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THE CENTER FOR MULTICULTURAL **EDUCATION**

NOVEMBER **EVENTS:**

NOVEMBER IS NATIVE **AMERICAN** HERITAGE MONTH!!

DRUMLINE LIVE-THURS, NOV 18

DR WAZIYATAWIN LECTURE— WED, NOV 10

CME SEVEN BOOK CLUB: WED, NOV 10

LEONARD PITTS— WED, NOV 17

Voices

Promoting diversity in the university community and beyond...

VOLUME 7, ISSUE 2

NOVEMBER 2010

Emily Wilker

CME Sponsors Drumline Live!

Have you got the beat? DrumLine Live does! The Center for Multicultural Education is pleased and excited to announce their sponsorship for DrumLine Live at the Gallagher Bluedorn Performing Arts Center. These "riveting rhythms, bold beats, and eargrabbing energy," can be seen and heard on the evening of November 18, 2010 at 7:30 p.m.

DRUMLine Live is an international tour based on the Historically Black College and University marching band tradition. The staged show will be a synchronized musical showcase of the HBCU experience. Incorporating original compositions and soul-infused interpretations of top 40 hits, group performances will range from colorful, choreographed routines to heavy doses of drum riffs and cadences.

As a sponsor of Drumline Live, the CME has a limited amount of FREE tickets to giveaway for the November 18 performance. If interested in attending, please contact the Center for Multicultural Education. Or stop by the GBPAC to purchase a ticket!







Reception for Leonard Pitts

Leonard Pitts won the 2004 Pulitzer Prize for Commentary as a syndicated columnist based at the Miami Herald. His twice weekly columns routinely inspire Americans and compel them to think about issues such as diversity, race, equality and humanity. The Center for Multicultural He is the author of two novels and has served as a

University professor. Mr. Leonard Pitts is the keynote speaker at the 2010 Cedar Valley Conference on Human Rights at Allen College on Thursday, November 18, 2010.

Education will sponsor a reception for Mr. Pitts on

Wednesday, November 17, 2010 from 7-9 p.m. at the CME, with a short address by Mr. Pitts. Refreshments will be provided and University Book and Supply will also be present, selling Mr. Pitts' most recent publication Forward From this Moment, Selected Columns from 1994-2009.

Emily Wilker

Each piece tells a story. They are a little look into another culture and people. And when you walk in, the show is breathtakingly beautiful.

Karen McGuire

Peace can only be achieved through understanding.

- Albert Einstein

Anybody can be great, because anybody can serve.

-Martin Luther King Jr.

The "Voices" newsletter is published occasionally and electronically throughout the year.

Cultivating Leaders

On November 5, twenty-one keynote lectures three times day's multicultural world. These them in their goals. students had an opportunity to dinator, and UNI students.

portunities to openly discuss tion across the world. their opinions during small break. The overall experience was

students from the University of throughout the day. Students Northern lowa gathered at the learned what it takes to be an Center for Multicultural Educa- effective leader in today's society tion to learn how to lead in to- and how to get others behind

hear leaders from the UNI and A highlight of the event was midsurrounding community, speaking day presenter Mike Ramsdell, about their personal experiences filmmaker from Michigan who with leadership. Among these spoke on his documentary The presenters were filmmakers, the Anatomy of Hate. The documen-Vice President of the Black Hawk tary was shown Friday evening to branch of the NAACP, a Campus available retreat participants as a Minister, a Residence Life Coor- kick-off to Saturday's day-long event. The documentary profiled extremist groups from the United During this eight hour retreat, States, ex-terrorist groups from students had an opportunity to Israel and Palestine and a military expand their cultural perspec- base in the middle east; taking a tives and push themselves intel- closer look at contributing factors lectually. The retreat offer op- which lead to hate and discrimina-

-out sessions and the group as a overwhelmingly positive. One whole convened together for student participant mentioned

national students. Another student remarked, "I found myself able and eager to speak out for my opinions and beliefs."

Participants were asked how they would use these new tools. Some planned to use them in their respective student organizations, while other planned on implementing them in their careers after graduation. Others maintained that they would use them in everyday life. The Multicultural Student Leadership Retreat is a annual event sponsored by the Center for Multicultural Education. For more information on retreats in the future or for suggestions, please contact the CME at 273-2250 or email at cme@uni.edu.



Participants of the Fall 2010 Multicultural Student Leadership Retreat

Let me begin an answer to the titular question by telling a story. There once was an interracial, inter -ethnic married couple. Both were working at low paying jobs. The woman was from a Latin American country with parents that were very well off; and the man was from a New England state with parents barely in the lower middle class. The latter's mother-in-law kept riding him for not being the traditional head-of-the-household and repeatedly castigated her daughter for staying with him. Subsequently, the couple got into a heated argument about their economic state of affairs. At the height of the intense discussion, the wife called her husband the "n" word. Of course the

Does Social Familiarity Make for Justice?

woman loved the man; but when the chips were down, she resorted to dastardly stereotypical slurring.

The lesson to be learned from this story is kind of like the old adage: "familiarity breeds contempt." It is not an exact analogy but the point is that bigotry does not simply dissipate just because one knows somebody who fits into a particular category, including when one is in the throes of romantic love! After all, slave masters knew and frequently befriended some of their human property; however, they did not spare the lash to control their subjects' behavior.

Learning about another culture and encountering people in that culture are nice gestures, but they do not result substantively in the transformation of the oppressive conditions in which "the other" lives. During a period of white backlash, Martin Luther King Jr. was wont to say that blacks wanted to be white men's brothers, but not their brothers-in-law. Unfortunately friendships do not, by themselves, affect positive social change without the proactive

Dr. Michael D. Blackwell

challenging of structures and processes that oppress the underrepresented and underserved. Friendships alone do not lead to the dismantling of racism and other forms of xenophobia and injustice. Any workshop, program, or initiative that focuses on increasing cultural awareness without addressing the radical transformation of our American society is virtually worthless. Centuries of neglect and moral turpitude cannot be eradicated by touchy-feely exercises or listening to stories of inhumanity or teary eyed confessions or social mea culpas.

The major speakers invited by the CME help the audience to ferret out this kind of nonsense and to negotiate ways to counter structural and systemic inequities. Social familiarity is never a central approach to undoing racism and other issues. Working together to address specific institutional problems is the only true praxis.

Check out Dr. B's Blog!

Featuring his comments on current events and social issues

http://drmdbwell.blogspot.com

OR

http://mdbwell.wordpress.com

"Voices"

Director and Editor In-Chief:

Dr. Michael D. Blackwell

Designed and Edited by:

Ms. Emily Wilker

CME Staff:

Dr. Michael D. Blackwell (Director)

Ms. Tabatha Cruz (Program Coordinator)

Ms. Kolby Knupp (Graduate Assistant)



We foster success in racial and ethnic minority students, contribute to the cultural competence of all students, and promote an appreciation of diversity in the University community.

We do this by:

 Providing programs and services that contribute to success for racial and ethnic minority students.

 Encouraging racial and ethnic minority students to become fully engaged in campus life.

 Producing programs and activities intended to raise awareness and appreciation of diversity across the campus, and to increase the cultural competence of all students.

 Providing educational resources for faculty and staff regarding racial and ethnic minority issues; and

 Maintaining a facility environment that conveys appreciation for the cultural traditions, expressions, and perspectives of racial and ethnic minorities.

Center for Multicultural Education

109 Maucker UnionUniversity of Northern IowaCedar Falls, Iowa 50614-0165

Phone: 319-273-2250 Fax: 319-273-7138

Reserve the CME for your organization's event!

Native American Heritage Month Recipe

Ingredients

- 3 C. Flour
- I/4 tsp. Nutmeg
- I 3/4 C. Cornmeal
- 3 1/3 C. Milk
- I tsp. Baking Soda
- I C. Molasses



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Directions

Sift together the dry ingredients. Combine the milk and molasses. As the liquid ingredients to the dry ingredients and beat until smooth. Pour into a well-greased 2-quart steam mold, cover and place on a rack in a deep kettle that has a close-fitting lid. Pour enough boiling water into the kettle to come about halfway up the mold. Cover the kettle and steam the mold for 3 hours. Remove the mold from the kettle and let stand 20 minutes. Remove the cover and let stand 10 minutes longer. Loosen the edges with spatula; invert onto plate. Let stand until bread unmolds. Serve with lots of butter.