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20						
21	Authors' Contributions					
48	KT, MH conceived and designed the field experiment; KSZ, MH collected field data; ACS,					

49 MH collected trait data and computed statistical analyses based on the scripts and advices

provided by ZBD; MH wrote the manuscript. All authors contributed critically to the draftsand gave final approval for publication.

52 Abstract

53

54 Community assembly theory is suggested as a guiding principle for ecological restoration to 55 help understand the mechanisms that structure biological communities and identify where 56 restoration interventions are needed. We studied three hypotheses related to propagule 57 limitation, stress-dominance and limiting similarity concepts in community assembly in a 58 restoration field experiment with a trait-based null model approach. The experiment aimed to 59 assist the recovery of sand grassland on former arable land in the Kiskunság, Pannonian 60 biogeographic region, Europe. Treatments included initial seeding of five grassland species, 61 carbon amendment, low intensity mowing and combinations in 1 m by 1 m plots in three old-62 fields from 2003 to 2008. The distribution of ten individual plant traits was compared to the 63 null model and the effect of time and treatments were tested with linear mixed effect models. Initial seeding had the most visible impact on species and trait composition confirming 64 65 propagule limitation in grassland recovery. Reducing nutrient availability through carbon 66 amendment strengthened trait convergence for length of flowering as expected based on the 67 stress-dominance hypothesis. Mowing changed trait divergence to convergence for plant height with a strengthening impact with time, supporting our hypothesis of increasing 68 69 dominance of limiting similarity with time. Our results support the idea that community 70 assembly is simultaneously influenced by propagule limitation and multiple trait-based 71 processes that act through different traits. The limited impact of manipulating environmental 72 filtering and limiting similarity compared to seeding, however, supports the view that only 73 targeting the dispersal and environmental filters in parallel would improve restoration 74 outcome.

- Key-words: carbon amendment, grassland restoration, limiting similarity, mowing, plant traits, seeding
- 77

78 Implication for Practice

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80	Seeding of a limited number and amount of well-selected species can strongly enhance
81	grassland restoration on old-fields both in terms of species and trait composition.
82	The dominant process in early succession is environmental filtering, so early restorative
83	interventions should focus on this filter to accelerate the establishment of target ecosystems.
84	Carbon amendment can strengthen environmental filtering and help the establishment of
85	species with stress-adapted traits.
86	Mowing strengthens environmental filtering in early succession and mitigates competitive
87	exclusion later in succession.
88	As community assembly is simultaneously influenced by propagule limitation, environmental
89	filtering and limiting similarity in old-field restoration, targeting the dispersal, abiotic and
90	biotic filters in parallel would improve restoration outcome.

92 Introduction

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Community assembly theory is suggested as a guiding principle for ecological restoration to help understand the mechanisms that structure biological communities and identify where restoration interventions are needed (Hobbs & Norton 2004, Temperton et al. 2004, Funk et al. 2008, Hulvey & Aigner 2014, Laughlin 2014). At the same time restoration projects and experiments provide opportunities to test assembly related theories by examining community responses to direct manipulations (Young et al. 2001).

100 According to the integrated conceptual framework of community assembly, stochastic 101 processes dominate at the start of succession (e.g. due to chance dispersal) and deterministic 102 processes (environment filtering and limiting similarity) will be significant later (Chang & 103 HilleRisLambers 2016, Li et al. 2016). Many researches have shown that habitat restoration is 104 strongly limited by early dispersal, which results from the depletion of the soil seed bank and 105 dispersal limitation of target species in fragmented landscapes (e.g. Bakker et al 1996, Kiehl 106 et al. 2010, Török et al. 2018a). In general, the soil seed bank of degraded sites (e.g. old-107 fields) mainly consists of undesired species adapted to disturbance by forming a persistence 108 seed bank (Thompson et al. 1997, Halassy 2001, Kiss et al. 2016, Török et al. 2018b). 109 Whereas spatial dispersal is more promising in Central and Eastern Europe where remnants of 110 the natural vegetation are still present in the landscape (Halassy 2001, Ruprecht 2006, 111 Csecserits et al. 2011, Albert et al. 2014, Prach et al. 2016, Valkó et al. 2016). However, the 112 cover of specialist species in some cases remains very low (Molnár & Botta-Dukát 1998) and 113 alien species can dominate old-fields (Csecserits et al. 2011). In case of propagule limitation 114 seed introductions are needed (Kiehl et al. 2010) that can result in multiple development of 115 restoration trajectories both at the species and the trait level (Fukami et al. 2005).

116 Once propagule limitation is overcome, species are further filtered by assembly processes. 117 Two contrasting assembly processes are accepted as basic mechanisms that drive community 118 structuring: environmental filtering and limiting similarity that are generally referred to as 119 assembly rules (Weiher & Keddy 1995). The two processes are not exclusive, but multiple 120 trait-based assembly processes can operate simultaneously that may change in their strength 121 and importance with spatial (Díaz et al. 1998; de Bello et al. 2013), temporal (Douma et al. 122 2012), productivity or stress gradients (Lhotsky et al. 2016b). For the latter, the stress-123 dominance hypothesis predicts that abiotic constraints play a major role in harsh 124 environments resulting in lower functional ("alpha") diversity of traits useful in the adaptation 125 of species to the given stress compared to random (Weiher & Keddy 1995; Coyle et al. 2014; 126 Lhotsky et al. 2016b). In the absence of extreme stress, competition between species will 127 result in higher functional ("alfa") diversity of traits related to resource acquisition – in other 128 words limiting similarity - that enables the coexistence of species (MacArthur & Levins 129 1967; Weiher & Keddy 1995; Lhotsky et al. 2016b). This tendency may be expected mostly at 130 the finest spatial scales where species compete for the same local resources (de Bello et al. 131 2013) and in more or less homogenous environment (Botta-Dukát & Czúcz 2016). Similarly, 132 the environmental filter dominates in early successional stages (Chang & HilleRisLambers 133 2016) when there is a plant colonization window due to the insaturation of the assembly 134 (Bartha et al. 2003). Later in the course of succession, as the population sizes increase and the vegetation cover closes, the competition between species intensifies leading to the divergence 135 136 of traits (Chang & HilleRisLambers 2016). Disturbance events (e.g. drought, fire, mowing) 137 can control species with high competitive ability and create new colonization windows 138 (Bartha et al. 2003), therefore resulting in an increased niche overlap and a decreased trait 139 divergence (Grime 2006; Mason et al. 2011; de Bello et al. 2013).

140 Despite the recent shift towards adoption of assembly theory in restoration theory, only a 141 limited number of studies test the relevance of propagule limitation and assembly rules jointly 142 in restoration field experiments with a trait based null model approach. Examples include 143 mostly microcosm or mesocosm (Grman & Suding 2010; Cleland et al. 2013; Yannelli et al. 144 2017) and garden experiments (Plückers et al. 2013) or comparison of previously restored 145 sites (Pywell et al. 2003; Öster et al. 2009; Helsen et al. 2012; Hoelzle et al. 2012; Grman et 146 al. 2013; Zirbel et al. 2017), but the number of real time-series in the field is limited (Sandel 147 et al. 2011; Young et al. 2016; Torrez et al. 2017). There is a need for more in situ research to 148 adequately quantify the importance of propagule limitation, environmental filtering and 149 limiting similarity on long-term assembly and outcomes in natural systems (Götzenberger et 150 al. 2012).

151 In the present paper we study propagule limitation, environmental filtering and limiting 152 similarity in a microscale restoration field experiment (2003-2008). Treatments include the 153 introduction of a low-diversity seed mixture, carbon amendment to lower soil available 154 nitrogen and thus increase environmental stress and mowing to decrease competition (see also 155 Halassy et al. 2016). We analyze traits separately and use the null model approach to reveal 156 assembly rules, where we interpret negative effect sizes (functional diversity lower than 157 expected by the randomization) as indication of environmental filtering, while positive effect 158 sizes (functional diversity higher than expected by the randomization) as indication of 159 competitive exclusion. We hypothesize that old-field restoration is both determined by 160 propagule limitation and assembly rules (environmental filtering and competitive exclusion). 161 The latter are dominantly trait-driven processes with changes from stress limitation 162 dominating on the short-term to limiting similarity dominating on the longer term in 163 succession (Cramer et al. 2008, Chang & HilleRisLambers 2016). Based on this, we tested the 164 following hypotheses: i. seeding of a limited number of target species accelerates secondary

succession and results in a divergence of seeded vs. non-seeded vegetation (propagule limitation); ii. reducing nutrient availability via carbon amendment results in increasing stress and thus lower functional diversity of traits compared to non-amended plots (stressdominance hypothesis); iii. mowing counteracts the impact of interspecific competition for light (limiting similarity hypothesis) and decreases functional diversity of traits compared to unmown plots.

171

173 Materials and methods

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175 Study area and experimental design

The study was conducted in the Kiskun LTER Fülöpháza Site (N 46°890 E 19°440), Hungary, 176 177 Europe. The target of restoration efforts was the drought limited sand grassland (Festucetum 178 vaginatae community, Fekete et al. 1995) that belongs to Natura 2000 priority habitat 6260* 179 Pannonic sand steppes. The mean annual precipitation is 550 mm with frequent occurrence of 180 long and severe droughts (Kovács-Láng et al. 2008). The maximum living biomass is estimated 65-179 g/m² (Ónodi et al. 2017) and the target community type is at the low 181 182 productivity end of the local environmental gradient (Lhotsky et al. 2016b), due to its location 183 mainly on dune tops and the poor water retention capacity of calcareous coarse sandy soils. 184 The present landscape is the result of strong human impact (mainly arable cultivation and 185 forest plantation) of recent centuries (Biró et al. 2013). From the 1980s abandonment of 186 arable land is also widespread, especially in low productivity areas, and this provides potential 187 for the regeneration and restoration of grasslands (Csecserits et al. 2011).

188 Three abandoned arable fields were selected for the experiment with similar climate, soil 189 characteristics and earlier management (Halassy et al. 2016). Although the time of 190 abandonment was different for the three sites (2002, 1999 and 1987), this had negligible 191 impact on our treatments. Three types of treatments were applied in a full factorial design: 1) Seeding of five target species in 2002 after ploughing: Festuca vaginata (1.55 g/m²), Stipa 192 borysthenica (1.05 g/m²), Koeleria glauca (1.00 g/m²), plus two forb species (Dianthus 193 serotinus and Euphorbia segueriana 0.20 g/m² together, nomenclature follows Király 2009). 194 195 The species chosen for seeding are characteristic species of the target community -F. 196 vaginata and S. borysthenica being dominant grasses, K. glauca a sub-ordinate grass, E.

197 segueriana a frequent subordinate forb and D. serotinus a rare forb that can become dominant 198 locally -, but no prior selection was made to represent characteristic traits of the target 199 community. 2) Carbon amendment with a dosage of 45 g sucrose/m² based on earlier 200 experimental results (Török et al. 2000) was applied every three weeks in the vegetation period from April till October (2003-2008). Carbon amendment lowered soil available 201 202 nitrogen (Halassy et al. 2016) that supposedly increased abiotic stress. 3) Mowing with hay 203 removal was applied once a year in September to control interspecific competition for light (2003-2008). Treatments were applied in 1 m^2 plots in full factorial design in eight replicates 204 205 for each treatment type, their combinations and for no seeding, no carbon, no mowing control 206 at each of the three old-fields. Vegetation development was assessed based on the visual 207 estimation of vascular species cover twice per year (in late May and early September 2003-208 2008). Cover data were pooled based on the yearly maximum per species. The study area and 209 experimental design are described in details in Halassy et al. (2016).

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211 Data on functional traits

212 We selected vegetative whole-plant and leaf traits (sensu Cornelissen et al. 2003) and 213 reproductive traits that were accessible and relevant for restoration aims (cf. Laughlin 2014): 214 life form, plant height (minimum and maximum), leaf size, specific leaf area (SLA), leaf dry 215 matter content (LDMC), flowering (onset and length), seed mass and seed bank type. A short 216 description of functional traits used in the analysis is given in Table 1. Data was obtained 217 from local or Central European databases (LEDA – Kleyer et al. 2008; HUSEED – Peti et al. 218 2017) and literature sources (Csontos 2001; Halassy 2004; Király 2009; Lhotsky et al. 2016a). 219 Where multiple trait data were available, the order of preference was local, national, and then 220 regional data. Three woody species were excluded from the trait analysis since only seedlings 221 occurred in the experimental sites, while databases usually contain traits for adult trees and

shrubs. We compared the traits between seeded and non-seeded species using Chi square testin R version 3.3.1. (R Development Core Team, 2016).

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226 Data analyses

227 Two separate principal coordinates analysis (PCoA, also referred to as metric 228 multidimensional scaling of a data matrix, Legendre & Legendre 1998) were performed using 229 the Euclidean distance to analyze species and trait composition changes. Species not reaching 230 a total cover of 0.5 % summing all treatments and years were excluded from the analyses, 231 resulting in 88 of the total 102 species found. To generate trait composition, community 232 weighted means (CWM) were calculated separately for each trait and plot. CWM was derived 233 for each continuous trait as the average of trait values weighted by the proportional abundance 234 of species with the respective trait value. In case of categorical traits, CWM was calculated 235 for binary dummy variables resulting in the relative abundance of each category. Four binary 236 dummy variables not occurring in at least 10% of all samples for all treatments and years 237 considered were excluded. The resulting 19 CWMs were used similarly to species in the 238 ordination. All plots for all treatments (8), replicates (8), sites (3) and years (6) were included 239 in the PCoA resulting in 1152 samples. The centroids of the eight treatment types were 240 calculated for each year to draw the trajectories depicting changes in species and trait composition in 2003-2008 along the 1^{st} and 2^{nd} axis in the ordination space. 241

We analyzed if the functional diversity of a given trait was different from random expectation for each trait separately. We used Rao's quadratic entropy as a measure of the functional diversity (Botta-Dukát 2005). The differences between species' trait values were calculated using Gower-distance (Legendre & Legendre, 1998). We applied between-plot randomization

246 (sensu Botta-Dukát & Czúcz 2016) to create the null model, equivalent to randomly drawing 247 species from the pool of observed species. The combination of Rao's Q statistic and between-248 plot randomization is suitable for detecting both trait convergence due to environmental filtering and trait divergence due to limiting similarity (Botta-Dukát & Czúcz 2016). Since 249 250 distributions of test statistic in the random communities do not follow normal distribution, we 251 used probit-transformed p-values as effect sizes (Botta-Dukát 2018). Higher functional 252 diversity than expected by the null model (trait divergence) is interpreted as evidence of 253 limiting similarity and lower functional diversity than expected by the null model (trait 254 convergence) is interpreted as environmental filtering. Statistical analyses were performed in 255 R version 3.3.1. (R Development Core Team, 2016), using 'vegan' (Oksanen et al. 2016) and 256 'FD' (Laliberté & Legendre 2010, Laliberté et al. 2010) add-on packages.

257 We used general linear mixed models to test the changes of effect sizes of each trait with time 258 and due to restoration treatments. The models were run in SPSS 14.0 for Windows 259 (Beaumont, 2012) and included seeding, mowing and carbon amendment treated as fixed 260 factors each with two levels (0=no treatment, 1=treatment). Year was included as a repeated 261 measure with six levels according to the duration of the experiment (2003-2008) and plots 262 were used as subject variable nested within field. We selected the first order autoregressive 263 structure with homogenous variances for covariance structure and treatment means were 264 separated using Fisher's protected least significant difference (Halassy et al. 2016).

265

266 **Results**

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268 Changes in species and trait composition

269 Both species and trait composition were primarily determined by seeding according to the 270 PCoA analyses. Plots receiving seeding (with or without additional treatments) were 271 separated in the ordination space from those not receiving seeding based on species cover data 272 from the second year of the experiment and continued to be different throughout the study 273 (Fig. 1). Species composition changed primarily with time for seeded plots along the first 274 axis, whereas non-seeded plots remained more or less unchanged. The changes were primarily 275 due to the establishment and growth of the five seeded species that reached 60-100% cover 276 (mainly D. serotinus up to 70% and grass species up to 20%) in seeded plots, and remained 277 less than 20% in non-seeded plots by 2008 (Fig. S1).

When trait composition was considered, seeding resulted in a visibly different composition from the third year on compared to non-seeded plots (Fig. 2). The trait composition of seeded plots changed considerably with time, whereas that of non-seeded plots had a more or less circular trajectory. All seeded species were Hemicryptophyte with smaller leaf size, SLA, but higher LDMC values compared to non-seeded species, and they also tend to have shorter viability in the seed bank, although these differences were scarcely significant statistically (Table S1).

285

286 Changes of assembly rules with treatments

Seeding resulted in significantly different functional diversity compared to non-seeded plots for all traits (Table S2). Seeding increased functional diversity for five traits (Fig. S2a). SLA (year*seeding: df=458.737 F=19.403 p<0.001) and length of flowering (year*seeding: df=501.908 F=8.746 p<0.001) remained convergent despite of increased trait divergence due to seeding. LDMC (year*seeding: df=460.030 F=20.244 p<0.001) and seed bank (year*seeding: df=456.157 F=5.324 p<0.001) became divergent earlier compared to nonseeded plots. As for seed mass (year*seeding: df=419.419 F=14.155 p<0.001), spontaneous recovery resulted in random trait pattern, compared to trait divergence found as result of seeding (Fig. 3). In four cases seeding decreased functional diversity compared to non-seeded plots, changing random (start of flowering, year*seeding: df=396.796 F=3.637 p<0.01) or divergent (leaf size, year*seeding: df=500.927 F=12.857 p<0.001, minimum height, year*seeding: df=483.148 F=6.706 p<0.001 and maximum height, year*seeding: df=447.822 F=7.164 p<0.001) distribution to convergent with time (Fig. S2b).

Carbon amendment resulted in increased trait convergence only for length of flowering by 2007 (year*carbon: df=501.908 F=2.501 p<0.05, Table S2, Fig. 4). We also detected the opposite trend, an increased trait divergence due to carbon amendment for SLA (year*carbon: df=458.737 F=6.070 p<0.001), seed mass (carbon: df=259.635 F=8.106 p<0.01) and seed bank type (carbon: df=232.902 F=4.341 p<0.05) (Fig. S3).

Mowing decreased trait divergence for life form (mowing: df=223.341 F=9.079 p<0.01), minimum height (mowing*year: df=483.148 F=3.759 p<0.01) and leaf size (mowing*year: df=500.927 F=2.896 p<0.05) (Fig. S4a). As for maximum height (mowing*year: df=447.822 F=6.936 p<0.001) mowing changed the assembly rule from divergent to convergent from the third year on (Fig. 5). Mowing decreased trait convergence for SLA (mowing*year: df=458.737 F=3.511 p<0.01) in some years compared to unmown plots (Fig. S4b). The full result of all treatments and years are presented in Table S2 and Fig. S5.

312

313 **Discussion**

314

From the treatments applied, initial seeding of five grassland species had the most visible impact on both species and trait composition resulting in divergent successional trajectory compared to non-seeded plots, a sign for strong propagule limitation. Spontaneous succession is increasingly involved in grassland restoration and the topic is especially important in Central and Eastern Europe where large areas of marginal croplands are being abandoned 320 (Török et al. 2018b). Although spontaneous recovery was shown to be successful within a few
321 decades in the region (Halassy 2001, Ruprecht 2006, Csecserits et al. 2011, Albert et al. 2014,
322 Prach et al. 2016, Valkó et al. 2016), the quick start of restoration by sowing a number of
323 selected target species can shorten this period (Kövendi-Jakó et al. 2019).

324 We did not find contrast in vegetation development at the different levels of organization 325 (species and traits), as others (Fukami et al. 2005; Helsen et al. 2012) who reported the 326 dominance of historical contingency at the species level and a clear deterministic model of 327 assembly at the trait level. This can be partly due to the small scale of investigations (Li et al. 328 2016), and partly due to the fact that the strong environmental filtering of drought in the 329 studied region resulted in a small potential species pool, but principally because introducing 330 target species primarily determined trait composition. Initial seeding of five target species 331 accelerated old-field succession and induced a successional trajectory different from 332 spontaneous regeneration which remained in the state of high inter-annual variation of 333 vegetation composition, a sign of still dominating stochastic immigration processes (Cramer 334 et al. 2008, Chang & HilleRisLambers 2016, Li et al. 2016).

335 Our restoration target was a drought limited sand grassland (Fekete et al. 1995), which is at 336 the lower extreme of the regional productivity gradient (Lhotsky et al. 2016b). As follows 337 from the stress-dominance hypothesis (Weiher & Keddy 1995; Coyle et al. 2014; Lhotsky et 338 al. 2016b), environmental filtering is expected to be the dominant assembly process in our 339 experimental sites. The impact of environmental filtering proved to be stronger than limiting 340 similarity for most of the traits in the first six years of the studied old-field succession. We 341 found convergent trait patterns throughout our study for life form, SLA and length of 342 flowering (generally perennial species with smaller SLA and shorter flowering period). 343 Further convergence was found as a result of seeding for start of flowering, leaf size, 344 minimum and maximum height (earlier flowering, smaller leafs and stature).

345 The only exception was seed mass, where random trait patterns changed to trait divergence 346 with time and as a result of seeding. This was the only trait where we could confirm the shift 347 in assembly rules with time (Cramer et al. 2008, Chang & HilleRisLambers 2016) within six 348 years of vegetation development. Seed mass determines dispersal (space and time), 349 colonization and establishment success (Westoby et al. 2002; Cornelissen et al. 2003, Díaz et 350 al. 2016) and as such, can be highly variable within communities (Westoby et al. 2002). In 351 stressed environments large seeds (such as the seeds of the seeded Stipa borysthenica) are 352 advantageous because they confer greater seedling survival (Westoby et al. 2002), while 353 smaller seeds (such as the seeds of the seeded Festuca vaginata) can support animal and wind 354 dispersal or escape from stress (Lavorel & Garnier 2002).

355 We hypothesized that carbon amendment further increases environmental stress due to 356 decreased nutrient availability that would lead to increased trait convergence. This hypothesis 357 was supported for length of flowering, carbon amendment inducing shorter flowering. When 358 considering traits separately, convergence due to stress is usually found in vegetative traits, 359 e.g. tall plants with large, soft leaves are filtered out with low soil productivity (Grime 2006; 360 Sandel et al. 2011; Lhotsky et al. 2016b; Zirbel et al. 2017). However, some regenerative 361 traits are also known to respond to stress, e.g. large seeds (see above) or shorter flowering 362 period helps to avoid drought (Wellstein et al. 2014), the latter also confirmed by our results. 363 The lack of further convergence is probably due to the fact that nutrient shortage had a minor 364 impact compared to the already stressed environment and resulting trait convergences.

We hypothesized that mowing would decrease trait divergence with a strengthening impact in time. We detected decreased trait divergence for life form, leaf size and maximum plant height (generally perennial, small leafed short plants) as a result of mowing, and in the latter case the impact strengthened with time. Maximum height is often related to competitive ability in capturing light (Douma et al. 2012), and therefore is expected to be the subject of niche partitioning (MacArthur & Levins 1967; Weiher & Keddy 1995; Lhotsky et al. 2016b).
Mowing leads to trait convergence as it benefits short stature species, which are better able to
either avoid or rapidly recover from destruction (Sandel et al. 2011).

373 Community assembly can provide a theoretical basis to understand the mechanisms that 374 structure biological communities and help identify beneficial restoration interventions (Hobbs 375 & Norton 2004; Temperton et al. 2004). Compared to species-based analysis, trait-based 376 analysis is more likely to capture general assembly patterns, independent of site history or the 377 taxonomic composition of the species pool, therefore confers greater predictability and more 378 generalizable outcomes to other restoration sites (Weiher & Keddy 1995; Gross et al. 2009; 379 Götzenberger et al. 2012). Unfortunately, local measurement of traits is very time consuming 380 and maybe impossible during restoration interventions, therefore most restoration studies 381 cannot take intraspecific trait variability into account, but accept 'a central assumption of 382 plant comparative ecology', which implies that variation within species is smaller than the 383 differences between species (Westoby et al. 2002). Our results based on trait data gathered 384 from databases were strong enough to reveal environmental filtering and limiting similarity, 385 and we argue that this approach can be transferred to other restoration cases to assess the 386 importance of assembly processes.

387 Our results in old-field restoration support the idea that community assembly is 388 simultaneously influenced by propagule limitation and multiple trait-based processes 389 (environmental filtering and limiting similarity) acting through different traits (Spasojevic & 390 Suding 2012; de Bello et al. 2013; Lhotsky et al. 2016b). From the treatments applied, early 391 seeding of a limited number of target species had the most visible impact on species and trait 392 composition that is in line with strong propagule limitation expected in old-field restoration 393 (Bakker et al 1996, Török et al. 2018b). Our results support the view that seeding (or 394 introduction of vegetative forms) are crucial to vegetation restoration (Kiehl et al. 2010,

395 Merritt & Dixon 2011) as they speed up the recovery of degraded habitats (Kövendi-Jakó et396 al. 2019).

397 The manipulation of the environmental filter (both abiotic and biotic) is often of secondary 398 importance in restoration compared to dispersal as in our case (Halassy et al. 2016). Reducing 399 nutrient availability through carbon amendment strengthened trait convergence as expected 400 based on the stress-dominance hypothesis (Weiher & Keddy 1995; Coyle et al. 2014; Lhotsky 401 et al. 2016b) for one trait related to stress avoidance (length of flowering). Mowing was 402 hypothesized to decrease trait divergence with a strengthening impact with time that was 403 strongly supported for maximum plant height. Both methods are used in restoration to alter 404 community composition and our results contribute to understand the basic mechanisms in the 405 background. Their limited impact compared to seeding, however, supports the view that only 406 targeting the dispersal and environmental filters in parallel would improve restoration 407 outcome.

408

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440

441 Data accessibility

442DataareavailablefromZENODOhttps://zenodo.org/record/21048 and443https://zenodo.org/record/1284143

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652 Table 1. Short description of functional traits used in the analysis.

Functional trait	Short description	Scale	Data completeness (%)	Min- max value	Type of trait	Data source
life form	Raunkier's categories (Th, Th-TH, TH, TH- H, H, G)	nominal	100		vegetative whole trait	Király 2009
plant height	minimum individual height (m)	ratio	100	0.03- 0.60	vegetative whole trait	Király 2009
	maximum individual height (m)	ratio	100	0.10- 2.50	vegetative whole trait	Király 2009
leaf size	mean leaf area (mm²)	ratio	95.9	3.90- 31468	vegetative leaf trait	Kleyer et al. 2007, Lhotsky et al. 2016, own measurement
specific leaf area	mean SLA (mg/g)	ratio	95.9	5.03- 41.83	vegetative leaf trait	Kleyer et al. 2007, Lhotsky et al. 2016, own measurement
leaf dry matter content	mean LDMC (mm²/mg)	ratio	95.9	92.09- 594.06	vegetative leaf trait	Kleyer et al. 2007, Lhotsky et al. 2016, own measurement
flowering	first month of flowering	ordinal	100	2-8	regenerative trait	Király 2009
	length (months)	ratio	100	1-7	regenerative trait	Király 2009
seed mass	mean seed weight (g/1000 seeds)	ratio	96.9	0.01- 43.74	regenerative trait	Peti et al. 2017
seed bank	transient; short- term persistent; long-term persistent	nominal	80.6	1-3	regenerative trait	Kleyer et al. 2007, Csontos 2001., Halassy 2004

- Figure 1. Temporal changes of species composition in 2003-2008 based on PCoA.
- 655 Trajectories are based on the centroids of plots per treatment per year. CO- control, C -
- 656 carbon amended, M mown, MC mown and carbon amended, S seeded, SC seeded and
- 657 carbon amended, SM seeded and mown, SMC seeded, mown and carbon amended plots.
- 658 Seeded plots are highlighted with solid lines and full symbols.
- 659
- 660 Figure 2. Temporal changes of trait composition (19 CWMs) in 2003-2008 based on PCoA.
- 661 Trajectories are based on the centroids of plots per treatment per year. CO- control, C –
- $\label{eq:carbon amended} 662 \qquad \mbox{carbon amended}, \ \mbox{S}-\mbox{seeded}, \ \mbox{seeded}, \ \mbox{seeded}, \ \mbox{seeded}, \ \mbox{S}-\mbox{seeded}, \ \mbox{seeded}, \ \mbox$
- carbon amended, SM seeded and mown, SMC seeded, mown and carbon amended plots.
- 664 Seeded plots are highlighted with solid lines and full symbols.
- 665

Figure 3. Increased trait divergence with time for seed mass as a result of seeding. Positive
values indicate that coexisting species are different in terms of a given trait ('divergence')
compared to the null model, and negative values indicate similarity between coexisting
species ('convergence'). 0=all non-seeded plots (CO, C, M, MC), 1=all seeded plots (S, SM,

- 670 SC, SMC). Within year significant differences (p<0.05) are marked by asterisk.
- 671
- Figure 4. Increased trait convergence with time for length of flowering as a result of carbon
- amendment. Positive values indicate that coexisting species are different in terms of a given
- trait ('divergence') compared to the null model, and negative values indicate similarity
- between coexisting species ('convergence'). 0=all non-amended plots (CO, M, S, SM), 1=all
- 676 carbon amended plots (C, MC, SC, SMC). Within year significant differences (p<0.05) are
 677 marked by asterisk.
- 678

679 Figure 5. Decreased trait divergence for maximum height as a result of mowing. Positive

- values indicate that coexisting species are different in terms of a given trait ('divergence')
- 681 compared to the null model, and negative values indicate similarity between coexisting
- species ('convergence'). 0=all unmown plots (CO, S, C, SC), 1=all mown plots (M, SM, MC,
- 683 SMC). Within year significant differences (p < 0.05) are marked by asterisk.
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Figure 2.





696 Figure 3.





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700 Figure 4.701



Error bars: +/- 2 SE







- 710 Supporting information
- 730 Additional Supporting Information may be found in the online version of this article:

- Table S1. Comparison of traits between seeded and non-seeded species.
- 733 Table S2. Summary of GLMM analyses.
- Fig. S1. Changes in cover of seeded species.
- Fig. S2. Changes of trait dispersion with seeding.
- Fig. S3. Changes of trait dispersion with carbon amendment.
- 737 Fig. S4. Changes of trait dispersion with mowing.
- Fig. S5. Changes of trait dispersion with time and all treatments.