# Human Trafficking and Air Transportation

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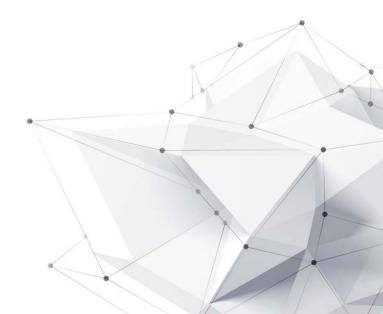
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Human trafficking may seem like something that only happens somewhere far away, but it happens right here in Indiana and elsewhere in the Midwest.

Human trafficking is different from smuggling. Smuggling is moving people; trafficking is exploiting people.

Learn more about human trafficking and what airports can do to help stop it.







#### **Outline**

- Raise Awareness
- Potential Role for Airports



"The aviation industry is one of the primary modes of transportation utilized by traffickers, making it a likely for airline personnel to come face to face with victims or perpetrators."

https://www.icao.int/safety/airnavigation/OPS/CabinSafety/Pages/Trafficking-in-Persons.aspx



# What is Human Trafficking?

"...a crime involving the exploitation of someone for the purposes of compelled labor or a commercial sex act through the use of force, fraud, or coercion."

"...the acquisition of people by improper means such as force, fraud or deception, with the aim of exploiting them."

<u>United Nations Office on Drugs and Crime</u>



# **How Big is Human Trafficking?**

\$32 BILLION a year

Tied with arms dealing as the second largest criminal industry in the world (drugs are number 1).

"This should scare the hell out of each and every one of us. For some reason, it doesn't."

https://www.psychologytoday.com/us/blog/reading-between-the-headlines/201304/human-trafficking-in-america



# **How Big is Human Trafficking?**

\$150 Billion/year in profits

Fastest growing criminal enterprise

20.9 million victims worldwide

https://www.humanrightsfirst.org/sites/default/files/trafficking-numbers.png





# **Categories of Human Trafficking**

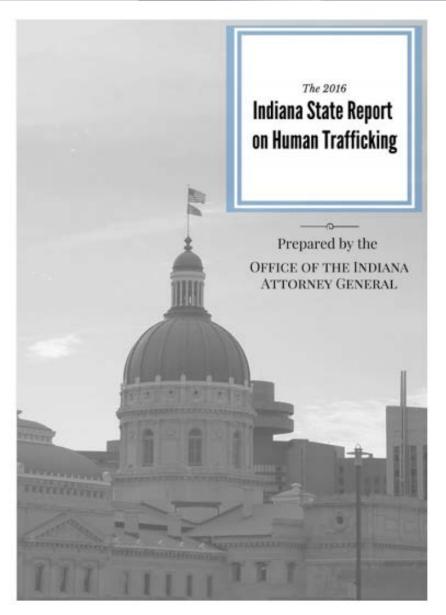
Adults and children may be involved in

- 68% in Labor Trafficking agriculture, construction, domestic work, manufacturing, mining, ...
- 22% in Sex Trafficking
- 10% in State-imposed labor, military or paramilitary forces



## What about Indiana?

https://www.in.gov/attorneygeneral/files/ ht%20report%202016.pdf



### Headlines

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#### AG ANNOUNCES EXPANSION OF INDIANA'S HUMAN TRAFFICKING UNIT



Additional investigators and attorneys are being assigned to the Human Trafficking Investigations Unit in the Indiana attorney general's office.

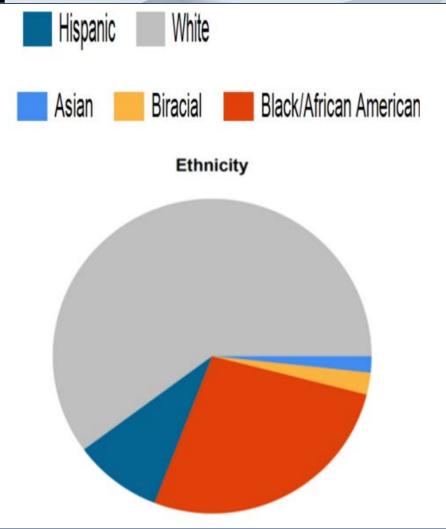
Posted: Jan. 15, 2018 12:23 PM Posted By: Associated Press





Who is Trafficked?





Trafficked Youth in Indiana in 2016 reported by service providers



# **How Many People?**

NATIONAL HUMAN TRAFFICKING HOTLINE

Call 1-888-373-7888 (TTY: 711) | Text 233733 | Live Chat

2017







# **Indiana - V**enues for Human Trafficking

TOP VENUES/INDUSTRIES FOR TOP VENUES/INDUSTRIES FOR SEX LABOR TRAFFICKING TRAFFICKING Agriculture (4) Truck Stop-Based (9) Restaurants/Food Service (3) Illicit Massage/Spa Business (5) Other Venues (4) Traveling Sales Crews (< 3) Street-Based (3) Housekeeping/Cleaning Services (< 3) Domestic Work (< 3) Online Ad, Venue Unknown (< 3) # of Cases 14 # of Cases 38



### What about Airlines?



U.S. Department of Transportation Federal Aviation Administration

#### InFO

Information for Operators

InFO 19002 DATE: 2/19/19

Flight Standards Service Washington, DC

#### http://www.faa.gov/other visit/aviation industry/airline operators/airline safety/info

An InFO contains valuable information for operators that should help them meet certain administrative, regulatory, or operational requirements with relatively low urgency or impact on safety.

Subject: Human Trafficking Recognition and Response Training for Flight Attendants (F/A), Ticket Counter Agents, Gate Agents, and Certain Customer Service Personnel.

**Purpose:** This InFO cancels InFO 16019 and informs Title 14 of the Code of Federal Regulations (14 CFR) Part 121 and 135 operators of the statutory requirement to provide F/As and certain customer service personnel with training regarding recognizing and responding to potential human trafficking victims.

Background: On July 15, 2016, the President signed Public Law 114-190, the Federal Aviation Administration (FAA) Extension, Safety and Security Act of 2016 ("the Act"). Section 2113 of the Act, Enhanced Training for Flight Attendants, amends Title 49 of the United States Code (49 U.S.C.), Section 44734, to include an additional F/A training requirement to the training already required in Section 44734 regarding the service of alcohol. Section 44734 now also includes a requirement that each air carrier provide F/As with initial and annual training regarding recognizing and responding to potential

#### http://www.faa.gov/other\_visit/aviation\_industry/airline\_operators/airline\_safety/info

An InFO contains valuable information for operators that should help them meet certain administrative, regulatory, or operational requirements with relatively low urgency or impact on safety.

employee group and requires that "each air carrier shall provide training to ticket counter agents, gate agents, and other air carrier workers whose jobs require regular interaction with passengers on recognizing and responding to potential human trafficking victims."

Discussion: Human trafficking is a crime involving the exploitation of someone for the purposes of



### **FAA InFO 19002**

... InFO 16019 was published to provide information to part 121 and 135 operators on the new training requirements.

This new section expands the human trafficking training requirement to an additional employee group and requires that "each air carrier shall provide training to ticket counter agents, gate agents, and other air carrier workers whose jobs require regular interaction with passengers on recognizing and responding to potential human trafficking victims."



# What about Airports?

Social		GRI Sustainability Standards		
Labor Practices and Decent Work	Human Rights	Social Sustainability  CDL 400 Forced or Compulsory Labor		
• Employment +	• Investment		GKI 405	Forced or Compulsory Labor
<ul> <li>Labor/Management</li> </ul>	<ul> <li>Non-discrimin</li> </ul>			
Relations +	Freedom of Association		Public Policy	
<ul> <li>Occupational Health</li> </ul>	and Collective Bargaining		<ul> <li>Anti-competi</li> </ul>	
and Safety +	Child Labor		Behavior	
Training and Education	Forced or Compulsory		Compliance	
Diversity and Equal	Labor +		• Supplier Asse	
Opportunity	<ul> <li>Security Pract</li> </ul>	ices +	Impacts on So	
Equal Remuneration for	• Indigenous Rig	ghts	Grievance Me	Airport Soctor Guidanco
Women and Men	• Accoccment		for Impacts or	Airport Sector Guidance

In relation to human trafficking, report policies and programs to create public awareness, to engage authorities in efforts to combat, to train employees in the detection and proper responses to incidents, and to raise awareness among suppliers and other business partners.



### What to Do?

#### Transportation Leaders Against Human Trafficking









DOT's Transportation Leaders Against Human Trafficking (TLAHT) initiative was formed in 2012 for transportation and travel industry stakeholders to maximize the transportation industry collective impact on human trafficking. TLAHT's focus areas are leadership, training and education, policy development, public awareness, and information sharing and analysis. Partners take action to combat human trafficking by issuing leadership statements, signing pledges, developing reporting protocols, training their employees, and conducting public awareness campaigns.

https://www.transportation.gov/stophumantrafficking

### **Raise Awareness**



#### Raise Awareness

Raise awareness among the traveling public using transportation industry-related and general anti-human trafficking posters.

- Transportation Industry: Promote awareness using our DOT posters and indicator flyer related to the transportation industry.
- General Awareness: Utilize these DHS Blue Campaign posters focused on labor, domestic labor, and sex trafficking.
- State Laws: Utilize the Compendium of Human Trafficking Awareness Poster State Laws that lists requirements by state.



# **Train Your Employees**



#### Train Your Employees

Empower them through training to learn common human trafficking indicators and methods of reporting. USDOT mandated all 55,000 employees take human trafficking awareness training in 2012, and every three years thereafter. We also partnered with the Department of Homeland

Security to create a suite of anti-human trafficking awareness trainings for the aviation, motor coach, and rail industries, and are set to launch a new training for the mass transit industry.

- Blue Lightning Initiative: A program of DOT and the Department of Homeland Security's (DHS) Blue Campaign
  and Customs and Border Protection, trains aviation personnel to recognize and respond to potential human
  trafficking victims through in-flight and on-the-ground reporting mechanisms.
- Blue Campaign: Awareness and training materials from DHS are available to help increase awareness regarding
  identifying and reporting human trafficking.
- Motor Coach: This training video is tailored for the motor coach industry, and offers useful tips for both employees
  and passengers.
- Transit: DOT's training tailored for the transit industry includes indicators of human trafficking and how to report
  the crime. To become a TLAHT partner and access the training when it's ready, please email wour signed pledge.



# **Train Your Employees**

### **Blue Lightning Initiative (BLI)**

BLI trains aviation personnel to:

- identify potential traffickers and human trafficking victims,
- report their suspicions to federal law enforcement.

The BLI training includes common indicators of human trafficking that aviation employees may encounter, and provides aviation employees with in-flight and on the ground methods to report suspected trafficking to law enforcement officers."

https://www.transportation.gov/stophumantrafficking



### **4 Common Indicators**



Not controlling their own ID or travel documents



Having restricted movement

https://www.transportation.gov/sites/dot.gov/files/docs/subdoc/261/tlaht-indicators-flyer-dot.pdf



Lacking knowledge or logical means of reaching final destination



Non-genuine relationship, particularly child/guardian



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### **More Indicators to Know**



Being threatened with harm



Not having an ability to freely contact friends or family



Adult engaged in commercial sex who has a manager or pimp



Minor involved in commercial sex



Being told not to speak or appearing coached on what to say



Appearing fearful, anxious, depressed, submissive, tense or nervous/paranoid



Being harmed or deprived of food, water, sleep, medical care, or other life necessities



Being threatened with deportation or law enforcement action

https://www.transportation.gov/sites/dot.gov/files/docs/subdoc/261/tlaht-indicators-flyer-dot.pdf



# What Can Airports Do?

- Training
- Public Awareness
- Community Engagement
- Information for Victim
- Engagement with Agencies
- Engagement with Airlines
- Corporate Responsibility
- Advocacy and Other Local Entities

"The policy should set out the responsibility for all staff members to report suspected cases of trafficking and provide clear instructions on how and when to report. It is important to emphasize confidentiality."



### **A Few More Resources**

https://sherloc.unodc.org/cld/en/v3/htms/index.html Human Trafficking Knowledge Portal

https://www.transportation.gov/stophumantrafficking US DOT Human Trafficking

http://www.missingkids.com/home
National Center for Missing and Exploiting
Children

https://aci.aero/services/member-tools-to-combat-human-and-wildlifetrafficking/human-trafficking/ Airports Council International

https://store.aci.aero/form/combatting-human-trafficking-handbook/ Combatting Human Trafficking Handbook 2019

https://www.icao.int/safety/airnavigation/OPS/CabinSafety/Pages/Trafficking-in-Persons.aspx ICAO Trafficking in Persons

http://www.missingkids.com/home IATA Human Trafficking

http://www.unodc.org/blueheart/en/about-us.html UNODC Blue Heart Campaign

National, state, and local law enforcement

Other airports such as Heathrow, O'Hare, Columbus (OH)



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