

Summer 2000

# Northern Iowa Today, v84n2, Summer 2000

University of Northern Iowa Alumni Association

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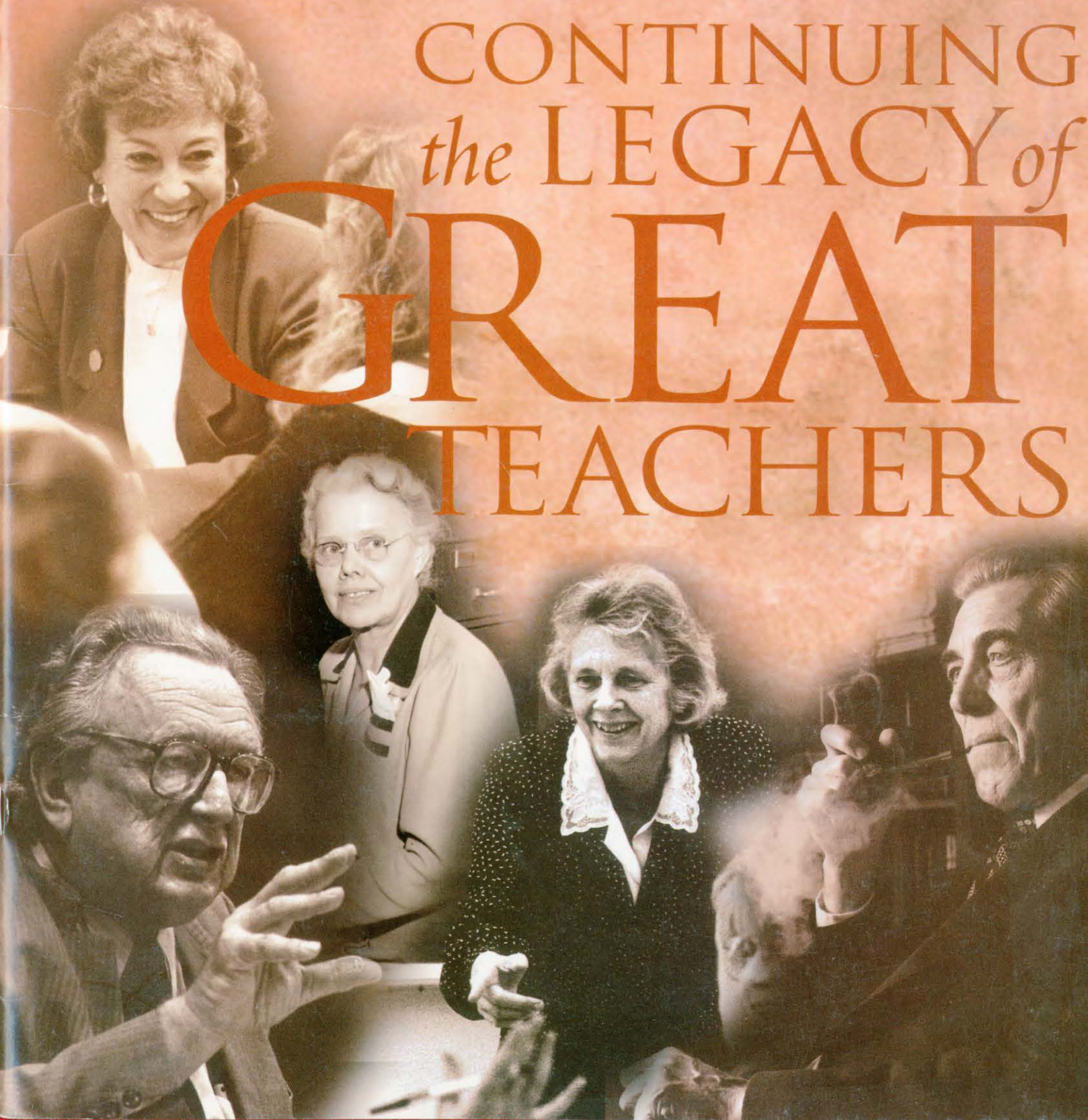
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# Northern Iowa *Today*

The University of Northern Iowa magazine • Summer 2000

CONTINUING  
*the* LEGACY *of*

GREAT  
TEACHERS



# Engaging.

The best professors are, in a word, engaging.

They combine a depth of subject matter, the power of history, the drive of currency and a genuine excitement about their field. And the most magical part about great teachers is how they manage to open the door to great learning and then step aside and let us cross the threshold. They know how to escort us to the edge of discovery. Now that is an art.

The university academic experience is a richly multi-faceted one these days. Experiential learning, study abroad, exposure to technology — these are all empowering elements that prepare us for rewarding careers and lifelong learning.

At the same time, there remains something really special about the faculty members who are powerful lecturers. With only their knowledge and voices, they stand among the masses and hold them transfixed. How do they become great teachers? A lot has to do with the great teachers who taught them.

We all remember the professors who changed our lives — those who affected what we do for a living, where we decide to live or travel, what we read in our leisure time, how we choose to continue learning, and how we try to teach others.

It is a most pleasant luxury of life to experience an engaging professor. It's like a beautiful sunset or a fine piece of music. This university brings that experience to people. It's a fine endeavor.

—G.A.

## The University of Northern Iowa magazine

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**On the cover:** Familiar faces in UNI's legacy of great teaching, from left, John Eiklor, Joan Duea, Amy Arey, Grace Ann Hovet and Josef Fox.



## 2 Continuing the legacy of great teachers

*Basketball and volleyball programs reach new heights.*

## 7 Learning to live a life

*Dean's Scholars program more than "tuition and tickets."*

## 8 Heavy Metal

*Conditioning program builds strength across UNI student-athlete spectrum.*



## 10 Bravo to the Gallagher-Bluedorn Performing Arts Center

*GBPAC launches a sparkling season.*

## 14 Alumni profile: Bill Close

*The art of teaching*

## 16 Faculty profile: Hattie Middleton

*Goodness and graciousness.*

## 18 College & University

## 24 UNI Alumni World

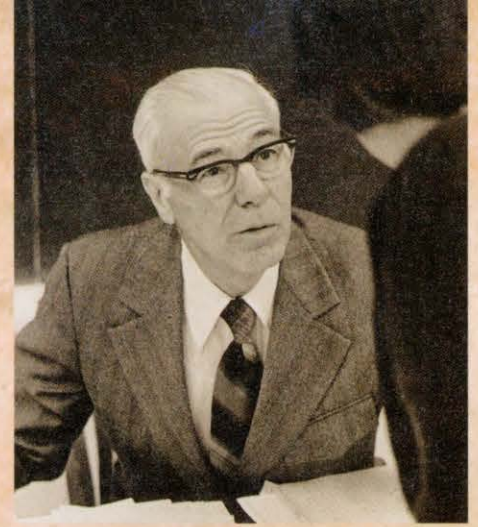
*Including Alumni Association news and Class Notes.*

## 32 Perspective: A great place to call home

*Eldon Miller*

# CONTINUING the LEGACY of GREAT TEACHERS

by Denton Ketels



**W**hen the nation's baby boomers enrolled at state universities and community colleges in the 1960s and 1970s, an appropriate number of faculty were hired to meet their needs. Today, nearly a third of the country's full-time professors are 55 or older, according to a UCLA study reported in the *Chronicle of Higher Education*.

This national trend signals significant faculty turnover within the coming decade. Many of these teachers will leave much more than a teaching position to fill. The truly great ones—those who have inspired students year after year—are regarded with the highest degree of respect and admiration on their respective campuses. How will colleges and universities replace their "great" teachers? How will they find young teachers who can stimulate the educational environment in the same extraordinary fashion?

Thomas Switzer, dean of the UNI College of Education, says that there is no doubt that students of education can learn about techniques, principles of human development and what promotes good teaching. But great teachers, such as those depicted on this issue's cover, are able to make subject matter "come alive" for students. The



UNI's tradition of great teaching forms the basis for both a high standard and a recruiting tool.

Pictured here are just a few of the faces from this rich past, including, from left: Joan Duea, John Eiklor, Karl Holvik,, Bill Lang, Josef Fox, May Smith, Ruth Anderson



difference, Switzer says, is passion. And passion comes from the ability to extract the kind of in-depth significance that explains life from the perspective of their disciplines.

“Great teachers have a passion for their disciplines because they see them as providing a perspective on life that’s rich and vibrant.” Switzer says. “As teachers, they know how to organize the knowledge and identify patterns and linkages so that their

students can pull out the ‘big ideas.’

“Teaching is a very dynamic act,” Switzer says. “I look for people who are imaginative, creative, free spirited, fun-loving and who have a sense of the future. The key

is to identify them, and hire them. They will become the great teachers of the future.”

The graying of faculty—and the search for tomorrow’s great teachers—presents a formidable challenge to the institutions that participated in America’s educational expansion in the last half of the 20<sup>th</sup> Century. But do not think that university administrators have been caught off guard. They have been aware of faculty demographics and have prepared accordingly. According to UNI Associate Vice President for Academic Affairs Susan Koch, “This is an extraordinary opportunity for the university to reshape itself for the future.”

**Ninety-nine faculty searches** will have been conducted at UNI this year. That is 17.77 percent of the university’s teaching force, according to Winston Burt, assistant to the president and director of UNI’s Office

of Compliance and Equity Management. A few of the searches are for newly established lines or temporary positions. Some are for faculty who are pursuing other opportunities in their fields. Most are the result of retirements.

Burt says, “Ninety percent of those who are leaving for other

jobs are stepping into more demanding, lucrative positions in which they can exercise their expertise. Ninety-nine-point-nine percent of them are willing to help us, so we have in fact established some very effective ambassadors for UNI.”



**SUE A. JOSLYN** is associate professor of Epidemiology in the School of Health, Physical Education and Leisure services in the UNI College of Education. One of five Regents Award winners among UNI faculty this year, Joslyn is an Iowa native (Cedar Rapids) who received her B.A. and M.A. from UNI

and her doctorate from the University of Iowa. “I have never wanted to live anywhere but Iowa,” she says. Once asked by a San Franciscan why she’d want to live in a climate that featured humidity, wind chills and tornadoes, she recounts, “The reasons were too numerous to mention—a five-minute walk to work, low crime, hard-working, honest neighbors, a commitment to educational excellence. Iowa is a great place to raise a family.”

Professionally, Joslyn says she has found many interesting colleagues at UNI. She likes the university’s commitment to great teaching, and she is impressed with the quality of research conducted here. Well known for her research on breast cancer, Joslyn says she has received support and recognition from the graduate college as well as from her own college. Being the only trained epidemiologist in the area has its challenges, one of which can be a feeling of isolation. However, Joslyn says, “With the widespread use of technology, I am now able to collaborate on research with colleagues across the country.”





**MARK ECKER** admits he was a little apprehensive about Iowa winters when he interviewed with the UNI math department. But the “enormous opportunity” he recognized at UNI has been more than fulfilled since coming here in 1997. The environmental statistician with a doctorate from the University of Connecticut has experienced an “overwhelming response” to the help he provides through the department. Ecker continues to use his specialty in spatially referred environmental data to research scallop counts on the East Coast. Locally, he has put his talent to work for the Iowa Water Quality Assessment Project, the Iowa Lakes Project, and has worked across disciplines at UNI on statistical problems in industrial technology, biology, chemistry, environmental science and psychology. The need for his expertise exists “anywhere you have to analyze data to answer questions,” he explains. Ecker is clearly enjoying the demand for his skills and research capabilities. “For me, UNI is a nice hybrid for what I wanted in terms of teaching and researching.”

Projecting retirements over the next few years is difficult at best, says Burt, because the decision to close out a career is such a highly personal one. Early retirement options, good economic times, Congress’ removal of Social Security earnings penalties, and varying levels of participation in TIAA-CREF combine with personal choices to give teachers nearing or at retirement age much to consider.

Because faculty retirements are an issue across the nation, the number of searches at UNI is not headline-grabbing news. But UNI’s success at recruiting its top choices and retaining its best faculty members definitely is

something to feel good about.

**Julia Wallace, dean of the College of Social and Behavioral Sciences**, says “Recruiting faculty is a premier issue. Bar none, it is more important than anything else our office does.” She adds, “In the college’s 14 searches this year, we’ve been very, very successful at getting our first choices.”

Most recently, the CSBS filled two history positions in the final two weeks of the academic year, a remarkable accomplishment. According to Wallace, both hires were the first choice of their respective

search committees. One obvious reason for this kind of success is that UNI is a growing institution that is receiving a lot of positive recognition. *U.S. News and World Report* rated UNI as the No. 2 public university in the Midwest in its most recent annual list of America’s Best Colleges.

But there’s a great deal more to the story. Administrators at UNI are working hard to put programs in place that provide candidates with support for scholarly endeavors and that balance the commitment to great teaching. The College of Behavioral Sciences, for example, has set aside money that supports summer research for first year faculty members. Writing groups and development sessions have been established for new faculty as well. Wallace says these incentives have “really helped get new faculty in tune with the system and feeling good about being at UNI.”

**Joel Haack is head of the Department of Mathematics and interim dean of the College of Natural Sciences.** The math department has seen 11 faculty hirings in the past five years, and is also considered a model of successful recruiting. “We haven’t hired anybody who hasn’t been our top choice in a successful search in the time I’ve been here,” says Haack, who came to UNI in 1990.

Haack anticipates three to six more retirements over the coming four years. The plan for continued success is pretty straightforward. Haack says, “We’ve had a long tradition of people who were interested in great teaching, and we want to maintain this concern for great teaching while bringing in young faculty.

“Math has an advantage in that there are lots of doctorates who communicate an interest about teaching while continuing their scholarly research. We communicate our expectations concerning opportunities for research and a commitment to excellent teaching. In other words, we’re looking for a ‘perfect fit.’”

Haack says most candidates for faculty positions want an institution that cares about scholarship, since

most of them have spent at least 10 years becoming research scholars. But UNI's main strength continues to be the value it places on teaching. "Our philosophy is appreciated by candidates who don't want their entire life evaluated on the basis of research," Haack says. "Nationwide there is a recognition that math scholars will be teaching."

#### UNI's College of Business

**Administration** offers a contrast in that its demographics are more diverse and do not show a mass of people who will be retiring at the same time. Willis Greer, dean of the CBA, says the visibility that accompanied the college's accreditation in 1993 helped in recruiting many good younger and middle-aged faculty. The fact that accreditation required a "research-active" faculty also complemented the university's commitment to excellence in teaching.

"Knowledge changes so much and so fast that we want to make sure our teachers have something to say in the classroom," Greer says. "Publication is evidence that they are working on the frontiers of their disciplines."

The need to replace faculty varies from one field to another, Greer says. Economics, accounting and marketing are essentially stable faculty areas. Finance and management are somewhat tougher markets. Management Information Systems faculty is most difficult, since opportunities in industry are becoming so attractive at the same time university student enrollments in MIS are growing.

Regardless of market conditions, scholarship requirements are never compromised. According to Greer, Ph.D. requirements are essential for the vast majority of business faculty. "If we're hiring a permanent, full-time position, we want a Ph.D. in it," he says.

Endowed chairs are a tremendous advantage to universities in successfully recruiting first-rate faculty members. The College of Business Administration will be filling two such

positions in the fall of 2001—the T. Wayne Davis Chair in Entrepreneurship and the recently announced David W. Wilson Chair in Business Ethics, which is a joint chair with the College of Humanities and Fine Arts.

"Chairs certainly make it easier," Greer said. "There are many more benefits built in to a chair position, such as research grants, summer conference money and other discretionary budget items, not to mention prestige. These are extras that a normal faculty position does not enjoy."

Establishing a chair position takes a \$1 million commitment, and Greer says the college is working hard to get at least three or four more endowed chairs on the CBA faculty over the next several years.

**The other side of recruiting excellent** faculty is keeping good young teachers who are helping to build upon UNI's reputation as a nationally recognized center

RECRUITING FACULTY IS A PREMIER ISSUE. BAR NONE, IT IS MORE IMPORTANT THAN ANYTHING ELSE OUR OFFICE DOES.



James Lubker, dean of the UNI College of Humanities and Fine Arts, calls **JEONGWAN HAM** "one of the best young pianists I've heard in a very, very long time. Simply marvelous." Ham says she heard about the quality of the music faculty and the overall musical environment at UNI while studying at the University of Kansas. Her expectations have been confirmed since coming here for an audition in 1998. She now teaches piano performance and piano performance literature at UNI. "The music faculty here are very serious musicians and scholars, as well as good teachers," Ham says. "It's not easy to be both. I am motivated by our faculty all the time. They care about students and the students' development." A native of Seoul, Korea, Ham spent six years studying in Germany and teaching at the University of Berlin. She was also a visiting professor at the University of Arkansas. She will perform a series of concerts this summer in Germany and France before returning to Cedar Falls and a Midwestern climate that she finds appealing. "Actually, I like it!" Ham says. "I'm excited about the snow. Plus we have such a wonderful spring." She is also very enthused about the new Gallagher-Bluedorn Performing Arts Center and the array of artists the opening season will bring to campus.



for educational excellence. Competition for top flight faculty is intense to say the least. Highly regarded history professors Glenda Riley and Andrew Burstein were both lured away from UNI by attractive chair positions at other universities. But, while there will always be personal and professional circumstances that require people to relocate, much can be done to encourage continuity and keep good talent.

"Certainly we had a large number of retirements recently and in the past two years we had 16 to 18 searches going each year," says James Lubker, dean of the College of Humanities and Fine Arts. "It was painful to lose some of our really fine faculty, the ones who had been so much a part of building this university to its current high level of quality. That seems to be slowing down, though, and next year will be a more normal one for hiring, so far as we can see right now."

The good news is that the CHFA's hiring success is phenomenal. "Our pools have been very good for the past several years, in terms of numbers of applicants and quality of applicants," Lubker says. The CHFA has had only one failed search out of its last 34 processes, and none in 17 searches this year. "We really haven't had a problem. We usually get our first choice. We've been very successful."

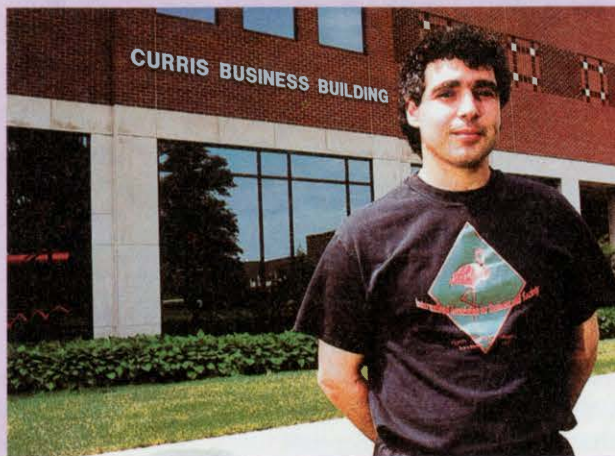
Lubker says the College of Humanities and Fine Arts is always looking for ways to improve mentoring and new faculty development, including cooperation with the other colleges in providing a special advising workshop for new faculty. In the spring, the college brings in members of the Deans Promotion and Tenure Advisory Council to talk with them about the tenure process. "We provide special grant funding for them so that they can get up to \$500 twice during their pre-tenure years to help them in their move toward tenure," Lubker says.

Haack says it has been the norm for the College of Natural Sciences to make sure its faculty is supported

with equipment, travel and participation in conferences and scholarly pursuits. "Just as we want students to feel like they are a part of the department, we try hard to create the feeling of a community of scholars among faculty and to help make them active in the life of the university," Haack says.

Today's technologies have relieved concerns among new and existing faculty about the perception of physical isolation in Iowa. E-mail and the Internet make research collaboration with peers much easier than in the past. Wallace says, "That's especially important for people who are the only ones in a particular discipline at the university." Iowa's high quality of life is a major selling point, too. Many of UNI's recent hires are people with Iowa ties who are eager to be near family or provide a preferred environment for raising children. They like the size of the Cedar Falls/Waterloo community—not too large, but bigger than many smaller towns that host private colleges.

Most important is UNI's strength as a university. Haack says, "We're not afraid to show people *U.S. News and World Report's* rankings." (The magazine most recently recognized UNI's speech pathology, audiology and music programs as among the



**DAVID SAIIA** was looking for a institution that would be supportive of research dealing with social issues in management, an area that might be considered out of the mainstream at many business colleges. The Buffalo, N.Y., native with a doctorate from the University of Georgia discovered that support at UNI's College of Business Administration in the fall of 1999. In fact, this summer he's headed for Ecuador to help a non-profit foundation strategize for community development in ways that are consistent with rain forest preservation. Saiia knew of other faculty members at UNI and liked the quality of people already here. The emphasis on teaching at UNI was an important factor in his decision to come here, as well. "I like teaching, and I wanted to teach," Saiia says. With a year at UNI now under his belt, Saiia says, "From colleagues to administration, I've never experienced a place that works as well as the UNI College of Business Administration." It was no less important to the Saiia family that Iowa schools, and particularly Cedar Falls Schools, are of very high quality. "It was important to us that Iowa is family friendly. This is a wonderful community and we've been made to feel very welcomed."

best in the nation.)

**Achieving the desired level of diversity among faculty members is yet another of the many opportunities being fulfilled.** Based on last year's figures, UNI's faculty was comprised of 39.5 percent women and 12.7 percent minorities. "From where I'm sitting, these percentages represent a significant accomplishment," Burt says. "And it is important to note that our office did not do that. Faculty did it. They organize and conduct the searches. All we do is advise and counsel." **T**

# Learning to live a life: Dean's Scholars Program more than "tuition and tickets"

The recently created Dean's Scholars Program takes advantage of the Renaissance environment made possible by the disciplines in the College of Humanities and Fine Arts (CHFA), according to Diane Curtis, director of development for the college.

"This program demonstrates the commitment of UNI to foster the development of our students, not only academically but aesthetically and socially as well," Curtis explains. "We can impress upon these young people the breadth of artistic and scholarly expression available to the educated person."

Each year, five first-year students majoring in one of the CHFA disciplines will be selected for the program. Selection criteria include a minimum ACT score of 27, ranking in the top 15 percent of the applicant's high school graduating class, two letters of recommendation from high school teachers, and a personal essay on the applicant's choice of major.

CHFA Dean's Scholars receive full in-state tuition and fees for as long as they participate in the program. In order to keep the scholarship, the students must maintain a 3.0 in the first year of study and a 3.5 in each year thereafter.

Dean's Scholars have the opportunity to attend many UNI Artists Series events and other theater, musical or art events on campus at no cost to them. They may also attend receptions and meet with the visiting artists, scholars, performers and guest lecturers. Regular and frequent contact with the CHFA dean and faculty for lunch, discussion and other forms of social interaction are made available.

Also, a Dean's Scholars Room will be maintained for use by these students. The group, which will eventually consist of 20 or more students, will benefit from peer interactions and support, including peer mentoring and advising.

"Our current Dean's Scholars are five wonderful young people," says CHFA Dean James Lubker. "Associate Dean Reinhold Bubser and I have met with them periodically for pizza and

giving me support and are interested in my progress."

Faust recalls her experience meeting performers from the UNI Artists Series. "We attended the zydeco band concert," she says, "and then Dean Lubker took us backstage to meet band leader Geno Delafosse. I even got to try playing the washboard. I had never experienced that type of music before, and it was fun."

Alumni and friends provide funding for the program. Winifred Deeds, a 1936 UNI graduate in English, created the first endowed Dean's Scholarship in her estate plan and continued her investment by creating and funding the first Dean's Scholars Support Fund with an annual gift of \$5,000. The support fund will underwrite the cost of field trips, special speakers and help furnish the Dean's Scholars Room.

Having taught at the high school level in Iowa for 34 years, Deeds is a strong supporter of the humanities and the arts. "I must have taught *Macbeth* at least 75 times, and I still enjoy seeing productions," Deeds says.

"I think this is the best scholarship that UNI offers," Deeds adds. "The concept is so good. It's like tossing a rock into the water: one action causes ripples that go far beyond the initial effort."

Deeds is "very enthusiastic" about the role Dean's Scholars will take as peer mentors for future Scholars. "The first five students selected are just 'gems,'" she says. "They will help select the next five Scholars and help them along. The program is off to a good start."

"Winifred Deeds is a donor who understands students and the humanities," Curtis says. "She is a gifted teacher, a world traveler who promotes the need for interaction and communication between countries, and she understands the need for the legacy of one generation to be passed to the next."

For more information on the Dean's Scholars Program, contact Curtis at the UNI Foundation, (319) 273-6078 or 1-800-782-9522.

—Susan Cornell



Winifred Deeds, center, with the first cohort of Dean's Scholars, from left, Jesse Sheedy, Melissa Faust, Rebecca Petersen, Mike Pasley and Andrea Weller.

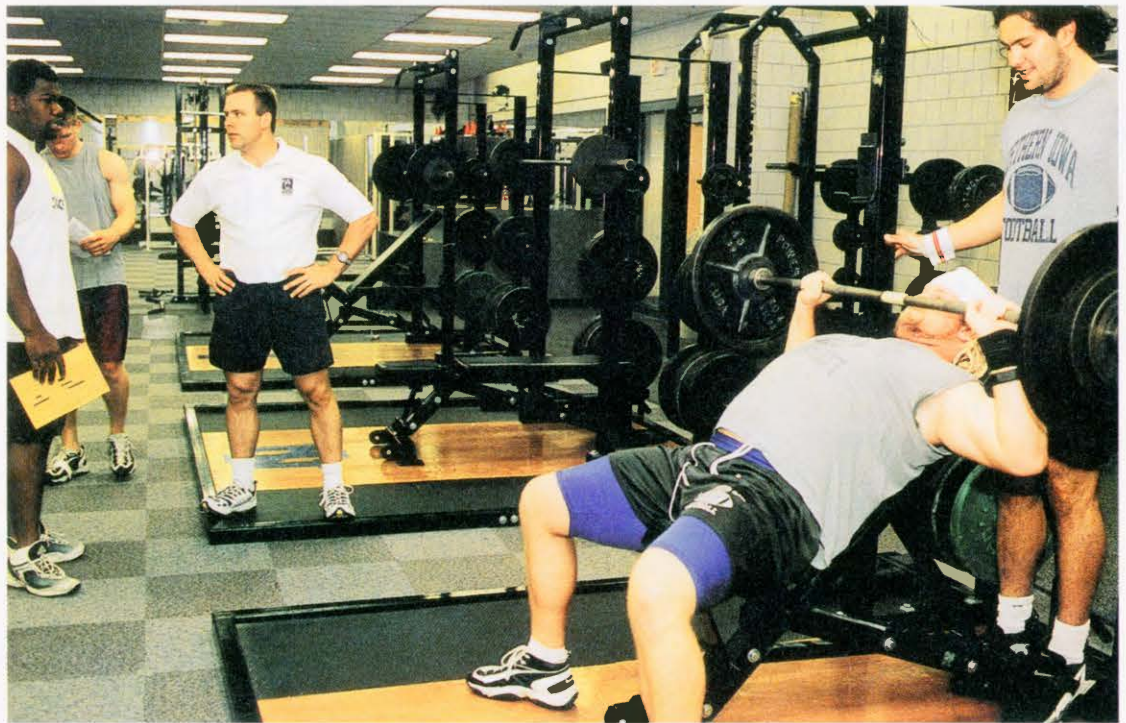
conversation and they often just drop by to chat or to get advice about such matters as registration. They are becoming even more thoughtful, productive and contributing members of society than when they first came to campus."

The first cohort of Dean's Scholars includes Melissa Faust of Charles City and Rebecca Petersen of Milford, both planning to major in communicative disorders; art major Michael Pasley of Denver; Jesse Sheedy of Eldridge, who will major in philosophy and religion; and Andrea Weller of Belgrade, Minn., who plans to teach English as a second language.

"At first, I thought the program would just be 'tuition and tickets,'" says Weller, "but it turned out to be much more. Its unique benefits have already broadened my horizons. For example, we attended the UNI production of Shakespeare's *Macbeth* and, even though I had read the play, seeing it helped me understand the language."

Petersen agrees. "It's a great experience and opportunity," she says. "We have semi-regular meetings with Dean Lubker and that's a real boost. I feel there are people out there who are

Conditioning  
program  
builds  
strength  
across UNI  
student-athlete  
spectrum



# Heavy Metal

by Gwenne Culpepper

All cold steel and heavy black padding, the entire room seems designed for torture. Couple that with the intense grunting and sweating and ugly-face-making of those laboring under the equipment, and you've got to wonder if you haven't wandered into some sadist's fantasyland.

Except those people *want* to be here and, because of their labor, will probably be responsible for yet another outstanding season in one of UNI's 20 Division I athletic programs. Conditioning a Grade A athletic team these days means more than making the players run laps around the field. In fact, the process is complex and sophisticated enough to require its own coach.

When Jim Kramer came to the University of Northern Iowa three years ago, there was no strength and conditioning program. A former college wrestler who has competed in national weight-lifting competitions, Kramer pretty much built the UNI strength and conditioning program from the

ground up. He was the assistant strength and conditioning coach at Georgia Tech for five years before coming to UNI. Before that, he'd been a graduate assistant at Appalachian State, in North Carolina, while he earned his master's in Exercise Science.

"When it first started, strength conditioning was only about barbells and dumbbells, and everyone trained like a weight lifter," says Kramer. "Now the weights are only a small part of it."

Strength conditioning is not solely about bulking up athletes. It's a multi-faceted approach to helping student-athletes achieve their maximum potential, and includes nutrition counseling, weight training, speed-agility exercises and cardio workouts. And it works. Kramer says athletes in the professional arena have known for a long time that strength conditioning increases performances. Take baseball players, for instance. "What you see are more home runs being hit every year," says Kramer. "One of the reasons is that, through strength conditioning, the players are bigger and stronger."

Now college programs are hoping to reap the same benefits. Year-round,



**I try to get them in, train them, and get them out so they focus on being a great student as well as a great athlete.**

UNI's student athletes are in the weight room, with Kramer modifying the workouts for individual as well as team needs. He's not a fan of slacking off during the playing season, either. "You cannot train effectively if you only hit it during the pre-season," he says, noting that an athlete who foregoes strength-conditioning training for even four to five weeks, could lose all the benefits – power, speed, agility — achieved during the training period.

Each one of the university's 20 athletic teams is given a specific time of day to attend strength conditioning, "because if you let them choose what time they want to come in, they'll all

come in at 3:30 p.m." But that means Kramer is typically in the weight room from 6 a.m. until 6 p.m. Depending on the sport, workouts can last anywhere from 30 minutes (golfers) to an hour and 15 minutes (football players). While that might not seem like a particularly long time, Kramer notes, "The emphasis is on quality, not quantity. The athletes typically complete six or seven different kinds of exercises, and they are handling heavier weights so recovery time is critical."

And each group works out differently, says Kramer. "A lot of times I'm thinking about what muscles the athlete needs to train, but often I'm analyzing movement as well. Basketball and softball players need to train rotation of the abdominal area, while football players need to train hip and leg strength." Kramer also sets up workout programs for injured athletes and those in a rehabilitative period.

"A lot of my job is creativity. I'm always looking for a new way to get exactly the kind of exercise I want. You never want to create an exercise that will hinder movement, but I do want to challenge and motivate the athletes."

In addition to weightlifting, the athletes also work out with medicine balls which, while popular at the beginning of the 20<sup>th</sup> century, have been missing from most work out programs for decades. They are back now, with 21<sup>st</sup> century modifications allowing athletes to use the balls for abdominal work, flexibility training and power exercises. There is also a quick-foot ladder, lying about half an inch off the floor, that athletes use much the same way military personnel use old tires. Actually, football coaches used to use tires too, but realized that doing so required athletes to lift their feet about six inches off the ground to move from one tire to another. "It's not specific," explains Kramer. "A football player never has to lift his feet that high in the game. The quick-foot ladder is much more specific."

Recently, Kramer trained Brad Meester, a UNI football player chosen in the second round of the last NFL draft. As Kramer recalls, Meester performed excellently in the NFL Combine, where all highly prospective players are tested. "That's when I knew I'd chosen the right profession," says Kramer. "Seeing him compete, and how well he jumped and ran, and the end result where his stock went up – wow. I looked at him, at how excited he was and how well he compared to other kids from bigger, Division I schools. That's when I knew I was in the right profession."

Kramer was surprised that Meester requested his help, but chalks it up to the special relationships built in the weight room. Pointing out that the average strength and conditioning coach sees the athletes twice as often as the actual team coach does, Kramer says, "I try to get to know all of them. And I've worked hard to build in that weight room the kind of positive environment where the athletes want to come and train. Athletes today have a lot going on, and they don't need or want to spend all day in the training facility. So I try to get them in, train them, and get them out so they focus on being a great student as well as a great athlete." **7**

# Bravo

## to the Gallagher-Bluedorn Performing Arts Center!

by Mary Reidy



**A**FTER A DECADE of anticipation, Iowa's newest performing arts center has made its debut to rave reviews!

In a grand display of university and community talent that lasted 38 days, audiences were treated to a variety of music and performances in halls that boast acoustic quality rivaling some of the greatest in the world. Festivities began on April 7, with an official dedication ceremony and remarks by Governor Tom Vilsack. Performances by several School of Music groups, including the Men's Glee Club, Chamber Operas, UNI Singers, Wind Symphony, Jazz Band One, Chamber Winds, Women's Chorus, Jazz Ensembles, Symphonic Band and Percussion Ensemble as well as piano recitals and an organ dedication, were given in the days following. The opening celebration ended with two performances by comedian Bill Cosby on May 13.

Taking center stage during the festival of

events was the Gala on April 15, with an encore performance on April 16. The cool white terrazzo floor and columns of the McElroy Lobby formed the backdrop for over 1,600 elegantly dressed guests. They were treated to performances by several UNI student and faculty ensembles and the Waterloo-Cedar Falls Symphony Orchestra.

It was apparent the star of the whole show was the \$23 million,

100,000 square foot building itself. The Gallagher-Bluedorn Performing Arts Center is the only major arts facility to open in the Midwest in 2000.

With its three performance halls, the GBPAC can seat 2,000 for simultaneous events. All three halls are acoustically sealed off from the others, with spaces between shared walls and custom-made curtains that can be pulled to wrap each hall to





absorb sound. The Great Hall, inspired by 19th century opera houses, seats 1,610, with no obstructed sight lines and no patron more than 100 feet from the main stage. The 300-seat Davis Hall is perfectly sized for concerts, recitals and lectures. It has its own sound and lighting systems and can be used for rehearsal space while another production is set-up in the Great Hall. The smallest space, Jebe Hall, seats 125, and is home to a \$500,000 hand-crafted organ.

The McElroy Lobby can accommodate 400 guests and is available for receptions and special events. The building also houses 30 teaching studios, practice rooms, classrooms, and the administrative wing.

## Smell the Greasepaint - Hear the Music

The fine quality of the opening events has set the stage for future performances. As home to the UNI School of Music, Waterloo-Cedar Falls Symphony Orchestra and an expanded visiting artist series, the GBPAC will present 150 performances each year to projected audiences of 120,000 guests.

The premiere season of the Gallagher-Bluedorn Performing Arts Center brings something for everyone! Musical performances from chamber orchestra to big band sounds to the

Cajun beat; ballet, STOMP and American Indian buffalo dancers; opera, Broadway musicals and dramatic theatre will all share the spotlight at the PAC during the 2000-2001 season.

## Schedule of Events



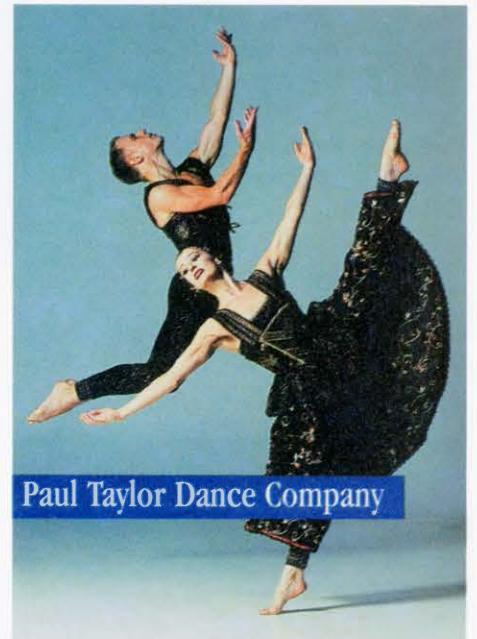
### Gregory Hines

Saturday, September 9  
An evening of vocals, jazz and dazzling dance from this star of stage and screen.

### Regina Carter

Sunday, September 24  
America's number one jazz violinist!

# GALLAGHER • BLUEDORN PERFORMING ARTS CENTER



### The Capitol Steps

Sunday, October 8  
Washington's political satire troupe presents a hilarious roast of Washington.

### Paul Taylor Dance Company

Sunday, October 15  
An inventive, athletic and witty dance company.

### San Francisco Western Opera Theatre in *Die Fledermaus*

Thursday, October 19  
Waltzes, mistaken identities and costume balls fill this operatic delight.

### Royal Winnipeg Ballet in *Dracula*

Sunday, October 29  
This passionate and dangerous new version of Dracula is a tour-de-force. (May not be suitable for young people.)

### Inti-Illiman

Sunday, November 5  
Chile's most famous folk ensemble.

**Tafelmusik**

Friday, November 10  
Celebrate Bach's 250<sup>th</sup> anniversary with this baroque chamber orchestra.

**Aquila Theatre of London in *Much Ado About Nothing***

Thursday, November 16  
Shakespeare's romantic comedy!

**Nicholas Payton's Louis Armstrong Centennial Celebration**

Saturday, November 18  
Celebrate Armstrong's 100<sup>th</sup> birthday with a New Orleans jazz blast!

**Canadian Brass**

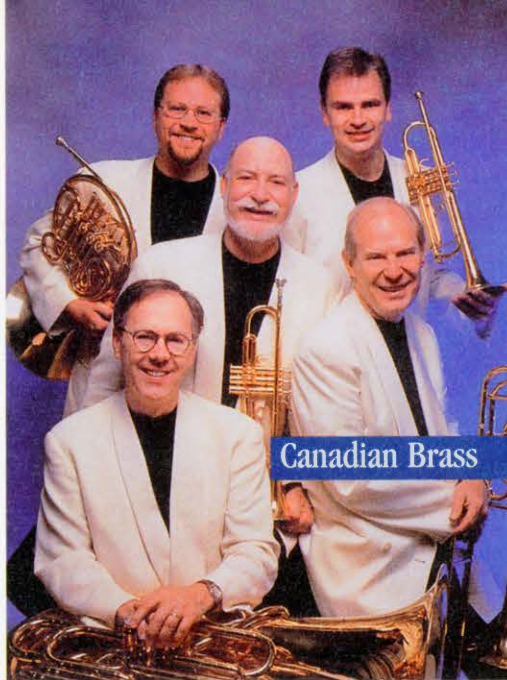
Sunday, December 3  
This brass ensemble is a holiday treat for the whole family.

**Cherish the Ladies Irish Christmas**

Thursday, December 14  
Jigs, ballads and step-dancing celebrate an Irish Christmas.

**Beausoliel**

Friday, January 12  
Louisiana's most famous bayou band gives a Cajun good time!



**The Moscow Festival Ballet in *Don Quixote***

Friday, January 19  
The grandeur and grace of this classic ballet is set to a Tchaikovsky score.

**STOMP**

Tuesday and Wednesday, January 23 and 24  
The worldwide phenomenon creates rhythms with brooms, buckets, oil drums and more!

**American Indian Dance Theatre**

Sunday, February 11  
Fourteen tribes join to create a colorful celebration of their heritage.



**The King's Singers**

Sunday, February, 18  
A cappella voices sing it all from madrigals to top 40 hits.

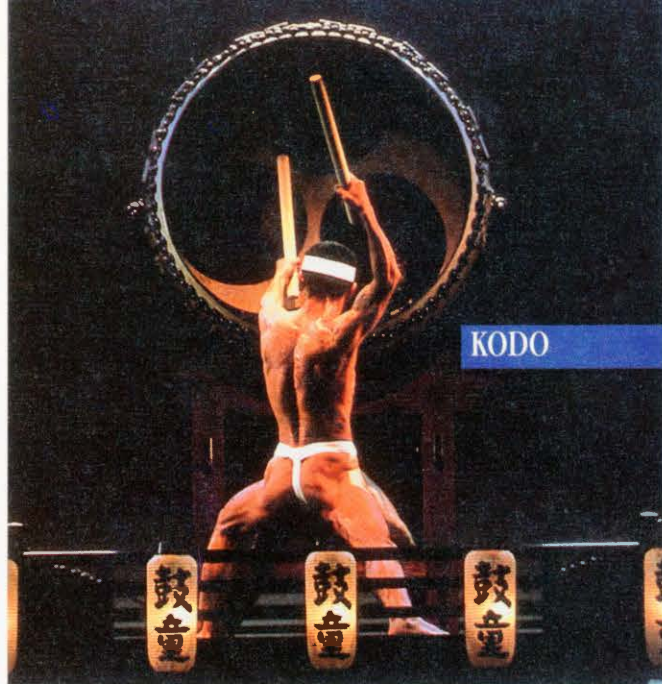
**KODO**

Thursday, February 27  
A 900-pound O-daiko drum creates sounds of nature from raindrops to thunderclaps.

**The Bolshoi Symphony Orchestra**

Friday, March 2  
Enjoy performances of Russian masterworks by one of the greatest orchestras in the world.





**KODO**

**Los Angeles Guitar Quartet**

Thursday, April 5  
This charismatic and versatile ensemble performs 16<sup>th</sup> century work to those by African and South American composers.

struggle to define her new life on the American frontier.

**Crazy for You**

Tuesday and Wednesday, April 24 and 25

This Tony Award-winning show is packed with Gershwin songs like "Embraceable You" and "I Got Rhythm."

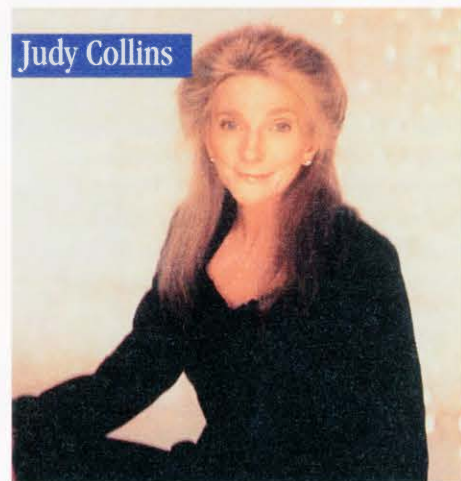
**Afro Cuban All Stars**

Friday, April 27

Four generations of Cuba's great jazz musicians.

**Judy Collins**

Friday, May 4  
This American folk legend closes the inaugural season with her only Iowa appearance this year.



**Judy Collins**



**The Acting Company**

The GBPAC is located on University Avenue at the south entrance to the UNI campus. Patrons can be dropped off at the lobby doors and parking for over 800 cars is available within one block. All performances will be in the Great Hall. Call (319) 273-SHOW (7649) for ticket information. **7**

**Chicago**

Tuesday and Wednesday, March 6 and 7

The '20s come to life in this Tony award-winning musical.

**The Acting Company in O Pioneers**

Thursday, March 22  
A tale of an immigrant woman's



**Beausoliel**



# The *art* of teaching

Step into Bill Close's art classroom at Peet Junior High in Cedar Falls, Iowa, and you get an immediate sense of creativity run amok. A giant camel wearing sunglasses, a Snoopy head peering from the rafters, crayons the size of the students and an Eiffel Tower litter the room. Remnants of the mega-sculptures Close is well known for are stored overhead, hanging from walls and peeking out of cupboards.

Over 30 years in the teaching profession, a person can accumulate an abundance of mementos, special projects and just plain stuff. In Close's case, the stuff happens to be larger and messier than most. Close, B.A. '68, has taught art at Peet for 31 years. For 21 of them, he and his ninth grade classes have created what have become known as mega-sculptures.

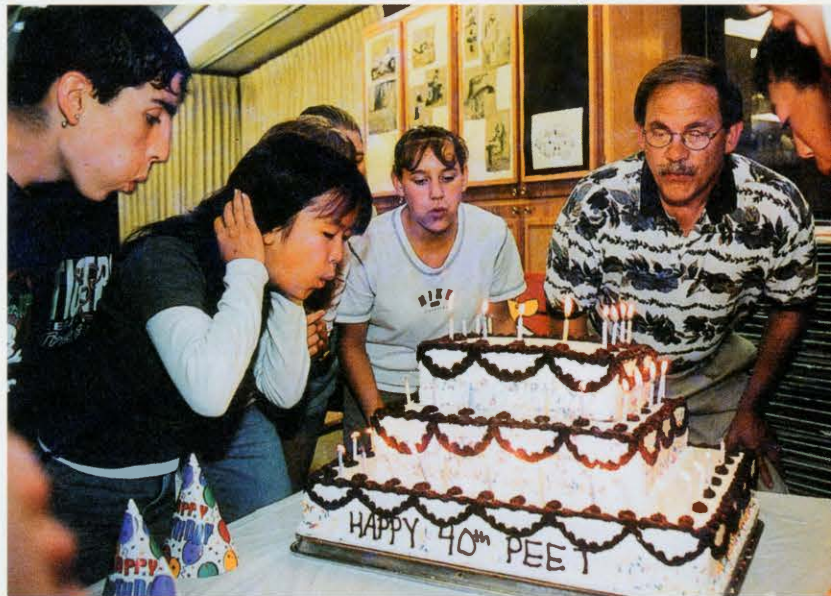
"I always liked art, and teaching was a way to be around it and still make a living," says Close, who enjoys doing watercolors and wood sculptures in his free time. He comes from a family of teachers; both parents and a sister are also in the education field.

Bill and his wife Jane, who graduated from UNI in 1994 and is employed at the university's Physical Plant, live in Waterloo, and have two grown children.

Two UNI professors in the Department of Art were very influential in Close's education. Kenneth Gogel had a strong effect, but Close's attraction to large sculptures can be traced to Ralph Haskell. "He really took me under his wing and steered me toward three-

dimensional works," said Close.

Close believes art gives kids an opportunity to think and become intellectually involved in what they're



doing. "Fine arts are a necessity in schools. The benefits are not just the finished products, but the process of problem solving to get to the finished product," Close explains. "There are a zillion solutions, they just need to come up with one, and sometimes the first idea is the best."

Though he has an apparent easy rapport with his students, Close was inspired to build his first sculpture by a class that needed something to bring them together. That first project was a school lunch of a burger, green beans, carrots, peanut butter bar and milk. Since then, 70 percent of the

ninth graders at Peet participate in the mega-sculpture projects each year, and kids begin looking forward to the opportunity in grade school.

The mega-sculptures are certainly an exercise in problem solving. Over the years, the classes have built a bicycle, box of crayons, a torch and medals in honor of the Olympics, a Swiss Army knife, weight bench, pair of sneakers, Godzilla with some fake damage to the school, a Radio Flyer wagon with Snoopy and a giant cruise ship – the only project whose proportions needed to be reduced rather than enlarged. This year's sculpture was a birthday cake to celebrate the 40th anniversary of Peet Junior High. A local baker provided a real cake to celebrate after the project was completed.

The Trek bicycle was part of Close's master's thesis on cooperation among behavior disordered students. He set out to prove that they could work together with each other and with other students on something of this magnitude, and they did. "The bike was such a huge project that we needed everyone's help," he said.

The decision is made in the fall about what will be created; planning



Fine arts are a necessity in schools. The benefits are not just the finished products, but the process of problem solving to get to the finished product.



and designs are drawn in the spring, and the sculpture is completed in mid-May. Students come in early, work through study hall and stay after school to finish the projects.

"The kids take ownership of the sculptures; the bike chain had 1,600 individual pieces and one student who happened to be in a wheelchair did every single piece," he said.

The community takes ownership of the projects, too, with residents wondering what they'll see in front of the school come May and making special detours to get a look. Usually a sponsor steps forward to defray some of the costs as well.

There are years worth of future ninth graders hoping Close doesn't decide to retire in the near future; they're waiting for their chance to build a giant something-or-other.

—Mary Reidy



## Hattie Middleton

*Goodness and graciousness*

In listening to Hattie Middleton talk about the highlights of her life and the most exciting events in her career, it quickly becomes evident that people have been equally as important to her as her nearly life-long pursuit of dietetics—a profession she had never heard of until she enrolled at Florida A&M University (FAMU) in Tallahassee.

She credits a particularly caring, encouraging high school home ec teacher with pointing her toward the field of nutrition and dietetics. Though departments across the country have long since dropped the moniker of “home economics” or “home ec,” Middleton still talks about it because, “It’s where I got my start.”

“In high school, I liked home ec, but I knew I didn’t want to teach it,” she says. I mentioned these concerns to the admissions counselors at FAMU. They told me there were various things that I could do with my degree, one of which was to become a dietitian. I’d never heard of a dietitian.”

Earlier this year, she retired from the University of Northern Iowa’s Department of Design, Family and Consumer Sciences, where she most recently served as director of the dietetics program, capping a career spanning four decades in the field.

Born in Tifton, Georgia, about 175 miles south of Atlanta, she later moved to Florida, where she eventually attended FAMU and earned a B.S. degree in foods, nutrition and institutional management. She served a dietetic internship at Freedmen’s Hospital in Washington, D.C., working in nearly every department of the hospital. Originally, this was a somewhat daunting thought for Middleton.



“I didn’t think I could do it because I’d never been in a hospital, and I was a little afraid,” she remembers. “But after a year of working there—in counseling, administration, food service and with physicians—I was comfortable. And that really drew me into the field.”

Albany State College in Georgia then hired her as director of food services, and she worked there for three years. “But I wanted to get back into hospital dietetics,” she recalls. “And I started thinking, ‘Well, I’ve never been anywhere but the South and the East, why not try some other states?’”

That kind of thinking landed her a job at what was then Schoitz Memorial Hospital (now called Covenant Medical Center), where she eventually became director of dietary services, holding various positions in dietetics during her 30-year tenure there. A key element throughout her service there was her

personal visits with patients. And, putting herself in the role of “teaching” that she had been so sure upon entering college was not for her, she developed dietetic experience programs at the hospital for foods and nutrition students from UNI and Iowa State University.

Middleton also became involved in community health education, eventually earning a master’s degree in community health from UNI. She taught nutrition, basic nutrition and diabetic education classes for senior citizens at the Jesse Cosby Neighborhood Center in Waterloo, the Hawkeye Valley Area Agency on Aging Program in Cedar Falls and Waterloo, and the Hawkeye Community College Senior Companion Program and nursing students.

In 1987, while still working for the medical center, Middleton began teaching a community nutrition class at the University. That led to a position as an instructor in the Department of Design, Family and Consumer Sciences, teaching several nutrition courses.

With the support of the university and Covenant, Middleton decided in 1990 to pursue a professional development leave. She narrowed

down her choices to Kansas State University and Iowa State University. "As it happened," she says, "the weather was a little better in Kansas and, since the program was just right for my interests in grain science and industry, I chose KSU."

She graduated in the summer of 1994 with a doctorate in grain science, which deals with the various grains and the products made from them.

"If I'd never started working at UNI, I'd have never thought about the doctorate program," she says. "I really think that's one of the greatest benefits of working here—the support you receive for advanced education.

*She is very encouraging to people, urging them to grow as a person, to try new things, to 'do what you can do.'*

"The faculty, the students and administrators all give you accolades or encourage you to hang in there. I feel like I'm part of a family here."

In keeping with that sense of family, Howard Barnes, head of the Department of Design, Family and Consumer Sciences, says, "Hattie will long be remembered for lifting the spirits of the faculty and students. When times were stressful, especially at the end of a semester, her sense of humor and her energy were very uplifting."

He cited her annual practice of buying poinsettias for the office corridor outside each faculty member's door that always seemed to cut through the mounting tension and pressure of semester's end and the coming holidays.

"Hattie was terrific to work with and had all kinds of 'real-world' experience she brought with her to the position. The tremendous practical

experience she brought to the classroom was beneficial to the students. She was one of the most cooperative faculty member's one could ask for, and the students loved her."

Tammie Collum, who will step into the role this fall of interim director for the dietetics program, has the unique experience of having been both a former student of Middleton's, while completing her dietetics degree at UNI in the early 1990s, and working with her as a colleague while teaching as an adjunct instructor.

"If I had to choose one word to describe Hattie, it would be 'gracious,'" she says. "She is a gracious instructor, colleague and friend. She is a very caring and helpful person. Hattie has always been encouraging in my endeavors to complete my graduate studies and in my teaching career. She is very encouraging to people, urging them to grow as a person, to try new things, to 'do what you can do.'"

Middleton says one of her greatest challenges in teaching was to make sure the students were getting what she thought was good for them. Coming from outside the academic classroom, she wanted to be sure the standard of information she was sharing was at the right level and meeting their needs. "I have been so fortunate in working with faculty across campus, getting suggestions from them on how to improve presentations and working with the technologies that we have here on campus," she says. "We have a very good support system."

Middleton's involvement with, and interest in, students continued beyond the classroom. Reflecting on her teaching career, she saw one of the highlights as the opportunity to participate in the culmination of her students' educations as a faculty marshal at commencement ceremonies.

"I have so enjoyed the students—seeing them come into our major that first year and then working with them through graduation and seeing the progress they have made. It's a

wonderful process. And I've enjoyed working with the faculty and staff, learning the—for lack of a better word—politics of the office and department.

"But most exciting was working as a faculty marshal and being with the students as they graduated. We have shared with them what we know and prepared them to go out into the field, and at the ceremony, they are just so excited, it is good working with them. It was a nice closure and so rewarding to meet their parents and grandparents. Their families are always so proud. Working with commencement has been a focal point in my life."

For Middleton, the thing that stands out in her work with students is the experiences they have given her more than what she has given them. "I remember students being so excited learning about dietetics. Sharing my experiences and length of time in the profession seemed to enlighten them and empower them with wanting to go on in the field of dietetics. They energized me."

And how does this mentor, friend and nurturer see her next phase of life developing?

"I see my retirement as a new, fun position," says Middleton, who has plans for both national and international travel. "There are some states in the United States I haven't seen, except to fly in and out of an airport! I'd like to spend some quality time in those states and explore some Elderhostel programs, as well. I attended one in Kentucky and it was fascinating."

"I would like to stay in Iowa one winter and see what it's like not to have to go out. But then, I plan on being a 'snow bird.'"

She says friends have also cautioned her not to let her schedule get overloaded.

While she will miss the students, faculty and staff, there is little doubt, say those who know her, that Hattie Middleton, will continue to give caring, nurturing support to the new people who enter her life.

—Vicki Grimes



## Interim deans, department head named for University of Northern Iowa

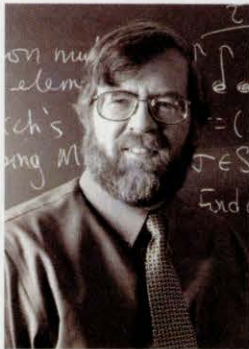
Three interim appointments to academic administrative positions at the University of Northern Iowa have been announced by Aaron Podolefsky, provost and vice president for academic affairs.

Joel Haack has been named interim dean of the College of Natural Sciences; Gregory Dotseth, interim head of the Department of Mathematics; and, Marilyn Mercado, interim dean of library services. All appointments are effective July 1.

Haack is replacing Gerald Intemann, who has accepted a post as dean of the College of Science and Mathematics at Towson University in Towson, Md. Intemann came to UNI as head of physics in 1980, and served as interim CNS dean for one year before being named to the post in 1991.

Haack has been professor and head of the UNI Department of Mathematics since coming to the university in 1991. He previously taught at Oklahoma State University and the University of Iowa. A Phi Beta Kappa graduate of the University of Iowa, he holds B.A., two M.S. and Ph.D. degrees from that institution.

He has teaching excellence awards from both UNI and OSU, and has been an advocate for quality undergraduate education and teaching. He has served on numerous college and university committees, and has been co-chair of the Qualities of an Educated Person project since 1997. He is a member of more than a



dozen professional and scholarly organizations.

Dotseth, associate professor of mathematics, joined the UNI faculty in 1966, and will serve in the position temporarily vacated by Haack. Dotseth holds B.A., M.A. and Ph.D. degrees from Luther College, Western Washington State University and Iowa State University, respectively. He previously taught junior high science and high school physics and mathematics in the Independence Community Schools.

Mercado came to UNI's Rod Library as head of the cataloging department in 1989. She was named acting associate dean of library services in 1998 and named to the associate dean post on 1999. She replaces Herbert Safford, who will serve in an internal post in Rod Library.

She holds a B.A. in English literature from Point Park College in

Pittsburgh, an M.L.S. degree from the University of Pittsburgh's Graduate School of Library and Information Science, and an M.A. degree in history from UNI.

Mercado previously worked in library cataloging at the University of South Florida and was librarian at Interamerican University in San Juan, Puerto Rico. She has presented at workshops and served as a consultant nationally and internationally.

"We're quite lucky at UNI to have highly qualified candidates to serve in interim positions while we do searches," said Podolefsky. "Greg, of course, is an interim replacing Joel. Joel is a very fine academic—he's been with us for a considerable time and I have great confidence in him. Marilyn also has been in her position and I've got great confidence that she'll do a fine job as interim dean of library services."

## Marshall Center School to get dressed up

UNI Museums and Collections has been awarded a grant from the Country School Grant Program at the State Historical Society of Iowa for "The ABC Project: Authenticity in Books & Costumes." State Representative Bill Witt presented the check to the UNI Museums and Collections director, Sue Grosboll, June 1, at the Marshall Center School.

The cost of the ABC Project is approximately \$10,000 with the Country School Grant Program providing almost \$4,500. The grant program provides assistance to museums to develop authentic interpretation of rural schools.

The ABC Project will provide funding for the Marshall Center School, part of the UNI Museums and Collections, to more authentically interpret the history of rural schools and the people who taught and learned in them. Visitors to the restored one-room school will be greeted by educators/interpreters in historic costumes and will hear personal stories of real historical characters.

The Marshall Center School is currently open to school groups and visitors by appointment. To schedule a visit call 319-273-2188.

## UNI graduate speech pathology program makes *U.S. News and World Report's* top 25

*U.S. News and World Report*, famous for its annual college and university rankings, recently listed the University of Northern Iowa's graduate-level speech pathology program among the top 25 in the country. In addition to rating colleges and universities, the magazine also rates specific graduate programs, including those in fine arts, law, business administration and medicine.

*U.S. News and World Report* evaluated 111 speech pathology programs, giving each a grade between 1 and 5, with 5 being the top score. UNI received a 3.0, tying with CUNY-Queens College, Oklahoma State University, University of Northern Carolina-Greensboro, University of South Florida and University of Nevada-Reno.

The rankings compared all speech pathology programs, including those offering a doctoral degree. UNI offers a master's. "When our program is compared to grad programs in which the master's is the highest degree offered, we place among the top ten in the country," explains Ken Bleile, head of UNI's Department of Communicative Disorders.

The speech pathology program at UNI has 100 undergraduate students and 60 graduate students. Bleile notes that the program's students tend to have the highest graduate exam scores within the university, and score above the national mean on the board exams. Ninety-nine percent of UNI's program graduates find employment in their preferred area upon graduation. "It's just an excellent program," says Bleile.

"We have excellent faculty, and we receive excellent support from the



university." UNI's audiology program also was ranked very highly, placing among the top 50 percent when

rankings are listed under the rankings for top medical schools, category "health professions."

compared to all audiology programs in the country, and 19th in the country when compared to grad programs in which the master's is the highest degree offered."

The university's music program fared well, too, coming in at 73rd among the top 100 programs nationwide.

The rankings are available via the Web, at [www.usnews.com](http://www.usnews.com). Northern Iowa's speech pathology and audiology program

## College of Business Administration reaccredited

The College of Business Administration has been reaccredited for 10 years for its baccalaureate and master's degree programs in business by the American Assembly of Collegiate Schools of Business (AACSB), the International Association for Management Education.

"This reaffirmation of accreditation represents a 10-year renewal of the AACSB stamp of approval we first earned in 1993," says Willis Greer, dean of the college. Greer says the 10-year accreditation of UNI's programs is the maximum length of time for such approval.

"Nationwide, there are over 1,200 college and university programs in business administration," he says. "Only 340 are AACSB accredited. Naturally, we are very pleased to be identified as one of the best, but the most valuable part of accreditation is that it always challenges us to seek continuous improvement. The fact that we do is a real credit to our faculty, our students and the people of Iowa."

A peer review was conducted by the organization's Business Accreditation Committee and ratified earlier this spring by the AACSB board of directors. The team report commended the college on its "relatively new building that provides an excellent learning environment with state-of-the-art technology for its classrooms and faculty offices." The faculty's commitment to the students and the involvement of the business community in the curriculum and program development were just a few of the other strengths cited.

# UNI team finishes first in inaugural Krause Challenge competition

A 12-member team of student investors representing the University of Northern Iowa in the inaugural year of the Krause Challenge competition, captured first place honors with a return of 23 percent on a \$100,000 investment.

Team members worked with Dick Followill, head of the Department of Finance; and Mir Zaman, associate professor in that department.

In May of 1998, W.A. Krause, president and CEO of Krause Gentle Corp., and its subsidiary, Kum & Go, announced that an endowment, known as "The Krause Challenge," would be funded by his corporation's foundation. Students in selected finance classes at each of four universities—the University of Northern Iowa, Iowa State University, the University of Iowa and Drake University—would have the opportunity to invest \$100,000.

At that time, Krause said the intent of the challenge is to "provide students with real-world competition in the stock market and to link them with Iowa companies. Hopefully, with exposure to the Krause Gentle Corp., and other Iowa-based companies, students will envision many entrepreneurial opportunities and pursue careers in Iowa."

A minimum 25 percent of the fund's equity must be held in Iowa-based companies or those with a significant presence in Iowa. Companies in which the UNI team invested that are either from Iowa or have strong ties to Iowa, are: Bank of America; FBL Financial Group; Hon Industries, Inc.; Quaker Oats; and Wal Mart Stores. Other investments were with Amgen; Cisco Systems, Inc.; Eli Lilly & Co.; Lucent Technologies; Qualcomm, Inc.; and Starbucks Corp.

"We are delighted to have won this competition and would like to express our appreciation to Krause Gentle Corp. for giving us the opportunity to participate," said Zaman. "The Krause Challenge gives students the ability to apply to real world situations some of the



investment tools and theories they have learned here at UNI."

Zaman said the challenge is all the more important to UNI student participants as a majority of them are also involved with the CFA study program at UNI. This program regularly offers seminars to students in order to prepare them for the Chartered Financial Analysts (CFA) Level I exam as prepared and administered by the Association of Investment Management and Research (AIMR). Involvement in the Krause Challenge supplements the knowledge gained from these seminars and will be beneficial in their future careers as Financial Analysts."

Followill views the program as "a tremendous opportunity for our students. They are getting the kind of

hands-on experience that would be impossible playing with virtual money. While we do conduct these activities to supplement some of our classes, we don't do them with real money. This adds another dimension to the learning—all of the decisions really, really count."

Mark Williams, a UNI senior from Ankeny, had an additional opportunity as part of the challenge program. He has served as the UNI student representative member of the Krause Gentle board of directors, attending three meetings. He said it was a good learning experience to see how the board of such a corporation works.

"At our November meeting, the student directors made a presentation to the board, similar to what we presented to our local advisory board prior to a stock purchase, including our evaluation process for deciding

what stocks to buy," said Williams. "The market went down 10 percent on the final day of the competition, April 14, so the final figures didn't reflect where the portfolio had been most of this semester. It was a very exciting process to watch."

Bill Greer, dean of the College of Business Administration, noted, "The real value of the Krause Challenge lies in what the students learn about securities and about Iowa companies. The design of this entire effort makes everyone a winner."

Members of the UNI team's advisory committee are Deb Giarusso, CFA and adjunct instructor in finance; David Sparks, Securities Corp of Iowa; Tim Skahill, A.G. Edwards & Sons; and Zaman.

# SPORTS WRAP UP

## Track and Field

The UNI men posted a 39-point victory over runner-up Indiana State, 172-133, while the women placed sixth with 52 points and crowned two individual champions at the Missouri Valley Conference Championships in Wichita, Kan.

The men lived up to their pre-meet favorite status by dominating the event and scoring a sweep of the 2000 indoor and outdoor Valley titles. It's the third league outdoor title for the Panthers. Head coach Chris Bucknam was named Valley Coach of the Year, and senior Eric Potter was voted top track athlete after winning the 800m and running on the championship 4x400 relay team.

A pair of standout sophomores highlighted the women's sixth-place finish. Deborah Cordner turned in a 55.23 to easily outdistance the field in the 400-meter dash. Cordner also ran on the runner-up 4x400 relay team. Nikki Nelson broke her own school record to win the 400-meter hurdles in 59.84, and joined Cordner on the relay squad. Junior Jill Bakewell and senior Rachel Dozark rounded out the 4x400 team.

## Softball

The Panther softball team closed out the year with a 1-2 showing at the Missouri Valley Conference Tournament in Peoria, Ill., in May. The Panthers ended the official season 28-32.

The Panthers played above and beyond expectations for much of the year after being picked to finish in the lower division of the Valley race by both coaches and media experts. UNI claimed the school's first regular-season conference crown, finishing atop the league standings, tied with Evansville and Creighton. The Panthers earned the Valley Tournament's top seed, thanks in part to season sweeps of both the Aces and Bluejays at home. After an ominous 6-14 start, UNI won



## NORTHERN IOWA

16 of its next 26 games and stood alone in first place with a 6-2 Valley mark. The Panthers stumbled momentarily by losing six of seven league contests, but the team rebounded to sweep two of its last three Valley doubleheaders and earned a spot in school history.

Lindsay Wood, Kylie Sloan and Jeannine Soncini were named to the 2000 Missouri Valley all-conference.

## Men's Golf

The Northern Iowa men's golf team completed its 1999-2000 schedule in May, at the Missouri Valley Conference Championships in Waterloo. Sporadic scoring kept the Panthers from making a move in the second and third rounds, and UNI into a fifth-place finish for the second year in a row. Although the finish was not as high as this year's squad had hoped for, the contribution of several underclassmen during the year left coach John Bermel and his team thirsty for a big run next season.

## Baseball

The UNI baseball team finished the season with a 23-33 record, which included the program's 1,000th victory on May 6.

New coach Rick Heller finished his first season with more wins than any first-year skipper in school history. His 14-13 opening win over Northwestern made him the first UNI baseball coach since 1925 to win his first game.

Nine different times UNI had an equal number of wins as losses, and the team spent much of the season hovering around the .500 mark. Following a 10-3 win at the University of Iowa, the Panthers' record stood at 17-17. However, UNI would drop three consecutive league series, including an eight-game losing streak, before three of four games to close the season with 23 wins. Heller says the future is bright, though, as he will return seven position players and all but three pitchers next season.

Three players were named to the all-Missouri Valley Conference Team. CF Scott Schirmer and 1B Ryan Brunner were both named to the first team, while SS Travis Welsch was an honorable mention selection.

## Women's Golf

The Northern Iowa women's golf team put the finishing touches on another solid season with a third-place finish at the Missouri Valley Conference Championships in Evansville, Ind., April 24-25. Individually, senior Jennie Bickel was a runner-up medalist with rounds of 80-83-81-244, and sophomore Karla Schuldt was third with 82-88-88-258. The team's finish tied for the best in school history.

The fall season was highlighted by a win at the Eastern Kentucky Invitational, and a runner-up finish at the Northern Illinois Huskie Classic. In the spring, the Panthers opened at the famed Pinehurst Resort in North Carolina before a spring break tournament in Tampa, Fla., where they recorded a top 10 finish and carded a final-round 309, their best of the season.



## University to dedicate memorial honoring alumnus and Vietnam War hero

A memorial to honor Army 2nd Lt. Robert J. Hibbs, UNI alumnus, Cedar Falls native and Medal of Honor recipient, will be dedicated on campus the afternoon of Friday, Sept. 15. Scheduled speakers include Iowa Gov. Thomas Vilsack, U.S. Senator Charles Grassley, UNI President Robert Koob and dignitaries from the U.S. Army. The Hibbs family also will attend.

Hibbs graduated from UNI in 1964 and began his tour of duty in Vietnam in 1965. On March 5, 1966, he was in control of a 15-man ambush patrol in Don Dien Lo Ke. While providing cover for a wounded soldier who was fleeing enemy machine guns, Hibbs was mortally wounded. The Medal of Honor citation was presented to his mother, Betty Tjepkes, in January 1967. Hibbs is the only UNI graduate to receive the Medal of Honor.

"It's only appropriate that the university recognizes its most decorated soldier," says Army Lt. Col. Michael DePuglio, head of UNI's Department of Military Science. "He's been an unsung hero for 34 years."

The memorial, a lighted flagpole with a commemorative plaque, will be located in the grassy area outside the main entrance of the West Gym, which houses the UNI Reserve Officer Training Program (ROTC) Panther Battalion. Tentative plans for the dedication include a ribbon cutting, wreath presentation and a fallen soldier ceremony.

The UNI Panther Battalion spearheaded the memorial project. Within weeks of the March 6 ceremony to begin the fundraising project, the goal of \$17,000 was met through private contributions. For more information about the dedication, contact DePuglio at (319) 273-6220.

### 2000 NORTHERN IOWA FOOTBALL SCHEDULE

Aug. 31	Morningside	7:05 p.m.
Sept. 9	at Boise State	8:05 p.m.
Sept. 16	at Southern Illinois*	12:30 p.m.
Sept. 23	Stephen F. Austin (Family Day)	4:05 p.m.
Sept. 30	Illinois State* (Homecoming)	4:05 p.m.
Oct. 14	at Youngstown State*	3 p.m.
Oct. 21	at Indiana State*	2 p.m.
Oct. 28	W Missouri State*	4:05 p.m.
Nov. 4	at Cal Poly San Luis Obispo	3 p.m.
Nov. 11	Prairie View A & M	7:05 p.m.
Nov. 18	Western Illinois*	7:05 p.m.

Tentative as of March 21, 2000

All Times Central

\*indicates Gateway Conference game

#### Homecoming

Sept. 29-Oct. 1

#### Family Fest

Sept. 22-24

## Sculpture rises by Wellness/Recreation Center

The thirty-third addition to the university's public art program was installed this summer outside the Wellness/Recreation Center. The sculpture, "Stage Set for a Film, #1" is the first Dennis Oppenheim sculpture commissioned in the Midwest.

Oppenheim is a world-renowned artist whose outdoor sculptures grace sites in Australia, France, Germany, Holland, Ireland, Spain, and Olympic Park in Seoul, South Korea. Oppenheim was born in Electric City, Washington in 1938, and in 1965 received a bachelor of fine arts degree from the School of Arts and Crafts, Oakland, Cal. He received a master of fine arts degree from Stanford University, Palo Alto, Cal., also in 1965. He lives and works in New York City.

"Stage Set for a Film, #1" was commissioned by the UNI Art and

Architecture Committee, which is made up of faculty, staff and students from a variety of colleges and departments across the campus. UNI was the first university in the state to incorporate artwork as part of building construction.

The cost of the sculpture was approximately \$90,000. One-half of one percent of the budget for any new, or significantly renovated, building is devoted to the purchase of art. This formula was devised by former UNI President William Maucker and became law for all state buildings in Iowa in 1979.



"Stage Set for a Film, #1" will be dedicated Friday, Sept. 21. The event will include tours of the Wellness/Recreation Center, a lecture by Oppenheim and a reception. For more information, contact Rachel Flint, UNI Gallery of Art acting director, at (319) 273-6134.

# *Alumnus' gift to the University of Northern Iowa establishes chair in ethics*

The University of Northern Iowa recently announced a \$1 million gift from university alumnus and Traer native, David W. Wilson. The gift will fund the university's first-ever joint endowed chair in business ethics within the colleges of Business Administration and Humanities and Fine Arts.

Wilson, now president and owner of a number of automobile dealerships in California and Arizona, graduated from the university in 1970 with a B.A. in Philosophy. He worked during his entire college career, including a stint with a local auto dealership, Dick Gray Lincoln Mercury. Upon graduation, Wilson moved to Phoenix and continued in the automobile business, where he has been extraordinarily successful. Sales for his dealerships now exceed \$800 million annually.

"I attribute my tremendous success to the fact that I have conducted myself ethically, first as an employee and then as an employer. Doing so guarantees long-term success," explains Wilson. "In fact, I don't believe you *can* achieve long-term success without being ethical."

Wilson says he learned the importance of ethics in the business world from his mother, Elaine, who sold Stanley Home Products while Wilson was growing up. "She was the first one to show me that it is important to conduct business in an ethical and honest manner, and that success would stem from that." Wilson's parents also instilled in all five of their children a sense of responsibility. The parents paid for the first semester of college for each

one, but insisted the children earn money for ensuing semesters.

Wilson wanted to establish a chair in ethics so that other UNI students might come to understand the importance of business ethics, "Some business students may not be exposed to those kinds of issues

the future of our students."

Wilson has been lauded for his business practices consistently over the past decade and a half. He received the *Sports Illustrated* Dealer of Distinction Award in 1988; the *Time Magazine* Quality Dealer Award in 1991; the AIADA All-Star Dealer Award in 1998, and was chosen one of 10 "local heroes" in the Orange community. Most recently Wilson was appointed to the California New Motor Vehicle Board by the governor of California.

A strong proponent of the "learn, earn and return" philosophy, Wilson is philanthropically active in his community. He and Toyota of Orange (which he owns) originated and sponsored the 'Round Orange Race, a 10K/5K run that has raised more than \$250,000 for the Orangewood Children's Foundation over the last nine years. An endowment fund, established by his employees, now contains more than \$300,000 and enables former residents of the Orangewood Children's Home

to obtain a post-secondary education.

"The manner in which David has conducted his life, both in the business world and personally, makes him an excellent role model for our students," notes Calhoun.

The holder of the David W. Wilson Endowed Chair in Business Ethics will have a joint appointment within the colleges of Business Administration and Humanities and Fine Arts. The position is slated to be filled in 2001.

*The gift will enable UNI students to obtain a unique perspective on how ethics guide the decision-making process both in business and in everyday life.*

regarding ethics, but I believe it is important and beneficial that they are. I want to emphasize the idea that applied ethics is something that can be beneficial to humanity."

William Calhoun, vice president for Advancement and president of the UNI Foundation, says the entire UNI community is exceptionally grateful for Wilson's generosity. "The gift will enable UNI students to obtain a unique perspective on how ethics guide the decision-making process both in business and in everyday life," he says. "It's also a wonderful investment in the university and in



## From the Executive Director

Many of you have visited the campus and noticed the students in rugby shirts or purple hooded winter jackets giving tours to prospective students and their parents, showing prospective employees around the campus or assisting with Alumni or Foundation sponsored events. While watching these students so effortlessly meet their responsibilities one of you will say "tell me about these students" and we do so with great pride.

These students are members of the Student Alumni Ambassadors (SAA), a select group of 50 students who dedicate their time and talents as volunteers, promoting the University of Northern Iowa to our guests, visitors and other constituents. SAA members demonstrate their commitment to UNI by providing campus tours, participating on student panels and providing support for a broad array of special events. Enthusiasm, pride and extensive knowledge of and commitment to the University of Northern Iowa are all hallmarks of this organization.

Founded in 1982, the Student Alumni Ambassadors were called upon to perform 5-10 special functions a year...mostly at the request of the President of the University. This past year the group coordinated and supported approximately 600 calls for service to the university. And they do all this while maintaining a minimum 3.0



grade point average. It is with pride that the Alumni Association and the Foundation, along with the Office of Admissions support this outstanding service organization. This past year, the SAA was recognized as *Most Outstanding Student Association in District Six* by the *Association for Student Advancement*. We congratulate them on this prestigious honor and thank them for their service to the University of Northern Iowa.

Plan to return to campus for Homecoming 2000, which will be celebrated the weekend of September 28<sup>th</sup> and 29<sup>th</sup>. Friday evening we will have the All-Alumni Reception followed by a Reunion Dinner for the Classes of 1960, 1970, and 1975. The Athletic Hall of Fame Brunch will follow the Homecoming Parade on Saturday morning and the All-Alumni Tailgate will be held prior to the 4:05 p.m. UNI/Illinois State football game. Come join the festivities on what promises to be a fun-filled weekend!

*Noreen Hermansen*

Noreen Hermansen '71  
Director of Alumni Relations

## From the Association President

Last month following the Alumni Association Board of Directors meeting many of us attended the Gala Opening of the Gallagher-Bluedorn Performing Arts Center. We experienced a beautiful new facility, the talented students of the School of Music and the wonderful music of the Waterloo-Cedar Falls Symphony Orchestra. In addition to all of this and a wonderful reception following the performances, we rejoiced with the citizens of the State of Iowa, realizing that, through public/private partnerships, dreams become reality! The School of Music portion of the facility was funded by Iowa taxpayers while the remainder of the Center was made possible by donations from thousands of alumni and friends of the University of Northern Iowa. We are grateful to the Gallagher and Bluedorn families for their generous naming gifts for the building. As a result, the University of Northern Iowa is home to a premier facility which will benefit our campus community and the entire State of Iowa.

While most public/private relationships are about funding and resources there is another way to look at this concept. As alumni and friends of the University of Northern Iowa we are able to partner with the university in identifying promising students. Do you know a young man or woman who is beginning the college search process? Tell them about the university; offer to make a contact for them; encourage them to visit the campus.

As President of the Alumni Association Board of Directors, I have the opportunity to speak to the graduates at Commencement Exercises twice a year. I welcome them into the alumni family and remind them that Northern Iowa is always their Alma Mater. I invite them to stay involved and to support their university. I hope you are

a card-carrying member in the University of Northern Iowa Alumni Association. We need you and a growing number of supporters who will promote the university, show enthusiasm for its initiatives and assist with our legislative issues. By joining the Alumni Association, you do just that. The revenues we receive from membership are the dollars that allow us to do programming that supports the goals and mission of UNI. If you belong to the Association, thank you. If you do not, we look forward to your becoming a member. This form of a public/private partnership is not very costly yet supports an institution that will be 125 years old in 2001, has educated thousands of people, and plays a vital role in the State of Iowa. Membership in the Alumni Association does make a difference to our University.

All of us have ways that we can partner our talents. I encourage you to share yours with the University of Northern Iowa. Share your experiences at the university with young people; remember UNI students when your place of employment has position vacancies. Visit with legislators from your community about university initiatives and remember...UNI is **your** institution. Support it with pride.

*Gregory Lundgren*

Gregory Lundgren '73  
President, The University of Northern Iowa Alumni Association





- '31 Bernice B. Schaal**, 2yr., is living in a retirement home in Jefferson.
- '41 Roger G. Isaacson**, BA, MA '64, coached and taught at Hampton High School for 14 years. He then moved on to Dubuque Senior High School for the next three years, and worked 15 years at Oak Park and River Forest High School before retiring.
- '48 John J. Baird**, BA, is president of the Grand Jurors Association of Orange County, and an emeritus member of the Academic Senate at California State University, Long Beach.
- '49 Harv Wissler**, BA, dropped his eighth hole-in-one when he lofted one onto the green and it rolled 30 yards into the cup. Harv is 75 years old and is hoping to total 10 hole-in-one shots within the next couple of years.
- '50 Colene Rowedder**, BA, retired in 1993 after 31 years as an elementary school teacher. She is now enjoying her travels and volunteer work.
- '52 John Longnecker**, BA, retired from a principalship in Marshalltown. He now manages the golf course at Breezy Resort in Minnesota.
- '53 Mary Simmons Raness**, BA, retired from teaching in the Cedar Rapids School District. She is enjoying her two grandsons and new granddaughter. She is also chairing seniors' group at St. Mark's Lutheran Church.
- '54 Roger A. Maxwell**, BA, composer and publisher, made an appearance at Taft Elementary School in Humboldt. He has written numerous publications and has taught music to students all over the world. He retired from the Board of Regents in the state of Iowa, in 1995, where he served 26 years in the area of contract compliance and affirmative action.
- '55 Loren Horton**, BA, received his Ph.D. from the University of Iowa. He taught school on the junior high, high school, and college levels for 17 years. He then joined the staff of the State Historical Society in Iowa City, where he worked for 24 years. Loren retired in 1997 and began conducting cemetery tours in San Diego, Salt Lake City, and cities in Wisconsin, Iowa and Illinois. Before retiring he averaged 300 tours a year.
- Marjorie Anastasi Goodrich**, 2yr, received her Ph.D. in Human Development. She is a language-speech specialist for the Los Angeles County Office of Education.
- Pat Junge Rinz**, 2yr, has been recognized as one of the KCRG TV's "Nine Who Care," for this year. She was chosen from 77 other volunteers

and will receive \$500 to donate to the charity of her choice. She was nominated by fellow members of the Gladbrook Women's Club, who noted her extraordinary efforts to help others. Rinz has spent several years working with youths in Sunday school, Girl Scouts and Boy Scouts. She also organized a Head Start program in Reinbeck, and worked with a young mother who spoke little English. She has been a hospice volunteer for eight years and chair of the Northwest Tama County Food Pantry for Gladbrook, Garwin and Lincoln for the past 16 years.

**'56 Marilyn Meyer**, 2yr, earned her MS from Lesley College in Boston, MA. She has retired after 27 years of teaching. She spent 10 years in Littleton, CO, and 17 years at Jefferson Community Schools in Lakewood, CO. She and her husband currently reside in Arvada, CO.

**'57 William Nielsen**, BA, was elected to the Iowa Football Coaches Hall of Fame in 1979. He went into business in Alabama in 1982 and retired in 1998. He now spends his time playing golf, visiting his lake home, and spending time with his grandchildren.

**Marie Barger Long**, BA, was a business and office education teacher for 33 years. She retired in 1989 to enjoy volunteering, family, friends, and lots of travel with her husband George who retired in 1998.

**'58 Jim Bryant**, BA, retired after 41 years in the education field. He retired from his principal position after 18 years at Lake Mills Community School in Lake Mills. Bryant received his MS from Colorado State University and received his Administration Certificate from Mankato State in Mankato, MN. He has taught business education, government, economics, physical education, math, social studies and language. In addition, Bryant has coached softball, baseball, basketball, track, football and was a junior high counselor.

**Clark B. McCleary**, BA, principal of the Houston-based firm McCleary and Associates, became the national president of the 31,000-member Society of Financial Service Professionals during the ceremonies at its National Conference and Exhibition in Orlando, FL.

**'59 Betty J. Harrison**, BA, retired recently from Marshalltown Community College. The school honored her by naming its library the BJ Harrison Library.

**'60 Raymond Haring**, BA, retired in May after completing 40 years in education. He taught two years in Atlantic, IA, and five years at Southwest Missouri State University in Cape Girardeau, MO. He also taught 28 years in

Jackson, MO where he taught history and government classes and served as chairman of the social studies department.

**Robert Burkgren**, BA, MA'69, was awarded La Porte City's Jesse Wasson Award, established to honor a member of the community who exemplifies a caring and helping relationship to other community members.

**Julia Evans**, BA, retired from AEA 7 as a speech pathologist in June '95. She has become an avid golfer and traveler.

**Raymond Haring**, BA, retired in May after 40 years in education. His teaching experiences include two years in Exira, five in Atlantic, five at Southeast Missouri State University in Cape Girardeau, MO, and 28 years in Jackson, MO, where he taught history and government classes and served as chairman of the social studies department.

**Evelyn Jenson**, BA, MA'67, retired as superintendent of State Hospital in Pendleton, OR. Since

then she has served as legislative aide for her husband Bob, who serves in the Oregon House of Representatives. **'61 Clark Stetzel**, BA, is the operations manager for Stroll-n-Go Child Care Products Inc., of Coralville.

**'62 Joanne Beardmore Scott**, BA, retired in 1998 after 42 years of teaching. She spent the last 30 years teaching at Dunkerton Community School. She spends her time pursuing her interest in Iowa history.

**Alvin Noehren**, BA, retired after serving 38 years in public education. He was the counselor at Garner-Hayfield Community High School for 27 years.

**'63 Don Hermsen**, BA, is a driver's education instructor, girls' track coach, and cross-country coach for Western Dubuque High School. Don is married to Shawn Lockridge-Hermsen and they have five children.

**Les Lewis**, BA, took a position as director of Buena Vista College's Midwest Center in Denison where he will assist students in completing their collegiate studies. Lewis has 30 years of classroom experience. He was recognized by Wal-Mart and presented its local Teacher of the Year Award for 1999.

**Joanne Maxwell Stetzel**, BA, is teaching in a one-room on-site classroom on Quakerdale's Wolfe-Ranch campus near Marshalltown.

**Constance Martindale**, BA, has served as event coordinator in two historic mansions in Denver, CO. She is a member of the Colorado Community Church choir.

**'64 Charles Ashland**, BA, MA '71, has retired. **Mavis Braun Ashland**, BA, MA '71, has retired.

**Mary G. Walker**, BA, has retired after 35 years of teaching third grade at Richardson Elementary school in Madison.



**'65 Michael J. Hogan**, BA, has taken the position as dean of the College of Humanities at Ohio State University.

**Ross Iverson**, BA, of Marshalltown has entered the race as a Democrat for the state house seat in Iowa House District 63. He earned a master of arts from the University of Northern Colorado, and a Doctorate in Education from the University of Montana. He is currently working in the Genetics Quality Assurance Lab, for Mycogen Seeds. He is also the Director of the Iowa Junior Academy of Science, a trainer for the Global Learning and Observations to Benefit the Environment (GLOBE), and an on-call resident counselor for Quakerdale's Wolf Ranch Unit. Iverson and his wife Beverly have two married sons and two grandsons.

**'66 Tom Nutt**, BA, retired after 30 years of teaching. He retired from the Boone County Community School System after seven years of being a classroom teacher. Tom held previous positions in coaching and athletic director at United Community.

**Eugene E. Ficken**, BA, retired from teaching biology at Independence Community High School after 33 years of dedicated service.

**'67 Arthur Kitzman**, BA, is a coordinator of elementary physical education in Bettendorf. He and his wife Sandy are the parents of Jay, a senior at Grand View College in Des Moines; and Tara, a sophomore at USMA in West Point, NY.

**Joan Robinson Haring**, BA, retired in 1998 after 30 years in education. She was named Teacher of the Year in Cape Girardeau, MO her last year of teaching and is now an associate renaissance consultant with the School Renaissance Institute based in Madison, WI.

**'68 Richard K. Reiland**, BA, retired from the U.S. Department of Agriculture in Washington D.C., as the chief of employee relations. He and his wife Sonja have built a home on Lake Cornelia just outside his hometown of Clarion.

**Michael Kramme**, BA, is a professor of theatrical arts at Culver-Stockton College, has been granted a sabbatical for the spring 2001 semester. He will conduct research and visit regional and collegiate theaters throughout the eastern and southern regions of the United States while on sabbatical. Kramme received a bachelor of arts degree in speech and theater and a master of arts degree in theater from the University of Northern Iowa and a Ph.D. from the University of Missouri in Columbia.

**'69 Craig Snider**, BA, MA '73, is a sports official in Iowa. He has officiated at numerous state tournaments and was inducted into the Officials Hall of Fame.

**Joel D. Franken**, BA, was elected to the National Board for Professional Teaching Standards. He is a NBPTS certified teacher, and formerly worked as a mentor for the Office of Staff Development at the University of Northern Iowa.

**'70 Lillian K. Robinson**, BA, is teaching seventh-grade English at Blue Earth Area Public Schools. She has been teaching for 20 years.

**Patrick J. Brophy**, BA, is now with the University of Minnesota Office of Scholarships and Financial Aid where he oversees college work study and administers quality assurance. He also serves on the Satisfactory Academic Progress Committee.

**'71 Gary Johnson**, BA, has joined the staff of McKelven Lumber Co. He has more than 25 years of experience in the lumber and building materials industry. His duties will include purchasing and inventory management, customer service, and estimating and computer technology upgrades.

**'72 Denny Perry**, BA, MA '96, was named Middle Level Educator of the Year at the 15<sup>th</sup> Annual Midwest Regional Middle Level conference. Perry started his career in 1974 at Harris-Lake Park Community Schools, where he taught seventh-, eighth-, and ninth-grade language arts and speech. For the past 18 years he has been teaching seventh-, eighth-, and ninth-grade math at Spirit Lake Middle School. Perry served as the northwest director of the Iowa Association of Middle Level Education from 1986 to 1995.

**Keith L. Stamp**, BA, MA'75, MA'78, ED.D.'94, is a high school principal in Monticello.

**John R. Dinger**, BA '74, was nominated by Pres. Bill Clinton to serve as U.S. Ambassador to Mongolia. John is a career member of the Senior Foreign Service, Class of Counselor. He has been minister counselor and consul general in the American Embassy in Tokyo since September 1998. Before that, he was a member of the Department of the State Senior Seminar. Dinger's prior positions were director of the State Department's Office of Press Relations, deputy director of the Office of Japanese Affairs, and national security fellow at Stanford University's Hoover Institution. Dinger is a native of Riceville. He has completed advanced studies at Georgetown University and Stanford University.

**'73 Galen Fuller**, BA, is currently a managing partner for a large accounting firm in the Minneapolis/St. Paul area.

**'74 Gary D. Swartz**, BA, MA '82, is the principal of Rockford Middle/Senior High School in Rockford.

**Mary H. Oelmann**, BA, MA '91, is a middle/high school principal in Greene.

**Richard Gaard**, BA, received the Army Commendation Medal for outstanding achievement and dedication to West Point Academy. Lt. Colonel Gaard is the state director

of the Officer Liaison Program for West Point in Iowa. He is also a member of the U.S. Army Reserve. He now serves as marketing coordinator for Decorah High School.

**Joann E. MacKin**, BA, MA'74, is the UniServ director for the Iowa State Education Association in Hampton.

**'75 Kathy Blazek**, BA, received the Secondary Teacher of the Year Award. She specializes in special education, is a vocational coordinator in the Expanded Opportunities Center and also works with the eighth-grade class-within a-class system in math and English. Blazek received her MS in Psychology from Wichita State in Wichita, KS, and her certificate of administration from Emporia State in Emporia, KS. She taught her first year at the Institute of Logopedics in Wichita and then moved on to public school, where she taught sixth grade.

**Steve Metcalf**, BA, received his pharmacy degree from the University of Iowa and has interned in a number of hospital and retail settings. Steve has been the owner of the Union Drug Store in West Union since 1987. He has been a certified medic for 20 years, serving as the crew chief a number of times. Steve and his wife Melva have one son, Rory. Steve's hobbies include hunting, fishing and flying.

**Ann Coffey Brus**, BA, is currently serving as the high school guidance counselor at IKM High School in Manilla. She also teaches English for the satellite site of Buena Vista University at Denison.

**Rick Nielson**, BA, shared his motivational message with Hartley-Melvin-Sanborn students. He is the author of *Doin' Time* which won the prestigious International Angel Award for excellence in moral media.

**'76 Mike Timmerman**, BA, MA '97, is the new principal at Tilford Middle School in Vinton. Timmerman began teaching social studies at Tilford. He then moved to the high school and taught social studies and physical education. Later he was named principal at Washington where he worked for eight years before coming back to Tilford.

**'77 Jayne (Anderson) Veeder**, BA, is project manager of corporate properties for Wells Fargo Bank in Denver, CO.

**'78 Kathy Koch**, BA, has been appointed manager of the Quad City Better Business Bureau office in Bettendorf. She was associated with the BBB from 1980 to 1987 and has since held positions in Omaha, NE, and Des Moines.

**'79 Ron Gumm**, BA, MA '85, began his teaching career as a middle school social studies teacher in Emmetsburg. He then moved his family to Seoul, South Korea, where he taught fourth grade for three years and high school social studies for two. He moved to Udhailujah, Saudi Arabia, where both he and his wife taught for the Saudi Aramco Oil Co. In Saudi



Arabia, Gumm taught social studies for five years before moving to Lahore, Pakistan, for three years. Ron and his family returned to the United States and now reside in Bellevue.

**'80 Dennis Doyle**, BA, is the recipient of the Department of Communications Studies Alumni Recognition Award for 1999. Doyle earned his MA from Texas State University and his Ph.D. from Southern Illinois University. He has taught at the high school level and recently began teaching at Central College in Pella.

**Joseph T. Dunsmore**, BA, was named the new chief executive officer of Digi International in October 1999. Dunsmore came to Digi International from Lucent Technologies Inc., where he was the vice-president of Access for Lucent Microelectronics. Before that, he was the CEO of Netfax in Buffalo Grove, IL. He was also employed for three years by 3COM where he was the vice president of New Business Units (JS Robotics) and vice president of product management and marketing where he was responsible for the X2 56K Modem Program.

**'81 Brian Masters**, BA, is employed by Benefits America, where he assists the terminally ill with financial planning.

**'82 Anne Svoboda Ausdemore**, BA, is director of community relations at Northeast Community College in Norfolk, NE. She was presented the Administrator of the Year Award from the Nebraska Community College Association (NCCA), during the annual meeting in Lincoln, NE. She serves on the National Council for Marketing and Public Relations, and is a member of the Public Relations Society of America. She was also involved in founding two chapters of Toastmasters: International-Sunrise Toastmasters in 1984 and Primetime Toastmasters in 1994.

**Brad Lundquist**, BA, has been named vice president of finance and administration at the Vernon Co., in Newton. Lundquist has been with the company since 1991, most recently as vice president/treasurer.

**'84 Michael Evans**, BA, MA '88, is the new principal for the North Iowa Middle School at Thompson in the North Iowa Community School District. Evans has been associated with Gerard of Iowa. He spent two years at North Iowa Education Agency as a teacher. For the past 11 years he has been in the Rudd-Rockford-Marble Rock school system, where he taught social studies and special education and also coached football, wrestling and track.

**William T. Potter**, BA, has been promoted to N.E. regional sales manager for Universal Computer Systems in Houston.

**'88 Daryn Lund**, BA, works for Nextel Communications as a Database Administrator, and lives near Washington, DC. He is raising a daughter, Taylor.

**Lynn M. Boffeli**, BA, was married in August 1989 and now has two children, Dominic and Antonio. She is currently working as a community prevention specialist and consultant with Helping Services for Northeast Iowa in Dubuque.

**'89 Kimberly Kelly**, BA, is city clerk for Rockwell City. She previously worked as a local assistance manager at MIDAS Council of Government. She attended the Clerks Academy through the Iowa State Extension. Kelly and her husband Scott have a son, Taylor, and a daughter, Kaden, and reside in rural Lake City.

**'90 Emily Eischeid Reeg**, BA, is teaching sixth-, seventh-, and eighth-grade reading, eighth-grade literature, and sixth-grade study skills at Bellevue Middle School in Bellevue. Emily's hobbies include walking, reading and golfing.

**Eugene Rosenbaum**, BA, has been appointed assistant vice-president of consumer/real estate lending for First Citizens National Bank. Eugene was previously employed as a commercial loan officer for Mercantile Bank Midwest.

**'91 Mary K. Diers**, BA, has been promoted to communications coordinator for Imation Corporate Communications and Investor Relations Division after nearly two years in the Color Technologies Division at the main headquarters in Oakdale, MN.

**Pamela Ames Coke**, BA, is pursuing her Ph.D. in Language, Literacy, and Culture at the University of Iowa. She was married in August 1999. She and her husband reside in Tiffin.

**Wade E. Andersen M.D.**, BA, is a new member of the Trimark Physicians Group and Humboldt County Memorial Hospital and Clinic. He graduated from the University of Iowa College of Medicine in 1996, and recently completed his family practice residency in Janesville, WI. Dr. Andersen and his wife Heidi have two children, Dagny and Stettler.

**Steve Bebout**, BA, has recently been promoted to senior human resource business analyst with Intel Corporation in Folsom, CA. Bebout and his wife Paula birth of their daughter, Madison Claire, on Feb. 7.

**'92 Dawn Barker Andersen**, BA, has been hired as ACT Inc.'s first full-time attorney. She will be negotiating agreements with host sites in ACT's nationwide network of testing and training centers. She was formerly employed by Merdon Sueppel & Downers PLC.

**Janet A. Petersen**, BA, is running for the Iowa House of Representatives in District 72. She was married in November 1999.

**Juanita Suhr**, BA, is a new elementary/middle school principal in Storm Lake. Suhr has served as a principal in Fenton for the past three years. She has also been a principal in Lineville, and an instrumental/vocal instructor in Dumont.

**Tim Grimm**, BA, is has been named roadside manager in Iowa County. He has been working on the secondary roads department non-union staff. Among his responsibilities will be weed and brush control, and grant writing. Grimm and his wife Kim are the parents of two daughters, Ashlee and Alexa.

**Trisha Sheehan**, BA, received her M.Ed. in Family Development from the University of Minnesota. She has worked as an Extension educator for the University of Minnesota Extension Service for the past seven years. She lives in Bird Island with her husband.

**William P. Fusselman**, BA, lives in North Liberty. He is married to Jena and is employed by the University of Iowa as a fellow associate.

**'93 Heidi Heidt**, BA, has been living in the Kansas City area for the past five years. She is employed by Andersen Consulting in Overland Park, KS.

**Heidi Ludeking**, BA, is an education director for the Boys and Girls Club of the Twin Cities-Southside Village Branch.

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Dunsmore also held various marketing management positions with AT&T Paradyne Corporation in Largo, FL. He earned an MBA from the Florida Institute of Technology.

**Diane Chapman Lloyd**, BA, received her MS from Eastern Illinois University, and has been married 18 years. She and her husband have four children: Kaitlin, Nathan, Brenna and Caroline. Diane was a stay-at-home mother for 12 years, while teaching part-time at College of the Southwest. She assumed the head athletic trainer position there in 1997.

**James C. Bucholz**, BA, is the district manager of RGIS Inventory in Waterloo. He will marry Kati Fatchett on Oct. 7, 2000.

**Kerri E. Mohwinkle**, BA, teaches in the kindergarten through fifth grade at-risk program in Aplington. She had her second child, Kaitlyn Evelyn, on June 2, 1999.

**Sara Welty Struck**, BA, has been named administrative assistant for the Diocese of Davenport.

**Tony Thompson**, BA, is a systems analyst and public information officer for the Black Hawk County sheriff's office. He recently received the Deputy of the Year award. He began working for the Black Hawk County Jail in 1994, and moved to the special services division in 1999.

Thompson is a staff sergeant in the Army National Guard and teaches at the Iowa Military Academy and at UNI. Tony and his wife Janel have two sons, Brice and Brady.

**Wendy Valentine Repp**, BA, joined the Ellsworth Municipal Hospital branch of mental health and support services. Repp previously worked as a chemical dependency counselor in Cedar Falls, and in a substance agency in Fort Dodge. Most recently she was employed in Des Moines, where she worked with substance abuse patients and the mentally handicapped.

**Chad Ryburn**, BA, is an assistant principal at Northview Elementary School in Eagan, MN. He and his wife, Christi, have three children and recently moved to New Prairie, MN.

**Mary E. Feilmeyer**, BA, is the e-communications officer for Midwestern Higher Education Commission.

**'94 Thomas J. Evans**, BA, is the underwriter for Medical Associates Health Plans in Dubuque.

**Jay Christopher Olsen**, BA, is running his family's car business. His son Jake is nearly 5 and will attend kindergarten in the fall. His daughter Jayna is 2.

**James A. Schmitz**, BA, is a salesperson for the Farmer and Bocken Co., at the Charles City branch.

**Kimberly Bollinger Schmitz**, BA, graduated from ISU College of Veterinary Medicine in 1998. She has been practicing veterinary medicine in Waverly and Nashua.

**Jennifer Meyer**, BA, is the marketing director for Colorado Mortgage Lenders Association. In her spare time, she enjoys gardening, playing the piano, quilting, biking and camping in the Rocky Mountains. She and her husband Ed live in Highlands Ranch, CO.

**'95 Brent Hansen**, BA, was named assistant vice president in charge of consumer lending for Union National Bank in Correctionville. Previously, Brent worked for First National Bank—South Dakota in the credit card department.

**'96 Brandon Jens**, BA, of Davenport is the production coordinator for Graphic Center at John Deere. He and his wife Caroline live in Moline, IL.

**Tracy J. Schuster**, BA, received her M.Ed. in Educational Research in May 2000 and she is currently pursuing her Ph.D. in Educational Foundation. She also teaches undergraduates at the University of South Carolina in Columbia.

**Tracey R. Julius**, BA, is currently working as a financial analyst at Merchant and Gould, a property law firm.

**Jeffrey D. Joiner**, BA, will graduate from the University of Iowa College of Dentistry in June, and will join Lilly Family Dentistry in Sioux City

**'97 Jeffery Welch**, BA, is the new resource teacher for grades 9-12 at Union High School. He was previously employed by Cedar Falls High School as a behavioral disorders teacher. He is currently taking graduate courses.

Jeffery enjoys biking, guitar playing, public speaking, collecting antiques and reading.

**Jennifer Hayen**, BA, is the new K-5 special education resource teacher at La Porte City Elementary School. This is Jennifer's first teaching job, although she has worked as a special education associate at River Hills and Orchard Hill schools in Cedar Falls. She enjoys biking, walking, reading, watching movies and spending time with friends. She belongs to the Council for Exceptional Children, the National Council of Teachers of Mathematics, the International Reading Association and the Golden Key Honors Society. **Darrell Roberts**, BA, presented his work in the School of Art Institute's Undergraduate Exhibition in April.

**'98 Jill Merryman**, BA, is a specialist in the U.S. Army and has graduated from the automated logistical specialist advanced individual training course at Fort Lee in Petersburg, VA. She was trained to receive, store, issue, ship and account for substance supplies.

**Michelle Crawford**, BA, is working as a market research consultant for the Medical Market Center at the Principal Financial Group in Des Moines. She also teaches dance lessons at Betty Hill Dance Studios in West Des Moines.

**Scott Thelsen**, BA, recently joined the staff at WAFF, an NBC affiliate, in Huntsville, AL, as a news/sports photographer.

**'99 Chad Kreel**, BA, was awarded \$600 by the Art Directors Association of Iowa in recognition for his achievements in graphic design as a student at UNI.

**Dawn Hanson**, BA, is the territory sales manager for Flowers by Teters, the country's largest importer and wholesaler of artificial flowers and foliage. She is in charge of the 14 merchandisers who are located throughout Iowa and Illinois.

**Jennifer Foster**, BA, is a language arts teacher for James Bridger Eighth Grade Center in Independence, MO.

**Molly Deibler**, BA, has been named YMCA public relations and membership specialist. Her duties will include coordinating all public relations activities, membership recruitment and retention programs.

**Thad Den Hartog**, BA, has joined Mel Foster

Co's commercial division as a commercial real estate agent. He brings experience from John Deere Community Credit Union in Waterloo, where he was most recently employed.

**Chad Fehr**, BA, is currently working for Fareway Stores Inc. He is in the management training program

## MARRIAGES

**'70s** Ann Robel & **Brian Claney**, BA '75.

**'90s** Cindy Wichmann & **Robert Jeck**, BT '91. Kari Klesner & **Greg Hammar**, BA '93. Rebecca Ries & **Michael Scherbring**, BA '94. Lisa Laird & **Kevin Haugh**, BA '94. **Heidi Popelka**, BA '94 & Brian Lee Jones. **Kathleen McLean**, BA '94 & Daniel McGrane. **Christa Coe** '95 & Jeffrey Merritt. Carla Moline & **Jeff A. Wilson**, BA '95. Lise Hernandez & **Jon Thorson**, BA '95. **Anne Lies**, BA '96 & **Russell Britson**, BA '96. **Denise Waters**, MA '97 & Loo Waters. **Janna Shrum**, BA '97 & **Dean Patten**, BS '98. **Jennifer Rover**, BA '98 & Brad Greiner. **Wendy Sager**, BA '98 & Mark Loughren. **Sarah Kessler**, BA '98 & **Matt**

**Deutsch**, BA '97. **Amber Crew**, BA '98 & Richard Buffington. **Jennifer Daniel**, BA '98 **Jake Schulz**, BA '98. **Brenda Hurd**, BA '98 & Anthony Bunn. **Jodi Meyer**, BA '98 & Adam Stock. **Carrie Pitt**, BA '99 & **Wade Shipley**, BA '98. **Christina Pehm**, BA '99 & **Scott Neuwoehner**, BA '98. **Takeisha Robison**, BA '99 **Sean Hawkins**, BA '99. **Cami Tyler**, BA '99 & **Tom Brazelton**, BA '99. **Janet Beck**, BA '99 & Paul Hunter. Beth Morris & **Thomas Fox**, BA '99. **Lisa Atkinson**, BA '90; MA '99 & **Kevin Hofer**, BA '91. Holly Christian & **Brian Stroner**, BA '99. **Janet A. Petersen** & Brain Pattinson.

## BIRTHS

**'80s** Julie & **Randy Larson**, BA '83, Fort Madison, daughter, Katherine, born March 27, 2000. **Jeff BA** '88, & **Tracy Randall Liebermann**, BA '87; SpEd '89, Cedar Rapids, twins, Hunter & Spencer, born June 2, 2000.

**'90s** Scott & **Kristine Banta Steinkritz**, BA '92, Urbandale, daughter, Danielle, born Dec. 20, 1999. Paula & **Steven Bebout**, BA '91; MA '93, Rocklin, CA, born Feb. 7, 2000. Jason & **Jennifer Holmes Wessels**, BA '93, Nevada, daughter, Elizabeth, born March 11, 2000. Chad & **Judi Moad Bunger**, BA '94, Mount Pleasant, son, August, born Sept., 1998. Michael & **Susan Rech Bettis**, BA '95, Waterloo, daughter, Serena, born March 28, 2000. **Chad**, BA '95, & **Nikki Roberts Schweitzer**, BA '95, Lenexa, KS, daughter, Lenexa, born Feb. 26, 2000.

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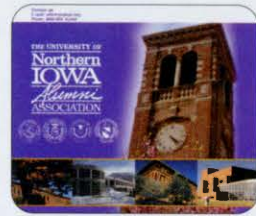
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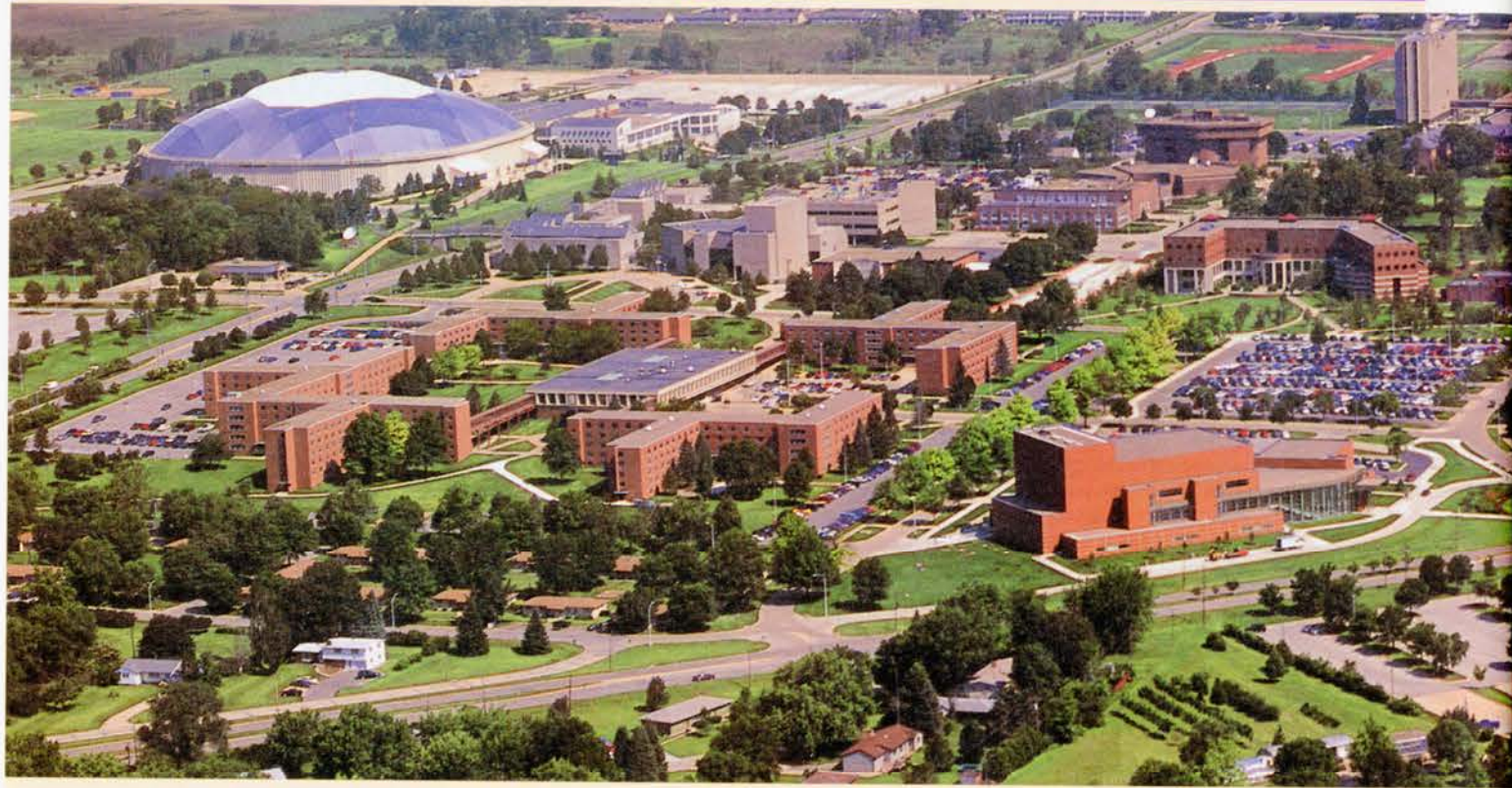
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A bird's eye view of the campus on a recent summer's day.

## DEATHS

'10s **Lucy Winter**, BA '17, Eldorado, died April 19, 2000. **Edith Keiser Huisinga**, 2-yr '18, Aplington, died May 24, 2000. '20s **Ella Williams**, 2-yr '22, Eldora, died April 17, 2000. **Viola Blocker Kupris**, 2-yr '23, Clear Lake, died May 12, 2000. **Onalee Brace Boege**, 2-yr '25, Clarksville, died May 14, 2000. **Inez Renaud Dornbach**, 2-yr '25, Newton, died April 24, 2000. **Ruth Schmickle McTavish**, BA '25, Arden Hills, died March 10, 2000. **Harris Hosch**, 2-yr '25; BA '26, Albert Lea, MN, died April 30, 2000. **Dolores Beall Charlton**, BA '27, Darlington, WI, died April 4, 2000. **Louise Wilkerson Clemmens**, 1-yr '28, Atalissa, died April 3, 2000. **Alma Wilke Doud**, 2-yr '29, Iowa Falls, died April 22, 2000. **Marguerite Reynolds Wold**, 2-yr '29, Winfield, died May 10, 2000.

'30s **Ingeborg Nielsen Kuntz**, 3-yr '27; BA '30, West Liberty, died May 7, 2000. **Nadine Arter Klingaman**, 3-yr '32, Waterloo, died April 26, 2000. **Ethel Hauge Schwabke**, 2-yr '34, Radcliffe, died April 8, 2000. **Ina Reed Joy**, 2-yr '35, Gowrie, died April 9, 2000. **Violette Soles**, 2-yr '27; BA '36, Cedar Falls, died April 27, 2000. **Irene Glasnapp Montz**, 2-yr '37, Cedar Falls, died April 23, 2000. **Gwendolyn Lepley**, 2-yr '33; BA '38, Union, died May 13, 2000. **Catherine Matthiesen Seagren**, 2-yr '38, Curlew, died May 14, 2000. **Irene Paydon Shaser**, 2-yr '38, Independence, died April 8, 2000. **Ingward Bro**, 2-yr '39, Audubon, died April 11, 2000. '40s **Dorothy Budlong Buffington**, 2-yr

'40, Forest City, died April 13, 2000. **Vera Hueneke**, 2-yr '27; BA '43, San Pedro, CA, died April 19, 2000. **Flossie Woolard McClelland**, BA '44, Corvallis, OR, died March 4, 2000. **George Knaphus**, BA '49, Ames, died May 20, 2000. **John Lawrence**, BA '49, Winter Haven, FL, died May 1, 2000. '50s **Leonard Lenze**, BA '50, Mason City, died March 28, 2000. **Clarence Lamont Martin**, BA '50, Granite Bay, CA, died March 2, 2000. **Charlotte Coulter Demmon**, 2-yr '51, Ottumwa, died April 23, 2000. **Wilma Green Campbell**, 2-yr '52, Manassas, died April 6, 2000. **Carol Schoof Gardner**, BA '53, Oswego, IL, died April 29, 2000. **L. Rosemary Siplon Wells**, BA '51; MA '58, Deerfield, died May 19, 2000. **Edward Gourley**, BA '59, Corwith, died April 15, 2000. '60s **James McKenzie**, BA '60, Marshalltown, died April 10, 2000. '70s **Prem Sahai**, MA '58; SpEd '67; MA '70, Iowa City, died May 21, 2000. **Clarence Beecham**, BA '73, Fort Madison, died May 12, 2000. **Ellen Brandhorst Smock**, BA '75, Waterloo, died April 19, 2000. **Barbara Lamp Latva**, BA '77, Cave Junction, OR, died May 3, 2000. '80s **Dennis Roling**, BA '81, Denver, CO, died March 20, 2000. '90s **Craig William Smith**, BA '91, Cedar Falls, died April 2, 2000.



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# A great place to call home

by Eldon Miller

Fourteen years ago, my wife Dee and I moved to the Cedar Valley with our family to begin our work at the University of Northern Iowa. We were certain that Iowa's culture would be the right setting for our family. We were right....the Waterloo/Cedar Falls community and the state of Iowa are a great place to call home.

I was excited about coaching basketball at the university. During my interview for the position, it was made quite clear that UNI wanted to win basketball games, but never at the expense of our educational mission or integrity. Dee and I were soon to discover that we had joined one of the finest institutions of higher learning in the world, and I found it a great privilege to coach our student athletes.

I believe that three unique strengths stand out at the University of Northern Iowa....

First is the pursuit of excellence in all of our endeavors. Our five colleges, Graduate College, support services, and extra-curricular activities all involve people of high standards and quality programs. UNI students, faculty, alumni and friends exhibit fierce pride in what our institution stands for, yet possess a humility that ensures we will be better tomorrow than we are today.

Our second strength is the cohesiveness of our campus community. Regardless of individual interests or expertise, we share the mission of attaining excellence in higher education, keeping the interests of our students first and foremost in all of our decisions. The heart and soul of the Panthers are always present.

Our third strength is the dedicated leadership that the UNI community is fortunate to have. The UNI Foundation Board, Alumni Board and community have supported and

encouraged us to set higher expectations and achieve greater goals. Examples of this include the many dramatic changes to our physical resources in recent years....the Curris Business Building, the Wellness and Recreation Center, and the latest jewel in our crown, the Gallagher-Bluedorn Performing Arts Center. These facilities contribute significantly to the substance of our teaching and academic work, enhance the campus aesthetically, and contribute to our constituents' sense of great pride.

The next venture is now on the horizon! We intend to build a first-class competition and practice facility for men's and women's basketball, volleyball, and wrestling. The arena will host concerts, high school competitions, and other university and community events, but most important, it will give our student-athletes a (legitimate) "home court."

Adding the arena to our existing facilities will create a state-of-the-art sports and recreation complex. The new arena will free UNI-Dome space for other events, providing the university and community with a much more significant economic impact.

The fund drive for the new arena will be a challenging undertaking. We will not seek support from the legislature, nor will we increase student fees. Funding for this arena must come from corporate and individual donations. This effort will require a broader base of private donations than past projects. It is our hope that Panthers and friends will enthusiastically participate in realizing this dream.



Campus leaders and the community brought the UNI-Dome to fruition over a quarter of a century ago, and this athletic and multi-purpose facility dramatically changed the face of the university. The proposed arena will continue their vision of providing UNI students the highest quality of education and experiences for the next 25 years and offer our community another reason to enjoy living in the Cedar Valley.

The passionate pursuit of excellence in all that we do goes on. We encourage all of our alumni and friends to contribute to this effort. It is indeed a great time to be a Panther!

*Eldon Miller is special assistant to the vice president for university advancement.*



# Students First

The campaign for the  
University of  
Northern Iowa

**UNI** is beginning preparations for the largest fundraising campaign in the institution's 124-year history. During an April meeting on campus, the UNI Foundation board of trustees authorized the \$75 million "Students First" campaign – the next generation of a recent, highly successful scholarship campaign that exceeded its \$10 million goal by raising \$14 million.

Nearly two-thirds of the funds will go directly to meet the needs of students through scholarships and academic programs. The remaining one-third will support students through construction of new facilities, and through equipment upgrades and renovation for existing facilities.

New construction will include a sports arena, an early childhood

school and a human performance center. Facilities needing renovation or equipment are Russell Hall, Lang Hall and McCollum Science Hall.

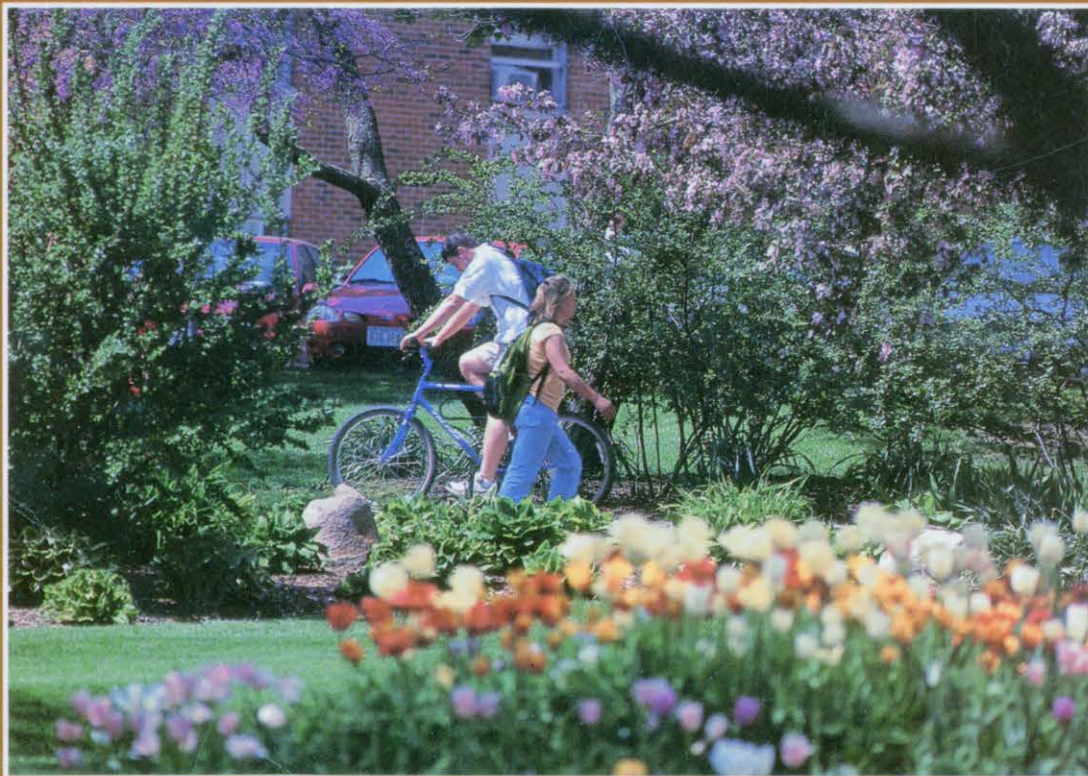
Campaign preparation begins immediately, with the official campaign kickoff taking place sometime in 2002. The university's last major campaign ended in 1995 and exceeded its goal of \$25 million.



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