



Pacific
Community

Communauté
du Pacifique



INCREASING PACIFIC WOMEN IN THE MARITIME SECTOR

Partnership & Networking

*3rd World Maritime University, International
Women's Conference, Malmo, Sweden 2019*

Ms. Ore Toua, Maritime Training Advisor
The Pacific Community (SPC), GEM Division

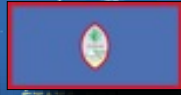
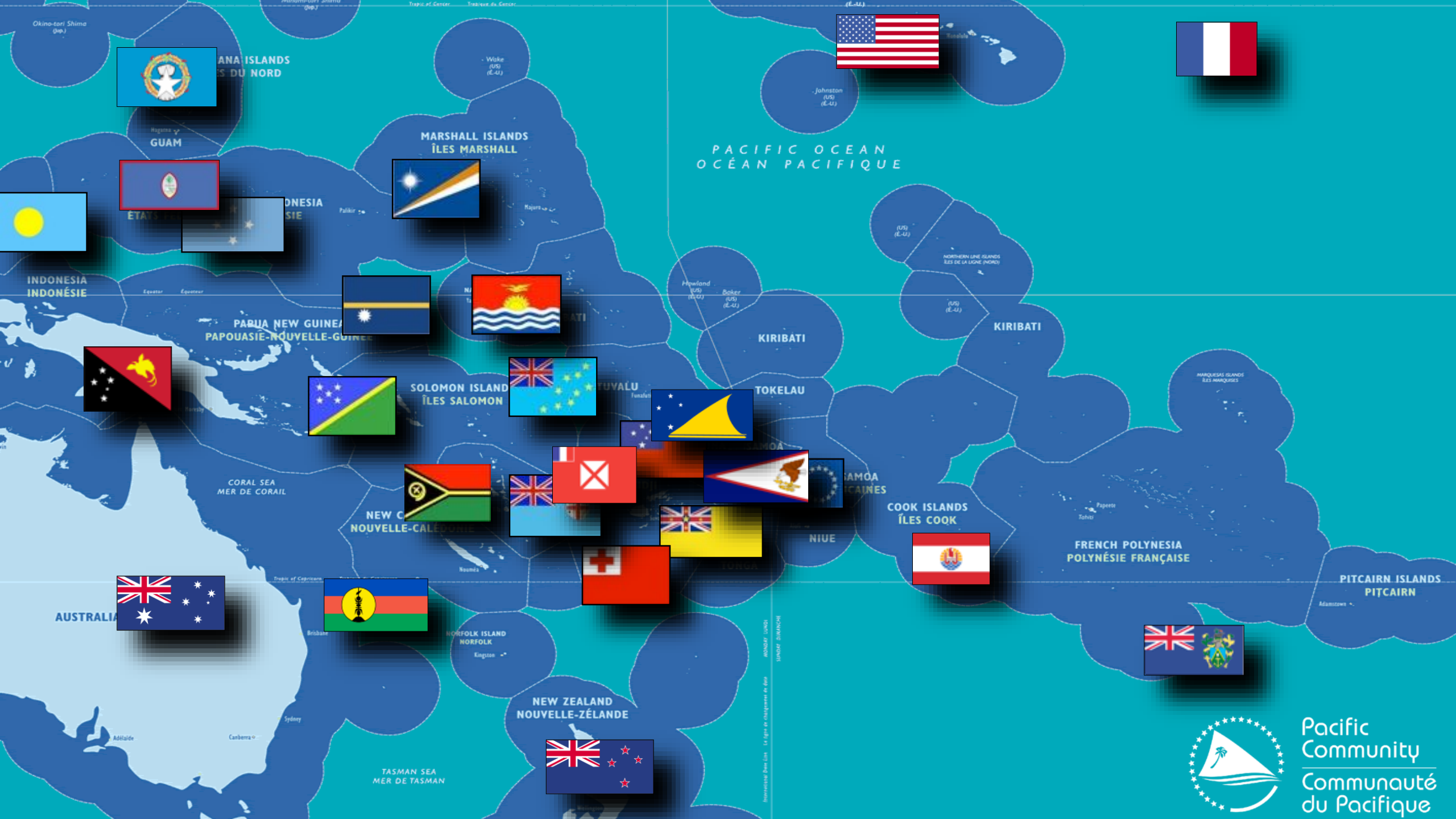
WHAT DOES SPC DO?



The Pacific Community

SUSTAINABLE PACIFIC DEVELOPMENT THROUGH SCIENCE, KNOWLEDGE AND INNOVATION





NEW ZEALAND
NOUVELLE-ZÉLANDE



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The Pacific Community (SPC)

26

Member Countries and Territories

600+ staff

9 Divisions

USD 100 million+ annual budget



Fisheries and Aquaculture

Education Quality & Assessment

Human Rights (RRRT)

Social Development

- Youth, Culture, Gender

Statistics

Public Health

Land Resources

- Agriculture & Forestry
- Biosecurity
- Animal health

Climate Change & Environmental Sustainability

Geoscience, Energy & Maritime

- Oceans & Maritime Transport
- Geology & Energy
- Water & Sanitation
- Disaster Risk Reduction & Community Resilience

OCEAN & MARITIME PROGRAMME



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Coastal
Hazard & Risk

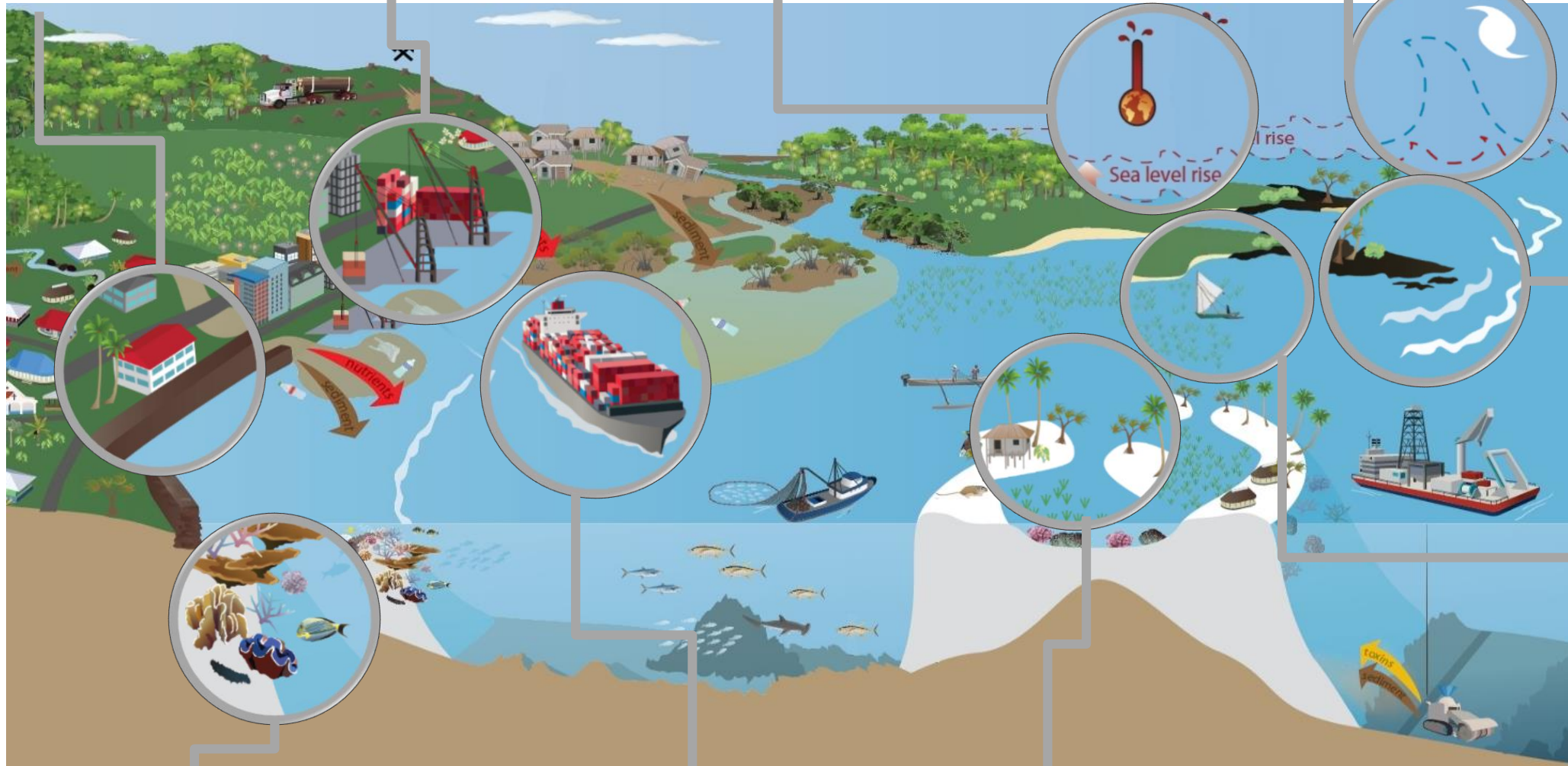
Green Ports

Ocean & Climate
Monitoring

Oceanography

Maritime
Boundaries

Energy
Efficient
Shipping



Habitat
Mapping

Safety of Navigation

Shoreline Change
Assessment

Pacific Women in Maritime Association (PacWIMA)



16,000
people

Employed in Maritime Sector in the
Pacific



Less than
10%
women

Total of 1,061 women (2017 statistics)

**Less than 10%
women in sector
across Pacific
region**

**Less than 2% of
these serve as
seafarers in
national sector**

**Less than 1% of
these serve on
foreign vessels**

**8 national women
in maritime
associations**

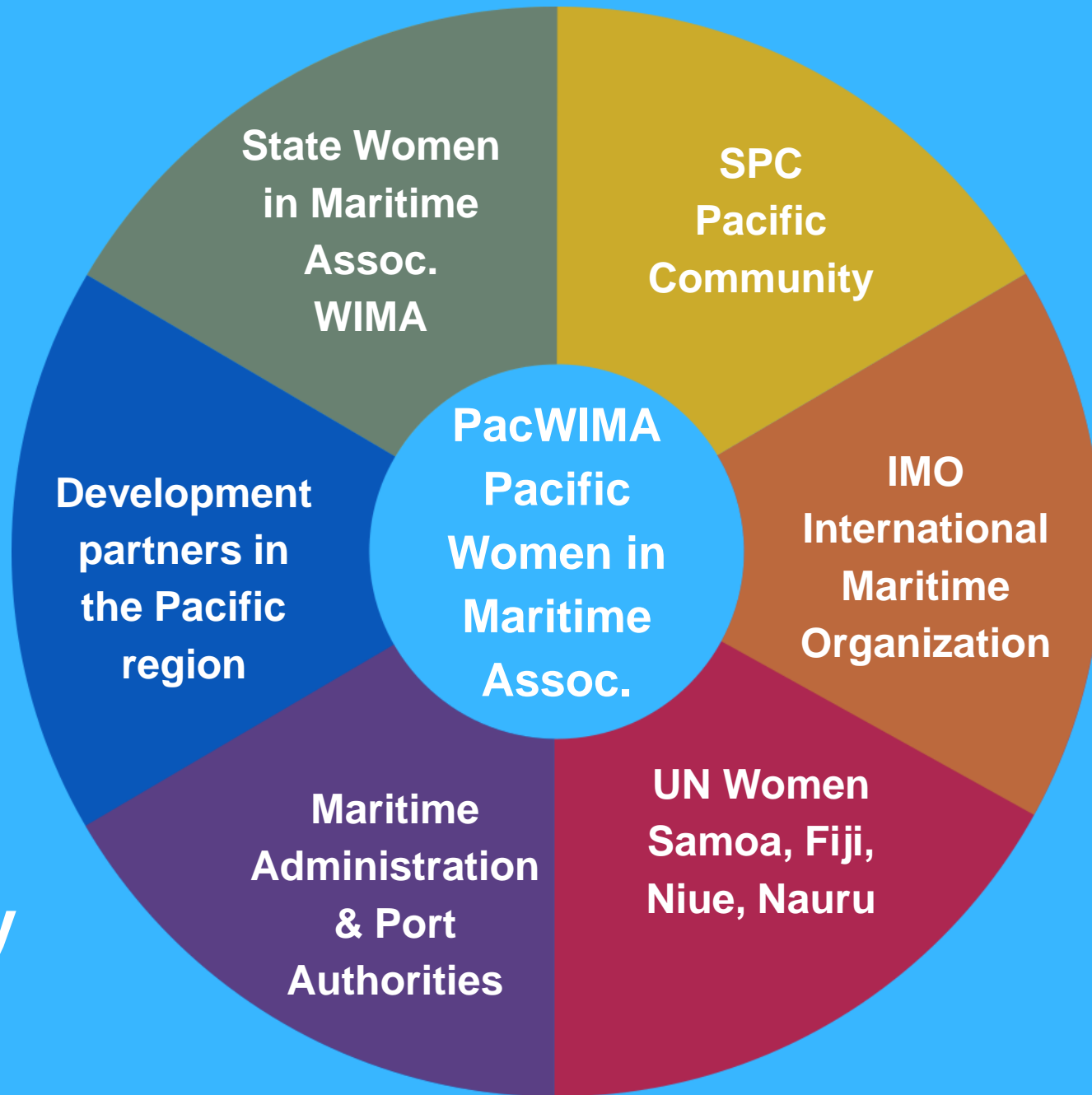
**Increased
awareness and
advocacy at
country level**

**Prioritisation of
women in maritime
shifting regionally**

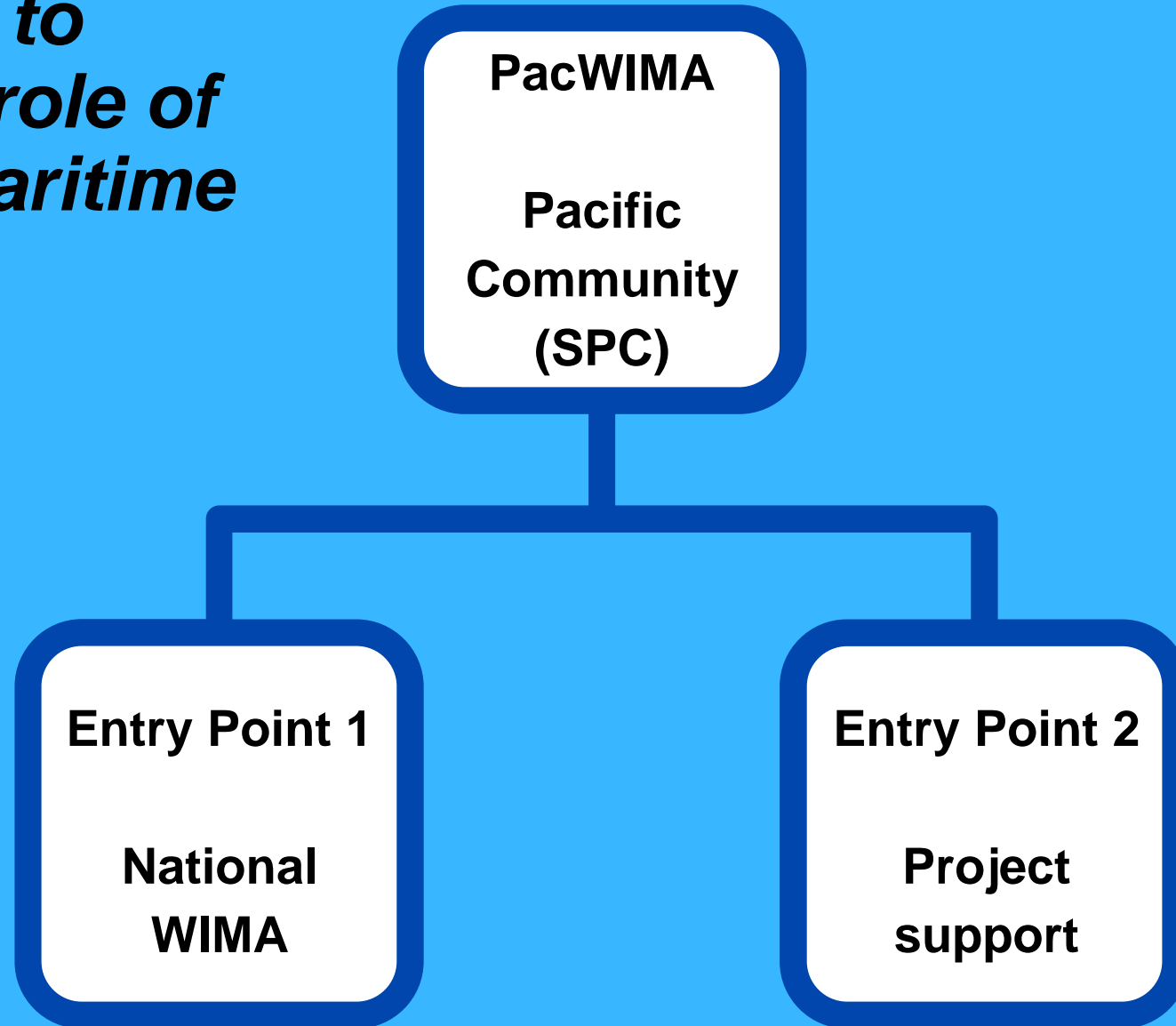
SINCE PACWIMA re-LAUNCHED

**2016 RE-LAUNCHED DUE TO WORK OF
SPC & COUNTRIES**

PacWIMA Partners & key players



Entry points to support the role of women in maritime



Vanuatu WIMA



Kiribati WIMA



Fiji WIMA Launch



Nauru WIMA



Tonga WIMA



WHAT IMPACT HAS THIS HAD? PROJECT APPROACH



Solomon Islands, partnership with domestic ship operator



Vanuatu, partnership with domestic ship operator

ADVICE FOR INCREASING ENGAGEMENT WITH WOMEN IN SECTORS



- THINKING GLOBALLY AND ACTING LOCALLY
- CREATE SUPPORT BASE
- IDENTIFYING CHAMPIONS IN THE REGION
- WALK THE TALK WITH THE GOVERNMENT AND THE CHAMPIONS

CREATE A SPACE, SEIZE THE OPPORTUNITY, BUILD RELATIONSHIPS , ALLOW COUNTRIES TO DETERMINE THE APPROACH AND ENCOURAGE COUNTRIES TO TAKE A LEADING ROLE

THANK YOU
&
QUESTIONS?

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