

3-25-1985

Board of Trustees March 25, 1985

Ellen N. Doughty

University of Maine - Main, edoughty@maine.edu

University Of Maine System

Follow this and additional works at: <https://digitalcommons.library.umaine.edu/bot-corp-records>



Part of the [Educational Administration and Supervision Commons](#)

Repository Citation

University Of Maine System. (date).Board of Trustees [Meeting minutes]. Raymond H. Fogler Library Special Collections Department, University of Maine, Orono, Maine.

This Minutes is brought to you for free and open access by DigitalCommons@UMaine. It has been accepted for inclusion in Corporate Records by an authorized administrator of DigitalCommons@UMaine. For more information, please contact um.library.technical.services@maine.edu.

UNIVERSITY OF MAINE
Board of Trustees

University of Maine at Orono
March 25, 1985

Board of Trustees Meeting

PRESENT: Chairman Joseph Hakanson, James Bowers, Francis Brown, Robert Dunfey, Stanley Evans, Geneva Kirk, Richard Marshall, Richard Morin, Harrison Richardson and Barbara Sanford. Absent: Severin Beliveau, Robert Boose, Patricia DiMatteo, Alan Elkins, Peter Johnston, Thomas Monaghan. Staff: Chancellor McCarthy, William Sullivan, Harlan Philippi, Mary Ann Haas, Samuel D'Amico, Richard Eustis, Russell Smith, Arthur Johnson, Byron Skinner, Robert Woodbury, Frederic Reynolds, Constance Carlson, Richard Spath, Judith Sturnick. Press and public.

Chairman Joseph Hakanson convened the meeting. On motion made and seconded, the minutes of the meetings of February 24 and 25, 1985, were approved as circulated.

1. Citizen Input. There was no response to an invitation from the Chair to anyone who wished to address the Board during this period which is regularly reserved to receive comments from the public.
2. Chairman's Remarks. Mr. Hakanson announced that the Educational Policy Committee would review the Board's procedures for the processing of tenure materials. Mr. Hakanson also announced that in accordance with the provisions of the Board's Bylaws, the Executive Committee has appointed a Nominating Committee to develop and present a slate of officers for action by the Board at the annual meeting in May. The members of the Nominating Committee are Geneva Kirk, Chair, Robert Dunfey and James Bowers.
3. Chancellor's Remarks. Chancellor McCarthy reported that
 - the Legislature's Appropriations Committee will hold its hearing on the University's budget request on April 9th. The complete request has been published in the University's Annual Report which is now available for distribution. Among other preparations for the support of this request throughout the legislative session, a committee is being formed to provide a liaison for public support. The Committee will be chaired by Mr. Owen Wells and will include representatives from each of the University Campuses.

- the next phase of the five-year planning process will be establishment of special task forces which will focus on strategic issues and areas. Each task force will be responsible for intensive review of its assigned area and for coordination of public hearings to receive comments and suggestions which will enhance the development of recommendations for implementation. It may not be possible to staff all of the strategic areas which could productively be covered. Among others, it is expected that task forces will be assigned to explore issues in teacher education, health professions, program location, sources of funding for the University, students, faculty, and personnel development. It is expected that these special committees would complete their tasks and develop recommendations for a report which would be presented to the Governor and the public early next year.

4. Gifts, Grants and Awards. Mr. Morin, Chairman of the Finance Committee, presented the recommendation. President Carlson called attention to a gift to the Presque Isle Campus from UMPI Professor William Forbes. Professor Forbes, a geologist who has specialized in the Northern Maine area, has donated his extensive scientific library to the Campus, where it will benefit the students and add significantly to the collection which includes the archives of the Aroostook Historical Society. On motion of Mr. Morin, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under the date of March 25, 1985.

5. Foreign Students' Tuition Waiver. Mr. Morin presented the recommendation. In response to questions, Chancellor McCarthy explained that the proposal constitutes an updating of the existing foreign students' scholarship program, which has been in place for many years. The so-called scholarships are actually tuition waivers and the designation for the program would be changed to reflect that. In addition, the number of waivers at USM would be increased in proportion to that institutions' population and proportionate number of waivers would be established at Augusta since UMA enrolls foreign students also. After further discussion and on motion of Mr. Morin, it was

- VOTED:
1. Tuition and fees will be waived for ten foreign students annually at the University of Maine at Orono, the University's Land Grant/Sea Grant institution (a total of 40 waivers per year).
 2. Tuition and fees will be waived for six foreign students annually at the University of Southern Maine, the University's Urban Comprehensive institution (a total of 24 waivers per year).
 3. Tuition and fees will be waived for one foreign student annually in each of the University's four Regional Baccalaureate institutions: University of Maine at Farmington, University of Maine at Presque Isle, University of Maine at Fort Kent, University of Maine at Machias (a total of four waivers per campus per year).
 4. Tuition and fees will be waived for one foreign student annually at the University of Maine at Augusta, the University's Community and Developmental Institution (a total of 3 waivers per year).

6. Gift of Real Estate. Mr. Marshall, Chairman of the Physical Plant Committee, presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: to accept the gift of two parcels of land from the Trustees of the Hirundo Wildlife Trust.

7. Forest Superintendent's Residence/Office, UMO. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the construction of a wood frame building on College Avenue Extension in Old Town and further authorize the transfer of a total of \$36,000 from the University Forest Account and the Worthen Woodland Account to an appropriate plant fund account to cover project costs.

8. Implementation of the Bond Issue. Chancellor McCarthy called attention to a progress report furnished with materials for the Board meeting which outlines the processes for converting funding into active facilities. Implementation is underway, proceeding well, and is on schedule.

9. Faculty and Administrator Salary Adjustments. Dr. Evans, Chairman of the Personnel and Employee Relations Committee, presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: to approve the salary adjustment report as submitted, a copy of which is appended to the file of these minutes.

10. Policy Revision - Appointment of Faculty and Senior Administrators. At the February meeting, the Trustees considered a recommendation to revise policies on tenure and appointment of senior administrators to provide an opportunity for academic deans to seek tenure on concluding their administrative appointments. It was determined that the language of the recommendation was confusing and the staff was instructed to present a reworded recommendation for consideration at this meeting. Therefore, Dr. Evans presented the reworded recommendation and moved its adoption:

It is the policy of the Board of Trustees not to award tenure to University administrators. However, the Trustees will provide an option for individuals who are appointed as academic dean to enter the tenure track on leaving their administrative post, with these provisions:

- 1) that the intent to exercise the option be designated by the individual at the time of appointment as academic dean;
- 2) that at the time of appointment as academic dean the individual is accepted by an appropriate academic department, and accorded faculty rank;
- 3) that the appointment as academic dean is based on a four-year rolling contract, subject to a) review and b) renewal on an annual basis;
- 4) each year that the contract is renewed, it shall be extended by one year, and thereby the life of the remaining contract shall always be three years;

- 5) if the individual elects to step down from the academic deanship, the three years remaining on the contract shall carry forward to a teaching position in the academic department designated at the time of appointment, and would provide job security for the three-year period if the individual seeks to qualify for tenure in the faculty position.

The motion was seconded. During the extensive debate which followed, Dr. Sanford said she thought the policy should be flexible enough to enable Campus Presidents to recognize candidates with exceptionally strong academic credentials, because it would be important for a Dean to have the full respect of his or her peers. Mr. Richardson suggested that some additional flexibility could be gained by granting Presidents discretionary authority to recommend tenure for an academic dean after two years in the Deanship, provided that the individual had been accepted by an appropriate academic department and accorded faculty rank at the time of appointment. After further discussion, it was determined that this alternative should be considered as a substitute for the original motion, rather than as an addition to it, and with the permission of the seconder, Dr. Evans withdrew the original motion. Mr. Richardson said it would be important to emphasize that adoption of the suggested alternative would not change the Board's prohibition on awarding tenure as part of administrative contracts. The suggested revision would simply give a President discretionary authority to recommend tenure for an Academic Dean who had met certain conditions, as an exception to the policy. Chancellor McCarthy added that on being nominated for tenure, the individual should then be required to submit to the regular tenure evaluation process. President Woodbury pointed out that criteria for tenure are scholarly work and promise as a teacher, and an individual's performance over a two-year period in the Deanship would not give evidence of tenurability as a faculty member. President Johnson did not concur with that view. Faculty Representatives were invited to comment on the issue. Professor Kerr said he thought it would be untimely to take action on the proposal without further consideration. Professor Hall pointed out that at the time of appointment, a candidate can be evaluated only on the basis of paper credentials and after two years in an administrative position, there would still be no substantive basis for evaluation of potential as tenured faculty. Mr. Hakanson reported that Orono faculty are concerned that their search for an academic dean will be inhibited if the incentive of tenure is not available for negotiations. President

Johnson pointed out that candidates for deans' positions are senior faculty with excellent credentials. Dr. Sanford said she thought the provision for a minimum of two years in the Deanship before evaluation for tenure would provide an adequate safeguard. After further discussion, and on motion of Mr. Richardson, which was seconded, with Mr. Morin dissenting, it was

VOTED: to incorporate the following provision into University policy on Tenure:

Senior administrators, deans and above, shall not be awarded tenure as part of their administrative contracts. However, the Trustees will consider, on an exceptional basis, a nomination to Tenure for an academic dean, when presented at the discretion of the appropriate Campus President, under these conditions:

- 1) the nominee will have been accepted by an appropriate academic department and accorded faculty rank, at the time of appointment as academic dean;
- 2) the nomination will have been duly evaluated through the Campus's tenure processes;
- 3) the Campus's tenure evaluation processes, in this instance, will not have been initiated until after the individual has served a minimum of two years as academic dean.

11. Missions Statement - UMF. Mr. Brown, Chairman of the Educational Policy Committee, presented the statement and moved its approval. The motion was seconded, and it was

VOTED: to approve the mission statement as presented.

12. School of Applied Science, USM. Mr. Brown presented the recommendation for establishment of a School of Applied Science at USM which would bring together administratively, three existing programs under a single academic structure: Department of Technology, Department of Computer Science, and the graduate program in electrical engineering, which is brokered from UMO. Mr. Brown noted that apparently there has been some misperception that Board approval of this recommendation would enable the establishment of further engineering programs at USM. He said it should be made clear that all new program proposals must be submitted to a rigorous program approval process which includes, among other requirements, assessment of need

and consideration of the ramifications of program duplication, if any, as well as the impact of proposed programs on other Campuses in the system. He said the recommendation to establish the School of Applied Science is essentially a reorganization proposal, and not an alternate approach to achieving new directions for USM. President Woodbury reported that the intent is to bring the three interrelated programs into one academic unit. He said he does envision that new programs will be added to the School eventually, and that USM has a BSEE in the planning stage. He noted that any new program proposal would have to go through the program approval process before being presented for Board consideration. Mr. Brown indicated that program needs should be carefully determined before proposing to branch out in response to demands for service. After further discussion and on motion of Mr. Brown, which was seconded, it was

VOTED: to authorize the establishment of a School of Applied Science at the University of Southern Maine, effective July 1, 1985.

13. Readmission of Dismissed or Suspended Students. Mr. Brown reported that the Educational Policy Committee had reviewed at some length this item which was submitted to an earlier meeting and returned to the staff to allow for more student input. He said the Chief Academic Officers (CAO) developed the policy recommendation in response to a need they perceived for uniform system-wide policy to govern the readmission of students who have been dismissed or suspended. The CAO recommend a one-semester waiting period before readmission although the policy would allow a student to petition for an opportunity to persuade an admissions officer that immediate readmission is warranted. Mr. Brown reported that the Committee had also discussed an alternate recommendation presented by Student Representative Michael Saltz on behalf of UMOSG and the USM Student Senate. The students preferred that the Campuses be left to administer their own policies, as they do now, and to limit system-wide requirements to formal specification of the need for disclosure of information about the suspension. Mr. Brown also noted that the Committee had accepted a suggestion for one change to the CAO recommendation which would add the words "for any reason" to the end of the sentence in procedure number two in the section designated Attending Procedures. He said that a straw vote taken in Committee resulted in the support of the CAO recommendation by Trustee Committee members and

Faculty Representatives. Mr. Saltz dissented and the other Student Representatives present abstained. After further discussion, and on motion of Mr. Brown, which was seconded, it was

VOTED: to approve, as amended, the policy on Admission or Readmission of Students Dismissed or Suspended by a Campus or Another College or University. A copy of the amended statement is appended to these minutes.

14. Academic Calendars. Mr. Brown called attention to the calendars which were furnished for information with the materials for the meeting. He reported that Mr. Morin had objected to the schedule of so many commencements on a single day, since that limits the number of campuses a Trustee can visit for commencement.
15. Legislative Update. Mr. Richardson requested that the Trustees indicate what position the Legislative Affairs Committee should convey to the Legislature on a bill proposing to change the name of the Orono Campus. After discussion, the Committee was instructed to convey the Board's opposition to the proposed legislation.
16. Other Business. The Chairman thanked President Johnson and the host Campus for their hospitality and congratulated the UMO baseball team for recent victories. Mr. Hakanson announced that the next meeting of the Board would be the annual meeting which would be held in Bangor on May 20, 1985.

There being no further business, on motion made and seconded, the meeting was adjourned.

JoAnne R. Magill
Clerk