



HLC Accreditation Evidence Document

Title: UNM Faculty Survey

Office of Origin: Office of the President

Description: A number of documents concerning a survey of faculty employed within the university system and their thoughts on shared governance. First is the final wording of the survey itself, next is a document collecting figures that compare the results of this 2018 survey with one done in 2011, and last is a summary of the 2018 results.

Date: 2018

UNM Faculty Survey
Final
February 2018

Definition of Shared Governance

“The variety and complexity of the tasks performed by institutions of higher education produce an inescapable interdependence among governing board, administration, faculty, students, and others. The relationship calls for adequate communication among these components, and full opportunity for appropriate joint planning and effort.”

“The governing board of an institution of higher education in the United States operates, with few exceptions, as the final institutional authority.” “The governing board of an institution of higher education, while maintaining a general overview, entrusts the conduct of administration to the administrative officers—the president and the deans—and the conduct of teaching and research to the faculty.”

“The president shares responsibility for the definition and attainment of goals, for administrative action, and for operating the communications system that links the components of the academic community.” “The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process.”¹

The University of New Mexico Board of Regents Policy Manual
Section 1.1: Responsibilities of the Board of Regents

Ultimate Responsibility for the Governance of the University

“The Board of Regents is responsible for the governance of the University of New Mexico. This responsibility may be exercised only by the Board as a unit; individual Regents are without power to act separately in the transaction of University business, except when one of the Board’s officers is specifically authorized to act on behalf of the Board.

The Board’s power to govern the University includes fiduciary responsibility for the assets and programs of the University, establishment of goals and policies to guide the University and oversight of the functioning of the University. The Board vests responsibility for the operation and management of the University in the President of the University.”²

Definition of “Central Administration”

Central Administration at UNM includes the President, the Executive Vice President/Provost, and all Vice Presidents.

¹ Selections from American Association of University Professors’ *1966 Statement on Governance of Colleges and Universities*

² UNM Regents’ Policy Manual: <http://www.policy.unm.edu/regents-policies>

Please answer the following question:

Very Satisfied *Somewhat Satisfied* *Neither Sat. Nor Dissatis.* *Somewhat Dissatisfied* *Very Dissatisfied* *Don't Know/ Not Appl.*

1. In general, how satisfied are you with the faculty's role in shared governance?

The following is a list of statements regarding governance and communication at UNM. Please give a rating for your level of agreement or disagreement with each statement below:

Strongly Agree *Somewhat Agree* *Neither Agree Nor Disagree* *Somewhat Disagree* *Strongly Disagree* *Don't Know/ Not Appl.*

2. Participation in shared governance (as defined in the introduction) is a worthwhile faculty responsibility.
3. The University fosters shared governance by supporting faculty development of governance skills and acknowledging/rewarding participation in governance work.
4. The University's organizational management structure fosters shared governance between the faculty and Central Administration.
5. Relationships between the faculty and Central Administration are cooperative.
6. Relationships between the faculty and the Board of Regents are cooperative.
7. Negotiations and communication between the faculty and Central Administration are carried out in good faith.
8. Communication between the faculty and the Board of Regents is carried out in good faith.
9. An atmosphere of trust exists between the faculty and Central Administration.
10. A collaborative decision-making environment exists between the faculty and Central Administration.

11. Faculty members have timely access to the information they need to make informed decisions or recommendations on institutional matters.
12. Faculty leadership responds expeditiously to requests from the Central Administration for recommendations and action on institutional decisions.
13. Central Administration responds expeditiously to faculty concerns and to the need for action on institutional issues.
14. Faculty representatives to the senate, institutional committees, and other representative bodies keep their constituents informed of the agendas of those bodies and solicit constituents' views whenever appropriate.
15. Faculty committees are empowered to determine educational policy, curriculum design, curriculum review, and standards and procedures for evaluating teaching and scholarly production.
16. Faculty committees are empowered to largely determine standards and criteria for retention, promotion, and tenure.
17. The faculty is empowered to set agendas, choose representatives and leadership, and establish procedures for committees that oversee those areas in which the faculty has primacy.
18. Central Administration avoids overturning faculty judgments in those areas in which the faculty has primacy.
19. The Board of Regents avoids overturning faculty judgments in those areas in which the faculty has primacy.
20. The role and authority of the Provost have been clearly defined.

21. The Provost is empowered and given the appropriate level of authority regarding academic programs.
22. The Deans are empowered and given the appropriate level of authority regarding academic programs in their departments.
23. Academic interests guide financial decisions.
24. Protocols regarding Board of Regents member activity and visibility have been clarified.
25. The faculty has a voice regarding the nature and goals of relationships with outside entities such as accrediting bodies, athletic conferences, etc.
26. The faculty has an influential role in developing the institutional budget.
27. The faculty has strong influence on the selection of academic administrators, such as the Deans and Department Chairs.
28. The faculty has significant input on the selection of the Provost and other Vice Presidents.....
29. Faculty input influences the evaluation of academic administrators, such as the Deans and Department Chairs.
30. Faculty leadership has input in the evaluation of the Provost and other Vice Presidents.....
31. Faculty members can express dissenting views on institutional matters without reprisal.....
32. The campus climate supports diversity of: opinions, schools of thought, perspectives, and personal styles.

Strongly *Somewhat* *Neither Agree* *Somewhat* *Strongly* *Don't Know/*
Agree Agree Nor Disagree Disagree Disagree Not Appl.

33. Formal arrangements exist for regularly and accurately communicating faculty positions and concerns to the Board of Regents.

34. Formal arrangements exist for regularly and accurately communicating the views of the Board of Regents to the faculty.

35. Central Administration uses established mechanisms to ensure a faculty voice in matters of shared concern, consulting either the faculty as a whole or representatives who have been selected or approved by the faculty.

36. The Board of Regents uses established mechanisms to ensure a faculty voice in matters of shared concern, consulting either the faculty as a whole or representatives who have been selected or approved by the faculty.

37. Faculty representatives to institutional committees, advisory boards, and the Board of Regents have adequate time to consult with their constituents before voting or making recommendations on important issues.

38. Your College Dean communicates effectively with his/her respective department chairs and faculty members regarding important academic and institutional matters.

39. Positive changes in communication between faculty and Central Administration have occurred in the past year.

Very *Somewhat* *Not Very* *Not At* *Don't Know/*
Active Active Active All Active Not Appl.

40. How active are you in shared governance activities such as participating in institutional committee and/or faculty committee meetings?

41. We are interested in hearing constructive feedback/suggestions from faculty regarding these important issues. Please provide feedback/suggestions that you feel will help the University move forward on shared governance matters.
(Verbatim response-1000 characters)

42. What do you think is the biggest problem facing UNM today?
(Verbatim response-1000 characters)

Now, looking forward,

Not Hopeful *Somenbat* *Hopeful* *Very* *Don't Know/*
At All *Hopeful* *Hopeful* *Hopeful* *Not Appl.*

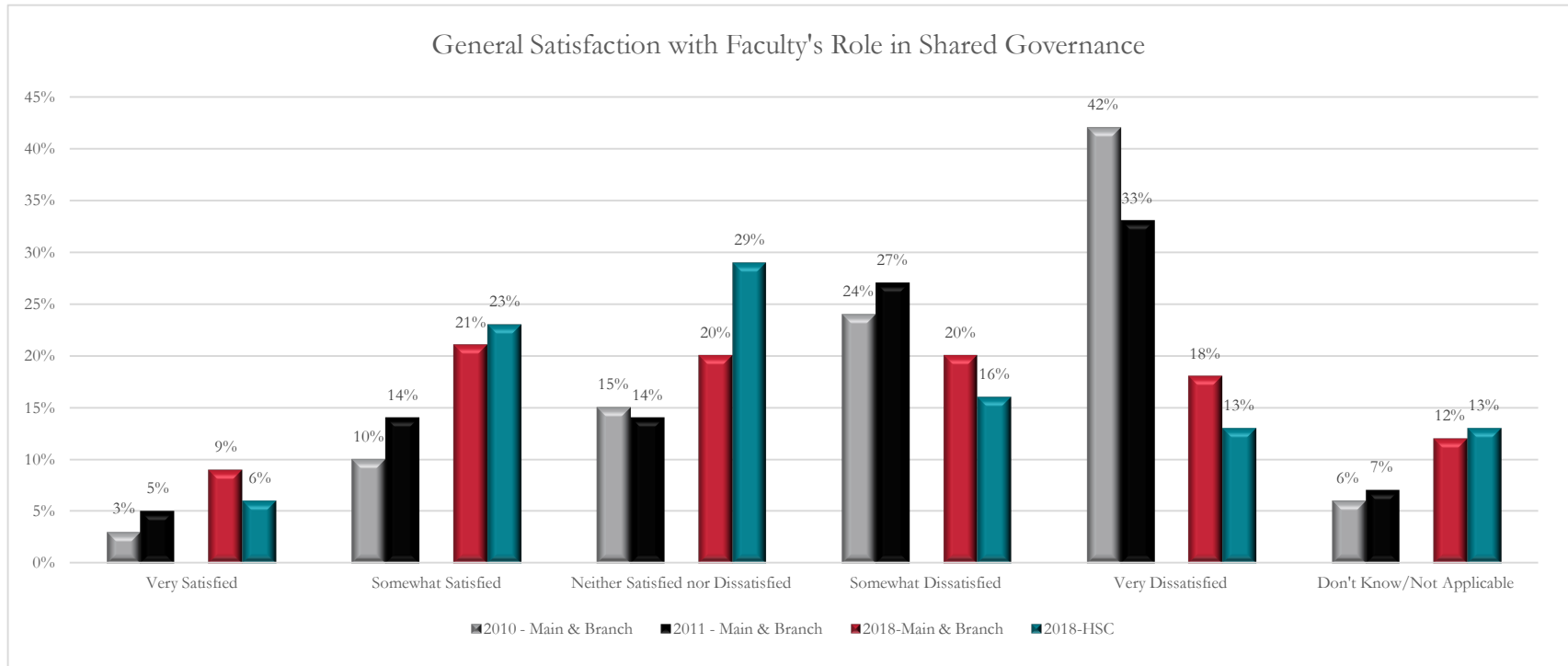
43. As we approach the coming transition in UNM leadership, how hopeful do you feel? ○ ○ ○ ○ ○

44. What are the primary things you hope come out of the transition?
(Verbatim response-1000 characters)

Not Concerned *Somenbat* *Concerned* *Very* *Don't Know/*
At All *Concerned* *Concerned* *Concerned* *Not Appl.*

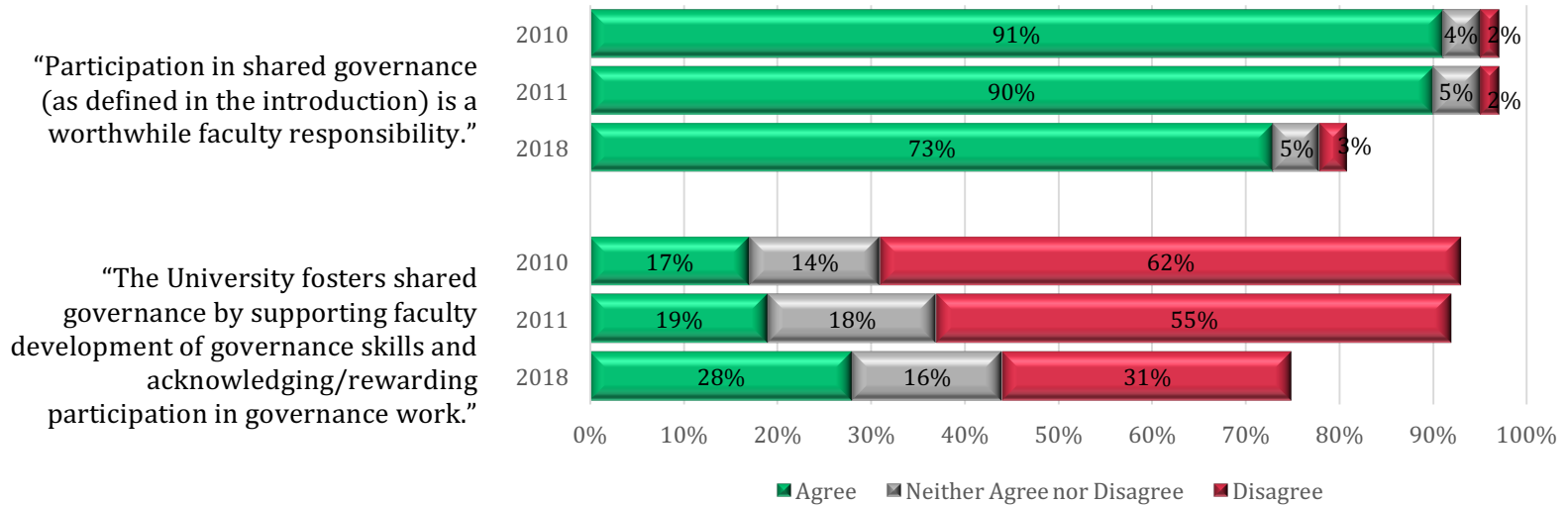
45. How As we approach the coming transition in UNM leadership, how concerned do you feel? ○ ○ ○ ○ ○

46. What are your primary concerns about the transition?
(Verbatim response-1000 characters)





Shared Governance Main and Branch Campuses *Agree/Disagree Statements*

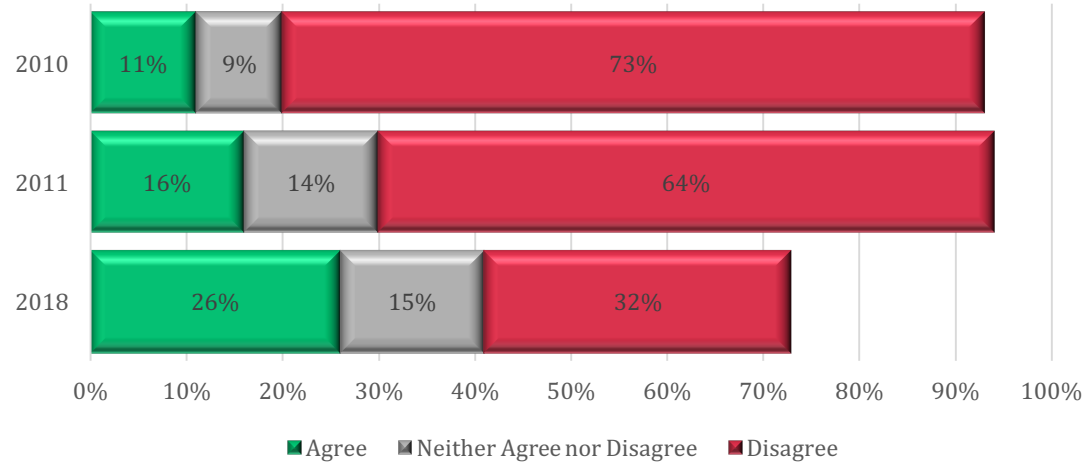


Organizational Management Structure at UNM

Main and Branch Campuses

Agree/Disagree Statements

“The University’s organizational management structure fosters shared governance between the faculty and Central Administration”



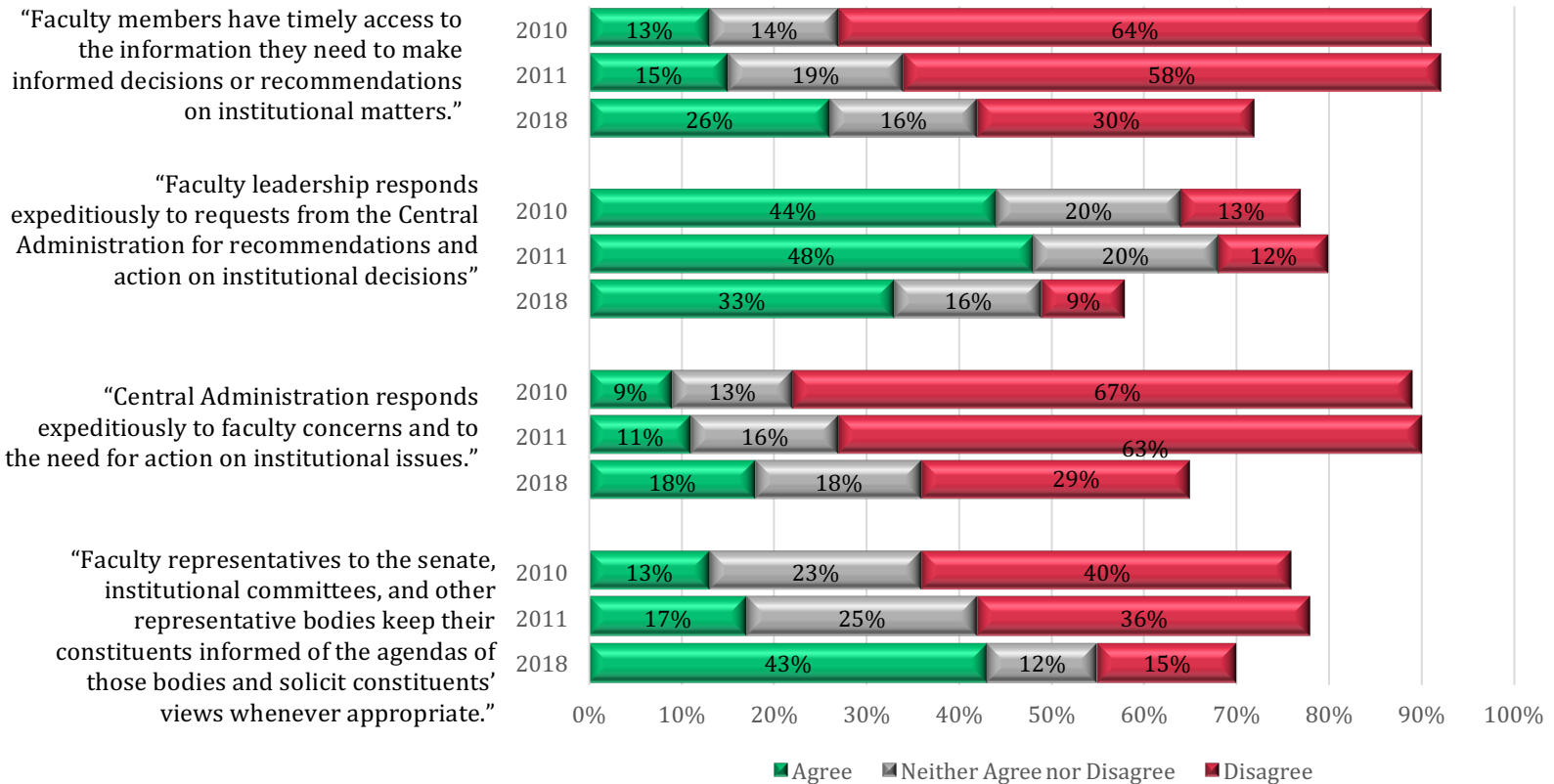
Climate at UNM
Main and Branch Campuses
Agree/Disagree Statements



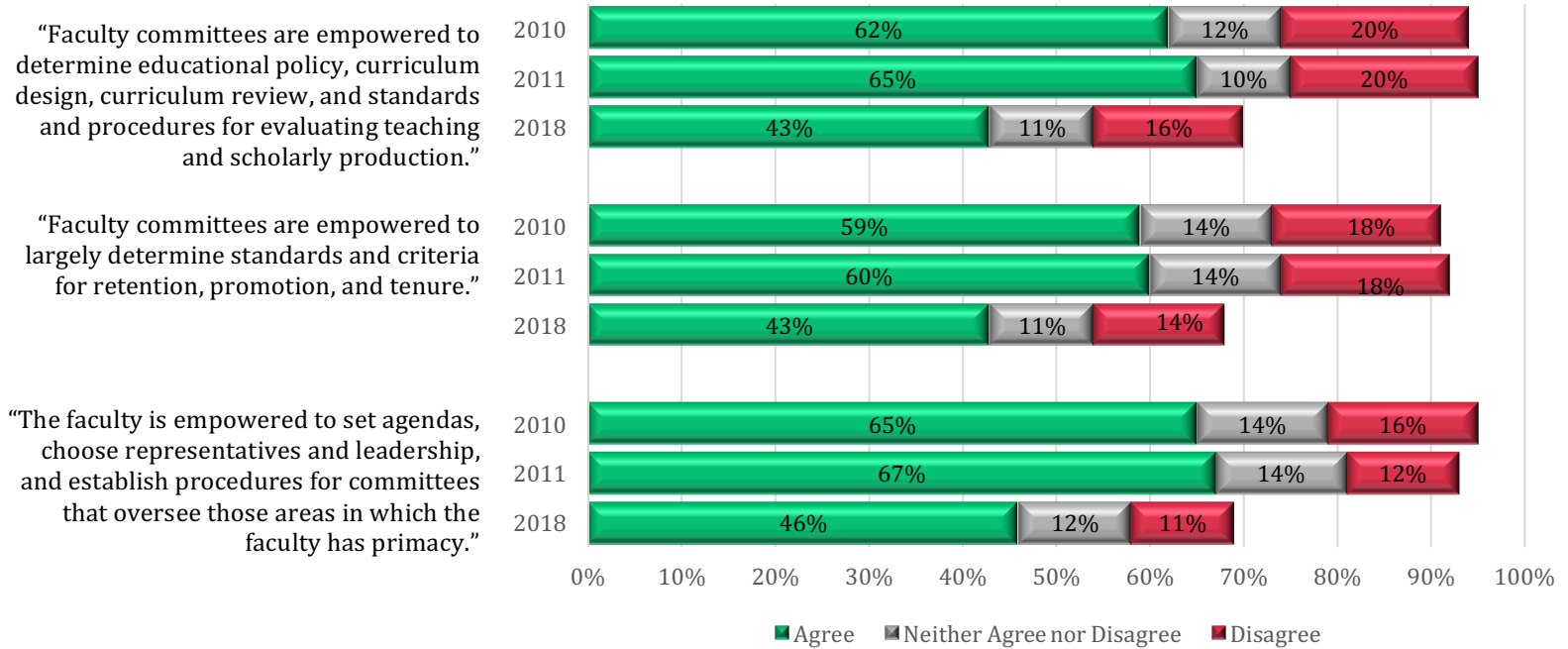
Timelines of Communication

Main and Branch Campuses

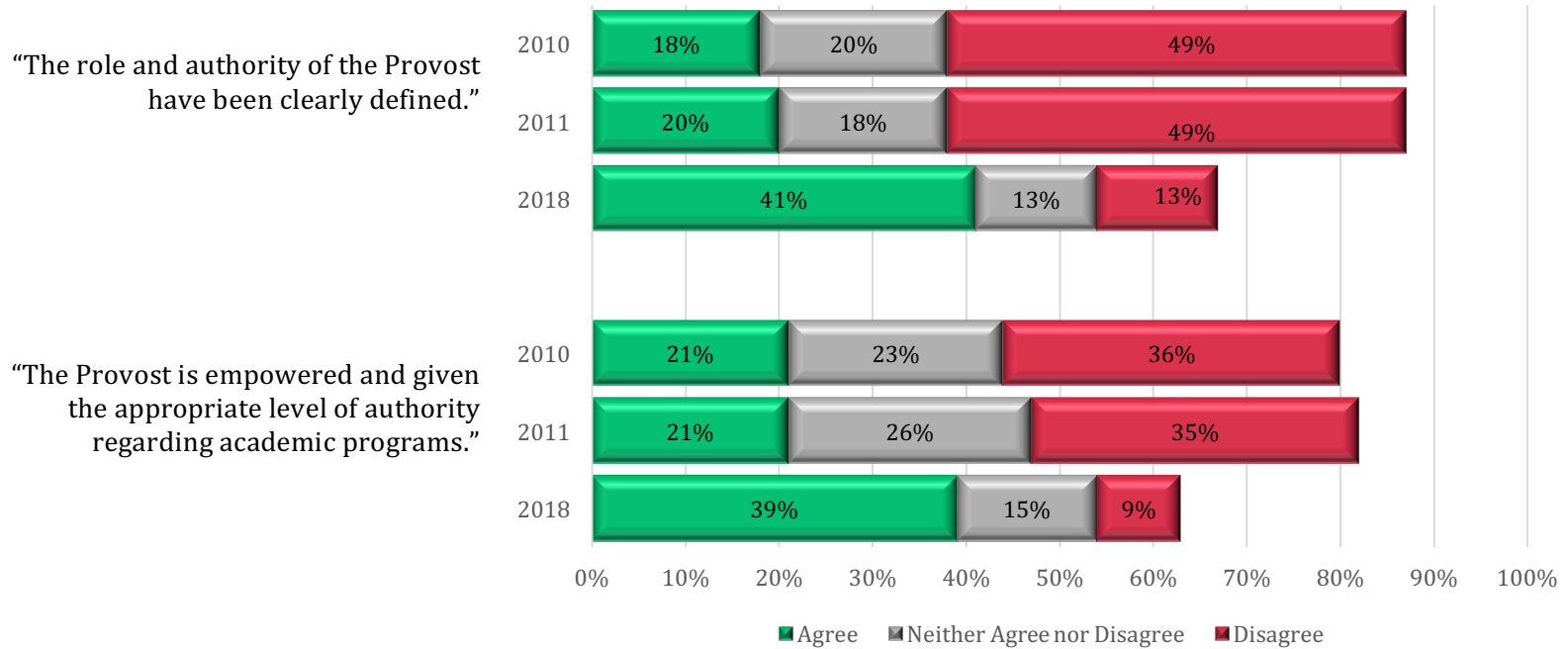
Agree/Disagree Statements



Faculty Empowerment in Areas of Primacy
 Main and Branch Campuses
Agree/Disagree Statements

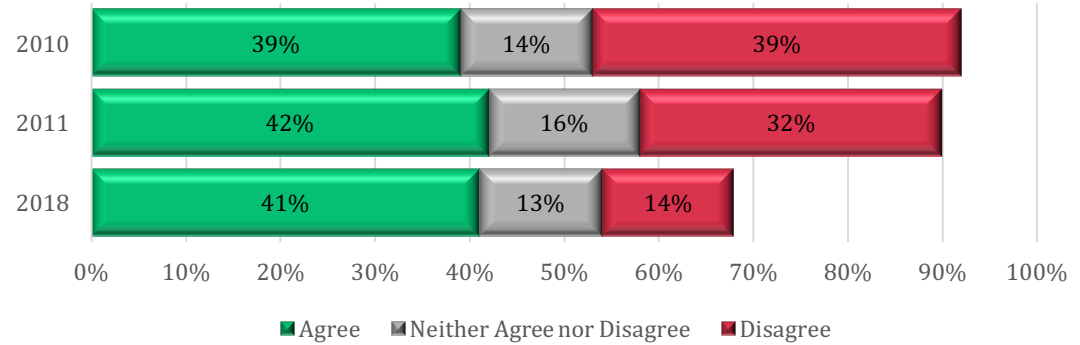


The Provost
Main and Branch Campuses
Agree/Disagree Statements



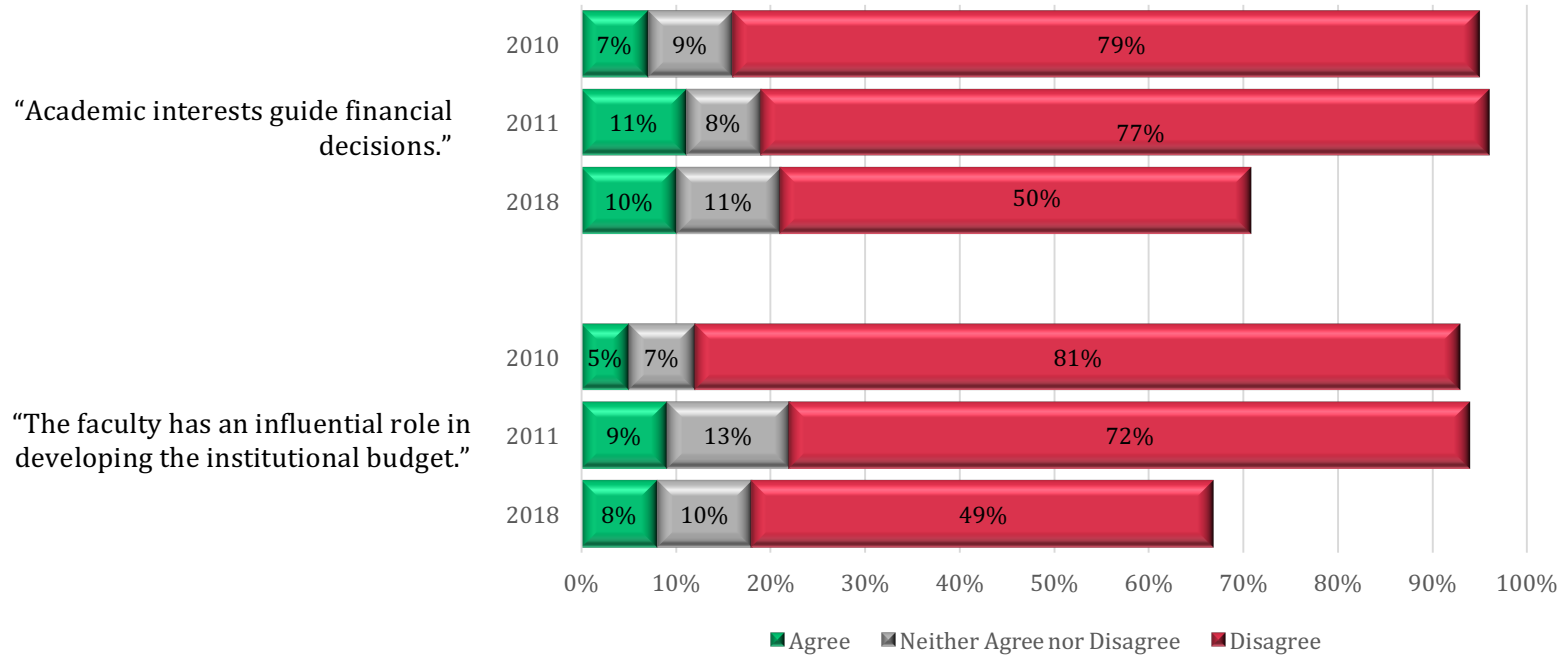
Empowerment of Deans
Main and Branch Campuses
Agree/Disagree Statements

“The Deans are empowered and given the appropriate level of authority regarding academic programs in their departments”





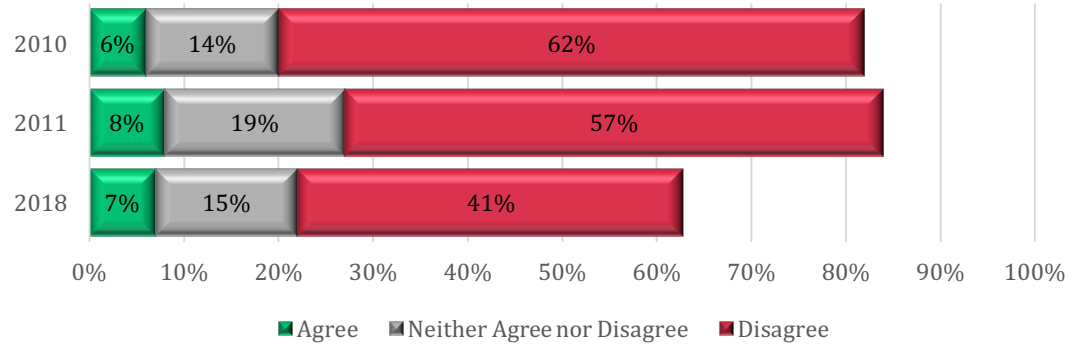
Budget
Main and Branch Campuses
Agree/Disagree Statements





Board of Regents Protocol
Main and Branch Campuses
Agree/Disagree Statements

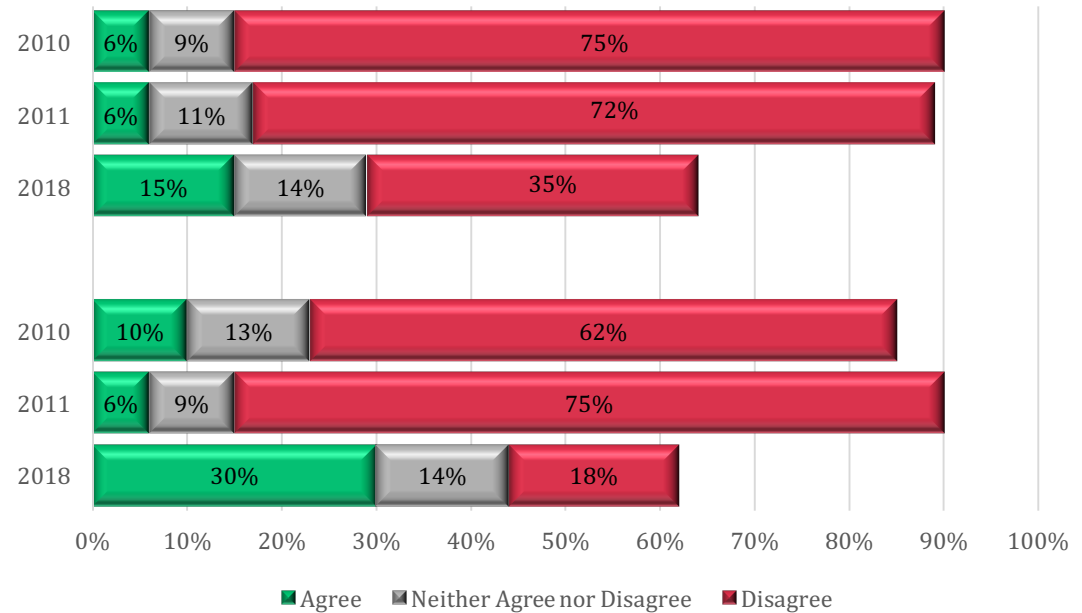
“Protocols regarding Board of Regents member activity and visibility have been clarified.”



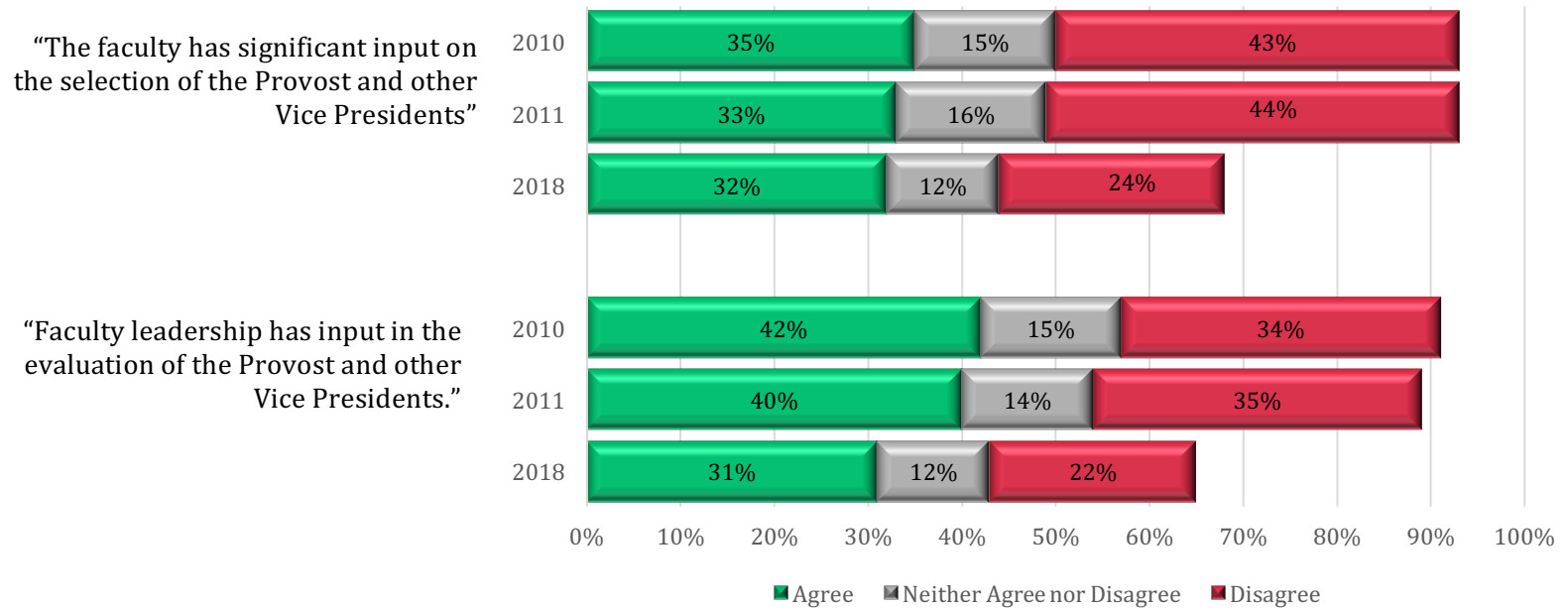
Faculty Involvement in Selection/Evaluation of Academic Administrators
Main and Branch Campuses
Agree/Disagree Statements

“The faculty has strong influence on the selection of academic administrators, such as the Deans and Department Chairs.”

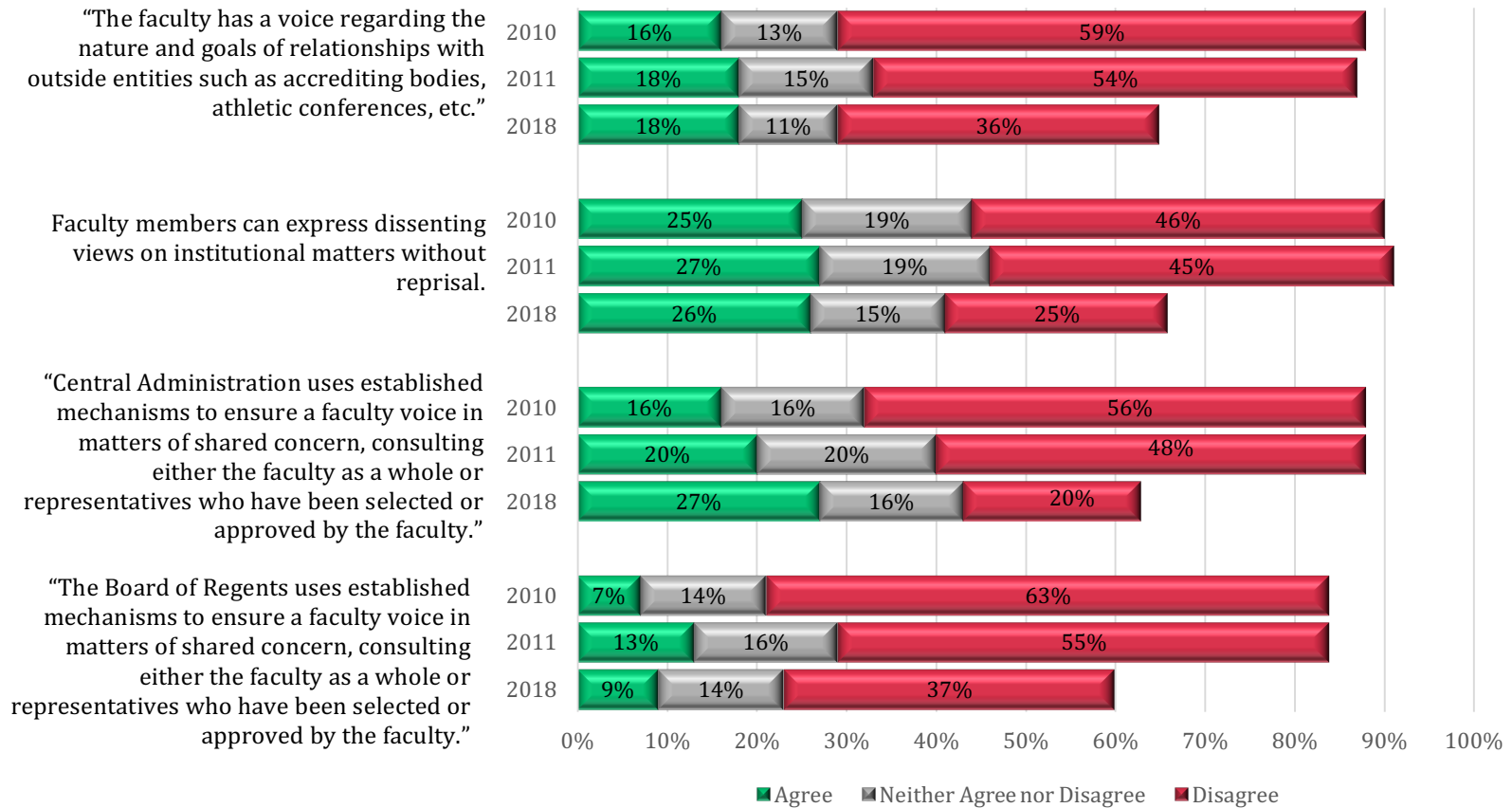
“Faculty input influences the evaluation of academic administrators, such as the Deans and Department Chairs.”



Faculty Involvement in Selection/Evaluation of the Provost/Other Vice Presidents
 Main and Branch Campuses
Agree/Disagree Statements



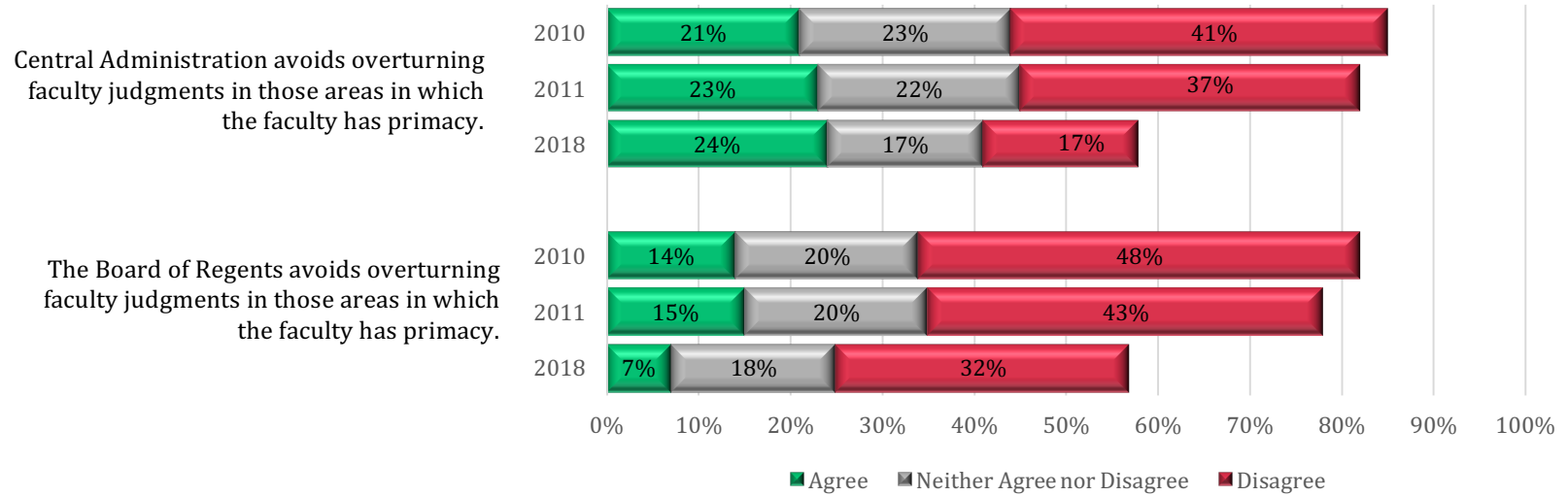
Faculty Voice
Main and Branch Campuses
Agree/Disagree Statements



Communication
Main and Branch Campuses
Agree/Disagree Statements



Overturing Faculty Judgement
 Main and Branch Campuses
Agree/Disagree Statements





Question 1: In general, how satisfied are you with the faculty's role in shared governance?

	Total Responses (N=954)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Very dissatisfied	16%	18%	21%	15%	10%	16%	18%	11%	17%	25%	13%	11%
Somewhat dissatisfied	19%	19%	23%	17%	14%	19%	18%	15%	19%	22%	19%	16%
Neither satisfied nor dissatisfied	23%	25%	20%	28%	23%	24%	14%	25%	23%	16%	25%	28%
Somewhat satisfied	22%	26%	21%	22%	19%	22%	27%	19%	22%	26%	22%	19%
Very satisfied	8%	8%	5%	5%	13%	8%	18%	10%	7%	8%	5%	9%
Don't know/not applicable	12%	4%	10%	13%	21%	13%	5%	19%	11%	4%	16%	17%

	Total Responses (N=954)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Very dissatisfied	16%	19%	10%	13%	18%	26%	13%	4%	15%	9%	6%
Somewhat dissatisfied	19%	20%	20%	16%	20%	22%	17%	23%	16%	14%	13%
Neither satisfied nor dissatisfied	23%	19%	26%	29%	22%	15%	24%	28%	32%	25%	34%
Somewhat satisfied	22%	21%	22%	23%	23%	25%	20%	32%	20%	17%	13%
Very satisfied	8%	9%	9%	6%	5%	10%	13%	2%	4%	13%	6%
Don't know/not applicable	12%	12%	14%	13%	13%	3%	13%	11%	13%	23%	28%

	Total Responses (N=954)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Very dissatisfied	16%	7%	11%	23%	33%
Somewhat dissatisfied	19%	8%	21%	22%	28%
Neither satisfied nor dissatisfied	23%	34%	27%	18%	11%
Somewhat satisfied	22%	15%	27%	27%	20%
Very satisfied	8%	6%	10%	6%	8%
Don't know/not applicable	12%	30%	4%	3%	1%



Question 2: Participation in shared governance (as defined in the introduction) is a worthwhile faculty responsibility.

	Total Responses (N=856)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	62%	64%	69%	59%	52%	61%	68%	52%	64%	74%	64%	53%
Somewhat Agree	22%	23%	21%	20%	23%	22%	23%	25%	21%	18%	19%	25%
Neither Agree nor Disagree	7%	7%	4%	10%	8%	7%	5%	9%	6%	4%	5%	9%
Somewhat Disagree	2%	1%	1%	2%	2%	2%	0%	1%	2%	2%	0%	2%
Strongly Disagree	2%	3%	1%	2%	1%	2%	5%	2%	2%	2%	1%	2%
Don't know/not applicable	7%	3%	4%	8%	13%	7%	0%	10%	6%	1%	11%	10%

	Total Responses (N=856)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	62%	67%	62%	55%	65%	72%	59%	63%	50%	53%	47%
Somewhat Agree	22%	19%	21%	26%	20%	17%	23%	26%	29%	24%	13%
Neither Agree nor Disagree	7%	5%	6%	9%	6%	4%	3%	5%	11%	9%	17%
Somewhat Disagree	2%	2%	4%	1%	1%	2%	3%	0%	2%	2%	3%
Strongly Disagree	2%	2%	0%	2%	0%	3%	3%	0%	2%	1%	3%
Don't know/not applicable	7%	6%	7%	8%	8%	2%	10%	7%	6%	10%	17%

	Total Responses (N=856)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	62%	49%	57%	70%	81%
Somewhat Agree	22%	22%	30%	19%	11%
Neither Agree nor Disagree	7%	9%	8%	5%	3%
Somewhat Disagree	2%	1%	2%	2%	1%
Strongly Disagree	2%	2%	1%	2%	3%
Don't know/not applicable	7%	17%	2%	2%	1%



Question 3: The University fosters shared governance by supporting faculty development of governance skills and acknowledging/rewarding participation in governance work.

	Total Responses (N=858)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	9%	9%	7%	6%	15%	9%	5%	13%	8%	8%	8%	11%
Somewhat Agree	24%	26%	23%	24%	23%	23%	32%	24%	24%	25%	24%	23%
Neither Agree nor Disagree	20%	23%	18%	22%	19%	20%	27%	18%	20%	21%	16%	21%
Somewhat Disagree	19%	21%	23%	17%	14%	19%	14%	15%	20%	21%	19%	18%
Strongly Disagree	15%	16%	19%	16%	7%	15%	18%	9%	16%	24%	10%	10%
Don't know/not applicable	13%	5%	9%	15%	23%	14%	5%	20%	12%	3%	23%	18%

	Total Responses (N=858)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	9%	8%	12%	9%	6%	9%	11%	14%	8%	16%	7%
Somewhat Agree	24%	23%	27%	24%	25%	23%	28%	16%	24%	17%	33%
Neither Agree nor Disagree	20%	18%	19%	23%	17%	22%	13%	32%	25%	20%	20%
Somewhat Disagree	19%	18%	19%	20%	23%	16%	17%	23%	20%	14%	17%
Strongly Disagree	15%	19%	7%	10%	14%	26%	14%	2%	13%	7%	7%
Don't know/not applicable	13%	13%	16%	13%	15%	3%	17%	14%	10%	27%	17%

	Total Responses (N=858)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	9%	9%	16%	6%	7%
Somewhat Agree	24%	20%	25%	25%	26%
Neither Agree nor Disagree	20%	17%	25%	24%	11%
Somewhat Disagree	19%	13%	20%	22%	25%
Strongly Disagree	15%	8%	8%	19%	29%
Don't know/not applicable	13%	33%	7%	4%	2%



Question 4: The University's organizational management structure fosters shared governance between the faculty and Central Administration

	Total Responses (N=855)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	7%	6%	6%	6%	9%	7%	9%	9%	6%	8%	4%	7%
Somewhat Agree	23%	25%	23%	22%	22%	23%	36%	21%	23%	23%	24%	23%
Neither Agree nor Disagree	19%	22%	17%	16%	19%	19%	5%	18%	19%	16%	15%	21%
Somewhat Disagree	19%	26%	22%	20%	11%	19%	36%	17%	19%	24%	22%	15%
Strongly Disagree	18%	17%	21%	20%	14%	18%	14%	11%	19%	25%	12%	14%
Don't know/not applicable	15%	5%	11%	17%	25%	15%	0%	23%	13%	4%	23%	20%

	Total Responses (N=855)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	7%	8%	6%	5%	4%	11%	10%	2%	4%	10%	3%
Somewhat Agree	23%	22%	28%	23%	24%	23%	24%	32%	21%	17%	30%
Neither Agree nor Disagree	19%	17%	20%	21%	17%	14%	16%	25%	25%	21%	23%
Somewhat Disagree	19%	18%	19%	20%	22%	24%	12%	20%	16%	14%	20%
Strongly Disagree	18%	21%	11%	16%	17%	28%	17%	7%	20%	9%	7%
Don't know/not applicable	15%	14%	16%	16%	16%	2%	21%	14%	13%	29%	17%

	Total Responses (N=855)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	7%	5%	12%	5%	7%
Somewhat Agree	23%	19%	26%	26%	25%
Neither Agree nor Disagree	19%	21%	24%	20%	7%
Somewhat Disagree	19%	14%	16%	23%	25%
Strongly Disagree	18%	9%	13%	21%	34%
Don't know/not applicable	15%	33%	9%	5%	3%



Question 5: Relationships between the faculty and Central Administration are cooperative.

	Total Responses (N=858)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	7%	6%	6%	4%	10%	7%	5%	8%	7%	7%	4%	7%
Somewhat Agree	26%	32%	26%	21%	24%	25%	36%	21%	26%	28%	22%	25%
Neither Agree nor Disagree	22%	24%	19%	26%	19%	21%	18%	21%	21%	24%	18%	20%
Somewhat Disagree	18%	19%	23%	19%	12%	19%	18%	16%	19%	20%	23%	16%
Strongly Disagree	13%	15%	14%	13%	10%	13%	18%	10%	13%	16%	8%	11%
Don't know/not applicable	15%	5%	13%	16%	24%	15%	5%	23%	13%	4%	25%	20%

	Total Responses (N=858)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	7%	7%	7%	6%	4%	9%	11%	7%	5%	9%	3%
Somewhat Agree	26%	24%	26%	28%	25%	29%	23%	32%	25%	18%	33%
Neither Agree nor Disagree	22%	19%	23%	24%	23%	19%	15%	25%	27%	18%	23%
Somewhat Disagree	18%	20%	15%	17%	20%	23%	13%	20%	18%	15%	13%
Strongly Disagree	13%	15%	12%	10%	12%	17%	17%	2%	10%	11%	10%
Don't know/not applicable	15%	15%	16%	15%	16%	2%	22%	14%	14%	29%	17%

	Total Responses (N=858)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	7%	4%	11%	8%	6%
Somewhat Agree	26%	14%	27%	30%	27%
Neither Agree nor Disagree	22%	23%	25%	20%	22%
Somewhat Disagree	18%	15%	17%	20%	25%
Strongly Disagree	13%	7%	12%	16%	18%
Don't know/not applicable	15%	37%	9%	6%	3%



Question 6: Relationships between the faculty and the Board of Regents are cooperative.

	Total Responses (N=844)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	3%	0%	2%	3%	7%	3%	5%	5%	3%	2%	3%	5%
Somewhat Agree	7%	3%	5%	8%	10%	7%	0%	13%	5%	2%	9%	10%
Neither Agree nor Disagree	16%	17%	12%	19%	18%	16%	19%	16%	16%	15%	14%	18%
Somewhat Disagree	19%	28%	20%	17%	14%	19%	19%	16%	20%	20%	18%	19%
Strongly Disagree	37%	47%	45%	35%	23%	37%	52%	21%	41%	55%	32%	26%
Don't know/not applicable	17%	5%	15%	17%	28%	18%	5%	27%	15%	7%	26%	23%

	Total Responses (N=844)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	3%	4%	3%	3%	2%	2%	5%	5%	2%	9%	3%
Somewhat Agree	7%	4%	15%	8%	6%	1%	8%	7%	11%	14%	7%
Neither Agree nor Disagree	16%	14%	25%	18%	16%	14%	15%	14%	17%	20%	23%
Somewhat Disagree	19%	18%	16%	21%	20%	18%	13%	36%	23%	11%	37%
Strongly Disagree	37%	44%	14%	33%	38%	62%	31%	21%	34%	15%	13%
Don't know/not applicable	17%	16%	28%	17%	19%	4%	28%	17%	12%	32%	17%

	Total Responses (N=844)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	3%	2%	8%	2%	1%
Somewhat Agree	7%	9%	8%	5%	5%
Neither Agree nor Disagree	16%	19%	23%	12%	12%
Somewhat Disagree	19%	15%	27%	23%	16%
Strongly Disagree	37%	19%	27%	49%	60%
Don't know/not applicable	17%	37%	7%	9%	6%



Question 7: Negotiations and communication between the faculty and Central Administration are carried out in good faith.

	Total Responses (N=855)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	8%	7%	8%	6%	10%	8%	14%	11%	7%	7%	5%	9%
Somewhat Agree	27%	34%	25%	24%	27%	27%	32%	24%	28%	30%	28%	25%
Neither Agree nor Disagree	21%	21%	22%	23%	18%	21%	18%	21%	21%	20%	17%	22%
Somewhat Disagree	15%	19%	16%	16%	9%	15%	23%	13%	15%	18%	15%	13%
Strongly Disagree	11%	11%	13%	11%	6%	11%	9%	6%	11%	17%	8%	7%
Don't know/not applicable	19%	7%	16%	20%	30%	19%	5%	25%	18%	8%	28%	25%

	Total Responses (N=855)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	8%	9%	11%	6%	5%	7%	14%	7%	8%	11%	3%
Somewhat Agree	27%	26%	26%	29%	27%	34%	23%	30%	26%	21%	27%
Neither Agree nor Disagree	21%	19%	20%	25%	20%	18%	17%	19%	28%	20%	33%
Somewhat Disagree	15%	17%	14%	13%	15%	18%	11%	21%	13%	14%	7%
Strongly Disagree	11%	13%	8%	8%	11%	18%	9%	5%	7%	5%	0%
Don't know/not applicable	19%	18%	21%	20%	21%	4%	27%	19%	17%	29%	30%

	Total Responses (N=855)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	8%	7%	13%	7%	6%
Somewhat Agree	27%	17%	29%	32%	31%
Neither Agree nor Disagree	21%	19%	27%	19%	19%
Somewhat Disagree	15%	9%	15%	18%	22%
Strongly Disagree	11%	6%	6%	13%	18%
Don't know/not applicable	19%	42%	11%	11%	3%



Question 8: Communication between the faculty and the Board of Regents is carried out in good faith.

	Total Responses (N=814)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	4%	2%	4%	4%	7%	4%	5%	8%	3%	2%	2%	6%
Somewhat Agree	12%	8%	11%	15%	14%	12%	5%	16%	11%	6%	14%	16%
Neither Agree nor Disagree	19%	21%	15%	21%	19%	18%	20%	21%	18%	18%	15%	20%
Somewhat Disagree	16%	23%	19%	12%	12%	16%	20%	12%	17%	21%	15%	13%
Strongly Disagree	30%	40%	36%	28%	18%	30%	45%	17%	33%	44%	30%	20%
Don't know/not applicable	19%	7%	16%	19%	30%	19%	5%	26%	17%	8%	25%	25%

	Total Responses (N=814)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	4%	4%	8%	4%	2%	2%	6%	3%	7%	10%	4%
Somewhat Agree	12%	10%	15%	15%	9%	6%	15%	25%	16%	15%	15%
Neither Agree nor Disagree	19%	16%	29%	20%	17%	18%	16%	20%	20%	24%	19%
Somewhat Disagree	16%	20%	11%	13%	18%	21%	12%	25%	10%	9%	23%
Strongly Disagree	30%	34%	9%	30%	33%	49%	23%	13%	31%	8%	12%
Don't know/not applicable	19%	4%	8%	4%	21%	4%	28%	15%	16%	33%	27%

	Total Responses (N=814)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	4%	3%	9%	3%	1%
Somewhat Agree	12%	15%	14%	9%	10%
Neither Agree nor Disagree	19%	20%	30%	15%	13%
Somewhat Disagree	16%	9%	15%	23%	18%
Strongly Disagree	30%	11%	23%	39%	53%
Don't know/not applicable	19%	43%	9%	10%	5%



Question 9: An atmosphere of trust exists between the faculty and Central Administration.

	Total Responses (N=812)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	6%	3%	5%	6%	10%	6%	5%	8%	6%	5%	4%	8%
Somewhat Agree	22%	28%	24%	14%	22%	22%	40%	16%	23%	24%	21%	21%
Neither Agree nor Disagree	19%	21%	16%	21%	19%	19%	10%	17%	19%	19%	19%	18%
Somewhat Disagree	26%	28%	29%	30%	17%	26%	30%	27%	26%	29%	22%	25%
Strongly Disagree	16%	18%	17%	17%	12%	16%	10%	10%	17%	20%	12%	13%
Don't know/not applicable	12%	2%	10%	13%	21%	12%	5%	21%	10%	2%	21%	16%

	Total Responses (N=812)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	6%	6%	7%	6%	4%	6%	9%	8%	7%	9%	4%
Somewhat Agree	22%	23%	18%	22%	21%	26%	20%	25%	21%	16%	35%
Neither Agree nor Disagree	19%	16%	22%	22%	18%	20%	17%	25%	20%	15%	12%
Somewhat Disagree	26%	24%	28%	27%	26%	27%	26%	15%	29%	21%	31%
Strongly Disagree	16%	20%	11%	11%	17%	20%	13%	10%	14%	13%	8%
Don't know/not applicable	12%	11%	15%	12%	14%	1%	15%	18%	9%	25%	12%

	Total Responses (N=812)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	6%	4%	10%	5%	5%
Somewhat Agree	22%	18%	20%	27%	21%
Neither Agree nor Disagree	19%	13%	27%	19%	15%
Somewhat Disagree	26%	25%	25%	26%	34%
Strongly Disagree	16%	9%	13%	19%	23%
Don't know/not applicable	12%	32%	5%	3%	2%



Question 10: A collaborative decision-making environment exists between the faculty and Central Administration.

	Total Responses (N=810)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	6%	1%	5%	5%	9%	6%	10%	8%	5%	5%	3%	7%
Somewhat Agree	21%	30%	19%	17%	20%	21%	20%	15%	22%	23%	20%	20%
Neither Agree nor Disagree	18%	19%	15%	18%	22%	18%	20%	20%	18%	15%	18%	20%
Somewhat Disagree	23%	24%	29%	21%	15%	23%	35%	23%	23%	27%	20%	20%
Strongly Disagree	19%	23%	20%	22%	13%	19%	10%	13%	20%	26%	13%	16%
Don't know/not applicable	13%	3%	11%	17%	21%	14%	5%	21%	12%	4%	26%	17%

	Total Responses (N=810)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	6%	6%	8%	5%	4%	5%	9%	8%	5%	9%	4%
Somewhat Agree	21%	19%	23%	24%	18%	25%	25%	20%	23%	11%	31%
Neither Agree nor Disagree	18%	16%	23%	20%	15%	16%	18%	28%	21%	20%	19%
Somewhat Disagree	23%	23%	18%	23%	27%	24%	14%	20%	24%	19%	27%
Strongly Disagree	19%	24%	12%	14%	18%	28%	19%	13%	15%	15%	8%
Don't know/not applicable	13%	13%	16%	14%	18%	1%	15%	13%	13%	26%	12%

	Total Responses (N=810)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	6%	3%	11%	5%	4%
Somewhat Agree	21%	15%	18%	24%	26%
Neither Agree nor Disagree	18%	17%	27%	17%	9%
Somewhat Disagree	23%	19%	24%	27%	25%
Strongly Disagree	19%	10%	13%	22%	35%
Don't know/not applicable	13%	36%	7%	5%	2%



Question 11: Faculty members have timely access to the information they need to make informed decisions or recommendations on institutional matters.

	Total Responses (N=813)	Time at UNM			EEO Classification		Full/Part Time		Tenure Status			Not Tenured/TT
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	
Strongly Agree	7%	4%	7%	5%	12%	7%	10%	13%	6%	6%	4%	9%
Somewhat Agree	25%	24%	23%	25%	27%	25%	20%	21%	26%	21%	28%	27%
Neither Agree nor Disagree	20%	32%	17%	18%	17%	19%	35%	19%	20%	25%	15%	17%
Somewhat Disagree	19%	18%	23%	17%	15%	19%	15%	17%	19%	19%	19%	19%
Strongly Disagree	17%	21%	21%	17%	11%	18%	15%	11%	19%	25%	16%	12%
Don't know/not applicable	12%	1%	9%	18%	18%	12%	5%	19%	10%	4%	18%	16%

	Total Responses (N=813)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	7%	8%	9%	5%	4%	8%	9%	8%	6%	16%	8%
Somewhat Agree	25%	22%	31%	28%	25%	21%	29%	33%	28%	16%	31%
Neither Agree nor Disagree	20%	21%	15%	19%	17%	26%	16%	23%	18%	20%	15%
Somewhat Disagree	19%	17%	16%	22%	23%	14%	18%	18%	23%	13%	19%
Strongly Disagree	17%	21%	15%	14%	18%	29%	13%	3%	16%	9%	12%
Don't know/not applicable	12%	12%	14%	12%	14%	1%	15%	18%	9%	25%	15%

	Total Responses (N=813)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	7%	7%	13%	6%	6%
Somewhat Agree	25%	21%	26%	28%	21%
Neither Agree nor Disagree	20%	19%	24%	20%	16%
Somewhat Disagree	19%	19%	20%	20%	20%
Strongly Disagree	17%	7%	10%	21%	35%
Don't know/not applicable	12%	28%	7%	5%	2%



Question 12: Faculty leadership responds expeditiously to requests from the Central Administration for recommendations and action on institutional decisions.

	Total Responses (N=813)	Time at UNM			EEO Classification		Full/Part Time		Tenure Status			
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	13%	12%	14%	12%	13%	13%	10%	10%	13%	16%	5%	13%
Somewhat Agree	28%	39%	26%	23%	25%	27%	50%	21%	29%	35%	27%	23%
Neither Agree nor Disagree	22%	23%	18%	24%	24%	22%	15%	27%	21%	17%	20%	25%
Somewhat Disagree	7%	7%	9%	5%	4%	6%	10%	7%	7%	7%	8%	6%
Strongly Disagree	4%	3%	3%	5%	4%	4%	0%	1%	4%	3%	4%	4%
Don't know/not applicable	28%	16%	30%	31%	31%	28%	15%	34%	27%	22%	35%	30%

	Total Responses (N=813)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	13%	13%	14%	12%	11%	17%	16%	13%	10%	10%	15%
Somewhat Agree	28%	27%	32%	27%	30%	34%	27%	23%	22%	20%	19%
Neither Agree nor Disagree	22%	20%	22%	25%	18%	18%	22%	38%	27%	24%	27%
Somewhat Disagree	7%	8%	7%	5%	7%	7%	6%	3%	8%	6%	8%
Strongly Disagree	4%	4%	1%	4%	4%	3%	3%	3%	5%	1%	0%
Don't know/not applicable	28%	28%	25%	28%	30%	20%	27%	23%	29%	39%	31%

	Total Responses (N=813)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	13%	6%	12%	14%	19%
Somewhat Agree	28%	13%	31%	30%	39%
Neither Agree nor Disagree	22%	24%	27%	22%	13%
Somewhat Disagree	7%	2%	6%	8%	13%
Strongly Disagree	4%	3%	4%	4%	4%
Don't know/not applicable	28%	52%	21%	22%	13%



Question 13: Central Administration responds expeditiously to faculty concerns and to the need for action on institutional issues.

	Total Responses (N=811)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	5%	3%	5%	4%	8%	5%	15%	7%	4%	5%	4%	6%
Somewhat Agree	19%	23%	18%	16%	18%	18%	25%	10%	20%	21%	16%	17%
Neither Agree nor Disagree	24%	29%	20%	25%	24%	24%	30%	27%	23%	20%	24%	27%
Somewhat Disagree	18%	17%	22%	18%	12%	18%	15%	18%	18%	20%	14%	17%
Strongly Disagree	16%	17%	17%	17%	11%	16%	5%	10%	17%	22%	12%	12%
Don't know/not applicable	19%	11%	18%	20%	26%	19%	10%	26%	18%	12%	30%	22%

	Total Responses (N=811)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	5%	5%	4%	5%	3%	6%	7%	3%	3%	8%	4%
Somewhat Agree	19%	17%	20%	21%	17%	24%	18%	28%	19%	11%	12%
Neither Agree nor Disagree	24%	21%	28%	28%	20%	21%	22%	33%	31%	27%	31%
Somewhat Disagree	18%	18%	14%	18%	18%	20%	19%	20%	17%	14%	12%
Strongly Disagree	16%	19%	11%	12%	19%	20%	13%	5%	13%	9%	12%
Don't know/not applicable	19%	20%	23%	18%	23%	9%	22%	13%	16%	31%	31%

	Total Responses (N=811)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	5%	2%	9%	5%	4%
Somewhat Agree	19%	11%	19%	21%	22%
Neither Agree nor Disagree	24%	25%	32%	22%	20%
Somewhat Disagree	18%	13%	14%	22%	22%
Strongly Disagree	16%	9%	15%	17%	26%
Don't know/not applicable	19%	41%	11%	14%	6%



Question 14: Faculty representatives to the senate, institutional committees, and other representative bodies keep their constituents informed of the agendas of those bodies and solicit constituents' views whenever appropriate.

	Total Responses (N=793)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	17%	16%	17%	14%	20%	17%	15%	15%	17%	16%	22%	16%
Somewhat Agree	35%	38%	34%	39%	31%	35%	45%	24%	37%	41%	38%	30%
Neither Agree nor Disagree	15%	14%	16%	19%	12%	15%	5%	17%	15%	16%	14%	15%
Somewhat Disagree	14%	19%	17%	10%	7%	13%	25%	14%	13%	16%	7%	13%
Strongly Disagree	6%	10%	5%	4%	6%	6%	10%	3%	6%	8%	3%	5%
Don't know/not applicable	13%	4%	11%	14%	23%	14%	0%	27%	11%	3%	17%	20%

	Total Responses (N=793)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	17%	17%	22%	15%	18%	17%	24%	13%	13%	13%	16%
Somewhat Agree	35%	34%	45%	33%	38%	40%	33%	50%	31%	20%	24%
Neither Agree nor Disagree	15%	15%	12%	16%	17%	14%	10%	3%	18%	19%	20%
Somewhat Disagree	14%	13%	5%	16%	10%	18%	9%	18%	20%	11%	16%
Strongly Disagree	6%	7%	0%	6%	5%	9%	6%	0%	7%	4%	4%
Don't know/not applicable	13%	13%	16%	13%	12%	3%	19%	16%	11%	33%	20%

	Total Responses (N=793)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	17%	9%	16%	21%	21%
Somewhat Agree	35%	17%	38%	42%	39%
Neither Agree nor Disagree	15%	24%	17%	11%	11%
Somewhat Disagree	14%	9%	14%	17%	18%
Strongly Disagree	6%	3%	8%	6%	8%
Don't know/not applicable	13%	38%	7%	3%	3%



Question 15: Faculty committees are empowered to determine educational policy, curriculum design, curriculum review, and standards and procedures for evaluating teaching and scholarly production.

	Total Responses (N=793)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	19%	20%	20%	19%	17%	19%	35%	16%	20%	22%	15%	18%
Somewhat Agree	36%	45%	34%	35%	32%	35%	50%	27%	37%	41%	40%	31%
Neither Agree nor Disagree	15%	14%	15%	17%	13%	15%	15%	18%	14%	13%	12%	17%
Somewhat Disagree	10%	10%	12%	9%	9%	10%	0%	11%	10%	13%	9%	9%
Strongly Disagree	7%	7%	8%	6%	5%	7%	0%	3%	8%	10%	5%	5%
Don't know/not applicable	13%	4%	10%	14%	24%	14%	0%	24%	11%	2%	19%	20%

	Total Responses (N=793)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	19%	20%	18%	18%	19%	21%	28%	13%	17%	11%	20%
Somewhat Agree	36%	35%	33%	37%	37%	43%	26%	42%	34%	24%	44%
Neither Agree nor Disagree	15%	13%	19%	17%	13%	12%	13%	8%	23%	21%	12%
Somewhat Disagree	10%	12%	11%	7%	12%	11%	9%	8%	4%	11%	12%
Strongly Disagree	7%	8%	5%	6%	7%	10%	6%	5%	7%	4%	0%
Don't know/not applicable	13%	12%	14%	15%	12%	2%	19%	24%	14%	29%	12%

	Total Responses (N=793)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	19%	11%	15%	20%	29%
Somewhat Agree	36%	23%	37%	45%	36%
Neither Agree nor Disagree	15%	21%	22%	13%	8%
Somewhat Disagree	10%	5%	12%	12%	13%
Strongly Disagree	7%	3%	6%	8%	11%
Don't know/not applicable	13%	37%	9%	3%	3%



Question 16: Faculty committees are empowered to largely determine standards and criteria for retention, promotion, and tenure.

	Total Responses (N=790)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	19%	21%	21%	16%	18%	18%	50%	16%	20%	21%	18%	18%
Somewhat Agree	34%	46%	34%	35%	28%	35%	40%	25%	36%	42%	34%	29%
Neither Agree nor Disagree	15%	13%	14%	16%	17%	15%	5%	22%	14%	12%	15%	17%
Somewhat Disagree	10%	10%	12%	11%	6%	10%	5%	6%	11%	13%	9%	8%
Strongly Disagree	7%	6%	8%	7%	5%	7%	0%	5%	7%	9%	5%	5%
Don't know/not applicable	15%	5%	11%	16%	25%	15%	0%	25%	13%	3%	19%	22%

	Total Responses (N=790)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	19%	21%	16%	18%	17%	23%	26%	16%	19%	11%	16%
Somewhat Agree	34%	34%	27%	36%	37%	41%	22%	38%	39%	18%	44%
Neither Agree nor Disagree	15%	12%	27%	17%	13%	13%	12%	16%	16%	25%	20%
Somewhat Disagree	10%	11%	7%	9%	12%	12%	10%	5%	8%	7%	8%
Strongly Disagree	7%	7%	4%	7%	8%	9%	5%	5%	5%	5%	0%
Don't know/not applicable	15%	15%	18%	14%	13%	2%	26%	19%	13%	34%	12%

	Total Responses (N=790)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	19%	14%	15%	20%	27%
Somewhat Agree	34%	21%	35%	40%	43%
Neither Agree nor Disagree	15%	21%	26%	12%	8%
Somewhat Disagree	10%	4%	13%	13%	9%
Strongly Disagree	7%	5%	4%	8%	9%
Don't know/not applicable	15%	36%	7%	6%	4%



Question 17: The faculty is empowered to set agendas, choose representatives and leadership, and establish procedures for committees that oversee those areas in which the faculty has primacy.

	Total Responses (N=794)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	22%	20%	26%	22%	19%	21%	45%	18%	23%	25%	20%	21%
Somewhat Agree	34%	44%	34%	29%	31%	34%	45%	23%	36%	43%	31%	28%
Neither Agree nor Disagree	16%	17%	14%	17%	16%	16%	10%	23%	14%	12%	14%	19%
Somewhat Disagree	8%	8%	9%	10%	7%	9%	0%	7%	9%	9%	11%	7%
Strongly Disagree	6%	7%	7%	5%	4%	6%	0%	5%	6%	8%	3%	5%
Don't know/not applicable	14%	4%	11%	17%	24%	15%	0%	24%	12%	3%	23%	20%

	Total Responses (N=794)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	22%	24%	23%	18%	21%	25%	32%	18%	17%	16%	24%
Somewhat Agree	34%	34%	30%	34%	34%	47%	24%	29%	35%	19%	36%
Neither Agree nor Disagree	16%	15%	16%	16%	13%	10%	13%	29%	20%	24%	16%
Somewhat Disagree	8%	6%	11%	10%	10%	9%	6%	5%	8%	5%	12%
Strongly Disagree	6%	7%	4%	5%	7%	6%	6%	0%	7%	6%	0%
Don't know/not applicable	14%	13%	15%	16%	15%	2%	20%	18%	14%	30%	12%

	Total Responses (N=794)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	22%	14%	17%	24%	33%
Somewhat Agree	34%	18%	38%	40%	41%
Neither Agree nor Disagree	16%	19%	24%	15%	6%
Somewhat Disagree	8%	7%	9%	10%	8%
Strongly Disagree	6%	3%	5%	7%	9%
Don't know/not applicable	14%	40%	7%	4%	3%



Question 18: Central Administration avoids overturning faculty judgments in those areas in which the faculty has primacy.

	Total Responses (N=791)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/ TT
Strongly Agree	7%	10%	8%	3%	8%	7%	5%	9%	7%	9%	5%	7%
Somewhat Agree	21%	26%	24%	15%	20%	21%	55%	16%	23%	30%	18%	16%
Neither Agree nor Disagree	23%	27%	22%	24%	19%	22%	30%	25%	22%	21%	22%	24%
Somewhat Disagree	11%	13%	12%	15%	7%	12%	0%	9%	12%	14%	11%	10%
Strongly Disagree	9%	12%	9%	10%	7%	9%	5%	6%	10%	13%	6%	7%
Don't know/not applicable	28%	13%	25%	33%	40%	29%	5%	34%	27%	13%	38%	37%

	Total Responses (N=791)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	7%	7%	5%	8%	5%	12%	10%	5%	4%	7%	4%
Somewhat Agree	21%	24%	19%	18%	23%	32%	13%	29%	13%	13%	28%
Neither Agree nor Disagree	23%	22%	22%	25%	21%	19%	20%	26%	29%	23%	36%
Somewhat Disagree	11%	10%	14%	13%	12%	15%	9%	11%	11%	10%	4%
Strongly Disagree	9%	11%	11%	6%	9%	14%	8%	0%	9%	6%	8%
Don't know/not applicable	28%	26%	29%	31%	30%	9%	41%	29%	34%	41%	20%

	Total Responses (N=791)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	7%	3%	9%	8%	7%
Somewhat Agree	21%	9%	22%	27%	28%
Neither Agree nor Disagree	23%	22%	33%	22%	18%
Somewhat Disagree	11%	5%	9%	14%	16%
Strongly Disagree	9%	3%	9%	9%	19%
Don't know/not applicable	28%	58%	18%	19%	13%



Question 19: The Board of Regents avoids overturning faculty judgments in those areas in which the faculty has primacy.

	Total Responses (N=794)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	4%	3%	4%	3%	5%	4%	5%	7%	3%	3%	4%	5%
Somewhat Agree	8%	6%	8%	6%	8%	7%	20%	8%	7%	9%	5%	7%
Neither Agree nor Disagree	22%	23%	22%	22%	20%	22%	10%	27%	21%	23%	18%	22%
Somewhat Disagree	15%	23%	15%	17%	8%	15%	25%	16%	15%	17%	14%	14%
Strongly Disagree	24%	31%	27%	24%	16%	24%	35%	11%	27%	35%	21%	17%
Don't know/not applicable	27%	13%	24%	28%	42%	28%	5%	32%	26%	14%	39%	34%

	Total Responses (N=794)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	4%	4%	5%	4%	3%	3%	5%	5%	3%	7%	4%
Somewhat Agree	8%	6%	11%	9%	6%	9%	4%	16%	5%	8%	16%
Neither Agree nor Disagree	22%	20%	32%	23%	20%	21%	20%	18%	25%	29%	24%
Somewhat Disagree	15%	16%	7%	16%	14%	18%	14%	18%	16%	11%	16%
Strongly Disagree	24%	27%	14%	23%	26%	38%	19%	11%	25%	7%	12%
Don't know/not applicable	27%	27%	32%	25%	31%	10%	39%	32%	25%	37%	28%

	Total Responses (N=794)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	4%	2%	8%	2%	3%
Somewhat Agree	8%	5%	10%	8%	8%
Neither Agree nor Disagree	22%	21%	33%	20%	18%
Somewhat Disagree	15%	11%	13%	20%	15%
Strongly Disagree	24%	8%	21%	30%	43%
Don't know/not applicable	27%	54%	15%	21%	14%



Question 20: The role and authority of the Provost have been clearly defined.

	Total Responses (N=781)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	18%	20%	19%	15%	18%	17%	40%	23%	17%	22%	9%	18%
Somewhat Agree	32%	44%	30%	31%	27%	32%	25%	23%	34%	36%	38%	27%
Neither Agree nor Disagree	18%	15%	16%	22%	17%	18%	5%	18%	17%	16%	13%	20%
Somewhat Disagree	10%	10%	12%	9%	8%	9%	20%	7%	10%	11%	13%	7%
Strongly Disagree	5%	6%	5%	6%	4%	5%	10%	5%	5%	7%	2%	5%
Don't know/not applicable	17%	5%	17%	17%	27%	18%	0%	25%	16%	8%	25%	22%

	Total Responses (N=781)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	18%	20%	18%	14%	14%	23%	20%	21%	13%	22%	20%
Somewhat Agree	32%	32%	28%	34%	35%	39%	38%	34%	21%	17%	32%
Neither Agree nor Disagree	18%	15%	21%	20%	14%	15%	16%	16%	31%	19%	12%
Somewhat Disagree	10%	11%	8%	8%	13%	11%	5%	5%	9%	7%	8%
Strongly Disagree	5%	6%	3%	4%	4%	8%	3%	5%	5%	7%	4%
Don't know/not applicable	17%	15%	22%	19%	21%	4%	17%	18%	21%	28%	24%

	Total Responses (N=781)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	18%	14%	18%	19%	22%
Somewhat Agree	32%	20%	32%	37%	40%
Neither Agree nor Disagree	18%	15%	24%	19%	13%
Somewhat Disagree	10%	8%	9%	11%	11%
Strongly Disagree	5%	5%	5%	5%	7%
Don't know/not applicable	17%	39%	12%	9%	7%



Question 21: The Provost is empowered and given the appropriate level of authority regarding academic programs.

	Total Responses (N=782)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	17%	20%	17%	15%	17%	17%	30%	18%	17%	21%	12%	15%
Somewhat Agree	30%	43%	31%	28%	22%	30%	30%	23%	32%	38%	29%	25%
Neither Agree nor Disagree	21%	17%	20%	25%	21%	21%	15%	22%	20%	17%	16%	25%
Somewhat Disagree	7%	10%	8%	7%	3%	6%	20%	5%	7%	8%	8%	5%
Strongly Disagree	3%	4%	4%	2%	3%	3%	5%	2%	4%	5%	4%	2%
Don't know/not applicable	22%	7%	20%	23%	35%	23%	0%	31%	20%	11%	31%	28%

	Total Responses (N=782)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	17%	20%	15%	12%	15%	22%	22%	13%	9%	20%	12%
Somewhat Agree	30%	31%	25%	31%	28%	42%	32%	34%	21%	17%	36%
Neither Agree nor Disagree	21%	18%	25%	23%	16%	18%	19%	24%	35%	23%	12%
Somewhat Disagree	7%	8%	6%	5%	8%	7%	3%	5%	7%	5%	8%
Strongly Disagree	3%	4%	1%	2%	4%	6%	2%	3%	1%	2%	0%
Don't know/not applicable	22%	18%	27%	27%	28%	5%	21%	21%	27%	33%	32%

	Total Responses (N=782)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	17%	11%	19%	16%	24%
Somewhat Agree	30%	19%	24%	40%	35%
Neither Agree nor Disagree	21%	23%	25%	19%	16%
Somewhat Disagree	7%	0%	10%	8%	12%
Strongly Disagree	3%	2%	1%	4%	5%
Don't know/not applicable	22%	45%	21%	13%	8%



Question 22: The Deans are empowered and given the appropriate level of authority regarding academic programs in their departments.

	Total Responses (N=778)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	16%	15%	18%	10%	18%	15%	30%	18%	15%	18%	13%	15%
Somewhat Agree	36%	44%	34%	37%	29%	35%	55%	25%	37%	39%	38%	31%
Neither Agree nor Disagree	18%	17%	17%	19%	19%	18%	5%	19%	18%	19%	15%	18%
Somewhat Disagree	10%	15%	11%	10%	4%	10%	10%	10%	10%	11%	6%	9%
Strongly Disagree	6%	6%	6%	7%	4%	6%	0%	3%	6%	8%	5%	4%
Don't know/not applicable	15%	4%	14%	17%	25%	16%	0%	25%	14%	5%	23%	21%

	Total Responses (N=778)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	16%	18%	17%	12%	13%	20%	19%	16%	10%	19%	20%
Somewhat Agree	36%	33%	37%	39%	37%	40%	36%	41%	33%	21%	36%
Neither Agree nor Disagree	18%	17%	17%	20%	15%	20%	13%	8%	26%	21%	20%
Somewhat Disagree	10%	11%	7%	8%	10%	11%	8%	14%	9%	10%	4%
Strongly Disagree	6%	7%	6%	4%	6%	8%	7%	3%	3%	4%	4%
Don't know/not applicable	15%	13%	17%	18%	19%	1%	16%	19%	20%	26%	16%

	Total Responses (N=778)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	16%	10%	17%	17%	20%
Somewhat Agree	36%	30%	33%	43%	37%
Neither Agree nor Disagree	18%	17%	26%	14%	18%
Somewhat Disagree	10%	4%	10%	13%	11%
Strongly Disagree	6%	2%	3%	7%	9%
Don't know/not applicable	15%	37%	12%	7%	4%



Question 23: Academic interests guide financial decisions.

	Total Responses (N=782)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	5%	3%	4%	4%	8%	5%	10%	7%	4%	4%	4%	6%
Somewhat Agree	11%	13%	8%	11%	13%	11%	10%	8%	11%	9%	9%	13%
Neither Agree nor Disagree	15%	13%	13%	16%	17%	14%	20%	16%	14%	14%	13%	16%
Somewhat Disagree	23%	27%	26%	21%	18%	23%	35%	22%	23%	26%	22%	21%
Strongly Disagree	36%	39%	42%	37%	24%	36%	25%	29%	37%	46%	36%	28%
Don't know/not applicable	11%	4%	8%	12%	21%	12%	0%	18%	10%	2%	16%	17%

	Total Responses (N=782)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	5%	5%	8%	4%	4%	4%	9%	3%	3%	10%	0%
Somewhat Agree	11%	8%	6%	16%	8%	11%	13%	11%	15%	9%	16%
Neither Agree nor Disagree	15%	12%	21%	17%	12%	15%	12%	13%	20%	17%	12%
Somewhat Disagree	23%	23%	21%	24%	23%	26%	13%	32%	26%	17%	36%
Strongly Disagree	36%	44%	27%	26%	43%	43%	38%	18%	23%	28%	20%
Don't know/not applicable	11%	9%	17%	13%	11%	1%	15%	24%	13%	20%	16%

	Total Responses (N=782)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	5%	4%	8%	4%	3%
Somewhat Agree	11%	8%	10%	11%	12%
Neither Agree nor Disagree	15%	15%	24%	11%	14%
Somewhat Disagree	23%	17%	27%	30%	19%
Strongly Disagree	36%	28%	26%	41%	50%
Don't know/not applicable	11%	28%	5%	4%	3%



Question 24: Protocols regarding Board of Regents member activity and visibility have been clarified.

	Total Responses (N=784)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	4%	1%	3%	2%	8%	4%	5%	8%	3%	2%	3%	6%
Somewhat Agree	7%	6%	4%	11%	7%	6%	0%	8%	6%	3%	7%	8%
Neither Agree nor Disagree	19%	18%	14%	24%	23%	19%	15%	20%	19%	16%	18%	22%
Somewhat Disagree	17%	24%	20%	12%	11%	16%	30%	12%	18%	22%	13%	14%
Strongly Disagree	33%	41%	41%	30%	19%	33%	45%	20%	35%	47%	29%	23%
Don't know/not applicable	21%	10%	19%	21%	33%	22%	5%	32%	19%	10%	31%	27%

	Total Responses (N=784)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	4%	4%	8%	3%	2%	2%	4%	5%	4%	13%	0%
Somewhat Agree	7%	5%	6%	10%	5%	3%	11%	8%	5%	7%	16%
Neither Agree nor Disagree	19%	16%	34%	19%	17%	15%	17%	24%	25%	27%	20%
Somewhat Disagree	17%	18%	8%	17%	19%	19%	15%	24%	14%	5%	16%
Strongly Disagree	33%	38%	14%	29%	31%	54%	28%	18%	32%	11%	24%
Don't know/not applicable	21%	19%	30%	22%	25%	6%	25%	21%	19%	37%	24%

	Total Responses (N=784)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	4%	4%	10%	2%	1%
Somewhat Agree	7%	5%	9%	5%	5%
Neither Agree nor Disagree	19%	24%	27%	15%	15%
Somewhat Disagree	17%	9%	19%	22%	18%
Strongly Disagree	33%	15%	22%	41%	54%
Don't know/not applicable	21%	44%	13%	14%	7%



Question 25: The faculty has a voice regarding the nature and goals of relationships with outside entities such as accrediting bodies, athletic conferences, etc.

	Total Responses (N=778)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	6%	4%	6%	3%	9%	5%	15%	9%	5%	4%	3%	7%
Somewhat Agree	18%	24%	17%	19%	17%	18%	25%	13%	19%	19%	20%	18%
Neither Agree nor Disagree	16%	15%	12%	24%	16%	16%	20%	18%	16%	14%	15%	18%
Somewhat Disagree	20%	31%	22%	14%	14%	20%	15%	17%	21%	25%	20%	16%
Strongly Disagree	20%	19%	26%	16%	13%	20%	20%	13%	21%	28%	14%	14%
Don't know/not applicable	20%	7%	16%	23%	31%	20%	5%	29%	18%	9%	29%	26%

	Total Responses (N=778)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	6%	6%	10%	4%	4%	3%	10%	5%	5%	11%	8%
Somewhat Agree	18%	16%	18%	22%	18%	23%	18%	26%	16%	7%	32%
Neither Agree nor Disagree	16%	12%	24%	21%	12%	16%	17%	18%	23%	20%	12%
Somewhat Disagree	20%	22%	13%	19%	21%	27%	14%	24%	17%	12%	24%
Strongly Disagree	20%	27%	10%	12%	22%	26%	18%	11%	13%	16%	8%
Don't know/not applicable	20%	18%	25%	21%	23%	4%	21%	16%	26%	34%	16%

	Total Responses (N=778)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	6%	2%	11%	5%	6%
Somewhat Agree	18%	10%	16%	24%	22%
Neither Agree nor Disagree	16%	21%	20%	14%	11%
Somewhat Disagree	20%	9%	23%	26%	24%
Strongly Disagree	20%	15%	15%	21%	29%
Don't know/not applicable	20%	44%	15%	11%	8%



Question 26: The faculty has an influential role in developing the institutional budget.

	Total Responses (N=778)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	3%	1%	3%	3%	5%	3%	10%	4%	3%	2%	1%	5%
Somewhat Agree	8%	6%	6%	10%	11%	8%	0%	10%	8%	5%	8%	10%
Neither Agree nor Disagree	14%	18%	11%	12%	15%	14%	15%	17%	13%	12%	9%	16%
Somewhat Disagree	25%	32%	28%	24%	18%	25%	30%	18%	26%	29%	22%	22%
Strongly Disagree	35%	40%	40%	32%	27%	35%	40%	27%	36%	47%	36%	25%
Don't know/not applicable	15%	3%	13%	19%	24%	15%	5%	25%	13%	5%	22%	21%

	Total Responses (N=778)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	3%	3%	3%	2%	1%	2%	5%	11%	2%	5%	8%
Somewhat Agree	8%	7%	11%	9%	6%	7%	9%	5%	13%	11%	8%
Neither Agree nor Disagree	14%	12%	19%	16%	9%	15%	21%	16%	14%	14%	24%
Somewhat Disagree	25%	23%	23%	28%	28%	26%	17%	29%	29%	15%	24%
Strongly Disagree	35%	41%	23%	29%	41%	48%	27%	24%	23%	23%	24%
Don't know/not applicable	15%	14%	21%	15%	15%	3%	20%	16%	18%	32%	12%

	Total Responses (N=778)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	3%	0%	9%	2%	2%
Somewhat Agree	8%	7%	7%	8%	11%
Neither Agree nor Disagree	14%	15%	18%	11%	11%
Somewhat Disagree	25%	17%	34%	29%	23%
Strongly Disagree	35%	23%	23%	43%	51%
Don't know/not applicable	15%	38%	10%	8%	3%



Question 27: The faculty has strong influence on the selection of academic administrators, such as the Deans and Department Chairs.

	Total Responses (N=775)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	10%	11%	11%	8%	11%	10%	25%	9%	11%	10%	8%	11%
Somewhat Agree	27%	30%	27%	27%	26%	27%	35%	22%	28%	30%	31%	24%
Neither Agree nor Disagree	17%	18%	18%	15%	18%	17%	15%	19%	17%	16%	17%	19%
Somewhat Disagree	16%	21%	16%	19%	11%	16%	15%	10%	18%	19%	15%	14%
Strongly Disagree	16%	19%	17%	18%	11%	17%	5%	14%	17%	22%	11%	13%
Don't know/not applicable	13%	1%	11%	13%	23%	13%	5%	27%	10%	3%	18%	19%

	Total Responses (N=775)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	10%	12%	6%	8%	8%	12%	13%	13%	10%	11%	8%
Somewhat Agree	27%	30%	29%	22%	30%	28%	27%	24%	26%	19%	42%
Neither Agree nor Disagree	17%	15%	19%	20%	13%	20%	22%	16%	21%	16%	13%
Somewhat Disagree	16%	15%	13%	19%	18%	19%	9%	24%	18%	7%	17%
Strongly Disagree	16%	16%	14%	18%	19%	20%	14%	13%	13%	11%	8%
Don't know/not applicable	13%	12%	20%	12%	13%	1%	14%	11%	12%	36%	13%

	Total Responses (N=775)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	10%	7%	14%	8%	14%
Somewhat Agree	27%	19%	26%	33%	28%
Neither Agree nor Disagree	17%	19%	20%	16%	14%
Somewhat Disagree	16%	10%	20%	20%	18%
Strongly Disagree	16%	11%	12%	18%	25%
Don't know/not applicable	13%	34%	7%	4%	1%



Question 28: The faculty has significant input on the selection of the Provost and other Vice Presidents.

	Total Responses (N=778)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	5%	3%	4%	4%	7%	5%	5%	4%	5%	3%	4%	6%
Somewhat Agree	14%	18%	14%	13%	14%	14%	15%	13%	15%	16%	14%	13%
Neither Agree nor Disagree	20%	19%	18%	24%	21%	20%	25%	25%	19%	18%	21%	22%
Somewhat Disagree	18%	24%	20%	17%	13%	18%	15%	11%	20%	23%	18%	15%
Strongly Disagree	25%	32%	27%	22%	17%	24%	35%	17%	26%	35%	17%	19%
Don't know/not applicable	18%	4%	16%	20%	28%	18%	5%	30%	15%	6%	27%	24%

	Total Responses (N=778)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	5%	5%	1%	4%	2%	3%	9%	8%	5%	6%	0%
Somewhat Agree	14%	13%	21%	14%	15%	17%	13%	8%	13%	12%	24%
Neither Agree nor Disagree	20%	18%	20%	23%	16%	19%	19%	29%	28%	22%	24%
Somewhat Disagree	18%	18%	11%	21%	22%	21%	10%	24%	19%	10%	12%
Strongly Disagree	25%	29%	16%	20%	25%	37%	21%	16%	20%	14%	20%
Don't know/not applicable	18%	16%	30%	18%	20%	3%	27%	16%	15%	36%	20%

	Total Responses (N=778)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	5%	1%	11%	3%	3%
Somewhat Agree	14%	7%	13%	15%	23%
Neither Agree nor Disagree	20%	25%	27%	19%	11%
Somewhat Disagree	18%	13%	23%	23%	18%
Strongly Disagree	25%	13%	16%	30%	38%
Don't know/not applicable	18%	40%	10%	9%	7%



Question 29: Faculty input influences the evaluation of academic administrators, such as the Deans and Department Chairs.

	Total Responses (N=775)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	9%	11%	10%	7%	9%	9%	25%	6%	9%	8%	7%	10%
Somewhat Agree	27%	31%	29%	24%	25%	27%	30%	26%	28%	30%	27%	26%
Neither Agree nor Disagree	18%	19%	15%	19%	21%	18%	20%	26%	17%	14%	17%	21%
Somewhat Disagree	13%	16%	15%	15%	7%	13%	10%	6%	14%	17%	13%	9%
Strongly Disagree	17%	18%	20%	16%	12%	17%	10%	8%	19%	25%	10%	13%
Don't know/not applicable	16%	5%	12%	19%	27%	16%	5%	28%	14%	6%	25%	21%

	Total Responses (N=775)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	9%	10%	6%	8%	6%	11%	13%	13%	10%	9%	4%
Somewhat Agree	27%	28%	39%	23%	28%	29%	35%	16%	21%	19%	48%
Neither Agree nor Disagree	18%	15%	19%	22%	13%	16%	17%	18%	29%	24%	16%
Somewhat Disagree	13%	12%	7%	16%	15%	17%	4%	21%	14%	5%	8%
Strongly Disagree	17%	18%	9%	17%	19%	24%	13%	13%	15%	6%	12%
Don't know/not applicable	16%	16%	21%	14%	20%	4%	17%	18%	11%	38%	12%

	Total Responses (N=775)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	9%	3%	12%	10%	10%
Somewhat Agree	27%	21%	29%	29%	34%
Neither Agree nor Disagree	18%	22%	27%	14%	13%
Somewhat Disagree	13%	4%	15%	17%	13%
Strongly Disagree	17%	12%	10%	21%	25%
Don't know/not applicable	16%	37%	7%	9%	4%



Question 30: Faculty leadership has input in the evaluation of the Provost and other Vice Presidents.

	Total Responses (N=761)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	9%	10%	9%	6%	10%	8%	15%	9%	9%	8%	6%	10%
Somewhat Agree	24%	32%	23%	24%	20%	24%	40%	18%	25%	28%	23%	21%
Neither Agree nor Disagree	20%	22%	19%	19%	20%	20%	15%	21%	20%	22%	16%	19%
Somewhat Disagree	13%	16%	15%	14%	8%	13%	25%	10%	14%	15%	12%	12%
Strongly Disagree	11%	11%	12%	10%	10%	11%	0%	9%	11%	14%	9%	9%
Don't know/not applicable	23%	9%	23%	27%	32%	24%	5%	34%	21%	13%	35%	29%

	Total Responses (N=761)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	9%	11%	7%	5%	7%	8%	16%	6%	7%	11%	0%
Somewhat Agree	24%	27%	30%	18%	23%	30%	29%	21%	21%	14%	28%
Neither Agree nor Disagree	20%	17%	25%	23%	17%	23%	18%	18%	20%	23%	24%
Somewhat Disagree	13%	13%	4%	16%	12%	17%	7%	26%	16%	8%	12%
Strongly Disagree	11%	13%	4%	9%	13%	11%	13%	3%	9%	6%	16%
Don't know/not applicable	23%	19%	29%	28%	28%	10%	18%	26%	27%	39%	20%

	Total Responses (N=761)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	9%	5%	13%	9%	8%
Somewhat Agree	24%	15%	28%	25%	35%
Neither Agree nor Disagree	20%	23%	24%	21%	9%
Somewhat Disagree	13%	5%	13%	15%	20%
Strongly Disagree	11%	5%	8%	13%	16%
Don't know/not applicable	23%	47%	13%	16%	13%



Question 31: Faculty members can express dissenting views on institutional matters without reprisal.

	Total Responses (N=761)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	10%	7%	11%	7%	13%	10%	15%	9%	10%	10%	8%	10%
Somewhat Agree	24%	32%	23%	19%	21%	24%	15%	21%	24%	28%	16%	22%
Neither Agree nor Disagree	21%	22%	18%	26%	19%	20%	30%	23%	20%	17%	22%	23%
Somewhat Disagree	17%	18%	23%	13%	9%	16%	25%	12%	17%	21%	16%	13%
Strongly Disagree	15%	17%	14%	19%	12%	15%	10%	10%	16%	18%	16%	12%
Don't know/not applicable	14%	4%	10%	16%	26%	15%	5%	25%	12%	6%	21%	19%

	Total Responses (N=761)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	10%	11%	9%	9%	7%	13%	15%	12%	8%	11%	4%
Somewhat Agree	24%	24%	19%	25%	23%	27%	26%	29%	21%	13%	36%
Neither Agree nor Disagree	21%	19%	25%	22%	16%	20%	17%	18%	33%	26%	16%
Somewhat Disagree	17%	16%	19%	17%	19%	20%	11%	21%	13%	14%	12%
Strongly Disagree	15%	16%	13%	14%	17%	18%	17%	3%	15%	6%	12%
Don't know/not applicable	14%	14%	16%	14%	18%	3%	15%	18%	10%	30%	20%

	Total Responses (N=761)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	10%	5%	13%	10%	12%
Somewhat Agree	24%	20%	21%	30%	23%
Neither Agree nor Disagree	21%	21%	33%	17%	16%
Somewhat Disagree	17%	11%	15%	19%	23%
Strongly Disagree	15%	6%	13%	18%	22%
Don't know/not applicable	14%	37%	5%	7%	5%



Question 32: The campus climate supports diversity of: opinions, schools of thought, perspectives, and personal styles.

	Total Responses (N=759)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	17%	12%	15%	14%	26%	17%	15%	24%	16%	13%	13%	21%
Somewhat Agree	32%	39%	32%	35%	27%	32%	40%	22%	34%	38%	36%	27%
Neither Agree nor Disagree	17%	17%	20%	17%	14%	17%	25%	22%	16%	16%	12%	20%
Somewhat Disagree	13%	16%	13%	13%	11%	13%	5%	11%	13%	16%	16%	10%
Strongly Disagree	13%	15%	14%	14%	9%	13%	10%	7%	14%	16%	13%	11%
Don't know/not applicable	7%	1%	6%	7%	13%	7%	5%	14%	6%	2%	11%	11%

	Total Responses (N=759)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	17%	18%	22%	15%	14%	14%	23%	19%	13%	29%	24%
Somewhat Agree	32%	35%	23%	30%	36%	38%	27%	47%	30%	18%	12%
Neither Agree nor Disagree	17%	14%	22%	22%	12%	16%	21%	9%	25%	20%	28%
Somewhat Disagree	13%	12%	7%	16%	16%	16%	7%	3%	12%	10%	16%
Strongly Disagree	13%	16%	14%	8%	14%	15%	16%	9%	10%	8%	12%
Don't know/not applicable	7%	6%	12%	8%	8%	1%	6%	13%	9%	16%	8%

	Total Responses (N=759)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	17%	18%	20%	16%	15%
Somewhat Agree	32%	30%	30%	36%	35%
Neither Agree nor Disagree	17%	18%	25%	15%	13%
Somewhat Disagree	13%	9%	13%	15%	17%
Strongly Disagree	13%	5%	11%	15%	20%
Don't know/not applicable	7%	20%	1%	2%	0%



Question 33: Formal arrangements exist for regularly and accurately communicating faculty positions and concerns to the Board of Regents.

	Total Responses (N=759)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	7%	4%	6%	6%	10%	7%	5%	9%	6%	6%	3%	9%
Somewhat Agree	18%	24%	17%	17%	15%	18%	20%	15%	18%	19%	19%	16%
Neither Agree nor Disagree	20%	24%	16%	24%	19%	20%	30%	21%	20%	21%	17%	20%
Somewhat Disagree	12%	16%	13%	12%	7%	12%	10%	8%	13%	12%	15%	10%
Strongly Disagree	18%	19%	22%	17%	11%	17%	30%	7%	19%	27%	13%	11%
Don't know/not applicable	26%	14%	25%	25%	38%	27%	5%	40%	24%	15%	32%	34%

	Total Responses (N=759)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	7%	7%	6%	6%	5%	6%	7%	15%	6%	13%	4%
Somewhat Agree	18%	17%	16%	18%	17%	20%	21%	15%	16%	11%	20%
Neither Agree nor Disagree	20%	17%	28%	22%	19%	20%	18%	21%	25%	21%	20%
Somewhat Disagree	12%	12%	7%	12%	12%	15%	6%	24%	14%	6%	8%
Strongly Disagree	18%	22%	6%	14%	18%	30%	16%	3%	13%	6%	12%
Don't know/not applicable	26%	24%	38%	27%	30%	10%	32%	24%	26%	43%	36%

	Total Responses (N=759)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	7%	5%	13%	5%	6%
Somewhat Agree	18%	11%	16%	20%	21%
Neither Agree nor Disagree	20%	22%	29%	17%	16%
Somewhat Disagree	12%	7%	8%	15%	17%
Strongly Disagree	18%	5%	13%	23%	28%
Don't know/not applicable	26%	51%	21%	19%	11%



Question 34: Formal arrangements exist for regularly and accurately communicating the views of the Board of Regents to the faculty.

	Total Responses (N=761)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	6%	5%	4%	6%	9%	6%	5%	8%	6%	5%	3%	8%
Somewhat Agree	15%	14%	15%	17%	13%	15%	15%	12%	15%	15%	13%	15%
Neither Agree nor Disagree	20%	22%	20%	22%	18%	20%	15%	23%	20%	21%	22%	19%
Somewhat Disagree	14%	26%	13%	12%	10%	14%	25%	11%	15%	18%	12%	13%
Strongly Disagree	20%	22%	26%	17%	14%	20%	30%	10%	22%	29%	16%	14%
Don't know/not applicable	24%	10%	22%	26%	36%	25%	10%	35%	22%	12%	35%	31%

	Total Responses (N=761)	Primary Appointment				Faculty Type					
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	6%	6%	6%	6%	3%	6%	7%	9%	6%	13%	4%
Somewhat Agree	15%	15%	17%	14%	15%	13%	20%	24%	13%	9%	20%
Neither Agree nor Disagree	20%	19%	23%	21%	21%	19%	16%	15%	24%	25%	16%
Somewhat Disagree	14%	14%	9%	16%	11%	23%	11%	26%	12%	8%	20%
Strongly Disagree	20%	23%	7%	19%	20%	33%	15%	9%	19%	8%	16%
Don't know/not applicable	24%	23%	38%	24%	30%	6%	31%	18%	26%	39%	24%

	Total Responses (N=761)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	6%	5%	12%	3%	6%
Somewhat Agree	15%	10%	18%	15%	18%
Neither Agree nor Disagree	20%	22%	28%	19%	13%
Somewhat Disagree	14%	9%	10%	20%	18%
Strongly Disagree	20%	5%	15%	25%	35%
Don't know/not applicable	24%	48%	18%	18%	11%



Question 35: Central Administration uses established mechanisms to ensure a faculty voice in matters of shared concern, consulting either the faculty as a whole or representatives who have been selected or approved by the faculty.

	Total Responses (N=747)	Time at UNM			EEO Classification		Full/Part Time		Tenure Status			Not Tenured/TT
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	
Strongly Agree	8%	7%	7%	7%	9%	7%	20%	9%	7%	8%	4%	9%
Somewhat Agree	27%	38%	25%	26%	25%	27%	40%	19%	29%	31%	26%	25%
Neither Agree nor Disagree	23%	18%	25%	23%	23%	23%	25%	27%	22%	21%	20%	25%
Somewhat Disagree	13%	19%	15%	12%	7%	13%	5%	9%	14%	17%	13%	10%
Strongly Disagree	11%	11%	13%	11%	8%	11%	5%	7%	12%	16%	9%	8%
Don't know/not applicable	18%	6%	16%	22%	27%	19%	5%	30%	16%	8%	28%	23%

	Total Responses (N=747)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	8%	8%	10%	7%	4%	9%	12%	9%	8%	10%	4%
Somewhat Agree	27%	27%	23%	28%	29%	30%	26%	38%	24%	18%	28%
Neither Agree nor Disagree	23%	19%	30%	26%	19%	20%	19%	18%	35%	26%	28%
Somewhat Disagree	13%	14%	7%	13%	11%	21%	15%	12%	8%	8%	12%
Strongly Disagree	11%	13%	9%	9%	13%	15%	6%	0%	12%	6%	8%
Don't know/not applicable	18%	18%	20%	17%	22%	4%	22%	24%	14%	33%	20%

	Total Responses (N=747)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	8%	5%	10%	7%	11%
Somewhat Agree	27%	13%	31%	35%	32%
Neither Agree nor Disagree	23%	26%	29%	22%	16%
Somewhat Disagree	13%	7%	10%	16%	18%
Strongly Disagree	11%	5%	7%	12%	20%
Don't know/not applicable	18%	44%	13%	9%	3%



Question 36: The Board of Regents uses established mechanisms to ensure a faculty voice in matters of shared concern, consulting either the faculty as a whole or representatives who have been selected or approved by the faculty.

	Total Responses (N=744)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	3%	1%	2%	3%	6%	3%	10%	6%	3%	1%	2%	5%
Somewhat Agree	9%	9%	8%	11%	9%	9%	5%	7%	9%	9%	8%	10%
Neither Agree nor Disagree	19%	22%	17%	17%	19%	19%	20%	25%	17%	18%	16%	20%
Somewhat Disagree	17%	21%	17%	16%	14%	17%	10%	15%	17%	19%	19%	14%
Strongly Disagree	31%	38%	36%	32%	19%	31%	45%	16%	34%	43%	25%	24%
Don't know/not applicable	22%	9%	20%	22%	33%	22%	10%	31%	20%	10%	31%	28%

	Total Responses (N=744)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	3%	3%	4%	2%	1%	2%	4%	6%	4%	9%	0%
Somewhat Agree	9%	7%	12%	11%	8%	9%	11%	18%	6%	10%	8%
Neither Agree nor Disagree	19%	16%	29%	20%	14%	19%	17%	15%	23%	25%	28%
Somewhat Disagree	17%	18%	13%	15%	18%	18%	17%	15%	16%	9%	16%
Strongly Disagree	31%	35%	10%	31%	33%	45%	24%	21%	34%	10%	20%
Don't know/not applicable	22%	20%	31%	21%	25%	7%	27%	26%	17%	37%	28%

	Total Responses (N=744)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	3%	2%	8%	2%	1%
Somewhat Agree	9%	8%	10%	9%	9%
Neither Agree nor Disagree	19%	22%	27%	16%	13%
Somewhat Disagree	17%	11%	15%	20%	20%
Strongly Disagree	31%	11%	23%	40%	47%
Don't know/not applicable	22%	46%	16%	13%	8%



Question 37: Faculty representatives to institutional committees, advisory boards, and the Board of Regents have adequate time to consult with their constituents before voting or making recommendations on important issues.

	Total Responses (N=744)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	5%	2%	4%	4%	9%	5%	5%	8%	4%	4%	4%	6%
Somewhat Agree	15%	16%	14%	16%	13%	14%	25%	9%	16%	15%	13%	15%
Neither Agree nor Disagree	22%	23%	20%	24%	20%	22%	20%	24%	21%	23%	20%	21%
Somewhat Disagree	15%	22%	16%	13%	11%	15%	20%	10%	16%	20%	18%	11%
Strongly Disagree	18%	22%	21%	16%	13%	18%	15%	12%	19%	22%	15%	16%
Don't know/not applicable	25%	14%	24%	26%	34%	26%	15%	37%	23%	16%	31%	31%

	Total Responses (N=744)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	5%	6%	6%	3%	3%	5%	7%	6%	3%	10%	4%
Somewhat Agree	15%	12%	24%	16%	13%	15%	20%	24%	11%	9%	25%
Neither Agree nor Disagree	22%	21%	20%	24%	17%	25%	18%	21%	28%	24%	21%
Somewhat Disagree	15%	19%	12%	11%	18%	19%	12%	18%	12%	10%	8%
Strongly Disagree	18%	18%	8%	20%	19%	24%	16%	6%	23%	6%	13%
Don't know/not applicable	25%	24%	30%	26%	29%	12%	27%	26%	24%	41%	29%

	Total Responses (N=744)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	5%	3%	11%	4%	4%
Somewhat Agree	15%	8%	18%	14%	23%
Neither Agree nor Disagree	22%	23%	24%	24%	15%
Somewhat Disagree	15%	6%	14%	22%	17%
Strongly Disagree	18%	9%	15%	21%	29%
Don't know/not applicable	25%	52%	18%	16%	12%



Question 38: Your College Dean communicates effectively with his/her respective department chairs and faculty members regarding important academic and institutional matters.

	Total Responses (N=746)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	26%	31%	27%	23%	25%	26%	40%	23%	27%	28%	21%	27%
Somewhat Agree	23%	26%	24%	23%	20%	23%	30%	17%	24%	24%	28%	21%
Neither Agree nor Disagree	15%	11%	16%	16%	17%	15%	10%	17%	15%	12%	16%	18%
Somewhat Disagree	10%	8%	9%	12%	9%	10%	5%	10%	10%	11%	10%	8%
Strongly Disagree	12%	18%	13%	12%	8%	12%	5%	8%	13%	19%	8%	8%
Don't know/not applicable	14%	6%	11%	15%	21%	14%	10%	25%	11%	6%	18%	19%

	Total Responses (N=746)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	26%	28%	34%	22%	20%	32%	41%	15%	22%	20%	40%
Somewhat Agree	23%	22%	21%	25%	27%	22%	16%	29%	24%	15%	28%
Neither Agree nor Disagree	15%	13%	10%	19%	13%	11%	15%	32%	22%	15%	12%
Somewhat Disagree	10%	9%	13%	9%	11%	11%	6%	3%	8%	14%	4%
Strongly Disagree	12%	15%	6%	10%	13%	18%	8%	6%	12%	6%	8%
Don't know/not applicable	14%	12%	16%	15%	16%	5%	14%	15%	12%	30%	8%

	Total Responses (N=746)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	26%	15%	26%	30%	37%
Somewhat Agree	23%	19%	29%	28%	16%
Neither Agree nor Disagree	15%	19%	22%	13%	11%
Somewhat Disagree	10%	8%	8%	11%	11%
Strongly Disagree	12%	6%	10%	13%	21%
Don't know/not applicable	14%	33%	5%	6%	4%



Question 39: Positive changes in communication between faculty and Central Administration have occurred in the past year.

	Total Responses (N=745)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Strongly Agree	10%	8%	10%	9%	12%	9%	20%	10%	10%	8%	11%	11%
Somewhat Agree	21%	28%	21%	19%	16%	20%	30%	15%	22%	24%	19%	18%
Neither Agree nor Disagree	24%	24%	25%	22%	23%	24%	15%	26%	23%	22%	24%	25%
Somewhat Disagree	10%	10%	11%	9%	8%	9%	25%	7%	10%	12%	8%	8%
Strongly Disagree	14%	17%	15%	16%	9%	14%	5%	7%	15%	21%	12%	10%
Don't know/not applicable	22%	13%	18%	25%	32%	23%	5%	34%	20%	12%	27%	28%

	Total Responses (N=745)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Strongly Agree	10%	10%	13%	9%	8%	9%	18%	12%	7%	11%	0%
Somewhat Agree	21%	21%	18%	22%	21%	24%	16%	12%	23%	13%	36%
Neither Agree nor Disagree	24%	23%	22%	26%	22%	22%	21%	38%	29%	23%	20%
Somewhat Disagree	10%	8%	7%	13%	9%	14%	5%	9%	13%	6%	8%
Strongly Disagree	14%	17%	12%	11%	16%	21%	13%	0%	12%	6%	12%
Don't know/not applicable	22%	22%	28%	20%	24%	9%	27%	29%	17%	41%	24%

	Total Responses (N=745)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Strongly Agree	10%	6%	14%	8%	13%
Somewhat Agree	21%	11%	22%	28%	20%
Neither Agree nor Disagree	24%	19%	29%	23%	23%
Somewhat Disagree	10%	8%	8%	14%	8%
Strongly Disagree	14%	5%	11%	15%	28%
Don't know/not applicable	22%	52%	16%	12%	7%



Question 40: How active are you in shared governance activities such as participating in institutional committee and/or faculty committee meetings?

	Total Responses (N=755)	Time at UNM				EEO Classification		Full/Part Time		Tenure Status		
		More than 20 years	10-20 years	5-10 years	Less than 5 years	Regular Faculty	Executive Faculty	Part-Time	Full-Time	Tenured	Tenure Track	Not Tenured/TT
Not Active at All	20%	8%	10%	9%	12%	9%	20%	10%	10%	8%	11%	11%
Not Very Active	18%	28%	21%	19%	16%	20%	30%	15%	22%	24%	19%	18%
Somewhat Active	35%	24%	25%	22%	23%	24%	15%	26%	23%	22%	24%	25%
Very Active	21%	10%	11%	9%	8%	9%	25%	7%	10%	12%	8%	8%
Don't know/not applicable	5%	13%	18%	25%	32%	23%	5%	34%	20%	12%	27%	28%

	Total Responses (N=755)	Primary Appointment			Faculty Type						
		Main	Branch	HSC	Junior Faculty	Senior Faculty	Non-Tenure Faculty	Research Faculty	Clinical Faculty	Temporary Faculty	Visiting Faculty
Not Active at All	20%	10%	13%	9%	8%	9%	18%	12%	7%	11%	0%
Not Very Active	18%	21%	18%	22%	21%	24%	16%	12%	23%	13%	36%
Somewhat Active	35%	23%	22%	26%	22%	22%	21%	38%	29%	23%	20%
Very Active	21%	8%	7%	13%	9%	14%	5%	9%	13%	6%	8%
Don't know/not applicable	5%	17%	12%	11%	16%	21%	13%	0%	12%	6%	12%

	Total Responses (N=755)	Level of Activity in University Governance			
		Not Active at All	Not Very Active	Somewhat Active	Very Active
Not Active at All	20%	6%	14%	8%	13%
Not Very Active	18%	11%	22%	28%	20%
Somewhat Active	35%	19%	29%	23%	23%
Very Active	21%	8%	8%	14%	8%
Don't know/not applicable	5%	5%	11%	15%	28%

ONLY TOTAL RESPONSES COMPLETED