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#### Strengthening Multi Hazard Mitigation, Preparedness, Response and Recovery Capabilities: Leveraging Campus Resources for System-Wide Results

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#### Strengthening Multi-Hazard Mitigation, Preparedness, Response, and Recovery Capabilities:

#### Leveraging Campus Resources for System-Wide Results

University of New Orleans

February 16, 2011

## About the Presenters...



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#### **Higher Education in Louisiana**

- Louisiana Board of Regents (BOR)
- Plans, coordinates, and has budgetary authority over all public colleges and universities
- Four Systems under BOR
  - Louisiana State University System
  - University of Louisiana System
  - Southern University System
  - Louisiana Community and Technical College System



#### **University of Louisiana System**

Consists of Eight Universities (all 4-year schools)

Grambling State University Louisiana Tech University McNeese State University Nicholls State University Northwestern State University of Louisiana Southeastern Louisiana University University of Louisiana at Monroe University of Louisiana at Lafayette

Over 80,000 students



#### **Virginia Tech Changed Everything**

Immediately following the tragedy, BOR directs all college and university campuses to implement 4 specific strategies



### **Virginia Tech Changed Everything**

- 1. Active Shooter Training for all University Police
  - All institutions trained
  - Louisiana State Police conducted training
  - Included "train the trainer" approach
  - Includes real-scenario drills on campus facilities



#### **Virginia Tech Changed Everything**

- 2. Adoption of the Ready Campus Concept
  - Started as a consortium of Pennsylvania universities
  - Focuses on campus facilities, human capital, service learning
  - Ties the university to the local and state community



#### Ready Campus (cont.)

2. Adoption of the <u>Ready Campus</u> Concept <u>http://www2.selu.edu/orgs/lcc/</u>

- Includes Community Emergency Response Team (CERT) training for campus leadership teams
- Directed by the Louisiana Campus Compact
- Every school has a R/C team
- Spans across disciplines
- Started the juices flowing



#### **Virginia Tech Changed Everything**

- 3. Campus Physical Security Assessments
  - Conducted by a 3<sup>rd</sup> party consultant in cooperation with all campus police/security personnel
  - Included provisions to interoperability for communications.
  - Juices are flowing stronger



#### **Virginia Tech Changed Everything**

4. Development of an Emergency Notification System (ENS)



#### Senate Resolution 8 (2007 Regular Session)

- Develop and implement a comprehensive emergency response and crisis communication plan.
- ULS decides that each campus needs to have an all hazards planning approach.
- ULS hires a 3<sup>rd</sup> party consultant to assist us with our plans.
- At the kickoff meeting, ULS determines that a committee with representation from all campuses is needed to facilitate networking.



#### Higher Education's Role in State Emergency Planning

- Higher education serves as an emergency support function
- Facilities are used by the state
  - Points of Distribution (POD)
  - Staging areas
  - Shelters space (residence halls and other)
  - ICS is utilized appropriately in both directions

# What is the ULS EPSC?



Steering committee tasked with specific functions related to system-wide emergency planning, coordination, and mutual aid

Multi-disciplinary group of campus officials representing all major organizational levels and divisions of their respective institutions that meets approximately once per quarter via video-conference

# **EPSC** Diversity



#### > Traditional Planners/Responders

- Law enforcement and related emergency services
- Environmental health and safety
- Facilities and physical plant operations

#### > Quasi-Traditional Planners/Responders

- Student health services
- Dean of students
- Information technology
- > Non-Traditional Planners/Responders
  - Public information & governmental affairs
  - Student affairs & enrollment management
  - Academic affairs

# **EPSC** Leadership



#### UL System Liaison

- Director of Information Technology (initial)
- Director of Internal Audit (current)
- Group always chaired by a campus-level official
  - Initial chairperson: director of environmental health and safety at the University of Louisiana at Lafayette
  - Second chairperson: dean of student services at McNeese State University
  - Current chairperson: director of university police at Louisiana Tech University

# **EPSC** Leadership



Strength and effectiveness of committee largely driven by multi-disciplinary membership

Strength and effectiveness of committee leadership largely driven by:

- diversity of chairpersons **AND** 

 de-centralization of core work away from system office

# **EPSC** Composition



Focus on multi-disciplinary approach to all-hazards preparedness and planning

Representation from executive, mid- and professional staff levels within institutions

Deliberate effort to avoid over-representation of "traditional" planners or emergency responders

Leadership of group as diverse as membership

# Successes to Date



- Implementation of Board of Regents initiatives
- > Ongoing implementation of Senate Resolution 8
- Mutual aid and assistance during Hurricanes Gustav (2008) and Ike (2008)
- Consultation and information-sharing regarding best practices for:
  - H1N1 preparations and response (2009-2010)
  - Key public policy issues (conceal/carry on campus)
  - Meningitis
  - Hurricanes and tropical storms



#### Hurricane Gustav

- Makes landfall on Louisiana on September 1, 2008
- All 64 Parishes were declared a FEMA Federal Disaster Area
- Voluntary evacuations were initiated in at least 10 coastal Parishes





#### Hurricane Gustav (cont.)

- All 8 ULS institutions enacted their Hurricane Preparedness Plan
- 6 ULS institutions experienced damage to their campuses
- All 8 ULS institutions provided support through the State's ESF function





#### Hurricane Gustav (cont.)

Role of EPSC before, during, and after the storm

- Share each university's status of preparation
- Post a universal request for assistance to all ULS campuses
- Keep up with the progress of requests





#### Hurricane Gustav (cont.)

Role of EPSC before, during, and after the storm

- Backup form of communication (in lieu of telephone)
- Good for "lower priority" requests (not on fire now)
- Useful for members that evacuated or were not on campus



### Keys to Successful Implementation



System and campus executive buy-in a must

- Diverse composition at the campus level validates broad range of issues brought to table
- Hands-off approach to coordination by system officials increases buy-in by campus participants

#### Keys to Successful Implementation



- Best work occurs bottom-up rather than top-down
- Establish a base-line event for evaluating progress (i.e., Hurricane Gustav)





# **Practical Starting Points**

Identify campus stakeholders who will be effective liaisons

Identify peers and colleagues among other campuses and at system level who can help advocate for initiation

Create a general framework as a guidepost

# **Practical Starting Points**



Consider potential resistances and be prepared to address them with data

Keep initiatives undertaken manageable

Avoid excessively frequent meetings or cumbersome reporting requirements

### **Questions & Answers**





# **Presenter Contact Information**



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