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A Human-Systems Approach to Proactively Managing Risk through Training in an Evolving Aviation Industry

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NextGen will introduce new procedures & operational conditions

Changes Impact Performance

- New human-system and human-human interactions
- New off-nominal conditions
- Gaps in existing checklists & SOPs
- Gaps in existing training programs



Human Organizational Safety Technique

Human-centered method for proactively bridging the gap between current & future operations

Identifies task impacts, sources of resiliency, emerging risks, and performance metrics

Data-driven outputs that are repeatable and scalable to evolve training platforms

HOST Approach

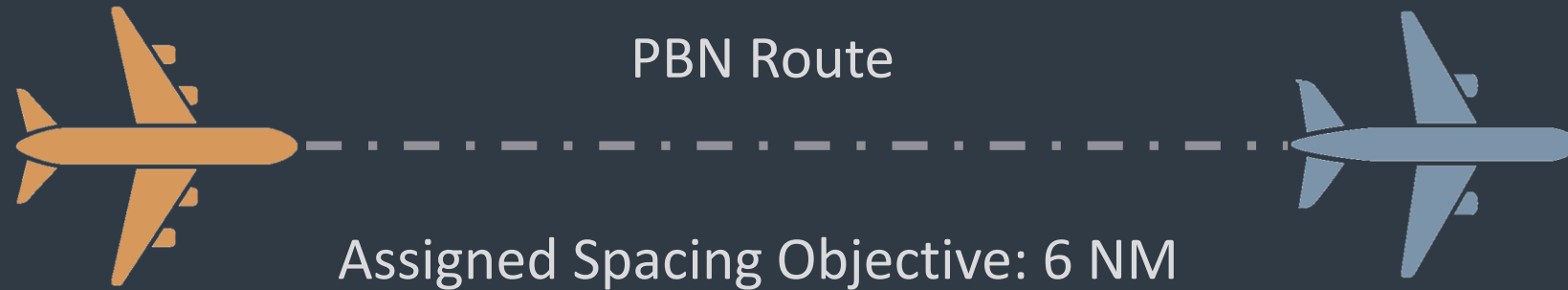
Baseline

Model

Implement

- 1 Review Change vs Current Operations
- 2 Identify Actors, Tasks, KSAs, & Systems
- 3 Strategic Impact Analysis
- 4 Human-System Interaction Models
- 5 Key Interaction Analysis
- 6 Assess, Quantify, Prioritize Impacts
- 7 Develop Mitigation/Implementation Strategies
- 8 Implement Mitigations Into Training Platform

Interval Management



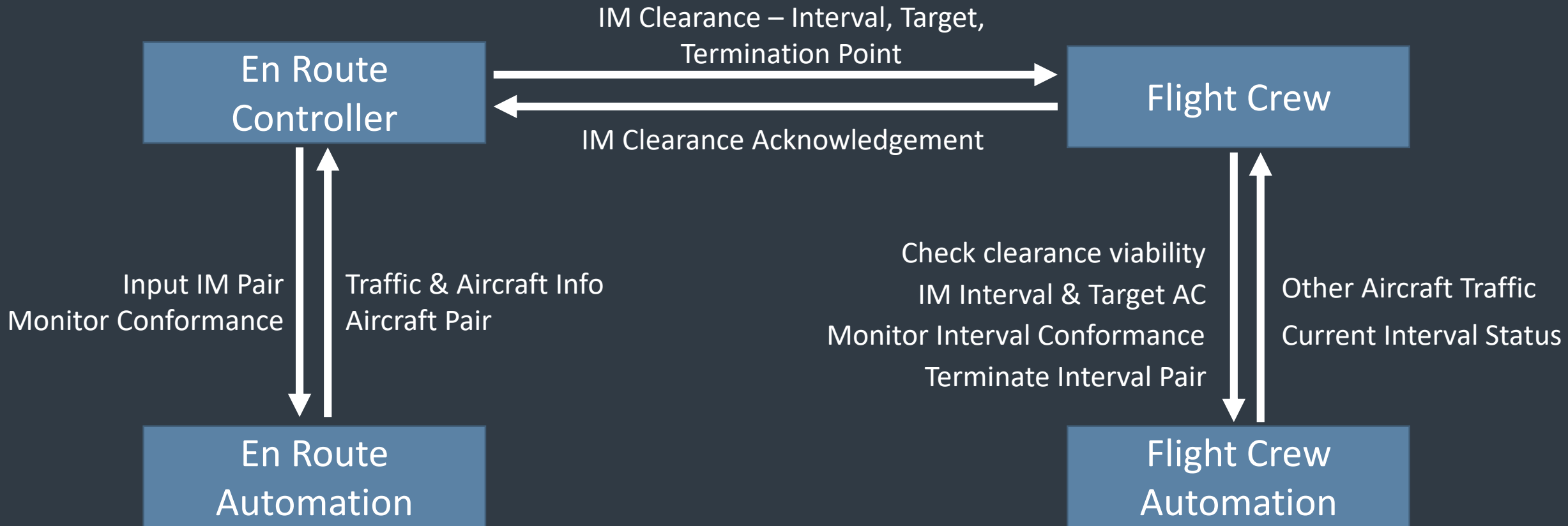
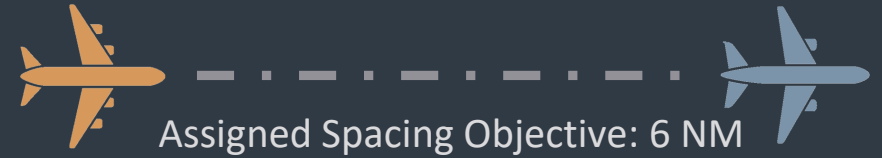
Current Operations

- ATC utilizes speed instructions & vectors to maintain spacing
- Vectoring and speed instructions may create system inefficiencies
- Flight crews may not be aware of controllers purpose or plan

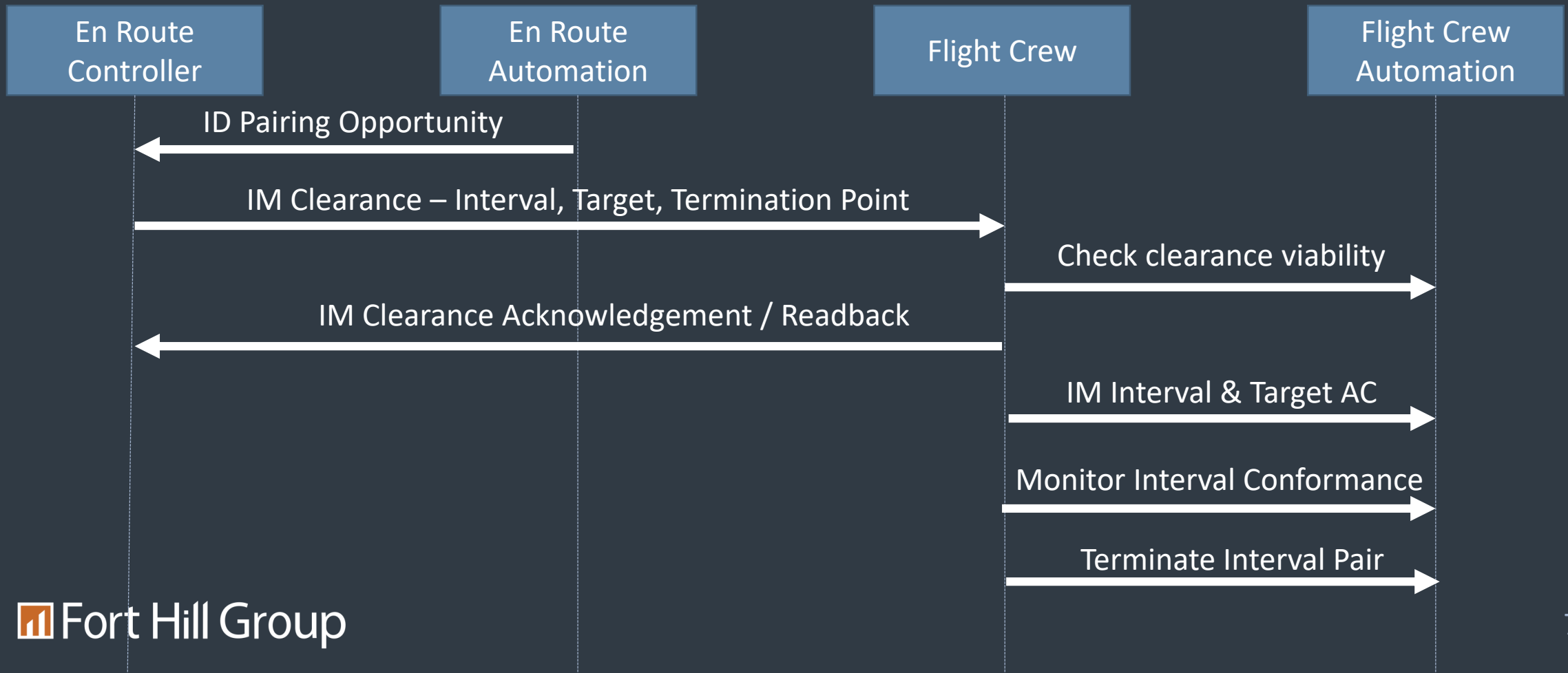
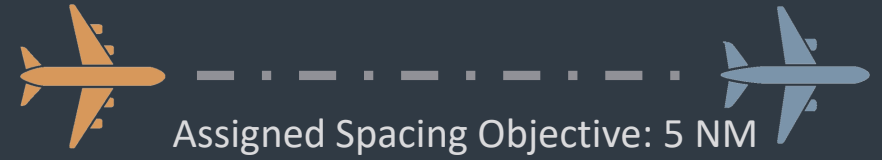
Future Operations

- ATC assigns eligible aircraft pairs an interval management clearance
- Trailing flight crew will maintain an assigned interval behind lead aircraft
- Capability utilizes ADS-B in/out capabilities & advanced avionics

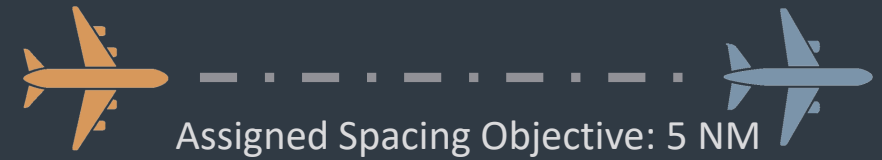
Interval Management



Interval Management



Interval Management



En Route
Controller

Flight Crew

IM Clearance – Interval, Target, Termination Point

- ▶ Task-specific KSA impacts
- ▶ Sources of human-system resiliency
- ▶ Emerging risks
- ▶ Post-implementation performance measures



Key Takeaways

HOST identifies key intersection points between task impacts, risks, and training opportunities

HOST may be used to revalidate and/or evolve an existing training platform

Guides the use of safety performance indicators & post-implementation alerting thresholds



THANK YOU



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Fort Hill Group provides strategic guidance, analysis, and training to empower organizations to improve human performance and reduce operational risks.

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