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STRUCTURED HETEROGENEITY IN SCOTTISH STOPS OVER THE TWENTIETH CENTURY

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How and why speakers differ in the phonetic implementation of phonological contrasts, and the relationship of this 'structured heterogeneity' to language change, has been a key focus over fifty years of variationist sociolinguistics. In phonetics, interest has recently grown in uncovering 'structured variability'-how speakers can differ greatly in phonetic realization in nonrandom ways—as part of the long-standing goal of understanding variability in speech. The English stop voicing contrast, which combines extensive phonetic variability with phonological stability, provides an ideal setting for an approach to understanding structured variation in the sounds of a community's language that illuminates both synchrony and diachrony. This article examines the voicing contrast in a vernacular dialect (Glasgow Scots) in spontaneous speech, focusing on individual speaker variability within and across cues, including over time. Speakers differ greatly in the use of each of three phonetic cues to the contrast, while reliably using each one to differentiate voiced and voiceless stops. Interspeaker variability is highly structured: speakers lie along a continuum of use of each cue, as well as correlated use of two cues-voice onset time and closure voicing—along a single axis. Diachronic change occurs along this axis, toward a more aspirationbased and less voicing-based phonetic realization of the contrast, suggesting an important connection between synchronic and diachronic speaker variation.*

Keywords: phonetic variation, sound change, structured variability, sociolinguistics, stop voicing, individual differences, Scottish English

1. Introduction. The recognition of observable structured linguistic variation, STRUCTURED HETEROGENEITY, as an essential fact of language, inherently providing order to linguistic systems at any one time and the impetus for language change over multiple time points, was first advanced by Weinreich et al. (1968) to heal the rift between historical and synchronic linguistics. Weinreich et al. argued for a refocusing on structured variation within and across speakers in their communities, constrained by linguistic and social factors, as the locus to seek empirical evidence for language change. While their manifesto was explicitly directed toward enabling explanations for language change, it was also a more general call to integrate synchronic and diachronic approaches to language study by focusing on empirical observation of structured heterogeneity (Weinreich et al. 1968:101).

The English stop voicing contrast provides an ideal phenomenon for returning to Weinreich et al.'s vision, in which the description of structured heterogeneity in a com-

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munity's language gives insights for synchrony and diachrony together (Purnell et al. 2005). The West Germanic stop voicing contrast has been largely stable at a phonological level for a long time, yet its phonetic realization is variable both within and across time periods and languages/varieties (e.g. Honeybone 2005, Purnell et al. 2005, Salmons 2020). Research on production of the English stop voicing contrast, largely through controlled phonetic studies of read speech, has found that many acoustic cues signal the contrast (Klatt 1975, Lisker 1986), especially voice onset time (VOT), but also voicing during closure, closure duration, and others (e.g. Abramson & Whalen 2017, Byrd 1993, Davidson 2016, 2017, Lisker & Abramson 1964). And, as Purnell et al. (2005) observe in their study of changes to the Wisconsin English word-final stop contrast, the 'trading relations' (Repp 1982) inherent between these cues to laryngeal timing provide an effective vehicle that is exploited for change to take place.

Recent phonetic studies have begun to focus on a specific aspect of stop variation. 'Structured variability' (Chodroff et al. 2015) refers to the observation that individual speakers may differ from each other in the nature and range of their phonetic variation, in ways that are not random. Speakers can differ significantly from each other in the use of one or more phonetic cues in ways that are in part explicable (e.g. by speaking style: Clayards 2018); they can show covariation in the use of a single cue to signal linguistic contrasts across different phonological categories (Chodroff & Wilson 2017, Theodore et al. 2009) or covariation in the use of multiple cues to signal the same linguistic contrast (Bang 2017, Clayards 2018, Shultz et al. 2012). Relatively little of the possible structured variability in the English stop voicing contrast has been mapped out: how and why individual speakers vary in their realizations of one or more cues for single stop categories, or the stop voicing contrast itself, is still far from clear. Phonetic studies in this area have also largely not considered spontaneous speech, where individual variability in a phonetic cue's realization must be disentangled from the many linguistic and prosodic factors (e.g. place of articulation, speech rate) that affect cues in natural speech.

This article offers an integrated account of an English stop voicing contrast which shows that speakers exhibit structured variability in multiple cues, and that a subspace of this variability acts as the multidimensional axis along which diachronic change is progressing, thus exploiting in the change the 'trading relations' between the cues to voicing. We examine English stop voicing in a specific sociolinguistic context—spontaneous Glasgow Scots vernacular over the course of the twentieth century—which is interesting and informative for three reasons:

- (i) PHONETIC REALIZATION: Scots shows a more recessive version of the English stop voicing contrast, with relatively more voicing in voiced stops and shorter-lag voiceless stops (e.g. Scobbie 2006). Few studies have considered individual speaker variability in the Scottish English stops, and none have considered more than one cue.
- (ii) SPEECH STYLE: Naturally occurring spontaneous speech data is available. Almost all previous studies of the English stop voicing contrast have been on different forms of read speech, and have also given hints that phonetic cues to voicing are enhanced in controlled speech. Our study is the first to systematically examine structured variability for English stop voicing in casual speech.
- (iii) Time: Previous work suggests a shift in Scots from a more voicing-based stop contrast to a more aspiration-based contrast over the course of the twentieth century. Our data are drawn from a real-time corpus of Glasgow vernacular with an effective real- and apparent-time span of around 100 years.

Most studies of English stop voicing have considered recordings from speakers of the same age made at the same time point, and no previous studies have examined multiple cues to the voicing contrast by sampling spontaneous speech over real time.

We analyze three temporal phonetic cues to the Glaswegian stop voicing contrast—(positive) VOT, the degree of voicing during closure, and closure duration—with particular focus on the ways in which individual speakers vary within and across cues, including over time.

- (1) RESEARCH QUESTION 1: Do individual speakers differ in their use of single phonetic cues to realize Scottish stop voicing?
- (2) RESEARCH QUESTION 2: How do individual speakers coordinate multiple phonetic cues to realize this contrast?
- (3) RESEARCH QUESTION 3: Is the use of individual speakers' cues also structured by decade of recording, suggesting change in phonetic realization in Scottish stops over time?

We take structured variability in the realization of the stop voicing contrast as a specific instantiation of structured heterogeneity. We define phonetic variation as structured if we observe individual differences in how speakers use one or more cues to realize the voicing contrast that are demonstrably nonrandom: speaker differences in how a single cue is used to signal both voiced and voiceless categories or the contrast between them (research question 1 (RQ1)), covariation across speakers in how they use multiple cues (RQ2), or individual differences that are explained by the social factor of time for this community (RQ3).

The article is organized as follows. After considering relevant literature (§2), we describe our speaker sample and semi-automated methods for measuring the three acoustic cues (§3) to stop voicing. We then identify individual speaker variation for each cue and across multiple cues, treating the data set as a quasi-synchronic sample. Section 4 shows that all speakers use each cue to realize the voicing contrast, above and beyond key linguistic and prosodic factors, but with significant interspeaker variation (RQ1). Section 5 finds that these speaker differences are related: the two cues used most to realize the voicing contrast, (positive) VOT and voicing during closure (RQ2), are correlated across individual speakers. Section 6 uncovers a small but real shift in the trading relation between the cues, toward a more aspiration-based realization for the stop voicing contrast (RQ3)—exactly the multidimensional axis along which interspeaker variability was observed synchronically.

2. Background.

2.1. CUES TO ENGLISH STOP VOICING. The English stop system continues that of West Germanic (Salmons 2020). Phonologically there are two series, referred to here as 'voiceless' and 'voiced' (phonemic /p t k/, /b d g/), differing in one phonological feature. There is debate about whether that feature is [voice] or [spread] glottis (see Honeybone 2005). The 'laryngeal realism' view (e.g. Iverson & Salmons 1999, Salmons 2020), in favor of [spread], is motivated both by phonological processes and by phonetic realization of the two stop series in many English dialects as voiceless aspirated [ph th kh] and voiceless unaspirated stops [p t k], especially in stressed syllable-initial position.

Within these phonological categories, the phonetic realization of voiced and voiceless stops varies by dialect and time (§2.5). While VOT is the most widely studied, there are many other spectral and temporal cues to the voicing contrast (Lisker 1986). We review the findings for the three temporal cues analyzed here: VOT, voicing during closure, and closure duration. All studies referred to examine British English (Docherty 1992, Sonderegger et al. 2017, Stuart-Smith et al. 2015, Summerfield 1975) or American English (all others).

Voice onset time, the time between the stop release and the initiation of glottal pulsing, has been shown to be the most important cue to the English stop voicing contrast, especially in word-initial position, from many studies on read standard varieties of English (beginning with Liberman et al. 1958, Lisker & Abramson 1964) and a few studies of spontaneous English (Baran et al. 1977, Sonderegger et al. 2017, Stuart-Smith et al. 2015, Yao 2009). Voiceless stops show positive VOT values (long lag), whereas voiced stops show either shorter positive VOT values (short lag) and/or negative VOT (voicing lead), reflecting the presence of voicing during closure and before stop release. VOT is also affected by linguistic and prosodic constraints, including place of articulation (Docherty 1992, Lisker & Abramson 1964), speech rate (differently for voiced/voiceless stops: e.g. Kessinger & Blumstein 1997, Summerfield 1975), phrasal accent (Cole et al. 2007), and position in the phrase (Yao 2009).

English stop VOICING DURING CLOSURE, the duration of glottal pulsing between stopclosure onset and the burst, has to our knowledge been studied exclusively in read speech. Davidson (2016, 2017) provides the most recent detailed phonetic examination, for American English stops. For voiced stops, full voicing during closure is more likely in labial than velar stops (Docherty 1992), in phrase-medial/final position (Docherty 1992, Lisker & Abramson 1964, 1967), in word-medial position (cf. Keating 1984), when closure duration is shorter (cf. Westbury & Keating 1986), and when the preceding sound is (phonologically) voiced (cf. Docherty 1992, Lisker & Abramson 1964). Voicing in voiceless stops follows similar constraints, occurring more in phrase-medial/final position, in word-medial position, and following a vowel or approximant (Docherty 1992). 'Negative VOT' is often observed for voiced stops in phrase-initial position (e.g. Keating 1984, Lisker & Abramson 1964, 1967), but there is no established way to extend this concept to phrase-medial stops, where it overlaps with 'voicing during closure'. A common operationalization is that VOT is 'negative' if voicing begins after the onset of closure and continues past the release; a more recent proposal is that VOT be defined as negative when the closure is less than 50% voiced (Abramson & Whalen 2017). Using the first definition, Davidson (2016) found negative VOT in only 1% of voiced stops.

English stop CLOSURE DURATION has also been examined largely in read speech (except Yao 2007, on spontaneous speech). Several studies have found shorter closure duration for voiced stops (e.g. Chen 1970, Luce & Charles-Luce 1985), though not all (Crystal & House 1988); Byrd (1993) finds the voiced/voiceless difference is modulated by place of articulation (1–6 ms for different places). Zue (1976) and Yao (2007) consider voiceless stops alone; Yao finds effects of place of articulation, preceding phone, and speech rate.

2.2. INDIVIDUAL SPEAKER VARIATION FOR SINGLE CUES TO ENGLISH STOP VOICING. Early work on English VOT already noted that individual speakers vary systematically in how VOT is used to signal the voicing contrast (Lisker & Abramson 1964:395). Allen et al. (2003) established individual speaker differences in VOT in read monosyllables, which remained after controlling for an individual's speech rate. Theodore et al. (2009)

¹ We do not consider here individual speaker variation in phonetic realization, including change over time, for stop contrasts in languages other than English.

replicated this finding and showed that individual speakers' VOT values for /p/ and /k/ were tightly correlated, such that each speaker distinguished place of articulation.

Chodroff and Wilson (2017) extended this finding of structured variability to less controlled speech in their analysis of positive VOT in voiced and voiceless stops, from 180 speakers of different ages and American English dialects, in two speech styles (read monosyllables, read sentences). Speakers' VOT values for nearly all pairs of stops with the same voicing (e.g. $/p/\sim /t/$, $/g/\sim /b/$) were positively correlated in both speech styles, with the result that each speaker reliably distinguished place of articulation. Similarly, individual speakers tended to distinguish voiced and voiceless stops (e.g. positive $/p/\sim /b/$ correlation) more clearly in read sentences than in isolated words. The same speakers showed structured variability for two additional cues: following vowel fundamental frequency at onset (here 'onset f0') and burst spectral center (Chodroff & Wilson 2018). While Chodroff and Wilson (2017:44–45) report a preliminary extension to spontaneous speech, whether similar structured speaker variation holds in spontaneous speech—or for voicing and closure duration—is unknown.

2.3. INDIVIDUAL SPEAKER VARIATION ACROSS MULTIPLE CUES TO ENGLISH STOP VOICING. Perceptual studies on multiple cues to English stop voicing have mainly examined VOT and onset f0 in word-initial stops. VOT always emerges as the primary cue, though its relationship with onset f0 varies according to the voicing of the stop and the variety of English (e.g. Francis et al. 2008, Schertz et al. 2015). Less is known about production of multiple cues to English stop voicing by individual speakers.

The few recent studies suggest that, as for single cues, individual speakers can systematically differ from each other in how they use multiple cues to contrast English stops. Both Shultz et al. (2012; read monosyllables) and Bang (2017; read sentences) found significant correlations for VOT and onset f0, showing that the more a speaker used VOT to cue the voicing contrast, the less they used f0, suggesting a trade-off at the level of individual speakers. Schertz et al. (2015) considered the relative contribution of VOT, onset f0, and closure duration in read minimal pairs for L2 Korean English speakers. Individual speakers did not all show the same pattern of cue use to mark the contrast, perhaps because it is a nonnative variety. Clayards (2018) also analyzed three cues to stop voicing—VOT, onset f0, and relative vowel duration following the stop—in American English speakers reading minimal pairs. She found systematic talker differences in use of the three cues for each stop, consistent with a strong effect of speech style—hyperarticulation from reading minimal pairs—which seemed to induce prototypical stop productions for some speakers.

These studies show both that speakers vary in the coordination of multiple cues to signal stop contrasts and that structures are present within this variation. The focus to date has been on structure relating to the maintenance of linguistic contrasts in highly controlled speech styles. Reasons why speakers might differ from each other, while retaining linguistic contrasts, are not explored, though speaker dialect is sometimes mentioned and speech style seems likely for Clayards (2018). Chodroff and Wilson (2018) point to diachronic variation as a possible factor, though there has been little consideration of sound change in multiple cues to English stop voicing. To our knowledge there is only Purnell et al.'s (2005) qualitative analysis of voicing in Wisconsin English stops and fricatives, which shows shifts in individual speakers' relative use of voicing during closure and preceding-vowel duration, exploiting the inherent trading relation between these cues, across a real- and apparent-time span of over 100 years.

2.4. Speech style and stop voicing. It has been long noted that speech style affects English stop voicing, even in read speech. Lisker and Abramson (1967) examined

speech style as one contextual factor affecting VOT. In isolated words, stops had longer VOTs, but there was even better separation of voiced and voiceless stops in minimal pairs ('enhancement'), compared to read sentences. Similarly, Baran et al. (1977) found the voiced/voiceless VOT difference to be reduced in conversational versus citation-form speech for three speakers, while Chodroff and Wilson (2017) found shorter VOT means in read sentences than in monosyllables. Chodroff and Wilson were also struck by the persistence of strong interspeaker covariation patterns in connected speech where many more factors influence VOT. Our study of cue covariation in spontaneous speech permits examination of whether speakers maintain contrasts in a much less controlled speech style.

2.5. CHANGING STOPS IN SCOTTISH ENGLISH. Scottish English is a sociolinguistic continuum, from broad Scots, which continues forms of Northern Anglian and is spoken by working-class speakers, to Scottish Standard English, which continues early seventeenth-century Southern English and is spoken by middle-class speakers (e.g. Aitken 1979). Scottish Standard English voiceless stops have been reported to be phonetically less aspirated than those in Southern British Standard English since at least the turn of the twentieth century (Grant 1913:80, Wells 1982). Masuya's (1997) small-scale study shows shorter VOT in Standard Scottish English than in Anglo-English. Pre-Second World War descriptions of Scots also report unaspirated syllable-initial voiceless stops (Johnston 1997:505). Scobbie's (2006) study of speakers in Shetland demonstrates the social-dialectal range, with less/more aspirated /p/ and more/less voiced /b/, depending on Shetlandic/mainland-Scottish heritage.

Phonologically, there is debate about whether the 'more voiced' nature of stop realization in traditional Scots reflects a difference in phonological representation from most dialects of English. Iverson and Salmons (1999) and Salmons (2020) argue, based on both phonetic realization and phonological processes, that under 'laryngeal realism' the voicing contrast in traditional Scots is in [voice], in contrast to [spread] in other English dialects. The traditional view would be that Scots and all other English varieties have a [voice] contrast, with dialect-specific phonetic implementation.

Two changes are claimed to be taking place at either end of the Scottish English continuum. First, Scottish Standard English stops may be becoming more aspirated, as in Anglo-English varieties (Masuya 1997). Docherty et al.'s (2011) study of VOT from read word-lists in 159 speakers from the Scottish-English border found longer VOT and less-frequent use of negative VOT in younger speakers, with further patterning according to affiliation with Scottish identity. Second, stops in Scots may also be becoming more aspirated, due to leveling toward Scottish Standard English (Johnston 1980:78 in Scobbie 2006:374). Stuart-Smith et al. (2015) found significantly longer positive VOT in a real- and apparent-time study of stops in spontaneous Glaswegian Scots, with a twist: the youngest speakers, born in the 1990s, showed a reversal, with short VOTs matching those of much older/earlier-born speakers.

Thus it appears that the Scots stop voicing contrast is shifting from a recessive, more voicing-based system to a more aspiration-based system. But previous studies of Scottish English have been limited to a single cue (VOT), were largely restricted to read speech, and have mostly focused on the group rather than individual speakers. We do not know what degree of structured variability may exist for individual speakers across stop voicing cues in spontaneous speech. We address these issues here with an examination of the Scots end of the Glaswegian Scottish English continuum.

3. METHODOLOGY. We analyzed three temporal acoustic cues to the Glaswegian stop voicing contrast in stressed syllable-initial stops: positive VOT (VOT), degree of voic-

ing during closure (VDC), and closure duration (CD). We first describe the speech corpus used, then turn to the data sets of the three acoustic cues, each of which was built 'semi-automatically', through automatic measurement followed by manual correction.

3.1. SAMPLE. We examined speech from the Sounds of the City corpus of Glasgow vernacular (e.g. Stuart-Smith et al. 2017, Stuart-Smith & Lawson 2017). This corpus consists of audio recordings and orthographic transcripts, stored and force-aligned at the segment level using LaBB-CAT (Fromont & Hay 2012), from over 140 working-class speakers. The corpus is structured by decade of recording (1970s, 1980s, 1990s, and 2000s) and by speaker age (old: aged sixty-seven to ninety; middle-aged: aged forty to fifty-five; young: aged ten to seventeen), which allows investigation of sound change across the twentieth century in real and apparent time.

We use the same subset of the corpus as in Stuart-Smith et al. 2015: twenty-three female speakers, from the three age categories, recorded in the 1970s and the 2000s (Table 1). We work with female speakers for two reasons. First, a primary aim of this line of work is assessing change over time in the Scottish English voicing contrast—our third research question—and in order to have a large enough sample size to examine the effect of time while holding other social factors constant, it was necessary to restrict the study to speakers of one gender. Second, given that changes from below are often led by female speakers (e.g. Labov 2001), we assumed that any indications of change would be most evident for this gender.

		AGE	
DECADE OF RECORDING	old (67–90)	MIDDLE-AGED (40–55)	YOUNG (10–17)
1970s	3 (1890s)	4 (1920s-b)	4 (1960s)
2000s	4 (1920s-a)	4 (1950s)	4 (1990s)

Table 1. The sample of twenty-three female speakers from the Sounds of the City corpus analyzed in this study. Decade of birth for each group of speakers is given in parentheses: '3 (1890s)' = 'three female speakers born in the 1890s', and so on.

3.2. Voice onset time. The VOT data set is the same as that used in Stuart-Smith et al. 2015, where full details of the VOT measurement methodology are given. In summary, an automatic measurement of positive VOT was obtained for all stressed, syllable-initial stops using AutoVOT (Keshet et al. 2014, Sonderegger & Keshet 2012), followed by manual correction. Tokens where the automatic measurement was correct or which could be easily corrected were kept in the data set, and the remaining 25.9% of tokens were discarded (e.g. realization as a fricative, approximant, or glottal; gross forced-alignment errors). The final data set contained 4,096 voiced tokens and 3,254 voiceless tokens (n = 7,350 total).

Stops fitting the traditional definition of 'negative VOT'—where voicing began during the closure and continued to the burst—were very rare (~15 instances; cf. Davidson 2016), unlike previous studies of Scottish English based on read speech (Docherty et al. 2011, Masuya 1997, Scobbie 2006). Voicing during stop closure instead tended to appear as continuous throughout the entire closure, as no voicing at all, or as 'bleed' voicing from a preceding voiced segment for a fraction of the closure (Davidson 2016). Rather than redefining VOT in a way that would give these tokens negative values (e.g. Abramson & Whalen 2017), we defined VOT as a strictly positive measure—similarly to Davidson (2016) and Kim et al. (2018)—because this gave us greater flexibility to

² The larger gap between young and middle-aged speaker groups was partly the result of the recordings available, and partly to ensure clear generational separation between adolescents and their parents.

describe laryngeal timing for the Scottish stop contrast. We could measure (positive) VOT for all stops and have this be an independent dimension to 'voicing', which we examined through the degree of VDC (see Cho et al. 2019).

3.3. VOICING DURING CLOSURE AND CLOSURE DURATION. VDC and CD were also detected using a semi-automatic process, with automatic measurement followed by manual correction. Unlike AutoVOT for VOT measurement, no specialized algorithm exists for VDC/CD measurement. Thus, semi-automatic measurement for VDC and CD was more time consuming than that for VOT, and annotating the entire set of stops annotated for VOT was not feasible. We therefore limited the sample for VDC and CD to a subset of stressed syllable-initial stops: those that had a valid VOT measurement, were phrase-medial following a vowel or a fricative, and had automatically measured CD of at least 30 ms. These two preceding environments were selected to give a range of phonetic-context effects on stop voicing (vowel/voiceless fricative → more/less VDC; e.g. Davidson 2016, 2017, Iverson & Salmons 1995). Stop closures less than 30 ms were problematic for automatic voicing measurement.

VDC/CD STEP 1: AUTOMATIC MEASUREMENT. Stop closure durations were automatically measured as the interval between closure onset—the force-aligned left boundary of the stop associated with the labeled VOT—and closure offset—the onset of the VOT interval. The amount of voicing during the closure was automatically measured using a custom Praat script (Boersma & Weenink 2001). For each stop token, the script extracted the full stop segment plus a margin of 500 ms on either side, which was found to give voicing detection closer to human annotators' judgments. Voicing was extracted in this region by detecting a pitch track (cross-correlation method), inferring a point process of glottal pulses using this pitch track and the audio, then defining VDC as the interval between the last pulse and closure onset. This procedure resulted in three qualitative types of VDC pattern: no closure voicing, full closure voicing, and perseverative voicing. Other patterns were extremely rare (e.g. 'negative VOT', noted above) and were not allowed as automatic predictions. Because 'no' and 'full-closure' voicing were so common relative to perseverative voicing, we realized early on that the analysis would use only a three-way division of VDC (None/Some/All), and manual correction corrected VDC in a way that maximized the number of tokens for analysis using this division.

VDC/CD STEP 2: MANUAL CORRECTION. Manual inspection, correction, and coding of the predicted closure and voicing boundaries were carried out in Praat by two annotators. Closure boundaries were assumed to be fixed (from forced alignment and VOT measurement), while the right boundary of voicing could be adjusted. When the left closure boundary was inaccurate, the VDC measurement was deemed 'correctable' if correcting the closure boundary would not change whether the VDC annotation was None, Some, or All. Since the closure boundary error was often small enough to not change the VDC annotation, this method allowed many tokens with an incorrect CD left boundary (hence excluded from the CD analysis) to remain in the VDC analysis. Thus, tokens received either a CD and VDC measurement (both accurate or correctable), a VDC measurement alone (VDC correctable despite incorrect closure boundaries), or neither CD nor VDC measurements—making the CD data set a subset of the VDC data set. A representative Praat TextGrid with manually corrected annotations for VOT, CD, and VDC is shown in Figure 1.

The original sample of correct/corrected VOT predictions consisted of 7,350 tokens. Reducing the sample to stops following vowels or fricatives, and with CD above 30 ms, left 4,841 tokens (2,715/2,126 voiced/voiceless) for which VDC predictions were cor-

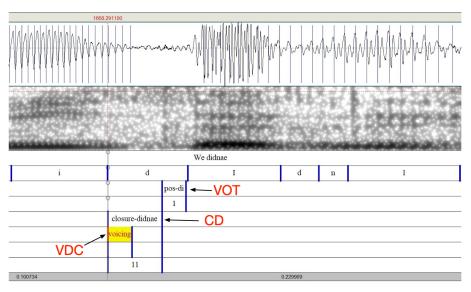


FIGURE 1. Part of Praat TextGrid showing VOT, CD, and VDC measurements for /d/ in 'didnae'.3

rected. Of these, 1,593 (844/749) did not have valid or correctable voicing intervals; the remaining 1,871 voiced and 1,377 voiceless tokens made up the data set used to model VDC (n = 3,248). Of the original 4,841 tokens, 3,098 (1,701/1,397 voiced/voiceless) had invalid closure boundary or boundaries; the remaining 1,014 voiced and 729 voiceless tokens made up the data set used to model CD (n = 1,743).

- 4. Analysis 1: Individual speaker variation within phonetic cues.
- **4.1.** PRELIMINARIES. For each acoustic cue (VOT, VDC, CD), the goal of analysis 1 was to determine each speaker's characteristic values after controlling for other major factors affecting the cue. The outcome is two values per speaker: the intercept (e.g. average VOT for voiced and voiceless stops) and slope (e.g. the difference between VOT for voiceless and voiced stops), corresponding to each speaker's 'overall' cue value and the size of the voicing contrast in the cue. These two values can also be used to determine a speaker's cue values for voiceless and voiced stops separately.

For VOT and CD, the statistical models below use the log-transformed value of the cue (log-transformed to bring model residuals closer to normality). We analyze VDC coded as a ternary variable, with levels None, Some, and All (0%, 1–99%, 100% of closure voiced), because most tokens (80.5%) had close to none or all of the closure voiced. This choice follows Davidson's (2016, 2017) analyses of VDC in American English stops.⁴

4.2. STATISTICAL MODELS. We model each cue using mixed-effects models, using the lme4 package (Bates et al. 2015) in R, including fixed-effects terms to model the effect of stop voicing (voiced vs. voiceless) and to control for other factors affecting the cue, and modeling speaker variability using random-effect terms.

³ This figure is presented in color in the electronic versions of this article.

⁴ With the proviso that Davidson (2016) uses 10–90% as the 'some voicing' category, rather than 1–99% as used here.

PREDICTOR Speech rate deviation	TYPE continuous	LEVELS/UNITS syllables/second	CODING
(VOT, CD only)	continuous	synables/second	
Consonant duration deviation (VDC only)	continuous	log(second)	_
Voicing	factor	voiced, voiceless	sum contrasts: voiceless (1) vs. voiced (-1)
Place of articulation	factor	bilabial, alveolar, velar	Helmert contrasts: POA ₁ : alveolar (1) vs. bilabial (-1) POA ₂ : velar (2) vs. bilabial/alveolar (-1)
Phrase position (VOT only)	factor	initial, medial	sum contrasts: medial (1) vs. initial (-1)
Preceding segment class (VDC, CD only)	factor	voiceless fricative, voiced fricative, vowel	Helmert contrasts: Preceding segment ₁ : voiced (1) vs. voiceless (-1) fricative Preceding segment ₂ : vowel (2) vs. fricative (-1)

TABLE 2. Summary of predictors used in models for VOT, VDC, and CD.

CONTROLS. Table 2 summarizes the predictors included in the models—stop Voicing (of primary interest) and control predictors—and how each one was coded. A few predictors, listed in 4, merit discussion.

- (4) a. SPEECH RATE DEVIATION: Speech rate is defined in syllables per second within a 'phrase' bounded by force-aligned pauses of at least 150 ms. Speech rate was transformed to be a derivation from the speaker's mean speech rate across the data set, to capture effects of faster or slower speech rate on a cue's value by a given talker within and across their utterances (see Stuart-Smith et al. 2015 for discussion for VOT).
 - b. Phrase Position: Initial versus medial position in the 'phrase'.
 - c. Consonant duration Deviation: Consonant duration for each stop token in the VDC data set was approximated here as the time between the left force-aligned boundary of the stop and the end of its positive VOT annotation, measured in milliseconds, then log-transformed. Because consonant duration is effectively a very local measure of speech rate, it was transformed similarly to speech rate, by subtracting the speaker's mean value across the VDC data set.

Each predictor is conceptually 'centered', either by definition (Speech rate and Consonant duration deviations) or by coding, using contrasts where the intercept corresponds to the grand mean. As a result, the regression coefficient for each predictor participating in interactions in the statistical models can be interpreted as the 'average' effect of the predictor, across levels of other predictors. This is relevant for the Voicing terms, which capture the difference between voiced and voiceless stops in the cue value, averaging over other variables.

VOT MODEL. We fit a single linear mixed-effects model of log(VOT) for all stops, voiced and voiceless. This is one of two differences from the VOT models in Stuart-Smith et al. 2015, where linear mixed-effects models were built separately for voiced and voiceless stops for the same data set. The other difference is that the goal of the 2015 models was determining which of a range of factors that affect VOT in laboratory studies also affect VOT in spontaneous speech, while the goal of the current models was to determine each speaker's characteristic VOT values, after controlling for major factors affecting VOT. As such, the current models contained only a subset of the terms from the 2015 models.

Fixed effects were included for Voicing of the stop, as well as every term that significantly affected VOT for either voiced or voiceless stops in Stuart-Smith et al. 2015, in order to control for major factors affecting VOT (see §2.1): Speech rate deviation, Phrase position, and Place of articulation (POA), as well as interactions of Voicing with these three variables and a three-way Voicing: Speech rate: POA interaction. These terms account for the fact that: VOT reduces with increasing speech rate and is lower phrase-medially than phrase-initially (each effect possibly differing by voicing), and VOT is strongly conditioned by place of articulation, with the effect modulated by speech rate and stop voicing.

For random effects, the VOT model included a by-speaker random intercept and by-speaker random slope for Voicing, as well as the correlation between them. These terms are of key interest for our goal of capturing interspeaker variation in overall VOT and the size of the voicing contrast. The model also included a by-word random intercept in order to account for differences between words (beyond variables included in the model) and all possible by-speaker and by-word random slopes (Barr et al. 2013).

To avoid overparametrized models, for all statistical models (VOT, VDC₁, VDC₂, CD; see below) correlations between random-effect terms were omitted and zero random-effect terms were iteratively excluded until the fit was nonsingular. The resulting random-effect structures are shown in the online supplemental materials.⁵

VDC Models. Conceptually, the levels of the ternary VDC variable follow an order: None < Some < All. We therefore use a mixed-effects ordinal regression, which models a multinomial outcome whose levels are ordered. We use a variant of this method that models two 'continuation ratios' (Agresti 2002:§7.4, §12.5): the probability of one level versus the higher levels. In our case, these are two binary mixed-effects logistic regressions, one that models None versus Some/All (the probability of any closure voicing) and one that models Some versus All (the probability of full closure voicing, given that > 0% of the closure is voiced). We call these the None/Any and Some/All models, or the VDC₁ and VDC₂ models. For example, the voicing coefficient for the None/Any regression captures the following: How much higher are the log-odds of there being any VDC, versus no VDC, for voiced stops compared to voiceless stops? Together, these two models describe the likelihood of each VDC profile (None/Some/All) as a function of consonant voicing, control predictors, and speaker/word variability.

A continuation-ratio ordinal regression is one of a family of similar methods for modeling multinomial outcomes (Agresti 2002:Chs. 7, 12, Gelman & Hill 2007:Ch. 6), including the more common 'multinomial logistic regression' used by Davidson (2016), where the probabilities of each outcome versus a fixed baseline (one level, or all levels together) are modeled. We used a continuation-ratio model because it was easier to fit and allowed us more flexibility in model specification, but our results should not differ from a multinomial logistic regression.⁶

The control predictors included in the models were POA, Preceding segment class, and Consonant duration deviation—all of which were expected to affect the degree of closure voicing (see §2.1) and significantly contributed to the likelihood of at least one

⁵ The supplemental materials referenced here and elsewhere are available in the OSF project for this article (Sonderegger et al. 2019).

⁶ Fitting a multinomial model requires jointly fitting several component regression models for binary data. Jointly fitting models is computationally difficult and not possible using standard mixed-modeling packages in R (e.g. lme4). In a continuation-ratio model, the outcomes of the binary regressions are orthogonal, which means that fitting the binary regressions separately (which is easy in lme4) should give equivalent results to fitting them jointly (Agresti 2002;§7.4, §12.5).

VDC model. Other variables we considered that could plausibly affect VDC, such as phrase-level speech rate and position of the stop in the word, did not significantly improve model likelihood.

Fixed effects were included for these three predictors in both VDC models. Because there was no a priori reason to expect different effects for voiced and voiceless stops, interactions of control predictors with Voicing were included only if they significantly improved model likelihood. The None/Any model included Voicing: Preceding segment class and Voicing: POA terms, and the Some/All model included a Voicing: Consonant duration deviation interaction.

For random effects, both VDC models included a by-speaker random intercept and by-speaker random slope for voicing, as well as the correlation between them, and a by-word random intercept, all motivated identically to the VOT model. Each model included by-speaker random slopes only for fixed effects that were significant (p < 0.05); these terms were then pruned to give a nonsingular fit, as for the VOT model.

CD MODEL. We modeled CD using a linear mixed-effects model of log(CD) for both voiced and voiceless stops. Fixed effects were included for Voicing and for control predictors expected to affect CD, based on previous work (see §2.1): POA, Preceding segment class, and Speech rate deviation. Fixed effects were also included for the interaction of POA with Voicing (Byrd 1993) and for the interaction of Preceding segment class with Voicing, as this significantly improved model likelihood. We did not include any other interactions because there was no a priori reason to expect them and they did not significantly improve model likelihood.

For random effects, the model included a by-speaker random intercept and by-speaker random slope for Voicing, as well as the correlation between them, and a by-word random intercept, motivated similarly as for VOT and VDC. Each model also included all possible by-speaker and by-word random slopes, pruned to avoid a singular fit.

4.3. RESULTS: VOICING (GROUP LEVEL). We first describe the size of the voicing contrast in Glasgow vernacular for each cue, using the fixed-effect results in Tables 3–5. In order to focus on our first research question, we do not discuss the results for control predictors (i.e. predictors besides Voicing) or how these predictors modulate the Voicing effect; full discussion is given in the supplemental materials. For each cue, the control predictors largely affect the cue in ways expected from previous work on (mostly) read speech in standard varieties of English, giving confidence in the quality of our measures for spontaneous speech in a vernacular variety.

Fixed-effect coefficients are shown with significances calculated using the Satterthwaite approximation using lmerTest (Kuznetsova et al. 2017) for VOT and CD (Tables 3, 5) and calculated with a Wald test for VDC models (Table 4).

Voiced stops have significantly lower (log-transformed) VOT than voiceless stops (Voicing: $\hat{\beta} = 0.52$, t = 20.2, p < 0.001), corresponding to a voiced/voiceless difference of 29 ms (mean VOT values in the data set: voiced = 18 ms, voiceless = 50 ms), averaging over other variables.⁷

For VDC, voiced stops are intuitively 'more voiced' than voiceless stops: some amount of voicing during the closure is more likely for voiced stops (None/Any model

⁷ Note that the VOT and CD models predict only log-transformed values, and the VDC models predict only the relative odds of each VDC outcome (None/Some/All). To predict differences in milliseconds (VOT, CD) or probabilities (VDC), it is necessary to first fix values of each control predictor. We calculate predictions at each model's intercept throughout analysis 1.

COEFFICIENT	EST	SE	df	t	P(>t)
(intercept)	-3.616	0.032	25.7	-112.91	< 0.001 *
Place of articulation ₁	0.173	0.018	29.4	9.44	< 0.001 *
Place of articulation ₂	0.098	0.011	37.5	9.28	< 0.001 *
Voicing	0.522	0.026	27.9	20.20	< 0.001 *
Speech rate (deviation)	-0.018	0.006	19.8	-3.03	0.007 *
Phrase position	-0.044	0.010	23.7	-4.24	< 0.001 *
POA ₁ : Voicing	-0.021	0.014	25.8	-1.49	0.149
POA ₂ : Voicing	-0.037	0.009	38.4	-4.08	< 0.001 *
Voicing: Speech rate	-0.005	0.008	23.9	-0.65	0.519
Voicing: Phrase position	0.018	0.013	21.0	1.39	0.180
POA ₁ : Speech rate	-0.004	0.006	26.0	-0.59	0.557
POA ₂ : Speech rate	-0.008	0.004	24.7	-2.12	0.044 *
POA ₁ : Voicing: Speech rate	-0.003	0.007	24.4	-0.48	0.637
POA ₂ : Voicing: Speech rate	0.003	0.004	24.8	0.81	0.425

Table 3. Summary of fixed-effect coefficients in the model of log(VOT). Subscripts refer to contrasts of categorical variables (Table 2). (* indicates p < 0.05.)

VDC_1 model: None (0) vs. Some/All (1)							
COEFFICIENT	EST	SE	Z	P(>z)			
(intercept)	-0.78	0.14	-5.48	< 0.001 *			
Voicing	-0.51	0.13	-4.04	< 0.001 *			
Preceding segment class ₁	0.56	0.19	3.01	0.003 *			
Preceding segment class ₂	0.81	0.08	10.41	< 0.001 *			
Place of articulation ₁	0.16	0.07	2.36	0.018 *			
Place of articulation ₂	-0.05	0.04	-1.19	0.232			
Consonant duration (deviation)	0.42	0.21	1.98	0.048 *			
Voicing: Preceding segment ₁	-0.43	0.15	-2.98	0.003 *			
Voicing: Preceding segment ₂	-0.26	0.05	-4.97	< 0.001 *			
Voicing: POA ₁	0.02	0.07	0.32	0.746			
Voicing: POA ₂	0.12	0.04	3.18	0.001 *			
$\overline{\text{VDC}_2 \text{ model: Some (0) vs. All (1)}}$.)						
COEFFICIENT	EST	SE	Z	P(>z)			
(intercept)	0.65	0.26	2.50	0.013 *			
Voicing	-0.24	0.13	-1.90	0.057			
Preceding segment class ₁	0.00	0.29	0.01	0.994			
Preceding segment class ₂	0.06	0.10	0.59	0.558			
Place of articulation ₁	0.04	0.08	0.52	0.602			
Place of articulation ₂	-0.02	0.05	-0.37	0.715			
Consonant duration (deviation)	-1.70	0.32	-5.28	< 0.001 *			
Voicing: Consonant duration	0.84	0.36	2.37	0.018 *			

Table 4. Summary of fixed-effect coefficients in models of VDC. Coefficient subscripts refer to contrasts of categorical variables (Table 2). (* indicates p < 0.05.)

Voicing: $\hat{\beta} = -0.51$, z = -4.04, p < 0.001), as is full closure voicing compared to partial voicing (Some/All model Voicing: $\hat{\beta} = -0.24$, z = -1.9, p = 0.06), though the latter result is above the significance threshold. Averaging over other variables, no, partial, and full closure voicing is predicted to occur for 78.3%, 8.7%, and 3% of voiceless stops, respectively (proportions in data set: 56.9%, 20%, and 23%), and 56.8%, 12.6%, and 30.6% of voiced stops, respectively (proportions in data set: 27.6%, 19%, and 53.3%). For CD, voiceless stops have significantly higher (log-transformed) CD than voiced stops, averaging across other variables (Voicing: $\hat{\beta} = 0.06$, t = 5.1, p < 0.001), corre-

⁸ About 80% of tokens are postvocalic (where closure voicing is more likely), while model predictions average over all preceding contexts (vowel, voiced fricative, voiceless fricative), leading to the discrepancy between empirical proportions and model predictions.

COEFFICIENT	EST	SE	df	t	P(>t)
(intercept)	-2.986	0.022	27.4	-134.07	< 0.001 *
Voicing	0.057	0.011	60.6	5.10	< 0.001 *
Place of articulation ₁	-0.044	0.019	20.7	-2.34	0.029 *
Place of articulation ₂	-0.032	0.007	23.3	-4.69	< 0.001 *
Preceding segment class ₁	-0.003	0.017	14.8	-0.19	0.853
Preceding segment class ₂	0.020	0.009	21.7	2.32	0.030 *
Speech rate (deviation)	-0.015	0.005	17.6	-2.82	0.012 *
Voicing: POA ₁	-0.037	0.016	23.2	-2.35	0.028 *
Voicing: POA ₂	0.003	0.005	26.3	0.52	0.607
Voicing: Preceding segment ₁	-0.031	0.013	1261.9	-2.31	0.021 *
Voicing: Preceding segment ₂	0.002	0.005	994.6	0.50	0.616

Table 5. Summary of fixed-effect coefficients in the model of log(CD). Subscripts refer to contrasts of categorical variables (Table 2). (* indicates p < 0.05.)

sponding to a voiced/voiceless difference of 5 ms (mean CD values in the data set: voiced = 49 ms, voiceless = 53 ms).

Thus, aggregated across speakers, places of articulation, and so forth, there is a clear difference between voiced and voiceless stop categories in the expected direction, for each cue.

4.4. RESULTS: INDIVIDUAL SPEAKER VARIABILITY. To address our first research question, we unpack the relevant aspects of these random effects—intercept and by-speaker random slope of Voicing terms for each cue (shown in Table 6)—in three ways. The full random-effect tables are given in the supplemental materials.

	INTERCEPT σ	VOICING σ SLOPE	CORRELATION
VOT	0.143	0.11	-0.229
VDC_1	0.405	0.237	0.035
VDC_2	0.752	0.357	0.324
CD	0.09	0.02	0.311

Table 6. Subset of random-effect terms from the models of VOT, VDC, and CD: by-speaker random intercept and random slope for voicing (reported as a standard deviation: σ), and correlation between them.

We first ask whether speakers significantly differ in overall use of each cue and in contrast size. For VOT, speakers significantly differ in both ways, as assessed by a likelihood ratio test comparing models with and without each term: in overall $\log(\text{VOT})$ ($\chi^2(2) = 119.4$, p < 0.001) and in the contrast ($\chi^2(2) = 199.7$, p < 0.001). For VDC, speakers differ significantly in the overall degree of VDC in both models (None/Any voicing: $\chi^2(2) = 9.5$, p = 0.009; Some/All voicing: $\chi^2(2) = 66.9$, p < 0.001), reflecting large differences among speakers in the degree of closure voicing, across all stops (voiced and voiceless). In terms of the contrast, speakers differ significantly for the None/Any voicing model ($\chi^2(2) = 9.4$, p = 0.009), while for the Some/All voicing model they show a nonsignificant trend ($\chi^2(2) = 5.8$, p = 0.055). For CD, speakers significantly differ in overall log(CD) ($\chi^2(2) = 199.7$, p < 0.001), but do not significantly differ in the contrast ($\chi^2(2) = 2.3$, p = 0.315).

Second, it is useful to consider the size of predicted interspeaker differences, which can be calculated using the by-speaker intercept and by-speaker random Voicing slope

⁹ For example, the test for 'overall log(VOT)' excludes the by-speaker random intercept and its correlation with the by-speaker random Voicing slope.

terms from the statistical model for each cue; the intercept plus or minus twice the random slope value describes the predicted range of values for 95% of speakers.

For VOT, most speakers (95%) have an overall value between 20 and 36 ms, compared to the population mean of 27 ms, and a voiced/voiceless VOT contrast of 16–44 ms. For VDC, for simplicity we quantify only the degree of interspeaker variability in whether any VDC is present (None/Any model). Most speakers show some degree of VDC between 17% and 50.7% of the time, compared to the population mean of 31.4%. For the contrast, speakers vary roughly between a 0.01 and a 0.4 difference in probability of Any voicing. For CD, most speakers have an overall value between 42 and 60 ms, compared to the population mean of 50 ms. Speakers do not differ significantly in CD contrast size.

Third, we can extract estimates of the predicted cue values for voiced and voiceless stops for each speaker ('BLUPs': Pinheiro & Bates 2000:§2.2, Gelman & Hill 2007), controlling for other variables, to get a sense of what interspeaker differences are predicted at the level of individuals. For VOT (Figure 2a), we see that despite substantial interspeaker variability in the overall value, each speaker makes a clear CONTRAST, with VOT higher for voiceless than for voiced stops.

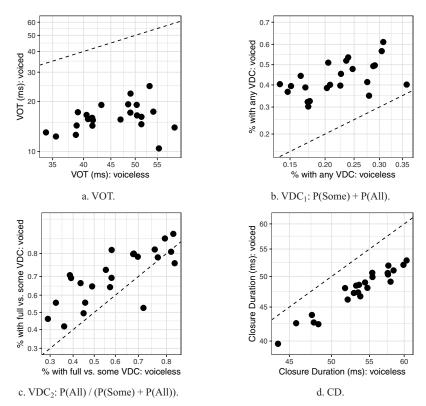


FIGURE 2. Model-predicted cue values for voiceless and voiced stops for each speaker (one point per speaker). Dotted line is y = x, that is, where the value for voiced stops equals that for voiceless stops. VOT and CD on log scale; VDC probabilities on log-odds scale.

For VDC, Figure 3 shows the predicted probability of each voicing class (None/Some/All) for each speaker, for voiced and voiceless stops. There are large differences in how much speakers voice during closure overall, as reflected in the different heights

of the None and All lines in particular. Despite this variability, there is a clear contrast for each speaker: there is less None and more All voicing for voiced stops than for voiceless stops (positive and negative slopes of None, All lines, respectively). In other words, each speaker broadly shows more voicing during the closure for voiced stops than for voiceless stops. To visualize the significant variability in how speakers use VDC, Figures 2b and 2c show each speaker's predicted probability of any voicing and of full versus partial voicing, for voiced and voiceless stops. For both measures, speakers generally lie along a continuum from 'less VDC' to 'more VDC', across voiced and voiceless stops. Figure 4 shows that the same speakers who use any VDC more (for the average of voiced and voiceless stops) also tend to use full voicing more relative to partial voicing. In other words, speaker variability for VDC largely lies along a continuum of those who show 'less voiced' to those who show 'more voiced' closures, across all stops. To a lesser degree speakers also vary along an orthogonal dimension: how large the voiced/voiceless contrast is in showing Any VDC (VDC₁); this is the distance from the dotted line in Figure 2b.

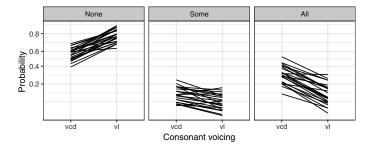


FIGURE 3. Model-predicted probabilities of each VDC class (None, Some, All) for voiced and voiceless stops, for each speaker (one line per speaker). On log-odds scale.

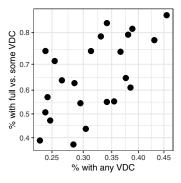


FIGURE 4. Model-predicted probability of any VDC (= P(Some) + P(All)) and of full versus partial voicing (= P(All) / (P(Some) + P(All))) for each speaker (one point per speaker) for all stops (average of voiced and voiceless). On log-odds scales.

For CD (Figure 2d), we see that all speakers maintain the contrast, with higher CD for voiceless than for voiced stops. Speakers basically lie along a line of increasingly long CD. The fact that each speaker signals the stop voicing using CD is striking given the very small magnitude of the contrast: voiced and voiceless stops differ in CD by only 5 ms on average.

4.5. Analysis 1: Summary. Our first research question was whether speakers differ in their use of each phonetic cue to realize the stop voicing contrast in this spontaneous

speech data set. After controlling for key linguistic and prosodic factors for each cue (VOT, VDC, CD), we find that speakers do show substantial differences in their 'overall' use of each—reflecting structured variability in how speakers realize the voiced and voiceless categories for each cue. Speakers also differ to a smaller extent in the size of the contrast they make with each cue (for VOT and VDC only). At the same time, even in this least-controlled speech style, every speaker maintains the stop voicing contrast in the expected direction for each cue.

5. Analysis 2: Individual speaker variation across phonetic cues. We have shown that individual speakers differ in their use of each cue to the stop voicing contrast and also in how they realize this contrast using VOT and the presence of Any VDC. We now ask: Is the use of individual speakers' cues correlated in the realization of the stop voicing contrast?

The models fitted above resulted in a description of how individuals realize the contrast, as 'intercept' (average of voiced and voiceless) and 'slope' (voiceless minus voiced) values, for each cue. Individual speaker variability can be described in terms of three sets of coefficients.¹⁰

- (5) a. VOT: intercept, slope (voiceless-voiced)
 - b. VDC: intercept, slope (voiced-voiceless) for None versus Any VDC; intercept, slope for Some versus All VDC
 - c. CD: intercept, slope (voiceless-voiced)

We now assess for each PAIR of cues (VOT, VDC, CD) whether interspeaker variability in the two cues is correlated and how. One way of doing this would be to examine every possible correlation (e.g. VOT intercept with VDC₁ slope, etc.), but this method presumes that intercept and slope are the right variables to consider. In the absence of any previous work that considers the relationships between the cues, we do not know this. While we have good reason to suspect that some kind of interspeaker correlation could exist based on previous work (see §2.3), our search for interspeaker correlations is fundamentally exploratory and should be as flexible as possible. We therefore ask for each pair of sets in 5a-c: What is the linear combination of intercept(s) and slope(s), for each cue, that is best correlated with some combination of the intercept(s) and slope(s) for the other cue? This question is answered by CANONICAL CORRELATION ANALYSIS (CCA; González et al. 2008). CCA gives, for two sets of variables measured on the same set of observations (here, individual speakers), a linear combination for each set of variables ('component') that show the maximum correlation. Since some such correlation will likely be observed by chance, a permutation test can be used to assess the significance of the association between the two sets of variables.

We carried out a CCA analysis for each pair of sets in 5a–c: VOT and VDC (are speakers' use of VOT and VDC correlated?), and so on. Table 7 shows, for each pair, the correlation between the two best-correlated components and its significance. There is a strong and significant correlation between speakers' use of VOT and of VDC, the two cues for which speakers show the largest contrast (r = 0.8, p = 0.015). Speakers' use of CD and VOT, as well as CD and VDC, are not significantly correlated.

To understand what aspects of cue use are correlated across individual speakers, we can examine the structure of the primary component (the weight of 'intercept' and 'slope' terms) for VOT and VDC, for the VOT/VDC correlation (Table 8). The VOT component is largely interpretable as 'overall VOT', with a slight negative weight for

¹⁰ Note that 'slope' is defined differently for VDC than for VOT/CD, so that its expected value is positive for all speakers (higher VDC for voiced stops, higher VOT/CD for voiceless stops).

	VOT/VDC	VOT/CD	VDC/CD
Correlation	-0.80	0.540	-0.670
<i>p</i> -value	0.01 *	0.139	0.115

Table 7. Summary of CCA results for each pair of cues: correlation between the components for each cue, and significance of the correlation as assessed by a permutation test (using test statistic Wilks's lambda). (* indicates p < 0.05.)

'VOT contrast'. The VDC component is largely interpretable as 'contrast in VDC₁', with some negative weight for 'overall VDC₁'. Thus, the negative correlation between these two components can be interpreted primarily as follows: speakers who have a longer overall VOT value also use the presence of VDC (none vs. any) LESS to signal the voicing contrast (smaller difference between voiced and voiceless stops). This more intuitive relationship between VOT and VDC₁, shown in Figure 5, is the interpretation that we assume going forward.

TABLE 8. Weights of the CCA components for the VOT/VDC cue pair.

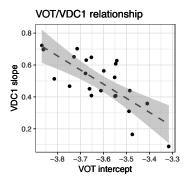


FIGURE 5. Correlation between speakers' VOT intercept and VDC₁ slope values (r = -0.74), corresponding approximately to the relationship between the two cues found via CCA. Each point corresponds to one speaker. Dotted line and shading indicate line of best fit with 95% confidence intervals.

This negative relationship is itself strong (r = -0.74, p < 0.001). The point of carrying out a CCA analysis, rather than just reporting this relationship, is to guard against finding such a relationship by chance, given all of the possible ways speakers' VOT and VDC values could be correlated. For the VOT/CD and VDC/CD relationships, it is possible to find ways that speakers use the two cues that are still relatively strongly correlated (the top row of Table 7) in our sample. Nonetheless, the CCA analysis says there is not enough evidence in our data to conclude that these relationships exist. CCA is a conservative statistical method; if anything, we are underestimating the degree of correlation between speakers' use of different cues.

5.1. ANALYSIS 2: SUMMARY. Analysis 2 answers our second research question: beyond speaker variation in how single cues are used independently (§4), speakers display structured variability in how they modulate cues to signal the voicing contrast. Namely, speakers who produce more-aspirated stops (greater positive VOT) use VDC less to signal the contrast. Our final analysis considers whether including the additional factor of time illuminates a further diachronic layer of structure for these speakers.

- **6.** Analysis 3: Across cues, across speakers, over time. Analyses 1 and 2 show substantial structured interspeaker variability in how the Glaswegian voicing contrast is realized in spontaneous speech. Speakers vary greatly in the use of all three cues, and speakers' use of two of these cues is correlated. What could explain why individuals vary in overall values and contrast sizes for a given phonetic cue? If we work under the assumption of structured heterogeneity binding synchronic and diachronic language description together (Weinreich et al. 1968), several possibilities present themselves, including contrast maintenance, differences in speaking style, or social factors (e.g. gender, identity construction); here we examine the possibility of CHANGE OVER TIME (Bang 2017). In analysis 3, we ask: Is the use of individual speakers' cues for the stop voicing contrast structured according to decade of recording, and thus consistent with change over time?
- **6.1.** ANALYSIS 3: METHOD. We address this question through quantitative (§§6.2–6.4) and qualitative (§6.5) analyses. The quantitative analyses use statistical models that consider speakers in terms of groups by decade of birth. Recall that speakers in our sample fall into six groups, corresponding to old, middle-aged, and young speakers from two recording decades (1970s, 2000s); see Table 1 above. We define the factor DECADE OF BIRTH to track which group a speaker belongs to.

For each model of the phonetic cues described in analysis 1, we fit an identical model, but with fixed-effect terms added for Decade of birth and its interaction with Voicing. 11 This tests whether there has been change in the overall cue value, and its use in the voicing contrast, over time. The updated model now estimates the cue value for voiced and voiceless stops for speakers with each Decade of birth, after accounting for controls and variability between speakers (BEYOND decade of birth). The updated model is then used to estimate the degree of REAL-TIME change in each age cohort, in overall cue use and in contrast size, giving a total of six estimates.

- (6) a. Change in 'average of voiced and voiceless' for Old speakers from 1970s to 2000s
 - b. Change in 'voiceless minus voiced' for Old speakers from 1970s to 2000s
 - c. Change in 'average of voiced and voiceless' for Middle-aged speakers from 1970s to 2000s
 - d. Change in 'voiceless minus voiced' for Middle-aged speakers from 1970s to 2000s
 - e. Change in 'average of voiced and voiceless' for Young speakers from 1970s to 2000s
 - f. Change in 'voiceless minus voiced' for Young speakers from 1970s to 2000s

For each model, we estimate these six values using the emmeans package (Lenth 2018). To assess whether the estimates are significantly different from zero, corresponding *p*-values are also calculated using emmeans (using Satterthwaite approximation/ Wald tests as for the mixed-effects models).

6.2. VOT: BY GROUP OVER TIME. Stuart-Smith et al. (2015) conducted a real- and apparent-time analysis of this VOT data set. This analysis did not consider voiced and voiceless stops together, as we do here in order to assess change in overall VOT value

¹¹ Note that the models including Decade of birth could not themselves be used for analysis 1, because inclusion of this term means the by-speaker random effects no longer have the interpretation needed for analysis 1 (each speaker's characteristic value for the cue's intercept/slope).

and contrast size. For simplicity of presentation and comparability with the VDC and CD analyses, the current analysis does not account for interactions with place of articulation.

Figure 6 shows empirical trends in VOT by Decade of birth, for voiced and voiceless stops. As we consider possible evidence for real-time change in each cue, it is useful to refer to the empirical trend plot to understand the corresponding model's predictions. Real-time comparisons for a given age group correspond to comparing the left and right sides of an age panel.

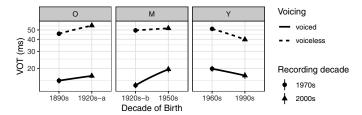


FIGURE 6. Mean VOT values (on log scale) for each Decade of birth, for voiced and voiceless stops. Each point is the mean across average VOT values for each speaker/word pair (bars: 95% confidence intervals, which are not visible). Real-time comparisons are for the same age group (O = Old, M = Middle-aged, Y = Young) between 1970s and 2000s recording decades. On log scale.

Table 9 shows the estimated difference in log(VOT) for each real-time comparison. Overall VOT significantly increased for Old speakers (est. diff. = 0.21, p = 0.027) and significantly decreased for Young speakers (est. diff. = -0.23, p = 0.014) over time, while there is a nonsignificant tendency for VOT to increase for Middle-aged speakers (est. diff. = 0.17, p = 0.054), all reflecting the trends observed in the empirical data. The VOT contrast does not significantly change over time for any age group (p > 0.136).

AGE GROUP	TYPE	EST DIFF	SE	df	t	P(>t)
Old	overall	0.215	0.089	16.5	2.428	0.027 *
	contrast	0.092	0.085	16.3	1.081	0.296
Middle-aged	overall	0.172	0.083	17.8	2.066	0.054
	contrast	-0.126	0.081	18.1	-1.559	0.136
Young	overall	-0.226	0.082	16.9	-2.745	0.014 *
	contrast	0.002	0.079	16.8	0.024	0.981

TABLE 9. Estimated real-time differences in VOT for the overall value (average of voiced and voiceless) and the contrast (voiceless – voiced difference). Each row shows the estimated difference in log(VOT), with associated standard error, t-statistic, and significance. (* indicates p < 0.05.)

Thus, VOT increases over real time for Old speakers (and possibly Middle-aged speakers), decreases over time for Young speakers, and shows no significant change in contrast size. Recall that speakers differed significantly in both overall VOT and in contrast size (analysis 1). Thus, how VOT varies over time is a subspace of how it varies among speakers in the population, along the axis of 'how aspirated' stops are.

6.3. VDC: BY GROUP OVER TIME. Figure 7 shows empirical trends in the degree of VDC for voiced and voiceless stops, by Decade of birth, presented as the two proportions modeled in the VDC_1 and VDC_2 models: None versus Any voicing, and Some versus All voicing.

Table 10 presents the estimated differences in log-odds for these two proportions for real-time comparison of overall VDC and the contrast. The overall probability of any voicing (VDC₁) did not significantly change for any age group (p > 0.13). The size of

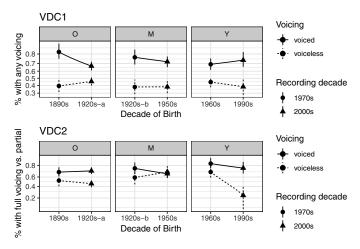


FIGURE 7. Mean proportion of each kind of VDC for each Decade of birth, for voiced and voiceless stops. Top: any voicing (= P(Some) + P(All)). Bottom: all voicing versus partial voicing (= P(All) / (P(Some) + P(All))). Each point is the mean across average proportions for each speaker/word pair (bars: 95% confidence intervals). Real-time comparisons are as in Fig. 6. On log-odds scale.

the voiceless/voiced difference decreased for Old speakers (p = 0.001) and Middle-aged speakers (p = 0.03), in line with the empirical trends in Fig. 7 (top). For the probability of full versus partial voicing (VDC₂), only Young speakers show significant change: the voiceless/voiced difference strongly increases ($\beta = -0.8$, p = 0.006) (corresponding to a negative change, because voiceless < voiced), and the overall probability of full voicing shows a nonsignificant tendency to decrease (est. diff. = -1.08, p = 0.054). Both changes are essentially due to a large decrease in the probability of full voicing for voiceless stops (Fig. 7, lower right).

VDC ₁ model: None vs. Some/All							
AGE GROUP	TYPE	EST DIFF	SE	Z	P(>z)		
Old	overall	-0.584	0.381	-1.532	0.126		
	contrast	0.516	0.157	3.281	0.001 *		
Middle-aged	overall	0.139	0.380	0.366	0.714		
	contrast	0.434	0.201	2.159	0.031 *		
Young	overall	-0.352	0.372	-0.949	0.343		
	contrast	-0.298	0.210	-1.424	0.154		
VDC ₂ MODEL: SOME VS. ALL							
VDC ₂ MODEL: So	ME VS. ALL						
VDC ₂ MODEL: SO AGE GROUP	OME VS. ALL TYPE	EST DIFF	SE	z	P(> z)		
2		est diff -0.541	<i>SE</i> 0.599	z -0.903	<i>P</i> (> <i>z</i>) 0.367		
AGE GROUP	TYPE		~-	_	` /		
AGE GROUP	TYPE overall	-0.541	0.599	-0.903	0.367		
AGE GROUP Old	TYPE overall contrast	-0.541 0.082	0.599 0.220	-0.903 0.372	0.367 0.710		
AGE GROUP Old	TYPE overall contrast overall	-0.541 0.082 0.171	0.599 0.220 0.579	-0.903 0.372 0.296	0.367 0.710 0.767		

TABLE 10. Estimated real-time differences in VDC for the overall value (average of voiced and voiceless) and the contrast (voiceless – voiced difference). Each row shows the estimated difference in log-odds for VDC₁ or VDC₂ model, with associated standard error, z-statistic, and significance. (* indicates p < 0.05.)

In sum, VDC is used less over real time for the contrast by Old and Middle-aged speakers, and used more for the contrast by Young speakers. The overall use of VDC, across voiced and voiceless stops, shows little change. Recall that speakers differed sig-

nificantly in 'how voiced' stop closures were overall and showed a small difference in the contrast size for VDC₁ (and possibly VDC₂). Thus, how VDC varies over time is a subspace of how it varies among speakers in the population.

6.4. CD: BY GROUP OVER TIME. Figure 8 shows empirical trends in CD (log-transformed) for voiced and voiceless stops, by Decade of birth. Table 11 presents the estimated differences in overall log(CD) and the contrast for each real-time comparison, with significances calculated as for VOT. The overall CD significantly decreases for Old speakers ($\beta = -0.27$, p < 0.001), as is reflected in the empirical data (Fig. 8, left). Neither changes in overall CD for Middle-aged and Young speakers nor change in the contrast for any age group reaches significance. Thus, there is little change over time in CD (Old speakers only); what change there is occurs along the same direction as variation across speakers (analysis 1), where speakers differed significantly in overall CD value but not in contrast size.

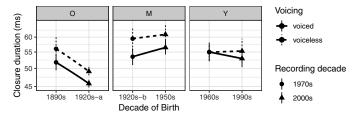


FIGURE 8. Mean CD values (on log scale) for each Decade of birth for voiced and voiceless stops. Each point is the mean across average CD values for each speaker/word pair (bars: 95% confidence intervals).

Real-time comparisons are as in Fig. 6. On log scale.

AGE GROUP	TYPE	EST DIFF	SE	df	t	P(>t)
Old	overall	-0.267	0.050	14.8	-5.295	< 0.001 *
	contrast	-0.005	0.026	9.9	-0.203	0.843
Middle-aged	overall	-0.004	0.047	18.5	-0.081	0.936
	contrast	0.020	0.030	24.9	0.684	0.500
Young	overall	-0.079	0.047	17.6	-1.680	0.111
	contrast	-0.029	0.032	27.8	-0.925	0.363

TABLE 11. Estimated real-time differences in CD (on log scale), as in Table 9. (* indicates p < 0.05.)

6.5. BY INDIVIDUALS, ACROSS CUES, OVER TIME. Analysis 3 shows some evidence for real-time change for two cues, primarily VOT and VDC (mainly None vs. Any). The question remains as to what is happening for individual speakers over time. Figure 9 shows a figure similar to Fig. 5, in a series of panels, plotting each speaker's estimated overall VOT value (in ms) versus how much more likely any voicing during the closure is (odds ratio) for voiced than for voiceless stops—which is a more interpretable way to think about the contrast in VDC₁. Thus, a speaker at the top left of a panel has less-aspirated stops and uses VDC more to signal the contrast, and vice versa. Like Purnell et al. (2005), we provide a qualitative, visual display of diachronic and synchronic information for individual speakers together, which also shows the shift in the 'trading relation' between the cues over time.

Panel 1 shows the earliest-born group (circles): Old speakers born in the 1890s, recorded in the 1970s. These three speakers show the most use of VDC (largest voiced/voiceless difference) and the least aspiration, although with interspeaker differences in how conservative they are. Panel 2 adds the Old speakers born in the 1920s, recorded in the 2000s (triangles). There is a clear real-time shift both in the reduction of use of VDC

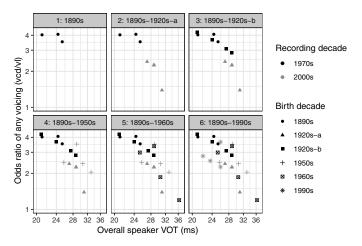


FIGURE 9. Model-predicted overall VOT value and odds ratio of any VDC for voiced versus voiceless stops (one point per speaker). Each panel shows speakers born over a progressively greater time span (range of birth decades). (See Table 1.) Both axes on log scale.

and in an increase in aspiration, again with interspeaker differences. Panel 3 adds the Middle-aged speakers born in the 1920s, recorded in the 1970s (filled squares).

This apparent-time shift (Old → Middle-aged, recorded in 1970s) is less noticeable than the real-time one: there is one very conservative speaker, who shows high use of VDC and very little aspiration, but the other speakers use VDC relatively less and show more aspiration. Panel 4 adds Middle-aged speakers born in the 1950s and recorded in the 2000s (crosses), thus showing the real-time comparison for Middle-aged speakers. Two of these speakers use less VDC and more aspiration, one of them the most so far, while two are more conservative, showing less aspiration or more use of VDC, though not as much as the conservative earliest-born speakers. Panel 5 adds the Young speakers born in the 1960s and recorded in the 1970s (squares with 'x's inside). Again, there is a 'spread' pattern for these four speakers: one is advanced, showing the least use of VDC and the most aspirated stops so far. The other three speakers show some use of VDC, again not as much as the conservative earliest-born speakers, and different degrees of aspiration. Panel 6 adds the most recently born group: Young speakers born in the 1990s, recorded in the 2000s (stars); they revert to much less aspirated stops and more usage of closure voicing, similarly to the conservative earliest-born speakers.

This reveals the structured heterogeneity for this contrast, specifically two layers of description together. (i) Without diachronic information about speakers, we find that speakers lie along a continuum roughly from 'more-aspirated stops, less use of voicing in contrast' to 'less-aspirated stops, more use of voicing in contrast'. This reflects one 'axis' of synchronic variability for this community, in addition to other axes shown in analysis 1 (e.g. speaker variability in how voiced all stops are). (ii) Diachronic information about our speakers shows additionally that what change is taking place is also located along the aspiration/voicing axis. In other words, the two patterns are integrally connected such that the trading relation inherent in the structured variability provides the basis for diachronic change.

7. DISCUSSION. This study considers for the first time how individual speakers control single and multiple cues to signal the stop voicing contrast over time in spontaneous speech, specifically VOT alongside two other cues to stop voicing, VDC and CD.

We structure our discussion around our research questions: the evidence for structured variability in speakers' use of single (§7.1) and multiple (§7.2) phonetic cues, and additional structure with respect to time (§7.3).

7.1. STRUCTURED VARIABILITY IN SINGLE PHONETIC CUES FOR SCOTTISH STOP VOICING. Substantial interspeaker differences have been found in several cues for American English word-initial stops in different kinds of read speech, specifically VOT (Allen et al. 2003, Chodroff & Wilson 2017, 2018), following vowel duration, and onset f0 (Clayards 2018). These interspeaker differences are further structured, such that each speaker maintains stop contrasts for place of articulation and voicing (Chodroff & Wilson 2017, 2018, Theodore et al. 2009). Until now, structured variability for these cues has not been examined for spontaneous English, and VDC and CD have not been considered at all.

We find significant differences between individual speakers' use of VOT, presence of VDC, use of full versus partial voicing, and CD, after controlling for linguistic factors. While speakers differ substantially in the use of each cue, every speaker uses each cue to signal the contrast between voiced and voiceless stops (Fig. 2). The plots reveal structured patterns of interspeaker variation across categories: speakers lie on a continuum of 'overall' values of each cue used to signal the stop contrast, including in 'how voiced' stops are in general (Fig. 4). We also find that speakers differ in the size of the voicing contrast made using VOT and the presence of VDC.

Thus, these Scottish English speakers exhibit structured variability in spontaneous speech, for all three cues to stop voicing. Our findings are consistent with Chodroff and Wilson's (2018) suggestion that the presence of structured variation within phonetic cues helps listeners discern linguistic contrasts, while other speaker variation facilitates recognition of interspeaker differences in phonetic realization, both personal (Goldinger 1998, Kleinschmidt 2019) and systematic, such as social-indexical contrasts (Docherty & Foulkes 2000). Speakers both are signaling the stop voicing contrast with each of the three cues and systematically differ from each other with respect to age and time in how they use the cues to realize the contrast.

That we have uncovered such robust evidence for structured variability for each cue, even in this least-controlled speech style, is perhaps less surprising than it might seem. Most speech communication takes place in exactly this way; producing words as minimal pairs in citation forms, word-lists, or in read sentences is much less usual. There are hints throughout the literature that the stop voicing contrast in particular is realized in a phonetically less usual way in read citation forms. Lisker and Abramson (1967) specifically note the increased use of voicing lead, and very long VOT, in isolated words, and even more so in minimal pairs, and suggest that this is due to an 'enhancement effect'. Chodroff and Wilson (2017:41) were surprised by their finding that individual speakers maintain the voicing contrast more in connected speech, where so many other factors can also affect VOT values, than in isolated words. Clayards (2018) also found that producing minimal pairs provoked phonetically prototypical realizations of both stop categories and, interestingly, found weaker-rather than stronger-evidence for intraspeaker covariation of multiple cues for stop voicing. Our results for single and multiple cues suggest that we should perhaps take an alternative perspective. We might want to start by assuming that spontaneous speech is the speaker norm, during which talkers need to communicate linguistic and social-indexical contrasts together effectively (Docherty & Foulkes 2000, Docherty et al. 1997); our findings are consistent with them doing just this. More-controlled speech styles, which are crucial for the careful teasing out of many aspects of phonetic and phonological phenomena, may sometimes end up inhibiting individual speaker behavior.

7.2. STRUCTURED VARIABILITY IN MULTIPLE PHONETIC CUES FOR SCOTTISH STOP VOICING. Three previous studies have shown that speakers exhibit structured variability for multiple cues to stop voicing in English read speech, where these cues are VOT and f0 at vowel onset (Shultz et al. 2012), plus CD (Schertz et al. 2015) or following vowel duration (Clayards 2018). Previous results from experimental work on the three cues considered here (§2.1) show the following overall relationships for English: voiceless stops have longer VOT, are less likely to show VDC, and have longer CD; voiced stops have shorter VOT, are more likely to show stop voicing, and have shorter CD. A pattern similar to a subset of these results also emerged for our spontaneous Scottish English speakers. In analysis 2, we ran a canonical correlation analysis that identified which pairs of cues are correlated for individual speakers. The two cues that are used most by these individual speakers to realize the voicing contrast, namely VOT and VDC, are also significantly correlated: the higher the speaker's value for VOT for the voicing contrast, the less that speaker will use VDC. This means that individual speakers' use of two cues is coordinated along an axis that is a subspace of the way speakers vary in signaling the voicing contrast, in general: speakers who show more/less-aspirated stops will also use VDC to a lesser/greater extent. This intraspeaker consistency of phoneticcue coordination seems striking especially because our speech sample is spontaneous vernacular Glaswegian. But, as noted above, perhaps it was easier for us to discern these relationships precisely because our data were more, rather than less, naturalistic (Clayards 2018). The availability of increasingly large spontaneous data sets means that our assertion can be tested in future work.

7.3. THE SCOTTISH STOP VOICING CONTRAST IS CHANGING. Previous work has suggested that Scottish English stops are becoming more aspirated, as part of a general shift from a more voicing-based system to a more aspiration-based system (Johnston 1997, Stuart-Smith et al. 2015). The current study provides the first real-time evidence from Scottish spontaneous speech consistent with the assumption that shifts in VOT (reflecting aspiration) are also accompanied by shifts in stop voicing. Analysis 3 considered the evidence for change for each cue across all stops when speakers were grouped by Age and Decade of birth.

VOT and VDC both show evidence consistent with change over time. Inspection of the correlated use of VOT and VDC by individual speakers provides greater resolution of the progression of the change in terms of a shift in the trading relation between the cues (cf. Purnell et al. 2005). We find general confirmation of the group results in terms of increasing VOT and reduction of use of VDC to make the contrast, except for the 1990s-born adolescents, who revert to more use of VDC and less-aspirated stops. We also observe that each Age/Decade of birth group contains both conservative and more innovative speakers with respect to their use of more VOT/less VDC. This is exactly the kind of differentiated behavior we expect from members of a community undergoing sound change (Milroy & Milroy 1985, Stuart-Smith & Timmins 2010).

Two other factors may be important in shaping our interpretation. The first is SPEECH STYLE. Inference of real-time change depends on the samples from which speakers are drawn. Our sample is drawn from a trend corpus, which includes samples from different speakers of similar ages from the same community recorded at different times. The construction of such a corpus depends on available recordings, and there are numerous likely differences between samples, beyond those relating to language change (Tillery & Bailey 2003), including recording context.

We cannot rule out the possibility that the increase in aspiration/decrease in stop voicing found in the older women results at least partly from style-shifting toward more standard Scottish English in the oral interview context in which they were recorded. However, all but one of the older women, from both time periods, were recorded in interviews, which makes it more difficult to ascribe the differences between the two groups to contextual shifting.

The middle-aged women present a more complex situation: the 1970s recordings are interviews, but those made in the 2000s are casual conversations with a friend, likely to induce more Scots variants, thus less-aspirated/more-voiced stops. But we find the opposite pattern: stops with lengthened VOT and less VDC in highly vernacular speech. This supports our inference of a general shift in increased aspiration and reduction of stop voicing after the period of urban regeneration in Glasgow, in the mid-1970s and possibly later (cf. Stuart-Smith et al. 2013, Stuart-Smith et al. 2017).

The second factor is AGE GRADING. Sociolinguistic accounts of language change (e.g. Sankoff & Blondeau 2007) note that real-time changes often include patterns that are repeatedly observed as characteristic of a particular age group. For example, many changes show an 'adolescent peak', whereby adolescents show increased use of innovative variants compared to younger and older speakers (Tagliamonte & D'Arcy 2009). Here we find that, against a trajectory of real-time change toward more-aspirated/less-voiced stops, the young 1990s-born speakers show a reversal. Rather than a peak of greater aspiration/less voicing, these speakers show an adolescent Trough, returning to VOT values typical of the earliest-born speakers, and much more VDC.

This pattern of REVERSAL to vernacular variants in adolescents born since Glasgow's urban regeneration, that is, during and after the mid-1970s, is found in other variables as well. For example, young women from the same period show a similar trough in the spectral frequency of /s/, shifting back to productions similar to, but different in constriction shape from, those of women born two generations before (Stuart-Smith 2020). These speakers are also leading in the adoption of innovative variants such as TH-fronting (Stuart-Smith et al. 2013).

Thus this realization of the stop voicing contrast forms part of a wider stylistic construction of sociolinguistic identity (Eckert 2012), which exploits vernacular features and selected innovations for a 'new-old Glaswegian', reminiscent of Watt's (2002) young Geordies, who reject the 'flat cap and clogs' stereotypes of Newcastle but capitalize on the some of the desired characteristics of the 'toon', including linguistically. Here, Glasgow vernacular is being restyled and reinvented, combining ideologies of 'old', traditional Glasgow (steel and shipyards, classic Billy Connolly) with those of supralocal, postmodern innovations (cf. Stuart-Smith et al. 2007). Such 'boomerang' (Benor 2015) changes have been observed in other sociolinguistic contexts for other features, including the reappearance of Yiddish loanwords in American English (Benor 2015) and the increased stopping of interdental fricatives in Cajun English (Dubois & Horvath 1998). As here, the enregisterment of the linguistic variation with local identity is a recurring trait of such reversals (cf. Agha 2003). Their mechanism is unclear, but they may result from the fact that speakers' perceptual memories are deeper than their productive repertoires: that is, speakers hold exemplars from their grandparents' generation as well (cf. Hay & Foulkes 2016), which are then available for stylistic exploitation.

Returning to phonology, the evidence for real-time change in our speaker sample is consistent with the assumption that the stop contrast is stable at a structural level and that its phonetic realization is changing over time, toward greater aspiration and less use of VDC. Exactly how to Phonologically characterize this change is an interesting issue. Under a 'traditional' view of laryngeal phonology, where both Scots and other

English varieties have a [voice] contrast with differing phonetic realization, what we have observed is purely phonetic change in realization of the [voice] feature. But under the 'laryngeal realism' view, where traditional Scots uses [voice] while other English dialects use [spread] to realize the voicing contrast, the change we observe may reflect something deeper—change in the FEATURE carrying the contrast, from [voice] to [spread]. By the logic of laryngeal realism (e.g. Salmons 2020), changes in phonetic realization like we observe here are a necessary, but not sufficient, condition for demonstrating such a shift. The crucial evidence would come from phonological processes (e.g. assimilation), which is an interesting direction for future work in this or another diachronic corpus of Scots.

8. CONCLUSION. Weinreich et al. (1968:99) claimed that identifying and accounting for linguistic variation—crucially in its social environment—can lead to a 'more adequate description of linguistic competence'. The quest to pin down structured heterogeneity has driven the agenda for the last fifty years of variationist sociolinguistics. Purnell et al. (2005) explicitly took this agenda forward, in order to understand better the fate of stop voicing in Wisconsin English. Their study, on read speech, had a clear diachronic focus. Accounting for the phonetic and linguistic factors that condition speech variation is core to phonetics, and more recently interest has shifted to uncovering 'structured variability': how and why speakers differ in how they realize phonological contrasts in nonrandom ways (Chodroff & Wilson 2017, 2018). Here we draw together phonetics and variationist sociolinguistics to offer an integrated account of some of the structured heterogeneity that exists for the stop voicing contrast in spontaneous speech from Glaswegian female speakers, over an effective time span of 100 years.

By working with this stop contrast in its natural habitat, we offer findings that together are relevant to synchronic and diachronic perspectives on the phenomenon. We show that individual speakers control both linguistic and social-indexical contrasts. Speakers use all three cues separately, and to an extent together, to signal the stop voicing contrast, but they differ from each other in systematic ways. Most interesting is the multidimensional quasi-synchronic axis along which interspeaker variability is observed, which is at the same time the axis for diachronic change in this community.

A consideration of synchronic variability illuminates diachronic change, and vice versa, as predicted in the original manifesto by Weinreich et al. (1968). Moreover, and like Purnell et al. (2005), we see that this change exploits the inherent trading relations for stop voicing. It is also an excellent example of how sound change arises from synchronic variation (Ohala 1989), though we do not attempt here to specify possible mechanisms.

We also note some caveats and future directions. Our study is necessarily limited. We do not consider other cues to stop voicing, such as f0 at vowel onset or following vowel duration, which may enhance or change our interpretations. We also require additional social information; here we look only at one 'corner' of this dialect. Our description, and inferences, require the inclusion of gender and social class. The former may give insight into the propagation of the change through the community, and the latter is known to exacerbate sociolinguistic polarization and change in this and other British English dialects. Finally, our assertions concerning the role of speech style in structured variability need testing for this contrast for other dialects, for other languages, within spontaneous speech, and within and across different speech styles from the same speakers. The current availability of high-quality acoustic analysis for increasingly large spontaneous speech corpora means that we may not need to wait too long.

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