

# 1 **Moving beyond the MSY concept to reflect multidimensional** 2 **fisheries management objectives**

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## 1 **Abstract**

2 Maximising the long term average catch of single stock fisheries as prescribed by the globally-  
3 legislated MSY objective is unlikely to ensure ecosystem, economic, social and governance  
4 sustainability unless an effort is made to explicitly include these considerations. The study  
5 investigated how objectives to be maximised can be combined with sustainability constraints  
6 aiming specifically at one or more of these four sustainability pillars. It was conducted as a  
7 three-year interactive process involving 290 participating science, industry, NGO and  
8 management representatives from six different European regions. Economic considerations  
9 and inclusive governance were generally preferred as the key objectives to be maximised in  
10 complex fisheries, recognising that ecosystem, social and governance constraints are key  
11 aspects of sustainability in all regions. Relative preferences differed between regions and cases  
12 but were similar across a series of workshops, different levels of information provided and the  
13 form of elicitation methods used as long as major shifts in context or stakeholder composition  
14 did not occur. Maximising inclusiveness in governance, particularly the inclusiveness of  
15 affected stakeholders, was highly preferred by participants across the project. This suggests  
16 that advice incorporating flexibility in the interpretation of objectives to leave room for  
17 meaningful inclusiveness in decision-making processes is likely to be a prerequisite for  
18 stakeholder buy-in to management decisions.

19

20 **Key words:** Sustainability pillars, Inclusive governance, MSY, MEY, MSOY, management  
21 objectives,

## 1. Introduction

The definition and use of long term targets and limits for fisheries management is at the heart of fisheries science. Defining these is in essence a policy decision and some, such as the Maximum Sustainable Yield (MSY) (UNCLOS 1982), have attained global support. MSY refers to the maximisation of the long-term average landed weight, generally using a specific fishing rate or effort management rule. The concept was originally developed on a single stock basis, and does not explicitly encompass sustainability in wider ecosystem, economic, social and governance contexts (Anderson *et al.*, 2015; Hilborn *et al.*, 2015; Prellezo and Curtin, 2015; Rindorf *et al.*, 2017a). In such multidimensional settings, there are trade-offs between objectives such as catches of predators and their prey (Legovic *et al.*, 2010; Blanchard *et al.*, 2014), catches of individual species caught in mixed fisheries (Dichmont *et al.*, 2008; Hilborn *et al.*, 2012; Ulrich *et al.*, 2017), long term average yield and stability of yield (Smith *et al.*, 2011), and economic yield and social factors such as employment (Kempf *et al.*, 2016). Deciding on these trade-offs is an integral part of defining broader strategic objectives for ecosystem based fisheries management (Garcia *et al.*, 2003).

In jurisdictions where advice has moved beyond the objective of obtaining single species MSY, this has been implemented by, for example, defining limits to fishing on all species to ensure MSY of the least productive species (in the US, Hilborn *et al.*, 2015) or by estimating the maximum economic yield, MEY, across all species (Australia, Dichmont *et al.*, 2010). Other objectives, such as maximising the added value to consumers while ensuring acceptable employment levels, have also been suggested (Methot *et al.*, 2014). Often, potential objectives are defined in scoping exercises involving scientists, managers and other stakeholders, followed by model analyses of the likely consequences of different management measures for performance metrics related to the objectives (Mapstone *et al.*, 2008; Punt *et al.*, 2016; Punt, 2017). The complexity of this decision process can be greatly decreased if the number of trade-offs which need to be decided on can be reduced. Further, complexity and duration of the process

27 is highly dependent on the preferences for different objectives expressed by the stakeholders  
28 included in the process being both broadly representative of other stakeholders and reasonably  
29 stable over time as the development of model scenarios and subsequent discussions take time  
30 to complete.

31 The aim of this study was to investigate how ecological, economic, social, and governmental  
32 fisheries management objectives can be consistently addressed in MSY advice. To this aim, the  
33 manuscript describes a process through which the most appropriate trade-off can be  
34 determined in any specific case and then investigates whether this process provides results  
35 which are consistent over time and stakeholder groups. Part of the process is to limit the trade-  
36 off area to only those options considered most relevant by stakeholders, as reducing the number  
37 of options that must be considered greatly reduces the complexity of the trade-offs to be  
38 considered. Specifically, it was investigated i) whether objectives related to ecosystem,  
39 economic, social and governance issues should preferably be addressed as objectives to be  
40 maximised or as constraints to be avoided in sustainable management, ii) how the list of  
41 objectives and constraints can be limited to reduce the complexity of subsequent discussions by  
42 using preferences, iii) whether preferences varied between regions and stakeholder groups, and  
43 iv) whether preferences derived using a different method, context and level of detail of the  
44 information given were broadly similar to the original scoping exercise. The investigation was  
45 based on a three-year study involving scientists, industry, NGOs and managers to investigate  
46 preferences in different regions, in different stakeholder groups, in different contexts and based  
47 on different levels of detail. The study concludes by discussing the implications of the results for  
48 future science, advice and management.

## 49 **2. Materials and methods**

50 While the widely used MSY and MEY concepts suit single species management objectives, the  
51 goal of maximising rarely suits objectives related to multiple and diverse ecosystem, economic,  
52 social and governance indicators. Principles such as those of sustainable development (WCED

53 1987) are often seen as higher ranking, leading to a situation where objectives maximising for  
54 example, yield are not acceptable if they jeopardise sustainability (EU, 2013; Hart, 2013; Rindorf  
55 *et al.*, 2017b). Objectives were defined as being related to sustainability where specific  
56 ecosystem aspects (such as maintaining forage species and minimising bycatch mortality of  
57 potentially endangered or threatened species), economic aspects (such as profitability of  
58 fisheries), social aspects (such as employment in the fishery) and governance aspects (such as  
59 participation in the decision process) are managed to remain within acceptable limits. The  
60 dimensions identifying the limits to this sustainable area were denoted constraints, and  
61 objectives for maximisation were discussed only within the sustainable area.

## 62 **2.1 Consultation**

63 The process of consulting and discussing options with stakeholders occurred in three stages  
64 aiming at the four scientific aims (i to iv in the introduction):

- 65 • A problem framing workshop defining preferred objectives and constraints among  
66 categories by region to determine whether preferences differed across regional groups,
- 67 • Subsequent reflection workshops to derive perspectives from different stakeholder  
68 groups and more detail on preferred objectives, and lastly
- 69 • Response workshops to determine whether the objectives originally identified were still  
70 seen as relevant when presented to a broader stakeholder group using a different  
71 method, context and level of detail of the information given.

72 In all workshops, stakeholders were identified as scientists, industry, NGOs, or managers  
73 depending on their employer (Figure 1).

74

75 *Figure 1 about here*

76

## 77 2.2 Regional differences in preference

78 The 55 participants in the problem framing workshop conducted in April 2012 were invited  
79 partners in the MYFISH project ([www.myfishproject.eu](http://www.myfishproject.eu)) or members of organisations associated  
80 with the project, including regional advisory councils from all regions, industry representatives,  
81 NGOs and managers (Figure 1). Invitations were sent to each organisation and the organisation  
82 then selected the most appropriate available attendees. The majority of the organisations were  
83 European but participants from New Zealand, Canada and the US were also present. Workshop  
84 topic groups focused on identifying a range of potentially relevant objectives and constraints  
85 related to alternatives to MSY. The preference for each of these was subsequently ranked on a  
86 regional basis in groups encompassing the Baltic Sea, Mediterranean, North Sea, Western  
87 Waters and Widely Ranging Stocks, where the latter covers migratory as well as distant water  
88 fisheries. Details of the process can be found in the supplementary information. A specially  
89 designed graphical tool was used to facilitate option ranking and recording (Kempf *et al.*, 2016,  
90 supplementary material). The tool listed the suggested objectives to be considered for  
91 maximisation (or minimisation in one case) and the sustainability constraints to that objective  
92 derived from the topic groups. Participants were asked to provide ratings (R) for each option  
93 and to document the degree of uncertainty or disagreement in the group (U) after group  
94 deliberation. Ratings and uncertainty were evaluated following three criteria: i) availability of  
95 necessary information, ii) responsiveness of the measure to management, and iii) preference as  
96 an objective to maximise or as a sustainability constraint. Priority was given to rating objectives  
97 considered for maximisation and, if time permitted, potential constraints to sustainability were  
98 also ranked. All groups evaluated objectives at the meeting but constraints were evaluated by  
99 only three groups. Remaining constraint evaluations were carried out using questionnaires  
100 completed by participants at a later date. This led to a systematic scoring and ranking of options  
101 based on the agreed assessment by all the workshop participants. Lastly, the options with the  
102 highest preferences were identified for each regional group together with the degree of

103 agreement among regional groups, and the overall ranking. The probability for each category of  
104 obtaining the observed number of top 5 rankings was estimated using a binomial probability.

### 105 **2.3 Perspectives from different stakeholder groups**

106 The results of the problem framing workshop were presented at two reflection workshops in  
107 October 2012 and in February 2013, both with a higher representation of managers than the  
108 initial workshop (Figure 1) and both focusing on the Baltic Sea, North Sea and Widely Ranging  
109 Stocks. Participants were invited through ICES, regional Advisory Councils and among European  
110 and national managers. The workshops were structured as plenary discussions on whether the  
111 definitions and preferences indicated in the problem framing workshop seemed appropriate and  
112 operational, and on how the objective to maximise inclusive governance (see section 3.1) could  
113 be implemented in practice. Views of the participants were gathered in a workshop report by a  
114 core group of scientists and the report was circulated to participants for comments.

### 115 **2.4 Changes in preferences in response to context and the level of information**

116 The effect of including a broader stakeholder group and using a different method, context and  
117 level of detail of the information given was investigated in six regional response workshops  
118 conducted in 2014 (Figure 1). The context of the response workshops differed from the original  
119 workshop as a broader range of stakeholders were involved, new key issues to stakeholders had  
120 emerged in the two years since the initial problem framing and reflection workshops,  
121 quantitative information on the potential trade-offs resulting from the previously expressed  
122 preferences was presented, and finally, the consultation method was changed to individual  
123 questionnaires. Participants were invited through Advisory Councils and local stakeholder  
124 organisations.

125 Detailed information on the consequences of choosing a specific target, or sets of targets, and  
126 management constraints was produced for each of six regions using quantitative statistical  
127 models where possible and qualitative models where quantitative models were not available  
128 (Voss *et al.*, 2014a; Kempf *et al.*, 2016; Quetglas *et al.*, 2016; Sampedro *et al.*, 2017; García *et*



129 *al.*, 2017). The resulting trade-offs between different ecosystem, economic and social  
130 consequences were illustrated using decision support tables (DST) (Kempf *et al.*, 2016). These  
131 DSTs visualised model results using graphical tools, such as icon arrays, and were accompanied  
132 by a brief description of the model used to derive the underlying data. They included examples  
133 of different versions of objectives and constraints.

134 Preferences were indicated by participants using individual questionnaires, which were  
135 completed at the meeting. This approach was used in response to comments at previous  
136 workshops that group interactions might affect the results. The questionnaires asked  
137 participants to indicate their preferences for each of the scenarios presented (rating, 5 point  
138 scale) and how certain they were about their rating (uncertainty; 4 point scale). Finally, there  
139 was opportunity for them to give the main reasons for their ratings in free text format on the  
140 questionnaire. To enhance comparability with results from the problem framing workshop, the  
141 questionnaires were analysed by taking the rating and uncertainty score of individual answers,  
142 converting them to distributions approximating the discrete distributions used in the problem  
143 framing workshop and then pooling these into a single distribution representing the group  
144 similar to those derived in the problem framing workshop. Further details on the workshops can  
145 be found in the supplementary material and details on the objectives and constraints rated are  
146 given in Tables 1 and 2.

147

148 *Tables 1 and 2 about here*

149

## 150 **3. Results**

### 151 **3.1 Regional differences in preference**

152 The full list of possible objectives to maximise and sustainability constraints was used for all  
153 regional workshops. Suggested objectives and constraints were categorised into the four pillars

154 of ecosystem, economic, social and governance sustainability (Tables 1 and 2). For both  
155 objectives and constraints, the social component had the highest number of proposed options.  
156 Average and variation of both rating and uncertainty varied between groups, indicating that a  
157 ranking method was preferable to ANOVA or similar analyses.

158 Social yield was suggested to be difficult to quantify and therefore better addressed through  
159 negotiations or constraints rather than maximisation of specific measures. Indicators of stability  
160 and resilience were also seen as important constraints in conjunction with other indicators  
161 rather than as objectives to be maximised. Some terms were context specific, such as the  
162 meaning of 'long term'. In ecosystem considerations, 100 years was considered appropriate,  
163 whereas in an economic and social science context much shorter periods were considered long  
164 term. Further, stakeholders generally expressed a need to discuss both 'Where to go in the long  
165 term?' and 'How to get there in the shorter term?'.

### 166 *3.1.1 Objectives for maximisation*

167 All but six of the indicators were ranked as good or very good by at least one group (Figure 2).  
168 The six objectives which ranked as medium or poorer in all regional groups were: Maximise  
169 Community Biomass, Maximise Resilience, Maximise Employment on Viable Fishing Units,  
170 Maximise Fishing Community Viability, Maximise Social Yield and Maximise Present Yield for  
171 Human Consumption. Among the ecosystem and economic objectives, all groups except Widely  
172 Ranging Stocks preferred maximising yield in value (economic) to maximising yield in tonnes  
173 (ecosystem). Maximise value landed came in the top five ranked of all regions (Table 3) except  
174 the Baltic Sea and Widely Ranging Stocks where it was ranked sixth and eighth, respectively.

175 There was a high preference across all regions for economic and governance objectives for  
176 maximisation while the social category received poorer ratings (Figure 3). Maximise Inclusive  
177 Governance was always highly rated by the groups scoring this objective and economic  
178 objectives were in the top 5 in four of the five regions (Table 3, Figure 2). With the exception of

179 the Mediterranean, at least one social objective was present in the top 5 in all regions, but the  
180 specific objective differed between groups.

181

182 *Figure 2 and 3 and table 3 about here*

183

184 Maximise Inclusive Governance, Yield in Value of Key Commercial Species and Yield in Tonnes of  
185 Key Commercial Species showed high agreement in scoring between groups with scores of Yield  
186 in Value being consistently better than those of Yield in Tonnes in all groups except the Widely  
187 Ranging Stocks group. The objectives Minimise Risk of Falling Outside Constraints, Maximise  
188 Resource Rent, Maximise Willingness to Invest in Future Fisheries, Maximise Stability, Maximise  
189 Employment on Viable Fishing Units, Maximise Catch in Tonnes, Maximise Consumer Welfare  
190 and Happiness, and Maximise Fishery Welfare and Happiness showed large differences between  
191 regions (Figure 2). Of these, Maximise Resource Rent and Maximise Catch in Tonnes showed the  
192 largest difference, both being scored as the highest ranking by one group and lowest by another  
193 group.

### 194 *3.1.2 Constraints to sustainability*

195 There were substantial differences between regions on which constraints were preferred (Table  
196 4). In the North Sea and Widely Ranging Stocks the focus was on Good Environmental Status of  
197 commercial species, biodiversity, food web functioning and seafloor integrity, and areas with  
198 fishing restrictions. While indicators of ecosystem constraints also appeared in the  
199 Mediterranean, they were much more dominant in the North Sea and Widely Ranging Stocks  
200 where 7 of 12 possible top 5 constraints were related to ecosystems compared to just two of 11  
201 for the Mediterranean. None of the social constraints listed in the Baltic Sea, North Sea and  
202 Widely Ranging Stocks regions referred to issues such as small community viability, employment  
203 or subsidies. However, such constraints were prioritised highly in the two Mediterranean cases.

204 Only one economic constraint was mentioned in the top five of any region (profits –  
205 Mediterranean Sea). Overall, the economic constraints featured relatively less in the top 5  
206 preferred list than in the list of potential constraints (Figure 4, table 5). Further, there was a  
207 higher proportion of constraints related to governance in the preferred list compared to the full  
208 list (Figure 4, Table 5).

209

210 *Table 4 and 5 and figure 4 about here*

211

### 212 **3.2 Perspectives from different stakeholder groups**

213 The first reflection workshop focused on the main priorities for scientific advice on objectives  
214 and constraints. The workshop participants felt that scientific advice should recommend  
215 ecosystem limits for sustainable exploitation (constraints) on a stock by stock basis. Additionally,  
216 participants stated that it was necessary to illustrate the consequences of choices for a wider  
217 set of management objectives and that more detailed information on trade-offs would also be  
218 useful. Receiving single point advice for all stocks based on, for example, an economic objective  
219 was not considered to provide sufficient room for negotiation. Instead, participants preferred  
220 to be informed about those trade-offs that fell within the sustainable area. Some participants  
221 expressed a preference for limiting the scope of the trade-off scenarios considered solely to  
222 those that were sustainable in a single stock and ecosystem context, or would provide solutions  
223 that were close to single stock based MSY reference values. Within this ‘sustainable and close  
224 to objective’ range, there could be room for considering other issues, for example negotiations  
225 or an inclusive process. Current legislation and governance was seen as an important constraint.  
226 The full report is given in ICES (2012).

227 At the second reflection workshop, the participants concluded that advice should ensure single  
228 stock sustainability. Broadly, their conclusions matched those of the previous workshop:

229 participants felt that the role of the scientists was to advise on trade-offs between different  
230 objectives within the sustainable range and not to determine the exact management measures  
231 to be implemented, stating the importance of governance aspects. It was not considered to be  
232 the role of scientists to determine the exact trade-offs against, say, economic objectives,  
233 although such information can be presented to inform the decision making process. The full  
234 report is given in Rindorf *et al.* (2013).

235

### 236 **3.3 Consistency in preferences**

237 There was a high correspondence between the initially preferred objectives and constraints  
238 and the preferred options in a later context, where more detailed information was provided to  
239 a broader group of stakeholders in a later context, in all but two cases (Baltic Sea and Western  
240 Waters)(Table 6). While the Baltic Sea workshop showed the same trend as the initial analysis,  
241 the response workshop showed only very minor differences in preference between different  
242 options. This was presumably linked to the recent collapse of the stock assessment of Baltic  
243 cod, which initiated in-depth discussions of the relevance of the quantitative information. In  
244 the Western Waters, relative representation by different stakeholder groups was important as  
245 representatives of artisanal fleets preferred to be outside the TAC and quota management  
246 system and maintain their effort regardless of the objective used to manage the entire fishery.  
247 They had no favoured objectives beyond the social constraint to retain status quo effort and  
248 employment, while the industrial fleet representatives preferred MEY. As the artisanal fleet  
249 representatives were absent in the problem framing workshop, this dichotomy was new to the  
250 response meeting. For all objectives, the issues of how the path towards reaching objectives  
251 should be designed and the time frame within which this should be achieved were general  
252 concerns. At the problem framing workshop, three of the four preferred objectives in the  
253 Western Waters group included aspects of fleet economics (Maximise Yield in Value of Key  
254 Commercial Species, Maximise Yield in Value, and Maximise Willingness to Invest in Future

255 Fisheries), though Maximise Net Present Value was not among the highest rated indicating a  
256 change between the two workshops. An additional comment made at several of the workshop  
257 was that even when only the most preferred objectives and constraints were presented, the  
258 information presented was highly complex and no single option seemed to satisfy all  
259 preferences.

260

261 *Table 6 about here*

## 262 4. Discussion

263 Through the process implemented in the three workshops, the participants constructed  
264 a list of potential ecosystem, economic, social and governance objectives and constraints, many  
265 of which address the shortcomings of the current insular, single-species, single discipline  
266 definitions of MSY, while retaining the concept of objectives that are to be maximised within  
267 sustainability constraints. Economic objectives were preferred among objectives to be  
268 maximised, but were selected less when determining sustainability constraints. Social objectives  
269 were given less weight among objectives to maximise. However, the main observation was the  
270 overwhelming importance of governance variables, including process attributes, in both  
271 objectives and constraints. Preferences for objectives and constraints appeared stable as  
272 context, composition of the group and information level changed, except in the case where the  
273 stakeholders originally consulted excluded specific groups and in the case where the stock  
274 assessment for a major species had suddenly changed dramatically.

275 Preference was higher for the maximisation of economic objectives compared to  
276 maximisation of ecosystem objectives in four of the five regions and no social objective was  
277 consistently preferred for maximisation. In contrast, economic constraints were substantially  
278 less frequent among the preferred constraints than in the full list. Social constraints appeared in  
279 the same proportion in the preferred and the full list while ecosystem constraints appeared in  
280 substantially higher proportion in the preferred compared to the full list. Hence, both ecosystem  
281 and social constraints were seen as key aspects of sustainability that need to be ensured by  
282 setting limitations on the objective of maximising economic yield, and thus in effect receiving  
283 precedence over objectives related to maximisation. The preference for economic maximisation  
284 objectives over ecosystem maximisation objectives was greatest in areas where species interact  
285 and/or different species and sizes are caught in the same fishery, such as the Baltic Sea, North  
286 Sea and Western Waters. The value lost by maximising ecosystem objectives such as the total  
287 catch in tonnes is particularly large in these regions. Two regions, the Baltic Sea and Widely

288 Ranging Stocks, have historically shown large fluctuations in the size of many stocks and an  
289 objective to minimise risk or maximise stability was scored in the top five in both regions. Though  
290 indicators of ecosystem constraints appeared in all regions, they dominated lists of northern  
291 region groups, while social sustainability constraints were most important in the Mediterranean  
292 in accordance with the results of Voss *et al.* (2014b). Maximising Inclusive Governance was  
293 highly preferred in all regions where this was evaluated (see also Zeller and Pauly, 2004). Similar  
294 emphasis was found in a study from South Africa (Hara, 2013). The lack of support for  
295 maximisation of social aspects here and elsewhere (Dichmont *et al.*, 2012) may be the result of  
296 a lack of history with these indicators, or participants' lack of experience with these concepts  
297 (McShane *et al.*, 2011; Stephenson *et al.*, 2017), or different sectors having differing social  
298 objectives. Another important issue is the role of science in the decision making process. Several  
299 participants remarked that deciding on social and economic trade-offs should be left to political  
300 negotiations and that the role of scientists should be relegated to making the consequences of  
301 these decisions explicitly known (Rindorf *et al.*, 2017a).

302           The ranking of different objectives was consistent between the initial problem framing  
303 and subsequent response workshops as long as no major shift in stakeholder composition or  
304 context occurred. This was unexpected, as it was suggested in the problem framing workshop  
305 that social objectives may change quickly compared to biological objectives, particularly in an  
306 economic downturn, where the focus is often more on short term economic and social priorities  
307 than on long term ecosystem objectives (Mardle and Pascoe, 2002). Though absolute ratings  
308 differed substantially between workshops, the relative preferences seemed less affected than  
309 absolute level.

310           While the relative preference for different objectives may remain fairly constant, the  
311 management measures required to attain ecosystem objectives will vary over time as fisheries  
312 selectivity and stock productivities change (Blenckner *et al.*, 2016). Economic objectives such as  
313 Maximise Resource Rent reflect changes in both stock productivity and economic factors, such



314 as fuel price, whereas social objectives may reflect economic yield and operational management  
315 as well as social aspects such as the distribution of welfare within society or public opinion.  
316 Hence, the three types of objectives are likely to be highly interdependent as all depend on stock  
317 productivity and current and projected stock status.

318           There was a clear dichotomy between the strong support for inclusive governance and  
319 for addressing shortcomings of single species MSY seen in the problem framing and response  
320 workshops, and the preference of managers for limiting the scope of any scenarios considered  
321 to those that are sustainable and provide close to MSY in tonnes in a single stock context. This  
322 difference of opinion seemed to be caused by the perception of the importance of maintaining  
323 consistency with current legislation. For example, fishing above the fishing mortality leading to  
324 MSY in a single species context for a species otherwise limiting the economic yield is in direct  
325 conflict with legislative requirements in some parts of the world (US, 2007; Fisheries and  
326 Aquaculture Law, 2013; EU, 2013; Shelton and Morgan, 2014). While the requirement to remain  
327 consistent with current legislation limits the number of practically feasible objectives and  
328 constraints, it does not eliminate the need to decide how to address all sustainability pillars in  
329 management. In this decision, the need for explicit and clear scientific advice on the  
330 consequences of different options remains as does the need for an inclusive process.

331           The need to remain within sustainable limits received far more support in discussions  
332 than maximising any one specific objective. It was stressed in all workshops that objectives  
333 should only be maximised when also considering sustainability within ecosystem, economic and  
334 social contexts. Examples of the “sustainable area” as being the area where all dimensions of  
335 sustainability were fulfilled were often mentioned, even though such an area may not always  
336 exist (Rindorf *et al.*, 2017a). To facilitate this, most stakeholders opted for the use of ranges  
337 rather than point estimates in defining objectives. Providing advice on trade-offs within  
338 sustainable ‘objective-ranges’ was seen as a scientific task and policy makers were tasked with  
339 deciding on the exact trade-offs to be made within these ranges. The ranges would allow room

340 for discussing economic and social considerations in an inclusive process involving science,  
341 industry, NGO and policymaker representatives in an institutionalised format. In Europe, there  
342 has been a recent move towards trying to identify objectives as ranges of fishing mortalities  
343 providing yields close to MSY (EU, 2014), thereby providing some flexibility in policy decisions  
344 (Kempf *et al.*, 2016; Rindorf *et al.*, 2017b).

345 The workshop process implemented in this study demonstrated broad support among  
346 stakeholders for consistently addressing ecological, economic, social, and governmental  
347 fisheries management objectives in MSY advice by defining ecosystem and social constraints to  
348 management within which yield, economic benefits and inclusive governance can be broadly  
349 maximised. The importance of ecosystem and social constraints was widely supported by  
350 multiple workshop participants and priority should be given to defining operational indicators  
351 of ecosystem, social and governance sustainability to operationalise these aspects, a need which  
352 is also perceived from a scientific perspective (Stephenson *et al.* 2017). Preferences for  
353 economic objectives differed between complex interacting fisheries, such as those in the  
354 Mediterranean and North Sea, and simpler cases, such as the Widely Ranging Stocks.  
355 Preferences appeared to be relatively similar across workshop participants, context, level of  
356 detail and elicitation methods used as long as no major shifts in context or participant  
357 composition occurred. The ubiquity of inclusive governance as a key objective suggests that  
358 there is an urgent need to operationalise this concept, so that it can work even in a complex and  
359 slowly reacting management system like the European system (Eliassen *et al.*, 2015). Involving  
360 stakeholders in defining objectives and management choices is essential to achieve consensus,  
361 buy-in and compliance (Pascoe *et al.*, 2009; Wilson, 2009). Advice that incorporates MSY and  
362 MEY concepts into more flexible decision-making frameworks so as to leave room for  
363 inclusiveness is likely to be a prerequisite for effective management.

364

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373

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## 518 **6. Supplementary material**

### 519 **Workshop process, initial problem framing workshop**

520 In the first part of the problem framing workshop, participants were divided into four different  
521 topic groups according to their stated individual preferences to identify possible objectives and  
522 constraints. Each group focused on one of the following: ecosystem issues, stock interaction  
523 issues, economic issues and social and governance issues. In the topic groups different  
524 objectives for maximisation were discussed and a consensus was reached on those to be  
525 evaluated further. The number of participants in the groups ranged from 11 to 18. Scientists  
526 tended to join the group covering their area of expertise. NGOs were only represented in the  
527 groups on ecosystem issues and stock interaction issues. Industry representatives were present  
528 in all groups but mostly attended the economic and social and governance groups. The groups  
529 were asked to focus on three questions: ‘What can/should we maximise?’, ‘What should we  
530 sustain?’ and ‘How can we implement it?’.

531 The second part of the initial problem framing workshop determined which objectives and  
532 constraints were considered relevant and desirable in different regions. This was conducted in  
533 regional groups encompassing the Baltic Sea, Mediterranean, North Sea, Western Waters and  
534 Widely Ranging Stocks, where the latter covers migratory as well as distant water fisheries.

535 A graphical tool recorded and displayed the distribution of ratings (see example in Figure S1).  
536 Evaluations were based on a five point scale from “very good” to “very poor”, and uncertainty  
537 or disagreement within the group was reflected in a distribution of scores. Group rapporteurs  
538 included text comments in the spreadsheets explaining group decisions. The ratings were  
539 integrated into a distribution of “utility” for each objective and constraint using a matrix  
540 method. The matrix method operates on discrete distributions in a way that is mathematically  
541 consistent with an intuitive interpretation of how distributions should be related. For example,  
542 ‘low’ feasibility and ‘low’ impact should lead to a distribution for the utility probability mass  
543 concentrated around the ‘low’ end of the scale. The method is described fully in Holt et al.

544 (2014). The options were subsequently ranked primarily on expected utility values with  
545 uncertainty as a secondary ranking criterion, if utility values were the same.

546

547 *Figure S1 about here*

548

## 549 **Description of regional response workshops**

### 550 *Baltic Sea*

551 Baltic Sea stakeholders were consulted through the Baltic Sea Advisory Council, at a workshop  
552 in June 2014 (Figure 1). The effects on yield and ecological, economic and social sustainability of  
553 three different objectives were demonstrated in a DST: Maximise Net Present Value (Economic),  
554 Maximise Net Present Value While Conserving Sprat (Economic with ecosystem constraints) and  
555 Maximise Net Present Value While Conserving Equity between Countries (Economic with social  
556 constraints).

557

### 558 *Eastern Mediterranean: Aegean Sea*

559 Scenarios for the Aegean Sea were presented and discussed during the annual meeting of the  
560 Pan-Hellenic Union of Middle-Range Ship Owners in June 2014 (Figure 1). The series of  
561 objectives examined included the current single species MSY (Ecosystem), Maximise Net Present  
562 Value (Economic) and a scenario which went towards MEY but limited the reduction of fleet  
563 capacity (Economic with social constraints).

564

### 565 *Western Mediterranean: Balearic Sea*

566 A workshop was organized in January 2014 with the participation of fishermen and  
567 representatives from fisheries managers (Figure 1). The set of objectives examined included the

568 current fishing exploitation scheme, Maximise Net Present Value (Economic) and an  
569 intermediate scenario in between these two previous, extreme situations in which the effort,  
570 catch and economic value are at the average between the current and the predicted MEY  
571 scenarios (Economic with social constraints).

572

### 573 *North Sea*

574 The stakeholder workshop for the North Sea case study was held in July 2014 together with the  
575 North Sea Advisory Council demersal fisheries group (Figure 1). Three different cases were  
576 discussed. The first focused on biological interactions in the context of multispecies MSY in  
577 tonnes (Ecosystem), value (Economic) and multispecies ranges (Ecosystem and Governance).  
578 The second focused on MSY in tonnes (Ecosystem) and net present value (Economic) when  
579 accounting for technical interactions in the fisheries on North Sea gadoids while implementing  
580 single species  $F_{MSY}$  and a landing obligation. The third focused on multispecies MSY in tonnes  
581 (Ecosystem) and net present value (Economic) for flatfish and shrimp fleets in the southern  
582 North Sea in an ecosystem setting.

583

### 584 *Western Waters*

585 The stakeholder workshop was held for the Iberian Sea case study in conjunction with a regular  
586 meeting of the South Western Waters Advisory Council in June 2014 (Figure 1). Two objectives  
587 were presented, single stock MSY (Ecosystem) and Maximise Net Present Value of key  
588 commercial species (Economic). These two objectives were combined in scenarios with constant  
589 effort in artisanal fleets, as a proxy for maintaining the employment in these fleets (adding social  
590 constraints).

591

592 *Widely Ranging*

593 A stakeholder workshop was organized in February 2014 together with the Pelagic Advisory  
594 Council (Figure 1). Two issues played a large role at the workshop: firstly, an important ad-hoc  
595 meeting on Mackerel TAC distribution was scheduled just prior to the workshop resulting in a  
596 lower attendance of industry members and secondly, the interpretation of MSY under a landing  
597 obligation varied considerably among participants. Case-studies focused on Norwegian Spring  
598 Spawning herring, North Sea herring and North Sea sprat and tuna in the Indian Ocean. Results  
599 for MSY (Ecosystem), Stability of Catches (Ecosystem) and Good Environmental Status of the  
600 stocks (Ecosystem) were presented for the North Sea stocks. Alternatives for Tuna in the Indian  
601 Ocean were presented at an IOTC meeting in November 2014 where mixed-fisheries MSY was  
602 the main point of discussion.

603

## 1 **7. Figure captions**

2 Figure 1. Total (number) and composition (bars) of participants in the workshops.

3 Figure 2. Graphic summary of overall average means and range of means for different  
4 objectives by different regional groups. Objectives that were evaluated by fewer than three  
5 regional groups are not included.

6 Figure 3. Average rating of objectives in the different categories by regional groups ordered  
7 from no interaction (left) to high interaction (right) between yields of different fisheries. Bars  
8 indicate rating average and vertical lines show the range of ratings observed in that category.

9 Figure 4. Distribution of objectives to be maximised and constraints to limit sustainability  
10 across sustainability pillars on the full list (options) and the top five selected in regional groups.

11 Figure S1. Graphical tool to record ratings. Four evaluations are shown. The bottom right panel  
12 represents medium desirability with high uncertainty or disagreement. For the other panels,  
13 the evaluation ranges from “very good” (top left), “medium” (top right), to “very poor”  
14 (bottom left), each with very little uncertainty or disagreement

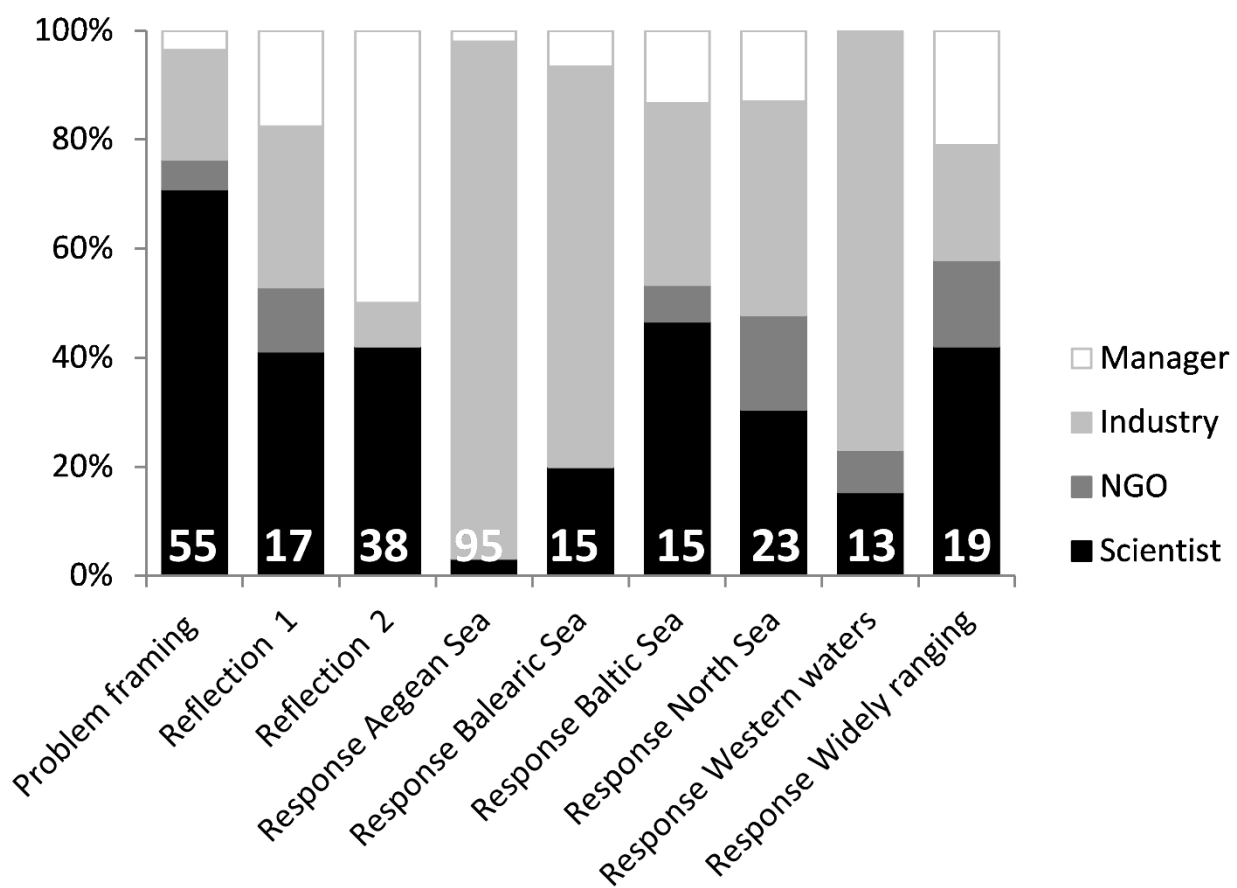


Fig.1

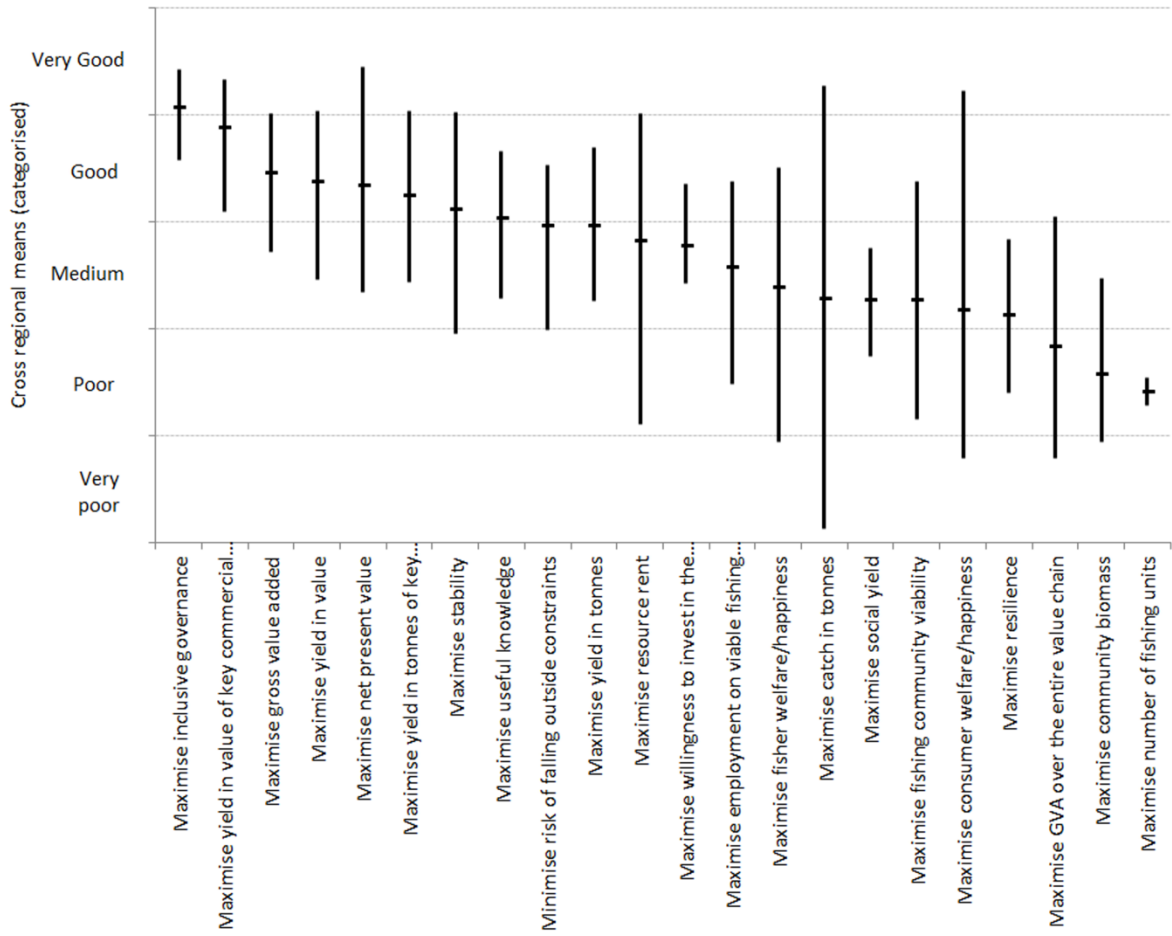


Fig. 2

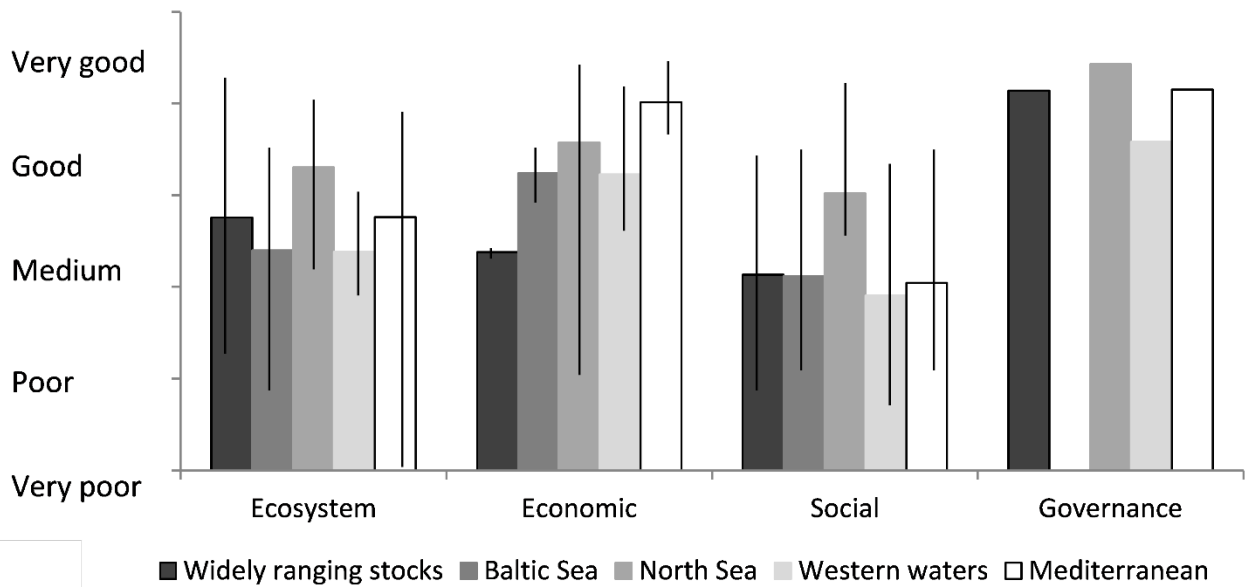


Fig. 3



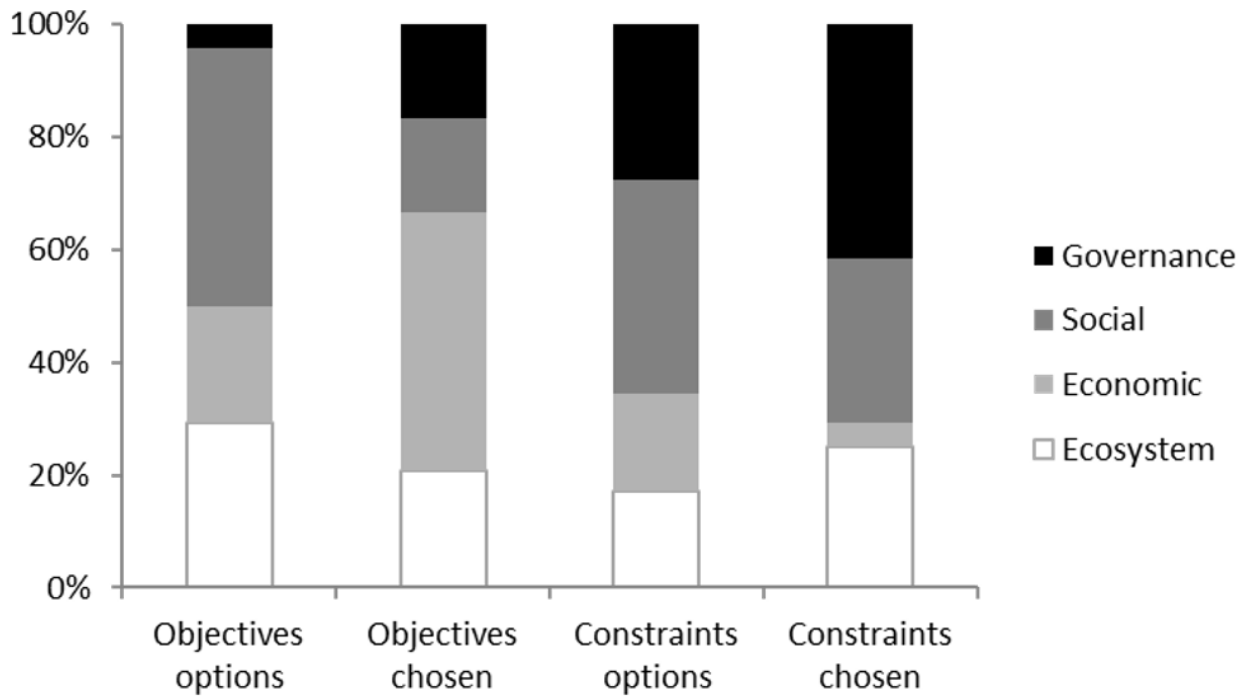


Fig. 4

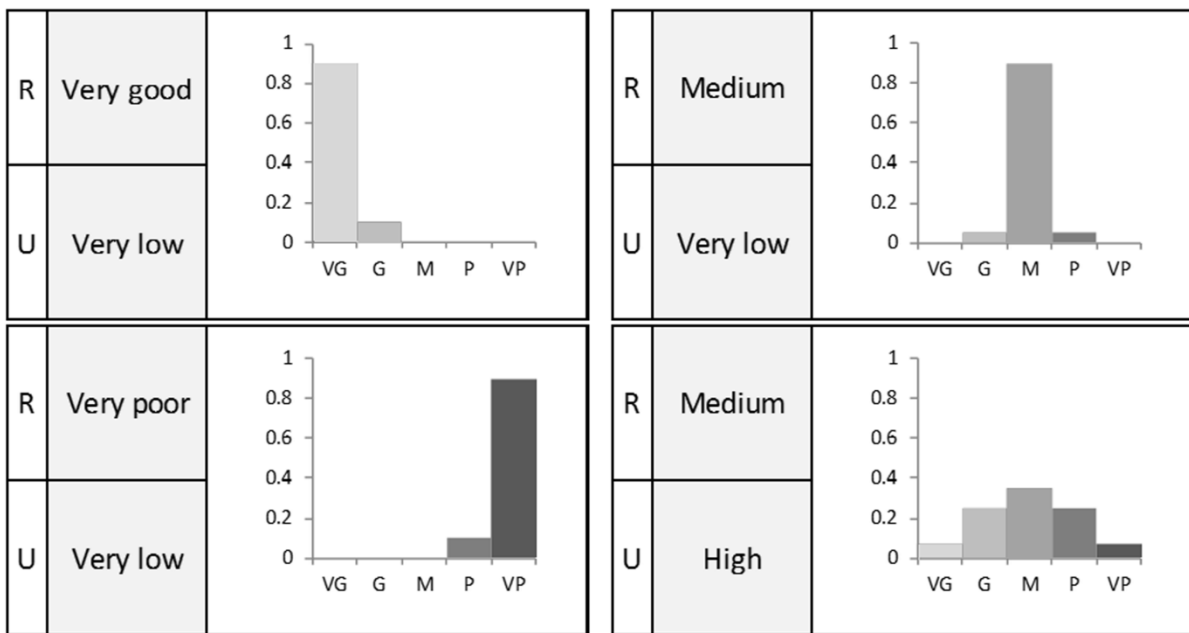


Fig S1

- 1 Table 1. Potential objectives to maximise (or minimise) identified in the problem framing  
 2 workshop.

Option	Category	Explanation
Maximise Yield in Tonnes	Ecosystem	Summed weight of landings of all commercial species
Maximise Yield in Tonnes of Key Commercial Species	Ecosystem	Summed weight of landings of key commercial species
Maximise Catch in Tonnes	Ecosystem	Summed weight of catch (including discards) of all commercial species
Maximise Present Yield for Human Consumption	Ecosystem	Summed landings used for human consumption
Maximise Stability	Ecosystem	Stability in landings or catches
Maximise Community Biomass	Ecosystem	Summed biomass in the ecosystem
Minimise Risk of Falling Outside Constraints	Ecosystem	Constraints are boundaries beyond which management is considered unsustainable
Maximise Resilience	Ecosystem	The ability of the ecosystem to absorb pressures without creating permanent distortion
Maximise Yield in Value of Key Commercial Species	Economic	Summed value of landings of key commercial species
Maximise Yield in Value	Economic	Summed value of landings of all commercial species
Maximise Gross Value Added	Economic	Summed value of landings less all variable costs
Maximise Resource Rent	Economic	Summed surplus value less all costs and normal returns
Maximise Net Present Value	Economic	Summed value of landings less all costs discounted back to its present value
Maximise Yield/Litre of Fuel or CO <sub>2</sub> Emission	Economic	This objective includes aspects of both MEY (maximise yield/variable cost) and MSOY as CO <sub>2</sub> was also suggested as an example of a societal cost
Maximise Number of Fishing Units	Social	
Maximise Fisher Welfare/Happiness	Social	
Maximise Consumer Welfare/Happiness	Social	
Maximise Willingness to Invest in the Future Fisheries	Social	
Maximise Social Yield	Social	Summed value from a societal perspective in 4x4 categories: Utility, Experimental, Future, Institutional value from a social, cultural, governance, ecological perspective
Maximise Employment on Viable Fishing Units	Social	Requires a definition of 'viable'
Maximise Gross Value Added over the Entire Value Chain	Social	Summed value of fish/invertebrate products less all variable costs in fishing and processing
Maximise Fishing Community Viability	Social	Requires a definition of 'viability'
Maximise Health Benefit/CO <sub>2</sub>	Social	Health benefit could be essential fatty acids and CO <sub>2</sub> was given as an example of a societal cost
Maximise Useful Knowledge	Social	
Maximise Inclusive Governance	Governance	Engaging an appropriate range of stakeholders to influence the decision-making process. The range of stakeholders should include all categories of stakeholders and the process should be iterative.

4 Table 2. Potential constraints to sustainability identified in the initial Problem Framing  
 5 workshop.

Option	Category
Indicators of Good Environmental Status of commercial species, biodiversity, food web functioning and seafloor integrity above reference level	Ecosystem
Mortality of potentially endangered and threatened species and other vulnerable species below specified level	Ecosystem
Profits above a minimum level	Economic
Technical selectivity unaltered	Economic
Reduce barriers to mobility in the fishing industry (to join or leave the industry)	Economic
Meet certification requirements	Economic
Stability of landings	Social
Discard of non-target species below specified level	Social
Carbon footprint less than specified level	Social
Maintain human food supply above specified level	Social
Legislation adhered to/compliance above reference levels	Social
Maintaining small communities at a specified level	Social
Maintaining vessel size distribution at a certain level	Social
Human accidents at sea below a specified level	Social
Employment above a specified level	Social
Equity of income	Social
Increase status of fishers	Social
Maintain consumer choice for different kinds and sources of fish	Social
Management cost below specified level of GVA	Governance
Retain subsidies	Governance
Maintain trust among industry participants	Governance
Increase level of self-determination for fishing actions by fishers	Governance
Maintain fishing rights and ownership	Governance
Maintain relative stability <sup>1</sup>	Governance
Legislation adhered to/compliance	Governance
Areas with fishing restriction (e.g. Natura 2000)	Governance

6 <sup>1</sup>See Hoefnagel et al. 2015 for definition.

7

8 Table 3. Top five ranked objectives for maximisation (or minimisation) for all regions where  
 9 these received 'Good' or 'Very good' ratings. Ratings are: < 0.8: Very good; 0.8-1.4: Good.

Region	Objective	Ranking	Rating	Category
Baltic Sea	Minimise Risk of Falling Outside Constraints	1	1.17	Ecosystem
Baltic Sea	Maximise Gross Value Added	1	1.17	Economic
Baltic Sea	Maximise Resource Rent	1	1.17	Economic
Baltic Sea	Maximise Fisher Welfare/Happiness	3	1.19	Social
Mediterranean Sea	Maximise Net Present Value	1	0.44	Economic
Mediterranean Sea	Maximise Inclusive Governance	2	0.68	Governance
Mediterranean Sea	Maximise Gross Value Added	3	0.79	Economic
Mediterranean Sea	Maximise Resource Rent	3	0.79	Economic
Mediterranean Sea	Maximise Yield in Tonnes of Key Commercial Species	5	0.87	Ecosystem
Mediterranean Sea	Maximise Yield in Value of Key Commercial Species	5	0.87	Economic
North Sea	Maximise Inclusive Governance	1	0.46	Governance
North Sea	Maximise Yield of Fish/Litre of Fuel (or CO <sub>2</sub> Emission) or similar energy unit	2	0.47	Economic
North Sea	Maximise Yield in Value of Key Commercial Species	3	0.53	Economic
North Sea	Maximise Consumer Welfare/Happiness	4	0.62	Social
North Sea	Maximise Yield in Value	5	0.77	Economic
Western Waters	Maximise Yield in Value of Key Commercial Species	1	0.65	Economic
Western Waters	Maximise Yield in Value	2	1.12	Economic
Western Waters	Maximise Inclusive Governance	3	1.14	Governance
Western Waters	Maximise Willingness to Invest in the Future Fisheries	4	1.32	Social
Widely Ranging Stocks	Maximise Catch in Tonnes	1	0.58	Ecosystem
Widely Ranging Stocks	Maximise Inclusive Governance	2	0.69	Governance
Widely Ranging Stocks	Maximise Stability in catches	3	0.92	Ecosystem
Widely Ranging Stocks	Maximise Yield in Tonnes	4	1.04	Ecosystem
Widely Ranging Stocks	Maximise Useful Knowledge	5	1.25	Social

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12 Table 4. Top five ranked sustainability constraints.

Region	Constraint	Ranking	Category
Aegean Sea (Mediterranean)	Employment Above a Specified Level	1	Social
Aegean Sea (Mediterranean)	GES Descriptors of Commercial Species Above Reference Level	2	Ecosystem
Aegean Sea (Mediterranean)	Maintaining Small Communities at a Specified Level	3	Social
Aegean Sea (Mediterranean)	Retain Subsidies	4	Governance
Aegean Sea (Mediterranean)	Legislation Adhered To/Compliance	5	Social
Balearic Sea (Mediterranean)	Areas with Fishing Restriction (e.g. Natura 2000)	1	Governance
Balearic Sea (Mediterranean)	Profits Above a Minimum Level	2	Economic
Balearic Sea (Mediterranean)	Employment Above a Specified Level	2	Social
Balearic Sea (Mediterranean)	Retain Subsidies	2	Governance
Balearic Sea (Mediterranean)	Maintaining Small Communities at a Specified Level	2	Social
Balearic Sea (Mediterranean)	Stability of Landings	2	Social
Balearic Sea (Mediterranean)	Maintain Human Food Supply Above Specified Level	2	Social
North Sea	GES Descriptors of Commercial Species, Biodiversity, Food Web Functioning and Seafloor Integrity Above Reference Level	1	Ecosystem
North Sea	Areas with Fishing Restriction (e.g. Natura 2000)	1	Governance
North Sea	Mortality of PET and Other Vulnerable Species Below Specified Level	1	Ecosystem
North Sea	Discards of Non-target Species Below Specified level	1	Ecosystem
North Sea	Legislation Adhered To/Compliance	1	Governance
North Sea	Maintain Relative Stability	1	Governance
North Sea	Human Accidents at Sea Below a Specified Level	1	Social
Widely Ranging Stocks	GES Descriptors of Commercial Species Above Reference Level	1	Ecosystem
Widely Ranging Stocks	Mortality of PET and Other Vulnerable Species Below Specified Level	2	Ecosystem
Widely Ranging Stocks	Areas with Fishing Restriction (e.g. Natura 2000)	3	Ecosystem
Widely Ranging Stocks	Maintain Trust Among Industry Participants	4	Governance
Widely Ranging Stocks	Maintain Relative Stability	5	Governance

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17 Table 5. Proportion of objectives in the preferred top five relative to the maximum possible,  
 18 and the proportion expected if no selection took place.

Category	Ecosystem	Economic	Social	Governance
Proportion of possible objectives	0.29	0.21	0.46	0.03
Proportion of rated objectives in top 5*	0.21 (P=0.1250)	<b>0.46</b> <b>(P=0.0041)</b>	<b>0.17</b> <b>(P=0.0020)</b>	<b>1.00</b> <b>(P&lt;0.0001)</b>
Proportion of possible objectives	0.17	0.17	0.38	0.28
Proportion of rated objectives in top 5*	0.25 (P=0.1052)	0.04 (P=0.0639)	0.29 (P=0.2535)	<b>0.42</b> <b>(P=0.0427)</b>

19 \*relative to the maximum possible, hence these values do not sum to one, as governance had  
 20 only one objective and this was only rated by four groups (maximum number of top five  
 21 entries=4).

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23 Table 6. The objectives and constraints evaluated in regional response workshops.

Region	Objectives and constraints presented	Results
Baltic Sea	Maximise Net Present Value (Economic); Maximise Net Present Value While Conserving Sprat (Economic with ecosystem constraints); and Maximise Net Present Value While Conserving Equity between Countries (Economic with social constraints)	The conservation approach (Economic with ecosystem constraints) received the best average score (Medium) and showed the lowest variation between participants. This scenario combines aspects of minimise risk and maximises gross value added/resource rent which were originally rated in top 5. However, the differences between the different scenarios were slight, and no strong preferences were observed.
Mediterranean: Aegean Sea	Current single species MSY (Ecosystem); Maximise Net Present Value (Economic); and a scenario which went towards MEY but limited the reduction of fleet capacity (Economic with social constraints)	The preferred scenario was intermediate between single species MSY and MEY. This scenario combines economic objectives to be maximised (net present value) with social constraints (limit change in employment) and the need to Maximise Inclusive Governance, all of which were in the original top 5.
Mediterranean: Balearic Sea	Current fishing exploitation scheme; Maximise Net Present Value (Economic); and an intermediate scenario in between these two extreme situations in which the effort, catch and economic value are at the average between the current and the predicted MEY scenarios (Economic with social constraints)	The preferred scenario was intermediate between the current situation and the full MEY. This intermediate scenario combines the objectives of net present value (Economic) and Maximise Inclusive Governance (Governance), both of which were in the original top 5.
North Sea	<ol style="list-style-type: none"> <li>1. Focus on biological interactions in the context of multispecies MSY in tonnes (Ecosystem), value (Economic) and multispecies ranges (Ecosystem and Governance)</li> <li>2. Focus on MSY in tonnes (Ecosystem) and net present value (Economic) when accounting for technical interactions in the fisheries on North Sea gadoids while implementing single species <math>F_{MSY}</math> and a landing obligation</li> <li>3. Focus on multispecies MSY in tonnes (Ecosystem) and net present value (Economic) for flatfish and shrimp fleets in the southern North Sea in an ecosystem setting</li> </ol>	<ol style="list-style-type: none"> <li>1. The preferred objective was a qualitative approach to multispecies MSY as this approach makes it possible to address with trade-offs caused by biological and technical interactions. The approach combines ecosystem objectives with governance objectives (Maximise Inclusive Governance) and constraints (adhere to current legislation on MSY), both of which were in the original top 5.</li> <li>2. and 3. The preferred objective was economic objectives (MEY) but concerns about social consequences (i.e. employment) when aiming for MEY were raised. All: The preferred scenarios combined economic objectives (Maximise value landed or Yield per Litre Fuel) and governance objectives (Maximise Inclusive Governance), all of which were in the original top 5, in solutions where ranges in acceptable yield allowed room for negotiation.</li> </ol>
Western Waters	Single stock MSY (Ecosystem) and Maximise Net Present Value of key commercial species (Economic) combined in scenarios with constant effort in artisanal fleets, as a proxy for maintaining the employment in these fleets (adding social constraints)	The preferred objectives depended on the stakeholder compositions as representatives of artisanal fleets preferred to be outside the TAC and quota management system and maintain their effort regardless of the objective used to manage the whole fishery. On the other hand, the industrial fleet representatives preferred Maximise Net Present Value of key commercial species (Economic objective), and economic objectives were dominant in the original top 5.
Widely Ranging Stocks	Focus on Norwegian Spring Spawning herring, North Sea herring and North Sea sprat. Results for MSY (Ecosystem), Stability of Catches (Ecosystem) and Good Environmental Status of the stocks (Ecosystem) for the North Sea.	The objective MSY in tonnes while ensuring stability in catches was preferred by most participants (Ecosystem objective with ecosystem constraints). This scenario combined aspects of Maximise Yield in Tonnes, Maximise Stability and Maximise Inclusive Governance, all of which were in the original top 5.

