# MT DOE/EPSCOR PLANNING GRANT ANNUAL TECHNICAL PROGRESS REPORT

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In support of Proposed Amendment No. A001 for Renewal and award of \$500,000.00 for DOE No. 92018 "Graduate Traineeship Grant."

August 31, 1992

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# **EXECUTIVE SUMMARY**

The Montana DOE/EPSCoR planning process has made significant changes in the state of Montana. This is exemplified by notification from the Department of Energy's Stimulate Competitive Program to Research (DOE/EPSCoR) recommendation to fund Montana's 1992 graduate traineeship grant proposal in the amount of \$500,000. This is a new award to Montana. DOE traineeship reviewers recognized that our planning grant enabled us to develop linkages and build the foundation for a competitive energy-related research and traineeship program in Montana. During the planning, we identified three major focus areas: Energy Resource Base, Energy Production, and Environmental Effects. For each focus area, we detailed specific problem areas that the trainees may research. We also created MORE, a consortium of industrial affiliates, state organizations, the Montana University System (MUS), tribal colleges, and DOE national laboratories. MORE and our state-wide Research and Education Workshop improved and solidified working relationships. We received numerous letters of support. DOE reviewers endorsed our traineeship application process. They praised the linkage of each traineeship with a faculty advisor, and the preference for teams of faculty members and two or more students. "Particularly commendable" were our programs to involve Native American educators and the "leveraging effect" of this on the human resources in the state. Finally, the DOE reviewers indicated that cost-sharing via support of Native Americans was creative and positive.

From September 30, 1991 through August 31, 1992 we accomplished most of the tasks and met all of the milestones outlined in our original proposal. MCRE coordinators held frequent (often weekly) planning meetings at each of the six campuses of the Montana university system. Dr. Bromenshenk and Mr. Scruggs traveled extensively across the state, visiting each campus to present overviews of the program and its goals, recruit participants (faculty, students, administrators), and interview state and federal agency personnel. Mr. Scruggs and three graduate students orchestrated development, mailing, receipt and processing of an extensive questionnaire distributed to faculty and administrators throughout the university system as well as to community, private, and tribal colleges. The questionnaire also was sent to administrators and professional scientists in state and federal agencies and in the business sector.

The results from this survey helped define the agenda for the state-wide Workshop on Research and Education held in May in Helena, Montana. The Montana DOE and the EPA/EPSCoR committees jointly hosted this workshop. Participants included representatives from the K-18 public and private educational systems, government and private research organizations local, state, and federal agencies, private industry, the state legislature, and the public. Other attendees included the South Dakota DOE/EPSCoR program director, representatives from DOE laboratories including the Idaho National Engineering Laboratory in Idaho, MSE, Inc., in Montana, and Associated Western Universities, Inc. (AWU) from Utah. Additional DOE related-laboratories and programs assisted us in the preparation for the conference. These included Battelle

Pacific Northwest Laboratories and the Northwest Organization for Research Colleges and Universities (NORCUS).

The workshop generated a commitment by all participants to continue to meet regularly. Regular meetings will provide interested parties (from the private and public sector as well as academia) to communicate more easily and economically. These meetings will also enable the state to better pool scarce financial and other resources, disseminated information about educational programs and research opportunities, and simplify official "paper-trails". Workshop participants also advocated quarterly meeting by key individuals from academia, the private sector, public interest groups, government agencies, and the legislature. In addition, the participants concluded that the state-wide planning meeting should become an annual event. Participants suggested that an annual Montana Research and Education Workshop be held just before or after the State's Montana Academy of Science (MAS) meetings. EPSCoR researchers and trainees could present posters and papers at MAS. We will encourage participation by others (laboratory, agency, private) conducting energy-related research and education programs.

In addition to the focus areas identified in our traineeship proposal, the workshop identified the following priorities:

- ♦ Information Technology Linkages to Improve Communications between University, College, Education, Industry, Legislature, and Agency Personnel.
- ♦ Educational Programs that Teach Creative Thinking Skills/Data Analysis.
- ♦ Ecological Monitoring to Address Biodiversity and Changes at Landscape, Regional, and Global scales.
- ♦ Ecosystem Restoration and Management (Bioremediation and Reclamation of Disturbed Lands).
- Materials Research as Applied to Alternative Energy.
- ♦ Improved the Competitiveness of Montana (Extractive) Industries.
- ♦ Create an (MUS) energy/environment information administrator (new position) for education and research programs and place a MUS/State Agency representative in Washington, D.C.

Currently, we are organizing site visits to DOE laboratories in Washington and Idaho. We are preparing our five-year program plan, to be submitted to Donna Prokop by the end of September. We opened discussions with Research Vice-Presidents and state DOE/EPSCoR coordinators in Wyoming, North Dakota, and South Dakota regarding

regional capabilities, research, and needs. From September 30, 1992 to January 15, 1993 we will refine energy-research and education plans for Montana, and possibly the region. We will hold additional public workshops (across the state). We anticipate that we will be able to develop and deliver a highly competitive proposal to the anticipated FY 1993 DOE/EPSCoR merit-based research competition to be announced this fall.

# INTRODUCTION

The following technical progress report is submitted as requested by the proposed amendment A001 which adds new traineeship funds to our initial planning grant and which extends the budget and project periods through September 24, 1994. We anticipate carrying-over an estimated \$25,000 of the initial planning grant funds. In July, we requested (before we were informed of the success of our traineeship grant proposal) a 90 day no-cost extension as recommended by Donna Prokop, DOE/EPSCoR program officer. We have a pressing need to hold several meetings and extensive travel to refine our five-year plan. This involves the conduct of some remaining public hearings and additional planning meetings (some of which will be in other states in the region) to orchestrate the Montana response to the anticipated DOE request for research proposals due by mid-January, 1993. We emphasize that this technical progress report is not the Montana five-year plan nor is it in lieu of the report that we intend to provide by the end of September, 1992, to Donna Prokop, the DOE/EPSCoR program officer.

# RATIONALE

Energy resources have played a major role in Montana's history and will continue to do so. Montana's estimated coal reserves of 120 billion tons are greater than those of any other state. Montana ranks fifth in the ten-state northwest region in crude oil reserves and fourth in natural gas reserves. Energy resources continue to be a major contributor to Montana's economy. It goes without saying that Montana's energy resources have strategic importance to the state and the nation. However, Montana has a legacy of resource exploitation and environmental degradation. For example, the nation's largest (square-miles) EPA superfund site is in Montana. Our vision is that Montana can develop the technology, human resources, and political attitudes to prevent history from repeating itself.

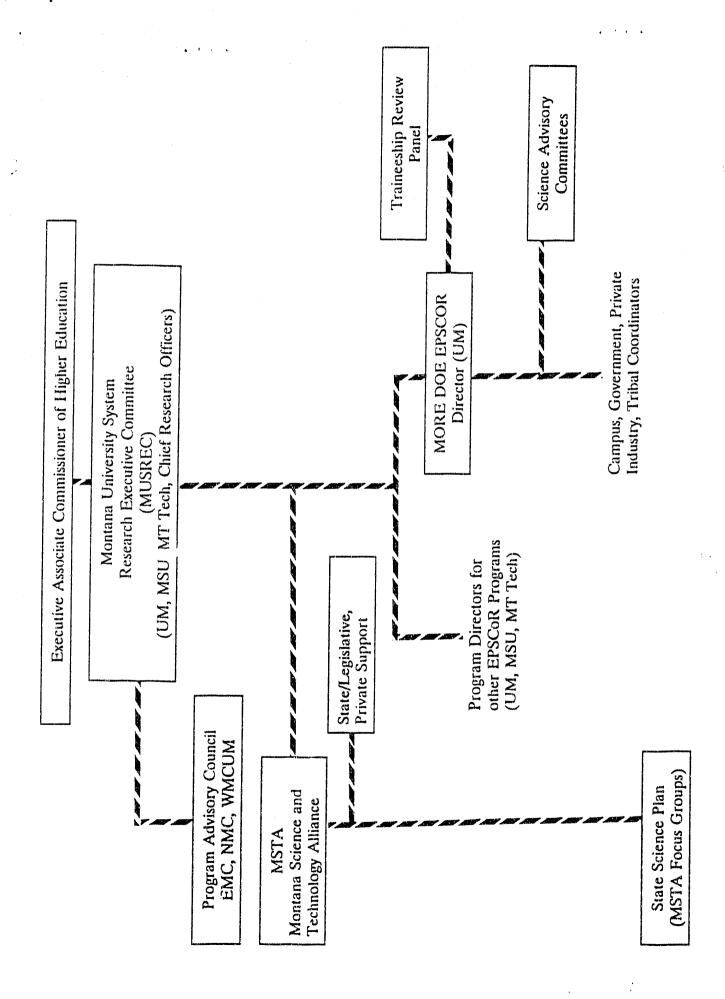
Although Montana's natural resources are obviously important with respect to energy, Montana's most essential resource is the intellectual capacities of its population. In spite of a sparse population and problems associated with small schools and geographical isolation, Montana has the fourth highest high school graduation rate in the nation and the third highest SAT scores. Lamentably, Montana's Native Americans have only a 50% graduation rate. In response, Montana has taken a leadership role in via organizations such as the American Indian Research Opportunities (AIRO) program.

We recognize that research and the education of students are inseparable and vital to the people and the economic health of the state. For these reasons, the Governor, state officials, university administrators and faculty, business managers, professional staff, members of the science and technology alliance, and the public have been involved in a wide array of planning and implementation strategies to improve the state's research competitiveness, its educational programs and curricula. In addition to the DOE/EPSCoR activities, other key ingredients of Montana's strategic science plan are the establishment and funding of the Montana Science and Technology Alliance whose role, in part, is to advise and provide financial assistance (by matching funds) to various science and technology activities, including the Montana EPSCoR programs (DOE, EPA, NSF, and possibly NASA, NIH, DOD, and USDA). The Montana Science and Technology Alliance (MSTA) recently established six focus groups to develop detailed strategies for organizing, prioritizing, and funding key fields of scientific research and technology.

Shortly after receipt of our planning grant, Montana EPSCoR coordinators (NSF, NASA, DOE, EPA, and NIH) recognized a need to re-organize the state-wide coordination of the EPSCoR programs as detailed in the Figure on the next page. Under this structure, which was finalized in April, 1992, the Executive Associate Commission of Higher Education, Dr. David Toppen, acts as the state-wide multi-agency EPSCoR coordinator in cooperation with the Research Vice-Presidents at the three research units of the university. The Research Vice-Presidents constitute the Montana University System Executive Committee. They provide guidance and direction to each of the EPSCoR program directors, who are located at the three major research units of the Montana University system.

The Montana Technology and Science Alliance (MSTA), as a sub-division of the Montana Department of Commerce, works closely with the governor, private industries, and the university system. MSTA puts together legislative funding packages to support EPSCoR activities. It also has launched a several million dollar funding drive aimed at the private sector and other possible funding sources. Montana's governor, Stan Stevens, charged MSTA with developing a state-wide science plan. To accomplish this goal, MSTA established six focus committees. The deliberations of the Basic Science Focus group and of the Energy focus group provided considerable input to the Montana DOE/EPSCoR planning process.

To facilitate communication with the focus groups and the state's science plan, Dr. Bromenshenk, MT DOE/EPSPCoR program director was appointed by the governor to the Basic Science Focus group and was invited to participate in the meetings of the Energy Research Focus group. The Basic Science group included all of the Montana EPSCoR program directors (NSF, NASA, EPA, NIH). Key individuals from the private sector made up most of the Energy Focus group, chaired by John Murphy, Manager, Industrial Services, Montana Power. These members represented fossil fuels and mining industries, agri-business (including alcohol fuels), alternative energy technologies, and conservation interests. The mission of the Energy focus group was to explore ways in



Reorganized (3/25/92) Montana EPSCOR Advisory and Governance Structure

which science and technology might be applied to solve energy issues with the end result of safely developing and adding value to Montana's energy resources while guaranteeing efficient utilization.

Prior to the first meeting (in January, 1992) of the Energy focus group, investigators at each university unit had formed DOE/EPSCoR Science Advisory Committees for the purpose of developing a five-year strategic plan for Montana's Energy research and education. These committees constituted the core of a new organization - the Montana Organization for Research in Energy (MORE). Since the goals of MORE and the MSTA Energy focus group were similar, we agreed to share pertinent data and to have a representative from each group attend each meeting.

Preliminary reports were produced by the MSTA Focus groups in April, 1992. The final report, which will go to the governor and the 1993 legislature along with a request for budget support should be available by mid-October, 1992. This report will include materials derived from Montana's EPSCoR planning activities. Similarly, our final five-year plan for energy-related research and education will address issues raised by the six MSTA focus groups.

The DOE/EPSCoR and the MSTA Focus groups avoided debates over energy policy. The Environmental Quality Council (EQC) was directed by the Montana Legislature (HJR 31) to develop a state energy policy in cooperation with the Department of Natural Resources and Conservation, and the Montana Consumer Council. That effort currently is underway. EQC focused its efforts on inventories of existing energy-related legislation, development of a state energy policy goal statement, establishment of an ongoing state energy policy development within state government, development of an energy policy analysis protocol to evaluate and compare energy-related policy options, and paid special attention to involving the public in the HJR process. The EQC's final policy may affect some of the issues raised by the DOE/EPSCoR, the MSTA energy-focus groups and other constituencies. Their report is due before the Montana legislature convenes in January, 1993.

Dr. Bromenshenk, UM, coordinated the Montana DOE/EPSCoR planning activities as well as preparation of the successful graduate traineeship proposal. He was assisted by Mr. Scruggs, a research specialist with a background in science, analytical laboratories, and environmental law. In addition, three UM graduate students helped with the surveys and data base construction.

Two co-investigators coordinated the DOE planning efforts at other Montana research institutions: Dr. Hugo Schmidt, Montana State University (MSU) and Dr. Daniel Bradley, Montana College of Mineral Sciences and Technology (MT Tech). Campus meetings were usually held bi-weekly. The state-wide Workshop on Research and Education was coordinated with the assistance of Dr. David Toppen, Deputy Commissioner of Higher Education, and Dr. Nina Klein, Montana EPA/EPSCoR

coordinator. Additional planning activities were coordinated by Dr. Scott Mock, Western Montana College (WMC of UM); Dr. Martha Anne Dow, Northern Montana College (NMC); and Dr. Michael Dennis, Eastern Montana College (EMC). Mr. David Hollatz, EMC Clean-Coal Information Center; Ms. Carole Murray, Dean of Student Services, Blackfeet Community College; Mr. John Murphy, Montana Power Company and Montana Science and Technology Energy-Focus Planning Chair; and Mr. Van Jamison, Energy Division, Montana Department of Natural Resources played key roles in the coordination of planning activities among the private sector, tribal colleges, and state agencies. The original MORE coordinators are listed in the next table. In May, 1992, Gene Ashby has replaced Robert Carrington as the Montana/MSE, Inc. coordinator, and in August, 1992, Dr. Reno Parker replaced Dr. Dow as the acting NMC DOE/EPSCoR coordinator.

The number of faculty participating on the Science Advisory Committees at each of the six campuses ranged from 5 to 15. The research vice-presidents provided release time to each of the three principal investigators. Together, along with time and effort provided by other agencies and individuals, the MT DOE/EPSCoR cost-share requirement for the entire planning grant budget should be easily met by the end of September, 1992; and we still have more meetings and activities planned for October through December, 1992, as we prepare our response to the anticipated FY 93 DOE/EPSCoR research program. It appears that we will exceed the original cost-share requirement (personnel time and waived indirect costs) of the planning grant.

The MORE planning process as outlined in our initial planning proposal included:

- Survey (via questionnaires and interviews) of individuals and facilities.
- Synthesis of Collected Information
  - Database Construction
  - Scientific Review
  - Review by Executive Committee
- ♦ Conference (Montana Workshop on Research and Education)
  - Proceedings
  - Action Plan Review
  - Scientific Review
  - Review by Executive Committee
- Public Hearings
- Final Report

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Taking these items in order, we provide the following summary of activities. During the first two quarters of the project period, Dr. Bromenshenk, Mr. Scruggs, and three graduate students conducted an extensive review of ER activities in the state. The first stage of this process was identification of Montana researchers. A questionnaire was developed, compiled, and distributed in April. The questionnaire was designed to identify Montana's research personnel as well as research shortcomings, capabilities, and potential. The survey also solicited suggestions to improve state-wide communications, provide linkages among communities, and build a better infra-structure to support research and education.

The data gathering was accompanied by meetings with scientific advisors at each of the units of the Montana University system. These activities were intended to provide information and develop a database for grant proposal development and for the Montana Workshop on Research and Education held in May in Helena, Montana. The Workshop provided the cornerstone for Montana's five-year research and education plan.

During this same period, Dr. Bromenshenk and Mr. Scruggs conducted personal interviewed administrators and scientists at Montana universities and colleges, state agencies, and federal and private businesses. Additional interviews are scheduled for September through December, 1992.

Development of the survey tool was assisted by Dr. Allan Sillars, UM Department of Interpersonal Communications. His assistance and those of several other survey specialists negated the need to contract the services a survey specialist. Dr. Sillars conducts courses on survey techniques. In addition, construction of the data base and the survey tool was greatly enhanced by the participation of three UM M.S. graduate students. Each had nearly completed a Master's thesis. One in business administration, one in interpersonal communications, and one in computer science. The first two had extensive survey training and had utilized these techniques in their thesis activities. The third was a specialist in constructing customized data bases. Before being distributed, drafts of the survey tool were distributed to more than 40 of the DOE/EPSCoR advisors and the Executive Committee for comment and review.

A total of 561 questionnaires were mailed to Montana scientists and educators. Survey forms were returned from employees at community colleges, Montana university system colleges and universities, state and federal agencies, private interest groups, and businesses. Initial results of the survey tool were provided to all attendees at the Montana Workshop on Research and Education. The final results will be provided in our September, 1992 report to Donna Prokop, DOE/EPSCoR program officer. Selected findings and a preliminary summary are attached in Appendix A of this technical report.

In our synthesis reports that we distributed for review, both to individuals and to the Workshop, we pointed out the following. The majority of the respondents believe that interest in science has substantially increased at their organizations during the last few years. Less than half believe that their work group is communicating well with other research organizations. A substantial number of respondents indicate that their organization (includes businesses) must invest significant resources for additional training for graduates from Montana's schools. An overwhelming number indicated that student traineeships and/or internships would significantly benefit Montana research. Well over half believed that Montana's university system provides nationally competitive preparation, but almost one-quarter challenge that view. Over half of the educators expressed interest in learning more about the education and training needs of businesses. Greater than sixty percent of all respondents believe that Montana state agencies should be actively engaged in research programs.

The Montana Workshop on Research and Education brought together individuals with a wide-array of backgrounds and interests. Objectives of the conference were:

- ◆ Provide a forum for information exchange between researchers, educators, agencies, and businesses within Montana.
- ♦ Identify research and educational resources within this state.
- ♦ Identify strengths and weaknesses regarding energy-related research and environmental programs within the state.
- ♦ Delineate infrastructure issues essential to implementing a comprehensive and workable research and education plan.
- ♦ Make recommendations that will be incorporated into a five-year research plan for the state of Montana.

Copies of Workshop Agenda and highlights of the results are included in Appendix B. The level of participation by state agencies such as the Department of Natural Resources and the Department of Commerce as well as participation by the tribal colleges was high and lead to the creation of important linkages and commitments to continued communications as well as forging working relationships that should lead to enhanced opportunities for cooperative research and education.

The workshop built upon three energy-research focus areas identified in our traineeship proposal. The workshop added a focus on material science and under-scored the importance of research in support of Montana energy-laboratories and industries. The original focus areas were identified during the winter planning activities by more than 30 faculty at the university campuses.

The Montana DOE and the EPA/EPSCoR committees jointly hosted this workshop. Participants included representatives from the K-18 public and private educational systems, government and private research organizations, local, state, and federal

agencies, private industry, the state legislature, and the public. Other attendees included the South Dakota DOE/EPSCoR program director, representatives from DOE laboratories including the Idaho National Engineering Laboratory in Idaho, MSE, Inc., in Butte, Montana, and Associated Western Universities, Inc. (AWU) from Utah. Additional DOE related-laboratories and programs aided in preparation for the conference. These included Battelle Pacific Northwest Laboratories and the Northwest Organization for Research Colleges and Universities (NORCUS).

The workshop generated a commitment by all participants to continue to meet regularly. Regular meetings will provide interested parties (from the private and public sector as well as academia) to communicate more easily and economically. Also, the state can better pool scarce financial and other resources. Educational programs and research opportunities can be more easily disseminated. Official "paper-trails" could be simplified. Workshop participants strongly advocated quarterly meeting by key individuals from academia, the private sector, public interest groups, and government agencies, and the legislature. In addition, the workshop participants concluded that the state-wide planning meeting should become an annual event. Participants suggested that the annual Montana Research and Education Workshop just before or after the State's Montana Academy of Science (MAS) meetings. EPSCoR researchers and trainees could present posters and papers at MAS. We would encourage participation by others (laboratory, agency, private) conducting energy-related research and education programs.

In addition to the focus areas identified in our traineeship proposal, the workshop identified the following priorities:

- Information Technology Linkages to Improve Communications between University, College, Industry, Education, Legislature, and Agency Personnel.
- ♦ Educational Programs that Teach Creative Thinking Skills/Data Analysis.
- ♦ Ecological Monitoring to Address Biodiversity and Changes at Landscape, Regional, and Global scales.
- ♦ Ecosystem Restoration and Management (Bioremediation and Reclamation of Disturbed Lands).
- ♦ Materials Research as Applied to Alternative Energy.
- ♦ Improved Competitiveness of Montana (Extractive) Industries.
- ♦ Set up a (MUS) energy/environment information administrator (new position) for education and research programs and place a MUS/State Agency representative in Washington, D.C.

The tables on the next pages provide a summary of the priorities for research and educational development as identified by individual conference working groups. These tables also summarize resources and possible funding sources.

An important aspect of the Workshop was the Pre-conference for special interest group discussions. We were pleased to find that attendance at that session was as good as at the other sessions. In addition, many participants, such as the representatives from the three tribal colleges primarily came for these discussions.

In addition to the aforementioned activities, the DOE/EPSCoR coordinators and the science advisory committees at each campus spent a considerable amount of time during February and early March, 1992, in the development of our graduate traineeship proposal. Developing the proposal provided a sense of immediacy and provided a focus to the deliberations of each working group. The principal coordinators, Drs. Bromenshenk, Schmidt, Bradley, as well as the MSTA Energy focus group chair, John Murphy, met several times in Butte and Bozeman. Following submission of the traineeship proposal and prior to the Helena workshop, Dr. Bromenshenk visited each of the six Montana campuses to meet with and to interview administrators, faculty, and students.

Activities planned for September, 1992, include a site visit by representatives from each of the six university units and a representative of the tribal colleges to Battelle Pacific Northwest Laboratories to discuss research and traineeship collaborations. A specific goal is to develop a more formalized agreement regarding working relationships with Hanford contractors and to make personal contacts among researchers and educators. A similar visit is planned for later in the year with the Idaho National Engineering Laboratory.

We also intend before the end of the month to finalize, distribute for review and comment, and then deliver a strategic plan to Donna Prokop. We are requesting authorization to carry over funds to support supplies, travel, and salaries for the DOE/EPSCoR program officer and research specialist. During the period of September 30, 1992, through January 15, 1993, we intend to refine the five-year plan, conduct public hearings, and coordinate development of the response to the anticipated 1993 DOE/EPSCoR request for proposals to realize the Montana DOE/EPSCoR plan and to fund collaborative research in energy-related science and engineering disciplines.

We conserved funds to bridge the time between the end of the original planning period and the time of the anticipated submission date for this anticipated request for research proposals which is the logical next step following the planning process. At the DOE/EPSCoR Workshop on DOE programs and initiatives, hosted by DOE in Washington, D.C. in May, 1992, Donna Prokop indicated that requesting a no-cost extension for this purpose seemed to be a reasonable request. Montana was represented at this meeting by Drs. Bromenshenk (UM) and Schmidt (MSU). We were

PRIORITY AREAS FOR RESEARCH AND EDUCATIONAL DEVELOPMENT - AS IDENTIFIED BY INDIVIDUAL CONFERENCE WORKING GROUPS:

Facilities/Communic ations:	Human Resources:	Tech App/Economic Development:	Education:	Research:	State Infrastructure:
<ul> <li>Current directories</li> <li>of individual activities</li> </ul>	Remote delivery of education (K-12)	<ul> <li>Bioremediation</li> </ul>	<ul> <li>Develop critical thinking skills: energy and environmental</li> </ul>	<ul> <li>Reclamation</li> <li>Technology (mining, water quality, etc.)</li> </ul>	<ul> <li>Affordable, sustainable, practical technologies</li> </ul>
•File links (used to obtain pre-prints and/or reprints)	Integration of community college system into university system	●Resource recovery/waste utilization/mine waste clean-up	●Establish "central clearinghouse": data available to newspaper, TV, radio general public, etc.	Determine nondegradation standards for Montana	Manage     ecosystems for     sustainable use
Creation of Data base with state-wide access	eTechnical education with goal to employment in Montana	<ul> <li>Advanced reduction technology</li> </ul>	<ul> <li>Support, information and/or data to facilitate K-16</li> <li>education</li> </ul>	Materials Research     Iaser     Iaser	<ul><li>€Restore damaged ecosystems</li></ul>
Connection of researchers, comm. college, K-12, and others via electronic means	<ul><li>Continuing</li><li>education</li></ul>	Montana-based, ecologically useful materials		<ul> <li>Alternative Energy *innovative electrical transmission technology</li> </ul>	<ul> <li>Education</li> <li>(students, business, government agencies)</li> </ul>
	Linkage of K-12 to M. U. S. and Community Colleges	<ul> <li>€Energy efficient hazardous waste elimination</li> </ul>		●Ecological Monitoring	
		<ul> <li>Determination of "How clean is clean?"</li> </ul>		Sustainability (Bio- control, bioremedia'n, agria-/silvi-culture	
			•	<ul> <li>Water Quality- watershed, basin-wide</li> </ul>	
				Research in support     Montana industries	

# R = RESOURCE, # = PRIORITY (#1-6); F = POSSIBLE FUNDING SOURCE

AERO R2 AIRO R2 ARCO - R4, F ASARCO F Basic Biosystems F BFI F BIA/BLM MAPS (state-wide) - R3 Bitteroot Nursery F Burns, Senator Conrad - R1 Ctr of Excellence-MSU, UM, MT Tech - R4 Champion F Chen-Northern F Chromatochem F Clark Fork Coalition F Clean Coal Center at EMC - R5 Coal Companies - R5 CompuServ - R1 Conoco F Continental Energy - R5 Department of State Lands - R4 Dept. of Commerce - R5 Electric, BFI - R5 Electrical Engineering program at MSU - R5 E-mail - MUSENET, METNET, N'west NET - R1 EMAPS/NADP - R3 EMCORE Teams - DoE R-2,4 Engineering Research Ctr at MSU - R 3,5 Entech - R-4 Envirocon F EPA - Clean Air Act - R3 Greater Yellowstone Coalition F Interfluve F KUSM (Public TV) - R1 Materials Research Group at MSU R5 Montana Agri-Business Assoc. F Montana Entrepreneurial Center - R1 Montana Mining Association F Montana Power Company F Montana Public Service Commission - R5 MT University Sys - Research V P's - R1 MSE, Inc. - MHD F MT Bureau of Mines and Geology (SB94)-Groundwater Monitoring Programs - R3 MT Environmental Center F MT Livestock Assoc F MT Salinity Control Assoc. F MT Trout Foundation F MT Wheat & Barley Assoc. F Mycotech F National Center Alternate Technologies F

National Mine Waste Center F National Research and Education Network - R1 Native Plant Society F Nature Conservancy - R3 NCAT - R5 NPRC F Office of Public Instruction - R1 Plum Creek F Power Admin Mitigation Trust (Wildlife P&R fund) - F Prodigy - R1 Ribi Immunochem F Rock Creek Advisory Foundation F Rocky Mountain Consulting and Research - R5 Rocky Mtn Elk Foundation R5, F Running, Steve - GIS-UM R3 Schaefer & Assoc F Shannon & Assoc. F Soil Conservation Service F SRM - R4 State Libraries - Univ. Lib. System, West'n Lib. System - R1 Stone Container F Tetragenics F Thurston, Vance (fisheries bioassay) R3 Tribal Community Colleges R2 Trident Cement Company F Trout Unlimited F Turner Enterprises F U.S. Bureau of Land Management F U.S. Department of Commerce F U.S. Department of Energy F U.S. Dept. Agriculture Affiliates: Rangeland F U.S. Forest Service survey/characterize old mine sites - R3 U.S. F. S. - mandate: protect ecosystems - R3 U.S. Geological Survey - surf. water baseline monitoring - R3 U.S. Park Service R3 U.S. West (Telephone) - R1 Univ. Technology Assistance Proj't (UTAP) -R1 Utility companies/affiliates, BPA and NPPC, South Dakota, Ross Electric F Washington Corp. -F Western Energy Corporation F Wildlife Park & Recreation Fund -F Wood Stove - R5

pleased that the Energy Division of the Montana Department of Natural Resources and Conservation sent (at their own expense) Mr. Paul Cartwright of the Energy Division.

We have delayed the public meetings to enable us to incorporate the findings of the MSTA focus groups in our five-year plan. The final MSTA report has been delayed until mid-October from an original projected delivery date of August, 1992. The MSTA report must be finished within the next month or two, if it is to be presented to the Montana legislature when it meets in January, 1993. Similarly, the EQC energy-policy report is due before the legislature begins its sessions. Both of these planning efforts are likely to produce issues and strategies that will enhance and possibly change the direction of the MORE five-year plan.

Several realizations have emerged from our planning efforts. We need to reduce competitiveness and encourage cooperation among the universities and we need to make some systemic changes in this state with respect to science, math, and engineering education. An important first step is the linkage of each traineeship with a faculty advisor and the preference for inter-university (and college) teams of faculty members and two or more students. Another important step is the involvement of the tribal colleges as partners in this enterprise, and the provision by the Montana University system of cost-sharing to support Native Americans and the setting-aside of some of the traineeships for tribal college instructors. This program has the potential for "leveraging" the human resources in the state.

We are excited about the potential that the traineeship award has for advancing these objectives. The notice of the recommendation for funding has generated considerable interest and excitement about the DOE/EPSCoR program. Our challenge is to make this a quality program that will become a model for other states. We are in total agreement with the DOE reviewers about need for external review of the traineeship proposals. Setting up the traineeship review panels is one of our first tasks. Widely advertising the traineeship program is another. Getting quality students into the program is the highest priority.

APPENDIX A

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# ENERGY-RELATED RESEARCH IN MONTANA - THE 1992 STUDY

# Preliminary Summary

Beginning in the fall of 1991, The University of Montana began a study to assess the state's energy-related research capability and needs. The Department Of Energy (DOE) provided the primary funding through a planning grant. Additional economic support and personnel time has been provided by other units of the university system, state and federal agencies as well as private industry. The primary objective of the study is to provide Montanans with a five (5) year plan that will enable them to be more competitive in securing energy-related research and educational grants.

The first stage of the planning process is the identification of Montana researchers. A questionnaire was developed and distributed in April. The questionnaire is designed to identify Montana's research personnel as well as research capabilities, shortcomings, and potential. The survey also solicits suggestions to improve state-wide communications, provide linkages among communities, and build a better infrastructure to support research and education.

The data gathering was accompanied by meetings with scientific advisors at each of the units of the Montana University system. These activities were intended to provide information for grant proposal development and for the Montana Workshop on Research and Education. The Workshop is intended to provide the cornerstone for Montana's five year research and education plan.

Following the Workshop, personal intervievs with selected individuals and public hearings will be utilized to solicit additional input. The information that is obtained from these multiple sources will be utilized in developing the final five year plan which will be submitted to DOE in the fall of 1992.

The Montana Workshop on Research and Education will bring together individuals with a wide-array of backgrounds and interests. Objectives of the conference are:

- (1) to provide a forum for information exchange between researchers, educators, agencies, and businesses within Montana;
- (2) to identify research and educational resources within this state;
- (3) to identify both strengths and weaknesses regarding energy-related research and environmental programs within the state;
- (4) to further identify infrastructure issues essential to implementing a cohesive and workable research and education plan;
- (5) to make recommendations that will be incorporated into a five year research plan for the state of Montana.

# Executive Summary

561 questionnaires were mailed in April, 1992 to Montana scientists and educators. At this time 131 survey forms have been returned (for a 23.4% return rate). Responses were received from employees at community colleges, colleges, universities, state and federal agencies, private interest groups and businesses.

A majority of the respondents believe that interest in research has significantly increased at their organizations during the last few years. Less than half of the respondents indicate that their work group is communicating well with other research organizations. Nearly one third are concerned that quantity of research output is valued more than quality. A similar number indicated discontent with the system at their organization for evaluating research productivity. Slightly more than one third are dissatisfied with the the manner in which they are notified of grant and contract opportunities. More than half do not consider "overhead" costs to be a serious hindrance to competing for research funds. Well over three fourths indicated that pay is lower at their organization than at peer organizations.

Researchers were asked to respond to a proposed list of suggestions for improving their research capability. Their top "picks" in descending order as follows: seed money, more research equipment, more technical staff, greater financial incentive, better reference sources, improved information networks, indirect cost recovery to the investigator, more research space, and more graduate students.

A substantial number of the respondents indicate that their organization (includes businesses) must invest significant resources for additional training for graduates of Montana's schools. But in response to a related question, over half of the respondents are satisfied with the preparation students receive in Montana's university system, while more than a third are dissatisfied. An overwhelming number indicate that student traineeships and/or internships would significantly benefit research. In the specific areas of engineering, math and science, well over half believe that Montana's university system provides nationally competitive preparation. However, almost one quarter of the respondents challenge that view.

Well over half of the educators responding to the questionnaire expressed interest in learning more about the education/training needs of businesses. An equal number of educators indicate that their schools do not have adequate laboratory equipment to provide proper student training. More than half indicate that their schools are not adequately utilizing outside speaker programs to stimulate student interest. More than three fourths of the educators involved in research believe that their school provides insufficient release time from teaching to facilitate research.

A similar percentage of the educators indicate that they believe that time spent searching for research funding compromises their ability to conduct research.

Greater than sixty percent of all the respondents believe that Montana state agencies should be actively involved in research programs. Nearly three fourths of the respondents expressed the opinion that Montana's agencies do not provide enough financial support for research. An even greater number indicated that Montana's legislative support for research is inadequate.

Over sixty percent of the respondents answered questions regarding barriers to research in Montana. Over a third of those responding indicate that they do not believe that there are significant barriers to research in Montana. However, two thirds of those responding to the barriers questions indicated that they believe that there are significant barriers to research in Montana. More than half of those indicating that barriers exist, place them at some level within their own organizations.

# PRELIMINARY QUESTIONNAIRE ANALYSIS

# A. Composition of the research work force: Responses were received from the following sources and are listed in order of greatest to least number of responses:

University of Montana	35
Businesses	21
Montana State University	16
Montana Tech	14
State Agencies	11
Eastern Montana College	09
Western Montana College	07
Community Colleges	06
Federal Institutions	02
Votech Schools	01

General professional categories of the respondents are illustrated in the graph in FIG 1.

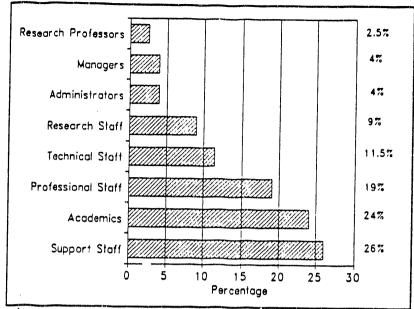


Figure 1 Professional Categories

Respondents were also asked to select from a list the best descriptor for the type of organization that they work at. TABLE 1 illustrates total number of their choices and the equivalent percentage:

Table I Where the questionnaire respondents work

Organization	Total	Percent
University	43	35.2%
College	34	27.9%
Consulting Firm	10	8.2%
Industry	6	4.9%
Other	6	4.9%
State Agency	5	4.1%
Community College	5	4.18
Non-Profit	4	3.3%
Federal Agency	3	2.5%
Private Laboratory	1	0.8%
Vocational School	1	0.8%
Tribal Agency	1	0.8%

Respondents asked to identify their work areas and those other of employees within their immediate work group. The "top" dozen work areas they listed are illustrated in FIG 2 on the basis of percent frequency.

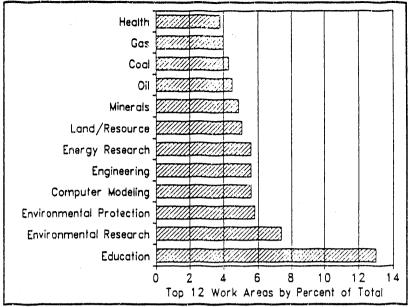


Figure 2 Top 12 work areas indicated by respondents

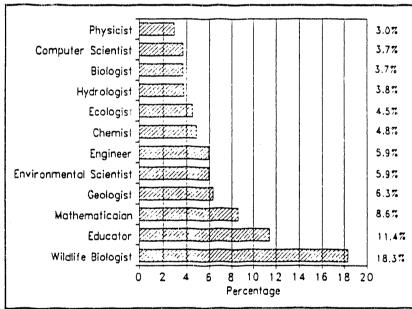


Figure 3 Most frequent professions listed by respondents

Respondents were indicate asked to the numbers within employees their work group by profession. FIG 3 illustrates their for responses the "top" dozen professions that they listed.

Respondents were asked to list the number and highest educational level of employees within their immediate work group. The results are illustrated in FIG 4.

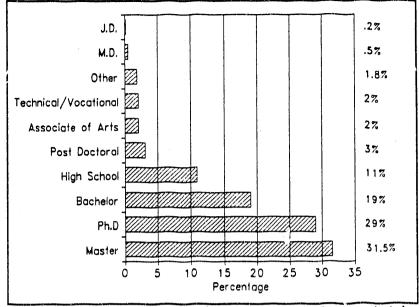


Figure 4 Educational Level Within respondent's work groups by percent

Ethnic and racial makeup of the respondent group is 91% Caucasian, 5% Asian, with the remaining 4% being comprised of the remaining groups.

# B. Funding sources:

Other demographic information sought includes the sources and amounts of research/education funding received by the participants in the survey. Respondents were asked to identify and list the dollar amounts of funding received over the last three years. Funding from all acknowledged sources is found in tables II and III on the following pages:

Table 2: Federal Sources of Montana Research Funding\*

gource	1989 Total	1990 Total	1991 Total	ber legr yaersde
Bureau of Land Management	\$70,000	\$45,000	\$60,000	\$58,000
Department of Defense	\$1,000,000	\$1,000,000	\$1,020,000	\$1,006,606
Department of Education	\$15,000	\$12,000	\$12,000	\$13,000
Department of Energy	\$3,405,000	\$3,953,000	\$14,875,000	\$7,411,000
Department of The Interior	\$385,000	\$425,000	<b>\$</b> 590,000	\$466,667
Department of Transport- ation		\$8,000	\$2,000	\$3,333
E.P.A.	\$1,160,000	\$1,490,000	\$1,000,000	\$1,216,667
Health and Human Services	\$150,000	\$180,000	\$210,000	\$180,000
N.A.S.A.	\$50,000	\$1,000,000	\$20,000	\$356,666
National Institute of Health	\$112,000	\$144,000	\$143,000	\$133,000
National Science Foundation	\$394,000	\$746,000	\$9,390,000	\$3,510,000
Department of Fish & Wildlife	\$410,000	\$410,000	\$470,000	\$430,000
Forest Service	\$120,000	\$130,000	\$153,000	\$134,333

<sup>\*</sup> Reflects only amounts reported by those responding to survey

Table 3:

Non-Federal Funding Sources For Montana Research\*

Source	1989	1990	1991	Yearly Average
Foundat- ions	\$117,000	\$198,000	\$508,000	\$274,333
Private Industry	\$220,000	\$33,000	\$168,000	\$140,333
Special Interest Groups	\$93,000	\$162,500	\$60,000	\$105,167
State Government	\$888,000	\$1,009,000	\$1,301,000	\$1,066,000
Other Sources	\$26,000	\$60,000	\$119,357	\$68,452
Internal Budgeting	\$2,352,101	\$3,407,000	\$14,931,500	\$6,896,867

<sup>\*</sup> Reflects only those amounts indicated by those responding to survey

# C. Barriers to Research:

The respondents were queried Table 4 "Barriers" to Research as to whether or not they believe barriers to research exist. If they indicated barriers exist, they were asked to select from a given list of barriers. 65% of all the respondents answered the set of two questions barriers to regarding research in Montana. 33.3% responding those indicated that they do not believe that there significant barriers research in Montana. However, 66.7% of those responding to the questions indicate that they believe

# "Barriers to Research"

Other	5.4%
Department	8.9%
Federal	10.7%
State Government	21.4%
Within Organization	53.6%

that there are significant barriers to research in Montana. Table 4 illustrates where they believe the barriers exist.

# D. Attitudes Regarding Research:

Over 70% of the respondents believe that interest in research has increased at their organization during the last few years. Nearly 30% indicated that they believe that quantity is placed ahead of quality. Over 37% indicate discontent with their organizations' system for evaluating research productivity. An overwhelming 83% of the respondents feel that pay is lower at their organization than at peer organizations. Over 34% are dissatisfied with their systems of locating grant sources. 58% of the respondents do not consider "overhead" costs to be a hindrance to competing for research funds.

E. Specialized training, collaboration and communication:
38% of the respondents indicate that their organization must invest
significant resources for additional training for Montana
graduates. An impressive 69% indicate that student traineeships
and/or internships would benefit researchers. 45% of the
respondents indicate that their work group is communicating well
with research organizations, while 41% disagree. Over 50% of the
respondents indicate satisfaction with the preparation students of
Montana's university system receive, while over 36% are
dissatisfied. In excess of 57% believe that Montana's university
system provides nationally competitive preparation in engineering,
math and science; 24% challenge that view.

# F. Attitudes of Educators:

65% of educators responding to the questionnaire indicate that their schools do not have adequate laboratory equipment to provide proper student training. Over 53% of the educators indicate that their schools are not promoting student interest through outside speaker programs. In excess of 76% of the educators indicate that their school does not provide sufficient release time from teaching to facilitate research. 66% expressed interest in learning about the education/training needs of businesses. Over 64% of the educators indicate that searching for research funding compromises their research.

# G. State Role in Research:

61% of the respondents believe that Montana state agencies should be actively involved in research programs. 74% indicate that Montana's agencies do not provide enough financial support for research. Similarly, over 79% of the respondents are dissatisfied with Montana's legislative support for research.

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H. Responses to a supplied list of items for improving research: The following list of suggestions for improving research productivity appeared on the questionnaire. The percentage responses to each item on the list are tabulated to the right of each item:

increased financial incentives1	.0.4%
more graduate students	7.1%
indirect cost ("overhead") recovery support .	8.5%
improved information technologies & computer	
networks	9.1%
better interpersonal communications	2.6%
additional office space	
better system for promotion	
increased recognition	
increased reference sources	
additional research equipment	
additional research space	
changes in royalties, licenses & patent polici	
seed money for initiation of research	
more technical staff	

# I. Specialized Research Equipment:

As an aid in determining research capability, the respondents were asked to indicate the types and numbers of specialized research equipment available in their labs. The following list tabulates their responses:

- Auger Spectroscopy units
- Automated Sample preparation apparatus
- 15 Chromatography, Gas 10 Chromatography, Liquid
- 27 Computer Work Stations
- Dielectric Apparatus
- Electron Paramagnetic Resonance
- FIA Environmental Analyzers
- 13 Filtration Apparatus systems
- Freezers (ultra-cold)
- 6 Geographical Information Systems
- Light scattering apparatus units 3
- 10 Mainframe Computers
- Materials Mechanical Test Apparatus systems 4
- Microscopy, Electron
- 18 Microscopy, Light
- Microwave Digestion Ovens
- Nuclear Magnetic Resonance (NMR) systems 8
- 3 Particle Size Analyzers
- 4 Remote Sensing units
- Scanning Electron Microscopes
- Scanning Tunneling Microscope 1
- 11 Spectrophotometers, AA
- Spectrophotometers, GC-Mass

# Specialized Research Equipment: continued

- 5 Spectrophotometers, ICP
- 11 Spectrophotometers, IR
- 2 Spectrophotometers, Mobile Mass
- 15 Spectrophotometers, UV-VIS
- Supercritical Fluid Extraction Apparatus
- O Superconductivity Apparatus
- 4 TCLP Equipment
- 3 Titrators
- 1 VOX Analyzers

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