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HIGHER Ground Women's Leadership Development Program

3rd Annual Luncheon



IVING TODAY

LEADING TOMORROW



KEYNOTE SPEAKER

Eva Teig Hardy

DOMINION EXECUTIVE VICE PRESIDENT, RETIRED

FRIDAY, JANUARY 23, 2009
CROWNE PLAZA
RICHMOND WEST

WORKSHOP SESSIONS

LEADERSHIP PRESENCE
WHAT ACTORS HAVE
THAT LEADERS NEED

COURAGEOUS LEADERSHIP
LIFE IS NOT ALWAYS PRETTY:
LEADING IN DIFFICULT TIMES

FINDING BALANCE
LEADING THROUGH
LIFE'S TRANSITIONS



THE
GRACE E. HARRIS
LEADERSHIP INSTITUTE

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GRACE E. HARRIS LEADERSHIP INSTITUTE, VCU
HIGHER GROUND
WOMEN'S LEADERSHIP DEVELOPMENT PROGRAM
ANNUAL LUNCHEON

Living Today
Leading Tomorrow

FRIDAY, JANUARY 23, 2009
CROWNE PLAZA RICHMOND WEST



11:00 a.m.	Registration	
12:00 p.m.	Welcoming Remarks	<i>Dr. Nakeina E. Douglas</i> , Director Grace E. Harris Leadership Institute Virginia Commonwealth University
12:10 p.m.	Alumna Speaker	<i>Rose Hatcher</i> , Procurement Manager, Aetna HIGHER Ground Alumna, Class of 2008
		-Buffet Lunch-
12:50 p.m.	Introduction of Speaker	<i>Dr. Grace E. Harris</i> , Distinguished Professor Grace E. Harris Leadership Institute Virginia Commonwealth University
1:00 p.m.	Keynote Speaker	<i>Eva Teig Hardy</i> , Executive Vice President, Retired Dominion
1:30 p.m.		-Break-
1:45 p.m.	Afternoon Plenary	
	Session A- Leadership with Presence	
		<i>David S. Leong</i> , Professor Theater Department, Virginia Commonwealth University
		<i>Aaron Anderson</i> , Associate Professor Theater Department, Virginia Commonwealth University
	Session B- Finding Balance	
		<i>Sindy M. Benavides</i> , Director of Gubernatorial Appointments & Latino Liaison Secretary of the Commonwealth, Office of Governor Timothy M. Kaine
		<i>Rev. Beverly Bullock</i> , Ordained Minister Word and Sacrament of the Presbyterian Church (USA)
		<i>Tekisha Dwan Everette</i> , Senior Government Relations Manager Drinker Biddle & Realth LLP
		<i>Lisa Schaffner</i> , Public Relations and Marketing Director United Network for Organ Sharing
	Session C- Courageous Leadership	
		<i>Dr. Sheryl D. Bailey</i> , Executive Director Virginia Resources Authority
3:15 p.m.		-Break-
3:30 p.m.	Networking Session	

Living Today, Leading Tomorrow

THE GRACE E. HARRIS LEADERSHIP INSTITUTE, VCU
HIGHER GROUND WOMEN'S LEADERSHIP DEVELOPMENT PROGRAM



HIGHER Ground Women's Leadership Development Program Luncheon 2009 *Living Today, Leading Tomorrow*

This year's theme, *Living Today, Leading Tomorrow* emphasizes strengthening the performance capacities of women to confidently confront leadership challenges today, so that they may serve as change agents to achieve meaningful, action-oriented outputs and results tomorrow. The day will begin with a keynote address by Eva Teig Hardy, Dominion Executive Vice President (Retired). Come share ideas, illuminate innovative leadership practices and explore factors that influence your effectiveness at work, at home and in your community.

AFTERNOON WORKSHOPS

Leadership Presence

What Actors Have That Leaders Need

This session uses the metaphor of acting as a tool for connecting more profoundly to those you lead and to yourself. The foundation of success in business and in life is one's ability to authentically engage and connect with others. This session will guide you through the four key elements of the PRES model: Present, Reaching out, Expressiveness, and Self-knowing, to establish your leadership presence. (*Come dressed relaxed for comfort, especially comfortable footwear, for experiential learning in interactive discussions and activities with groups and pairs.*)

Finding Balance

Leading Through Life Transitions

This is an interactive session between the audience and the panel that will offer advice on Leading Through Life's Transitions. Women in their 20s, 30s, 40s, and beyond weigh in on the "L" word—Leadership. A panel of women will discuss what defines their leadership personally and professionally and some of the challenges they have faced (and conquered) forging their career and personal lives. This session is designed to give the audience a behind the scenes view at the lives of these dynamic women from diverse backgrounds and experiences at different life stages. The panelists will deliver candid and inspiring stories about their lives, lessons learned, triumphs and tribulations, and reaching milestones.

Courageous Leadership

Life is Not Always Pretty: Leading in Difficult Times

This session will focus on the bold moves of women making difficult decisions, inevitably gaining strength from their inner leadership to overcome the struggles they faced. In this session we examine how difficult events can become transformative experiences, enriching and deepening an understanding of ourselves. This session will provide participants with a set of skills to recognize and address leadership struggles in your personal and/or professional life.