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UNIVERSITY OF MAINE SYSTEM Board of Trustees

July 21, 1986 Augusta, Maine

Board of Trustees Meeting

PRESENT: Chairman Joseph Hakanson, Severin Beliveau, Francis A. Brown, Robert Dunfey, David Flanagan, Geneva Kirk, Richard Marshall, Thomas Monaghan, Teresa Moore, Richard Morin, Patricia Schroth. Absent: Stanley Evans, Richard Redmond, Harrison Richardson, Barbara Sanford and Stewart Smith. Staff: Acting Chancellor Harlan Philippi, William Sullivan, Mary Ann Haas, Arthur Johnson, Robert Woodbury, Frederic Reynolds, Judith Sturnick, George Connick, Roland Burns, Charles Lyons. Press and Public.

- 1. <u>Citizen Input</u>. State Representative Edward Cutting, a former UMO Student Senator, urged the Trustees to reject any proposal for drug testing of students or staff, on the grounds that such testing would constitute a violation of individual rights, as well as the presumption of innocence which he said should be maintained.
- 2. Chairman's Remarks. Chairman Hakanson welcomed Acting President Charles Lyons of the University of Maine at Presque Isle and Acting President Roland Burns of the University of Maine at Fort Kent.

Mr. Hakanson said the Trustees were shocked at the precipitous departure of Dr. Jack E. Freeman, who had resigned the Chancellorship on July 16 and who had already left the University System. Mr. Hakanson reported that the Trustees agree that it would be in the best interest of the University to proceed with the selection of a new Chancellor with all deliberate speed. It will be essential to have leadership for the University for preparation of the biennial budget, the organization of the upcoming bond issue campaign and other pressing matters. Most importantly, the momentum the institution has attained over the recent past must not be lost. He announced that the Chancellor Search Committee would be reconvened at once and the search process would continue. The Committee will review its pool of applicants and bring to the Board for interviews at least three nominees for the Chancellorship. If the finalists can be selected in a timely way, a special meeting will be held in late August to act on the Committee's nominations.

Mr. Hakanson presented the Calendar for FY 1986-87 and on motion made and seconded, it was approved as follows:

August 25
September 22
Bangor
November 24
Farmington
January 26
Warch 30
Presque Isle

May 18 Bangor

On motion made and seconded, the Chairman's Committee assignments for the coming year were ratified as presented. A complete listing is appended to the file of these minutes.

At the request of the Chairman and on motion made and seconded, the Trustees voted unanimously to appoint Dr. Harlan A. Philippi, Acting Chancellor for the University of Maine System effective July 16, 1986. The Chairman and the Trustees expressed their appreciation to Dr. Philippi for his willingness to accept this assignment again.

FINANCE COMMITTEE.

3. Non-voluntary Student Fees. Mr. Flanagan, Chairman of the Finance Committee, presented the recommendation for ratification of student activity fees. He reported that increases at two campuses have been endorsed through the required student referendum. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to ratify the Student Activity Fees for academic year 1986-87 as presented. A complete listing is appended to the file of these minutes.

4. Supplemental Appropriations Budget. Mr. Flanagan presented the recommendation for allocation of the \$15 million supplemental appropriation for FY87. He said the funds would fulfill some of the objectives identified by VICOM, Legislators and Trustees as essential to the process of bringing quality to the University. He took note of the \$2.5 million which will remain in escrow for the University of Maine campus until certain studies have been completed. He noted too that Campuses operating under interim administrations should be careful to consult the incoming President, wherever possible, about any proposed expenditures of funds from the supplemental budget. On motion of Mr. Flanagan, which was seconded, it was

VOTED: That the FY1987 University of Maine System Supplemental Appropriation Budget be approved.

5. Gifts, Grants and Awards. Mr. Flanagan presented the recommendation. Mr. Beliveau noted especially the large amounts given to the University of Maine through the Harold Alfond Fund, and the University of Maine Foundation. University of Maine President Johnson agreed that these gifts were exceptional and that the campus was very grateful for them. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under the date of July 21, 1986.

6. Bingham Trust Endowment. Mr. Flanagan reported that the Bingham Trust had pledged \$100,000 annually for five years in 1981 for the Center for the Study of Early Man and the Institute for Quaternary Studies, on the condition that matching funds would be provided by the University. The University of Maine has entered into a contractual agreement with the University of Maine Foundation to provide the matching funds and use them in a manner consistent with the terms of the endowment, which is to total one million dollars. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to accept with gratitude the Bingham Trust Endowment for the Center for the Study of Early Man and the Quaternary Institute. The endowment will be managed by the University of Maine Foundation, which is providing matching funds for the grant.

Physical Plant Committee.

7. Hutchins Concert Hall. Mrs. Schroth reported for Mr. Marshall, Chair of the Physical Plant Committee. Mrs. Schroth presented the recommendation for naming the Concert Hall in the Maine Center for the Arts at Orono. President Johnson said it was particularly appropriate to name the hall in memory of Curtis and Ruth Hutchins, since they had been long-time benefactors not only of the arts but many activities at the University, with statewide implications. On motion of Mrs. Schroth, which was seconded, it was

VOTED: to name the concert hall within the Maine Center for the Arts on the Orono Campus, the "Hutchins Concert Hall", in memory of Ruth R. and Curtis M. Hutchins.

8. Alfond Arena Expansion. Mrs. Schroth presented the recommendation. During discussion, President Johnson noted that the new annex to the Alfond Arena would be very useful. Funds for the second phase of the Alfond expansion, to provide for construction of a lounge and reception area, came from Harold Alfond and other donors. On motion of Mrs. Schroth, which was seconded, it was

VOTED: to approve an increase in the authorization for the Alfond Arena Project to \$350,000 with funding to be provided as follows: \$325,000 from private donations and \$25,000 from the President's Discretionary Fund.

9. <u>Music Facilities</u>, <u>UMA</u>. On motion of Mrs. Schroth, which was seconded, it was

VOTED: to authorize a project to renovate the Augusta Campus music instructional and practice facilities, and further to authorize the reallocation of \$32,600 previously allocated for Music Recording Studio Alterations and \$18,700 of the Campus E&G funds to finance this project.

10. Headquarters of National Poetry Foundation. Professor Emeritus Carroll Terrell has proposed to finance and construct a building to serve as headquarters for the National Poetry Foundation at 491 College Avenue, a parcel owned by the University of Maine. President Johnson told the Trustees of Professor Terrell's distinguished career. Mr. Flanagan noted that the proposed structure would also serve for experimental energy-saving heating methods by Professor Richard Hill. Mrs. Schroth commented on the many outstanding literary figures whom Professor Terrell has brought to the campus. Besides serving as the headquarters for the Poetry Foundation, which Professor Terrell founded, and as an experimental energy-efficient research project, the building would serve as a life-time residence for Professor

Terrell, with him as caretaker, paying taxes and maintenance costs. When he is no longer in residence, the University, in consultation with the English Department, may use, rent or sell it, as appropriate. On motion of Mrs. Schroth, which was seconded, it was

VOTED: to authorize the leasing of a small parcel of land at 491 College Avenue to Professor Emeritus Carroll Terrell for the purpose of constructing a small building, of experimental energy efficient design, to serve primarily as a home for the National Poetry Foundation. The lease shall terminate at the completion of the construction, at which time the building will be donated to the University by Dr. Terrell.

Educational Policy Committee.

11. M.S. in Survey Engineering at UM. Francis Brown, Chairman of the Educational Policy Committee presented the recommendation. He reported that this was one of three programs tabled at the March meeting, to make sure they were within the guidelines set by the Trustees and the VICOM Report. The Masters Program in Survey Engineering would be one of four in the country and would enhance an area where the University of Maine already is prominent. It would also complement the bachelor's degree for the same field, which is recognized nationally, and improve preparation at both levels. On motion of Mr. Brown, which was seconded, it was

VOTED: to approve the program, Master of Science in Survey Engineering, to be offered by the University of Maine.

Center for Innovation & Entrepreneurship at UM. Mr. Brown reported that this Center, also held over from the March meeting, would not compete with the New Enterprise Institute or the Small Business Development Center at USM. All carry out the public-interest charge to the University - to try to get small businesses into place and turn them into going businesses. The establishment of the Center will provide a known place for people with concepts and ideas to get assistance, particularly inventors. They will get help with patents and, in many cases, will be referred to other places for help. Mr. Brown said it would encourage Maine inventors and aid new businesses. In answer to a question from Mr. Beliveau, Mr. Brown said there would be one staff person, with initial funding of \$10,000, which was expected to grow quickly. Mr. Flanagan asked why this statewide function should be in Orono and not Augusta. Mr. Brown said the center was designed primarily for inventors and technical people with ideas and should be located where there is already someone performing technical assistance work. Orono is the logical place for it since there is already an industrial cooperation department there. On motion of Mr. Brown, which was seconded, it was

> VOTED: to establish a Center for Innovation and Entrepreneurship at the University of Maine to encourage Maine inventors and assist new businesses.

13. M.A. in New England Studies at USM. Mr. Brown reported that this program has been under development at USM for a long time and it was now appropriate to bring it forward. There would be very little additional hiring since the program cuts across several disciplines and can be built on existing faculty. President Woodbury said the M.A. would provide the only graduate program of its kind in the region. Mr. Brown reported that during discussion of the proposal in the Educational Policy Committee, Trustee Smith was concerned that existing programs not be weakened by reallocation of funds and the use of existing faculty to build this new program. Dr. Woodbury assured Dr. Smith on this point. In response to a question about costs, Dr. Woodbury reported that the additional cost would be about \$100,000, with enrollment of 30 students a year. Enrollment increases were based on local-area students only. He noted that the program may well attract a much wider audience. After further discussion and on motion of Mr. Brown, which was seconded, it was

VOTED: to approve the program, Master of Arts in New England Studies, to be offered by the University of Southern Maine.

- 14. <u>B.S. in Electrical Engineering</u>, <u>USM</u>. Mr. Brown reviewed the development of the recommendation. He elaborated on the several arrangements, past and present, which have structured the delivery of Orono Campus engineering courses at USM, noting that the level of demand for these courses has varied somewhat, over time. Orono's Master's degree has been delivered at USM on a part-time basis for some time, but a growing demand for establishment of a full-fledged undergraduate degree program at USM has created an escalating controversy in which the debate has centered on the nature and scope of an undergraduate program and, if the need could be justified, whether responsibility for delivery should be vested in Orono or in the USM administration. Mr. Brown reported that a needs survey was completed by Arthur D. Little Co. and that Chancellor Jack Freeman attempted to put together a compromise proposal which had not been fully resolved when he left. Finally, Acting Chancellor Harlan Philippi succeeded in bringing all parties together to forge the Joint University of Maine-University of Southern Maine proposal submitted for consideration at this meeting. Mr. Brown indicated that the program was designed principally for place-bound part-time students. Since engineering accreditation is very rigorous and cannot be acquired until there are graduates whose performance can be measured, the program delivered initially will be Orono's accredited BSEE. Accreditation will be sought at the earliest possible moment, and when it is achieved, the program will become USM's program. The joint program would be organized in accordance with the following principles:
 - 1. Effective September 1986, there will be a Bachelor of Science in Elec- trical Engineering degree program offered at USM, primarily geared to part-time and adult students.
 - This program will be UM's present BSEE degree program.
 - 3. The program will be staffed by full-time resident and visiting faculty. The engineering courses will be taught by full-time UM faculty in residence at USM.
 - 4. Students who successfully complete the existing freshman year of the degree program will be accepted into the UM BSEE degree program at USM. Students may transfer between the campuses.

- 5. One UM faculty member will serve as a coordinator. He will report to the Electrical Engineering Chairman at UM for academic affairs and to the Dean of the School of Applied Science for all logistic matters.
- 6. There will be a single board of visitors for programs at both campuses.
- 7. There should be a common external foundation for equipment and/or financial support to aid both campuses.
- 8. It is the intention to move as quickly as possible for separate USM accreditation. Until that time, the BSEE degree is the UM degree.
- 9. There will be a joint USM/UM committee to evaluate the progress.
- 10. This joint program is expected to result in continuing collaboration and cooperation between USM and UM campuses for seminars, research and industrial interaction.

Following Mr. Brown's presentation, the staff was commended for their collaboration and after discussion and on motion of Mr. Brown, which was seconded, it was

VOTED: to approve the joint UM/USM Bachelor of Science in Electrical Engineering program, as presented for delivery at the University of Southern Maine.

President Woodbury noted that the concept of continuing collaboration and cooperation set forth in #10 above was perhaps the most significant outcome of the entire proposal and help to forge important relationships for the future of these two institutions.

15. Elimination of Nursing Program at UMPI. Acting President Lyons said the program had served the campus well but there was no longer the kind of demand in the area to justify it. Students can be well accommodated in other programs, including those at Fort Kent and USM. On motion of Mr. Brown, which was seconded, it was

VOTED: to approve the elimination of the Associate of Science in Nursing, which is an extended University of Maine at Augusta program offered at the University of Maine at Presque Isle.

16. Elimination of Earth Sciences Program at USM. On motion of Mr. Brown, which was seconded, it was

VOTED: to approve the elimination of the Bachelor of Arts in Earth Science at the University of Southern Maine.

17. <u>Mission Statements</u>. Mr. Brown said missions statements for the various campuses and the System were being reviewed, as suggested in the VICOM Report, but were not quite ready for reconsideration and they will be presented at a future meeting.

- 18. Comprehensive Planning Process. Former Chancellor Freeman had prepared a formal statement on "A Proposed Comprehensive Planning Process for the University of Maine System." Mr. Brown said the item would be withdrawn from the agenda, to be brought up again with the appointment of a new Chancellor.
- 19. Law Library Director. Mr. Brown, for Mr. Richardson, Chair of the Personnel and Employee Relations Committee, presented the recommendation and noted that the candidate's qualifications to be head of the Garbrecht Law Library appeared to be excellent. President Woodbury of USM concurred. On motion of Mr. Brown, which was seconded, it was

VOTED: to approve the appointment of William W. Wells as Director of the Donald L. Garbrecht Law Library and Associate Professor of Law effective October 1, 1986, at a fiscal year salary of \$49,000.

After Acting Chancellor Philippi placed the candi-President of UMFK. date's name in nomination, Mr. Morin reviewed the efforts of the Presidential Search Committee and the background of the final selection, Dr. Barbara Leondar. Dr. Leondar is currently the Vice President for Academic Affairs at Worcester State College in Massachusetts. She earned a Bachelor of Arts degree in English and Classics in 1947 from New York University and a Master of Arts in English from California State University in 1964. She received a Doctor of Education in English and Education at the Harvard University Graduate School of Education where she specialized in theory of literature, lin-She was a teaching fellow at Harvard University guistics and literature. She taught at the English Institute at Clark Graduate School of Education. University; the Institute in Psycholinguistics and Sociolinguistics at Harvard University Graduate School of Education; Radcliffe Institute at Harvard; and was Acting Coordinator of the doctoral program in language at Harvard. Mr. Morin thanked the Search Committee members for their work. Committee members included Trustees Patricia Schroth and Richard Marshall, and Campus representatives Sharon Zimmer-Boucher, Calvin Anderson and Robert Chabora for the faculty; student Roger Levesque; Registrar Donald Raymond; and Fort Kent Superintendent of Schools Don Waddell. On motion of Mr. Morin, which was seconded, it was

> VOTED: to appoint Dr. Barbara Leondar as President of the University of Maine at Fort Kent at an annual salary of \$58,000, effective September 1, 1986, with the standard benefit package previously established for Presidents.

- 21. Appointment of UMPI President. Mr. Brown said the Personnel Committee was not quite ready at this point to make a recommendation. Acting Chancellor Philippi said that negotiations were on with the top candidate recommended by the Search Committee. Dr. Philippi will meet with the candidate tomorrow.
- Mr. Brown said he wanted to clarify the record concerning the recent appointment of Dr. Dale Lick as President of the University of Maine. He noted that media coverage of Chancellor Jack Freeman's resignation inadvertently may have raised some speculation about Dr. Lick's status since his nomination was presented by Dr. Freeman. Mr. Brown pointed out that the search process, which had been underway for months before Dr. Freeman accepted the Chancellorship,

had identified Dr. Lick as a top candidate for the Orono Presidency, and his subsequent appointment followed from that search. Dr. Freeman's departure had no bearing on President Lick's status and would not reflect on him in any way.

22. Salary Adjustments. During discussion of the recommendation, Mr. Beliveau requested a written description of the term "stipend", and Mr. Hakanson asked the Acting Chancellor to provide the information at an early date. On motion of Mr. Brown, which was seconded, it was

VOTED: to approve salary adjustments for University of Maine and University of Southern Maine personnel as presented.

- 23. $\frac{$30,000}{40000}$ to $\frac{$40,000}{40000}$ Positions. As an information item, Mr. Brown called attention to a list of appointments at salaries from \$30,000 to \$40,000, authorized by the Chancellor's office. No action by the Board was required.
- 24. <u>Senior Executive Compensation</u>. Mr. Brown presented a recommendation for salary increases for senior personnel. After discussion and on motion of Mr. Brown, which was seconded, it was

VOTED: to approve salary increases for senior executives as listed, effective July 1, 1986, and that senior executive TIAA/CREF retirement contribution be standardized at 4% contribution from the employee and 16% contribution from the University.

George Connick, UMA	\$55,000
Frederic Reynolds, UMM	54,000
Judith Sturnick, UMF	62,000
Robert Woodbury, USM	79,000
Harlan Philippi, VC, Acad	71,000
William Sullivan, VC, Admin	69,000

25. Bond Issue Referendum. As a member of the Legislative Liaison Committee, Mr. Brown drew attention to the upcoming \$7.7 million University Bond Issue referendum. He said it would be important for the University to do a good job of publicizing the bond issue. The bond issue contains very important capital items to take care of important needs including library service and library automation; asbestos abatement; handicapped access; and academic computing services. There is need also for classroom space at Farmington; additional library expansion at Fort Kent; three new classrooms in Torrey Hall at Machias; renovations for Aubert Hall at Orono; road improvements and parking space at Presque Isle; and renovations for the Fine Arts program at the University of Maine. Mr. Brown asked the Trustees to tell their constituents that the \$7.7 million bond issue is something the University needs, not for frills but for essentials. Chairman Hakanson announced that Trustee Schroth had agreed to serve as Board liaison to bring the bond issue to public attention and that planning for the campaign was underway. Mr. Beliveau said that many people and organizations, chamber of commerces, etc., wanted to join the effort and their services will be welcomed.

26. VTI Director. Trustee Kirk reported that the first director of the Vocational-Technical Institute would probably be announced tomorrow. The office for the VTI system is now established on State Street, close to the State House.

Chairman Hakanson announced that the next meeting was to be held in Augusta on August 25th.

JoAnne R. Magill Clerk