



## HLC Accreditation Evidence Document


**Title: Diversity Hiring Language Memo**

**Office of Origin: Division for Equity and Inclusion**

**Description:** A letter from the then Provost and Executive Vice President of Academic Affairs Chaouki Abdallah concerning the addition of language to faculty position postings. This recommendation originated from the Diversity Council (as noted by Abdallah).

Date: 2014

June 13, 2014

To: Hiring Officers of Academic Units Reporting to Academic Affairs  
From: Chaouki Abdallah, Provost and Executive Vice President for Academic Affairs   
Re: Implementation of Diversity Council Recommendation to Further Goal of Recruiting a  
More Diverse Faculty  
cc: EVP for Academic Affairs' Direct Reports  
UNM Executive Cabinet Members  
Director, Faculty Contracts and Services Office  
Director, Office of Equal Opportunity

The Diversity Council has recommended that the following language be added to all open, competitive postings for faculty appointments as a Preferred Qualification:

*"A demonstrated commitment to diversity, equity, inclusion, and student success, as well as working with broadly diverse communities."*

I support this recommendation. Please instruct your search committees to include this language in all postings in UNMJobs from now on.

Please contact Senior Vice Provost Carol Parker if you have any questions.

Thank you for your consideration.