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## RAH 2016 Training Projections

Michael Dee

*Director Flight Training, Republic*

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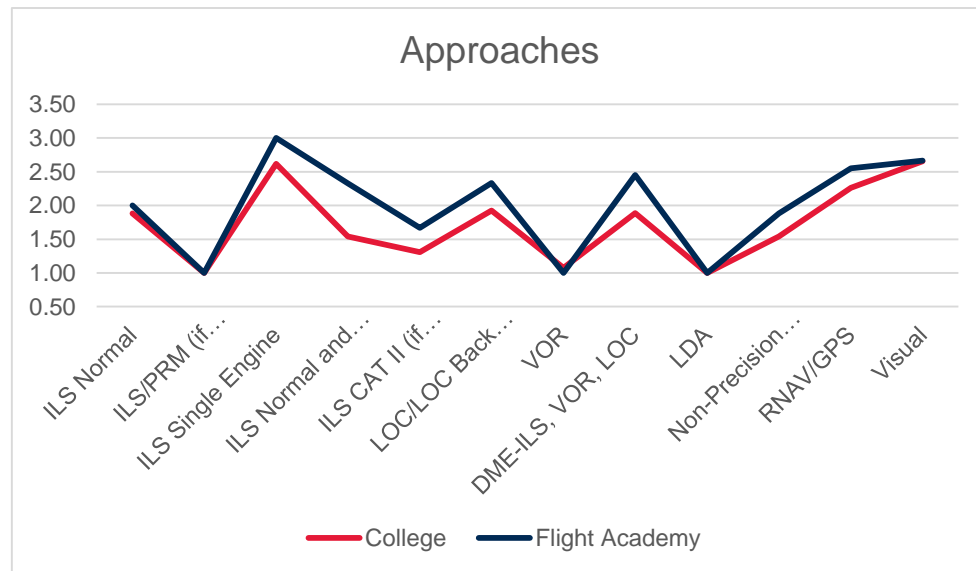
*Captain Michael Dee*

# RAH 2016 Training Projections

- **Republic Airlines plans on approximately 700 pilots completing flight training in 2016**

# RAH 2016 Training Projections

- Determine what Republic's desired candidate looks like
  - Human Resources
  - Customer Service
  - Flight Operations
  - Flight Training



- Provide this data to the Talent Acquisition Department so they can pursue the ideal candidates

# Training Needs

- All Flight Operations Training Departments need to develop training that is:
  - Current
  - Interesting
  - Efficient
  - Standardized
  - Effective
  - Technologically friendly

# How do we train

- How can the Training Department take advantage of the iPad
  - Interactive presentations
  - Adaptive courseware to monitor the pilots progress without them being in the Training Center
  - Different demographics are more receptive to learning off of a handheld electronic device than others
  - Allows much larger amounts of data to be collected, stored, analyzed, and maintained

# Data Collected for Training from the iPad

- All AQP Data
  - All Standards Check information
    - All Theatre Observation information
      - Student Feedback Forms

# Other Data used by Training

- ASAP
- LOSA
- AQP
- FOQA

Current Week Top Ten				
Short Name				
SOP Unstable Approach Criteria - Modified				
SOP Speed high during approach between 1000-50 ft				
Pitch Low During Takeoff				
Speed High at Low Altitude, below 10000 feet				
Late landing flap setting (1000-500)				
Rotation Speed High				
High rate of descent during approach, between 1000 and 500 feet				
Late Clean-up Initial Climb				
Roll cycling during final approach				
Long Flare (including Wheel Speed)				



# What do we do with it

- Monthly meeting of our Data Analysis Group highlights changes
- Data is used to evaluate the effectiveness of the training materials various departments compose
- Data is used as discussion points in CQ ground school

# Some changes being made in 2016 as a result of data



- Stabilized Approach Criteria was addressed
  - Manuals were rewritten
  - Highlighted in CQ Training and Line Checks
- Automation policy was modified
  - Manuals were rewritten
  - Highlighted in CQ Simulator Training and Line Checks
- Flap/Slat Training modified
  - QRH procedure being rewritten in color
  - CQ Simulator Scenario modified

