```
Prepared by: Carol Westrum
for
Minnesota Center for Social Research University of Minnesota
2122 Riverside Avenue
Minneapolis, Minnesota 55454
(612) -373-0150
```

Executive Summary on Economy and Employment. . . . . . i
Introduction ..... 1
BackgroundObjectives
EconomyPresent Standard of LivingFuture ProjectionsSources of IncomePublic Assistance
Employment ..... 4
GenderHousehold CompositionNeed for Child Care
Unemployment ..... 5The UnemployedJob TrainingYouth Unemployment
Work History ..... 7
Job Opportunities
Discrimination in Employment ..... 8
Sex Discrimination
Racial Discrimination
Income Demographics. . . . . . . . . . . . . . . . 8
Appendices
Appendix A: Methodology ..... 9
Appendix B: Percentaged Responses to Questions ..... 10
Appendix C: TC - TCAS'84 tables ..... 19
Appendix C: LI - LIS'84 tables ..... 33

## EXECUTIVE SUMMARY ON ECONOMY AMD EMPLOYMENT

The results in this report are based on the 1984 Twin Cities Area Survey and the Low Income Survey. The focus of this series of questions was on examining the economic and employment situation of a sample of both the general population and the low income population within the seven county metropolitan area.

## Economy

There was a great deal of optimism about the state of the economy at all income levels. People generally responded positively regarding their standard of living in relation to one year ago, and projected these positive feelings one year into the future. Almost twice as many low income persons received income from Social Security, and in general the low income population had a tendency to use more social service programs, such as AFDC and General Assistance. Contrary to popular opinion, public assistance programs such as General Assistance and AFDC were more likely to be used by low income persons who were unemployed and looking for work than by those who were not looking for work.

## Employment

The analysis of employment revealed three basic trends. First, the general population overall had a higher rate of employment than the low income population, with members of the low income population not only less likely to be employed but also less likely to have full-time employment. Second, men generally had higher rates of employment than women, and were more likely to be working full-time. Third, the presence or absence of children influenced the rate of employment, although this effect was tempered somewhat by gender and income. In general, however, a majority of the population were working, and working full-time regardless of age, gender, household composition, or age of children. For employed households with children, child care appeared as an issue more for women than for men. The greatest need for child care was for families with children under six years of age.

## Unemployment

A large proportion of the unemployed, that is, persons who did not have a job in the week prior to the survey, were either retired or were full time homemakers. The characteristics of those who were unemployed and looking for work were that they were more likely to be young, to be single parents, and to have moderate educational levels (graduation from high school or a few years of college without receiving a degree). Youth unemployment was a more serious problem for youths living in Minneapolis and St. Paul than for those in other parts of the metropolitan area. While the lack of available jobs was cited as the most freqent problem encountered by unemployed youths, over $75 \%$ of them did manage to find work.

## Work History

After questions about their present work status, respondents were asked about their work experience in the recent past. The great majority of job changes appeared to be a result of the employee's choice. Those who were already employed were much more likely to report turning down a job opportunity than those who were not employed at the time of the survey. However, the most frequent reason given by low income persons who had turned down a job was that the pay was too low. Three to four times as many respondents had quit a job as had been laid off or fired. In addition, most people who did quit a job had done so because of a better job offer.

## Discrimination in Employment

While a minority of respondents reported having experienced discrimination in employment because of their sex or race, the rates of discrimination were fairly constant. Women were more likely than men to report experiencing sexual discrimination in employment, and minority persons living in Minneapolis and St. Paul were more likely than those in other parts of the metropolitan area to report experiencing racial discrimination in employment.

## Income Demographics

In general, persons with annual household incomes below $\$ 10,000$ were more likely to be single than to be married, with both single parent households and single persons without children experiencing the highest levels of poverty.

# SUMAARI OF FIMDINGS ON ECONOMI AND EMPLOYMEMT 

## Introduction

## Background

The results in this report are based on the 1984 Twin Cities Area Survey (TCAS'84) and the Low Income Survey (LIS'84). A short summary of these surveys and their methodology appears in Appendix A. The actual questions from the surveys and the corresponding percentages are included as Appendix B. In referring to Appendix $B$, care must be taken to distinguish between percentages of the total sample and percentages of a portion of the sample, since not all questions were asked of each respondent. Finally, tables which are discussed in this report appear in Appendix $C$; Appendix $C$ : TC contains the TCAS'84 tables and Appendix C: LI contains the LIS'84 tables. Analyses which were done but showed no significant results are not presented in this report, but are available on request.

Further details may be found in the MCSR Technical Report 85-1, Codebook and Methods of the 1984 Twin Cities Area Survey.

## Objectives

The focus of this section of the Twin Cities Area Survey was on examining the economic and employment situation of a sample of both the general population and the low income population within the seven county metropolitan area. Topics in this report include perceptions of the state of the economy, present employment status, recent work history, and job discrimination.

## Economy

There was a great deal of optimism about the state of the economy at all income levels. People generally responded positively regarding their standard of living in relation to one year ago, and projected these positive feelings one year into the future. Almost twice as many low income persons received income from Social Security, and in general the low income population had a tendency to use more social service programs, such as AFDC and General Assistance. Contrary to popular opinion, public assistance programs such as General Assistance and AFDC were more likely to be used by low income persons who were unemployed and looking for work than by those who were not looking for work.

## Present Standard of Living (Question D1)

When asked if their standard of living was getting better, remaining the same, or getting worse compared to one year ago, most people replied that their standard of living had either stayed the same or was getting better. Eighty three percent of the general sample and $72 \%$ of the low income sample reported that their standard of living had remained the same or was better than one year ago. For the low income sample, there was essentially no difference between those who lived above or below the poverty line in this regard (Table LI-1). However, for the TCAS sample, the higher the income category, the more likely respondents were to perceive an improvement in their standard of living compared to the previous year (Table TC-1). For example, while $91 \%$ of those in the highest income category reported that their financial situation had remained the same or gotten better than it was last year, this was reported by only 73\% of those in the lowest income category.

## Future Projections (Question D2)

When asked to project their standard of living one year into the future, $88 \%$ of the general sample and $77 \%$ of the low income sample felt their standard of living would remain the same or improve in the coming year. Although there is again no difference in the low income sample by income (Table LI-2), the TCAS sample again showed an increasingly optimistic attitude as income increased. Ninety-four percent of those in the highest income category felt their standard of living would remain the same or improve in the coming year, while only $76 \%$ of those in the lowest income category felt the same optimism (Table TC-2).

## Sources of Income (Question D3)

Respondents were then asked to designate their sources of income from the past year. The percent of households with each income source can be seen in Figure 1. The majority of both the general population and the low income population reported receiving income from their own or their spouse's wages, savings, or investments. Eighty-three percent of the general sample and $70 \%$ of the low income sample received income from their own wages, savings, or investments, while $55 \%$ of the general sample and $28 \%$ of the low income sample received income from their spouse's wages, savings, or investments.

In addition, Figure 1 shows that almost twice as many low income persons received income from Social Security, and that in general the low income population had a tendency to use more social service programs, such as AFDC and General Assistance.

Percent of Household Income by Source FIGURE 1


Public Assistance (Question D3)
When persons who were employed and retired were excluded from the analysis, a comparison was made between those who were unemployed and looking for work, and those who were not. Contrary to popular opinion, public assistance programs such as General Assistance and AFDC were more likely to be used by low income persons who were unemployed and looking for work than by those who were not looking for work.

For all low income unemployed persons, $47 \%$ of those who had received AFDC were looking for work, and only $24 \%$ of those who had received AFDC were not looking for work (Table LI-3). Similarly, $40 \%$ of these low income unemployed persons who had received General Assistance were looking for work, and only $27 \%$ were not looking for work (Table LI-4). Finally, $48 \%$ of those who had received unemployment compensation were looking for work, and only $27 \%$ of those who received unemployment were not looking for work (Table LI-5).

## Employment

The analysis of employment revealed three basic trends. First, the general population overall had a higher rate of employment than the low income population, with members of the low income population not only less likely to be employed but also less likely to have full-time employment. Second, men generally had higher rates of employment than women, and were more likely to be working full-time. Third, the presence or absence of children influenced the rate of employment, although this effect was tempered somewhat by gender and income. In general, however, a majority of the population were working, and working full time regardless of age, gender, household composition, or age of children. For employed households with children, child care appeared as an issue more for women than for men. The greatest need for child care was for families with children under six years of age.

Overall Employment Rates (Questions D4, D5)
Seventy-two percent of the general population and $50 \%$ of the low income population reported being employed, that is, they reported having a paying job the week before being contacted for the survey. Of those who did have a paying job, 79\% of the TCAS sample and $58 \%$ of the low income sample reported being employed full time, with $20 \%$ of the TCAS sample and $44 \%$ of the low income sample reporting holding a part time job. Since a substantial segment of both samples included retired persons ( $15 \%$ of the TCAS sample and $31 \%$ of the low income sample were retired), adjusting the employment figures to eliminate this segment revealed that $85 \%$ of the general population and 69\% of the low income population who were not retired were employed at the time of the survey.

Employment by Gender (Questions D4, D5)
Men generally had higher rates of employment than women and were more likely to be working full-time. Eighty-two percent of the males in the general population were employed while only $63 \%$ of the females were employed (Table TC-3). Similarly, 58\% of the low income males were employed and only $45 \%$ of the low income females were employed (Table LI-6). The majority of men and women in both samples were working full time. For those in the general population who were employed, $90 \%$ of the males and $67 \%$ of the females were working full time (Table TC-4), while for the low income sample $61 \%$ of the males and $51 \%$ of the females were working at full time jobs (Table LI-7).

Employment by Household Composition (Questions D4, D5)
Household composition had a substantial impact on one's employment status, with the presence of children in the home making more of a difference in whether the respondent was employed or not than marriage per se. For the TCAS sample (Table TC-5), married couples with children at home were most likely to be employed (81\%) followed by single parents (79\%), singles without children (72\%), and married couples without children (58\%). In the low income sample (Table LI-8), single parents were the most likely to be employed (61\%) followed by married couples with children (59\%), singles without children (52\%) and married couples without children (31\%).

## Child Care (Questions D11, D11a)

For those who were employed, child care appeared as an issue more often for women than for men. Sixteen percent of the women in the general population reported needing child care, while only $8 \%$ of the men reported such a need (Table TC-5). Similar gender-specific differences in the need for child care were identified for the low income sample (Table LI-9).

The greatest need was for child care for families with children under six years of age. Approximately $11 \%$ of the households with children present indicated that they needed child care as a result of their job situation. In the general sample, $44 \%$ of the respondents with pre-schoolers indicated a need for child care, while only $6 \%$ of those with school age children needed child care (Table TC-7). For the low income respondents, 38 percent of the families with pre-schoolers indicated a need for child care, while only $8 \%$ of those with school age children needed child care (Table LI-10).

## Unemployment

A large proportion of the unemployed, that is, persons who did not have a job in the week prior to the survey, were either retired or were full time homemakers. The characteristics of those who were unemployed and looking for work were that they were more likely to be young, to be single parents, and to have moderate educational levels (graduation from high school or a few years of college without receiving a degree). Youth unemployment was a more serious problem for youths living in Minneapolis and St. Paul than for those in other parts of the metropolitan area. While the lack of available jobs was cited as the most freqent problem encountered by unemployed youths, over $75 \%$ of them did manage to find work.

The Unemployed (Questions D13a, D13b, D13c, D19, D19b)
A large proportion of the unemployed, that is, persons who did not have a job in the week prior to the survey, were either retired or were full time homemakers. Of those in the general population who were not employed at the time of the survey, $54 \%$ considered themselves to be retired, $61 \%$ considered themselves homemakers, and $11 \%$ considered themselves students. Of those who were not employed in the low income sample, $62 \%$ considered themselves to be retired, $58 \%$ considered themselves homemakers, and $12 \%$ considered themselves students.

Of those who were not employed and al so not retired, $21 \%$ of the TCAS sample (Table TC-8) and $37 \%$ of the low income sample (Table LI-11) were unemployed and looking for work at the time the survey took place. Consequently, 79\% of the general population and $63 \%$ of the low income population were not looking for work.

The characteristics of those who were unemployed and looking for work were that they were more likely to be young, to be single parents, and to have moderate educational levels (graduation from high school or a few years of college without receiving a degree). For example, in the low income sample, $20 \%$ of those with a high school diploma and $17 \%$ of those with some college were unemployed and looking for work, while only $8 \%$ of those who had less than a high school education were looking for work (Table LI-12). A similar pattern occurs in the general population (Table TC-9). Those who were between 25 to 38 years of age ( $53 \%$ of TCAS and $46 \%$ of the low income sample) were the age group most likely to say they were unemployed and looking for work (Tables TC-10, LI-13). In the low income sample, single parents (45\%) were the most likely to be unemployed and looking for work, while singles with no children (5\%) were the least likely (Table LI-14). Again, a similar pattern occurs in the general population (Table TC-11).

Job Training (Questions D20, D25)
Respondents in the low income sample were more likely to report having been in a job training program at one time. Eighteen percent of the respondents in the low income sample who were unemployed and not retired said they had at one time been in a job training program (Table LI-15), compared to only 6\% of the general population (Table TC-12). For those who did not have a paying job last week and who were not retired, there was more of an interest in receiving training in order to get a better job in the future than in taking a job at the present time. Twenty-eight percent of the general sample (Table TC-13) and $40 \%$ of the low income sample (Table LI-16) indicated they were more interested in receiving training which would allow them to get a better job in the future than they were in taking a job at present.

Youth Unemployment (Questions D26, D26a, D26c)
Approximately one-fifth of the respondents in each sample indicated there was someone in the household between the ages of 16 and 21 who had looked for work in the past year. Of these youths, $32 \%$ in the TCAS sample were searching for full-time employment and $47 \%$ were seeking part-time employment. By contrast, low income youths were more likely to have been looking for full-time work. Fifty percent of the low income youths were seeking full-time employment, while 30 percent were looking for part-time jobs. While the lack of available jobs was cited by both groups as the most frequent problem these youths had encountered in their search, over 75\% of them did manage to find work. However, youths who lived outside of Minneapolis and St. Paul were more likely to have found work ( $90 \%$ for TCAS; $91 \%$ for LIS) than were youths who lived within Minneapolis and St. Paul (75\% for TCAS; 68\% for LIS) (Tables TC-14 and LI-19).

## Work History

After questions about their present work status, respondents were asked about their work experience in the recent past. Those who were already employed were much more likely to report turning down a job opportunity than those who were not employed at the time of the survey. However, the most frequent reason given by low income persons who had turned down a job was that the pay was too low. The great majority of job changes appear to be a result of the employee's choice. Three to four times as many respondents had quit a job as had been laid off or fired. In addition, most people who did quit a job had done so because of a better job offer.

Job Opportunities (Questions D21, D21b, D22, D23, D24)
The first question in this section dealt with whether the respondents had turned down a job opportunity in the past year. Nineteen percent of the general population and $16 \%$ of the low income population had turned down a job opportunity in the last year. For non-retired persons, fourteen percent of both the general population (Table TC-15) and the low income population (Table LI-20) reported having turned down a job opportunity in the past year. In the general population, the most frequently mentioned reason for a person to turn down a job opportunity was that the person's present job was satisfactory, with those who were already employed being much more likely to report turning down a job opportunity than those who were not employed at the time of the survey ( $23 \%$ and $9 \%$; Table TC-16). For the low income population, again, more persons who were employed reported turning down a job opportunity than those who were unemployed ( $26 \%$ and 7\%; Table LI-23). However, the most frequent reason given by low income persons who had turned down a job was that the pay was too low.

Respondents were then asked whether they had ever quit, been laid off or fired within the past year. The results indicated that the great majority of job changes were a result of the employee's choice. For those who were not retired, three to four times as many respondents had quit a job as had been laid off or fired. While $28 \%$ of the non-retired general population had quit a job in the last year (Table TC-17), only $10 \%$ had been laid off (Table TC-18) and only $3 \%$ had been fired (Table TC-19). Similarly, while $38 \%$ of the non-retired low income sample had quit a job in the last year (Table LI-22), only 15\% had been laid off (Table LI-23) and $6 \%$ had been fired (Table LI-24). In addition, most people who did quit a job had done so because of a better job offer.

## Discrimination in Employment

While a minority of respondents reported having experienced discrimination in employment because of their sex or race, the rates of discrimination were fairly constant. Women were more likely than men to report experiencing sexual discrimination in employment, and minority persons living in Minneapolis and St. Paul were more likely than those in other parts of the metropolitan area to report experiencing racial discrimination in employment.

## Sex Discrimination (Question D27)

Women were more likely than men to report experiencing discrimination in employment because of their gender. Fifteen percent of the women in the general population reported experiencing discrimination in employment because of their gender, but only $9 \%$ of the men reported sexual discrimination in employment (Table TC-20). For the low income sample, 14\% of the women and $8 \%$ of the men reported experiencing discrimination in employment on the basis on gender (Table LI-25).

## Racial Discrimination (Questions D28, D28a)

Of those respondents who identified themselves as members of a racial minority, $25 \%$ of the general population and $33 \%$ of the low income population reported having experienced discrimination because of their race. Minority members who lived in Minneapolis and St. Paul were most likely to report having been discriminated against. Thirty-eight percent of the minority persons living in Minneapolis and St. Paul (Table TC-21) and $36 \%$ of the low income minority persons (Table LI-26) did report experiencing racial discrimination in employment.

## Income Demographics

In general, persons with annual household incomes below $\$ 10,000$ were more likely to be single than to be married, with both single parent households and single persons without children experiencing the highest levels of poverty.

For the low income sample, 79\% of single persons without children had incomes below $\$ 10,000$. This was followed by single parents ( $62 \%$ ), married couples with no children ( $51 \%$ ), and married couples with children (42\%) (Table LI-27). In the general sample, being single still defined the households with the lowest incomes, although the order changed between singles without children and single parents. In the general sample, single parents were the most frequent in the under $\$ 10,000$ category (25\%), followed by single persons with no children (21\%), married couples with children (6\%) and married couples with no children (2\%) (Table TC-22).

## APPE:DIX A: MEIT:ODOLOGY

## A BRIEF SUMARY OF THE TCAS'84 NiD LIS'84 MTEIEODOLOGY

## Iwin Cities Area Survey (TCAS'84)

The 1984 Twin Cities Area Survey (TCAS'84) was an omnibus survey of adults age 18 and over, who reside in the seven county Minneapolis/St. Paul metropolitan area. TCAS'84 was conducted October through December 1984 by the Minnesota Center for Social Research (MCSR), a research unit within the Department of Sociology, University of Minnesota. The survey consisted primarily of telephone interviews, which were supplemented by field interviews for households that could not be reached by telephone.

Low Income Survey (LIS'84)
TCAS'84 was complemented by a special survey of 974 low income persons which was called the Low Income Survey (LIS). LIS contained identical questions to TCAS'84 on most topics, including housing, human services, economy and employment, and energy and environment. The Low Income Survey respondents were persons with household incomes below certain levels that were established by household size. For example, a household of four members had to have an annual 1983 income that was below $\$ 17,000$ to be eligible for inclusion in the Low Income Survey.

## Sampling Design

Selection of respondents occurred in two stages: first a household in the Twin Cities seven county metropolitan area was randomly selected; then a person was randomly selected for interviewing from within the household. These sampling procedures guaranteed that every household in the Twin Cities area had an equal chance to be included in the survey, and that once the household was sampled, every adult had an equal chance of being selected. The TCAS sample had two components: the panel (persons who had been interviewed in the preceding year and who had agreed to be interviewed again) and the panel replacements (persons selected at random from the seven county population). The Low Income Survey consisted of persons screened for income eligibility from a general random sample of over 6,000 households.

## Sampling Error

The margin of error for a simple random sample of the size of the Twin Cities Area Survey may be as high as plus or minus three percent, depending on the distribution of sample responses. This sampling error presumes the conventional 95\% degree of desired confidence, which is equivalent to a "significance level" of .05.

The importance of sample size in estimating sampling error also needs to be mentioned, since many of the organizations using the TCAS'84 and LIS'84 data will be interested in subgroups, rather than the total sample of 1,000 completed interviews. Essentially, as the size of the sample decreases, there is a corresponding increase in the estimated sampling error. For example, for a subset of 200 persons the estimated error may be as high as plus or minus seven percent.

## APPERADIX B: PERCERTYAGED RESPONSES TO QUESTIONS

## D. ECONOIY AND EYPLOMIEAT

The next questions are about the economy and your employment situation.

D1. Generally speaking, would you say that your standard of living, that is, the things that you can buy and do, is getting worse, staying about the same, or getting better compared to one year ago?

D2. Looking one year into the future, do you feel that your financial prospects will get better, remain unchanged, or get worse?

|  |  | TC\% | LI\% |
| :--- | :--- | :--- | :--- |
| Getting worse. . . | $\frac{17}{17}$ | 27 |  |
| Staying same . . . 2 | 54 | 49 |  |
| Getting better . . 3 | 29 | 23 |  |



D3. Did any of your household income over the past year come from (READ LIST BELOW)?


D4. Did you have a paying job last week?
(IF RESPONDENT IS SELF-EMPLOYED, MARK YES)

(IF RESPONDENT DID HAVE A JOB, ASK QUESTIONS D5-12)
D5. Were you working full-time or part-time?

D6. How many hours did you work last week at all jobs?

D7. What is your main occupation? What kind of work do you do?

D8. Do you work for a private company, the government, or are you self-employed?

NUMBER:

| DK -. . 88 | See App. A |
| :--- | :--- |
| RA -. . 99 | for results |
| NA . . . 00 | of D6. |

D9. What industry do you work in ... is it manufacturing, wholesale trade, retail, construction, or something else?

$$
\begin{aligned}
& \mathrm{DK} \\
& \mathrm{RA} \cdot 888 \\
& \mathrm{NA} \cdot .999 \\
& \hline .000
\end{aligned}
$$

See App. A for results of $D 7$.


NUMBER
Manufacturing. . .OI
Wholesale trade. . 02
Retail . . . . . . 03
Construction . . . 04
Other (SPECIFY). . 77
DR . . . 88
RA . . . 99
NA . . . 00

See App. A
for results of D 9 .

D10. What benefits, if any, do you receive as part of your present job? (DO NOT READ LIST)

|  | $\begin{gathered} \text { Yes } \\ 1 \end{gathered}$ | $\begin{array}{r} \text { No } \\ 2 \end{array}$ | $\begin{array}{r} \mathrm{DR} \\ 8 \end{array}$ | $\begin{array}{r} \text { RA } \\ 9 \end{array}$ | $\begin{gathered} \text { NA } \\ 0 \end{gathered}$ | ROW TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DlOa. No benefits |  | 54 | 0 | 0 | 28 | 100\% TC |
|  | 22 | 27 | 0 | 0 | 50 | 100\% LI |
| Dlob. Car | 1 | 70 | 1 | 0 | 28 | 100\% TC |
|  | 1 | 49 | 0 | 0 | 50 | 100\% LI |
| DlOc. Child care services | 0 | 71 | 1 | 0 | 28 | 100\% TC |
|  | 0 | 49 | 0 | 0 | 50 | 100\% LI |
| Dl0d. Dental insurance. | 27 | 44 | 1. | 0 | 28 | 100\% TC |
|  | 8 | 41 | 0 | 0 | 50 | 100\% LI |
| Dl0e. Health insu | 44 | 27 | 1 | 0 | 28 | 100\% TC |
|  | 18 | 32 | 0 | 0 | 50 | 100\% LI |
| D10f. Life insurance. | - 22 | 49 | 1 | 0 | 28 | 100\% TC |
|  | 9 | 41 | 0 | 0 | 50 | 100\% LI |
| Dlog. Other (SPECIFY) | - 38 | 33 | 0 | 0 | 28 | 100\% TC |
|  | 17 | 33 | 0 | 0 | 50 | 100\% LI |

Dll. Do you need child care services because of your present job situation?

| Yes. . . . . . . 1 | $\frac{T C \%}{8}$ | $\frac{\mathrm{LI}}{5}$ |
| :---: | :---: | :---: |
| No . . . . . . . 2 | 55 | 34 |
| No kids. . . . . . 3 | 8 | 11 |
| NO OR NO KIDS, GO TO Dl2) | 28 | 50 |

Dlla. (IF YES) How much did you pay for child care last month?

$$
\begin{aligned}
& \text { NUMBER: } \\
& \text { DK —. } 888 \\
& \text { RA . . } 999
\end{aligned}
$$

See App. A for results of Dlla.

Dllb. (IF YES) Did you get a subsidy or a reduced rate?


Dllc. (IF YES) How reliable would you say your child care provider is ... very reliable, somewhat reliable, or not very reliable?

D12. Do you feel that there is a good chance the company you work for will close or move out of the state in the next year?

|  |  | TC\% | LI\% |
| ---: | ---: | ---: | ---: |
| Very reliable. . 1 | 7 | 4 |  |
| Somewhat reliable. 2 | 1 | 1 |  |
| Not very reliable. 3 | 0 | 0 |  |
| NA ... 0 | 92 | 95 |  |


| Yes. . . . . . . 1 | $\frac{\mathrm{TC}}{2}$ | $\frac{\text { LI\% }}{2}$ |
| :---: | :---: | :---: |
| Maybe . . . . . . 2 | 2 | 2 |
| No . . . . . . . . 3 | 67 | 45 |
| (IF NO, GO TO D21) |  |  |
| DK . . . 8 | 0 | 1 |
| NA . . . 0 | 28 | 50 |

Dl2a. (IF YES OR MAYBE) What company do you work for?


| TC\% | LI\% |
| ---: | ---: |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 4 | 3 |
| 1 | 0 |
| 96 | 96 |

(IF WORKING, GO TO QUESTION D2I)
(IF RESPONDENT DID NOT WORK LAST WEER, ASK QUESTIONS D13-20)
Dl3. DO you consider yourself (READ LIST BELOW) ...

|  | Yes | $\begin{array}{r} \text { NO } \\ 2 \end{array}$ | $\begin{array}{r} \text { DK } \\ 8 \end{array}$ | $\begin{array}{r} \text { RA } \\ 9 \end{array}$ | $\begin{array}{r} \text { NA } \\ 0 \end{array}$ | ROW TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dl3a. Retired . . | 15 | 13 | 0 | 0 | 72 | 1008 TC |
|  | 31 | 19 | 0 | 0 | 50 | 100\% LI |
| Dl3b. A homemaker | 17 | 11 | 0 | 0 | 72 | 100\% TC |
|  | 29 | 20 | 0 | 0 | 50 | 100\% LI |
| Dl3C. A student . | 3 | 25 | 0 | 0 | 72 | 100\% TC |
|  | 6 | 44 | 0. | 0 | 50 | 100\% LI |
| one year? |  |  |  |  | TC\% | LI\% |
|  | Yes. | - | - | - 1 | 26 | 44 |
|  | No. |  |  | - 2 | 2 | 6 |
|  | (IF | GO | 0 D |  |  |  |
|  |  |  | - | - 0 | 72 | 50 |

D15. When you last worked, what was your main occupation?
What kind of work did you do?

D16. Did you work for a private company, the government, or were you self-employed?

| DK .. 888 | See App. A |
| :--- | :--- |
| $\mathrm{RA} \cdot .999$ | for results |
| $\mathrm{NA} \cdot .000$ | of Dl5. |


| Dl9cl | (IF YES) About how many weeks were you | NUMBER: |
| :--- | :--- | :--- | :--- |
|  | unemployed during the last 12 months? | DR -.88 |
|  |  | RA -.99 |
|  |  | NA -.00 |

See App. A
for results
of Dl9cl.

Dl9c2 (IF YES) Are you looking for


| $\mathrm{TC} \mathrm{\%}$ | $\mathrm{LI} \mathrm{\%}$ |
| ---: | ---: |
| 0 | 2 |
| 1 | 2 |
| 99 | 97 |
|  |  |
| $\mathrm{TC} \mathrm{\%}$ | $\frac{\mathrm{LI} \mathrm{\%}}{3}$ |
| 3 | 7 |
| 1 | 2 |
| 18 | 31 |
| 74 | 57 |

(THE FOLLOWING QUESTIONS ARE TO BE ASKED OF EVERYONE)
D21. In the last year, have you turned down a job


| TC\% | LI\% |
| ---: | ---: |
| 19 | 16 |
| 79 | 78 |
| 2 | 6 |

D2la. (IF YES) There are many reasons people turn down jobs. What were the reasons you turned down your last job opportunity? (DO NOT READ LIST;PROBE FOR 2 RESPONSES)

|  |  | $\begin{gathered} \text { Yes } \\ 1 \end{gathered}$ | $\begin{array}{r} \text { No } \\ 2 \end{array}$ | $\begin{array}{r} \text { DK } \\ 8 \end{array}$ | $\begin{gathered} \text { RA } \\ 9 \end{gathered}$ | $\begin{gathered} \text { NA } \\ 0 \end{gathered}$ | ROW TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D2lal | The pay was too low | 2 | 16 | 0 | 0 | 81 | 100\% TC |
|  |  | 3 | 13 | 0 | 0 | 84 | 100\% LI |
| D21a2 | Transportation was a problem. | 1 | 18 | 0 | 0 | 81 | $100 \%$ TC |
|  |  | 1 | 15 | 0 | 0 | 84 | 100\% LI |
| D22a3 | Child care was a problem. | 0 | 19 | 0 | 0 | 81 | 100\% TC |
|  |  | 0 | 15 | 0 | 0 | 84 | 100\% LI |
| D21a4 | You have physical health problems | 0 | 19 | 0 | 0 | 81 | 100\% TC |
|  |  | 0 | 15 | 0 | 0 | 84 | 100 LI |
| D21a5 | Current job is okay | 5 | 14 | 0 | 0 | 81 | 100\% TC |
|  |  | 1 | 14 | 0 | 0 | 84 | 100\% LI |
| D21a6 | - | 0 | 19 | 0 | 0 | 81 | 100\% TC |
|  |  | 0 | 16 | 0 | 0 | 84 | 100\% LI |
| D2la7 | - • - • - • - • • - • • | - 0 | 19 | 0 | 0 | 81 | 100\% TC |
|  |  | 0 | 16 | 0 | 0 | 85 | 100\% LI |
| D21a8 | Other (SPECIFY) | - 12 | 6 | 0 | 0 | 81 | 100\% TC |
|  |  | 12 | 4 | 0 | 0 | 85 | 100\% LI |

D2lb. (IF YES) Were you offered a part-time or
full-time job?

D2lc. (IF YES) Were you offered an hourly, monthly, or annual salary?

|  | Part-time. . . . 1 | $\frac{T C \%}{4}$ | $\frac{\text { LI\% }}{5}$ |
| :---: | :---: | :---: | :---: |
| (IF | PART-TIME, GO TO D22) |  |  |
|  | Full-time. . . . 2 | 15 | 11 |
|  | NA . . 0 | 81 | 84 |
|  |  | TC\% | LI\% |
|  | Hourly . . . . . 1 | 6 | 8 |
|  | Monthly. . . . . . 2 | 2 | 1 |
|  | Annual . . . . . . 3 | 6 | 3 |
|  | Commission . . . . 4 | 1 | 0 |
|  | No salary offered. 5 | 1 | 0 |
| (IF | NO OFFER, GO TO D22) |  |  |
|  | NA - . 0 | 84 | 87 |



See App. A for results of D2ld.

D2le. (IF YES) What salary would you $\$$ have to receive to take that job?

$$
\begin{array}{r}
\text { - _ DR }
\end{array} \quad 8888888
$$

See App. A for results of D2le.

D2lf. (IF YES) Would you have been willing
Yes. . . . . . . to accept that job if you got full No . . . . . 2 benefits such as health, dental, and life insurance?

NA . . . 0

| TC\% | LI $\%$ |
| ---: | ---: |
| 4 | 3 |
| 9 | 5 |
| 2 | 2 |
| 85 | 89 |

D22. Have you quit a job within the last two years?

(IF NO, GO TO D23)
NR . . . 0

| $T C \%$ | $L I \%$ |
| ---: | ---: |
| 20 | 27 |
| 78 | 66 |
| 2 | 6 |

D22a. (IF YES) There are many reasons why people leave specific jobs. What were the reasons you quit the last time? (DO NOT READ LIST, PROBE FOR 2 RESPONSES)

|  |  | $\underset{1}{\text { Yes }}$ | $\begin{array}{r} \text { No } \\ 2 \end{array}$ | $\begin{array}{r} \text { DK } \\ 8 \end{array}$ | $\begin{array}{r} \text { RA } \\ 9 \end{array}$ | $\begin{gathered} \mathrm{NA} \\ 0 \end{gathered}$ | ROW TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D22al | Child care problems. | 0 | 20 | 0 | 0 | 80 | 100\% TC |
|  |  | 0 | 27 | 0 | 0 | 73 | 100\% LI |
| D22a2 | Physical or verbal harassment. | 0 | 20 | 0 | 0 | 80 | 100\% TC |
|  |  | 0 | 27 | 0 | 0 | 73 | 100\% LI |
| D22a3 | A better job offer |  | 14 | 0 | 0 | 80 | 100\% TC |
|  |  | 5 | 22 | 0 | 0 | 73 | 100\% LI |
| D22a4 | Physical health problems |  | 19 | 0 | 0 | 80 | 100\% TC |
|  |  | 2 | 26 | 0 | 0 | 73 | 100\% LI |
| D22a5 | Transportation problems. |  | 19 | 0 | 0 | 80 | $100 \%$ TC |
|  |  | 1 | 26 | 0 | 0 | 73 | 100\% LI |
| D22a6 | Problem with boss/co-workers |  | 18 | 0 | 0 | 80 | 100\% TC |
|  |  | 3 | 24 | 0 | 0 | 73 | 100\% LI |
| D22a7 | -• |  | 19 | 0 | 0 | 80 | 100\% TC |
|  |  | 0 | 27 | 0 | 0 | 73 | 100\% LI |
| D22a8 | -••••••••••••• |  | 19 | 0 | 0 | 80 | 100\% TC |
|  |  | 0 | 27 | 0 | 0 | 73 | 100\% LI |
| D22a9 | Other (SPECIFY). |  | 6 | 0 | 0 | 80 | 100\% TC |
|  |  | 19 | 8 | 0 | 0 | 73 | 100\% LI |

D23. Were you laid off from a job in the last year?


## 



D26b. (IF YES) What problems did they have finding a job? (DO NOT READ LIST, PROBE FOR 2 RESPONSES; CIRCLE ALL MENTIONS)

|  |  | $\begin{gathered} \text { Yes } \\ 1 \end{gathered}$ | $\begin{array}{r} \text { No } \\ 2 \end{array}$ | $\begin{array}{r} \text { DR } \\ 8 \end{array}$ | $\begin{gathered} \text { RA } \\ 9 \end{gathered}$ | $\begin{array}{r} \text { NA } \\ 0 \end{array}$ | ROW T | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D26bl | No jobs available | 6 | 13 | 0 | 0 | 81 | 1008 | TC |
|  |  | 4 | 15 | 0 | 0 | 81 | 1008 | LI |
| D26b2 | Not enough skills | 2 | 17 | 0 | 0 | 81 | 1008 | TC |
|  |  | 2 | 17 | 0 | 0 | 81 | 1008 | LI |
| D26b3 | Didn't look enough. | 0 | 18 | 0 | 0 | 81 | 1008 | TC |
|  |  | 0 | 19 | 0 | 0 | 81 | 1008 | LI |
| D26b4 | No experience | - 2 | 16 | 0 | 0 | 81 | 1008 | \% TC |
|  |  | 3 | 16 | 0 | 0 | 80 | 1008 | LI |
| D26b5 | Bad interviews. | 0 | 18 | 0 | 0 | 81 | 100\% | TC |
|  |  | 0 | 19 | 0 | 0 | 81 | 100\% | LI |
| D26b6 | Pay is too low. | - 1 | 17 | 0 | 0 | 81 | $100 \%$ | TC |
|  |  | 2 | 17 | 0 | 0 | 81 | 100\% | LI |
| D26b7 | -••••••••••• | - 0 | 18 | 0 | 0 | 81 | 1008 | \% TC |
|  |  | 0 | 19 | 0 | 0 | 81 | 100\% | LI |
| D26b8 | -• | - 0 | 18 | 0 | 0 | 81 | 1008 | \% TC |
|  |  | 0 | 19 | 0 | 0 | 81 | $100 \%$ | \% LI |
| D26b9 | Other (SPECIFY) - . - | - 11 | 8 | 0 | 0 | 81 | 1008 | \% TC |
|  |  | 12 | 7 | 0 | 0 | 81 | 100\% | \% LI |

D26c. (IF YES) Did they find work?


Some local laws protect certain groups of people from discrimination due to their group membership, for example, racial minorities, handicapped persons, and gays and lesbians. The next questions are about personal experiences with discrimination you may have had.

D27. First, have you ever experienced

|  | TC\% | LI\% |
| :---: | :---: | :---: |
| Yes. . . . . . . 1 | 15 | 12 |
| No . . . . . . . 2 | 85 | 87 |
| DR . . . 8 | 0 | 1 |
|  | TC\% | LI\% |
| Yes. . . . . . . 1 | 8 | 15 |
| No . . . . . . . 2 | 91 | 84 |
| (IF NO, GO TO D29) |  |  |
| DR . . . 8 | 0 | 1 |

D28a. (IF YES) Have you ever experienced discrimination in employment because of your race?

D28b. (IF YES) Have you ever experienced verbal harassment in any situation because of your race?


| $\mathrm{TC} \%$ |
| ---: |
| 2 |
| 6 |
| 92 |

$\frac{L I \%}{5}$
10
85

$\frac{L I 8}{5}$
10
85

D28c. (IF YES) Have you ever experienced physical assault because of your race?

| D29. Do you identify yourself as a handicapped person? | $\begin{aligned} & \text { Yes. . . . . . . . } \\ & \text { NO } \\ & \text { (IF NO, GO TO D3O) } \end{aligned}$ | $\begin{array}{r} \mathrm{TC} \% \\ \hline 96 \end{array}$ | LI\% <br> 11 <br> 89 |
| :---: | :---: | :---: | :---: |
| D29a. (IF YES) Have you ever experienced discrimination in employment because of your handicap? | Yes. . . . . . . ${ }_{\text {No }}$ | TC <br> 1 <br> 2 <br> 96 | LI 8 <br> 4 <br> 7 <br> 89 |
| D29b. (IF YES) Have you ever experienced verbal harassment in any situation because of your handicap? |  | TC8 <br> 1 <br> 3 <br> 96 | LI\% <br> 3 <br> 8 <br> 89 |
| D29C. (IF YES) Have you ever experienced physical assault because of your handicap? | Yes. . . . . . . No . . NA | TC8 <br> 0 <br> 3 <br> 96 | LI\% <br> 11 <br> 10 <br> 89 |
| D30. Do you identify yourself as gay or lesbian? |  | TC\% <br> 9 <br> 9 | LI\% <br> 1 <br> 98 |
| D30a. (IF YES) Have you ever experienced discrimination in employment because of being gay or lesbian? |  | TC\% <br> 0 <br> 1 <br> 99 | LI\% <br> 0 <br> 1 <br> 99 |
| D30b. (IF YES) Have you ever experienced verbal harassment in any situation because of being gay or lesbian? |  | TC\% <br> 0 <br> 1 <br> 99 | LI\% <br> 0 <br> 1 <br> 99 |
| D30c. (IF YES) Have you ever experienced physical assault because of being gay or lesbian? |  | TC\% <br> 0 <br> 1 <br> 99 | LI\% <br> 0 <br> 1 <br> 99 |



TABLE TC-1. D1 CHANGE IN STANDARD OF LIVING OVER PAST YEAR BY PINC PERCEIVED INCOME CATEGOREIS

| PINC |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |  |  |
| COL PCT | BELOW | ABOVE | LOW TO | moderate |  |  |
|  | POVERTY | POVERTY | moderate | TO HIGH | RICH | ROW |
|  | LINE | LOW INC | INC | INC |  | TOTAL |
|  | 1. | 2. | 3. | 4. | 5. |  |
| D1 |  |  |  |  |  |  |
| 1. | 13 | 34 | 55 | 51 | 14 | 167 |
| $\begin{array}{llllllll}\text { GETTING } & 27.1 & 23.9 & 17.7 & 13.9 & 9.2 & 16.9 \\ \text { WORSE } & & & & \end{array}$ |  |  |  |  |  |  |
| 2. | 21 | 67 | 176 | 204 | 71 | 538 |
| STAYING | 43.7 | 56.5 | 55.5 | 55.9 | 47.2 | 54.3 |
| GETTING ${ }^{3 .}$ | 14 | 17 | 80 | 110 | 56 | 287 |
|  | 29.2 | 14.6 | 25.8 | 30.2 | 43.6 | 28.9 |
| COLUMN | 48 | 119 | 311 | 364 | 151 | 992 |
| TOTAL | 4.8 | 12.0 | 31.4 | 36.7 | 15.2 | 100.0 |
| RAW CHI SQ = | 44.01566 WITH |  | 3 D.F., SIG. $=$ |  | . 0000 |  |
| MISSING OBSERVATIONS - |  |  | 72 |  |  |  |



| TABLE TC-3. | D4 | HAD A PAYING JOB LAST WEEK |
| :--- | :--- | :--- |
|  | $B Y$ I16 | GENDER OF RESPONDENT |

I 16
COUNT
COL PCT MALE FEMALE ROW
1.2.


TABLE TC-4. D5 WORKING FULL OR PART TIME LAST WEEK BY I16 GENDER OF RESPONDENT

I16
COUNT
COL PCT MALE FEMALE ROW

1. 2. 

D5

| 1. | 375 | 232 | 607 |
| ---: | ---: | ---: | ---: |
| FULL TIME | 90.3 | 67.1 | 79.8 |
| 2. | 40 | 114 | 154 |
| PART TIME | 9.7 | 32.9 | 20.2 |
| COLUMN | 415 | 346 | 761 |
| TOTAL | 54.5 | 45.5 | 100.0 |

CORRECTED CHI SQ $=61.254931$ D.F., SIG. $=.0000$ RAW CHI SQ $=62.681281$ D.F., SIG. $=.0000$

MISSING OBSERVATIONS - 303

TABLE TC-5. D4 HAD A PAYING JOB LAST WEEK BY HHCOMP HSHOLD COMP--MARITAL AND KIDS IN HOME

HHCOMP
COUNT
COL PCT MARRIED, MARRIED, SINGLE SINGLE, ROW NO KIDS KIDS PARENT, NO KIDS TOTAL
D4

|  | 1. | 188 | 327 | 62 | 177 | 754 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| YES |  | 58.1 | 81.2 | 78.5 | 71.5 | 71.6 |
|  |  |  | 136 | 76 | 17 | 71 |
| NO | 2. | 41.9 | 18.8 | 21.5 | 28.5 | 28.4 |
|  |  |  |  |  |  |  |
|  | COLUMN | 324 | 402 | 78 | 248 | 1053 |
|  | TOTAL | 30.8 | 38.2 | 7.5 | 23.5 | 100.0 |

RAW CHI SQ $=49.13687$ WITH 3 D.F., SIG. $=.0000$
MISSING OBSERVATIONS - 11

TABLE TC-6. D11 NEED CHILDCARE SERVICES, DUE TO JOB SITUATION BY SEX

| SEX |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | MALE | FEMALE | ROW |  |
|  |  |  | TOTAL |  |
|  | 1. | 2. |  |  |
| D11 |  |  |  |  |
| 1. | 33 | 54 | 86 |  |
| YES | 7.9 | 15.5 | 11.4 |  |
| 2. | 331 | 254 | 585 |  |
| NO | 80.2 | 73.3 | 77.0 |  |
| 3. | 49 | 39 | 88 |  |
| NO KIDS | 11.9 | 11.2 | 11.6 |  |
| COLUMN | 413 | 346 | 760 |  |
| TOTAL | 54.4 | 45.6 | 100.0 |  |
| RAW CHI SQ = | 10. | 789 WITH | 2 D.F., SIG. $=$ | . 0048 |
| MISSING OBSE | VATION |  |  |  |

TABLE TC-7. D11 NEED CHILDCARE SERVICES, DUE TO JOB SITUATION by agekids ages of children in household

AGEKIDS
COUNT
COL PCT PRE- SCHOOL

| NO | SCHOOL, | AGE, | ROW |
| :---: | :---: | :---: | :---: |
| KIDS | $0-5$ | $6-18$ | TOTAL |
| 0 | 1. | 2. |  |

D11

| YES 1. | 2 | 71 | 13 | 86 |
| :---: | :---: | :---: | :---: | :---: |
|  | . 5 | 44.0 | 5.7 | 11.4 |
| NO 2. | 284 | 89 | 212 | 585 |
|  | 78.0 | 55.4 | 90.4 | 77.0 |
| NO KIDS ${ }^{3 .}$ | 78 | 1 | 9 | 88 |
|  | 21.4 | . 6 | 3.8 | 11.6 |
| COLUMN | 364 | 161 | 234 | 760 |
| TOTAL | 47.9 | 21.3 | 30.8 | 100.0 |

```
RAW CHI SQ = 269.77222 WITH
4 D.F., SIG. \(=0\)
```

MISSING OBSERVATIONS -304

TABLE TC-8. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK BY D13A DOES RESPONDENT CONSIDER THEMSELF RETIRED


TABLE TC-10. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK BY AGES AGE, IN 4 CATEGORIES


TABLE TC-11. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK BY HHCOMP HSHOLD COMP--MARITAL AND KIDS IN HOME

| HHCOMP |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |  |
| COL PCT | MARRIED, | MARRIED, | SINGLE | SINGLE, | ROW |
|  | NO KIDS | KIDS | PARENT | NO KIDS | TOTAL |
|  | 1. | 2. | 3. | 4. |  |
| D19 10. |  |  |  |  |  |
| 1. | 8 | 10 | 4 | 6 | 29 |
|  | 6.5 | 13.6 | 29.0 | 10.2 | 10.5 |
| NO 2. | 115 | 63 | 11 | 57 | 246 |
|  | 93.5 | 86.4 | 71.0 | 89.8 | 89.5 |
| COLUMN TOTAL | 123 | 73 | 15 | 64 | 275 |
|  | 44.8 | 26.5 | 5.6 | 23.1 | 100.0 |
| RAW CHI SQ = | 8.55524 WITH |  | 3 D.F., SIG. $=$ |  | . 0358 |
| MISSING OBSERVATIONS - 789 |  |  |  |  |  |


| TABLE TC-12. | $\begin{aligned} & \text { D25 } \\ & \text { BY D13A } \end{aligned}$ | $\begin{aligned} & \text { EVER B } \\ & \text { DOES R } \end{aligned}$ | BEEN IN A JOB TR RESPONDENT CONSI | NING PROGRAM THEMSELF RETIRED |
| :---: | :---: | :---: | :---: | :---: |
|  | D13A |  |  |  |
| COUNT |  |  |  |  |
| COL PCT | YES | NO | ROW |  |
|  |  |  | TOTAL |  |
|  | 1. | 2. |  |  |
| D25 |  |  |  |  |
| 1. | 4 | 8 | 12 |  |
| YES | 2.6 | 6.3 | 4.3 |  |
| 2. | 149 | 117 | 266 |  |
| NO | 97.4 | 93.7 | 95.7 |  |
| COLUMN | 153 | 125 | 278 |  |
| TOTAL | 55.0 | 45.0 | 100.0 |  |
| CORRECTED CHI | SQ $=$ | 1.53637 | 1 D.F., SIG. $=$ | . 2152 |
| RAW CHI | SQ $=$ | 2.36247 | 71 D.F., SIG. $=$ | . 1243 |
| MISSING OBSERV | VATIONS - | 78 | 86 |  |

TABLE TC-13. D20 INTERESTED IN GETTING JOB NOW, OR RECEIVING TRAINING
BY D13A DOES RESP CONSIDER THEMSELF RETIRED

| COUNT D13A |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | YES | No | $\begin{aligned} & \text { ROW } \\ & \text { TOTAL } \end{aligned}$ |  |
|  |  |  |  |  |
| D20 $2 \cdot$ |  |  |  |  |
|  |  |  |  |  |  |  |
| $\begin{array}{llll}\text { 1. } & 7 & 21 & 29\end{array}$ |  |  |  |  |
| GET A JOB | 5.1 | 17.3 | 10.8 |  |
| $2 .$ <br> TRAINING | , | 33 | 35 |  |
|  | 1.0 | 27.8 | 13.1 |  |
| BOTH 3. | 1 | 7 | 8 |  |
|  | . 7 | 5.8 | 3.0 |  |
| OTHER 4. | 137 | 58 | 195 |  |
|  | 93.2 | 48.5 | 73.1 |  |
| COLUMN | 147 | 120 | 266 |  |
| TOTAL | 55.0 | 45.0 | 100.0 |  |
| RAW CHI SQ = | 69.89169 WITH |  | 3 D.F., SIG. $=$ | . 0000 |
| MISSING OBSER | Vation |  |  |  |

TABLE TC-14. D26C DID MINOR IN HOUSEHOLD FIND WORK BY MSP MPLS,ST.PAUL,OTHER

| MSP |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | OTHER | MPLS, | ROW |  |
|  |  | ST.PAUL | TOTAL |  |
|  | 0 | 1. |  |  |
| D26C |  |  |  |  |
| 1. | 124 | 47 | 171 |  |
| YES | 90.3 | 74.6 | 85.4 |  |
| 2. | 13 | 16 | 29 |  |
| NO | 9.7 | 25.4 | 14.6 |  |
| COLUMN | 138 | 63 | 200 |  |
| TOTAL | 68.7 | 31.3 | 100.0 |  |
| CORRECTED C | HI SQ = | 7.22504 | 1 D.F., SIG. $=$ | . 0072 |
| RAW CHI | HI SQ = | 8.43082 | 1 D.F., SIG. $=$ | . 0037 |
| MISSING OBSERVATIONS - 364 |  |  |  |  |

TABLE TC-15. D21 IN LAST YEAR: TURNED DOWN JOB OPPORTUNITY BY D13A DOES RESPONDENT CONSIDER THEMSELF RETIRED


TABLE TC-16. D21 IN LAST YR: TURNED DOWN JOB OPPORTUNITY BY D4 HAD A PAYING JOB LAST WEEK

| COUNT D4 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |  |
| COL PCT | YES | NO | ROW |  |  |
| TOTAL |  |  |  |  |  |
|  | 1. | 2. |  |  |  |
| D21 |  |  |  |  |  |
| YES 1 . | 175 | 25 | 201 |  |  |
|  | 23.0 | 9.1 | 19.3 |  |  |
| NO 2. | 587 | 252 | $839$ |  |  |
|  | 77.0 | 90.9 | $80.7$ |  |  |
| COLUMN | 752 | 277 | 1040 |  |  |
| TOTAL | 73.3 | 26.7 | 100.0 |  |  |
| CORRECTED CHI SQ $=24.177001$ D.F., SIG. $=.0000$ |  |  |  |  |  |
|  |  |  |  |  |  |
| MISSING OBSERVATIONS - 24 |  |  |  |  |  |
| TABLE TC-17. | D22 <br> BY D13A | QUIT A JOB WITHIN LAST TWO YEars |  |  |  |
|  |  | A does res | RESPONDENT CONSIDER THEMSELF RETIRED |  |  |
| COUNT D13A |  |  |  |  |  |
|  |  |  |  |  |  |  |
| COL PCT | YES | NO | $\begin{aligned} & \text { ROW } \\ & \text { TOTAL } \end{aligned}$ |  |  |
|  |  |  |  |  |  |
|  | 1. | 2. |  |  |  |
| D22 |  |  |  |  |  |
| YES 1. | 11 | 35 |  |  |  |
|  | 7.6 | 28.0 | $16.8$ |  |  |
| NO 2. | 140 | 89 | $229$ |  |  |
|  | 92.4 | 72.0 | $83.2$ |  |  |
| COLUMN | 151 | 124 | 275 |  |  |
| TOTAL | 54.9 | 45.1 | 100.0 |  |  |
| CORRECTED CHI <br> RAW CHI | SQ $=$ | 18.93279 | 91 D.F., SIG. $=.0000$ |  |  |
|  | SQ $=$ | 20.36936 | 1 D.F., SIG. $=$ | . 0000 |  |
| MISSING OBSERVATIONS - 789 |  |  |  |  |  |

$\begin{array}{lll}\text { TABLE TC-18. } & \text { D23 } & \text { LAID OFF FROM JOB IN LAST YEAR } \\ & \text { BY D13A } & \text { DOES RESPONDENT CONSIDER THEMSELF RETIRED }\end{array}$

D13A
COUNT
COL PCT YES NO ROW
TOTAL
D23

|  | YES | 1. | 1 | 12 |
| ---: | ---: | ---: | ---: | ---: |
|  |  | 1.0 | 9.6 | 4.9 |
|  | 2. | 149 | 112 | 261 |
| NO |  | 99.0 | 90.4 | 95.1 |


| COLUMN | 150 | 124 | 274 |
| :--- | :--- | :--- | :--- |

CORRECTED CHI SQ $=9.047121$ D.F., SIG. $=.0026$
RAW CHI SQ $=10.818091$ D.F., SIG. $=.0010$
MISSING OBSERVATIONS - 790

TABLE TC-19. D24 FIRED IN LAST YEAR
BY D13A DOES RESPONDENT CONSIDER THEMSELF RETIRED

| D13A |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |  |
| COL PCT | YES | NO | $\begin{aligned} & \text { ROW } \\ & \text { TOTAL } \end{aligned}$ |  |  |
|  |  |  |  |  |  |
|  | 1. | 2. |  |  |  |
| D24 |  |  |  |  |  |
| YES 1. | 0 | 3 | 3 |  |  |
|  | 0 | 2.8 | 1.3 |  |  |
| NO 2. | 151 | 122 | 272 |  |  |
|  | 100.0 | 97.2 | 98.7 |  |  |
| COLUMN | 151 | 125 | 276 |  |  |
| TOTAL | 54.6 | 45.4 | 100.0 |  | . |
| CORRECTED CHI SQ = |  | 2.29747 | 1 D.F., SIG. $=$ | . 1296 |  |
| RAW CHI | SQ = | 4.23423 | 1 D.F., SIG. $=$ | . 0396 |  |
| MISSING OBSERVATIONS - 788 |  |  |  |  |  |


| TABLE TC-20. | $\begin{aligned} & \text { D27 } \\ & \text { BY I16 } \end{aligned}$ | EXPERIEN <br> GENDER | NCED SEX DISCRI OF RESPONDENT | NATION |
| :---: | :---: | :---: | :---: | :---: |
|  |  | I16 |  |  |
| COUNT |  |  |  |  |
| COL PCT | MALE | Female | ROW |  |
|  |  |  | TOTAL |  |
|  | 1. | 2. |  |  |
| D27 |  |  |  |  |
| 1. | 45 | 111 | 156 |  |
| YES | 8.8 | 20.2 | 14.7 |  |
| 2. | 463 | 439 | 902 |  |
| NO | 91.2 | 79.8 | 85.3 |  |
| COLUMN | 508 | 550 | 1058 |  |
| TOTAL | 48.0 | 52.0 | 100.0 |  |
| CORRECTED CHI | SQ $=$ | 26.58409 | 1 D.F., SIG. $=$ | . 0000 |
| RAW CHI | SQ $=$ | 27.48654 | 1 D.F., SIG. $=$ | . 0000 |
| MISSING OBSERV | vations - | - 6 |  |  |

TABLE TC-21. D28A EVER EXPERIENCED RACIAL DISCRIM. IN EMPL BY MSP MPLS,ST.PAUL,OTHER

| MSP |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | OTHER | MPLS, | ROW |  |
|  |  | ST.PAUL | TOTAL |  |
|  | 0 | 1. |  |  |
| D28A |  |  |  |  |
| 1. | 5 | 22 | 27 |  |
| YES | 17.9 | 38.5 | 31.8 |  |
| 2. | 23 | 36 | 59 |  |
| NO | 82.1 | 61.5 | 68.2 |  |
| COLUMN | 28 | 58 | 86 |  |
| TOTAL | 32.4 | 67.6 | 100.0 |  |
| CORRECTED CHI | SQ = | 2.79423 | 1 D.F., SIG. | . 0946 |
| RAW CHI | SQ = | 3.68313 | 1 D.F., SIG. $=$ | . 0550 |
| MISSING OBSERVATIONS - 978 |  |  |  |  |



## APPENDIX C: LI-LIS'84 TABLES DIRECTORI



## (DIRECTORI CONTINUED)

Table LI-18. D21 by D13A . . . . . . 44
Table LI-19. D21 by D4 . . . . . . . 44
Table LI-20. D22 by D13A . . . . . . 45
Table LI-21. D23 by D13A . . . . . . 45
Table LI-22. D24 by D13A . . . . . . 46
Table LI-23. D27 by I22. . . . . . . 46
Table LI-24. D28A by MSP . . . . . . 47
Table LI-25. INCOME5 by HHCOMP . . . . 47

$\begin{array}{lll}\text { TABLE LI-2. } & \text { D2 } & \text { EXPECTED FINANCIAL PROSPECTS OVER NEXT YEAR } \\ & \text { BY POVERTY } \\ \text { IS HOUSEHOLD ABOVE OR BELOW POVERTY LINE }\end{array}$


TABLE LI-3. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK BY D3B SOURCE OF HOUSEHOLD INCOME: AFDC

| D3B |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | YES | NO | ROW |  |
|  |  |  | TOTAL |  |
|  | 1. | 2. |  |  |
| D19 |  |  |  |  |
| YES 1. | 20 | 36 | 56 |  |
|  | 47.1 | 23.6 | 28.7 |  |
| NO 2. | 22 | 115 | 138 |  |
|  | 52.9 | 76.4 | 71.3 |  |
| COLUMN | 42 | 151 | 193 |  |
| TOTAL | 21.9 | 78.1 | 100.0 |  |
| CORRECTED CHI | SQ $=$ | 7.82 | 1 D.F., | . 0052 |
| RAW CHI | SQ = | 8.93 | 1 D.F., | . 0028 |

[^0]TABLE LI-4. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK BY D3C SOURCE OF HSHOLD INCOME: GA


```
TABLE LI-6. D4 HAD A PAYING JOB LAST WEEK
    BY I22 GENDER OF RESPONDENT
\begin{tabular}{|c|c|c|c|c|}
\hline \multicolumn{5}{|c|}{122} \\
\hline COUNT & & & \multicolumn{2}{|l|}{\multirow[b]{2}{*}{ROW}} \\
\hline & MALE & FEMALE & & \\
\hline & & & \multicolumn{2}{|l|}{TOTAL} \\
\hline & 1. & 2. & & \\
\hline \multicolumn{5}{|l|}{D4} \\
\hline \multirow[t]{2}{*}{YES 1.} & 233 & 255 & 488 & \\
\hline & 58.3 & 45.3 & 50.7 & \\
\hline \multirow[t]{2}{*}{NO 2.} & 167 & 309 & \multicolumn{2}{|l|}{475} \\
\hline & 41.7 & 54.7 & 49.3 & \\
\hline COLUMN & 400 & 564 & \multicolumn{2}{|l|}{964} \\
\hline TOTAL & 41.5 & 58.5 & 100.0 & \\
\hline CORRECTED CHI & SQ \(=\) & 15.34447 & 1 D.F., SIG. \(=\) & . 0001 \\
\hline Raw CH & SQ \(=\) & 15.86106 & 1 D.F., SIG. \(=\) & . 0001 \\
\hline MISSING OBSE & Vation & & 2 & \\
\hline
\end{tabular}
```

TABLE LI-7. D5 WORKING FULL OR PART TIME LAST WEEK BY I22 GENDER OF RESPONDENT

| 122 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | MALE | FEmale | $\begin{aligned} & \text { ROW } \\ & \text { TOTAL } \end{aligned}$ |  |
|  |  |  |  |  |
|  | 1. | 2. |  |  |
| D5 |  |  |  |  |
| 1. | 141 | 131 | 272 |  |
| FULL TIME | 60.7 | 51.3 | 55.8 |  |
| 2. | 91 | 124 | 216 |  |
| PART TIME | 39.3 | 48.7 | 44.2 |  |
| COLUMN | 232 | 255 | 487 |  |
| TOTAL | 47.6 | 52.4 | 100.0 |  |
| CORRECTED CHI | SQ $=$ | 3.95969 | 1 D.F., SIG. $=$ | . 0466 |
| RAW CHI | SQ = | 4.33147 | 1 D.F., SIG. $=$ | . 0374 |
| MISSING OBSERV | VATION | 47 |  |  |


| TABLE LI-8. | D4 | HAD A PAYING JOB LAST WEEK |
| :--- | :--- | :--- |
|  | BY HHCOMP |  |
| HOUSEHOLD COMPOSITION--MARITAL AND KIDS IN HOME |  |  |

HHCOMP
COUNT
COL PCT MARRIED, MARRIED, SINGLE SINGLE, ROW NO KIDS KIDS PARENT NO KIDS TOTAL
D4

| YES | 1. | 56 | 116 | 82 | 234 | 487 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | 31.3 | 58.2 | 61.4 | 52.1 | 50.8 |
|  | 2. | 122 | 83 | 51 | 216 | 472 |
|  |  | 68.7 | 41.8 | 38.6 | 47.9 | 49.2 |
|  |  |  |  |  |  |  |
|  | COLUMN | 178 | 199 | 133 | 450 | 959 |
|  | TOTAL | 18.5 | 20.8 | 13.8 | 46.9 | 100.0 |

RAW CHI SQ $=37.59459$ WITH 3 D.F., SIG. $=.0000$
MISSING OBSERVATIONS - 7

TABLE LI-9. D11 NEED CHILDCARE SERVICES, DUE TO JOB SITUATION by SEX GENDER OF RESPONDENT

SEX
COUNT
COL PCT MALE FEMALE ROW
1.2 .

| D11 |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| YES | 1. | 17 | 33 | 50 |
|  |  | 7.3 | 12.8 | 10.1 |
| NO | 2. | 156 | 174 | 330 |
|  |  | 66.8 | 68.3 | 67.6 |
| NO KIDS | 3. | 60 | 48 | 109 |
|  |  | 25.9 | 18.9 | 22.2 |

COLUMN $233 \quad 255 \quad 488$

RAW CHI SQ $=6.37128$ WITH 2 D.F., SIG. $=.0414$
MISSING OBSERVATIONS - 478


TABLE LI-12. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK by edegree highest educational degree attained


TABLE LI-13. D19 LAST WEEK: UNEMPLOYED \& LOOKING FOR WORK BY AGES AGE, IN 4 CATEGORIES


```
TABLE LI-14. D19 LAST WEEK: UNEMPLOYED & LOOKING FOR WORK
                BY HHCOMP HOUSEHOLD COMPOSITION--MARITAL AND KIDS IN HOME
                    HHCOMP
    COUNT
    COL PCT MARRIED, MARRIED, SINGLE SINGLE, ROW
        NO KIDS KIDS PARENT NO KIDS TOTAL
D19
```



```
    2. 104 48 22 182 356
    NO }\begin{array}{llllll}{91.5}&{69.0}&{55.4}&{95.0}&{85.9}
        COLUMN 114 70 70 39 192 415
        TOTAL 27.4 16.9 
RAW CHI SQ = 62.64562 WITH 3 D.F., SIG. = .0000
MISSING OBSERVATIONS - 551
TABLE LI-15. D25 EVER BEEN IN A JOB TRAINING PROGRAM
    BY D13A DOES RESPONDENT CONSIDER THEMSELF RETIRED
\begin{tabular}{|c|c|c|c|c|}
\hline \multicolumn{5}{|c|}{D13A} \\
\hline \multicolumn{5}{|l|}{COUNT} \\
\hline COL PCT & YES & NO & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{gathered}
\text { ROW } \\
\text { TOTAL }
\end{gathered}
\]}} \\
\hline & & & & \\
\hline & 1. & 2. & & \\
\hline \multicolumn{5}{|l|}{D25} \\
\hline \multirow[t]{2}{*}{YES 1.} & 16 & 25 & 42 & \\
\hline & 6.0 & 17.5 & 10.0 & \\
\hline \multirow[t]{2}{*}{NO 2.} & 257 & 120 & 375 & \\
\hline & 94.0 & 82.5 & 90.0 & \\
\hline COLUMN & 273 & 145 & 418 & \\
\hline TOTAL & 65.3 & 34.7 & 100.0 & \\
\hline CORRECTED CHI & SQ = & 12.75334 & 1 D.F., SIG. \(=\) & . 0004 \\
\hline RAW CHI & SQ = & 14.00794 & 1 D.F., SIG. \(=\) & . 0002 \\
\hline MISSING OBSER & VATION & - 548 & & \\
\hline
\end{tabular}
```



TABLE LI-17. D26C DID MINOR IN HOUSEHOLD FIND WORK BY MSP MPLS,ST.PAUL,OTHER

MSP
COUNT
COL PCT OTHER MPLS, ROW ST.PAUL TOTAL
1.

D26C

|  | 1. | 68 | 69 | 136 |
| :--- | ---: | ---: | ---: | ---: |
| YES |  | 91.1 | 68.3 | 77.9 |

$\begin{array}{llll}2 . & 7 & 32 & 39\end{array}$
$\begin{array}{llll}\text { NO } & 8.9 & 31.7 & 22.1\end{array}$
$\begin{array}{llll}\text { COLUMN } & 74 & 101 & 175\end{array}$ $\begin{array}{llll}\text { TOTAL } & 42.4 & 57.6 & 100.0\end{array}$

CORRECTED CHI SQ = 11.627061 D.F., SIG. $=.0007$ RAW CHI SQ $=12.918381$ D.F.. SIG. $=.0003$

MISSING OBSERVATIONS - 791

TABLE LI-18. D21 IN LAST YEAR: TURNED DOWN JOB OPPORTUNITY BY D13A DOES RESPONDENT CONSIDER THEMSELF RETIRED

| COUNT D13A |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | YES | NO | $\begin{aligned} & \text { ROW } \\ & \text { TOTAL } \end{aligned}$ |  |
|  |  |  |  |  |
|  | 1. | 2. |  |  |
| D21 10 |  |  |  |  |
| 1. | 10 | 19 | 30 |  |
|  | 3.8 | 13.5 | 7.1 |  |
| NO 2. | 259 | 124 | 383 |  |
|  | . 95.5 | 86.5 | 92.4 |  |
| 4. | 2 | 0 | 2 |  |
|  | . 7 | 0 | . 4 |  |
| $\begin{aligned} & \text { COLUMN } \\ & \text { TOTAL } \end{aligned}$ | 271 | 143 | 414 |  |
|  | 65.5 | 34.5 | 100.0 |  |
| RAW CHI SQ = | 14.16283 WITH |  | 2 D. | . 0008 |
| MISSING OBSER | Vation | 5 |  |  |

TABLE LI-19. D21 IN LAST YEAR: TURNED DOWN JOB OPPORTUNITY BY D4 HAD A PAYING JOB LAST WEEK

| D4 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | YES | NO | ROW |  |
|  |  |  | TOTAL |  |
|  | 1. | 2. |  |  |
| D21 |  |  |  |  |
| 1. | 125 | 30 | 155 |  |
|  | 25.7 | 7.1 | 17.1 |  |
| 2. | 362 | 385 | 747 |  |
|  | 74.3 | 92.5 | 82.7 |  |
| 4. | 0 | 2 | 2 |  |
|  | 0 | . 4 | . 2 |  |
| COLUMN | 487 | 417 | 904 |  |
| TOTAL | 53.9 | 46.1 | 100.0 |  |
| RAW CHI SQ = | 56. | 03 WITH | 2 D.F., SIG. $=$ | . 0000 |
| MISSING OBSER | VATION |  |  |  |

## SUMMARY OF RESULTS OII ECONOMI AMD EAPLOTMENT

$\begin{array}{lll}\text { TABLE LI-20. } & \text { D22 } & \text { QUIT A JOB WITHIN LAST TWO YEARS } \\ & \text { BY D13A } & \text { DOES RESPONDENT CONSIDER THEMSELF RETIRED }\end{array}$

D13A


```
TABLE LI-22. D24 FIRED IN LAST YEAR
                BY D13A DOES RESPONDENT CONSIDER THEMSELF RETIRED
```

| D13A |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | YES | NO | ROW |  |
|  |  |  | TOTAL |  |
|  | 1. | 2. |  |  |
| D24 |  |  |  |  |
| YES 1. | 0 | و | 9 |  |
|  | 0 | 6.3 | 2.2 |  |
| NO 2. | 270 | 134 | 405 |  |
|  | 100.0 | 93.7 | 97.8 |  |
| COLUMN | 270 | 143 | 414 |  |
| TOTAL | 65.4 | 34.6 | 100.0 |  |
| CORRECTED CHI SQ $=14.671971$ D.F., SIG. $=.0001$ |  |  |  |  |
| RAW CHI SQ $=17.502251$ D.F., SIG. $=.0000$ |  |  |  |  |
| MISSING OBSERV | VATION | - 552 |  |  |

TABLE LI-23. D27 EXPERIENCED SEX DISCRIMINATION IN JOB BY I22 GENDER OF RESPONDENT

| 122 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| COUNT |  |  |  |  |
| COL PCT | MALE | FEMALE | $\begin{gathered} \text { ROW } \\ \text { TOTAL } \end{gathered}$ |  |
|  |  |  |  |  |
|  | 1. | 2. |  |  |
| D27 |  |  |  |  |
| YES 1. | 33 | 80 | 114 |  |
|  | 8.4 | 14.4 | 11.9 |  |
| NO 2. | 362 | 479 | 840 |  |
|  | 91.6 | 85.6 | 88.1 |  |
| COLUMN | 395 | 559 | 954 |  |
| TOTAL | 41.4 | 58.6 | 100.0 |  |
| CORRECTED CHI | SQ $=$ | 7.26567 | 1 D.F., SIG. $=$ | . 0070 |
| RAW CHI | SQ $=$ | 7.82325 | 1 D.F., SIG. $=$ | . 0052 |
| MISSING OBSER | ATION |  |  |  |

```
TABLE LI-24. D28A EVER EXPERIENCED RACIAL DISCRIMINATION IN
                        EMPLOYMENT
                    BY MSP MPLS,ST.PAUL,OTHER
                MSP
        COUNT
        COL PCT OTHER MPLS, ROW
        ST.PAUL TOTAL
        0 1.
    D28A
\begin{tabular}{lrrrr} 
& 1. & 0 & 45 & 45 \\
YES & 0 & 36.1 & 31.9
\end{tabular}
            2. 16 80 97
NO 100.0 63.9 68.1
    COLUMN 16 126 142
        TOTAL 11.5 88.5 100.0
CORRECTED CHI SQ = 7.05343 1 D.F., SIG. = .0079
        RAW CHI SQ = 8.63310 1 D.F., SIG. = .0033
MISSING OBSERVATIONS - }32
```

TABLE LI-25. INCOME5 LOW INCOME SAMPLE VARIABLE, \$5K INCREMENTS BY HHCOMP HOUSHOLD COMPOSITION--MARITAL AND KIDS IN HOME

HHCOMP
COUNT
COL PCT MARRIED, MARRIED, SINGLE SINGLE, ROW NO KIDS KIDS PARENT, NO KIDS TOTAL

| INCOME5 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | 50 | 63 | 50 | 263 | 436 |
| 10K OR UNDER | 50.9 | 41.6 | 62.1 | 78.8 | 64.1 |
| 2. | 48 | 38 | 37 | 71 | 244 |
| OVER 10K | 49.1 | 58.4 | 37.9 | 21.2 | 35.9 |
| COLUMN | 98 | 151 | 97 | 333 | 680 |
| TOTAL | 14.5 | 22.2 | 14.3 | 49.0 | 100.0 |

RAW CHI SQ $=72.13307$ WITH $\quad 3$ D.F., SIG. $=.0000$
MISSING OBSERVATIONS - 286


[^0]:    MISSING OBSERVATIONS -
    46

