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UPJOHN INSTITUTE
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A group of 18 diverse people, including men and women of various ethnicities and ages, are standing in a circle on a light blue background. They are all looking towards the camera. In the center of the circle is a large, solid orange circle containing text.

Upjohn Press
Publications

2015
2016

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Three books are currently available as either free, full-text PDF downloads or low-cost paperbacks as part of the Institute’s *WEfocus* series of short books. They are:

- *From Preschool to Prosperity: The Economic Payoff to Early Childhood Education*, by Timothy J. Bartik (see p. 3)
- *The New Scarlet Letter? Negotiating the U.S. Labor Market with a Criminal Record*, by Steven Raphael (see p. 4)
- *Privatizing Railroad Retirement*, by Steven A. Sass (see p. 7)

Other books currently slated to appear in the series will address workers’ compensation, the Kalamzoo Promise, occupational licensing, Social Security, apprenticeships, employer resource networks, and natural disasters and the labor market.

Institute Digital Repository – <http://research.upjohn.org>

The Institute’s digital repository, Upjohn Research, offers many types of documents produced by Institute researchers, grantees, and authors, including book chapters, policy papers, working papers, technical reports, conference papers and proceedings, testimony, presentations, *Employment Research* newsletter articles, and issues of *Business Outlook for West Michigan*. Summaries of grantees’ projects and of Institute Dissertation Award–winning dissertations are also included.

Follow the links in **red** to read the first chapters of each book at our repository.

Periodicals



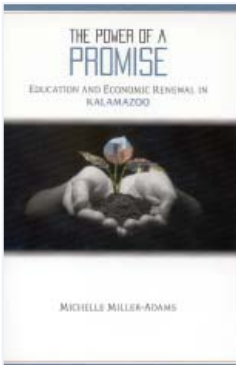
Economic Development Quarterly

The Upjohn Institute is home to EDQ, a peer-reviewed journal dedicated to publishing the latest quality research findings in economic development. Learn more at upjohn.org/publications/economic-development-quarterly.



Business Outlook for West Michigan

This Institute quarterly publication analyzes current economic conditions facing the major metropolitan areas of west Michigan. Read new and past issues of *Business Outlook* at http://research.upjohn.org/bus_outlook/.



The Power of a Promise Education and Economic Renewal in Kalamazoo

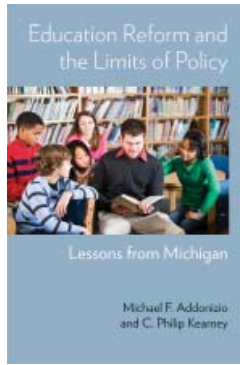
Michelle Miller-Adams

In the first comprehensive account of the Kalamazoo Promise, Michelle Miller-Adams charts its initial impact as well as its potential to bring about fundamental economic and social change in a community hurt by job loss, depopulation, and racial segregation. In doing so, she reveals both the promise and the challenges inherent in place-based universal scholarship programs and offers guidance to all those working to prepare their communities for success in the twenty-first century.

“In the clear and straightforward language that is so necessary to social sciences, [Miller-Adams] provides an exhaustive analytical history and description of the program, including both strengths and weaknesses. She looks at other scholarship programs of different kinds around the country, and puts the Kalamazoo Promise in perspective. In examining its accomplishments to date, its challenges, and the prospects for its future, she has produced an impressive work that is enormously valuable.” –Poverty & Public Policy

research.upjohn.org/up_press/1/

274 pp. 2009
\$40 cloth 978-0-88099-340-1
\$18 paper 978-0-88099-339-5



Education Reform and the Limits of Policy Lessons from Michigan

Michael F. Addonizio
and C. Philip Kearney

Michael F. Addonizio and C. Philip Kearney use Michigan as a laboratory to examine a set of commonly implemented education reforms in an attempt to answer three key questions: 1) What is the nature of these reforms? 2) What do they hope to accomplish? and 3) How successful have they been?

The authors hone in on one of the most contentious issues facing education—money and schools. Does more money make schools better? Next, they examine accountability systems for Michigan’s schools and whether they meet the federal directives of No Child Left Behind.

Addonizio and Kearney also address the growing trend of school choice, in terms of the options parents have to select charter schools for their children to attend or to send them out-of-district.

The book concludes with a discussion of what has been gleaned from the successes and failures of various reform efforts and, based on the authors’ observations and analysis, their thoughts and ideas for the future of education reform.

research.upjohn.org/up_press/216/

297 pp. 2012
\$40 cloth 978-0-88099-389-0
\$18 paper 978-0-88099-387-6



Student Loans and the Dynamics of Debt

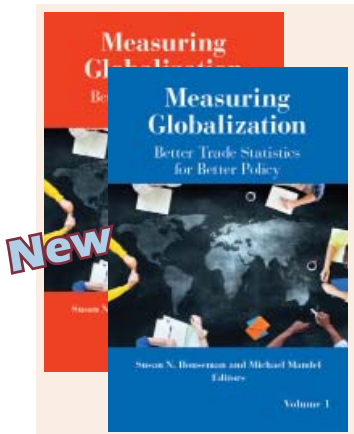
Brad Hershbein and
Kevin M. Hollenbeck,
Editors

Student loans offer great value for individual students and the country as a whole. For individuals and their families who lack the means to pay for postsecondary education, loans serve as a key supplement to government and institutional grants in making investment in education affordable. For the nation, they help assure an influx of individuals possessing the knowledge and skills needed to make the economy prosper. Yet the growing accumulation of student debt, along with the difficulties many have in repaying their loans, has focused attention on current policies concerning student loans and whether action needs to be taken to change those policies.

This volume advances our understanding through careful analysis of this increasingly important area of public policy. The contributions represent the most current research and knowledge available about student loans and repayment. The book serves as a valuable reference for researchers and policymakers who seek a deeper understanding of how, why, and which students borrow for postsecondary education; how this borrowing may affect later decisions; and what measures can help borrowers repay their loans successfully.

research.upjohn.org/up_press/231/

473 pp. 2015
\$45 cloth 978-0-88099-485-9
\$25 paper 978-0-88099-484-2



Measuring Globalization Better Trade Statistics for Better Policy

Susan N. Houseman and
Michael Mandel, *Editors*

The chapters in this two-volume set identify biases and gaps in national statistics, examine the magnitude of the problems they pose, and propose solutions to address significant biases and fill key data gaps.

Shifts in the location of production and associated trade patterns have been driven to a large degree by lower prices in emerging economies. The research in the first volume focuses on biases in price indexes that may arise from the growth of globalization.

The second volume extends the analysis to several other measurement issues arising from the growth of globalization, including the fragmentation of production that has given rise to so-called factory-less goods producers. Chapters in the second volume also examine the classification of output of multinational corporations in national statistics and, with the advent of the Internet, the explosion of international trade in data.

research.upjohn.org/up_press/232/

696 pp. 2015
\$55 cloth 978-0-88099-489-7
\$35 paper 978-0-88099-488-0



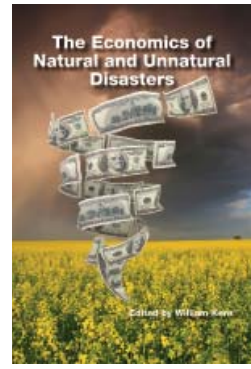
Dragon versus Eagle The Chinese Economy and U.S.-China Relations

Wei-Chiao Huang and
Huizhong Zhou, *Editors*

The relationship between China and the United States is particularly complex, especially when discussing the economic relationship between the two countries. One reason is that Westerners may not fully understand the nuances of the Chinese economy. Is it capitalist or communist? A superpower or a developing nation? A nation defined by its growing urban middle class or large rural population? And what are the impacts of its great internal migration? These are just some of the themes covered in the chapters presented in this thought-provoking volume.

research.upjohn.org/up_press/219/

201 pp. 2012
\$40 cloth 978-0-88099-404-0
\$15 paper 978-0-88099-403-3



The Economics of Natural and Unnatural Disasters

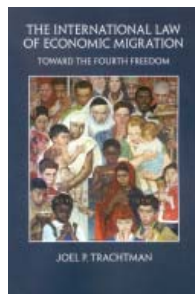
William Kern, *Editor*

The contributors to this timely volume cover a wide range of events and delve into the human and economic impacts disasters impose on populations worldwide.

“Kern has done an admirable job of assembling an interesting read that should help stimulate discussion in this interesting and increasingly relevant field.” –The Journal of Risk and Insurance

research.upjohn.org/up_press/204/

143 pp. 2010
\$40 cloth 978-0-88099-363-0
\$15 paper 978-0-88099-362-3



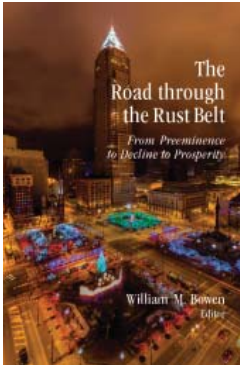
The International Law of Economic Migration Toward the Fourth Freedom

Joel P. Trachtman

“While there are many political, economic, and legal complexities, it appears that states are ready to begin discussing how best to address restrictions on international migration of workers. As they do so, [this book] will serve as an excellent source of analysis and ideas.” –Pascal Lamy, Director-General, World Trade Association

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417 pp. 2009
\$45 cloth 978-0-88099-349-4
\$25 paper 978-0-88099-348-7



The Road through the Rust Belt From Preeminence to Decline to Prosperity

William M. Bowen, *Editor*

The story is familiar: A once-booming midwestern city whose growth was fueled by manufacturing is now struggling with a lack of jobs, declining population, abandoned properties, creaky infrastructure, and bleak finances. Inhabitants often flee to areas offering economic opportunity and better schools. Yet others stay, seeking and often finding entrepreneurial opportunities that help restore lost prosperity.

The contributors to this insightful collection discuss the reasons for the decline of Rust Belt cities, including globalization, energy policy-related issues, and even the impact of air conditioning on location decisions. They also detail many of the entrepreneurial efforts undertaken in cities like Cleveland that are helping to reinvigorate once-depressed areas, offer suggestions related to investments in workforce training and current energy policy, critique the use of economic development subsidies, discuss the success of clusters at reviving old industrial cities, and provide cultural insights on business practices in China.

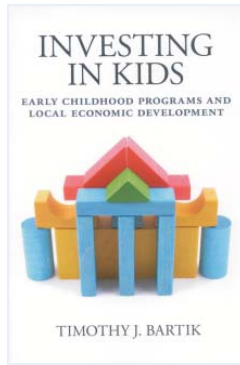
Overall, this book offers a multitude of ideas that could be used to help stimulate entrepreneurship and generate prosperity.

research.upjohn.org/up_press/224/

329 pp. 2014

\$40 cloth 978-0-88099-476-7

\$20 paper 978-0-88099-475-0



Investing in Kids Early Childhood Programs and Local Economic Development

Timothy J. Bartik

As state and local governments struggle with budget shortfalls, policymakers have begun to question the wisdom of offering large tax breaks to corporations as the primary means of incentivizing economic investment. In *Investing in Kids*, Timothy J. Bartik says that in order to bolster local and regional economic development efforts and boost the earnings potential of a community's local workforce, officials should consider an effective public investment strategy that is founded in early childhood education.

"Tim Bartik has written a thoughtful book on the value of a local approach to financing and creating early interventions to foster child development . . . In an era of stringent federal budgets, Bartik offers a plan for raising the support needed to put effective programs into place."—James J. Heckman, Nobel Prize-winning economist, University of Chicago

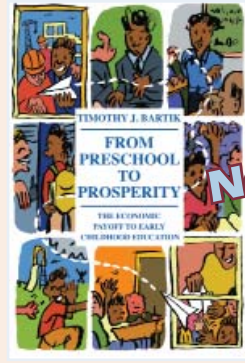
research.upjohn.org/up_press/207

Investing in Kids blog:
<http://investinginkids.net/>

417 pp. 2011

\$45 cloth 978-0-88099-373-9

\$20 paper 978-0-88099-372-2



From Preschool to Prosperity The Economic Payoff to Early Childhood Education

Timothy J. Bartik

Bartik shows that investment in high-quality early childhood education has several long-term benefits, including higher adult earnings for program participants.



"The economic benefits of investing in high-quality early childhood education are clear and backed by an impressive amount of research, as laid out in Tim Bartik's book."—Arthur J. Rolnick, former Senior Vice President and Director of Research, Federal Reserve Bank of Minneapolis

"This new book makes a comprehensive and compelling case for a strong public commitment to early childhood education."

—Nancy Folbre, Professor of Economics Emerita, University of Massachusetts Amherst

"Tim Bartik explains how early learning investment can strengthen the national economy and address economic inequality by increasing economic opportunity. Are there today any two economic topics more crucial than these?"

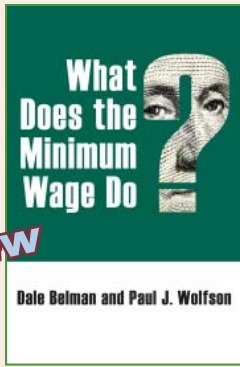
—Robert Dugger, Managing Partner, Hanover Provident Capital

PDF is free at research.upjohn.org/up_press/228/

113 pp. 2015

\$14.99 paper 978-0-88099-482-8

New



What Does the Minimum Wage Do?

Dale Belman
and Paul J. Wolfson

Belman and Wolfson perform an exhaustive review of the last dozen years of academic research on the minimum wage. The result is a comprehensive, evidence-based assessment that informs the ongoing debate over the effects of raising the minimum wage on, among other things, employment, wages, and poverty and inequality. Their comprehensive analytical efforts allow them to conclude the following:

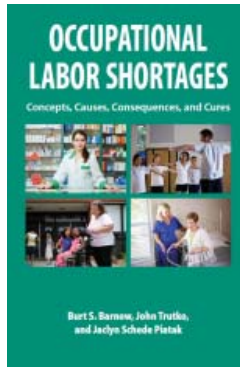
- Moderate increases in the minimum wage, substantially increase the earnings of those at the bottom of the income distribution and reduces wage inequality.
- Negative effects on employment resulting from increases in the minimum wage were too small to be statistically detectable.
- Spillover effects on the wages of those earning slightly more than the new minimum wage generally supports their existence, particularly for women.
- The minimum wage should be seen as one of a set of policy tools aimed at improving the standard of living of the less well-off, and moderate increases in the minimum wage would likely aid low-income individuals and families with acceptable costs to the nation.

research.upjohn.org/up_press/227/

471 pp. 2014

\$55 cloth 978-0-88099-457-6

\$35 paper 978-0-88099-456-9



Occupational Labor Shortages Concepts, Causes, Consequences, and Cures

Burt S. Barnow,
John Trutko, and
Jaclyn Schede Piatak

Even during the Great Recession, jobs in certain sectors of the labor market went unfilled. Employers in those sectors spoke of shortages of workers possessing the skills necessary to successfully fill those positions. Were there shortages of qualified workers? Do these shortages persist?

Barnow, Trutko, and Piatak focus on whether persistent occupation-specific labor shortages lead to inefficiencies in the U.S. economy, and they describe why shortages arise, how to ascertain whether a shortage is present, and how to assess strategies to alleviate the shortage.

They also refer to “conventional economic theory” to explain why occupations experience a shortage. On finding exceptions to this theory, they introduce a number of alternative models and definitions of labor shortages that help broaden our understanding of such shortages.

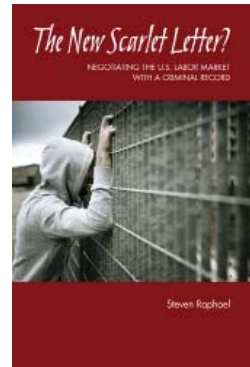
The authors close by discussing potential uses for occupational shortage data—including as help in determining immigration policy—and the limited nature of the occupational data currently collected by the Bureau of Labor Statistics.

research.upjohn.org/up_press/220/

209 pp. 2013

\$40 cloth 978-088099-412-5

\$20 paper 978-088099-411-8



The New Scarlet Letter? Negotiating the U.S. Labor Market with a Criminal Record

Steven Raphael

Of those who spend time in prison, the overwhelming majority will be released back into society, thereby becoming potential participants in the U.S.

labor market. But the barriers they confront are substantial, leading policymakers to focus on ways to facilitate reentry to work for this growing population.

Raphael presents an empirical portrait of the inmate population, recently released inmates, and the youth who eventually enter the prison system as young adults. He reviews what is known about how employers use criminal histories in screening job applicants and the empirical research on the effects of a criminal record on labor market outcomes; he then describes programs designed to help inmates enter the labor force that show positive results. Raphael concludes with a set of policy recommendations aimed at addressing the concerns of employers and preparing inmates for the labor force as they exit the prison system.

“This book should be required reading for anyone who cares about prisoner reintegration, labor markets, and crime policy.”

—Joan Petersilia, Adelbert H. Sweet Professor of Law, Stanford Law School

PDF is free at research.upjohn.org/up_press/226/

108 pp. 2014

\$14.99 paper 978-0-88099-479-8



Employment Growth from Public Support of Innovation in Small Firms

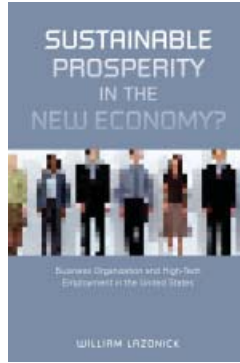
Albert N. Link
and John T. Scott

Link and Scott provide a statistical assessment of the employment growth associated with public support of R&D in small, entrepreneurial firms through the Small Business Innovation Research (SBIR) program. While on the surface the SBIR program is generally intended to stimulate innovation leading to commercialization (this is how government and scholars have historically judged the program), the authors suggest that it may be assessed from a different perspective. To them, the extent to which long-term job creation results from public support of R&D should be evaluated.

“This book represents a major step toward assessing SBIR’s employment growth effects.”—Economic Development Quarterly

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177 pp. 2012
\$40 cloth 978-088099-386-9
\$18 paper 978-088099-385-2



Sustainable Prosperity in the New Economy? Business Organization and High-Tech Employment in the United States

William Lazonick

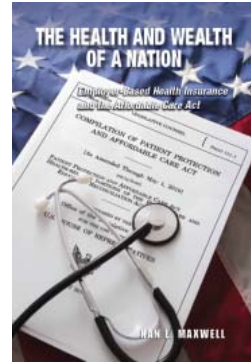
Winner of the 2010 Schumpeter Prize Competition

Lazonick explores the origins of the new era of employment insecurity and income inequality, and discusses what governments, businesses, and individuals can do about these issues. He also considers whether the United States can refashion its high-tech business model to generate stable and equitable economic growth.

“Best known as a business and economic historian, William (Bill) Lazonick may often escape the view of academics in human resource studies, organizational behavior, and labor relations. This is a mistake. [This book] is a must-read for scholars and students in these fields. He has chosen to study an important problem in the real world, has marshaled detailed empirical evidence to support his argument, and has used this evidence to critique conventional theory in economics and management.”—Industrial and Labor Relations Review

research.upjohn.org/up_press/13/

357 pp. 2009
\$45 cloth 978-0-88099-351-7
\$25 paper 978-0-88099-350-0



The Health and Wealth of a Nation Employer-Based Health Insurance and the Affordable Care Act

Nan L. Maxwell

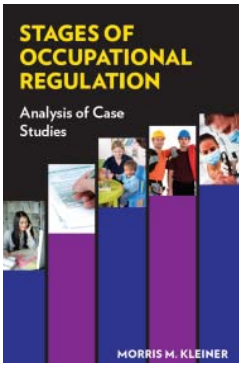
Maxwell examines the behavior of firms with respect to their provision of health care prior to policymakers’ deliberations on the Affordable Care Act (ACA) and uses those behaviors to forecast changes in employer-sponsored health insurance (ESI) offers and provisions once the ACA is fully implemented. Her analysis focuses on potential changes in ESI access and quality that may occur because of implementation of the ACA.

Her work provides insights for assessing how firms’ behavior might change following implementation of the ACA and how those changes might affect disparities in who receives health insurance from an employer.

“[This] book represents a valuable initial foray and a useful basis or citation for subsequent work—which I hope will be voluminous—regarding the impacts of health care reform on ESI, related labor market outcomes, and health care outcomes more generally. Readers who are interested in conducting such analyses, or who are interested more generally in the likely effects of the ACA, should read this book.”—American Economist

research.upjohn.org/up_press/217/

203 pp. 2012
\$40 cloth 978-088099-425-5
\$20 paper 978-088099-423-1



Stages of Occupational Regulation Analysis of Case Studies

Morris M. Kleiner

Occupational regulation in the U.S. labor market is a growing phenomenon. As of 2008, nearly 40 percent of individuals in jobs had either a license or certification from some form of government. With this book Kleiner expands our knowledge of occupational regulation by showing how varying stages of regulation impact those in the occupations, closely related occupational practitioners, and, ultimately, consumers through the quality and cost of services provided.

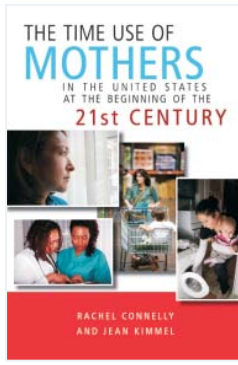
Kleiner examines seven occupations at various stages of government regulation and shows how labor markets respond to these different levels.

“Occupational licensure as an interference in free markets gets less attention than its importance for both good and ill warrants. Morris Kleiner is our foremost expert on this important topic, and this book shares what he has learned. Whatever your policy instincts, this book provides important new insights. It is a great and valuable accomplishment.”

–Lawrence Summers, Charles W. Eliot University Professor at Harvard University

research.upjohn.org/up_press/222/

291 pp. 2013
\$40 cloth 978-0-88099-460-6
\$20 paper 978-0-88099-459-0



The Time Use of Mothers in the United States at the Beginning of the 21st Century

Rachel Connelly and Jean Kimmel

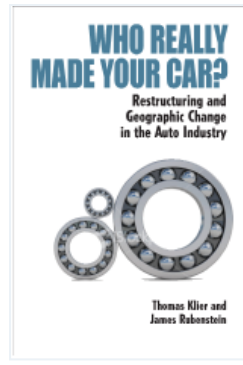
Basing their analysis on the American Time Use Survey, Connelly and Kimmel delve into the time use of mothers of preteenaged children in the United States and connect their time uses with their children's development. This leads to interesting findings that should inform policymakers addressing issues related to taxation, education, and child care subsidies.

“Overall, [this is] a benchmark study against which later work on time use and child care determinants will be measured. Summing Up: Essential.”

–Choice

research.upjohn.org/up_press/206/

165 pp. 2011
\$40 cloth 978-0-88099-369-2
\$18 paper 978-0-88099-368-5



Who Really Made Your Car? Restructuring and Geographic Change in the Auto Industry

Thomas Klier and James Rubenstein

“A magisterial, encyclopedic review of who really makes the 15,000 parts and components in your motor vehicle.” –Sean P. McAlinden, Center for Automotive Research

“[T]his is a superb book, which deserves a large audience. It should do for our understanding of the current state of the U.S. auto industry what Womack, Jones, and Roos’s ‘The Machine that Changed the World’ (1990) did for the Japanese auto industry.” –Journal of Regional Science

research.upjohn.org/up_press/3/

419 pp. 2008
\$40 cloth 978-0-88099-334-0 | \$20 paper 978-0-88099-333-3

▶▶▶▶▶▶ also from Morris M. Kleiner

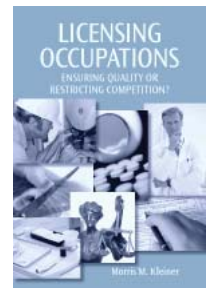
Licensing Occupations Ensuring Quality or Restricting Competition?

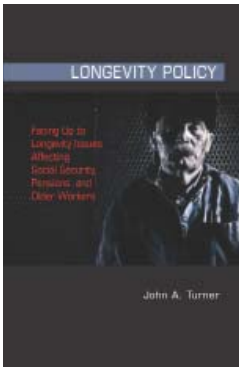
Morris M. Kleiner

“Morris Kleiner has produced the most thorough evaluation of the effects of occupational licensing in years, perhaps ever.” –Alan B. Krueger, Princeton University

research.upjohn.org/up_press/18/

195 pp. 2006
\$40 cloth 978-0-88099-285-5
\$18 paper 978-0-88099-284-8





Longevity Policy Facing Up to Longevity Issues Affecting Social Security, Pensions, and Older Workers

John A. Turner

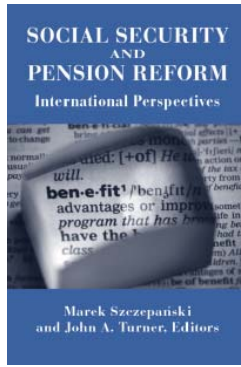
Turner makes the case that longevity policy should be recognized as a distinct area of research that unifies issues related to older age, Social Security, and pensions while recognizing the interrelationships among these areas.

“Turner provides a remarkably able exposition of policy options to address the financial ramifications of increased longevity. Summing Up: Highly recommended.”—Choice

“While this book is primarily oriented towards those concerned with developing public policy, there is also considerable value for those interested in doing primary research. The value comes from two elements. The first is the inclusion of the summaries of the statistical results that relate to each policy issue as these are considered. . . . The second element is a very extensive list of references which would prove valuable to anyone needing to do a literature survey in this area.”—Journal of Labor Research

research.upjohn.org/up_press/210/

159 pp. 2011
\$40 cloth 978-0-88099-378-4
\$18 paper 978-0-88099-377-7



Social Security and Pension Reform International Perspectives

Marek Szczepański and John A. Turner, *Editors*

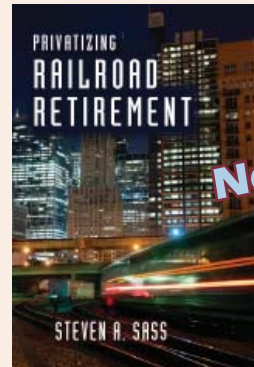
Countries around the world are reforming their social security and pension systems. These reforms are motivated in part by aging populations, but they are also occurring in response to economic development in Africa, China, and elsewhere, and are due to changing views about how retirement income should be provided.

This book highlights trends among some countries, such as the adoption of fluctuating automatic mechanisms for maintaining social security solvency, raising the minimum age for eligibility, and implementation of policies to postpone retirement. The contributors also discuss a range of financing mechanisms, benefit levels, privatization, governance, the various types of employer-provided plans, mandatory accounts for social security, and financial literacy.

“Reading this book has opened my eyes to the wide range of possibilities when addressing social security and pension reform.”—Benefits & Compensation International

research.upjohn.org/up_press/225/

345 pp. 2014
\$40 cloth 978-0-88099-468-2
\$20 paper 978-0-88099-467-5



Privatizing Railroad Retirement

Steven A. Sass

Sass offers an engaging review of the evolution of the Railroad Retirement program and addresses whether it offers lessons for Social Security. He

begins by examining the history of the program, including actions taken over the decades to keep it afloat, and then discusses the growing interest in investing fund assets in private equities. Proponents say such investments would yield higher rates of return, thereby strengthening the program.

This concept came to a head in the 1990s as railroad management and labor developed and promoted such a proposal for Railroad Retirement assets. Congress demanded a few key compromises, and the amended proposal was adopted in 2001. These compromises include the assurance that the government would have as little involvement as possible in the fund's investment decisions, and the adoption of an automatic adjustment mechanism. Sass then describes the impacts of this reform on the railroad companies and workers.

Are there lessons policy-makers could glean from the Railroad Retirement program that might be used should they decide to invest Social Security assets in equities? According to Sass, yes there are, with the three most important relating to 1) dealing with risk, 2) governance of trust fund investment, and 3) budgetary accounting.

PDF is free at research.upjohn.org/up_press/229/

109 pp. 2015
\$14.99 paper 978-0-88099-494-1



Imagining the Ideal Pension System International Perspectives

Dana M. Muir
and John A. Turner,
Editors

Muir and Turner gather an international roster of pension experts who present what they think would be the ideal pension systems for their countries and why.

"[This] is an important resource for anyone who wonders whether there might be some more productive alternative than simply tweaking current pension regimes."

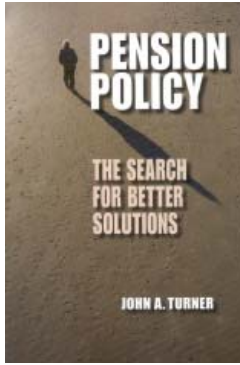
–Comparative Labor Law & Policy Journal

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293 pp. 2011

\$40 cloth 978-088099-382-1

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Pension Policy The Search for Better Solutions

John A. Turner

This book tackles problems facing pension policy for U.S. private sector employer-provided pension plans. Turner provides a thorough overview of defined benefit, defined contribution, and hybrid retirement plans; describes the problems inherent in the current pension system; and presents possible solutions to those problems based on the retirement system experiences of more than a dozen other industrialized countries.

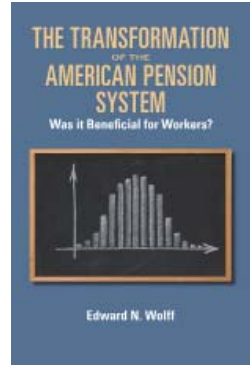
"This volume is a concise discussion of the major issues affecting pension policy in the United States."—Industrial and Labor Relations Review

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239 pp. 2010

\$40 cloth 978-0-88099-355-5

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The Transformation of the American Pension System Was It Beneficial for Workers?

Edward N. Wolff

Through exhaustive analysis, Wolff identifies the weaknesses in the current private pension system and offers practical, policy-based solutions aimed at strengthening the system, thereby making retirement a less daunting prospect for workers relying on 401(k) plans as a key source of retirement income and wealth.

"At last, in one place, all the data one would want on the impact on households of the dramatic shift from defined benefit plans to 401(k)s... If you want the numbers, read this book."—Alicia H. Munnell, Center for Retirement Research at Boston College

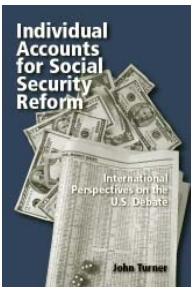
"[This book] documents authoritatively how radically the American pension system changed between 1983 and 2007, as defined contribution and 401(k) plans elbowed aside traditional defined benefit pensions. Wolff's careful analysis illuminates the holes in the new system and how important Social Security wealth was to retirement income adequacy, even when the stock market and housing prices were booming."—Lars Osberg, Dalhousie University

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333 pp. 2011

\$40 cloth 978-088099-380-7 |

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Individual Accounts for Social Security Reform International Perspectives on the U.S. Debate

John A. Turner

"John Turner does a masterful job of making us look at the experience with [individual] accounts already offered in many countries—but in many different sizes, shapes, forms, and levels of risk."

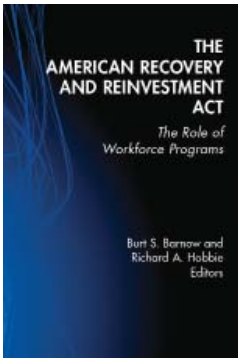
—C. Eugene Steuerle, Urban Institute

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The American Recovery and Reinvestment Act The Role of Workforce Programs

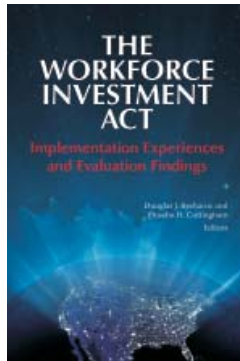
Burt S. Barnow and
Richard A. Hobbie,
Editors

As the Great Recession deepened, state labor exchange agencies faced serious challenges in meeting the needs of the growing number of job seekers. The Unemployment Insurance (UI) system was similarly taxed. The American Recovery and Reinvestment Act (ARRA) provided funding to agencies that allowed them to hire additional staff and expand eligibility and services. Whether those additional funds—funneled through the Employment Service and the UI system—were adequate to meet the significant challenges facing the agencies, and whether the agencies used the funding in a timely and efficient manner, are the central issues addressed in this book.

Barnow and Hobbie gather a group of experienced researchers who measure the progress agencies made in implementing the workforce and UI provisions of the ARRA, highlight new and promising practices, and provide guidance to the Employment and Training Administration, states, and local workforce investment areas. Overall, this book serves as an important state-by-state reference on the workings of a system that, stretched as it was, helped many despite the unprecedented challenges it faced.

PDF is free at research.upjohn.org/up_press/223/

431 pp. 2013
\$30 paper 978-0-88099-471-2



The Workforce Investment Act Implementation Experiences and Evaluation Findings

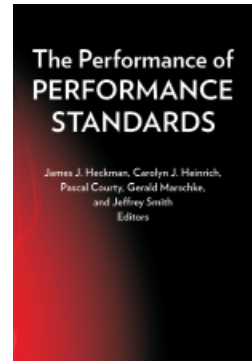
Douglas J. Besharov and
Phoebe H. Cottingham,
Editors

This volume examines WIA's objectives and the evidence of its program performance and impact. The chapters address five broad issues: 1) understanding WIA, 2) program implementation, 3) performance management, 4) impact evaluations, and 5) future evaluation choices.

"There is something here for everyone, ranging from practitioners to hard-core applied economists."—Journal of Regional Science

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525 pp. 2011
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The Performance of Performance Standards

James J. Heckman,
Carolyn J. Heinrich,
Pascal Courty,
Gerald Marschke, and
Jeffrey Smith, *Editors*

While investigating the formal incentive structures and organizational behavior within U.S. employment and training programs, the contributors to this volume address six fundamental questions relevant to both the intended and unintended impacts of performance standards and measures. Helping set this collection apart is the fact that the contributors make use of data that are superior in scope and detail to data used in prior studies of performance standards.

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Advances in Economic Forecasting

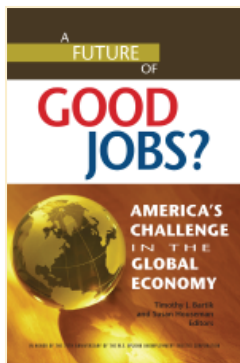
Matthew L. Higgins, *Editor*

This book's contributors assess the performance of economic forecasting methods, argue that data can be better exploited through model and forecast combination, and advocate for models that are adaptive and perform well in the presence of nonlinearity and structural change. Contributors include Dean Croushore, Kajal Lahiri, David E. Rapach, Michael D. Bradley, Dennis W. Jansen, H.O. Stekler, and Tae-Hwy Lee.

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Methods



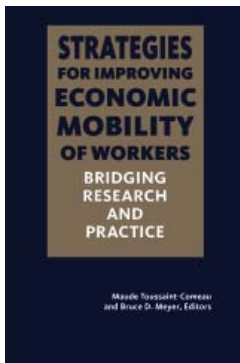
A Future of Good Jobs? America's Challenge in the Global Economy

Timothy J. Bartik and
Susan N. Houseman,
Editors

“A Future of Good Jobs?” could hardly be better timed with respect to current trends in the American economy. While most of these trends—widening wage inequality, underemployment of the less educated, increased global competition, and cutbacks in health insurance and retirement coverage—are far from new, it is only recently that policymakers and mainstream economists have come to acknowledge that they are not necessarily self-correcting. The practical, concrete remedies offered in this book are especially welcome in that they are sensitive both to the realities of the U.S. labor force and to the needs and resources of U.S. employers.” –Jodie Allen, Senior Editor, Pew Research Center

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Strategies for Improving Economic Mobility of Workers Bridging Research and Practice

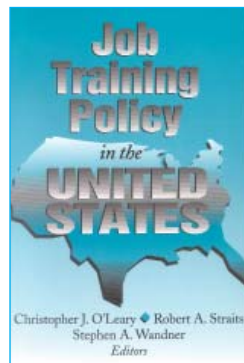
Maude Toussaint-
Comeau and Bruce D.
Meyer, Editors

The contributors to this book provide a provocative assessment of the effectiveness of various policies and practices designed to help disadvantaged segments of our population overcome the obstacles in their path to upward economic mobility.

“[This] book contains an effective blend of perspectives from researchers who are trying to find out what really works and from practitioners who are trying to apply the results of that research. I highly recommend it.” –Frank Beal, Executive Director, Chicago Metropolitan 2020

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Job Training Policy in the United States

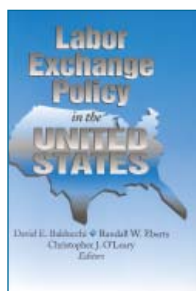
Christopher J. O'Leary,
Robert A. Straits,
and Stephen A.
Wandner, Editors

“This exposition is relatively concise and nontechnical and will be a useful resource for others, including researchers and students interested in the past, present, and future of job training in the U.S.” –Choice

“[This] is a valuable contribution, but it can also be seen as—in the Upjohn tradition—a single step in a march forward that will not end, since society itself will not stop changing.” –Industrial and Labor Relations Review

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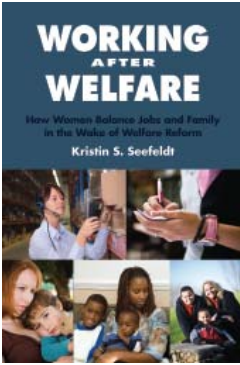
Labor Exchange Policy in the United States

David E. Balducchi, Randall W.
Eberts, and Christopher J. O'Leary,
Editors

“[This book] pools the extensive knowledge of twelve experts to create the single most reliable source of current information about job matching and other aid provided by U.S. public labor exchanges.” –Monthly Labor Review

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295 pp. 2004
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Working after Welfare

How Women Balance Jobs and Family in the Wake of Welfare Reform

Kristin S. Seefeldt

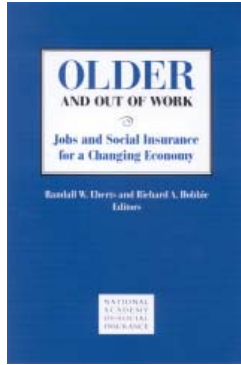
How to balance work and family issues has become a major issue for women across the country in all income classes, but especially so for single mothers who were formerly on welfare. This book explores the lives of women in an urban Michigan county who left welfare for work and the role their family decisions play in their labor market decisions.

Seefeldt includes a discussion of the existing policies and programs aimed at assisting low-wage workers and welfare recipients and the limitations of some of these approaches. She then proposes a set of policies aimed at expanding the current government focus, from one aimed at supporting work to one aimed at supporting workers. This can be accomplished, she says, by creating a more flexible workplace and working hours, more accessible educational opportunities, and basic universal health care.

“Seefeldt’s book is a timely reminder that while PRWORA may have changed the circumstances of low-income families, more could be done to improve their conditions.” –Journal of Children and Poverty

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Older and Out of Work

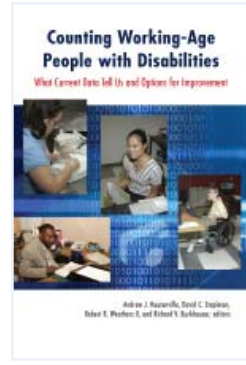
Jobs and Social Insurance for a Changing Economy

Randall W. Eberts and
Richard A. Hobbie,
Editors

“The chapters in the book address a wide range of topics related to low-income workers, age discrimination, labor market experience post employment, disability, and health insurance coverage. The background chapters are informative and easy to comprehend, especially for those not versed in the field, but the chapters on what to do about the aging population as it pertains to continuation of work get into the real issues.” –Journal of Pensions, Economics, and Finance

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237 pp. 2008
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Counting Working-Age People with Disabilities

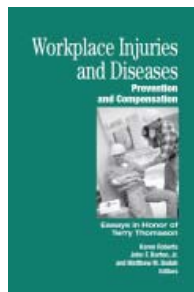
What Current Data Tell Us and Options for Improvement

Andrew J. Houtenville,
David C. Stapleton,
Robert R. Weathers
II, and Richard V.
Burkhauser, Editors

This book provides a systematic review of what current statistics and data on working-age people with disabilities can and cannot tell us, and how the quality of the data can be improved to better inform policymakers, advocates, analysts, service providers, administrators, and others interested in this at-risk population.

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Workplace Injuries and Diseases

Prevention and Compensation

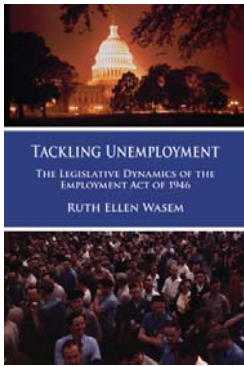
Essays in Honor of Terry Thomason

Karen Roberts, John F. Burton Jr.,
and Matthew M. Bodah, Editors

“[This book] successfully achieves the goal of providing information on workers’ compensation systems that can be useful to neophytes and experienced practitioners alike” –Industrial and Labor Relations Review

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300 pp. 2005
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Tackling Unemployment The Legislative Dynamics of the Employment Act of 1946

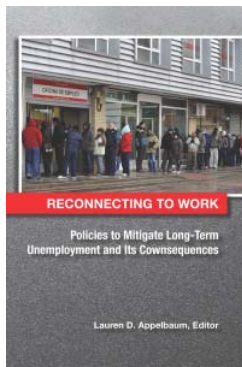
Ruth Ellen Wasem

"[This book] provides valuable background for the establishment of twenty-first century employment policy. It is a well-written and cogent corrective for some common misconceptions about the forces transforming the Full Employment bill of 1945 into the Employment Act of 1946, as well as for advocates' tendency to underestimate the importance of legislation that, in their view, is less than perfect."—Ray Marshall, University of Texas; former Secretary of Labor

"Wasem's important work succeeds in reminding us of a time when full employment was a legitimate and worthy policy goal. . . [She] provides the contemporary reader with a rare and nuanced look at the politics of public policy without the limitations of standard institutional analysis. This book is a must read for students of employment policy, and a terrific guide for policymakers looking to understand standard challenges to putting people back to work."—Roland V. Anglin, Rutgers University

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Reconnecting to Work Policies to Mitigate Long-Term Unemployment and Its Consequences

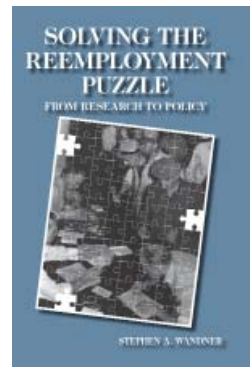
Lauren D. Appelbaum, Editor

By all accounts, the Great Recession had a devastating impact on the U.S. labor market—both in the short and long term. Relatively high unemployment lingers, millions are either underemployed or have voluntarily dropped out of the labor market, and the economy is growing but not at the pace needed to return the nation to prerecession employment levels any time soon. The result is that millions of workers have experienced the persistent and painful economic and psychological consequences that result from experiencing long-term unemployment. Appelbaum gathers an international group of researchers who address the consequences of lengthy detachment from the workforce and the policies that might ameliorate long-term unemployment.

"Altogether this volume is rich in data and conceptually valuable in thinking about how things could be done differently than in the U.S."—Labor Studies Journal

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Solving the Reemployment Puzzle From Research to Policy

Stephen A. Wandner

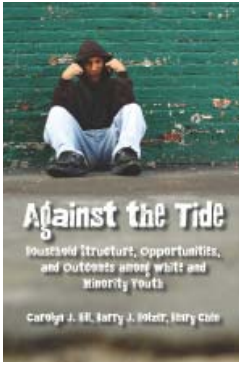
Winner of the Richard A. Lester Award as the most "Noteworthy Book in Industrial Relations and Labor Economics for 2010."

Wandner reveals that rigorous scientific research can, but sometimes doesn't, influence federal workforce policy and legislation. However, when policymakers use research results as a prominent ingredient in policymaking, they are more likely to develop cost-effective policy that works.

"Steve Wandner writes insightfully from his uniquely intimate vantage point inside the U.S. Department of Labor while also drawing on his extensive interactions with top researchers, program officials, congressional staff, the OMB, and the White House. He shares his play-by-play analysis of just how and where rigorous research succeeded in driving policy and, importantly, where it did not, and where it was suppressed or badly misused. [This book] should be read by every current—and would-be—researcher and policymaker. It's a great read."—Christopher T. King, Ray Marshall Center, University of Texas at Austin

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Against the Tide Household Structure, Opportunities, and Outcomes among White and Minority Youth

Carolyn J. Hill, Harry J. Holzer, and Henry Chen

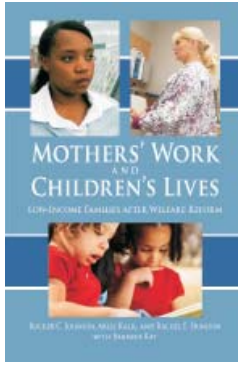
Hill, Holzer, and Chen examine the effects of household structure on young adults and how these effects might have contributed to the negative trends in outcomes observed for young minorities over time. In addition to studying these links, they also provide a better understanding of the means through which growing up in a single-parent household could affect youth outcomes, and they reveal other factors that might either reinforce or counteract these household effects.

“The many strengths of [this book] include careful documentation of trends in household structure and youth outcomes, and a logically organized set of descriptive analyses that are explained clearly and interpreted carefully.”

–Journal of Economic Literature

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Mothers' Work and Children's Lives Low-Income Families after Welfare Reform

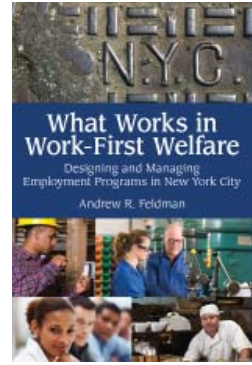
Rucker C. Johnson,
Ariel Kalil, and
Rachel E. Dunifon
(with Barbara Ray)

The authors provide evidence of the links between maternal work experiences and longer-run trajectories of child well-being. When a working mother is on an irregular work schedule, has hours that fluctuate from week to week, or works at a full-time job that presents limited wage growth and menial tasks, her children's behavior is more likely to deteriorate. Similar results are seen for those who bounce from job to job or are laid off or fired, since this churning often leads to frequent residential moves. The unique WES data allow the authors to examine aspects of child well-being such as externalizing and internalizing behavioral problems, disruptive behavior at school, school absenteeism, grade repetition, and placement in special education.

“[This] study makes a valuable contribution to our understanding of low-wage work. It would be an excellent supplemental text to any social science course on poverty or social welfare policy.” –Journal of Economic Literature

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What Works in Work-First Welfare Designing and Managing Employment Programs in New York City

Andrew R. Feldman

Feldman presents a case study of how New York City's welfare-to-work programs were managed and implemented in the mid-2000s. It is a performance analysis, using both qualitative and quantitative methods to examine the operations and performance of 26 nonprofit and for-profit welfare-to-work programs. The findings provide insights into effective administrative practices and welfare system environments.

“The findings and insights in this book should be taken seriously by both designers and managers of employment programs, whether or not they are in New York City or are connected to a welfare system . . . It is crucial that we continue to learn from ongoing comparative evaluations as well as from studies of specific strategies and approaches. This book, I believe, is a fine example of the kind of learning that we need to be engaged in.”

–Mary Jo Bane, Harvard University

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