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Child Care Needs of Low- Income Employed Parents in Milwaukee County Under W-2

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Employment & Training Institute

Child Care Needs of Low-Income Employed Parents in Milwaukee County Under W-2

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**Child Care Needs of Low-Income Employed Parents
in Milwaukee County Under W-2**

by

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Employment and Training Institute
Division of Outreach and Continuing Education Extension
University of Wisconsin-Milwaukee

July 1996

Funding support for this report was provided in part by the U.S. Department of Housing and Urban Development and the Helen Bader Foundation. For further information, contact the Employment and Training Institute, University of Wisconsin-Milwaukee, 161 West Wisconsin Avenue, Suite 6000, Milwaukee, WI 53203. (414) 227-3385.

Executive Summary

Policy makers recognize that funding and access to quality, affordable care for young children is essential both for parents and for employers. The new Wisconsin welfare initiatives including "W-2" (Wisconsin Works) "assure child care is available to all working families" below 166 percent of poverty and to all able-bodied mothers on public assistance now required to work up to 35 hours per week. Recent Wisconsin welfare reform initiatives including W-2 also for the first time require mothers with very young children (including babies over 90 days old) to comply with full-time work requirements. These mothers have historically been exempt from welfare work requirements due to the high cost of infant care.

This report attempts to assess the current use and availability of child care as well as the potential demand for care under W-2. The analysis focuses on Milwaukee County and examines the challenges facing Milwaukee County agencies and community organizations as they seek to provide adequate child care for parents entering the labor force, expanding their work hours, or participating in mandatory community service activities.

To provide an analysis of current child care openings and capacity, the Employment and Training Institute conducted a survey of all regulated day care providers in Milwaukee County central city neighborhoods and a sample survey of the certified child care providers currently active with the Milwaukee County Department of Human Services. The Institute analyzed current usage in subsidized child care programs using data on all Milwaukee County child care payments for the month of February 1996 and all child care deductions taken for Milwaukee County children receiving AFDC or food stamps. Estimates of the current and potential demand for child care under W-2 were constructed using a database of all children and families on public assistance in Milwaukee County and U.S. Census data on employed low-income families in Milwaukee County not receiving public assistance.

Findings

1. While W-2 and related welfare reform initiatives offer the promise of child care and expand subsidies for up to 15,000 children in Milwaukee County at an estimated cost of \$80 million per year, appropriations are capped at levels insufficient to meet the likely demand and availability of adequate child care is limited. The cost of subsidizing child care for low-income working families and W-2 participants will exceed the budgeted amount despite changes in child care funding policies which: 1) require AFDC/W-2 recipients for the first time to pay for a share of child care costs, 2) eliminate child care supports for low-income employed families between 166 and 225 percent of poverty, and 3) dramatically increase child care copayments for employed low-income families between 100 and 165 percent of poverty.
2. It is estimated that 89,450 Milwaukee County children aged 12 and under are potentially eligible for up to 15,000 child care subsidies under W-2. Almost 30,000 of these children are in families currently employed, not on public assistance and eligible as low-income employed families. (Another 5,244 children are in low-income families receiving food stamps but not AFDC.) Many of the employed families currently have their

children in child care but receive no subsidy, and over 4,000 of these children are already on the county's low-income waiting list for child care subsidies. It is not clear how many more families would apply for the subsidies if funds were available. However, state officials have budgeted child care on the assumption that most low-income families will not apply.

3. In addition to non-AFDC employed families with children already in child care, there are 54,218 children ages 12 and under living in AFDC families expected to work. The requirement that women with very young children on AFDC work up to 35 hours per week accounts for the most expensive additional demand for child care. 9,203 children under 2 years of age, 20,566 2-5 year olds, and 24,449 6-12 year olds live in AFDC families expected to work. Child care costs of over \$1,000 per month may be necessary for many single mothers with 2 pre-school children. Child care subsidies require an outlay almost double the amount of the AFDC/W-2 grant provided to these families.
4. The \$80 million in capped block grant funds expected to be allocated to Milwaukee County for child care under W-2 would support 10,000 to 15,000 full-time slots. These funds appear to fall far short for the population eligible under W-2 and may barely cover existing child care use. Providing child care support for the 12,795 children in 7,553 families already using AFDC related child care, on Milwaukee County waiting lists for care subsidies, or with reported child care deductions under AFDC or food stamps would use up \$72 million of the \$80 million in child care budgeted for W-2 in 1997.

Anticipated Subsidy Costs for AFDC/Low-Income Employed Families Currently Using Child Care

	CURRENT FAMILIES WITH CARE:			ESTIMATED ELIGIBLE W-2 CARE:		
	Monthly Cases	No. of Children	Annualized 1996 Cost*	No. of Cases	No. of Children	Annualized 1997 Cost*
Low Income Subsidies	693	967	\$5.02 mil	693	967	\$ 5.2 million
Waiting List	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,748</u>	<u>4,122</u>	<u>22.2 million</u>
Sub-Total	693	967	\$5.02 mil	3,441	5,089	\$27.4 million
AFDC/JOBS Subsidies	1,695	2,385	\$17.64 mil	1,695	2,385	\$18.4 million
Crisis Respite Care	391	1,332	\$ 4.5 mil	391	1,332	\$ 4.7 million
Child Care Deductions from Grant:						
AFDC	1,422	2,883		1,422	2,883	
Food Stamps	<u>604</u>	<u>1,106</u>		<u>604</u>	<u>1,106</u>	
Sub-Total	2,026	3,989	**	2,026	3,989	\$21.5 million
Total with Children Currently in Child Care	4,805	8,673		7,553	12,795	\$72.0 million

* Annualized 1996 cost based on February 1996 expenditures, estimated 1997 annualized cost at 4 percent inflation.

** Maximum grant deductions are \$175 for a child over 2 years and \$200 for a child under 2; total cost of care is unknown.

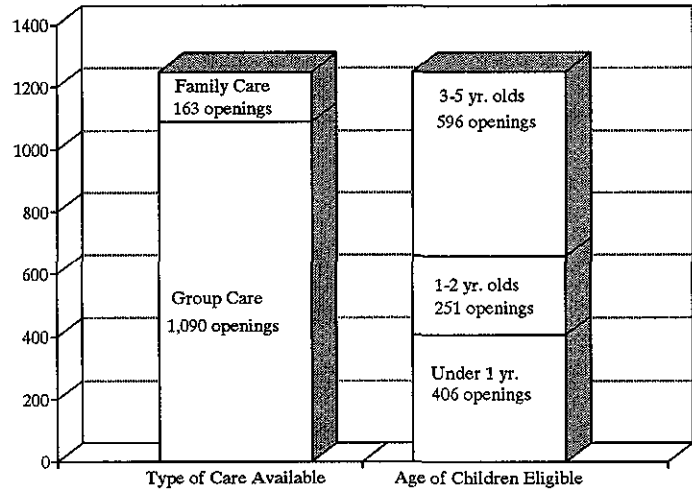
This would leave only \$8 million in Milwaukee County child care funds to serve the residual W-2 population of 20,000 AFDC families not now employed but subject to W-2 work requirements. This population includes an estimated 42,000 children ages 12 and under.

5. Under W-2, families who are required to work are not entitled to the child care subsidy. If funds are insufficient to cover the costs of Milwaukee County child care, it is not clear from the present W-2 legislation which families, if any, will receive priority for child care and under what conditions families will be required to participate in W-2 activities or be terminated from public assistance when child care is not available.
6. The Employment and Training Institute surveys of child care openings in regulated and certified care suggest that W-2 child care needs far exceed the limited openings available and greatly exaggerate the capacity of the newly created low-cost "provisional" child care pool in Milwaukee County. Over 23,000 Milwaukee County pre-school children on AFDC or food stamps will for the first time be effected by W-2 and related work initiatives, creating a demand for child care services which far exceeds current capacity of licensed and certified providers.

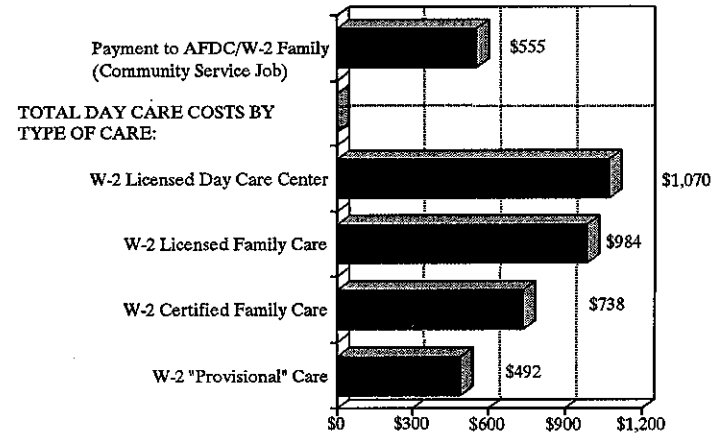
In March 1996, licensed care providers reported 1,253 vacancies for child care in the central city neighborhoods of Milwaukee County where 90 percent of the over 40,000 AFDC children ages 0-12 reside. These vacancies are in large part attributable to normal client turnover rather than increased availability or expansions. Only 406 of these openings were for infants under twelve months of age, and 251 for children ages 1-2 years.

7. A new category of low-cost unregulated care ("provisional" care) is established under the W-2 plan, which is designed to reimburse providers at half the price of current regulated care. However, a survey of Milwaukee County active certified child care providers already shows high business turnover, limited openings and high poverty levels among certified providers. One-third of providers were themselves on public assistance, and 38 percent were not able to be reached and assumed out-of-business due to telephone disconnections or no answer during working hours. The high level of non-availability among certified providers suggests a very shallow pool of potential child care providers in the certified level and raises serious questions about the feasibility of the "provisional" day care anticipated by state planners for most W-2 parents.
8. The W-2 plan increases the child care copayment required of families. Under W-2, child care copayments from employed families will increase dramatically as the family's gross income approaches the poverty level. The W-2 payment schedule also impacts regulated day care providers who will immediately see their county payment decreased while at the same time they will be required to collect a copayment from the family. The higher copayments required for regulated care encourage employed low-income single parents to move their children from licensed day care centers into unlicensed care or the new class of "provisional" care providers.

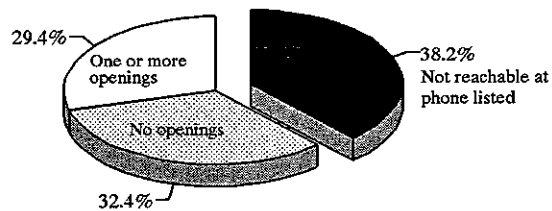
**Openings in Central City Milwaukee
Licensed Day Care: March 1996**



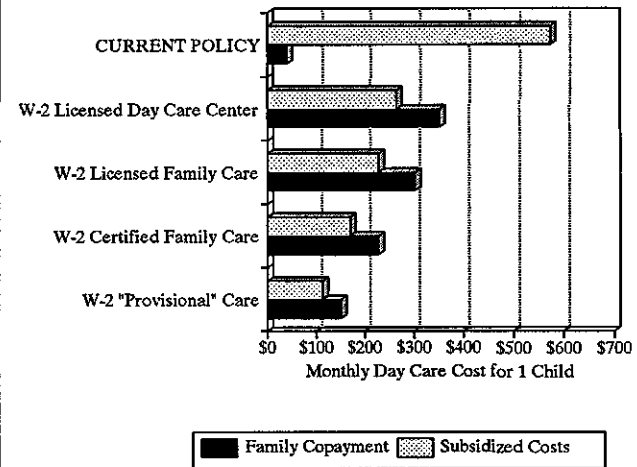
**Monthly Day Care Costs for 2 Children
Compared to W-2 Family Grant**



**Day Care Openings with Milwaukee County
Certified Providers: March 1996**

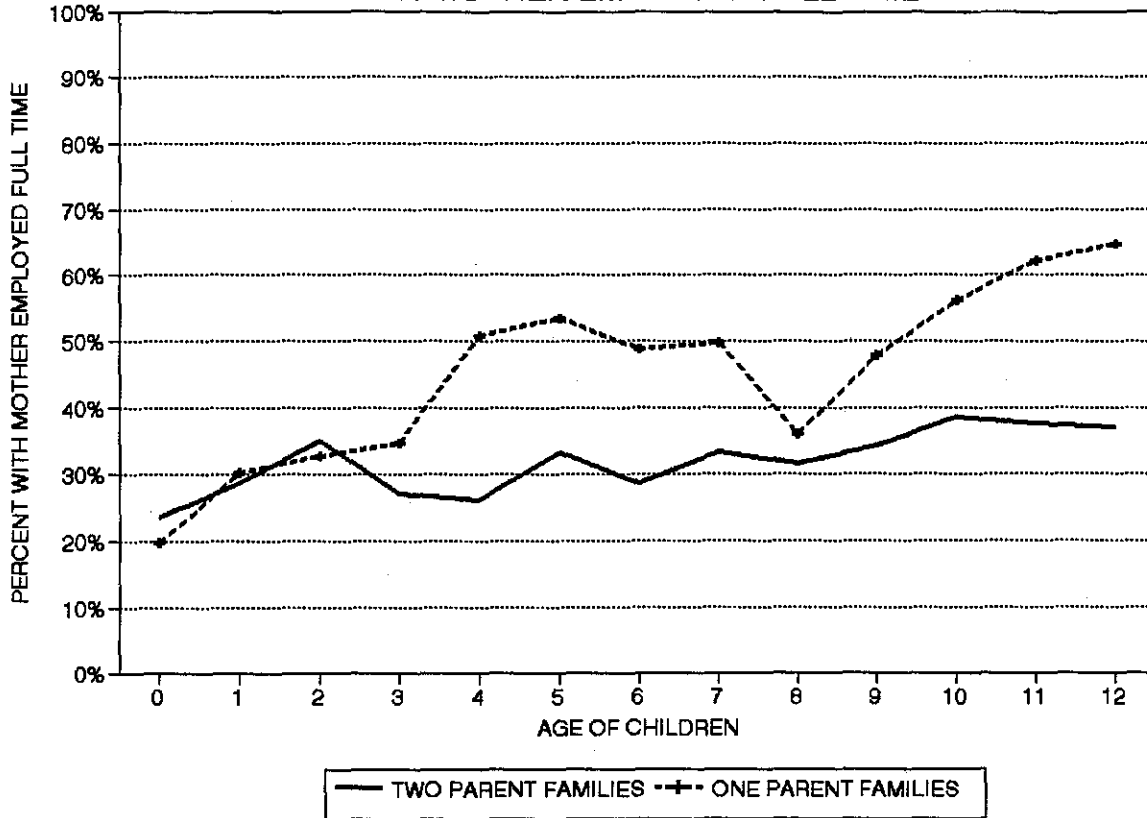


**Required Copayment for Employed Parent:
\$1100 Gross Monthly Income, 1 Child**

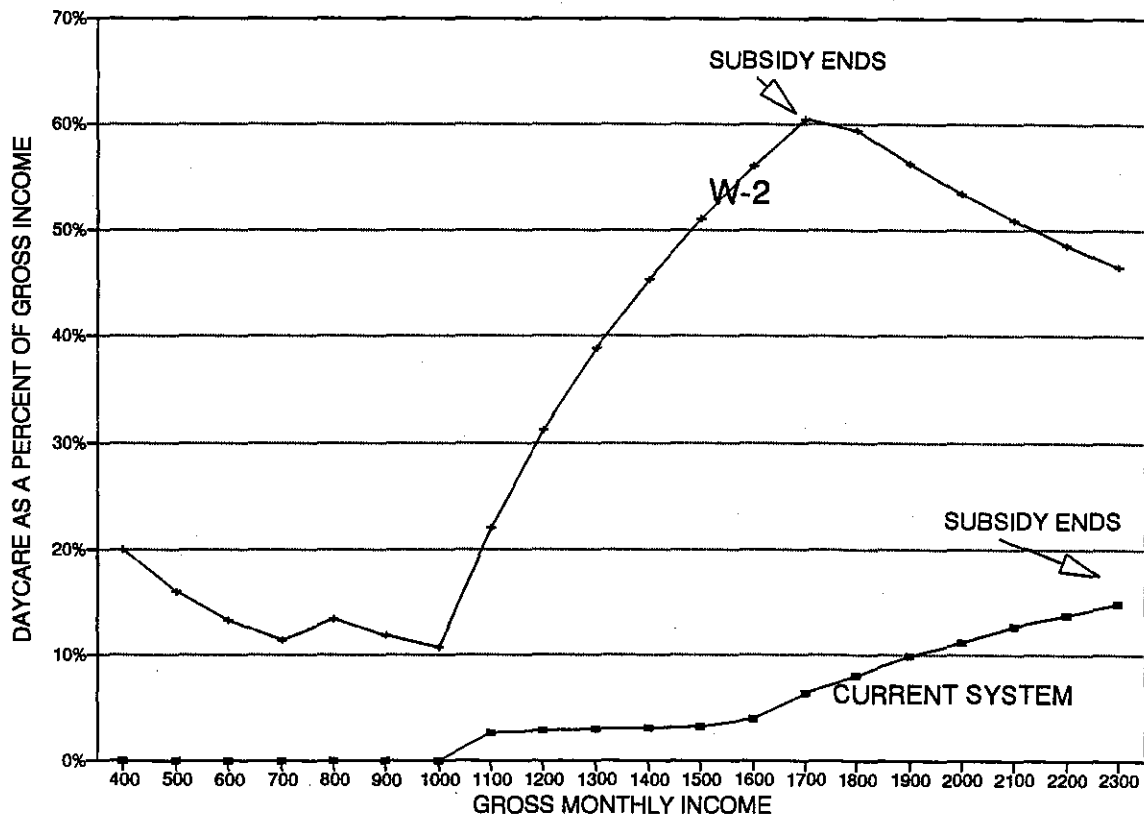


MILWAUKEE COUNTY 1990 CENSUS DATA

CHILDREN IN FAMILIES NOT ON PUBLIC AID
WITH MOTHER EMPLOYED FULL TIME

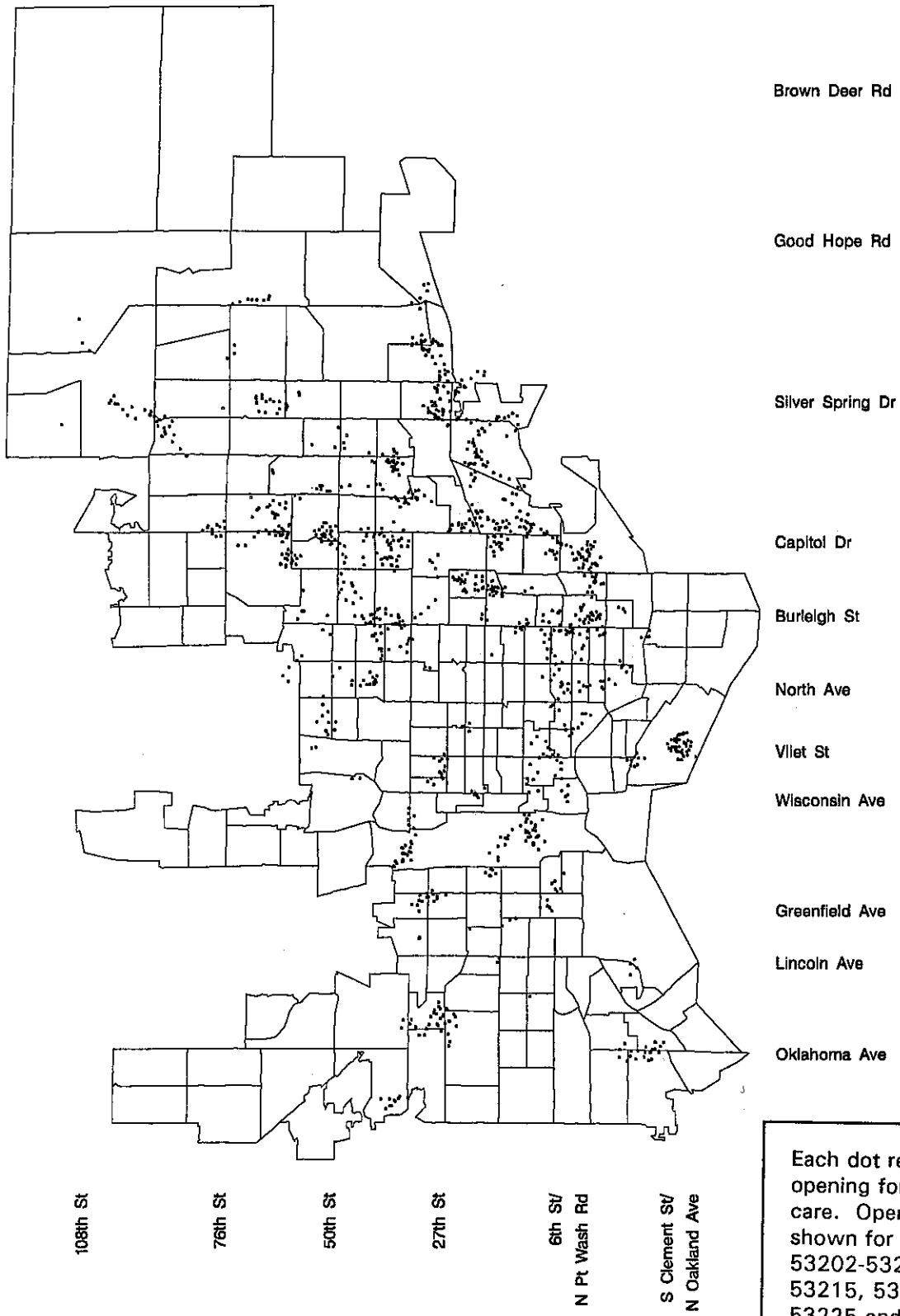


PERCENT OF GROSS INCOME REQUIRED FOR CHILDCARE FOR A
SINGLE PARENT WITH TWO CHILDREN IN A DAYCARE CENTER



Central City Daycare Openings

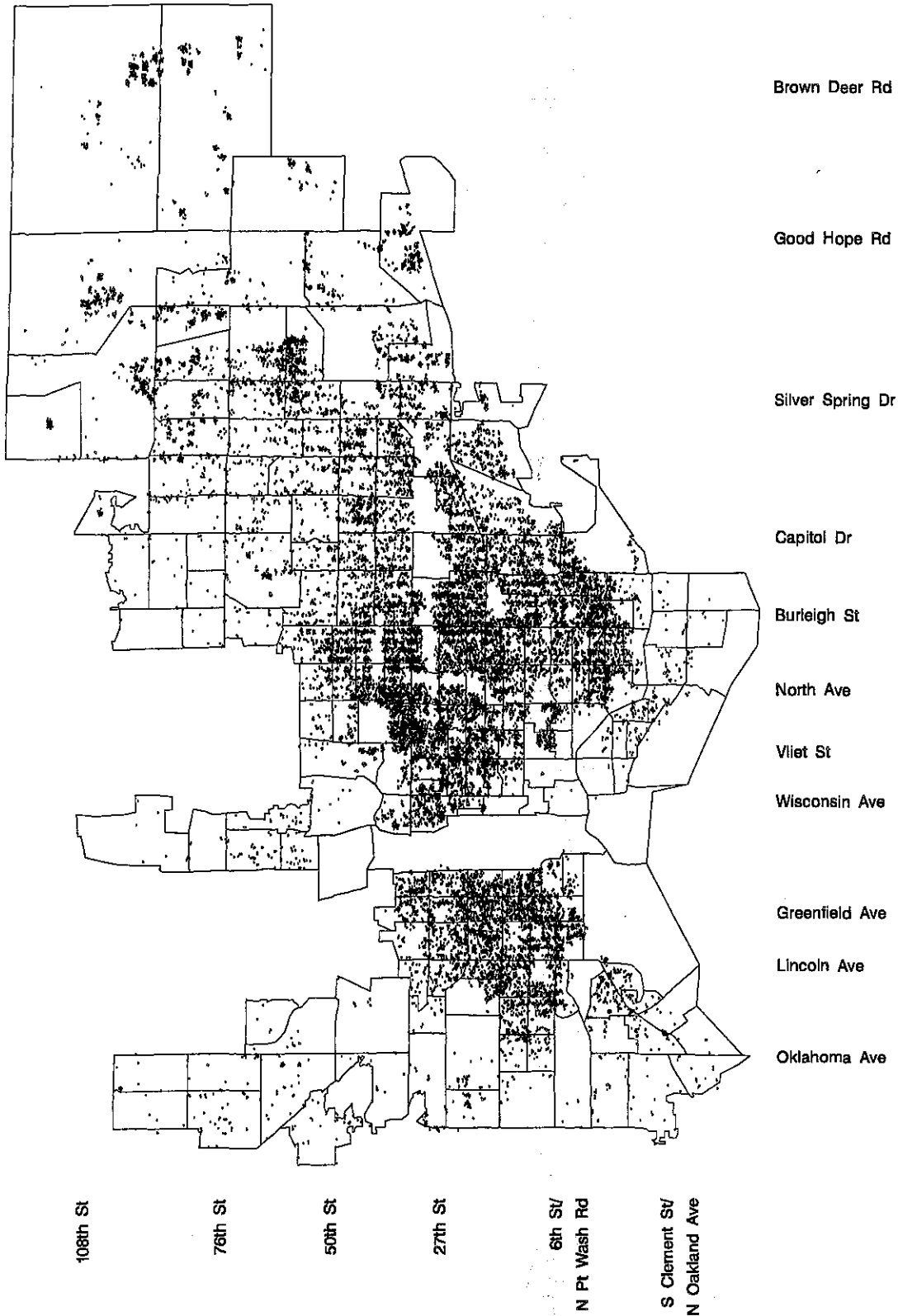
All Ages
March 1996



Milwaukee (part) AFDC Population

Children Age 5 and Under

December 1995



Contents

	<u>Page</u>
Executive Summary	iii
Introduction	1
I. Availability of Licensed Child Care in Milwaukee Central City Neighborhoods	3
II. Availability of Certified Child Care in Milwaukee County	9
III. Current Use of Publicly Funded, Directly Subsidized Day Care	10
IV. Child Care Deductions Taken by Employed Single Parents on AFDC	11
V. Changes in Day Care Co-Payments Under W-2	13
VI. Feasibility of Creating Additional Family Child Care Slots in Milwaukee County	17
VII. Estimated Population Potentially Eligible for Child Care Under W-2 and Related Welfare Reform Initiatives	18
VIII. Current and Potential Child Care Demand for Employed Low Income Families Not on Public Assistance	22

Appendices

Group Day Care Centers in Milwaukee County
Family Day Care Centers in Milwaukee County

State Estimates of Child Care Needs

Summary of Employment and Training Institute report on **Assessing the Overall Impact of W-2 and Related Welfare Reform Initiatives on Milwaukee County Children and Families**

Maps

List of Graphs

Openings in Central City Milwaukee Licensed Day Care: March 1996	vi
Day Care Openings with Milwaukee County Certified Providers: March 1996	vi
Monthly Day Care Costs for 2 Children Compared to W-2 Family Grant	vi
Required Copayment: Single Parent with \$1,100 Gross Monthly Income, 1 Child	vi
Percent of Gross Income Required for a Single Parent with 2 Children in Daycare Center	vii
Children in Families Not on Public Aid with Mothers Employed Full-Time	vii
Children under 13 Years in Families on AFDC with a Parent Required to Work	2
Monthly Day Care Costs for 1 Child Compared to W-2 Family Grant	14
Monthly Day Care Costs for 2 Children Compared to W-2 Family Grant	14
Required Child Care Copayment: 1 Child, Parent with \$555 Community Service Job	16
Required Copayment: Employed Single Parent with \$1,100 Gross Monthly Income	16

List of Tables

Anticipated Subsidy Costs for AFDC/Low-Income Employed Families Currently Using Child Care	iv
Openings for Licensed Day Care, as of March 1996	4
Children Living in AFDC Families Expected to Work and Childcare Vacancies in Central City Zipcodes	5
Milwaukee County Expenditures for Directly Subsidized Child Care: February 1996	10
Profile of One-Parent AFDC Families with Children under Age 13: December 1995	12
Comparisons of Child Care Copayments for Single Parent Families Under Current AFDC System and Under W-2	13
Potential Monthly Revenue for Family Care Providers by Care Classification	17
Families with Children Ages 12 and Under and Likely Eligible for W-2 Child Care Assistance	19
Child Care Usage of AFDC Cases Employed and Expected to Leave Aid Prior to W-2	20
Child Care Needs of Single Parent AFDC Cases Not Employed and Expected to Leave AFDC Prior to W-2	21
Child Care Usage by Single Parent Employed Families on Food Stamps	21
Child Care Needs of Families Likely W-2 Eligible and With Children Ages 12 and Under	22
Children in Employed Low-Income Families not on Public Assistance by Level of Poverty	23
Anticipated Subsidy Costs for AFDC/Low-Income Employed Families Currently Using Child Care	25

List of Maps

Central City Daycare Openings: All Ages, March 1996	viii
Milwaukee County (part) AFDC Population, Children Under 5: December 1995	ix
Central City Daycare Openings for Infants: March 1996	5
Central City Daycare Openings for Children Ages 1 and 2 Years: March 1996	6
Central City Daycare Openings for Children Ages 3, 4 and 5: March 1996	7
Group Day Care Centers in Milwaukee County	A-1
Family Day Care Centers in Milwaukee County	A-5
Milwaukee County (part) AFDC Population: Children Under 1 Year of Age	D-1
Milwaukee County (part) AFDC Population: Children 1 Year of Age	D-2
Milwaukee County (part) AFDC Population: Children 2, 3 and 4 Years of Age	D-3
Milwaukee County (part) AFDC Population: Children 5 Years of Age	D-4
Milwaukee County (part) AFDC Population: Children Over 5 Years of Age	D-5

Introduction

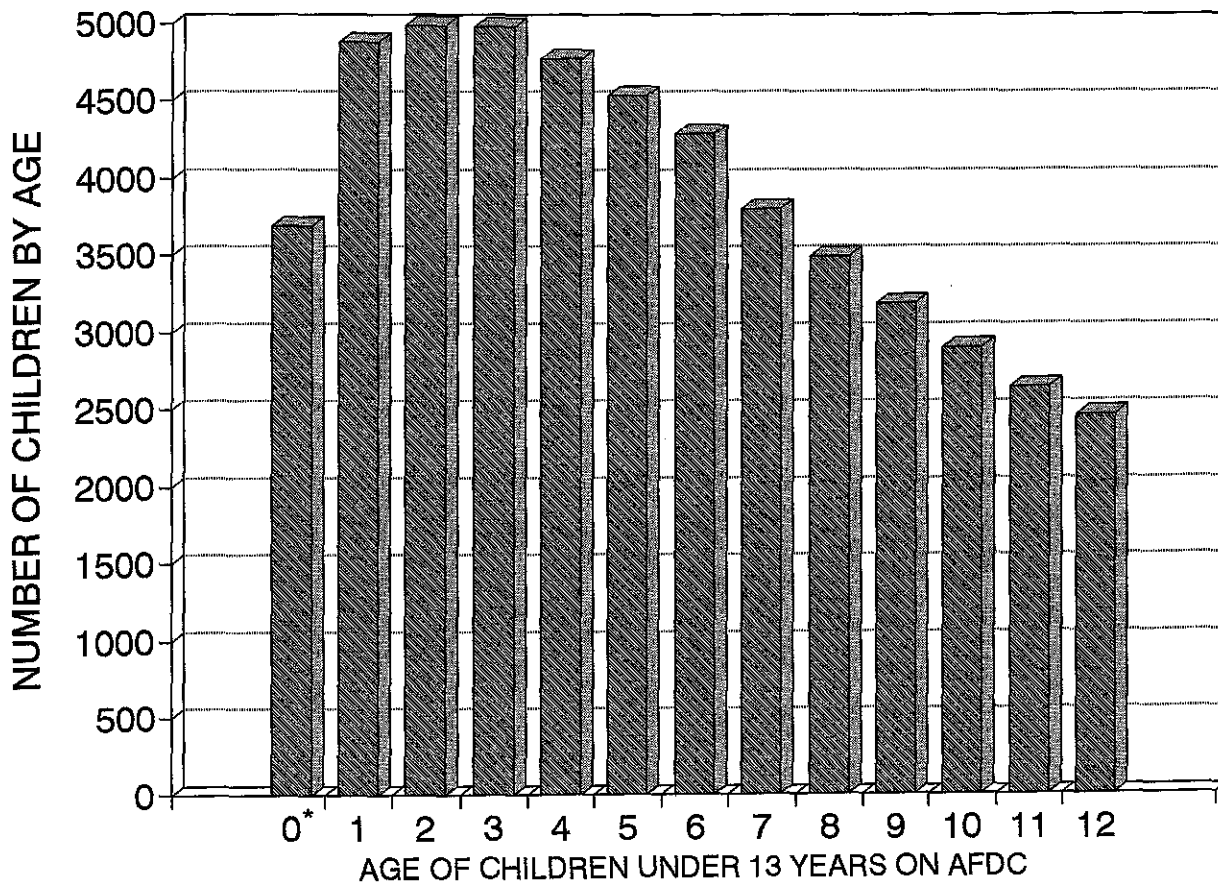
Current welfare reform initiatives are radically different from past experiments because they impose a full-time work requirement on single parents with very young children, the adult population least likely to be employed full-time. Most Milwaukee County women with young children are not employed and few are employed full-time. Federal AFDC work program guidelines have reflected this pattern as well. For the last 25 years, federal regulations have excluded mothers with children under 6 years of age from having to work or participate in welfare employment programs. Single parents of children under 6 years were exempt for a variety of reasons including cost of child care, limited resources and, most importantly, experience showing that this population was least likely to benefit from human resource investment. Focusing limited welfare employment funds on families without young children was found to be much more cost effective and likely to result in placing clients in unsubsidized employment.

More recently, welfare reform initiatives in Wisconsin began phasing in policies lowering the age of the youngest child, so that only families with children less than 2 years were exempt. In late 1988 the Department of Health and Social Services (DHSS) officials set the age at 2 years "because of the scarcity of day care providers for very young children and because employment programs do not have the resources." However in late 1995 DHSS began instituting a policy in Milwaukee County which exempted only those families with a child less than 1 year of age. The state's new "W-2" welfare plan will lower the exemption to children under 90 days old. These changes add an estimated 10,000 Milwaukee County infants and toddlers into the welfare reform equation, increasing costs and demand for child care dramatically. This population of AFDC cases with children under 2 years of age consists primarily of women with less than a high school education and no recent labor market experience.

An examination of the employment patterns of Milwaukee County **single parent female-headed households not on public assistance** shows the impact of the child's age and mother's level of education on labor force participation. Few (26 percent) of these single parents with young children are employed full-time. Those mothers with a child less than 6 years old and who are not on public assistance and are employed full-time year round are usually better educated and in most cases (86 percent) have a high school education or higher. Mothers with less than high school completion are least likely to be employed full-time. As children reach school age, the likelihood of a mother having full-time employment increases from 26 percent for children less than 2 years of age, 34 percent for 2-3 year olds, 52 percent for 4-5 year olds, 46 percent for 6-9 year olds, and 61 percent for 10-12 year olds. Mothers in Milwaukee County **two-parent families not on public assistance** show similar full-time employment rates for children under age 2 (26 percent have mothers employed full-time), and lower rates for pre-school children ages 2 and 3 years old (31 percent have mothers employed full-time) and school-age 10-12 year olds (only 38 percent have mothers employed full-time).

Assuming that women on AFDC/W-2 will work as required, the sheer volume of young children in the Wisconsin welfare experiment will present a logistical problem of its own, with over 30,000 Milwaukee County children under age 6 in families expected to participate in full-time work activities. The demand for child care, and particularly infant care, will be greatest for the population of over 9,000 children under 2 years of age with mothers newly required to work. Most licensed child care facilities are operating at near capacity with current vacancy rates reflecting normal turnover. Availability of reliable, affordable child care will be essential.

CHILDREN UNDER 13 YEARS IN FAMILIES ON AFDC WITH A PARENT REQUIRED TO WORK



* CHILDREN UNDER THREE MONTHS ARE EXEMPT

I. Availability of Licensed Child Care in Milwaukee Central City Neighborhoods

The Employment and Training Institute conducted a survey of regulated day care providers in Milwaukee County central city neighborhoods in March 1996 to determine the number of day care openings for young children living in families expected to work under current and planned AFDC welfare reform initiatives. Currently, 90 percent of children on AFDC reside in these neighborhoods. All full-time licensed child care providers and a sample of certified providers in these neighborhoods were asked to identify the number of openings currently available for infants, 1 and 2 year olds, and 3 to 5-year olds. These openings were then compared to the number of children on AFDC by neighborhood to gauge the potential demand for additional child care which may result from welfare reform initiatives.

All licensed child care providers offering full-time year-round care in central city neighborhoods were surveyed during March 1996.¹ This population included 148 group day care centers and 113 licensed family child care providers. These providers had a licensed capacity for 9,884 children and accounted for half of the total licensed capacity in Milwaukee County. Survey response rates were 96 percent for family providers and 86 percent for group providers.

Findings

1. As of March 1996 there were a total of 1,253 openings for full-time year-round licensed child care in central city Milwaukee County neighborhoods.
2. Day care providers reported only 406 openings for infants and 251 openings for 1- and 2-year olds. A total of 596 full-time openings were available for 3- to 5-year olds.
3. The number of pre-school children on AFDC far exceeds the number of available openings for licensed care. Accounting for those families receiving AFDC who will be excluded from W-2 and those families expected to leave AFDC prior to W-2 implementation, the number of children in families expected to work under W-2 is more than ten times the available openings for licensed care.
4. Group day care centers account for 91 percent of the licensed child care capacity in these neighborhoods and have 87 percent of the openings.
5. 75 percent of day care centers had openings for a total of 1,090 children; 62 percent of licensed family care providers had openings for a total of 163 children.

¹ The neighborhoods surveyed included zipcode areas: 53202, 53203, 53204, 53205, 53206, 53207, 53208, 53209, 53210, 53212, 53215, 53216, 53218, 53225, and 53233.

6. Most licensed day care centers were filled to near capacity, with 70 percent having less than a 10 percent vacancy rate. The majority of openings in licensed day care centers were available at 21 centers which were expanding their capacity and had 20 or more openings at each location.
7. The number of full-time openings by zipcode are detailed below by age categories for children under 6 years of age and are displayed on the maps which follow.

Openings for Licensed Day Care, as of March 1996

<u>Zipcode Area</u>	<u>OPENINGS BY AGE OF CHILDREN:</u>		
	<u>Less Than One Year</u>	<u>1-2 Years</u>	<u>3-5 Years</u>
53202	4	9	39
53203	7	2	2
53204	5	0	10
53205	2	4	12
53206	57	18	48
53207	7	13	17
53208	21	14	32
53209	78	67	121
53210	25	8	41
53212	71	36	76
53215	10	12	54
53216	50	23	41
53218	44	18	81
53225	3	1	0
53233	22	26	22
Total	406	251	596

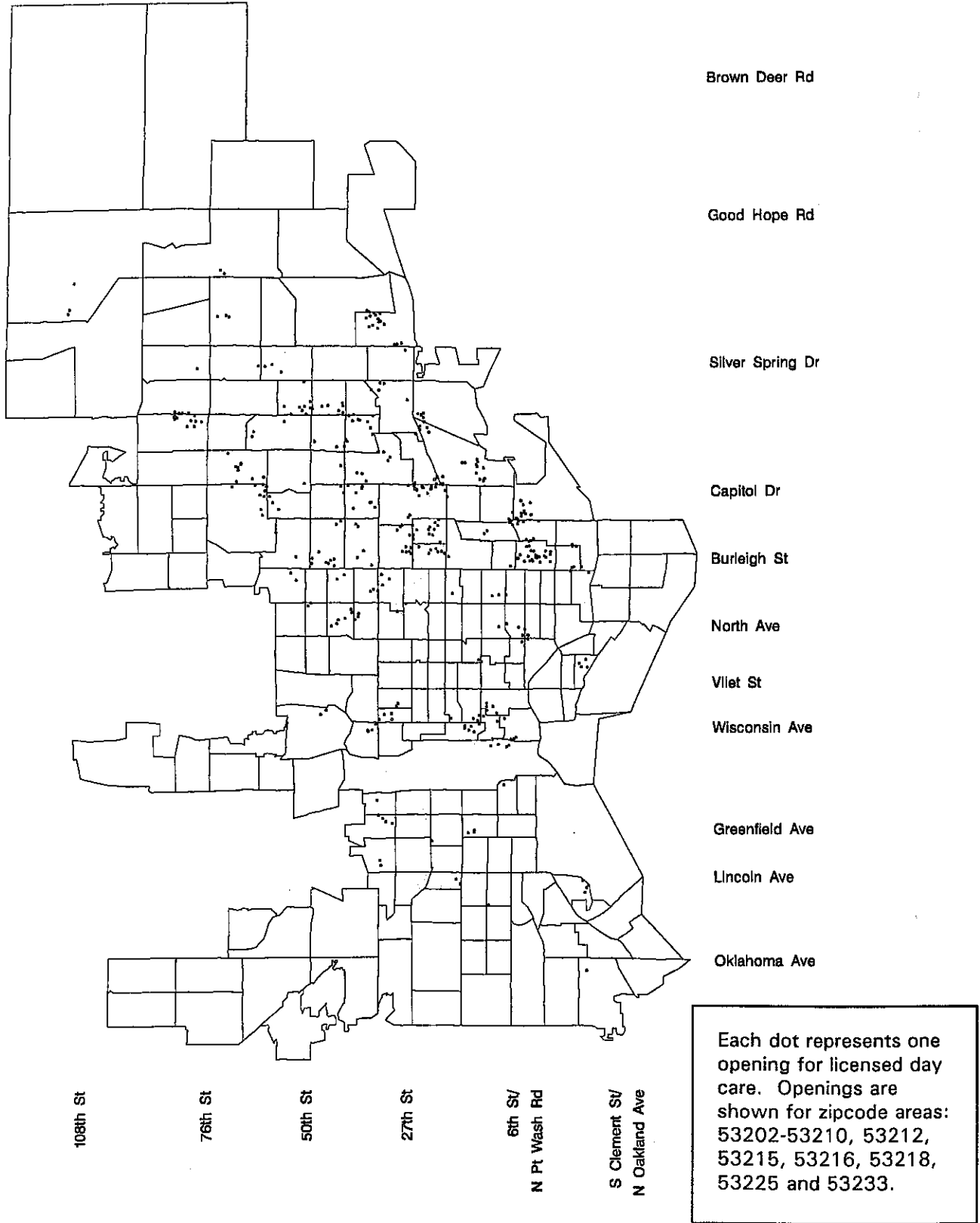
MILWAUKEE COUNTY AFDC POPULATION, DECEMBER 1995
 CHILDREN LIVING IN FAMILIES EXPECTED TO WORK
 AND CHILDCARE VACANCIES IN CENTRAL CITY ZIPCODES

CENTRAL CITY ZIPCODES	AGE OF CHILDREN BY ZIPCODE OF RESIDENCE					TOTAL CHILDREN UNDER 13 YEARS	LICENSED CARE VACANCIES
	UNDER 1 YEAR	1 YEAR	2-4 YEARS	5-12 YEARS	13-17 YEARS		
53202	23	38	63	82	22	206	52
53203		1	7	2	0	10	11
53204	402	539	1580	3091	951	5612	15
53205	153	231	801	1518	467	2703	18
53206	469	593	1909	3716	1175	6687	123
53207	79	102	225	381	83	787	37
53208	393	588	1654	3241	965	5876	67
53209	332	409	1303	2244	539	4288	266
53210	299	425	1254	2519	742	4497	74
53212	390	537	1546	3136	931	5609	183
53215	229	329	1023	1796	441	3377	76
53216	227	306	869	1573	399	2975	114
53218	279	320	1050	1898	529	3547	143
53225	113	120	427	701	140	1361	4
53233	94	111	341	492	130	1038	70
CENTRAL CITY	3,482	4,649	14,052	26,390	7,514	48,573	1,253
PERCENT OF TOTAL	88%	89%	89%	90%	92%	90%	
BALANCE OF COUNTY	466	592	1,668	2,865	620	5,591	N/A
TOTAL	3,948	5,241	15,720	29,255	8,134	54,164	N/A

Central City Daycare Openings

Infants

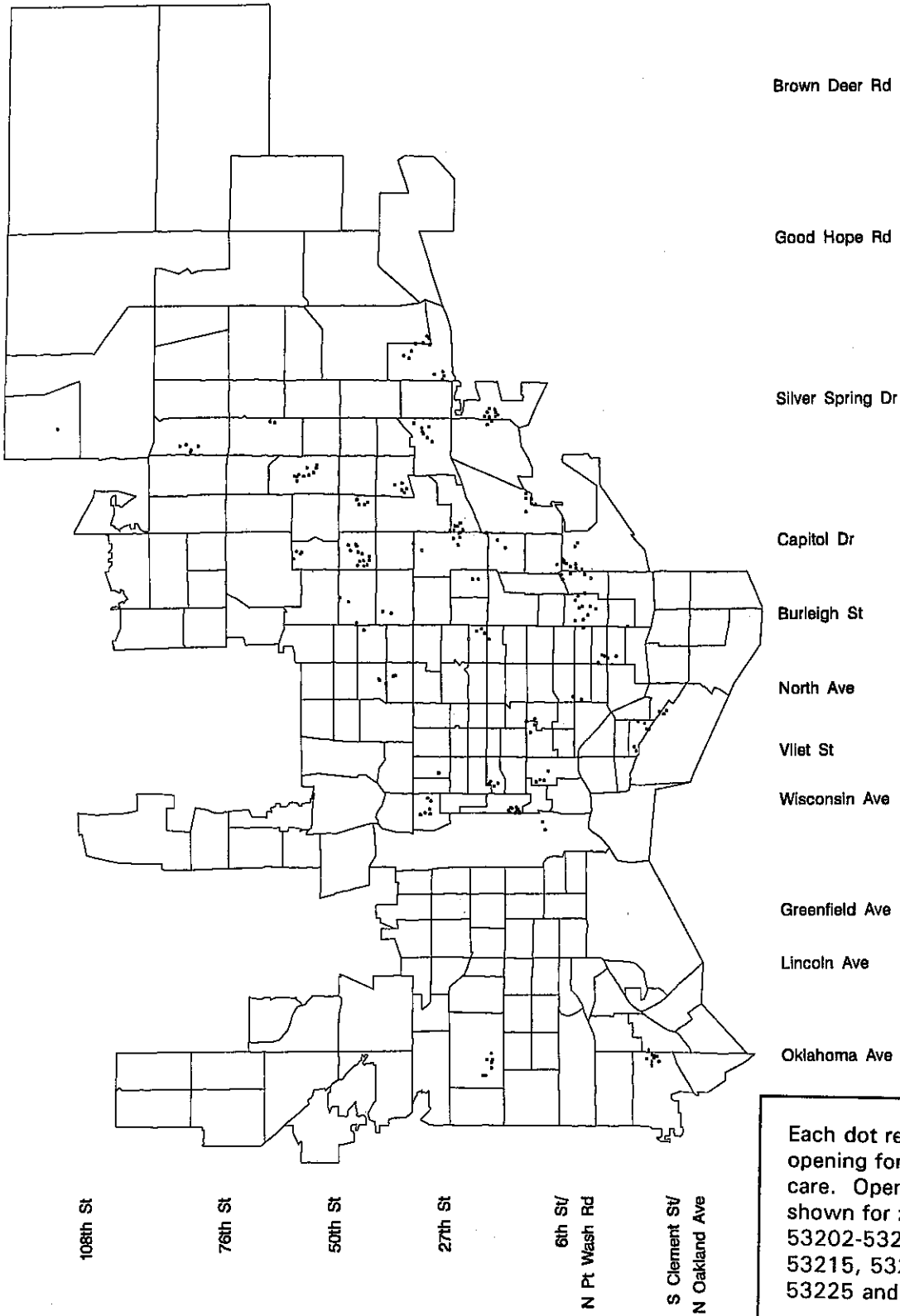
March 1996



Central City Daycare Openings

Ages 1 and 2

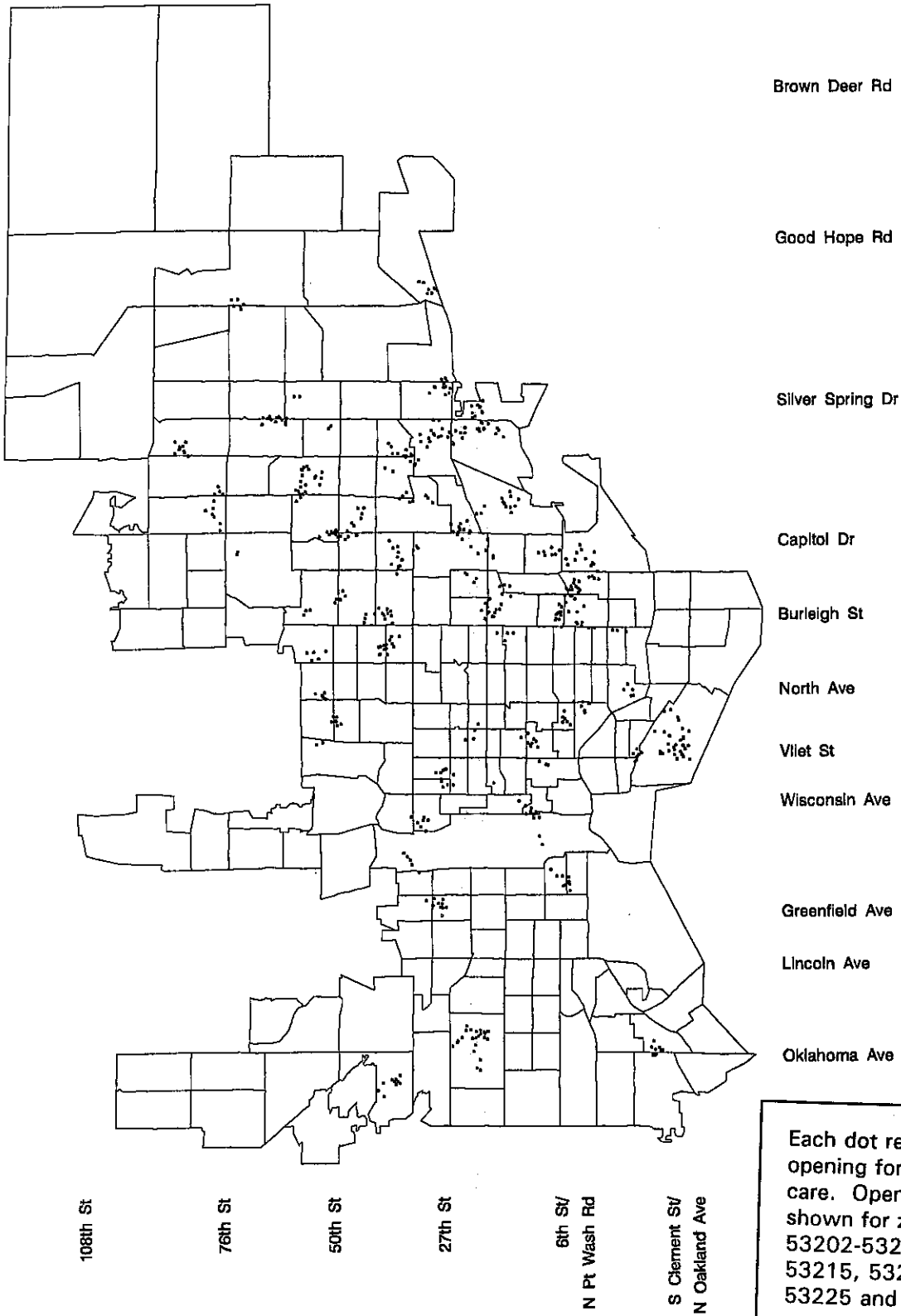
March 1996



Central City Daycare Openings

Ages 3, 4, and 5

March 1996



II. Availability of Certified Child Care in Milwaukee County

The Employment and Training Institute conducted a survey of certified child care providers under contract with Milwaukee County as of March 1996 to assess the current use and potential for expanded child care availability using the current pool of certified providers. A 21 percent random sample (N=68) of the 318 active providers was used in a telephone survey of providers. Certified child care providers are required to have a working telephone as a condition of their contract to provide child care so that parents can contact their children and care givers can summon services in case of emergency.

Findings

1. Over a third (38 percent) of the population of active certified providers could not be reached at the phone number listed. Despite repeated phone calls during work hours, 19 percent of the providers did not answer their phones, while another 19 percent had phones which had been disconnected or were no longer at the listed number. The high level of non-availability for active providers suggests a very shallow pool of potential certified child care providers.
2. Thirty-two percent of the survey population was currently caring for children and had no openings. These includes 6 "family only" providers, 8 providers caring for 3-5 children, and 8 providers caring for 6-8 children.
3. The remaining 29 percent of providers had openings and were averaging 2.8 openings per certified provider. **When extrapolated to the total active population of 318 certified providers in Milwaukee County, the additional child care slots available are estimated to be 258.**
4. Much of the population of providers does not appear to be economically well off with one-third of the population on AFDC or food stamps as of December 1995. By comparison, 7 percent (15 out of all 206) licensed family providers in Milwaukee County were on AFDC and many of the AFDC families were new providers.
5. Of those contacted, certified providers were caring for an average of 3.8 children. This includes some certified providers who are now in provisional licensing status and providers who may be caring for their own children.

III. Current Use of Publicly Funded, Directly Subsidized Day Care

Several levels of child care are currently subsidized through public funds administered by the State of Wisconsin and Milwaukee County for low income families engaged in education, employment or training. These include: licensed day care centers, licensed family providers, and certified family providers. Under W-2 a new level of "certified provisional" child care providers is proposed which will fall somewhere between certified care and unlicensed care.

Milwaukee County child care payments totaled \$1.9 million in February 1996 for 2,388 cases with 3,352 children receiving care. The Employment and Training Institute analyzed expenditure data and each of the payments made for these children to determine the average monthly use and expenditures for child care in Milwaukee County by category of eligibility for employment, education or training related care.

Milwaukee County Expenditures for Directly Subsidized Child Care
February 1996

<u>Category of Eligibility</u>	<u>No. of Cases</u>	<u>No. of Children</u>	<u>Average Monthly Expenditures*</u>	<u>Average Monthly Payment per Child*</u>
AFDC JOBS Program	649	883	\$533,128	\$603
Transitional Child Care	698	923	631,102	684
Learnfare	348	579	306,040	529
Low-Income Non-AFDC	<u>693</u>	<u>967</u>	<u>418,015</u>	432
TOTAL	2,388	3,352	\$1,888,285	\$563

* These figures do not include the families' copayments.

Findings

1. Licensed day care centers and family providers accounted for 81 percent of care supported through Milwaukee County while certified providers made up 19 percent of the total.
2. Fifty-five percent of families received child care subsidies at no cost to the family as participants in the AFDC JOBS program; 45 percent of the families were at income levels which required child care copayments because their earnings placed these families above the poverty level. Copayments are not included in the child care figures reported above. As a result, these costs understate the actual expenditures for the portion of the caseload required to contribute toward the cost of child care due to income above poverty.
3. Overall, the average monthly cost of care per case paid by the county was \$563 for families with or without a copayment. A review of families with copayments showed an average total child care cost of \$635 for cases if the copayment requirement is included.

Over half of copayments (55 percent) were in the \$25-\$49 range, an additional 18 percent were in the \$50-\$100 range, and only 7 percent showed copayments which were above \$200 per month.

4. Participation rates fell sharply with the amount of copayment and as the number of children in care increased. Those cases with gross income high enough to require a copayment showed high participation rates when the copayment required was low and dramatically lower rates as the required copayment increased.
5. The average number of children in families in subsidized child care was two.

IV. Child Care Deductions Taken by Employed Single Parents on AFDC

The largest number of child care subsidies are currently funded directly through the AFDC and food stamp allocations. Each month 2,200 of the 6,500 employed families on AFDC/food stamps with children ages 12 and under pay child care expenses which are offset by increases in their AFDC/food stamp payments. Under current AFDC and food stamp regulations, financial incentives reward employed parents by allowing them to deduct a portion of their earned income, child care and work expenses from their gross income in the determination of AFDC eligibility and calculation of monthly assistance checks. Deductions for actual child care expenses are allowed up to \$200 per month for each child under 2 years of age and for expenses up to \$175 per month for each child ages 2 or over.

In December 1995, 23,017 one-parent families on AFDC had at least one child less than 13 years of age and were able/expected to work. Analysis of the experience of employed AFDC families provides some baseline information on the potential demand for child care which may occur under W-2. Child care usage rates were estimated using December 1995 single parent AFDC families expected to work under W-2 and with children less than 13 years.

Findings

1. Those families with children under 2 years were much less likely to have earned income with only 9 percent reporting earned income compared to 21 percent of families with no children under 6 years.
2. The average single parent working while on AFDC is employed half-time. The use of the child care deduction reflects this part-time use of child care since most families were claiming far less than the maximum allowable for children under care.
3. Gross family income rather than number of children appeared to be the most significant factor in use of child care for those families claiming the deduction. Families claiming deductions for child care are made up mostly of those with higher gross incomes: 34 percent had gross income above \$1,000 per month, 32 percent had income of \$800-\$1,000 per month, 32 percent had \$600-\$800 per month, and only 2 percent had gross income below \$600 per month.

4. Current use of the day care deductions is limited to the employed portion of the AFDC population. In December 1995, 40 percent of employed single parent AFDC cases listed expenditures for child care.

Profile of One-Parent AFDC Families with Children under Age 13: December 1995

	AGE OF YOUNGEST CHILD:			Total
	<u>Under 2 years</u>	<u>2-5 years</u>	<u>6-12 years</u>	
CASES:				
Number of cases	7,809	9,516	5,692	23,017
Percent employed	9%	18%	21%	15%
Percent of employed cases with child care deductions*	41%	47%	31%	40%
AGE OF CHILDREN:				
Less than 2 years old	8,330	---	---	8,330
2-5 years old	5,535	12,995	---	18,530
6-12 years	<u>3,966</u>	<u>7,869</u>	<u>9,639</u>	<u>21,474</u>
Total under 13	17,831	20,864	9,639	48,334
RANGE OF CHILD CARE DEDUCTIONS TAKEN:				
\$1 - \$50	9%	9%	8%	9%
\$51 - \$100	14%	17%	17%	17%
\$100 - \$150	17%	17%	19%	17%
\$151 - \$200	31%	30%	26%	29%
More than \$200	<u>29%</u>	<u>27%</u>	<u>30%</u>	<u>28%</u>
TOTAL	100%	100%	100%	100%

* Currently, parents can deduct child care expenses only if the provider lives outside the household. Up to \$200 may be deducted in monthly expenses per child under aged two, and up to \$175 per child aged two and over.

V. Changes in Day Care Co-Payments Under W-2

The "Wisconsin Works" ("W-2") legislation dramatically restructures the eligibility requirements for day care subsidies and the reimbursement rates for low-income populations. W-2 promises substantial subsidies to employed families not on public assistance and at the same time shifts an increasing burden of child care costs to families currently on public assistance. These changes also eliminate subsidies to families at 166-225% of poverty and dramatically increase the copayment liability for families between 100 and 165 percent of poverty. Families already receiving a subsidy will see a gradually increasing phased-in copayment. Comparing current copayment costs with the W-2 copayment schedule, families would see their financial requirements increase as shown below.

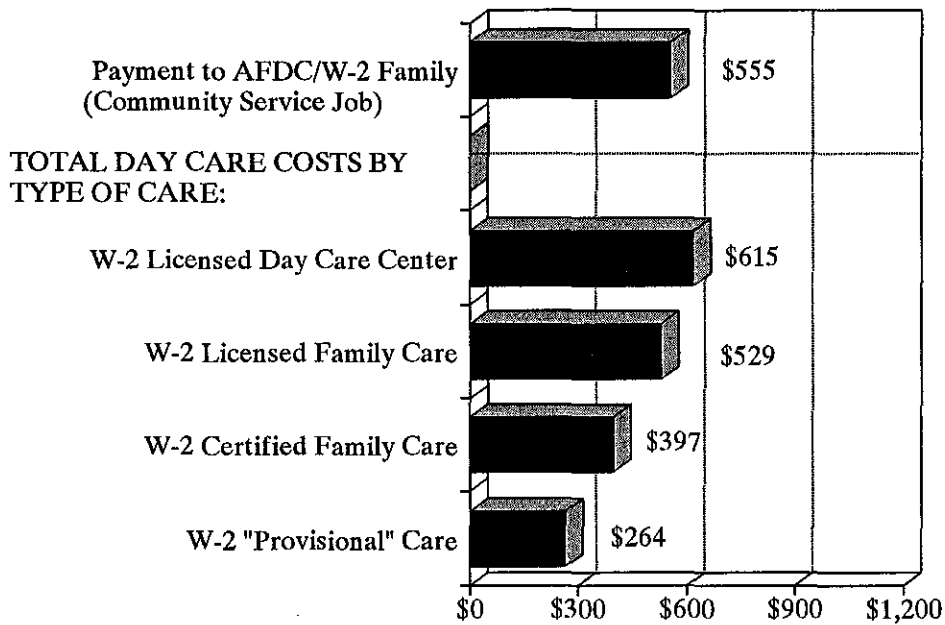
The burden of increasing copayments under W-2 may likely fall first on day care providers who will see their county payment immediately decrease while at the same time they will be required to collect a co-payment from the family. For families already using child care this may result in the movement of employed low-income mothers from regulated care with current licensed and certified providers and into unlicensed care or the new class of "provisional" care providers. Use of full-time regulated care will likely decrease as the family's copayment increases under W-2.

**Comparisons of Child Care Copayments for Single Parent Families
Under Current AFDC System and Under W-2**

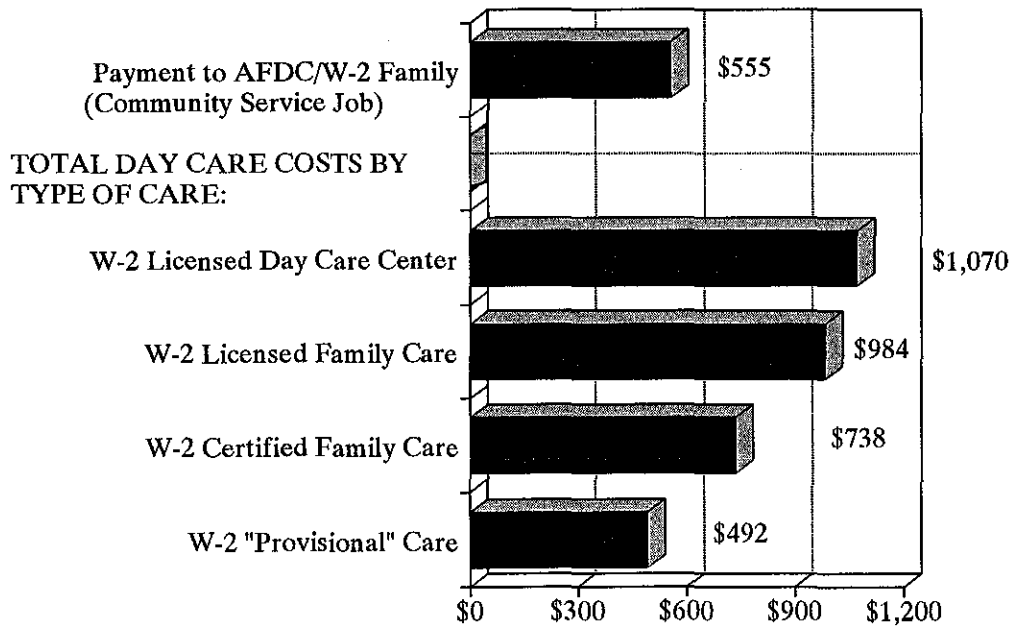
<u>Examples</u>	<u>Current Copayment Policy</u>	<u>COPAYMENTS UNDER W-2 BY TYPE OF CHILD CARE:</u>			
		<u>Licensed Center</u>	<u>Licensed Family</u>	<u>Certified Family</u>	<u>W-2 Provisional</u>
\$555 monthly grant (community service work)					
Children needing day care:					
1 child	\$0	\$46	\$40	\$30	\$23
2 children	\$0	\$80	\$74	\$55	\$37
\$1,100 monthly gross income (employed in private sector job)					
Children needing day care:					
1 child	\$28	\$351	\$302	\$227	\$151
2 children	\$28	\$242	\$223	\$167	\$111
Total Expected Child Care Costs*		<u>Licensed Center</u>	<u>Licensed Family</u>	<u>Certified Family</u>	<u>W-2 Provisional</u>
1 child		\$615	\$529	\$397	\$264
2 children		\$1,070	\$984	\$738	\$492

* Source: Wisconsin Legislative Fiscal Bureau, "Assembly Substitute Amendment LRBs0530 to Assembly Bill 591: Summary of Wisconsin Works Proposal," February 27, 1996.

Monthly Day Care Costs for 1 Child Compared to W-2 Family Grant



Monthly Day Care Costs for 2 Children Compared to W-2 Family Grant



Current regulations provide day care subsidies at a much more favorable scale than W-2. Now there is no charge to the employed family if their gross family income is below the poverty level. A \$28 monthly copayment for a single-parent family with two children in child care (at \$1,070 a month for two children in licensed group day care) only begins when the family's gross income reaches \$1,100 per month. Then the regulations require a very gradual increase in copayments up to \$47 per month when the family income reaches \$1,500. This copayment schedule is the same regardless of the quality or cost of care provided. For example, a family of three with a monthly income of \$1,500 would pay \$47 per month or 3.1 percent of their income for the copayment. Under W-2 the copayment fee is based on a percent of the actual costs of care. For this family of three copayments for a licensed day care center would increase to \$80 per month for a gross family income of \$800 (or 10 percent of the family income) to \$767 per month for a \$1,500 gross family income (or 51 percent of the family income) for the same type of care as in the current system.

W-2 child care copayments increase substantially for families selecting licensed care as the family gross income approaches the poverty level. When the child care cost is subtracted from the gross income, families actually suffer a net loss as soon as they reach \$1,100 in monthly income, because the required copayment after \$1,100 grows faster than gross income when licensed care is selected.

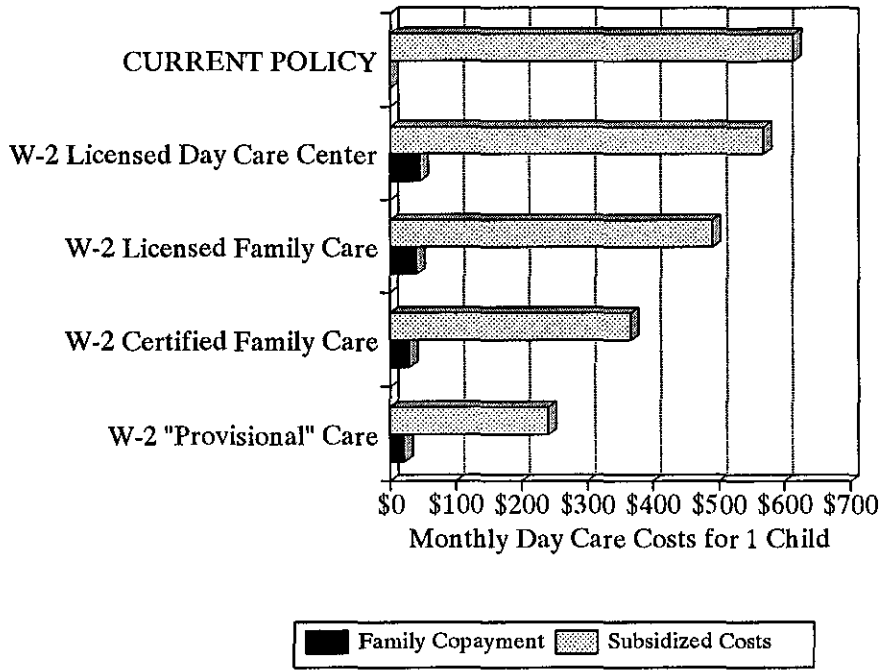
Because W-2 requires families to set aside a much larger share of their total income for child care under a rapidly increasing copayment schedule, employed families will be less likely to select licensed child care. Absent affordable licensed child care, W-2 substitutes a new category of child care at half the current cost of licensed family care. Assuming the availability of this new type of "provisional child care," families would still pay a considerably higher cost for day care than under the current system.

The high copayment costs required of employed low-income families for licensed day care under W-2 suggest that the demand for licensed care in Milwaukee County may not increase dramatically for this population. Instead, demand will likely be high for the currently non-existent low-cost non-licensed provisional care proposed in W-2, particularly for families with more than 1 child in need of care and families with a need for more expensive infant care.

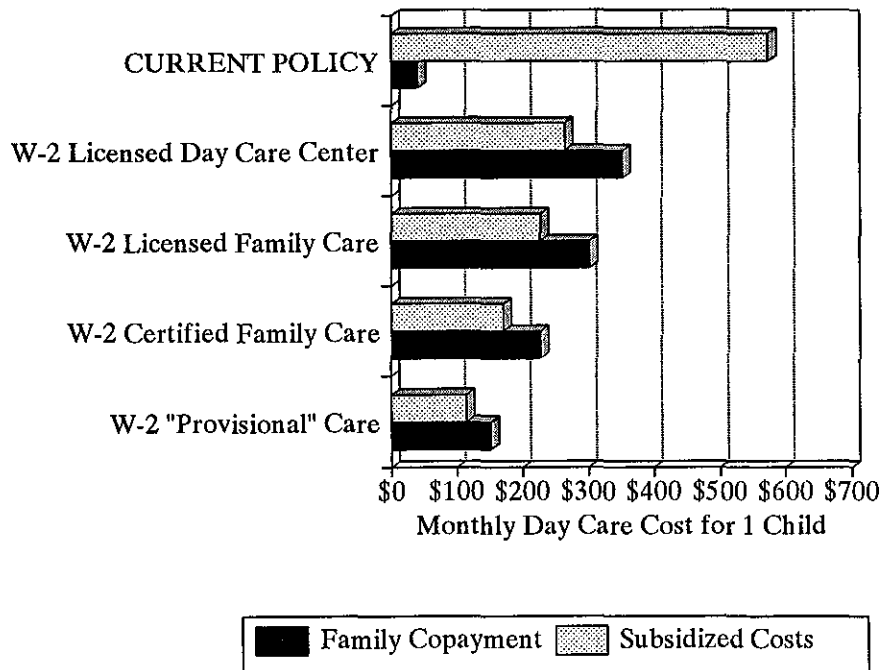
W-2 Participation Requirements Will Likely Decrease the Eligible Population

Current regulations on child care are flexible regarding the required number of hours a parent must work in order to obtain a child care subsidy. The W-2 regulations appear to require very strict participation requirements for parents to remain eligible for financial assistance benefits. Parents must meet a work requirement of up to 35 hours in order to obtain assistance. Furthermore, an individual is not eligible for assistance in one of three work components after 3 violations of work rules. The likelihood that one-parent families with more than 1 child under the age of 5 will be able to meet such requirements on a consistent basis may be low. Termination of AFDC/W-2 cases for violations of participation rules will not only reduce caseloads prior to W-2 and throughout the W-2 implementation but will also decrease the number of families eligible for child care assistance.

Required Child Care Copayment: 1 Child, Parent with \$555 Community Service Job



Required Copayment: Employed Single Parent with \$1100 Gross Monthly Income



VI. Feasibility of Creating Additional Family Child Care Slots in Milwaukee County

W-2 assumes that the State of Wisconsin will be granted a waiver or block grant which will allow the creation of a new classification of "provisional" child care at half the cost of current licensed care. State officials assume that this level of new care will reduce overall expenses for child care while creating employment opportunities for entry level workers. Additional government savings are expected when reimbursement payments for certified family care drops from 90 percent of licensed family care to 75 percent. The financial incentive for care providers to become certified or licensed providers because of increased monthly revenues is shown below for rates based on children ages 2 to 5 years and full-time attendance.

**Potential Monthly Revenue for Family Care Providers by Care Classification
(For Children Ages 2-5)**

<u>Number of Children</u>	<u>Licensed Family Care</u>	<u>Certified Family Care</u>	<u>New Lower-Cost Provisional Family Care</u>
1	\$455	\$341	\$227
2	909	682	455
3	1,364	1,023	682
4	1,819		
5	2,274		
6	2,729		
7	3,184		
8	3,639		

Licensed family care providers can care for up to 8 children. Certified and provisional child care providers can care for up to 3 children under W-2 regulations.

Assuming a family could care for three children, the advantage of a minimal investment in certification training would result in a \$341 increase in monthly revenue and, if moved to the licensed care level, a 100 percent increase over provisional care rates. In addition to potential revenue from child care, these families might also be eligible for medical care and child care dependent upon their gross income and family size. However, the promise of increased earnings as a licensed provider is not at all certain. While the provisional family care provider has a financial incentive to qualify as a certified or licensed provider, parents have a financial incentive to avoid the higher rates of family care providers who seek out additional training and certification/licensing.

Copayment Schedule a Barrier

Collecting weekly or monthly payments may also be a problem for child care providers. State policies which increase the level of copayment for W-2 participants may result in significant loss of revenue for licensed day care providers. Under current regulations copayments are \$0 for families with up to \$900 gross income per month and one child needing care, and \$0 for families with up to \$1,100 gross income per month and two children needing care. Currently, well over half of the families receiving licensed or certified child care through

the county are not liable for any copayment. As W-2 institutes a minimum child copayment even for provisional care, the likelihood of default on the part of the W-2 recipient becomes an important consideration for providers when accepting a child for care. Because reimbursement to the provider comes from both the W-2 recipient and the county, child care providers' revenue will vary with the ability and willingness of their clients to pay as well as the approved number of child care hours and amount of reimbursement authorized by the county.

Strict work requirements under W-2 will likely result in higher turnover rates for day care clients. If a family fails to participate at the required levels, eligibility for child care will fluctuate accordingly, resulting in a less than predictable family income and day care attendance. Each family's size, number of children in care and level of care selected will have a direct impact on the W-2 recipient's ability to pay in relation to monthly family income.

Additional factors influencing operating costs and revenue for day care providers include client turnover and the provider's ability to operate at capacity. Families with limited education, very young children and no work experience are most likely to run into attendance problems under W-2 while mothers with only one child needing care and consistent work histories may be much more likely to provide a reliable flow of revenue.

VII. Estimated Population Potentially Eligible for Child Care Under W-2 and Related Welfare Reform Initiatives

Estimates of families potentially eligible for child care subsidies in Milwaukee County were developed for three separate populations: 1) current AFDC cases expected to work under W-2, 2) food stamp cases not receiving AFDC, and 3) employed low-income parents not recently on public assistance. Estimates of the number of these families likely to apply for a subsidy under W-2 are discussed in the following section.²

The Milwaukee County AFDC files were used to create a database on families receiving public assistance and having dependent children ages 12 and under. Under W-2, these 25,100 AFDC families may be eligible for child care subsidies as W-2 participants or as employed low-income families. Another 2,526 cases currently on food stamps but not AFDC are also likely to be eligible for day care under W-2. These cases include only families with children ages 12 and under. Additionally, those families described as employed, low-income, and not on public assistance were calculated from 1990 U.S. Census data. Estimates of low-income employed families not on AFDC were obtained from examining families who were below 166% of poverty, had children ages 12 and under and who were not on public assistance.

² State officials assume that 60 percent of families with pre-school children will request child care subsidies under W-2. (See Appendix) Applying that rate to the estimates shown below for only the current AFDC population under 6 years of age, 17,861 of the 29,769 pre-school children would require care, more than the subsidies possible with the entire Milwaukee County appropriation for W-2 child care for low-income as well as AFDC/W-2 families. In addition, the state estimates that 37 percent of children 6-9 years of age will also require before and/or after school care.

The table below summarizes the numbers of Milwaukee County children likely eligible for child care assistance under W-2. These cases/families include only those cases expected to work outside the home. (Families are not included where the parent is disabled or deemed unable to work, or where the children are cared for by a non-parent relative.) Families are included who are likely to be eligible for sliding scale day care support based on income and the presence of children ages 12 and under.

Families with Children Ages 12 and Under and Likely Eligible for W-2 Child Care Assistance

	NUMBER OF CHILDREN BY AGE:				Number of Families
	<u>Under 2 Years</u>	<u>2-5 Years</u>	<u>6-12 Years</u>	<u>Total 12 and Under</u>	
AFDC families expected to work under W-2	9,203	20,566	24,449	54,218	25,100
Families on food stamps but not on AFDC	552	1,791	2,901	5,244	2,526
Employed families below 166% of poverty and not on public assistance:					
One-parent	1,900	4,133	8,023	14,056	12,323
Two-parent	<u>2,327</u>	<u>5,080</u>	<u>8,525</u>	<u>15,932</u>	<u>9,568</u>
Total	4,227	9,213	16,548	29,988	21,891
TOTAL	13,982	31,570	43,898	89,450	49,517

The December 1995 AFDC/food stamp population was used to examine current use of child care and to assess potential demand for W-2. It is estimated that the majority of current AFDC cases will be moved off of AFDC prior to W-2 and will in large part be employed and eligible for W-2 subsidized child care. If funds are not sufficient to cover the costs of child care, it is not clear from the current legislation which of these groups would be eligible for child care and if so under what conditions. Families currently employed while on AFDC are most likely to leave aid prior to W-2 by increasing their hours of employment and thus requiring increased hours of child care for the population with younger children. Current AFDC cases expected to leave prior to W-2 and eligible for child care consist of 10,000 cases with reported earnings, cases in sanction status or cases with low monthly AFDC allocations. The use of day care by the employed population on AFDC for children ages 12 and under varies as shown in the analyses below.

Estimating Child Care Usage of Employed AFDC Cases

Over 40 percent of AFDC cases with earned income and children ages 12 and under reported child care expenses. Employed families with children ages 2 to 5 years were more likely to claim deductions for child care than those with infants or children ages 6 to 12 years. However, few of the employed cases had children under 2 years of age and half of the children were school-age 6 to 12 year olds.

Child Care Usage of AFDC Cases Employed and Expected to Leave Aid Prior to W-2

<u>Age of Children</u>	<u>AFDC Cases Employed</u>	<u>No. of Children in Cases</u>	<u>AFDC Cases with Child Care Deductions:*</u>		
			<u>Number of Cases</u>	<u>% of Cases</u>	<u>Number of Children</u>
Less than 2 years	688	711	286	42%	296
2 - 5 years	1,959	2,492	919	47%	1,165
6 - 12 years	2,293	3,505	920	40%	<u>1,422</u>
Unduplicated Total	3,505	6,708	1,422	41%	2,883

* Families can deduct child care expenses only if the provider lives outside the household.

The population employed while on AFDC is currently working an average of only 20 hours per week. As these families leave AFDC, they are likely to increase the number of hours their children are in day care and the number of children in care, particularly for families currently employed only a few hours per week. A much better measure of day care usage rates may be those AFDC families earning \$500 more per month where we find 62 percent of families with children under 2 years of age, 66 percent of families with 2-5 year olds, and 57 percent of families with 6-12 year olds using child care deductions.

Those AFDC cases not currently employed but expected to leave AFDC prior to W-2 consist by definition of families with mostly older children. Of those with children under age 13, half of the children are school-age (6-12 years of age). Assuming a similar labor force engagement and resultant day care requirement as shown by AFDC employed cases, an estimated 5,192 additional children will need care. If usage rates are similar to the higher child care usage rates of AFDC cases with monthly earnings above \$500, the number of children needing care would increase to 7,386.

**Child Care Needs of Single Parent AFDC Cases Not Employed
and Expected to Leave AFDC Prior to W-2**

<u>Ages of Children</u>	<u>AFDC Cases</u>	<u>Children in Case</u>	<u>Est. Children Needing Child Care: Percent</u>	<u>Number</u>
Less than 2 years	1,402	1,501	42%	630
2 - 5 years	3,336	4,588	47%	2,156
6 - 12 years	3,541	6,014	40%	<u>2,406</u>
Unduplicated Total	5,731	12,103	43%	5,192

Employed single parent cases on food stamps and/or recently on AFDC are also likely eligible for child care under W-2. Current use of the child care deductions suggests slightly lower usage of deductible day care than for employed families under AFDC. As shown below, the rate of day care usage is highest in families with 2 - 5 year olds (a 40 percent usage rate) and lower in families with a child less than 2 years of age (a 31 percent usage rate) or children ages 6 - 12 years (a 32 percent usage rate). Most cases on food stamps only or formerly on AFDC have school-age children (6 - 12 year olds); only 16 percent of these cases have children under 2 years of age.

Child Care Usage by Single Parent Employed Families on Food Stamps

<u>Ages of Children</u>	<u>Total No. of Cases</u>	<u>No. of Children Under 13</u>	<u>Cases With Child Care Deductions:*</u>		
			<u>No. of Cases</u>	<u>Percent of Cases</u>	<u>Children Under 13</u>
Less than 2 yrs	283	291	88	31%	93
2 - 5 yrs	903	1,108	364	40%	428
6 - 12 yrs	<u>1,251</u>	<u>1,870</u>	<u>395</u>	32%	<u>585</u>
Unduplicated Total	1,825	3,269	604		1,106

* Families can deduct child care expenses only if the provider lives outside the household.

Absent other data, it is estimated that these 1,825 existing food stamp only cases with children under 13 years are likely to take advantage of child care at current participation rates. In addition, child care costs for cases which have recently left both AFDC and food stamps will need to be calculated. Funding for existing care rather than availability or demand for additional care is a major factor here. As of December 1995, 1,995 cases with children less than 13 years old had recently left AFDC and/or food stamps and would also be eligible for subsidies with similar participation rates.

The Residual Population Likely to be Eligible for W-2 and in Need of Child Care

Most of the anticipated increased demand for child care will result from the large number of families with young children who are currently not employed and who are potentially eligible for child care as W-2 participants. As of December 1995 an estimated 14,088 single-parent cases with 29,946 children ages 12 and under were estimated as expected to work. This creates a potential pool of 6,168 children under 2 years old, 11,744 children ages 2 to 5 years, and 12,034 children ages 6 to 12 years, few if any of whom are in child care. However, many of these families may not comply with W-2 work requirements and consequently would not be eligible for child care subsidies. Even if only half of these families remain eligible for the subsidy, their potential demand for child care far outweighs current availability and funding, particularly in the central city where 90 percent of the children in need of care currently reside.

Child Care Needs of Families Likely W-2 Eligible and With Children Ages 12 and Under

<u>Ages of Children</u>	<u>Number of W-2 Cases</u>	<u>Number of Children</u>
Less than 2 years	5,768	6,168
2 - 5 years	8,335	11,744
6 - 12 years	7,498	<u>12,034</u>
Unduplicated Total	14,088	29,946

VIII. Current and Potential Child Care Demand for Employed Low Income Families Not on Public Assistance

Demand for child care subsidies for employed low-income families is very high while funds are extremely limited. Recently passed W-2 legislation changes the rules and funding for child care to increase funding and tighten eligibility requirements for subsidies. For eligible low-income families already paying for child care, W-2 will subsidize as much as 92.5 percent of child care costs. Under current regulations child care subsidies available to the non-AFDC employed low-income families are very limited and provided subsidies for only 967 children in Milwaukee County as of February 1996. Demand far exceeds the funding available.

The number of children in employed low-income families on the waiting list for day care support in March 1996 was 4,122, or over four times the 967 children receiving care subsidies in February 1996. Because these families are employed while waiting for child care assistance, it is assumed that most are already paying for child care and that when the funding for W-2 becomes available, the enrollment of these families for subsidies will be immediate and will likely expand. If all families on the current waiting list were to enroll their children for subsidized child care, the number of children in this low income day care population would increase from 967 to over 5,000, and expenditures for low income employed families (at current day care rates) would increase from \$5 million to \$25 million per year.

While the low-income family waiting list indicates greatly increased costs of subsidizing child care, it likely understates the fiscal impact of offering subsidies to all working poor families under 166 percent of poverty. The 1990 census data for Milwaukee County provides another picture of the potential pool of employed families eligible for child care subsidies. At the time of the census, there were 9,568 single-parents who were employed with income at below 166 percent of poverty; these parents had a total of 14,056 children ages 12 and under. Most (61 percent) of these children were ages 6-12 years old, with 17 percent less than 2 years of age, and 36 percent ages 2-5 years. Furthermore, an additional 12,323 two-parent families with 15,932 children 12 and under are estimated to be eligible for child care. Assuming that these numbers are similar to today's population, the potential pool of children of employed low-income single parents not on AFDC and eligible at below 166 percent of poverty is 30,000. It seems therefore reasonable to assume that at a minimum, cost and use of subsidies for the low income population will still total at least 5,000 children at the \$25 million cost, even with the 15 percent estimated reduction of current cases with incomes at the 166-225 percent level of poverty.¹

Children in Employed Low-Income Families not on Public Assistance by Level of Poverty

	FAMILY INCOME BY PERCENT OF POVERTY:						Total
	Less than 75%	75-95%	96-104%	105-125%	125-165%	165-225%	
Age of Children in One-Parent Families							
Less than 2 years	591	311	230	153	615	515	2,415
2 - 5 years	1,486	433	321	615	1,278	1,278	5,411
6 - 12 years	<u>2,981</u>	<u>1,145</u>	<u>591</u>	<u>965</u>	<u>2,341</u>	<u>2,184</u>	<u>10,207</u>
Total 12 and under	5,058	1,889	1,142	1,733	4,234	3,977	18,033
Age of Children in Two-Parent Families							
Less than 2 years	512	237	234	332	1,012	2,328	4,655
2 - 5 years	889	713	410	649	2,419	4,893	9,973
6 - 12 years	<u>1,194</u>	<u>1,107</u>	<u>584</u>	<u>1,010</u>	<u>4,630</u>	<u>7,971</u>	<u>16,496</u>
Total 12 and under	2,595	2,057	1,228	1,991	8,061	15,192	31,124

¹ While increasing the overall pool available for child care subsidies, current legislation reduces the number of families with children eligible for reimbursement by lowering the family financial limit to 165 percent of poverty, down from 225 percent. Milwaukee County estimates that 15 percent of cases currently receiving a subsidy are above the 165 percent level.

Reducing the poverty level to 165 percent for eligibility results in 19,169 fewer children in the eligible pool; 80 percent of these children are in two-parent families. This eligibility change cuts the number of children in two-parent families eligible for subsidized child care by nearly 50 percent and cuts the number of eligible children in one-parent families by 22 percent. Therefore, the number eligible for subsidized care under W-2 totals an estimated 30,000 children ages 12 and under. Families with a single parent are much less likely to be employed when the children are very young and the eligible pool remaining reflects the older age of children in this group. Children remaining in the new eligible pool from two-parent employed low-income families are estimated at 7,407 children below the age of 6 years and 8,525 children ages 6-12 years. In one-parent families the eligible pool includes 6,033 children below the age of 6 and 7,165 children ages 6-12 years.

Current and Projected Demand for Child Care Subsidies

Current child care subsidies for AFDC families and employed low-income families not on AFDC are limited to a fixed allocation of funds budgeted at approximately \$27 million for Milwaukee County for 1996. Under W-2, the child care block grant would also be limited to a fixed amount (estimated at \$80 million in 1997-98), but at a higher level compared to current appropriations. However, demand for low income family child care subsidies currently far exceeds the amount of funding made available to the low-income employed population.

As of February 1996, 4,805 cases with 8,673 children under 3 years of age received publicly subsidized child care through Milwaukee County direct payments for child care or indirect reimbursement through adjustments to the AFDC/food stamp grant. An estimated \$27 million in direct payments were made to 2,779 AFDC and low-income working poor families in Milwaukee County based on February 1996 expenditures, while an additional 2,026 families receiving AFDC or food stamps were reimbursed through adjustments made to their grant. These cases together with 2,748 low-income families on the waiting list for day care subsidies were used to estimate usage and costs for care currently being provided and W-2 child care in 1997.

As noted, a number of families on AFDC are already receiving direct child care subsidies. Spending for AFDC-related subsidized care in Milwaukee County totaled \$1.47 million in the month of February, or \$17.64 million on an annualized basis. Most of these 1,695 AFDC families will be part of the population leaving AFDC prior to W-2. These families, whose children are already in some sort of child care arrangement, will likely become eligible for child care reimbursement under W-2.

A total of 2,026 cases on AFDC or food stamps currently make out-of-pocket payments for child care and then deduct these child care costs from their gross monthly income under the present AFDC and food stamp grant determination process, resulting in a partial reimbursement through increased AFDC and food stamp payments. Under W-2 flat grants, these expenses will no longer be considered but the families will be eligible for subsidized day care support. However, many of these families are likely to leave AFDC prior to September 1996 when caseloads are expected to have declined by 20 percent in the current year. Most if not all of these cases will likely be financially eligible to claim child care subsidies under W-2 and will

be added to the low income non-AFDC population currently eligible for child care. At current day care costs of \$432 per child for low income workers (and 4 percent inflation), the cost of picking up the subsidy for these children would be \$21.5 million per year.

Anticipated Subsidy Costs for AFDC/Low-Income Employed Families Currently Using Child Care

	CURRENT FAMILIES WITH CARE:			ESTIMATED ELIGIBLE W-2 CARE:		
	Monthly Cases	No. of Children	Annualized 1996 Cost*	No. of Cases	No. of Children	Annualized 1997 Cost*
Low Income Subsidies	693	967	\$5.02 mil	693	967	\$ 5.2 million
Waiting List	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,748</u>	<u>4,122</u>	<u>22.2 million</u>
Sub-Total	693	967	\$5.02 mil	3,441	5,089	\$27.4 million
AFDC/JOBS Subsidies	1,695	2,385	\$17.64 mil	1,695	2,385	\$18.4 million
Crisis Respite Care	391	1,332	\$ 4.5 mil	391	1,332	\$ 4.7 million
Child Care Deductions from Grant:						
AFDC	1,422	2,883		1,422	2,883	
Food Stamps	<u>604</u>	<u>1,106</u>		604	1,106	
Sub-Total	2,026	3,989	**	2,026	3,989	\$21.5 million
Total with Children Currently in Child Care	4,805	8,673		7,553	12,795	\$72.0 million

* Annualized 1996 cost based on February 1996 expenditures, estimated 1997 annualized cost at 4 percent inflation.
 ** Maximum grant deductions are \$200 for a child under 2 years and \$175 for a child ages 2 or over; total cost of care is unknown.

The state's W-2 budget for child care is \$158.5 million for 1997-98 and \$180.2 for 1998-99. Assuming Milwaukee County would receive an amount proportional to its share of the caseload, the amount coming to the county would be \$80 million in 1997-98 and \$90 million in 1998-99. Using the current Milwaukee County average monthly rate per child for low income care of \$432, an estimated 15,432 children could receive care for the \$80 million budgeted for 1997-98. These funding allocation levels for child care appear to be far below what will be necessary for the W-2 population. It is likely that most available funding will be consumed by employed low-income families below 165 percent of poverty and not in W-2 who already have their children in child care and would be eligible for reimbursement.

Providing child care support for the population already in AFDC related child care, on Milwaukee County waiting lists for subsidies, and those currently taking child care deductions under current AFDC and food stamp grant calculations would use up nearly all of the child care monies budgeted for W-2. The estimated costs for supporting existing child care just to these 7,553 families and their 12,795 children currently eligible for or receiving care in Milwaukee County subsidy programs exceeds \$72 million annually in 1996 dollars, up from the \$27.12 million currently spent on direct subsidy child care stipends. This would leave only \$8 million in new monies to serve the residual W-2 population of 20,000 families not now employed but subject to W-2 work requirements. This population includes an estimated 42,000 children under 13 years of age.

Appendices

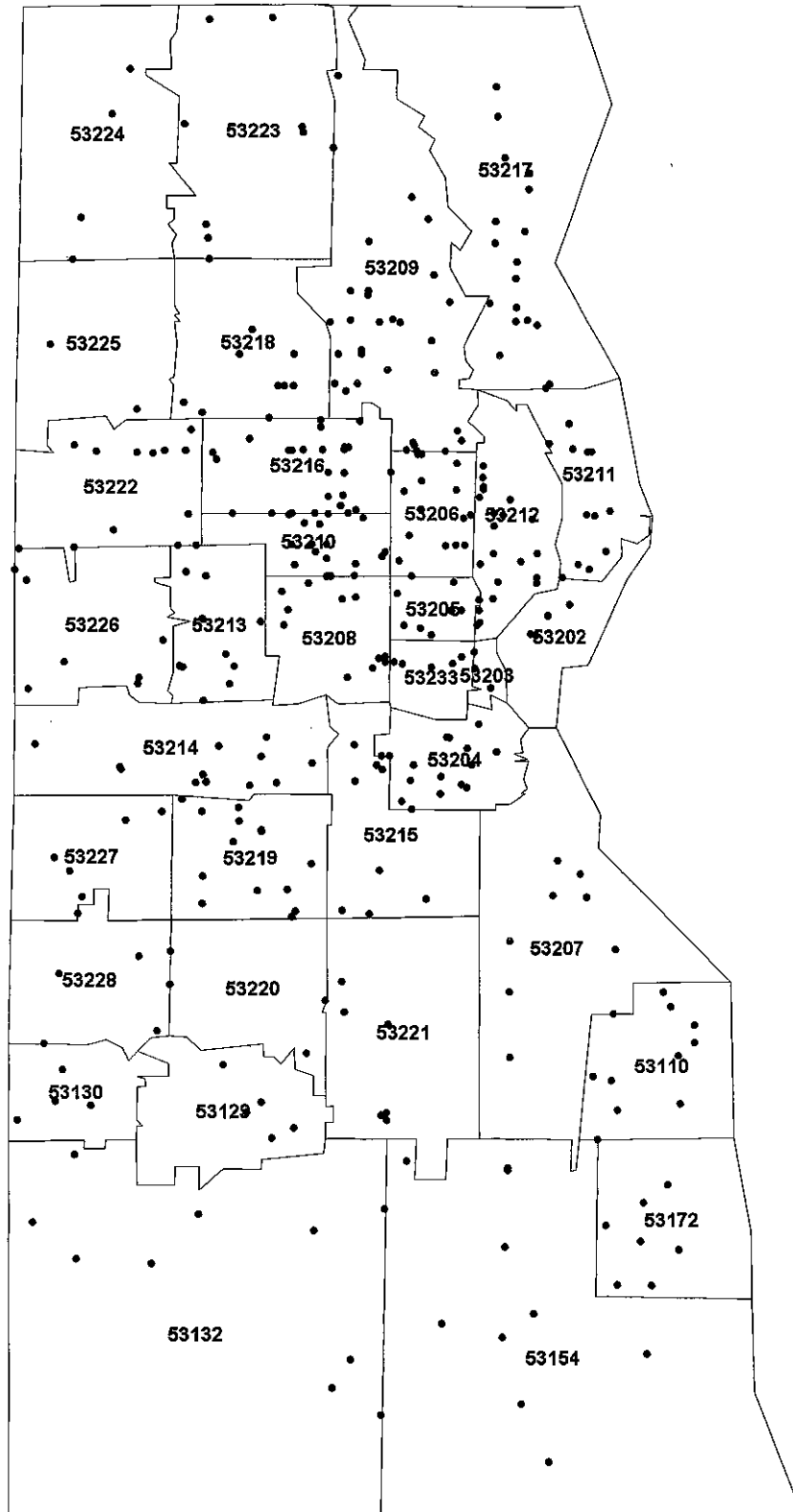
Appendix A: Location of Group Day Care Centers in Milwaukee County
Location of Family Day Care Centers in Milwaukee County

Appendix B: State Estimates of Child Care Needs

Appendix C: Summary of Employment and Training Institute report on **Assessing the Overall Impact of W-2 and Related Welfare Reform Initiatives on Milwaukee County Children and Families**, April 1996.

Appendix D: Milwaukee County (part) AFDC Population: Children Under 1 Year of Age
Milwaukee County (part) AFDC Population: Children 1 Year of Age
Milwaukee County (part) AFDC Population: Children 2, 3 and 4 Years of Age
Milwaukee County (part) AFDC Population: Children 5 Years of Age
Milwaukee County (part) AFDC Population: Children Over 5 Years of Age

Group Day Care Centers Milwaukee County



Group Day Care Centers in Milwaukee County by Zip Code

53110	MAMA BEAR GROUP DAY CARE	2128 E GRANGE AVE	53204	EBENEZER CHILD CARE CENTER	647 W VIRGINIA ST
53110	GARD N ANGEL CHILD CARE	3776 E HAMMOND AVE	53204	GUADALUPE HEADSTART CENTER SOUTH	239 W WASHINGTON ST
53110	YMCA SCHOOL AGE CHILD CARE SO SHORE	5950 S ILLINOIS AVE	53205	YMCA SCHOOL AGE CHILD CARE NO CTRL	2200 N 12TH ST
53110	SDC HEAD START CUDAHY	4611 S KIRKWOOD	53205	BOYS & GIRLS CLUB HIGHLAND PARK AFT	1275 N 17TH ST
53110	ST JOHN CHILD DAY CARE & DEV CTR	4850 S LAKE DR	53205	URBAN DAY SCHOOL	1441 N 24TH ST
53110	CURATIVE CUDAHY	5071 S LAKE DR	53205	CARTER CHILD DEVELOPMENT CTR URBAN	2023 N 25TH ST
53110	YMCA PRESCHOOL EDUCATION SO SHORE	5555 S NICHOLSON	53205	THE NURTURY CHILD DEVELOPMENT CTR	2242 W NORTH AVE
53110	YMCA SCHOOL AGE CHILD CARE PARKVIEW	5555 S NICHOLSON	53205	GUADALUPE HEADSTART CENTER WEST	2001 W VLIET ST
53110	YMCA SCHOOL AGE CHILD CARE SO SHORE	4416 S PACKARD AVE	53205	CARTER CHILD DEVELOPMENT CENTER	2001 W VLIET ST
53110	YMCA SCHOOL AGE CHILD CARE JE JONES	5845 S SWIFT	53205	CHILDRENS ACADEMY INC	1218 W WALNUT ST
53129	GREENDALE PLAYSCHOOL	6015 CLOVER LANE	53205	YMCA SCHOOL AGE CHILD CARE ELM CREA	900 W WALNUT ST
53129	CHILDRENS WORLD LEARN CTR GREENWA	7000 GREENWAY	53206	YOUNG AND HAYS FAMILY DEV CENTER	3050 N 10TH ST
53129	GREENDALE PARK & REC DEPT BLOOM & G	7000 GREENWAY	53206	URBAN DAY II - IMANI CAMPUS	3774-82 N 12TH ST
53129	ACADEMY OF PRESCHOOL LEARNING	6101 S 51ST ST	53206	DAY STAR ACADEMY OF LEARNING	3418 N 12TH ST
53129	YMCA SCHOOL AGE CHILD CARE COLLEGE	5701 W COLLEGE AVE	53206	E M JONES DAY CARE CENTER	3951 N 20TH ST
53129	YMCA PRESCHOOL EDUCATION SOUTHWEST	7000 W GREENWAY	53206	NEIGHBORHOOD COMMUNITY DAY CARE	3540 N 20TH ST
53129	YMCA SCHOOL AGE CHILD CARE ST ALPH	6000 W LOOMIS RD	53206	BERRYS NURTURING DAY CARE	3169 N 20TH ST
53130	HALES CORNERS LUTH CHILD CARE CTR	5409 S 111TH ST	53206	AFRICAN AMERICAN FAM CH DEV CTR	3940 N 21ST ST
53130	YMCA SCHOOL AGE CHILD CARE	11319 W GODSELL AVE	53206	YWCA VEL PHILLIPS CENTER	3940 N 21ST ST
53130	ACADEMY OF PRESCHOOL LEARNING	12219 W JANESVILLE RD	53206	EMMAUS LUTHERAN CHILD CARE CENTER	2818 N 23RD ST
53130	MARY LINSMEIER SCHOOL	5847 W LILAC LN	53206	E M JONES DAY CARE-THE SEC EDITION	3124 N 27TH ST
53132	ST JAMES NURSERY	7219 S 27TH ST	53206	MHA LAPHAM PARK COMMUNITY CENTER	1901 N 6TH ST
53132	OAKWOOD DISCOVERY STAGE	9851 S 27TH ST	53206	PROJECT FOCAL POINT INC	811 W BURLEIGH ST
53132	KINDER CARE AT SCHOOL	9090 S 35TH ST	53206	SERENITY FAMILY CENTER	2402 W CAPITOL DR
53132	CHILDRENS WORLD LEARN CTR	7260 S 76TH ST	53206	LULLABY DAY CARE CENTER	936 W CENTER ST
53132	CHILDRENS WORLD LEARN CTR	6350 S LOVERS LANE RD	53206	NORTHCOTT HEAD START CHILD DEV EVER	1138 W CENTER ST
53132	YMCA CHILD CARE CENTER GARDEN PLAZA	6514 S LOVERS LN	53206	LOVE COMMUNITY LEARNING CENTER	1369 W CENTER ST
53132	KINDER CARE AT SCHOOL	7380 S NORTH CAPE RD	53207	TABERNACLE TUTORING CENTER	2474 W CYPRESS ST
53132	RISEN SAVIOR LUTHERAN NURSERY SCH	9501 W DREKEL AVE	53207	GOLDEN RULE DAY CARE LEARNING CTR	2430 W HOPKINS ST
53132	KINDER CARE AT SCHOOL	4601 W MARQUETTE AVE	53207	MESSIAH EVANGELICAL LUTHERAN PRESCH	2015 E FERNWOOD AVE
53132	KINDER CARE AT SCHOOL	10705 W ROBINWOOD LN	53207	CURIOSITY CORNER NURSERY SCHOOL	2931 KINNICKINNIC AVE
53132	ACADEMY OF PRESCHOOL LEARNING	3900 W RYAN RD	53207	CHILDRENS EDU CARE	3200 S HERMAN ST
53154	OAK CREEK COMMUNITY PRESCHOOL	8675 S 13TH ST	53207	PRINCE OF PEACE DAY CARE CENTER	4419 S HOWELL AVE
53154	CCU SATELLITE CARROLLTON ELEMEN	8965 S CARROLLTON DR	53207	A CHILDS PLACE	3800 S HOWELL AVE
53154	ST JOHNS LUTHERAN PRESCHOOL	6700 S HOWELL AVE	53207	LOVING START PRESCHOOL	2772 S KINNICKINNIC AVE
53154	MATC SOUTH CAMPUS CHILD CARE CENTER	6665 S HOWELL AVE	53208	YMCA SCHOOL AGE CHILD CARE SO SHORE	3860 S KINNICKINNIC AVE
53154	CHILD CARE UNIVERSITY	8853 S HOWELL AVE	53208	CHILDRENS WORLD LEARN CTR WHITNAL	4692 S WHITNALL AVE
53154	CHILDRENS WORLD LEARN CTR HOWELL	7677 S HOWELL AVE	53208	NEIGHBORHOOD HOUSE OF MILWAUKEE INC	941 N 28TH ST
53154	CCU SATELLITE MEADOWVIEW ELEMEN	10420 S MCGRAW AVE	53208	YWCA VILLAGE LEARNING CENTER	837 N 28TH ST
53154	CCU SATELLITE EDGEWOOD ELEMEN	8545 S SHEPARD AVE	53208	NEXT DOOR HOME START	736 N 31ST ST
53154	CCU SATELLITE SHEPARD HILLS ELEMEN	9701 S SHEPARD HILLS DR	53208	ST THOMAS AQUINAS/LAND	1952 N 36TH ST
53154	CCU SATELLITE CEDAR HILLS ELEMEN	2225 W SYCAMORE AVE	53208	CARTER CHILD DEVELOPMENT CENTER	2189 N 48TH ST
53172	YMCA PRESCHOOL EDUCATION SO SHORE	2200 18TH AVE	53208	YWCA PURPLE PANDA DAY CARE CENTER	2939 W KILBOURN AVE
53172	YMCA SCHOOL AGE CHILD CARE BLAKEWOOD	3501 BLAKEWOOD AVE	53208	NORTHCOTT HEAD START LISBON CENTER	3940 W LISBON AVE
53172	KINDER CARE LEARNING CTRS INC #1123	1801 COLLEGE AVE	53208	SMALL WORLD CHILD CARE	5505 W LLOYD ST
53172	YMCA PRESCHOOL EDUCATION LAKEVIEW	711 MARION AVE	53208	TINY TUNES DAY CARE INC	3819 W MICHIGAN ST
53172	YMCA CHILD CARE CENTER SNUG HARBOR	1327 MARSHALL AVE	53208	COMMUNITY CHILD CARE LTD WEST	4311 W NORTH AVE
53172	ACADEMY OF PRESCHOOL LEARNING	1111 N CHICAGO AVE	53208	COMMUNITY CHILD CARE LTD ANNEX	4242 W NORTH AVE
53172	CHILDRENS EDU CARE	1310 RAWSON AVE	53208	LIGHTHOUSE CHILD DEVELOPMENT CENTER	3624 W NORTH AVE
53172	FRANCISCAN VILLA CHILD CARE CENTER	3601 S CHICAGO AVE	53208	COMMUNITY CHILD CARE LTD	4231 W NORTH AVE
53202	RAGAMUFFIN DAY CARE & NURSERY CTR	914 E KNAPP ST	53208	BLUEMOUND INFANT CARE	5408 W VLIET ST
53202	GUARDIAN ANGEL NURSERY & KINDERGART	1323 N CASS ST	53208	BLUEMOUND CHILD CARE	5404 W VLIET ST
53202	HEAVENLY CARE EAST SIDE DAY CARE CT	1640 N FRANKLIN ST	53208	MT OLIVE DAY CARE	5301 WASHINGTON BLVD
53202	LAKESHORE MONTESSORI SCHOOL INC	1841 N PROSPECT AVE	53209	BOYS & GIRLS CLUB LAVARNWAY AFT SCH	2739 N 15TH ST
53203	EBENEZER CHILD CARE CENTER ST PAUL	340 W ST PAUL AVE	53209	COMMUNITY CHILD CARE LTD EAST	4960 N 18TH ST
53204	DCSC VINCENT CHILD DEV CTR	1646 S 22ND ST	53209	WEE PEOPLE DREAM WORLD DAY CARE CTR	5244 N 35TH ST
53204	UNITED COMMUNITY CTR AFT SCH PROG	1028 S 9TH ST	53209	NEW BEGINNINGS CHILD CARE CENTER	5181-5183 N 35TH ST
53204	GUADALUPE HEADSTART CENTER ST ANTHO	1747 S 9TH ST	53209	TEACH N CARE INC	4825 N 36TH ST
53204	CENTRO DEL NINO CHILD CARE PROGRAM	1028 S 9TH ST	53209	CHILDRENS WORLD LEARN CTR N 38	5620 N 38TH ST
53204	CHILDRENS WORLD LEARN CTR	1516 W FOREST HOME AVE	53209	WESTBROOKS CHILD DEVELOPMENT CENTER	4824 N 42ND ST
53204	LA CAUSA DAY CARE CENTER	809 W GREENFIELD AVE	53209	KINDER CARE LEARNING CTRS INC #1064	8750 N 51ST ST
53204	KIDS PLACE AFTER SCHOOL PROGRAM	2137 W GREENFIELD AVE	53209	DEERWOOD CENTER	8710 N DEERWOOD DR
53204	EBENEZER CHILD CARE CENTER SO DIV	1515 W LAPHAM BLVD	53209	DREAMLAND CHILD CARE CENTERS LTD	5375 N GREEN BAY AVE
53204	SDC HEAD START MITCHELL STREET	1020 W MITCHELL ST	53209	GLENDALE HEIGHTS CHILDRENS CENTER	6801-15 N GREEN BAY AVE
53204	ESPERANZA DEL FUTURO CHILD CARE TR	1329 W NATIONAL AVE	53209	CONGREGATION BETH ISRAEL BEIT HAYEL	6880 N GREEN BAY AVE
53204	BOYS & GIRLS CLUB SEHER AFT SCH	2404 W ROGERS ST	53209	ALICE & WONDERFUL LAND LEARN CTR	4240 N GREEN BAY AVE
			53209	FOUNDATION OF PRAYER CHILD DEV CTR	4117 N GREEN BAY AVE
			53209	MILESTONES PROG FOR CHILD PARKWAY	5910 N MILWAUKEE RIVER PKWY
			53209	CHILDRENS CHOICE CHILD CARE CENTER	4075 N TEUTONIA AVE
			53209	GRAYS CHILD DEVELOPMENT CENTER	6618 N TEUTONIA AVE

53209	DCSC FAIRMONT CENTER	2812 W FAIRMONT AVE	53213	FIRST STEPS PRESCHOOL	1025 N 70TH ST
53209	LITL SCHOLARS DAY CARE	3318 W FLORIST AVE	53213	KID TECH INC	118 N 76TH ST
53209	SHIRLEYS CHILD DEVELOPMENT CENTER	3813 W FLORIST AVE	53213	CURIOSITY COR NUR SCH OF WAU PR CH	2366 N 80TH ST
53209	SHIRLEYS CHILD DEVELOPMENT CENTER	3814 W FLORIST AVE	53213	WAUWATOSA DAY CARE & LEARNING CTR	8042 ST JUDE CT
53209	MILESTONES PROG FOR CHILD GOOD HOPE	2315 W GOOD HOPE ROAD	53213	WAUWATOSA DAY CARE & LEARNING CTR	6905 W BLUEMOUND RD
53209	CLUB DISCOVERY AT CARLETON SCHOOL	4611 W SILVER SPRING	53213	LUTHERAN HOME FOR AGING CHILD CARE	7500 W NORTH AVE
53209	CAROUSEL CHILD CARE INC	3002 W SILVER SPRING DR	53213	WAUWATOSA DAY CARE & LEARNING CTR	11132 W POTTER RD
53209	SALVATION ARMY CITADEL AFT SCH	4129 W VILLARD AVE	53213	GRANDMAS HOUSE INFANT & TODDLER CTR	6127 W VLIET ST
53209	LITL SCHOLARS DAY CARE	3320 W WREN AVE	53213	GRANDMAS HOUSE DAY CARE CENTER	1529 WAUWATOSA AVE
53210	HELWIG AFTER SCHOOL PROGRAM	2545 N 29TH ST	53214	SALVATION ARMY WEST CORP AFT SCH	1645 N 25TH ST
53210	HELWIG FAMILY CENTER	2545 N 29TH ST	53214	CHILDRENS WORLD LEARN CTR S 119	900 S 119TH ST
53210	SDC HEAD START WEST	2449 N 36TH ST	53214	CHILDRENS WORLD LEARN CTR	1330 S 47TH ST
53210	CHERRYLAND CHILD CARE CENTER	2967 N 45TH ST	53214	NAIN EVAN LUTHERAN PRESCHOOL	1665 S 57TH ST
53210	DEE DEES MILK & HONEY DAY CARE CTR	2608 N 46TH ST	53214	THE LEARNING YEARS	815 S 60TH ST
53210	ABC DAY CARE	2974 N 49TH ST	53214	SDC HEAD START WEST ALLIS	1230 S 61ST ST
53210	ST JOSEPHS CHILD CARE CENTER	3119 N 52ND ST	53214	MATC WEST CAMPUS CHILD CARE CENTER	1000 S 72ND ST
53210	EASTER SEAL CHILD DEVELOPMENT CTR	3090 N 53RD ST	53214	LITTLE LEARNERS NURSERY SCHOOL	1509 S 76TH ST
53210	SHERMAN PARK PRESCHOOL	2703 N SHERMAN BLVD	53214	MARY LINSMEIER SCHOOL	1455 S 97TH ST
53210	CHILDRENS WORLD LEARN CTR SHERMAN	2525 N SHERMAN BLVD	53214	CHILDRENS EDU CARE	1455 S 97TH ST
53210	PRECIOUS CHILD CARE AND PRESCHOOL	3866 N TEUTONIA AVE	53214	BUILDING BLOCKS DAY CARE CENTER	9716 W GREENFIELD AVE
53210	CHILDRENS WORLD LEARN CTR BURLEIG	3812 W BURLEIGH ST	53214	FIRST UNITED METH CH PRE PLAYMATES	7520 W LAPHAM ST
53210	FAMILY MONTESSORI SCHOOL LTD	5806 W BURLEIGH ST	53214	CHILDRENS WORLD LEARN CTR LAPHAM	7815 W LAPHAM ST
53210	EICHERS CHILDRENS CENTER	6825 W BURLEIGH ST	53214	PAT A CAKE DAY CARE CENTER INC	6420 W MITCHELL ST
53210	HE CARES CHRISTIAN DAY CARE CENTER	4634 W BURLEIGH ST	53215	SOUTH DAY CARE CENTER	3249 S 18TH ST
53210	ST JOSEPHS HOSPITAL CHILD CARE CTR	5226 W BURLEIGH ST	53215	EBENEZER CHILD CARE CENTER ST JUDE	1496 S 29TH ST
53210	MASON TEMPLE CHILD DEVELOPMENT	5225 W CENTER ST	53215	CLUB DISCOVERY AT CURTIN SCHOOL	3450 S 32ND ST
53210	MR RAYS CHILDRENS CENTER	4708 W CENTER ST	53215	GUADALUPE HEADSTART LOYOLA FAM CTR	1645 S 36TH ST
53210	CARTER CHILD DEVELOPMENT CENTER	2816 W CLARK ST	53215	ALVERNO CHILD CARE SERVICES	3401 S 39TH ST
53210	J P CARES	4345 W FOND DU LAC AVE	53215	SDC HEAD START SOUTH	1000 S LAYTON BLVD
53210	JUDYS COTTAGE CHILD CARE CENTER	5140 W LISBON AVE	53215	DCSC BAIRD CHILD DEV CTR	2210 W BECHER ST
53211	MILESTONES PROG FOR CHILD ATWATER	2100 E CAPITOL DR	53215	AURORA TINY TOWN DAY CARE CENTER	2920 W DAKOTA ST
53211	MILESTONES PROG FOR CHILD ST ROBERT	2200 E CAPITOL DR	53215	WAUWATOSA DAY CARE & LEARNING CTR	9925 W GLENDALE
53211	MILESTONES PROG FOR CHILD PLYMOUTH	2717 E HAMPSHIRE ST	53215	MY SCHOOL	3027 W GREENFIELD AVE
53211	MILESTONES PROG FOR CHILD PLYMOUTH	2717 E HAMPSHIRE ST	53215	EBENEZER CHILD CARE CENTER NATL	3616 W NATIONAL AVE
53211	UWM CHILD CARE CENTER	2114 E KENWOOD BLVD	53215	MILWAUKEE CHRISTIAN CTR CHILD DEV	2906 W SCOTT ST
53211	UWM CHILD CARE SATELLITE CENTER	2319 E KENWOOD BLVD	53216	STORK CARE CHILD DEVELOPMENT CENTER	3700 N 27TH ST
53211	MILESTONES PROG FOR CHILD LAKE BLUF	1600 E LAKE BLUFF	53216	BESSIES KIDDIE KOLLEGE	4353 N 35TH ST
53211	SETON CHILDRENS SCHOOL	2220 E NORTH AVE	53216	SALLIES LOVELAND	4031 N 38TH ST
53211	WHITEFISH BAY SHOREWOOD NURSERY SCH	1225 E OLIVE ST	53216	SALLIES LOVELAND PHASE II	4032 N 39TH ST
53211	CONNIES SUNSHINE LEARNING CENTER	4048 N BARKLETT AVE	53216	GRISBYS CHILD DEVELOPMENT CENTER 2	3710 N 39TH ST
53211	SS PETER & PAUL DAY CARE CENTER	2480 N CRAMER ST	53216	FAMILY CHILD DEVELOPMENT CENTER	3201 N 40TH ST
53211	MILESTONES PROG FOR CHILD ST MARKS	2618 N HACKETT AVE	53216	ENLIGHTENED CARE INC	4141 N 64TH ST
53211	YMCA SCHOOL AGE CHILD CARE MARYLAND	2418 N MARYLAND AVE	53216	CHILDRENS WORKSHOP	3302 N SHERMAN BLVD
53212	THE NURTURING NOOK	575 DELUXE PKWY	53216	BOYS & GIRLS CLUB MARY RYAN AFT SCH	3000 N SHERMAN BLVD
53212	GUADALUPE HEADSTART CENTER NORTH	924 E CLARK ST	53216	KINGDOM KIDS CARE CENTER	3725 N SHERMAN BLVD
53212	DCSC CHILD DEVELOPMENT CENTER	205 E CONCORDIA	53216	WESTBROOKS CHILD DEVELOPMENT CENTER	7261 W APPLETON AVE
53212	CHILDRENS OUTING ASSN CHILD CARE CT	909 E GARFIELD AVE	53216	HILLTOP ACADEMY	7365 W APPLETON AVE
53212	CHILDRENS OUTING ASSOC NEIGH SERV	909 E NORTH AVE	53216	TENDERCARE	5229 W CAPITOL DR
53212	MT ZION CHILD DEVELOPMENT CENTER	2207 N 2ND ST	53216	TENDERCARE AFTER SCHOOL PROGRAM	5305 W CAPITOL DR
53212	DCSC HILLSIDE CHILD DEV CTR	1450 N 6TH PLACE	53216	SALLIES LOVELAND CHILD CARE CENTER	3908 W CAPITOL DR
53212	DCSC ROSE AARONS CHILD DEV CTR	1901 N 6TH ST	53216	BETTYS COMMUNITY DAY CARE	4434 W CAPITOL DR
53212	NORTHCOTT HEAD START CHILD DEV CTR	2460 N 6TH ST	53216	EBENEZER CHILD CARE CENTER LADY PIT	4920 W CAPITOL DR
53212	NORTHCOTT AFTER SCHOOL PROGRAM	2460 N 6TH ST	53216	WESTBROOKS SCHOOL AGE PROGRAM	5810 W FOND DU LAC AVE
53212	META MUNCHKINS	3045 N FRATNEY ST	53216	KIDS TALK AROUND THE CLOCK DAY CARE	3936 W FOND DU LAC AVE
53212	CHILDRENS DISCOVERY CENTER	2500 N HOLTON ST	53216	NORTHCOTT HEAD START FOND DU LAC	3601 W FOND DU LAC AVE
53212	UTOPIA CHILD CARE CENTER	3116 N MARTIN LUTHER KING DR	53216	RIGHT ALTERNATIVE FAM SERV DAY CARE	4434 W MARION
53212	CYD AFTER SCHOOL PROGRAM	2601 N MARTIN LUTHER KING DR	53217	CARPENTERS SHOP CHRISTIAN DAY CARE	819 E SILVER SPRING DR
53212	KING DRIVE COMMUNITY DAY CARE CTR	2949 N MARTIN LUTHER KING DR	53217	TREE OF LIFE CHRISTIAN NURSERY SCH	819 E SILVER SPRING DR
53212	CARTERS YWCA ENTERPRISE CENTER	1915 N MARTIN LUTHER KING DR	53217	COMMUNITY PRESCHOOL WHITEFISH BAY	5655 N LAKE DR
53212	GODS CARE CHILD CENTER	3818 N PORT WASHINGTON AVE	53217	MARY LINSMEIER SCHOOL	5205 N LYDELL
53212	UTOPIA CHILD CARE CENTER II	3444 N PORT WASHINGTON RD	53217	WEE CARE DAY CARE WHITEFISH BAY CTR	5205 N LYDELL
53212	MUPPET BABIES CHILD CARE	3414/3416 N PORT WASHINGTON RD	53217	MILESTONES PROG FOR CHILD LYDELL	5205 N LYDELL AVE
53212	CHILDRENS TRINITY CH DEV LEARN CTR	3617 N PORT WASHINGTON RD	53217	MILESTONES FOR CHILD CUMBERLAND	4780 N MARLBOROUGH DR
53212	SDC HEAD START TEUTONIA	4075 N TEUTONIA AVE	53217	THE SHORES CHILD DAY CARE	6925 N PORT WASHINGTON RD
53212	HARAMBEE CHILD CARE CENTER	110 W BURLEIGH ST	53217	SETON CHILDRENS SCHOOL	8677 N PORT WASHINGTON RD
53212	BOYS & GIRLS CLUB HILLSIDE AFT SCH	623 W CHERRY ST	53217	NORTH SHORE CHILDRENS CENTER	8223 N PORT WASHINGTON RD
53212	SDC HEAD START NORTH	606 W CONCORDIA	53217	ST FRANCIS CHILDRENS CENTER	6700 N PORT WASHINGTON RD
53212	SLUMBERLAND DAY CARE CENTER	600 W WALNUT ST	53217	GLENDALE HEIGHTS CHILDRENS CENTER	5900 N PORT WASHINGTON RD
53213	WAUWATOSA DAY CARE & LEARNING CTR	822 GLENVIEW AVE	53217	JEWISH FAMILY SERVICES CHILD DEV CTR	6255 N SANTA MONICA BLVD
53213	BLUEMOUND CHILD CARE	822 N 68TH ST	53217	CHILDRENS LUBAVITCH LIVING & LEARN	6401 N SANTA MONICA BLVD

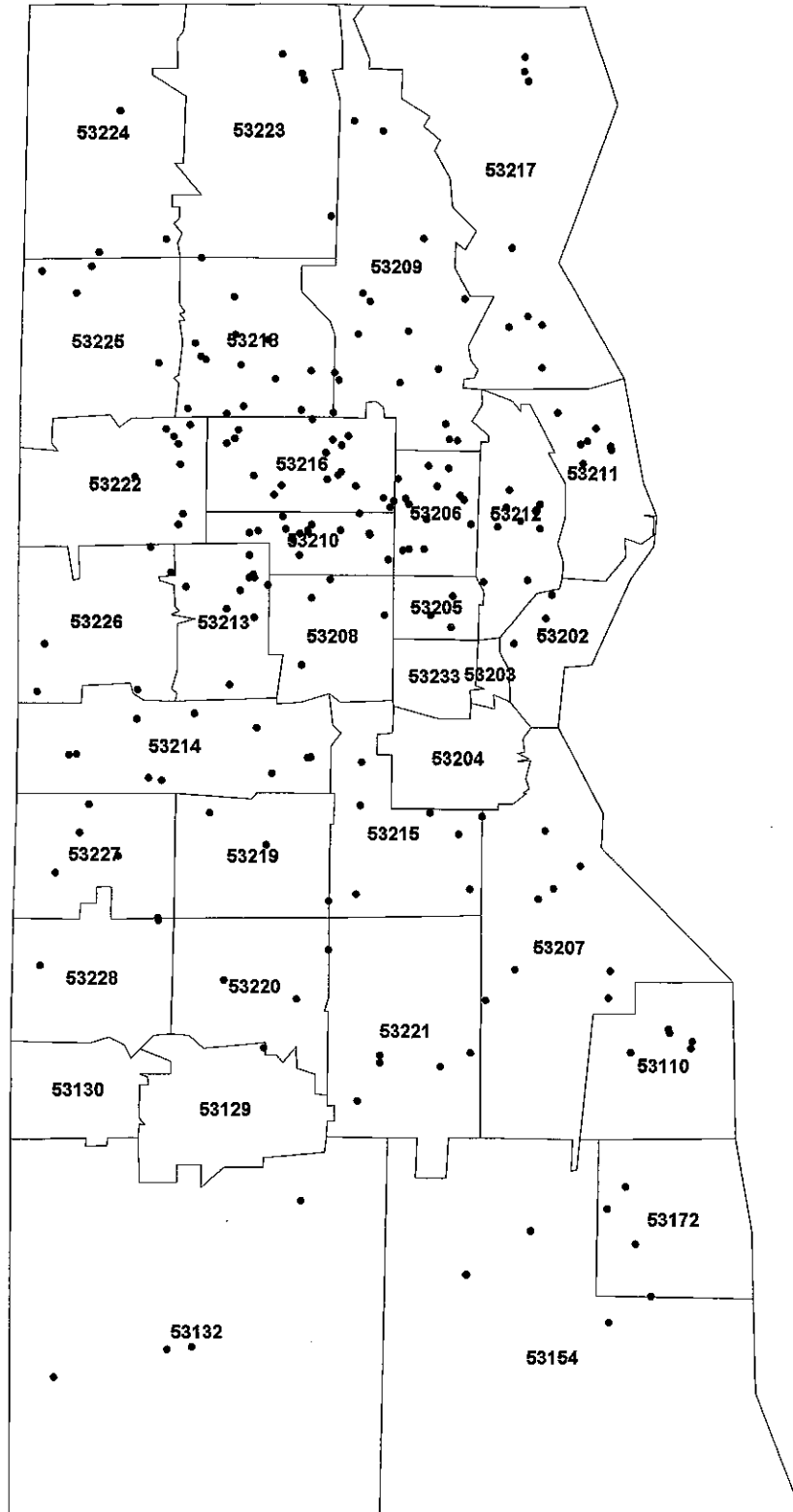
53217 JCC CHAI ER ED & AFTER SCHOOL PROG
53217 FOX POINT LUTHERAN NURSERY SCHOOL
53217 JEWISH COMM CTR OF MILW NURSERY SCH
53217 RAINBOW PRESCHOOL
53217 JEWISH COMMUNITY CTR CH CARE PRO
53217 THE NURTURING NOOK
53217 MILESTONES PROG FOR CHILD RICHARDS
53217 MILESTONES PROG FOR CHILD ST MONICA
53217 MILESTONES PROG FOR CHILD HOLY FAM
53217 YMCA FAMILY CENTER
53218 LEARNING ENTERPRISE OF WI INC
53218 SILVER SPRING DAY CARE CENTER
53218 SILVER SPRING AFTER SCHOOL PROGRAM
53218 ALPHABET ST INC
53218 ARK OF SAFETY DAY CARE CENTER
53218 DCSC PARKLAWN CHILD DEV CTR
53218 MHA PARKLAWN COMMUNITY CENTER
53218 GRAYS CHILD DEVELOPMENT CENTER
53218 BETHEL CHRISTIAN DEVELOPMENT CENTER
53218 HICKMANS ACADEMY OF EXCELLENCE
53218 ROBERSONS KIDDIE LANE
53218 RAINBOW ACADEMY INC
53218 OUR HAPPY HOME DISCOVERY CTR
53219 MEMORIAL DISCOVER & DO NURSERY
53219 OKLAHOMA AVENUE LUTHERAN DAY CARE
53219 CHILDRENS WORLD LEARN CTR \$ 61
53219 SDC HEAD START ST RITA
53219 CHILDRENS WORLD LEARN CTR \$ 63
53219 TRINITY LUTHERAN PRESCHOOL
53219 ZION NURSERY SCHOOL
53219 MY SCHOOL
53219 JUST FOR KIDZ CHILD CARE CENTER INC
53219 MY SCHOOL
53219 ST JOAN AN TIDA DAY CARE CENTER
53220 MARY LINSMEIER SCHOOL
53220 CHILDRENS EDU CARE
53220 THE LITTLE SAFARI DAY CARE
53221 CHILDRENS WORLD LEARN CTR \$ 27
53221 BLUEMOUND INFANT & CHILD CARE
53221 OUR FATHERS LUTH EARLY CH DEV CTR
53221 EBENEZER CHILD CARE CENTER EDGEWOOD
53221 EBENEZER CHILD CARE CENTER GLENWOOD
53221 OUR FATHERS LUTH EARLY CH DEV CTR
53221 EBENEZER CHILD CARE CENTER ELM DALE
53221 EBENEZER CHILD CARE CENTER MAPLE GR
53221 MT ZION LUTHERAN PRESCHOOL
53221 KINDER CARE LEARNING CTRS INC #1069
53222 CHILD CARE CENTER MT MARY COLLEGE
53222 FAITH COMMUNITY PRESCHOOL
53222 ST AEMILLAN PRESCHOOL
53222 CHILDRENS WORLD LEARN CTR N 92
53222 MARY LINSMEIER SCHOOL
53222 CHILDRENS EDU CARE
53222 CHILDRENS WORLD LEARN CTR BURLEIG
53222 CENTER FOR BLIND & VIS IMP CHILD
53222 MY SCHOOL INC
53222 SWAN INFANT AND CHILDRENS CENTER
53222 ENDERS BLUEMOUND PRESCHOOL
53223 BROWN DEER PRESCHOOL
53223 CT CHILD DEVELOPMENT CENTER
53223 CHILDRENS WORLD LEARN CTR N 76
53223 SHEPHERDS FLOCK CHRISTIAN CHILD DEV
53223 CHILDRENS WORLD LEARN CTR BRADLEY
53223 MARQUETTE ELEC INC DAY CARE CENTER
53224 NAZARETH CHRISTIAN PRESCHOOL
53224 RISEN SAVIOR LUTHERAN PRESCHOOL
53224 CURIOSITY CORNER W GRAN PRES CHURCH
53224 KINDER CARE LEARNING CTRS INC #1349
53225 YMCA SCHOOL AGE CHILD CARE GRANTOSA
53225 TENDERCARE LUTHER MANOR

6255 N SANTA MONICA BLVD
7510 N SANTA MONICA BLVD
6255 N SANTA MONICA BLVD
7330 N SANTA MONICA BLVD
6255 N SANTA MONICA BLVD
6830 N SANTA MONICA BLVD
5812 N SANTA MONICA BLVD
5635 N SANTA MONICA BLVD
4849 N WILDWOOD AVE
217 W DUNWOOD RD
4744 N 39TH ST
5460 N 64TH ST
5460 N 64TH ST
4473 N 76TH ST
8057 W APPLETON AVE
4455 W CONGRESS
4455 W CONGRESS ST
5615 W HAMPTON AVE
5419 W HAMPTON AVE
5226 W HAMPTON AVE
7511 W MILL RD
5219 W VILLARD AVE
6709 W VILLARD AVE
3450 S 52ND ST
3125 S 53RD ST
2374 S 61ST ST
2354 S 61ST ST
3132 S 63RD ST
2500 S 68TH ST
5301 S 76TH ST
1575 S 81ST ST
6670 W BECHER PL
7625 W BECHER ST
6700 W BELOIT RD
5200 S 48TH ST
4330 S 84TH ST
3340 W LOOMIS RD
4854 S 27TH ST
5949 S 27TH ST
6023 S 27TH ST
4711 S 47TH ST
3550 S 51ST ST
6021 S HONEY CREEK DR
5300 S HONEY CREEK PKWY
6921 W COLDSRING RD
3820 W LAYTON AVE
5230 W LOOMIS ROAD
2900 MENOMONEE RIVER PARKWAY
4240 N 78TH ST
3939 N 88TH ST
3950 N 92ND ST
4057 N MAYFAIR RD
4057 N MAYFAIR RD
7935 W BURLEIGH ST
8500 W CAPITOL DR
8001 W CAPITOL DR
10226 W CAPITOL DR
7727 W CENTER ST
9450 N 60TH ST
5865 N 75TH ST
6835 N 76TH ST
9455 N 76TH ST
5051 W BRADLEY RD
8200 W TOWER AVE
8242 N GRANVILLE RD
9550 W BROWN DEER RD
10703 W FOND DU LAC AVE
10715 W PARK PL
4850 N 82ND ST
4545 N 92ND ST

53225 YMCA CHILD CARE CENTER DEL RIO APT
53225 LITTLE EDEN MILW SEVEN DAY ADVENT
53226 WAUWATOSA DAY CARE & LEARNING CTR
53226 BLUEMOUND CHILD CARE
53226 YMCA PRESCHOOL EDUCATION W SUBURBAN
53226 CURATIVE DAY CARE & EARLY INTER PRO
53226 CHILDRENS WORLD LEARN CTR MAYFAIR
53226 WAUWATOSA DAY CARE & LEARNING CTR
53226 CHILDRENS WORLD LEARN CTR NORTH A
53226 EBENEZER CHILD CARE CENTER PRIME
53226 CAMPUS CHILD CARE
53227 CALVARY PRESCHOOL
53227 CHILDRENS WORLD LEARN CTR \$ 108
53227 CHILDRENS WORLD LEARN CTR \$ 96
53227 YMCA PRESCHOOL EDUCATION SOUTHWEST
53227 KINDER CARE LEARNING CTRS INC #1070
53227 ALL ABOUT LEARNING
53228 IMMES LEARNING CORNER LTD
53228 CALVARY PRESCHOOL
53228 MARY LINSMEIER SCHOOL
53228 CLEMENT MANOR CHILD CARE
53228 KINDER CARE LEARNING CTRS INC #1211
53233 GRANDMAS HOUSE DAY CARE CENTER INC
53233 MARQUETTE UNIVERSITY CHILD CARE CTR
53233 PENFIELD CHILDRENS CENTER
53233 CHILDRENS HOUSE
53233 MAMA BEAR AIRPORT DAY CARE
53233 MATC MILW CAMPUS CHILD CARE CENTER
53233 SDC HEAD START JOHNSON SQUARE
53233 SINAI SAMARITAN CHILD DAY CARE
53295 YMCA CHILD CARE CENTER VA

5364 N LOVERS LN
10900 W MILL RD
346 N 121ST ST
2750 N 122ND ST
2420 N 124TH ST
1000 N 92ND ST
4515 N MAYFAIR RD
9235 W BLUEMOUND RD
12012 W NORTH AVE
10701 W RESEARCH DR
8624 WATERTOWN PLANK RD
3177 S 107TH ST
3370 S 108TH ST
2174 S 96TH ST
8633 W BECHER ST
11423 W CLEVELAND AVE
11072 W NATIONAL AVE
4175 S 112TH ST
5145 S 116TH ST
4330 S 84TH ST
3939 S 92ND ST
8650 W FOREST HOME AVE
905 N 10TH ST
749 N 17TH ST
833 N 26TH ST
740 N 7TH ST
5300 S HOWELL AVE
700 W STATE ST
2430 W WELLS ST
1200 W WELLS ST
5000 W NATIONAL AVE

Family Day Care Centers Milwaukee County



Family Day Care Centers in Milwaukee by Zip Code

53235	RAINBOW PROMISE DAY CARE	2505 E VAN NORMAN AVE	53216	IN CARING HANDS CHRISTIAN FAM DAY	4446 W MELVINA
53235	EARLY RISERS	2602 E DENTON AVE	53216	KINDER KIDDIES	4426 W MEDFORD AVE
53228	TED E BEAR LANE FAMILY CHILD CARE	11801 W WATERFORD AVE	53216	CHRISTOPHERS CHILD CARE	4117 N SHERMAN BLVD
53228	BEARY FUN FAMILY DAY CARE	8812 W MORGAN AVE	53216	JACKIES PLACE	2818 N GRANT BLVD
53228	KARENS KIDDIE KARE	3528 S 88TH ST	53216	CANDYLAND FAMILY CHILD CARE CENTER	4063 N 71ST ST
53227	CLOSE TO HOME FAMILY DAY CARE	10834 W HAYES	53216	LITTLE MUNCHKINS	4122 N 69TH ST
53227	JONES FAMILY DAY CARE	9827 W CLEVELAND AVE	53216	BUDDY BEARS LEARNING CENTER	4237 N 68TH ST
53227	APPLE OF HIS EYE FAMILY DAY CARE	2926 S 114TH ST	53216	CATHYS CARE	3624 N 64TH ST
53227	PIAZZ FAMILY CHILD CARE	2043 S 106TH ST	53216	WENDYS QUALITY HOME DAY CARE	3304 N 58TH ST
53226	MOTHER & DAUGHTER DAY CARE	9342 W MT VERNON	53216	BRIGHT BEGINNINGS FAM DAY CARE CTR	3432 N 56TH ST
53226	LEONES FAMILY DAY CARE	11900 W DEARBURN AVE	53216	CHILDRENS CASTLE CHILD CARE CENTER	4371 N 48TH ST
53226	DOROTHYS FAMILY DAY CARE	2656 N 90TH ST	53216	PIERREAS PLAYMATES	3640 N 42ND ST
53226	TOSA TOT TO TEEN (4T'S)	2340 N 85TH ST	53216	C & J'S THE SPECIAL WAY HOME DAY CA	3715 N 41ST ST
53226	SHINING STAR CHILD CARE	1126 N 117TH ST	53216	JILES FAMILY DAY CARE	4044 N 41ST ST
53225	BEARY LOVING DAY CARE	10723 W WREN AVE	53216	GRACE FAMILY DAY CARE	4154 N 39TH ST
53225	JEANS KIDDIE CARE	10535 W BENDER RD	53216	LOVELY LINDAS FAMILY DAY CARE CTR	3400 N 37TH ST
53225	APPLETON ANGELS CHRISTIAN PRE LEARN	8807 W APPLETON AVE	53216	CARRIES FAMILY DAY CARE	3270 N 30TH ST
53225	HEART N HOME FAMILY CHILD CARE CTR	6253 N 118TH ST	53216	LEARNING TREE FAMILY CHILD CARE	3161 N 28TH ST
53224	LUV N' CARE NURTURIE FAM CHILD CARE	9680 W ARCH AVE	53216	CHRISTIAN LOVE CHILD CARE	3233 N 27TH ST
53224	MISS SUES DAY CARE CENTER	6627 N HASTINGS	53215	LITTLE FEET FAMILY CHILD CARE	3126 S 9TH ST
53224	SUES FAMILY DAY CARE	6432 N 104TH ST	53215	ALMOST LIKE HOME	3184 S 36TH ST
53223	LITTLE BLESSINGS FAMILY DAY CARE	5237 W WAHNER AVE	53215	KARENS KIDS FAMILY DAY CARE	2061 S 35TH ST
53223	SILVERBROOK FAMILY DAY CARE	8994 N SILVERBROOK LN	53215	REACHING RAINBOWS FAMILY DAY CARE	1300 S 35TH ST
53223	MADELINES FAMILY HOME DAY CARE	8647 N 52ND ST	53215	AUNTIES FAMILY DAY CARE CENTER	2148 S 18TH ST
53223	ROSALINDS LITTLE LAMBS DAY CARE	6934 N 44TH ST	53215	K K FAMILY DAY CARE CENTER	2433 S 11TH ST
53222	TINY TOWN	8230 W VIENNA AVE	53214	DEBBIES DEN	8714 W LAPHAM
53222	CREATIVE CORNER CHILD CARE	8004 W MARION	53214	LYBBERTS LOVING CARE	431 S 94TH ST
53222	MAMA CAROLS DAY CARE	3601 N 94TH ST	53214	DIANES KIDZ	1323 S 91ST ST
53222	ANNETTES DAY CARE	4248 N 86TH ST	53214	LYNNS FAMILY CHILD CARE	231 S 79TH ST
53222	ROSEMARY NEMETZ CHILD CARE	4151 N 84TH ST	53214	LIL RASCALS FAMILY DAY CARE	654 S 63RD ST
53222	EARLY START FAMILY DAY CARE	4058 N 83RD ST	53214	FOOTPRINTS FAMILY DAY CARE	1543 S 59TH ST
53222	A MOTHERS TOUCH FAMILY DAY CARE	2936 N 83RD ST	53214	DAWNS CHILD CARE	1250 S 49TH ST
53222	TINY TOTS FAMILY DAY CARE	3070 N 82ND ST	53214	SHARLENES CHILD CARE	1223 S 48TH ST
53221	BETHS HOME CHILD CARE	1526 W MALLORY AVE	53214	JEANNES DAY CARE	1227 S 111TH ST
53221	LITTLE CHILDRENS DAY CARE	843 W ABBOTT AVE	53214	KEEPERS FAMILY DAY CARE	1213 S 109TH ST
53221	FIRST STEP FAMILY DAY CARE	5265 S TUCKAWAY DRIVE	53213	BEV'S CHILD CARE	6422 W NORTH AVE
53221	A J'S FAMILY DAY CARE	5357 S TUCKAWAY DR	53213	JUST AROUND THE CORNER FAMILY D C	6720 W LLOYD ST
53221	HONEY CREEK FAMILY CHILD CARE	5840 S HONEY CREEK DR	53213	JOANNS FAMILY DAY CARE	8122 RICHMOND CT
53220	DISCOVERY HOUSE CHILD CARE	7100 W COLDSRING ROAD	53213	JEANS HOUSE FAMILY CHILD CARE	1714 N 71ST ST
53220	PLUMFIELD FAMILY DAY CARE	4551 S 51ST ST	53213	LINDA AND TOMS DAY CARE	415 N 70TH ST
53220	JESUS LITTLE LAMBS DAY CARE	3966 S 43RD ST	53213	THE PLAYGROUND FAMILY DAY CARE	2545 N 65TH ST
53219	CATES KIDDIE CARE	4304 W ANTHONY DR	53213	MICHELLES HOUSE FAMILY DAY CARE	2259 N 65TH ST
53219	THE LITTLEST ONES PRESCHOOL	2145 S 75TH ST	53212	FETTERS LOVEBUG DAY CARE	2260 N 64TH ST
53219	NANNYS NURSERY	2561 S 60TH ST	53212	WOLSKT'S WEE ONES	6319-21 MILWAUKEE AVE
53218	DISCOVERY DAYS FAMILY DAY CARE CTR	8031 W SCRANTON PL	53212	LOLLYS LITTLE WORLD	120 W AUER AVE
53218	KUBETZ FAMILY DAY CARE	8055 W POTOMAC AVE	53212	TIS A SMALL WORLD	2936 N MARTIN LUTHER KING DR
53218	SIRJOS LITTLE LAMBS	7821 W MILL RD	53212	SMALL WONDERS CHILD CARE & LEARN 2	3135 N FRATNEY ST
53218	KIDDIE KAMPUS FAMILY DAY CARE CTR	5113 W LINCOLN CREEK DR	53212	TUGS N HUGS	3014 N BUFFUM ST
53218	OUR HAPPY HOME MONTESSORI CHILD CAR	6921 W HERBERT AVE	53212	SMALL WONDERS CHILD CARE & LEARN CT	3227 N BREMEN ST
53218	TODDLE INN FAMILY DAY CARE	7824 W HERBERT AVE	53212	SUNSHINE PLAYHOUSE & LEARNING CTR	2918 N BREMEN ST
53218	SCHMITT FAMILY DAY CARE	5107 N 77TH ST	53212	WHISPERS DAY CARE	2232 N BOOTH ST
53218	SIAS FAMILY CHRISTIAN CHILD CARE CT	4442 N 71ST ST	53212	EMMA MURRY FAMILY DAY CARE CENTER	2200 N 6TH ST
53218	LITTLE ANGELS CHRISTIAN DAY CARE	5900 N 70TH ST	53212	HEAVENLY ARMS DAY CARE	136 E TOWNSEND AVE
53218	BRENDALYS FAMILY CHILD CARE	5048 N 68TH ST	53211	SIMAS LOVING FAMILY DAY CARE CENTER	4103 N MURRAY AVE
53218	KIDS ARE GREAT	4534 N 67TH ST	53211	COTTAGE WORKSHOP	4320 N MARYLAND AVE
53218	CHRISTINES TENDER YEARS DAY CARE	5365 N 61ST ST	53211	REILAND KREGER FAMILY DAY CARE	4020 N DOWNER AVE
53218	KIDS TALK DAY CARE	4867 N 58TH ST	53211	CIRCLE OF FRIENDS FAMILY DAY CARE	4059 N DOWNER AVE
53218	TINAS LOVING CARE	4969 N 49TH ST	53211	4 KIDS	3837 N CRAMER ST
53217	JAN ELLIS DAY CARE	139 W CLOVERNOK LN	53211	FAIRY TALE DAY CARE	325 E KENSINGTON BLVD
53217	PENNYS HOUSE	9040 N REGENT RD	53211	JUST LIKE HOME DAY CARE	1812 E KENMORE PL
53217	ALL MY CHILDREN	8840 N REGENT RD	53210	MIRACLE CHILD CARE DEVELOPMENT CTR	2827 W WRIGHT ST
53217	KIDS CLUB FAMILY DAY CARE CENTER	8660 N POINT DR	53210	JOANNS TLC DAY CARE	125 W VLIET ST
53217	BRIGHT GRIFFINS FAMILY CHILD CARE	5578 N BAY RIDGE AVE	53210	MURPHY DAY CARE	6301 W RICHMOND AVE
53217	WINNIES WONDERLAND FAMILY D C CTR	844 E SILVER SPRING DR	53210	MARSHA KAYS FAMILY DAY CARE	2840 N SHOLES AVE
53217	BABES BY THE BAY	523 E LAKEVIEW AVE	53210	ASHLEYS DAY CARE CENTER	3040 N 36TH ST
53217	FIRST CLASS PRES BUSY DAY SCH HOUSE	921 E COLFAX PL	53210	MISS DAISYS FAMILY DAY CARE	2872 N 55TH ST
			53210	KATHERINE HORNSBYS DAY CARE CENTER	2740 N 53RD ST
			53210	WEE WONDER CHILD DEVELOPMENT CENTER	2545 N 51ST ST
			53210	LITTLE PEOPLES FAMILY DAY CARE CTR	2823 N 51ST ST
			53210	GRANDMAS PLACE	2857 N 49TH ST

53210	CREATIVE IMPRESSIONS DAY CARE CTR	2839 N 49TH ST
53210	BROWNS DAY CARE CENTER	2935 N 48TH ST
53210	GRISBYS CHILD DEVELOPMENT CENTER	2856 N 41ST ST
53210	HEAVEN SENT FAMILY DAY CARE	3079 N 36TH ST
53210	PERFECT PARENT DAY CARE	2810 N 33RD ST
53210	OUR FUTURE CHILD CARE	2823 N 33RD ST
53209	WAY TO GROW FAMILY CHILD CARE	3913 W PELICAN LN
53209	A PLUS LEARNING CENTER	1814 W FAIRMOUNT AVE
53209	SANDYS SMALL WORLD DAY CARE	2124 W APPLE TREE RD
53209	FIRST FRIENDS FAMILY DAY CARE CTR	5895 N WITTE LN
53209	HARMON MANOR CHILD DEVELOPMENT CTR	4954 N SHERMAN BLVD
53209	LITTLE PEOPLES DOMAIN	4452 N SHERMAN BLVD
53209	EASY DOES IT DAY CARE CENTER	5472 N SHASTA DR
53209	SAFIA DAY CARE	5473 N SHASTA DR
53209	PARK VIEW FARM FAMILY CHILD CARE	8045 N GREEN BAY RD
53209	SUES QUALITY FAMILY DAY CARE	4859 N 42ND ST
53209	CURRY FAMILY CHILD CARE	5432 N 37TH ST
53209	JEANETTES KIDDIE KORNER	5952 N 36TH ST
53209	BILLYS FAMILY DAY CARE CENTER	5860 N 34TH ST
53209	LAMPKINS FAMILY DAY CARE	4836 N 26TH ST
53209	INFANT TODDLER UNIVERSITY DAY CARE	4327 N 16TH ST
53209	JANS INFANT AND TODDLER INN	4131 N 15TH ST
53209	CHILDRENS RAINBOW CHILD DEVELOPMENT	4118 N 13TH ST
53208	HOKENSONS FAMILY DAY CARE	5040 W WELLS ST
53208	FAITH TEMPLE FAMILY DAY CARE	2464 W HIGHLAND AVE
53208	KIDS AT WORK CHILD DEVELOPMENT	2923 W GALENA ST
53208	YOUNG AND GIFTED TEACHING CENTER	2223 N SHERMAN BLVD
53208	CHILD CARE BY ANNA-LISE	2161 N 60TH ST
53208	LAURAS HOUSE HOME CHILD CARE CENTER	1913 N 48TH ST
53207	EUROPEAN ACADEMY FAMILY CHILD CARE	539 W ARMOUR AVE
53207	LINDAS FAMILY DAY CARE CENTER	3251 S TAYLOR AVE
53207	RITAS CHRISTIAN FAMILY DAY CARE	2361 S LENOX ST
53207	MARYS PRECIOUS TOTS DAY CARE	3113 S HERMAN ST
53207	CINDYS SWEETHEARTS FAMILY DAY CARE	2769-B S ELLEN ST
53207	CUDDLE BEAR FAMILY DAY CARE	4148 S BURRELL ST
53206	AUNT CARRIES DAY CARE	1961 W VIENNA AVE
53206	BABIES OF THE CENTURY DAY CARE	2464 W MONROE ST
53206	ISLAND FAMILY DAY CARE	2412 W AUER AVE
53206	WONDERLAND LEARNING CENTER	2961 N 9TH ST
53206	PORTIAS LOVING CHILD CARE CENTER	3545 N 26TH ST
53206	CERTICARE FAMILY DAY CARE	2634 N 24TH ST
53206	MHY DAY CARE CENTER	3264 N 24TH PL
53206	HARRIS HOUSE DAY CARE	2634 N 20TH ST
53206	QUALITY CHILD CARE & LEARNING CTR	3025 N 19TH ST
53206	SAVE THE LITTLE CHILDREN CHRISTIAN	3446 N 18TH ST
53206	LITTLE HEARTS FAMILY DAY CARE	3744 N 15TH ST
53206	SCAIFE DAY CARE	3304 N 12TH ST
53206	BAYLUES DAY CARE	3266 N 11TH ST
53205	JOHNSONS FAMILY DAY CARE	1801 W GALENA ST
53205	FUN TIME FAMILY DAY CARE	1912 N 13TH ST
53202	OVER THE RAINBOW	1610 N HUMBOLDT
53202	DROOPY DRAWERS	1201 E KANE PL
53172	CONNIES KIND CARE	1806 MANITOBA AVE
53172	MS JANES HOUSE	1340 FOREST HILL AVE
53172	KARENS PLACE FAMILY DAY CARE	1206 16TH AVE
53172	LUV FOR LITTLE ONES	1412 MENOMONEE
53154	HOME AWAY FROM HOME	8135 S WILDWOOD DR
53154	HAPPY DAYS FAMILY DAY CARE	8129 S WILDWOOD DR
53154	STAY CARE	7509 S QUINCY AVE
53154	RELIABLE FAMILY DAY CARE	2670 E FENWAY DR
53132	FRANKLIN COMMUNITY FAMILY DAY CARE	10746 W LOOMIS RD
53132	CHILDREN LEARN & PLAY FAMILY CHILD	9016 S 84TH ST
53132	LIL ROUNDUP FAMILY DAY CARE	8982 S 77TH ST
53132	MS JENIS FAMILY DAY CARE	7136 S 49TH ST
53129	TENDER LOVING CARE FAMILY CHILD CAR	5115 W MORLEY DR
53110	DAWNS FAMILY DAY CARE	3133 E UNDERWOOD AVE
53110	SUSIES DAY CARE	3646 E SOMERS AVE
53110	SIMON SAYS FAMILY DAY CARE	3920 E PULASKI AVE
53110	OUR GROWING WORLD	3941 E MARTIN AVE
53110	TINY FEET	3633 E CARPENTER AVE

APPENDIX B

State Estimates of Child Care Needs

In the State's fiscal analysis of costs provided for establishing W-2 child care, child care usage under W-2 and estimated costs were based on the assumption that most families, particularly those with older children, will not need or use state subsidized child care. State estimates assumed that:

- * Only 60 percent of children less than 6 years old would need subsidized care while the other 40 percent would secure care through informal unsubsidized care.
- * 37 percent of children 6 to 9 years would need subsidized care before and/or after school and during summer vacation.
- * 9 percent of 10 to 12 year olds would need subsidized care before or after school and during summer vacation.

The state estimated child care populations and types of child care as follows for W-2 families at 75 percent of poverty:

State Estimates of W-2 Eligible Families Needing Care Child

<u>Age of Children</u>	<u>NO CARE NEEDED</u>	<u>% NEEDING CARE BY TYPE EXPECTED TO BE UTILIZED:</u>		
		<u>Licensed</u>	<u>Certified</u>	<u>Provisional</u>
Less than 6 years	40%	33%	9%	18%
6 - 9 years	63%	20%	6%	11%
10 - 12 years	91%	5%	1%	3%

Source: Wisconsin Legislative Fiscal Bureau, **Summary of Wisconsin Works Proposal**, February 27, 1996.

APPENDIX C

Summary of Employment and Training Institute report on **Assessing the Overall Impact of W-2 and Related Welfare Reform Initiatives on Milwaukee County Children and Families**¹

The Milwaukee County AFDC population in December 1995 consisted of 33,521 active and open cases with 79,064 children. These families will make up a large portion of the population eligible for child care. However, not all of these cases will need child care under W-2. In fact, the majority of families will likely be moved off AFDC prior to the implementation of W-2 (tentatively scheduled to begin in Milwaukee County in the fall of 1997) and will either not be eligible for child care or do not have children needing care. Those families and children likely to be removed from AFDC prior to W-2 include:

- * children of disabled/SSI parents.
- * family foster cases (NLRR).
- * currently sanctioned adults or cases with low check amounts.
- * families currently or recently employed.

The residual cases likely to remain under W-2 will consist mostly of families with young children, larger families, and caseheads with less than a high school diploma.

The impact of current welfare reform initiatives on Milwaukee County families has been analyzed in a previous Employment and Training Institute report. The estimated number of children and families expected to be moved off of AFDC and those remaining under W-2 and eligible for child care are summarized below:

1. **Children of disabled parents will be removed from AFDC and W-2.** An estimated 3,652 cases have a disabled/SSI casehead. These cases include 8,590 dependent children who would not qualify for day care under W-2 because the parent is not employed.
2. **Relative foster care families will be removed from AFDC and W-2.** Currently, there are 2,396 AFDC cases where the parents are absent and care is provided by another relative. There are 5,131 children in these families and under W-2 these cases would be removed from AFDC and eligible for day care services only if the kinship parents were financially eligible and employed or in W-2 themselves. These families consist mostly of school age children with 1,443 aged 13-18, 2,357 aged 5-12, and 1,331 less than 5 years.
3. **Imposing stricter financial sanctions for refusal to participate in work or child-support programs will likely reduce the caseload by at least 6,000 cases in the next year.** 4,397 cases in sanction status as of December 1995 and the 1,748 cases

¹ John Pawasarat, **Financial Impact of W-2 and Related Welfare Reform Initiatives on Milwaukee County AFDC Cases** (University of Wisconsin-Milwaukee Employment and Training Institute, April 1996). A summary of this report is available on the Internet (<http://www.uwm.edu/Dept/ETI/>).

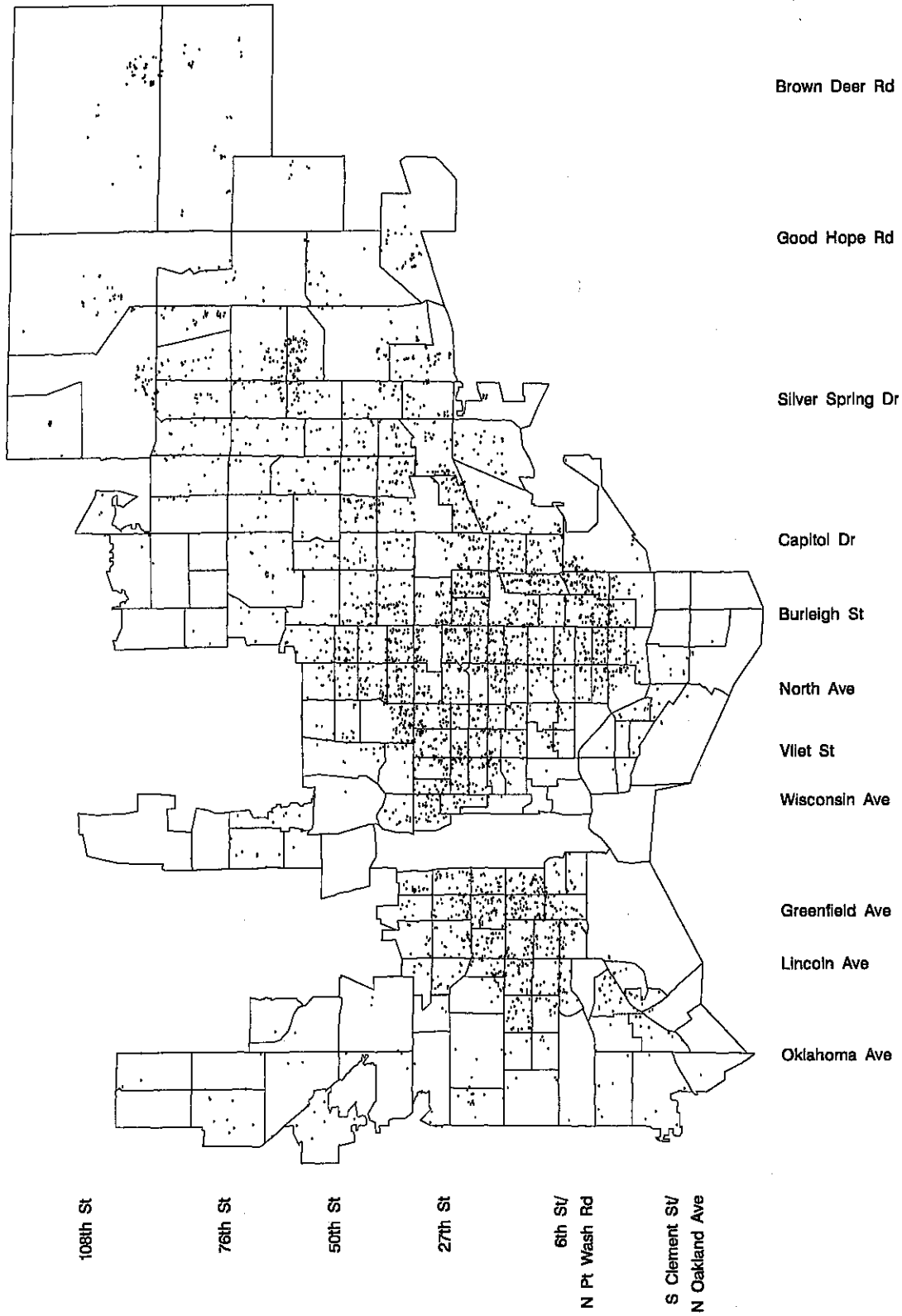
with low check amounts are likely to be moved off of AFDC prior to W-2. Most of the children in these families are school age or younger with 4,453 children under 5 years of age, 6,746 children ages 5-12, and 2,901 youths ages 13-18 years. These families would be eligible for child care if employed and below 165 percent of poverty.

4. **Most employed families on AFDC will be removed from public assistance prior to W-2.** 5,452 AFDC cases with 12,997 children are currently employed or have recent work experience and are likely to leave AFDC prior to the start of W-2 as a result of the imposition of strict work requirements under new Pay for Performance and Work First initiatives. Most of the children in these families are elementary school age or younger with 4,065 children under 5 years of age, 6,467 children ages 5-12, and 2,465 youths ages 13-18.
5. **The residual AFDC population remaining for the W-2 experiment will consist of an estimated 15,876 cases, including primarily women with less education and who have small children and larger families.** Over three-fourths of the children under 2 years of age currently receiving AFDC and two-thirds of the 2 to 5-year olds are likely to be in this residual W-2 population. It is estimated that these cases will include 3,015 infants ages 4-12 months; 3,662 1-year olds; 9,736 2-4 year olds; 16,072 5-12 year olds, and 5,759 13-18 year olds. These cases are expected to be most difficult to place in private employment.

Milwaukee (part) AFDC Population

Children Under 1 Year of Age

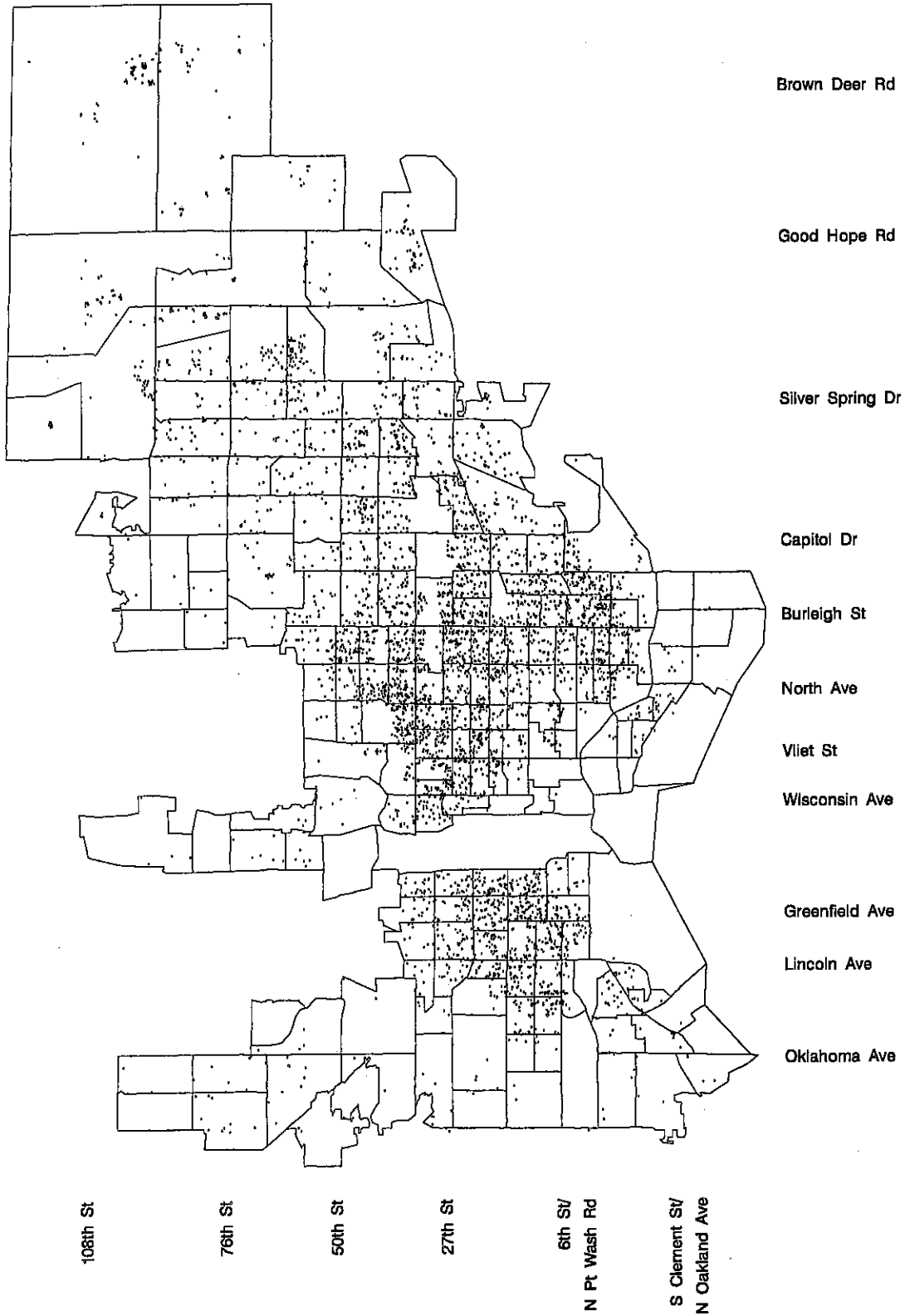
December 1995



Milwaukee (part) AFDC Population

Children 1 Year of Age

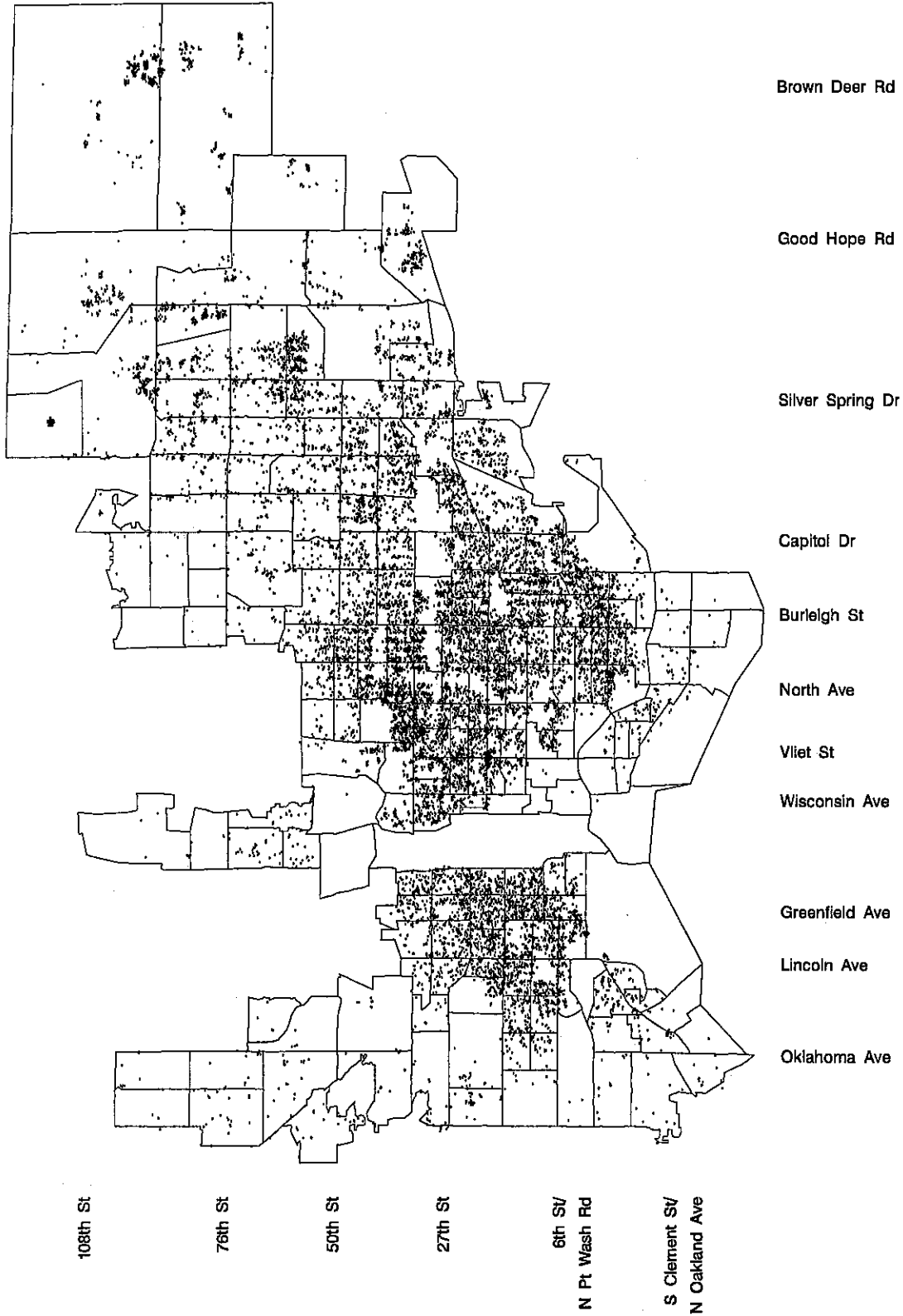
December 1995



Milwaukee (part) AFDC Population

Children 2, 3 and 4 Years of Age

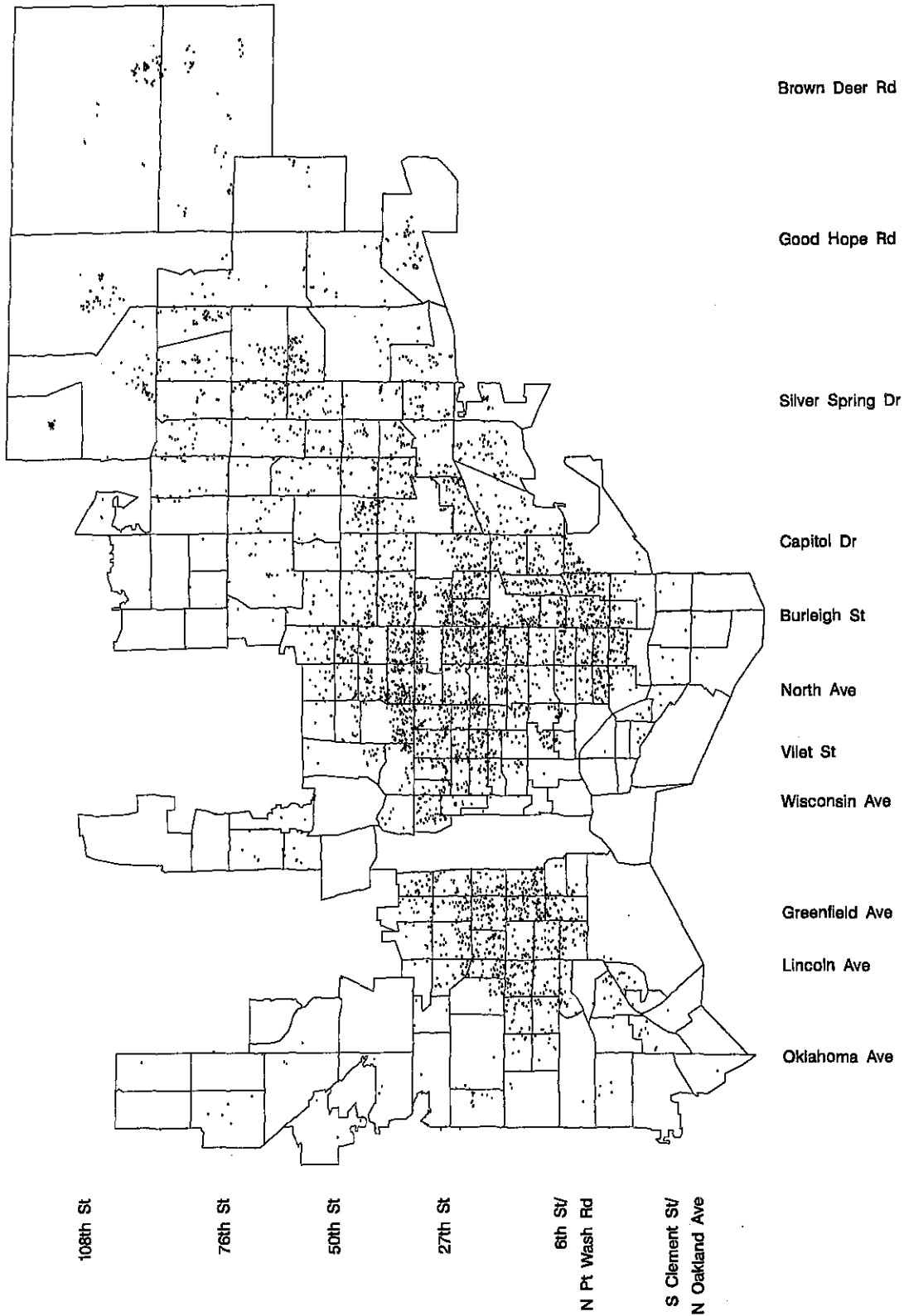
December 1995



Milwaukee (part) AFDC Population

Children 5 Years of Age

December 1995



Milwaukee (part) AFDC Population

Children Over 5 Years of Age

December 1995

