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#### The Holistic Development of Student-Athletes at Otterbein University

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# The Holistic Development of Student-Athletes at Otterbein University

**Bryant McKnight** 



## Goals

- 1. Create a curriculum to better equip coaches, especially graduate assistants (GA), to successfully recruit student athletes.
- 2. Improvement of the Student-Athlete (S-A) Mentorship Program
- 3. Create knowledge for increasing scholarship opportunities
- 4. Explore college athletics outside of Otterbein University.
- 5. Develop a healthy living program for coaches at Otterbein



Any solicitation of prospective student-athletes or their parents by an institutional staff member or by a representative of the institution's athletics interests for the purpose of securing a prospective student-athlete's enrollment and ultimate participation in the institution's intercollegiate athletics program (NCAA, 2018)







## Literature on Recruiting

- Survey shows that Division I athletes had **six factors** that helped them decide which school to choose during recruitment process: 1. Major 2. Head Coach 3. Career Opportunities after graduation 4. Social Atmosphere of the team 5. Amount of Financial Scholarship 6. Academic program reputation. (Kankey, 2007)
- Study which looked at difference among **Division I, II and III Lacrosse players** in which schools they choose. Biggest factors were: Scholarship, athletic team, team atmosphere, academic major and Location (Pauline, 2010)
- Location and proximity to home were the biggest factors in a study conducted amongst Division I football players (Dumond et al., 2008).
  - Research done in 2012 suggests that opportunity to play immediately, scholarships given and professional opportunities after college were bigger deciding factors than facilities (Schneider, 2012)



## NCAA GOALS

(Growth, Opportunity, Aspirations and Learning of Students in College)

### **Every 5 Years**

Topics such as:
Academic, Athletic & Social
Experience
Recruitment & Health and Well-Being



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## How Much Did Each Factor Contribute to SA's Decision to Attend This College?

(% Responding Agree or Strongly Agree)

		_	Division I			
Academics	Athletics	Proximity to Home	Social Scene	Expectations of Others	Presence of Coach	Athletic Facilities
71%	86%	53%	36%	44%	45%	47%
			Division II			
67%	87%	56%	35%	43%	43%	44%
			Division III			
79%	80%	56%	37%	46%	38%	40%

Notes: Endorsement of top two scale points on a 6-point scale.

## Who is Extremely Important in SA's Decision to Attend Current College?

- Most SA's (>70%) rate parents as extremely important.
   High in WBB (80% across division).
- Teachers / guidance counselors (>25%) and HS coaches (40%) most important among football players.
- Outside coaches important among M/W basketball and baseball players (30-45%).





NCAA GOALS cont.



- "Recruiting is critical for any Division III athletics program. And recruiting student-athletes is critical for any Division III institution." (NCAA, 2018)
- Approximately 20-30% of students at Division III Institutions are student-athletes (NCAA, 2018)
- A 2013 survey showed that recruiting has increased as a key component of enrollment strategies, **61% in 2008 to 71% in 2013 (NCAA**, 2018)
- There are approximately 8,000 NCAA Division III teams, representing some 60,000 student athletes, with 2 out of 3 student-athletes being actively recruited to their institution. The other 1/3 of athletes where recruited after being enrolled in the university.



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## Goals:

- 1.Create curriculum to help coaches, especially GA's recruit better
  - 2.Create knowledge of increasing scholarship opportunities
    - 3. Explore universities outside of Otterbein.



- A. Awareness for Scholarship Opportunities
- B. Interviews with coaches to discuss best practices and how they utilize GA's
- C. Tool Box



## A. Awareness for Scholarship Opportunities

- 1. What Scholarships are available to student-athletes?
  - a) Opportunity Scholarship
  - b) Urban Initiative Scholarship
- 2. How can we utilize these more on the recruiting trail?
- 3. How do we make Information available to coaches/administrators/prospective student-athletes?





#### THE OPPORTUNITY SCHOLARSHIP

A FULL-NEED TUITION SCHOLARSHIP FOR PELL GRANT ELIGIBLE STUDENTS

The Opportunity Scholarship covers the direct cost of tuition up to the student's full need as determined by the Free Application for Federal Student Aid (FAFSA), after all federal and state aid, including the federal Stafford loan, has been applied. The Opportunity Scholarship does not cover books, or room and board

#### WHAT DOES THAT MEAN FOR YOU?

Your out-of-pocket expense, for tuition equals your EFC.

\$0 EFC = no out-of-pocket expense for tuition \$100 EFC = \$100 out-of-pocket \$500 EFC = \$500 out-of-pocket, and so on.

#### WHO QUALIFIES?

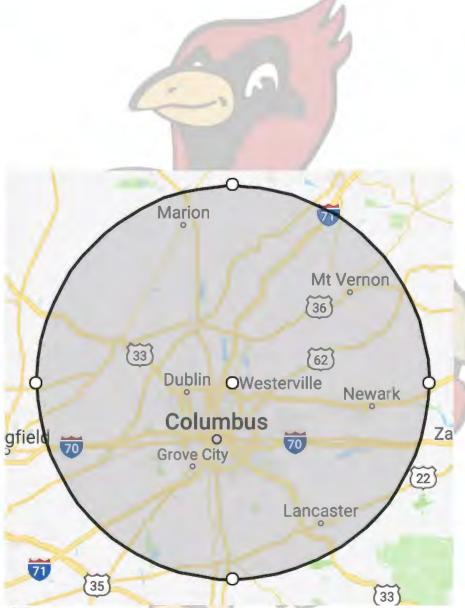
- New freshmen or transfer students beginning Fall 2019 or later.
- · Must be Pell grant eligible. File the FAFSA by February 15.
- · Must be an Ohio resident.
- · Students must enroll full-time.

#### WHAT ELSE DO I NEED TO KNOW?

- Renewable for up to 8 semesters or first degree by maintaining 2.75 gpa.
- · Must file FAFSA each year and remain Pell grant eligible.









### CENTRAL OHIO URBAN DISTRICTS INITIATIVE

#### ENHANCED NEED-BASED AID FOR FAMILIES OF COLUMBUS CITY SCHOOL STUDENTS

The goal of the Central Ohio Urban Districts Initiative is to make it possible for academically qualified Columbus City Scbool students to attend Otterbein through a combination of federal aid, Otterbein grants and scholarships, and limited family contributions. This program is designed to keep your family borrowing at a minimum.

#### How does my student become eligible for the Central Ohio Urban Districts Initiative?

In addition to applying before the 15th of December and being accepted to Otterbein, students must submit the FAFSA (Federal Application for Federal Student Aid) by the priority date each year to be eligible for need-based aid.

FAFSA Priority Filing Date = February 15 Otterbein FAFSA College Code = 003110

\*Aid is renewable for 4 years if student maintains academic progress and files the FAFSA each year:

#### What are the academic requirements?

Students enrolled in Columbus City Schools with academic profiles similar and higher than those below (if admitted) will be eligible for enhanced need-based aid.

ACT	GPA	Class Rank
16-17	3.35	>70%
18-19	3.20	≥65%
20+	3	≥65%

#### "I Know I Can" Founders' Full Tuition Scholarship

Students qualifying for the Central Ohio Urban Districts Initiative may also be eligible to compete for a full tuition Founders' Scholarship in partnership with "I Know I Can"

For requirements of the Founders' Scholarship go to: https://iknowican.org/fund-it/founders-scholarship/



#### What does a sample enhanced needbased financial aid package look like?

Aid packages will vary with the student's expected family contribution (EFC) and academic merit. For example, the chart on the right represents average out-of-pocket expenses based on family income. As family income rises, Otterbein aid will be adjusted accordingly. The goal of this aid program is to reduce expectations of family contribution and student borrowing to manageable levels.

Average out-of-pocket expenses, after state, federal and Otterbein aid (scholarships, grants and low-interest federal loans) by family income:

Family Income	Commuter	On Campus
<\$20,000	\$0	\$5,690
\$20,000 - \$40,000	\$0	\$6,360
\$40,000 - \$60,000	\$0	\$6,732
\$60,000 - \$80,000	\$500	\$10,200
\$80,000 - \$100,000	\$4,265	\$15,223
>\$100,000	\$8,200	\$19,240

Otterbein has made my education possible through scholarships and grants.

Throughout my career there have been several resources on campus that have made it possible for me to afford required materials.

QUESTIONS? CONTACT: Lydie Dorelien, Coordinator of Urban Districts Initiatives /Admission Counselor text/call 614.412.5409 • ldorelien@otterbein.edu

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## **B.** Coaches Interviews

- **Interviewed** 13 of 15 varsity head coaches, had email communications with remaining 2.
- Learned their best practices, what they did well in recruiting, what they felt could improve and talked about things they felt they need to be successful
- GA curriculum, no long applicable because of findings of GA's responsibilities in recruiting. GA Seminar



## C. Recruiting Toolbox

- Dawn wanted to give the coaches what they need in one centralized location.
- Talked with coaches on what they felt they needed.
- Brought idea back up in staff meeting, before finalizing tool box.



## Coaches Roundtable

Met with entire Athletic Department at quarterly Coaches Roundtable

- Discussed best practices as discussed with each coach in our individual meetings
- Had the opportunity to bring clarity to some coaches by instructing on official vs nonofficial visits
- Talked about Tool Box and what coaches would like in it
- Certain coaches, who excelled in certain aspects of recruiting, were asked to present. Had
  coaches talk about first visits, incorporating new buildings on campus, campus tours and
  the transfer portal
  - Finally had an open discussion where coaches were given the opportunity to talk openly about ideas and best practices presented
    - Resolved to meet again with Tool Box complete with requests by coaches included.



UNIVERSITY







Academic Facility Images April 9



Athletic Facility Images April 9



Health and Sport Scienc... March 28



Logos April 9



Sample Graphics (Footb... April 9



2018 Employers Stats fo...



NCAA Athletics Recruiti.. & April 9



Otterbein Mentorship R...



Recruiting College Athle... g<sup>Q</sup> April 9



Signing Form.docx



Social Media Survey Res... g<sup>R</sup> April 9



Temporary Parking Per...







## Final Tool Box

### **GA Seminar**

#### **Admissions:** (30 Minutes)

- Talk about Common App and go over FAQ's of application process,
- What are most common mistakes when applying?
- How to answer recruits' questions without referring them to admissions.
- Explain baseline GPA/Test scores for admittance.
   Mock Application?
- Explain Otterbein's most commonly applied majors and how those differ.



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#### **<u>Financial Aid</u>**: (20-30 Minutes)

- Explain how students are packaged.
- Explain timelines of when a package can be expected in accordance to acceptance date, how can we relay this information to parents.
- How to use financial aid estimator. Best way to explain to parents and recruits how to use it.
- Explain scholarships: what do students gets, how to qualify for scholarships.
- How does appeal process work, how to go about it?

## **Center for Career and Professional Development (Ryan Brechbill):** (10-15 Minutes)

 Talk about resources Otterbein provides to students to help them be successful after graduation.

#### **President Comerford**: (10 Minutes)

- What is his vision for the University? What does he think we should be selling about Otterbein?
- Where does Athletics fit in with the vision of our University

#### Mentorship Program (Brandon): (10 Minutes)

 Talk about athlete mentorship program and how we can sell this to recruits.

## GA Sport Specific Handbook

- Initially goal was to make a **curriculum** to prepare GA's for all that would be expected of them in terms of recruiting.
- Quickly found out during interviews that every program is so uniquely different. The difference make it so that the head coach assigns their GA's to do very different tasks when it comes to recruiting.
- One program did have a system in place in which their past GA's would add to a handbook that was passed down to future Graduate Assistants.
  - Expressed this idea to coaches at Roundtable as a practice they should adopt. The past GA's know better than anyone what was difficult and what they wish somebody would've taught them their first time around.



## What are other universities doing?

Masters' thesis looking exploring recruiting, examined Ohio Northern

### <u>Findings</u>

- Coaches at ONU found it **hard to recruit in season**. Don't have the same support staff as bigger schools and are left to recruit in season.
- Coaches were down the middle on whether they felt not having scholarships to award made it difficult. Do more seasoned coaches have ways of working around this?
- Use their facilities as a selling point, contrary to data showing facilities may not be the biggest factor.
- Lack of funding was also a big drawback. Limits what coaches can do when it comes to recruiting.
  - **Geographical location** was something coaches felt held them back in recruiting. Ada, Ohio was a tough sell to Student-Athletes.
- a) One Coach went on to say they lost one of the top recruits in their sport to Ohio State due to location

  OTTERBEIN

### Goals:

- 1.Create curriculum to help coaches, especially GA's recruit better
  - 2.Create knowledge of increasing scholarship opportunities
    - 3. Explore universities outside of Otterbein.







## Literature on Mental Health

- Research shows that student-athletes **need to know where to go to receive help.** Once they are aware of their resources, they are more likely to access and see improvement (Van Raalte, 2015).
- Almost half of college-aged individuals had a psychiatric disorder in the past year. The overall rate of psychiatric disorders was not different between college-attending individuals and their non-college-attending peers (Blanco et al., 2008)
  - Study done with Division I S-As showed that up to 23% of S-As exhibit depressive symptoms with nearly 7% exhibiting moderate to severe depressive symptoms (Wolanin et al., 2016)



#### Division III – Median Hours Spent Per Week on <u>Academic</u> Activities In-Season (2015 SA Self-Report)

Men's Sports	Hours / Week
Track & Field	47
Swimming & Diving	41
Soccer	41
Tennis	40
Wrestling	39
Football	38
Golf	38
Ice Hockey	37
Lacrosse	37
Basketball	37
Baseball	36

Women's Sports	Hours / Week
Rowing	48
Swimming & Diving	46
Ice Hockey	46
Soccer	45
Track & Field	45
Field Hockey	44
Softball	44
Basketball	44
Volleyball	44
Tennis	44
Golf	43
Lacrosse	43

#### Division III – Median Hours Spent Per Week on <u>Athletic</u> Activities In-Season (2015 SA Self-Report)

Men's Sports	Athletic Hours
Baseball	34
Ice Hockey	34
Football	31
Lacrosse	30
Golf	30
Basketball	29
Soccer	27
Track & Field	27
Wrestling	27
Swimming & Diving	25
Tennis	24

Women's Sports	Athletic Hours
Ice Hockey	33
Softball	32
Basketball	29
Rowing	29
Volleyball	29
Swimming & Diving	28
Field Hockey	27
Lacrosse	27
Soccer	27
Track & Field	27
Golf	26
Tennis	24



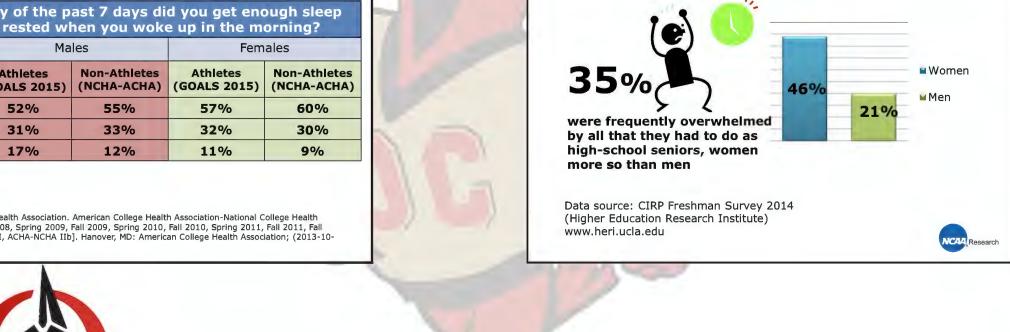
NCAA GOALS

#### **National Comparison Data on Days of Restful Sleep**

On how many of the past 7 days did you get enough sleep that you felt rested when you woke up in the morning?

	Ма	les	Females		
7.101110000		Non-Athletes (NCHA-ACHA)	Athletes (GOALS 2015)	Non-Athletes (NCHA-ACHA)	
0-3	52%	55%	57%	60%	
4-5	31%	33%	32%	30%	
6-7	17%	12%	11%	9%	

American College Health Association. American College Health Association-National College Health Assessment, Fall 2008, Spring 2009, Fall 2009, Spring 2010, Fall 2010, Spring 2011, Fall 2011, Fall 2012 ACHA-NCHA II, ACHA-NCHA IIb]. Hanover, MD: American College Health Association; (2013-10-





### NCAA GOALS

**Students Generally Are Entering College Feeling** 

More Overwhelmed Than Ever

In the last month, how often have you felt difficulties were piling up so high that you could not overcome them?

(% Responding Very Often or Fairly Often)

Baseball	Men's Basketball	Football FBS FCS		Men's Other	Women's Basketball	Women's Other	
Division I							
29%	35%	36%	34%	25%	30%	30%	
Division II							
31%	27%	35	%	28%	27%	34%	
Division III							
25%	20%	32	%	25%	30%	28%	

Up 5% or more from 2010

Note: Endorsement of top two scale points on a 6-point scale



#### **Summary of Findings**

#### Mental Health

- College campuses have generally seen an increase in the number of students experiencing mental health issues such as anxiety and depression. The 2015 GOALS data highlights similar concerns among student-athletes, with about 30% self-reporting that they have been intractably overwhelmed during the past month (increases noted across each division versus the 2010 GOALS study).
- Approximately one-third of student-athletes (higher in Division I and in certain sports like football; lower in Division III) noted struggling to find energy for other tasks because of the physical demands of their sport.

  Nearly one-quarter (same divisional and sport pattern as noted above) reported being exhausted from the mental demands of their sport.
- 73% of student-athletes believe that their coach cares about their mental well-being.

  This figure is slightly higher in Division III and lower in some sports (e.g., 55% in Division I women's basketball). Although many student-athletes say they would feel comfortable talking to coaches about mental health issues, such comfort is much lower among women.

About 40% of student-athletes who sought help for a mental health issue reported high levels of satisfaction with the care they received from team or college personnel.





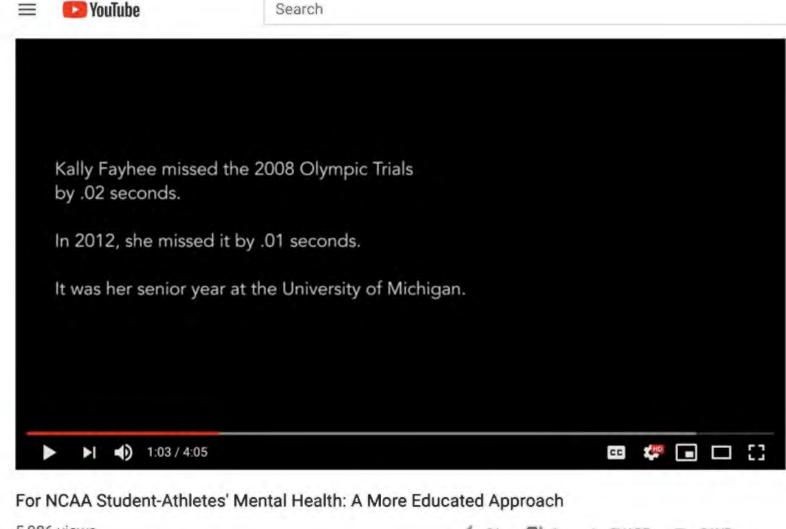
## OTTERBEIN

NCAA GOALS









5,986 views











Kally Fayhee Story

- Meeting with <u>Julie Saker</u> to discuss what are resources for S-As.
  - Athletes present unique issue because they will talk to coaches/peers but rarely to other professionals
  - Counseling Center is a great resource
  - Best support system is whoever the S-A feel comfortable with
  - Need campaigns at the beginning of the year to raise awareness for issues.





### Meeting with **Denise Shively** and **Students**

- Desire was to **make a video** like the NCAA that highlighted athletes struggles with mental health issues.
- How do we find S-As willing to tell their stories?
- Students in communications class who were working with **Active Minds** a student run organization on campus focused on decreasing the stigma of mental health issues.

**Memo from Dawn** asking coaches to be aware of S-As who would be willing to share their story



- Unable to complete filming process in time frame
- How can we raise awareness?

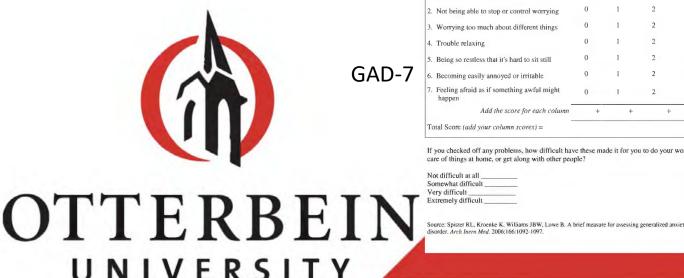


## OTTERBEIN

Meeting with Chuck Goodwin head athletic trainer

- What is standard protocol for assessing athlete's mental health status upon arrival at Otterbein?
- What are we doing for athletes who have shown to be more at risk?
- Issues that can be caused because of confidentiality.
- Desire of athletic training staff to better assess and treat student-athletes who

struggle with their mental health.



Over the last 2 weeks, how often have you been bothered by the following problems? Worrying too much about different thing Being so restless that it's hard to sit still Becoming easily annoyed or irritable If you checked off any problems, how difficult have these made it for you to do your work, take

PHQ-9

NAME:	DATE:				
Over the last 2 weeks, how often have you been					
bothered by any of the following problems? (use """ to indicate your answer)	Not at all	Several days	More than half the days	Nearly every da	
Little interest or pleasure in doing things	0	1	2	3	
2. Feeling down, depressed, or hopeless	0	1	2	3	
3. Trouble falling or staying asleep, or sleeping too much	0	1	2	3	
4. Feeling tired or having little energy	0	1	2	3	
5. Poor appetite or overeating	0	1	2	3	
Feeling bad about yourself—or that you are a failure or have let yourself or your family down	0	1	2	3	
<ol> <li>Trouble concentrating on things, such as reading the newspaper or watching television</li> </ol>	0	1	2	3	
Moving or speaking so slowly that other people could have noticed. Or the opposite — being so fligety or restless that you have been moving around a lot more than usual	0	1	2	3	
Thoughts that you would be better off dead, or of hurting yourself	0	1	2	3	
	add columns				
(Healthcare professional: For interpretation of TOT) please refer to accompanying scoring card).	4L, TOTAL:				
10. If you checked off arry problems, how difficult have these problems made it for you to do your work, take care of things at home, or get along with other people?		Somew Very di	icult at all that difficult fficult ely difficult		

#### 2014 NCAA Innovations Grant

#### **Final Report**

University of Michigan

Developing and Evaluating a Model Program for Supporting the Mental Health of Student Athletes



P.I.: Daniel Eisenberg, Ph.D. Associate Professor School of Public Health and Institute for Social Research, University of Michigan







# OTTERBEIN

### **Athletes Connected**

- Brief, engaging videos to reduce stigma, encourage help-seeking and promote coping skills;
- Informational presentations for all coaches and athletes; and
- Informal, drop-in support groups offered on a bi-weekly basis, designed to specifically address the unique concerns of student athletes.

**Videos** were shown to every U-M coach and athletic team as part of a presentation focusing on:

- How to **recognize** the signs and symptoms of depressive illnesses;
- **Strategies** for prevention, self-care, and help-seeking;
- How to support teammates who may be struggling;
- Information on the Athletes Connected support groups and other campus mental health resources.



## After viewing the videos 99% of athletes responded the material was engaging and relevant to themselves and other S-As.

### Videos



96% of S-As reported they were likely to use the information

**Athletes Connected** 

## OTTERBEIN

## **Voluntary Support Groups**

92% of student athlete attendees reported that they expect to apply the lessons or coping skills that they learned during the groups

#### Quotes

- "Everyone can have difficulties, and mental illnesses can be similar to physical ailments."
  - "I learned that my sport doesn't define who I am."
- "Just learning to share and talk about things that were upsetting me was a big thing that I
  took away from the group."



**Athletes Connected** 

### Meeting with <u>Dr. Kathleen Ryan</u> of Otterbein Counseling Center

- Work in small groups can be very powerful
- Athletes talk with other athletes about their problems
- Would love to get Counseling Center involved in Programming for Student-Athletes since very few Student-Athletes frequent the Counseling Center

#### Fall Programming 2019

- 6-week program where players come to talk about prediscussed issues
- Issues will be decided before hand after deciding what students need.
- 1 Hr 1:15 Hr sessions
- Topics range from: How to manage stress, Communication with Faculty, recovering from break-ups and how to cope with change.



## Conversation with <u>Emily Klueh</u>: Program Director of Athletes Connected

- Meet with SAAC to be able hear from student-athletes what issues are pressing on Otterbein Campus.
- Help with perception/stigma by helping student-athletes understand they
  won't be viewed as weak or lose playing time by talking about their mental
  health.
- Lime Green bandana's or wristbands to raise awareness for Mental Health





### **Summary of Best Practices**

- Ensure that mental health care is provided by licensed practitioners qualified to provide mental health services.
- 2. Clarify and disseminate protocols for both emergency and routine referrals.
- 3. Consider mental health screening in pre-participation evaluation.
- Create and maintain a health-promoting environment that supports mental wellbeing and resilience.







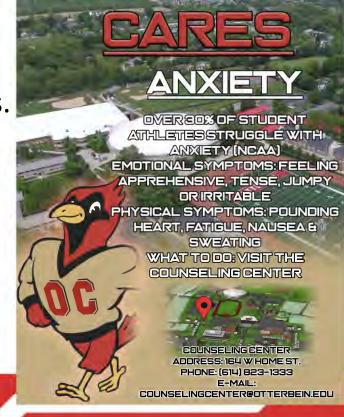
NCAA Monthly Webinar on Mental Health

## **Going Forward**

- Raise awareness for Counseling Center by having introductory meeting with Dr Ryan and S-A's at beginning of Academice year.
- Change way we evaluate players through NCAA recommended evaluations
- Small Group Programming
- Get involved with Active Minds to help break the stigma of Mental Health
- Awareness campaign through bandanas and wristbands
- Incorporate SAAC and FAR representatives to help incorporate ideas.
- Cardy Cares Campaign



Evaluate reporting procedures
 Evaluate Emergency protocols for coaches
 Informational meetings with Athletic Staff



## OTTERBEIN

## What I Learned

#### Recruiting

- Every **program recruits differently**, GA's need **seminar** and not necessarily a curriculum to better prepare them.
- Always will have challenges due to funding, how does your program make up for it.
- Research shows recruits appreciate location and personal relationships over facilities.

#### **Mental Health**

- Awareness is key: S-As must know where Counseling Center and other resources are.
- Coaches must understand signs of players struggling with mental health and know what to do.
- Students know what students need, involve student-athletes in the planning of programming.





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