

Canadian Orthopaedic Residents Perception of Their Needs in Elbow Surgery Teaching

CSES, Canadian Shoulder and Elbow Society¹

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Abstract

Introduction: The aim of this paper is to guide training program and review course curriculum planning in elbow disorders. To this end, a nationwide email survey was administered to residents' in orthopaedic surgery training programs.

Material and Methods: The survey had 12 items that examined learning needs in several domains: assessment of acute and chronic elbow disorders, treatment of elbow disorders and the perceived effectiveness of various practical skills simulation sessions. A rank order list of learning needs was created.

Results: Eighty-eight of 351 residents completed the survey (25%). Ninety percent of respondents thought that a one-day course would be helpful. The majority of residents felt comfortable evaluating acute traumatic elbow disorders. Their level of comfort was lower in treatment of elective disorders, with only 4% of residents comfortable managing posterior interosseous nerve and 5% comfortable managing chronic elbow instability. Only 24% of residents were comfortable treating terrible triad injuries.

Conclusions: Residents reported a need for additional education in elbow surgery; especially for elective disorders. Educational needs were clustered in several areas including surgical approaches, ligament repair, and surgical management of fracture dislocations.

Level of evidence: IV

Keywords: elbow surgery, orthopaedic teaching, resident perception of teaching needs, resident survey, simulation training, national surgery survey

1. Introduction

Surgical education is undergoing significant change (Robbins, Bostrom, Craig, & Sculco, 2010). Medicolegal concerns and work hour restrictions in North America and Europe have reduced and altered trainee contact with patients (Robbins et al., 2010; Baldwin, Namdari, Donegan, Kamath, & Metha, 2011; Marcus, Vakharia, Kirkman, Murphy, & Nandi, 2013; Mir, Cannada, Murray, Black, & Wolf, 2011; Philibert, Friedmann, & Williams, 2002). Acquiring cognitive and psychomotor competence for the treatment of uncommon disorders has become more challenging. Elbow surgery is an example of an orthopaedic subspecialty discipline that has a variety of uncommon diagnoses that residents rarely encounter during training. This issue may be compounded in training programs lacking faculty with elbow surgery expertise.

Competency Based Medical Education and the Accreditation Council for Graduate Medical Education (ACGME) Milestones Project are intended to formalize curriculum and assessment and improve the efficiency of resident training (Swing, Clyman, Holmboe, & Williams, 2009). The six ACGME Core Competencies are: patient care; medical knowledge; practice-based learning and improvement; interpersonal and communication skills; professionalism; and systems-based practice. They were developed by expert working groups and focus on the treatment of common conditions. Milestones are clustered around the domains of knowledge, skills and attitudes and are arranged in a framework of increasing complexity that corresponds to post graduate year of training. Interestingly, the treatment of acute elbow trauma is currently the only elbow disorder content in the Milestones project.

Competence by Design (CBD) framework is an initiative undertaken by the Royal College of Physicians and Surgeons of Canada to improve medical training. This method does not measure the time spent in each surgical/medical specialty, but focuses instead on a series of competencies to acquire, and will be implemented across all specialties within the next few years.

Student surveys are a reliable method to identify educational needs in adults as was shown in recent studies on orthopaedic resident self-assessment (Bradley & Andolsek, 2016). These surveys were found to be reliable because results improved with the number of years of residency and varied with each milestone. Similar validation of self-competency ratings has been done in various other medical fields (Fetters et al., 2017). Residents are known to rate their knowledge and skill level slightly lower than the faculty would, but their auto-evaluation still remains highly correlated to faculty evaluation (Chou, Lockyer, Cole, & McLaughlin, 2009; Mandel, Goff, & Lentz, 2005).

The purpose of this study was to administer a nationwide survey to orthopaedic surgery residents to gather knowledge on their perceived learning deficiencies in elbow disorders. The findings of the survey should be useful for training program and review course curriculum development.

Since 2012, a funded Canadian Shoulder Course is organized by Canadian Shoulder and Elbow Surgeons (CSES), formally Joints Canada. The course format promotes the acquisition of knowledge using structured small-group case discussions and the development of psychomotor skills using thematically related surgical simulation sessions (Canadian Shoulder & Elbow Society [CSES], 2016). Elbow surgery will be introduced as part of the course in 2017. To ensure an efficient educational experience, we used the "Simulation-Based Deliberate Practice" described by Ericsson (2004) as the optimal learning method in performance improvement. This method relies on: motivated learners, well-defined learning objectives, precise measurements of performance, focused and repetitive practice, and real-time feedback. This approach has been shown to be successful not only in the medical field, but also in sports and music (Ericsson, 2004; Ericsson, 2008; Udani, Macario, Nandagopal, Tanaka, & Tanaka, 2014).

2. Material and Methods

This study reports the results of a national survey sent to all Canadian residents in orthopaedic surgery. There were no incentives to complete the survey.

2.1 Item Generation

Survey items were initially generated from the Royal College of Surgeons of Canada (www.royalcollege.ca) objectives of training for orthopaedic surgery and subsequently refined by elbow surgeons using a modified Delphi technique. Following item reduction, the survey consisted of 12 items that were clustered in three areas: Assessment of elbow disorders, Treatment of elbow disorders, and Psychomotor skills simulation sessions. (Table 1)

Table 1. Survey final version

Questions ^o	^o									
BASELINE^o										
1. Please indicate your level of training ^o	PGY1 ^o	PGY2 ^o	PGY3 ^o	PGY4 ^o	PGY5 ^o	PGY6 ^o	^o	^o	^o	^o
2. Please indicate your training province ^o	NL ^o	PEI ^o	NS ^o	NB ^o	QC ^o	ONT ^o	MB ^o	SK ^o	AB ^o	BC ^o
3. Please indicate which areas of elbow surgery you are comfortable assessing (Check all that apply) ^o	Fracture ^o	Dislocation ^o	Nerve Compression ^o	Distal Biceps Rupture ^o	Tennis Elbow ^o	Chronic Instability ^o	Osteo- Arthritis ^o	Inflammatory Arthritis ^o	Elbow Stiffness ^o	^o
4. Please indicate which areas of elbow surgery you are comfortable treating (Check all that apply) ^o	Fracture ^o	Dislocation ^o	Nerve Compression ^o	Distal Biceps Rupture ^o	Tennis Elbow ^o	Chronic Instability ^o	Osteo- Arthritis ^o	Inflammatory Arthritis ^o	Elbow Stiffness ^o	^o
HISTORY^o										
5. Rate your ability to obtain a history and develop a differential diagnosis form patient with non-emergent elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
6. Rate your ability to obtain a history and develop a differential diagnosis form patient with acute traumatic elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
PHYSICAL EXAMINATION ABILITY^o										
7. Rate your ability to perform a physical examination and develop a differential diagnosis from patients with non-emergent elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
8. Rate your ability to perform a physical examination and develop a differential diagnosis from patients with acute traumatic elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
MEDICAL IMAGING ABILITY^o										
9. Rate your ability to interpret radiographs of a patient with non-emergent elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
10. Rate your ability to interpret radiographs of a patient with acute traumatic elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
11. Rate your ability to interpret MR imaging of a patient with non-emergent elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	
12. Rate your ability to interpret CT imaging of a patient with acute traumatic elbow disorders ^o	Very weak ^o		Somewhat weak ^o		Moderate ^o		Strong ^o		Very strong ^o	

2.2 Survey Implementation

The Canadian Orthopaedic Association sent the survey via email to all orthopaedic residents on 3 separate occasions between May 13th 2015 and June 16th 2015 Canada. During the 2016 June annual meeting of Canadian orthopaedic residents, all the residents present were once again invited to respond.

2.3 Factual Knowledge About Assessment of Elbow Pathologies

The first section of the survey focused on the assessment of patients with elbow disorders using binary (yes or no) response questions. (Table 2) The ability to complete a history, perform a physical examination and interpret medical imaging related to acute injuries and elective disorders was queried. The respondents rated their ability to assess various disorders with the following scale: 1-Somewhat weak, 2-Moderate, 3-Strong, 4-Very Strong. (Table 3)

Question: Please indicate which areas of elbow surgery you are comfortable assessing (check all that apply)

Table 2. Assessment of elbow pathologies: Yes or No questions

Response	N	%
Chronic instability	27	31.0
Inflammatory arthritis	33	37.9
Elbow stiffness	45	51.7
Nerve compression	52	59.8
Osteoarthritis	59	67.8
Tennis elbow	67	77.0
Dislocation	79	90.8
Distal biceps rupture	79	90.8
Fracture	85	97.7

Table 3. Assessment of elbow pathologies: Ability to administer questionnaire * none of the residents surveyed chose very weak for any of the questions

Questions	Some-What weak	Mode-rate	Strong	Very strong
Rate your ability to obtain a history and develop a differential diagnosis from patients with non-emergent elbow disorders	13 (15.95%)	39 (47.6%)	24 (29.3%)	6 (7.3%)
Rate your ability to obtain a history and develop a differential diagnosis from patients with acute traumatic elbow disorders	3 (3.7%)	16 (19.5%)	48 (58.5%)	15 (18.3%)
Rate your ability to perform a physical examination and develop a differential diagnosis from patients with non-emergent elbow disorders	7 (8.9%)	44 (55.7%)	26 (32.9%)	2 (2.55%)
Rate your ability to perform a physical examination and develop a differential diagnosis from patients with acute traumatic elbow disorders	1 (1.3%)	22 (27.8%)	44 (55.7%)	12 (15.2%)
Rate your ability to interpret radiographs of a patient with non-emergent elbow disorders	7 (9.0%)	36 (46.2%)	30 (38.5%)	4 (5.1%)
Rate your ability to interpret radiographs of a patient with acute traumatic elbow disorders	3 (3.8%)	19 (24.4%)	41 (52.6%)	15 (19.2%)
Rate your ability to interpret MR imaging of a patient with non-emergent elbow disorders	12 (15.4%)	35 (44.9%)	29 (37.2%)	2 (2.6%)
Rate your ability to interpret CT imaging of a patient with acute traumatic elbow disorders	7 (9.0%)	26 (33.3%)	34 (43.6%)	11 (14.1%)

2.4 Factual Knowledge About Treatment of Elbow Pathologies

The second section of the survey focused on the treatment of patients with elbow disorders using binary (“yes or no”) response questions. (Table 4) Respondents then rated their level of comfort when treating various disorders using the following scale: 1-Not at all comfortable, 2-Not very comfortable, 3-Neutral, 4-Comfortable, 5-Very Comfortable. (Table 5)

Question: Please indicate which areas of elbow surgery you are comfortable treating (check all that apply)

Table 4. Treatment of elbow pathologies: Yes or No questions

Response	N	%
Chronic instability	9	11.3%
Inflammatory arthritis	13	16.3%
Elbow stiffness	18	22.5%
Osteoarthritis	28	35.0%
Nerve compression	33	41.3%
Tennis elbow	49	61.3%
Distal biceps rupture	55	68.8%
Dislocation	64	80.0%
Fracture	68	85.0%

Table 5. Treatment of elbow pathologies: Ability to administer questionnaire

Questions	Not at all comfortable	Not very comfortable	Neutral	Comfortable	Very comfortable
I am comfortable treating distal humerus fracture	1 (1.3%)	13 (17.1%)	27 (35.5%)	32 (42.1%)	3 (3.9%)
I am comfortable treating terrible triad	6 (7.9%)	21 (27.6%)	29 (38.2%)	16 (21.1%)	4 (5.3%)
I am comfortable treating olecranon fracture	1 (1.3%)	4 (5.3%)	13 (17.1%)	29 (38.2%)	29 (38.2%)
I am comfortable treating radial head fracture/dislocation	2 (2.6%)	7 (9.2%)	28 (36.8%)	31 (40.8%)	8 (10.5%)
I am comfortable treating acute elbow dislocation	1 (1.3%)	8 (10.5%)	20 (26.3%)	31 (40.8%)	16 (21.1%)
I am comfortable treating chronic elbow instability	21 (27.6%)	34 (44.7%)	17 (22.4%)	4 (5.3%)	0 (0.0%)
I am comfortable treating ulnar nerve compression	6 (8.0%)	17 (22.7%)	20 (26.7%)	27 (36.0%)	5 (6.7%)
I am comfortable treating posterior interosseous nerve pathology	21 (27.6%)	34 (44.7%)	18 (23.7%)	3 (3.9%)	0 (0.0%)
I am comfortable treating elbow contracture	14 (18.4%)	37 (48.7%)	15 (19.7%)	10 (13.2%)	0 (0.0%)
I am comfortable treating distal biceps rupture	3 (3.9%)	16 (21.1%)	19 (25.0%)	28 (36.8%)	10 (13.2%)
I am comfortable treating elbow arthritis	10 (13.3%)	25 (33.3%)	23 (30.7%)	17 (22.7%)	0 (0.0%)
I am comfortable treating elbow osteoarthritis	12 (15.8%)	23 (30.3%)	24 (31.6%)	17 (22.4%)	0 (0.0%)
I am comfortable treating tennis elbow	2 (2.6%)	10 (13.2%)	26 (34.2%)	33 (43.4%)	5 (6.6%)

2.5 Psychomotor Skills Simulation Sessions Relevant for the Resident's Future Practice

The third section of the survey queried the role of surgical simulation and cadaveric workshops to enhance trainees' ability to treat various elbow disorders. Respondents rated the importance for the following procedures: elbow arthroplasty, elbow arthroscopy, elbow fracture, elbow ligament repair, and surgical approaches. (Table 6)

Table 6. Cadaveric practical session: Grade the importance

Questions	Not at all	at	Some-what	Very Much	
A cadaver session on total elbow arthroplasty would be important for my future practice	8 (10.7%)	6 (8.0%)	19 (25.3%)	18 (24.0%)	24 (32.0%)
A simulation session on elbow arthroscopy would be important for my future practice	5 (6.7%)	8 (10.7%)	17 (22.7%)	19 (25.3%)	26 (34.7%)
A practical session on elbow fracture would be important for my future practice	0 (0.0%)	1 (1.3%)	2 (2.7%)	19 (25.3%)	53 (70.7%)
A practical session on elbow ligament repair and reconstruction would be good for my future practice	1 (1.3%)	0 (0.0%)	5 (6.7%)	30 (40.0%)	39 (52.0%)
A practical session on elbow surgical approaches would be good for my future practice	0 (0.0%)	0 (0.0%)	2 (2.7%)	15 (20.0%)	58 (77.3%)

2.6 Data Analysis

Descriptive data was expressed in percentages. The expected duration of the course and the criteria that would influence attendance were evaluated. The residents' needs were divided in three categories: evaluation of elbow pathologies, treatment of elbow pathologies and surgical skills / simulation training. For each category, items were ranked from highest to lowest perceived need.

3. Results

Eighty-eight of 351 (25%) Canadian residents completed the survey. Responses were received from all levels of training with the following distribution: 14 post-graduate year (PGY) 1 (16%), 17 PGY2 (19%), 15 PGY3 (17%), 19 PGY4 (22%), 22 PGY5 (25%) and 1 PGY6 (1%). In terms of geographic distribution: there were 41 residents from Quebec (47%), 27 from Ontario (31%), 13 from British-Colombia (15%), 4 from Alberta (5%), and 1 each from Newfoundland-Labrador, Manitoba, and Saskatchewan for 1% each. 91% of residents were in favour of a 1-day course, 8% of a half-day course, and 1% reported no interest, with 75/88 (85%) residents completing the full survey. The proportion of responders in each residency year and in each province can be found in tables 7 and 8.

Table 7. Responses by year of training

Year of training	Sent survey	Answered survey	%
R1	81	14	17.2%
R2	75	17	22.6%
R3	77	15	19.4%
R4	73	19	26.0%
R5	72	22	30.5%
R6	1	1	100

Table 8. Responses by province

Province	Sent survey	Answered survey	%
Newfoundland	13	1	7.6%
Nova Scotia	21	0	0%
Quebec	115	41	35.6%
Ontario	129	27	20.9%
Manitoba	16	1	6.2%
Saskatchewan	14	1	7.1%
Alberta	35	4	11.4%
British Columbia	26	13	50.0%

3.1 Assessment of Elbow Pathologies

A divergence in responses was observed for the assessment of elective and acute elbow disorders. The ability to perform a focused history was perceived as strong or very strong in 37% of residents for elective pathologies and in 77% for traumatic injuries. Similarly, physical examination ability was graded as very strong or strong for 35% for elective disorders and 71% for acute traumatic disorders. Finally, the ability to complete a radiological evaluation in elective disorders was of 44% and 71% for acute trauma. Most residents were comfortable assessing acute elbow injuries including fractures, dislocations and distal biceps ruptures. (Table 3).

3.2 Treatment of Elbow Pathologies

Once again, a divergence of responses was observed for the treatment of patients with elective and acute elbow disorders. None of the residents felt “very comfortable” treating chronic elbow instability, posterior inter-osseous nerve pathology, elbow contracture, osteoarthritis, and inflammatory arthritis. The only elective diagnosis respondents were “comfortable” or “very comfortable” treating was tennis elbow. The lowest ranking elective disorders were compressive pathologies of the posterior inter-osseous nerve (4%), and chronic instability (5%). (Table 5) As in the assessment section, the same three traumatic diagnoses were linked to a higher level of comfort for residents. (Table 4). More than 50% of residents felt “comfortable” or “very comfortable” treating traumatic disorders with the exception of distal humerus fractures (46%) and terrible triad injuries (26%).

3.3 Psychomotor Skills Simulation Session Relevant for Future Practice

A cadaveric practical session on total elbow arthroplasty was “important” or “very important” for 56% of residents. A practical session on elbow trauma and arthroscopy was judged “important” or “very important” for 96% and 60% of residents respectively. Ninety-two percent suggested instruction on ligament surgery and 97% on surgical approaches. (Table 6)

A “comments” section was offered at the end. The cost, location, content, choice of faculty and cadaveric sessions were all mentioned as important factors to decide whether or not to participate. (Table 9)

Table 9. General comments about important factors that would motivate residents to participate

Comments	N	%
Relevance with practice	1	0.1%
Faculty choice	6	6.0%
Timing	10	10.1%
Cadaver/practical session	10	10.1%
Course content	12	12.1%
Cost	27	27.2%
Location	33	33.3%
Total	99	

4. Discussion

The results of this survey highlight some important issues that can guide training program curricula and course design. In general, the residents were uncomfortable assessing and treating elective elbow disorders indicating knowledge gaps in that field.

Except for terrible triad injuries, residents rated their ability to assess and treat traumatic disorders as “strong” or “very strong”. Surprisingly, surgical approaches to the elbow were a major concern for 97% of residents. This discordance between the ability to treat trauma and the surgical approach knowledge is a concern.

Even though trainees rated their assessment and ability to treat elbow trauma as “good”, 96% of residents would like to have simulation sessions on elbow trauma. This highlights a gap between knowledge and confidence in surgical ability, where residents are comfortable verbalizing the treatment algorithm but not necessarily as comfortable physically performing the treatment.

In cases of elbow instability and ligament repair methods, residents expressed their needs from theoretical knowledge to practical psychomotor skills. Chronic instability was rated as the weakest topic of all with only 31% of residents comfortable in its assessment and only 11% comfortable in its treatment. This could be caused by the relative infrequency of this type of elbow pathology.

Organizing elbow surgery simulation is a challenging task, especially in smaller programs with fewer fellowship-trained elbow surgeons. By grouping all academic elbow surgeons within the framework of a national course, we can achieve the simulation situation recommended by Ericsson in which: the residents in attendance come for a specific purpose, are engaged, and motivated to learn; simulation stations are designed to link acquisition of knowledge to the performance of a task; the presence of a large number of elbow experts makes it possible to provide immediate feedback (Ericsson, 2004). Utilizing the information from the surgery, simulation stations will be designed according to the learning needs of the residents’ tasks (for example, the medial elbow surgical approach). Residents will perform the task under the direct supervision of an elbow surgery specialist and receive immediate feedback. Direct supervision during simulation is essential, as self-assessment for surgical skills is sometimes difficult (Davis, Mazmanian, Fordis, Van Harrison, Thorpe, & Perrier, 2006). Consequently, this will translate theoretical knowledge to surgical skill acquisition. Simulation training has been shown to be efficient to improve skills in knee surgery and is now mandatory in training programs in the United States (Cannon et al., 2014); another study indicates that residents are asking for more time to practice surgical skills outside the OR (Camp, Martin, Karam, Ryssman, & Turner, 2016). Meanwhile, program directors are

recognizing that multimodality training (simulation, courses, OR assistance, video) is key to resident success (Camp et al., 2016). There is also strong agreement between residents and program directors about the need to make simulation surgery a required component of residents training (Karam, Pedowitz, Natividad, Murray, & Marsh, 2013).

A single day course cannot provide instruction on all elbow related topics; to improve the educational yield, course content should be based upon resident self-assessment of educational needs. The course curriculum should consequently be based on residents' perceived areas of weaknesses, as identified in the self-assessment survey. Gordon et al. have identified a low to moderate accuracy for self-assessment in adult "students" (Buckley et al., 2009; Colthart et al., 2008; Gordon, 1991). However, they also found that a resident can accurately identify his or her knowledge as weak. This was also shown in a study on surgical skills self-assessment, where resident's evaluation of their skills was highly correlated with the faculty assessments (Mandel et al., 2005). A recent Canadian study supports the ability of orthopaedic residents to self-assess their competency in total knee arthroplasty (TKA) (Trajkovski, Veillette, Backstein, Wadey, & Kraemer, 2012).

One limitation of this study is the low response rate. The response rate may be similar to other studies, however generalizing the results to all Canadian residents is questionable. It is possible that the residents who answered the survey represented a sample of those with a lower perception of their knowledge surrounding the assessment and management of elbow pathology. Despite repeated efforts, we were unable to obtain a large, more representative sample from all provinces. Fortunately, a slightly greater proportion of target audience trainees (29% of PGY4 and 5) completed the survey. As pointed out by Yarger et al. (2013) to improve response rate, future surveys should be distributed physically in each program, during program meetings, and should be sponsored by each residency program instead of coming from a national organization. Furthermore, it should be noted that not all aspects of elbow pathologies were represented because of the topic selection in consideration of time constraints. Finally, this is a national survey, and administering a similar survey in other countries would identify regional differences in residency training programs.

In conclusion, this survey has identified several resident-perceived deficiencies in the current training program curricula for the assessment and treatment of both elective and traumatic conditions of the elbow. Our data suggests the need to improve residency education in several elbow-related areas: surgical approaches, ligament repair, and fracture-dislocation surgery. Recognizing that hands-on exposure to all topics may be limited in certain programs, we hope to incorporate areas of deficiency into future shoulder and elbow course curriculum.

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