# Feeble-mindedness and mechanical aptitute. 

Paul E. Dion<br>University of Massachusetts Amherst

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# WHFRHLH- MINDEDNESS AND MECHANICAL APMTIUDE 

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A thesis submitted in partial fulfillmont of requirements for the Demree of inaster of Scionce

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IITRODUCLION

## Chanter I

Introcuction
(1) Dofinition of Feoble-lindeaness--what is foebleFindechess! 'The texms 'idiot', 'imbecile' end 'moron' ore part of the vocabulary of the averece man of to-daj. Evory locality has its proverbial idiot the 'foolish boy' or the 'silly cirl' who bears the brunt of every practical joke in the nei hborhood. Thore is the slow-wtted inbocile, who, because of his many eccentricities, is a Helcomed sourco of conversation to the tomsjeople. The irrational behavior of the dull moronic oichtoen-ygan old boy is a constant source of worry and despair to his perents.

What do these unfortunatos lack that their nomal neichoors have? Psychologists have all eiven an encwer, in different phascology perinops, but the gist of mioh is--'a leck of mental capacity to malce the necessary adjustments that society derands'. The definition of feeble-mindodness in most seneral use anc acce ted by the Amorican Association for the Study of the Feeble-i inded is as follows:--"A feeble-minded person is one who is incanable, because of montal defoct oxistinc from birth or from an carly a, e, of competing on equal tems with in nomal fellows, or of amaging himself or his affeirs with ordinary prudenco."l Abrahan lijerson expreseos
(I) E. S. Itrey, Backward and Feoble-linded Children, p. 6 .
feoblo-mindedinoss as follows:--" s a symptom, it is a congonital or early acquirec lack of montal ability manifestad by an incapacity or dininishod capacity to pemonbor to loarn to corry out the functions of rind in the degroo we recomizo as normal."12
(2) lieasumenent of Feeble-ifincoaness--The first
significant worb in the measumenent of foeble-mindedness was that of the two French psycinologists, Dr. Binet and Den. Simon, at the Sombone, in 1005. They devised a series of tosts in which a standard basis was cieveloped to dotermine mental ability for a given chronolocical age. Ther foum that childmen ano not only nomal and feebleminded. Instead, thoir rescarch proved that there were many graces of intellicence, ranging from low feeble-minced-idiocy, to high intelligence--genius. 3
(5) Classification of Feeble-lindeaness--After consicerable exporimentation, German perfected the Pinet-Simon Hests. Ife porfoctod a scalc in which an avorage cinile of a given chronological ase woulc test exactly at that ace. 4 This he expressed in terms of intelligence quotient (I. . ) which is nothine more than tho ratio betwoen the mental age anú chionological age. The I. a. dosicnates how retaciod
(2) Mabol A. Elliott and Hroncis L. Norsilu, Social Lisorganization, 1. 529.
(3) Lewis in. Teman, the lueasurenent of Intellicence, p. 41.
( 4 ) Ibici., 1 . 53 .
or acivences a child of a given ace is in comparison to a nominal child of the same age.

Accordine to reran's classification intelligence is Grouped into tho following catecories:--5
I. Q.
Classification

Above 140
"rear" genius or genius
$120-110$
Very superior intelligence
$110-120$
$90-110$
$80-90$
$70-80$

Below 70
$60-70$
$50-50$
$25-50$
Imbecile
Below 25
Superior intelligence Normal, or average intelligence Dull normal

Borderline, sometimes classifiable as dullness, often as feeblemindedness

Definite feeble-mindedness
Moron, high
Moron, low

Using Herman's scale as a basis, all other classifications include those general coupings:--Idiots, imbeciles, morons and borderline. Howard Motor's classification is an ideal one. Ho groups mental defectives according to intelligence as idiots, imbeciles, and morons. The subdivides these into neurologic endocrinopathic, and idiopathic types. He further qualifies these as to orsonality cheretoristics, mich are primitive in the idiot
(5) Lewis li. Teman, U. Sit., p. 70.

Sroup, simple in tho imbocile troup and conplox in tho noror eroup. He mekes further provision for classiffine: montally gofoctives tho are psychotic ano the occasional caso tho may be erroneously regarded as mentally defoctive ${ }^{6}$ but all of those grouvincs ane medico-psycholo joal and, as such, are not within the scope of this atudy. Suffice it to note that his preliminary croupinc is basea aftor Teman.

Sherloclr states that the best classification on practical lines is that of the Royal College of Fnysicians Of Ioncion anc alopted by the Royal Comvission on the Pecible-indod. ${ }^{7}$ Guote:

Leiots, i.e., persons so deeply defective in mind from birth or from an early age that they are unable to guard themselves from common physical dangers, such as in the caso of young chilaren would prevent their panents from leaving tinom alone.

Inbeciles, i.e., persons tho aro caprble of guarding thomselves ageinst common physical dancers but who are incapable of caming their own living by reason of mental defect existinc from birth or from an early age.

Feeble-ilinded, i.e., persons who may be capable of eaming a living in favorable circumstances, but are incapable from mental defect existing from birth of from an early ase: (a) of competing on equal terms with their nomal fellows; or (b) of manaring themselves anc their affajrs with ordinary prudence.
inoral Imbeciles, i.e., persons who from an early ace displaj some montal defect coupled with stronc vicious or criminal propensities on which punishment has little or no doterront effect.
(G) Howard $\because$. Pottor, "Tne Classificetion of iontal Doioctive", Ilental IJsiene, vii (Julu, 19aß) Pp, 50s-580.


The American Association for the study of the feeble-minced accepts tho followine: 8

Whe tor: ?diot is us-d to ciesi nate tiose of nenter aco un to chid includine tho joars; imbecile, those of frol threo to scvon yoars, Inclusive. Por those from seven to twelve a. now tema has beon invented; they are now called morons.
(4) Iypos of Fecble-lindeciness-In proposing to classify mentally defectives according to types let it be said that overy psycholozist hes his pet classificatory systom. Howevor, the following grouping sems to be the most comon and nost understandeble classification, and contrins the chief chrracteristics of othor type combinations: ${ }^{9}$
(I) the microccphalic--i.e., mental deficioncy accompanied by an abnomally small sloulif;
(2) the hydrocophalic, characterized by an enlarced slrull and comonly called "water on the brain";
(3) the paralytic; and (4) the traumatic--i.e., due to accidental brain injury;
(5) Ironcolian idiocy, which is characterized by physical features similar to the lioneolian;
(6) syphilitic anentia--wich is usuelly the rosult of concenital syphilis.
(7) Feeble-minded epileptics are sometimes given as an adiftional classification, although there is little conclusive evicience that epilezsy produces $\hat{\text { íe }}$ blo-nindednoss.
(8) tho borderline dofoctive, althouch properly speaking not trulu focble-mincod, also constitutes a sienificent number of the subnomal roup.
(ع) Iienry II. Goddard, FeebIe-Iindednens Its Causes and Consequonces, $p$. 1 .
(9) Mabel A. Mliott anc Mrancis E: Mempill, Social Disncuarisation, 320 .
(5) Causes of Focble-tinciocincss--Scventy-seven per cent of tie feeble-minded are so becsusc of heredity. Such is the conclusion errived at by Dr. Goddard ar the rosult of his farous rescrech at the Vinelend Institution in IVew Jersey. Tho remajning twenty-threo per cent are tho result of non-hereditary factors. Of this number he ascribes ninetoen per cent to accioent causes and the remainder to no apparent cause. 10 Space is lackinc here to efo into detail on his study. Ine reacer is urced to look up his findincs not only in his "Feeble-lindedness; Its Causes and Consequences", but also in "The Kallikak Family:ll which is a classic study of heroditary factors in connection with feobleminced.

The non-hereditary factors may be Ejiven as: "(I) trauna incuced by injury ot birth, (2) acute losions resultins from poisons and infections, (3) faulty functioning of tine endocrine glends, and (4) malnutrition". 12
(6) Ireatment of the Feeble-linded--The caro of the feeble-mined hes been an indisponsable feoture of the coucationil progran of cvory torm, city und state. Statistics shov that special treatment of these defectives
(10) Henry II. Godard, 00. Cit., pu. $437-465$.
(1工) Honry il. Nocienc, The Kallikak Family, Bf av and 121.
(12) jabel A. Filliott and Francis む. luerrill,

has progrossed in this country in the last docade. This has come about by the realization of the importance of adjusting instructional procecuros to meet incividual difforences. With this aevelopmont has come forth spocial facilitios for the mentally rotarded. For many years, extrene cases were talen care of in spoeiai institutions for fecbleminded. The remaincer were cither allowed to go to school until of legal ace to withdraw or hudded togotior in a so callod special class ...ith no special sinnificance attached to it other than the fact that they could not keep up with the others. Now, spocial facilities, other than the opilnary school curriculum, are being provided for these ercentional chilaren resulting in increased oportunities for sll.

The orgeniration for the pioper care and treatment of the feebleminded is copendent for its success upon the cooperation of public educational sustems with rrivate and public residentiol institutions for the fooblemineed. Eaveators Davo done much in brincince about the conception that thesc institutions are a conrtituent part of any erinortions I sustom.
$\therefore$ Procram for the cero and trainime of rental Nolucifvos is now in o eration in all but theo states. 13
(15) Enery $1 .$. Iostcr, $\because$ (ilisc I. Hartens, Dtstistics of Succial. Schools and Ion Lxcertional

Irioso are Arizonh, Arseonsas and lievada. Such prozrans incluce sone of alj of the features outlined by rellie I. Fompins, in 1925. Tho following is a sum ary of her 119n. 14

1. Clinics for diagnosis and psychiatric studies.
2. Iiospitals and aciequate medical care to inclucie corection of physical dofects whenever nossible.
3. Acequate facilities for trainine special classes, state training schools, with provisions for hospital care and colonies for custodial types enc defective delinquents.
4. Proper and intensive trainine over a long period, wita the mphasis on habit training or charactor buildine.
5. Aciequate anc permanent supervision and the devolopment of coimunity responsibility, which means the development of a persomel of ospocially trainec worisers who are temperamentaliy suited to handle tine dofective.

A more definite program had been advanced, in 1520,
in Uncraded. Ihis procram is given here to show the resemblance of policios advocated by psycholocical. oxuerts two ciecados ago. It has taken thret length of tine to soe the realization of these techniques. quote: ${ }^{15}$

A state promran for the care, trainine, sergegation and supervision of mental defoctives may be conceivec as boins: 1, institutional: 2, oxtra institutional.
 Mat can Be Done for It', ient IHyrione, (July, 15RE) 12. 600.
(15) "Genoral folicios for the Care of liental Infectives", Uncracied, Vol. v Ho. 1 (January, 1020) Pp. 90-01.

1. Institutional. Institutional facilitios must bo adequate on olso the rocram wifl fail in anost particulars. Lhose facilitios mil? varo soncmat in two, sccordine to the section of the countivy, tiro papticular intorestis of superintendonts ance boands of manamors anci whothor the institutions ame intonded to provido training, pormanent sogregation of low grade inmates or long continuci sog-ogotion of iof citve dolinquents. There should bo aotontion and obsemvation hospitals wilere comtain casos of suspoctoc montal cornct mieht be sent for coreful examinabion anc classancation.
2. Lxtra-institutional. Lutra-institutional octivitios for a state wicic program for montal cofectives inclucie tre mental examination of DEGMivo school chilcizen, special ciasses in the sciools, montai cimics, both fixed and movabic, after care of special class putils, s_ccial traininc of toacions in nomal schools, consus anci mocistration, icontification and sur nervision of all uncarod for defectives and the selection of those whomost noci institutional caro. It should stimmlate sciontific researcin. In some of these mattors the work of the comission should be merely in the line of cooporation with othor state departants, notably the State Dopartment of Iducation. In the matten of school chilamen, it shoula begin its activities when the Department of Eaucation leaves off. Por example, the examination of the backward school childiren is essontially the function of tine Diucation Depontment, but the Combission for mental ciefectives shorld be kept informec of the rosults of these examinations, and should assist in prower provision, when this is necessary, for these cases aftor the school period. liental clinics will bo roforrod to in moro ciotail in a suibsequont paraspaph (not inclucied hore). lrey should bo operated for the peosent, at least, in conjunction with othor Statc Dopartments, notably the State Hospital Commission and the state Lopartment of Hoalth. A census and registretion should bo made by tho comkssion, -....... Hho comission shonld have attachoc to it social worrers to provide for the extra-institutional suporvision of all uncared for defoctives in the commatut.

As statod above such promrams are now in oreration in forty-five states caring for a total of 121,510 suojects. (Table I.)

Table I*
Sumany for Continental United States for ublic and Irivate Residential Schools fon tho lientally Deficient and for Special Schools and Classes in City School Systoms, 1935-36.

| Item | Nentally doficiont |
| :---: | :---: |
| 1 | 2 |
| Wumber of public residicntial schools.. | 71 |
| Number of private residential schools. | 59 |
| ITumber of city school sjstoms reporting onrollments in special classes................ | 643 |
| Teachers: |  |
| Lublic mesicontial. | 742 |
| private residontial | 530 |
| City school systoms | 4,871 |
| Total. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 5,043 |

Enrollment:
rublic residential............................... 18 ,834
Private rosiciential. . . . . . . . . . . . . . . . . . . . . . . 3,055
City school systems............................. 99,621
Total
1.21,510

A trpical plan of organization is founc in
1.assachuretts. This state was one of the first states to fioneor in tho creno and troatmont of the foeblemincioc and is now one of the thimtoon statesl6 with

* Imory If. Foster and IIise II. Nartens, Statistics of Special Schools and Classes for wixcetional Childron, 10. 10-71.
(16) Lise H. Jlartens, Organization for Hecotional Chilaron Within State Departrents of liducation, pi. 20-32.
an aciequate type of prosram. Figure $I$ outlines in
nart the type of organimation in massachusetts.


Functions:
I. Leo otion, organization, and supervision of special classes.
2. lanning of teachortrainins courses (with teachezs colleges and universitJ extension division).
3.1accment of deaf and
blind childwen in provato
rosiciential schools and
supervision of tireir instruction.
(4. Supervision of office organization
and of rescarch and statistics.)
Groups servea:
lientally deficient; mentallv gifted; blind
and partially secing; cnipile; deaf and
hard-of-hoaring: speech defective; tuber-
culous and cardiac cases; socially malacijusted.
Cooperating asont:
Supervison of RchabiIitation.
Figure $7 \%$

* HIise I. Martons, Oreanization for iuxcoptional Children within sitato veputionts of Láacation, 2.25.

A scmutiny of tho latest avaijoble figures, 1955-1036, shows that hassachusetts movidos for 0,093
 and Lennsyvania. 18 These subjocts aro cared for in over 550 special classos 79 anc semen institutions. See Table II for the list of these institutions and their enfolment.
(7) Educational Ireatmont of Pecble-ininoodness--Irne Iimitec cavacitios of the feeble-minoied suceest adaptations in the ecucational. function of the pegulax school. curpiculum. The feeble-mindici usually reach the saturation point in academic morls berome the fifth erade so that furtiom training for them needs consideration. The problem of what to toach those pupils has boen in the fore eround fon the last threo ciocaries on so.

Whis study was unaertoken in an effort to discover a solution to that problem. Can the feeble-mindod. profit io vocational twaining and become sufficiently Self sufficiont to find a place in the community? Fave thoy sufficient mechanical aptitucie to warrant trainine? If so, how can these aptitudes be ascertained? Minch
(17) Mmery II. Foster and Elisc II. iartons, Statistics of Suecial Schools and. Classes for Lxceutiona1. Chicimen, 12 .
(18) Ibic.., p. 13.
(19) "Survej of Spocial Luncation for Itypical Childiren", Iassachusetts Deuartiont of incation, $p$.

Fable II\%

##  

IUSSAUVUNTIS


THE FREER SCHOOL,
ARLIMGTON,

BELCHERTOWN
State School
 Standish lianor
 PERKIHS SCHOOL,

CLARKE SCHOOL,

Walter E. Fernalo
State School,
?AVERLEY........ - $3824736-321$ - 52269321 - $-\ldots$ - - - -
Wrenthaik State
SCHCOL,
HRENTHAM....... - -- -- - - 480 - 89375464104392 -- $52 \quad 72$
$\therefore$ LMery in. Foster anć HIise I. inartens, Do. Cit., -250-157.
testing schones will bost detemine these aftitucies? Ganter II is an attempt to sumarine tho extent of special mechanical aptituces that can be expected of the foeble-minded.

PLEBLE-MIDEDINSS
and
mbuammai a TrTuLd

## Mnapton II

Focblo-llindeciness anci Lieehanical Aptituce
What is to bo dono with the problen of the increasing number of feeble-minded? This need not be apoalling if tire aptituce possibilities of these unfortunates are better recognized and their abilities bottor trained. With this in mind psychologists agree that a great number of the feeble-mindied can find socíl acijustment.
(I) Fecole-Minciedness and Mechanical Aptitude-One of the tasks of oducation today is to sea that every child, foeble-minded, dull ow brilliant, uses to the fullest extent whatevor capacities he may possess. These capacities or special aptitucie are usualiy presont before entering school. They must be given an opportunity to manifest thernselves. The work of the schools is to push those innate aptitudes not create thom. Lducation cannot bring senius out of a child whose I.Q. is 70. Genius just isn't there. However, it can produce the frowth of ceatain special aptitucies that the same child may possess.

Iacking intclifgence the feeble-rinded manifest certain mochanical aptitucies that, whon properly trainoa and developed, enable them to bocome self-superting. $D_{\text {n }}$. Godciard states that in the "training of the hand,--
manual training, industrial training", tho mentaly defectives achievo success.?
ratorson and others statc that "tho possibility of salvaring incividuals with Iow I.Q.'s possessing mechanical ability is so obviously worth following up as to require no further cofense". 2
(8) Summary of Reports--Taturally, mechanical aptitucie is not prescnt in all mentalIy retarcied boys. However, previous stucies show that fair wesentone of the feeble-minded have mechanical ability and can talre care of themselves.

In a follow-up study of eighty feeble-mindeci, bonderine and soriousI y bachwand pupils Incz INetemer came to the following conclusions: ${ }^{3}$

1. The majority of the Special Class pupils go into industry.
2. The special class puril fills the blind alley job--the essential ocici jobs--that arc mdesirable to an ambitious indiviáual, but absolutely unavoidable in industry.
3. They seem unable to talie cosuonsibility.
4. Those who 80 into industry are, on the whole scle-supporting in orainary circumstancos, particularly if under some sort of suporvision.
5. Prore is a lange pen cent of dirifters both in rogaro to residienco anc in regard to the job heli, cive lnecoly to pursonal characteristics.
(1) Heta I. Anderson, Diucation of Defoctives in tho -ublic Schools, 1. 12.
(2) D. G. Natorson, R. In. Bliott, I. D. Anderson, Fi. A. Toops, onc L. Foidbreder, Minnosota Iiechanical Ability I'ests, D. 302 .
(i) Incz INeterer, "Pollow Up Study of Spocial Ciass upils", Uncradod, V, 1Vo. 5-0-7 (Feb. 1920) Fp. 110-119, (iinch, Aprit, IStC)' $152-1.56$.
6. As a class thoy ano unablo to copo with new or unforesecn conciitions--
a. Only trent-fitve per cent save money to any oxtent.
b. Lxternal conditions in inaustry affect them larcely.
r. Some become valuaile citizens.

Dr. Valter E. Fernald reported in 1908: $4^{4}$
Some of the institutions mhere only the brimintest class of imbeciles are received, and where the system of inoustrial training has been very carePully canmiod out, roport that from twenty per cent to thinty per cent of tho ourils ane discharged as absolutely self-supportine. In ather wonds at other institutions, where the lowen gracio cases are receivec, the percentace of cases so discharged is consicierably less. It is saie to say that not over ten per cont to fifteen per cent of our inmates can be made self-sup ortins, in the sonse of goins out into tre commity and secupine and rotaining a situation, and midently sponding thoir carnines.... But it is safe to say that over Rifty per cent of the adults of the higher grade who have bcon under training from childhood ane capable, undon intelifgent supervision, of doins a sufficiont mount of Wons to pay for the actual cost of their support, whother in an institution or at home.

Iiss Harrell's study contained in iner's
"Deficiency and. Delincuency" 5 was made from a revont of 350 boys and firls out of the 600 childmen fommerly in the ungraded classes in Ilow York City during an oightyear period. Irfenty-cight per cent oarned 5.00 a weck on inone and thus possibly survived incependently. Of a group of 335 , 86 wore at home, 102 omploted, 31 uncmandoyed and 3 married.
(4) Jamos B. luiner, Deficiency anci Delinquency,

- 「完
(5) Ibid., p. 78.

In a more rocent study Jr. Pernald substantiatod his oarlicr findincs in a roport on 470 discharesed male patients from wavenley. 6

Of the $\leq 70$ laies--twenty-eisht were eaming a oou living without supervision. All of thesc wore morons--- Iheir weckly wares ran from i8.00 to w 30.00 . The- were worine as teamstors, elevator man, city laborer, factor, womiron, fam laborer, socia clepr, tinsmith, carpontom, paintor, chiturferm, machimist, etc. One is in busthoss for hinself as a sim painter, a tirade he learned at tho school. ---One hac saved i2,000.; another had bought a house. Hjeven of che group hac married, and of these man iages thene were nine chincuen.

Eighty-six woro steadily worling for retular wages, living at hone, closely supervised by their relatives. ifearly evory one was a moron although thoiro wore a fow high imbeciles. Their avorage wage was $\$ 9.60$, and they were employed in thirty-nine diferent occupations. ilone of those were troublesome sevopally or criminally.

A group of seventy-seven males of low moron and high imbecile grade and of various ages were able to do more on less wonk at home, but recoivea 120 wages.

Fifty-nine males of iaiot and inoccile srade, unable to cio any work, were living at home, and the families seemed able and cesirous of continuing the home care of their pemanently infantile orさspring.

Mifty-four had diod.
The remainder (sixty-eight) were either reamitted to llaverler or arrested or committed to othec institutions as incorrigivles.
(6) Malter E. Fernald, "After-Care Study of the rationts Discharged from iaverley for a poriod of IwentrFive Vears", Uncraded, $V$, ilo. 2 illovemier, 1919) 1p. 25-3.
inner quotes another stuay concuctod in Dotroit. quotinc:

In Letroit among one hunored chilaren over sixtocn years of age who had attondod its special classes and beon out of school not over itive Years, twenty-seven had been arrested, but thirtynine of the boys had been at wor: and received an average wage of $\%$.00 per woek.
(3) Deductions from Evidence--This evidence of the caming cavacity of the feeble-minded bings about the followine deductions:

1. There is sufficent manifestod.mechanical ability in the feeble-minded to warrant attention.
2. There is no need of isolating in institutions all people of low inteljectual grades.
3. There is need Ior further study to determine anc to develop to capecity the potentialitios of the feeble-minded.
(1) What Can the Peeble-ininded Do?--From tho above reponts it is also gathered that only the higher types of the foeble-minded, namely, the morons and borderline, and a few high imbeciles, may have sufficient ability to find a place in tho commonty; and that the tasks they can perform are those of a marual nature 2equiwine, for the most part, traits perfocted mechanically throuch habit and imitation.
(7) James B. Inincr, Op. Cit., p. r9.

Godared attompts to classify incustrially the fooble-ninded. 'mis industrial classifleation is given in Table III.

Table III:
Gocidard's Industrial Classification


A fair indication of the occupational rank of the
focble-mindod is show in this classification.

* Honry IF. Gociúara, Feeble-ilncedness--Its Causes anci Consequences, $\overline{0} \cdot 51$

To conpare this with other occupations Beclanan's ${ }^{8}$ scale is fiven hore. This scale is intenced to indicate the rank of an occupation on the basis of the intellisence, capacity or skill, cducation and training requirea for its pursuit. Five grades are contained:

1. Unsmilled lanual Occupations.
2. Semi-slaijled occupations.
3. (a) Skilled IFanual Occupations.
(b) Skillod White-collar Occupations.
4. (a) Sub-vrofessional Occupations.
(b) Business occupations.
(c) Ilinor Supervisory occupations.
5. (a) Professional (Iinguistic) Occupations.
(b) Irofessional (Scientiric) occupations.
(c) Illanagerial anā izecutive Occupations.
of these one can readily see that the feebleminded are limitod to grade one and most of grade two. In order to indicate what type of wonk can be expected of the inentally defectives Becloman's list of representative occurptions for grades one and two is includod in Cable IV.
(8) I.alter Van Dylre Binghan, Aptitudes and Autitucie Testing, $p$. $0 \%$.

Table IV:
Boclamen's List of Representative occupations in Grados 1 and 2 of the Occupational Scale.
Grade
Occupations
$I$

## Unshilled Ifanual Occupations:

Fam Iaborers; lumbermen, raftsmen and moodchopers; laborers (construction, manufacturine, road, warehouse, etc.); long-shoremen; sailors and deckhands; Garage, truckine and stable hands; deliverymen; newsboys; soldiers, sailons anc manines; attendants (pool rooms, bowling alleys, golf clubs, ctc.); charwomen, maids and cleaners; janitors and sextons; porters; messengers and office bous and Eirl.s.

Semi-sliIled Occuoations:
Fishomen and oystermen; mine operatives; filers, coincers, buffers; stationary fixemen; fumace and smelter men; oilers; ovoratives in
chemical and allied incustries
brick, tile, lime, and cement worics
foods, beverages, and tobacco
blast fumaces, rolling mills, iron and steel factories
tin ond enamel ware
leather inaustries
planine, woodworking, and pacer milis
cotion and other tertile mills; duaymen and tearistors; baçeacomen; street, pailmoad and bus concuctors; switchmen, flagmen, and Jardmon; truck cirivens and chauffeurs; firofichters; guards, watchrnen, anc doorkeepers; policemen; housolreopers and. stewardis; laundry workers; waitors.

* Walter Van Dyke Bingham, Op. Cit., p. 93.

There are many other similar lists wish a counselor will Ind of value. Those mow bo found Iistrod in Bingham's "A1ritndes and Aptitmeie Iostinw 9

Mental costs have shown how to recomizo the Ieeble-mindec and determine what degree of intelligence they possess. Next comes the need for a testing device to pococnize mechanical aptitude. It is holed that this study will be of assistance in this development and be of value to further research 2 long tunis line.
(9) Walter Van Tyke Bingham, 0. Cit., P8. S7-10I.

IHE TXALEIIETV

## Chavter III

Fhe Exponiment
Whis study is an attempt to supply a nociod baclground to recomize the mechanical poscibilitios of the fooble-minded. Aptitucie testine has found its useful. placc in the field of psycholocical guiciance. However, thone has been an unusual dispegapd of ajtitude tosting tecinicues with chilciren of low intelloctual gracio. In rolation to this problom, it is hoped that puzzled counselors will benefit from the substance of the succossive chatters.
(1) Statement of the poblom--This is an cxperiment to discover a battemy of mechanical aptitucue tosts that Wili best mecocnize nechanical ability amons the feoblemincied.

The procedure followed was thus:

1. The adninistration of a proliminary tost batterg.
2. rinc selection of a final batter, in the light of two prime consicerations, nancly:
a. Trat the tests shoulce each correlato highIy with an ostaiolished aptitucle criterion of success.
b. 'ihat thou should have a low comelation with cach other.
(2) Selection of Surojects-At the outset the selection of a crovg of subjects seonod quite a problom but it romred itsolf out vory readily. Tre subiects
wore obtained from the s,ecial ciasses and general vocationol classes in tho Southbricige IubJic Schools. rhno cooposation of the superintercient and of the various teachors was something to be deenIy appreciated.
por the pupose of this study the suiojects had to bo bolow the I. Q. of eighty. Some fifte incivicurals were founci to mect this prerequisite. Thesc purils had been tested by state psychologists. Insofar as tho testines had been cione over a period of four years it became nocessary for the salre of uniformity to retest tine subjects. Cionsequently the Otis Intomediate was administored to the group and forty-two were chosen on the basis that they wore the most likely to romain in the experiment to the end. Ilowever, three depped out at various times and thirty-nine remained to make us the study.

Mhe ages of this group rancod Irom thirteon years and seven months to seventeen jears anci six months with a moan age of sixteon yoars and two months. Figune 2 shows the fiequency distribution of the ages. The I.Q.'s ran from forty-eight to sevonty-nine with a mean of 65.0 . Pigune 3 contains the distribution and classificntion of the reoup. Prom this ficme it is seen that there were cleven bondewine (r70 to 80) defoctives, twenty-seven norons (50 to 70) and one imbocile (25 to 50). Whis


Figure 2
Histogram showing frequency distribution of chronological ages of the 39 boys in the experiment.

indicateci a mental ace nance of nine to twelve.
rine I. of the inbecile (40) showece that ho had a mental acco of nine and tinerefore classificd as a hich invecile (Table III). There was no ncou of inclucine anyone bolow this clasnification bocause yrevious surveys had shom that little on no mechanical aptitude is presont at a liental Aço of eight or lower. In the pocess of this experiment this was justifiea in the fact that the one imbecilo repoatodiy achieved the lowest manis (Iable VI).
(3) Solection of the Tests--In seiecting a battery of mechanical autitude tests many things had to be taken into consideration. The first task at hand was to determine which fundamental sirills wore desirable to frodict the prosonce of a sufficient amount of mechanical aptituce. Ilaturally, many basic skills aro essential to success in all inanual occupations. Such skilis involvinc the icea of creativeness, Inventive Genius and Ianguafo were invociately uisregancod Docause of their close rolationsiniy to intolifance. After considerable thought the followin? list vas arwived at as tho osscntials to de tested:

1. Speca of movement
2. Speea in using hands
3. Specd in usins innors
4. Speod in discirininating odd sizes and shapes
5. Skill in inanipulation
-. Dyy-inanc coorcination
\%. Steaciinoss of motor contro?
e. Ability to visuaike patterns in tro dimensions
Q. Sbility to deal with suocial roiationshins
6. Ability to visualize in toms of three dimensional spatial rolationshigs
7. incchanical infomation
8. I.ental capacity
9. Hinimum Iinguistic requiroments.

This analysis cione, the problem of findine a trial Dettery of tests to best measuro thess traits apreared. A sumver of ajl quailable tosts was made and a chock revealed the followins as the most reprosentative battezy:

1. LTne wielly Block
2. The Finger Dexterity
3. The Tweoze= Dextcrity
4. The llac fuarnie Test
5. Lincesota Spatial Relations Boarà (A and B)
6. The Kent-Shairow
r. ikinesota ifate of inniviation
7. inn osota Assombly (BozB)
8. The Detroit ilochanicsi Iptitucie Test
(I) A desc iption of tiose tests is inclucad in Appenưix I.

Table V
Showing What the Tests in the Experiment are Designed for

|  |  |  |  |  |  |  |  |  |  | 6 6 6 0 0 0 0 4 4 | + <br> + <br> -1 <br> $¢$ <br> + <br> + <br> 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Speed to discriminate odd sizes and shapes |  |  |  |  | X |  | X |  |  |  |  |
| Ability to visualize patterns in two dimensions |  |  |  |  | X |  | X |  |  |  |  |
| Linguistic type of intelligence |  |  |  |  |  |  |  |  |  |  | X |
| Skill in manipulation |  | X | X |  | X |  |  | X | X | X |  |
| Mental capacity | X |  |  | X |  |  |  |  |  |  | X |
| Eye-hand coordination |  |  | X |  |  | X |  |  | X |  |  |
| Speed of movement |  | X | X | X | X |  |  | X | X | X | X |
| Ability to deal with speci.al relationship | X |  |  | X | X |  | X |  |  | X | X |
| Speed in using fingers |  | X |  |  |  |  |  |  | X |  |  |
| Steadiness of motor control |  |  | X | X |  | X |  |  |  |  | X |
| Speed in using hands |  |  |  |  |  |  |  | X |  |  |  |
| Ability to visualize in terms of three dimensional spatial relationships | X |  |  | X |  |  |  |  |  | X |  |
| Mechanical information |  |  |  |  |  |  |  |  |  | X | X |


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| $\cdots{ }^{\circ} \mathrm{I}$ |  <br>  |
| エəqumn $\theta$ pos |  <br>  |

Mrable $V$ shows what shilis cach of these tests is desinned to moasure.
(1) Whe Criterion of Succesis--The best incicotion of the prognostic value of a test howevor, is that it must corpelate inifiny with an ostaiolshed critenion of aptitude efficiency. AccordincIy, the next step was to select such a criterion. An analusis of various criteria revealed the impossibility of meastmine mechanical ability in all its aspects. In the first place, since the purpose at hand was a measumement of essential mechanical skills it beceme desirable to elininate intelifence. If it became preforainle to moasure manipulative rathor than infocmational nechanical ability a critorion of success would be found in an index of manipulative skills. Ihis inder seenod bost exphossod in temns of toachers' marirs. A boy's success in shop work is largoly ine to his aptituces anc this is best indicated in his toachon's estimates of his wbilit.

Consequently the critowion of success nas secuned from the average of the manies of the teachens who inat those joys in wood. wonk, metal woml, printim, painting and mechanicol draming. Havin choscin a cood objective criterion the oxperimont was neaiJ to berin.

LAPA OR THE DXEEIMETH

## Chapter IV

## Data of the ixperiment

(1) Administration of the Iests--In the aorinistration of tine tests, the needec attention necessamy to improve the accuracy of tho rosultinc scoros was talron into consiaration. The àtails of aaministration--the preliminamy arrangemonts, the working conditions, the instructions, the timing and the scorins were followed as meticulously as possible, in onder to insure the Greator likelilnood that the results hat be of roal value to othoms.

A preliminary stop to tho concuct of the experiment was the administration of the Otis Intomeaiate, Iom A Pest of hental Ability. For tire sake of convenionce in acministrating this group test, the trial group of fifty subjects was divicied into two groups of twentyfive, each group in turn taking the test. Of this number thint-nine romainea to complete the experiment. The resulting scores are contained in rable VI.

The grades representine the teachors' ostimates of mechanical ability may be found also in Table VI. Lhese grades represented the aritimetical avorare of the manks of six toachers on the Dasis of one to one huncred. Iloctricity, wintinê, wood wome, nctal womp, mechanical dwawing coverea the courses feo which an ability ostimate was requestoc. let it bo uncorstood
that thoso estimates wome on the basis of manipulative mochanical dextomity rathon than on sleills involving inventivoness anci intelligence.

The romaining tests, which constituted the preliminary battery of mechanical aptitude tests, were administered in this order: the Wiggly Block, the Finger Dexterity, the Twoezon Dextemity, the llacmaraie, the Ifinnesota Spatial Rolations Board (boards A and B), the $k$ ent Shakow, the Minnesota Assemoly (ioox B), the Detroit ievised eechonicai Aptitucie llest, and the 1.innesota Manual Dexterity (both the tumine anc the placing tests). In Table VI will be found the raw scores obtained in tino total experiment. Those are to be further ciscussed below in the results of each test.
(2) Recomition of Stancards--In order to bring out the ovidonce that tho central prupose of this experiment was to detomine a suitable battory of tests to predict mochanical aptituce, it was nocessary to discover the decree of relationship betwoon tests and witin the criterion. Correlation coorficionts were computed, therefore, between all measures and tests. In viell of tho fact that these intercorrolations aro so numerous it was ciesirable to include the rosults in tabulated form. A general survey of this evidence follovs: Table VII contains the Eistributions of the

| $\begin{aligned} & \dot{C} \\ & \dot{-} \\ & \frac{s}{5} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { y } \\ & \text { 0 } \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{O} \\ & \stackrel{y}{4} \\ & \stackrel{\text { an }}{2} \end{aligned}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| intervals | F | Intervals | F | Intervals | F | Intervals | F | Intervals | F | Intervals | F | Intervals | F | Intervals | F | Intervals | F | Intervals | . $F$ | Intervals | F | intervals | F | Intervals | F |
| 78-80 | 4 | 77-83 | 3 | 2.0-1.1 | 5 | 3.6-3.1 | 3 | 7.0-6.1 | 13 | 65-69 | 1 | 450-361 | 3 | 10-6 | 1 | 120-61 | 1 | 210-224 | 1 | 210-224 | 1 | 210-181 | 1 | 78-83 | 2 |
| 75-77 | 4 | 70-76 | 3 | 3.0-2.1 | 9 | 4.2-3.7 | 7 | $8.0-7.1$ | 10 | 60-64 | 3 | 540-451 | 10 | 15-11 | 3 | 180-121 | 8 | 195-209 | 1 | 225-211 | 5 | 240-211 | 5 | 72-77 | 3 |
| 72-74 | 3 | 63-69 | 10 | 4.0-3.1 | 6 | 4.8-4.3 | 14 | 9.0-8.1 | 8 | 55-59 | 4 | 630-541 | 8 | 20-16 | 12 | 240-181 | 8 | 180-194 | 3 | 240-226 | 11 | 270-241 | 14 | 66-71 | 5 |
| 69-71 | 3 | 56-62 | 6 | 5.0-4.1 | 4 | 5.4. 4.9 | 9 | 10.0-9.1 | 1 | 50-54 | 4 | 720-631 | 8 | 25-21 | 5 | 300-241 | 10 | 165-179 | 0 | 255-241 | 11 | 300-271 | 11 | 60-65 | 5 |
| 66-68 | 3 | 49-55 | 9 | $6.0-5.1$ | 1 | 6.0-5.5 | 2 | 11.0-10.1 | 2 | 45-49 | 7 | 810-721 | 5 | 30-26 | 6 | 360-301 | 5 | 150-164 | 1 | 170-256 | 6 | 330-301 | 2 | 54-59 | 7 |
| 63-65 | 5 | 42-48 | 4 | 7.0-6.1 | 3 | 6.6-6.1 | 0 | 12.0-11.1 | 2 | 40-44 | 6 | 900-811 | 1 | 35-31 | 6 | 420-361 | 0 | 135-149 | 9 | 285-271 | 1 | 360-331 | 2 | 48-53 | 8 |
| 50-62 | 7 | 35-41 | 2 | 8.0-7.1 | 3 | 7.2-6.7 | 1 | 13.0-12.1 | 1 | 35-39 | 5 | 990-901 | 0 | 40-36 | 2 | 480-421 | 1 | 120-134 | 7 | 300-286 | 0 | 390-361 | 1 | 42-47 | 1 |
| 77-59 | 4 | 28-34 | 1 | 9.0-8.1 | 1 | 7.8-7.3 | 0 | 14.0-13.1 | 0 | 30-34 | 2 | 1080-991 | 1 | 45-41 | 2 | 540-481 | 2 | 105-119 | 7 | 315-301 | 0 | 420-391 | 1 | 36-41 | 1 |
| 54-56 | 4 | 21-27 | 0 | 10.0-9.1 | 2 | 8.4-7.9 | 1 | 15.0-14.1 | 0 | 25-29 | 4 | 1170-1081 | 1 | 50-46 | 0 | 600-541 | 1 | 90-104 | 4 | 330-316 | 1 | 450-421 | 0 | 30-35 | 2 |
| 51-53 | 1 | 14-20 | 0 | 11.0-10.1 | 2 | 9.0-8.5 | 0 | 16.0-15.1 | 0 | 20-24 | 1 | 1260-1171 | 0 | 55-57 | 0 | 660-601 | 1 | 75-89 | 2 | 345-331 | 0 | 480-451 | 0 | 24-29 | 1 |
| 48-50 | 1 | 7-13 | 1 | 12.0-11.1 | 3 | 9.6-9.1 | 1 | 17.0-16.1 | 2 | 15-19 | 1 | 1350-1261 | 2 | 60-56 | 0 | 720-661 | 0 | 60-74 | 2 | 360-346 | 0 | 510-481 | 0 | 18-23 | 3 |
|  |  |  |  |  |  | 10.2-9.7 | 1 |  |  | 10-14 | 1 |  |  | 65-61 | 2 | 780-721 | 1 | 45-59 | 2 | 375-361 | 0 | 540-511 | 1 | 12-17 | 1 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 840-781 | 1 |  |  | 390-376 | 1 | 570-541 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 405-391 | 1 |  |  |  |  |


| mean | 65.9 | 57.9 | 5.1 | 4.9 | 8.6 | 43.5 | 658.8 | 25.9 | 272.6 | 125.5 | 249.5 | 285.4 | 54.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NDN. | 64.5 | 58.8 | 3.9 | 4.7 | 7.6 | 44.5 | 612 | 23.5 | 255 | 125.3 | 242.1 | 268.9 | 56.1 |

scores in the oxperimont ass well as the moans and the mecians. In rable VIII is siven all intercorrelations. watto diagranis showing the distributions in the comelations ill bo found in Appendix Il.

All corcelations in this study were comuruted by the reanson-reoduct homent luetrod. The formula in toms of symbols is:

$$
r=\frac{\frac{\sum X y}{1}-C_{X C Y}}{\sigma_{X} \sigma_{y}}
$$

The formula usec for the multiple correlation (i) with four variables is as follows:I

$$
R_{1.234}=\sqrt{1-\left[\left(1-1_{14}^{2}\right)(1-122.15)\left(1-r_{12.34}^{2}\right)\right]}
$$

Before attempting to interpret the data of the experinont it is necessany to recognize a stancianc for judging tine meaning of a correlation coefficiont. The connclation must be high enough with the citenion to justify the acco tance of a test as an aciequate index of mechanical ability.

In this connection Patterson and otheis? state:
In inteIlicence tosts, validity correlation coefflcients are usually from +040 to +.00 , verm seldon ane coofficionts +. 00 and +. 70 peworted; anci at piosont colleges and univorstities amo
(1) Fredericls E. Croxton and wudlot J. Cowden, A. İed Gencral Ntatistics.
(2) L. U. Haterson, K. In. Lluiott, I. D. Incierson, 11. i. Toops, andi L. ileidbreder, Himiesota iecomacal Ability Mests, p. 201.

Table VIII
Intercorrelations of Pests and Criterion
( $N=39$ Boys in the Experiment)

|  | $\begin{gathered} \dot{0} \\ \dot{H} \\ \dot{0} \\ 0 \\ +1 \\ 0 \end{gathered}$ |  |  |  |  |  |  |  |  | $\begin{gathered} + \\ 0-1 \\ 0 \\ 0 \\ 4 \\ 0 \\ 0 \\ 0 \end{gathered}$ |  |  | $\begin{aligned} & \text { B } \\ & -1 \\ & \text { E } \\ & \text { © } \\ & i \\ & 0 \\ & 0 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Otis, I.Q. |  | . 54 | . 46 | . 35 | . 48 | . 45 | . 57 | . 49 | . 51 | . 65 | .47 | . 48 | . 52 |
| Teachers' Estimate | . 54 |  | \%. 51 | . 64 | .72 | . 53 | . 69 | .75 | . 68 | . 56 | .66 | . 79 | .74 |
| *Wiggly Block | . 46 | *. 51 |  | . 48 | . 53 | . 24 | . 55 | . 52 | . 56 | . 27 | . 48 | . 52 | *. 57 |
| Finger Dexterity | . 35 | . 64 | . 48 |  | . 84 | . 51 | . 67 | . 72 | . 74 | . 55 | .72 | . 54 | . 60 |
| Tweezer Dexterity | . 48 | .72 | . 53 | . 84 |  | . 50 | . 81 | . 84 | . 80 | . 58 | .73 | .70 | . 54 |
| MacQuarrie | . 45 | . 53 | . 24 | . 51 | . 50 |  | .70 | . 64 | . 58 | . 73 | . 65 | . 55 | . 55 |
| Spatial Relations (Time) | .57 | . 69 | . 55 | . 67 | . 81 | . 70 |  | . 80 | . 79 | . 76 | . 83 | . 90 | . 80 |
| Spatial Relations (Errors) |  | .75 | . 52 | .72 | . 84 | . 64 | . 80 |  | . 76 | . 56 | . 62 | . 71 | . 75 |
| Kent Shakow | . 51 | . 68 | . 56 | .74 | . 80 | . 58 | . 79 | .76 |  | . 49 | . 63 | . 62 | . 81 |
| Detroit | . 65 | . 56 | . 27 | . 55 | . 58 | . 73 | .76 | . 56 | . 49 |  | . 62 | . 44 | . 56 |
| Manipulation (Placing) | .47 | . 66 | . 48 | . 72 | . 73 | . 65 | . 83 | . 62 | . 63 | . 62 |  | . 88 | . 56 |
| Manipulation (Turning) | . 48 | .79 | . 52 | . 54 | .70 | . 55 | . 90 | . 71 | . 62 | . 44 | . 88 |  | . 64 |
| Minnesota Assembly | . 52 | .74 | *. 57 | . 60 | . 64 | . 55 | . 80 | .75 | . 81 | . 56 | . 56 | . 64 |  |

*Corrected correlations
Wiggly Block and Teachers' Estimates .68
Wiggly Block and Minnesota Assembly . 73
usine collogo aptitucie exa inations which Generally Eivo comelations of between +.45 and +.55 with subsoquont scholastic succoss. It is fair to assume that a mechanical abilitw test rivinc a correlation of +.50 or more with tine citerion, woulci be as useful in connection with vocational courses as most intelligonce tosts in connection with acacionic work.

Bawing this in mind it is measonably safe to accept justifiably a validity comrelation cocfficont of .50 or hichor in this oxponiment.
(3) Sumnany of Data--Below follows in tumn, a sumary of tine results of cach test:
(a) Ine icsly Block--This is a poreormance test àsicned primanily as a moasunc of ability to Visualize stumeture in theoc dimensions. A filance at Table VIII shows that it had a corwolation of . A6 with the Otis I. Q. indicating that a certain amount of intelligence is required to speedily assemble these blocirs. Wth the criterion the oricinal conrelation (reper to Table VIII for all correlations) was . 5 . Upon investigation it was seen that one subject showed a complete negative relationship. 'Lable XXI shows this freakish situation. A new corielation was computed without this odity and the new measure yieldod a correlation of. 08 , an increasc of. Ir over tine orisinal. As it is womissible in tostine to oliminate situations tiot do not affoct tho prormostic valuo of
a test, the corroctod comolation of . 6 was accoted ovor the orfginal. This rovision save tho ..igely. Block final consicieation in tino ultinate battoner becains it also showed low coreclations with all tho tustis cxcont the isscmbly rost. Notabl. Iow were tho cormolations witin the Ilacuamie Post (.24), the Detroit iest (.27), Hinger Lexterity ( 48 ) and tho manizulation lacing Hest (. 40).
(b) The Finçer Lextenity 'lest--ihis performance test vas desimned to measure tho specd of fincers in wont requirine eyo-hand coordination. It Jiolcod a celationship of . O4 tith the criturion and. 58 with the Wiegly block whicn was indication enoush that it measumed somethins üjferent from the fomer. Howeven, it conpolated highly with the other tests notably the IWoezen yexterity where tie correlation was . 34. This obviously indicated thet theso tosts measmed Iils traits.
(c) Iweerer Lextemity Iest--Mnis is anothor apparatus tywe of test mhich is desimed to moasuro sh-ilI and speod in manipulating small tools in omis requining finc eye-hana cooraination. Its polntiongil of . ro witin the criturion sow $\sigma \bar{C}$ an indicution that it ounht to kavo been constierod in the final battorn mit the sur mishaty hich corrol rtions of $.50, .34, .50, .17, .4, .0 n, .5$, $.7 \%, .70, .04$ with the othes measunes made it nocessary to oliminate it in the final rocionins.
(a) Lac uarrie Pest fow Hocienical hoility-This is a peler-and-pencil porfomance test desirnod to moasume ofe-hand coondination, speod of movement and ability to cical witin spatial rolationshios. It seomed advisable at tho outset to inciude at least two paper-and-pencil tests. Tho luacertruie test was one of these and well choson it was bocause its valicity coofficiont vas .55 and its corelation with the migely Block and Fincor Dexterity woro sufficiently low (. 21 anc .51 respectively) to warrant final consiceration.
(e) IInnesota Spatial Relations Boards A and B--Iris apuaratus test directly measures the speed required in discriminatine odd sizes and shapes and indirectly the ability to visualize two-cimonsional relationships. Of interest is the sconinc of the test which yields two sets of scores, one, a time score the other, a motor reaction score callod the orpor score. These two scores seemed acce table fro the standpoint or their critorion alationship but they yieldod unusualiy hich measures with the other tests making it nocessary to reject this tost in the final analysis. The relationships botween this test and others follows:

Criterion
Wisely Block
Finger Lexterity
laceuareie
Kent Shal:ow
Detッoit
lami ulation (facing)
iani ulation (tuming)
Asscmbly
Iweezer Lexterity
Spatial Rolations (Timo)
Spatial Relations (urrons)

Spatial Rolations (Timo)
(aprors)
(f) Kent Shakow Fom Boarcis, Bimule Tasles--

Although originaly desimed to moasure mechanical aptituaes of montal hospital pationts, this test now appears to be an excellent test in discriminating relationships in two dimensions. It gave the significant comelation of . 08 With the 'l'eachors' ustimates but hero again it must be aiseegarded becainso of its hich jelationsings with the othe: moasunes.

## (r) Revisod Dotroit Illechanical Aptituce

Lxamination, Form A--This revision was prblished in 1030. It is a paper-and-pencil veribal tost ani as such involves intelligence. This was verofied in that it gave a comejation of .65 with the Otis I. a. Its relationships of .50 with the criterion and .27 with the NEGly Block seoned to warrant its consicopation in the final battery. Iiowevor, it yielced a comelation of . 73 with the othor pamon-anc-poncil tost, the iac unmie
'Lest, inciicatine that one or the othor must be dispocarciod. As the Macuuarrio obviously better fulrilled the requisites for final consicemation the omission of the Detroit was nocossamy.
(h) Ininesota Rate of Mani uulation--Mis
apparatus consists of two tests, tio ilacing tost desifned to measure skill and speod in hand mani vulation and tho tumine test sxill and suceci in finer manipuIotion rocuinin eye-hand coovaination. Nere we=e thein rolationmips with othor noasumes:

Lacing Tuming

| Criterion | . 66 | .78 |
| :---: | :---: | :---: |
| HSCly 13Iock | - 15 | 52 |
| Fincon Lexterity | . 72 | . 54 |
| IWeozen Dexterity | 75 | . 70 |
| Inac uampe | . 65 | 55 |
| Spatial colations (rime) | . 83 | . 90 |
| Spatial Zelations (Errors) | . 62 | . 71 |
| Kent inalcov | . 33 | 62 |
| Detroit | . 62 | - 41 |
| Assombly | . 56 | 4 |
| Ianipulation (rlacing) |  | . 88 |
| 1.ani ulation (Turnins) | . 88 |  |

Relationships with the critonion we o orcollont but rolationsinjps with other tests inciacatea the ineasumoment of similar aptitudes. Ilote the umusually Lich cormolations with the Spatial Nelations (IImo) tost. Of significanco 2.150 was the 83 coreciation between the two forms of the test indicating an apparent measure of like slxills.

## (i) Minnosota cchanical Assomblu Iest

Box B--Mhis apparatus was dosignod to moasune the ability to pecornize and assemlole mociranical devices. In spite of its correlation of . 74 with the critenion It had to be cisreganded bocause of its similamity with all other measures. The elinination of an unciesirable unit in tho Wigely Block-issembly comelation eave a compocted pelationship of .73 . (See Table XII).
(4) Final Battery of Iests--How came the tasiz to detomine wich of the tests of tho preaminary senios were worth to be retained in the final aptituce batteny. Mhis selcction was cione on the basis of correlation coofficients. The fact to nemember was that the correlation betweon the tests and the critonion should be as lamge as possible wnereas the comelations anons the tests shoula be as small as possible".

A glance at Table VIII shows that aII relationships With tho critomion wero sufficiontly high to woment consiceration. The next thing was to oxamine the corrolations amone tho tests to see whether the relationships were sufficiently small to satisfy the seconā requisite of the prime considerations. A preliminary cxamination showed the followine low coofficionts:

Wi Bely Block:
Ninger Lexterity $\quad .48$
Liackuarme
.24
Dotroit
$.2^{r}$
Ianinulation (Ilacing)
.48

Finger Lexterity:
WEBIJ BIock
. 48
ITacquarric
. 51

Tweezer Dexterity:
luacuarmie
.50

Hacuarrio:
IIgGIJ Block
. 24
Pinger Lexterity
. 57.
Iveezer Doxtcrity
.50

Both Spatial Relations Iosts shoved no comelation below . 50 and had therofore to be eliminatod.

Kent Shakow:
Detroit
.49

Detroit:

```
            WIEEIY Block
.27
Fient Shalrow
.49
Hanivulation (Ivming)
- \(\leq 1\)
```

Tre Asscnibly rest showed too hirn relationships to be furtirer consionoci.

Hhis analysis narmowed the problon down to eight possibilities with the cominations shown below:

| No. | Pests | 1 | $?$ | 3 | 4 | 5 | 6 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | Wigcly Block |  | . 48 |  | . 24 |  | .27 | - 46 |
| 2 | Finger Dextority | .48 |  |  | . 51 |  |  |  |
| 5 | Iwoczer bexterity |  |  |  | . 50 |  |  |  |
| 1 | inacurarie | . 24 | . 51 | . 50 |  |  |  |  |
| 5 | Kent Shalrow |  |  |  |  |  | . 19 |  |
| 0 | Detroit | . 27 |  |  |  | . 43 |  |  |
| 7 | Manipulation (Placins) | . 48 |  |  |  |  |  |  |
| 8 | Ianipulation (Tumins) |  |  |  |  |  | . 41 |  |

of this number oniy threo haci intercorrelations that were low. Mhis is indicated hore:

| Ho. Tests | 1 | 2 | 3 |  |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Wigcly Block |  | .48 | .24 |
| 2 | Finger Dexterity | .48 |  | .51 |
| 3 | Ilackarie | .24 | .51 |  |

Passing to the otiners it was found tinat riweezer Dexterity compelated thusly with these theo:
Wigbly Block
.55
Finger Dextority
. 84
inaceuarric
.50

The corrolation of .34 with the winger Dozterity was so high as to wamment rojectinm it in favor of Finger Dexterity which betion fulfillod other requisites.

Whe Fent Shakow was likewise pejected beonuse of its following elationships:

## WigeJ.y Block <br> .56

Fingor Doxterity . 74
incQuarrio

At ifrst clance the Detroit Lest semed to be another possibility bocausc of its. ar relationship With the Wicely BIock ana. 55 with the Hincer Doxterity, but its sumprisingly high correlation with the liac marrie (.75) made it inadvisable to inclucie it in the final battery.

The Hanipulating flacing l'est was immecilately disre carded but the Iumin Test offored consiciemation:

$$
\begin{array}{ll}
\text { Wiggly Block } & .52 \\
\text { Finger Dexterity } & .54 \\
\text { lacurrarie } & .55
\end{array}
$$

However, it seemed advisable also, to oliminate this test to keep the acuinistration time to within an houn. Furthemore, sirills measured by this tost wene inclucied in the Hinger Dexterity and Mac Wuarie lests as evidenced by the cormelations of .54 and .55 respectively. As the rosult of tho analrsis, then, the final choice romained as follows:

Wigely Block
Pingen Dexterity haceuarric
Using the multiplo corrolation techinique, this battery yielcied a composito comelation coefficiont of . S2 with tho critomion, an unusually hich validity coefficiont.

- 5.1 -


Figure 4
Ogive curve showing the percentile ratings in tho Wigly Blocir Test.


[^1]
\[

$$
\begin{gathered}
\text { Figure } 6 \\
\text { Ogive curve showing the percentile } \\
\text { ratings in the WacQuarrie Test. }
\end{gathered}
$$
\]

Herentilo noms are included for ach of these three tests in Iigures 4,5 ma 6 respoctively. In spite oi the small. number of subjects from which these norms were computod it is hoped that thoy will be of value in furtinen reseanch with regards to testing the feeble-minded for mechanical autitude.

COICIUSIOISS

## Chapter V

Conclusions
(1) Significance of Results--As concorns mochanical ability among the foeble-mindea as measurea in this exweriment the followine concludins statenents maw be made:
(a) A battery of mechanical aptitudo tosts was developed which, from the standjoint of valicitt, constitutes an adequate measure of mochanical ability as regauds the mentally doficient. Of the elevon tests tried out in the experiment, three fulfilled the established conditions to justify thein choice as a suitable finai batterg. Theso conaitions were that:

1. Phey comelate as hiein as possible with the cuiterion.
2. They comelate as low as possible with each other.

The thee tests that most satisfactorily mot those conaitions were as foliows:


A multi Io comelation of those three tests with the criterion yielued the unvsuoint hich volicitucoorficient of. 22.
(b) Of significinco aus tine ulscovent that
machapical ability amons the focble-mindec involves some little inteljigence ns incicatoo ins the reloitivoly hin positive correlations betresn those tosts and intellisence:
otis I. d. and -
Wiexiy Block $\quad 40$
Hinger vexteritu . 35
luacuarnie $\quad 45$
(c) A close corresponacnce was found between
mechanical ability uná the deuree of feeble-mindecinoss. He oxperiment sinowec that vony Iitile mochanical aoility is present in the cesroes lowcr than boiderline and monon subjects. Mhis seens to indicate a montal age level of hine as an approximate basis.
(2) Erediction of iechanical Abilitr arone the Meeble-minded--This stuat pesentod evicience on the preaiction of mechanical ability of the foeble-minded. Ihis was brought out in tho experiment but the aciministration of a battery of tests to a Eroup of feeble-inincied and apmaised in molation to a carefulir detemined criterion.

This experiment ournt to be ol valuebic assistance to comselors in estimatine a feeble-ninced boy's mectanical aptitucies and clarifyind the mistalco of imnociatoly placine a boy of low intcllecturl eraado ritiout mecianical ability into an incustmial cormse.

It is recounized that manual slrills of one sort or anothe? are a prerequisite to succeed in manual occupations. rinese slills, howeven slimht they may be in the feebleminded, can be recomized as evidenced in this investiciation. The study also brought out the fact that mochanical skills may be manifostod to a hich degree amons the feeblemineded. Better training of these slrills may 0 a long way tomanas the botter adjustment of the feeble-minded in the commnity.

APPEIIDIX I

## APPEDIXI

Description of the Tests irithe Experinent
The Wionly Blocks by Johnson ol Connor. 1
Description--This intriguing trochanical puzzle consists of nine wooden blocks of irrocularly vavy contour. When properly ascombled. they fit tojethor to moke a solid. roctengular block. Tho speed with which this is done is taken as a measure of ability to visualize structure in threc dimensions, an ability indicative of aptitudo for such occupations as machinist, tool and die maker, draftsmen, engineer, and arcinitect.

Fublisher--J. OlConnor, Stevens Institute of Technolocy, Hoboken, llow Jersey. Fincer Dexterity I'est, 1028, by Johnson O'Connor. ${ }^{2}$

Description--This apparatus consists of a metal plate in which 100 holes, each lare enough to hold three small metal pins, are drilled. The individual piches uo tree pins at a timo from the shallow tray attached to the plate, and places them in the holes as fast as he can. The score is a measure of the speed with winch an irdividuol cen use his fingers in worls requiring fine ejo-hand coorcination.

The time required for the test varios, but 15 minutes a $=0$ usually ample.
(1) Walter Van Dyite Binchan, sptitudes anu Aptitude Sostine, 512 . Mew York: Harper and Brothers, 1937 .
(2) Donald $G$. Patorson, Gwenciolon $G$. Schnoidior and Edmund G. Millianson, Student Enicience Techniaves,.$E 55$. How Yorl: McGraw-Hili Book Company, Inc., Ioह8, 2p. Xviii and 316 .

Publisher and Cost--d. O'Connor, Stovens Inctitute of Tocimologt, Hoboken, Jew Jersey. Erice, boord for fincer and tweezer tests with pins, for foo. Lweezer Doxterity Pest, 108:, by Johnson olconnor. ${ }^{\text {S }}$

Doscription--The apparatue for this test is the sane as that for the finger dextority test, except that the roverse of the metal bosrd, in which are arilleci loo holes, each large enough to hold one small metel pin, is used. Tho tray holae the pins, which are pickec up one at a timo with a pair of tweezers and placed in the holes as fast as possible. The score is a measure of the skill and speeà With which tho person is able to manipulate a small tool in work requiring fine eye-hand coorcinetion. Rarely is more than 10 minutes needed for administration.

Publisher and Cost--Joinson 0 Gonmor, Stevens Institute of Technology, Hoboleon, ITew JorseJ. Prece, boara for fincer and tweezer tests, with pins for 20 . The Depertment of Hechanical Enčincerinc at the University of Minnesota, Hincapolis, will also supply the test on order.
(3) Donald G. Paterson, Gwonciolen G. Schweider and Edmunce $G$. Wiliiamson, 0o. cit., p. 257.

Wacuarrie Tost for Hochanical Noility by M. . . lac tuarrie. ${ }^{4}$

Description--Tnis is a paper-and-pencil lost wheln cen be administered to an individual or to a croup in about half an hour.

There are seven sub-tests, each procoded by a forocxerciso to femiliarizo the candicate with tho taske expectoci of him. Trese tasks are: to draw a pencil Iine as fast as possible throurin a pattem of irregularly spaced openings without touching thon (thinty soconos); to put three pencil dots in each of a number of circles as fost as possible (thifty soconcs); to put a dot in each of many smailer circles (thirty seconds); to copj patterms eacin of which consists of four connected straight lines (two and a halr minutes); to identiry the locations of cots in squares by reierence to the corresponding positions of Ietters in a lesger squere (two minutes); to count the blocies wich touch certain blocis in esch of several pictured piles (two and a half minutes); and to follow with the eje, one after another, each of several numbered Iines dram irrecularly through a mazo-like pattem, and to ioentify by means of the appropriate number the end of each line (two and a half minutes.
(4) Waltor Van Dyla Bingham, on. cit., 2 . $314-315$.

Publishor and Cost--Research Service Company, $45 \AA 9$ South Van Buren Place, Los an eles, Calffomia; the Psycholocical Coxporation, 526 Fifth ve., INew York. Frices: tests, inclucine oirections, keys and noms, 25 copies for 1.50; samplo set for 0.15. İinnosota Spatial Relations Tests, 1030, by D. (. Paterson, R. II. Elliott, T. D. Enderson, H. A. Coops and E. IIeidbreder. 5

Description--This test is a revision of Iink"s
Spatirl Rolations test. Ife equipment consists of four boards with 58 odi-shaped cutouts. Inere are two sets of blocks, one for boards $\underline{A}$ and $\underline{B}$ and another for boards $\underline{C}$ and D. The blocks for each boarc cro glucu in a dolinite order before the examinoc mo ho is instavetch to place them in their proper places in the coard as repioly as possible. Tho score is the anount of time required to replace the blocrs in the four boards. IThus, the test measures directly the speed with which one can ciscriminate odu sizes and shapes and indirectly "mechanical aptitude."

Publishor and Cost--liarietta Apparotus Company, Marietta, Ohio. Price, set of equiphent for ist.
(5) Donald G. Paterson, Gwencolon G. Schneiciler ano E Eamund G. Willianson, Op. cit., p. $2 \pi 5$.

Kont-Shagow Formi Boaras, 1928, by Grace Kent and D. Shalcow. ${ }^{6}$

Description--The indiustrial mociel of tho Kent-Shalow revision of the Worcester Fom Board Series is a woodon Irane 22 inches lone by 10 inches vide with 5 recesses of slichtly different shapes. There are 7 different sets of blocks with which the recesses may be filled, and cach of the sets constitutes a different task for the examinee. Wach tast is presented 5 times because of the 5 recesses of slichtly altered shape. For example, the first task (2S) involves fitting each of the 5 recesses with 2 blocks which are cut on the strsicht line end divicied in the samo way. For the second tasl: (2D), the examinoo fits each of the 5 rocessos with s difforont sct of blocke which aro cut on tizo diagonal. Tre number of blociss in oach recess is still 2 for this task. In the third task (3S) 5 strai htcut blocks are piaced in each recess. In the fourth task, (3i) 3 diaconally cut blocks are requirec to fill each recess. Ifkewise, for the fifth task. ( 1 S ), cach recess roquires $\leq$ straicht-cut blocirs; for the sixth ( 4 D ), a diaconally cut blocks; for the seventh ( $4 D D$ ), $\leq$ othor diagonelly cut blocirs; and for the eichth (5D), 5 cijaconaliy cut blocirs.

For each task the set of blocks is arranged in a randon ordor and the score i.s tho tine in seconds required to fill tho 5 recesses.
(3) Donald G. Datorson, Gronciolon G. Schneidlor and Edmund. G. ilijianson, On. cit., p. 220-20.

Publishor and Cost--C. II. Stoelting Conpanj, $\leq 24$ Iorth Homan Ave., Chicaco, Illinois. Price, soo for industrial model. Recent iniomation indicates sharp advence in price. mmese boards are also made on order by Iir. Sven G. Itilsson, 16 licvericir RC., Worcester, Nass., for $\leqslant 5$.

Detroit Meclianical Aptitudes Examinetion, Form A, 13:9, by Farry J. Baker, Paul I. Voelker, and hiox C. Crociett.'

Descrintion--This is a peper and pencil test and it nay be administerer to both boys and sirls at the same time. The former editions made it necessery to adninister these two croups seperately.

Some of the difficultios of unclorstanding the diroctions and procecure of the errier foms have been corrected. Page number $I$ has beon armanged in a more convenient form with multiple-choice answers. Nany of the items apoeal to the finterest of firls as well as boys and make the test suitable for both croups.

The new test numion 8 of motor speed anci precision causes less omotional excitement than the former test oif tracing in lanes of various width and is somewnat easier to score.

The time limit of test 3 has been incneased fron 3 to 1 minutes.
(7) Harry J. Balrer, Paul I工. Voelkor, ancl Ierr C. Crockett, Detroit Mechanical Aptitucies Eramination, Fome, 1039 , Iamual of jncctions. Illinois: Mublic School publishing Compeny.

Tost $\leq$ of arithutice is onew ede arture in the prosent odition but is an important elomont in mochanical aptiturdo.

Test number 5 of disarranged pictures is dosimetea to replece the old test number $\leqslant$. It contains items of interest to both bojs and imls.

Test number 7 repleces the old pulleys test of the odition for boys and the sewing test in the oarlier edition for firls. The situations have Deon simplified and instruction is civen in the principles upon wich the puileys operate.

Test number 8 replaces the formor tost number 5. It has incroasod the numbor of different items from $\leqslant$ to 8 and lencthened the time limits. It eliminates tie onotional phases of the more rovol situations fomerif foum in test number 5.

In Goneral the eaminotion as a whole is casier to undonstand and rore interesting then the oarlice coition. The new pefes hevo been solocied from parts of the Detroit Heneral Aptitudes Examinstion. Ioms hove woen estsiblished on 10,000 pupils, mostly unsclecter distributions from the oichth and ninth errades. Iheso have beon suppleirented by sample testine of small croups from hicher and lover craces rancing from special classes of mentally handicapped chiloren to hish-school raduatinc classes.

Jublisher and Cost--Public School Fublishins Conpany, Bloomincton, Illinois. Prices: Revised Detroit Mechanical Antitudes Examination, Fom A; 3.00 per 100 copies or 4C each in smallor quantities, plus postage. Two ianuals of Diroctions (IO each), two Answer Shects (I each), and foul Class Record Sheets (If ach) are furnished free with each 100 tests. Sample set, $15 \%$.

Finnesota Rate of Manipulation or Minnegota lianual Derterity Test, 1931, bJ \%. A. Liecler.

Description--The apcaraius for this test consists of a boara measuring 39, inches by $10 \frac{1}{4}$ inches (sce references for oxact dimensions). There are $\leq$ rows of 58 round holes in the board. The blocks, winjch int casily into these holos, are placed in a rogular order beyond the board and the craminee is instmuctod to replace the blocks in the Doard in a specified manner and as quickly as possible. Four trials are alloved and the time for each recorded.

A second task, called the Turnine Test, was devised. For this group of four trials the blocks are presented in their positions in the board. The eraminee is instimetea to start at one end of the board and to tum each block over by lifting with onc hand and roplacinc with the other until all 58 blocks have beon tumean. The two parts
(8) Donald G. Paterson, Gwendolen G. Schneidier and Edund $G$. Wiliiamson, Stucent Guicience Techniquos, $p$. $i 40$. Now Iorl: VicGraw-Iili Dooli Company, Inc., l958, pp. xviii and 316.
measure speed of amm and hand movenonts in pickine up and plecine blocks in unifom holes. Tho entire test usually requires less than 10 minutes.

Publisher and Cost--lechanical Engineering Department, University of Iinnesota, Finneapolis, limesota. Price, \$6. 50 per set of oricinal apparatus. Educational Test Bureau, 720 Washington Ave. S.E., Minneapolis, ininnosota. Price, 60 per set of apparatus. Inis apparatus is a slight revision of the original.

Minnesota Mechanical Assembly Test, 1930, by D. G. Paterson, R. I. Elliott, I. D. Anderson, II. A. Ioops and E. Heidoreder. 9

Description--Mne apparatus consists of three boxos with several compartments aach containing parts, wich, when comrectly assembleo, fom simple mechanical objects. It is a revision of the J. I. Stenquist fechenical isscmbly Test. Iime Iimits have boen establishod for each object, but this allotment is usually ample and the test actusly measures the ability to recocnize and assonive these devices, rather than speed of perfomance. A certain number of points is given for each perfect assemblage and partial credits are given when parts of an object are correctiy assemblea. When the full time allowec is needed, the conplete test requires about an hour.

Publisher and Cost--ifaxictta Hpparatus Company, Sarietta, Ohio. Price, the set of throc voxes for ide.
(s) Donald ${ }^{T}$. Paterson, Gwencolon $G$. Schneidier and Ediund G. Williamson, On. cit., p. 2i:̃.

APFENDIX II

Table IX Scatter Diagram Shoming the Conrelation Betwcen Otis I.Q.
and reachess' istimate.


Table X Scatter Diagram Shoming the Complation Between Otis I.. and lisely 3lock


Table XI Scatter Diagran Showing the Correlation Between Otis I.Q.
and Finger Dexterity


Table XII Scatter Diacram Showing the Correlation Between Otis I.Q. and Iweezer Doxterity


Table XIII Scatter Diagram Showing the Correlation Between Otis I.Q.
and Macquarrie Test


Table XIV Scatter Diarram Showincs the Correlation Between Otis I.Q. and Minnesota Spatial Relations
(A ci B Combined)


Table XV Scattor Diagram Showinc tine Correlation Between Otis I.Q. and Spatial nelations (土reons)


```
Table XVI Scatter Diagram Showing
the Comrelation Between Otis I.d.
and Font Shatrow (simule Tasl-s)
```


$r=.51$

TabJe XVII Scattcr Diagran Showing the Correlation Between Otis I.Q. and Detroit


Table XVIIIScatter Diagram Showing the Correlation Betweon Otis I. .
IInnesota jianipulation (I Iacins)


Table XIX Scatter Diagran Showing the Correlation Betrieen Otis I. and minnesota hanipulation (rumine)


Table XX Scatter Diagram Showing
the Comeelation Between Otis I.
and Assembly


Table KXI Scatter Diagram Showing tine Correlation Botwoen Teachers'
ustinate and wicely Block


Table XaII Scatter Diagean Showine
the Correlation Between Teachors'
Estimate and Finger Dextority

$r=.04$

```
Table XKIII Scatter Diagram Nhowing
tho Cormelation Between 'I'eachers'
Lstimate and tweezer Dexterity
```



$$
r=.72
$$

Taiolo XXIV Scatter Diagram Snowing the Conrolation Bot:eon leaciners'
wStimates ann acevamrie fost


```
Table XXV Scattor Liagram Showing
    the Correlation Betweon 'Ieachors'
    Lstimate and Spatial Relations
        (rime) A and B
```



Table KxVI Scatter Diagram Showing the Correlation Between Teachers'
tistimate and Suatial Iielations (Eirnors)


Table XXVII Scatter Diagran Showinc the Cormelation Between Teachers' Estimate and Kent Shakow (Simole Tasirs)


Table XXVIII Scatter Diagram Showing the Correiation Between Teachers'
Listimate and Detroit I'st


Table XXIX Scatter Diagram Showinȩ

- the Compelation Detween Ieachers'

Estimates and Minnesota lianipulation
(Placing)


```
Table KXX Scatter Diagram Showing
    the Correlation Between Teachers'
    \mathrm{ Istimste and Ninmesota ..anipulation}
        (Turning)
```

|  | Minnesota Ianisulation (Iumninc) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\left[\begin{array}{l} 570 \\ 541 \end{array}\right]$ | $5 \begin{aligned} & 549 \\ & 51 \end{aligned}$ | $\begin{array}{r} 510 \\ \boxed{210} 5 \\ \hline \end{array}$ | $\left[\begin{array}{l} 489 \\ 45 \end{array}\right]$ | $\begin{array}{r} 150 \\ 421 \\ \hline \end{array}$ | $120$ | $\left\|\begin{array}{c} 390 \\ 361 \end{array}\right\|$ | $\begin{aligned} & 3601330 \\ & 331501 \end{aligned}$ | $\begin{array}{\|r\|} 300 \\ 279 \\ \hline \end{array}$ | $\begin{array}{r} 870 \\ 247 \\ \hline \end{array}$ |  | 810 |
|  |  |  |  |  |  |  |  |  | $\square$ |  |  |  |  |
|  |  |  |  |  |  |  |  |  | $1$ |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 85 77 |  |  |  |  |  |  |  |  | 1 | 1 | 1 |  |
| - | 76 70 |  |  |  |  |  |  |  | 1 | 1 | 1 |  |  |
| - | 69 <br> 63 |  |  |  |  |  |  |  |  | 2 | 5. | 3 |  |
| -2 | $\begin{array}{r} 62 \\ 56 \\ \hline \end{array}$ |  |  |  |  |  |  |  | 1 | 2. | 1 | 1 | 1 |
| ¢ | $\begin{array}{r}55 \\ 10 \\ \hline\end{array}$ |  |  |  |  |  |  | 1 |  | 3 | 4 |  |  |
| $\left\lvert\, \begin{gathered} 0 \\ \cline { 1 - 2 } \\ \mathbf{y} \end{gathered}\right.$ | $\begin{aligned} & 19 \\ & 48 \\ & 42 \\ & \hline \end{aligned}$ |  |  |  |  |  | 1 |  |  | 1 | 2 |  |  |
|  | $\begin{array}{r}47 \\ \hline 35 \\ \hline\end{array}$ |  | I. |  |  |  |  |  | 1 |  |  |  |  |
|  | $\begin{array}{r}34 \\ -28 \\ \hline 28\end{array}$ |  |  |  |  |  |  |  |  | 1. |  |  |  |
|  | [ 27 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 21 <br> 14 |  |  |  |  |  |  |  | 1 |  |  |  |  |
|  | 15 7 | 1 |  |  |  |  |  |  |  |  |  |  |  |

Table XXXI Scatton Diagran Showine the Correlation Between Peachers' Listimate and Assombly


TabIe XXXII Scatter Liagran Showing the Correlation Between Wiscly Block and Pinger Dexterity

$r=.48$

Table XXXIII Scattor Iiagram Showing the Comelation Between ifggly Block
and Iweezer Dextenity


Table XXXIV Scatter Diagram Bhowing the Conrelation Betweon Nigely Bloclr and ILacQuareio Iest


Table KXVV Scatter Liacram Showing the Correlation Between Wigely Block and sratial Zelations (Iime)


Table XXxVI Scatter Diagran Showine
the Comelation Between WigeIy Block
and Spatial Relations (wrors)


Table XXXVII Scatter Diagram Showinc the Correlation Between lifelyy Block and IVent Sinairow


Table KXXVII Scatter Diagram Showing the Correlation Between Wiemly Block and vetroit l'est


Table XXXIX Scatter Liampam Showins the Corpelation Botween Wigsly 3lock ininesota Manipulation (ilacins)


Table XI Scatter Diagran Showing
the Conpelation 3etween i. igly ilock
and Annesota ranipulation (Iumnine)


Taiole XII Scattor Diacram Showine the Conmelation Betmeen Wisily Block
and Assembly


Table XlII Scatter Liagram Showing the Correiation Between Pinger Dexterity anc Tweezer Lexterity


Table XIIII Scattor Dignam Showine
the Comelation Betweon Finger Lexterity
illacurarxie Test


Table XIJV Scatter Diagran Showing tho Comelation Between Finger Lexterity anà Spatial Relations (Iime)


```
Table XLV Scatter Diagram Showing
    the Correlation Between Finger Dextcrity
    and Spatial relations (merors)
```



Pable KLVI Scatter Diacram Showing the Correlation Between Finger Deaterity and Kont Shakow


Table XIVII Scattor Diacham Showinc the Correlation Between Finger Doaterity and. Detroit Test


$$
r=.55
$$

Taiblo XIVIII Scotton Diseram Showins the Correlation Botwoon Pingor Loxtority anci Linnosota lanipulation (rmatrs)


Table XIIX Scattcr Diasram Showing the Correlation Between Pinger Deaterity pinnesota Mani ulation (Iuming)


$$
r=.54
$$

Table L Scattor Diagram Showing the Comeclation Betreen pinger
Lextertty and Assemibly

$r=.60$

```
Table II Scattor Liagcan Showing
    the ComreIation Betwecn Iweezer
    vexterity and Macurarrio I'est
```



Table III Scatte= Dingram whowine the Comelation Between Iveezer Dextority anc Spatial ielations (rimo)


Table IIII Scatter Diagram Showing
the Correlation Between Tweezers Dearteritu
and spatial Relations (Errors)

$r=.84$

Table IIV Scatter Diagram Showing tho Comelation Betweon Iveczer
yexterity and Irent Shakow


$$
r=.80
$$

Table IV Scattor Diagram Showing the Corrolation Between Tweezer
Dexterity and Detroit Iest


Table LVI Scatton Jiaciam Showing the Compelation Between Iwoezer
Lextcrity and ininnosota ifaipulation (rlacing)

$r=.73$

Table LVII Scatter Diagram Showing the Comelation Betwoon Tweezer Dextewity and ITinmesota ani vulation (Tumnine)


Table LVIII Scatter Diagram Showing the Comelation Jetween Iweezer Doxtcrity As sombly


Fable LIX Scattor Diagram Bhowinc the Correlation Botweon IFac uarnio Test anc Spatial Relations (Iime)


Pable IX Scatter Diagram Showing tho Comelation Setmeen Iiac uampie
Tost and Spatial relations (Irmors)


TabIe IXI Scatter Diagran Showins the Comelation Between liaciuarrie Tost and lient Shakow


Table IXII Scattor Diagram Shovinç the Comelation Between liacuarrie
Test and Detroit


Table JuIII Scatter Diagram Showinc tic Comelation Between lac armie Test


Table IXIV Scattor Liagram Sho.ninc the Corrolation Eetween Iac uarmie iest and limnesota lani wataion (Tumins)


Taide IXV Scatter Diagram Showing tiro Complation Between iac.uarmie lest anc Assembly


Table IXVI Scattor Diasrari Showins
the Correlation Detween Spatial
Relations (Time) and Spatial. Relations


Lable IXVII Scattor Diagram Showine tioc Coriclation Betwcen Spatial Relations (rime) and lient Shakow


Table IXVIII Scatter Diagram Showing the Corcelation Between Spatial
Relations (Iime) and Dotroit Test


Table IXIX Scatter Jiagran Showinc
the Corelation Between Spatial Rolations (Timo) anc limosota Santprlation
(i]acing)


$$
r=.83
$$

Table IKX Scatter Diagram Showing
the Correlation Between Spatial
Relations (Time) and ininesota.
hanidulation (thenins)


Table IXXI Scattor Diagram Showing the Correlation Jetween Spatial Nelations (rime) ane Assemoly


Table IXXII Scatter Liagram Showinc thé Corrclation Between Spatial
Rolations (imeors) and Kent Shakow


Tabie IXXIII Scatter Diagram Showing the Comelation Between Spatial
Relations (wrors) and Dotwoit Iest


```
Table IXXIV Scatter Diagran Showing
    the Correlation Betweon Sutial
    Relations (rruors) and innesota
        Hanipulation (Flacins)
```



Table LXXV Scatter Liagram Shoving the Comelation Between Spatial.
Relations (irmors) and innesota Inanipulation (Huming)


Table IXXVI Scatter Diagram Whowinc
the Correlation Between Spatial
Reiations (trmors) and issembly


Table IXXVII Scatter Diacran Showing the Comrelation Between Kent Shalow and Detroit Iest


Table IXXVIII scatter Diagearn whowing
tine Corpelation Betwecn Kont Shairow:
and Iinnesota ranipulation (ilacins)


Table IXXIX Scatter Liagran Showing
tine Corrolation Betweon Kont Shaloow
and Iinnesota ilanipulation (Iumins)


Table IXXX Scatter Diagran Showinc the Correlation Betweon Kent Shakow anć Assembly


Table IXXXI Scatter Diagram Showing the Corrolation Between Detroit Test and Jimmesota lianipulation (ilacinह)


Taiole IXXXII Scatier Diagram Showinô the Corrolation Between Detroit Iest
and inmesota inanipulation (Iuming)


Table LXNXIII Scatter Diagran Showine the Correlation Between Detroit Test and. Assembly


```
Table LXXXIV Scatter Liagram Shoving
the Uom"elation Jetween minmesota
iunioulation (flacinG3) anci Mniesota
    immi -ulation (Iumning)
```

| Hinnesota ibnioulation（Iurninc） |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & 570 \\ & 541 \end{aligned}$ | $\begin{gathered} 540 \\ 571 \end{gathered}$ | $\left[\begin{array}{l} 570 \\ 431 \end{array}\right.$ | $\begin{aligned} & 480 \\ & \triangle 5 d \end{aligned}$ | $\begin{array}{\|} \triangle 50 \\ \triangle 21 \\ \hline \end{array}$ | $\begin{gathered} 420 \\ 391 \end{gathered}$ | $\begin{aligned} & 3901 \\ & 361 \end{aligned}$ | $\left[\begin{array}{l} 360 \\ 331 \end{array}\right]$ | $\begin{array}{r} 330 \\ 309 \\ \hline \end{array}$ | $\begin{array}{\|l\|} 300 \\ 271 \\ \hline \end{array}$ | $\begin{array}{r} 2701 \\ 247 \end{array}$ | $\begin{aligned} & 240 \\ & 217 \end{aligned}$ | $\begin{aligned} & 219 \\ & 189 \end{aligned}$ |
|  | $\begin{array}{r} 790 \\ 270 \\ \hline \end{array}$ |  |  |  |  |  |  |  |  |  |  |  | 7 | 7 |
|  | $\begin{aligned} & 211 . \\ & 225 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  | 3 | 2 |  |
| C | $\begin{aligned} & 226 \\ & 240 \end{aligned}$ |  |  |  |  |  |  |  | 1 |  | 1 | 8 | 1 |  |
| $\sim$ <br> $\sim$ <br> $\sim$ <br> 1 | $\begin{aligned} & 241 \\ & 255 \end{aligned}$ |  |  |  |  |  |  |  |  | 1 | 6 | 3 | 1 |  |
| 5 | $\begin{aligned} & 256 \\ & 270 \\ & \hline \end{aligned}$ |  |  |  |  |  |  | 1 |  | 1 | 4 |  |  |  |
| ＋ | $\begin{array}{r} 271 \\ 285 \\ \hline \end{array}$ |  |  |  |  |  |  |  | 1 |  |  |  |  |  |
| 咗 | $\begin{array}{r} 286 \\ 300 \\ \hline \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\stackrel{\text { a }}{\text { a }}$ | 301 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ＋ | $\begin{array}{r} 316 \\ 3.30 \\ \hline \end{array}$ |  | 1 |  |  |  |  |  |  |  |  |  |  |  |
| 兄 | $\begin{array}{r} 381 \\ 345 \\ \hline \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 这 | $\begin{aligned} & 346 \\ & 360 \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 361 \\ & 375 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 376 <br> 390 |  |  |  |  |  | 1 |  |  |  |  |  |  |  |
|  | 301 405 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |

I'ablo INXXV Scatte? Liagean Showing the Correlation Betweon Annenota
-anipulation (1lue⿻ung) and lissombly


Table IXXXVI Scatter Diacram Showinc
the Conrelation Between IMinnesota
ianipulation ("uming) and Asscmbly


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[^1]:    Figure 5
    Ogive curve showing the percentile ratings

