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## Midwifery is a vital solution

Renfrew, Mary; Ateva, Elena; Dennis-Antwi, Jemima Araba; Davis, Deborah; Dixon, Lesley; Johnson, Peter

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1 2 Midwifery is a vital solution – what is holding back global progress? 3 4 5 Commentary 6 7 Submitted to Birth 8 9 Mary J Renfrew PhD Corresponding author 10 11 **Professor of Mother and Infant Health Mother and Infant Research Unit** 12 13 **School of Nursing and Health Sciences** 14 **University of Dundee** UK 15 16 m.renfrew@dundee.ac.uk 17 18 Elena Ateva JD Law Maternal and Newborn Health Policy and Advocacy Advisor 19 20 White Ribbon Alliance 21 Washington 22 USA 23 eateva@whiteribbonalliance.org 24 25 Jemima Araba Dennis-Antwi PhD President, Ghana College of Nurses and Midwives 26 27 Accra 28 Ghana 29 jdennis\_antwi2004@yahoo.co.uk 30 31 Deborah Davis PhD 32 Clinical Chair and Professor of Midwifery ACT Government Health Directorate and University of Canberra 33 Canberra 34 35 Australia 36 deborah.davis@canberra.edu.au 37 38 Lesley Dixon PhD 39 Midwifery Advisor New Zealand College of Midwives 40 41 Christchurch 42 New Zealand 43 practice@nzcom.org.nz 44 45 Peter Johnson PhD Director of the Global Learning Office 46 47 JHPIEGO 48 Baltimore 49 USA

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50 51	peter.johnson@jhpiego.org
52	Holly Powell Kennedy PhD
53	Helen Varney Professor of Midwifery
54	Yale School of Nursing
55	Yale University
56	Connecticut
57	USA
58	holly.kennedy@yale.edu
59	nony.nonnouy @yaio.oda
60	Anneka Knutsson PhD
61	Chief of Branch, Sexual and Reproductive Health
62	United Nations Population Fund
63	New York
64	USA
65	knutsson@unfpa.org
66	O II II " MDII
67	Ornella Lincetto MPH
68	Medical Officer, Newborn Health
69	World Health Organisation
70	lincettoor@who.int
71	Fran Magazilla MA
72 72	Fran McConville MA
73	Technical Adviser, Midwifery
74 75	World Health Organisation
75 76	mcconvillef@who.int
76 77	Alison McFadden PhD
7 <i>7</i>	Professor of Mother and Infant Public Health
78 79	Mother and Infant Research Unit
80	School of Nursing and Health Sciences
81	University of Dundee
82	Scotland
83	a.m.mcfadden@dundee.ac.uk
84	a.m.mciadden@ddndee.ac.uk
85	Hatsumi Taniguchi PhD
86	Professor of Midwifery and Maternal Newborn Nursing
87	Department of Health Sciences
88	Faculty of Medical Sciences
89	Kyushu University
90	Japan
91	hatsumi7@hs.med.kyushu-u.ac.jp
92	natodinii Sho.mod.itydona d.do.jp
93	Petra ten Hoope Bender
94	United Nations Population Fund
95	Geneva
96	Switzerland
97	tenhoope-bender@unfpa.org
98	
99	Willibald Zeck PhD

100	Head of Global Maternal, Newborn and Adolescent Health Program
101	UNICEF Headquarters
102	New York
103	USA
104	wzeck@unicef.org
105	
106	1051 words
107	
108	Disclaimer: Any opinions stated are those of the authors and not of UNICEF
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We need look no further than midwifery for compelling evidence of gender inequalities blocking progress in global health. Despite growing evidence of the extensive impact of midwifery, 1-6 midwives and the women they care for are disempowered by patriarchal structures and professional, socio-cultural and economic barriers. 7-8 Widespread misunderstanding of the role and scope of midwifery exists at all levels of policy, health services, academia, and funders. 9 The consequence is the fragmentation of care, with inevitable safety and quality gaps. 8 This retards progress on universal health coverage and efforts to improve quality, equity and dignity, and contributes to adverse outcomes including the unprecedented rise in unnecessary and unsafe interventions. 10 These barriers disable the human rights of women and children, and ultimately harm families, communities, and economies. 11

# The evidence

Science has played a part in this. Most research has focused on obstetric areas of interest: the clinical and emergency interventions needed when complications arise. 

1,12 Much less research exists on enhancing respectful, supportive, womenand newborn-centred, high quality care for all. There is a serious lack of investment in examining the contribution that quality midwifery care can make. Community-based studies in low-income countries have focused on non-professional health workers with more than 100 trials, compared with a dearth of trials on professional midwives in these countries. 

1 Science, in this case led predominantly by women, has also provided answers. Growing evidence using a range of methods shows that midwifery – knowledgeable, skilled and compassionate care across the continuum from pregnancy to birth and beyond - saves lives, reduces preterm birth, promotes health and well-being, and improves sustainability. 

1-3,5 While disruptive to the status

quo, midwifery is a vital, bold, constructive solution to the challenges of providing high quality care for all women, newborn infants, and their families.

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## **Systemic barriers to midwifery**

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Why has the global community been so hesitant to act on all of the evidence on the benefits of midwifery from many different sources<sup>1-6</sup>? We argue that the intersectionality of gender, social, professional, and economic disempowerment. fuelled by powerful precedents and perverse incentives, constrains momentum.<sup>7, 13,14</sup> The population midwives serve, women and children, are often disempowered, discriminated against and seen as low priority by decision-makers. 15 Midwives, who are predominantly women, are subject to the same discrimination as other women in their societies. 16 The work of midwives may be valued less than other health professionals, concerned with the intimacies of sexual and reproductive health and therefore contentious or ignored. Many midwives are inadequately remunerated or supported, overwhelmed by workload, and working in situations that expose them to sexual and other forms of violence. Midwives may work in less accessible, lowincome areas where there are few other health professionals. Hence they experience the exclusion associated with vulnerable communities while providing an essential service for the women and children who are likely to experience the worst outcomes.<sup>6, 17</sup> Complicating this gender and social inequality is an underlying related professional bias.<sup>7</sup> Health services and global agencies are often administered by public health practitioners or medical doctors who bring their own experiences and professional perspectives to decision-making. The common conflation of midwifery and nursing causes confusion about roles and responsibilities. Even in countries

where midwifery is strong midwives may have to fight for their full scope of practice and few senior leadership positions are available to midwives. <sup>7</sup>

### The transformative potential of midwifery

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Yet midwifery can be transformative for women, families, communities, and health systems alike. Countries with long-established midwifery such as the Nordic countries have very low rates of maternal and newborn mortality. Countries that have strengthened midwifery as part of the health system have seen a fall in maternal mortality, and improved quality of care.3 Midwifery addresses the challenges both of 'too little too late' and of 'too much too soon', providing accessible and appropriate care where it is needed, be it in communities or large hospitals. 18-20 High quality midwifery makes a key contribution to reducing unacceptably high maternal and newborn mortality,<sup>21</sup> stillbirth, and preterm birth; increasing access to care in remote and rural areas; preventing the escalating use of interventions conducted without medical indication;<sup>5,</sup> reducing disrespect and abuse in childbirth<sup>22</sup>; improving early childhood development; and strengthening the sustainability of health systems. Midwives, enabled by quality midwifery education, professional regulation, embedded in an enabling health system, and working in the context of multidisciplinary teams, provide a cost-effective strategy to address these problems and more. Midwives working in this way act as powerful human rights defenders for women and children.

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## Moving forward – global action

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The message is beginning to be heard. The broader concept of quality that encompasses equity, dignity, and preventive and supportive care is gaining ground and the evidence of midwifery's contribution to evidence-informed quality strategies

is being acknowledged.<sup>8, 13</sup> Together global agencies, governments, funders and universities are working to strengthen the implementation of high quality midwifery education<sup>23</sup> and identifying ways to mobilise resources for research to examine how best to scale up more effective, compassionate and sustainable models of care. <sup>24</sup> The 2019 report on the Global Strategy for Women's Children's and Adolescent Health<sup>25</sup> focusses on midwifery education, with a seven-step action plan for countries working towards international-standard midwifery.<sup>26</sup> At the global and country level, evidence-informed midwifery competencies, tools for programmatic measurement and evaluation, and guidance for strengthening midwifery are being developed.<sup>27</sup> Countries in sub-Saharan Africa (eg Ghana, Zambia and Somalia) and South Asia (eg Bangladesh, Nepal and India) are making progress on strengthening midwifery and implementing international standards. Midwives are needed in leadership positions globally, regionally and locally to promote, prioritize and implement this ambitious agenda.

Gender equality is fundamental to the system-wide change needed; the voices of women must be heard and valued more clearly. Without exception, countries that have successfully strengthened midwifery in recent years such as Canada, New Zealand, Australia, the UK, and Malawi have done this by also strengthening midwifery-led academic leadership and through working in partnership with women and forming alliances with women's advocacy groups. Interdisciplinary support has also been key.

There is a long road ahead towards the equitable implementation of quality care<sup>30</sup>, meeting the health-related United Nations Sustainable Development Goals<sup>31</sup> and

- 213 universal health coverage. Science shows us that the journey would be considerably 214 shortened through the implementation of midwifery that meets the international 215 standards set by the International Confederation of Midwives. Tackling the systemic
- barriers that are rooted in gender inequality is fundamental to achieving this.

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