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Direct Loan and FFEL: One School Compares Student Satisfaction with the Programs

By Keith Jepsen, Fredric Cohen, Carolyn Griswold, and Edith Simchi-Levi

Keith Jepsen is the Director of Financial Aid, Fredric Cohen is the Director of Institutional Research, Carolyn Griswold is an Associate Professor of Higher Education, and Edith SimchiLevi is the Manager of Client Information Services in the Office of Student Financial Aid—all at New York University.

New York University (NYU) began selective participation in the Federal Direct Student Loan Program during the 1995-96 academic year. In order to inform campus decision makers about possible expansion, a study was instituted at the same time to evaluate and compare the effects of the Direct Loan and the Federal Family Education Loan Programs on students, families, and campus administrators. The study was designed to investigate each program and compare them. Also, since the FFEL Program delivery system in New York has been streamlined and automated for some time, comparison of "best practices" in the two programs was possible.

The study is ongoing and in the future will include longitudinal follow-up to explore possible influences on choice of major, retention, and default rates. At this stage, the initial survey of student satisfaction and interviews with campus administrators have been evaluated. Our findings suggest that participation in both programs, rather than just one, may pose some challenges for campus administrators and staff, but not for students. Also, while student reactions to the two programs were similar and positive for the most part, there were some troubling differences among students of different ethnicities and income levels.

The effects of federal student financial aid have been the focus of much debate among policy-makers, practitioners, researchers and scholars for decades. Much recent attention has focused on the effects of the shift since the 1960s from need-based grant aid to more widely available loan aid. At the federal level there has been little to suggest that loan-based aid will diminish in importance, and Congress and the President have sought to improve loan programs. One such effort was the Federal Direct Student Loan Program (Direct Loan) that was instituted in 1993. This program involved a number of changes from the earlier Federal Family Education Loan (FFEL) Program, including removing banks and guaranty agencies as providers and guarantors of loans. Since the inception of the Direct Loan program (and particularly since the 1994 elections), there have been continuing battles over the program, involving efforts by the Administration to protect and expand it and efforts by many in Congress to limit or eliminate the program.

Policy-makers have a great need for information about how well both the Direct Loan and the FFEL Programs are working, particularly in light of the upcoming Reauthorization of the Higher Education Act. Several efforts have been undertaken to evaluate the Direct Loan program. However, most have focused on evaluations by campus administrators, or on single campus studies of direct loan recipients only. Moreover, because the delivery systems for the FFEL Program vary by state—and because some of those delivery systems are at times cumbersome, critics of the Federal Direct Student Loan Program have

charged that all that was needed was improvement in the FFEL Program delivery system, rather than a wholesale changeover to Direct Loans.

NYU started participating in the Direct Loan program during Year 2, the academic year 1995-96. We decided to participate with approximately 3% of our loan volume and compare our experience with the Direct Loan and the FFEL Programs. In order to achieve this we made our participation in the two programs as similar as possible. Students were randomly selected for the Direct Loan program by awarding every sixth new student who received a Stafford loan (subsidized and/or unsubsidized) with a Direct Loan. All other students received a FFEL Program loan.

NYU's FFEL Program process involves electronically transmitting loan certification files to the New York State Higher Education Services Corporation (HESC) where loan applications are printed with the school and student parts completed. The applications are then mailed to the students who submit them to a bank of their choice for processing. HESC then sends the school a file of approvals and denials, which creates anticipated loans for the students in the NYU computer system. Once the disbursement date arrives, HESC electronically transmits the funds for the actual disbursements. The student receives the actual credit (and refund) only if he or she is enrolled.

To create a process for the Direct Loan program that would be as similar as possible to the FFEL Program process, we participate as a so-called level 4 school. This means that the promissory note handling is done by the U.S. Department of Education Direct Loan Servicing Center, yet we decide when to draw down money for a student, giving us control over the disbursement process.

The process also involves awarding Direct Loans, mostly via automated packaging, to every sixth new student, designating the students for Direct Loan origination, and transmitting the file. The Direct Loan Servicing Center prints the promissory note and mails it to the student, who signs and returns it to the Servicing Center. NYU then receives a promissory note acknowledgment file and creates anticipated credit for the student in the NYU computer system. Once the disbursement date arrives, NYU disburses the direct loan funds to enrolled students, transmits the records to the Servicing Center, and either receives or returns funds. Reconciliation involves verifying that both the school and Direct Loan Servicing Center systems have the same data.

Our NYU Sample

New York University selected a small percentage (1 in 6) of new students to participate in the Direct Loan program during 1995-96. This group was carefully chosen by a computer random selection to represent a stratified random sample of new freshmen, new transfers, and new graduate students; a similar sample of students who were offered the opportunity to participate in FFEL Program was also chosen for comparison purposes. Surveys were sent to 1,609 students in these groups who had matriculated at NYU, including students who did and did not decide to participate in each program. (See Appendix A for the sample letter and survey.) About 60% (963) of these students returned usable surveys. These students were representative of applicants to NYU. (See Table 1.) Although most of the students are first-time borrowers, some new graduate students were included in the study and many of them had borrowed before, allowing us to also explore responses from

students who have experienced both programs.

About half of the sample (51%) was 22 years of age or younger; only 11.5% were older than 30. The ethnic makeup of the sample reflected NYU's diverse student body; 38.5% of responding students were from non-white ethnic backgrounds. Although the original sample was half male, women returned about 64% of the usable surveys. There were no significant differences in the responses of men and women in the study, however, and the non-responding men were similar in background to those responding. Slightly more than half of the students (57%) reported that they were independent. The median income (combining parents and students) was \$22,733.

Responses were very balanced between the two loan programs. About 43% of the responding students borrowed under the Direct Loan program, 44% under FFEL Program. The rest of the sample consisted of students who qualified for and were offered loans, but who decided not to borrow (about 7% from each program).

Overall Satisfaction With Both Loan Programs

The questionnaire asked students to indicate their level of satisfaction with the loan process, including the clarity and ease of the process, the helpfulness of the on-and off-campus offices they contacted, and their overall judgment of the process. There was also an open-ended question allowing students to expand on their answers and write in comments.

TABLE 1 Student Backgrounds; Means and Frequencies

Combined Samples (n=951), Mean Age: 23.66, Median Family Income: \$22,733.00 Gender:

	Frequency	Percent
Female	610	64.1%
Male	341	35.9

Ethnicity and Race

(self-reports from FAFSA; reduced from a 16-category variable to allow analysis)

	Frequency	Percent
Asian	180	20.6%
Black	90	10.3
Latino	66	7.6
White	538	61.6
(missing=77)	72-	01.0

Dependency Status

	Frequency	Percent
Dependent Student	404	42.5%
Independent Student	547	57.5

Loan Category

	Frequency
Direct Loan Borrower	404
Direct Loan Nonborrower	63
FFELP Borrower	418
FFELP Nonborrower	66

For the most part there were few differences between programs, and the data indicate a relatively high level of satisfaction among most students participating in both loan programs. (See Table 2). Students' overall satisfaction with the process was high, with over 80% responding that they were satisfied or very satisfied with the process. The idea of getting a loan was clearly a familiar one to these students; nearly all students indicated that they had been expecting a loan to be part of their financial aid package (90%), and that the notification they had received telling them they qualified for a loan had been clear (91%). Students had also invested their own energy into the process; most (73%) indicated that they had personally completed the loan application, either by themselves or with their parents.

Most students (75% or more) indicated that had received and submitted their pre-printed loan applications by August, and most responded that their loan was reflected as a credit on their Fall (75%) or Spring (86%) bursar bills.

Responses to the next set of questions ranged from 1 (very good) to 4 (very poor), or from 1 (very satisfied) to 4 (very dissatisfied). Again, a majority of students were positive (either good or very good) about the ease of completing the application (82%), the service they received from the campus financial aid office (78%) and non-financial aid offices (81%). For most students, the timing of the process went well. Most students (86%) indicated that it took 2 months or less to receive notification that they had received a loan. However, while about three-quarters of the students indicated that they were satisfied with the duration of the process, this aspect of the programs received the least positive ratings overall.

Differences by Program, Ethnicity, And Income On some questions there were statistically significant (though relatively small) differences between the two programs. (See Table 3 beginning on page 14.) There were also differences among students from different ethnic backgrounds and income levels (Table 4). Again, the magnitude of the differences was relatively small but statistically significant. For example, students from Asian backgrounds indicated significantly less satisfaction than white students with how long it took to be notified, with 34% indicating that they were either dissatisfied or very dissatisfied. This is in sharp contrast with the overall reaction to how satisfied students were: 80% of all the students responded that they were satisfied or very satisfied. Asian students were also more likely than other ethnic minority students to say that the application was difficult or very difficult to fill out, and that, overall, they were dissatisfied or very dissatisfied with the service that they received.

There were some differences between the programs, as well. Direct Loan Program students, particularly African-American students, were significantly more likely to report problems with offices other than the campus financial aid office, and Asian students were even more likely to be dissatisfied if they participated in the FFEL Program. Direct Loan students reported significantly lower satisfaction than FFEL Program students with every type of on- and off-campus office (except for campus academic department offices). Their dissatisfaction applied nearly evenly to all the offices they dealt with, including the U.S. Department of Education and its servicer.

Income and age were also related to students' satisfaction. Older students in the lowest quartile of income reported more satisfaction with the responses

TABLE 2 Measures of Student Satisfaction

OVERALL SATISFACTION

Combined Sample Frequencies (N=951)

What was your overall satisfaction with the loan process?

	Frequency	Percent
very satisfied	117	14.6%
satisfied	551	68.7
dissatisfied	102	12.7
very dissatisfied	32	4.0
(missing=149)		

CLARITY AND EASE OF APPLICATION

Combined Sample Frequencies (N=951)

Were you expecting a loan in your financial aid package?

	Frequency	Percent
yes	849	90.3%
no	91	9.7
(missing=11)		

Was the financial aid notification clear about the suggested loan?

	Frequency	Percent
yes	850	91.5%
no	79	8.5
(missing=22)		

Who was responsible for filling out the application?

	Frequency	Percent
student	574	70.5%
parents	102	12.5
student and parents	116	14.3
someone else	22	2.7
(missing=137)		

How easy was it to complete the loan application?

·	Frequency	Percent
very easy	141	16.5%
easy	559	65.5
difficult	141	16.5
very difficult	12	1.4
(missing=98)		

(Continued on following page.)

Direct Loan and FFELP Borrowers (When did you receive the pre-prin	ted loan application?	
, Francisco	tour application.	
	Frequency	Perce
April 1995	67	
May 1995	128	10.29
June 1995	126	19.5
July 1995	114	19.1
August 1995	76	17.3
September 1995	28	11.6
October 1995	23	4.3
November 1995	20	3.5
December 1995	22	3.0
January 1996	36	3.3
February 1996	15	5.5 2.3
March 1996	3	0.5
(missing=164)	J	
When did you submit your loan app	plication?	
	Frequency	Percer
April 1995	57	8.2%
May 1995	102	14.7
June 1995	155	22.3
July 1995	131	18.8
August 1995	116	16.7
September 1995	35	5.0
October 1995	19	2.7
November 1995	. 12	1.7
December 1995	16	2.3
January 1996	26	3.7
February 1996	18	2.6
March 1996 (missing=127)	8	1.2
as your loan reflected as a credit o	on your fall bursar bill?	
	Frequency	Percen
yes	562	75.2%
no	185	24.8
(not applicable and missing=75)		
as your loan reflected as a credit o		
•	Frequency	Percent
yes	668	86.2%
no	107	13.8
(not applicable and missing=47)		-

	rrequency	Percent
1-2 weeks	41	5.3%
3-4 weeks	281	36.4
1-2 months	345	44.7
2-3 months	81	10.5
more than 3 months	24	3.1
(missing=50)		512

(Continued on following page.)

TABLE 2 Measures of Student Satisfaction (cont.)

How satisfied were you with the time between submitting the application and receiving notification of the loan?

	Frequency	Percent
very satisfied	69	8.5%
satisfied	544	67.2
dissatisfied	152	18.8
very dissatisfied	44	5.4
(missing=13)		<i>J</i> .1

CONTACTS WITH ON- AND OFF-CAMPUS OFFICES Combined Sample Frequencies (N=951)

Did you call the NYU financial aid office about your loan?

	Frequency	Percent
yes	614	64.6%
no	328	34.5
(missing=9)		5 2.5

If you contacted the financial aid office, was the representative knowledgeable about your loan?

	Frequency	Percent
yes	463	74.3%
no	160	25.7
(missing or not applicable=328	6)	-2.,

If you contacted the financial aid office, how would you rate the level of service of that office?

	Frequency	Percent
very good	129	19.6%
good	389	59.1
poor	99	15.0
very poor	41	6.2
(missing or not applicable=29	(3)	

In addition to the Financial Aid Office, did you call any other place about your loan?

,	Frequency	Percent
yes	328	34.5%
no	474	49.8
(missing=149)		

If you contacted another office, how would you rate the level of service of that office?

	Frequency	Percent
very good	78	22.9%
good	198	58.2
poor	46	13.5
very poor	18	5.3
(missing or not applicable=482)		

TABLE 3 Measures of Student Satisfaction Means for FDSLP and FFELP Borrowers

OVERALL SATISFACTION	
What was your overall satisfaction with the loan process?	
(very satisfied=1, satisfied=2, dissatisfied=3, very dissatisfied=4)	
Entire Population	2.0611
FDSLP borrowers	2.0636
FFELP borrowers	2.0587
CLARITY AND EASE OF APPLICATION	
Were you expecting a loan in your financial aid package?	
(Yes=1, No=2)	
Entire Population	1.0677
FDSLP borrower	1.0575
FFELP borrower	1.0777
Was the financial aid notification clear about the suggested le (Yes=1, No=2)	oan?
Entire Population	
FDSLP borrower	1.0794
FFELP borrower	1.0856
	1.0733
How easy was it to complete the loan application?	
(very easy = 1 , easy = 2 , difficult = 3 , very difficult = 4)	
Entire Population	2.0287
FDSLP borrower	2.0639
FFELP borrower	1.9951
TIMELINESS OF PROCESS	
How long did it take for you to receive notification of your lo	an)
(1-2 weeks=1, 3-4 weeks=2, 1-2 months=3, 2-3 months=4, more than	anr 2 mantha 50
Entire Population	2.6969
FDSLP borrower	2.7778
FFELP borrower	2.6228
How satisfied were you with the time between submitting	
and receiving notification of the loan?	
(very satisfied=1, satisfied=2, dissatisfied=3, very dissatisfied=4)	
Entire Population	2.211/
FDSLP borrower	2.2114
FFELP borrower	2.2538 2.1711
	2.1/11
CONTACTS WITH FINANCIAL AID AND OTHER OFFICES	
If you contacted the financial aid office, was the representative	e knowledgeable
about your loan?	
(yes=1, no=2)	
Entire Population	1.2580
FDSLP borrowers FFELP borrowers	1.2680
FTELL DOLLOWERS	1.2473
How would you rate the service level of the financial aid office	?
(very good=1, good=2, poor=3, very poor=4)	
Entire Population	2.0864
FDSLP borrowers	2.0621
FFELP borrowers	2.1115

(Continued on following page.)

If you contacted another office, how would you rate the level of service of those offices?

(very good=1, good=2, poor=3, very poor=4)

Entire Population		2.0118
FDSLP borrowers		2.1195*
FFELP borrowers	•	1.9171*

Number of sample = 822. (*significant difference at p=<.01)

of offices other than the campus financial aid office, but students from the top quartile of income reported less ease in completing the application than students from the lowest quartile. Except for this finding, all differences, significant or not, indicated disadvantage to less affluent, ethnic minority students.

Open-Ended Responses

In addition to responses to our questions, about a third (327) of the students wrote entries running from a sentence to a page in which they expanded on their opinions about the loan programs. These responses are compelling in their discussion of the problems and anxieties caused by both loan processes. Delays in notification were often discussed. As one student put it, "it was extremely unsettling to quit my job, pack up, and move to New York without knowing that I'd have the financial resources to pay my tuition and to live." More than 20% of the open-ended responses (about 7% of the total respondents) included such stories. A third more FFEL Program borrowers than Direct Loan borrowers made this complaint in the open-ended portion of the survey, although an earlier question about level of satisfaction with the timing of notification and receipt of funds was about the same in the two programs.

The problems discussed most often (35% of open-ended responses, about 11% of the total respondents) focused on problems ranging from a lack of clarity about the amount that would actually be disbursed to them, to problems with understanding forms and how to fill them out. One student reported that he needed to get an accountant to help him; another begged for forms to be "clearer, in plain English!" Nearly twice as many students in the FFEL Program indicated in their open-ended responses that they had problems with either not understanding the process, in filling out the form, or in being given incorrect information. One frequent complaint in this area was that there seemed to be little communication among offices, leading to mistakes and misinformation. One source of the confusion for students in the Direct Loan program seemed to be that many on- and off-campus constituencies were sometimes confused about the procedures for the new program.

Implications

Overall, it should be gratifying to policy-makers and program administrators that, in general, response to both programs was quite positive. However, the results also suggest that there are areas that should be improved in both programs. While the vast majority of students and their families are satisfied with the loan process, the fact that nearly 20% indicate they are not satisfied should cause some concern, particularly in the context of the stories depicted in the open-ended responses. More problems seem to have occurred in the Direct Loan program in terms of timing and helpfulness of the off-campus servicer, while the FFEL Program's application process posed problems for

TABLE 4 Measures of Student Satisfaction: Significant Differences by Ethnicity and Income

CLARITY AND EASE OF APPLICATION

How easy was it to complete the loan application?

(very easy = 1, easy = 2, difficult = 3, very difficult = 4)

	Overall	FFELP	Direct Loan
Asian	2.2*	2.2*	2.2
Black	1.9*	1.8*	2.0
Latino	1.9*	1.9*	1.9
White	2.0	2.0	2.0
(*significant difference	ce at p=.001)		

	Mean
Lowest income quartile	1.9644*
Second income quartile	2.0046
Third income quartile	2.0226
Top income quartile	2.1376*
(*significant difference at n= 05)	

TIMELINESS OF PROCESS

How satisfied were you with the time between submitting and receiving notification of the loan?

(very satisfied=1, satisfied=2, dissatisfied=3, very dissatisfied=4)

Asian		2.34*
Black		2.14*
Latino		2.24*
White		2.18

(*significant difference at p=.05)

CONTACTS WITH OFFICES OTHER THAN CAMPUS FINANCIAL AID OFFICE If you contacted an office other than the financial aid office, how would you rate the level of service of those offices?

(very satisfied=1, satisfied=2, dissatisfied=3, very dissatisfied=4)

African-American Students in FFELP	1.8000*
African-American Students in Direct Loan Program	2.3500*
(*significant difference at p=.05)	

Alpha = .05

some students also. Particularly troubling are the differences by race and, to some extent, income, particularly in the ease of filling out applications, and in getting help from different offices. As pointed out earlier, the magnitude of the differences between programs and among ethnic and income groups was small. However, the direction of most of these small but significant differences indicates disadvantage for ethnic minority, less-affluent students.

Our results indicate that for both programs, more needs to be done to help students and their families better understand and negotiate the loan process. Our results also suggest that less affluent and ethnic minority students would be helped by attention to a number of problems, including lack of clear information about required deadlines and other timing issues, difficult paper-

work, lack of user-friendly contact points, and repeated, conflicting mailings. The lesson seems to be that when the process works, it works very well, but when problems occur, they cause great difficulties for students and their families. It is important to note, however, that students were generally positive about the two loan programs. It is apparent that students very much appreciate the help that both of these programs provide—even when their experiences sometimes make them worried, angry, or confused.

APPENDIX A

Sample Letter Sent to New York University Students

John Q. Student 7 East 12th Street New York, NY 10003

Dear John.

New York University is continually seeking to improve its service to students. In order to evaluate how we are doing in particular areas, we periodically conduct focused reviews of various operations. Currently, we are reviewing the student loan process, from the time students are notified that their financial aid packages contain a suggested loan through the disbursement of the loan during the academic year.

We are surveying a small fraction of those students who applied for financial aid this year. Using statistical methods, we will be able to reasonably predict how all students would respond, based on this sample. But since only a small portion of the students with loans are being contacted, every response is very important. We would appreciate your taking a few minutes to answer the enclosed survey questions and return the form to us in the enclosed postage-paid envelope within the next week. Your input will enable us to continue to improve the service we provide to you and other students.

Please note that all responses to this survey will be kept strictly confidential.

Thank you for your help in this important project.

Sincerely,

Fredric L. Cohen Director of Institutional Research New York University

P.S. Although this survey is very short and will take just a few minutes to complete, the results are very important to us and to your fellow students. Thank you again for taking the time to complete and return this survey.

Federal Student Loan Survey

The process of applying for and receiving financial aid has many steps. We would like to refresh your memory about the steps involved, so that you can be clear as to which steps our questions relate. To begin the application process, students need to file a Free Application for Federal Student Aid (FAFSA); this it typically done before the beginning of the academic year, but may also be completed once the school year begins. Students then receive a Financial Aid Award Letter, which states what financial aid a student has been awarded, possibly including scholarships and grants, loans, and suggested earnings. If a student's award suggests a loan, he or she will later receive a computer pre-printed loan application, containing a "Promise to Pay" provision.

The following questions deal only with the federal student loan portion of the process—from the inclusion of a suggested loan on your award letter, to receiving the pre-printed application, filing that application, and receiving credits on your Bursar account.

Please indicate your responses to the following questions by darkening the appropriate circle. Note that all questions pertain to the current (1995-96) school year.

Were you expecting to see a student loan suggested as part of your financial aid package?

O Yes O No

Was the notification of your financial aid award clear about including a suggested student loan?

O Yes O No

To the best of your recollection, when did you receive your pre-printed loan application?

1995: O April O May O June O July O August O Sept. O Oct. O Nov. O Dec. 1996: O Jan. O Feb. O March

How easy was it to complete your student loan application?

O Very Easy O Easy O Difficult O Very Difficult

Who was most responsible for completing your student loan application?

O I was

O My parents were

O Both my parents and me equally

O Someone else

To the best of your recollection, when did you submit your loan application (not your FAFSA)?

1995: O April O May O June O July O August O Sept. O Oct. O Nov. O Dec. 1996: O Jan. O Feb. O March

To the best of your recollection, approximately how much later did you receive notification about the status of your loan?		
O one to two weeks	O more than three months	
O three to four weeks	O two to three months	
O one to two months		
loan application and when you rec	at of time between when you submitted your seived notification about its status?	
O Very Satisfied O Diss		
O Satisfied O Very	Dissatisfied	
Was a credit for your loan on your bill for the Fall term?	Bursar's statement when you received your	
O Yes O No O Not	Applicable (didn't take a fall loan)	
bill for the Spring term?	Bursar's statement when you received your	
O Yes O No O Not	Applicable (didn't take a spring loan)	
Did you have any occasion to call loan?	the Financial Aid Office concerning your	
O Yes O No		
If you did call the Financial Aid Office regarding your loan, did you feel that the Client Services Representative was knowledgeable about your loan? O Yes O No		
How would you rate the level of se	ervice you received?	
O Very Good O Good	O Poor O Very Poor	
Did you have any occasion to call anyone outside of the NYU Financial Aid Office concerning your loan? O Yes O No		
If yes, whom did you contact?		
If yes, how would you rate the level of service you received? O Very Good O Good O Poor O Very Poor		
o very door o door		
Overall, how would you rate your satisfaction with the process of finding out about and obtaining your student loan to attend NYU? O Very Satisfied O Dissatisfied		
O Satisfied O Very	Dissatisfied	
Is there anything else you would like to tell us about your experience with the student loan process which you feel might be used to improve the experience for other students?		

Thank you for your time, assistance, and cooperation.

APPENDIX B

Sample Follow-Up Letter to New York University Students

(The original survey was attached.)

John Q. Student 7 East 12th Street New York, NY 10003

Dear John,

I wrote to you a few weeks ago, requesting your assistance with a survey that New York University is conducting to learn more about the student loan process, in order to improve our service to students. Unfortunately, I have not heard back from you yet, and would like to again request a few minutes of your time to complete the enclosed survey. I have taken the liberty of enclosing another copy of the survey in case you misplaced or never received the original copy.

We are surveying only a small fraction of those students who applied for financial aid this year. Using statistical methods, we will be able to reasonably predict how all students would respond, based on this sample. But since only a small portion of the students with loans are being contacted, *every response is very important*. We would appreciate your taking a few minutes to answer the enclosed survey questions and return the form to us in the enclosed postage-paid envelope within the next week. Your input will enable us to continue to improve the service we provide to you and other students.

Please note that all responses to this survey will be kept strictly confidential.

Thank you for your help in this important project.

Sincerely,

Fredric L. Cohen Director of Institutional Research New York University

P.S. If you have recently mailed your completed survey back, please accept my thanks and apologies for bothering you again. If you didn't return the original survey, we would really appreciate your taking a few minutes now to complete and return the questionnaire.