

## INTERNATIONAL EQUAL EMPLOYMENT OPPORTUNITY: HOW A U.S. MULTINATIONAL CAN ENFORCE DISCRIMINATION, HARASSMENT, AND DIVERSITY POLICIES ACROSS ITS GLOBAL OPERATIONS

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Mr. Dowling has published scholarly articles on international employment law. He has spoken around the world in English and Spanish on international law topics, including presenting a paper at Rhodes House, Oxford. He serves on the editorial boards of publications including: PLC Labor & Employment; ABA/Bloomberg BNA International Labor & Employment Laws (treatise); Thomson/West International HR Journal, and EuroWatch. He is a member of the Board of the New York University Center for Labor & Employment Law. As an adjunct professor, he teaches law school classes in International Employment Law and European Union Law.