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1989-1990 Annual Report

Southern Illinois University Board of Trustees

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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1989-90



Southern Illinois University - Board of Trustees
CARBONDALE, ILLINOIS 62901



June 30, 1990

The Honorable James R. Thompson
Governor of the State of Illinois
Springfield, Illinois 62706

Dear Governor Thompson:

We have the honor to submit to you herewith, in compliance with the law, the fortieth annual report of the Board of Trustees of Southern Illinois University for fiscal year July 1, 1989 to June 30, 1990.

Respectfully yours,

George T. Wilkins, Jr.
Secretary
Board of Trustees

GTW:sh

BOARD OF TRUSTEES
(as of June 30, 1990)

B. Barnard Birger
Molly D'Esposito
Ivan A. Elliott, Jr.
Bob Ginter
William L. Hall
William R. Norwood
Harris Rowe
A. D. VanMeter, Jr.
George T. Wilkins, Jr.

Collinsville
Winnetka
Carmi
Edwardsville
Carbondale
Rolling Meadows
Jacksonville
Springfield
Edwardsville

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A. D. VanMeter, Jr., Chairman
Harris Rowe, Vice-Chairman
George T. Wilkins, Jr., Secretary
Sharon Holmes, Executive Secretary
C. Richard Gruny, Board Legal Counsel
Donald W. Wilson, Board Treasurer and
Vice-Chancellor for Financial Affairs

COMMITTEES

ACADEMIC MATTERS COMMITTEE

William R. Norwood, Chairman
William L. Hall
Harris Rowe

ARCHITECTURE AND DESIGN COMMITTEE

George T. Wilkins, Jr., Chairman
B. B. Birger
Harris Rowe

EXECUTIVE COMMITTEE

A. D. VanMeter, Jr., Chairman
Harris Rowe
George T. Wilkins, Jr.

FINANCE COMMITTEE

Ivan A. Elliott, Jr., Chairman
Molly D'Esposito
Bob Ginter

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 12, 1989

A special meeting of the Board of Trustees of Southern Illinois University convened at 5:40 p.m., Wednesday, July 12, 1989, in Executive Room II of the Collinsville Holiday Inn, 1000 Eastport Plaza Drive, Collinsville, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mrs. Carol Kimmel, Vice-Chair
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, Mr. C. Richard Gruny, Board Legal Counsel, and Dr. Earl E. Lazerson, President, SIUE.

The Secretary reported a quorum present.

Mr. Birger moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 7:18 p.m.


George T. Wilkins, Jr., Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 13, 1989

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 13, 1989, at 9:40 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mrs. Carol Kimmel, Vice-Chair
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair recognized Mr. William L. Hall, SIUC Student Trustee, and Mr. Bob Ginter, SIUE Student Trustee, who had taken office on July 1, 1989. He announced that Mr. Hall had been appointed to serve on the Academic Matters Committee and that Mr. Ginter had been appointed to serve on the Finance Committee.

The Chair announced that Mrs. Kimmel, Mr. Norwood, and Mr. Rowe have been reappointed to the Board of Trustees and that their reappointments had been confirmed by the Senate on June 28, 1989.

The Chair introduced Mr. Robert Brewer, President of the SIUC Civil Service Employees Council.

The Chair announced that the Board of Trustees had held a special meeting at approximately 5:40 p.m., Wednesday, July 12, 1989, in Executive Room II of the Collinsville Holiday Inn. He continued that a motion had been made to adjourn into executive session to consider information regarding appointment, employment, or dismissal of employees or officers, namely the annual evaluation of President Lazerson. He stated that no other business had been discussed, and the meeting had adjourned with no action taken. He reported that the evaluation session had been a most informative, open, and honest review and boded well for the future state of this very exciting University.

Mr. VanMeter thanked Mr. Birger for graciously hosting dinner last evening for members of the Board of Trustees and others.

The Chair reported that the Board of Trustees does not schedule a meeting in August so the next meeting will be September 14, 1989, on the SIUC campus.

Under Trustee Reports, Mr. Norwood reported that he had attended a two-day meeting of the State Universities Retirement System on October 6 and 7. He stated that the Retirement System was looking at building an addition or constructing a new building. He reported that the market value of System investments was right at \$3 billion. He expressed concern that the Retirement System is not getting the statutory amount contributed by the employer. He explained this present fiscal year was the first year the Retirement System was showing a decrease in the ratio of income over expenses. He alerted everyone

that the Retirement System needed to be funded properly. He announced that he had been re-elected Treasurer of the State Universities Retirement System.

The Chair announced that Mr. Norwood had been appointed as a member of a new committee, established by the Illinois Board of Higher Education, regarding the structure, scope, and productivity of higher education in Illinois.

Mr. Birger reported that he had attended SIUE's commencement on June 10. He stated it was a grand and glorious day and there were 2,200 students with smiling faces. He announced that an honorary degree had been presented to Dr. Harlan Cleveland, professor emeritus at Hubert Humphrey Institute of Public Affairs at the University of Minnesota. He stated that he had enjoyed every moment of commencement.

Mrs. Kimmel reported that she had attended a meeting of the Illinois Board of Higher Education on July 11. She stated that the Governor had said that one of the important issues for higher education in the 90s will be the issue of accountability and productivity. She explained that the new committee, appointed by IBHE, is titled Scope, Structure, and Productivity; that there are 24 members and a chairman, who is Jim Furman, and that a report of that committee is scheduled for November. She cited past history of a similar committee that she had served on. She explained program reviews conducted by the IBHE and universities. She reported that the question had been raised about legislative action on admission standards and that a report will be presented in September. She commented that there had been a great deal of discussion regarding women and minorities in education. She continued that a great deal of time had been spent discussing the problems of minority students. She explained that Illinois has a total population of slightly over 11,000,000, ranked sixth in population in the nation, and about 16% of that population is

black; one of the highest concentrations in the nation. She stated that SIU has been worrying about this situation for a long time. She reported that Dr. Bill Easton, SIUC, was named Chairman of the Faculty Advisory Committee to the IBHE.

Under Committee Reports, Dr. Wilkins submitted the following Executive Committee Report:

EXECUTIVE COMMITTEE REPORT

By action at the February 9, 1989 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board to award contracts in connection with the capital project, Handicapped Remodeling, University Housing, SIUC. The following matter was so approved and is reported to the Board at this time pursuant to III Bylaws 1:

AWARD OF CONTRACTS: HANDICAPPED REMODELING, UNIVERSITY HOUSING, SIUC

Summary

This matter awards the contracts in connection with the capital project, Handicapped Remodeling, University Housing, SIUC. The project will remodel thirteen rooms in seven residence halls to make them accessible to handicapped students. Funding for this project, in the amount of \$257,065, would be from student housing fees.

Rationale for Adoption

At its meeting of February 9, 1989, the Board approved the project, the selection of architect, the authority for approval of the plans and specifications for the project, and authorized the members of the Executive Committee of the Board to award contracts in connection with the project. At its meeting of March 9, 1989, the Board approved the revised project approval, selection of architect, and authorization for approval of plans and specifications and award of contracts.

A summary of bids received is attached for information. Award of contracts for the project is now timely.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

- (1) A contract in the amount of \$130,625 be awarded to Steffes Construction Co., Carterville, Illinois, for the general work in connection with the project.
- (2) A contract in the amount of \$75,000 be awarded to Highway Electric, Anna, Illinois, for the electrical work in connection with the project.
- (3) A contract in the amount of \$51,440 be awarded to Weller's Inc., Carbondale, Illinois, for the mechanical work in connection with the project.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met this morning in the Mississippi-Illinois Rooms of the University Center, at 8:00 a.m. He gave the following report:

Mr. Bob Ginter was welcomed as the new member of the Finance Committee and we look forward to working with him. The Minutes of the meeting of June 8th were approved. Item L, Salary Increase plans for Fiscal Year 1990 was presented and the Committee recommends approval with an amendment to the resolution for an 8% salary increase for the Chancellor and the Presidents. These increases, like all others, are contingent on the Governor's approval of the appropriations. Because of the amendment to the resolution we ask that the matter not be placed on the omnibus motion. Item M, Operating RAMP Guidelines for Fiscal Year 1991, was presented and the Committee recommends approval and that it be placed on the omnibus motion. We would call to the Board's attention that this is a particularly critical item because it gives the administration guidelines in building the RAMP document. I think the administration has done an increasingly better job every year in looking at these guidelines and making them very workable. Personally I'm pleased with the guidelines and think the Committee was also. If you have any concerns about the direction the University's going from the standpoint of finances, this is the place you can have an impact. Item U, Clarification of Policy on Fiscal Support of Special Student Interests and Activities [Amendment to 4 Policies of the Board A-2-e] was discussed and approved and we request that it not be placed on the omnibus motion. Quarterly reports of audits have been received by Committee members. Our policy is that the audits will be reviewed by Committee members and any Committee member desiring information or having suggestions about an audit will make direct contact with the auditor or contact the Chairman. If any Committee member asks that an audit be scheduled for a review on the Committee agenda that Committee member should contact the

Chairman about putting it on the agenda. I have one other item and I'm not quite sure how to handle this one but I'm going to present what I want to do as Chairman of the Finance Committee and ask your indulgence, cooperation, commitment, permission, whatever. As Chairman of the Finance Committee I'd like to appoint, with the Board Chair's permission, an ad hoc committee to recommend a policy concerning housing for presidents. I think it's time we re-examine that policy, and maybe reaffirm what we already have. The reason that I announce that here is that I want to go beyond the scope of the Committee and appoint two trustees to work with me as Chairman of the Finance. I'd ask that Harris Rowe and George T. Wilkins, Jr. serve with me on that ad hoc committee with the permission of the Chair of the Board and the consent of the two trustees mentioned.

The Chair stated that Mr. Rowe and Dr. Wilkins would be willing to serve on that committee along with Mr. Elliott.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

The Committee discussed, approved, and requests that Item N, Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1991: Planning Statements, Program Reviews, and a New Program Request, SIUC, Including Planning Statements, Program Reviews, and a New Program Request, Southern Illinois University School of Medicine; and Planning Statements, Program Reviews, and New Program Requests, SIUE, be placed on the omnibus motion. There were two notice matters which will be presented to the Board for action in September.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee discussed, approved, and asks that the following items be placed on the omnibus motion: O, Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1991: Capital Budget Requests; P, Revised Project Approval: Renovation of Former Dental Clinic, SIUE; Q, Approval of Utility Easement: Illinois Bell Telephone Company, SIUE; R, Approval of Plans and Specifications and Award of Contracts: Medical Instructional Facility, First Floor North Renovations, SIUC; S, Approval of Plans and Specifications and Award of Contract: Roof Replacement, SIU Arena, SIUC; and T, Project Approval: Parking Lot A Improvements, SIUE. There was a presentation on the Art and Design Facility, SIUE. The replica of the building will be on display in the University Center.

Mr. Birger stated that the one-half inch slope to the roof on the Art and Design Building should satisfy everybody's concern about leakage. He

stated that one-quarter inch to the foot is standard grade and the architects have stated there would be one-half inch to the foot on this building.

Under Executive Officer Reports, President Lazerson commented that in regard to the discussion on admission standards as long as the SIU Board of Trustees has approved our standards, they are the ones that are operative. He continued that at such time as there may be legislation signed off on by the Governor which would have implications for governing boards, then there might have to be a change, but until that occurs the standards that have been approved for us are the ones that are operative. He introduced Dr. Alphonso Trottmann, the new Director of the East St. Louis Dental Clinic. He stated that Dr. Trottmann had received his dental education at Indiana University and St. Louis University, has been a practitioner for many years, and has served with distinction in the public health community.

Chancellor Pettit commented on the frustration expressed at the last IBHE meeting about making significant progress in minority recruitment and retention. He felt that people were beginning to realize that the kinds of programs higher education has, will not in themselves do the job. He stated he thought it would be the role of higher education to provide moral leadership within the country and within Illinois to address these problems where they really need to be addressed; to not only provide moral leadership, but to begin to look for new kinds of initiatives that can take place in connection with the public schools and the human services agencies. He continued that the problem will not be adequately addressed until education begins working with pregnant teenagers and programs for early childhood care and nutrition and all the way through to make sure that these kids are getting through grade school and high school so then higher education can do something for them.

With respect to the legislative session, Chancellor Pettit reported that there was one bill which had an amendment attached to it that would dictate graduation requirements, which are in fact a long-standing faculty prerogative, so some faculty organizations would be communicating with the Governor to see if he would amendatorily veto that provision. He stated that after three years there was a 20% increase in the income tax. He stated that many people within SIU's organization had worked very hard on behalf of that. In addition to the income tax there was a 6¢ increase per gallon on gasoline and 10¢ on a pack of cigarettes. He continued that the passage of the income tax increase means that there will be an average 8% salary increase for SIU and with a possible reallocation an additional increase for equity adjustments and extraordinary merit. He explained that the actual average could go beyond the 8%, possibly close to 9-1/2%. He stated that the appropriation would allow 5% on support costs and 11% on libraries. In addition he stated the cigarette tax increase allows the Governor to go ahead with the science and technology capital projects, three of which would be at SIUC; Biological Sciences Building, Wheeler Hall renovation, and the steam plant addition. SIU is working on acquiring federal funding for the steam plant addition. He explained in the regular appropriations bill there was an amendment for \$250,000 for O & M of the Touch of Nature facility. With regard to the capital projects, planning money for the engineering facility expansion at SIUC and a new engineering facility at SIUE was added. He reported that the supplemental appropriation for the acquisition of the Rutledge Manor property for the SIU School of Medicine in Springfield had passed prior to June 30, so that item does not show up on the tabulations of what SIU received through the regular capital process. In addition, he stated that amendments were secured for a second phase of University Park at SIUE and the Optometric Eye Care Clinic at

East St. Louis. He commented that just about every additional item SIU had gone after had been received at this stage. He questioned whether the Governor would be able to hold all of these add-ons to the appropriations bills or whether he would feel he had to amend some of them out in order to balance the budget.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MAY, 1989, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of May, 1989, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: APPROVAL OF REASONABLE
AND MODERATE EXTENSIONS

This report contains information on all actions in the category of reasonable and moderate extensions since the last report of December 8, 1988.

1. Reasonable and Moderate Extensions Approved by the Chancellor Since December 8, 1988:

Addition of Specializations in Chinese and Russian to the B.A. Degree Program in Foreign Language and International Trade, SIUC.

Merging of Correctional Program Services and Correctional Services Specializations to Form a Specialization in Corrections within the B.S. Degree Program in Administration of Justice, SIUC.

Establishment of the Pontikes Center for the Management of Information, SIUC.

The IBHE staff have accepted the first three actions as reasonable and moderate extensions; we submitted a report on the fourth only a few weeks ago.

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1990

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

February 8, 1990	Southern Illinois University at Carbondale
March 8, 1990	Southern Illinois University at Edwardsville
April 12, 1990	Southern Illinois University School of Medicine, Springfield
May 10, 1990	Southern Illinois University at Edwardsville, School of Dental Medicine at Alton
June 14, 1990	Southern Illinois University at Carbondale
July 12, 1990	Southern Illinois University at Edwardsville
September 13, 1990	Southern Illinois University at Carbondale
October 11, 1990	Southern Illinois University at Edwardsville
November 8, 1990	Southern Illinois University at Carbondale
December 13, 1990	Southern Illinois University at Edwardsville

Southern Illinois University - Board of Trustees
CARBONDALE, ILLINOIS 62901



July 13, 1989

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1990:

<u>Deadline Dates for 1990 Receipt of Agenda Items</u> (Due by 4:30 p.m.)	<u>1990 Mailing Dates Agenda and Matters</u>	<u>1990 Meeting Dates Board of Trustees</u> (Thursday)
*Friday, January 12	Friday, January 26	SIUC - February 8
Monday, February 12	Friday, February 23	SIUE - March 8
Monday, March 19	Friday, March 30	SIU School of Medicine Springfield - April 12
Monday, April 16	Friday, April 27	SIUE - School of Dental Medicine - May 10
Monday, May 21	Friday, June 1	SIUC - June 14
Monday, June 18	Friday, June 29	SIUE - July 12
Monday, August 20	Friday, August 31	SIUC - September 13
Monday, September 17	Friday, September 28	SIUE - October 11
Monday, October 15	Friday, October 26	SIUC - November 8
Monday, November 19	Friday, November 30	SIUE - December 13

*Due to holiday.

Meetings have not been scheduled for the months of January and August.

OPERATING RAMP GUIDELINES FOR FISCAL YEAR 1991

Guidelines necessary to develop the RAMP (Resource Allocation and Management Program) submission for Fiscal Year 1991 are herewith presented for Board review and approval. The guidelines include the percentage increments for salary and price increases. They specify the funding levels for operation and maintenance of new space and for new and expanded/improved program requests and other special items. At the Board's September meeting, the RAMP request will be submitted for approval in summary form, prior to its October 1, 1989, submission to the Illinois Board of Higher Education.

The guidelines were developed concurrently with campus plans for new and expanded/improved program requests and other special items. Members of the Chancellor's staff met separately with SIUC and SIUE officers to discuss budget guidelines and funding requests. In May, after further discussions and a review by the Chancellor and his staff of the various elements which make up the operating budget request, the Chancellor issued to the Presidents of SIUC and SIUE a set of decision rules and percentages or dollar amounts for each element in the request. These proposals were reviewed with the Board's Finance Committee at its June meeting. The decision rules are:

1. With respect to regular salary and general price increases, we should document inflation projections using the most reliable data available. Documentation for determining salary and general price requests will come from our analysis of inflation projections made by Wharton Econometrics and any other reliable projections we can obtain.
2. With respect to library materials and utilities, we should follow the same course, relying more heavily upon demonstrable University experience and written comments from suppliers and local utilities.
3. Any new request for operation and maintenance funds should be based on projected need.
4. The funding requested for the combination of new and expanded/improved programs and all other special items should be strongly documented and prioritized to reflect institutional needs and missions. The total funding requested in these categories should not exceed 3% of the previous year's total appropriated budget base (excluding retirement contributions).
5. From time to time, we may wish to make a sizable request which is not covered by the first four principles. Any such request must have a clear rationale and be fully documented.

Applying the decision rules results in a budget request for new operating funds for SIUC of \$24,648,300, or 15%; for SIUE of \$9,270,600, or 14%; and for central administration of \$210,500 or 10.5% for a University total of \$34,129,400, or 14.7%. This total does not include the request for additional computing resources. The timing of the Long-Range Plan for Computing is such that inclusion at this time would be premature. The computing request will be included in the September 1989 Board matter seeking

approval for the RAMP submission. Each element of the request is discussed separately below and combined in tabular form in Exhibit A.

Salary Increases

Adequate salary increases for our faculty and staff should continue to be our top priority. Our request will include funds necessary to meet projected inflation for Fiscal Year 1991 and to improve our faculty and staff salaries relative to their respective peer groups. Studies conducted by the IBHE, the campuses, and the Chancellor's staff indicate that sizable increases need to be provided if we are to compensate our faculty and staff at rates comparable to their respective counterparts at other universities and units of state government.

The IBHE Three-Year Budget Plan calls for annual salary increases of 10% from 1990-1992. However, at the present time, the salary increase funds under consideration for FY 1990 fall short of the IBHE recommended level by 2%.

Thus, the recommendation for faculty and professional administrative staff salary increases (based on 95% of base) for Fiscal Year 1991 is 12%. This percentage takes into account both regular and catch-up amounts and is directed toward covering inflation and achieving appropriate peer-group levels. For civil service salaries, the recommendation, based on statewide studies, is for increases of 15%. Unlike prior years, no specific differential is being requested for civil service salaries for the School of Medicine at Springfield. This matter is being handled separately.

The increases proposed are large (12-15%), but they would not, if funded, solve all our problems.

Support Cost Increases

Based on projected inflation and decision rule two, the following support cost increases are recommended:

General Price Items: 5%
 Utilities: 5% generally, but 13% for electricity at SIUE
 Library Materials: 15%

Operation and Maintenance

Projected funding needed to operate and maintain new space is \$468,600 for SIUC and \$99,400 for SIUE.

New and Expanded/Improved Programs, Special Analytical Studies

Details of the New Program Requests are set forth in the Fiscal Year 1991 RAMP Planning Documents, approval of which is requested in Item N on today's agenda. Because of the present uncertainty about legislative action on our Fiscal Year 1990 budget request, Expanded/Improved Program Requests and Special Analytical Studies are being deferred this year until the September 1989 Board meeting. The amounts being considered for these categories, together with the funds being requested today for New Programs, will be within

3% of the legislative-approved funding level for Fiscal Year 1990. This calculation excludes the "special requests" discussed below.

Special Requests

Decision rule five provides an avenue to make special requests. A portion of our salary increase request has regularly been developed using the principles outlined in this decision rule. This year two other items have been placed in this category:

1. For Fiscal Year 1990, the IBHE endorsed a request for the phased increase in funds which addresses the matter of civil service salaries at the School of Medicine in Springfield. For Fiscal Year 1991 a special request will be submitted seeking \$985,700 as the second step in these increases. This request will address the goal of bringing these employees' salaries closer to the state average for comparable positions.
2. The School of Medicine Phased Replacement of Equipment. The School of Medicine will request \$820,900 for Fiscal Year 1991 to replace outdated equipment. A large portion of the current equipment was installed at the time the Medical School was established and was purchased with non-recurring federal and state funds. This type of need is similar to a repair and replacement need recognized by the Build Illinois program.
3. The Long Range Plan for Computing presented to the Board of Trustees in September 1988 proposed initiatives in both the administrative and academic computing areas. As was the case last year, a special funding request based on that Plan will be submitted to the Board for its consideration in September. The overall request will identify initiatives and funding requirements for the central administration, SIUC, and SIUE.

Conclusion

The operating budget increase proposed here would result in approximately a 16.4% increase over our projected FY 1990 base, a level which is consistent with past requests. The magnitude of this increase should not give false hope to our University colleagues. Success in obtaining this level of funding will depend on a number of variables, including significant improvements in the fiscal resources for the State of Illinois.

SIUC FY 1991 OPERATING BUDGET REQUESTS PARAMETERS⁽¹⁾

(In Thousands of Dollars)

	SIUC	SIUE	Central Adminis- tration	Total
FY-90 Budget Base (Legislative Level)	\$164,637.7	\$66,011.0	\$2,009.3	\$232,658.0
Requested Incremental Increases:				
Salary	\$ 15,089.0	\$ 6,221.5	\$ 186.9	\$ 21,497.4
General Price	1,468.3	574.5	23.6	2,066.4
Utilities	378.4	310.2	0.0	688.6
Library Materials	498.3	84.7	0.0	583.0
Total Incremental Increases	\$ 17,434.0	\$ 7,190.9	\$ 210.5	\$ 24,835.4
O & M Needs	\$ 468.6	\$ 99.4	\$ 0.0	\$ 568.0
Programmatic and Other:				
New and Expanded Program Requests				(Details will be presented in September)
Special Analytical Studies				
Three Percent Guideline Limit for NEPRS and SAS ⁽²⁾	\$ 4,939.1	\$ 1,980.3	\$ 0.0	\$ 6,919.4
Special Requests				
School of Medicine Equipment	\$ 820.9	\$ 0.0	\$ 0.0	\$ 820.9
School of Medicine Staff Support	985.7	0.0	0.0	985.7
Computing				(Details will be presented in September)
Total Special Requests	\$ 1,806.6	\$ 0.0	\$ 0.0	\$ 1,806.6
Net Change	\$ 24,648.3	\$ 9,270.6	\$ 210.5	\$ 34,129.4
Percent Increase	15.0%	14.0%	10.5%	14.7%
Total FY-91 Operating Budget Request	\$189,286.0	\$75,281.6	\$2,219.8	\$266,787.4

(1) Does not include Retirement Contributions, Social Security, or Sick Leave Payout.

(2) These amounts are the three percent allowable established maximums.

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING
DOCUMENTS, FISCAL YEAR 1991: EXECUTIVE SUMMARY

The SIU RAMP Planning Documents set forth priorities, plans, and program and related resource needs for Fiscal Year 1991 and the short-range future. They contain the following sections: (1) Planning Statements; (2) a Five-Year Program Development Schedule; (3) Reports on Program Reviews: (a) Academic Programs, (b) Research and Public Service Centers and Institutes, (c) Support Functions; and (4) New Program Requests. In addition, the SIUC and SIUE Documents contain reports on reviews of the General Education programs and on plans for the assessment of undergraduate student learning outcomes.

Operating RAMP Guidelines for Fiscal Year 1991 require that funding for program requests, exclusive of Special Requests, "should not exceed 3% of the previous year's total appropriated budget base (excluding retirement contributions)." Programmatic requests this year were first calculated using the Governor's budget level to determine the 3% base, a procedure which meant that many unfunded proposals from Fiscal Years 1989 and 1990 were repeated for Fiscal Year 1991. With the introduction of the income tax plan, we shifted to that level for the 3% base. As of this writing, June 26, 1989, with the defeat of the income tax plan in the Senate, we are in a situation which the word "uncertain" inadequately describes. For this reason, the Expanded/Improved and Special Analytical Studies requests and possibly some New Program proposals (a revised M.S. degree program in Food and Nutrition for SIUC and a revised M.S. degree program in Computer Science for SIUE) are being deferred until September.

Some elements in each of the Planning Documents deserve highlighting:

SIUC

This year the SIUC and the School of Medicine Planning Documents are combined in one notebook, and the request for approval of both Documents is contained in a single Board matter. This arrangement reflects the fact that the School of Medicine is a component of SIUC, not an autonomous entity.

We are renewing our request for a Ph.D. degree program in Physics (\$103,000) for SIUC. The proposal is revised to indicate how the Department of Physics has been strengthened since the first proposal in 1986 by special internal allocation for equipment and by the addition of new faculty.

The proposal for a Master of Physical Therapy (\$251,400) was originally put forward for FY 1989. Discussions with the IBHE staff have been underway since then, and we believe that all programmatic issues and concerns have been resolved. We are optimistic about the chances for both requests this year.

SIUE

We are proposing two new programs for SIUE at this time. The Center for Science and Mathematics Education (\$99,000), which would replace and extend the existing Excellence in Science Education project, is intended to improve

the teaching of science and mathematics at the pre-college level (K-12) in the area of Illinois served by SIUE. The Nurse Anesthesia specialization (\$163,739) in the M.S. in Nursing degree program would add a fourth specialization of advanced practice to those already existing: community health, medical-surgical, and psychiatric-mental health.

Conclusion

As noted earlier, all Expanded/Improved Requests, Special Analytical Studies, and possibly some New Program Requests are being deferred until September. By that time, we will presumably know the FY 1990 budget level and thus be able to prepare an amendment to today's request. That amendment will consist either of unfunded proposals from Fiscal Years 1989 and 1990 or of a combination of these proposals and new initiatives.

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING
DOCUMENTS, FISCAL YEAR 1991 (PLANNING STATEMENTS, PROGRAM
REVIEWS, AND A NEW PROGRAM REQUEST), SIUC, INCLUDING
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING
DOCUMENTS, FISCAL YEAR 1991 (PLANNING STATEMENTS, PROGRAM
REVIEWS, AND A NEW PROGRAM REQUEST), SOUTHERN ILLINOIS
UNIVERSITY SCHOOL OF MEDICINE

Summary

The Fiscal Year 1991 RAMP Planning Documents summarized in this matter have been prepared in accordance with current guidelines promulgated by the Illinois Board of Higher Education (IBHE) and in conformity with University planning processes. They present the programmatic priorities and goals of the University for Southern Illinois University at Carbondale (SIUC) and the School of Medicine (SOM) for Fiscal Year 1991 and a planned schedule of initiatives for the short-range future.

Planning Statements are included for enrollment management; doctoral program strengthening; research initiatives (planning) in artificial neural networks, material science and engineering, and aquaculture; expansion in the Department of Physics; College of Science; and the enhancement of graduate programming in the College of Business and Administration. Planning Statements for the School of Medicine address maintaining excellence through equipment replacement, implementation of a problem-based learning track, and improved support, prematriculation, staff support, and medical biotechnology programs. Opportunities for initiative are also discussed as they relate to facilities, operations and maintenance, and graduate programs.

Reviews of academic and support functions conducted during Academic Year 1988-89 are reported for both the Carbondale programs of SIUC and for the School of Medicine. Review schedules for academic and support functions and for organized research and public service units are also included.

We are submitting for SIUC and the School of Medicine New Program Requests for a Ph.D. in Physics and a Master of Physical Therapy.

Other programmatic requests and Special Analytical Studies for FY 1991 approved by the Chancellor will be submitted to the Board at its September 14, 1989, meeting.

Rationale for Adoption

These documents provide a comprehensive and systematic plan for the utilization of resources and initiation of programming for Fiscal Year 1991 for SIUC, including the School of Medicine at Springfield. They are the official documents by which SIUC communicates its priorities, plans, and resource needs to the Chancellor, and by which the Chancellor presents overall priorities to the Board of Trustees and the IBHE. The Documents originate from an ongoing planning process which identifies directions in which the institution may move while assessing the current status of existing programs.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

The Planning Statements and New Program Requests have been developed following broad involvement of students, faculty, and staff within the respective academic and support units. In all instances, the documents carry the recommendation of the various program directors and deans. In preparing the various requests, SIUC officials have followed the regular planning process to identify priorities and have sought the recommendations of the constituencies affected. Academic program requests from SIUC have been recommended either by the Graduate Council or the Faculty Senate, and from the School of Medicine by the Executive Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1991 for Southern Illinois University at Carbondale, including the Southern Illinois University School of Medicine at Springfield, be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with policies of Southern Illinois University.

SIUC NEW PROGRAM REQUESTS

Ph.D. in Physics \$103,000

The proposed program is focused on materials science and coal research, two areas of obvious interest to the University and the southern Illinois region. Research in these areas has been recognized as being of high priority on a national scale. The program would enhance existing scientific disciplines within the University and provide highly trained physicists to meet the increasing demand for these scientists.

Master of Physical Therapy (SOM) \$251,400

The objective of this proposed program is to establish a two-year master's level physical therapy training program, accredited through the American Physical Therapy Association. The program would seek to remedy the current shortage of physical therapy professionals in downstate Illinois. Appropriated resources would fund, in part, salaries of a Director, faculty and support staff, equipment, supplies, and related travel.

TOTAL NEW PROGRAM REQUESTS \$354,400

TOTAL/NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1991SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE,
INCLUDING THE SCHOOL OF MEDICINE

<u>Program</u>	<u>Requested New State Appropriations</u>
	<u>New Program Requests</u>
Ph.D. in Physics	\$103,000
Master of Physical Therapy (SOM)	<u>251,400</u>
Total New Program Requests	<u>\$354,400</u>

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING
DOCUMENTS, FISCAL YEAR 1991 (PLANNING STATEMENTS, PROGRAM
REVIEWS, AND NEW PROGRAM REQUESTS), SIUESummary

The SIUE mission statement approved by the Board of Trustees in 1985, and included in RAMP 1987, continues to reflect the University's purposes and directions. The Planning Statements describe the ways in which SIUE is

fulfilling its mission through specific plans for FY 1991. The Statements contain seven principal sections: Institutional Values and Mission; Enhancing the Quality of Undergraduate Education; Providing Educational Opportunity; Working with Elementary and Secondary Schools and Community Colleges as Partners in Improving the Quality of Education; Advancing Economic Development; Carrying Out the University's Regional Commitment to Educational and Cultural Development; and Supporting the Educational Environment. A Five-Year Program Development Schedule follows the Planning Statements.

The RAMP Program Review section includes a description of the review process, unchanged from that which was submitted in RAMP 1987; the results of all program reviews conducted in 1987-88; an additional information response to a previous program review submitted for the B.S. degree in Recreation; a review schedule for all academic programs; a report on external reviews; the results of reviews conducted for two research and public service units (WSIE-FM/Broadcasting Services and the Reading Center); a review schedule for research and public service units; the results of this year's support unit reviews; and a schedule for support unit reviews.

Two special reports are also included in the Planning Documents, a Review of the Status and Quality of Undergraduate Education at Southern Illinois University at Edwardsville and SIUE's Assessment Plan.

We present and describe for SIUE two New Program Requests. The New Program Requests are for the Center for Science and Mathematics Education and the M.S. degree in Nursing with a specialization in Nurse Anesthesia. Other programmatic requests and any Special Analytical Studies for FY 1991 approved by the Chancellor will be submitted to the Board at its September 14, 1989, meeting.

Rationale for Adoption

The institutional mission statement continues to express University objectives for SIUE. The program evaluation procedures and the results of all reviews respond to and reflect the needs of the institution and conform with Illinois Board of Higher Education requirements. The New Program Requests are appropriate to SIUE's instructional and service priorities, and the funding levels sought are appropriate to program needs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Planning Statements have been reviewed by the appropriate administrators and staff. Internal program evaluation information is the result of extensive committee involvement through the Graduate Council and the Curriculum Council of the Faculty Senate, as well as substantial administrative consideration. The New Program Requests were evaluated and ranked by the University Planning and Budget Council. The President, SIUE, subsequently recommended them and received the concurrence of the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1991 for Southern Illinois University at Edwardsville be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices of Southern Illinois University.

SIUE NEW PROGRAM REQUESTS

Center for Science and Mathematics Education

\$ 99,000

This proposal requests the establishment of a Center for Science and Mathematics Education within the School of Sciences. It will be an extension and a replacement of the existing Excellence in Science Education project. Its broad mission is to improve the teaching of mathematics and science at the pre-college level (K-12) in the area of Illinois served by SIUE. The Center will involve, among others, personnel from the School of Sciences, the School of Education, and the Department of Geography and Earth Science in the School of Social Sciences. A request of \$99,000 includes appropriate salary adjustments to existing faculty and staff, the addition of one faculty position, a staff resource materials manager, and appropriate equipment and support needs.

M.S. in Nursing/Nurse Anesthesia Specialization

\$ 163,739

This proposal seeks program approval and funding for a specialization in Nurse Anesthesia within the graduate program in nursing. The purpose of the proposed specialization is to prepare nurse anesthetists at the master's level through the study of theory and applied knowledge. Funding will provide a part-time program director, 1.43 FTE faculty positions, appropriate support staff, and a budget for equipment/instructional materials, contractual services, and library resources.

TOTAL NEW PROGRAM REQUESTS

\$ 262,739

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1991, SIUE

<u>Program</u>	<u>Requested New State Appropriations</u>
<u>New Program Requests</u>	
Center for Science and Mathematics Education	\$ 99,000
M.S. in Nursing/Nurse Anesthesia Specialization	<u>163,739</u>
Total New Program Requests	\$ 262,739
Total Program Requests, SIUE	<u>\$ 262,739</u>

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1991: CAPITAL BUDGET REQUESTS

Summary

The formal RAMP documents for Capital Budget Requests are hundreds of pages long, and include many tables of data that must reconcile among themselves. To provide the institutions as much time as possible to complete the recommended RAMP documents, these preliminary priority listings are shared with the Board so that the Board may express itself on the various projects and the initial priorities established for those projects.

Summary of Fiscal 1991 Capital Budget Requests
(Thousands)

SIUE

Edwardsville		
Regular	\$12,387.5	
Science and Technology	1,302.4	
Repair and Renovation	<u>799.3</u>	
SIUE Total		\$14,489.2

SIUC

Carbondale		
Regular	\$ 4,500.0	
Science and Technology	33,212.2	
Repair and Renovation	<u>1,600.7</u>	

School of Medicine		
Regular	\$ 2,530.0	
Science and Technology	2,992.7	
Repair and Renovation	<u>1,407.7</u>	
SIUC Total		<u>\$46,243.3</u>
University Total		<u>\$60,732.5</u>

Incorporating any changes resulting from today's Board action on this item, a University-wide priority listing will be prepared for consideration at the Board's September meeting.

Background Information

When the Board initially considers the capital budget at each July meeting, the budget is based on the best information available on appropriation approvals and subsequent action by the Governor. As this year's legislative session draws to a close, many important issues remain unresolved, including a proposed increase in state taxes to provide additional revenues. Regular capital program funds and programs such as Science and Technology and Repair and Renovation are at this writing undecided, and certain changes might be made to the project list in the final version submitted in September because of developments occurring after today's meeting. Other changes, technical in nature, might reflect suggestions made by other state agencies to enhance the proposed budget. Changes will also be made to reflect the best available cost estimates.

Historically the pattern of capital budget requests and actual appropriations is as follows:

Fiscal Year	<u>Amount Requested</u> (Thousands)	<u>Amount Appropriated</u> (Thousands)	<u>Percent Realized</u>
1971	\$ 68,993.7	\$ 5,889.9	8.5
1972	106,155.0	5,111.0	4.8
1973	46,235.0	12,496.6	27.0
1974	36,007.3	475.0	1.3
1975	49,299.2	4,295.0	8.7
1976	49,036.6	10,574.6	21.6
1977	50,131.1	877.0	1.7
1978	97,988.0	5,378.0	5.5
1979	74,469.4	12,873.1	17.3
1980	48,836.9	7,877.5	16.1
1981	40,933.2	14,417.2	35.2
1982	23,113.2	1,092.8	4.7
1983	16,614.9	2,474.9	14.9
1984	12,477.3	5,863.6	47.0
1985	8,658.7	3,612.5	41.7
1986	15,949.3	7,197.5	45.1
1987	35,044.3	12,064.0	34.4
1988	76,384.7	4,854.9	6.4

<u>Fiscal Year</u>	<u>Amount Requested</u> (Thousands)	<u>Amount Appropriated</u> (Thousands)	<u>Percent Realized</u>
1989	\$ 66,294.2	\$ 5,698.3	8.6
1990	24,927.3	-	-
1991	<u>60,732.5</u>	<u>-</u>	<u>-</u>
Average	\$48,013.4	\$ 6,480.2	18.5

As in previous years, considerations which have prevailed in Springfield regarding capital matters include:

1. Major remodeling, utilities, and site improvement projects which help to maintain and support the State's investment in facilities.
2. Projects previously recommended that remain high on the governing board priority list.
3. Construction projects for which planning has been completed or for which planning funds have been appropriated.
4. Equipment necessary for occupancy of newly constructed or renovated building facilities.
5. Planning and remodeling for asbestos abatement in state facilities.

The anticipated capital appropriations for Fiscal Year 1990 reflect the above considerations. New this year is the Science and Technology program which has been proposed by the Governor for advancing college and university scientific research and technological development that will encourage creation of new businesses and expanded job opportunities.

Southern Illinois University at Edwardsville
 RAMP 1991: Proposed Capital Projects
 (In Priority Order)

REGULAR PROJECTS

1. Art and Design Facility Movable Equipment \$ 585,200

This project will fund acquisition of movable equipment for the University's new Art and Design facility which is expected to be ready for occupancy in early FY-92.

2. Remodeling for Music Facilities Consolidation \$ 4,803,000

This project will fund major remodeling of the Communications Building on the Edwardsville campus to provide consolidated and more functional facilities for the Department of Music. A third floor will be added to the Communications Building and the basement will be extended. In addition, part of the existing basement space will be remodeled to accommodate Data Processing and Computing Center facilities, and the stage area of the building's theater will be renovated.

3. High Temperature Water Distribution System Renovation \$ 5,602,900

This project will fund a complete renovation of the high temperature water distribution system on the Edwardsville campus. The system, nearly 25 years old, presents increasingly severe maintenance problems and would threaten the University's ability to function if a system failure occurred at any of several critical locations during cold weather.

4. Lovejoy Library Compact Shelving System \$ 1,396,400

This project will provide for the installation of eight compact shelving units in the basement of Lovejoy Library. Use of compact shelving will accommodate sufficient volumes to free 14,400 square feet of space elsewhere in the Library and provide for as much as 19 years of growth in holdings at current acquisition rates.

Total \$12,387,500

SCIENCE AND TECHNOLOGY PROJECTS

1. Engineering Facility: Planning \$ 1,302,400

This project will provide funds to plan a facility to house laboratories, classrooms, and offices of the School of Engineering. Current projections call for construction in two phases, but for the planning project proposed here to address both phases. The cost of the total, two-phase project, including planning, construction, equipment, Art in Architecture, and CDB Administration Fee, is expected to be \$25,233,800.

Total \$ 1,302,400

REPAIR AND RENOVATION PROJECTS

1. Chilled Water Capacity Expansion \$ 694,900

This project will fund the expansion of chilled water generating capacity in the Heating and Refrigeration Plant on the Edwardsville campus. The additional capacity is necessary to accommodate the proposed Engineering facility, and will allow sufficient reserves to provide for future facilities in the central campus area.

2. Rendleman Building External Trim Renovation \$ 104,400

This project will fund the preparation and repainting of the metal exterior trim of the Rendleman building. The original protective coating is severely oxidized and deteriorating.

Total \$ 799,300

TOTAL CAPITAL PROJECTS, SIUE \$ 14,489,200

Southern Illinois University at Carbondale
 RAMP 1991: Proposed Capital Projects
 (In Priority Order)

REGULAR PROJECTS

1. Communications Building Remodeling \$ 1,500,000

This project provides for the completion of approximately 12,000 GSF on the second floor of the Communications Building. Interior construction was not complete when the first phase of the facility was opened in 1966, as construction costs exceeded available appropriations. The remodeled area, to be used by the College of Communications and Fine Arts, will provide 8,600 NASF, including 6,200 NASF for laboratories and 2,400 NASF for offices. Remodeling will involve installation of floor coverings, interior partitions, and ceiling finishes.

2. Underground Electric, Phase III \$ 1,000,000

This project provides for an upgrade of the underground electrical distribution system. Work to be undertaken includes replacement of four transformers, loop switches, approximately 5,000 linear feet of duct and 20,000 linear feet of electric cable.

- | | |
|--|--------------|
| 3. <u>Asbestos Abatement, Phase I</u> | \$ 1,000,000 |
| <p>Initial request for funds to remove friable building materials containing asbestos and to provide replacement materials with similar insulating qualities.</p> | |
| 4. <u>Morris Library Annex</u> | \$ 1,000,000 |
| <p>This project provides the first part of planning funds for construction of an annex building containing 340,000 gross square feet and 200,000 net square feet. The total estimated cost of the project is \$59,662,000.</p> | |
| Total | \$ 4,500,000 |

SCIENCE AND TECHNOLOGY PROJECTS

- | | |
|--|--------------|
| 1. <u>Steam Plant Addition</u> | \$17,254,600 |
| <p>This project provides for the construction of a 3,000 GSF addition to the steam plant containing a new boiler having a capacity of 100,000 pounds of steam per hour. The new boiler will be a fluidized-bed combustion system. An appropriation of \$1,500,000 was made to the Department of Energy and Natural Resources in FY-87 for a part of the planning for this addition, and \$855,000 is presently included in the FY-90 Science and Technology Initiative for another part of the planning funds. Decisions regarding cogeneration of electrical power and the specific technology of the boiler system will result in a total project cost ranging from \$16 to \$60 million.</p> | |
| 2. <u>Biological Science Building</u> | \$14,884,200 |
| <p>This project provides for construction of a new multi-disciplinary research laboratory facility. The Biological Science Building will provide laboratory and laboratory support areas for the School of Medicine, the College of Science, and centralized research support units such as the Center for Electron Microscopy. The new facility will provide approximately 55,085 NASF, including 3,640 NASF for classroom laboratories, 41,055 NASF for research laboratories, 7,190 NASF for offices, and 3,200 NASF for animal care facilities. The total estimated cost of the Biological Sciences Building is \$17,000,000, including future year allocations for equipment and site improvements.</p> | |

3. Engineering Annex \$ 1,073,400

This project provides for planning, through development of construction documents, of an annex to the Engineering and Technology Building for the Department of Electrical Engineering. The new 52,970 GSF facility will provide approximately 31,390 NASF, including 10,000 NASF for classroom laboratories, 15,030 NASF for research laboratories, and 6,360 NASF for offices. The total estimated cost of the Engineering Annex is \$13,000,000, including future year allocations for construction, equipment, and utilities extensions.

Total \$33,212,200

REPAIR AND RENOVATIONS PROJECTS

1. Replace Breeching, Steam Plant \$ 400,000

Corrosion of the sheet metal ducts from the boilers to the flu has caused major problems with the proper operation of the boilers, the electrostatic precipitators and the flu gas economizers. This project will replace the present breeching with a heavier gauge of corrosion resistant metal.

2. Replace Cooling Tower, Morris Library \$ 100,000

The cooling tower for the library's air conditioning system was constructed in 1957. Its advanced age and constant moisture conditions have caused deterioration and dryrot of the main structural supports. This project will replace all the wooden parts of the tower.

3. Replace Roof, Communications Building \$ 260,000

The present roof is a single-ply 32 mil plastic membrane that was installed in 1977. The ultraviolet rays from the sun have caused the membrane to become brittle and prone to cracking and separation. This project will replace that membrane with a much thicker membrane that is more resistant to ultraviolet rays.

4. Replace Roof, Faner Hall B Section \$ 120,000

This is a second phase of reroofing Faner Hall that started in FY-88. The building was constructed in 1971-72, and the original roofing has deteriorated and become brittle with age. This project will replace the roofing on B section.

- 5. Replace Fire Alarm Systems, Phase V \$ 239,100

This project is a continuation of earlier phases that replace old, outdated, mechanical fire alarm systems with solid state multiplexing units in Shryock Auditorium, the SIU Arena, and Rehn, Lawson, and Lindegren Halls.

- 6. Remodeling, Rutledge Manor, Springfield \$ 481,600

Funds for this project were appropriated in the initial Build Illinois plan for FY-86. However, those funds were not usable for Rutledge Manor because companion funds to purchase the building were not appropriated as part of the regular capital plan. The full amount was instead transferred to the Carbondale campus as Phase I of a project to renovate the Studio Arts Facility. Because the Governor's capital budget plan for FY-90 presently includes funding to purchase Rutledge Manor, the Carbondale campus is now requesting \$481,600 for the remodeling of Rutledge Manor as a replacement for the FY-86 appropriation.

Total \$ 1,600,700

Southern Illinois University School of Medicine
RAMP 1991: Proposed Capital Projects
(In Priority Order)

REGULAR PROJECTS

- 1. Property Acquisition, Rutledge Manor, Springfield \$ 2,530,000

Funds are requested to purchase the 1.7 acres of land and building north of the Springfield medical campus. The acquisition of this property will facilitate the clearing of space in the Medical Instructional Facility for development of needed laboratories and laboratory support space.

Total \$ 2,530,000

SCIENCE AND TECHNOLOGY PROJECTS

- 1. Planning and Renovation, Wheeler Hall, Carbondale \$ 2,012,700

Wheeler Hall is one of the oldest buildings on the Carbondale campus. Built shortly after the turn of the century, the facility lacks modern plumbing, electrical, and environmental systems. Remodeling this building will re-establish this landmark as a functional campus facility.

2. Planning, Research and Education Facility, Springfield \$ 980,000

As the School of Medicine reaches full maturity, resolution of space allocation conflicts among research and instructional programs is progressively more difficult. Leased facilities are increasingly ineffective and costly. This request will support design of a building to permit expansion of grant supported research, ensure compatible development of educational resource capabilities, and maximize future opportunities to consolidate related functions.

Total \$ 2,992,700

REPAIR AND RENOVATION PROJECTS

1. Replacement of MIF Courtyard Windows, Springfield \$ 88,800

Many of the thermopane mirrored windows on the courtyard of the Medical Instructional Facility have deteriorated and need replacement.

2. Repair of the MIF Courtyard Pavers and Front Entry Steps, Springfield \$ 94,800

The MIF courtyard is covered with paver bricks set in sand. Rain and melted snow have washed away a portion of the sand making the courtyard surface uneven and hazardous. Weather has also deteriorated the front entry steps necessitating their replacement.

3. Vivarium Renovation, Springfield \$ 412,300

Renovations are necessary to resurface floors, adjust some wall structures and convert current storage space into usable animal holding areas in Laboratory Animal Resource space at Springfield.

4. MIF Carpet Replacement, Springfield \$ 386,400

The carpet in the Medical Instructional Facility has now had more than ten years of wear and needs replacement.

5. MIF Lighting Controls, Springfield \$ 174,900

The Medical Instructional Facility at Springfield was designed before many of the energy technologies commonly used today were available. This project would install electrical devices to reduce the total consumption of electricity for lighting. Payback is estimated at four years.

6. Consolidation of MIF/SCLF Chilled Water System and Controls \$ 250,500

Separate chiller systems exist for the Medical Instructional Facility and the Springfield Combined Laboratory Facility at Springfield. This project would link the piping for the two systems and adjust operating controls to permit operation of a single system during moderate weather, reducing energy costs. This change will also provide an emergency environmental system backup for sensitive research areas.

Total \$ 1,407,700

TOTAL CAPITAL PROJECTS, SIUC \$46,243,300

REVISED PROJECT APPROVAL: RENOVATION OF FORMER DENTAL CLINIC, SIUC

Summary

This matter revises the description for this project and increases the project budget by \$231,700 to accommodate new cost estimates developed during preliminary design activities. Resources for the first phase of the project, in the amount of \$663,300, will come from FY-86, FY-87, and FY-88 Build Illinois funds appropriated to the Illinois Capital Development Board for University repair and renovation projects. Subsequent phases will be funded from a combination of future capital appropriations and University operating funds. The total project cost now is estimated to be \$1,158,200.

Rationale for Adoption

At its meeting of June 9, 1988, the Board approved a project to renovate the former Dental Clinic at the Alton Campus to provide classroom, preclinical laboratory, and office facilities for the School of Dental Medicine. The work was planned for two or more phases. The first phase was to renovate the existing building shell and provide for the preclinical laboratory, a lecture hall, a locker area, and limited office space. Subsequent phases were to provide additional office facilities and a vending area.

Under the revised approach, planning for the project will still be completed in two or more phases. The first phase provides for one laboratory complete except for casework, a second laboratory shell, laboratory support areas, a lecture hall, and a locker area. Subsequent phases will complete the second laboratory, install all casework, and provide for office areas.

The current plan differs from the original in the following ways: (1) Casework has been eliminated from the capital portion of the project and will be acquired in the second or subsequent phases of the project; (2) existing lockers will be used rather than new ones; (3) the large classroom, originally planned to be developed from renovated space, will be

provided by new construction; (4) less expensive flooring will be used; (5) one of the laboratories will be completed in the second or subsequent phases of the project; (6) one area originally planned for offices will not be renovated; the area will remain as storage; and (7) a second area also planned for offices will not be renovated; that part of the area which can function as office space without renovation will be used.

This proposal was discussed with the Architecture and Design Committee at its June 1989 meeting.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project description for the capital project, Renovation of Former Dental Clinic, SIUE, be and is hereby approved as revised and presented to the Board this date.
- (2) The budget for this project is hereby increased to \$1,158,200, to come from Build Illinois funds originally appropriated for repair and renovation projects in FY-86, FY-87, and FY-88, and from future capital appropriations and University operating funds.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF UTILITY EASEMENT: ILLINOIS BELL TELEPHONE COMPANY, SIUE

Summary

This matter proposes the grant of an easement to Illinois Bell Telephone Company to provide telecommunications service to the portion of the SIUE campus designated as University Park. The proposed easement is presented and described in Exhibit A, attached.

Rationale for Adoption

At its meeting of September 12, 1985, the Board approved, as part of the FY-87 capital budget, development of University Park. On July 10, 1986,

the Board approved the capital project, University Park Utilities Extension and Site Improvements, and recommended David A. Loyet and Associates, Inc. to the Capital Development Board as the design consultant for the project. On March 9, 1989, the Board approved a utility easement to Illinois Power Company to provide electric and gas service to University Park.

The easement proposed is necessary to provide telecommunications services in University Park. Approval will permit orderly development of the Park. The easement was prepared by Illinois Bell Telephone Company in conjunction with the project architect and has been reviewed by University officers.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A utility easement, as presented in Exhibit A attached hereto, be and is hereby granted to Illinois Bell Telephone Company.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

July 13, 1989

No. _____

**EXHIBIT A
EASEMENT**

For good and valuable consideration, receipt whereof is hereby acknowledged, the undersigned grantor hereby grants and conveys a perpetual easement to ILLINOIS BELL TELEPHONE COMPANY, its successors and assigns, to construct, reconstruct, and to remove, operate and maintain its communication system, consisting of such wires, cables, conduits, terminals, and other fixtures as the grantee may from time to time require for the purpose of telecommunications on and upon the following described real estate to wit:

A strip of land Twenty (20) feet in width, over, across and through lands owned by the Grantor, and located within the Northwest, and Southwest Quarters of Section 21 all in Township 4 North, Range 8 West, of the Third Principal Meridian, Madison County, Illinois. The easement required is indicated by slashed lines on "Exhibit A", attached hereto and made a part thereof.

All telephone facilities, with the exception of splice closures, shall be placed below the ground surface.

Together with:

- 1) The right of ingress and egress by reasonable routes across the adjoining property of the undersigned to and from said easement.
- 2) The right to place surface markers and surface testing terminals on said strip, such markers and terminals to be placed only on fence lines, stream banks, or along right of way or boundary lines, or as the undersigned may permit beyond said strip.
- 3) The right to install temporary gates in any fences crossing said strip, which fences shall be repaired and restored to their former condition following construction.

The Telephone Company shall be responsible for damage to the undersigned's property by the Company, its agents and employees and shall repair and restore the premises and pay for any crop damage following construction and maintenance work. Further, the right of the undersigned to freely use and enjoy its interests in the premises is reserved to them, their heirs, successors, and assigns insofar as the exercise thereof does not endanger or interfere with the construction, operation and maintenance of said communication system, including without limiting the generality of this reservation, the right to cultivate and grow crops and the right to establish roadways and utility lines across said easement, except that no building or structure shall be erected within the easement and right of way without the consent of the Company.

WITNESS the hand and seal of the Grantor this _____ day of

_____, 19____.
Board of Trustees of Southern Illinois University Governing Southern Illinois University at Edwardsville.

_____(SEAL) BY: _____ (SEAL)

_____(SEAL) ATTEST: _____ (SEAL)

ACCEPTED:
ILLINOIS BELL TELEPHONE COMPANY

This instrument prepared by:

William C. Horn, Engineer Right of Way
1719 Washington Avenue, Alton, IL 62002

(Acknowledgment on Reverse Side Hereof)

ACKNOWLEDGMENT

State of Illinois)
) SS
County of _____)

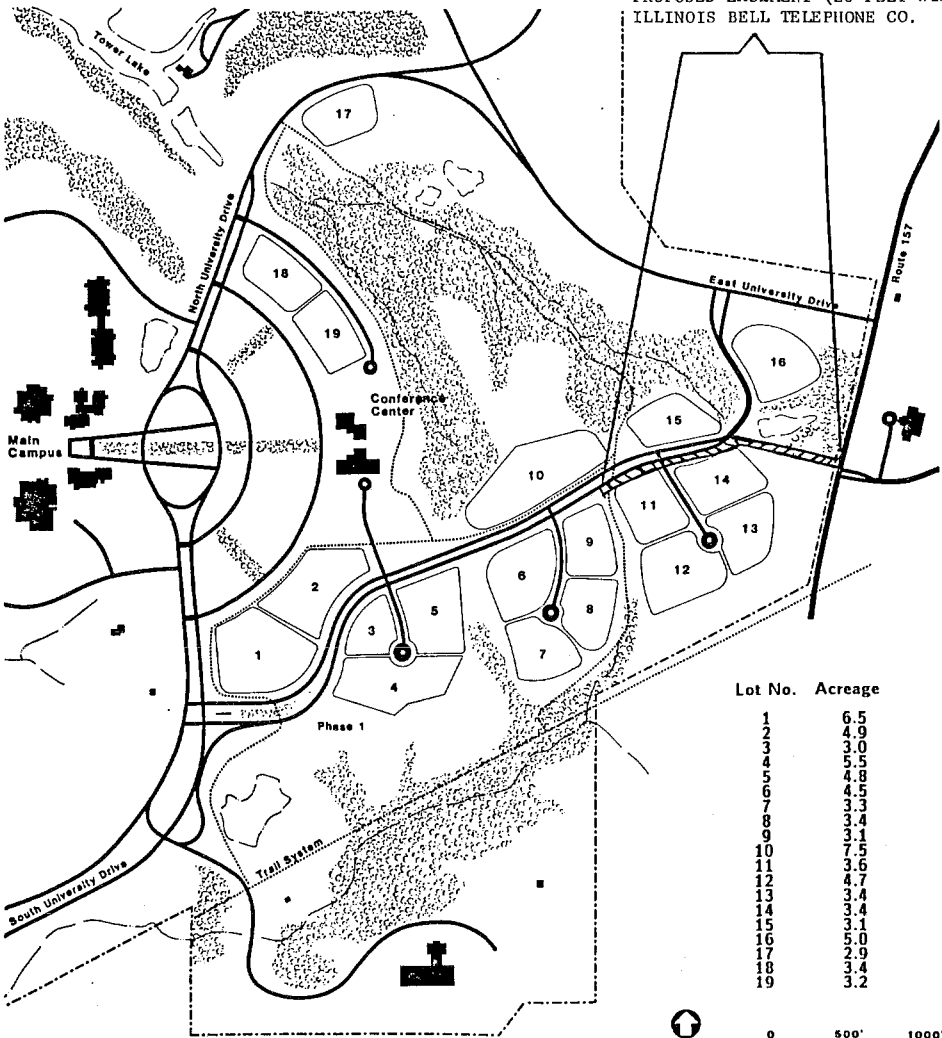
I, _____, being a notary public in and for the state and county aforesaid,
do hereby certify that _____ and _____
personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before
me this day in person and acknowledged that they signed and delivered the said instrument as their free and voluntary act
for the uses and purposes therein set forth.

Given under my hand and notarial seal this _____ day of _____ 19 _____.

Notary Public

My Commission expires:

PROPOSED EASEMENT (20 FEET WIDE)
ILLINOIS BELL TELEPHONE CO.



Lot No.	Acreage
1	6.5
2	4.9
3	3.0
4	5.5
5	4.8
6	4.5
7	3.3
8	3.4
9	3.1
10	7.5
11	3.6
12	4.7
13	3.4
14	3.4
15	3.1
16	5.0
17	2.9
18	3.4
19	3.2



-EXHIBIT "A"-

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF
CONTRACTS: MEDICAL INSTRUCTIONAL FACILITY, FIRST
FLOOR NORTH RENOVATIONS, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contracts to renovate numerous spaces along the first floor north corridor of the Medical Instructional Facility at Springfield.

The estimated cost of this project was \$250,000. The low bids totaled \$224,446. Funding for this project will come from appropriated sources available to the School of Medicine.

Rationale for Adoption

At its meeting on May 11, 1989, the Board of Trustees gave project and budget approval to renovate areas along the first floor north of the Medical Instructional Facility at Springfield. The Board further authorized the Facilities Planning Office of the School of Medicine to prepare plans and specifications for these renovations.

Bids have been received and award of contract is requested at this time.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Plans and specifications were developed with all practical concern for the identified needs of the units and staff housed in the areas to be renovated.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract for general work to renovate the first floor north of the Medical Instructional Facility be and is hereby awarded to George T. Gillette, Chatham, Illinois, in the amount of \$99,502.
- (2) The contract for the electrical work be and is hereby awarded to B & B Electric, Springfield, Illinois, in the amount of \$23,075.

- (3) The contract for mechanical work be and is hereby awarded to F. J. Murphy, Springfield, Illinois, in the amount of \$101,869.
- (4) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.
- (5) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF
CONTRACT: ROOF REPLACEMENT, SIU ARENA, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contract to replace the covering on the main domed roof of the SIU Arena.

The estimated cost of the project was \$210,000. The approved bid was \$199,366. The sources will be appropriated funds: Physical Plant, \$60,000; Major Repairs, \$70,000; and Vice-President for Campus Services, \$60,000. Local funds of \$10,000 will come from the Arena and Auditorium Activities account.

This matter further requests the approval of plans and specifications.

Rationale for Adoption

At its meeting of December 8, 1988, the Board of Trustees gave its approval to a project to replace the roofing material on the domed roof at the SIU Arena. The age of the original roof has led to significant deterioration which has caused numerous leaks.

Favorable bids have been received and the award of contract is requested at this time. It is noted that the apparent low bid has been disqualified because neither the material to be used nor the method of installation by that bidder met bid specifications.

Mr. Charles A. Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract to replace the roof of the SIU Arena be and is hereby awarded to Mangrum Roofing Company, Inc., Mayfield, Kentucky, in the amount of \$199,366.
- (2) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL: PARKING LOT A IMPROVEMENTS, SIUE

Summary

This matter would grant project and budget approval for the capital project, Parking Lot A Improvements, SIUE.

The estimated cost of the project is \$456,100. Funds for the project will be provided by revenue from parking and traffic activities at SIUE.

In addition, this matter requests that the project be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

Rationale for Adoption

The proposed project was developed to improve safety conditions for both motorists and pedestrians, and to accommodate better the needs of handicapped motorists, University fleet vehicle users, motorcycle operators, users of metered spaces, and patrons of the Vadalabene Center. An analysis of Lot A's traffic patterns, capacity, vehicular and pedestrian safety factors, and handicap accessibility was used in developing the proposed changes. The project will involve relocation of the primary access roadway, the employment of angle parking, and the addition of turn lanes at intersections both within and at the entrance to the facility. These changes will achieve the aforementioned objectives. Additionally, the project will correct a drainage problem and will provide needed resurfacing and restriping.

The project will include earth excavation and pavement removal, bituminous concrete and aggregate base surfacing, traffic control signage, and erosion protection.

Funding for the project, in the amount of \$456,100, will be provided by revenues generated from parking and traffic activities at SIUE.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The proposed project resulted from recommendations by the University Parking and Traffic Committee, the Physical Facilities Committee of the University Planning and Budget Council, the Faculty, Staff, and Student Senates, and representatives of affected units.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Parking Lot A Improvement, SIUE, be and is hereby approved at an estimated cost of \$456,100, with funding for the project to be from SIUE parking and traffic revenues.
- (2) The project approved herein, including the budget and funding source, be recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; the reception of Reports of Purchase Orders and Contracts, May, 1989, SIUC and SIUE, and Information Report: Approval of Reasonable and Moderate Extensions; and the approval of the Minutes of the meetings held June 8, 1989; Schedule of Meetings of the Board of Trustees for 1990; Operating RAMP Guidelines for Fiscal Year 1991; Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1991: Planning Statements, Program Reviews, and a New Program Request, SIUC, Including Planning Statements, Program Reviews, and a New Program Request, Southern Illinois University School of Medicine, and Planning Statements, Program

Reviews, and New Program Requests, SIUE; Resource Allocation ;and Management Program (RAMP) Submissions, Fiscal Year 1991: Capital Budget Requests; Revised Project Approval: Renovation of Former Dental Clinic, SIUE; Approval of Utility Easement: Illinois Bell Telephone Company, SIUE; Approval of Plans and Specifications and Award of Contracts: Medical Instructional Facility, First Floor North Renovations, SIUC; Approval of Plans and Specifications and Award of Contract: Roof Replacement, SIU Arena, SIUC; and Project Approval: Parking Lot A Improvements, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: B. B. Birger, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

SALARY INCREASE PLANS FOR FISCAL YEAR 1990

Summary

This matter presents for Board approval salary increase plans for Fiscal Year 1990. These plans do not intend to set forth specific salary recommendations for each employee, but rather to elucidate general policies and parameters within which employee salary increases will be made.

Salary increase plans have been prepared for SIUE, SIUC, and central administration. They have been approved by the Chancellor and are attached as Exhibits A, B, and C, respectively.

Rationale for Adoption

Board policy requires the annual approval of salary increase plans.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

At SIUE, guidelines for faculty employees are based on the faculty salary plan adopted in 1981. The plan was developed by the Faculty Senate, the Academic Deans, and the Provost, before being recommended to the Chancellor by

the President. Guidelines for professional staff and for civil service employees were developed by the University Staff Senate, and the Vice-President for Administration before being approved by the President and Chancellor.

At SIUC, guidelines have been developed in consultation with the appropriate constituency groups and, in each case, have been endorsed by the constituency groups before approval by the President and subsequently by the Chancellor.

At the School of Medicine, guidelines were approved by the School of Medicine's Executive Committee prior to approval by the Dean, President, and Chancellor.

Constituency involvement for central administration is not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Salary Increase Plans for Fiscal Year 1990, as presented (attached as Exhibits A, B, and C), be approved; and

BE IT FURTHER RESOLVED, That the implementation date of these plans shall be consistent with the date indicated for salary increase allocations in the appropriation process.

EXHIBIT A

Salary Increase Plans for Fiscal Year 1990, SIUC

1. Guidelines for Faculty Employees

- a. Of the full state allocation for salary increases for faculty, expressed as a percentage, 3% shall be allocated for merit increases and the remainder shall be allocated for "standard increment" (SI) increases. Each school or equivalent unit shall receive for distribution a salary increase allocation proportionate to its salary base.
- b. The awarding of SI increases and the amount of individual merit increases shall be based upon an evaluation process in which each faculty member's performance is reviewed in accord with procedures adopted by each school or equivalent unit. The review process must include an evaluation by an elected peer review body. A statement of minimum performance expectations for its faculty members shall be approved by a majority vote of the faculty members of each school or equivalent unit.
- c. Each faculty member is responsible for providing materials to be used in the evaluation. The chairperson or other individuals responsible for the evaluation are obligated to make their recommendation on the basis of the evidence provided and other performance data and material routinely available to the school or unit.

- d. The SI increase shall be awarded as a percentage increase in the individual's monthly base salary for each faculty member performing at least at the minimum satisfactory level.
- e. Each school or equivalent unit shall define a policy and procedure, including an elected peer review body, to be used in the determination and distribution of merit increases. The policy must include a definition of the relative emphasis to be placed on teaching, research, University service, and public service for purposes of merit salary increases. There is no automatic right to a merit increase and, therefore, merit increases shall not be determined on an across-the-board basis.
- f. Since there are differing levels of performance, there should be differing levels of merit increase. The salary plan recommends that units establish at least three merit levels. Each school or equivalent unit shall place individuals performing above the minimum acceptable level into their respective merit categories using the unit's evaluation procedures. Each school or equivalent unit shall determine the relative weights for each of the merit categories.
- g. Insofar as possible, internal reallocations should be used to fund the merit portion of the salary plan by using money accruing from retirement of individuals at higher salary levels and hiring individuals at lower salary levels.
- h. The majority of the faculty of a school or equivalent unit may request from the Provost permission for the unit to be exempted from the University salary plan for faculty and to use a salary increase distribution system commensurate with the mission and goals of that unit, as well as with market value. Any such distribution system must demonstrate through a process and rationale that the unit's criteria and procedures are rigorous and demanding of faculty excellence.

A faculty member may also receive an equity adjustment based on the faculty salary equity study completed in FY 1988. Equity adjustments will be funded through internal reallocations.

- 2. Guidelines for Professional Staff Employees Not Represented By a Bargaining Agent
 - a. Salary increase monies equivalent to the approved percentage of increase for professional staff not represented by a bargaining agent shall be available for distribution to unrepresented professional staff employees. Across-the-board increases of the approved percentage shall be distributed subject to the conditions of 2.b. and 2.c. below.
 - b. Employees whose unsatisfactory job performance can be documented shall be excluded from receiving this increase.

- c. In accord with the professional staff rules and regulations, the supervisor of each unrepresented professional staff employee must conduct, during the winter quarter, an oral and written performance evaluation based upon the individual's written job description and any mutually agreed upon developmental goals. If the employee's performance has been demonstrably unsatisfactory and the supervisor can document that it has not improved, the supervisor may recommend to the appropriate functional area head (with copies given to the employee) that no salary increase be awarded to the employee. In such a case, a second performance review shall be conducted during the summer quarter to determine whether the employee has overcome demonstrable deficiencies noted at the time of the winter quarter evaluation. If sufficient progress has been made, the supervisor may recommend to the appropriate functional area head that a salary increase in accordance with the original percentage basis become effective October 1, 1989.
 - d. An unrepresented professional staff employee may also receive an equity adjustment based on the professional staff salary equity study completed in FY 1988. Equity adjustments will be funded through internal reallocations.
3. Guidelines for Civil Service Open Range Employees and for Civil Service Employees Excluded from Bargaining Units as Confidential, Managerial, or Supervisory Employees.
- a. Salary increase monies equivalent to the approved percentage of increase for civil service employees shall be available for distribution to civil service open range employees and to civil service employees excluded from bargaining units as confidential, managerial, or supervisory employees. Across-the-board increases of the approved percentage shall be distributed subject to the conditions of 3.b. and 3.c. below.
 - b. Employees whose unsatisfactory job performance can be documented shall be excluded from receiving this increase.
 - c. In accordance with civil service employee evaluation procedures at SIUE, the supervisor of each civil service open range employee must conduct annually an oral and written performance evaluation based on the individual employee's written job description and any mutually agreed upon developmental goals. If an employee's performance has been demonstrably unsatisfactory and the supervisor documents that it has not improved, the supervisor may recommend through channels to the appropriate functional area head (with copies to the employee) that no salary increase be granted to the employee. In such a case, a second performance evaluation will be conducted during the summer quarter to determine whether the employee has overcome the deficiencies noted at the time of the annual evaluation. If sufficient progress has been made, the supervisor may recommend through channels to the appropriate functional area head that a salary increase in accordance with the original percentage basis become effective October 1, 1989.

- d. An open range civil service employee may also receive an equity adjustment based on the open range civil service salary equity study completed in FY 1988. Equity adjustments will be funded through internal reallocations.

EXHIBIT B

Salary Increase Plans for Fiscal Year 1990, SIUC

1. Guidelines for Faculty, except those at the School of Medicine

Funds for promotional increases shall be taken from the salary increase pool prior to any other salary increases. Funds totaling 0.5% shall be available to equity and market adjustments, and these funds shall be taken in advance of subsequent salary distribution considerations. At the end of the salary distribution cycle, the Vice-President for Academic Affairs shall make known the total amount and the procedures and criteria used for market and equity adjustments. The balance of the salary increase funds shall be distributed on the basis of merit defined as follows:

- a. A baseline merit salary increment shall be provided to each faculty member. This amount shall be 3% of the faculty member's salary from the previous year less the percentages allocated for promotional increases and market and equity adjustments.
- b. All other salary increase monies shall be distributed based on performance.

If a supervisor wishes not to assign this increase to an individual, justification must be submitted in writing, through appropriate Vice-President reporting channels, to the President.

2. Administrative/Professional Staff, except those at the School of Medicine

- a. If the state allocation for salary increases is 4.0% or less, the entire amount shall be distributed as a straight percent, across-the-board increase.

If a supervisor wishes not to assign this increase to an individual, justification must be submitted in writing, through appropriate Vice-President reporting channels, to the President.

- b. If the state allocation for salary increases is 4.01%-6.99%, the increases shall be distributed as follows:

1. 3.0% across-the-board.

If a supervisor wishes not to assign this increase to an individual, justification must be submitted in writing, through appropriate Vice-President reporting channels, to the President.

2. Any monies beyond the 3.0% (referenced in #1 above) shall constitute discretionary (to include market, equity, or merit) increase monies to be assigned at the discretion of unit supervisors.

c. If the state allocation for salary increases is 7% or above, the salary increases shall be distributed as follows:

1. 4.0% across-the-board.

If a supervisor wishes not to assign this increase to an individual, justification must be submitted in writing, through appropriate Vice-President reporting channels, to the President.

2. Any monies beyond the 4.0% (referenced in #1 above) shall constitute discretionary (to include market, equity, or merit) increase monies to be assigned by the unit supervisors.

3. Civil Service--Range, except those at School of Medicine at Springfield

All funds will be distributed across-the-board as a percentage of current salary. Ranges will be adjusted appropriately.

If a supervisor wishes not to assign this increase to an individual, justification must be submitted in writing, through appropriate Vice-President reporting channels, to the President.

All Faculty, Administrative/Professional Staff, and Civil Service Range employees hired on or before March 31, 1989, will be eligible for an increase.

4. Faculty and Administrative/Professional Staff, School of Medicine

Salary increase funds will be distributed as follows:

a. If the state allocation is 5% or less, the funds will be distributed as follows:

1. Up to 1.0% will be reserved for market and/or equity adjustments, promotions, and special merit for outstanding teaching.

2. The remainder of the funds will be available in each responsibility area for distribution. The appropriate unit administrator will, in making his/her recommendation, utilize salary administration principles of merit, cost of living, internal equity, and market value.

b. If the state allocation is greater than 5%, the funds over 5% will be used to restore salary competitiveness.

All Faculty and Administrative/Professional Staff hired on or before March 31, 1989, will be eligible for an increase.

The Dean and Provost will review salary increase recommendations with unit administrators.

5. Civil Service, School of Medicine at Springfield

Salary increase funds will be distributed as follows:

- a. If average state funds are 5.0% or less, the entire percentage shall be distributed as a straight across-the-board increase.
- b. If the funds exceed 5.0%, 5.0% would be distributed on an across-the-board basis and the percentage exceeding 5.0% would be used to begin to restore salary competitiveness.
- c. All persons hired on or before December 31, 1988, will be eligible for salary increases, except learners and trainees, who would be eligible upon completion of the learner and trainee programs should such occur during FY-90.

EXHIBIT C

Salary Increase Plans for Fiscal Year 1990
Central Administration

1. Guidelines for Appointed Board Officers and Professional Staff, Central Administration

Salary increases will be distributed to appointed Board officers and professional staff according to the following priorities:

- a) Market adjustments.
- b) Merit.

2. Guidelines for Civil Service Range Employees, Central Administration

Salary increases will be distributed to civil service range employees on a merit basis.

Mr. Elliott moved approval of the Salary Increase Plans with an amendment to the resolution providing for an 8% salary increase for the Chancellor and the two Presidents. He noted that these increases and all the others were contingent upon the Governor's approval of the appropriation. The motion and amendment was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger,

Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

CLARIFICATION OF POLICY ON FISCAL SUPPORT OF
SPECIAL STUDENT INTERESTS AND ACTIVITIES
[AMENDMENT TO 4 POLICIES OF THE BOARD A-2-e]

Summary

The policy enunciated in 4 Policies of the Board A-2-e on "funding for student programs not specifically authorized by the Board of Trustees but developed to serve special student interests and activities" provides that those activities not supported by a general student fee (activity fee) shall be funded "from fees individually and voluntarily assessed by students or student groups." An interpretation of this language has been suggested whereby fees assessed by students or student groups would be collected for them by the University, and a voluntary assessment would include a "negative checkoff" wherein any student not taking action to refuse to pay a certain fee would be deemed to have voluntarily consented to pay it along with his regular student fees. The proposed amendment to Board Legislation replaces the existing language and is for the purpose of making it clear that there will be no University involvement in the collection of any fees but (a) the general student activity fee and (b) a voluntary assessment fee which requires a "positive checkoff" by the individual student, and which is for the support of programs of student interests and activities not specifically authorized by the Board of Trustees.

Rationale for Adoption

General student activity fee receipts are subject to allocation by a democratically elected student government and to prudent fiscal controls on their expenditure. All fees for the collection of which the actual or perceived powers of the Board are exercised should have these safeguards. If a student organization desires a totally free hand in the expenditure of its funds, then it must assume the total responsibility or pay the University for the collection thereof. To avoid the possibility of subversion of these principles the Board Legislation should be reiterated with increased specificity.

Consideration Against Adoption

Student organizations who desire a stable source of student revenue, not subject to varying student government policies, and not subject to customary fiscal controls, point out that a mandatory fee or a negative checkoff fee will provide a more stable source of funding. They further assert that accountability procedures for the use of funds so derived can be implemented. Some continuity of program and freedom of action may be lost to such organizations with the adoption of this policy.

Constituency Involvement

The heads of student government organizations were informed that this subject would be reviewed by the Board prior to the April Board meeting. The Finance Committee has held several discussions of this matter where various constituencies provided considerable input.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board A-2-e be replaced with the following language:

- e. Funding for student programs not specifically authorized by the Board of Trustees but developed to serve special student interests and activities will come from:
- 1) A general student fee (student activity fee) assessed by the Board specifically to support a collection of such programs;
 - 2) A Board of Trustees approved student fee which requires a positive individual indication of a student's desire to pay such a fee (a positive checkoff). The student group to be supported by such a fee must agree to reimburse the University for the cost of collecting the fee; or
 - 3) Voluntary dues which are individually and voluntarily assessed and collected by the personal efforts of students or the members of student groups.

BE IT FURTHER RESOLVED, That the current Student-to-Student Grant Fees will not be affected by this policy.

Mr. Elliott moved approval of the resolution. The motion was duly seconded.

Ms. Trudy Hale, President, SIUC Graduate and Professional Student Council, stated that as a representative of the students, she was upset with the policy about to be adopted. She stated that she was disappointed that the Board is rejecting a proposal for a waivable fee that enjoys immense student support on our campus. She cited those areas within which the students and the Board were in agreement on the issue and stated that the students would be bringing the matter back to the Board again for discussion.

Mr. Hall expressed his appreciation to the Finance Committee for the amount of time devoted to reviewing this matter and student concerns. He stated his concern that in the title of the matter it is referred to as a clarification of current policy and yet in actuality it appears to be a new policy rather than a clarification. He stated that the SIUC Undergraduate Student Government, specifically the Student Senate, has not had an opportunity to review this proposal and provide undergraduate student constituency involvement because the Senate is not in session during the summer. Mr. Hall moved to table the matter in order to give students time to come back to the Board with a formal constituency recommendation.

The Chair stated that there was a motion to table the matter. He asked if there was a second to the motion. Hearing none, the Chair stated that the motion died for want of a second.

Mr. Norwood commented that in this regard the students have not been rejected. He continued that the students have several alternatives: to go through the normal student activity fee, a voluntary fee, or come back to the Board with a positive check-off.

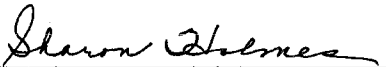
Mr. Elliott pointed out that the proposed resolution strengthens the hand of student government in particular because it was designed to force more activities into the student activity fee and the student activity area where students have more participation than they would have in any other way. He thought that this was an action which was designed to try and strengthen student activities. He pointed out that any positive check-off fee would have to be approved by the Board, and that it would be an unusual fee that would be approved by the Board, with the burden being on the organization making such an application to show why it shouldn't be handled instead in the normal manner for other student activities.

The Chair stated that there had been a motion and second to approve the resolution as presented. The Chair called for a roll call vote. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Bob Ginter; nay, William L. Hall. The motion carried by the following recorded vote: Aye, B. B. Birger, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair announced that a news conference would immediately follow in the International Room and that brunch would follow in the Oak-Hackberry Rooms. He stated that members of the Assessment Committee and the Art and Design Facility Planning Committee would be guests at the luncheon.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 10:30 a.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 13, 1989

A special meeting of the Board of Trustees of Southern Illinois University convened at 8:20 p.m., Wednesday, September 13, 1989, at W. Clement and Jessie V. Stone University House, Carbondale, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:


Mr. B. B. Birger
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mrs. Carol Kimmel, Vice-Chair
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, Mr. C. Richard Gruny, Board Legal Counsel, and Dr. John C. Guyon, President, SIUC.

The Secretary reported a quorum present.

Dr. Wilkins moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 10:10 p.m.


George T. Wilkins, Jr., Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 14, 1989

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 14, 1989, at 10:20 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mrs. Carol Kimmel, Vice-Chair
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

The following member was absent:

Mr. B. B. Birger

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Under Trustee Reports, Mr. Elliott reported that he had attended a meeting of the Administrative Advisory Committee of the State Universities Civil Service System on August 29, 1989. He stated that at this time the committee was concerned about the revision of rules for the exemption from civil service of principal administrative appointments. He explained that this was a very controversial matter.

Mr. Elliott reported that he had attended a meeting of the Executive Committee of the Southern Illinois University Foundation on September 6, 1989. He announced that the Foundation was making great strides toward improvement and had had a banner year.

Mr. Elliott reported that he had attended a meeting of the Merit Board of the State Universities Civil Service System on September 12, 1989.

Mrs. Kimmel reported that she had attended a meeting of the Illinois Board of Higher Education on September 6, 1989, at Macomb, Illinois. She stated that a committee had been appointed to work on the scope, structure, and productivity of higher education. She explained that Mr. Norwood was a member of that committee and that a report was due in October. Mr. Norwood stated that he didn't think the report would be ready by October. She reported that there had been quite a bit of discussion on studies of the persistence of minority students toward baccalaureate achievement, and especially of how to track the people who transfer. She stated that approximately 54% of the students entering at the university level in 1980 were known to have received a degree at this time. She explained that some people believed that the increased admission standards might make the graduation rate of these students greater. She continued that there were many things that needed to be done in the retention area in receiving and keeping students, and that the report did indicate that the second year seemed to be the most critical. She stated that everyone in education is concerned about the needs of minority, women, and the handicapped. She reported that the legislature had enacted some amendments to admission standards which will go into effect in 1993, but that since SIU has its own standards this amendment will not concern us particularly.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met this morning in Ballroom "A" of the Student Center, at 9:00 a.m. He gave the following report:

The Committee considered Item N, Annual Internal Budget for Operations, Fiscal Year 1990, including the budgets for official residences. This is the second year that the official residences' budget has been included as an integral part of this matter. The budget for the house at Carbondale is about the same as last year with no major changes. There were some adjustments, but it's within the total amount. I'd like to compliment the Chancellor and Mrs. Pettit for having over 108 events at Stone House during the past fiscal year, entertaining over 3,074 people as official guests of the University. We particularly thank Mrs. Pettit for putting a lot of work into that. Because of the importance of this item we ask that it be approved but not placed on the omnibus motion. The Committee recommends approval of Item O, Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1991: Operating Budget Request, but that it not be placed on the omnibus motion. The Committee discussed Item Q, Resource Allocation and Management Program (RAMP), Fiscal Year 1991, Special Analytical Study for Computing, SIU. The Committee realizes that long-range plan for computing will probably come up next month. The Committee recommends approval and asks that it be placed on the omnibus motion. The Committee had a report on the SIUC Food Service operations which indicated that studies are in progress, but that the implication in some media reports that this matter is ready for action is not correct. We will be having action on it several months down the road. There is an active study going on to draw specifications so the matter can go out for bids. SIU Fund-Raising Priorities for 1990 were presented to the Committee. This is a joint effort between the University and the Foundation to try to control the expenditure of funds on behalf of the University. This matter was adopted by the Committee to give it official sanction and it is a recommendation to the Foundation Boards.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

The Committee approved the following items and asks that they be placed on the omnibus motion: H, Third Annual Report to the Southern Illinois University Board of Trustees on Institutional Goals and Plans to Improve the Participation and Success of Minority, Women, and Disabled Students in Academic Programs; L, Abolition of Degree Program: Master of Arts, Major in Physics, Department of Physics, College of Science, SIUC; M, Abolition of College of Human Resources and Reallocation of Units, Programs, and Personnel within the College, SIUC; and P, Amendment to Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1991: Executive Summary; New Program Requests and Expanded/Improved Program Requests, SIUC, including Expanded/Improved Program Requests and a Special Analytical Study, SIU School of Medicine; and New Program Requests, Expanded/Improved Program Requests, SIUE.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee reviewed, discussed, and requests that the following items be placed on the omnibus motion: R, Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1991: Capital Budget Priorities; S, Approval of Plans and Specifications and Award of Contract: Parking Lot Expansion, SIUC; T, Approval of Plans and Specifications and Award of Contract: Remodeling at Coal Center, Southern Acres, SIUC; U, Project Approval: Air Cooled Chilled Water System, SIUE; and V, Project Approval: Central Electrical Distribution System Renovation, SIUE.

Under Executive Officer Reports, President Lazerson reported that SIUE had had a record attendance in September Option. He continued that in 1984 there were 350 students enrolled and this September there were 1,730 students enrolled.

President Guyon reported that the engineering programs had been accredited by the Accreditation Board for Engineering and Technology; the business program had been completely accredited by the American Assembly of Colleges and Schools of Business; and the North Central Association had accredited the University requiring the next review to be in 1998-99.

Chancellor Pettit reported that a little over one-half of the freshmen who entered in 1980 have subsequently received degrees through the state, and that figure for SIUC is 48% and for SIUE, 32%. He stated that the report was susceptible to terrible misinterpretation because there are so many variables involved in explaining why the retention rates are not higher, let alone the absence of any recognized standard as to what a good retention rate would be. He continued that some universities, SIU included, are willing to take more risks at the admissions end with more special-admits to enable the disadvantaged, minorities, and others to have the opportunity they might not otherwise have and to commit resources to helping those students. He explained

that many students enter a college or university as adult, part-time students who have no intention of getting a degree in four years or at all. He stated that the University of Illinois has the lowest average age of entering freshmen and also the highest retention rate. He reported that the average age of entering freshmen at SIUE was among the highest in the state which would indicate a different mix of students and ought to indicate a different set of expectations about when those students would finally get a degree. He continued that at SIUC there were many students who enter the two-year technical programs with no intention of getting a baccalaureate degree. He stated that the graduation standards at SIU are quite rigorous. He continued that there was no correlation between quality of students and retention rate, but that the report had been misread to indicate that there was. He continued that the only exception to that rule was the University of Illinois at Urbana which has the highest average ACT scores and also the highest retention rate, but when you take Urbana-Champaign out, there was absolutely no relationship beyond that among the other institutions. He explained that if you have the lowest retention rate it didn't mean that you had the lowest quality students, nor would the highest retention rate mean you had the highest quality students. With regard to the third annual report on minorities, women, and disabled students, he reported that SIUC has the second highest number of minority students among the 12 public university, SIUE the fifth highest; SIUC ranks relatively high in the number of Hispanic students and that university-wide last year there were 74 programs that dealt with improving the participation and success of minority, women, and disabled students. He stated that those programs were funded to the tune of \$9,000,000 which indicated a commitment on the part of SIU; not that SIU was doing well enough yet, but the commitment and intention to do well was there.

With regard to the operating budget on the agenda, he pointed out that with the temporary tax increase there was \$11,000,000 of new money for SIU, about half of which will go to fund program improvements and expansions which have been unfunded for many years. He explained that the proportion of general revenue money going to higher education was back up to 13.2%, where it was in 1980, although it had fallen from 1980 until 1989. He mentioned that in capital appropriations SIU had done quite well this year, to the tune of \$14.3 million. He continued that when you calculate the cost of projects for which SIU got planning money this year, the total goes far above that in terms of state commitments. He pointed out that while SIU does very well in comparison with other systems with respect to general revenue, it was still lagging behind in the income fund which reflects tuition rates. He explained that while SIU does very well with the general revenue per FTE students and it does as well as anyone else in the percentage increase in general revenue, SIU's percentage increase and total amount per FTE from the Income Fund was less than anyone else's; so when the two measures are homogenized SIU shows a total percentage increase of one percent or so less than the others. He reported that IBM has invited a small number of university and corporate CEOs to a seminar on computing at its headquarters in New York, and he had been invited to attend.

The Chair announced that he had received a letter from the Association of Governing Boards of Universities and Colleges stating there would be a new workshop dealing with the problems and prospects of multi-campus public systems. He continued that Dr. Pettit was going to be a speaker at that workshop.

The Chair announced that the Board of Trustees had held a special meeting at approximately 8:20 p.m., Wednesday, September 13, 1989, at Stone

House, Carbondale, Illinois. He continued that a motion had been made to adjourn into executive session to consider information regarding appointment, employment, or dismissal of employees or officers, namely the annual evaluation of President Guyon. He stated that no other business had been discussed, and the meeting had adjourned with no action taken.

With regard to the October Board of Trustees meeting, the Chairman outlined the following schedule: Committee sessions to begin at 8:00 a.m. on the morning of October 12, followed by the regularly scheduled meeting, which will be followed by an executive session for Chancellor Pettit's annual evaluation. He stated that the executive session will probably last through the lunch period with adjournment thereafter.

The Chairman proposed that the November Board of Trustees meeting be rescheduled for November 16 due to a conflict. He asked for Board approval on this change. Mr. Norwood moved that the November meeting date be changed from November 9 to November 16. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 1989, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July, 1989, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

THIRD ANNUAL REPORT
TO THE SOUTHERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
ON
GOALS AND PLANS
TO IMPROVE THE PARTICIPATION AND SUCCESS
OF
MINORITY, WOMEN, AND DISABLED STUDENTS
IN ACADEMIC PROGRAMS;
AND THE
RECRUITMENT AND RETENTION
OF
MINORITY, WOMEN, AND DISABLED
FACULTY AND STAFF

OFFICE OF THE CHANCELLOR

September 1989

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PREFACE

The Report itself contains many numbers, plans, and analyses, all important; but these elements do not express the very real human dimension of the problems we confront and are trying to solve. The passages given here are meant to provide a humane context for the Report that follows:

Yet Do I Marvel

I doubt not God is good, well-meaning, kind,
And did He stoop to quibble could tell why
The little buried mole continues blind,
Why flesh that mirrors Him must some day die,
Make plain the reason tortured Tantalus
Is baited by the fickle fruit, declare
If merely brute caprice dooms Sisyphus
To struggle up a never-ending stair.
Inscrutable His ways are, and immune
To catechism by a mind too strewn
With petty cares to slightly understand
What awful brain compels His awful hand.
Yet do I marvel at this curious thing:
To make a poet black, and bid him sing!

Countee Cullen (1924)

Statement at the New York Convention of Schoolteachers

[After a long discussion on why the profession of teaching was not so respected as those of law, medicine, and the ministry, the speaker requested recognition to address the convention, which was granted after a half-hour's discussion and a close vote.]

It seems to me, gentlemen, that none of you quite comprehend the cause of the disrespect of which you complain. Do you not see that so long as society says a woman is incompetent to be a lawyer, minister or doctor, but has ample ability to be a teacher, that every man of you who chooses this profession tacitly acknowledges that he has no more brains than a woman? And this, too, is the reason that teaching is a less lucrative profession, as here men must compete with the cheap labor of woman. Would you exalt your profession, exalt those who labor with you. Would you make it more lucrative, increase the salaries of the women engaged in the noble work of educating our future Presidents, Senators and Congressmen.

Susan B. Anthony (1853)

From Moby-Dick.

[Two whaling vessels encounter one another in mid-ocean, and Ahab pays a visit to the other captain.]

In less than a minute . . . he and his crew were dropped to the water, and were soon alongside of the stranger. But here a curious difficulty presented itself. In the excitement of the moment, Ahab had forgotten that since the loss of his leg he had never once stepped on board of any vessel at sea but his own, and then it was always by an ingenious and very handy mechanical contrivance peculiar to the Pequod, and a thing not to be rigged and shipped in any other vessel at a moment's warning. Now, it is no very easy matter for anybody--except those who are almost hourly used to it, like whalers--to clamber up a ship's side from a boat on the open sea; for the great swells now lift the boat high up towards the bulwarks, and then instantaneously drop it half way down to the keelson. So, deprived of one leg, and the strange ship of course being altogether unsupplied with the kindly invention, Ahab now found himself abjectly reduced to a clumsy landsman again; hopelessly eyeing the uncertain changeful height he would hardly hope to attain.

It has before been hinted, perhaps, that every little untoward circumstance that befel him, and which indirectly sprang from his luckless mishap, almost invariably irritated or exasperated Ahab. And in the present instance, all this was heightened by the sight of the two officers of the strange ship, leaning over the side, by the perpendicular ladder of nailed cleets there, and swinging towards him a pair of tastefully-ornamented man-ropes; for at first they did not seem to bethink them that a one-legged man must be too much of a cripple to use their sea bannisters. But this awkwardness only lasted a minute, because the strange captain, observing at a glance how affairs stood, cried out, "I see, I see!--avast heaving there! Jump, boys, and swing over the cutting-tackle."

As good luck would have it, they had had a whale alongside a day or two previous, and the great tackles were still aloft, and the massive curved blubber-hook, now clean and dry, was still attached to the end. This was quickly lowered to Ahab, who at once comprehending it all, slid his solitary thigh into the curve of the hook (it was like sitting in the fluke of an anchor, or the crotch of an apple tree), and then giving the word, held himself fast, and at the same time also helped to hoist his own weight, by pulling hand-over-hand upon one of the running parts of the tackle. Soon he was carefully swung inside the high bulwarks, and gently landed upon the capstan head.

Herman Melville (1851)

I. INTRODUCTION

Public Act 84-726 was passed and signed by the Governor in 1986. It amends the IBHE statute "To require public institutions of higher education to develop and implement methods and strategies to increase the participation of minorities, women, and handicapped individuals who are traditionally under-represented in education and programs and activities." It directs the IBHE to do the following:

- a) require all public institutions of higher education to develop and submit plans for the implementation of this Section [of the statute];
- b) conduct periodic review of public institutions of higher education to determine compliance with this Section and if the Board finds that a public institution of higher education is not in compliance with this Section, they shall notify the institution of steps to take to attain compliance;
- c) provide advice and counsel pursuant to this Section;
- d) conduct studies of the effectiveness of methods and strategies designed to increase participation of students in education programs and activities in which minorities, women, and handicapped individuals are traditionally underrepresented, and monitor the success of students in such education programs and activities; and
- e) mandate all public institutions of higher education to submit data and information essential to determine compliance with this Section. The Board shall prescribe the format and the date for submission of this data and any other education equity data.

This Act was amended in 1987 by the addition of the following section:

- f) report to the General Assembly and the Governor annually on or before the second Wednesday of January, beginning in 1989, with a description of the plans submitted by each public institution of higher education for implementation of this Section, the effectiveness of such plans and the effectiveness of the methods and strategies developed by the Board in meeting the purposes of this Section, the degree of compliance with this Section by each public institution of higher education as determined by the Board pursuant to its periodic review responsibilities, and the findings made by the Board in conducting its studies and monitoring student success as required by paragraph d) of this Section.

In order to fulfill this mandate, the IBHE requires that we submit to them by October 1st of each year a report on our plans and goals. SIU's 1988 report was sent to the IBHE on September 9, 1988. On January 10, 1989, the IBHE approved a "Report to the Governor and General Assembly on Underrepresented Groups in Illinois Higher Education" which drew upon the SIU 1988 Report as well as reports from the Board of Governors, the Board of Regents, the University of Illinois, and the Illinois Community College Board. On May 3, 1989, the IBHE approved an "Addendum" to this report which focused on three recommendations contained in Our Future at Risk, a report from the IBHE/State Board of Education Joint Committee on Minority Student Achievement.¹ SIU and the other systems provided information for and critiqued a draft of the "Addendum." The three recommendations involve (1) making minority student achievement a priority in Illinois; (2) promoting change in the school/campus environment; and (3) having the curriculum reflect the cultures and value systems of students from all racial/ethnic groups.

In May 1989, the IBHE staff issued "Institutional Planning Guidelines for Increasing the Participation and Achievement of Underrepresented Groups in Public Institutions of Higher Education." The Guidelines call for the inclusion of data, goals, and plans for minority, women, and disabled students, faculty, and staff; thus, the title of this year's report has been changed to

¹Mr. Norwood and Dean Keith Sanders, SIUC, were members of this Committee.

reflect this fact. Furthermore, the Guidelines require that the reports contain the following information: "(1) the goals that the institutions have established to improve the participation and success of underrepresented groups on campus; (2) the strategies that have been developed to implement these goals; and (3) campus-wide as well as program specific evaluations that are designed to measure progress in implementing the institution's plan and improving the participation and success of underrepresented groups." These details are contained in sections III, IV, and V of this year's Report.

The framework of the Report does not provide a convenient place to include a listing of pertinent activities, appointments, events, etc. A reasonably comprehensive inventory of such matters is provided in Appendix A.

This Report was organized and written by the Vice Chancellor for Academic Affairs, Dr. Howard Webb, with the assistance of the following persons, hereafter referred to as the MWD Group:

Rosemarie Archangel, Acting Associate Provost, SIUE.

Deborah Berman, Affirmative Action Coordinator, School of Medicine.

Seymour Bryson, Assistant to the President for Affirmative Action, SIUC.

Bruce Chrisman, Acting Director of Minority Engineering Program, SIUC.

Mary Lou Higgerson, Associate Vice President for Academic Affairs and Research, SIUC.

Betty McDowell, Assistant to the Vice Chancellor for Academic Affairs.

Coral Rice, Coordinator for Affirmative Action, SIUE.

The campuses provided the information for sections III, IV, and V and for Appendices A, B, and C. The tables and figures in Appendix D were prepared by Mr. Chrisman from data provided by the Institutional Research offices at SIUC and SIUE, and the analyses of data in the tables in section V was prepared by the Vice Chancellor for Academic Affairs. A draft of the complete report was reviewed by the Chancellor, the Vice-Chancellors, the Board Legal Counsel, SIUC and SIUE Presidents, and the MWD Group before this final version was given to the Chancellor for his consideration and presentation to the SIU Board of Trustees.

II. OVERALL SOUTHERN ILLINOIS UNIVERSITY GOALS

Overall SIU goals were first established by the Chancellor in last year's Report. This spring and summer the MWD Group reviewed those goals. As a result of that review, the Chancellor approved the following goals, with one goal added to those presented in 1988:

1. To maintain and, when appropriate, to strengthen SIU's commitment to the participation of minority, women, and disabled students in academic programs.
2. To improve the preparation and thus the opportunity for success in academic programs of entering minority, women, and disabled students.
3. To increase the participation of minority, women, and disabled students in academic programs where they are at present under-represented.
4. To improve the recruitment, retention, and completion rates of minority, women, and disabled students in academic programs.
5. To improve the recruitment and retention of minority, women, and disabled faculty and staff.
6. To establish throughout the University an environment sensitive to and supportive of minority, women, and disabled students, faculty, and staff.

The additional goal is #6. If the first five goals are to be fulfilled effectively, their implementation must take place within an environment that is hospitable in all its aspects to their nurture and their cultivation. This point is also emphasized in item #5 of urgently needed changes identified in Our Future at Risk (1988), the report of the SBE/IBHE Joint Committee on Minority Student Achievement: "Promoting change in the school/campus environment for minority students." A similar idea is contained in the following

recommendation from Open the Doors, Illinois Universities, the report of the legislative Joint Committee on Minority Student Access to Higher Education: "Promote culturally diverse activities on campuses which reflect the multi-cultural makeup of the different groups in the United States."

III. INSTITUTIONAL GOALS AND OBJECTIVES

For this year's Report, the MWD Group identified one set of goals and objectives for both SIUC, including the School of Medicine, and SIUE:

Goals and Objectives for Minority Students

Improve the preparation and thus the opportunity for success in academic programs of first-time, first-year minority students.

Improve the preparation and thus the opportunity for success in academic programs of transferring minority students.

Increase the participation of minority students in academic programs where they are presently underrepresented.

Improve the recruitment, retention, and completion rates of minority students in academic programs.

Goals and Objectives for Minority Faculty and Staff

Improve the recruitment and retention of minority faculty and staff.

Goals and Objectives for Women Students

Increase the participation of women students in academic programs where they are presently underrepresented.

Improve the recruitment, retention, and completion rates of women students in academic programs.

Goals and Objectives for Women Faculty and Staff

Improve recruitment and retention of women faculty and staff.

Goals and Objectives for Disabled Students

Increase the participation of disabled students in academic programs where they are presently underrepresented.

Improve the recruitment, retention, and completion rates of disabled students in academic programs.

Goals and Objectives for Disabled Faculty and Staff

Improve the recruitment and retention of disabled faculty and staff.

During 1989-90, the Chancellor will ask the Presidents, and through them the appropriate campus groups and constituencies, to review and comment on these goals and objectives. In that way, the institutional goals set forth in the 1990 Report will have had the benefit of much broader consideration.

IV. INSTITUTIONAL STRATEGIES

This section contains information on programs, activities, and formally organized units designed to implement the goals and objectives set forth in Section III. By campus, each goal is restated; listed beneath it are the relevant programs, activities, and formally organized units, in other words the strategies for implementation. Entries for the School of Medicine are included, separately identified, in the SIUC lists. Because a strategy may be directed toward more than one goal, a number of them are listed more than once. Appendix B contains detailed information on each of the strategies listed below. This information is organized alphabetically by campus, and is presented in the format prescribed in the IBHE Guidelines.

Southern Illinois University at Carbondale:

GOALS FOR MINORITY STUDENTS

GOAL: Improve the preparation and thus the opportunity for success in academic programs of first-time, first-year minority students.

STRATEGIES: Graduate Dean's Fellowship Program
 Head Start
 Minority Engineering Program
 Minority High School Student Research Apprentice Program
 Office of the Assistant to the President for Affirmative Action
 Pre-Major Advisement
 Prematriculation Program - School of Medicine
 PRO-Project Retention Organization
 School of Law Tutorial Program
 SI Regional Career Preparation Program
 Student Recruitment-Chicago High School for Agricultural Science
 Upward Bound

GOAL: Improve the preparation and thus the opportunity for success in academic programs of transferring minority students.

STRATEGIES: Minority Engineering Program
 Office of the Assistant to the President for Affirmative Action

Pre-Major Advisement
PRO-Project Retention Program
School of Law Tutorial Program

GOAL: Increase participation of minority students in academic programs where they are presently underrepresented.

STRATEGIES: Academic Skills Diagnostic Unit - School of Medicine
Center for Basic Skills
Geology Minority Program
Graduate Dean's Fellowship Program
Illinois Consortium for Educational Opportunity Program
Illinois Minority Graduate Incentive Program
MEDPREP Medical Dental Preparatory Program - School of Medicine
Minority Engineering Program
Office of the Assistant to the President for Affirmative Action
Office of the Dean of Students - School of Medicine
Pan-Hellenic Council
Patricia Roberts Harris Fellowship Program
Pre-Major Advisement
Preparation of Master's Level Personnel to Teach LEP Hispanic
Handicapped Students
PRO-Project Retention Organization
School of Law Minority Fellowships
School of Law Tutorial Program

GOAL: Improve the recruitment, retention, and completion rates of minority students in academic programs.

STRATEGIES: Academic Skills Diagnostic Unit - School of Medicine
Black Affairs Council
Black American Studies
Center for Basic Skills
Geology Minority Program
Graduate Dean's Fellowship Program
Illinois Consortium for Educational Opportunity Program
Illinois Minority Graduate Incentive Program
MEDPREP Medicine Dental Preparatory Program - School of Medicine

Minority Engineering Program
Minority High School Student Research Apprentice Program - School
of Medicine
Office of the Assistant to the President for Affirmative Action
Office of the Dean of Students - School of Medicine
Pan-Hellenic Council
Patricia Roberts Harris Fellowship Program
Pre-Major Advisement
Prematriculation Program - School of Medicine
Preparation of Master's Level Personnel to Teach LEP Hispanic
Handicapped Students
PRO-Project Retention Organization
Scholarship Program for Academically Superior Minority Students -
School of Medicine
School of Law Minority Fellowships
School of Law Tutorial Program
Student Recruitment-Chicago High School for Agricultural Science

GOALS FOR MINORITY STAFF AND FACULTY

GOAL: Improve the recruitment and retention of minority faculty and staff.

STRATEGIES: Affirmative Action Office - School of Medicine
Illinois Consortium for Educational Opportunity Program
Illinois Minority Graduate Incentive Program
Office of the Assistant to the President for Affirmative Action
Patricia Roberts Harris Fellowship Program

GOALS FOR WOMEN STUDENTS

GOAL: Increase the participation of women students in academic programs in
which they are presently underrepresented.

STRATEGIES: Academic Skills Diagnostic Unit - School of Medicine
Graduate Dean's Fellowship Program
Office of the Assistant to the President for Affirmative Action
Office of the Dean of Students - School of Medicine
Pan-Hellenic Council

School of Law Minority Fellowships
School of Law Tutorial Program
University Women's Professional Advancement
Women's Introduction to Engineering
Women's Law Forum
Women's Services
Women's Studies

GOAL: Improve the recruitment, retention, and completion rates of women students in academic programs.

STRATEGIES: Academic Skills Diagnostic Unit - School of Medicine
Graduate Dean's Fellowship Program
Dr. Hildegard C. Landecker Memorial Endowment Fund - School of Medicine
Office of the Assistant to the President for Affirmative Action
Office of the Dean of Students - School of Medicine
Pan-Hellenic Council
Panhellenic Council
School of Law Minority Fellowships
School of Law Tutorial Program
University Women's Professional Advancement
Women's Health Clinic
Women's Introduction to Engineering
Women's Services
Women's Studies

GOALS FOR WOMEN STAFF AND FACULTY

GOAL: Improve the recruitment and retention of women faculty and staff.

STRATEGIES: Affirmative Action Office - School of Medicine
Office of the Assistant to the President for Affirmative Action
University Women's Professional Advancement
Women's Services
Women's Studies

GOALS FOR DISABLED STUDENTS

GOAL: Increase the participation of disabled students in academic programs where they are presently underrepresented.

STRATEGIES: Academic Skills Diagnostic Unit - School of Medicine
Disabled Student Services
Graduate Dean's Fellowship Program
Handicapped Van Services
Office of the Assistant to the President for Affirmative Action
Wheelchair Repair

GOAL: Improve the recruitment, retention, and completion rates of disabled students in academic programs.

STRATEGIES: Academic Skills Diagnostic Unit - School of Medicine
Graduate Dean's Fellowship Program
Handicap Renovations - Thompson Point
Handicapped Van Services
Office of the Assistant to the President for Affirmative Action
Project Achieve
Services to Specialized Users
Special Populations (Disabled Student Recreation Program)
Wheelchair Repair

GOALS FOR DISABLED STAFF AND FACULTY

GOAL: Improve the recruitment and retention of disabled faculty and staff.

STRATEGIES: Affirmative Action Office - School of Medicine
Office of the Assistant to the President for Affirmative Action

Southern Illinois University at Edwardsville:

GOALS FOR MINORITY STUDENTS

GOAL: Improve the preparation and thus the opportunity for success in academic programs of first-time, first-year minority students.

STRATEGIES: Developmental Instruction
Educational Enrichment Program
Educational Opportunity Center (East St. Louis)
Head Start Program
Improving Math and Science Instruction of Black Students in
Junior High School
Minority Program for Excellence in Science
Placement Testing
Planning Ahead for Science and Engineering (PASE)
Project GAIN (School of Nursing)
School of Nursing Recruitment/Retention Committee
Special Services Program
Upward Bound/Science Awareness Program

GOAL: Improve the preparation and thus the opportunity for success in academic programs of transferring minority students.

STRATEGIES: Career Planning and Placement
Computer Lab (East St. Louis)
Minority Engineering Program
Planning Ahead for Science and Engineering (PASE)

GOAL: Increase the participation of minority students in academic programs where they are presently underrepresented.

STRATEGIES: AT&T Minority Co-Op/Summer Intern Program
Beyond the Bridge Program
Career Planning and Placement
Competitive Graduate Award
Computer Lab (East St. Louis)
Developmental Instruction
Encouraging Minority Participation in Graduate Study in Science
Engineering Mentoring Program
Illinois Consortium for Educational Opportunity Program
Illinois Minority Resume Service
Improving Math and Science Instruction of Black Students in
Junior High School
Minority Engineering Program

Minority Program for Excellence in Science
 Planning Ahead for Science and Engineering (PASE)
 Project GAIN (School of Nursing)
 School of Nursing Recruitment/Retention Committee
 Student Work and Financial Assistance
 Upward Bound/Science Awareness Program

GOAL: Improve the recruitment, retention, and completion rates of minority students in academic programs.

STRATEGIES: Academic Marketing Services
 Beyond the Bridge Program
 Career Planning and Placement
 Child Development Program (East St. Louis)
 Competitive Graduate Award
 Computer Lab (East St. Louis)
 Developmental Instruction
 Educational Enrichment Program
 Educational Opportunity Center (East St. Louis)
 Engineering Mentoring Program
 Head Start Program
 Illinois Consortium for Educational Opportunity Program
 Minority Engineering Program
 Minority Program for Excellence in Science
 Minority Retention Workshop
 Placement Testing
 Project GAIN (School of Nursing)
 School of Nursing Recruitment/Retention Committee
 Special Services Program
 Student Work and Financial Assistance
 Upward Bound/Science Awareness Program
 Veterans Educational Outreach Program

GOALS FOR MINORITY FACULTY AND STAFF

GOAL: Improve the recruitment and retention of minority faculty and staff.

STRATEGIES: Academic Marketing Services
Arts & Issues Series
School of Nursing Recruitment/Retention Committee
Women's Studies Program

GOALS FOR WOMEN STUDENTS

GOAL: Increase the participation of women students in academic programs where they are presently underrepresented.

STRATEGIES: AT&T Minority Co-op/Summer Intern Program
Career Planning and Placement
Competitive Graduate Award
Encouraging Minority Participation in Graduate Study in Science
Engineering Mentoring Program
Minority Engineering Program
Minority Program for Excellence in Science
Office of Continuing Education
Planning Ahead for Science and Engineering (PASE)
Student Work and Financial Assistance
Women's Studies Program

GOAL: Improve the recruitment, retention, and completion rates of women students in academic programs.

STRATEGIES: Academic Marketing Services
Beyond the Bridge Program
Career Planning and Placement
Competitive Graduate Award
Computer Lab (East St. Louis)
Developmental Instruction
Educational Enrichment Program
Educational Opportunity Center (East St. Louis)
Engineering Mentoring Program
Head Start Program
Minority Engineering Program
Minority Program for Excellence in Science
Minority Retention Workshop

Placement Testing
Project GAIN (School of Nursing)
School of Nursing Recruitment/Retention Committee
Special Services Program
Student Work and Financial Assistance
Upward Bound/Science Awareness Program
Veterans Educational Outreach Program
Women's Studies Program

GOALS FOR WOMEN FACULTY AND STAFF

GOAL: Improve recruitment and retention of women faculty and staff.

STRATEGIES: Academic Marketing Services
Arts & Issues Series
School of Nursing Recruitment/Retention Committee
Women's Studies Program

GOALS FOR DISABLED STUDENTS

GOAL: Increase the participation of disabled students in academic programs where they are presently underrepresented.

STRATEGIES: Career Planning and Placement
Competitive Graduate Award
Computer Lab (East St. Louis)
Developmental Instruction
Disabled Services Office
Encouraging Minority Participation in Graduate Study in Science
Engineering Mentoring Program
Minority Engineering Program
Minority Program for Excellence in Science
Planning Ahead for Science and Engineering (PASE)
Student Work and Financial Assistance
Upward Bound/Science Awareness Program
Veterans Educational Outreach Program

GOAL: Improve the recruitment, retention, and completion rates of disabled students in academic programs.

STRATEGIES: Career Planning and Placement
Competitive Graduate Award
Computer Lab (East St. Louis)
Developmental Instruction
Disabled Services Office
Educational Enrichment Program
Educational Opportunity Center (East St. Louis)
Engineering Mentoring Program
Minority Engineering Program
Placement Testing
Project GAIN (School of Nursing)
School of Nursing Recruitment/Retention Committee
Special Services Program
Student Work and Financial Assistance
Veterans Educational Outreach Program

GOALS FOR DISABLED FACULTY AND STAFF

GOAL: Improve the recruitment and retention of disabled faculty and staff.

STRATEGIES: None at present.

Finally, for this section on strategies, the Guidelines call for the provision of enrollment totals for disabled students. Earlier annual Reports have described the difficulties involved in obtaining complete, reliable data on this group of students. This year SIUC has devised a "paper and pencil system" for gathering the data requested; and the information, together with the IBHE instructions, is presented in tables in Appendix C. The School of Medicine had no disabled students enrolled. The Disabled Services Office at SIUE indicates that it provided services to a total of 133 students in FY 1989.

V. INSTITUTIONAL EVALUATIONS

The IBHE Guidelines call for two kinds of evaluations: (1) a campus-wide evaluation of progress in the participation and achievement of underrepresented groups and (2) a review of formally organized units supporting underrepresented groups.

For the campus-wide evaluation, the Guidelines indicate that, at a minimum, the following questions are to be addressed.

- a. What has been the enrollment of students from underrepresented groups?
- b. What has been the academic success of students from underrepresented groups?
- c. How successful have students from underrepresented groups been in completing their education?
- d. What has been the educational and career placement experience of graduates from underrepresented groups?
- e. How successful is the institution in employing members of underrepresented groups?
- f. What leadership and promotional opportunities exist for members of underrepresented groups?

For the review of formally organized units, the Guidelines indicate that the following questions should be addressed:

- a. How effective is the unit in identifying and serving its student or faculty and staff clientele?
- b. How successful has the unit been in improving student or faculty and staff participation and achievement?

- c. How effective is the unit in its use of resources?
- d. Have previous evaluations brought about changes in the unit's policies and procedures?

Because the Guidelines were not issued until May 1989, SIUC and SIUE could not carry out campus-wide evaluations nor schedule special reviews of formally organized units. The tables and figures in Appendix D, however, contain much of the kind of data that will be used in future campus-wide evaluations. Furthermore, each campus has begun planning for evaluations to be undertaken in FY 1990, and has developed a review schedule for all programs, activities, and formally organized units described in Appendix B. Brief discussions of each of these three matters follow.

Tables and Figures

In the last two Annual Reports, the tables and figures have been included in the narrative. This year they are contained in Appendix D. All of them should be self-explanatory, but some commentary may be helpful in explaining them a bit further.

For SIUC, Tables I through III and Figures I through III provide data that will be useful in preparing analyses that are responsive to campus-wide evaluation question (a). Tables II and III are especially revealing. For the period from 1980 through 1988, SIUC undergraduate black and Hispanic enrollment has been generally increasing: for blacks a 14.7% increase from 1980 through 1987, but with a 2.7% drop in 1988 from the 1987 high; for Hispanics, a 97.4% increase from 1980 through 1988. The pattern has been similar, although with much lower growth, at the graduate and professional levels. According to information contained in the July 11, 1989, IBHE Report on Minority Student Participation in Illinois Higher Education, SIUC is second among the twelve public universities in total black enrollment and fifth in total Hispanic enrollment.

For SIUE, the comparable Tables and Figures are VI through VIII and IV through VI. Black undergraduate enrollment shows a steady decline, 15.9%

from 1980 through 1988; Hispanic a steady growth, 65.8% from 1980 through 1988. Black graduate and professional enrollment increased 23.3% for the same period; Hispanic, on the other hand, displays an erratic pattern. According to the IBHE Report cited above, SIUE is fifth among the twelve public universities in total black enrollment and tenth in total Hispanic enrollment.

Undergraduate enrollment of women at SIUC for 1988 is up slightly from last year, 37.2% as compared to 36%. Except for a few years during World War II, this proportion of women to men has remained more or less constant since SIUC began tracking enrollment by gender in the early 1930's. Graduate and professional enrollment, however, has been increasing, except for a 3.3% drop from 1987 to 1988.

At SIUE, the pattern of undergraduate enrollment of women is the reverse of the SIUC pattern. The proportion of women to men has averaged 53.8% from 1980 through 1988. Graduate and professional enrollment of women has been increasing, from 47.1% of the total in 1980 to 58% in 1988.

Tables IV and V for SIUC and IX and X for SIUE are indicative of the fact that the campuses are beginning to build a significant body of trend data which, in another three to five years, will prove very helpful in responding to campus-wide evaluation question (b).

The July 1989 IBHE Report does not contain data on degrees conferred in the period from July 1, 1987, through June 30, 1988. It does, however, contain data for 1986-87 which can be compared with information in SIU's 1988 Report. That comparison shows that SIU conferred bachelor's degrees on 414 black students (307 at SIUC, 107 at SIUE), 24% of the total of 1,758 conferred at all Illinois public universities. At the master's-level, the figure is 16%; at the professional, 34%, and at the doctoral-level 47% (all at SIUC). Finally, on this general point, The Chronicle of Higher Education for August 2, 1989, featured a story reporting that 805 blacks received doctoral degrees nationwide in 1988. Twenty of these, 2.5%, were conferred by SIUC. Information of the sort presented in this paragraph will be useful in responding to campus-wide evaluation question (c).

Finally, Appendix D contains Tables XIII a, b, c, and d and Tables XIV a, b, and c, both of which contain information about minority and women faculty and administrators. Tables XIII a, b, c, and d display racial/ethnic data on faculty. These data are drawn from the biennial Equal Employment Opportunity Commission Higher Education Staff Information (EEO-6) Report. Tables XIV a, b, and c display racial/ethnic and general data for both faculty and administrative staff from the 1987 EE06 Reports. This information includes administrators who hold academic rank and/or tenure, whereas Tables XIII a, b, c, and d do not. The 1989 EE06 Reports are not yet available.

Institutional Plans

Southern Illinois University at Carbondale

During the past year, a research component was established in the Office of Assistant to the President for Affirmative Action. The staff assigned to the research and evaluation component will assume major responsibilities for developing and implementing SIUC's plans for evaluating the effectiveness of its affirmative action programs, activities, and services. SIUC's plan should be completed and implemented during the 1989 Fall Semester. The plan will incorporate evaluation guidelines outlined in the IBHE Guidelines.

Significant research and evaluation achievements and findings for the past year include the following:

1. Procedures for monitoring affirmative action programs and activities were developed and used for the first time.
2. A process for developing management plans to monitor student achievement and identify program needs in the following programs was initiated: Center for Basic Skills, Regional Career Preparation, Upward Bound, and Head Start. Program directors and support staff of the separate programs have met with the Assistant to the President for Affirmative Action and designated evaluation staff members on a regular basis throughout the academic year. Goals, objectives, and means for measuring

outcomes in each of these programs have been reviewed, evaluated, and/or revised as needed. Record-keeping systems and evaluation instruments also were reevaluated, revised or developed to accommodate programmatic planning efforts and monitoring systems. Formative and summative evaluation components are being put in place for FY 1990.

3. A comprehensive review of the Center for Basic Skills was initiated for FY 1989. Program components examined included: admission requirements, internal services, the study skills course, student mentoring, academic advisement, counseling, tutorial assistance, and student characteristics. Findings indicate students did not take sufficient advantage of CBS supportive services (i.e., workshops, tutoring, counseling, mentoring) designed to help them achieve academically. Efforts to improve monitoring students' individual needs, their awareness of services, and reasons for participation or lack of participation in these areas will be examined in FY 1990.
4. An investigation was initiated to examine the academic progress of students who entered the Center for Basic Skills versus the academic progress of regular admission students. Findings indicate that the graduation rate of CBS students is about one-half the percentage of regular admission students after four years of school, but is not that discrepant to the regularly admitted student after five years. In other words, both groups (CBS and Regular Admits) have about the same graduation rate by the fifth year. Overall differences between races do exist. The percentages of black students graduating is lower than that for white students. This is true for both the CBS and Regular Admit students. For many students who would not otherwise be given a chance at academic pursuits, the CBS program appears to be a genuine alternative.
5. An investigation was conducted to determine the predictive power of high school rank and ACT composite scores for various demo-

graphic groupings of the student body. Cohorts of 1983-86 were examined in this investigation. This study examined three different groupings: minority classification, entry status (i.e., CBS and Regular Admit), and whites/blacks by entry status. Results suggested that the most variance in a student's academic performance which ACT and high school rank predictors could reliably account for was 20-25%. Thus, upwards to 75% of the variance in GPA's remained unexplained. ACT and high school rank as predictors for success among CBS students was quite low, accounting for 10% or less for specified cohorts. The amount of variance accounted for in the regular admit group was more consistent, but again findings ranged between 20 to 24%. Neither high school rank nor ACT scores from this investigation were found to be highly reliable predictors for academic success (i.e., performance based on GPA's).

The investigation referred to above, "Academic Performance Patterns of Students Who Enter as Freshmen at SIUC" (1989), is too long for inclusion here. A copy of it will be sent to the IBHE staff when this Report is transmitted.

School of Medicine

Preliminary responses to campus-wide evaluation questions (b), (c), and (d) are as follows:

- b. What has been the academic success of students from underrepresented groups?

Grade point averages are not calculated at the School of Medicine. Institutional honors have been achievable starting with the graduating class of 1988. In 1988, sixty-eight students graduated; three of them had earned institutional honors, and two of the three were non-minority women. In 1989, sixty-five students graduated; of the seven who achieved institutional honors, three were non-minority women.

Academic probation is relatively rare at the School of Medicine. The following represents the total number of students on probation for each calendar year:

1980 One minority male
 1981 Two minority males
 1982 One minority female
 1983 One minority male
 1984 None
 1985 None
 1986 One minority male
 1987 One minority male
 1988 One minority female
 1989 None to date

Beginning with the graduating class of 1990, performance quartiles will be calculated for each of the six major clerkships.

- c. How successful have students from underrepresented groups been in completing their education?

Attrition remains low at the School of Medicine. It should be noted that students may graduate late due to a variety of causes, including voluntary leaves of absence for personal or health reasons, as well as academic difficulty. The following reports the number of students who did not complete their education on schedule for each calendar year:

<u>Year</u>	<u>Minority</u>	<u>Female</u>	<u>Non-Minority</u>	<u>Total</u>	WD = Withdrew		DI = Dismissed	
					GL = Graduated late		DE = Deceased	
1980	1 WD 1 GL	0	1 WD	2 WD 1 GL				
1981	3 GL 1 DI	1 DI	0	3 GL 1 DI				
1982	1 GL	1 GL	1 WD	1 GL 1 WD				

<u>Year</u>	<u>Minority</u>	<u>Female</u>	<u>Non-Minority</u>	<u>Total</u>
1983	1 WD	0	5 WD	6 WD
1984	2 GL 1 WD	1 GL 1 WD	2 GL 2 WD	4 GL 3 WD
1985	0	3 WD	3 WD	3 WD
1986	2 GL 3 WD 1 DI	3 WD	2 WD	2 GL 5 WD 1 DI
1987	1 GL 2 WD	2 GL 3 WD	2 GL 3 WD	3 GL 5 WD
1988	2 GL 1 DI 1 DE	2 GL 1 WD 1 DI 1 DE	2 GL 4 WD	4 GL 4 WD 1 DI 1 DE
1989 to date	3 GL	1 GL 1 WD	1 WD	3 GL 1 WD

- d. What has been the educational and career placement experience of graduates from underrepresented groups?

Greater than 90% of all graduates have placed in medical residency training programs upon completion of the M.D. degree. So far as is known, 99% of all living graduates no longer in residency training are working as medical doctors.

The School of Medicine is making plans to enable it to track student success more effectively for reporting purposes. Furthermore, additional computerized reporting is being developed to enable the School to make periodic reports to the Dean and to department and unit heads regarding their success in recruiting and retaining minority, female, and disabled faculty and staff.

Finally, the FY 1991 RAMP Planning Documents contain a full report on the Office of the Dean of Students, a formally organized support unit. That entry contains the following relevant paragraphs:

The establishment of a position dedicated to minority affairs and counseling demonstrates the importance the School of Medicine places on recruitment and retention of minority students. The Assistant Dean/Minority Affairs and Counseling assists with recruitment as it involves minority students; directs counseling services to all medical students with special emphasis on academic counseling, counseling students with unique personal situations, and minority students; serves as a liaison between School of Medicine and community organizations providing services and programs for under-represented minority groups; prepares materials for and conducts discussion sessions/workshops for students and faculty to improve communications and understanding among the groups; and develops policies and procedures related to minority affairs and counseling.

Beginning with the Class of 1975, more than ten percent of beginning medical students have been minorities. In addition to special efforts made to recruit minority students, opportunities exist to assist them to successfully complete their medical education. There are programs aimed at identifying and overcoming academic deficiencies. Chapters of national organizations for minority students provide support for special needs and address minority concerns, and there are scholarships and fellowships available to assist these students in financing their education.

Southern Illinois University at Edwardsville

With respect to campus-wide evaluation, SIUE has not yet undertaken an evaluation to measure the current status of participation and achievement of underrepresented students and staff. This evaluation will take place during academic year 1989-90 and will be reported as appropriate through the SIU Central Administration. The evaluation will address each of the questions identified in the IBHE Guidelines, viz., enrollment, academic success, completion of studies, employment placement, institutional employment of underrepresented groups, and leadership and promotional opportunities. The evaluation will be conducted through the Office of the Provost and Vice President for Academic Affairs. It will involve all campus constituencies and will assess every level of participation and activity. After 1990, this evaluation will be updated annually. The results of the evaluation will be incorporated into the strategies and programs of the institution and will be used to assess the need for revision of the institution's plan and its goals.

SIUE has no "formally organized support units" which deal solely with issues relating to minorities, women, and disabled persons. A number of programs and activities include in their objectives and practices services which assist and encourage these groups. The campus has not yet conducted an evaluation of these programs and activities. As with the campus-wide review, these evaluations will be conducted through the Office of the Provost with major assistance from the Office of Institutional Research and Studies. Each review will address, at a minimum, the following issues: effectiveness of service, success in improving participation and achievement of underrepresented groups, use of resources, and changes in policies and practices due to evaluation findings. Each review will utilize data, goals and objectives information, and funding allocations in the determination of the effectiveness of the units under evaluation.

Review Schedules

The IBHE Guidelines call for reviews of only formally organized support units. SIU, however, plans to review all programs, activities, and formally organized support units directed in part or in their entirety to the participation and success of the underrepresented groups.

Reviews of formally organized support units have already been scheduled as part of the regular RAMP process. Pertinent information from those reviews will be incorporated in future annual reports. During 1989-90, a format for presenting reviews of programs and activities in future annual reports will be prepared.

This section concludes with the review schedules for SIUC, the School of Medicine, and SIUE. The date given in the "Year of Submission" column represents the calendar year of future annual reports. SIUE has not assigned RAMP functional classifications to its programs and activities.

**SIUC SCHEDULE OF REVIEWS
FOR PROGRAMS AND ACTIVITIES SUPPORTING UNDERREPRESENTED GROUPS**

<u>FISCAL YEAR OF REVIEW</u>	<u>YEAR OF SUBMISSION</u>	<u>UNIT NAME</u>	<u>RAMP FUNCTIONAL CLASSIFICATION</u>
1992	1992	Black Affairs Council	Student Service Program
1991	1991	Black American Studies	Instructional Programs
1991	1991	Center for Basic Skills	Instructional Programs
1992	1992	Disabled Student Services	Student Services Program
1991	1991	Geology Minority Program	Instructional Program
1992	1992	Graduate Dean's Fellowship Program	Student Service Program
1992	1992	Handicap Renovations- Thompson Point	Student Service Program
1992	1992	Handicapped Van Service	Student Service Program
1992	1992	Head Start	Public Service Program
1992	1992	Illinois Consortium for Educational Opportunity	Student Service Program
1992	1992	Illinois Minority Graduate Incentive Program	Student Service Program
1992	1992	Illinois State Board of Education Scholarships for Women & Minorities in Administration	Student Service Program
1991	1991	Minority Engineering Program	Instructional Programs
1992	1992	Minority High School Student Research Apprentice Program	Public Service Program

<u>FISCAL YEAR REVIEW</u>	<u>YEAR OF SUBMISSION</u>	<u>UNIT NAME</u>	<u>RAMP FUNCTIONAL CLASSIFICATION</u>
1990	1990	Office of the Assistant to the President for Affirmative Action	Institutional Support
1992	1992	Pan-Hellenic Council	Student Service Program
1992	1992	Panhellenic Council	Student Service Program
1992	1992	Patricia Roberts Harris Fellowship Program	Student Service Program
1993	1993	Pre-Major Advisement	Instructional Programs
1993	1993	Preparation of Master's Level Personnel to Teach LEP Hispanic Handicapped Students	Instructional Programs
1994	1994	Project Achieve	Academic Support Program
1993	1993	PRO-Project Retention Organization	Instructional Programs
1992	1992	School of Law Minority Fellowships	Student Service Program
1994	1994	School of Law Tutorial Program	Academic Support
1992	1992	Services to Specialized Users	Student Service Program
1992	1992	Southern Illinois Regional Career Preparation Program	Public Service Program
1992	1992	Special Populations (Disabled Student Recreation Program)	Student Service Program
1990	1990	Student Recruitment-Chicago High School for Agricultural Science	Instructional Programs
1990	1990	University Women's Professional Advancement	Institutional Support
1992	1992	Upward Bound	Public Service Program

<u>FISCAL YEAR</u> <u>REVIEW</u>	<u>YEAR OF</u> <u>SUBMISSION</u>	<u>UNIT NAME</u>	<u>RAMP FUNCTIONAL</u> <u>CLASSIFICATION</u>
1992	1992	Wheelchair Repair Service	Student Service Program
1992	1992	Women's Health Clinic	Student Service Program
1992	1992	Women's Introduction to Engineering	Public Service Program
1992	1992	Women's Law Forum	Student Service Program
1992	1992	Women's Services	Student Services Programs
1991	1991	Women's Studies	Instructional Programs

SCHOOL OF MEDICINE SCHEDULE OF REVIEWS
FOR PROGRAMS AND ACTIVITIES SUPPORTING UNDERREPRESENTED GROUPS

<u>FISCAL YEAR REVIEW</u>	<u>YEAR OF SUBMISSION</u>	<u>UNIT NAME</u>	<u>RAMP FUNCTIONAL CLASSIFICATION</u>
1993	1993	Academic Skills Diagnostic Unit	Academic Support
1992	1992	Affirmative Action Program	Institutional Support
1989	1989	Dr. Hildegard C. Landecker Memorial Fund	Student Services
N/A	N/A	Medical Dental Preparatory Program (MEDPREP)	Academic Program
1992	1992	Minority High School Research Apprentice Program	Institutional Support
1989	1989	Office of the Dean of Students	Student Services
N/A	N/A	Prematriculation Program	Academic Program
1989	1989	Scholarship Program for Academically Superior Minority Students	Student Services

**SIUE SCHEDULE OF REVIEWS
FOR PROGRAMS AND ACTIVITIES SUPPORTING UNDERREPRESENTED GROUPS**

<u>FISCAL YEAR OF REVIEW</u>	<u>YEAR OF SUBMISSION</u>	<u>UNIT NAME</u>	<u>RAMP FUNCTIONAL CLASSIFICATION</u>
1990	1990	AT&T Minority Co-Op/ Summer Intern Program	NA
1990	1990	Academic Marketing Services	NA
1990	1990	Arts & Issues Series	NA
1990	1990	Illinois Minority Resume Service	NA
1990	1990	Illinois Consortium for Educational Opportunity Program	NA
1990	1990	Minority Retention Workshop	NA
1990	1990	Student Work and Financial Assistance	NA
1991	1991	Career Planning and Placement	NA
1991	1991	Developmental Instruction	NA
1991	1991	Disabled Services Office	NA
1991	1991	Educational Enrichment Program	NA
1991	1991	Placement Testing	NA
1991	1991	Special Services Program	NA
1991	1991	Veterans Educational Outreach Program	NA
1992	1992	Beyond the Bridge Program	NA
1992	1992	Child Development Program (East St. Louis)	NA
1992	1992	Computer Lab (East St. Louis)	NA
1992	1992	Educational Opportunity Center (East St. Louis)	NA
1992	1992	Head Start Program	NA

<u>FISCAL YEAR OF REVIEW</u>	<u>YEAR OF SUBMISSION</u>	<u>UNIT NAME</u>	<u>RAMP FUNCTIONAL CLASSIFICATION</u>
1992	1992	Upward Bound/Science Awareness Program	NA
1993	1993	Competitive Graduate Award	NA
1993	1993	Encouraging Participation in Graduate Study in Science	NA
1993	1993	Improving Math & Science Instruction of Black Students in Junior High School	NA
1993	1993	Minority Program for Excellence in Science	NA
1993	1993	Office of Continuing Education	NA
1993	1993	Women's Studies Program	NA
1994	1994	Engineering Mentoring Program	NA
1994	1994	Minority Engineering Program	NA
1994	1994	Planning Ahead for Science and Engineering	NA
1994	1994	Project GAIN (School of Nursing)	NA
1994	1994	School of Nursing Recruitment/ Retention Committee	NA

VI. ASSESSMENT BY THE CENTRAL ADMINISTRATION

In general, the information presented in this Report indicates that Southern Illinois University, through its Central Administration and constituent institutions, is fully committed to goals and plans for implementing the Board of Trustees Policy on Equal Opportunity and Affirmative Action and to programs and activities directed toward fulfilling legislative and IBHE mandates to improve the participation and success of minority, women, and disabled students, faculty, and staff.

This year's Report deals principally with two matters: current programs, activities, and units; and institutional plans for evaluating these entities. From information provided in Appendix B, we can obtain an estimate of how much we are spending for current programs, activities, and units. The information in Appendix B shows that during FY 1989 SIU spent at least \$8,646,480 in support of minorities, women, and the disabled. The funds came from state appropriations, federal support, private funds, and in a few cases student fees. The actual figure is probably larger because the total given does not include information from SIUC's Office of Financial Aid. We hope to include that data in next year's report.

For FY 1990, the budget contains three new initiatives in support of minorities: a plan to Advance Minority Participation at SIUC, \$329,000; an expansion of the SIUE East St. Louis Dental Clinic, \$63,000; and an Outreach Program for Minorities at SIUE, \$125,000. Similarly, several of our FY 1991 requests are pertinent to this Report. SIUC is asking for \$239,650 for a Minority Retention plan; the School of Medicine for \$86,843 for a Prematriculation Program; and SIUE for \$298,712 for a Minority Incentive program. The point is that SIU is regularly seeking out new ways to enhance the participation of underrepresented groups.

We believe that this year's Annual Report is the fullest, most coherent of the three we have presented to the SIU Board of Trustees. This success is due in large part to the efforts, right down to the last minute, of

the members of the MWD Groups and the people who work with them, and also to the IBHE Guidelines, which provided a shape and focus. Because of our work this year, future annual reports will be easier to prepare and, we hope, briefer: inventories, for example, will need only updating and full entries for new initiatives.

The short-term future is the concern of the rest of this assessment by the Central Administration. The preparation of this year's Report has made us acutely aware of what we must do to improve the programs, activities, and units directed toward the participation and success of minority, women, and disabled students, faculty, and staff. We have indicated, for example (p. 9 of this Report), that the "Chancellor will ask the Presidents, and through them the appropriate campus groups and constituencies, to review and comment on the institutional goals and objectives" set forth in Section III. Among the matters to which we will give attention are the following:

1. Our commitment to minority, women, and disabled students, faculty, and staff should be a part of SIU's strategic plan; and the evaluation of and reporting on that commitment should be incorporated into the strategic planning process.

2. We need to devise a method of tracking the kinds of matters listed in Appendix A. Many of these listings show our efforts to fulfill Overall SIU Goal #6: To establish throughout the University an environment sensitive to and supportive of minority, women, and disabled students, faculty, and staff. Thus, we want to be as certain as we can that we do not miss anything and that we have a format for the most effective presentation of this information.

3. Similarly, we need to agree how to include as strategies and to present in the inventories programs, activities, and particularly units which have a campus-wide mission rather than one directed at a specific, limited portion of the student body. Such an agreement is essential for uniformity of reporting and for accurate identification of budget information.

4. We will work with SIUC, and especially SIUE, to develop a way to provide full and accurate enrollment data for disabled students. A recent

report from the Department of Education indicates that "more than one out of 10 students enrolled in postsecondary education reported having at least one disability in 1986-87 (1.3 million out of 12.5 million)."¹ The figures cited in this Report indicate that disabled students constituted 1.1% of the SIUC undergraduate enrollment for Fall 1988 and 1.6% for SIUE for the same period. We need to know the size of our disabled population so that we can evaluate how effectively they are being served.

5. A primary emphasis in State legislation, IBHE policies, and this Report is on minority students. This emphasis is understandable and unobjectionable. At the same time, one result is, particularly in terms of analyses of needs and development of efforts to assist, that we devote less attention to women and the disabled. As we pointed out in last year's Annual Report, difficulties "we face in trying to assist minorities, women, and disabled persons are in many ways overlapping," but "each group also poses problems which are unique to it. We need in the future to discern and articulate what these similarities and differences are," and to "delineate more clearly and specifically strategies for dealing with the unique problems of each group."

To this end, we must begin to make more extensive and sophisticated use of the information in the Annual Fall Enrollment Reports the campuses prepare for the IBHE staff. Underrepresentation, after all, does not reside simply in total enrollment figures. In the final analysis, it is program-specific: we do not, for example, in order to increase the number of women students, need to enroll and graduate more women in nursing or home economics; we do need to increase the number of women who enroll in and graduate from programs in mathematics, engineering, and zoology, to cite only a few disciplines.

6. We will work with the campuses to define and clearly articulate strategies for improving the recruitment of more minority, women, and disabled faculty and staff. This task is difficult. The national pool from which we draw is small and the competition is intense. We are convinced, however, that SIU has much to offer these people. Other institutions have been successful

¹Cited in Higher Education & Current Affairs. Newsletter of the American Council on Education. July 3, 1989.

and there are no reasons why we cannot show more accomplishment. Various endeavors toward fulfilling Overall SIU Goal # 6 will be especially important.

7. New and more stringent admission policies will be in effect for 1990. We must consider during 1989-90 how we can legitimately minimize the effect of these policies on educationally disadvantaged potential students.

8. For a number of years, both SIUC and SIUE have had special admission programs designed to assist students of both genders and all racial ethnic origins. We need to examine the effectiveness of these programs and of all other remedial activities. The SIUC study cited on p. 25 of this Report is a good start in this direction.

9. SIUE should analyze the decline of its undergraduate black enrollment: why has it occurred and what can be done to reverse the trend? SIUC should conduct a similar analysis of the disparity in its undergraduate enrollment of men and women.

10. In the context of strategic planning, we need to consider not only appropriate undergraduate/graduate enrollment ratios but also ratios involving men and women and whites, minorities, and non-resident aliens.

11. We must begin planning how to make the best use of the tracking data that is shown here in Tables IV, V, IX, and X. This information can be supplemented with the data that will be available from the IBHE high school feedback and monitoring project. With considerable assistance from representatives from SIU and other public universities, the IBHE staff developed this project during 1989-90. When it is fully in place, it should enable us to track the college careers of each first-time freshman and transfer student, so long as they remain in an Illinois public institution of higher education, from entry to graduation.

12. Finally, the Central Administration will assume the responsibility for convening in the 1989 fall term a group to review the matters identified above, and possibly others, to recommend how these matters may be most expeditiously managed, and to begin planning for the preparation of the fourth annual report.

VII. CONCLUSION

This Report gives evidence of the many ways, ongoing and planned, in which SIU seeks to improve the participation and success of minority, women, and disabled students, faculty, and staff. These efforts call on the time and energy of literally hundreds of people.

The success of these efforts require as well the support of SIU's top leadership. That leadership is clear and unmistakable, although only a few instances of it can be detailed here:

1. The Board of Trustees Policy on Equal Opportunity and Affirmative Action provides the framework for all the endeavors of the Central Administration, SIUC, including the School of Medicine, and SIUE.
2. Twice this year, Chancellor Pettit has addressed the Board on SIU's commitment. In June he stated: "We all share responsibility for elevating our consciousness of the climate for women in the University. We must perform the education necessary to make us all, and men particularly, aware of the sorts of day-to-day discriminations and expressions which manifest denigrating and belittling attitudes. I want to serve notice that a major concern of my administration is ensuring a positive climate, in word and deed, for women at our University."

In July the Chancellor stated: "Many of our programs in higher education are dealing with only those minority students who are able to stay in school and then enroll in and graduate from college. That's fine. But I believe it's necessary for us in higher education to provide a new moral leadership so that we deal with the problem of improving the status of minorities by working directly with the public schools and human service agencies, bringing our expertise to bear there. Otherwise, we will never reach the real underclass which suffers, stays away, and is, for now, silent."

3. President Guyon responded promptly and effectively to the report from the Task Force on Women's Issues at SIUC. He established the University Women's Professional Advancement office, with a full-time director. Some of the accomplishments of this office are reported in Appendix A.

4. President Lazerson, concerned about the institutional climate for women and minorities at SIUE, has initiated a comprehensive institutional self-study to identify insensitivities which "make individuals feel second-class or devalued, professionally or educationally isolated, or vastly different from colleagues or peers." Recommendations will be developed to lead toward a more pluralistic environment.

Broadly speaking, two arguments explain why we are concerned with the participation and success of minorities, women, and the disabled. The equity argument is that "providing equal educational opportunities for all citizens preserves the democratic system." The economic argument, which might also be termed the demographic argument, is that "having a highly skilled work force means attracting industry into a state, which means reduced unemployment and maintenance of a high standard of living."¹ Perhaps a third argument should be adduced: the simple needs of humanity require, to paraphrase the conclusion of last year's report, that we continue to find ways to say yes to minorities, women, and the disabled.

¹The names of the arguments and the quotations are from *Minority Success, A Policy Report of the State Higher Education Executive Officers Minority Student Achievement Project*, April 1989. The names and the statements seem to us to apply equally well to women and the disabled.

APPENDIX AACTIVITIES NOT PRESENTED ELSEWHERE IN THE REPORTSIU Board of Trustees and Central Administration

1. Trustee William R. Norwood served on the legislative Joint Committee on Minority Student Access to Higher Education.
2. The Board presented the Lindell W. Sturgis Memorial Public Service Award for 1989 to Mrs. Patricia Black-Clay, a black staff member at SIUC.
3. An elevator is being installed in the building housing the Office of the Board of Trustees and the Office of the Chancellor to make these offices fully accessible to disabled persons.
4. During strategic planning discussions, the Chancellor included the consideration from a University-wide perspective of the concern for improving the participation and success of minority, women, and disabled students, faculty, and staff; and subsequently directed that SIU's commitment to minority, women, and disabled students, faculty, and staff should be a part of SIU's strategic plan, along with the evaluation of and reporting on that commitment.
5. The Vice Chancellor for Academic Affairs was designated to provide direction and guidance in the collection of information for and the preparation of the "Annual Report on Institutional Goals and Plans to Improve the Participation and Success of Minority, Women, and Disabled Students in Academic Programs, and the Recruitment and Retention of Minority, Women, and Disabled Faculty and Staff."
6. In June 1989, the Chancellor hosted a University-wide Focused Executive Session devoted to Women's Issues and Concerns at Southern Illinois University.

7. The Vice Chancellor for Academic Affairs participated on a panel at the spring meeting of the Illinois Committee on Black Concerns in Higher Education.
8. Dr. Nathaniel Felder, Director of Planning and Computing, SIU Central Administration, was elected to head the Carbondale Chapter of the NAACP.
9. Ms. Susan Morris was appointed to the position of Federal Liaison in the Central Administration.

Southern Illinois University at Carbondale

1. The Assistant to the President for Affirmative Action initiated a plan to work closely with 25 high school guidance counselors in the Central District of Chicago's Public School System. In December 1988, he travelled to Chicago to make a presentation to the district's guidance staff. The goal was to help prepare minority students for the demands and expectations of college and to sensitize the SIUC faculty and administrative staff to minority students' needs. The Superintendent of Central High School District visited the SIUC campus in January 1989. In May 1989, SIUC paid all expenses associated with the visit of 20 counselors to the SIUC campus.
2. A committee of students, faculty, and staff was appointed to review the Black American Studies Program. The final report was presented to the Vice President for Academic Affairs in May. Dr. Christina Brinkley-Carter has been hired to direct the Black American Studies Program, which will be administratively reassigned from the College of Human Resources to the College of Liberal Arts.
3. A process to help identify ways of involving retired SIUC faculty, staff, and students in affirmative action programs was initiated.
4. During the past year, several members of the SIUC faculty and administrative staff were honored by the Carbondale Chapter of NAACP.

The President received the top Image Award for his courage and integrity, exemplified by his decisions that placed a number of Black professionals in important campus administrative positions.

The Assistant to the President for Affirmative Action received the Image Award for Education and a doctoral student in Speech also received an Image Award.

5. In response to recommendations submitted by the Women's Task Force appointed by the President, the University Women's Professional Advancement Office was established in January 1989 to unite other programs and activities for students, faculty, and staff. A Professor in the School of Business was selected to provide leadership to this initiative.

Significant accomplishments of the group since inception include: establishment of an administrative internship program for women; initiation of University Women's Distinguished Award program (seven women students, faculty, and staff have been selected for these awards and will be honored during 1989 Fall Semester campus events); and a child care and salary equity survey have been instituted.

6. The Vice President for Student Affairs and the Director of the Medical Preparation program and Associate Dean of Minority Affairs for the School of Medicine were recognized by the leadership of the Illinois Committee on Black Concerns in Higher Education for their significant contributions to the organization.
7. A task force of faculty and staff was organized to investigate the status of disabled faculty, students, and staff. A final report will be submitted during the 1989 Fall Semester.
8. The Assistant to the President for Affirmative Action established a research position in his office. The individual assigned to the position will develop and monitor the campus plan for evaluating and assessing programs, services and activities provided to minorities, females, and disabled persons.

9. During the year, SIUC developed an Enrollment Management Plan. Each academic dean and other administrators were asked to develop plans to address the following university goals.
 - A. Increase recruitment efforts for minorities and women who are traditionally underrepresented in academic disciplines such as science and engineering.
 - B. Determine the programs in which women students are interested and, if necessary, add to or expand those programs.
 - C. Develop strategies at each program level to recruit women students.
 - D. Develop specific strategies to recruit minority students at the program level.
 - E. Improve retention of students by assuring appropriate placement and support in reading, English, mathematics, and science.

School of Medicine

1. The MEDPREP, through a counselor, decreases the information gap for its students through articulation visits to campuses where large numbers of underrepresented students are located. Recent visits, for example, have been made to public community colleges, colleges, and universities within the state of Illinois and to notable private universities such as Northwestern and DePaul. Out-of-state visits are made to predominantly and historically black colleges in the states of Tennessee and Alabama. These visits affirm that many capable minorities do not get accurate information concerning their potential for medicine. This situation is not uncommon since many of the pre-health advisors on many campuses are professors who have little time for professional development activities related to pre-health advisement. Thus our visits to such schools are welcomed, not only by students and faculty, but the administration as well. The MEDPREP counselor is able to provide clear and accurate pre-health counseling for many students who would not have such an opportunity. Further, it relieves the administration of providing such a service.
2. In 1987, the School of Medicine established a task force charged with reviewing the curriculum to identify areas of strength and weakness in teaching minority health issues. As a result of a piloted experience for

a group of students in the last year, the Task Force has expanded its original charge and is now concerning itself with a review of the curriculum which focuses on the underserved. The issue of poorness addresses not only minority health issues, but also women, the disabled, and the elderly. The Task Force is currently focusing its efforts on required and elective curriculum work as well as the development of a model clinic for the poor.

3. The School of Medicine, through the Office of Regional Medical Programs, provides technical assistance to community groups in all areas of health care delivery and health manpower planning. This assistance has included such activities as working with the Governor's staff to resolve the health care delivery crisis that followed the severe restriction of obstetrical services in southern Illinois, working with the legislature to propose a minority scholarship program for medical students, and serving as task force members on state-wide initiatives in rural health.
4. The American Medical Women's Association was organized to address the special needs of female medical students. The SIU chapter serves both female medical students and female spouses. Among their activities are a meeting conducted by senior students for sophomore and junior students regarding the National Residency Matching Program and another meeting where practicing physicians discuss lifestyles associated with their specialty. Further, the local chapter has surveyed senior students on how to prepare for the National Board of Medical Examiners test and served as volunteers at the Sojourn Women's Center.
5. Career Awareness Videotapes

Recognizing that young persons from rural areas as well as minority young people from inner cities are frequently unaware that a career as a physician can be a realistic goal, the Office of the Dean of Students helped design and produce two videotapes specifically aimed at rural and inner city high school audiences respectively. Each tape briefly describes the preparation needed for medical school and the medical school experience itself. An inside view of the medical school environment is featured with

spontaneous interviews with medical students whose backgrounds are similar to that of the intended audience.

Each tape is approximately nine minutes long and is available in the three standard video formats. The tapes are available for loan to interested groups; there are no fees associated with borrowing the tapes. During the regular school year, the Office of the Dean of Students sequentially mails a letter describing the availability of each tape to a limited number of guidance counselors at inner city and rural schools. Interested representatives of these schools are asked to indicate format and date requests as well as number of anticipated audience. An appropriate number of handouts which answer typical questions frequently asked by young people just beginning to consider a medical career accompanies the loaned tape. The handout also serves as a measure of audience interest, as it includes a short form to request additional information from the Office of the Dean of Students.

6. The National Medical Fellowships, Inc. (NMF), is a private, non-profit organization providing financial assistance to minority medical students. The NMF provides general scholarships to first or second year students, based upon financial need. Additionally, the NMF administers a number of special award and fellowship programs which recognize and encourage extraordinary accomplishments.
7. The Student National Medical Association is a national association of minority medical students. The SIU chapter has been involved in activities related to minority concerns within the School of Medicine and within the Springfield community. Members participated in the selection process for the Dean of Students and Assistant Dean of Students/Minority Affairs and Counseling, and served on the Admissions and Student Progress Committees. Additionally, members participated in a Springfield School District Human Growth and Development Program and provided monetary support to other community minority organizations.
8. The Associate Dean of Students, the Assistant Dean of Students/Minority Affairs and Counseling, and the Admissions Officer of the School of

Medicine each make several articulation visits every year to undergraduate schools to speak with groups of interested students about the medical school and the admissions procedures and policies. Selection factors including those related to recruitment efforts aimed at groups traditionally under represented in the medical profession are generally discussed.

9. The Associate Dean of Students presently serves as the Association of American Medical Colleges Women Liaison Officer for the School of Medicine. As such, she keeps informed of Women in Medicine issues at the national level and provides local data when appropriate.
10. On the Carbondale campus of the School of Medicine, program directors and academic chairs are encouraged to invite minority visiting professors from throughout the United States to interact with the minority and majority students of the School of Medicine's various programs. During FY 1989 the following individuals made presentations: Jean Dorsett Robinson, Ph.D. (Black History Month Presentation); Miles Jones, M.D. (Black History Month Presentation); John Jones, M.D. (Black History Month Presentation); James Story, Ph.D. (lecture presentation and individual interaction with students); Leibert Morris (lecture presentation and individual interaction with students). These visits are partly funded through departmental funds; supplemental funds are provided by the Dean and Provost to assist the School of Medicine units in this endeavor.

Additionally, ten seminars were provided for the minority students in the MEDPREP program by the representatives of ten midwestern medical schools.

11. The School of Medicine is entering its ninth year of participation in the Summer Youth Employment Program (SYEP), sponsored by the Springfield Urban League. Each summer six to twelve minority and/or economically disadvantaged youth are placed in worksites throughout the School for the purpose of developing good work habits, acquiring new skills, and learning the realistic expectations of the working world. Over the past several years, this participation has resulted in several full- or part-time positions with the School of Medicine for SYEP participants.

12. Minority physicians in southern Illinois are sought out and provided faculty appointments in the School of Medicine's Medical Education Carbondale unit, where they interact with and serve as role models for the School's minority students.

Southern Illinois University at Edwardsville

Presidential Initiative

1. SIUE's president is concerned with the institutional "climate" and the degree to which women and minorities are supported by and integrated into the University. In initiating steps to address this concern, he has called for a comprehensive institutional self-evaluation study to identify insensitivities as manifested through actions or practices which "make individuals feel second-class or devalued, professionally or educationally isolated, or vastly different from colleagues and peers," recognizing that these feelings can cause suppression of participation by women and minorities in education and employment. The President has requested that recommendations be developed to address areas in which there may be problems and to facilitate voluntary institutional change toward a more pluralistic academic, professional, and social environment.

Student Recruitment

1. SIUE participates in Eighth Grade Public School Conferences sponsored by the St. Louis public schools system. Junior high school students from St. Louis City and County visit a college campus to learn to prepare for high school as a foundation for college success.
2. Faculty and staff at SIUE work with the St. Louis Schools' Role Model Conference for junior high school students. These conferences expose lower income students to positive male and female role models.
3. SIUE faculty and staff work with the Beta Clubs, nationally-organized honor service associations for minority students, to teach students more about college opportunities and university life.

Student Support Activities and Programs

1. The United Christian Foundation, located in the SIUE Religious Center, sponsors a single parent support group at SIUE. The group is a resource center for single parents and provides emotional support and social contact. The group meets twice each month.
2. The Ritual: A Celebration of Culture and Achievement, sponsored in February 1989 by University Housing, Alpha Phi Alpha, Student Government, and the Student Program Board, provided an opportunity for students, faculty, and staff to discuss problems and unite on several issues. The primary focus was to assist minority students in anchoring themselves psychologically within the predominantly white institution.

Student Development

1. The Student Leadership Development Program offers a variety of leadership modules, some of which are designed to assist members of the protected groups. For example, a female faculty member discussed with leadership module participants her personal ideas regarding some of the challenges that minorities, especially women, face while in leadership positions. In addition, a workshop on "Leadership and Cross-Cultural Awareness" was offered.
2. The Student Program Board sponsored on February 6, 1989, a program featuring Conrad X. Tillard, Executive Director of the National Black Student Unity Congress.

Faculty/Staff Development

1. Funded by an Excellence in Undergraduate Education award, the Instructional Services unit in the Office of Admissions and Retention sponsored a quarterly series of development workshops designed to promote minority student retention. Taught by national experts, topics included "Teaching

Styles/Learning Styles for Student Retention," Minority Retention in Higher Education: Strategies for Success," and "In-Depth Review of Critical Thinking, Cognitive Development, and Learning Styles."

2. The School of Engineering invited Dr. Raymond B. Landis, the founder of the Minority Engineering Program, to SIUE to discuss with faculty, staff, and students his ideas on the retention of minority students. His views were applicable campus-wide.
3. The Office of the Provost and Vice President for Academic Affairs sponsored a series of videoconference workshops on "Racism on Campus: Toward an Agenda for Action." Summaries of the workshops were developed, and the series provided a point of departure for a comprehensive plan of action to increase diversity and multiculturalism on the SIUE campus.

Curriculum Development/Assessment

1. SIUE now offers a course (University 100) introducing incoming students to the campus and which provides them with skills to get the most out of their university experiences. Designed to address the needs of incoming students and strengthen retention, the course also offers students the opportunity to develop positive attitudes toward themselves and others and encourages participation in cultural activities.

Multicultural Activities

1. SIUE honors Dr. Martin Luther King, Jr. by celebrating annually his birthday with a luncheon and program. The featured guest for 1989's celebration, the seventh annual observance, was John E. Jacob, president and chief executive officer of the National Urban League. Previous presenters at the celebration have included Ms. Shirley Chisholm, Martin Luther King III, and authors Jacqueline Fleming and Maya Angelou. Other program highlights include performances by choral and dance companies as well as the presentation of essay, poetry, and visual arts contest winners.

2. AFROPOP, a new series celebrating the music of contemporary Africa, is being featured weekly on WSIE-FM (88.7), the public radio station on SIUE's campus.
3. The Student Program Board frequently sponsors ethnic bands and other entertainment during lunch hours in the Goshen Lounge of the University Center.
4. The St. Louis Black Repertory Company performed "Nobody Knows" on campus on February 21, 1989.
5. Sponsored by the National Society of Black Engineers, Ashra Kwesi, student of Dr. Yosef Ben Jochannon (Dr. Ben) and president of Kemet Nu Production, discussed on February 1, 1989, "African Origins of (Western) Civilizations."
6. Goshen Lounge Art Exhibition, a presentation of art works by SIUE Black Artists, was displayed as part of Black History Month.

Miscellaneous Activities

1. The SIUE Rape and Sexual Abuse Care Center sponsored a workshop on January 21, 1989, titled "The Aspects of Sexual Assault."

Research/Scholarship

1. As a result of the Funded University Research competition (formerly University Supported Projects), a number of faculty and staff members were awarded funding for projects in FY 1989 which support generally minorities and women in the educational and/or employment environment or increase scholarship related to women and minorities. Topics included: "Significant Dramatic Works in Translation by Contemporary Brazilian Women Playwrights," "Phonological Development of 3 to 5 Year Old Black Preschoolers from Lower Socio-Economic Backgrounds," "Women's History Project-United Methodist Church Central Illinois Conference," "Rural Area Sexual Abuse Survey," and "Alternative Approaches to Child Care: Does It Make a Difference?"

2. Funded by the 1989 Excellence in Undergraduate Education awards, the School of Engineering is involved in the project, "Hands for the Handicapped." Students and faculty in the project design special attachments for wheelchairs, e.g., video camera devices, book holders, and page turners.

Community/Business Development

1. The Small Business Development Center (SBDC) at SIUE and the Illinois Department of Commerce and Community Affairs (DCCA) often co-sponsor minority business roundtables designed to assist minority enterprises and foster minority business development throughout the state of Illinois.
2. The Katherine Dunham Center for the Performing Arts performers often perform for a variety of functions at the University. FY 1989 activities included a performance of "The Amen Corner." The performers also participated in a dance and exercise demonstration at a session of the University's Dialogue with Senior Citizens, an educational and cultural enrichment program for older adults.
3. The University sponsored, as part of 1988 commencement symposium, a roundtable discussion entitled "An Emerging Majority: Lessons of Demographics and Their Implications for the Third Century of the American Experiment."
4. Effective June 1, 1989, Alphonso Trotman, associate professor in the Department of Pediatric Dentistry/Orthodontics in the School of Dental Medicine, was appointed director of the East St. Louis Dental Clinic.

Participation in "External" Activities

1. SIUE actively participates in the activities of the Illinois Committee on Black Concerns in Higher Education (ICBCHE), an organization established to stem the trend of a decline in black students, faculty, and staff in higher education institutions in Illinois. The University has hosted meetings of the Executive Committee, the Steering Committee, and the

entire membership. The Director of the East St. Louis Center at SIUE was elected president of the ICBCHE effective September 1, 1988.

2. Individual SIUE administrators participate in the St. Louis-based "I Have a Dream" Foundation program for minority students. The purpose of the foundation is to identify and provide disadvantaged minority youngsters with the opportunity to participate in higher education once they have graduated from high school.
3. The Director of the Minority Engineering Program at SIUE was selected by the National Action Council for Minorities in Engineering (NACME) to be part of a National Aeronautics and Space Administration (NASA) research team. The team evaluates minority engineering students and graduates to determine factors that influence the supply of minority and women engineers and scientists for defense industries and installations.
4. A number of SIUE faculty and administrators attended in the fall of 1988 ACE Senior Scholar Dr. Reginald Wilson's presentation on "Racism on Campus" at Sangamon State University. As a result, Dr. Wilson, past director of the Office of Minority Concerns at ACE, was invited to SIUE.
5. SIUE works, through its strategies, initiatives, and activities, with area high schools in order to improve the rate of high school graduation for minorities and to improve the preparation of minority students for the university experience. Many of the strategies and programs listed in Section IV provide services to the staff and students of all the schools listed in last year's Report and to the Collinsville Vocational School and University High School in St. Louis.

Academic Opportunities

1. SIUE was awarded a \$32,000 federal grant from the Department of Education which will be targeted for black students. The monies will be used for fellowships and administrative costs for recruiting fellowship recipients and planning special activities for the recipients.

APPENDIX B, Part 1

INVENTORY OF PROGRAMS AND SUPPORT UNITS, SIUC
INCLUDING THE SCHOOL OF MEDICINE

Name of Program/Unit:

Academic Skills Diagnostic Unit (School of Medicine)

Current Goals/Objectives:

1. To accurately diagnose students and residents in academic difficulty in the early stages to facilitate appropriate remedies and follow over time to determine if the treatment is effective.
2. To be available on an as-needed basis for the Student Progress Committee, faculty, students, and residents since the program is not an independent organization, but rather a part of the services offered through the Office of the Associate Dean for Educational Affairs in the School of Medicine.

Title of Director/Administrator:

Associate Dean for Educational Affairs/Office of Educational Affairs, SIU
School of Medicine

Activities/Events Conducted During FY 1989:

Two residents have been evaluated during the past year.

Number of Students or Staff Served During FY 1989:

All faculty, staff, students, and residents are served by this program on an as-needed basis.

Budget/Staff of Program/Unit During FY 1989:

Specific program dollars and staff time are not set aside for this program since it is viewed as one of the many services offered by the Office of Educational Affairs.

Name of Program Unit:

Affirmative Action Office (School of Medicine)

Current Goals/Objectives:

To plan, monitor, and evaluate the School of Medicine (Springfield) affirmative action program, including developing goals and procedures for implementation; monitoring and evaluating progress; compiling statistics and preparing reports as needed; providing guidance and advice regarding policies and procedures, changes in state and federal statutes and regulations; and maintaining official School of Medicine files.

Title of Director/Administrator:

The Dean and Provost is the official Affirmative Action Officer for the School of Medicine. Responsibility for the administration and management of the affirmative action program at the School has been delegated to an Affirmative Action Coordinator (Planning Coordinator), who reports directly to the Dean and Provost for the affirmative action portion of her duties (20%).

Activities/Events Conducted During FY 1989:

Advised and assisted units in the School of Medicine with their recruitment and hiring procedures. Performed utilization analyses on employment of civil service personnel and employment of faculty and administrative/professional staff and advised administrative staff responsible for personnel matters regarding progress made. Provided statistical information as needed to respond to inquiries by various external bodies. Assisted with the installation of a special telecommunications device for the deaf (TDD) to help with communications with people who are speech or hearing impaired. Conducted training sessions with new unit administrators to acquaint them with policies and procedures and to ensure that they are aware of the theories and philosophy of affirmative action and the School's commitment to them; consulted as needed to discuss potential hires, recruitment activities, and other aspects of equal opportunity/affirmative action.

Number of Students or Staff Served During FY 1989:

School of Medicine - Springfield employees (as of June 1989):

	Male					Female				
	Wh	Bl	H	As	AI	Wh	Bl	H	As	AI
Civil Service	106	6	1	0	0	449	14	1	3	0
Faculty, P/A	158	2	6	23	0	120	2	2	5	0

Budget/Staff of Program/Unit During FY 1989:

Staff years: .2 FTE
 Dollars: \$7,058.60
 Source of funds: State appropriated funds

Name of Program/Unit:

Black Affairs Council

Current Goals/Objectives:

1. To provide out of classroom programs, services, and activities that aid in the retention and graduation rates of minority, or Black students.
2. To provide assistance and a learning environment for BAC members in the areas of organizational planning, recruitment, group development and maintenance, social activities, cultural and educational programming, fund raising, fiscal management, and individual group member development.

Title of Director/Administrator:

Harriet E. Wilson Barlow, Associate Director, Student Development

Activities/Events Conducted During FY 1989:

Through its three primary components, governance, programming, and service, the Black Affairs Council attempts to address the cultural, social, and educational concerns of Black students. As the coordinating authority for the myriad of Black student groups and organizations on campus, BAC represents individual and group interests on campus committees that impact student life. Programmatically, BAC provides a broad base of culturally oriented activities and events designed to enlighten and enrich the lives of the entire SIUC community by increasing awareness of African American traditions and heritage. The Council serves as a resource center for students unfamiliar with campus and community services, programs, and policies. In addition, BAC seeks to bridge the gap between the Black community and the Black student population through a variety of programs and community service projects. Major BAC programs include: Black History Month, Paul Robeson Awards, Chat 'N Chew-We're So Into You, The Eurma Hayes Coordinated Youth Program, and special interest orientation sessions, among numerous others.

Number of Students or Staff Served During FY 1989:

BAC programs, services, and activities are designed to involve the entire Black student population numbering approximately 2,400.

Budget/Staff of Program/Unit During FY 1989:

State Funds:	\$24,312
Student Fees:	\$21,500
Donations:	\$ 1,500
Staff Support:	1.20 FTE

Name of Program/Unit:

Black American Studies

Current Goals/Objectives:

To develop and offer formal course work in Black American Studies. Course work will bridge to programs offered in the traditional liberal arts disciplines. The course work will be complemented by research conducted by faculty in the Black American Studies program.

Title of Director/Administrator:

Christina Brinkley-Carter, Director of Black American Studies, reporting to Dr. John Jackson, Dean of the College of Liberal Arts.

Activities/Events Conducted During FY 1989:

FY 1990 marks the beginning of a renewed commitment and investment in the Black American Studies Program. New state resources were allocated to increase both the personnel and the Other-Than-Salaries (OTS) support provided for the Black American Studies program. Effective FY90, the Black American Studies program will be staffed with a full-time director, one full-time faculty, one secretary, and one graduate assistant. In addition, a second faculty position will be allocated to the program during FY90. This investment represents an increase of roughly 258% in the personnel salaries commitment to this program. As of July 1, 1989, the Director and one faculty member have been hired and it is expected that the third faculty position will be filled no later than Spring Semester 1990. In addition, a 1990 summer workshop for 20 high school students and a speaker's program are under consideration as additions to the upgraded Black American Studies program.

Number of Students or Staff Served During FY 1989:

A total of 677 students were served by this program. No breakdown of figures is available.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$26,411
Staff Support: 1.00 FTE

Name of Program/Unit

Center for Basic Skills

Current Goals/Objectives:

First, to provide admission to SIUC for a select group of educationally disadvantaged freshmen; second, to offer organized, structured support services during the first two semesters, and third, as resources permit to offer limited services to regularly admitted SIUC students.

Title of Director/Administrator:

Seymour Bryson, Assistant to the President

Activities/Events Conducted During FY 1989:

The Center for Basic Skills is the University's Special admission and academic assistance program. The Center offers special assistance through laboratory instruction, small group sessions, workshops, seminars and credit and non-credit courses. Included among the services offered to students are academic assessment, academic advisement, tutorial assistance, peer mentoring, special instruction on adjustment to college life and effective study skills, and special sections of credit courses in English, speech, and reading.

Number of Students or Staff Served During FY 1989:

<u>Participants</u>				
<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	175*	208	0	383
Black	48	95	0	143
Hispanic	7	7	0	14
Ame. Ind.	0	0	0	0
Asian/Pac Is.	5	4	0	9
Unknown	5	2	0	7
				556

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$109,250
 Staff Support: 4.66 FTE

*Not included in above Dollars and Staff Years Budgeted

Name of Program/Unit:

Disabled Student Services

Current Goals/Objectives:

1. Assure that students with disabilities have equal access to all institutional programs and services.
2. Advocate in an objective and reasonable manner the needs of students who have disabilities to the University community.
3. Coordinate support services with other units and departments to accommodate students who have disabilities.
4. Consult with and make recommendations to other units and departments on policies, procedures, and actions which affect students who have a disability.
5. Monitor physical and program access on a campus-wide basis.
6. Continued evaluation of student and campus needs.
7. Solicit feedback from students, faculty, and other campus units regarding awareness of and level of satisfaction with DSS functions.
8. Plan for long and short term needs for efficient operation of the DSS Office including the provision of an coordination of services to students who have a disability.

Title of Director/Administrator:

Carla Hayes, Coordinator, Disabled Student Services.

Activities/Events Conducted During FY 1989:

The Office of Disabled Student Services coordinates educational student support systems in order that the student who has a disability may participate equally with those students who do not have disabilities. The DSS Office at SIUC operates according to the Federal mandates contained in the Rehabilitation Act of 1973 and the 1978 amendments (specifically Section 504 and relevant legislation). The Council for Accreditation Standards (CAS) standards and guidelines for Disabled Student Services Offices are maintained.

A broad range of academic support service is available through DSS and in combination with other service and academic departments. DSS is the centralized office for the provision and coordination of support services and referrals for disabled students. DSS provides direct services which cannot be efficiently or effectively delivered by other departments (duplicate efforts and investments would result).

Number of Students or Staff Served During FY 1989:

The disabled student population served includes individuals who have mobility or orthopedic impairments, use wheelchairs, crutches, or walking devices; hearing impairments; visual impairments; spinal cord injuries; closed head trauma; neurological disorders; learning disorders; and other permanent disabling conditions.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$114,046
Staff Support: 3.0 FTE

Name of Program/Unit:

Geology Minority Program

Current Goals/Objectives:

To search for qualified minority students who might be eligible for an Amoco Production Company Minority Scholarship.

Two students were nominated. One will attend Southern Illinois University at Carbondale next fall and one chose to attend another graduate program. Several students were identified as potential scholarship recipients for academic year 1990-1991.

Title of Director/Administrator:

John E. Utgaard, Chairperson, Geology Department.

Activities/Events Conducted During FY 1989:

Search for qualified minority students to major in the Earth Sciences and to study geology at Southern Illinois University at Carbondale in our undergraduate and graduate programs.

Number of Students or Staff Served During FY 1989:

Information not available.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$ 600
Private Gifts: \$8,500
Support Staff: .05 FTE

Name of Program/Unit:

Graduate Dean's Fellowship Program

Current Goals/Objectives:

The Graduate Dean's Fellowship Program is designed for the students who have been educationally disadvantaged because of their membership in a minority group, their sex, or who have overcome social, cultural, or economic disadvantages in obtaining their educational objectives and who show unusual promise for success in graduate studies. The program is not for students who have poor academic records. These awards are made to students who are well-qualified by the usual indicators of promise for success in graduate study but whose previous disadvantaged status has meant that their academic records are not impressive enough for them to receive fellowship awards in competition with the entire graduate student body. Awards are given only to U.S. citizens, immigrants or permanent residents of the U.S.

Title of Director/Administrator:

Patricia L. Carrell, Associate Dean, Graduate School

Activities/Events Conducted During FY 1989:

Sponsored activities for the current fiscal year (1988-89) are those as stated above in the current goals.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	2	5	0	7
Hispanic	0	0	0	0
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	1	0	1

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$59,400
Support Staff: .40 FTE

Name of Program/Unit:

Handicap Renovations--Thompson Point

Current Goals/Objectives:

It is the goal of University Housing to have this accomplished by the beginning of Fall Semester 1989 and to review on a yearly basis the need for more facilities to be renovated as the target population increases.

Title of Director/Administrator:

Edward Jones, University Housing

Activities/Events Conducted During FY 1989:

The renovation project will enable handicapped students to reside in rooms that allow for independent living. The current facilities in six buildings at Thompson Point will be abandoned and the first floor end rooms in each of these buildings will be renovated.

Modifications to each of these facilities will include greater access to the bath facility by providing for a roll-in shower. The stool and sink will also be modified to accept a wheel chair. Modifications will also be made to the closet area to provide greater access to the drawer space and hanging space. An automatic door opener will be placed on the room door and exterior entrance door of the building allowing the student the ability to open the door by remote control.

Number of Students or Staff Served During FY 1989:

Information not available.

Budget/Staff of Program/Unit During FY 1989:

Local Support: \$300,000
Support Staff: 0.00 FTE

Name of Program/Unit:

Handicapped Van Service

Current Goals/Objectives:

Provide safe, reliable transportation for physically disabled students to and from the campus.

Title of Director/Administrator:

Sheree Falkenberry, Transportation Supervisor

Activities/Events Conducted During FY 1989:

The service operates two vans equipped to transport wheel chair students from their homes to classes and back, and also to various businesses in Carbondale to meet their personal needs. The service also operates for special functions involving SIUC handicapped students.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	18	13	31	31
Black	3	1	4	4
Hispanic	0	1	0	1
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$56,000
 Staff Support: 4.25 FTE

Name of Program/Unit:

Head Start

Current Goals/Objectives:

To provide developmentally appropriate comprehensive services to economically disadvantaged preschool children and their families through seven integrated components.

1. Administration is responsible for managing the physical and human resources within the program.
2. Education/Mental Health coordinates a developmentally appropriate and plan of action that facilitates the mental, social, emotional and
3. physical aspects of early childhood education.
4. Medical attends to the health and nutrition needs of children and their families.
5. Social Services coordinates activities that attend to the social, housing, food, clothing and supportive service needs of Head Start families.
6. Special Needs coordinates the mainstreaming of handicapped children; screens and assesses all children.
7. Transportation provides bus services to children.

Title of Director/Administrator:

Ijlal Haqq, Director; and Seymour Bryson, Office of the Assistant to the President for Affirmative Action

Activities/Events Conducted During FY 1989:

Head Start is a full year part-day program with double sessions that is funded by the Federal government to provide developmentally appropriate comprehensive services to 239 income eligible (3-5) preschool children and their families. Services are provided in Jackson and Williamson County through a center and home based program. The program serves 80% low income, 10% handicapped, and 10% over income guidelines.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped*</u>	<u>Total</u>
White	50**	76	39	126
Black	48	60	12	108
Hispanic	3	3	1	6
Ame. Ind.	0	0	0	0
Asian/Pac Is.	6	9	0	15

Budget/Staff of Program/Unit During FY 1989:

Federal Funds: \$570,891
Staff Support: 15.60 FTE

*Handicapped included in male/female counts.

**Not included in above Dollars and Staff Years Budgeted.

Name of Program/Unit:

Illinois Consortium for Educational Opportunity Program

Current Goals/Objectives:

To increase number of minority faculty and staff members at the Illinois postsecondary institutions and their governing boards.

Title of Director/Administrator:

Patricia L. Carrell, Associate Dean, Graduate School

Activities/Events Conducted During FY 1989:

To Illinois Consortium for Educational Opportunity Program (ICEOP) was established by the legislature of the State of Illinois in 1985. Its purpose is to increase the number of minority members of faculty and staff at Illinois postsecondary institutions and their governing boards. During the past year, four minority graduate students have been the recipients of these ICEOP awards.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	1	2	0	3
Hispanic	0	1	0	1
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$40,000
Support Staff: .90 FTE

Name of Program/Unit:

Illinois Minority Graduate Incentive Program

Current Goals/Objectives:

To increase the number of Black, Hispanic, and Native American members of the faculty and professional staffs at Illinois colleges, universities and educational agencies.

Title of Director/Administrator:

Irene Johnson, Graduate School

Activities/Events Conducted During FY 1989:

The Illinois Minority Graduate Incentive Program (IMGIP) was established with Higher Education Cooperation Act funds provided by the Illinois Board of Higher Education. The purpose of IMGIP is to increase the number of Black, Hispanic, and Native American members of the faculty and professional staffs at Illinois institutions of higher education in disciplines where there is significant underrepresentation of minorities. To accomplish this objective, Southern Illinois University at Carbondale, in cooperation with the following institutions, has provided fellowships and other supports to over 50 Black, Hispanic, and Native American students pursuing doctoral degrees: the Illinois Institute of Technology, Illinois State University, Loyola University of Chicago, Northern Illinois University, Northwestern University, University of Chicago, University of Illinois at Chicago, and the University of Illinois at Urbana-Champaign.

The program participants are very pleased with the program for this year. An annual conference was recently held in Chicago. The "turnout" of Fellows was very good and feedback was positive.

A plan for placing the Fellows in employment opportunities in Illinois institutions of higher education is urgently needed. A new administrator for the program was appointed recently (March 20, 1989); her highest immediate priority is to draft a plan for the placement of Fellows in faculty positions in Illinois postsecondary institutions.

One change in the program next year is the increase of monetary stipends in order to be competitive. Greater recruitment activity to expand the pool is also planned.

Number of Students or Staff Served During FY 1989:

Thirty-three students represent the Fellows participating in the program for the 1988-89 academic year at all nine participating institutions.

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<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	8(1)*	8(2)*	0	16
Hispanic	6(1)*	9	0	15
Ame. Ind.	0	2	0	2
Asian/Pac Is.	0	0	0	0

*Figures in parentheses indicate number of SIUC students.

Budget/Staff of Program/Unit During FY 1989:

State:	\$10,000
HECA:	\$65,340 (SIUC only)
Staff Support:	1.0

Name of Program/Unit:

Illinois State Board of Education Scholarships for Women and Minorities in Administration

Current Goals/Objectives:

Provide scholarships to qualified female and minority applicants who agree to take courses at recognized Illinois teacher education institutions in order to prepare as education administrators.

Title of Director/Administrator:

Nancy Quisenberry, Associate Dean, College of Education

Activities/Events Conducted During FY 1989:

Scholarships for qualified female and minority applicants.

Number of Students or Staff Served During FY 1989:

There has been one scholarship for FY89, Fall, Spring and Summer semesters. The recipient for Fall and Spring was female and a different female for Summer. No ethnic information available.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$1,410.32
Staff Support: 0.00 FTE

Name of Program/Unit:

Dr. Hildegard C. Landecker Memorial Endowment Fund (School of Medicine)

Current Goals/Objectives:

To provide financial support to qualified female freshman medical student.

Title of Director/Administrator:

Assistant Dean of Students, Office of Student and Alumni Affairs, SIU
School of Medicine

Activities/Events Conducted During FY 1989:

The academic record of all females in the Class of 1992 was reviewed with special attention paid to their undergraduate academic record and their MCAT scores. One recipient was selected.

Number of Students or Staff Served During FY 1989:

There were 32 female students who matriculated in the Class of 1992.

Budget/Staff of Program/Unit During FY 1989:

Dollars budgeted: \$200
Staff years: .05 FTE
Source of funds: State appropriations

Program funding: The Dr. Hildegard C. Landecker Memorial Endowment Fund was established in 1982 through a gift to the SIU Foundation by Dr. Landecker's husband.

Name of Program/Unit:

Medical Dental Preparatory Program (MEDPREP - School of Medicine)

Current Goals/Objectives:

The Association of American Medical Colleges (AAMC) has established that certain minorities (blacks, Mexican-Americans, mainland Puerto Ricans) and Native Americans (American Indians, Eskimos and Aleuts) are currently underrepresented in the medical profession. MEDPREP's goal is to increase the applicant pool of underrepresented minorities in the medical profession.

Title of Director/Administrator:

Director of MEDPREP - Associate Chair of Medical Education and Assistant Dean for Minority Affairs and Counseling, Department of Medical Education

Activities/Events Conducted During FY 1989:

1. The students in MEDPREP are involved in at least one public service activity each year. Blood pressure screenings at the University Mall is the most common activity.
2. Representatives from eleven different medical schools attended MEDPREP and discussed opportunities for minorities in medicine at their respective campuses.
3. MEDPREP also participated with the Black Affairs Council in providing support for a minority speaker during Black History Month.
4. The mission of the program, as previously stated, is to increase the pool of qualified applicants to medical school in particular. The personalized counseling, academic planning, Medical College Application Assistance, Medical College Admissions Test preparation assistance, direct instruction, and overall supportive atmosphere enabled the following 23 people to find seats in professional schools:

	<u>Black Males</u>	<u>Black Females</u>	<u>White Males</u>	<u>White Females</u>	<u>Asian/ Pacific Islander</u>
Medicine	8	9	1	1	1
Dentistry	1			1	
Veterinary School		1			

Number of Students or Staff Served During FY 1989:

<u>Black Males</u>	<u>Black Females</u>	<u>White Males</u>	<u>White Females</u>	<u>Asian Males</u>	<u>Asian Females</u>	<u>Mexican American Females</u>	<u>Pakistan Males</u>	<u>TOTAL</u>
24	40	3	6	1	3	2	1	80

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$342,990.64

Staff Support: 10.1 FTE

Name of Program/Unit:

Minority Engineering Program

Current Goals/Objectives:

Recruitment: Increase the median ACT composite score of entering minority freshmen for Fall 1989 by offering more competitive scholarships to minority students with ACT composite scores of 23 and higher.

Decrease resources (scholarships excepted) utilized for recruitment activities and reallocate to retention activities.

Increase the number of minority transfer students to the engineering major.

Retention: Implement a math workshop for minority students following the model developed by Uri Treisman at U of C - Berkeley.

Increase monetary support to Blacks in Engineering and Allied Technology (BEAT) for travel to National Society of Black Engineers meetings.

Expand the 1989 summer bridge program from 10 to 20 freshman minority engineering students.

Implement a \$3000 scholarship for minority engineering students who maintain a 3.5 cumulative grade point average.

Increase the number of graduating minority engineers from the present level of 3-5 per year.

Placement: Increase the number of minority students who meet the academic qualifications for placement in summer internships, co-ops, and permanent positions.

Title of Director/Administrator:

Bruce Chrisman, Minority Engineering

Activities/Events Conducted During FY 1989:

The Minority Engineering Program, operated by the College of Engineering and Technology, is designed to increase the representation of Blacks and Hispanics in the engineering professions. These objectives are accomplished through preparation activities, financial assistance, academic enrollment activities, and career counseling. Assistance with summer and/or permanent job placement is also offered. Since the inception of the program in July 1985, the enrollment of Blacks and Hispanics in engineering at SIUC has increased from 43 minority students in Fall 1985 to 93 minority students in Fall 1988.

Preparation activities are designed to make students aware of engineering opportunities and the type of effort required for engineering study. These activities include a one week minority introduction to the engineering program for high school students, a summer bridge program for entering freshmen, and an engineering learning skills course.

Financial assistance activities include the administration of a scholarship program in which awards are based on academic merit and financial need.

Academic enrollment activities include tutorial services for students requesting assistance in math or science. In addition, academic evaluations from the students' instructors are provided after the first six weeks of each semester.

Career counseling activities include discussions with minority alumni and trips to student conferences.

Number of Students or Staff Served During FY 1989:

<u>Participants (College)</u>				
<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	56	21	0	77
Hispanic	15	1	0	16
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0
<u>Participants (High School)</u>				
<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	8	7	0	15
Hispanic	3	1	0	4
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$189,975
 Staff Support: 3.20 FTE

Name of Program/Unit:

Minority High School Research Apprentice Program (School of Medicine)

Current Goals/Objectives:

To stimulate among minority high school students an interest in pursuing careers in biomedical research and the health professions.

Title of Director/Administrator:

Director of Grants and Sponsored Programs, Office of the Associate Dean for Research, SIU School of Medicine

Activities/Events Conducted During FY 1989:

The Office of the Associate Dean for Research administers a minority High School Student Research Apprentice Program, funded by grants from the National Institutes of Health and by supplemental foundation funding provided by the Dean and Provost. Minority is defined as Black, Hispanic, American Indian, or Asian. The purpose of the program, now in its eighth year at the School of Medicine, is to stimulate among minority high school students an interest in pursuing careers in biomedical research and the health professions. Students are selected to participate in this program by a faculty committee comprised of both basic sciences and clinical investigators. Factors which are considered in the selection process are motivation, ability, scholastic aptitude, accomplishments, recommendation of a science teacher, and the degree of potential commitment to a health research career. Students are assigned to investigators who are committed to developing in the student both an understanding of the research in which he or she participates and the technical skills involved. The students work with assigned investigators for an eight-week period during the summer.

Number of Students or Staff Served During FY 1989:

Black, female: 2

Asian, female: 3

Asian, male: 1

Funds expended: \$9,000

Source of funds: \$6,000 Grant from National Institutes of Health
\$3,000 Foundation funds from SIU School of Medicine

Budget/Staff of Program/Unit During FY 1989:

Staff Years: .05 FTE (Director)
.10 FTE (Clerical)
Staff Dollars: \$3860
Source of funds: State appropriations

Name of Program/Unit:

Minority High School Student Research Apprentice Program

Current Goals/Objectives:

The purpose of this program is to encourage minority high school students to pursue careers in biomedical research.

Title of Director/Administrator:

Carolyn Donow, Graduate School

Activities/Events Conducted During FY 1989:

Students work in research laboratories with biomedical researchers who currently have grants from the National Institutes of health. Students work 30 hours per week for eight weeks during summer 1989. During this time, students will be introduced to various scientific methods, instruments, and theories.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	3	0	0	0
Hispanic	0	1	0	1
Ame. Ind.	0	0	0	0
Asian/Pac Is.	2	2	0	4

Budget/Staff of Program/Unit During FY 1989:

Federal Funds: \$3,000
 State Funds: \$7,500
 Support Staff: .15 FTE

Name of Program/Unit:

Office of the Assistant to the President for Affirmative Action

Current Goals/Objectives:

The function of this office is to enhance the University's ability to identify and respond to the special and unique needs of minority, women, and disabled faculty, staff and students. The office monitors, coordinates programs, services and activities directly or indirectly involved in recruitment of students, faculty and staff, and retention of students and completion of their education.

Title of Director/Administrator:

Seymour Bryson, Assistant to the President

Activities/Events Conducted During FY 1989:

GENERAL

1. Implemented an intergenerational task force that is seeking ways of involving retirees in affirmative action programs. Personnel from the Center for Basic Skills, Upward Bound, and Head Start Programs, and others developed plans for involving retirees in academic support programs. We intend to ask a select group of retirees to serve as teacher aids in the University-100 course. A grant is being developed to support the proposed activity.
2. Arranged for a campus visit by the Deputy Assistant, Division of Pupil Personnel for St. Louis Public Schools. He met with the Academic Affairs and Student Affairs Vice Presidents, a member of the School of Medicine administration, and members of the New Student Admission Office. The visit was planned as an educational experience for personnel at SIU in Carbondale. As a result of this visit, a representative of the New Student Admissions Office participated in a college fair in the St. Louis area.
3. Provided financial support and coordinated a visit for the Assistant Superintendent of the Chicago Public School System and the Coordinator of Guidance of the Central School District in Chicago 3/5-6/89.
4. Initiated a comprehensive evaluation program for the Center for Basic Skills, Upward Bound, Head Start, and Regional Career Preparation Program. A part-time researcher was hired by the Affirmative Action Office. In addition, a faculty member in the Educational Psychology Department was hired to provide technical assistance. During the past year, with their help, we were able to initiate a comprehensive and continuing evaluation and assessment program for activities in the Center for Basic Skills, Upward Bound, Regional Career Preparation program and Head Start.
5. Made presentation to the following groups: Civil Service Employees Council, Professional and Administrative Staff Council, Black Graduate Student Council, and the Graduate Student Council.

6. Established measurable program goals for the Center for Basic Skills. The majority of the goals were met. The program will have a more focused approach in the future.

MINORITY

7. A handbook that focuses on the unique needs of black students has been developed. The handbook will be distributed to entering freshmen. During the past year, the handbook was field-tested with several minority students who provided very positive feedback. The purpose of the handbook is to provide minority students with information that will help their adjustment to Southern Illinois University. The handbook will be revised after the first year.
8. Initiated and funded development of a videotape for the recruitment of Black undergraduate students. Videotapes will also be developed for Hispanic and female students. The tape is being developed by University Photocommunications.
9. Initiated a comprehensive review of recommendation submitted during the past two years by the task force investigating the problems of minority student retention on campus. Each vice presidential area was provided with a list of the recommendations for their area and each vice president is currently reviewing the recommendations. A formal reply will be submitted during the coming year.
10. Organized an off-campus after school program for minority students. Programs were located in the Center for Basic Skills, the Eurma C. Hayes Center and NAACP Office.

Provided financial support to graduate students and undergraduate students so that academic and other support services could be provided to minority youngsters in the Carbondale area. This was an opportunity to provide direct service to the minority community in Carbondale. Students enrolled in elementary or secondary schools received assistance in math, computers and personal development.
11. Employed an Hispanic graduate student to assist in programming Hispanic students. Met with Hispanic students in an attempt to identify some of their concerns. This effort will continue in the coming year.
12. Organized, with assistance from the College of Human Resources, a two-day workshop. The purpose of the activity was to bring together leaders in the Black community in order to discuss and identify the needs and concerns of the Black community. The relationship of SIUC to the Black community was one of the topics discussed. A written report will be presented to each participant and to organizations in the Carbondale community.

AFFIRMATIVE ACTION

13. Organized a task force to review and develop Affirmative Action guidelines for civil service employees. The task force was chaired by a member of the Personnel Department and included representatives of the Civil Service Council, Legal Counsel and academic units. The

- group met during the 1989 Spring Semester and submitted a report during May. The report is currently being reviewed by the appropriate University officials.
14. Initiated weekly announcements of open positions to all Campus Mail stops. This activity was initiated in response to a request made by the Chairperson of the Administrative/Professional Staff Council. The newsletter is designed to provide the University community with a list of faculty, administrative and staff openings. Responsibility for organizing and distributing this material is provided the Affirmative Action Office.
 15. Initiated a review of Affirmative Action policies that were last revised in 1983. Some of the proposed policy changes have been presented to the Affirmative Action Advisory Committee. We anticipate completing the review by the end of the 1989 Fall Semester.
 16. Designed and implemented a system to monitor the recruitment of faculty and administrative positions. Information will be presented to deans, vice presidents, and the President.
 17. Developed a plan to increase the staff of the Affirmative Action Office. The primary focus of the person hired will be education.
 18. Purchased three video tapes that address diversity in the work force. The tapes are available for use by the University community.

FINANCIAL

19. Assisted School of Agriculture personnel in arranging a campus visit for minority students from Chicago who are interested in Agriculture. The Affirmative Action Office provided some of the required financial support for this activity designed to increase the University's ability to attract minority students into agriculture. Several students have enrolled in SIUC as a result of this program.
20. The Affirmative Action Office provided financial support to the University Women's Professional Advancement to assist in placing ads in a magazine that was designed to attract female applicants.
21. Provided financial support to obtain a mailing list for use in the search for a female candidate for an open position in the Physics Department.
22. The Affirmative Action Office provided financial support and made arrangements for a campus visit and stage performance by SIUC alumnus John O'Neal, January 23 and 24, 1989. The event was an opportunity to involve members of the campus, the Carbondale community, and the Black Alumni Group of the SIU Alumni Association. It was also an opportunity for the successful playwright, actor and director to serve as a role model for university and high school students. O'Neal's visit included a press conference, and a considerable amount of positive publicity resulted.

23. The Affirmative Action Office provided financial support to the Black Affairs Council in order to help them develop Black History Month activities. During the coming years, I intend to play a greater role in organizing and planning campus-wide activities for the Black History Month celebration.
24. Provided financial support to Women's Studies to help sponsor a visit to campus by feminist author, theologian and philosopher Mary Daley on January 28, 1989. The visit was organized by the Women's Studies Program.
25. Provided financial support for a student to interview in St. Louis for a Presidential Management Internship. He was a semi-finalist for the position.
26. Provided financial support to a minority student in NIH Minority High School Research Apprentice Program.

Number of Students or Staff Served During FY 1989:

Exact information on the number of minorities, women and disabled served is not readily compiled and therefore is not available.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$131,862
Staff Support: 2.25 FTE

Name of Program/Unit:

Office of the Dean of Students (School of Medicine)

Current Goals/Objectives:

The goal of the Office of the Dean of Students (ODOS) is to serve the institution in the recruitment and admission of qualified medical students and to assist admitted students with regard to orientation, records and registration, financial aid, housing, counseling, minority student affairs, student organizations, the National Residency Match Program, and commencement. This office also directs alumni programs for the School of Medicine undergraduate and house staff alumni.

Title of Director/Administrator:

Dean of Students assisted by Assistant Dean of Students/Admissions; Assistant Dean of Students/Carbondale; Assistant Dean of Students/Financial Aid and Alumni Affairs; and Assistant Dean of Students/Minority Affairs and Counseling.

Activities/Events Conducted During FY 1989:

1. Articulation with the undergraduate students and colleges occurred by means of campus visits, participation in two state-wide admissions seminars, correspondence, telephone communication, and individual and group informational interviews.
2. ODOS processed 866 first-year applications during FY89.
3. The office organized and conducted open houses in Carbondale and Springfield for accepted applicants and participated in orientation activities for matriculation.
4. ODOS provided a full range of student services, including records and registration, housing, counseling, and liaison with student organizations for the 277 enrolled medical students.
5. Ninety percent of SIU medical students received some sort of financial aid.
6. ODOS assisted clinical faculty in continuation of a scholarship program for academically superior minority students funded by clinical department foundation funds matched one-third by money from the Dean's educational funds. These scholarships are designed to encourage academically strong minority students to enroll in this School.
7. The office produced and mailed approximately eleven hundred Dean's letters of evaluation for sixty-five graduating students.
8. The office assisted graduating students with a National Residency Match Program, and the SIU match rate was ninety percent. Seventy-one percent matched with their first choice programs.

9. Sixty-five students received their M.D. degrees in 1989. ODOs was responsible for planning and organizing commencement.
10. The office maintained files on all current and former students of the School of Medicine.

Number of Students Served During FY 1989:

<u>Minority</u>	<u>Female</u>	<u>Disabled</u>	<u>Total</u>
49	97	0	277

Budget/Staff of Program/Unit During FY 1989:

State funds:	\$287,278
Activity funds:	31,685
Foundation funds:	61,751
Total	<u>\$380,714</u>
Staff Support:	9.5 FTE

Name of Program/Unit:

Pan-Hellenic Council

Current Goals/Objectives:

The goal of the Pan-Hellenic Council is to provide services to its member organizations and to consider questions and problems of mutual interest and to make recommendations as necessary.

Title of Director/Administrator:

Harriet E. Wilson Barlow, Associate Director, Student Development

Activities/Events Conducted During FY 1989:

The chapter delegates of the four sororities and five fraternities comprising the Pan-Hellenic Council act as the governing body for these traditionally and/or historically Black organizations. Through a variety of programs, services, and activities the Council and its member organizations attempt to address the concerns and issues impacting on minority college men and women.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	90	60	0	150
Hispanic	0	1	0	1
Am. Ind.	0	0	0	0
Asian/Pac Islander	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

State Funds:	\$6,325
Student Fee Allocation:	\$1,272
Donations:	\$1,300
Support Staff:	.26 FTE

Name of Program/Unit:

Panhellenic Council

Current Goals/Objectives:

1. To consider the ideals of the Panhellenic Sororities as continually applicable to campus and personal life.
2. To promote superior scholarship as basic to intellectual achievement.
3. To cooperate with Panhellenic sororities and the university administration in concern for and maintenance of high social and moral standards.
4. To provide out-of-the-classroom programs, services, and activities that aid in the retention and graduation rates of female students.
5. To provide assistance and a learning environment for Panhellenic sorority women in the areas of organizational planning, recruitment, group development and maintenance, social activities, cultural education programming, fund raising fiscal management, and group member development.

Title of Director/Administrator:

Harriet E. Wilson Barlow, Student Development

Activities/Events Conducted During FY 1989:

The chapter delegates of the five SIUC National Panhellenic Conference sororities comprise the governing body known as the Panhellenic Council. Through a variety of programs, services, and activities the Council and its member organizations attempt to address the concerns and issues impacting on college women. Through the dissemination of sorority brochures and rush information to prospective female students, the Panhellenic directly impacts the recruitment activities of the University. Further, through an extensive scholarship program, the Panhellenic Council aids in the retention of female students involved in the Council.

Number of Students or Staff Served During FY 1989:

Four hundred female students were involved for FY89.

Budget/Staff of Program/Unit During FY 1989:

State Funds:	\$11,010
Rush Registration Fees:	\$ 2,800
Staff Support:	.66 FTE

Name of Program/Unit:

Patricia Roberts Harris Fellowship Program

Current Goals/Objectives:

To provide financial and psychological support to minority students demonstrating financial need in order to study at the doctoral level in the fields of Psychology, Rehabilitation, and Communication Disorders and Sciences.

Title of Director/Administrator:

Richard E. Falvo, Associate Dean, Graduate School

Activities/Events Conducted During FY 1989:

See current goals above.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	3	5	0	8
Hispanic	0	0	0	0
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

Federal Funds: \$128,000
 Staff Support: .05 FTE

Name of Program/Unit:

Pre-Major Advisement

Current Goals/Objectives:

In order to carry out its mission of academic advisement and academic counseling, the Pre-Major Advisement Center sets aside a three-week period, the third through fifth week of each semester, for academic counseling. Students are notified by mail and invited to call their advisor for an academic counseling appointment. At this counseling session, students are given a further appointment, later in the semester, for academic advisement, at which time they will be advised for the coming semester.

From the sixth week, throughout the rest of the semester, students are advised on an appointment basis for the upcoming semester. During the same period, one advisor is available to see students on a walk-in basis for problem solving or program changes. The student populations which are seen for academic counseling are first-time freshmen, probationary students, and students readmitted after suspension.

In order to be assured that students on academic probation are being given every opportunity to rectify their situation and return to good academic standing, retention efforts for these students are as follows:

- A. Academic Alert. Students who are on probation are notified prior to the beginning of the semester of program changes they need to make (e.g., failed prerequisites, too many hours, difficult courses, etc.).
- B. Academic Counseling. Letters are sent to probationary students notifying them to make an appointment with their academic advisor for academic counseling. These meetings are structured to allow for discussion of:
 1. The cause of the academic difficulty (as perceived by the student).
 2. A plan of action to correct the difficulty.
 3. Referrals for tutoring or personal counseling if needed. (Faculty referrals may be employed.)
 4. The grade point average necessary for the student to return to good academic standing, and specific goals for grades to be earned in each course.
 5. Specific activities necessary for reaching these goals.
 6. A time schedule for checking the student's progress toward reaching his/her goals. (Progress is assessed before midterm, the deadline for dropping classes.)

7. The setting up of an early advisement/registration appointment for the student in order to make maximum use of class/teacher/time options for scheduling for the next semester.

Efforts to increase the probability of success for students readmitted after suspension are as follows:

- A. In the written application for readmission, the student is asked to pinpoint the factors that led to his/her suspension and to identify the changes in academic plans, personal life, or study habits that would be necessary for him/her to be academically successful. This is to help the student realize what he/she must do to achieve academic success.
- B. In cooperation with the student, a contract is drawn up specifying the conditions of the student's readmission. These conditions vary, but may include participating in one or more workshops, seeking career counseling, taking a limited course load, taking specific courses, or being limited to freshman/sophomore-level courses, seeking tutoring, and seeing an advisor for academic counseling and for midterm reassessment.
- C. The advisor then helps the student set up his/her program. The advisor monitors the student's progress in accordance with the contract, referring the student to the appropriate person or office for the type of help he/she needs.

Title of Director/Administrator:

Billie C. Jacobini, Associate Director, Undergraduate Academic Services

Activities/Events Conducted During FY 1989:

The Pre-Major Advisement Center has as its primary mission the academic advisement of freshmen and sophomores who have not yet declared a major. This also includes the nursing pre-professional students. The Center provides academic advising and academic counseling. The Advisement Center is an information source and a reference point. The academic advisor is a principal contact between the student and the University. Students are assisted in clarifying goals and in making realistic decisions regarding their choice of major. They are guided in making appropriate course selections and in understanding their responsibility and involvement in major and career decision-making and the outcome of these decisions. Students are referred to other agencies and individuals when the need arises.

The Pre-Major Advisement Center attempts to help students maximize their educational experiences through building relationships, providing information, assisting the student in self-understanding, assisting in career and major planning, and in referring students to other offices for needed assistance.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped*</u>	<u>Total</u>
White	1020**	763	68 (59 males) (9 females)	1783
Black	154	152	3 (males)	306
Hispanic	17	12	0	29
Ame. Ind.	0	0	0	0
Asian/Pac Is.	21	10	0	31
Unknown	20	8	0	28
				2177

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$97,198
 Staff Support: 4.56 FTE

*Handicapped figures included in male/female numbers.
 **961 white males not included in above Dollars and Staff Years Budgeted.

Name of Program/Unit:

Prematriculation Program (School of Medicine)

Current Goals/Objectives:

The goal of the prematriculation program is to become the first line of retention for the minority and educationally disadvantaged students admitted to the Southern Illinois University School of Medicine.

Title of Director/Administrator:

Director of MEDPREP - Associate Chair of Medical Education and Assistant Dean for Minority Affairs and Counseling, Department of Medical Education

Activities/Events Conducted During FY 1989:

The Prematriculation program is an eight week preview for medical school. As such, the prematriculation program is concerned with providing students with academic experiences related to the freshman medical curriculum. Freshman medical school faculty along with MEDPREP faculty provided academic experiences in Anatomy, Genetics, Histology, Physiology, Biochemistry, and an Introduction to Clinical Medicine. While the focus is on academic awareness, and in some cases enrichment, the minority students held a program during Black History month. Minority Health Care providers in the region were asked to the campus and discussed health care issues related to minorities.

Number of Students or Staff Served During FY 1989:

<u>Black Males</u>	<u>Black Females</u>	<u>Total</u>
3	4	7

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$94,239
Staff Support: .6675 FTE

Name of Program/Unit:

Preparation of Master's Level Personnel to Teach LEP Hispanic Handicapped Students

Current Goals/Objectives:

Goals for 1988-89 fiscal year focused on the completion of activities specified for participants to achieve certification in two areas of special education and a Master's Degree. Some goals also target evaluation of training program efforts. A total of fourteen goals is specified.

Title of Director/Administrator:

Norma Ewing, Chairperson, Special Education

Activities/Events Conducted During FY 1989:

The training program prepares Master's level personnel to teach limited English proficient (LEP) Hispanic handicapped students. The program of study provides participants with knowledge and skills (courses) needed to obtain special education certification in learning disabilities and mental retardation. Participants also matriculate courses needed to earn a Master's degree.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	0	0	0	0
Hispanic	6	15	0	21
Am. Ind.	0	0	0	0
Asian/Pac Islander	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

Federal Funds: \$29,336
Staff Support: 1.5 FTE

Name of Program/Unit:

Project Achieve

Current Goals/Objectives:

1. To provide the support services initially needed by learning-disabled students to successfully complete college-level coursework.
2. To develop the skills and compensatory techniques that will eventually allow such students to function independently in academic, vocational, and social settings.

Title of Director/Administrator:

Dr. Judith Seiters, Director, Clinical Center

Activities/Events Conducted During FY 1989:

The Clinical Center Achieve Program is designed to provide academic support to SIUC students with specific learning disabilities. Participation in the program is voluntary. Students must make separate application to the Achieve Program, and University admission is in no way tied to acceptance into the program. The application procedure for Achieve includes the filing of specific application forms along with a nominal application fee. Application is normally made sometime within the junior-senior year of high school; however, some applicants are high school graduates who are currently employed or are attending other colleges/universities.

Test dates are offered to those applicants who appear (through information provided by family and school) to be appropriate candidates for the Achieve Program. Appropriateness is based on a previous documentation of a learning disability and intellectual functioning commensurate with college success. Once test dates have been offered and accepted, applicants come to the Clinical Center for a comprehensive 2-day diagnostic battery. Final acceptance into the program is based on the specific strengths and weaknesses exhibited by the individual applicants. The main objective is to accept those applicants whose academic needs can be appropriately addressed through the Achieve Program.

Once accepted, students are completely mainstreamed into the regular college curricula. Members are enrolled in a wide variety of college degree programs. The Achieve Program provides the academic support needed for the students to demonstrate their maximum potential. The academic support services provided by the Achieve Program are four-fold; tutorial, compensatory, remedial, and computer-based education.

1. Achieve members are computer-matched to tutors based on academic strengths/weaknesses and individual course selections.
2. Achieve members are provided with taped textbooks if their disability is in the area of reading. They are also given the opportunity to take their exams with a proctor at the Achieve office. Proctored

exams may be orally administered or simply untimed depending upon the individual needs of the student. Notetakers are assigned to those students whose disability prohibits them from taking thorough notes in lecture classes.

3. Remedial services are also available for those needing to improve deficit areas. Specific areas addressed by remedial services include: reading comprehension strategies, notetaking/listening skills, paragraph/essay writing skills, spelling, math, reasoning, and memory techniques.
4. A microcomputer lab is accessible to all Achieve students for use in writing papers and for the remediation of deficit areas, as well as for training in keyboarding and word processing.

The specific services provided to each student are dependent on that individual's areas of need. As students gain skills or acquire compensatory techniques, they may request half-time rather than full-time services. The ultimate goal of the Achieve Program is for students to become independent of the need for support services.

Since space and staff for the Achieve Program are limited, there is a cap on the number of students that can be accepted into the program. Generally, enrollment ranges from 100 FTE, with approximately 50 new students being accepted each year. Achieve is a cost-recovery program and students are charged a diagnostic fee and service fee in addition to the initial application fee.

Number of Students or Staff Served During FY 1989:

Figures are not readily available.

Budget/Staff of Program/Unit During FY 1989:

Foundation Support:	\$25,000*
Support Staff:	9.50 FTE**

*Achieve is a cost-recovery program which is supported by the application fees, diagnostic fees, and service fees paid by students.

**Plus approximately 160 student workers who function as tutors, test proctors, readers, notetakers, office workers, and computer lab supervisors.

Name of Program/Unit:

PRO - Project Retention Organization

Current Goals/Objectives:

1. To assist minority students in the College of Human Resources to achieve and maintain persistence in reaching their academic potential throughout their college matriculation.
2. To assist students in becoming more acclimated to the university system and all of its resources, as well as helping them feel a vital part of the University family.
3. To serve as a close support system for one another at a very large, multi-cultured university.
4. To provide a reserved room and time for students to study on class assignments during the 1988-89 school year. Space and time allocated through Scheduling Office.

Title of Director/Administrator:

Carol Felder, Chief Academic Advisor, College of Human Resources

Activities/Events Conducted During FY 1989:

"PRO" was created and established "by" minority students "for" minority students in the College of Human Resources. The purpose of this program is to provide a support system for minority students socially and academically.

Number of Students or Staff Served During FY 1989:

Number of participants varied based on individual needs for study sessions, "rap" sessions.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$500
Staff Support: .10 FTE

Name of Program/Unit:

Scholarship Program for Academically Superior Minority Students (School of Medicine)

Current Goals/Objectives:

The Scholarship Program for Academically Superior Minority Students was established in an effort to attract and recruit minority applicants with superior academic potential to the SIU School of Medicine.

Title of Director/Administrator:

Associate Dean of Students, Office of Student and Alumni Affairs, SIU School of Medicine

Activities/Events Conducted During FY 1989:

Scholarships were continued for all students enrolled in the program as freshmen with the exception of one student who died during the fall 1988 semester. Two scholarships were awarded to two Black accepted applicants who are expected to matriculate on August 18, 1989.

Number of Students or Staff Served During FY 1989:

There were nine (9) minority students who matriculated with the class of 1992.

Budget/Staff of Program/Unit During FY 1989:

Staff years: .10 FTE
Dollars budgeted: \$40,000

Source of funds: Monies totalling a maximum of \$30,000 per year are contributed by participating departments on the basis of their percentage of the total MSRP net contributions for the previous fiscal year. The Dean's Fund contributes an amount matching one-third of the MSRP contribution.

Name of Program/Unit:

School of Law Minority Fellowships

Current Goals/Objectives:

1. To attract the most qualified minority law applicants to enroll in the School of Law.
2. Create a more diverse student body in the School of Law, with attendant educational benefits for minority and non-minority students alike.
3. Provide minority students with financial resources which will minimize the need to seek employment while enrolled in law school thereby facilitating their academic retention.

Title of Director/Administrator:

Scott Nichols, Assistant Dean, School of Law

Activities/Events Conducted During FY 1989:

Minority fellowships are awarded to most minority applicants to the School of Law at the time of their admission. The fellowship consists of a tuition waiver and nine monthly stipends of \$200 per academic year. The fellowship is renewed annually for the second and third years of law school study.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	13	5	0	18
Hispanic	4	2	0	6
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	2	0	2

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$54,000
 Support Staff: .20 FTE

Name of Program/Unit:

School of Law Tutorial Program

Current Goals/Objectives:

The goal of the program is to increase the likelihood of success in the first year of law school for minority students, disadvantaged students, and other students who may likely face problems in adjusting to the rigors of first year legal studies.

Title of Director/Administrator:

Wenona Yvonne Whitfield, Associate Professor

Activities/Events Conducted During FY 1989:

The program is designed to serve first year students whose pre-law indicators, age, length of time out of school, or other factors indicate that they may need special assistance. Minority students, students with low admission test scores, students from disadvantaged backgrounds are the primary clients served by this program.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	11*	1	0	12
Black	5	1	0	6
Hispanic	1	1	0	2
Ame. Ind.	0	0	0	0
Asian/Pac Is.	1	0	0	1

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$10,560
Support Staff: .36 FTE

*Not included in above Dollars and Staff Years Budgeted.

Name of Program/Unit:

Services to Specialized Users

Current Goals/Objectives:

1. To assist specialized users in meeting their information needs.
2. To provide for specialized users access to library services, information as well as reference and resources.
3. To provide for specialized users equipment, materials, and facilities designed to meet their needs.

Title of Director/Administrator:

Judith Ann Harwood, Associate Professor, Library Services

Activities/Events Conducted During FY 1989:

In addition to their usual reference and information services, the library staff will assist specialized users in using the card catalogs, retrieving materials from the shelves, and doing photocopying. The level of this assistance is based upon the availability of library personnel. Because of demands on staff time from all library users, the library staff is unable to do extensive photocopying, take notes, read, or otherwise spend more extensive time with specialized users than with other users.

The Special Services Room, located near the Undergraduate Library information desk on the first floor of the library, has equipment and materials to aid the specialized user.

The Kurzweil Reading Machine is designed to provide access to library materials for those who cannot read because of visual impairments or for other reasons.

The machine "reads" with a camera and transmits the message orally with a synthesized voice.

For those who are less visually impaired, a VISUALTEK Read/Write System (Model RS-6) with microfiche attachment and electric typewriter is available. This machine magnifies anything printed on a flat sheet and displays it on a nearby television monitor.

Talking book records and a player designed for them are available in the room, as is a brailier.

Several Braille materials, including Braille Forum, Consumer Research Magazine, Journal of Rehabilitation, The New York Times, Psychology Today, The Holy Bible, Rogets' Thesaurus, Webster's New World Dictionary, World Book Encyclopedia, and World Book Yearbook, are shelved in the Specialized Services Room.

A study carrel modified for users in wheelchairs is available on the third floor. This carrel also may be used by reader/notetakers when working with specialized users. The group study room on the first floor may be reserved as the schedule permits. A raised table for use by individuals in wheelchairs is available on each of the floors in Morris Library.

Number of Students or Staff Served During FY 1989:

Quantitative information not kept.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$3,659
Support Staff: .25 FTE

Name of Program/Unit:

Southern Illinois Regional Career Preparation Program

Current Goals/Objectives:

1. To acquaint students with various career options and educational requirements for career preparation, emphasizing careers in which minorities are underrepresented.
2. To provide academic enhancement for college and career preparation in areas of critical thinking, mathematics, and computer science skills.
3. To provide an avenue of parental involvement which will enhance parents' awareness of career opportunities and educational requirements, and provide means through which to help them identify motivational techniques for assisting and supporting their children's pursuits in secondary and post-secondary education.

Title of Director/Administrator:

Seymour Bryson, Assistant to the President

Activities/Events Conducted During FY 1989:

The Southern Illinois Regional Career Preparation Program is a Higher Education Act program funded by the Illinois Board of Higher Education and sponsored by SIUC in cooperation with John A. Logan and Shawnee colleges. The program, which is in its third year, is designed to increase motivation, provide academic enrichment, encourage career exploration and planning, and promote continued enrollment in school to minority students in grades six through nine in the Southern Illinois counties of Alexander, Jackson, Pulaski, Randolph, and Williamson. Participants are selected on the basis of their interest in, and potential for, pursuing careers that require enhancement in mathematics, computer science, and critical reasoning skills. Monthly Saturday seminars are held during the academic school year, and a three-week session is held during the summer. During the past year, 98 minority students participated in this program.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	0	0	0
Black	29	65	0	94
Hispanic	0	0	0	0
Ame. Ind.	0	0	0	0
Asian/Pac. Is.	1	3	0	4

Budget/Staff of Program/Unit During FY 1989:

State Funds (HECA): \$70,000
 Staff Support: 1.50 FTE

Name of Program/Unit:

Special Populations

Current Goals/Objectives:

The Disabled Student Recreation Program is made up of two components: competitive (specifically basketball and tennis) and recreational (individualized fitness, swimming, bowling/billiards, wheelchair floor hockey, blow darts, badminton and a variety of special events). Below are a list of goals for the current fiscal year.

1. Provide recreational programs/services designed to meet the specific needs of students with disabilities.
2. Assure that recreational facilities and equipment are designed and offered that will meet the specific needs of students with disabilities.
3. Provide more in-service training for the DSR staff.
4. Attract more college-age disabled students from the Midwest for the Outdoor Consortium.
5. Work with the SIUC Disabled Student Services Program to provide better services for the disabled student population, including an orientation program designed to attract new students. In addition, the DSR program brochure will be given, along with the information packet distributed by Disabled Student Services to newly admitted students to inform them of the programs we offer.
6. Attend more outside tournaments and meets for the DSR program's teams and sponsor one tournament for wheelchair basketball.
7. Reach more visually and hearing impaired students.
8. Work closely with the Coordinator of Sports Medicine to develop a more total fitness education program for participants in the individualized fitness program.

Title of Director/Administrator:

J. Michael Dunn, Director of Intramural Recreational Sports, and Kathy Hollister, Coordinator, Intramural Recreational Sports

Activities/Events Conducted During FY 1989:

The Disabled Student Recreation Program has been in existence for more than 12 years at SIU-C and is responsible for providing recreational sport programs, competitive sport programs, services and facilities each year for students with disabilities. There are more than 170 physically disabled students on campus.

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Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	?	?	55	55
Black	?	?	3	3
Hispanic	?	?	1	1
Am. Ind.	0	0	0	0
Asian/Pac Islander	?	?	2	2

Budget/Staff of Program/Unit During FY 1989:

Student Fees: \$23,342
Support Staff: .33 FTE

Name of Program/Unit:

Student Recruitment - Chicago High School for Agricultural Science

Current Goals/Objectives:

Our goals are to enroll 4 or 5 students from the Chicago High School for Ag Science into agriculture programs at SIUC. This high school graduated its first class of students in the spring of 1989.

Title of Director/Administrator:

James Tweedy, Dean of the College of Agriculture, and Donald Elkins, Associate Dean, College of Agriculture.

Activities/Events Conducted During FY 1989:

The College of Agriculture invites high school students to campus from the Chicago High School for Ag Science. This school enrolls predominantly Black and Hispanic students. The students arrive on Friday afternoon and depart on Saturday afternoon. The students tour the agriculture facilities and talk to SIUC students and faculty in order to become acquainted with our programs. Housing and meals are provided by the University.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	1	1	0	2
Black	9	26	0	35
Hispanic	0	1	0	1
Am. Ind.	0	0	0	0
Asian/Pac Islander	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$475.00
Staff Support: .05 FTE

Name of Program/Unit:

University Women's Professional Advancement

Current Goals/Objectives:

1. To have a Diversity Day on campus.
2. Explore opportunities to expand child care facilities and/or enhance the quality of child care service.
3. Develop a brochure on women on our campus and mail it out as a recruiting tool.
4. To socialize newly entering women faculty to the norms of professional development including tenure and promotion.
5. To offer personal computer training opportunities for secretarial staff on campus, enlisting the help of Computing Affairs and CTC if they want to get involved in this activity.
6. To enhance the perceived campus climate for women.

Title of Director/Administrator:

Uma Sekaran, UWPA

Activities/Events Conducted During FY 1989:

Enhancing the status of women on campus--faculty, administrative professional, civil service, and students. Activities include internship programs, career advancement strategies, salary equity, recognition of women who have rendered outstanding service to the University and the like.

Number of Students or Staff Served During FY 1989:

Information not available.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$50,460
Support Staff: 1.0 FTE

Name of Program/Unit:

Upward Bound

Current Goals/Objectives:

1. To provide varied learning experiences which will encourage students' improvement in high school academic performance with specific emphasis in mathematics, science, and English.
2. To assist students in developing and/or maintaining positive study skills, i.e., time management, library usage, notetaking, and assessment/test preparation.
3. To provide activities to acquaint students with various career options and educational requirements for career preparation emphasizing careers in which persons from disadvantaged backgrounds are underrepresented.
4. To arrange activities to increase students' awareness of post-secondary education options and admission requirements, and to motivate students to pursue post-secondary academic training.
5. To provide activities to acquaint students with various types of financial assistance for post-secondary education (i.e., grants, loans, work study and scholarships) and awareness of how to apply for financial aid.
6. To provide activities which will contribute to students' personal development with emphasis on developing positive health and social behaviors, leadership skills, and awareness of, and appreciation for diversity.

Title of Director/Administrator:

Donnell Wilson, Director

Activities/Events Conducted During FY 1989:

Project Upward Bound is an educational assistance program funded by the U.S. Department of Education. It is designed to assist qualifying high school students in developing the skills and motivation necessary for successful completion of post-secondary education or training. The program offers year-round services to participants. During the academic year, weekly tutorial services are provided. Participation in Saturday workshops on the SIUC campus allows the students to receive specialized instruction in such areas as English, mathematics, and science. The program also offers information on financial aid opportunities, college and university admission requirements, and career development. The program is funded for 50 low-income and/or potential first-generation college students from high schools in Jackson, Alexander and Pulaski counties in Southern Illinois.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	1	3	0	4
Black	29	48	0	77
Hispanic	0	0	0	0
Ame. Ind.	0	0	0	0
Asian/Pac. Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

Federal Funds: \$170,829
State Funds: \$ 3,000
Support Staff: 2.50 FTE

Name of Program/Unit:

Wheelchair Repair Service

Current Goals/Objectives:

1. To operate without a deficit.
2. Generate enough funds to purchase needed tools and supplies.
3. Improve the efficiency of the shop operation.

Title of Director/Administrator:

Carla J. Hayes, Coordinator

Activities/Events Conducted During FY 1989:

Disabled Student Services (DSS) operates a wheelchair repair service for the convenience of SIUC students. This on-campus service enables students to be back in classes after a breakdown in a minimum amount of time, thereby improving attendance and retention. All parts installed on the chair plus a fee for labor must be paid for by the student or sponsoring agency. The service can repair various types of manual and power wheelchairs. SIUC is not responsible for the purchase or repair costs of special equipment or individually prescribed equipment to meet personal needs. DSS is not responsible for parts left over 30 days. Payment for any service must be made at time of service, or in the case of a sponsoring agency, payment must be confirmed and authorized at the time of service.

The Illinois Department of Rehabilitation Services (IDORS) pays a semester fee of \$120 per student for individuals under their sponsorship to cover maintenance and labor. The student pays the first \$10 towards the cost of a part and the balance is billed to the agency. Prior to specific repairs, authorization is obtained from the IDORS counselor or case manager.

Some students have repair service paid by Muscular Dystrophy Association, United Cerebral Palsy, Crippled Children's Association or other similar agencies. There are a limited number of individuals who must bill an insurance company. Authorization prior to service is obtained in each instance. There are also students who are themselves responsible for all costs incurred. As a courtesy, the repair service is available to SIUC employees and community residents at the same rate as for students. The non-sponsored rate is \$4 per hour for labor and/or maintenance which can be broken into 15-minute increments of \$1 each; if, for instance, a person just needs air, water, battery check, or tire check, plus the cost of the parts. The parts are sold at a 15% markup to support the administrative costs of operating the shop. Rental of power and manual wheelchairs as well as selected parts such as a control box, footrests, and battery chargers are available.

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Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	50	22	72	72
Black	4	2	6	6
Hispanic	0	1	1	1
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$11,900
Support Staff: .50 FTE

Name of Program/Unit:

Women's Health Clinic

Current Goals/Objectives:

1. To provide an alternative for female students who wish to have their gynecological care provided by a female health care provider. (We began setting up the program and providing some services in January.)
2. More specific goals will be established in the near future along with specific objectives for the next fiscal year.

Title of Director/Administrator:

Sam McVay, Director, Student Health Program

Activities/Events Conducted During FY 1989:

The SIUC Women's Health Clinic is a component of the Student Health Service offered as an option for female students who wish to have gynecological care and education provided by female health care providers. The Women's Health Clinic is directed by Dr. Mary Pohlmann, a diplomat of the American Board of Family Practice with specialized training in gynecology. The staff includes four nurse practitioners, each of whom has training and experience in the health care of women. Services offered at the Women's Health Clinic include pap and pelvic examination; breast examination; colposcopy; cryosurgery; counseling and treatment related to contraception, abnormal pap tests, sexually transmitted diseases and vaginitis. Referrals for mammography and specialist care are made when indicated.

Number of Students or Staff Served During FY 1989:

Since this is a relatively new program (established during this current year) there are no statistics yet available on the number of students served.

Budget/Staff of Program/Unit During FY 1989:

Student Fees: \$35,973
Support Staff: 2.875

Name of Program/Unit:

Women's Introduction to Engineering

Current Goals/Objectives:

The primary goal of the Women's Introduction to Engineering Program is to give talented female high school students the opportunity to explore engineering as a possible career choice.

Title of Director/Administrator:

Bruce Chrisman, Minority Engineering Program

Activities/Events Conducted During FY 1989:

Women's Introduction to Engineering is a summer program designed to help female students from Southern Illinois high schools learn more about engineering as a profession and the basic subjects taken as engineering majors in college. Students work on engineering problems, engineering applications of algebra, trigonometry, analytical geometry and elementary calculus, in addition to experiments, individual research, and computer assignments.

Participants each pay a \$75 fee. The SIUC College of Engineering and Technology's Minority Engineering Program sponsors the summer program. It is funded through state funds, external grants, and fees paid by program participants.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	0	14	0	14
Black	0	0	0	0
Hispanic	0	0	0	0
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	2	0	2

Budget/Staff of Program/Unit During FY 1989:

Federal Funds: \$20,939
 Private Gifts: \$ 2,250
 Support Staff: .35 FTE

Name of Program/Unit:

Women's Law Forum

Current Goals/Objectives:

The goal of the program is to provide a series of supportive programs to encourage, motivate, educate, and cultivate a feeling of camaraderie and support among women law students and others interested in the special needs of women in law.

Title of Director/Administrator:

Wenona Yvonne Whitfield, Associate Professor

Activities/Events Conducted During FY 1989:

The Women's Law Forum is a student organization which provides support to women law students. The organization generally provides monthly programs of interest to women law students. Last year's programs included: a program on domestic violence; a program on careers for women lawyers who have families; and a program on women interested in running for political office.

Number of Students or Staff Served During FY 1989:

<u>Ethnic</u>	<u>Male</u>	<u>Female</u>	<u>Handicapped</u>	<u>Total</u>
White	2-5	40-50	0	42-55
Black	2-5	5-6	0	7-11
Hispanic	0	2-5	0	2-5
Ame. Ind.	0	0	0	0
Asian/Pac Is.	0	0	0	0

Budget/Staff of Program/Unit During FY 1989:

Funds: Information not available.
Support Staff: 0.00 FTE

Name of Program/Unit:

Women's Services

Current Goals/Objectives:

Women's Services' goals for the current fiscal year included: 1) continue to increase the visibility of Women's Services to the women and men of the campus and community; 2) complete the Women's Resource Directory (a listing of a broad array of area services and providers offering services frequently needed by women); 3) continue expanding services to new and traditionally underserved populations of women (e.g., Black, international, and disabled women); 4) heighten campus awareness of issues of concern to women; 5) conduct a needs assessment survey of populations served by Women's Services; and 6) expand rape prevention efforts, targeting the problem of date rape.

Title of Director/Administrator:

Beth Firestein, Women's Services

Activities/Events Conducted During FY 1989:

Women's Services is a component of the Counseling Center and is dedicated to serving all members of the SIUC and surrounding communities who have a concern with women's issues. Women's Services is devoted to assisting women through a variety of specific and general programs which facilitate a positive adjustment to university life and give women the necessary tools and support to achieve their academic/career objectives. This agency works primarily with the women students, staff and faculty of the University, but services are also made available to prospective students, alumni, interested members of the community, and all who are concerned with women's issues. Most often this means Women's Services serves women, but men are welcome to make use of the service as well. Programs offered include information and referral, a resource library, short-term counseling, sexual harassment information and consultation services.

Number of Students or Staff Served During FY 1989:

Racial and sexual data was not recorded during the past year. Future reports will include detailed information.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$31,068
Staff Support: 2.50 FTE

Name of Program/Unit:

Women's Studies

Current Goals/Objectives:

Women's Studies is interdisciplinary and designed to enrich and extend a student's major field of sharing insights gained from the study of women or women's issues.

Title of Director/Administrator:

Coordinator of Women's Studies

Activities/Events Conducted During FY 1989:

Course work can be selected to reflect individual student interests and enhance the major by contributing knowledge, understanding, and sensitivities helpful to students in both the university and work settings. Women's studies is an appropriate minor for many undergraduate majors as well as for students planning graduate or professional studies. For example, people's orientation toward their work may be affected by an historical understanding of the ways women have been treated by the courts, the health care professions, the educational system, employment, religion, literature, or the arts. Because it is interdisciplinary, the women's studies minor should reflect academic work in both the arts and humanities and the natural and social sciences.

Number of Students or Staff Served During FY 1989:

Information not available.

Budget/Staff of Program/Unit During FY 1989:

State Funds: \$30,969
Staff Support: .50 FTE

APPENDIX B, Part 2INVENTORY OF PROGRAMS AND SUPPORT UNITS, SIUEName of Program/Unit:

AT&T Minority Co-Op/Summer Intern Program

Current Goals/Objectives:

Annually, during the winter term, AT&T recruiters interview SIUE women and minority juniors and seniors for Co-Op and summer intern jobs at Bell Laboratories in Columbus, Ohio. The recruiters seek computer science, electrical engineering, and mathematics majors.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
29	8	2		37	

Budget/Staff of Program/Unit During FY 1989:

State funds: \$2,850
Staff support: 0.05 FTE

Name of Program/Unit:

Academic Marketing Services

Current Goals/Objectives:

Academic Marketing Services reviews University publications prior to printing to ensure that minority students, faculty, and staff are appropriately represented. The office places advertising in minority media in southwestern Illinois and in St. Louis and provides the University video to minority high schools as means of reaching minority students and their families.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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---Figures not available---

Budget/Staff of Program/Unit During FY 1989:

Funding and staff figures are not available.

Name of Program/Unit:

Arts & Issues Series

Current Goals/Objectives:

The Arts & Issues Series, coordinated by Academic Marketing Services, focuses at least one event each year on a minority issue, speaker, or performer(s) to encourage minority student and staff pride and exposure to role models. Sign language interpreting for the hearing impaired is provided for all spoken language events in the Arts & Issues Series. There is no charge for this service.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) As cultural enrichment is one of the Arts & Issues Series' principal foci, presenters during the 1988/89 season included Maki Mandela, a native South African and eldest daughter of the imprisoned Black leader, Nelson Mandela; the Negro Ensemble Company, performers of "From the Mississippi Delta"; and Susan Sontag, a fiction writer, essayist, cultural critic, and film and theater director.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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---Figures not available---

Budget/Staff of Program/Unit During FY 1989:

Funding and staff figures are not available.

Name of Program/Unit:

Beyond the Bridge Program

Current Goals/Objectives:

This program supplements the efforts of the Upward Bound/Science Awareness Program by providing pre-employment and work maturity skills directed toward increasing minority representation in the fields of science and mathematics at the baccalaureate and graduate/professional degree levels.

Title of Director/Administrator:

Director, East St. Louis Center

Activities/Events Conducted During FY 1989:

- 1) A three-day retreat for students was held in Potosi, Mo., in April 1989, the purpose of which was to reinforce the program's philosophy and pre-employment/work maturity skills.
- 2) A number of area businesses and cultural centers were visited in FY 1989 as a means of further exposing program participants to a broad range of experiences.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
42					

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$45,000
Staff support: 2.0 FTE

Name of Program/Unit:

Career Planning and Placement

Current Goals/Objectives:

Paramount to a student's success in college is the knowledge that he or she is preparing for a job upon graduation. Career Planning and Placement, a unit within the Office of the Assistant Vice President for Admissions and Retention, provides counseling services and maintains a library of materials for employment information. Separate sections of the library have been established to house materials of special interest to minorities, women, and the disabled. Career Planning and Placement staff members work closely with the Black Student Association Adviser and other minority student organization advisers to meet the many requests of employers seeking to hire minority and women candidates for part-time and summer internship positions. This will include setting up special on-campus interview sessions.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) Establishment of a Career Library with separate sections for minorities, women, and disabled students.
- 2) A proposal for a Cooperative Education program for students in the liberal arts, with emphasis on opportunities for minority and women students, is nearing completion. The proposal will be submitted in January 1990 and results are expected by August 1990.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/Alaskan</u>	<u>Female</u>	<u>Disabled</u>
930		8		2000	4

Budget/Staff of Program/Unit During FY 1989:

State funds: \$5,700
 Staff support: 0.1 FTE

Name of Program/Unit:

Child Development Program (East St. Louis)

Current Goals/Objectives:

Child development activities include making available pamphlets, brochures, class schedules, and enrollment information in day care centers and social service agencies in the region; planning and implementing informational meetings with parents of day care children; the sponsorship of fairs and other special events regarding higher and continuing education for parents and children; and the provision of child care services in East St. Louis for students enrolled at SIUE.

Title of Director/Administrator:

Director, East St. Louis Center

Activities/Events Conducted During FY 1989:

- 1) Parents of children who are enrolled in college served as volunteers during the past year, helping with classroom activities, chaperoning field trips, and assisting with special events.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
67					

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$62,856
Staff support: 3.5 FTE

Name of Program/Unit:

Competitive Graduate Award

Current Goals/Objectives:

The Competitive Graduate Award is given in two categories: (1) those students who compete on an academic basis with minimum grade point average of 4.3 on a 5.0 scale; and (2) those students who show demonstrated financial need and academic promise with special consideration given to minority applicants residing in the Metro-East region.

Title of Director/Administrator:

Dean, Graduate School

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
	1			17	

Budget/Staff of Program/Unit During FY 1989:

State funds: \$118,800
 Staff support: 0.6 FTE

Name of Program/Unit:

Computer Lab (East St. Louis)

Current Goals/Objectives:

A well-equipped lab, open to all University students six days per week, allows students enrolled in computer science classes to receive assistance from qualified SIUE/East St. Louis staff members and to complete outside assignments without having to travel to the Edwardsville Campus.

Title of Director/Administrator:

Director, East St. Louis Center

Activities/Events Conducted During FY 1989:

- 1) In addition to serving regular SIUE students, the Lab provided basic instruction for fifty Upward Bound/Science Awareness students during the year.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
150					

Budget/Staff of Program/Unit During FY 1989:

State funds: \$10,050
Staff support: 0.25 FTE

Name of Program/Unit:

Developmental Instruction

Current Goals/Objectives:

Instruction in reading, writing, mathematics, chemistry, study skills, and career planning is offered through the Office of Instructional Services to ensure that admitted students receive an opportunity to develop skills necessary for academic success. Classes are small and instructors are available to tutor and counsel after classes.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) During FY 1989, Instructional Services offered 270 sections of developmental courses in reading, writing, mathematics, chemistry, study skills, and career planning to academically high risk students. This group included minorities, women, and older non-traditional adults. Total enrollment was 4,196 (including Educard students).

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
334	10	9	2	692	6

Budget/Staff of Program/Unit During FY 1989:

State funds: \$407,282
Staff support: 43.11 FTE

Name of Program/Unit:

Disabled Services Office

Current Goals/Objectives:

In addition to academic advising, the Office of Counseling and Advisement makes available the services of an adviser for disabled students. This individual is responsible for the implementation and coordination of the following support services: coordinates a quarterly newsletter; provides computer access; provides pre-admission planning, personal attendant information, mobility training, texts on tape, large print equipment and materials, test taking accommodations, notetakers, reader/writers, interpreter services, lab assistance, liaison with the Illinois Department of Rehabilitation, consultation with faculty and staff, and referral services.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) An exercise session for the physically challenged was offered through the Disabled Student Services Office in 1989. This activity is available to disabled students on an individual basis by appointment.
- 2) Accessible transportation was available to students who live in on-campus housing. Five students used this service in 1989.
- 3) A New Horizons Association is open to all who are interested in promoting disability awareness. Eighteen students participated in this organization's activities in 1989.
- 4) Graduate assistants are made available through funding by the University for assistance to students in testing, writing, taping, typing, research, and access to computers. Thirty-six students currently use this service.
- 5) Pre-registration dates are set aside by the University for students with disabilities. In 1989, approximately 70 students availed themselves of this opportunity.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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Budget/Staff of Program/Unit During FY 1989:

State funds: \$20,472
Staff support: 1.1 FTE

Name of Program/Unit:

Educational Enrichment Program

Current Goals/Objectives:

Area high school students who have never been on a college campus are invited to the University by staff in the recruitment services offices for exposure to a variety of educational and informational activities. Typically, these students are accompanied by a counselor from their school; transportation, when needed, is provided by the University. Once on campus, the students and parents (who are also encouraged to participate) meet with faculty, staff, and enrolled SIUE students and are introduced to a range of planned and informal activities, including faculty presentations about the academic realities of attending a university and tours of housing and recreational facilities. An effort is made to arrange for the visiting students to spend time with a graduate from their own high school who is attending SIUE.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) Conducted six information sessions.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
320	15	11	5	210	

Budget/Staff of Program/Unit During FY 1989:

State funds: \$6,380
Staff support: 0.2 FTE

Name of Program/Unit:

Educational Opportunity Center (East St. Louis)

Current Goals/Objectives:

EOC serves both St. Clair and Madison Counties. Its goal is to encourage post-secondary enrollment among clients through the dissemination of financial aid applications, admission applications, and related forms. Specialized counseling and regular outreach seminars and workshops are also conducted.

Title of Director/Administrator:

Director, East St. Louis Center

Activities/Events Conducted During FY 1989:

- 1) EOC's special outreach efforts included presentations at various GED sites.
- 2) The Program Director and the Outreach Coordinator participated in several financial aid workshops and career planning workshops held specifically for Upward Bound/Science Awareness college-bound seniors.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
373				188	

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$71,436
Staff support: 2.28 FTE

Name of Program/Unit:

Encouraging Minority Participation in Graduate Study in Science

Current Goals/Objectives:

This project identifies and recruits 15 talented undergraduate science students who demonstrate financial need and encourages them--through special seminars, summer workshops, mentoring relationships with senior faculty, and direct involvement in advanced research--to pursue graduate study in the sciences.

Title of Director/Administrator:

Dean, Graduate School

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
8					

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$18,172
 State funds: \$13,953
 Staff support: 0.5 FTE

Name of Program/Unit:

Engineering Mentoring Program

Current Goals/Objectives:

The mission of the Program is three-fold: (1) To stimulate and motivate minority students to pursue the professional option of engineering through exposure to successful engineers and engineering students; (2) To provide expertise and experiences that will facilitate skill building to prepare students for the academic, professional, and personal challenges they are likely to encounter; and (3) To provide opportunities to create mentoring relationships with engineers and students. The Program is co-sponsored by the SIUE Minority Engineering Program and the Role Model Experiences Program of the St. Louis Public Schools.

Title of Director/Administrator:

Director, Engineering Minority Program

Activities/Events Conducted During FY 1989:

- 1) During FY 1989, the Director of the Minority Engineering Program completed a planning proposal in cooperation with Southwestern Bell whereby the Mentoring Program's goals were further defined and put into practice. A challenge grant from Southwestern Bell was received in the amount of \$6,000.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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---None---

Budget/Staff of Program/Unit During FY 1989:

Private funds: \$6,000
Staff support: Figure not available.

Name of Program/Unit:

Head Start Program

Current Goals/Objectives:

The overall goal of the Head Start Program is to engender a greater degree of social competence in children of low-income families by strengthening their ability to cope with school and the world around them and by helping to create new opportunities for them and for their families. Head Start pays tuition costs for selected parents who choose to work toward the baccalaureate degree.

Title of Director/Administrator:

Director, East St. Louis Center

Activities/Events Conducted During FY 1989:

- 1) Head Start parents and staff members who participated in college level courses during the year were enrolled at SIUE, State Community College of East St. Louis, and in special courses designed to prepare them for a Child Development Associate certificate.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
10					

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$1,600
Staff support: 0.2 FTE

Name of Program/Unit:

Illinois Consortium for Educational Opportunity Program (ICEOP)

Current Goals/Objectives:

Provides financial assistance for graduate students who are members of traditionally underrepresented minority groups and who agree to pursue a position of employment in teaching or administration in an Illinois post-secondary educational institution or on an Illinois higher education governing or coordinating board staff upon completion of their program studies.

Title of Director/Administrator:

Dean, Graduate Studies and Research

Activities/Events Conducted During FY 1989:

- 1) Recruited and assisted applicants for the award.
- 2) Convened the University Fellowship and Scholarship Committee to select nominees.
- 3) Prepared nominees' files and forwarded them to the ICOEP Board Chairperson.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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Budget/Staff of Program/Unit During FY 1989:

State funds: \$10,000
Staff support: 0.01 FTE

Name of Program/Unit:

Illinois Minority Resume Service

Current Goals/Objectives:

Each year, the Illinois Committee on Black Concerns in Higher Education (ICBCHE) invites students to participate in its Illinois Minority Student Resume Service program. The Committee works with college and university placement offices in referring minority students to Illinois employers who seek them.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) 300 invitations to participate were sent minority students at SIUE.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
16		3		14	

Budget/Staff of Program/Unit During FY 1989:

State funds: \$2,850
Staff support: 0.05 FTE

Name of Program/Unit:

Improving Math and Science Instruction of Black Students in Junior High School

Current Goals/Objectives:

FY 1989 was the second year of a two-year project consisting of a six-week summer workshop and an academic year follow-up. The project is designed for less-qualified teachers of minorities, 24 in science and 28 in mathematics each year. Seminars are conducted for the improvement of instruction and visits with SUE faculty are then held on a regular basis for con-sultation and assistance.

Title of Director/Administrator:

Chairperson, Department of Chemistry

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
35					

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$83,604
State funds: \$28,875
Staff support: 0.25 FTE

Name of Program/Unit:

Minority Engineering Program

Current Goals/Objectives:

Under supervision of a Director, the School of Engineering utilizes various means to increase recruitment efforts, develop additional special programs, establish an effective retention program, and solicit funding from government, industrial, and foundation sources to support minority programs. The Director also administers SIUE's involvement in the Illinois Department of Transportation Supportive Services for Disadvantaged Business Enterprises and Women's Business Enterprises.

Title of Director/Administrator:

Director, Minority Engineering Program

Activities/Events Conducted During FY 1989:

- 1) The Program sponsored through Academic Affairs a campus visit from Dr. Ray Landis, Dean of California State University at Los Angeles, and founder of the Minority Engineering Program effort.
- 2) An academic adviser was assigned to the Program in order to plan and teach a course in Study Skills for Technical Majors.
- 3) The Program cooperatively sponsored with Instructional Services a seminar conducted by Dr. James Anderson, psychologist and minority retention expert, for faculty from the School of Sciences and from the School of Engineering.
- 4) Five students completed or secured internships or co-op experiences through a network of corporate college relations personal in various private businesses.
- 5) Two externships were arranged for students with the St. Louis-based McDonnell Douglas Corporation.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
36	10			77	

Budget/Staff of Program/Unit During FY 1989:

State funds and private grants: \$85,230

Staff support: 0.75 FTE

Name of Program/Unit:

Minority Program for Excellence in Science

Current Goals/Objectives:

This program is designed to decrease the drop-out rate of minority students in Alton High School and to increase the number who take college preparatory classes with emphasis on mathematics and science. The program includes a variety of support systems for minority students during the summer, as well as during the regular academic year.

Title of Director/Administrator:

Chairperson, Department of Chemistry

Activities/Events Conducted During FY 1989:

- 1) Increases in the percentage of minority students taking advanced mathematics and science classes have been observed and a decreasing percentage taking general mathematics and general biological and physical sciences is also indicated.
- 2) Project students from previous years have been tutored and conselled according to a regular schedule.
- 3) A parent support group has been formed.
- 4) An in-service program for selected Alton High School teachers, counselors, and administrators has been conducted. Increased awareness of the problems facing minority students in the sciences and improvement of the skills of teachers, counselors, and administrators have been achieved.
- 5) An evaluation procedure for the project has been devised and will be conducted in September 1989.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
144	2	1			

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$76,000
 State funds: \$25,856
 Staff support: 2.5 FTE

Name of Program/Unit:

Minority Retention Workshop

Current Goals/Objectives:

Workshops are offered to students as part of a year-long effort to sensitize faculty and staff to the special needs of high risk and minority students in a predominantly white institution. The student workshops focus on achievement motivation, self-esteem, learning styles and teaching styles, and study habits which contribute to student success.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) During FY 1989, Instructional Services sponsored Fall, Winter, and Spring workshops for faculty and staff. Attendance at these workshops totaled approximately 200. Approximately 120 students attended the Fall and Spring portions of the workshop series aimed specifically at students.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
60	2	5			

Budget/Staff of Program/Unit During FY 1989:

State funds: \$4,500
Staff support: 0.5 FTE

Name of Program/Unit:

Office of Continuing Education

Current Goals/Objectives:

The Office of Continuing Education supports the needs of departments and units offering off-campus courses and programs by providing administrative services to all staff and students, including minority and women students. Services include assistance with admissions, registration, financial aid processing, textbook services, and support for faculty instructional travel. The Office offers telephone and mail registration. This service enables non-traditional students to complete the registration process without having to come on campus. The Scott AFB Resident Center provides telephone advisement assistance, campus telephone access, and telephone and mail registration. The Base library has computer access to ILLINET ON-LINE at SIUE's Lovejoy Library. These services enable non-traditional students to have access to many University services at a convenient location.

Title of Director/Administrator:

Director, Office of Continuing Education

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
5				141	

Budget/Staff of Program/Unit During FY 1989:

Funding and staff figures are not available.

Name of Program/Unit:

Placement Testing

Current Goals/Objectives:

All entering freshmen with ACT composite scores of 18 or below or a score of 18 or below in mathematics, English, or social studies are asked to take a placement test. Approximately one-third of these students are Black. The results of these tests are used by advisers in the Office of Academic Counseling and Advisement to place students in appropriate special assistance courses.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) In order to promote accurate assessment of students' entry level skills, Instructional Services offered 28 placement testing sessions for 1,300 students during FY 1989.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
221	16	14	7	783	

Budget/Staff of Program/Unit During FY 1989:

State funds: \$27,000
Staff support: 1.5 FTE

Name of Program/Unit:

Planning Ahead for Science and Engineering (PASE)

Current Goals/Objectives:

This is a college bound program wherein minorities and women currently holding science and engineering positions inform project students of opportunities for employment, provide students with knowledge of college and university program entrance requirements as well as business and industry requirements for career entry and development, enhance students' perceptions about their abilities and assist them in developing short-term and long-term goals. A cooperative agreement joins SIUE, Lewis and Clark Community College, and State Community College; it is funded from resources provided through HECA.

Title of Director/Administrator:

Director, Minority Engineering Program

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
23*	1*	4*		28*	

*Students recruited and enrolled.

Budget/Staff of Program/Unit During FY 1989:

State funds: \$40,000
Staff support: 0.25 FTE

Name of Program/Unit:

Project GAIN (School of Nursing)

Current Goals/Objectives:

Project GAIN is a federally funded project in the School of Nursing for the recruitment and retention of minorities and disadvantaged students. It provides monthly fellowships to qualified students, as well as tutoring services, formal and informal mentoring activities, support groups, pre-admission counseling, special pre-clinical advisement role models, and an Empowerment course.

Title of Director/Administrator:

Dean, School of Nursing

Activities/Events Conducted During FY 1989:

- 1) Promoted Future Nursing Clubs in high schools to provide "bridging" for transition of students into the University and the School of Nursing.
- 2) Increased efforts to provide scholarship funds for the support of students in the School of Nursing.
- 3) Provided education to increase sensitivity to the special needs of minorities and women among School of Nursing faculty and staff who have roles in student services. Two workshops were presented: "Racism in Higher Education: Myth and Reality" and "Components of Teaching Strategies Which Facilitate Minority and Disadvantaged Nursing Students."
- 4) Developed a State Board review course to assist participants to pass the NCLEX-RN examination.
- 5) Publicized, especially to LPN/LVN, existing sources of financial aid available to students in the School of Nursing.
- 6) Held monthly networking meetings.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
106				131	

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$156,371
 Staff support: 8.7 FTE (plus volunteer faculty mentors)

Name of Program/Unit:

School of Nursing Recruitment/Retention Committee

Current Goals/Objectives:

Nursing faculty participate in advisement, counseling, and recruitment activities designed to attract students to the program and provide special assistance, as needed, to enhance retention. Recruitment activities include primarily visits by nursing faculty to high schools and community colleges, as well as an "Open House" recruitment program in the School of Nursing.

Title of Director/Administrator:

Dean, School of Nursing

Activities/Events Conducted During FY 1989:

- 1) Procured and distributed minority recruitment materials from various professional agencies.
- 2) Interacted with high school counselors in area high schools.
- 3) Established a plan for recruiting in middle schools.
- 4) Developed a recruitment booklet for faculty to take on visits.
- 5) Developed two brochures for use when recruiting non-traditional students.
- 6) Made visits to ten area high schools and eleven area hospitals for purposes of recruitment and the dissemination of information. Held six Career Day events at various on- and off-campus locations.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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An estimated number of 120 Black students and 640 women, including sessions with parents, were reached through the activities of this program.

Budget/Staff of Program/Unit During FY 1989:

State funds: \$720
Staff support data are not available.

Name of Program/Unit:

Special Services Program

Current Goals/Objectives:

This program enables first-generation, low-income students with academic potential to attend SIUE. Special Services students, as well as other students who need academic support in order to enhance their abilities to succeed in a university program, are provided with several courses designed to meet their academic needs.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) At present, Special Services is developing a computerized system to track individual students throughout the quarter. This will enable the unit to identify courses which have proven most difficult for students, to identify each individual student's progress at mid-term, to track each student's participation in tutorial sessions, and to compare final grades of these students with those earned by students in the general population in these courses in order to assess the effectiveness of staff intervention.
- 2) In FY 1989, the unit had a total of 682 visits, totaling 796 hours of advisement.
- 3) Retention rates over the past few years are slightly better for Black students than for all other students. The percentage of suspended students for Fall quarter 1988 and for Winter 1989 was reduced to 3% or less. The percentage of students on probation and warning was reduced by 6%, and only 2% of the students are discontinuing school after having been placed on probation or warning. These figures reflect the effectiveness of intervention strategies.
- 4) The composition of the staff of Special Services, being predominantly Black and female creates an atmosphere for minority students which is encouraging and effective.
- 5) The orientation process has been changed this year by bringing students back to the office for individual advisement. A greater effort to personalize the processes has been made and is judged successful.
- 6) As part of orientation, a new scannable application form is being used, thus providing a means of keeping an accurate aggregate profile of students.

- 7) An informal cadre of undergraduate students has been formed in order to promote the institution.
- 8) More time is being spent in consultation with instructors about the performance and problems of students in the classroom.
- 9) Curriculum guides have been updated for most degree programs.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
197	2	3		248	

Budget/Staff of Program/Unit During FY 1989:

Federal and state funds: \$180,688

Staff support: FTE figure is not available: 1 director, 3 academic adviser/counselors, 1 mathematics instructor, 6-8 peer tutors, 3 student workers, and 1 secretary support this activity.

Name of Program/Unit:

Student Work and Financial Assistance

Current Goals/Objectives:

Despite a relaxation of federal guidelines, SIUE continues to target Supplemental Education Opportunity Grants to students with exceptional need. By concentrating on students from low-income families, the University enables minority students to benefit particularly. The Office of Student Work and Financial Assistance also sponsors each year a Financial Aid Awareness Week, both on the Edwardsville Campus and at the East St. Louis Center.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Activities/Events Conducted During FY 1989:

- 1) Established needs analysis policies and procedures in response to specific needs of and concerns for low-income and disadvantaged students.
- 2) An aggressive informational campaign to provide financial aid information to potential students.
- 3) Sponsorship of an annual Financial Aid Awareness Month.
- 4) The provision of training and support regarding student aid programs to counselors in agencies such as the Educational Opportunity Centers and Talent Search.
- 5) Coordination with Admissions and Recruitment of workshops specifically developed for minority students and their parents.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
945	47	169	14	3137	NA

Budget/Staff of Program/Unit During FY 1989:

State, federal, institutional, & private funds: \$3,266,461
 Staff support: Unable to provide figures which would apply only to minorities, female students, and disabled students.

Name of Program/Unit:

Upward Bound/Science Awareness Program

Current Goals/Objectives:

The purpose of this program is to encourage minority students to pursue careers in science and mathematics at the college level and to provide intensive instruction in these areas for about 150 area high school students throughout the school year.

Title of Director/Administrator:

Director, East St. Louis Center

Activities/Events Conducted During FY 1989:

- 1) Sixth Annual SIUE Upward Bound/Science Awareness Program Science Fair.
- 2) Classes in mathematics, science, and English held at the East St. Louis Center and conducted by Upward Bound/Science Awareness staff.
- 3) Intensive instruction in mathematics, science, and language arts during a summer session for senior high school students of East St. Louis School District 189.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
150				58	

Budget/Staff of Program/Unit During FY 1989:

Federal funds: \$492,178
Staff support: 13.95 FTE

Name of Program/Unit:

Veterans Educational Outreach Program

Current Goals/Objectives:

This program is designed to reach out into area communities and locate and encourage veterans, particularly disabled and minority veterans, to return to or begin post-secondary education.

Title of Director/Administrator:

Assistant Vice President for Admissions and Retention

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
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---Figures not available---

Budget/Staff of Program/Unit During FY 1989:

Funding and staff figures are not available.

Name of Program/Unit:

Women's Studies Program

Current Goals/Objectives:

An interdisciplinary minor in women's studies is offered to students at the undergraduate level. The Master of Arts program in Philosophy provides for a specialization in women's studies. Both programs are academically oriented, but also provide counseling and support services to students who enter the programs. The University has a Coordinator of Women's Studies whose responsibilities include the coordination of curricular offerings associated with the undergraduate minor and of special events and services of interest to women students of any age, background, or career interests.

Title of Director/Administrator:

Coordinator, Women's Studies Program
Chairperson, Department of Philosophical Studies.

Activities/Events Conducted During FY 1989:

- 1) The Women's Studies Committee and the Re-Entry Student Group on campus often hold meetings on a variety of subjects to help women deal with the special problems and needs of women who are returning to school after leaving for family or career reasons. The meetings are open to both women and men and often include discussions on the special problems faced by single parents.
- 2) Sponsored by the Women's Studies Program through an Excellence in Undergraduate Education award, Catherine Stimpson, a scholar and advocate of women's studies, visited SIUE during the fall of 1988 to assist in the development of the Program. While on campus, she gave a lecture to the public titled "Athena's Redemption: Thinking About Women and Gender Today."
- 3) A fund to assist in support and further development of the Women's Studies interdisciplinary program was established during AY 1987-88. The fund was used to support the existing program and to provide funding for library acquisitions and campus speakers. The goal is the establishment of a Women's Center at the University.
- 4) The "Experiences in Literature" series at SIUE featured "The Many Faces of Women in Early Jazz" as the topic of discussion at the first program of the eight-week series in 1989. The second program featured the topic "Teaching Greek Tragedy to Minority Students."
- 5) Pioneer feminist Beatrice Stegeman presented her book, Yesterdays, to Lovejoy Library on January 12, 1989. Stegeman's book revolves around interviews with feminist leaders and describes their goals and achievements.

6) Women's Awareness Week.

Number of Students Served During FY 1989:

<u>Black</u>	<u>Hispanic</u>	<u>Asian American</u>	<u>American Indian/ Alaskan</u>	<u>Female</u>	<u>Disabled</u>
				131*	
				6**	

*Figure represents students served by the Women's Studies Office, students enrolled in Women's Studies classes, and declared Women's Studies minor students.

**Figure represents active students in the Philosophy master's program Women's Studies specialization.

Budget/Staff of Program/Unit During FY 1989:

State funds: \$40,069*
Support staff: 1.0 FTE

*Figure includes \$16,875 used as graduate assistant stipends in the master's program.

APPENDIX CIBHE PROCEDURE FOR REPORTING THE
ENROLLMENT OF DISABLED STUDENTS

State legislation, which requires the Board of Higher Education to monitor the participation of specific groups of individuals in public colleges and universities, identifies "handicapped" students as one of the groups to be monitored. Rehabilitation professionals now more commonly use the term "disabled" in place of "handicapped."

State legislation does not provide a definition of handicapped or disabled students. For this purpose, a frequently cited source is Section 706 (8)(A) of Title 29 of the United States Code, which defines a disabled person as "any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment." This section specifically excludes individuals with problems of alcohol and/or drug abuse from this definition.

In collecting information for the institutional plan, it will be necessary to expand further upon this federal definition in order to allow for identification of the range of disabilities existing on campus. Include within the count of disabled students those individuals who are functionally quadriplegic (that is, use power wheelchairs), functionally paraplegic (use manual wheelchairs), blind-visually impaired, and deaf/hearing impaired. Also, include individuals with other mobility impairments (for instance, those requiring the use of braces or other prosthetic devices); individuals with chronic health problems, such as cardiac or respiratory diseases, and/or head injuries; individuals who have documented, diagnosed learning disabilities; and those other individuals whose disabilities require special institutional assistance.

Using the above definition, provide an attachment to the institutional plan on which is indicated disabled student enrollment for each undergraduate, graduate, and professional student level for the fiscal year preceding the date for submission of this report.

FALL 1988, SIUC

	<u>Para- Plegic</u>	<u>Quadri- Plegic</u>	<u>Visually Impaired</u>	<u>Hearing Impaired</u>	<u>Other</u>	<u>Learning Disabled</u>	<u>Chronic Health</u>	<u>Mobility Impaired</u>	<u>Head Injured</u>	<u>Total</u>
Undergraduate	17	21	15	6	25	28	19	60	2	193
Graduate	3	2	6	1			4	3	3	22
Professional		1	1							<u>2</u>
TOTAL STUDENTS WITH PERMANENT DISABILITIES SERVED:										217

Of these 217 students, there are:

127 Male	191 Caucasian
90 Female	18 Black
	1 American Indian
	1 Hispanic
	<u>6 Asian/Pacific Islander</u>
217	217

SPRING 1989, SIUC

	<u>Para- Plegic</u>	<u>Quadri- Plegic</u>	<u>Visually Impaired</u>	<u>Hearing Impaired</u>	<u>Other</u>	<u>Learning Disabled</u>	<u>Chronic Health</u>	<u>Mobility Impaired</u>	<u>Head Injured</u>	<u>Total</u>
Undergraduate	17	21	13	6	10	26	4	28	6	131
Graduate	2	8	5	2			3	9		29
Professional		1	1							<u>2</u>
										162

TOTAL STUDENTS WITH PERMANENT DISABILITIES SERVED: 162

Of these 162 students, there are:

98 Male	141 Caucasian
64 Female	16 Black
	1 American Indian
	1 Hispanic
	<u>3 Asian/Pacific Islander</u>
	162

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Figure I - SIUC Percent Minority Undergraduate Enrollment

Figure II - SIUC Percent Minority Graduate and Professional Enrollment

Figure III - SIUC Percent Enrollments for Women

Figure IV - SIUE Percent Minority Undergraduate Enrollments

Figure V - SIUE Percent Minority Graduate and Professional Enrollment

Figure VI - SIUE Percent Enrollments for Women

TABLE I - SIUC FALL ENROLLMENTS

	Non-Resident Alien	Black Non-Hispanic	American Indian or Alaskan	Asian or Pacific Islander	Hispanic	White Non-Hispanic	Other or No Indication	Totals
<u>1980:</u>								
<u>Undergraduate</u>								
Male	543 (2.8%)	927 (4.8%)	57 (0.3%)	126 (0.6%)	143 (0.7%)	9,502 (48.8%)	974 (5.0%)	12,272 (63.0%)
Female	268 (1.4%)	851 (4.3%)	39 (0.2%)	70 (0.4%)	49 (0.3%)	5,811 (29.8%)	132 (0.7%)	7,220 (37.0%)
Total	811 (4.2%)	1,778 (9.1%)	96 (0.5%)	196 (1.0%)	192 (1.0%)	15,313 (78.6%)	1,106 (5.7%)	19,492 (100.0%)
<u>Graduate and Professional</u>								
Male	267 (7.1%)	74 (2.0%)	7 (0.2%)	17 (0.4%)	13 (0.35%)	1,647 (44.0%)	123 (3.3%)	2,148 (57.4%)
Female	158 (4.2%)	98 (2.6%)	6 (0.2%)	10 (0.3%)	13 (0.35%)	1,261 (33.6%)	50 (1.3%)	1,596 (42.6%)
Total	425 (11.4%)	172 (4.6%)	13 (0.4%)	27 (0.7%)	26 (0.7%)	2,908 (77.6%)	173 (4.6%)	3,744 (100.0%)
<u>Total</u>								
Male	810 (3.5%)	1,001 (4.3%)	64 (0.3%)	143 (0.6%)	156 (0.7%)	11,149 (48.0%)	1,097 (4.7%)	14,420 (62.5%)
Female	426 (1.8%)	949 (4.1%)	45 (0.2%)	80 (0.4%)	62 (0.2%)	7,072 (30.4%)	182 (0.8%)	8,816 (38.5%)
Total	1,236 (5.3%)	1,950 (8.4%)	109 (0.5%)	223 (1.0%)	218 (0.9%)	18,221 (78.4%)	1,279 (5.5%)	23,236 (100.0%)
<u>1988</u>								
<u>Undergraduate</u>								
Male	612 (3.0%)	1,062 (5.3%)	52 (0.3%)	238 (1.2%)	255 (1.3%)	10,068 (50.0%)	362 (1.8%)	12,649 (62.8%)
Female	275 (1.4%)	923 (4.6%)	22 (0.1%)	80 (0.4%)	124 (0.6%)	5,947 (29.5%)	106 (0.5%)	7,477 (37.2%)
Total	887 (4.4%)	1,985 (9.9%)	74 (0.4%)	318 (1.6%)	379 (1.9%)	16,015 (79.5%)	468 (2.3%)	20,126 (100.0%)
<u>Graduate and Professional</u>								
Male	529 (12.9%)	97 (2.4%)	2 (0.0%)	36 (0.9%)	18 (0.4%)	1,514 (36.9%)	18 (0.4%)	2,214 (54.0%)
Female	231 (5.6%)	138 (3.4%)	5 (0.1%)	34 (0.8%)	18 (0.4%)	1,452 (35.4%)	9 (0.2%)	1,887 (46.0%)
Total	760 (18.5%)	235 (5.7%)	7 (0.2%)	70 (1.7%)	36 (0.9%)	2,966 (72.3%)	27 (0.7%)	4,101 (100.0%)
<u>Total</u>								
Male	1,141 (4.7%)	1,159 (4.8%)	54 (0.2%)	274 (1.1%)	273 (1.1%)	11,582 (47.8%)	380 (1.6%)	14,863 (61.3%)
Female	506 (2.1%)	1,061 (4.4%)	27 (0.1%)	114 (4.7%)	142 (0.6%)	7,399 (30.5%)	115 (0.5%)	9,364 (38.7%)
Total	1,647 (6.8%)	2,220 (9.2%)	81 (0.3%)	388 (1.6%)	415 (1.7%)	18,981 (78.3%)	495 (2.0%)	24,227 (100.0%)

TABLE II
COMPARISON OF SIUC MINORITY AND WOMEN UNDERGRADUATE FALL ENROLLMENTS
(1980-1988)

<u>Enrollment</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Total	19,492	20,261	19,904	19,245	18,792	18,649	19,137	19,943	20,126
Black	1,778	1,812	1,841	1,862	1,925	1,891	1,913	2,040	1,985
Hispanic	192	248	225	206	272	290	339	370	379
Women	7,220	7,277	6,946	6,571	6,491	6,507	6,802	7,175	7,477
<u>Year To Year Change (Percent)</u>									
Total		+3.9%	-1.8%	-3.3%	-2.4%	-0.8%	+2.6%	+4.2%	+0.9%
Black		+1.9%	+1.6%	+1.1%	+3.4%	-1.8%	+1.2%	+6.6%	-2.7%
Hispanic		+29.2%	-9.3%	-8.4%	+32.0%	+6.6%	+16.9%	+9.1%	+2.4%
Women		+0.8%	-4.5%	-5.4%	-1.2%	+0.2%	+4.5%	+5.5%	+4.2%

TABLE III
COMPARISON OF SIUC MINORITY AND WOMEN GRADUATE AND PROFESSIONAL FALL ENROLLMENTS
(1980-1988)

<u>Enrollment</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Total	3,744	3,730	3,829	4,138	4,082	4,023	4,309	4,217	4,101
Black	172	187	192	237	258	249	245	245	235
Hispanic	26	29	37	39	48	39	44	32	36
Women	1,596	1,632	1,665	1,852	1,845	1,838	1,945	1,952	1,887
<u>Year To Year Change (Percent)</u>									
Total		-0.4%	+2.7%	+8.1%	-1.4%	-1.4%	+7.1%	-2.1%	-2.8%
Black		+8.7%	+2.7%	+23.4%	+8.9%	-3.5%	-1.6%	0.0%	-4.1%
Hispanic		+11.5%	+27.6%	+5.4%	+23.1%	-18.8%	+12.8%	-27.3%	+12.5%
Women		+2.3%	+2.0%	+11.2%	-0.4%	-0.4%	+5.8%	+0.4%	-3.3%

Figure 1

SIUC-PERCENT MINORITY UNDERGRADUATE ENROLLMENT

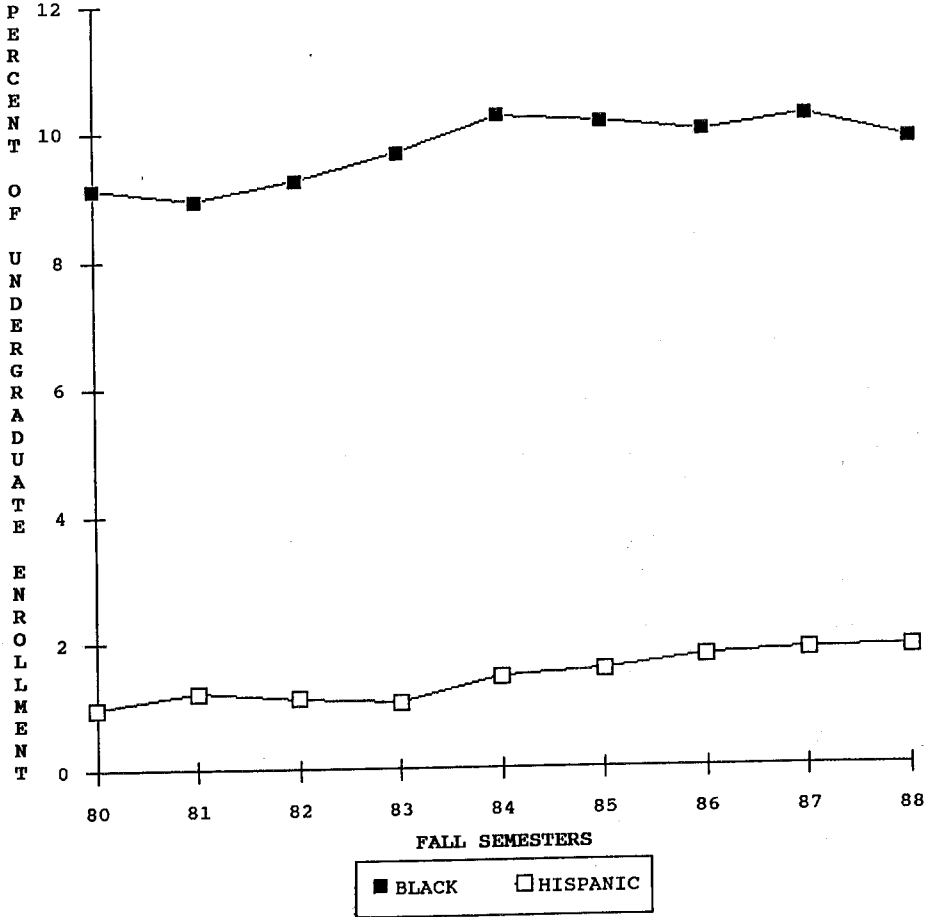
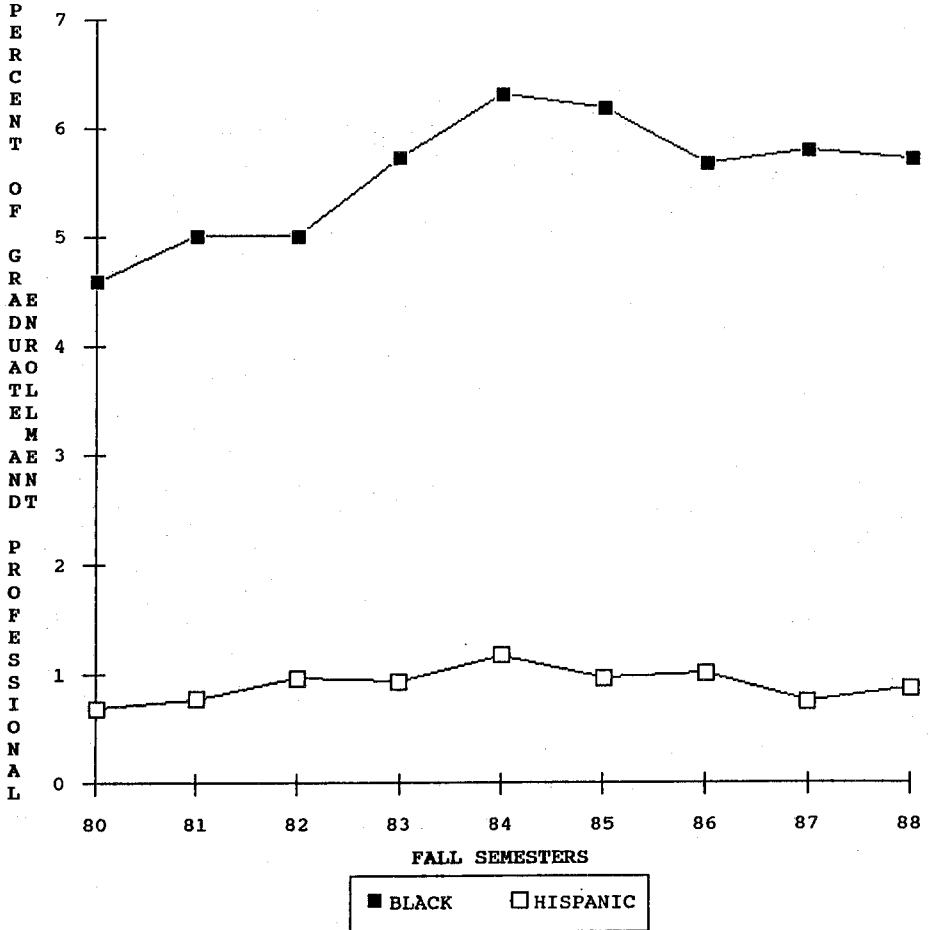


Figure II

SIUC-PERCENT MINORITY GRADUATE AND PROFESSIONAL ENROLLMENT



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Figure III

SIUC—PERCENT ENROLLMENTS FOR WOMEN

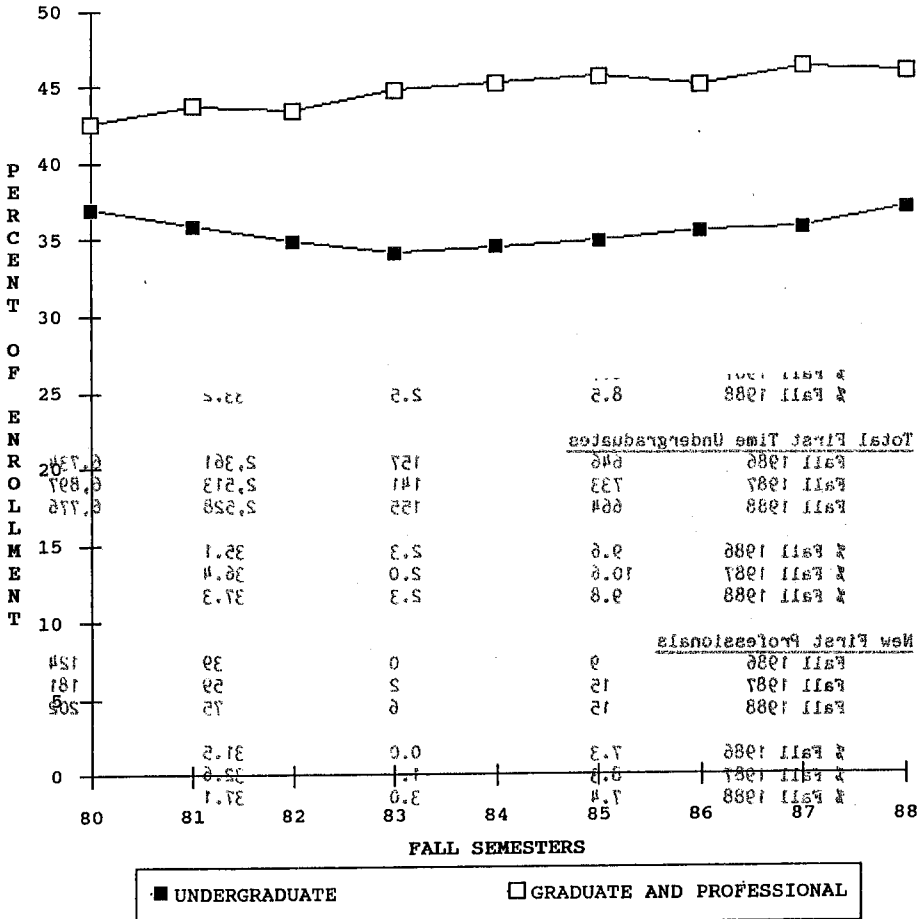


TABLE IV
SIUC FIRST TIME FALL ENROLLMENTS FOR MINORITIES AND WOMEN
(1986-1988)

	Black <u>Non Hispanic</u>	<u>Hispanic</u>	<u>Women</u>	<u>Total</u>
<u>First Time Freshmen</u>				
Fall 1986	352	59	1,284	3,271
Fall 1987	459	72	1,470	3,763
Fall 1988	393	75	1,469	3,584
% Fall 1986	10.8	1.8	39.3	
% Fall 1987	12.2	1.9	39.1	
% Fall 1988	11.0	2.1	41.0	
<u>First Time Transfers (Undergraduate)</u>				
Fall 1986	294	98	1,077	3,463
Fall 1987	274	69	1,043	3,134
Fall 1988	271	80	1,059	3,192
% Fall 1986	8.5	2.8	31.1	
% Fall 1987	8.7	2.2	33.3	
% Fall 1988	8.5	2.5	33.2	
<u>Total First Time Undergraduates</u>				
Fall 1986	646	157	2,361	6,734
Fall 1987	733	141	2,513	6,897
Fall 1988	664	155	2,528	6,776
% Fall 1986	9.6	2.3	35.1	
% Fall 1987	10.6	2.0	36.4	
% Fall 1988	9.8	2.3	37.3	
<u>New First Professionals</u>				
Fall 1986	9	0	39	124
Fall 1987	15	2	59	181
Fall 1988	15	6	75	202
% Fall 1986	7.3	0.0	31.5	
% Fall 1987	8.3	1.1	32.6	
% Fall 1988	7.4	3.0	37.1	

TABLE IV (con't)
 SIUC FIRST TIME FALL ENROLLMENTS FOR MINORITIES AND WOMEN
 (1986-1988)

	<u>Black</u> <u>Non Hispanic</u>	<u>Hispanic</u>	<u>Women</u>	<u>Total</u>
<u>New Graduate Students</u>				
Fall 1986	43	11	360	760
Fall 1987	38	2	369	733
Fall 1988	56	6	335	753
% Fall 1986	5.7	1.5	47.4	
% Fall 1987	5.2	0.3	50.3	
% Fall 1988	7.4	0.8	44.5	
<u>Total New First Professionals</u> <u>and Graduate Students</u>				
Fall 1986	52	11	399	884
Fall 1987	53	4	428	914
Fall 1988	71	12	410	955
% Fall 1986	5.9	1.2	45.1	
% Fall 1987	5.8	0.4	46.8	
% Fall 1988	7.4	1.3	42.9	
<u>Total First Time Students</u>				
Fall 1986	698	168	2,760	7,618
Fall 1987	786	145	2,941	7,811
Fall 1988	735	167	2,938	7,731
% Fall 1986	9.2	2.2	36.2	
% Fall 1987	10.1	1.9	37.7	
% Fall 1988	9.5	2.2	38.0	

TABLE V
COMPARISON OF SIUC FIRST TIME ENROLLMENTS FOR MINORITIES AND WOMEN
(1986-1988)

	<u>1986</u>	<u>1987</u>	<u>1988</u>
<u>First Time Undergraduate Enrollments</u>			
Total First Time Enrollments	6,734	6,897	6,776
Black First Time Enrollments	646	733	664
Hispanic First Time Enrollments	157	141	155
Women First Time Enrollments	2,361	2,513	2,528
<u>Year To Year Change (Percent)</u>			
Total First Time Enrollments		+2.4%	-1.8%
Black First Time Enrollments		+13.5%	-9.4%
Hispanic First Time Enrollments		-10.2%	9.9%
Women First Time Enrollments		+6.4%	+0.6%
<u>New First Professional and Graduate Students</u>			
Total First Time Enrollments	884	914	955
Black First Time Enrollments	52	53	71
Hispanic First Time Enrollments	11	4	12
Women First Time Enrollments	399	428	410
<u>Year To Year Change (Percent)</u>			
Total First Time Enrollments		+3.4%	+4.5%
Black First Time Enrollments		+1.9%	+34.0%
Hispanic First Time Enrollments		-63.6%	+200.0%
Women First Time Enrollments		+7.3%	-4.2%
<u>Total First Time Students</u>			
Total First Time Enrollments	7,618	7,811	7,731
Black First Time Enrollments	698	786	735
Hispanic First Time Enrollments	168	145	167
Women First Time Enrollments	2,760	2,941	2,938
<u>Year To Year Change (Percent)</u>			
Total First Time Enrollments		+2.5%	-1.0%
Black First Time Enrollments		+12.6%	-6.5%
Hispanic First Time Enrollments		-13.7%	+15.2%
Women First Time Enrollments		+6.6%	-0.1%

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TABLE VI - SIUE FALL ENROLLMENTS

	Non-Resident Alien	Black		American Indian or Alaskan		Asian or Pacific Islander		Hispanic		White Non-Hispanic	Other or No Indication	Total
		Non-Hispanic	Hispanic	Indian	or Alaskan	Islander	Hispanic	Non-Hispanic				
<u>1980</u>												
<u>Undergraduate</u>												
Male	153 (1.9%)	429 (5.3%)	5 (0.06%)	27 (0.35%)	27 (0.3%)	3,008 (37.3%)	97 (1.2%)	3,746 (46.5%)				
Female	41 (0.5%)	858 (10.7%)	9 (0.11%)	27 (0.35%)	14 (0.2%)	3,251 (40.4%)	111 (1.4%)	4,311 (53.5%)				
Total	194 (2.4%)	1,287 (16.0%)	14 (0.17%)	54 (0.7%)	41 (0.5%)	6,259 (77.7%)	208 (2.6%)	8,057 (100.0%)				
<u>Graduate and Professional</u>												
Male	40 (1.5%)	63 (2.5%)	2 (0.08%)	17 (0.7%)	11 (0.43%)	1,150 (45.1%)	67 (2.6%)	1,350 (52.9%)				
Female	24 (1.0%)	87 (3.4%)	1 (0.04%)	8 (0.3%)	9 (0.3%)	1,026 (40.2%)	47 (1.8%)	1,202 (47.1%)				
Total	64 (2.5%)	150 (5.9%)	3 (0.12%)	25 (1.0%)	20 (0.76%)	2,176 (85.3%)	114 (4.4%)	2,552 (100.0%)				
<u>Total</u>												
Male	193 (0.8%)	492 (4.6%)	7 (0.07%)	44 (0.4%)	38 (0.36%)	4,158 (39.2%)	164 (1.5%)	5,096 (48.0%)				
Female	65 (0.6%)	945 (8.9%)	10 (0.09%)	35 (0.3%)	23 (0.21%)	4,277 (40.3%)	158 (1.5%)	5,513 (52.0%)				
Total	258 (2.4%)	1,437 (13.5%)	17 (0.16%)	79 (0.7%)	61 (0.57%)	8,435 (79.5%)	322 (3.0%)	10,609 (100.0%)				
<u>1988</u>												
<u>Undergraduate</u>												
Male	65 (0.8%)	379 (4.4%)	13 (0.2%)	48 (0.6%)	45 (0.5%)	3,211 (37.5%)	0 (0.0%)	3,761 (44.0%)				
Female	20 (0.2%)	703 (8.2%)	12 (0.1%)	45 (0.5%)	23 (0.3%)	3,988 (46.6%)	0 (0.0%)	4,791 (56.0%)				
Total	85 (1.0%)	1,082 (12.7%)	25 (0.3%)	93 (1.1%)	68 (0.8%)	7,199 (84.2%)	0 (0.0%)	8,552 (100.0%)				
<u>Graduate and Professional</u>												
Male	84 (3.0%)	67 (2.4%)	1 (0.0%)	17 (0.6%)	12 (0.4%)	994 (35.6%)	0 (0.0%)	1,175 (42.0%)				
Female	57 (2.0%)	118 (4.2%)	2 (0.1%)	19 (0.7%)	10 (0.4%)	1,415 (50.6%)	0 (0.0%)	1,621 (56.0%)				
Total	141 (5.0%)	185 (6.6%)	3 (0.1%)	36 (1.3%)	22 (0.8%)	2,409 (86.2%)	0 (0.0%)	2,796 (100.0%)				
<u>Total</u>												
Male	149 (1.3%)	446 (3.9%)	14 (0.1%)	65 (0.6%)	57 (0.5%)	4,205 (37.1%)	0 (0.0%)	4,936 (43.5%)				
Female	77 (0.7%)	821 (7.2%)	14 (0.1%)	64 (0.6%)	33 (0.3%)	5,403 (47.6%)	0 (0.0%)	6,412 (56.5%)				
Total	226 (2.0%)	1,267 (11.2%)	28 (0.2%)	129 (1.1%)	90 (0.8%)	9,608 (84.7%)	0 (0.0%)	11,348 (100.0%)				

TABLE VII
COMPARISON OF SIUE MINORITY AND WOMEN UNDERGRADUATE FALL ENROLLMENTS
(1980-1988)

<u>Enrollment</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Total	8,057	8,245	8,405	8,385	8,359	8,272	8,363	8,428	8,552
Black	1,287	1,247	1,148	1,083	1,251	1,177	1,180	1,082	1,082
Hispanic	41	43	59	53	74	73	73	74	68
Women	4,311	4,286	4,373	4,421	4,511	4,477	4,610	4,684	4,791
<u>Year To Year Change (Percent)</u>									
Total		+2.3%	+1.9%	-0.2%	-0.3%	-1.0%	+1.1%	+0.8%	+1.5%
Black		-3.1%	-7.9%	-5.7%	+15.5%	-5.9%	+0.3%	-8.3%	0.0%
Hispanic		+4.9%	+37.2%	-10.2%	+39.6%	-1.4%	0.0%	+1.4%	-8.1%
Women		-0.6%	+2.0%	+1.1%	+2.0%	-0.8%	+3.0%	+1.6%	+2.3%

TABLE VIII
COMPARISON OF SIUE MINORITY AND WOMEN GRADUATE AND PROFESSIONAL FALL ENROLLMENTS
(1980-1988)

<u>Enrollment</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Total	2,552	2,639	2,693	2,572	2,461	2,482	2,480	2,680	2,796
Black	150	199	176	155	148	159	179	168	185
Hispanic	20	11	17	15	8	12	13	16	22
Women	1,202	1,209	1,239	1,170	1,233	1,322	1,304	1,503	1,621
<u>Year To Year Change (Percent)</u>									
Total		+3.4%	+2.0%	-4.5%	-4.3%	+0.9%	-0.1%	+8.1%	+4.3%
Black		+32.7%	-11.6%	-11.9%	-4.5%	+7.4%	+12.6%	-6.1%	+10.1%
Hispanic		-45.0%	+54.5%	-11.8%	-46.7%	+50.0%	+8.3%	+23.1%	+37.5%
Women		+0.6%	+2.5%	-5.6%	+5.4%	+7.2%	-1.4%	+15.3%	7.9%

Figure IV

SIUE-PERCENT MINORITY UNDERGRADUATE ENROLLMENTS

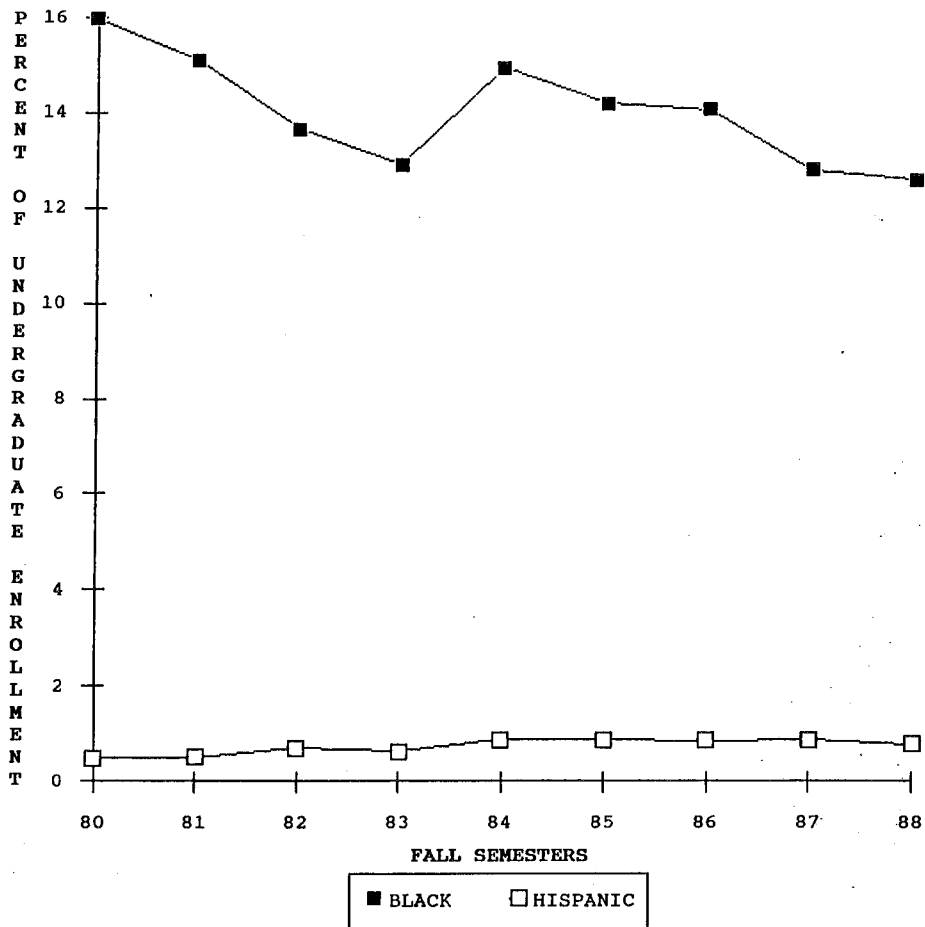


Figure V

SIUE-PERCENT MINORITY GRADUATE AND PROFESSIONAL ENROLLMENT

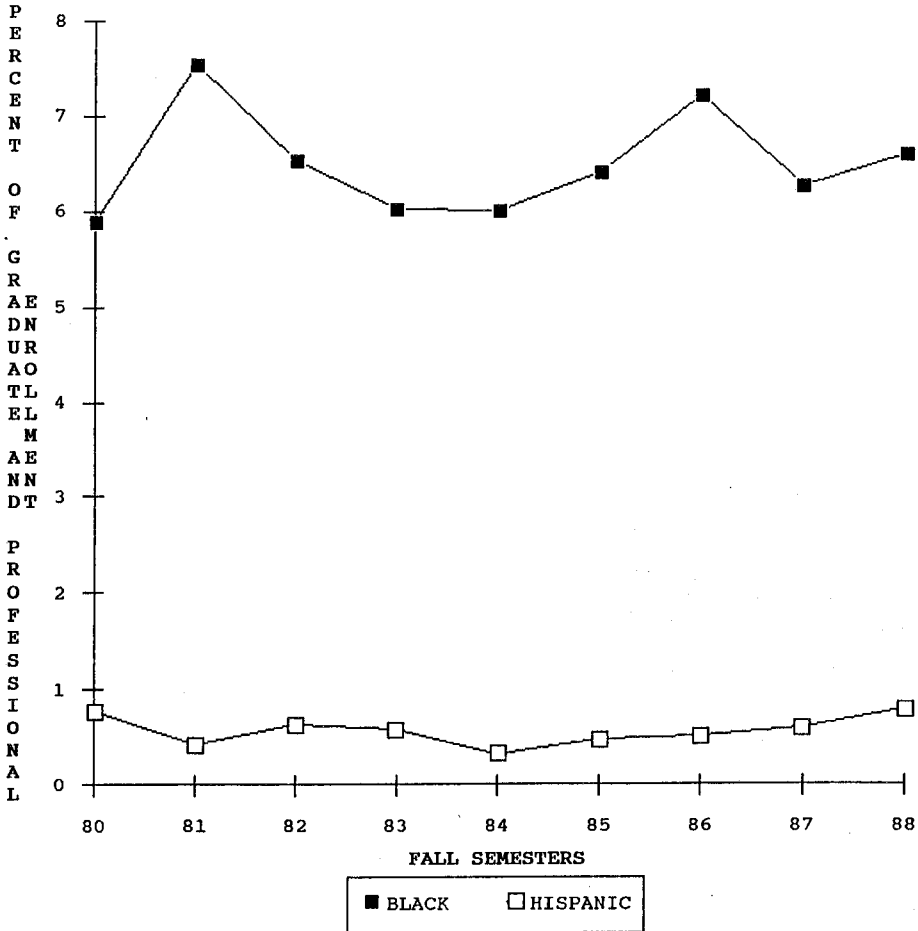


Figure VI

SIUE-PERCENT ENROLLMENTS FOR WOMEN

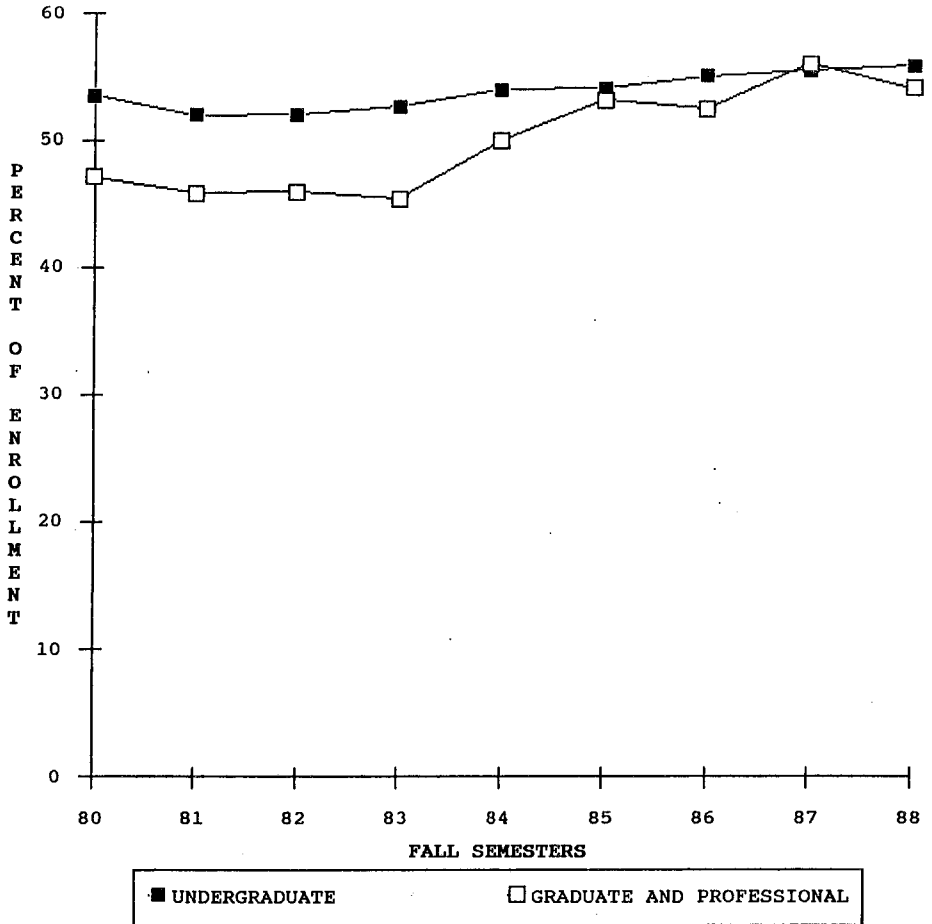


TABLE IX
SIUE FIRST TIME ENROLLMENTS FOR MINORITIES AND WOMEN
(1986-1988)

	Black <u>Non Hispanic</u>	<u>Hispanic</u>	<u>Women</u>	<u>Total</u>
<u>First Time Freshmen</u>				
Fall 1986	192	9	701	1,187
Fall 1987	192	11	695	1,200
Fall 1988	173	10	683	1,164
% Fall 1986	16.8	0.8	59.1	
% Fall 1987	16.0	0.9	57.9	
% Fall 1988	14.9	0.9	58.7	
<u>First Time Transfers (Undergraduates)</u>				
Fall 1986	145	7	578	1,067
Fall 1987	102	7	570	989
Fall 1988	138	8	599	1,080
% Fall 1986	13.6	0.7	54.2	
% Fall 1987	10.3	0.7	57.6	
% Fall 1988	12.8	0.7	55.5	
<u>Total First Time Undergraduates</u>				
Fall 1986	344	16	1,279	2,254
Fall 1987	294	18	1,265	2,189
Fall 1988	311	18	1,282	2,244
% Fall 1986	15.3	0.7	56.7	
% Fall 1987	13.4	0.8	57.8	
% Fall 1988	13.9	0.8	57.1	
<u>New First Professionals</u>				
Fall 1986	1	0	10	48
Fall 1987	3	2	13	50
Fall 1988	0	0	10	42
% Fall 1986	2.1	0.0	26.3	
% Fall 1987	6.0	4.0	26.0	
% Fall 1988	0.0	0.0	23.8	

TABLE IX (con't.)
 SIUE FIRST TIME ENROLLMENTS FOR MINORITIES AND WOMEN
 (1986-1988)

	Black <u>Non Hispanic</u>	<u>Hispanic</u>	<u>Women</u>	<u>Total</u>
<u>New Graduate Students</u>				
Fall 1986	37	4	244	511
Fall 1987	51	1	275	484
Fall 1988	38	5	261	478
% Fall 1986	7.2	0.8	47.8	
% Fall 1987	10.5	0.2	56.8	
% Fall 1988	7.9	1.0	54.6	
<u>Total New First Professionals and Graduate Students</u>				
Fall 1986	38	4	254	559
Fall 1987	54	3	288	534
Fall 1988	38	5	271	520
% Fall 1986	6.8	0.7	45.4	
% Fall 1987	10.1	0.6	53.9	
% Fall 1988	7.3	1.0	52.1	
<u>Total First Time Students</u>				
Fall 1986	382	20	1,533	2,813
Fall 1987	348	21	1,553	2,723
Fall 1988	349	23	1,553	2,764
% Fall 1986	13.6	0.7	54.5	
% Fall 1987	12.8	0.8	57.0	
% Fall 1988	12.6	0.8	56.2	

TABLE X
COMPARISON OF SIUE FIRST TIME ENROLLMENTS FOR MINORITIES AND WOMEN
(1986-1988)

<u>First Time Undergraduate Enrollments</u>	1986	1987	1988
Total First Time Enrollments	2,254	2,189	2,244
Black First Time Enrollments	344	294	311
Hispanic First Time Enrollments	16	18	18
Women First Time Enrollments	1,279	1,265	1,282
<u>Year to Year Change (Percent)</u>			
Total First Time Enrollments		-2.9%	+2.5%
Black First Time enrollments		-14.5%	+5.8%
Hispanic First Time Enrollments		+12.5%	0.0%
Women First Time Enrollments		-1.1%	+1.3%
<u>New First Professionals & Graduate Students</u>			
Total First Time Enrollments	559	534	520
Black First Time Enrollments	38	54	38
Hispanic First Time Enrollments	4	3	5
Women First Time Enrollments	254	288	271
<u>Year To Year Change (Percent)</u>			
Total First Time Enrollments		-4.5%	-2.6%
Black First Time Enrollments		+42.1%	-29.6%
Hispanic First Time Enrollments		-25.0%	+66.7%
Women First Time Enrollments		+13.4%	-5.9%
<u>Total First Time Students</u>			
Total First Time Enrollments	2,813	2,723	2,764
Black First Time Enrollments	382	348	349
Hispanic First Time Enrollments	20	21	23
Women First Time Enrollments	1,533	1,553	1,553
<u>Year To Year Change (Percent)</u>			
Total First Time Enrollments		-3.2%	+1.5%
Black First Time Enrollments		-8.9%	+0.2%
Hispanic First Time Enrollments		+5.0%	+9.5%
Women First Time Enrollments		+1.3%	0.0%

TABLE XI - SIUC DEGREES CONFERRED

	7/1/87 - 6/30/88							Totals	
	Non-Resident Alien	Black Non-Hispanic	American Indian or Alaskan	Asian or Pacific Islander	Hispanic	White Non-Hispanic	Hispanic	White Non-Hispanic	Hispanic
Associate									
Male	8 (1.2%)	18 (2.7%)	0 (0.0%)	5 (0.8%)	2 (0.3%)	396 (59.7%)	2 (0.3%)	429 (64.7%)	429 (64.7%)
Female	3 (0.5%)	32 (4.8%)	2 (0.3%)	1 (0.2%)	2 (0.3%)	191 (28.8%)	2 (0.3%)	234 (35.3%)	234 (35.3%)
Total	11 (1.7%)	50 (7.5%)	2 (0.3%)	6 (0.9%)	4 (0.6%)	587 (88.5%)	4 (0.6%)	663 (100.0%)	663 (100.0%)
Bachelor's									
Male	212 (4.8%)	202 (4.5%)	17 (0.4%)	50 (1.1%)	71 (1.6%)	2,387 (53.7%)	71 (1.6%)	3,109 (70.0%)	3,109 (70.0%)
Female	81 (1.8%)	107 (2.4%)	5 (0.1%)	17 (0.4%)	16 (0.4%)	1,079 (24.3%)	16 (0.4%)	1,333 (30.0%)	1,333 (30.0%)
Total	293 (6.6%)	309 (6.9%)	22 (0.5%)	67 (1.5%)	87 (2.0%)	3,466 (78.0%)	87 (2.0%)	4,442 (100.0%)	4,442 (100.0%)
Master's									
Male	141 (19.4%)	12 (1.7%)	0 (0.0%)	4 (0.6%)	3 (0.4%)	226 (31.1%)	3 (0.4%)	387 (53.2%)	387 (53.2%)
Female	77 (10.6%)	9 (1.2%)	2 (0.3%)	9 (1.2%)	5 (0.7%)	237 (32.6%)	5 (0.7%)	340 (46.8%)	340 (46.8%)
Total	218 (30.0%)	21 (2.9%)	2 (0.3%)	13 (1.8%)	8 (1.1%)	463 (63.7%)	8 (1.1%)	727 (100.0%)	727 (100.0%)
Specialist									
Male	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	3 (75.0%)	0 (0.0%)	3 (75.0%)	3 (75.0%)
Female	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (25.0%)	0 (0.0%)	1 (25.0%)	1 (25.0%)
Total	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	4 (100.0%)	0 (0.0%)	4 (100.0%)	4 (100.0%)
Doctorate									
Male	24 (14.5%)	6 (3.6%)	0 (0.0%)	2 (1.2%)	1 (0.6%)	64 (38.8%)	1 (0.6%)	98 (59.4%)	98 (59.4%)
Female	6 (3.6%)	14 (8.5%)	0 (0.0%)	0 (0.0%)	1 (0.6%)	44 (26.7%)	1 (0.6%)	67 (40.6%)	67 (40.6%)
Total	30 (18.2%)	20 (12.1%)	0 (0.0%)	2 (1.2%)	2 (1.2%)	108 (65.5%)	2 (1.2%)	165 (100.0%)	165 (100.0%)
Professional									
Male	0 (0.0%)	4 (2.4%)	0 (0.0%)	2 (1.2%)	0 (0.0%)	107 (64.8%)	0 (0.0%)	113 (68.5%)	113 (68.5%)
Female	0 (0.0%)	3 (1.8%)	0 (0.0%)	0 (0.0%)	1 (0.6%)	48 (29.1%)	1 (0.6%)	52 (31.5%)	52 (31.5%)
Total	0 (0.0%)	7 (4.2%)	0 (0.0%)	2 (1.2%)	1 (0.6%)	155 (93.9%)	1 (0.6%)	165 (100.0%)	165 (100.0%)
Total									
Male	385 (6.2%)	242 (3.9%)	17 (0.3%)	63 (1.0%)	77 (1.2%)	3,183 (51.6%)	77 (1.2%)	4,139 (67.1%)	4,139 (67.1%)
Female	167 (2.7%)	165 (2.7%)	9 (0.1%)	27 (0.4%)	25 (0.4%)	1,600 (25.9%)	25 (0.4%)	2,027 (32.9%)	2,027 (32.9%)
Total	552 (9.0%)	407 (6.6%)	26 (0.4%)	90 (1.5%)	102 (1.7%)	4,783 (77.6%)	102 (1.7%)	6,166 (100.0%)	6,166 (100.0%)

TABLE XII - SIUE DEGREES CONFERRED

7/1/87 - 6/30/88

	Non-Resident Alien		Black Non-Hispanic		American Indian or Alaskan		Asian or Pacific Islander		Hispanic		White Non-Hispanic		Totals
Bachelor's													
Male	6 (0.5%)	34 (2.8%)	1 (0.1%)	14 (1.1%)	6 (0.5%)	439 (35.7%)	500 (40.7%)						
Female	3 (0.2%)	58 (4.7%)	1 (0.1%)	10 (0.8%)	6 (0.5%)	652 (53.0%)	730 (59.3%)						
Total	9 (0.7%)	92 (7.5%)	2 (0.2%)	24 (1.9%)	12 (1.0%)	1,091 (88.7%)	1,230 (100.0%)						
Master's													
Male	7 (1.4%)	8 (1.6%)	0 (0.0%)	11 (2.1%)	1 (0.2%)	201 (39.3%)	228 (44.5%)						
Female	5 (1.0%)	22 (4.3%)	1 (0.2%)	0 (0.0%)	2 (0.4%)	254 (49.6%)	284 (55.5%)						
Total	12 (2.3%)	30 (5.9%)	1 (0.2%)	11 (2.1%)	3 (0.6%)	455 (88.9%)	512 (100.0%)						
Specialist													
Male	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	11 (45.8%)	11 (45.8%)						
Female	0 (0.0%)	1 (4.2%)	0 (0.0%)	0 (0.0%)	1 (4.2%)	11 (45.8%)	13 (54.2%)						
Total	0 (0.0%)	1 (4.2%)	0 (0.0%)	0 (0.0%)	1 (4.2%)	22 (91.7%)	24 (100.0%)						
Doctorate													
Male	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	4 (33.3%)	4 (33.3%)						
Female	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	8 (66.7%)	8 (66.7%)						
Total	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	12 (100.0%)	12 (100.0%)						
Professional													
Male	0 (0.0%)	5 (10.9%)	0 (0.0%)	0 (0.0%)	1 (2.2%)	28 (60.9%)	34 (73.9%)						
Female	0 (0.0%)	2 (4.3%)	0 (0.0%)	1 (2.2%)	0 (0.0%)	9 (19.6%)	12 (26.1%)						
Total	0 (0.0%)	7 (15.2%)	0 (0.0%)	1 (2.2%)	1 (2.2%)	37 (80.4%)	46 (100.0%)						
Total													
Male	13 (0.7%)	47 (2.6%)	1 (0.1%)	25 (1.4%)	8 (0.4%)	683 (37.4%)	777 (42.6%)						
Female	8 (0.4%)	83 (4.6%)	2 (0.1%)	11 (0.6%)	9 (0.5%)	934 (51.2%)	1,047 (57.4%)						
Total	21 (1.2%)	130 (7.1%)	3 (0.2%)	36 (2.0%)	17 (0.9%)	1,617 (88.7%)	1,824 (100.0%)						

Table XIIIa

SIUC

	Black		Hispanic		Total	
	M	F	M	F	M	F
<u>TENURED FACULTY</u>						
1979	6	4	1	1	548	96
1981	7	3	1	1	549	101
1983	5	3	2	1	513	107
1985	6	3	4	0	496	100
1987	6	3	3	0	493	101
<u>NON-TENURED ON TRACK</u>						
1979	7	2	3	0	200	75
1981	4	5	3	0	225	84
1983	2	2	1	0	153	75
1985	3	2	3	1	159	62
1987	5	1	3	0	181	62
<u>OTHER</u>						
1979	0	1	0	0	131	56
1981	1	0	1	0	136	71
1983	1	0	1	0	144	44
1985	2	0	2	0	125	59
1987	3	2	4	0	134	54

SIU SCHOOL OF MEDICINE

	Black		Hispanic		Total	
	M	F	M	F	M	F
<u>TENURED FACULTY</u>						
1979	0	0	0	1	39	5
1981	0	1	1	1	48	8
1983	0	2	1	1	58	10
1985	0	2	1	0	62	11
1987	0	1	2	0	61	7
<u>NON-TENURED ON TRACK</u>						
1979	1	1	0	0	35	8
1981	0	1	0	0	39	5
1983	1	0	1	0	37	6
1985	2	0	2	0	32	7
1987	2	0	0	0	24	6
<u>OTHER</u>						
1979	1	1	0	0	15	7
1981	0	2	0	0	13	23
1983	1	1	0	0	17	19
1985	0	1	0	0	21	35
1987	0	1	1	0	38	44

Table XIIIc

	<u>SIUE</u>					
	Black		Hispanic		Total	
	M	F	M	F	M	F
<u>TENURED FACULTY</u>						
1979	15	7	1	0	333	65
1981	14	9	1	0	317	68
1983	8	5	1	0	285	63
1985	8	7	1	0	280	66
1987	9	5	1	0	241	61
<u>NON-TENURED ON TRACK</u>						
1979	5	1	0	0	56	16
1981	4	3	0	0	43	23
1983	4	3	0	0	36	21
1985	1	1	0	0	27	22
1987	1	3	0	1	56	35
<u>OTHER</u>						
1979	8	9	0	0	32	42
1981	8	7	0	0	30	33
1983	0	3	0	0	15	32
1985	0	0	0	0	28	34
1987	0	0	0	0	19	30

Table XIIIId

	<u>SIU</u>					
	Black		Hispanic		Total	
	<u>M</u>	<u>F</u>	<u>M</u>	<u>F</u>	<u>M</u>	<u>F</u>
<u>TENURED FACULTY</u>						
1979	21	11	2	2	920	166
1981	21	13	3	2	914	177
1983	13	10	4	2	856	180
1985	14	12	6	0	838	177
1987	15	9	6	0	795	169
<u>NON-TENURED</u>						
1979	13	4	3	0	291	99
1981	8	9	3	0	307	112
1983	7	5	2	0	226	102
1985	6	3	5	1	218	91
1987	8	4	3	1	261	103
<u>OTHER</u>						
1979	9	11	0	0	178	105
1981	9	9	1	0	179	127
1983	2	4	1	0	176	95
1985	2	1	2	0	174	128
1987	3	3	5	0	191	128

Table XIvA

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
Fall 1987

* Full-Time Staff Statistics By Race and Sex

	Male						Female						GRAND TOTAL
	White	Black	Hisp.	Asian	NA	Total	White	Black	Hisp.	Asian	NA	Total	
Exec/Admin/ Mgr	163	10	1	4	1	179	36	5	0	2	0	43	222
Exec/Admin/ Mgr with Academic Rank and/or tenure#	102	6	0	5	1	114	17	3	0	1	0	21	135
Faculty	<u>729</u>	<u>14</u>	<u>10</u>	<u>54</u>	<u>1</u>	<u>808</u>	<u>203</u>	<u>6</u>	<u>0</u>	<u>7</u>	<u>1</u>	<u>217</u>	<u>1025</u>
TOTAL	822	24	11	58	2	987	239	11	0	9	1	260	1247

*Source: Equal Employment Opportunity Commission Higher Education Staff Information (EEO-6) Report.

#Because these data are a sub-set of the data on the first line, they are not included in the totals.

Table XIVb

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
 Fall 1987
 * Full-Time Staff Statistics By Race and Sex

	Male					Total	Female					Total	GRAND TOTAL
	White	Black	Hisp.	Asian	NA		White	Black	Hisp.	Asian	NA		
Exec/Admin/ Mgr	65	2	2	0	0	69	23	1	0	0	0	24	93
Exec/Admin/ Mgr with Academic Rank and/or tenure#	40	2	2	0	0	44	3	1	0	0	0	4	48
Faculty	<u>102</u>	<u>2</u>	<u>3</u>	<u>16</u>	<u>0</u>	<u>123</u>	<u>49</u>	<u>2</u>	<u>0</u>	<u>6</u>	<u>0</u>	<u>57</u>	<u>180</u>
TOTAL	167	4	5	16	0	192	72	3	0	6	0	81	273

*Source: Equal Employment Opportunity Commission Higher Education Staff Information (EEO-6) Report.

#Because these data are a sub-set of the data on the first line, they are not included in the totals.

Table XIvC

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
 Fall 1987
 * Full-Time Staff Statistics By Race and Sex

	Male					Total	Female					GRAND TOTAL	
	White	Black	Hisp.	Asian	NA		White	Black	Hisp.	Asian	NA		
Exec/Admin/ Mgr	132	7	1	2	0	142	41	11	0	0	0	52	194
Exec/Admin/ Mgr with Academic Rank and/or tenure#	76	2	1	2	0	81	15	2	0	0	0	17	98
Faculty	<u>276</u>	<u>10</u>	<u>1</u>	<u>29</u>	<u>0</u>	<u>316</u>	<u>116</u>	<u>8</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>126</u>	<u>442</u>
TOTAL	408	17	2	31	0	458	157	19	1	1	0	178	636

*Source: Equal Employment Opportunity Commission Higher Education Staff Information (EEO-6) Report.

#Because these data are a sub-set of the data on the first line, they are not included in the totals.

ABOLITION OF DEGREE PROGRAM: MASTER OF ARTS,
MAJOR IN PHYSICS, DEPARTMENT OF PHYSICS,
COLLEGE OF SCIENCE, SIUC

Summary

This matter proposes abolition of the Master of Arts degree program in Physics, Department of Physics, College of Science, SIUC. The proposal originated in recommendations by both internal and external program review teams, and is supported by the faculty of the Department. The Master of Science degree program in Physics will continue and will satisfy the needs of all students.

Rationale for Adoption

The Department of Physics offers both the M.A. and the M.S. degrees. The present M.A. degree in Physics is anachronistic and little used by graduate students. It differs from the M.S. degree in Physics primarily by requiring a research paper rather than a thesis. Originally, the distinction between the M.S. and the M.A. degrees was that the former was intended as a terminal master's degree while the latter was intended for students planning to pursue a doctoral degree. In actual fact, over the last several years, the M.S. degree has been quite successfully utilized for both purposes by Physics graduate students. On September 23, 1987, Department of Physics faculty voted unanimously to proceed with the elimination of this degree from the Department's programs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Abolition of the Master of Arts degree program in Physics is supported by the Department faculty and chair, the graduate and collegiate deans, and by the Vice-President for Academic Affairs and Research, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master of Arts degree program in Physics, College of Science, SIUC, be and is hereby abolished; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices of Southern Illinois University.

ABOLITION OF M.A. IN PHYSICS, DEPARTMENT OF PHYSICS,
COLLEGE OF SCIENCE, SOUTHERN ILLINOIS UNIVERSITY AT
CARBONDALE

I. Program Inventory Data

<u>CIPS</u>	<u>MAJOR</u>	<u>SPECIALIZATION/ CONCENTRATION</u>	<u>DEGREE</u>	<u>UNIT</u>
	Physics		M.A.	College of Science, Department of Physics

II. Reason for proposed action.

The Department of Physics offers both the M.A. and the M.S. degrees. The present M.A. degree in Physics is little used by graduate students. It differs little from the M.S. degree in Physics, primarily by requiring a research paper rather than a thesis. Originally, the distinction between the M.S. and the M.A. degrees was that the former was intended as a terminal master's degree while the latter was intended for students planning to pursue a doctoral degree. In actual fact, over the last several years, the M.S. degree has been quite successfully utilized for both purposes by physics graduate students. The most recent review of the Department's programs recommended dropping the M.A. degree in Physics. The faculty of the Department concurs in this recommendation. On September 23, 1987, it voted unanimously to proceed with the elimination of this degree from the Department's programs.

III. Anticipated budgetary effects.

There are no budgetary effects.

IV. Personnel, equipment, and physical arrangements.

There will be no problems relative to faculty work assignments, teaching responsibilities, equipment, or physical facilities.

V. Affect on other educational units, curricula, or degrees.

No other educational units, curricula, or degrees will be affected by the abolition of this program.

VI. Catalog copy.

See attached.

VII. Requested effective date of implementation.

The requested date for implementation is Fall, 1989.

ABOLITION OF THE COLLEGE OF HUMAN RESOURCES AND REALLOCATION
OF UNITS, PROGRAMS, AND PERSONNEL WITHIN THE COLLEGE, SIUC

Summary

This matter proposes abolition of the College of Human Resources and the following reallocations of the units, programs, and personnel now housed within that College:

1. Center for the Study of Crime, Delinquency, and Corrections, with B.S. and M.S. degree programs in Administration of Justice, to the College of Liberal Arts.
2. Rehabilitation Institute, with M.A. and M.S. degree programs in Behavior Analysis and Therapy, Rehabilitation Administration and Services, and Rehabilitation Counseling; and a Doctor of Rehabilitation degree program, to the College of Education.
3. School of Social Work, budget and personnel to the Office of the Associate Vice-President for Academic Affairs and Research (Budget); B.S. and M.S.W. degree programs in Social Work, to the Vice-President for Academic Affairs and Research through subordinate officers; minor in Black American Studies to the College of Liberal Arts.

Rationale for Adoption

On October 16, 1970, the SIU Board of Trustees approved in principle the establishment of a collegial unit for training and research in human resources development on the Carbondale campus. Formation of the College of Human Resources took place July 1, 1973, when 11 units were joined into one academic college. On March 10, 1977, following a two-year study by a faculty committee, a recommendation to restructure the units within the College in response to a need to seek administrative efficiencies was approved by the SIU Board of Trustees. This action resulted in reducing the number of individual units within the College from 11 to 5. On June 14, 1984, the SIU Board of Trustees approved a recommendation to relocate six baccalaureate degree programs from the College of Human Resources to other academic colleges on the campus. This action was based on recommendations contained in Academic Affairs and Research: A Planning Document (September, 1983), a report generated by a faculty committee assigned the responsibility for making recommendations on institution-wide academic priorities.

Although the academic programs that have been housed in the College of Human Resources over the years have generally continued to thrive, the College as a collegial unit has become less and less viable. During the 1988-89 academic year faculty deliberations yielded recommendations to the Vice-President for Academic Affairs and Research that the actions here proposed be implemented.

Administrative savings resulting from elimination of the dean's office will be reallocated to support teaching, research, and service in the units affected by the proposal.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Faculty in the affected units support the actions proposed here. In no case will any tenured faculty member be released, nor will any Administrative and Professional staff or Civil Service staff lose employment as a result of these changes. This action is supported by the Vice-President for Academic Affairs and Research, the Dean of the Graduate School, the Dean of the College of Liberal Arts, the Dean of the College of Education, and the President of SIUC. The Chancellor recommends favorable action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Human Resources be and is hereby abolished; and

BE IT FURTHER RESOLVED, That the units, programs, and personnel affected by this action be reallocated as follows:

Center for the Study of Crime, Delinquency, and Corrections, with B.S. and M.S. degree programs in Administration of Justice, to the College of Liberal Arts;

Rehabilitation Institute, with M.A. and M.S. degree programs in Behavior Analysis and Therapy, Rehabilitation Administration and Services, and Rehabilitation Counseling; and a Doctor of Rehabilitation degree program, to the College of Education;

School of Social Work, budget and personnel to the Office of the Associate Vice-President for Academic Affairs and Research (Budget); B.S. and M.S.W. degree programs in Social Work, to the Vice-President for Academic Affairs and Research through subordinate officers; minor in Black American Studies to the College of Liberal Arts; and

BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University is authorized to take those actions necessary to implement the abolition and reallocations without further action by this Board.

AMENDMENT TO RESOURCE ALLOCATION AND MANAGEMENT PROGRAM
(RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1991:
EXECUTIVE SUMMARY

Now that the budget for Fiscal Year 1990 is known, we can complete our programmatic requests for Fiscal Year 1991. The amendments proposed here add a total of 29 requests for program funding to the four approved by the Board on July 13, 1989. Information in the four earlier requests is included in the program summaries and in the total new state resources tables which follow today's Board matters. Three of the requests this month are new

programs, two at SIUC and one at SIUE. One request, for a phased replacement of equipment for the School of Medicine, is in the form of a Special Analytical Study. The remaining 25 requests are for Expanded/Improved Programs.

Both campuses are within the 3% limit: \$4,941,000 for SIUC, including the School of Medicine, and \$1,980,400 for SIUE. As Special Requests, Staff Support and Phased Replacement of Equipment do not count against the total for SIUC.

Two of the three New Program Requests are revisions of earlier proposals. A different version of the M.S. in Food and Nutrition for SIUC was put forward for Fiscal Year 1990. We first submitted a request for an M.S. in Computer Science for SIUE for Fiscal Year 1986. It is here resubmitted in a new form. The Recreation and Tourism Center for SIUC is a new proposal this year.

The Expanded/Improved Requests for both SIUC and SIUE show what happens when we fail to receive program funds for several years. Only six of these requests - Aquaculture-Fish Management, Minority Retention, and Undergraduate Program Quality: School of Art and Design and the Illinois Minority Graduate Incentive and Illinois Consortium for Educational Opportunity Programs at SIUC; and Library Enhancement and the University Wellness Program at SIUE - are new this year. All the others are follow-up requests for matters funded for Fiscal Year 1990 or repeats of unfunded requests from earlier years. The Special Analytical Study request for Phased Replacement of Equipment at the School of Medicine is also a repeat request.

Finally, all the programmatic funding requests can be tied to the four IBHE themes: improving the quality of undergraduate education (\$2,395,445); economic development (\$4,895,073); minority student achievement (\$708,205); and cooperation with the schools (\$99,000).

AMENDMENT TO RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP)
PLANNING DOCUMENTS, FISCAL YEAR 1991 (NEW PROGRAM REQUESTS
AND EXPANDED/IMPROVED PROGRAM REQUESTS), SIUC, INCLUDING
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP),
PLANNING DOCUMENTS, FISCAL YEAR 1991 (EXPANDED/IMPROVED
PROGRAM REQUESTS AND A SPECIAL ANALYTICAL STUDY), SIU
SCHOOL OF MEDICINE

Summary

This matter proposes amending the FY 1991 RAMP Planning Documents for SIUC by adding two New Program Requests, and seventeen Expanded/Improved Program Requests, including three from the School of Medicine, and a Special Analytical Study from the School of Medicine. This amendment fills out the programmatic priorities and goals for SIUC and the School of Medicine for Fiscal Year 1991 as partially set forth in the RAMP Planning Documents approved by the Board of Trustees on July 13, 1989.

We are submitting for SIUC New Program Requests for an M.S. in Food and Nutrition and a Recreation and Tourism Center.

The Expanded/Improved Program Requests for SIUC are: (1) Molecular Biology Programmatic Expansion in the Colleges of Agriculture and Science and the School of Medicine; (2) Master of Science Degree, Manufacturing Systems, College of Engineering and Technology; (3) Undergraduate Program Quality: Electrical Engineering; (4) Doctoral Program Strengthening Initiative; (5) Expansion of the Cooperative Fisheries Laboratory for research on Aquaculture Fish Management; (6) a Minority Retention Program; (7) Undergraduate Review and Assessment; (8) Enhancement and Expansion of Graduate Programs in the College of Business and Administration; (9) Undergraduate Program Quality - Physics; (10) Undergraduate Program Quality - Mathematics; (11) Undergraduate Program Quality - Liberal Arts; (12) Undergraduate Program Quality - School of Art and Design; (13) Program Enhancement in the College of Technical Careers; and (14) Illinois Minority Graduate Incentive Program and Illinois Consortium for Educational Opportunity Program.

The Expanded/Improved Program Requests for the School of Medicine are: (1) a Prematriculation Program to assist in recruiting and retaining minority students; (2) a Reproductive Biology Doctoral Student Support Program; and (3) a request for funds to support School of Medicine staff. We are also submitting for the School of Medicine a Special Analytical Study directed toward the phased replacement of equipment.

Rationale for Adoption

Since the status of an Illinois tax increase was uncertain at the time the FY 1991 RAMP Planning Documents were due to be submitted to the SIU Board of Trustees, the Administration postponed submission of these requests which need now to be amended into the SIUC/SOM RAMP Planning Documents for FY 1991. The amendments do not change any other portions of the RAMP Planning Documents approved by the Board at the July 13, 1989, meeting.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The requests presented here have been developed following broad involvement of students, faculty, and staff within the respective academic and support units. In all instances, the documents carry the recommendation of the various program directors and deans. In preparing the various requests, SIUC officials have followed the regular planning process to identify priorities and have sought the recommendations of the constituencies affected. Academic program requests from SIUC have been recommended either by the Graduate Council or the Faculty Senate, and from the School of Medicine by the Executive Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in; regular meeting assembled, That, subject to authority reserved to this Board to make modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the amendment to the RAMP Planning

Documents for Fiscal Year 1991 for Southern Illinois University at Carbondale, including the Southern Illinois University School of Medicine, is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with policies of Southern Illinois University.

NEW PROGRAM REQUESTS FOR SIUC

Ph.D., Physics \$ 103,000

A broad-based doctoral program in physics with an emphasis on physical phenomena related to materials science, coal and coal-related materials is proposed. The program would enhance existing scientific and engineering disciplines within the University and provide highly trained physicists to meet the increasing demand for these scientists.

Master of Physical Therapy (SOM) \$ 251,400

The objective of this proposed program is to establish a two-year master's level physical therapy training program, accredited through the American Physical Therapy Association. The program would seek to remedy the current shortage of physical therapy professionals in downstate Illinois. Appropriated resources would fund, in part, salaries of a Director, faculty and support staff, equipment, supplies, and related travel.

M.S., Food and Nutrition \$ 104,200

This New Program Request for an M.S. in Food and Nutrition, with a concentration in community nutrition, is a revision of the request which was included in the FY-90 RAMP Planning Document. The revision has been made in response to the constructive criticism offered by the IBHE staff and knowledge and skill requirements which were recently adopted by the Faculties of Graduate Programs in Public Health Nutrition (FGPPHN) and published by that organization in Strategies for Success (1989).

Recreation and Tourism Center \$ 230,684

Funds are being requested for the creation of the Recreation and Tourism Center to provide leadership to facilitate recreation and tourism development in Illinois. The Center will serve as a catalyst, drawing together innovative service, education, and research ideas and programs which will make Illinois competitive for the state, national, and international traveler and significantly contribute to Illinois' economy and quality of life. Further, the Recreation and Tourism Center

will assist in coordinating Illinois Recreation and Tourism policy development, legislation, research, planning, and programming. The Recreation and Tourism Center will enlist, develop, and support the expertise of public agencies and organizations, private businesses, and individuals by providing a liaison for recreation and tourism interests with other states, the federal government, and international interests.

TOTAL NEW PROGRAM REQUESTS

\$ 689,284

EXPANDED/IMPROVED PROGRAM REQUESTS FOR SIUC

Molecular Biology

\$ 430,000

This proposal was first submitted in the University's FY-87 RAMP Planning Documents. IBHE recommended funding for this program in FY-87, FY-88, FY-89, and FY-90. Since \$270,000 was appropriated for this activity for FY-90, this request for the balance of \$430,000 is being resubmitted for FY-91. The program request is detailed on pages 202-204 of the FY-89 RAMP Planning Documents.

The newly-developed field of Molecular Biology clearly has exceptional potential in contributing to advances in agriculture, medicine, and all biological sciences. Few fields have held quite the same position in terms of contributing directly to basic research while, at the same time, having immediate practical application to clinical problems, environmental programs, and agricultural needs. SIUC must maintain pace with the rapid developments in this important academic subject, which will undoubtedly contribute to the health and well being of our citizens while holding enormous economic potential for the industries of this state. The Molecular Biology Initiative is to serve as undergirding in undergraduate and graduate education in further development and enhancement of research and teaching programs in nine bioscience departments in the Schools of Medicine and Agriculture and in the College of Science. The importance of fully funding the Molecular Biology Initiative to the University, students, and faculty can hardly be overestimated.

M.S. in Manufacturing Systems

\$ 109,000

This request seeks the remainder of funding required to complete the full implementation of the recently approved Master of Science Degree in Manufacturing Systems. The requested funds represent the final installment of the \$200,000 required to implement the program. The M.S. in Manufacturing Systems received IBHE approval on May 5, 1987, but no funds were appropriated for FY-88. The first class of 15 students was accepted for the program in the Fall of 1988 with funding

from Industrial Technology activity funds and reallocations within the College. The IBHE recommended \$91,000 for the program for FY-90.

Because of the importance of this program to the University and to the economic development of the region, the final installment request is being submitted for FY-91 to fully fund the program.

Undergraduate Program Quality: Electrical Engineering \$ 97,400

This request seeks the remainder of funding required to complete full implementation of the expansion proposal which was originally recommended for funding by IBHE for FY-88. The IBHE again recommended that this proposal be funded at a level of \$125,600 in FY-89 and FY-90. With this amount now appropriated for this purpose for FY-90, the University is seeking the out year funding for the expansion which is detailed on pages 236-243 of SIUC's FY-89 RAMP Planning Documents.

Doctoral Program Strengthening Initiative \$ 350,000

The University is in the process of strategic planning for the last decade of this century and the early decades of the next. A task force created by the Graduate Council has produced a strategic plan for doctoral programming. The major elements of this strategic plan are described in detail in the FY-91 RAMP Planning Statement.

Aquaculture--Fish Management \$ 340,800

SIUC continues to be a leader in the area of aquaculture and fish management. Since 1986, when the University increased the number of state supported faculty assigned .75 time to the Cooperative Fisheries Research Laboratory (CFRL) from two to four faculty, the amount of external funding support for fisheries research nearly doubled, from \$488,000 in 1986 to \$842,000 in 1989. The expertise and track record of the CFRL faculty combined with the geographic advantages enjoyed by SIUC in fisheries research has caused the University to recognize aquaculture and fish management as one of its top few research areas. The track record demonstrates that SIUC's CFRL is a good investment for both the University and the State. This request would accelerate research activity in aquaculture and tourism related fisheries. It would also enable CFRL staff to accept more of the funded grants offered to the CFRL.

Minority Retention \$ 239,650

Resources are requested to fund a comprehensive model retention program for Black and Hispanic students whose academic background and measurable skills suggest that they could profit

from special services. The project represents a continuation of University efforts to increase retention and enhance the graduate rate of minority students at SIUC. The strategies proposed in this request are based on findings and recommendations submitted by a committee commissioned by both the Vice-President for Academic Affairs and Research and the Vice-President for Student Affairs during academic year 1986-87.

Undergraduate Review and Assessment

\$ 233,945

During academic year 1987-88, Procedures for Review of Undergraduate Education were developed and approved by the Faculty Senate, and the Vice-President for Academic Affairs and Research. The procedures call for SIUC faculty to implement and manage a continuous review process which utilizes locally designed assessment measures. The \$100,000 recommended by IBHE in FY-90 for this purpose will be used to defray expenses incurred in test design; test administration; test scoring; and the tabulation, distribution, and filing of the test results. This request seeks additional funding to support more of the expenses associated with the review process which will help insure the delivery of quality undergraduate education.

Enhancement and Expansion of Graduate Program in the College of Business and Administration

\$ 550,000

State funds are requested for faculty positions, computer equipment, graduate assistantships, and OTS support to further advance graduate program quality in the College of Business and Administration (COBA). This request uses suggestions from the 1987-88 program reviews to more sharply focus and order priorities included in the request submitted in the FY-89 RAMP Planning Documents (pp. 184-201).

Undergraduate Program Quality--Physics

\$ 273,000

The Department of Physics in the College of Science seeks additional resources of \$273,000 to be allocated in FY-91. Funding at this level will allow the Department of Physics (1) to address the problem of high teaching loads experienced in this Department; (2) to make significant progress in replacing obsolete and inadequate equipment in undergraduate laboratory course offerings; (3) to reinstitute advanced undergraduate laboratories not offered recently for lack of staff and appropriate equipment; and (4) to provide access to computer utilization by undergraduate students in physics course.

Undergraduate Program Quality--Mathematics

\$ 112,000

The Department of Mathematics presently provides instruction to over 2,500 students per year in general education courses. Increasingly poor preparation of high school students in mathematics has caused a dramatic increase in the enrollment in these classes with a consequent diminution in student performance. This request addresses this problem.

Undergraduate Program Quality--Liberal Arts

\$ 160,000

Funds are being requested (1) to add more teaching staff in order to reduce class sizes in freshman-level composition courses; (2) to augment computer-assisted instruction in the English Department's Writing Center; (3) to begin an overdue upgrade of the language laboratory into a multifunction learning laboratory; and (4) to upgrade outdated Computer Science hard and software in order to meet the demands of the marketplace for Computer Science graduates.

Undergraduate Program Quality--School of Art and Design

\$ 200,000

The School of Art and Design in the College of Communications and Fine Arts seeks additional resources of \$200,000 to be allocated in FY-91. This funding will enable the unit to continue to improve and provide quality education to both majors and non-majors. Since the merger of two design specializations with the School of Art in 1984, enrollments of art and design majors have increased by 29%. During the same period, enrollments by non-majors have increased substantially. In Fall Semester 1988, 1,337 students enrolled in the School's general education offerings, and 525 students enrolled in introductory courses in art and design, generating a combined SCH of 5,586.

Resources have not kept pace with the enrollment pressures and needs for program improvements. For these reasons, and in order to carry out our comprehensive program mission, it is critical that the School add new faculty, improve facilities, and add state of the art equipment.

Program Enhancement in the College of Technical Careers--
Part II

\$ 325,000

The College of Technical Careers (CTC) requests additional state resources for faculty positions and equipment acquisitions which will enable the College to respond to increased enrollment demands, state economic development thrusts, and SIUC faculty promotion and tenure standards. A portion of CTC's original request was recommended for FY-89. However, the amount recommended will not meet all of the College's current needs for faculty and equipment. This request is being resubmitted in an effort to obtain the balance of the resources which were originally requested.

Prematriculation Program (SOM)

\$ 86,843

The SIU School of Medicine Prematriculation Program is designed for 15 minority/disadvantaged matriculants. The Program begins with an eight-week session delivered during the summer preceding enrollment in medical school and continues providing counseling and support for the students through the first year. The objective is to assist in the entry and retention of minority/disadvantaged SIU School of Medicine medical students.

Doctoral Student Support Program in Reproductive Biology (SOM)

\$ 30,800

The Department of Physiology proposes to develop an inter-departmental doctoral student support program in reproductive biology with faculty from both the Physiology and the Anatomy units. Program elements would include: research assistantships for participating Ph.D. students; sponsorship of student attendance at scientific meetings; development of additional graduate courses, seminars, and journal clubs; support for visits from prominent outside scholars; graduate student research funding; stipends for prospective students to attend an annual meeting of faculty, graduate students, and post-doctoral fellows - to be addressed by a prominent outside speaker; and maintaining shared equipment. This is not a new program, rather it is a substantial improvement of an existing effort to train superior young scientists in the field of reproductive biology.

Implementation of the proposed program would place the medical school in a more competitive position for attracting qualified Ph.D. students. Moreover, it would improve the research capabilities of graduate students by providing them with improved equipment, more laboratory experiences, and an educational opportunity to interact with scientists from other institutions. Such interaction with other scientists should further strengthen their opportunity to obtain postdoctoral positions.

Staff Support (SOM)

\$ 985,700

The mission of the SIU School of Medicine is "to assist the people of central and southern Illinois in meeting their present and future health needs through education, service, and research." To do this it must have skilled, quality staff.

The School hires its staff from the same pool as the state, two major hospitals, and other educational institutions and service sector employers. For more than a decade the School of Medicine's program base has been inadequate to compete on an even footing with other Springfield area employers. Its position has gradually worsened until presently it finds itself in a critical condition, unable to retain an adequate work

force and unable to attract well-qualified staff. For the School to recruit and retain quality staff in areas such as education support, medical health care education, research, and business and administrative support for all components of the School's mission, it must enhance its program base.

This is the second year request of a three-year proposal to accomplish this goal through an adjustment in the state base appropriation for Civil Service personnel each year to enhance recruitment and retention of skilled support staff.

Illinois Minority Graduate Incentive Program and Illinois Consortium for Educational Opportunity Program

\$ 83,000

Resources are requested for SIUC's base budget for the administration of two statewide graduate minority fellowship programs: the Illinois Graduate Minority Incentive Program and the Illinois Consortium for Educational Opportunity Program. Both programs have the goal of increasing the number of minority faculty and staff at Illinois colleges and universities via the provision of graduate fellowships and other program supports. An administrator has recently been hired to administer both programs, and in order to appoint this person on a continuing basis, administrative funding for these programs must be put in SIUC's permanent base.

TOTAL EXPANDED/IMPROVED PROGRAM REQUESTS

\$4,607,138

SPECIAL ANALYTICAL STUDY FOR SIUC

Phased Replacement of Equipment (SOM)

\$ 820,900

The School of Medicine is including an updated special analytical study of equipment replacement for consideration for state funding in Fiscal Year 1991. This study was originally submitted as part of the Fiscal Year 1986 RAMP Planning Documents and was updated for inclusion in subsequent RAMP Planning Documents.

The updated study of the equipment replacement needs of the School of Medicine indicates a funding need of approximately \$20.5 million. This study forms the basis for a request of \$820,900 each year from Fiscal Year 1991 through Fiscal Year 1995 that, together with previous appropriations and the School of Medicine's internal efforts, will help meet these replacement needs.

TOTAL SPECIAL ANALYTICAL STUDY REQUEST

\$ 820,900

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1991
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE, INCLUDING THE SCHOOL
OF MEDICINE

<u>Program</u>	<u>Requested New</u> <u>State Appropriations</u>
<u>New Program Requests</u>	
Ph.D., Physics	\$103,000
Master of Physical Therapy (SOM)	251,400
M.S., Food and Nutrition	104,200
Recreation and Tourism Center	<u>230,684</u>
Total New Program Requests	\$689,284
<u>Expanded/Improved Program Requests</u>	
Molecular Biology	\$430,000
M.S. in Manufacturing Systems	109,000
Undergraduate Program Quality: Electrical Engineering	97,400
Doctoral Program Strengthening Initiative	350,000
Aquaculture--Fish Management	340,800
Minority Retention	239,650
Undergraduate Review and Assessment	233,945
Enhancement and Expansion of Graduate Program in the College of Business and Administration	550,000
Undergraduate Program Quality: Physics	273,000
Undergraduate Program Quality: Mathematics	112,000
Enhancement of Undergraduate Education: Liberal Arts	160,000
Undergraduate Program Quality: School of Art and Design	200,000
Program Enhancement in the College of Technical Careers--Part II	325,000
Prematriculation Program (SOM)	86,843
Doctoral Student Support Program (SOM)	30,800
Staff Support (SOM)	985,700
Illinois Minority Graduate Incentive and Illinois Consortium for Educational Opportunity Programs	<u>83,000</u>
Total Expanded/Improved Program Requests	\$4,607,138
<u>Special Analytical Study Request</u>	
Phased Replacement of Equipment (SOM)	<u>\$820,900</u>
Total Special Analytical Study Request	\$ 820,900
Total Program Requests for SIUC, Including the School of Medicine	\$6,117,322

AMENDMENT TO RESOURCE ALLOCATION AND MANAGEMENT PROGRAM
(RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1991 (NEW
PROGRAM REQUEST, EXPANDED/IMPROVED PROGRAM REQUESTS), SIUE

Summary

This matter proposes amending FY 1991 RAMP Planning Documents for SIUE by adding one new program request and eight expanded/improved program requests. The new program request is the M.S. in Computer Science (\$195,350). The eight expanded/improved program requests are: (1) Excellence in Undergraduate Instruction (\$350,000); (2) Hazardous Substances Management (\$116,300); (3) Jazz and Studio Music (\$120,000); (4) Library Enhancement (\$375,000); (5) M.M.R. in Marketing Research (\$113,200); (6) Minority Incentives (\$298,712); (7) Undergraduate Review Assessment (\$60,000); and (8) University Wellness (\$89,100). The total funding request in this RAMP amendment is \$1,717,662.

Rationale for Adoption

The new program request for the M.S. in Computer Science was approved by the Chancellor and the SIU Board of Trustees for funding in FY 1986. This request did not receive programmatic approval by the Illinois Board of Higher Education and was subsequently withdrawn by SIUE for revision. In the case of the expanded/improved program requests submitted here, an earlier version of the Hazardous Substances Management and the Jazz and Studio Music requests were approved by the Chancellor and the SIU Board of Trustees for funding in FY 1989. Neither was recommended for funding by the Illinois Board of Higher Education. Two proposals were approved by the SIU Board of Trustees for funding in FY 1990: the M.M.R. in Marketing Research and Minority Incentives. Neither was recommended by the Illinois Board of Higher Education. Two requests, Excellence in Undergraduate Instruction and Undergraduate Review and Assessment, were new funding categories developed for FY 1989 through discussions with the Illinois Board of Higher Education. Both were approved for funding by the Chancellor and the SIU Board of Trustees in an amendment to the SIUE FY 1990 RAMP Planning Documents. All of the program requests mentioned above are resubmitted by the Chancellor to the Board of Trustees for consideration as part of the SIUE FY 1991 funding request.

Two expanded/improved program requests presented for consideration herein are newly submitted requests: Library Enhancement, and University Wellness.

The new program request and the expanded/improved program requests are appropriate to SIUE's instructional and service priorities, and the funding levels sought are appropriate to program needs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

All requests were reviewed and approved by the SIUE constituency groups. Further discussions among the SIUE President, the Provost and Vice-President for Academic Affairs, and other appropriate individuals resulted in decisions presented in this amendment. The President subsequently recommended them to and received the concurrence of the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the Board approves amending the SIUE FY 1991 RAMP Planning Documents by adding to them one new program request and eight expanded/improved program requests as listed in the summary statement of this matter; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with policies of Southern Illinois University.

NEW PROGRAM REQUESTS FOR SIUECenter for Science and Mathematics Education

\$ 99,000

This proposal requests the establishment of a Center for Science and Mathematics Education within the School of Sciences. It will be an extension and a replacement of the existing Excellence in Science Education project. Its broad mission is to improve the teaching of mathematics and science at the pre-college level (K-12) in the area of Illinois served by SIUE. The Center will involve, among others, personnel from the School of Sciences, the School of Education, and the Department of Geography and Earth Science in the School of Social Sciences. A request of \$99,000 includes appropriate salary adjustments to existing faculty and staff, the addition of one faculty position, a staff resource materials manager, and appropriate equipment and support needs.

M.S. in Computer Science

\$195,350

This request is for approval of a graduate program leading to a master's degree with a major in computer science. The proposed program will be an extension of the undergraduate program in computer science, will meet the needs in southwestern Illinois via an advanced degree program for professional development opportunities for computer scientists and for maintaining opportunities in the sciences and engineering for those with backgrounds in areas other than computer science, and will enhance existing graduate programs in electrical engineering,

management information systems, and mathematics. New state appropriations requested amount to \$195,350--\$101,100 for equipment, \$84,600 for new faculty, and the remainder for library and support needs.

M.S. in Nursing/Nurse Anesthesia Specialization \$163,739

This proposal seeks program approval and funding for a specialization in Nurse Anesthesia within the graduate program in nursing. The purpose of the proposed specialization is to prepare nurse anesthetists at the master's level through the study of theory and applied knowledge. Funding will provide a part-time program director, 1.43 FTE faculty positions, appropriate support staff, and a budget for equipment/instructional materials, contractual services, and library resources.

TOTAL NEW PROGRAM REQUESTS \$458,089

EXPANDED/IMPROVED PROGRAM REQUESTS FOR SIUE

Excellence in Undergraduate Instruction \$350,000

The new resources requested will enable SIUE to employ full-time faculty members for assignment to general education and introductory-level courses in mathematics, English composition, and speech communication, thus improving the quality of the institution's programs by having qualified faculty members in lower-division courses rather than teaching assistants or auxiliary faculty as is sometimes the case at present. The resources will also permit the purchase of equipment and the improvement of facilities to make available two additional classrooms for use in the computer-based freshman composition program.

Hazardous Substances Management \$116,300

This program request was originally submitted for FY 1989. The proposal requests funding for the implementation of a University-wide hazardous waste substances management and training program in accordance with federal and state regulations. In order to accomplish these ends, additional personnel will be required, contractual services funding will be needed to dispose of waste and to repair and maintain equipment. Some equipment, commodities, and travel funds will also be necessary.

Jazz and Studio Music \$120,000

This request will improve and enhance the Jazz and Studio Music program in the SIUE Department of Music. It calls for the addition of two full-time faculty, funding for call-staff faculty, increased commodities expenditures, student worker and

graduate assistant personnel, and equipment necessary for a sound recording facility.

Library Enhancement

\$375,000

This proposal requests funding in the amount of \$375,000 in order to provide recurring support for the purchase of library materials, both print and non-print, in the following categories: (1) conversion from print resources to compact disk (CD ROM) and to computer data bases; (2) counteraction to price increases in library materials, three to four times those of the Consumer Price Index; and (3) provision of recurring funding in order to maintain the quality of current collections and to provide consistency in collection development. Resources under categories (2) and (3) will be used to maintain the relative level of the current periodical title base and to purchase a set percentage of academic imprints from American publishers.

Master of Marketing Research

\$113,200

This proposal was originally submitted for FY 1990. It requests funding, primarily for personnel and administrative costs, in order to bring this new program to maturity. Some additional equipment, contractual services, and other support needs are also included in the request.

Minority Incentives

\$298,712

This request was originally submitted for FY 1990. The components of the proposal address the priorities set forth by the Illinois Board of Higher Education for minority preparation and retention initiatives. Four interrelated activities will be begun and maintained under this proposal: (1) a Summer Science Awareness Bridge Program; (2) a Pre-College Program for Academically Talented High School Juniors; (3) a Pre-College Program for High School Juniors Who Need Academic Assistance; and (4) a College Awareness Program for 7th, 8th, and 9th graders in East St. Louis District #189, Alton Community Unit #11, and the St. Louis Public Schools. The funding request is primarily for personnel to devote the time necessary to undertake this important institutional commitment and to provide a source of grants and awards to deserving common school and university students in order for them to take advantage of the services this proposal encompasses.

Undergraduate Review and Assessment

\$ 60,000

This funding request was originally submitted as an amendment to RAMP 1990 in the amount of \$20,000. The budget request submitted here (\$60,000) will be used to seek faculty readers and test developers in connection with the Illinois Board of Higher Education mandate to review and assess undergraduate program quality and needs.

University Wellness Program

\$ 89,100

In response to University needs, University Health Service has developed a Wellness Program to serve the needs of students, faculty, and staff. The program consists of eight areas of concentration, including alcohol and drug awareness education, stress management, physical and emotional wellness, and AIDS education. In order to continue and to improve this Program, funds are needed to provide a stable and continuing budget, which in the past has been provided through internal reallocation and grant support. The request will fix the salary lines for a program director, an alcohol and drug awareness program coordinator/counselor, and faculty overload appointments for SIUE faculty to assist with the development and execution of Wellness activities. In addition, funding will be provided for necessary contractual services, travel resources, commodities, equipment/library materials, and telecommunications.

TOTAL EXPANDED/IMPROVED PROGRAM REQUESTS

\$1,522,312

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS,
FISCAL YEAR 1991
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

<u>Program</u>	<u>Requested New State Appropriations</u>
<u>New Program Requests</u>	
Center for Science and Mathematics Education	\$ 99,000
M.S. in Computer Science	195,350
M.S. in Nursing/Nurse Anesthesia Specialization	<u>163,739</u>
Total New Program Requests	\$ 458,089
<u>Expanded/Improved Program Requests</u>	
Excellence in Undergraduate Instruction	\$350,000
Hazardous Substances Management	116,300
Jazz and Studio Music	120,000
Library Enhancement	375,000
Master of Marketing Research	113,200
Minority Incentives	298,712
Undergraduate Review and Assessment	60,000
University Wellness Program	<u>89,100</u>
Total Expanded/Improved Program Requests	\$1,522,312
TOTAL PROGRAM REQUESTS FOR SIUE	<u>\$1,980,401</u>

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP),
FISCAL YEAR 1991, SPECIAL ANALYTICAL STUDY FOR
COMPUTING, SIU

Summary

This matter proposes a funding request for computing, in the form of a Special Analytical Study, for Fiscal Year 1991. The request totals \$3,483,500 in new state resources to support initiatives in the area of computing for SIUC (\$1,913,000), including the School of Medicine (\$436,000); for SIUE (\$1,100,500); and for the Central Administration (\$470,000). This coordinated request is one outcome of the coordinated planning activity for computing.

Rationale for Adoption

The rapidly expanding use of information technology at SIU, combined with the pace at which that technology changes, places an incredible burden on University resources. Responding to technological changes resulted in the early 1980s in the adoption of a coordinated planning process for computing and more recently (for FY-89 and FY-90) also resulted in coordinated requests for computing resources. The request is an acknowledgment that meeting the needs for computing at the University cannot be undertaken exclusively through internal reallocation, but that expanded state resources are necessary to meet the challenges inherent in the computing enterprise.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Major elements of this request have been developed at separate campus locations with differing means of constituency involvement. The overall request has been coordinated through the Computer Operations Committee, which is chaired by the Director of Planning for Computing and whose membership also includes the Directors of Computing at SIUC, SIUE, and the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Special Analytical Study as presented to the Board this date is hereby approved; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials provided therein with the Illinois Board of Higher Education in accordance with policies of Southern Illinois University.

RESOURCE ALLOCATION AND MANMAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1991: CAPITAL BUDGET PRIORITIES

Summary

Preliminary campus listings of Capital Budget Requests for Fiscal Year 1991 were presented to the Board at its July 13, 1989, meeting. Following are capital projects that have been prioritized by the Chancellor's Office into a proposed University-wide list presented for the consideration and approval of the Board.

Rationale for Adoption

Projects proposed for the campuses are concerned with greatly needed permanent facilities for instructional and laboratory support space, with remodeling and renovation to preserve existing facilities, and with science and technology research and development facilities.

In reformulating the requests into single priority listings by categories, the following project priority considerations were recognized:

- A. Projects of an emergency nature.
- B. Previous priority accorded to projects carried over from the past.
- C. Projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and realignment of existing facilities, with special consideration given when preservation of the facility is a factor.
- D. Projects to address new and renovated facility needs for science, technology, and engineering instructional programs.
- E. Repair and renovation projects to address critical infrastructure needs and to update academic and research space.

Major changes from the preliminary July listings result from special legislative appropriations to fund the acquisition of the Rutledge Manor property at Springfield, for the renovation of Wheeler Hall and for the planning of an Engineering Annex at SIUC, and for planning an Engineering Facility and for the Music Facilities Consolidation at SIUE.

Considerations Against Adoption

None is known.

Constituency Involvement

Each campus administration has worked with appropriate groups to develop its request for capital budget projects.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to minor technical changes as may be deemed necessary by the Chancellor, the attached lists of Capital Projects totaling \$77,460,500 be approved as the University-wide Priority List for Southern Illinois University for Fiscal Year 1991.

Southern Illinois University
University-wide Capital Budget Priority List
Regular Capital Projects
Fiscal Year 1991

Priorities		<u>Project Description</u>	(Thousands)	
<u>By Campus</u>	<u>Univer- sity-wide</u>		<u>SIUC</u>	<u>SIUE</u>
1	1	<u>Art and Design Facility Equipment</u> This project will fund acquisition of movable equipment for the University's new Art and Design facility which is expected to be ready for occupancy in early FY-92.	\$	585.2
2	2	<u>Completion of Remodeling for Music Facilities Consolidation</u> This project will fund the completion of major remodeling of the Communications Building on the Edwardsville campus to provide consolidated and more functional facilities for the Department of Music. Funds of \$3,511.3 for the initial stage of the project were appropriated in FY 1990. A third floor will be added to the Communications Building and the basement will be extended. In addition, part of the existing basement space will be remodeled to accommodate Data Processing and Computing Center facilities, and the stage area of the building's theater will be renovated.		\$1,315.7

1	3	<u>Communications Building Remodeling</u>	\$1,500.0
		<p>This project provides for the completion of approximately 12,000 GSF on the second floor of the Communications Building. Interior construction was not complete when the first phase of the facility was opened in 1966, as construction costs exceeded available appropriations. The remodeled area, to be used by the College of Communications and Fine Arts, will provide 8,600 NASF, including 6,200 NASF for laboratories and 2,400 NASF for offices. Remodeling will involve installation of floor coverings, interior partitions, and ceiling finishes.</p>	
3	4	<u>High Temperature Water Distribution System Renovation</u>	\$4,889.6
		<p>This project will fund a complete renovation of the high temperature water distribution system on the Edwardsville campus. The system, nearly 25 years old, presents increasingly severe maintenance problems and would threaten the University's ability to function if a system failure occurred at any of several critical locations during cold weather.</p>	
2	5	<u>Underground Electric, Phase III</u>	\$1,000.0
		<p>This project provides for an upgrade of the underground electrical distribution system. Work to be undertaken includes replacement of four transformers, loop switches, approximately 5,000 linear feet of duct and 20,000 linear feet of electric cable.</p>	
4	6	<u>Lovejoy Library Compact Shelving System</u>	\$1,390.8
		<p>This project will provide for the installation of eight compact shelving units in the basement of Lovejoy Library. Use of compact shelving will accommodate sufficient volumes to free 14,400 square feet of space elsewhere in the Library and provide for as much as 19 years of growth in holdings at current acquisition rates.</p>	

Priorities		<u>Project Description</u>	(Thousands)	
<u>By Campus</u>	<u>Univer- sity-wide</u>		<u>SIUC</u>	<u>SIUE</u>
3	7	<u>Asbestos Abatement, Phase I</u>	\$1,000.0	
		Initial request for funds to remove friable building materials containing asbestos and to provide replacement materials with similar insulating qualities.		
4	8	<u>Morris Library Annex</u>	\$1,000.0	
		This project provides the first part of planning funds for construction of an annex building containing 340,000 gross square feet and 200,000 net square feet. The total estimated cost of the project is \$59,662,000.		
Campus Totals			<u>\$4,500.0</u>	<u>\$ 8,181.3</u>
University-wide Total				<u>\$12,681.3</u>

Southern Illinois University
University-wide Capital Budget Priority List
Science and Technology Projects
Fiscal Year 1991

Priorities		<u>Project Description</u>	(Thousands)	
<u>By Campus</u>	<u>Univer- sity-wide</u>		<u>SIUC</u>	<u>SIUE</u>
1	1	<u>Steam Plant Addition</u>	\$17,254.6	
		This project provides for the construction of a 3,000 GSF addition to the steam plant containing a new boiler having a capacity of 100,000 pounds of steam per hour. The new boiler will be a fluidized-bed combustion system. An appropriation of \$1,500,000 was made to the Department of Energy and Natural Resources in FY-87 for a part of the planning for this addition, and \$855,000 is presently included in the FY-90 Science and Technology Initiative for another part of the planning funds. Decisions regarding cogeneration of		

	Priorities		(Thousands)
By	Univer-		
<u>Campus</u>	<u>sity-wide</u>	<u>Project Description</u>	<u>SIUC</u> <u>SIUE</u>

2	2	<p>electrical power and the specific technology of the boiler system will result in a total project cost ranging up to \$75 million.</p> <p><u>Biological Science Building</u></p>	\$14,884.2
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This project provides for construction of a new multi-disciplinary research laboratory facility. The Biological Science Building will provide laboratory and laboratory support areas for the School of Medicine, the College of Science, and centralized research support units such as the Center for Electron Microscopy. The new facility will provide approximately 55,085 NASF, including 3,640 NASF for classroom laboratories, 41,055 NASF for research laboratories, 7,190 NASF for offices, and 3,200 NASF for animal care facilities. The total estimated cost of the Biological Sciences Building is \$17,000,000, including future year allocations for equipment and site improvements.

3	3	<u>Engineering Annex: Planning</u>	\$10,082.9
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This project will provide funds to complete planning and to construct an annex to the Engineering and Technology Building for the Department of Electrical Engineering. Funds of \$817.1 were appropriated in FY 1990 to begin planning. The proposed new 52,970 GSF facility will provide approximately 31,390 NASF, including 10,000 NASF for classroom laboratories, 15,030 NASF for research laboratories, and 6,360 NASF for offices. The total estimated cost of the Engineering Annex is \$13,000,000, including future year allocations for construction, equipment, and utilities extensions.

Priorities		Project Description	(Thousands)	
By Campus	Univer- sity-wide		SIUC	SIUE
1	4	<u>Engineering Facility: Planning and Construction</u>		\$17,769.8
		<p>This project will provide funds to complete planning and to construct a facility to house laboratories, classrooms, and offices of the School of Engineering. Funds of \$843.5 were appropriated in FY 1990 to begin planning. The proposed facility will consist of approximately 60,000 NASF of space. The cost of the total project, including planning, construction, and equipment is expected to be \$23,444.0.</p>		
4	5*	<u>Planning, Research and Education Facility, Springfield</u>	\$ 980.0	
		<p>As the School of Medicine reaches full maturity, resolution of space allocation conflicts among research and instructional programs is progressively more difficult. Leased facilities are increasingly ineffective and costly. This request will support design of a building to permit expansion of grant supported research, ensure compatible development of educational resource capabilities, and maximize future opportunities to consolidate related functions.</p>		
Campus Totals			<u>\$43,201.7</u>	<u>\$17,769.8</u>
University-wide Total				<u>\$60,971.5</u>

*Southern Illinois University School of Medicine Project.

Southern Illinois University
Repair and Renovation Projects
Fiscal Year 1991

SIUE

(Thousands)

Project DescriptionChilled Water Capacity Expansion

\$ 799.3*

This project will fund the expansion of chilled water generating capacity in the Heating and Refrigeration Plant on the Edwardsville campus. The additional capacity is necessary to accommodate the proposed Engineering facility, and will allow sufficient reserves to provide for future facilities in the central campus area.

*Total is same as FY 1990 appropriation level.

Southern Illinois University
Repair and Renovation Projects
Fiscal Year 1991

SIUC

(Thousands)

Project DescriptionReplace Breeching, Steam Plant

\$ 400.0

Corrosion of the sheet metal ducts from the boilers to the flu has caused major problems with the proper operation of the boilers, the electrostatic precipitators and the flu gas economizers. This project will replace the present breeching with a heavier gauge of corrosion resistant metal.

Replace Cooling Tower, Morris Library

100.0

The cooling tower for the library's air conditioning system was constructed in 1957. Its advanced age and constant moisture conditions have caused deterioration and dryrot of the main structural supports. This project will replace all the wooden parts of the tower.

Replace Roof, Communications Building

260.0

The present roof is a single-ply 32 mil plastic membrane that was installed in 1977. The ultraviolet rays from the sun have caused the membrane to become brittle and prone to cracking and separation. This project will replace that membrane with a much thicker membrane that is more resistant to ultraviolet rays.

<u>SIUC (Cont'd.)</u>	(Thousands)
<u>Replace Roof, Faner Hall B Section</u>	\$ 120.0
<p>This is a second phase of reroofing Faner Hall that started in FY-88. The building was constructed in 1971-72, and the original roofing has deteriorated and become brittle with age. This project will replace the roofing on B section.</p>	
<u>Replace Fire Alarm Systems, Phase V</u>	239.1
<p>This project is a continuation of earlier phases that replace old, outdated, mechanical fire alarm systems with solid state multiplexing units in Shryock Auditorium, the SIU Arena, and Rehn, Lawson, and Lindegren Halls.</p>	
<u>Remodeling, Rutledge Manor, Springfield</u>	481.6
<p>Funds for this project were appropriated in the initial Build Illinois plan for FY-86. However, those funds were not usable for Rutledge Manor because companion funds to purchase the building were not appropriated as part of the regular capital plan. The full amount was instead transferred to the Carbondale campus as Phase I of a project to renovate the Studio Arts Facility. Because the Governor's capital budget plan for FY-90 presently includes funding to purchase Rutledge Manor, the Carbondale campus is now requesting \$481,600 for the remodeling of Rutledge Manor as a replacement for the FY-86 appropriation.</p>	
<u>Replacement of MIF Courtyard Windows, Springfield</u>	88.8
<p>Many of the thermopane mirrored windows on the courtyard of the Medical Instructional Facility have deteriorated and need replacement.</p>	
<u>Repair of the MIF Courtyard Pavers and Front Entry Steps, Springfield</u>	94.8
<p>The MIF courtyard is covered with paver bricks set in sand. Rain and melted snow have washed away a portion of the sand making the courtyard surface uneven and hazardous. Weather has also deteriorated the front entry steps necessitating their replacement.</p>	
<u>Vivarium Renovation, Springfield</u>	412.3
<p>Renovations are necessary to resurface floors, adjust some wall structures and convert current storage space into usable animal holding areas in Laboratory Animal Resource space at Springfield.</p>	

<u>SIUC (cont'd.)</u>	(Thousands)
<u>MIF Carpet Replacement, Springfield</u>	\$ 386.4
The carpet in the Medical Instructional Facility has now had more than ten years of wear and needs replacement.	
<u>MIF Lighting Controls, Springfield</u>	174.9
The Medical Instructional Facility at Springfield was designed before many of the energy technologies commonly used today were available. This project would install electrical devices to reduce the total consumption of electricity for lighting. Payback is estimated at four years.	
<u>Consolidation of MIF/SCLF Chilled Water System and Controls</u>	250.5
Separate chiller systems exist for the Medical Instructional Facility and the Springfield Combined Laboratory Facility at Springfield. This project would link the piping for the two systems and adjust operating controls to permit operation of a single system during moderate weather, reducing energy costs. This change will also provide an emergency environmental system backup for sensitive research areas.	
Total SIUC*	\$ 3,008.4

*FY 1990 appropriation level was \$2,196.6.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF
CONTRACTS: PARKING LOT EXPANSTON, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contracts to expand parking lot #94 by approximately 200 spaces. This lot is adjacent to and north of the Student Recreation Center.

The estimated cost of the project was \$275,000. The recommended bids totaled \$191,506. Funding is from traffic and parking revenue.

Rationale for Adoption

At its meeting of April 13, 1989, the Board of Trustees gave its approval to the project to expand parking lot #94. Also, at its meeting of June 8, 1989, the Board approved the engineering firm of Asaturian, Eaton and Associates, Carbondale, Illinois, to prepare the plans and specifications.

Favorable bids have now been received and the award of contracts is requested at this time.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract for the general work to expand parking lot #94 be and is hereby awarded to E. T. Simonds Construction Co., Carbondale, Illinois, in the amount of \$178,906.
- (2) The contract for the electrical work be and is hereby awarded to Wilson Electric, Carbondale, Illinois, in the amount of \$12,600.
- (3) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT: REMODELING AT COAL CENTER, SOUTHERN ACRES, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contract to remodel the three-story brick building at the Southern Acres facility near Carterville.

The original estimated cost of the project was \$240,000. The recommended bid was \$84,729. Funding is available from a federal grant distributed through the State of Illinois Department of Energy and Natural Resources.

Rationale for Adoption

At its meeting of February 9, 1989, the Board of Trustees gave its approval to a project to remodel and rehabilitate the three-story brick building in the southeast corner of the Southern Acres campus. This project was originally budgeted at \$240,000. However, budget constraints caused the project to be reduced. Favorable bids based upon the reduced budget have now been received, and the award of contract is requested at this time.

The transfer of ownership of this building has been completed effective July 28, 1989. The remodeling work approved herein is not affected in any manner by the transfer of ownership.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract to remodel the three-story brick building at the Southern Acres campus be and is hereby awarded to B and H Const. Co., Murphysboro, Illinois, in the amount of \$84,729.
- (2) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL: AIR COOLED CHILLED WATER SYSTEM, SIUE

Summary

This matter would grant project and budget approval for the capital project, Air Cooled Chilled Water System, SIUE. The project, an energy conservation initiative, would consist of an air-to-water heat exchange device connected to the Edwardsville campus chilled water system. The estimated cost of the project is \$120,011. Funding will be from two sources: a \$61,511 U.S.

Department of Energy Institutional Conservation Program grant received by the University, and a "local match" allocation of \$58,500 included in FY-90 Capital Development Board appropriations. Funding of the local match is contingent on favorable action by the Governor on CDB appropriations.

Rationale for Adoption

The University has several times successfully submitted energy conservation project proposals to the U.S. Department of Energy under that agency's Institutional Conservation Program. This project is the latest submission to receive favorable consideration.

This project would install a system to supplement SIUE's chilled water facility when external temperatures are 35°F or less. The system consists of a large number of water tubes, enclosed by sections of louvers and connected to the chilled water system. The louvers control the amount of air passing among the tubes, allowing for heat exchange between the air and the chilled water system. It is estimated that the system's simple pay-back period will be 4.6 years.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Air Cooled Chilled Water System, SIUE, be and is hereby approved, at an estimated cost of \$120,011, to be funded from a \$61,511 U.S. Department of Energy Institutional Conservation Program grant to the University and from a \$58,500 allocation contained in FY-90 Capital Development Board appropriations.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL: CENTRAL ELECTRICAL DISTRIBUTION SYSTEM RENOVATION, SIUE

Summary

This matter would grant project and budget approval for the capital project, Central Electrical Distribution System Renovation, SIUE. The project

would renovate the ductwork carrying electrical transmission cables on SIUE's Edwardsville campus. Work will include inspection, cleaning, repair, and drainage facility installation for the entire ductwork system. Illinois Power Company will install new distribution cables when these renovations are complete. Funding will be from an allocation of \$163,000 included in FY-90 Capital Development Board appropriations. Funding is contingent on favorable action by the Governor on CDB appropriations.

Rationale for Adoption

The SIUE campus central electrical distribution system consists of underground ductwork carrying transmission cables. It includes trunk lines running from a substation near the campus perimeter to the central campus area, and feeder lines running to various facilities throughout the campus.

The system was installed during construction of the campus in the early 1960's. Transmission cables were replaced by Illinois Power Company in the early 1970's. As a result of a brief power failure in spring 1988, Illinois Power Company discovered that transmission cables again had deteriorated, requiring replacement.

While conducting system inspections to plan for the replacement project, it was discovered that parts of the ductwork which would carry the new cable had deteriorated, creating obstructions which had to be removed prior to cable installation. Because the University is responsible for maintaining the ductwork, and capital funds were not immediately available for repairs, Illinois Power Company in late FY-88 installed emergency, temporary, surface transmission lines to provide backup service for the trunk segment of the system. Service from trunk lines to various campus facilities remains entirely dependent on lines carried by the underground ductwork.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Central Electrical Distribution System Renovation, SIUE, be and is hereby approved, at an estimated cost of \$163,000, to be funded from an allocation contained in FY-90 Capital Development Board appropriations.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the receipt of Reports of Purchase Orders and Contracts, June and July, 1989, SIUC and SIUE, and the Third Annual Report to the Southern Illinois University Board of Trustees on Institutional Goals and Plans to Improve the Participation and Success of Minority, Women, and Disabled Students in Academic Programs; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE, and the Office of the Chancellor; and the approval of the Minutes of the meetings held July 12 & 13, 1989; Abolition of Degree Program: Master of Arts, Major in Physics, Department of Physics, College of Science, SIUC; Abolition of College of Human Resources and Reallocation of Units, Programs, and Personnel within the College, SIUC; Amendment to Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1991: Executive Summary; New Program Requests and Expanded/Improved Program Requests, SIUC, Including Expanded/Improved Program Requests and a Special Analytical Study, SIU School of Medicine; and New Program Request, Expanded/Improved Program Requests, SIUE; Resource Allocation and Management Program (RAMP), Fiscal Year 1991, Special Analytical Study for Computing, SIU; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1991: Capital Budget Priorities; Approval of Plans and Specifications and Award of Contract: Parking Lot Expansion, SIUC; Approval of Plans and Specifications and Award of Contract: Remodeling at Coal Center, Southern Acres, SIUC; Project Approval: Air Cooled Chilled Water System, SIUE; and Project Approval: Central Electrical Distribution System Renovation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

ANNUAL INTERNAL BUDGET FOR OPERATIONS,
FISCAL YEAR 1990

Summary

This matter submits for approval the Annual Internal Budget for Operations, Fiscal Year 1990. The document includes estimates of all funds expected to be available during the fiscal year for Southern Illinois University and makes allocations for the use of these funds. A review describing the contents of the document in some detail is attached.

Submission of the Annual Internal Budget for Operations, Fiscal Year 1990, at this meeting is in accordance with the Board of Trustees schedule for budget matters. A printed and bound copy of the document was mailed to each member of the Board of Trustees in advance of this meeting and, upon approval by the Board, a copy will be placed on file in the Office of the Board of Trustees.

Rationale for Adoption

The Board of Trustees is the legal custodian for all funds belonging to and under the control of its Universities. As such, and in accordance with the Statutes of the Board of Trustees, approval of the Annual Internal Budget for Operations is a Board action necessary to meet established responsibilities.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Campus recommendations, as they were prepared for submission to Central Administration for approval, were developed in accordance with the intent of the appropriation act and the applicable policies of the Board of Trustees, as was the section for Central Administration. In addition, SIUC reviewed its proposed budget recommendations with the President's Budget Advisory Committee, and SIUE developed its budget recommendations with the participation of the University Planning and Budget Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University Annual Internal Budget for Operations, Fiscal Year 1990, as presented and described in the printed copy of the Internal Budget document in Schedules A-1 through A-5, be approved.

REVIEW OF ANNUAL INTERNAL BUDGET FOR OPERATIONS,
FISCAL YEAR 1990

The Annual Internal Budget for Operations describes the estimated total revenue sources and the spending plans of Southern Illinois University by major functions and activities for Fiscal Year 1990. The primary source of funding is appropriations from the State of Illinois. This source, excluding retirement, accounts for about 59.9% of the total operating budget. State appropriated funds consist of general revenue funds (tax dollars), education assistance funds (tax dollars set apart for the current year and generated from a temporary tax increase), and income fund collections (derived primarily from tuition and fees). General revenue funds will support about 41.8% of the projected Fiscal Year 1990 budget, education assistance funds about 2.8%, and income fund collections are expected to support about 15.3%. The remaining 40.1% of expected revenue comes from nonappropriated funds. These funds include revenues received in support of research and other programs sponsored by governmental entities and private foundations and corporations; revenues received from operation of revenue bond financed auxiliary enterprises, principally housing and student and university center operations; and revenues received from other self-supporting auxiliary enterprises and activities which were funded primarily by student fees and operating charges.

The Southern Illinois University Internal Budget for Operations for Fiscal Year 1990 estimates revenue from all sources, except retirement contributions, to be \$388,648,598, an increase of \$38,712,468 or 11.1% over Fiscal Year 1989 budget revenues. (Retirement contributions are budgeted at \$11,812,200, an increase of \$1,516,300 from 1989). Following is information for each campus and Central Administration which summarizes changes in budget levels for appropriated and nonappropriated funds:

	<u>SIUC</u>	<u>SIUE</u>	<u>Central Ad- ministration</u>	<u>Total</u>
<u>State Appropriated Funds</u>				
<u>Operating Funds</u>				
FY 1990	\$164,872,300	\$66,011,000	\$2,009,300	\$232,892,600
FY 1989	148,582,100	59,165,700	1,765,500	209,513,300
Change	\$ 16,290,200	\$ 6,845,300	\$ 243,800 ^(a)	\$ 23,379,300
% of Change	10.96%	11.57%	13.81%	11.16%
<u>Nonappropriated Funds</u>				
FY 1990	\$118,981,060	\$31,009,354	\$5,765,384 ^(b)	\$155,755,798
FY 1989	108,290,064	27,899,345	4,233,221	140,422,630
Change	\$ 10,690,996	\$ 3,110,009	\$1,532,163	\$ 15,333,168
% of Change	9.87%	11.15%	36.19%	10.92%

(a) Without the \$65,000 provided for University-wide computing efforts this increase would be 10.13%.

(b) Self-Insurance Fund.

	<u>SIUC</u>	<u>SIUE</u>	<u>Central Ad- ministration</u>	<u>Total</u>
<u>Combined Funds</u>				
FY 1990	\$283,853,360	\$97,020,354	\$7,774,684	\$388,648,398
FY 1989	256,872,164	87,065,045	5,998,721	349,935,930
Change	\$ 26,981,196	\$ 9,955,309	\$1,775,963	\$ 38,712,468
% of Change	10.50%	11.43%	29.61%	11.06%
<u>Retirement</u>				
FY 1990			\$11,812,200 ^(c)	\$ 11,812,200
FY 1989			10,295,900	10,295,900
Change			\$ 1,516,300	\$ 1,516,300
% of Change			14.73%	14.73%
<u>TOTAL</u>				
FY 1990	\$283,853,360	\$97,020,354	\$19,586,884	\$400,460,598
FY 1989	256,872,164	87,065,045	16,294,621	360,231,830
Change	\$ 26,981,196	\$ 9,955,309	\$ 3,292,263 ^(d)	\$ 40,228,768
% of Change	10.50%	11.43%	20.20%	11.17%

Appropriated Funds

Schedule A-1 of the 1989-1990 Internal Budget for Operations presents the income budget allocation of the state appropriation amount among SIUC, SIUE, and Central Administration. The following comments and attached Table 1 summarize the changes made in state appropriations:

ADJUSTMENTS TO THE FY 1989 APPROPRIATION BASE

Implementation of Financial Guidelines

These adjustments reflect changes in the scope of certain self-supporting university activities, such as instructional programs purchased by a corporation or offered on a military base. Since Fiscal Year 1980, such activities have been included in the appropriations process in order to implement the Financial Guidelines of the Legislative Audit Commission. Revenues from these activities are deposited into the appropriate University Income Funds and expenditures are made from appropriations passed by the General Assembly. Adjustments to the appropriations base and to the estimated revenues to be deposited into the Income Fund are frequently required when these programs become larger or smaller. SIUC was recommended for positive adjustment of \$40,000.

^(c)Total SIU appropriation is distributed as follows: SIUC, \$8,296,728; SIUE, \$3,413,424; and Central Administration, \$102,048.

^(d)Without self-insurance, retirement, or computing the % increase would be 10.13%.

Tuition Waiver Adjustment

A Board of Higher Education policy adopted in 1971 limits the amount of undergraduate institutional tuition waivers a campus may grant to 2% of undergraduate enrollment. This policy was amended in 1989 to become effective for FY-90 raising the limit to 3% of undergraduate enrollment. Statutory waivers and waivers for Civil Service staff are excluded from this limitation. This budget includes a negative adjustment recommended for SIUE of \$45,000 in order to ensure that General Revenue Funds do not subsidize tuition waivers above the established limit.

Cost Recovery Instruction

For FY-90 a negative base adjustment of \$718,500 was recommended for SIUC. This adjustment was necessitated by the non-renewal of certain cost recovery contracts. This adjustment reflects the reduction of services rendered and brings the cost recovery portion of the income fund to its proper level.

FY 1988 Tuition Revenue Adjustment

A negative base adjustment of \$391,700 was recommended for SIUC to adjust the appropriation base to more closely match estimated tuition revenue available for supplemental appropriations in Fiscal Year 1988. This adjustment will ensure that tuition revenue that was not collected in Fiscal Years 1988 or 1989 will not be replaced by General Revenue Funds.

Annualization of FY 1989 Tuition Increases

New tuition rates for SIU took effect in January, 1989. Supplemental Fiscal Year 1989 appropriations for SIU did not include the level of funding available in Fiscal Year 1990 when the increased tuition rates are charged for additional terms.

The recommendation for SIU includes positive base adjustments of \$2,896,800 for SIUC and \$814,400 for SIUE. These adjustments recognize the University's continuing commitment to support the requirements that were funded through tuition increases.

Computing Coordination

The IBHE originally recommended additional computing resources of \$1,165,000 (SIUC, \$600,000; SIUE, \$500,000; Central Administration, \$65,000) for the University-wide computing plan. When the IBHE adjusted their recommendations to the Governor's recommended funding level they, without input from the University, recommended an internal reallocation of resources so that we might continue our coordinated computing efforts.

VARIOUS RECOMMENDED INCREASES

Salary Increases

The Illinois Board of Higher Education recommended funds to increase salaries 10%. The Governor, in his budget message recommended funds to increase salaries by 5%. Legislative action, with gubernatorial concurrence, funded SIU at the 8% increase level.

General Cost

The increase recommended for this portion of the budget by the Illinois Board of Higher Education was 5% of the FY-89 base. The Governor had recommended an increase of 3%. Funds generated by the temporary tax increase allowed for funding at the level originally recommended by the IBHE.

Utility Cost

This cost increase recommended by the Illinois Board of Higher Education represents a weighted increase of 5% over the FY-89 base. The Governor reduced this to 4% in his recommendations and the General Assembly restored the funding to the IBHE recommended level.

Library Cost

In recent years, costs for library materials have increased more rapidly than costs for other goods and services. In addition to inflationary costs, there has been a significant expansion in the knowledge base required to keep university libraries abreast of research demands. The Illinois Board of Higher Education recommended that universities receive an increase of 11% of the FY-89 base. The level recommended by the Governor was 3%. Tax increase funds were sufficient to allow for an eventual funding at the IBHE recommended level.

Other Payroll Cost Increases

Other payroll cost increases provide funds to offset the employer's share of the hospital portion of the Federal Insurance Contribution Act (FICA) tax for Medicare coverage for employees hired after April 1, 1986, and funds to partially offset the cost of the legislative requirement that terminated employees be compensated for unused sick leave accrued since January 1, 1984. SIU received \$460,300 for these payroll costs, distributed as follows: SIUC, \$306,700; SIUE, \$147,700; and Central Administration, \$6,200.

Program and Institutional Support

The Illinois Board of Higher Education recommended that SIU receive \$7,998,900 in new state resources for Program and Institutional Support. In his recommendations, the Governor recommended \$680,000 for these initiatives. The General Assembly appropriated \$4,850,300 for this portion of the SIU budget. Of the total appropriated, \$55,000 was for Central Administration, \$1,484,100 was for SIUE, and \$3,311,200 was for SIUC.

Touch of Nature

The \$250,000 addition for O & M funds for SIUC is to help defray escalating expenses in operating the Touch of Nature Center. In recent years, the University has run a deficit at Touch of Nature to some extent because we partially subsidize special populations and their sponsors.

Retirement Contributions

This appropriation reflects funding at 44% of gross benefit payout requirements. The \$11,812,200 appropriated is an increase of 14.7% over the FY-89 funding level.

Nonappropriated Funds

Nonappropriated funds estimated to be available in Fiscal Year 1990 amount to \$155,755,798, an increase of \$15,333,168 (10.9%) over such revenues budgeted in Fiscal Year 1989. Nonappropriated funds consist of our fund groups, the budgets for which are contained in Schedules A-2 through A-5 of the 1989-1990 Internal Budget for Operations. Schedule A-2 (Restricted Nonappropriated Funds) contains an estimate of revenues expected from governmental entities and private foundations and corporations for the support of various research, instructional, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Schedule A-3 (Unrestricted Nonappropriated Funds) includes revenues received by the University for which no specific use is identified. Primarily, these revenues represent reimbursement of indirect costs of sponsored programs included in Schedule A-2. Schedule A-4 (Revenue Bond Auxiliary Enterprises) identifies estimated revenues from operation of revenue bond financed facilities, primarily housing and student center operations. Schedule A-5 (Other Auxiliary Enterprises and Activities) includes estimated revenues from other self-supporting auxiliary enterprises and activities which were funded primarily from student fees and/or operating charges. A summary of these funds by Schedule and by campus, along with comparison of budgets of the previous year, is shown below:

(Dollars in Thousands)	Budgeted FY 1990	Budgeted FY 1989	Change	% of Change
<u>SIUC</u>				
Restricted Nonappropriated Funds (Schedule A-2)	\$ 43,067.0	\$ 36,400.0	\$ 6,667.0	18.32
Unrestricted Nonappropriated Funds (Schedule A-3)	16,447.1	14,005.0	2,442.1	17.44
Revenue Bond Auxiliary Enterprises (Schedule A-4)	26,595.1	25,931.4	663.7	2.56
Other Auxiliary Enterprises and Activities (Schedule A-5)	<u>32,871.9</u>	<u>31,953.7</u>	<u>918.2</u>	<u>2.87</u>
Total - SIUC	\$118,981.1	\$108,290.1	\$10,691.0	9.87

(Dollars in Thousands)	Budgeted FY 1990	Budgeted FY 1989	Change	% of Change
<u>SIUE</u>				
Restricted Nonappropriated Funds (Schedule A-2)	\$ 14,475.0	\$ 12,250.0	\$ 2,225.0	18.16
Unrestricted Nonappropriated Funds (Schedule A-3)	746.3	798.0	(51.7)	-6.48
Revenue Bond Auxiliary Enterprises (Schedule A-4)	8,106.6	7,894.6	212.0	2.69
Other Auxiliary Enterprises and Activities (Schedule A-5)	<u>7,681.5</u>	<u>6,956.7</u>	<u>724.8</u>	<u>10.42</u>
Total - SIUE	\$ 31,009.4	\$ 27,899.3	\$ 3,110.1	11.15
<u>Central Administration</u>				
Other Auxiliary Enterprises and Activities (Schedule A-5)	\$ 5,765.4	\$ 4,233.2	\$ 1,532.2*	36.19
Total - SIU	\$155,755.9	\$140,422.6	\$15,333.3	10.92

Funds in Schedules A-3, A-4, and A-5 are those most affected by the Financial Guidelines of the Legislative Audit Commission. The guidelines include the requirements that these funds be budgeted in entities that are similar and rationally related; that funding of nonindentured reserves for equipment replacement and development be by plan and incorporated in each entity's budget; and that excess funds resulting from the operation of any auxiliary enterprise or activity shall be deposited in the SIU Income Fund in the State Treasury. Schedule A-5 was developed and first used in the Fiscal Year 1978 Internal Budget for Operations. The Schedule includes footnotes that describe all reserves for which a current allocation of revenue is proposed. The beginning balance of each entity reported in Schedule A-5, when such balance exists, has been examined by the campus to which it belongs for the existence of excess funds and for compliance with other guidelines. On the basis of this examination, these balances represent funds that may appropriately be rebudgeted.

*Self-Insurance Funds.

Table 1

SUMMARY OF FY-90 OPERATING BUDGET FOR SOUTHERN ILLINOIS UNIVERSITY^a

(In thousands of dollars)	SIUC	SIUE	Central Administration	Total
FY-89 General Revenue	\$104,866.3	\$45,386.4	\$1,765.5	\$152,018.2
FY-89 Income Fund	43,715.8	13,779.3	0.0	57,495.1
FY-89 Appropriations	<u>\$148,582.1</u>	<u>\$59,165.7</u>	<u>\$1,765.5</u>	<u>\$209,513.3</u>
Adjustments to FY-89 Appropriations				
Financial Guidelines				
Adjustment	40.0			40.0
Cost Recovery Instruction	(733.9)			(733.9)
Tuition Waiver Adjustment		(45.0)		(45.0)
Annualization of FY 1989				
Tuition Increases	2,896.8	814.4		3,711.2
FY-88 Tuition Revenue				
Adjustment	(391.7)			(391.7)
Computing Coordination	(30.0)	(20.0)	50.0	0.0
Total Adjustments	<u>\$ 1,781.2</u>	<u>\$ 749.4</u>	<u>\$ 50.0</u>	<u>\$ 2,580.6</u>
Percent of Adjustments	1.20%	1.27%	2.83%	1.23%
Increases				
Salary	\$ 8,776.9	\$ 3,812.7	\$ 112.9	\$ 12,702.5
General Price	1,196.9	460.1	19.7	1,676.7
Utilities	362.7	133.2	0.0	495.9
Library Materials	304.6	58.4	0.0	363.0
Other Payroll Costs	306.7	147.4	6.2	460.3
O & M for New Buildings	0.0	0.0	0.0	0.0
Program and Institutional				
Support	3,311.2	1,484.1	55.0	4,850.3
Touch of Nature	250.0	0.0	0.0	250.0
Total Increases	<u>\$ 14,509.0</u>	<u>\$ 6,095.9</u>	<u>\$ 193.8</u>	<u>\$ 20,798.7</u>
Percent of Increases	9.76%	10.30%	10.98%	9.93%
Net Change from FY-89	\$ 16,290.2	\$ 26,845.3	\$ 243.8	\$ 23,379.3
Percent of Net Change	10.96%	11.57%	13.81% ^b	11.16%
FY-90 Appropriation	<u>\$164,872.3</u>	<u>\$ 66,011.0</u>	<u>\$2,009.3</u>	<u>\$232,892.6</u>
Source of Appropriated Funds				
General Revenue	\$113,529.5	\$47,287.8	\$1,895.2	\$162,712.5
Education Assistance Fund	7,506.4	3,225.1	114.1	10,845.6
Income Fund	43,836.4	15,498.1	0.0	59,334.5
Total Appropriated Funds	<u>\$164,872.3</u>	<u>\$66,011.0</u>	<u>\$2,009.3</u>	<u>\$232,892.6</u>

^aExcludes Retirement Contributions.^bWithout the \$65,000 provided for University-wide computing efforts this increase would be 10.13%.

The Chair explained that Board Legal Counsel had indicated that the votes on the matters on the Annual Internal Budget for Operations, Fiscal Year 1990, and the Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1991: Operating Budget Request could be by voice vote. The Chair stated that he would call for a voice vote on both these matters unless a Trustee indicated to the contrary that a roll call vote was preferred.

Mr. Elliott moved approval of this matter as amended to include the footnotes presented in the Finance Committee. [These footnotes have been appended to the matter as shown above.] The motion was duly seconded, and after a voice vote the Chair declared the matter to have been passed unanimously.

The following matter was presented:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP)
SUBMISSIONS, FISCAL YEAR 1991: OPERATING BUDGET REQUEST

Summary

This matter presents the Southern Illinois University Fiscal Year 1991 operating budget requests in summary form. The summaries will provide the basis for preparation of a voluminous set of Resource Allocation and Management Program (RAMP) forms to be submitted to the Illinois Board of Higher Education by October 1, 1989. Separate sets of RAMP forms for the operating budget requests will be submitted for Central Administration; Southern Illinois University at Carbondale, with subcomponents for Carbondale and the School of Medicine; and Southern Illinois University at Edwardsville, with subcomponents for Edwardsville and the School of Dental Medicine; in accordance with instructions issued by the Illinois Board of Higher Education. The respective summaries are included in Table A.

The guidelines used in the preparation of these operating requests were approved by this Board at its July 13, 1989, meeting. Following is a review of those guidelines:

Incremental Increase Guidelines

General Price: 5%

Utilities: 5% generally, but 13% for electricity at SIUE

Library Materials: 15%

Salaries: Faculty, Professional Staff, and RAMP-Defined
Administrators - 12% on 95% of base
Civil Service - 15% on 95% of base.

Other Increases

Operation and Maintenance: SIUC - Carbondale, \$273,000; Springfield, \$231,600; and SIUE - Alton and East St. Louis \$99,400 to operate new space in FY-91.

Programmatic and Other: SIUC - \$6,034,322
SIUE - \$1,980,401
Computing- \$3,483,500

General Comments

Details relating to the Programmatic and Other and Special Requests are set forth in back-up materials to Items P and Q on today's agenda.

Other Comments

The requests for employer retirement contributions and Financial Guidelines Programs are not included in the attached summary. These requests will be included in the final RAMP documents, based upon guidelines provided by the State Universities Retirement System of Illinois and IBHE guidelines, respectively.

Included in this request, over and above the request guidelines approved by the Board in July, are requests for federally mandated matching funds for the SEOG financial aid program, full funding for projected payout of accumulated sick leave mandated by the legislature, and employer contributions for the hospital portion of medicare mandated by the federal government for all employees hired after April 1, 1986.

Rationale for Adoption

The RAMP Operating Budget submission is the document required by the IBHE for communicating the University's planning decisions and resource requirements for Fiscal Year 1991. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known.

Constituency Involvement

Our request was developed using the Guidelines approved by the Board of Trustees at the July 13, 1989, meeting. These guidelines have been reviewed by various constituency groups from both SIUC and SIUE.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program (RAMP) Operating Budget Request;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program (RAMP) Operating Budget Request of Southern Illinois University for Fiscal Year 1991 as summarized and presented herewith in Table A be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That the Chancellor be and is hereby authorized to adjust this Budget Request to include funding for employer retirement contributions based upon guidelines provided by the State Universities Retirement System of Illinois, and to make such adjustments that are necessary for Financial Guidelines Programs as per Illinois Board of Higher Education guidelines, and to make such other adjustments as are necessary to reflect actions of this Board, the General Assembly, the Governor of the State of Illinois, and the Illinois Board of Higher Education.

TABLE A

SIU FY 1991 OPERATING BUDGET REQUESTS⁽¹⁾

(In Thousands of Dollars)	<u>SIUC</u>	<u>SIUE</u>	<u>Central Ad- ministration</u>	<u>Total</u>
FY-90 Budget Base (Public Act 86-0114)	\$164,872.3	\$66,011.0	\$2,009.3	\$232,892.6
Requested Incremental Increases:				
Salary	\$ 15,161.1	\$ 6,221.5	\$ 188.9	\$ 21,571.5
General Price	1,435.5	567.3	23.6	2,026.4
Utilities	378.4	310.2	0.0	688.6
Library Materials	547.7	84.7	0.0	632.4
Medicare	28.2	83.0	0.6	111.8
Sick Leave Payout	581.2	221.2	5.9	808.3
SEOG Matching Funds	<u>67.1</u>	<u>40.0</u>	<u>0.0</u>	<u>107.1</u>
Total Incremental Increases	\$ 18,199.2	\$ 7,527.9	\$ 219.0	\$ 25,946.1
O & M Needs	\$ 504.6	\$ 99.4	\$ 0.0	\$ 604.0

(1) Does not include Retirement Contributions or adjustments necessary for Financial Guidelines Programs.

(In Thousands of Dollars)				
	<u>SIUC</u>	<u>SIUE</u>	<u>Central Ad- ministration</u>	<u>Total</u>
Programmatic and Other				
New Program Requests	\$ 689.3	\$ 458.1	\$ 0.0	\$ 1,147.4
Expanded Program Requests	3,538.4	1,522.3	0.0	5,060.7
Special Analytical Studies	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>
Total Programmatic	\$ 4,227.7	\$ 1,980.4	\$ 0.0	\$ 6,208.1
Percent of FY-90 Budget Base	2.6%	3.0%	0.0%	2.7%
Special Requests				
School of Medicine Equipment	\$ 820.9	\$ 0.0	\$ 0.0	\$ 820.9
School of Medicine Staff Support	985.7	0.0	0.0	985.7
Computing	<u>1,913.0</u>	<u>1,100.5</u>	<u>470.0</u>	<u>3,483.5</u>
Total Special Requests	\$ 3,719.6	\$ 1,100.5	\$ 470.0	\$ 5,290.1
Net Change	\$ 26,651.1	\$ 10,708.2	\$ 689.0	\$ 38,048.3
Percent Increase	16.2%	16.2%	34.3% ⁽²⁾	16.3%
Total FY-91 Operating Budget Request	\$191,523.4	\$76,719.2	\$2,698.3	\$270,940.9

The SIUC request includes the School of Medicine; the SIUE request includes the School of Dental Medicine.

(2) Without the \$470,000 requested for University-wide computing efforts, this increase would be 10.9%.

Mr. Elliott moved approval of the resolution as amended to include the footnote indicated in Finance Committee meeting. [This footnote has been appended to the matter as shown above.] He noted that this matter was in accordance with guidelines previously adopted by the Board and he thanked the administrators for coming up with the guidelines to give the Board real input into the establishment of the RAMP documents. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

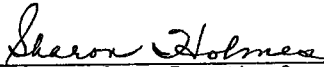
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The Chair announced that a news conference would immediately follow in the Mississippi Room and that lunch would follow in the Gallery Lounge.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 10:55 a.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
OCTOBER 12, 1989

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 12, 1989, at 9:20 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mr. Ivan A. Elliott, Jr.
Mr. William L. Hall
Mrs. Carol Kimmel, Vice-Chair
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

The following members were absent:

Mr. Bob Ginter
Mr. William R. Norwood

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Mr. Charles Ramsey, President of the Graduate and Professional Student Council, SIUC.

Under Trustee Reports, Mr. Elliott reported that he had attended a meeting of the Nominating Committee of the SIU Foundation on September 14. He explained that the Foundation was in the process of identifying potential

members for its Board and asked that suggestions be given to him or the Foundation.

Mr. VanMeter stated that Mr. Norwood's report on the quarterly meeting of the State Universities Retirement System, October 6 and 7, would be given at the next meeting.

Mr. VanMeter asked that Dr. Howard Webb, Vice-Chancellor for Academic Affairs, report on the October meeting of the Illinois Board of Higher Education.

Dr. Webb stated that it was a routine meeting with one point of interest being that Dr. Wagner announced that the staff would be forming a small group, about two representatives from each of the systems, to deal with the implications of Senate Bill 112 as amended by the Governor. He continued that the bill deals with admission requirements that have been approved by the IBHE. He explained that there was concern as to the interpretation of a provision in that bill that allows three units of almost any subject to be substituted for units of basic requirements, such as mathematics, social studies, and the lab sciences. He reported that the committee has not yet been named, but that Dr. Wagner would hope to have the report from the committee by December of this year.

In response to a question from the Chair, Dr. Webb stated that the Committee on Scope, Structure, and Productivity of Higher Education was scheduled to meet again on October 23 and December 4. He stated he didn't know whether there would be a report to IBHE from the Committee at the December meeting.

In response to a question from Mrs. Kimmel, President Lazerson stated that there was concern about interpretation of Senate Bill 112. He continued that with regard to 1990, it was absolutely clear that this Board has acted and

that the University admission requirements will follow upon that action. He explained that the open issue is whether or not the bill is simply minimal in character or whether it mandates that you must permit those substitutions. Chancellor Pettit added that the IBHE was the administrative agency charged with implementing the legislation and it would prepare guidelines for that implementation. He stated it was unknown at this point what those guidelines were going to be, but that all four systems would be involved. Dr. Pettit stated that the Governor's action had improved the bill.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met this morning in the Mississippi-Illinois Rooms of the University Center, at 8:00 a.m. He gave the following report:

The Committee reviewed and approved the Long-Range Plan for Computing. No Board action is necessary on that. We also received information reports on unrelated business income tax, FASB vs. GASB Accounting Method for SIU, and the SIUC Food Service. There will be more investigation and we'll have additional information at a later date. There were no action items.

The Chairman of the Finance Committee charged the administration with making three investigations. The first one had to do with tuition and fees. The Chairman noted that tuition and fees have run a roller coaster at times, going up and down, depending on the pressures that we've had from outside, but SIU has always had a policy toward low tuition and fees. At the same time, we haven't had the control that the statute would seem to give us on tuition and fees. So in order to have better planning for the Universities and for the students to have better planning, we've asked that the Chancellor, the Presidents, and their staffs review this and give us a report on what can be done to make this a more sane and workable situation. We've also asked for information concerning the cost of the spec building for engineering that may be built at University Park so we can compare these costs against acquisition costs and the reasonableness of the entire matter. We have asked for information concerning the golf course; if a golf course is indeed considered for that area. We'd like to have the information on the spec building and the golf course early so we can have some impact as to the general financial circumstances rather than having it come up as an accomplished matter later.

It was agreed that the latter two matters would be a joint undertaking between the Finance Committee and the Architecture and Design Committee.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

There were no action items this morning. We had a notice item, Abolition of Undergraduate Academic Services and Reallocation of Academic Support Programs and Personnel Within the Unit, SIUC. There were very few questions on this. It seems not to be a controversial issue. It will be voted on at the next meeting and anyone who has any comment to make will be heard at that time, too. We had a most delightful report on the Department of Music Suzuki Program at SIUE. We were charmed with the work of a six-year-old and a seventeen-year-old, as well as the Director of this department. I think everyone who was there enjoyed it tremendously. I'm always so pleased when we bring something to the Board that we would not normally really know about. We're very grateful to those people for that program.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee reviewed, recommends approval, and asks that the following matters be placed on the omnibus motion: Items J, Project Approval: University Park Infrastructure Development, Phase II, SIUE; K, Project Approval: Optometric Eye Care Clinic, SIUE; and L, Approval of Utility Easement, Washington Square, SIUC.

Under Executive Officer Reports, President Lazerson introduced three new members of the SIUE administrative family: Colby Ardis, Dean of the School of Engineering; Galen Pletcher, Associate Provost; and Michael Schultz, Director of Housing. He stated that Dean Ardis came to SIUE from the University of Toledo and his background is in civil and environmental engineering. He reported that Mr. Pletcher had been Chairman of the Department of Philosophical Studies at SIUE and was instrumental in the revision of the General Education Program for the University. He announced that Mr. Schultz came to SIUE from St. Louis University. With regard to enrollment, President Lazerson reported that fall enrollment stands at 11,562 and that over the past decade enrollment had increased by approximately 1,800 students.

October 12, 1989

Chancellor Pettit introduced Mr. Garrett Deakin, Executive Assistant to the Chancellor for External Relations. He stated that Mr. Deakin is a two-degree graduate of SIUC and has been working the last 17 years in state government in Springfield.

The Chancellor reported on the fall veto session, outlining several issues that might have an effect on SIU. He stated that this year the Governor had responded positively to every request SIU had made and that he didn't know of any university in any year that had been that lucky. He explained that an oversight on SIU's appropriation bill would have to be corrected, in that there wasn't any effective date on the bill. He reported that the head count enrollment for the entire University is 36,000 students of which over 25,000 students receive some kind of financial aid. He explained that for Fiscal Year 1989 the value of financial aid awarded to SIU students was \$92 million. He cited the doctoral dissertation of John Stevens wherein it concluded that students who receive financial aid do just as well and graduate just as soon as students who do not. He indicated that financial aid does serve its purpose in giving opportunity to a broad enough range of students. He reported that SIU did submit a report to the IBHE Scope, Structure, and Productivity Committee wherein it was pointed out that it was very difficult to plan higher education objectives in a vacuum, that there have to be some overarching set of statewide aspirations or objectives that higher education can plug into, wherein it can be suggested that higher education serves a greater purpose than simply serving ourselves. He outlined the categories where higher education can help to perform at least three functions for society: 1) to give a given state economic vitality and competitiveness; 2) to contribute to political stability and social cohesion by educating good citizens and by extending educational opportunity across a broad spectrum of socio-economic categories;

and 3) to increase the quality of life, both environmentally and culturally in a given setting. He urged that committee to evaluate higher education in Illinois according to how it contributes to those three social objectives and to allocate resources and discuss roles and missions. He pointed out that SIU should be regarded as a major comprehensive university within the state and be looked at as the same kind of university as the University of Illinois, distinguishable from some of the others.

Chancellor Pettit stated that this was the first Board meeting scheduled more than ten days after the receipt of his report on the Application for Appeal of David Ponce-Campos, SIUC, for which his recommendation was that the Application for Appeal be denied. He explained that for such cases VI Bylaws 2-F provided that unless a majority vote to override his recommendation was enacted at this meeting, the Application for Appeal would be deemed to have been denied, and that the action which was the subject of the grievance would stand. He said that no motion to concur in his recommendation was necessary, but that if any Board member desired to grant the appeal notwithstanding his recommendation, this was the meeting at which such a motion would need to be made.

The Chair asked if there was such a motion. Hearing no motion, the Chair declared that the Application for Appeal of David Ponce-Campos, SIUC, was deemed denied.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, 1989, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of August, 1989, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

PROJECT APPROVAL: UNIVERSITY PARK INFRASTRUCTURE
DEVELOPMENT, PHASE II, SIUE

Summary

This matter requests project and budget approval for the capital project, University Park Infrastructure Development, Phase II, SIUE. Funding will be from an allocation of \$1,500,000 included in FY-90 Capital Development Board appropriations.

Rationale for Adoption

Construction of the first phase of infrastructure for University Park is underway. It is scheduled for completion in FY-90, with most construction program elements to be ready in the first half of the fiscal year. Construction includes a 4,100 foot, four-lane parkway, approximately 500 feet of two-lane road, and all supporting utility systems. A Park telecommunications and information center, designed to house telecommunications network and interfacing equipment, will be completed early in the second half of FY-90. Approximately 35 acres of the Park will be opened for development with the completion of this phase.

The proposed project would build upon the initiatives of the first phase by making available for development 40 additional acres. The project would involve site grading and preparation, extension of the four-lane parkway constructed in the first phase of Park infrastructure work, the addition of two or more two-lane roadways, and utility extensions designed to make an additional 40 acres ready for development.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, University Park Infrastructure Development, Phase II, SIUE, be and is hereby approved, at an estimated cost of \$1,500,000, to be funded from an allocation contained in FY-90 Capital Development Board appropriations.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL: OPTOMETRIC EYE CARE CLINIC, SIUE

Summary

This matter requests project and budget approval for the capital project, Optometric Eye Care Clinic, SIUE. The project would renovate approximately 5,200 square feet of the fifth floor of the SIUE East St. Louis Center to create an optometric eye care clinic to be operated by the School of Optometry of the University of Missouri at St. Louis. The clinic will be located in space which currently is unoccupied and which has not been renovated since the University acquired the building. Renovation will entail removal of existing walls and structures, construction of new walls, and installation of appropriate electrical, plumbing, heating, ventilation, and air conditioning systems. Facilities to be created are reception, waiting, and administrative areas; examination, consulting, and special test rooms; a frame selection room, dispensing laboratory, storage, and lounge areas. Funding will be from an allocation of \$445,600 included in FY-90 Capital Development Board appropriations.

Rationale for Adoption

The School of Optometry of the University of Missouri at St. Louis proposes to operate a full-service optometric eye care clinic at the East St. Louis Center. The clinic will be modeled after the dental clinic presently operated at the Center by the Southern Illinois University at Edwardsville School of Dental Medicine, and will serve similar purposes. First, it will be a training facility for students pursuing the Doctor of Optometry degree. Second, it will provide high-quality, low-cost optometric services to the citizens of East St. Louis and adjoining communities.

Services will be provided by eight third- and fourth-year students in the Doctor of Optometry program, rotating clinical faculty and other technical staff. The clinic will be equipped, funded, and operated by the School of Optometry of the University of Missouri at St. Louis. The physical facilities will be maintained as an integral part of the East St. Louis Center by Southern Illinois University at Edwardsville.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Optometric Eye Care Clinic, SIUE, be and is hereby approved, at an estimated cost of \$445,600, to be funded from an allocation contained in FY-90 Capital Development Board appropriations.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF UTILITY EASEMENT, WASHINGTON SQUARE, SIUC

Summary

This matter proposes the granting of a permanent easement to the Central Illinois Public Service Company (CIPS) for the installation of a pad-mounted transformer and new underground power lines into the Washington Square buildings.

Rationale for Adoption

One of the several Build Illinois capital projects that have been approved for the Carbondale campus is a rehabilitation of the heating and cooling systems in the Washington Square buildings. Part of this rehabilitation is the need for additional electric power. The new power lines will be placed partly on private property and partly on University property. The new service will go to a pad-mounted transformer at the southeast corner of the Washington Square tract.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The request to grant a permanent easement to the Central Illinois Public Service Company for the purpose of installing a pad-mounted transformer and an underground power line at the southwest corner of University Tract #166 be and is hereby approved.
- (2) The easements given to the Company are described on the set of drawings on file in the Office of the Board of Trustees in accordance with I Bylaws 9.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISIONS TO THE ORDER OF BUSINESS FOR BOARD MEETINGS
[AMENDMENT TO I BYLAWS 7]

Summary

This matter proposes revisions to Article I, Section 7, of the Bylaws of the Board of Trustees to indicate a change in the order of business at regular meetings of the Board of Trustees. The changes proposed will accomplish the separation of items submitted for information from those submitted for Board action.

Rationale for Adoption

The revisions to the Bylaws will bring up to date the current order of business at meetings of the Board of Trustees. Approval of this matter will formalize a practice begun over a year ago which more clearly separates information from action items on the agenda.

Considerations Against Adoption

None is known.

Constituency Involvement

As this matter concerns only internal Board organization and involves what is essentially a "housekeeping" item, the constituencies were not consulted.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That I Bylaws 7 be amended to read as follows:

Section 7. Order of Business.

The business at each regular or special meeting of the Board shall be conducted in the following order unless otherwise authorized by appropriate Board action.

- A. Roll call of members.
- B. Approval of minutes of last meeting.
- C. Selection of officers.
- D. Trustee reports.
- E. Reports of Committees.
 - 1. Permanent Committees.
 - 2. Special Committees.
- F. Executive Officer Reports.
- G. Receipt of Information and Notice Items.
- H. Ratification or Approval of Personnel Matters
- I. Recommendations of the Chancellor of Southern Illinois University

Under the last item proposed above, Mr. Rowe asked for a clarification as to the receipt of purchase orders and contracts by the Board. It was stated that those reports would be included under Item G.

Mr. Rowe moved the receipt of Reports of Purchase Orders and Contracts, August, 1989, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the meetings held September 12 & 13, 1989; Project Approval: University Park Infrastructure Development, Phase II, SIUC; Project Approval: Optometric Eye Care Clinic, SIUE; Approval of Utility Easement, Washington Square, SIUC; and Revisions to the Order of Business for Board Meetings [Amendment to I Bylaws 7]. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William L. Hall; nay, none. The motion

carried by the following recorded vote: Aye, B. B. Birger, Ivan A. Elliott, Jr., Carol Kimmel, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

Mr. Hall announced that the University of Missouri at Columbia had challenged SIU at Carbondale to a blood drive competition, claiming that they will collect more blood on their campus during the next blood drive than SIUC can collect during its November 5-10 blood drive. He explained that SIUC had won a similar challenge in April. He continued that SIUC had received national recognition as a leader in blood donations by receiving the Education Facilities Award from the American Association of Blood Banks in November, 1986, and in setting the national peacetime record for a blood drive on a college campus by collecting 3,706 units of blood in April, 1986, and that record still holds.

The Chair stated that he had received a certified letter from Mr. and Mrs. Sabella concerning their daughter who is a student at SIUC. They stated that their daughter had become ill and that she had been very well taken care of.

Mrs. Kimmel made the following presentation:

As the Board knows, and probably most of you in the audience know, Walter and I moved to Arkansas the first of July. We had vacationed there for many, many years. It was a difficult decision to make, but there comes a point in your life when some of these things have to be decided. Since we are a Board appointed by the Governor, and even though you may be surprised to know, that legally there is no statutory requirement for residents to serve on this Board; however, being appointed by the Governor, I felt compelled to notify the Governor that we had moved out of the state. I felt that was my responsibility and as a courtesy to him. This has now been four months. I was willing to serve until replaced or at his pleasure. It is the policy that people when they leave the state do leave state boards, and I have no quarrel with that. I think that is correct. And, therefore, I understand that there is a name in the hopper to be approved by the Senate as my replacement, and therefore, I assume that this is my last meeting. In July I couldn't have done this without weeping. Leaving the Board is one of the most difficult things that I've done. But there's a time and a place for everything. Walter is playing golf today, and the people that live in the village play lots of golf. Unfortunately, I'm

not a golfer and I'm afraid I'm too old to learn. But it's a wonderful place to live. We have many friends there because we have come and gone. Our roots are deep in Illinois. As you know, we were both natives. Even my parents went to SIU when it was Normal. We have lots of friends, business interests, and we will not be leaving the state emotionally. It has been most rewarding to have this twelve years with this Board. You know, long before I came on this Board, I spent twenty years of my life in public service and education and people so often say, why have you given so much. But really we both have had more given back than we have given. We've made wonderful friends on the Board. This is a wonderful working Board, dedicated people. I hope you'll invite us back once in a while for something special. We'll be coming and going from Illinois and I thank you all for this privilege.

Mr. Rowe stated that he knew of no Board members in the number of years he'd been on the Board who had extended themselves as much as Carol Kimmel. He stated that she would attend meetings, leaving her home at any time of day, always lending support to this University. He stated it was a remarkable record of service that he didn't think any of them would soon forget.

Mr. Elliott said it wouldn't seem like the same Board without Carol. He stated it had been a pleasure to work with her and he didn't want this to pass without commenting about the personal touch she had given to the Board. He continued that her knowledge of education and concern for people involved in education had been rare and really great. He explained that she had given the Board a depth and a facet of understanding that it wouldn't have had any other way and it was appreciated.

Mr. VanMeter added that Mrs. Kimmel was the consummate Board member and if asked to profile somebody who would be a perfect Board member he would give the profile of Carol Kimmel. He explained that she was untiring in her efforts and he had never asked her to attend or do something that, if it was physically possible for her to do, she has not done. He remarked that she brought to the table a dedication to education that had been a guiding light for her her whole life; that she brought a very agile mind and a sense of

reasoning that is most important if you're a member of a Board of this type; that she will listen, observe, and act. He explained that the work of the Board in committees in many ways was a result of her efforts, particularly in establishing the Architecture and Design Committee and getting into some very nitty problems the correct way, without confrontation, but with solution. He continued that everybody throughout the whole University is most appreciative and wish you and Walter the very, very best of times. He commented that without being told they were always welcome.

The Chair stated that there was a Current and Pending matter, for consideration of which unanimous consent had to be given. Mr. Elliott moved that the Board consent to consider the matter. The motion was duly seconded, and after a voice vote the Chair declared that there had been unanimous consent to consider.

The following matter was presented:

RESOLUTION OF APPRECIATION: CAROL K. KIMMEL

RESOLUTION

WHEREAS, Carol K. Kimmel served as a member of the Board of Trustees from May 1977 to October 1989;

WHEREAS, She also served as Vice-Chair, Board Secretary, and as a member of the Architecture and Design Committee and as alternate representative on the Illinois Board of Higher Education and the Southern Illinois University Foundation;

WHEREAS, Her service as Chair of the Academic Matters Committee since that Committee's inception has been marked by careful leadership and a commitment to knowledge, opportunity, and quality;

WHEREAS, In every respect and at all times her support and advocacy of Southern Illinois University has been enthusiastic and unstinting, and her commitment to higher education, the responsibilities of Board membership, and the welfare of students, faculty, and staff has been persistent, perspicacious, and profound; and

WHEREAS, For over thirty years, through her many leadership roles, she has linked the concerns of education at all levels with those of

philanthropy, health care, women's rights, and a host of other worthy causes, thus showing the true meaning of selfless volunteer service;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the caring, dedicated, and responsible service contributed by Carol K. Kimmel be herewith formally recognized and acclaimed, and that the appreciation and gratitude of the Board for her service and contributions be herewith expressed and recorded.

Mr. Elliott moved approval of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

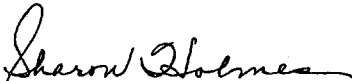
On behalf of the Board of Trustees and the whole University community, Mr. VanMeter presented Mrs. Kimmel with an inscribed silver bowl.

Mrs. Kimmel invited everyone to come and visit them in Hot Springs Village, Arkansas.

The Chair announced that a news conference would immediately follow in the International Room and that pursuant to notice immediately following the news conference there would be an executive session, the purpose of which is the annual evaluation of Chancellor Pettit pursuant to Statutes.

Mr. Birger moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 10:07 a.m.



Sharon Holmes, Executive Secretary

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
OCTOBER 12, 1989

A special meeting of the Board of Trustees of Southern Illinois University convened at 10:47 a.m., Thursday, October 12, 1989, in the International Room of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mr. Ivan A. Elliott, Jr.
Mr. William L. Hall
Mrs. Carol Kimmel, Vice-Chair
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

The following members were absent:

Mr. Bob Ginter
Mr. William R. Norwood

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, and Mr. C. Richard Gruny, Board Legal Counsel.


The Secretary reported a quorum present.

Mr. Rowe moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Ivan A. Elliott, Jr., Carol Kimmel, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

October 12, 1989

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The meeting adjourned at 1:06 p.m.


George T. Wilkins, Jr., Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
NOVEMBER 16, 1989

A special meeting of the Board of Trustees of Southern Illinois University convened at 8:05 a.m., Thursday, November 16, 1989, in the Vermillion Room of the Student Center, Southern Illinois University at Carbondale, Carbondale, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr.
Dr. George T. Wilkins, Jr.

The following member was absent:

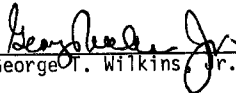
Mr. B. B. Birger

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, and Mrs. Sharon Holmes, Executive Secretary of the Board. Mr. William L. Hall joined the meeting late.

The Secretary reported a quorum present.

Dr. Wilkins moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter; nay, none. The motion carried by the following recorded vote: Aye, Molly D'Esposito; Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 8:50 a.m.


George T. Wilkins, Jr., Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
NOVEMBER 16, 1989

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 16, 1989, at 10:22 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale, Carbondale, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

The following member was absent:

Mr. B. B. Birger

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Mrs. Molly D'Esposito, newly appointed by the Governor and confirmed by the Senate as a member of this Board of Trustees.

The Chair introduced Dr. Hans Rudnick representing the SIUC Graduate Council.

The Chair announced that the Board of Trustees had held a special meeting at approximately 8:05 a.m., Thursday, November 16, 1989, in the

Vermillion Room of the Student Center, Southern Illinois University at Carbondale. He continued that a motion had been made to adjourn into executive session to consider information regarding appointment, employment, or dismissal of employees or officers, and that no other business had been discussed.

The Chair explained that because of Mrs. Kimmel's resignation there were several vacancies to be filled. He continued that one vacancy was the position of Vice-Chair of the Board; thus it would be appropriate to elect someone to fill that position.

Dr. Wilkins nominated Mr. Harris Rowe as Vice-Chair of the Board of Trustees. No further nominations being heard, Mr. Elliott moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mr. Rowe was elected Vice-Chair.

The Chair explained that he, as Chairman of the Board, Mrs. Kimmel, and Dr. Wilkins had been serving as members of the Executive Committee.

Mr. Elliott nominated Mr. Harris Rowe as a member of the Executive Committee of the Board of Trustees. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Rowe had been elected to serve with Mr. VanMeter and Dr. Wilkins as members of the Executive Committee.

Without objection, the Chairman of the Board made the following appointments: Mr. William R. Norwood as Chairman of the Academic Matters Committee; Mrs. Molly D'Esposito as a member of the Finance Committee; Mrs. Molly D'Esposito, alternate, on the Board of Directors of the Southern Illinois University Foundation; and Mr. Harris Rowe, alternate, on the Illinois Board of Higher Education.

With regard to his appointment as Chairman of the Academic Matters Committee, Mr. Norwood commented that he appreciated the confidence placed in

him by the Chairman of the Board, but that it would be difficult to do the job that Mrs. Kimmel had done.

Under Trustee Reports, Mr. Norwood stated that on October 6 and 7 he had attended the quarterly meeting of the State Universities Retirement System. He explained that important legislation had been passed compounding the annuitants' automatic increase of 3% a year. He reported that the State Universities Retirement System had received the Government Finance Officers Association's Certificate of Achievement for excellence in financial reporting for the fifth consecutive year. He stated that there are about 8,000 of these different pension groups, 330 statewide, and that this system was only one of 35 who had received the award. He continued that receiving the award five times in a row puts the system in the top ten of these 8,000. He commented that the system had begun on September 1, 1941, and is planning a celebration in conjunction with its 50th anniversary. He stated that the market value is over \$3 billion now, and when he became a member in 1974, it was about \$800 million. He explained that in 1981 the system had changed its investment advisor and was now receiving a compound rate of about 15% on investments. He announced that the State Universities Retirement System was looking to expand the current building or buy or build a new building, but that the charter of the SURS restricts its building to a total cost of \$575,000 and they were trying to change that legislation.

Mr. Norwood reported that he had attended a meeting of the Board of Directors, the Association of Alumni, Former Students and Friends of Southern Illinois University, Incorporated, on October 20. He announced that the Alumni Association was sponsoring a mentor program for SIU students. He reported that SIU had sold the rights to the cardboard boat regatta which will bring SIU \$20,000 plus. He explained that SIU will still have its cardboard regatta. He

reported that Mrs. Gayl Pyatt, an attorney from Pinckneyville and graduate of SIUC, is now a member of the Illinois Board of Higher Education. He reported that a couple of months ago in USA Today there had been a picture of two pilots, one of which is a trainee at United Airlines right now. He explained that about two years ago United Airlines had started an intern program with SIUC in conjunction with the flight training department where good students would be selected dually by the University and United Airlines to go to the United Airlines Training Center for a six-month intern program. He continued that if they completed that program they could get an interview as a pilot and that this provided pilots the opportunity to start with a major carrier without going through the small commuter carrier or some other route. He reported that one of the pilots in the front page picture of USA Today was Kimberly Schneider, a student from SIUC. Mr. Norwood announced that Carl Anderson, SIU alumnus and Dean of Students at Howard University, had been honored with a scholarship being placed in his name. He stated that about 19 people from the SIU community had attended the function in Denver. Mr. Norwood commended President Guyon, the University, the Foundation, and the Alumni Association for the support given to Carl Anderson.

Mr. Elliott reported that he had attended the meeting of the SIU Foundation on October 20. He stated that the meeting had been held jointly with the Alumni Association. He commented that the Foundation's annual report had been received and that in fiscal 1989 contributions received by the Foundation were \$5,570,000. He explained that most contributions were restricted, with only a little over \$150,000 being unrestricted. He encouraged unrestricted contributions to the Foundation.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met this morning in Ballroom "A" of the Student Center, at 9:00 a.m. He gave the following report:

The minutes for the October 12 meeting were approved. We received a Notice of Proposed Change in the Assessment of General Student Fees at the Springfield Medical Facility, Item H on the Board agenda. That's a notice item. It was up for discussion at this meeting and it will be an action item next month. The Cash and Investment Report was presented and received. The committee was given an update on the progress in regard to revisions of the food service contract at SIUC. A report was received and discussed on minority and female business enterprise. We were given information concerning a computing upgrade at SIUE. About \$420,000 has been submitted in requisitions to the Executive Committee. Because of the large amount of funds involved, the Executive Committee has frequently asked the Finance Committee for a recommendation in regard to spending this much money. Computing costs a lot of money. This is within the guidelines of the budget which we looked at before in the long-term computing program, and so the Finance Committee has recommended to the Executive Committee that they execute the requisitions. We were not ready at this time for the report on the cost of leasing the engineering building as compared to the cost of building it through a one-time payment of funds. That will be reviewed by the Edwardsville administration with the Chancellor's staff and we'll have a report on that next month. We had a report from the Ad Hoc Committee on chief executive housing.

The Finance Committee appointed an Ad Hoc Committee to review executive officer housing. I guess the thing that really triggered this was a look at the cost of rehabilitating the President's house at Edwardsville. We had appropriated \$15,000 for repairs just for this year and that was put on hold. We had an estimate made as to what it was going to cost to repair the building. It has had very little done to it since we received it from the Foundation years ago. I think one of the estimates was in the neighborhood of \$190,000, and it included a new roof, new gutters, carpeting inside, and substantial work outside. Because of this estimate, it seemed that we'd better take a good look at it. The committee was formed for this purpose. The committee delegated to the Chairman to do some work individually in taking a look at this matter and the committee met this morning to consider the report. The report was recommended by the Chairman and the committee met to discuss the content of the report. It should be noted that the maintaining of the house is an expensive item for the University as well as the cost of repairs, and also President Lazerson's desire to own a house of his own was considered as a factor in this regard. This caused a review of the entire housing policies of the Board of Trustees. The report then first takes a look at Stone House and says that Stone House should continue to be maintained as the official residence of the Chancellor and be used as a principal facility for public relations activities, and that the method of budgeting and funding need not be altered. That the campus Presidents join with the Chancellor in sponsorship of furnishing Stone House and this will continue. The policy will be changed. The recommendation is that the policy be changed so the Presidents are not required to live in University-provided housing, but rather should receive a salary supplement in lieu of University-provided housing. President Guyon's

situation was reviewed. At the time that he was named President, the Board considered the effect of a housing supplement for him and at that time it was decided to put it all into salary and to use a figure of \$12,000. So that his salary included a housing supplement of \$12,000. President Lazerson, of course, had his house furnished, so he'll be due a housing supplement when he moves out of his present house. For some years the Finance Committee, through the staff, have developed models based on peer institutions and the staff and Chairman of the committee believes \$18,000 a year to be a reasonable figure for a housing allowance. This seems to be in line with what other universities do in the general area of the cost of housing. Actually from the Board's standpoint, it probably saves us money to provide an \$18,000 housing allowance rather than providing housing in kind. The committee recommends that we adopt this model that has been used for some time in regard to the establishment of an \$18,000 housing supplement. From the Chancellor's standpoint, he has a house so that in looking at his figures this will allocate that much money to use in comparison with other universities' salaries. From the standpoint of President Guyon, he was given an allowance of \$12,000 before. His salary will be reduced by \$12,000 because this was the part that was in there as a housing allowance, and he'll be given the newly recommended housing allowance of \$18,000. In regard to Dr. Lazerson, when he moves out of his house, he will receive the recommended \$18,000 housing allowance. A written report was submitted and adopted by the Ad Hoc Committee. This report was submitted to the Finance Committee, and the Finance Committee made two small changes in regard to the effective date to show that it was effective December 1, 1989, as to the changes, and also to show that the allowance that was previously provided for Dr. Guyon was \$12,000. At this time I think it might be appropriate, Mr. Chairman, if I move to approve the housing report as adopted by the Finance Committee and to move for approval of the Finance Committee report.

Mr. Elliott moved approval of the report on housing. The motion was duly seconded.

Mr. Elliott explained that he had discussed with Dr. Lazerson what to do with the proceeds from the sale of the house. He continued that this matter will be discussed with the Foundation and that the Board of Trustees will be consulted in that regard. He stated that the suggestion has been made to use the proceeds for university scholarships of some type so the funds will be put to work for the benefit of students.

The motion being duly made and seconded to approve the report, after a voice vote the Chair declared the motion to have passed.

The Chair commended the Ad Hoc Committee for its work on this matter. He continued that the committee had done an outstanding job in getting

information put together to give the Board a confidence factor that this action was by far the most appropriate use of University funds and a most appropriate way to be fair and reasonable in what the Board was doing. He thanked the committee.

Mr. Elliott asked permission of the Chairman and the Board to proceed to Item P on the Board's agenda, Executive Officer Compensation [Amendment to II Statutes 6].

Mr. Elliott stated that the Finance Committee had requested the Board Treasurer to prepare a matter to express the actions that were taken by these two committees and to make the necessary changes, if necessary, to amend the Bylaws and also to adopt a resolution in making the salary changes so that leaving out the formal parts the amended Bylaws will read:

"It is inherent in the positions of Chancellor and President that they be conveniently available at any hour and that official, ceremonial, and social functions will often be performed at their homes. It is therefore for the convenience of the Board that such officers occupy homes which are adequate for such functions and conveniently located, and have a motor vehicle available at all times and it shall therefore be the policy of the Board to provide the same to the aforesaid executive officers, in whole or in part and in kind or by cash allowance as may be appropriate in the individual case. Such arrangements shall be proposed by the Chancellor through the Finance Committee for each President, and for the Chancellor shall originate in the Finance Committee with the assistance of the Board Treasurer. Cash allowances are subject to approval by the full Board. The operation, maintenance, and improvement of housing provided in kind shall be reviewed and approved by the Architecture and Design Committee as it shall direct."

He stated that this changes the Bylaws to accomplish the previous requirement concerning where the individuals have lived; and then that the following paragraphs implement the changes in the compensation that he had described to the Board:

"The Chancellor will continue to receive his current established salary, the use of a University sedan, and the personal use of the residential portion of Stone House.

"The President of SIU at Carbondale will receive \$110,000 per annum, the use of a University sedan, and \$18,000 per annum as a cash allowance in lieu of housing in kind, effective December 1, 1989.

"The President of SIU at Edwardsville will continue to receive his current established salary, the use of a University sedan, and \$18,000 per annum as a cash allowance in lieu of housing in kind effective on the date he moves into personally-provided housing."

The Chair explained that this resolution gives legal effect to the motion that the Board just adopted.

Mr. Elliott commented that the Ad Hoc Committee also recommended that there be a review of salaries of the three chief executives and equitable adjustments. He continued that this normally happens in July, at the time of salary recommendations, so this is not appropriate to act on at this time. He explained that this was merely an adjustment in the housing allowances, and not salary, to bring this up to what really is the standard among universities.

Mr. Elliott moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

Mr. VanMeter, who had assumed the chair pro tem of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

There are two items which we ask be placed on the omnibus motion. Item L, Recommendation for Honorary Degree, SIUE [John Edward Jacob], and Item M, Abolition of Undergraduate Academic Services and Reallocation of Academic Support Programs and Personnel Within the Unit, SIUC. This morning we had a most informative and excellent report by Vice-President for Academic Affairs and Research, Dr. Benjamin Shepherd, and Associate Vice-President for Research and Administration and Dean of the Graduate School, Dr. John Yopp, on the academic planning process within SIUC. I think that I speak for all of the Board members that these types of reports are extremely informative and give us some insight into all the work that goes on within the University community in the academic planning process.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

We ask that Item N, Selection of Engineering Firm: Parking Lot A Improvements, SIUE, and Item O, Approval of Sewer Line Easement, School of Medicine at Springfield, SIUC, be placed on the omnibus motion.

Under Executive Officer Reports, President Lazerson reported that SIUE had received a grant for \$100,000 from IBM, one of 25 that were distributed nationwide, and the only one in the State of Illinois, to support the education of teachers with regard to the use of computers in the classroom K through 12.

President Guyon reminded those present that there will be a dedication ceremony for the addition to the Recreation Center whenever the meeting adjourns. He invited everyone to attend and announced that there would be tours of the facility at the conclusion of the dedication ceremony. He stated it was a truly magnificent building and encouraged everyone to come.

Chancellor Pettit reported on the legislative session. He stated that there had been a technical mistake on the part of the legislative staff in that there wasn't an effective date on our appropriations bill. He continued that that date was attached and SIU is legal in its spending authority. He stated that the \$600,000 that had been vetoed out of the Public Health Appropriation for SIU's Alzheimer's Treatment and Research Center had been overridden in both chambers and the money had been restored. He explained that at the adjournment of the spring session there had been about a dozen bills that had provisions that might have been deleterious to higher education or SIU and the Governor had agreed to veto all of those bills which SIU had asked him to. He continued that in the veto session that just concluded each

of those vetoes, except for one, had been sustained. He reported that there was one amendatory veto that had to do with fiscal control and internal auditing that had been overridden. He went on record that SIU cannot expect as good a session next time as it had this time. With respect to appropriations he stated that the share that higher education could expect is not going to be significant and we might as well get ready for an appropriation next time around that's not going to be as generous as the one we just had. He continued that the property tax relief measures that were not enacted in the veto session are going to be back and it is unknown what eventually will be enacted or what the drain on general revenue will be as a result. He explained that it could very well be that the money received through the income tax could in effect be taken away through property tax relief. He announced that the Governor's State of the State address will be on January 10, and his last budget proposal for the state will be delivered on March 7. He reported that the State Commission on Intergovernmental Relations, in response to legislative activity, had empaneled a group to hold hearings throughout the state on the effectiveness of the existing governing structure for public higher education. He stated that those hearings were concluding today at Western Illinois University and that there had been a hearing at SIUC on Tuesday. He stated that the testimony had been fairly predictable and rather confusing because there's very little consensus among those who advocate change as to what the change ought to be, nor are there any clear objectives for higher education that the proposed changes are supposed to be meeting. He expected that this whole exercise was rather useful catharsis. He stated that he wasn't sure that anything was going to come of it; that the panel was not to file recommendations; their job was only to gather testimony and report to the Intergovernmental Relations Commission which may or may not recommend changes. He stated that SIU has had

membership on the panel and has monitored it quite well, but that no dramatic changes were expected to emerge.

Chancellor Pettit stated that this was the first Board meeting scheduled more than ten days after the receipt of his report on the Application for Appeal of Kuppanna Krishnan, SIUE, for which his recommendation was that the Application for Appeal be refused.

Mr. VanMeter stated that the Board had received, in appropriate time, the material together with the Chancellor's recommendation to refuse the Application for Appeal. He continued that under the Board's procedures, a motion to grant the Application for Appeal of Kuppanna Krishnan, SIUE, would now be in order. He continued that the Bylaws stated that unless the Board at its first regularly scheduled meeting at least ten days after the report of the Chancellor is received, chooses by a majority vote to grant the Application, the Application for Appeal shall be deemed to have been refused, and the action which is the subject of the grievance shall stand. He then invited a motion to grant the Application for Appeal of Kuppanna Krishnan, SIUE. Hearing no motion, the Chair declared that the Application for Appeal of Kuppanna Krishnan, SIUE, was deemed refused.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
SEPTEMBER, 1989, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of September, 1989, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

RECOMMENDATION FOR HONORARY DEGREE, SIUESummary

The Chancellor, on the recommendation of the President of Southern Illinois University at Edwardsville, presents to the Board of Trustees a resolution recommending the presentation of the Honorary Degree of Doctor of Humane Letters to John Edward Jacob at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

John Edward Jacob was born December 16, 1934, in Trout, Louisiana. He received his baccalaureate degree in 1957, and the Master of Social Work degree in 1963 from Howard University.

Mr. Jacob has devoted his career to promoting community service and to advancing racial equality and understanding. His work exemplifies the finest traditions of the public-spirited citizen.

Mr. Jacob began his career as a case worker, and later as a child welfare casework supervisor with the Baltimore Department of Public Welfare, where he served from 1960 until 1965. In 1965, Mr. Jacob joined the Washington Urban League. During the following five years, he served in a variety of posts with the Washington Urban League, including Director of Education and Youth Incentives, branch office director, Associate Executive Director for Administration, and Acting Executive Director. He was selected in 1970 as Executive Director of the San Diego Urban League, where he served until 1975. Returning to the Washington Urban League in 1975, Mr. Jacob served as its President until 1979. Broadening the scope of his activity, in 1979, Mr. Jacob accepted the post of Executive Vice President of the National Urban League. In 1982, he was selected as President and Chief Executive Officer of the National Urban League, where he continues to serve.

As President of the National Urban League, Mr. Jacob directs one of the most respected community-based social service and advocacy organizations in the United States. With a professional background in social work, Mr. Jacob understands the significance of racial and cultural equality and the acceptance of diversity: that these are essential to sustaining and strengthening our communities, and thereby our country as a whole. Through Urban League programs and those of its 112 community-based affiliates, and through his numerous other community service activities, Mr. Jacob seeks to advance these causes. His weekly newspaper column, "To Be Equal," is distributed to over 600 newspapers, and his radio editorials, "The Commentary," are broadcast daily on 92 radio stations.

A diligent supporter of education, Mr. Jacob has served a variety of institutions. He served as a field work instructor and a special lecturer with the Howard University School of Social Work. He serves as Vice Chair of the Board of Trustees of Howard University, as a member of the Rockefeller University Council, and has served on the Board of Overseers of the University of California at San Diego.

A man of wide-ranging talents and interests, Mr. Jacob was a member of the judicial nominating committee for the United States District Court and the United States Circuit Court in Washington, D.C. He has served on the Board of Directors of the National Conference of Christians and Jews, the Eisenhower Foundation, Junior Achievement, Independent Sector, the Local Initiative Support Corporation, the New York Foundation, and the Advisory Committee for New York Hospital. He is a Corporate Director of the New York Telephone Company, the Churchill Trust Company, and Coca-Cola Enterprises, Inc. He holds membership in the National Association of Social Workers and the Academy of Certified Social Workers.

Mr. Jacob's achievements and his commitment to public service have been widely recognized. He is the recipient of honorary degrees from Old Dominion University, Fisk University, LaFayette College, Tuskegee University, and Central State University. The many awards he has received include the Whitney M. Young Memorial Award of the Washington Urban League, the Public Service Award of the United Black Fund in Washington, D.C., the Achievement Award from the Eastern Province of Kappa Alpha Psi, and the Outstanding Community Service Award from the Howard University School of Social Work Alumni Association.

Throughout his professional and personal endeavors, Mr. Jacob has sought to engage the business, financial, political, and educational communities in actions that provide essential social services, that address community needs, that advance racial and cultural understanding and equality, and that promote the spirit of community service. It is for Mr. Jacob's dedication and tireless work in advancing these causes that this recommendation for an honorary degree is presented.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this award.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Honorary Degree of Doctor of Humane Letters be presented to John Edward Jacob at the June 9, 1990, commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

ABOLITION OF UNDERGRADUATE ACADEMIC SERVICES AND
REALLOCATION OF ACADEMIC SUPPORT PROGRAMS AND
PERSONNEL WITHIN THE UNIT, SIUC

Summary

This matter proposes abolition of Undergraduate Academic Services and the following reallocation of the units, programs, and personnel now housed therein:

1. Center for Basic Skills, the HECA-funded Southern Illinois Regional Career Preparation Program, and the federally-funded Upward Bound Program to the Office of Affirmative Action.
2. University Studies Baccalaureate and Special Major programs to the College of Liberal Arts.
3. Pre-Major Advisement to the Office of the Associate Vice-President for Academic Affairs and Research (Planning).

Rationale for Adoption

The transfer of the Center for Basic Skills, the HECA-funded Southern Illinois Regional Career Preparation Program, and the federally-funded Upward Bound Program to the Office of Affirmative Action will allow SIUC to better coordinate the development and implementation of special services to students who, because of their social, cultural, or educational background, are deficient in the areas of reading, writing, mathematics, and study skills. Placement of these student-support activities in the Office of Affirmative Action will provide an administrative focus to SIUC efforts to expand special services to minority, female, and disabled students.

The transfer of the University Studies Baccalaureate and Special Major programs to the College of Liberal Arts will add to the academic credibility of these programs with faculty members and students, facilitate improvement in the quality of the programs, and allow for closer alignment of the Special Major Program with the University Honors Program.

The Pre-Major Advisement Center will report directly to the Associate Vice-President for Academic Affairs and Research (Planning). Since the Pre-Major Advisement Center serves incoming freshmen, transfer students, and other students who have not yet declared a major, it would be inappropriate to house this unit in any single college.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

In no case will any administrative and professional staff or civil service staff lose employment as a result of these changes. This action is supported by the Associate Vice-President for Academic Affairs and Research

(Planning), the Council of Deans, the Undergraduate Education Policy Committee of the Faculty Senate, the Vice-President for Academic Affairs and Research, the Assistant to the President for Affirmative Action, and the President, SIUC. The Chancellor recommends favorable action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the division of Undergraduate Academic Services be abolished and the Center for Basic Skills, the HECA-funded Southern Illinois Regional Career Preparation Program, and the federally-funded Upward Bound Program be transferred to the administrative control of the Office of Affirmative Action, SIUC, effective December 1, 1989; and

BE IT FURTHER RESOLVED, That the University Studies Baccalaureate and Special Major programs be transferred to the administrative control of the College of Liberal Arts, SIUC, effective December 1, 1989;

BE IT FURTHER RESOLVED, That the Pre-Major Advisement Center be transferred to the administrative control of the Office of the Associate Vice-President for Academic Affairs and Research (Planning), effective December 1, 1989; and

BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University is authorized to take those actions necessary to implement the abolition and reallocations without further action by this Board.

SELECTION OF ENGINEERING FIRM: PARKING LOT A
IMPROVEMENTS, SIUE

Summary

This matter seeks approval to retain an engineering firm to provide design services for the capital project, Parking Lot A Improvements, SIUE.

The project, expected to cost \$456,100, will be funded from SIUE traffic and parking revenues.

Rationale for Adoption

At its July 13, 1989, meeting, the Board approved the Parking Lot A improvements project. The Illinois Board of Higher Education approved the project as a non-instructional capital improvement on September 6, 1989.

The University invited sixteen Capital Development Board pre-qualified architectural and engineering firms in the southwestern Illinois area to submit letters of interest. At the same time, the Architecture and Design Committee was provided with the project scope statement, a list of firms contacted, and the names of members of the University's selection committee, and was invited to comment.

Thirteen firms expressed an interest in the project. The University selection committee reviewed the qualifications of the firms and invited four of them for on-campus interviews. Based on the interviews, the committee recommended three firms to the Vice-President for Administration. Comments were solicited from the Architecture and Design Committee before the final step of the selection process.

The credentials of the three finalist firms were examined further by the Vice-President for Administration. The recommendation made here is based on the committee's evaluations and the Vice-President's review and recommendation to the President.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee, chaired by the Assistant to the Vice-President for Administration, included the Student Body Vice-President, the Plant Operations Construction Superintendent, the Assistant to the Vice-President for Administration responsible for parking and traffic matters, and a representative each of the University Staff Senate, the Faculty Senate, the Physical Facilities Committee of the University Planning and Budget Council, and the Parking and Traffic Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Vollmer Associates, Collinsville, Illinois, be and is hereby retained to provide engineering services in connection with the capital project, Parking Lot A Improvements, SIUE.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SEWER LINE EASEMENT, SCHOOL OF MEDICINE AT SPRINGFIELD, SIUC

Summary

This matter proposes the grant of a permanent sewer line easement along current driveway facilities on the Springfield medical campus to the City of Springfield.

Rationale for Adoption

The University is planning the development of the proposed Outpatient Care Center on the Springfield medical campus. The proposed site of this new structure is currently crossed by a sewer line. In order to clear the site for construction, the current owner of the site, Memorial Medical Center, has requested that the University grant an easement across University property to permit relocation of the sewer line, thus clearing the site for construction. A formal easement agreement will be developed.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

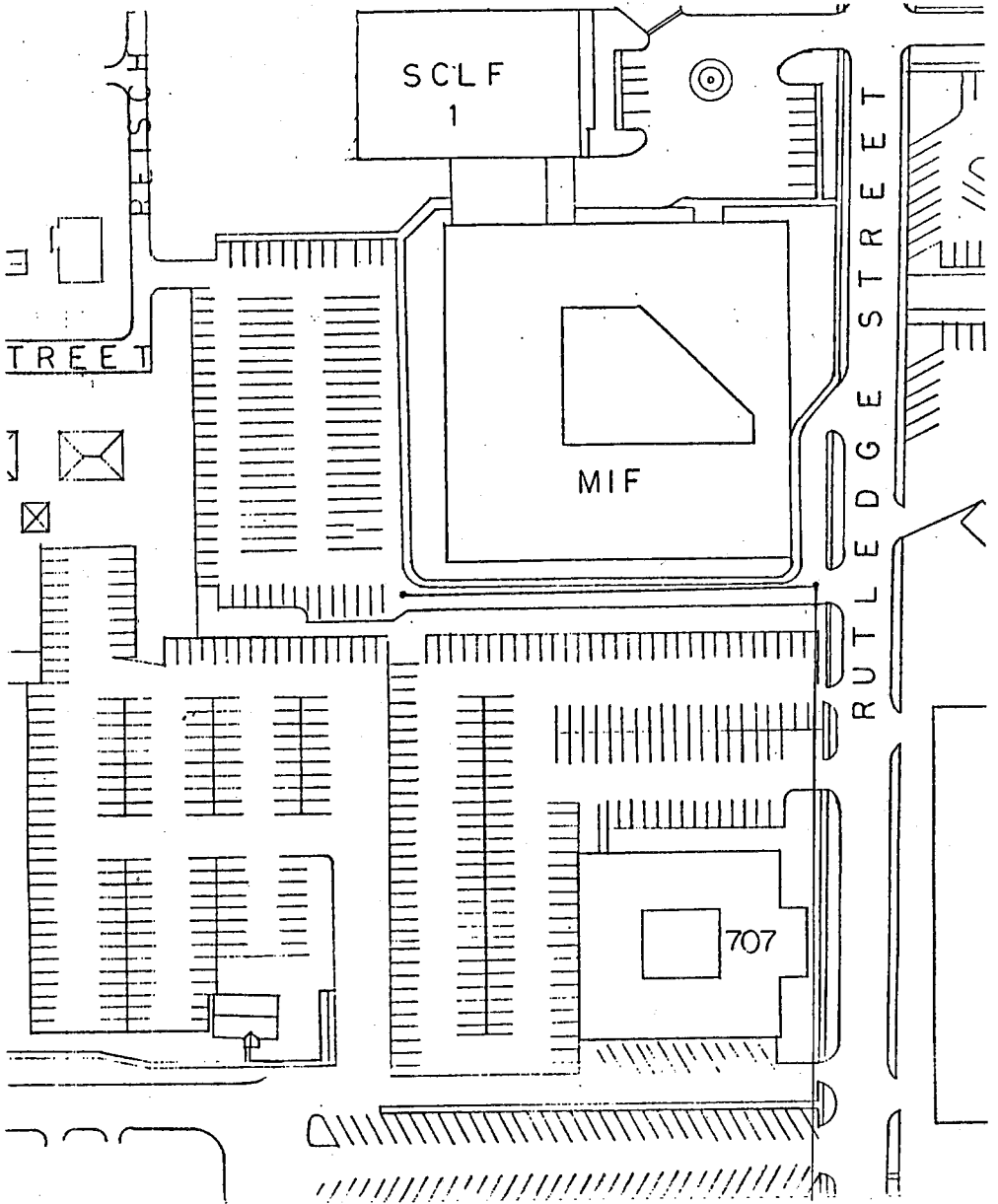
BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Subject to the provisions of the sewer line easement agreement between the University and the City of Springfield, a sewer line easement across the University property described below is granted to the City of Springfield:

A permanent combined sewer easement being a part of Lots 9 and 10 of Herndon and Edward's Addition of Outlots, being a part of the N.E. 1/4 of Section 28, T. 16 N., R. 5 W., of the Third Principal Meridian in Sangamon County, Illinois. Said easement being 10.00 feet in width being centered on the following described line:

Commencing at the S.E. corner of Lot 10 of Block 20 of Mason's Addition; thence West 10.0 feet along the South line of said Lot 10, also being the North right-of-way line of Miller Street; thence North parallel with the West right-of-way line of Rutledge Street, a distance of 377.22 feet to the point of beginning; thence continuing North along last described line extended a distance of 19.28 feet; thence deflecting to the left 88° 51' 14" from last described course a distance of 247.00 feet to a point at the termination of said easement.

- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



Mr. Elliott moved the agenda which included the following: reception of Reports of Purchase Orders and Contracts, September, 1989, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE, and Office of the Chancellor; and the approval of Minutes of the meetings held October 12, 1989; Recommendation for Honorary Degree, SIUE [John Edward Jacob]; Abolition of Undergraduate Academic Services and Reallocation of Academic Support Programs and Personnel Within the Unit, SIUC; Selection of Engineering Firm: Parking Lot A Improvements, SIUE; and Approval of Sewer Line Easement, School of Medicine at Springfield, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented for notice only:

NOTICE OF PROPOSED CHANGE IN THE ASSESSMENT OF
GENERAL STUDENT FEES AT THE SPRINGFIELD
MEDICAL FACILITY, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b-2)]

Summary

This matter seeks to expand the exemption from general student fees for medical students to include those students enrolled in programs of physiology and pharmacology at the Springfield Medical Facility.

Rationale for Adoption

Students enrolled in programs of physiology and pharmacology at the Springfield Medical Facility are in circumstances similar to those of the medical students enrolled there in regard to their health care and participation in student fee benefits. The SIUC President, under his delegated authority, has already made this exemption effective for Fall Semester, 1989. This matter seeks to incorporate the exemption in the Board policy on such fees.

Considerations Against Adoption

This will cause a slight reduction in revenue generated from general student fees.

Constituency Involvement

This matter is being submitted at the request of the SIU School of Medicine and has been shared with the student constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Spring Semester, 1990, 4 Policies of the Board B-2-b-2) be amended to read as follows:

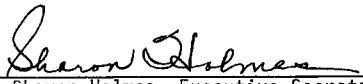
- 2) Effective ~~Fall~~ Spring Semester, ~~1989~~ 1990, students attending the Springfield Medical Facility, including those enrolled in programs of physiology and pharmacology, shall pay a Student Medical Insurance Premium of \$44.50 for the Fall Semester, \$44.50 for the Spring Semester, and \$26.75 for the Summer Session, and shall be exempt from paying:
 - a) Student Recreation Fee
 - b) Student Center Fee
 - c) Athletic Fee
 - d) Revenue Bond Fee
 - e) Students'-Attorney Program Fee

The Chair commented that this matter was for notice only and would be presented for action at the December meeting.

The Chair announced that a news conference would immediately follow in the Mississippi Room and extended an invitation to attend the grand opening ceremony for the Fitness Center Addition at the Student Recreation Center.

Mr. Elliott moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:10 a.m.


 Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 14, 1989

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 14, 1989, at 10:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. William R. Norwood
Mr. Harris Rowe
Mr. A. D. VanMeter, Jr.
Dr. George T. Wilkins, Jr.

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Ms. Lisa Sproule, Vice-Chair of the Undergraduate Student Government, SIUC, who was representing Mr. Tim Hildebrand.

Under Trustee Reports, Mr. Rowe stated that he had attended the December 5 meeting of the Illinois Board of Higher Education. He said he was delighted to see a couple of southern Illinoisans at the IBHE meeting; Harry Crisp had assumed his seat as President of the Community College Board, and

Gayl Pyatt, graduate of the SIU School of Law and daughter of E. T. Simonds, had become a new public member of the IBHE. He explained that this was a noncontroversial and standard meeting with a good bit of time being spent considering whether or not to appoint a hearing officer to consider the matter of accreditation of the American Islamic College. He reported that some new units of instruction had been approved for SIU. He stated that very little time had been spent on the report to the Governor and General Assembly on underrepresented groups in public institutions of higher education in Illinois. He continued that the group had been pleased with the report and since it was the second year for the report it will be more easy to follow and verify what is or is not being accomplished. He stated that he thought the SIU report really gave a far better overview of what we are doing than the combined report was able to accomplish. He reported that budget requests to IBHE were presented and that Dr. Wagner had indicated that after a good deal of consultation with the Bureau of the Budget and the system heads the IBHE would formulate its recommendations. He stated that it appeared that it would be a flat year as far as new taxes are concerned, but hoped that the tax increase would be made permanent.

Mr. VanMeter explained that he and Chancellor Pettit had attended a session yesterday in Springfield where the Governor had indicated that it was going to be a flat approach as far as the state is concerned.

Under Committee Reports, Dr. Wilkins, member of the Executive Committee, announced that the Executive Committee would like to have time on the Finance Committee agenda in February for two items; to discuss the policy and working papers of the Executive Committee and also the bidding procedures.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met this morning in the Mississippi-Illinois Rooms of the University Center, at 9:00 a.m. He gave the following report:

We received a Notice of Proposed Increase: Flight Training Charges, SIUC [Amendment to 4 Policies of the Board B-4]. This is a discussion item for today and will be on the agenda next month for further discussion and action. Change in the Assessment of General Student Fees at the Springfield Medical Facility, SIUC [Amendment to 4 Policies of the Board B-2-b-2)] was approved by Committee and recommended for inclusion on the omnibus motion. We received a progress report on the food service contracts at SIUC and we'll have further progress reports on those later. We had a report that the discussion as to an accounting procedure between what's called FASB and GASB has been decided by action by some accounting body in which they say we're going to be a GASB accounting body in which depreciation is not counted as one of the items and other complicated items we don't understand. At any rate, the accounting standard has been solved by somebody else and we don't have to take action on it. From our standpoint this was agreeable since this is the one we were going to recommend. A lease of the Engineering Building at SIUE was discussed in some detail and we appreciate the information presented by Don Wilson and President Lazerson. This is a very innovative type of procedure. It was within the authority of the Chancellor but because of the overview function of the Finance Committee we asked to be kept informed about it and that the Architecture and Design Committee be involved at least in the basic structure, format, and appearance of the building. This has been agreed to. We feel much more comfortable about the situation after having discussed it. The discussion was in detail. The Finance Committee adopted a resolution recommending to the Executive Committee that they process requisitions for expenditure in this regard. Computing activities were discussed. The Finance Committee has in its hands requisitions which members have been asked to approve. Informally they will ask the Finance Committee for a recommendation. This was discussed in Finance Committee and found to be within the guidelines on the standards and goals of the computing area. The Finance Committee, therefore, recommended to the Executive Committee that they approve the requisitions.

The Chair requested, on behalf of the members of the Executive Committee, that the Architecture and Design Committee have an opportunity to review in a timely fashion the plans as they materialize.

Mr. Norwood, Chairman of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We received the Information Report: Approval of Reasonable and Moderate Extensions and Requests for Off-Campus Program Locations, and ask that it be placed on the omnibus motion. Professor Carol Keene and Provost David Werner gave an excellent report on the planning process which helps us all

understand the RAMP documents. There was a similar report from SIUC last month.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee approved and asks that the following matters be placed on the omnibus motion: M, Project Approvals and Selection of Architects and Engineers: FY 1990 Capital Projects, SIUC; N, Project Approval and Selection of Engineering Firm: Student Housing Lighting Replacement, Phase II, SIUE; and P, Project and Selection of Engineers: Renovations to Parking Lots and Drives, SIUC. If there isn't anyone from the Susan Schumake family, we'd also like to include Item O, Proposal to Name Physical Component, SIUC [Susan Schumake Memorial Overpass] on the omnibus motion. We would also ask Dr. Guyon to hold an appropriate ceremony to honor Susan Schumake sometime in the future. We also considered Item Q, Designation of the Student Leadership Development Center, SIUE [Carol Kimmel Student Leadership Development Center, SIUE] and ask that it not be placed on the omnibus motion, but considered as a separate item.

Under Executive Officer Reports, President Guyon commented that SIUC had recently received the findings of a comprehensive audit of the personnel operation by the Civil Service System and that he was pleased to report that that was an excellent finding. He commended Vice-President Charles Hindersman and William Capie, Director of Personnel.

President Lazerson stated that during the course of the Academic Matters Committee discussion and program review, Provost Werner had alluded to program construction and one of the examples that he used had to do with a minority scholarship program. He continued that this year SIUE had received approval for the program from the Illinois Board of Higher Education and subsequent funding out of the legislature and through the Governor. He stated that about \$125,000 is available for this program. He explained that the Provost had taken a leadership role in terms of taking about two-thirds of that money and utilizing it for scholarships for minority students in areas where they are currently underrepresented, particularly engineering, science, some aspects of business, nursing, and, very importantly, in terms of teacher

education. He stated he wanted to draw specific attention to the fact that that scholarship program is now in place due to David Werner's work in this area, and that they were looking forward to results coming from it in the coming years. He apprised the Board of the fact that pursuant to recent Board action, the Lazersons had secured private housing and hoped to move prior to Christmas.

Chancellor Pettit reported that on December 5 the Governor had signed House Bill 1211, which is the Supplemental General Revenue Funds Bill that was enacted during the veto session. He stated that the Governor had approved items totaling \$105 million for Fiscal 1990, and vetoed out of that bill items totaling about \$40 million. He explained that the only surviving items that went directly to higher education were a \$1 million item to the IBHE for Minority Articulation Programs Grants, and \$125,000 to the University of Illinois for operating a co-operative extension center in Chicago. He stated that several things were vetoed out that had not originated with SIU, but would have affected it. He cited \$360,000 planning money for a multi-disciplinary comprehensive health care service in East St. Louis which had originated with a legislator; a \$20,000 item for rural health transportation in southern Illinois which had originated with a legislator; and a \$2 million agricultural research item with SIU, the University of Illinois, and some of the smaller universities. No university got substantial additional funding through the supplemental bill. He stated that the combined report on university progress across the state on the participation of women and minorities and the disabled, which had been presented at the IBHE meeting, did not fully depict the progress being made at SIU, but it did allow us to some extent to compare ourselves with other universities throughout the state. He highlighted the following comparisons:

With over 2,000 black students enrolled this fall, SIUC enrolled more African Americans than all but one of the state's 12 public universities; SIUE ranks third among the 12 universities in the percentage of Blacks who make up its student population with a percentage of 11.2; statewide, of the bachelor's degrees awarded during the 1987-88 academic year, 6.8% were conferred upon Blacks and 2.2% went to Hispanics. For Carbondale, the percentage of degrees awarded were 6.9% to Blacks and 2% to Hispanics; at Edwardsville, 7.5% to Blacks, which is above the state average, and 1% to Hispanic students. Each university also reported some startling departures from the state norm. At the doctoral level, for example, Carbondale awarded 12.1% of its doctoral degrees to Blacks, compared to the statewide average of only 3.5%. Women earned 40.6% of Carbondale's doctorates compared to the state average of 34%. So with respect to both Blacks and women, Carbondale is doing better at the doctoral level than the statewide averages. At Edwardsville, nearly 60% of the undergraduate degrees went to women, which is substantially above the statewide average, which is only 35.3%. Looking at faculty and staff between the years 1979 and 1987, very slight gains were reported with respect to the representation of women and Hispanic faculty, and, unfortunately, a slight decrease in the percentage of Black faculty at SIU generally.

He explained that he had brought these to the Board's attention to point out that SIU continues to emphasize its values of opportunity and diversity, but also to point out that SIU has a little way to go. He stated that on balance SIU was probably doing as well or better than the other institutions within Illinois. He explained that the report also cited that for Fiscal Year 1989 SIU had made a commitment of nearly \$5 million to programs and activities designed to serve underrepresented staff and students. He noted that each year a little progress is shown in these reports.

Chancellor Pettit explained that President Bush had hosted a conference for the nation's governors to discuss education, at which the focus was almost entirely on K through 12 and pre-school. He stated that each governor is holding a follow-up in his respective state and that the Illinois conference had been held yesterday. He reported that all of the multi-campus CEO's and Board Chairs had been invited along with SIU's two education deans and Vice-Chancellor Webb. He said the state discussion had pretty much

followed along the lines of the national discussion, and that if there was any consensus it was probably on two items: (1) that the priority nowadays needs to go to the very young children so they will be ready to enter school; and (2) that one cannot approach these problems through education alone out of their socioeconomic environment, but that if the schools in the early grades are going to be able to perform their job, the problem has to be approached in the subcultures in which so many of those schools are mired: the subcultures of poverty, crime, drugs, teenage pregnancy, and so forth. He stated there had been a great deal of talk about accountability, flexibility, and alternative certification. He thought the message from the business participants had come through loud and clear; that while they'd helped us, in their view, to get the income tax increase, they wanted to see some results; they wanted education in general to be accountable for what it is doing with the increased budgets and that they didn't believe additional funding was going to be the answer to anything. He said that to some extent the direction that both the state and nation are moving as our leaders focus on these particular problems was quite compatible with both the traditional values and emphases and program strengths of both constituent institutions of SIU and with its proposed strategic direction for the future. He explained that SIUC and SIUE should play a leading role in helping society address these problems.

In response to a question from Mr. Norwood, President Guyon stated that in terms of the percentage of Black students in SIUC's undergraduate population, it would be around 10.1 or 10.2%.

The Chair commented on the conference he had attended along with Chancellor Pettit. He stated that the Chancellor had not had an opportunity to discuss the outreach programs at SIU. He stated that he had talked briefly

with a couple of reporters and had had an opportunity to discuss the programs he just mentioned.

With regard to the reports on RAMP procedures held in the Academic Matters Committee, Mr. VanMeter stated that he had taken a great deal of confidence from the reports, that SIU has good discipline in place, and that the work was being done in the review process. He announced that the Governor had said that the legislature would not appropriate any additional funds so that as we get into the RAMP documents we do have the discipline here to do the reviews and make the hard decisions which have been talked about.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, 1989, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of October, 1989, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: APPROVAL OF REASONABLE AND MODERATE
EXTENSIONS AND REQUESTS FOR OFF-CAMPUS PROGRAM LOCATIONS

This report contains information on all actions in the category of reasonable and moderate extensions and all requests for approval of off-campus program locations since the report of July 13, 1989.

1. Further information on matters listed in the July 13, 1989, report:

Restructuring of the M.A. in Foreign Languages and Literatures with Concentrations in French, German, and Spanish, SIUC. Accepted by the IBHE staff as a reasonable and moderate extension.

2. Reasonable and Moderate Extensions Approved by the Chancellor Since July 13, 1989:

Abolition of the Art Therapy Specialization in the Master of Fine Arts Degree Program, SIUE.

Addition of a Specialization in Business Teacher Education to the B.S. Degree Program in Business Administration, SIUE.

The IBHE staff take no action on abolitions and have accepted the addition as a reasonable and moderate extension.

3. Requests for Approval of Off-Campus Program Locations Approved by the Chancellor Since July 13, 1989:

B.S. Degree Program in Vocational Education Studies (Education, Training, and Development Specialization) in the Rend Lake (#521) and the Shawnee (#531) Community College Districts, SIUC. Under consideration by the IBHE staff.

CHANGE IN THE ASSESSMENT OF GENERAL STUDENT FEES AT THE SPRINGFIELD
MEDICAL FACILITY, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b-2]

Summary

This matter seeks to expand the exemption from general student fees for medical students to include those students enrolled in programs of physiology and pharmacology at the Springfield Medical Facility.

Rationale for Adoption

Students enrolled in programs of physiology and pharmacology at the Springfield Medical Facility are in circumstances similar to those of the medical students enrolled there in regard to their health care and participation in student fee benefits. The SIUC President, under his delegated authority, has already made this exemption effective for Fall Semester, 1989. This matter seeks to incorporate the exemption in the Board policy on such fees.

Considerations Against Adoption

This will cause a slight reduction in revenue generated from general student fees.

Constituency Involvement

This matter is being submitted at the request of the SIU School of Medicine and has been shared with the student constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Spring Semester, 1990, 4 Policies of the Board B-2-b-2 be amended to read as follows:

- 2) Effective Spring Semester, 1990, students attending the Springfield Medical Facility, including those enrolled in programs of physiology and pharmacology, shall pay a Student Medical Insurance Premium of \$44.50 for the Fall Semester, \$44.50 for the Spring Semester, and \$26.75 for the Summer Session, and shall be exempt from paying:
 - a) Student Recreation Fee
 - b) Student Center Fee
 - c) Athletic Fee
 - d) Revenue Bond Fee
 - e) Students' Attorney Program Fee

PROJECT APPROVALS AND SELECTION OF ARCHITECTS AND
ENGINEERS: FY 1990 CAPITAL PROJECTS, SIUC

Summary

This matter seeks project approval and the approval of architects and engineers for nine projects contained in the FY 1990 capital budget.

Rationale for Adoption

The FY 1990 capital budget contained twelve projects for the Carbondale campus and the School of Medicine totaling \$6,947,200. Nine of those projects have moved forward and are now ready for formal action by the Board of Trustees and subsequent recommendation of architects and engineers to the Capital Development Board. Action on the three remaining projects is postponed pending further development of budgets and/or programs.

Three of the nine projects are continuing phases of Build Illinois projects approved in previous budget years. Because the architectural and engineering firms that were approved for the initial phases have performed in a satisfactory manner, they are being recommended for these later phases in FY 1990.

The six new projects are comprised of four projects from the Repair and Renovation category and two from the new Science and Technology category. Also, two relatively small projects for the Springfield Medical campus are to be combined into one project for purposes of economy and ease of control. The selection procedures leading up to the respective recommendations of architects and engineers for each of these new projects have been conducted in the manner approved by the Board of Trustees.

This matter now identifies all nine projects and the preferred architectural or engineering firms for each project, and requests the approval of each project and the recommended firm.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The continuing project to replace the library insulation, Phase II, be and is hereby approved at an estimated cost of \$659,800, and the firm of Robert Burkhardt and Associates, Chicago, Illinois, be and is hereby recommended to the Capital Development Board to provide the engineering services.
- (2) The continuing project to rehabilitate the Studio Arts Facility, Phase III, be and is hereby approved at an estimated cost of \$355,300, and the firm of White and Borgognoni, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board to provide the architectural services.
- (3) The continuing project to rehabilitate the central fire alarm system, Phase IV, be and is hereby approved at an estimated cost of \$253,700, and the firm of Buchanan and Bellows, Bloomington, Illinois, be and is hereby recommended to the Capital Development Board to provide the engineering services.
- (4) The new project to eliminate HVAC water cross connections be and is hereby approved at an estimated cost of \$78,400, and the SIUC Physical Plant Engineering Services be and is hereby recommended to the Capital Development Board to provide the engineering services.
- (5) The new projects to replace courtyard windows and to repair the courtyard entrance at the Springfield medical campus be and are hereby approved at an estimated combined cost of \$183,600, and the firm of Melotte-Morse, Ltd., Springfield, Illinois, be and is hereby recommended to the Capital Development Board to provide the architectural services.
- (6) The new project to renovate the basement of the Wham Education Building be and is hereby approved at an estimated cost of \$253,700, and the firm of White and Borgognoni, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board to provide the architectural services.
- (7) The new project to renovate Wheeler Hall be and is hereby approved at an estimated cost of \$2,012,700, and the firm of Fischer-Stein, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board to provide architectural services.

- (8) The new project to plan and construct a Biological Sciences Building be and is hereby approved at an estimated total cost of \$17,000,000, and at an estimated initial planning cost of \$1,065,800, and the firm of Schmidt, Garden, and Erikson, Chicago, Illinois, be and is hereby recommended to the Capital Development Board to provide the architectural services.
- (9) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ENGINEERING FIRM:
STUDENT HOUSING LIGHTING REPLACEMENT, PHASE II, SIUE

Summary

This matter requests project approval for the capital project, Student Housing Lighting Replacement, Phase II, SIUE. The project would renovate the lighting system serving the parking lots and part of the grounds in the 7400 section of Tower Lake apartments, SIUE. The estimated cost of the project is \$138,600. The project will be funded from SIUE housing revenues budgeted for maintenance projects.

It also seeks approval to retain the engineering firm to provide design services for the project.

Rationale for Adoption

At its December 10, 1987, meeting, the Board approved a project, budgeted at \$190,000, to renovate the lighting system at Tower Lake housing. On June 9, 1988, the Board approved the engineering firm for the project. At its September 8, 1988, meeting, the Board approved the plans and specifications for the project and authorized the members of the Executive Committee of the Board to award contracts in connection with the project. The low bid received, \$247,000, exceeded the approved budget. On December 8, 1988, the Board approved a revised project description, treating the project as a two-phase initiative, and approved a construction contract in the amount of \$151,000 for the first phase.

The first phase has been completed, and the University wishes to begin Phase II of the project. Phase II provides for removal of approximately 70 existing light standards and replacement with taller, low maintenance standards with vandal-proof fixtures. High pressure sodium lights would be used, which, combined with the taller light standards, would increase the level of illumination produced. Wiring for the new system would be installed in buried conduit to help minimize maintenance costs.

The renovated system would provide more light to enhance the safety and security of residents and facilities. Maintenance costs of the lighting system would be reduced by using standards that do not require painting and by using conduit shielded wiring. The new lighting would reduce utility costs.

Complete plans and specifications for both phases of the project were prepared by Buchanan, Bellows and Associates as part of the original project. Revised Phase II plans can be prepared at minimum cost if the same firm is engaged to do the work. Consequently, University officers recommend that Buchanan, Bellows and Associates be retained as design consultant for Phase II of the project.

The cost of the project is estimated at \$138,600. Funds for the project would be provided from SIUE housing revenues budgeted for maintenance projects.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Student Housing Lighting Replacement, Phase II, SIUE, be and is hereby approved, at an estimated cost of \$138,600, to be funded from SIUE student housing maintenance budget monies.
- (2) The firm of Buchanan, Bellows and Associates, Ltd., Collinsville, Illinois, be and is hereby approved for retention to provide engineering services in connection with the capital project, Student Housing Lighting Replacement, Phase II, SIUE.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSAL TO NAME PHYSICAL COMPONENT, SIUC

Summary

This matter seeks approval to name the south pedestrian overpass in honor of the late Susan Schumake.

Rationale for Adoption

Susan Kathleen Schumake was born July 5, 1960. Her home was in Chicago Heights, Illinois. She enrolled at SIUC as a freshman in the fall semester 1979, and there her life ended tragically on August 17, 1981. The complete circumstances surrounding her death may never be known.

Her death brought into sharp focus the very real need for the entire University community constantly to protect itself and each of its members from interference and possible harm. This need for protection was evident at a frequently used pedestrian pathway across the railroad tracks and the state highway and near the SIUC Physical Plant. The hazards notwithstanding, greater numbers of students continued to use the path as a shorter route between their dormitories and their classes.

This need for protection had been foreseen. The major capital project to suppress and relocate the railroad tracks through Carbondale had as one of its major elements a pedestrian footbridge or overpass at the site of this student pathway. Ms. Schumake's death at this location accentuated the need for the overpass. Construction funds were approved by Congress in May, 1985, and the structure was opened on October 30, 1987.

It seems appropriate that Susan's life and presence at the University should be remembered in a suitable and dignified manner. This matter now requests that a solemn tribute be made to her memory by naming that new south overpass in her honor.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These recommendations are the result of nominations received by the President's Advisory Committee on Naming University Facilities, SIUC, the committee having constituency representation. Pursuant to the rules of the advisory committee, these recommendations have the support of the groups which use the facilities to be named.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in commemoration of her life and to the vitality that she gave to the University, the south pedestrian overpass be and is hereby named the "Susan Schumake Memorial Overpass."

PROJECT APPROVAL AND SELECTION OF ENGINEERS: RENOVATIONS TO PARKING LOTS AND DRIVES, SIUC

Summary

This matter seeks project and budget approval to resurface various roads, drives, and parking lots on the Carbondale campus.

The estimated cost to resurface four parking lots and three drives is \$315,000. Funding for the project will come from traffic and parking revenue.

This matter also requests permission to use the Physical Plant Engineering Services for the preparation of plans and specifications.

Rationale for Adoption

The proper care and maintenance of the campus parking lots and roads require frequent attention. Constant use and adverse weather conditions cause deterioration of the surfaces. However, funding for these repairs is limited thereby causing the repairs to be phased yearly on a priority basis. This project is of that nature and it is scheduled for the summer construction season.

This project will resurface parking lots #40 and #46 west of the Communications Building, lot #1 west of Lawson Hall and lot #23 northeast of Greek Row. It will also resurface the drives associated with lots #46 and #23, and with lot #44 north of the Communications Building. The total estimated cost of the project is \$315,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the recommendation of the campus Traffic and Parking Committee which has constituency representation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to renovate and resurface parking lots and drives, SIUC, be and is hereby approved at a total cost of \$315,000.
- (2) Funding for this project shall be from traffic and parking revenue.
- (3) Upon recommendation of the Architecture and Design Committee, authorization be and is hereby granted for the plans and specifications for this project to be prepared by the Physical Plant Engineering Services.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the receipt of Reports of Purchase Orders and Contracts, October, 1989, SIUC and SIUE, and Information Report: Approval of Reasonable and Moderate Extensions and Requests for Off-Campus Program Locations; the ratification of Changes in Faculty-Administrative Payroll, SIUC

and SIUE; and the approval of the Minutes of the meetings held November 16, 1989; Change in the Assessment of General Student Fees at the Springfield Medical Facility, SIUC [Amendment to 4 Policies of the Board B-2-b-2]; Project Approvals and Selection of Architects and Engineers: FY 1990 Capital Projects, SIUC; Project Approval and Selection of Engineering Firm: Student Housing Lighting Replacement, Phase II, SIUE; Proposal to Name Physical Component, SIUC [Susan Schumake Memorial Overpass]; and Project Approval and Selection of Engineers: Renovations to Parking Lots and Drives, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented for notice only:

NOTICE OF PROPOSED INCREASE: FLIGHT TRAINING CHARGES, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-4]

Summary

This matter proposes an increase in the fees for flight training courses offered by the Aviation Flight program in the College of Technical Careers, SIUC.

Rationale for Adoption

The acquisition, maintenance, operation and replacement, and/or refurbishment of training aircraft are supported by aviation flight fees. Increased fees for flight training are necessary to meet current aircraft operating and maintenance costs and to provide for replacement and/or refurbishment of training aircraft. At the levels proposed, the fees charged by SIUC will be comparable to or less than those charged by other universities with similar programs.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in the cost of education and related activities.

Constituency Involvement

The rates proposed were developed and recommended by the administrative staff of the College of Technical Careers Aviation Flight program, and following internal review and recommendations by two separate external consultants. The proposed fees have been approved by the Associate Vice-President for Academic Affairs-Budget, the Vice-President for Academic Affairs, and the President, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-4 be amended to set forth flight training charges as follows:

4. Charges for flight training, SIUC, effective ~~Spring~~ Fall Semester, 1989
1990:

<u>Course</u>		<u>Rates</u>
AF 201 - Primary	\$2,925.00	\$3,655.00
AF 203 - Basic	2,000.00	2,600.00
AF 204 - Intermediate	2,400.00	3,000.00
AF 206 - Instrument & Advanced	3,050.00	3,813.00
AF 207 - Multi-Engine	1,500.00	1,975.00
AF 300 - Flight Instructor	1,380.00	1,725.00
AF 301 - Flight Instructor/Multi-Engine	890.00	1,113.00
AF 302 - Flight Instructor/Instrument	815.00	1,018.00

The following matter was presented:

DESIGNATION OF THE STUDENT LEADERSHIP DEVELOPMENT
CENTER, SIUC

Summary

This matter proposes designation of the Student Leadership Development Center located in the University Center, SIUC, as the Carol Kimmel Student Leadership Development Center.

Rationale for Adoption

For more than thirty years, Carol Kimmel has devoted much of her time and energy to improving education and the quality of life for people in her community, in Illinois, and in the nation. Her dedication and perseverance in an array of public service activities exemplifies the spirit of volunteer action and the essence of citizenship in a democratic society.

Mrs. Kimmel has been engaged in extending and strengthening education at all levels. She has served with the Parent Teachers Association as president of the Association in her community, as president of the Illinois PTA

in 1966, and with the national PTA as its legislative chairman in 1971, its vice president in 1973, and its president in 1975. She was a member of the Rock Island, Illinois, Board of Education from 1962 until 1971 and served as president of the Board during 1970-71, and of the Rock Island Chamber of Commerce School Relations Committee.

Illinois' educational community has benefitted tremendously from Carol Kimmel's involvement. She has been involved in each of the Illinois Board of Higher Education's master planning phases, and has served on the Board's task forces to study governance of the universities and teacher education. She represented Illinois to the Education Commission of the States, and has served on a number of state advisory committees, including the Advisory Committee on the Right to Read, the Illinois School Problems Commission, the Advisory Committee on Education for the Gifted, and the Western Illinois Advisory Committee on Education.

Reflecting the breadth of her concern for education, Mrs. Kimmel has worked with diverse national groups. A sampling of these includes: the National Institute of Education's Task Force to Study University Laboratories and Resource Centers, the National Science Foundation's Advisory Committee for Science Education, the Conference on the American High School, the White House Conference on Education, and the Community Education Advisory Council of the United States Office of Education.

At the institutional level, Mrs. Kimmel served on the President's Advisory Committee of Western Illinois University from 1960 to 1970. Within the SIU community, she is best known, perhaps, for her service on the Southern Illinois University Board of Trustees from 1977 to 1989. She served with distinction as Secretary and as Vice-Chair of the Board, as chair of the Academic Matters Committee, as a member of the Executive and the Architecture and Design Committees, as the Board's representative to the Illinois Board of Higher Education, and as alternate member of the Board of Directors of the Southern Illinois University Foundation.

Not confining her efforts to education, Carol Kimmel has worked with a variety of other organizations. She is a member of the Board of Trustees of the National Foundation of the March of Dimes and currently serves as vice chair of the Board. From 1975 to 1977, she served on the National Task Force on Responsible Decisions about Alcohol which was jointly sponsored by the Education Commission of the States and the National Institute on Alcohol Abuse and Alcoholism. She has worked with the Advisory Council of the National Corporation for Public Broadcasting, the Illinois Commission on the Status of Women, the Illinois Steering Committee for the 1970 White House Conference on Children and Youth, and the Financial Advisory Committee to the National Advisory Committee on Intergovernmental Relations.

Carol Kimmel's extensive endeavors reflect the highest ideals of engaged citizenship and community service. Designation of SIUE's Student Leadership Development Center in her honor is proposed as a recognition of the worth of her many contributions, and as a means of inspiring in students and others in the University community an understanding of the importance of service to our communities, our nation, and our fellow man.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This proposal was initiated by the Dean of Students, SIUE. It was reviewed and recommended by the University Building and Facility Naming Committee, SIUE. This matter was recommended to the Chancellor by the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student Leadership Development Center, located in the University Center, SIUE, be and is hereby designated the Carol Kimmel Student Leadership Development Center, SIUE.

The Chair read the following telegram:

To the Board of Trustees

The March of Dimes offers congratulations and gratitude to the Board of Trustees of Southern Illinois University on your resolution to dedicate the University's Leadership Center to Carol Kimmel. The dedication is tribute to the quality of leadership she has offered the University and to the quality of education it provides to students. This leadership award is also reflective of our national volunteer spirit that Carol so ably demonstrates in her service to the March of Dimes.

Mary Hughes, Ph.D., Vice President Community Services,
The March of Dimes

Mr. Elliott moved approval of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dean Constance Rockingham made the following comments:

The Student Leadership Development Center is designed to enhance and promote leadership, service, and citizenship opportunities for students. Mrs. Kimmel's devotion to improving the quality of education and her many years of volunteer service exemplify what the center represents. The students and I are elated about the naming of the center, and we're looking forward to our future plans of developing the center further. To us Mrs. Kimmel serves as an outstanding role model.

Mr. Elliott read the Rationale for Adoption contained in the Board matter for those people in the audience who did not have copies. He made the following remarks:

With this recitation of some of Carol's experiences, we realize the broad experience in education that you've brought to us, Carol, and we know that the experience that you've had in these organizations has been to the advantage of the University. We remember that over the years one of your favorite comments was that, "I'm just the new gal on the block," and after she became one of the old hens, we still heard that, and we knew that when that statement came out that we were going to have a profound suggestion coming out of Carol. She has been very instrumental in many of the things that have happened on the Board of Trustees, and many times with this effacing type of beginning for which we all have kind of a chuckle with tongue and cheek. But we remember that Carol was very instrumental in getting us started in a re-examination of structure which resulted in the Chancellor's structure, and in my judgment one of the best things that's happened at the University in many years. We also know that Carol was instrumental in starting the Architecture and Design Committee. The A & D Committee was the first committee to hold regular meetings and this has developed into the Finance Committee and the Academic Matters Committee, which she chaired. This start has multiplied into what I think is one of the great things. It has shortened our Board meetings, and we have talked about so many things in advance in the committee hearings that we no longer have things coming to us in concrete without any chance to make changes. We now have a chance to take a look in advance, and I think it's been a service to the University as well as to the Board. Carol, we give you a lot of the credit for doing that. The designation of the Student Leadership Development Center is very fitting because she has given her life to training youth to be leaders and in helping youth. She's been instrumental in making trips to this campus to help with programs and in encouraging students at all levels. I think it also ought to be said that we also admire Walter, too, because it's taken a lot of patience to allow her to travel all over the country. We've gotten to know Walter when attending Board meetings with Carol and to appreciate, not only his tolerance of her chasing around the country, but of his insight into what happens at SIU and his encouragement. There were times when we asked Walter what he thought about something, and he never volunteered anything until we asked, but when we asked him we always got a good answer. Carol and Walter make a team. We're indeed proud of the work she's done in this area. The fact that she resigned at this time is also typical of the type of personality that Carol Kimmel has. The Statutes did not require that she resign because she moved out of Illinois. The Statutes would have allowed her to serve, but she felt that the Trustees ought to be a part of the state in which the University's involved, and as the very dedicated woman that she is, she felt that she ought to resign at this time. We're going to miss her. At the same time, though, we're stronger because of her. I have a plaque to award to her on behalf of the Board of Trustees and, in particular, on behalf of the SIUE campus.

"The Board of Trustees of Southern Illinois University approves the naming of the Carol Kimmel Student Leadership Development Center at Southern Illinois University at Edwardsville in recognition of service and citizenship."

The plaque is dated today.

The Chair stated that in addition to the long list of Carol's accomplishments, she has also been a successful mother of three children, eight grandchildren, and three and two-thirds great grandchildren.

Mrs. Kimmel made the following remarks:

This is indeed a great honor and as I look around the room I know it's really true that I'm probably the oldest person here except Walter. I look at Molly and think that I was just about her age when I was asked to be legislation chairman for the Illinois PTA, and I will admit to you that I'd never been in the legislature except to take sixth graders to see how it operated. Many wonderful people have helped me learn to do what I've done through the years, not the least of which is Walter. I grew up in Anna, was born in Dongola, and when you get out of this area, no one knows where Dongola is. I grew up in Anna, married Walter when I was twenty. He took me in to raise and has taught me so many of the things that I learned to do, and then tolerated me through all of these years; not only tolerated, Walter always listened, urged, and helped me do all the things that I tried to do. Now it is true that sometimes at night when I talked on and on about something that was bothering me, pretty soon I would hear his even breathing and knew that he was sound asleep. But at least he listened as long as he could.

This has been a wonderful experience. I look back at it and sometimes I think I see history repeating itself. I remember when Jim Thompson called and asked me to serve on this Board. I was just finishing my term as National PTA President. I said to him, very frankly, that I thought that if I had any talents to offer to the state, it was in K through 12. I do not have a university degree and my work had all been K through 12. He said, well, you listen to me and I'll listen to you. We did, and he won. I came on this Board and I have felt that maybe the liaison between K through 12 and the University has been an asset to me. The wonderful experiences that I've had, especially with this Board, have been a very rich part of my life. As Walter so often says, the time to quit anything is when it's still fun. I might whisper to you that I've already been approached to run for a school board in Arkansas and I think I'm not interested in that at all at this time. Walter has been a great volunteer, almost a full-time utility person for the cancer society, and by the time we got to Arkansas the Illinois Cancer Society had sent his name to Arkansas and they were already thinking up jobs for him to do. It's been a great experience. I'm grateful to all of you. I've often said that people who liked what I did in my life called me a professional volunteer and those who didn't called me a professional meddler. It's been an exciting life. Life has been good to us and we're grateful, especially grateful, to all of you on this day.

Dr. Wilkins commented that at one time there were two members of this Board born in Union County; now there is only one. He explained that Carol and he really believe that true southern Illinois starts south of Carbondale. He

December 14, 1989

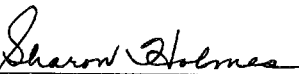
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said that his daughter was filling out a college application and she listed his place of birth as Anna. Dr. Wilkins said he was born in Wolf Lake, and she replied, Dad, you've taken me there and it's too small for anybody to have been born there.

The Chair announced that a news conference would immediately follow in the International Room and that lunch would follow in the Oak-Hackberry Rooms. He stated that guests at the luncheon would be members of the Student Leadership Development Program.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:30 a.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 8, 1990

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 8, 1990, at 10:32 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business was the annual election of officers, Executive Committee, and Board representatives, and annual appointments by the Chairman. He explained that the annual election was mandated by the Bylaws of the Board and that a Chairperson, Vice-Chairperson, and Secretary would be elected by secret ballot from its own membership and by a majority vote of those voting members present. He stated that the Student Trustees were invited to cast an advisory vote.

The Chair recognized Mr. Rowe who nominated A. D. VanMeter, Jr. as Chairman of the Board of Trustees. Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mr. VanMeter was re-elected Chairman.

Mr. VanMeter thanked everyone and stated that he appreciated working with everyone and with the administration. He continued that the Board appreciates the dedication given to the institution by the administration and Presidents of the Universities.

The Chair recognized Mr. Elliott who nominated Harris Rowe as Vice-Chairman of the Board of Trustees. No further nominations being heard, Mr. Norwood moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mr. Rowe was re-elected Vice-Chairman.

The Chair recognized Mr. Elliott who nominated George T. Wilkins, Jr. as Secretary of the Board of Trustees. No further nominations being heard, Mr. Norwood moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Dr. Wilkins was re-elected Secretary.

The Chair stated that the Bylaws provide that the Chairman serves as one member of the Executive Committee. He stated that at present Mr. Rowe and Dr. Wilkins are serving as members of the Executive Committee.

The Chair recognized Mr. Elliott who nominated Harris Rowe and George T. Wilkins, Jr. as members of the Executive Committee of the Board of Trustees. The motion was duly seconded, and after a voice vote the Chair declared that Harris Rowe and George T. Wilkins, Jr. had been re-elected to serve with A. D. VanMeter, Jr. as members of the Executive Committee.

The Chair stated that Mr. Norwood is serving as the Board's representative to the State Universities Retirement System.

The Chair recognized Mr. Rowe who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Norwood had been unanimously re-elected. Mr. Norwood commented that he had been on that board for fifteen years.

The Chair stated that at present Mr. Elliott is serving as the Board's representative to the Merit Board of the State Universities Civil Service System. Mr. Elliott stated that he had been a member of that board for twenty-one or twenty-two years.

The Chair recognized Mr. Rowe who nominated Ivan A. Elliott, Jr. to the Merit Board of the State Universities Civil Service System. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Elliott had been unanimously re-elected.

The Chairman of the Board made the following appointments:

ACADEMIC MATTERS COMMITTEE

William R. Norwood, Chairperson
William L. Hall
A. D. VanMeter, Jr.

ARCHITECTURE AND DESIGN COMMITTEE

George T. Wilkins, Jr., Chairperson
B. B. Birger
Harris Rowe

FINANCE COMMITTEE

Ivan A. Elliott, Jr., Chairperson
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BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
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George T. Wilkins, Jr., Alternate

JOINT TRUSTEES COMMITTEE FOR SPRINGFIELD MEDICAL EDUCATION PROGRAMS

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ILLINOIS BOARD OF HIGHER EDUCATION

A. D. VanMeter, Jr.
Molly D'Esposito, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER STUDENTS AND
FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY, INCORPORATED

William R. Norwood
Ivan A. Elliott, Jr., Alternate

Under Trustee Reports, Mr. VanMeter reported that he had attended the meeting of the Illinois Board of Higher Education on January 9. He asked that Chancellor Pettit report on that meeting.

Chancellor Pettit explained that the January meeting of the IBHE is the annual budget meeting at which time the Board adopts the budget recommendations of IBHE staff for all of higher education in Illinois. He continued that at that meeting there had been considerable discussion of the continuing needs of higher education and also of the prospect of very little new state revenue in the absence of another tax increase and, therefore, very little new revenue for higher education in the absence of reallocation from other state agencies. He mentioned that the comments made at that meeting signalled a changing environment, to some extent, in which higher education is functioning in Illinois. He continued that many of the comments emphasized the need for cost effectiveness in higher education and accountability and productivity. He stated that everyone agreed to the need for greater state support and also that what the IBHE had recommended was minimal but that education might not even get that given the revenue picture. He suggested that the administrators should

begin to speak publicly and target audiences such as legislators about how cost effective and accountable the institutions are. Chancellor Pettit explained that productivity needed to be stressed; that it is very hard to measure in qualitative terms the product of a college or university. He continued that things like quality of life and things done for human beings are not the kinds of things that fit into a cost benefit ratio formula.

Mr. VanMeter cited the excellent report presented at the Academic Matters Committee meeting as giving the University a great deal of confidence in what it is doing. He stated that Mrs. D'Esposito also had attended the IBHE meeting and asked her to comment.

Mrs. D'Esposito stated she was concerned about the balance in funding for liberal arts and the hard sciences. She stated she was impressed with the quality of care and concern exhibited on the part of the administrators in attendance as well as the members of the IBHE.

Mr. Elliott reported that he had attended a meeting of the Administrative Advisory Committee of the State Universities Civil Service System on January 23 and a meeting of the Merit Board on February 6. He continued that the two items that had come up were an illustration of the participatory management method in which the Merit Board operates. He stated that two new rules had been adopted on extra help and on principal administrative appointments. He explained that these two rules have been quite controversial and hopefully they are now more workable.

Mr. Norwood reported that the IBHE committee on Scope, Structure, and Productivity is scheduled to have its last meeting this month. He stated that the final report should be out within a month. In response to a question from Mr. Hall, Mr. Norwood stated that he did not anticipate any changes in structure.

Under Committee Reports, Dr. Wilkins, member of the Executive Committee, said that the Committee had met his morning in Ballroom "A" of the Student Center, at 8:15 a.m. He gave the following report:

The Executive Committee met and reviewed the Bylaws of the Board of Trustees and the policies on purchasing. An excellent discussion was held. Mr. Elliott, Chairman of the Finance Committee, was kind enough to accept the responsibility and he's going to take a look at this problem and bring it back to the Finance Committee at a future time.

Mr. Elliott, Chairman of the Finance Committee, stated that the Committee had met following the Executive Committee meeting. He gave the following report:

The Finance Committee had a number of notice items today in which we gave the opportunity for anyone interested to speak about them. The notice items were: H, Notice of Proposed Fee Increase: Students' Attorney Program Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-17]; I, Notice of Proposed Fee Increase: Student Medical Benefit Fee, SIUC [Amendment to 4 Policies of the Board B-2-b-1), B-6 and B-12-a]; J, Notice of Proposed Fee Increase: Student Recreation Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-8]; K, Notice of Proposed Fee Increase: Campus Housing Activity Fee, Evergreen Terrace, SIUC [Amendment to 4 Policies of the Board B-15-c]; L, Notice of Proposed Increase: Residence Hall Rates and Apartment Rentals, SIUC [Amendment to 4 Policies of the Board B-15]; M, Notice of Proposed Fee Increase: Student Activity Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-11]; N, Notice of Proposed Increase: Increase in University Housing Rental Rates, SIUC [Amendment to 4 Policies of the Board C-13]; and O, Notice of Proposed Increase: Increase in Student Welfare and Activity Fee, SIUC [Amendment to 4 Policies of the Board C-5]. As to each of these items, these are notice items and will come up for action in Committee and also at the Board meeting next month. I assume that everyone who wanted an opportunity to speak in regard to these items spoke at the Committee meeting. If that's not true, they should say so at an appropriate time. They're not to be approved, but they would not come up for further discussion unless there's a specific request because these are not action items at this time. We also considered Item S, Increase in Flight Training Charges, SIUC [Amendment to 4 Policies of the Board B-4]. The Committee recommends approval and recommends that it be placed on the omnibus motion. We heard a report on the progress of SIUC's food service contract. They're doing a lot of work on that to try to maintain the best food service possible for SIUC. We received the assignment from the Executive Committee concerning purchasing and acknowledged that we'll work on that in due time. Quarterly audits have been received from the auditor. The process of the Committee is that we receive the audits and review them. If we have any questions, we either take them up individually with the auditor or with the particular agency. If we have specific items we want to discuss in Committee, any Committee member is privileged to tell the Chairman to put it on the agenda for a later discussion. At this time we do not have any audits which appear to

need Committee discussion. We also received a report on aviation flight costs and we expressed appreciation of the work done in this area in looking over the whole program. We did take action on the part that was for action, but acknowledged the additional work that President Guyon and others have done in this regard. We received a copy of the Fiscal 1990 agreement with the SIUE Foundation. This is an information item which was received by the Committee. It will not be discussed unless a Committee member asks that it be placed on the agenda.

Mr. Norwood, Chairman of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We received two reports. A report on Degree Programs and Educational Units Approved and Abolished 1979-80 - 1989-90, and the Funding of Programmatic Requests for FY 1991. We had an excellent report from Vice-President Higerson and Dean Falvo on the academic program review, SIUC. It was a very interesting report and we learned a lot. Dr. Paige stated that all the hours put in on program review are extra for these 75 to 100 faculty members who participate on these different review committees. It was a thorough and very educational review and discussion for Board members. We also had notice from Dr. Howard Webb that he will retire on June 30, 1990. We will have plenty of time to thank Dr. Webb. We will miss both of the Webbs. I just want to say thank you for all you've done and we'll have plenty of time to properly show our gratitude before you retire.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee considered four items which we ask be placed on the omnibus motion. Items T, Project Approval and Recommendation of Architect: Music Facilities Consolidation, SIUE; U, Project Approval and Recommendation of Architect: Engineering Facility, SIUE; V, Project Approval and Selection of Architect: Construction of Building, Cooperative Wildlife Research, SIUC; and W, Project Approval and Selection of Architect: Remodeling/Renovation of Touch of Nature, SIUC.

Dr. Wilkins complimented the Chancellor's and Presidents' offices for the work done to allow the Board to work very rapidly and expeditiously. He stated he personally appreciated all the time spent in preparation of these matters.

Under Executive Officer Reports, President Lazerson reported that he had delivered his annual State of the University address this past week. He gave the following highlights from that address.

This was an opportunity to review a ten-year period because we have come to the end of one decade and are entering another at SIUE. The general context in which the University now operates is considerably different than it was ten years ago. In January of 1980, we faced very rough waters and I think that the good work of the University community over the period of the past ten years has dramatically changed that situation. Today we are an institution that looks to the next decade with both optimism and enthusiasm. I was interested in listening this morning to remarks relative to accountability and productivity. It was with great pleasure that I was able to announce several new programs at the University that will be funded through reallocated dollars. An ongoing program of \$250,000 for a comprehensive program relative to the recruitment, retention, and graduation of minority students and another program of \$250,000 for professional development for faculty. I made the point to the University community that the reason that we were able to do these things and others, particularly with regard to the improvement of undergraduate education was that we have really tightened our belts. In 1980, the administrative costs at SIUE were 42% above the state average. This year, they are 3-1/2% above the state average and when you recollect the fact that we are located physically at four different places I think that that is a sterling record on behalf of the University community and one that enables us to do many things. Now I don't want to paint a totally rosy picture. I think we still have, as most institutions do, issues to be resolved and opportunities to be seized, but I think we are now doing it in a normal mode. I would like, of course, to see some unfinished business resolved and with the help from my good friends in the Faculty Senate we will examine this year questions that relate to the calendar and to the organization of academic affairs, particularly the arts and science component. I think that the Board should know that the University, that they have fond expectations for, and the community that has very serious expectations of the University, can take heart in the progress that has been achieved.

The Chair added that the whole community of the State of Illinois recognizes the achievements.

Chancellor Pettit stated that this was the first Board meeting scheduled more than ten days after the receipt of his report on the Application for Appeal of Charles M. Bingaman, SIUC, for which his recommendation was that the Application for Appeal be refused. He explained that such cases the Board's Bylaws provided that unless a majority vote to override his recommendation was enacted at this meeting the Application for Appeal would be deemed

to have been denied, and that the action which was the subject of the grievance would stand. He said that no motion to concur in his recommendation was necessary, but that if any Board member desired to grant the appeal notwithstanding his recommendation, this was the meeting at which such a motion would need to be made.

The Chair asked if there was such a motion. Hearing no motion, the Chair declared that the Application for Appeal of Charles M. Bingaman, SIUC, was deemed denied.

Chancellor Pettit presented the following report to the Board for information:

SUMMARY OF THE IBHE OPERATING BUDGET RECOMMENDATIONS
FOR FISCAL YEAR 1991

The Illinois Board of Higher Education, at its January 9, 1990 meeting, approved a Fiscal Year 1991 operations and grants budget recommendation of \$2.1 billion for higher education. This is an increase of \$171.1 million or 8.8% over Fiscal Year 1990 appropriations. Of this increase \$98.8 million is recommended for universities, an increase of 7.3% over the previous year. Attached as Table I is a summary of the recommended increases for all components of higher education.

Major features of the recommendations for universities include:

ADJUSTMENTS TO THE FY 1990 APPROPRIATION BASE

Tuition Waiver Adjustments

In December 1988, the Board of Higher Education adopted a policy to limit the amount of undergraduate tuition waived by public universities to 3% of tuition charged. Statutory waivers and waivers for civil service staff are excluded from the limitation. The budget recommendations include \$674,500 in negative base adjustments at four university campuses where tuition waivers exceed 3%. These adjustments ensure that General Revenue funds do not subsidize tuition waivers above the policy limit established by Board of Higher Education policy. The recommendations also include positive base adjustment of \$152,300 at four campuses to restore previous negative adjustments for institutions now in compliance with Board of Higher Education policy. The recommendation for Southern Illinois University includes a negative adjustment of \$156,400; \$34,100 for SIUC and \$122,300 for SIUE.

Financial Guidelines Adjustments

Base adjustments are required to reflect cost and salary increases and the expansion or contraction of certain self-supporting university activities, such as programs supported with fee revenues, instructional programs offered under contract with corporations, and programs offered on military bases. These activities have been included in the appropriations process since Fiscal Year 1980 in order to implement the Financial Guidelines of the Legislative Audit Commission. A combination of positive and negative adjustments for activities of this nature has resulted in a net positive adjustment of \$1.9 million for higher education. SIUC was recommended for a positive adjustment of \$17,300.

Other Adjustments to the Fiscal Year 1990 Appropriation Base

Several technical adjustments to the base appropriation of public universities are also recommended for Fiscal Year 1991. These adjustments reallocate resources among the Board of Governors institutions based on use of the Cooperative Computer Center and Educational Computing Network.

Adjustments to the Cost Recovery programs operated by Southern Illinois University at Carbondale resulted in a positive base adjustment of \$594,200.

Other positive adjustments included \$100,000 to the University of Illinois for expansion and enhancement of the Library Computer System operated by the University of Illinois in support of resource sharing activities of 29 participating libraries, \$200,000 to the University of Illinois for the Center for High Temperature Superconductivity, and \$75,000 to Sangamon State University for Illinois Issues.

A negative base adjustment of \$498,800 to the University of Illinois' appropriation is recommended to eliminate funding of the Prairie State Games. Administration and funding of the program has been transferred to the Governor's Office of Physical Fitness.

RECOMMENDED INCREASES

Salary Increases

The quality of educational services provided by public universities is closely linked to the qualification and professional commitment of faculty and staff. Competitive salaries are essential to attract and retain the high caliber of staff necessary for offering quality educational programs. Salary improvement continues to be a high priority for Fiscal Year 1991. The IBHE recommendations include \$59.0 million for salary increases of 6.0 percent on 95% of the FY 1990 salaries base for public universities.

General Price Increases

Economic forecasts by Wharton Econometrics project general price increases of 4.5% in Fiscal Year 1990 and nearly 4% in Fiscal Year 1991. The Fiscal Year 1991 budget recommendations for public universities include \$11.2

million to fund a 4.0% general price increase for goods and services at public universities.

Library Materials

The costs of library materials, particularly the costs of foreign materials and periodicals, continue to increase at a rate higher than general costs. This, coupled with expansion in the volume of published materials, has made it difficult for university libraries to keep up with the research and instructional demands placed upon them. While cooperative efforts to share library materials and resources are helping to address these challenges, it is also necessary to keep the basic collections current. These budget recommendations include \$2.1 million to provide a 10% increase for libraries.

Utility Cost

An increase of 4% for all utilities is recommended.

Other Payroll Costs

Other payroll costs are the employer's portion of the hospital portion of the Federal Insurance Contribution Act tax for medicare coverage for employees hired since April 1, 1986 and unused sick leave payout to employees leaving the university. The IBHE recommendations include \$1.9 million for these costs. The SIU portion of this is \$283,100.

Operation and Maintenance of Buildings

The Board of Higher Education recommendations include \$3.8 million to cover the cost of the operation and maintenance of new space on university campuses. There are twelve buildings on four campuses receiving funds for this purpose. The School of Medicine is recommended for \$82,800 for Rutledge Manor.

In addition to funds for new facilities, \$4.1 million is recommended for the support of existing facilities. Of this, SIU is recommended for \$870,000; \$580,000 for SIUC and \$290,000 at SIUE.

Program and Institutional Support

The three-year budget plan adopted by the IBHE in 1989 for the Fiscal Years 1990-1992 included increased funding to expand and enhance programs and services. The Fiscal Year 1991 recommendations for public universities include \$15.8 million for program and institutional support. These recommendations will fund programmatic initiatives to improve the quality of undergraduate education, improve access to and completion of academic and professional programs for minority students, and advance economic development in Illinois.

In September 1986, the IBHE adopted policies to strengthen and improve undergraduate education by promoting excellence in undergraduate teaching, enhancing interaction of faculty with students in scholarly and community service activities, promoting student commitment to learning and academic achievement, and strengthening general education and the liberal arts

and sciences. Of the \$15.8 million, \$7.6 million is recommended in support of programs which address these priorities.

In July 1985, the IBHE recommended that higher education's commitment to increasing minority participation and success be intensified. Board of Higher Education priorities for minorities include increasing high school completion rates, improving the preparation of minority high school students for baccalaureate degree programs, increasing minority student baccalaureate completion rates, and expanding professional development opportunities for minorities in fields leading to graduate and professional degrees. A total of \$3.6 million is recommended for new initiatives related to minority student achievement.

In 1983, the IBHE adopted policies intended to increase higher education's role in advancing Illinois economic development. These included support for expansion and improvement of occupational and technology programs; basic and applied research in science and technology disciplines; public service assistance to government, business, and industry; and instructional improvements in communication skill, mathematics, and science. These recommendations include \$3.7 million to address these initiatives.

In addition to the above, the recommendations include \$824,000 for other initiatives of high priority to the public universities, including improvements in support for computing resources and services required for basic institutional operations.

The SIU portion of program and institutional support is \$2,998,600; \$2,088,600 for SIUC, \$890,000 for SIUE, and \$20,000 for central administration.

SUMMARY TABLES

The attached Table II summarizes the IBHE Fiscal Year 1991 operating budget recommendations for each university system; Table III summarizes these recommendations for SIUC, SIUE, and Central Administration. Table IV is a detail of the program and institutional support line of Table III.

CONCLUSIONS

The budget being recommended by the Illinois Board of Higher Education is predicated on a moderate rate of growth in the economy of the State of Illinois. An analysis of the funding received by the four senior university systems since Fiscal Year 1983 indicates that the major change in funding has been Income Fund (tuition) revenues. The IBHE recommendations for FY 1991 include no tuition increase.

While the recommendations for higher education funding are adequate given the economy of the state, they need to be sustained. Any reductions in these recommendations could necessitate the consideration of a tuition increase.

TABLE I

SUMMARY OF IBHE FY-91 OPERATING BUDGET RECOMMENDATIONS FOR HIGHER EDUCATION

(in thousands of dollars)

<u>Resource Requirements</u>	<u>FY-90 Appropriations</u>	<u>FY-91 Recommendations</u>	<u>Recommended Dollar</u>	<u>Increases Percentage</u>
Universities	\$1,349,908.0	\$1,448,748.0	\$ 98,840.0	7.3
Community Colleges	227,080.2	242,279.6	15,199.4	6.7
Illinois Student Assistance Commission	204,736.3	222,312.6	17,576.3	8.6
Financial Assistance to Private Institutions	16,900.0	18,000.0	1,100.0	6.5
Health Education Grants	19,485.7	19,337.6	(148.1)	-0.8
Institutional Grants Program	24,868.5	27,831.9	2,963.4	11.9
Board of Higher Education	2,172.0	2,313.2	141.2	6.5
State Universities Civil Service System	876.6	937.3	60.7	6.9
Retirement	99,304.9	134,648.9	35,344.0	35.6
TOTAL - OPERATIONS AND GRANTS	\$1,945,332.2	\$2,116,409.1	\$171,076.9	8.8
<u>Revolving Funds</u>				
Shared Computing	5,614.6	5,900.2	285.6	5.09
Loan Program Administration and Loan Reimbursements	109,937.9	119,183.9	9,246.0	8.41
TOTAL	\$2,060,884.7	\$2,241,493.2	\$180,608.5	8.76
<u>Source of Appropriated Funds</u>				
General Revenue Fund	\$1,505,582.6	\$1,665,308.7	\$159,726.1	10.61
Education Assistance Fund	105,942.8	111,239.9	5,297.1	5.00
Universities Income Fund	307,335.8	308,260.9	925.1	0.30
Student Loan Fund	109,937.9	119,183.9	9,246.0	8.41
Other	32,085.6	37,499.8	5,414.2	16.87
TOTAL	\$2,060,884.7	\$2,241,493.2	\$180,608.5	8.76

TABLE II
SUMMARY OF IBHE FY-91 OPERATING BUDGET RECOMMENDATIONS BY UNIVERSITY SYSTEM

(in thousands of dollars)	Board of Governors	Board of Regents	Southern Illinois University	University of Illinois	Total
FY-90 Appropriations	\$214,235.2	\$237,714.7	\$232,892.6	\$665,065.5	\$1,349,908.0
Adjustments to FY-90 Appropriations					
Financial Guidelines Adjustment	416.6	18.4	17.3	779.3	1,231.6
Tuition Waiver Adjustment	(405.2)	15.9	(156.4)		(545.7)
Cost Recovery Instruction			594.2		594.2
Illinois Issues		75.0			75.0
Prairie State Games			(391.7)	(498.8)	(890.5)
Fee Conversion Adjustment				(343.6)	(343.6)
Library Computer System				100.0	100.0
Superconductivity Matching				200.0	200.0
Total Adjustments	<u>11.4</u>	<u>109.3</u>	<u>63.4</u>	<u>236.9</u>	<u>421.0</u>
Percent of Recommended Adjustments	0.01%	0.05%	0.03%	0.04%	0.03%
Recommended Increases					
Salary Increase	\$ 9,406.8	\$ 10,351.7	\$ 9,716.0	\$ 29,537.6	\$ 59,012.1
Other Payroll Cost Increases	382.4	397.3	283.1	852.9	1,915.7
General Cost Increase	1,283.1	1,654.1	1,601.5	3,752.8	8,291.5
Utility Cost Increase	338.3	368.5	396.0	1,474.4	2,577.2
Library Cost Increase	343.0	487.9	410.4	905.2	2,146.5
Shared Computing Cost Increase	285.6				285.6
O & M of Buildings	1,051.2	930.0	952.8	4,974.7	7,908.7
Program and Institutional Support	3,565.9	3,481.2	2,998.6	5,725.0	15,770.7
Total Increases	<u>\$ 16,656.3</u>	<u>\$ 17,670.7</u>	<u>\$ 16,358.4</u>	<u>\$ 47,222.6</u>	<u>\$ 97,908.0</u>
Percent of Recommended Increases	7.77%	7.43%	7.02%	7.10%	7.25%
Net Change from FY-90	16,667.7	17,780.0	16,421.8	47,459.5	98,329.0
Percent of Net Change	7.78%	7.48%	7.05%	7.14%	7.28%
FY-91 Appropriation Recommendation	<u>\$230,902.9</u>	<u>\$255,494.7</u>	<u>\$249,314.4</u>	<u>\$712,525.0</u>	<u>\$1,448,237.0</u>

TABLE III

SUMMARY OF IBHE FY-91 OPERATING BUDGET RECOMMENDATIONS FOR SOUTHERN ILLINOIS UNIVERSITY

(in thousands of dollars)	SIUC	SIUE	Central Administration	Total
FY-90 Appropriations	\$164,872.3	\$66,011.0	\$2,009.3	\$232,892.6
Adjustments to FY-90 Appropriations	(34.1)	(122.3)		(156.4)
Tuition Waiver Adjustment	17.3			17.3
Financial Guidelines Adjustment	594.2			594.2
Cost Recovery Instruction	<u>577.4</u>	<u>(122.3)</u>	<u>0.0</u>	<u>455.1</u>
Total Adjustments	0.35%	-0.19%	0.00%	0.20%
Percent of Recommended Adjustments				
Recommended Increases				
Salary Increase	\$ 6,743.5	2,885.6	86.9	9,716.0
Other Payroll Cost Increases	213.3	66.3	3.5	283.1
General Cost Increase	1,125.9	456.7	18.9	1,601.5
Utility Cost Increase	284.7	111.3		396.0
Library Cost Increase	362.8	47.6		410.4
Operation & Maintenance of Buildings	662.8	290.0		952.8
Program and Institutional Support	2,088.6	890.0	20.0	2,998.6
Total Increases	<u>11,481.6</u>	<u>4,747.5</u>	<u>129.3</u>	<u>16,358.4</u>
Percent of Recommended Increases	6.96%	7.19%	6.44%	7.02%
Net Change from FY-90	\$ 12,059.0	\$ 4,625.2	\$ 129.3	\$ 16,813.5
Percent of Net Change	7.31%	7.01%	6.44%	7.22%
FY-91 Appropriation Recommendation	<u>\$176,931.3</u>	<u>\$70,636.2</u>	<u>\$2,138.6</u>	<u>\$249,706.1</u>
Source of Appropriated Funds				
General Revenue	\$125,090.4	\$51,071.8	\$2,018.8	\$178,181.0
Education Assistance Fund	7,881.7	3,386.4	119.8	11,387.9
Income Fund	43,959.2	16,178.0	0.0	60,137.2
Total	<u>\$176,931.3</u>	<u>\$70,636.2</u>	<u>\$2,138.6</u>	<u>\$249,706.1</u>

TABLE IV
SUMMARY OF IBHE FY-91 PROGRAM AND INSTITUTIONAL SUPPORT RECOMMENDATIONS
FOR SOUTHERN ILLINOIS UNIVERSITY

(in thousands of dollars)	
<u>SIU at Carbondale</u>	<u>SIU at Edwardsville</u>
Molecular Biology	M.S. Nurse Anesthesia
M.S. in Manufacturing Systems	Master of Marketing Research
M.S. in Food Nutrition	Assessment of Student Progress
Undergraduate Electrical Engineering	Excellence in Undergraduate Teaching
Assessment of Student Progress	Minority Incentives
Undergraduate Program Quality	Computing Software and Systems
Illinois Minority Graduate Program	
Minority Retention Program	Total - SIUE
Academic Classroom Computing	
Staff Support - School of Medicine	
Total - SIUC	890.0
\$ 430.0	\$ 140.0
109.0	60.0
104.2	30.0
97.4	350.0
50.0	150.0
600.0	160.0
83.0	
115.0	
250.0	
250.0	
\$2,088.6	
<u>Central Administration</u>	
Office Support	\$ 20.0
Total - Central Administration	\$ 20.0
Total Program and Institutional Support	<u>\$2,998.6</u>

Chancellor Pettit made the following remarks:

As was mentioned earlier, the IBHE adopted its recommendations for next year's budget at its January meeting and I'll simply hit the highlights of that for you. The recommendation amounts to \$2.1 billion for all of higher education, an increase of 8.8% over the Fiscal Year 1990 appropriations. Of that increase, \$98.8 million is recommended for universities which would be an increase of 7.3%. So the recommendations for other elements of the budget are higher than they are for the universities. Specific recommended increases are 6% for salaries, 4% for general price increases, 10% for library materials, 4% for utilities. There's also a recommended \$4.1 million for operation and maintenance of buildings of which \$580,000 would go to Carbondale and \$290,000 to Edwardsville. The program institutional support recommendations are pretty good from our point of view. They're recommending about 25% of our request which places us second in percentage of requests being recommended. It would include almost \$3 million, about \$2 million of that for Carbondale, about \$900,000 for Edwardsville, and \$20,000 for central administration. In addition, of our capital requests, the Board is recommending almost 95% which is a far higher percentage than they're recommending for any of the other three systems. The recommendations are not bad, but I would not anticipate getting those levels through the General Assembly, given the revenue picture.

Recently Governor Thompson made two appointments that I think bring more distinction to SIU in putting together the Board of Trustees for the State Community College. He appointed Dr. Constance Rockingham, Dean of Students, SIUE, and Dr. John Washburn, Chair of the Department of Vocational Education Studies, College of Education, SIUC. We're very proud of both Dr. Rockingham and Dr. Washburn and grateful to Governor Thompson for recognizing this talent within SIU to serve on that Board.

I'd also like to report briefly on several things that have happened in conjunction with Governor Thompson's mini-summit meeting following the Charlottesville meeting that President Bush had with all the governors and Governor Thompson's subsequent meetings throughout the state to discuss education with the citizens of Illinois. One of the things that has emerged from that, I think, is the importance of partnerships between colleges and universities on the one hand and elementary and secondary schools on the other. Even more important, I think, is the priority that is being recognized throughout the country, and now in Illinois, to give first attention to pre-school education and even beyond that to services beginning with pregnant teenagers and prenatal care, early childhood nutrition, programs of that kind, so that we can do something about the human talent that's being wasted at such an early stage before these kids even get to the age of nursery school or primary school. I was interested in that regard to see some of the things that are done through SIUC and SIUE. We have, for example, in Head Start alone, through the two institutions, about 1,000 children being served. The East St. Louis Center of SIUE, in addition to its Head Start children, has a child care program which brings the total pre-school children being served to about 1,000 or 1,100. A recent visitor, Richard Monroe, one of the national leaders in the movements to do something about adult illiteracy, came at the invitation of Congressman Glenn Poshard, who along with Senator Paul Simon, is very interested in that topic in Congress. In the process of preparing for that meeting with him, I discovered that SIUE has a grant from the U. S. Department

of Education on this very topic and has a very impressive group of students there called the Literacy Corps who go out and work in the communities with adults who are not literate. SIUC is very deeply involved in that also. I think that's another example of the kind of service that our Universities provide and the kind of humanitarian perspective that infuses just about everything we do here.

On another matter, you heard this morning in the Academic Matters Committee meeting Dr. Webb's announcement that he will retire on June 30. That's news I knew was coming. We had private discussions some time ago and I've been worrying about that ever since. He's not really replaceable, and as Mr. Norwood said, we're going to have other opportunities to talk about Howard and Joyce and to thank them and appropriately eulogize them. For the time being I think we need to turn our attention to what this means to us. I will be putting together as soon as possible, after appropriate consultation, a search committee to begin the process of looking for a successor. We'll also be consulting with the Vice-Chancellors and the Presidents on the designation of an acting Vice-Chancellor for the period from July 1 until such time as a successor is appointed and on board. We will be moving with dispatch to try and fill the vacancy as best we can.

You have already heard a report from the Finance Committee on the notice items. With respect to increasing students fees, I simply want to put that into a little bit of context for you. As we look at the increases in tuition and fees over the last ten years within the State of Illinois, it's quite obvious that SIU has been at the bottom on not only the level of tuition, but the percentage of tuition increase during that time. On fees, we have not been at the high end. You as a Board have deliberately kept the cost of education down, not denying access to anyone on economic grounds. I think that's a good tradition, good value, and a good policy. Periodically, though, these kinds of increases are necessary, and within the context of Illinois institutions, I think students are still getting more for their money at SIU than they are any place else. We hope that we can continue to give them that kind of value.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 1989, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of November and December, 1989, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INCREASE IN FLIGHT TRAINING CHARGES, SIUC
AMENDMENT TO 4 POLICIES OF THE BOARD B-4

Summary

This matter proposes an increase in the fees for flight training courses offered by the Aviation Flight program in the College of Technical Careers, SIUC.

Rationale for Adoption

The acquisition, maintenance, operation and replacement, and/or refurbishment of training aircraft are supported by aviation flight fees. Increased fees for flight training are necessary to meet current aircraft operating and maintenance costs and to provide for replacement and/or refurbishment of training aircraft. At the levels proposed, the fees charged by SIUC will be comparable to or less than those charged by other universities with similar programs.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in the cost of education and related activities.

Constituency Involvement

The rates proposed were developed and recommended by the administrative staff of the College of Technical Careers Aviation Flight program, and following internal review and recommendations by two separate external consultants. The proposed fees have been approved by the Associate Vice-President for Academic Affairs-Budget, the Vice-President for Academic Affairs, and the President, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-4 be amended to set forth flight training charges as follows:

4. Charges for flight training, SIUC, effective Fall Semester, 1990:

<u>Course</u>	<u>Rates</u>
AF 201 - Primary	\$3,656.00
AF 203 - Basic	2,600.00
AF 204 - Intermediate	3,000.00
AF 206 - Instrument & Advanced	3,813.00
AF 207 - Multi-Engine	1,975.00
AF 300 - Flight Instructor	1,725.00
AF 301 - Flight Instructor/Multi-Engine	1,113.00
AF 302 - Flight Instructor/Instrument	1,018.00

PROJECT APPROVAL AND RECOMMENDATION OF ARCHITECT:
MUSIC FACILITIES CONSOLIDATION, SIUE

Summary

This matter seeks project approval for the capital project, Music Facilities Consolidation, SIUE. It also proposes that the Board recommend to the Capital Development Board the architectural and engineering firm to provide planning services for the project.

Total project costs are estimated at \$4,827,000. Funds for FY-90 in the amount of \$3,511,300 have been appropriated to the Illinois Capital Development Board for planning the project and beginning construction. Funds to complete the project, in the amount of \$1,315,700, have been requested in the University's FY-91 capital budget request.

Rationale for Adoption

This project includes major modifications to the Communications Building, SIUE, to provide consolidated and improved facilities for the Department of Music.

The University invited eleven pre-qualified architectural and engineering firms in the fourteen-county southwestern Illinois area to submit credentials if they were interested in the project. The names of these firms, the names of members of the University selection committee for the project, and the project's program statement were provided to the Architecture and Design Committee. Seven firms expressed an interest in the project.

The selection committee reviewed the qualifications of the firms and invited five companies to campus for interviews. Following those interviews, two firms were recommended to the Vice-President for Administration. Based on that action, the President advised the Chancellor and the Architecture and Design Committee of the recommendation and invited comments before continuing the selection process.

The two firms were invited by the Vice-President for Administration to campus for second interviews. The Dean of the School of Fine Arts and Communications attended the second interviews. Final interviews with the two firms were conducted by the President, the Provost and Vice-President for Academic Affairs, and the Vice-President for Administration. The recommendation made in this matter is based on information gathered in these interviews and discussions among University officers.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and for other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included the Dean of the School of Fine Arts and Communications, and representatives from the Office of the Assistant Vice-President for Planning and Information Systems, the Department of Music, the Physical Facilities Committee of the University Planning and Budget Council, the Office of the Provost and Vice-President for Academic Affairs, the Office of the Vice-President for Administration, and the Data Processing and Computer Center. This matter is recommended for adoption by the Vice-President for Administration, the Provost and Vice-President for Academic Affairs, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Music Facilities Consolidation, SIUE, be and is hereby approved at an estimated cost of \$4,827,000.
- (2) The firm of FGM, Incorporated, Belleville, Illinois, be and is hereby recommended to the Illinois Capital Development Board for retention as the architect for this project.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND RECOMMENDATION OF ARCHITECT: ENGINEERING FACILITY, SIUE

Summary

This matter seeks project approval for the capital project, Engineering Facility, SIUE. It also proposes that the Board recommend to the Capital Development Board the architectural and engineering firm to provide planning services for the project.

Total project costs are estimated at \$23,444,000. Funds for FY-90 in the amount of \$843,500 have been appropriated to the Board of Trustees of Southern Illinois University for planning the project.

Rationale for Adoption

This project will construct a building on the SIUE campus to house laboratories, classrooms and offices for the School of Engineering, SIUE. Although planning funds for the project were appropriated to the University for FY-90, University officers anticipate that planning funds will be reappropriated to the Capital Development Board in FY-91 and that project construction funds will be appropriated and the project will be administered by CDB.

The University invited seven pre-qualified architectural and engineering firms in the fourteen-county southwestern Illinois area to submit credentials if they were interested in the project. The names of these firms, the names of members of the University selection committee for the project, and the project's program statement were provided to the Architecture and Design Committee. Four firms expressed an interest in the project.

The selection committee reviewed the qualifications of the four firms and invited them to campus for interviews. Following these interviews, two firms were recommended to the Vice-President for Administration. Based on that action, the President advised the Chancellor and the Architecture and Design Committee of the recommendation and invited comments before continuing the selection process.

The two firms were invited by the Vice-President for Administration to campus for second interviews. The Dean of the School of Engineering attended the second interviews. Final interviews with the two firms were conducted by the President, the Provost and Vice-President for Academic Affairs, and the Vice-President for Administration. The recommendation made in this matter is based on information gathered in these interviews and discussions among University officers.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and for other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included representatives from the Office of the Assistant Vice-President for Planning and Information Systems, the School of Engineering, the Office of the Provost and Vice-President for Academic Affairs, the Office of the Vice-President for Administration, and the Physical Facilities Committee of the University Planning and Budget Council. This matter is recommended for adoption by the Vice-President for Administration, the Provost and Vice-President for Academic Affairs, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Engineering Facility, SIUE, be and is hereby approved at an estimated cost of \$23,444,000.
- (2) The firm of FGM, Incorporated, Belleville, Illinois, be and is hereby recommended to the Illinois Capital Development Board for retention as the architect for this project.

- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ARCHITECT: CONSTRUCTION
OF BUILDING, COOPERATIVE WILDLIFE RESEARCH, SIUC

Summary

This matter seeks project and budget approval to construct an annex building for the Cooperative Wildlife Research program.

The estimated cost of this project is \$150,000. Funding for this construction will come from non-appropriated funds through the Academic Affairs budget and through the Campus Services budget in equal parts of \$75,000 each.

This matter also requests approval for the plans and specifications to be prepared by the Physical Plant Engineering Services.

Rationale for Adoption

The Cooperative Wildlife Research program is one of the University's outstanding units. It has earned a national reputation in many areas of funded research in the study of wildlife and of wildlife habitats. Particular success has been achieved in the study of the adverse effects of modern society upon wildlife populations.

As the program has grown at a steady pace, the problem of finding adequate facilities in which to work has also increased. Some measures of accommodation have been achieved in the past few years with the use of several houses on the west periphery of the campus. These have since become inadequate, and it is now imperative that other facilities be provided. A new building is the most appropriate way to meet that need.

It is proposed that the new building be of metal construction and that it be located at the McLafferty Road Wildlife Center. It will contain approximately 5,000 square feet.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to construct a building for the Cooperative Wildlife Research program, SIUC, be and is hereby approved at an estimated cost of \$150,000.
- (2) Funding for this project shall be from non-appropriated funds through the Academic Affairs budget and the Campus Services budget in equal parts of \$75,000 each.
- (3) Upon recommendation of the Architecture and Design Committee, the Physical Plant Engineering Service is authorized to prepare the plans and specifications.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ARCHITECT:
REMODELING/RENOVATION OF TOUCH OF NATURE, SIUC

Summary

This matter seeks project and budget approval to remodel and renovate facilities at the Touch of Nature Camp I.

The estimated cost for the project is \$150,000. Funding for the project will come from an appropriation to the Illinois Department of Conservation for use by SIU to remodel and renovate Camp I at the Touch of Nature, SIUC. The work will be administered by the Capital Development Board.

This matter also requests approval to recommend a consulting architectural firm to prepare the plans and specifications.

Rationale for Adoption

The Touch of Nature facility at Little Grassy Lake hosts numerous groups each year as an excellent site for camping, hiking, swimming, boating, and many other activities that require a natural setting. These activities are conducted in some instances within facilities that are used for only a few weeks during each summer. While it is imperative to keep the facilities in a safe and proper condition for use by the campers, it is difficult to justify the expenditures of operating funds for the needed repairs from a very limited budget.

The Jewish Federation of Illinois has conducted a youth camp at the Touch of Nature's Camp I facility for the past several years. It is evident that any further use of Camp I will require substantial renovations and remodeling. The estimated cost of this work is \$150,000.

An appropriation for this work has been made and approved in the amount of \$150,000. The appropriation was made to the Illinois Department of

Conservation, and the Illinois Capital Development Board is to provide the normal supervision and control of the work.

In addition, it is necessary to retain a consulting architectural firm to prepare the plans and specifications for this project. It is requested that the firm of Swenson and Kaha, Carbondale, Illinois, be recommended to the Capital Development Board.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel and renovate Camp I of the Touch of Nature facility, SIUC, be and is hereby approved at an estimated cost of \$150,000.
- (2) Funding for this work shall be from the appropriation to the Illinois Department of Conservation.
- (3) Upon recommendation of the Architecture and Design Committee, the firm of Swenson and Kaha, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board to provide the architectural services.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Elliott moved the reception of Reports of Purchase Orders and Contracts, November and December, 1989, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE, and Office of the Chancellor; and the approval of the Minutes of the Meeting held December 14, 1989; Increase in Flight Training Charges, SIUC [Amendment to 4 Policies of the Board B-4]; Project Approval and Recommendation of Architect: Music Facilities Consolidation, SIUE; Project Approval and Recommendation of Architect:

Engineering Facility, SIUE; Project Approval and Selection of Architect: Construction of Building, Cooperative Wildlife Research, SIUC; and Project Approval and Selection of Architect: Remodeling/Renovation of Touch of Nature, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matters were presented for notice only:

NOTICE OF PROPOSED FEE INCREASE: STUDENTS' ATTORNEY
PROGRAM FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 AND B-17]

Summary

This matter seeks a \$0.65 increase in the Students' Attorney Program Fee for a proposed rate of \$3.00 per semester, effective with the collection of fees for Fall Semester, 1990. This fee is not prorated by credit hours of enrollment.

Rationale for Adoption

This fee was increased by \$0.35 for FY-89 and by \$0.25 for FY-85, for an average annual increase of 5% since FY-84. The proposed increase (27.6%) will raise that average annual increase to 8% through FY-91. However, this increase is expected to carry the program through FY-92. Expenses have increased an average of 5.6% per year from FY-86 through FY-90, rising to 7% as projected through FY-91.

This program provides a useful service to students, especially in landlord-tenant relations, and has strong student support. Service is provided by two full-time attorneys and three part-time graduate interns.

Considerations Against Adoption

The increase could be reduced or avoided by reducing the availability of service.

Constituency Involvement

This increase was requested by the Students' Attorney Program Board, comprising constituency representatives. The Undergraduate Student Government

and the Graduate and Professional Student Council have both acted to support this increase.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Students' Attorney Program Fee, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Students' Attorney Program Fee</u>	
1	\$2.35	\$3.00
2	2.35	<u>3.00</u>
3	2.35	<u>3.00</u>
4	2.35	<u>3.00</u>
5	2.35	<u>3.00</u>
6	2.35	<u>3.00</u>
7	2.35	<u>3.00</u>
8	2.35	<u>3.00</u>
9	2.35	<u>3.00</u>
10	2.35	<u>3.00</u>
11	2.35	<u>3.00</u>
12 or more	2.35	<u>3.00</u>

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-17 be amended to read as follows:

17. Students' Attorney Program Fee. Commencing with the Fall Semester, ~~1988~~ 1990, a Students' Attorney Program Fee of ~~\$2.35~~ \$3.00 shall be collected from each student to support the budget of the Students' Attorney Program.

NOTICE OF PROPOSED FEE INCREASE: STUDENT MEDICAL
BENEFIT FEE, SIUC

[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b-1), B-6, AND B-12-a]

Summary

This matter seeks a \$14.50 increase in the Student Health Fee for a proposed rate of \$69.00 per Fall and Spring Semester respectively and an \$8.75 increase for a proposed rate of \$41.50 for Summer, effective with the collection of fees for Summer Session, 1990. The Student Health Fee is one of two components of the Student Medical Benefit Fee. A proportional increase in that fee, as modified for medical students, is also proposed.

Rationale for Adoption

The Student Health Fee and the Student Medical Insurance Premium Fee are the two components of the Student Medical Benefit Fee. The former funds

the on-campus program of health care while the latter funds the contract with an external health insurance provider. Since this is the last year of the present contract (with Blue Cross), bids are currently being solicited for a new, multi-year contract. After the bid opening and consideration of various coverage alternatives, it is anticipated that an increase in the Student Medical Insurance Premium Fee will be proposed.

The \$14.50 increase proposed here represents a 26.6% increase in the Student Health Fee component. This fee was last increased for FY-87. The proposed increase for FY-91 represents an average annual increase of 4.83%. No increases in user fees are anticipated for FY-91, although such fees have been increased in past years in response to student concern for a balance between costs shared by all and costs to the user. Pharmacy charges are reviewed from time to time to reflect cost increases and to assure competitive pricing with the community.

The Student Health Program continues to have strong student support and provides an essential service to a large student population located in a relatively small community. Certainly the benefit received is a good value for the cost required. With the proposed increase, students will have a comprehensive program of health care for \$25 per month, far less than the cost for comparable coverage obtained privately.

By previous Board action, medical, physiology, and pharmacology students at the Springfield Medical Facility pay only the insurance component of the Student Medical Benefit Fee. However, medical students at the Carbondale campus pay a Student Medical Benefit Fee comprising the full insurance component and a portion of the Student Health Fee. A proportional increase of \$5.25 for a rate of \$69.25 per Fall and Spring semesters, respectively, and an increase of \$3.25 for a rate of \$41.75 for Summer is proposed for the medical students on the Carbondale campus.

Considerations Against Adoption

The increase could be reduced through the reduction or elimination of services.

Constituency Involvement

This matter has been discussed with the Student Health Advisory Committee which voted to support the increase.

The Undergraduate Student Government has voted to support this matter, as has the Graduate and Professional Student Council (although a lack of a quorum will require another vote).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Summer Session, 1990, 4 Policies of the Board B-2-b-1) be amended to read as follows:

2. SIUC School of Medicine.

b. General Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (4 Policies of the Board B-6) with the following exceptions:

1) Effective ~~Fall--Semester,--1989~~ Summer Session, 1990, students attending the Carbondale campus shall pay a Student Medical Benefit Fee of ~~\$64.00~~ \$69.25 for the Fall Semester, ~~\$64.00~~ \$69.25 for the Spring Semester, and ~~\$38.50~~ \$41.75 for the Summer Session.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedule:

<u>Hours</u>	<u>Student Health Fee</u> ⁴	
1	\$54.50	\$69.00
2	54.50	69.00
3	54.50	69.00
4	54.50	69.00
5	54.50	69.00
6	54.50	69.00
7	54.50	69.00
8	54.50	69.00
9	54.50	69.00
10	54.50	69.00
11	54.50	69.00
12 or more	54.50	69.00

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-12-a be amended as follows:

12. a. Student Health Fee. Commencing with the Summer Session, 1986 1990, a Student Health Fee of ~~\$54.50~~ \$69.00 for Fall Semester, ~~\$54.50~~ \$69.00 for Spring Semester, and ~~\$32.75~~ \$41.50 for Summer Session shall be collected from each student.

⁴Rate shown applies to Fall and Spring Semesters only; Summer Session rate is ~~\$32.75~~ \$41.50.

NOTICE OF PROPOSED FEE INCREASE: STUDENT RECREATION
FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 AND B-8]

Summary

This matter seeks a \$6.00 increase in the Student Recreation Fee for a proposed rate of \$59.00 per semester, effective with the collection of fees for Fall Semester, 1990.

Rationale for Adoption

The proposed increase is intended to cover projected salary, wage, and inflation increases, some deferred maintenance, and the annualized costs of operating the new Fitness Center addition.

Of the current \$53.00 fee, \$15.00 is for debt service, \$4.75 goes to the Repair and Replacement Reserve, and \$33.25 is for operating expenses. The portion of the fee for operations has increased at an annual rate of 5.2% from FY-82 through FY-90. The proposed increase is 18% of the funds for operation, but reflects the new costs of the Fitness Center. With the increase, the average change since FY-82 is 7.4% per year.

The proposed increase will establish an adequate working cash balance to meet the requirements of the bond covenants. Depending upon actual salary increases for FY-91 and utility costs for the new addition, a fee increase also may be necessary for FY-92.

The Student Recreation Center continues to be a popular, highly-used facility meeting student needs for health and fitness.

Considerations Against Adoption

The proposed increase could be reduced by lowering the amount of working cash. On the other hand, the projected expense for FY-91 exceeds revenue by considerably more than the amount that will be generated by the proposed fee increase. The \$6.00 increase is deemed to be an appropriate balance between these two positions.

Constituency Involvement

This matter has been discussed in depth with the Intramural-Recreational Sports Advisory Board, which has voted to support the increase. Undergraduate Student Government took action on November 8, 1989, in support of the increase. The Graduate and Professional Student Council has voted not to recommend this increase.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Recreation Fee, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Student Recreation Fee</u>	
1	\$-4.42	\$ 4.92
2	8.83	9.83
3	13.25	14.75
4	17.67	19.67
5	22.08	24.58
6	26.50	29.50
7	30.92	34.42
8	35.33	39.33
9	39.75	44.25
10	44.17	49.17
11	48.58	54.08
12 or more	53.00	59.00

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-8-a be amended to read as follows:

8. Student Recreation Fee. A ~~\$53.00~~ \$59.00 Student Recreation Fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Recreation Fund for Southern Illinois University at Carbondale.
 - a. Funds generated from a ~~\$48.25~~ \$54.25 portion of this fee shall be used to support the debt service expense and the intramural and recreation programs in the budget for student recreation.

NOTICE OF PROPOSED FEE INCREASE: CAMPUS HOUSING
ACTIVITY FEE, EVERGREEN TERRACE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-15-c]

Summary

This matter seeks a \$1.00 increase in the monthly rate of the Campus Housing Activity Fee for residents at Evergreen Terrace, effective July 1, 1990.

Rationale for Adoption

This fee is currently \$2.00 per month and is proposed to be raised to \$3.00 per month. The proceeds from this fee are placed in a separate account to be expended upon the recommendation of the Evergreen Terrace Residents' Council. Past uses of this fee have ranged from programming for children of the residents to the purchase of equipment for the benefit and use of the residents.

This increase is being recommended for approval at the request of the Evergreen Terrace Residents' Council. A similar fee is assessed in the other areas of University Housing, but no increase is being sought in those areas at this time.

Considerations Against Adoption

This increase adds to the cost of education for these residents.

Constituency Involvement

This matter was requested by the Evergreen Terrace Residents' Council.

This matter has been shared with the Undergraduate Student Government and with the Graduate and Professional Student Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-15-c be amended to read as follows, effective July 1, 1990:

- c. A campus housing activity fee is authorized to be included in on-campus housing contracts for the purpose of funding programs for the benefit of residents in University housing. Revenue from this fee shall be deposited in a separate restricted account to be distributed by authority of the fiscal officer in accordance with University policy and the approved budgets of recognized organizations comprising all students with housing contracts in force. This fee is to be charged at the following rates:
 - 1) \$6.00 per semester and \$4.00 for the Summer Session for contracts in single student residence halls.
 - 2) \$1.00 per month for contracts in the Southern Hills family housing area.
 - 3) ~~\$2.00~~ \$3.00 per month for contracts in the Evergreen Terrace family housing area.
 - 4) Residents at Elizabeth Street Apartments and University Courts are exempt from this fee.

NOTICE OF PROPOSED INCREASE: RESIDENCE HALL RATES
AND APARTMENT RENTALS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-15]

Summary

This matter proposes increases in residence hall rates and apartment rentals for most University Housing areas, SIUC, effective Summer Session, 1990, for residence halls and effective July 1, 1990, for apartment rentals. Typical increases are \$72.00 per semester (5.49%) for double occupancy room and board in the residence halls and a range of \$13.00 to \$18.00 per month (5.41% to 5.67%) in apartment rentals. A restructuring of the rent is proposed for Evergreen Terrace.

Rationale for Adoption

Revenues in the funded debt areas have annually exceeded expenses since FY-82, with the exception of FY-87, as part of a plan to increase the working cash to an acceptable level. The last rate increase was for FY-88. The combination of that increase and a reduction in expense, primarily in nonrecurring projects and deferred maintenance, has brought the working cash to an acceptable level, even after the significant reduction of cash projected for FY-90.

However, the budget deficit proposed for FY-91 would reduce working cash below the desired level and is partially offset by the proposed increase in rates. The budget proposed for FY-91 allows for adequate maintenance and the funding of nonrecurring projects in accordance with the five-year plan. No use of the reserves is projected in this budget. However, in light of the recent power failure, the use of reserves may become necessary for a major enhancement of the electrical supply system to minimize the length of any future outages.

The proposed FY-91 budget assumes the IBHE budget guidelines of a 6% salary increase, a 4% increase in utility expense, and 4% general price increases where more specific figures are not available. Further, wages expense reflects the recently enacted increases in the federal minimum wage. Savings from salary increases of less than 6% will either add to the working cash or fund additional projects from the five-year plan. The proposed rates are well below those of the University of Illinois and are competitive with the other state universities.

The summer session room and board rate has been reduced to reflect a 5-day meal plan rather than a 7-day meal plan. While freshmen must accept a contract for room and board, a room-only rate is proposed as an option for other students.

Southern Hills apartment complex and Greek Row are part of the same funded-debt operation as the residence halls and share in their common operating experience. Evergreen Terrace, Elizabeth Apartments, and University Courts are separately funded.

Based on past experience, it is proposed that all apartments at Southern Hills be furnished, eliminating the unfurnished rate. Further, it is proposed that there be no differential charge for apartments modified for use by disabled students at Southern Hills.

Evergreen Terrace has benefited greatly from a major renovation financed by the HUD grant and the use of Revenue Bond Fee funds. As a result, the decline in occupancy has been reversed and residents are pleased with the improved conditions. Although the majority of the work has been completed, there is still a backlog of special projects on the five-year plan. These are being funded from the use of Revenue Bond Fee funds for FY-91, as previously authorized by Board action.

In addition to the proposed rent increase, a change is proposed in the rent structure. Since the apartments are individually metered for

electricity and substantial improvements have been made in doors, windows, and insulation it is proposed that electricity usage be identified as a separate component of the rent. Individual bills will be provided at no cost by the utility company and the University will collect this amount along with a fixed rent from each student. This is deemed to be the most significant remaining measure to improve energy conservation and reduce costs. Current residents will be permitted to elect the new rent structure or to remain on the present plan, as increased, for FY-91. All new residents will be billed for rent plus electricity.

No increase is proposed for University Courts and Elizabeth Apartments. These debt-free facilities can absorb the remodeling costs in the five-year plan for FY-91 without an increase in rent. Further increase at this time would tend to price these units above the community rates.

Considerations Against Adoption

The proposed increases could be avoided by depleting working cash balances and deferring maintenance and renovation projects.

The proposed rent structure at Evergreen Terrace, while having the potential to reduce costs to the residents, will mean that the rent will fluctuate from month to month, requiring a higher degree of budget planning by the resident. Rent will tend to be higher during the summer cooling months.

Constituency Involvement

The Housing Area Presidents' Council have voted in support of this matter. The rent structure has been shared in depth with Evergreen Terrace residents for more than a year, including sharing sample billings based on actual monthly usage.

This matter has been shared with the Undergraduate Student Government and with the Graduate and Professional Student Council.

This matter also requires approval by the Department of Housing and Urban Development and by the SIUC Foundation for changes at Evergreen Terrace.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University Housing shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that 4 Policies of the Board B-15 be and is hereby amended to read as follows:

15. University Housing:

- a. Schedule of rates for University-operated single student housing at SIUC effective Summer Session, ~~1987~~ 1990:

<u>Room and Board Rates</u> (double occupancy)	<u>Semester Rate</u>	
Brush Towers	\$1,312	\$ 1,384
Thompson Point	1,312	1,384
University Park	1,312	1,384
Greek Row (individual contract)	1,312	1,384

Room Rates

Greek Row:		
Individual Contract (double occupancy, semester rate)		\$ 814
Building-Lease-(academic-year)		40,392
<u>Building Lease (fraternities/sororities) Academic Year (with all utilities)</u>		\$42,608
<u>Summer (plus charges for metered electricity)</u>		\$ 1,055
Building Lease (annual) to SIU without utilities and maintenance		\$20,300
Food Contract Only (Nonresident)	\$--649	\$ 664

Single Room Increment

Increment to be added to semester rate of resident desiring a single room	\$--360	\$ 369
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Summer Session

Double-Occupancy, room-and-board	\$--790	
<u>Double Occupancy</u>		
<u>Room and Board (5-day meal plan)</u>		\$ 758
<u>Room Only</u>		\$ 464
Single room increment	\$--89	\$ 94

- b. Schedule of rates for University operated apartment rental housing ~~(includes-utilities)~~ at SIUC effective July 1, 1987 1990:

	<u>Monthly Rate</u>	
<u>Southern Hills (with utilities)</u>		
Efficiency - Furnished	\$-239	\$ 252
One-Bedroom - Furnished	269	273
One-Bedroom---Modified	269	
Two-Bedroom---Unfurnished	269	
Two-Bedroom - Furnished	277	292
Two-Bedroom---Modified	277	

	<u>Monthly Rate</u>
Evergreen Terrace Apartments* <u>(with all utilities--available to current residents only for FY-91)</u>	
Two-Bedroom - Unfurnished	\$-300 \$ 317
Three-Bedroom - Unfurnished	325 <u>343</u>
Evergreen Terrace Apartments* <u>(plus charges for metered electricity)</u>	
Two-Bedroom Unfurnished	\$ 241
Three-Bedroom Unfurnished	<u>260</u>
Elizabeth Apartments	\$ 279
University Courts	\$ 333

*Rates subject to approval of the SIU Foundation (Carbondale) and the Department of Housing and Urban Development.

NOTICE OF PROPOSED FEE INCREASE: STUDENT ACTIVITY
FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 AND B-11]

Summary

This matter seeks a \$3.20 increase in the Student Activity Fee for a proposed rate of \$12.75 per semester, effective with the collection of fees for Fall Semester, 1990. Of this amount, \$0.20 is designated for the Campus Safety Program. Of the remainder, while not formally designated, \$2.00 is to increase funding for Registered Student Organizations and \$1.00 is to support activities of the Illinois Student Association.

Rationale for Adoption

Currently, a \$0.95 portion of this fee supports a Campus Safety Program providing safe transportation for women during the evening and a "Brightway" system of lighted walkways across campus. Over the years the program has been expanded to include support for programs of safety and rape prevention offered through the Office of Women's Services. This is the first increase requested since the inception of the program in the fall of 1980. This 21% increase represents an average annual increase of 1.93% over a 10-year period.

Currently, a \$7.60 portion of this fee supports student organizations and programming as allocated by the Undergraduate Student Government (USG) and the Graduate and Professional Student Council (GPSC), respectively. The funds collected are budgeted to these two groups in proportion to the credit hours generated by undergraduate and graduate students respectively. This portion of the fee was last increased for the Fall, 1984, semester.

Funds generated from a \$2.00 portion of the increase are intended to increase the funding available to be allocated to recognized student organizations. The number of these organizations and the requests for funding have continued to grow and to exceed the funding available.

Funds from the remaining \$1.00 portion of the increase are intended to be allocated in support of the activities of the Illinois Student Association, in lieu of the separate, refundable fee that has been proposed at various times.

This matter simply proposes to increase the portion of the fee designated for student organizations and programming from the present \$7.60 to \$10.60 with the allocation of those funds to be determined by the successive representatives of the USG and GPSC in future years. Nothing in this matter is intended to designate a fixed amount of funding for the Illinois Student Association.

Considerations Against Adoption

The USG and GPSC have requested that a \$1.00 portion of this increase be in the form of a voluntary, refundable fee, the proceeds of which would go to the Illinois Student Association. The administration has chosen to incorporate this funding within the Student Activity Fee, as described above.

Constituency Involvement

This matter originated from actions taken by the Undergraduate Student Government and by the Graduate and Professional Student Council. The matter, in its present form, has been shared with these two student constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Activity Fee, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Student Activity Fee</u>	
1	\$0.80	\$ 1.06
2	1.59	2.12
3	2.39	3.19
4	3.18	4.25
5	3.98	5.31
6	4.77	6.38
7	5.57	7.44
8	6.37	8.50
9	7.16	9.56
10	7.96	10.62
11	8.75	11.69
12 or more	9.55	12.75

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-11 be amended to read as follows:

11. Student Activity Fee. Commencing with the ~~Summer-Session,--1987~~ Fall Semester, 1990, a Student Activity Fee of ~~\$9.55~~ \$12.75 per semester shall be collected from each full-time student to be used in support of student activities and welfare.
 - a. Funds generated from a ~~\$7.60~~ \$10.60 portion of this fee shall be used for support of student organizations and programming.
 - b. Funds generated from a ~~\$.95~~ \$1.15 portion of this fee shall be used to support a program of campus safety.
 - c. Funds generated from a \$1.00 portion of this fee shall be used in support of a program of day care for student dependents through Rainbow's End child development center.
 - d. That portion of the funds generated from the full ~~\$9.55~~ \$12.75 fee paid by the medical students at the Springfield facility, including those enrolled in programs of physiology and pharmacology, shall be allocated to support student organizations and programming at that location.

NOTICE OF PROPOSED INCREASE: INCREASE IN UNIVERSITY
HOUSING RENTAL RATES, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-13]

Summary

This matter proposes increases in rental rates for single student and family housing at SIUE to be effective Summer Quarter, 1990.

Rationale for Adoption

Rental rates for the University's Tower Lake Apartments were last increased in 1988. The increase proposed would offset increases in salaries and other operating costs since 1988, permit continuation of the maintenance and repair program begun in 1988, permit increases in the resident assistant staff and in compensation for resident assistants and area coordinators, and permit allocation of telephone service costs to the rent revenue account.

From FY-89 to FY-91, personnel costs will increase by 24%. This increase is due to annual salary and wage increases and to increasing staff to provide improved service to residents of the apartments. The latter action derives from a review of current services conducted by the Tower Lake Advisory Committee.

Other operating costs are expected to increase 9% a year from FY-89 to FY-90 and from FY-90 to FY-91. Costs in which substantial increases are projected include equipment, contractual services, and telecommunications.

Equipment cost increases relate to replacement of grounds maintenance equipment, furniture, refrigerators, and ranges for apartments. Contractual service cost increases are attributable primarily to increases in electric rates and to charges for wastewater treatment.

Increased telecommunications charges stem from proposed reallocation of the cost of providing telephone service to the apartments from the Campus Housing Activity Fee (CHAF) account to the rent revenue account. The CHAF was established to support programming and activities for residents intended to enhance the living environment at the apartments. When the new University telephone system was installed it included provision of telephone service to the apartments with basic service costs to be borne by the residents. Allocation of these costs to the rent revenue account will permit CHAF funds to be used for maintaining recreational facilities at the apartments, providing recreational and playground equipment, providing program allowances to promote more interaction among residents, and to fund the operation of the Tower Lake bus service.

Continuation of the maintenance and repair program begun in 1988 is essential to proper care for the apartments, to providing residents a safe and clean place to live, and to safeguarding the investment in the facilities. Projects funded through the maintenance budget have included installation of energy efficient windows, replacement of draperies and blinds, painting, and replacement of the parking lot and grounds lighting.

The proposed rate increase (approximately 13%) is expected to generate approximately \$269,000 annually at current levels of occupancy. A schedule showing historic, current year, and projected income and expenses is attached.

Considerations Against Adoption

The rental rate increase proposed would increase the cost of attendance for on-campus resident students which could affect access to the University. University officers considered the impact on access in arriving at the proposal submitted.

Constituency Involvement

The Tower Lake Advisory Committee, the designated advisory body for Tower Lake rental rates, recommended the rate increase proposed. The recommendation was approved by the Student Senate, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of rent for Summer Quarter, 1990, 4 Policies of the Board C-13 be amended to read as follows:

13. Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville effective ~~September--1,~~ 1988, Summer Quarter, 1990, are as follows:

FAMILY HOUSING I

~~\$331~~ \$374 per month - two-bedroom, unfurnished apartment
~~\$383~~ \$433 per month - two-bedroom, furnished apartment
~~\$373~~ \$421 per month - three-bedroom, unfurnished apartment
~~\$431~~ \$487 per month - three-bedroom, furnished apartment

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six-month contract at a rate which is, as to each type of unit, \$100.00 higher than above.

SINGLE STUDENT HOUSING I

~~\$128~~ \$145 per month per student - two-bedroom, 4-student unit
~~\$266~~ \$290 per month per student - two-bedroom, 2-student unit
~~\$108~~ \$122 per month per student - three-bedroom, 6-student unit
~~\$215~~ \$243 per month per student - three-bedroom, 3-student unit
~~\$128~~ \$145 per month per student in double - two-bedroom, 3-student unit
~~\$193~~ \$218 per month per student in single - two-bedroom, 3-student unit

NOTICE OF PROPOSED INCREASE: INCREASE IN STUDENT WELFARE
AND ACTIVITY FEE, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-5]

Summary

This matter proposes a \$6.55 increase in the Student Medical Benefit (SMB) subfee from the present full-time rate of \$5.45 per quarter, effective with the collection of fees for Summer Quarter, 1990. The SMB subfee is a component of the Student Welfare and Activity Fee (SWAF).

The matter also authorizes assessment of the Publications - Operations subfee as a flat-rate fee across all hours of enrollment categories. No change is proposed in the current \$2.00 full-time rate of the Publications - Operations subfee.

This proposal would increase the SWAF from the present full-time rate of \$20.85 per quarter to a rate of \$27.40 per quarter. The changes that would be affected in the SMB and Publications - Operations subfees and the total SWAF are shown in an attachment.

Rationale for AdoptionStudent Medical Benefit subfee.

The Student Medical Benefit subfee is the principal source of revenue to support SIUE's Health Service. Health Service also generates revenue from pharmacy sales and from fees assessed for tests and for services provided to students, faculty, and staff.

The proposed increase in the SMB subfee is related to costs of implementing the immunization program required by Illinois Public Act 85-1315, and costs of continuing the Alcohol and Drug Abuse Program mandated by the federal government.

In July, 1989, the State of Illinois enacted Public Act 85-1315 requiring that the University comply with immunization requirements for vaccine preventable diseases. No funds were provided to implement the requirements of the new law. The law requires the University to verify the immunization status of incoming students, and to ensure that any deficiencies in immunization requirements are corrected. Implementing the requirements has necessitated hiring additional staff and has increased support costs.

In 1986, the federal government mandated creation of alcohol and drug abuse education programs. SIUE developed and implemented a comprehensive program in compliance with the federal requirements. The program has been supported by state dollars and by a 1988 grant from the Fund for the Improvement of Post-Secondary Education. The grant, which expires in August, 1990, provides funding for a coordinator and a graduate assistant for the program. One of the requirements of the grant was that the University continue the program after expiration of the grant. With the grant's expiration in early FY-91, the University must provide full support for the Alcohol and Drug Awareness Education program.

Alternatives were explored for reducing program or service costs in other areas of the Health Service operation. As a result of increasing usage of Health Service by students and employees, no opportunities for program or service reductions were identified. During FY-89, full-time student usage of clinical services increased 10%, and faculty/staff usage increased 3%. Patient use of pharmacy and laboratory services increased 16% and 30%, respectively.

The fee increase proposed would generate approximately \$245,000 on an annual basis at current levels of enrollment. Historic, current, and proposed FY-91 budgets for Health Service are shown in an attachment.

Publications - Operations subfee.

The Publications - Operations subfee provides support for publication of The Alestle. Alestle operations are also supported by advertising revenues generated by the newspaper. The Publications - Operations subfee was last increased in 1980.

The proposed assessment of the subfee as a flat-rate fee across all hours of enrollment categories is based on the premise that The Alestle is available to and benefits students on an equal basis regardless of the number of hours for which a student is enrolled. The change would result in an increase in fees paid by students registering for fewer than 6 hours and a decrease in fees paid by students registering for 19 or more hours.

Assessment of the subfee on a flat-rate basis will generate additional revenue of approximately \$7,000 in FY-91. These funds will help offset inflationary operating cost increases that have accumulated over the past ten years and anticipated printing cost increases related to a planned

circulation increase. Historic, current, and proposed FY-91 budgets for Aestle operations supported by the fee are shown in an attachment.

Considerations Against Adoption

The proposed increase would raise mandatory student fees which could affect student access to the University. University officers considered this impact in arriving at the proposal submitted.

Constituency Involvement

The Student Welfare and Activity Fee Comprehensive Advisory Committee, consisting of student, faculty, and staff representatives, recommended the fee increases proposed. The Advisory Committee's recommendations were approved by the Student Senate, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Summer Quarter, 1990, that portion of 4 Policies of the Board C-5 concerning the Student Welfare and Activity Fee be amended to read as follows:

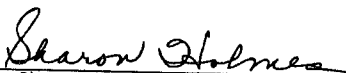
- 5. General student fee schedule for Southern Illinois University at Edwardsville in effect Summer Quarter, 1988 1990:

<u>Quarter Hours</u>	<u>Student Welfare and Activity Fee</u>	
1	\$-7.20	\$15.45
2	8.95	16.95
3	10.70	18.40
4	12.45	19.85
5	15.45	22.30
6-11	20.85	27.40
12-18	20.85	27.40
19 and over	22.60	28.90

The Chair commented that the Board appreciated the efforts made by both campuses to have these notice items on this agenda. He continued that it was the Board's intent to have either the notice matter or the action matter presented on the respective campus. He stated that this would give each campus the opportunity to make comments on these matters if they so desired. He asked if anyone had any comments to make regarding these notice matters. Hearing none, he announced that they would be held over until the March Board of Trustees meeting at which time they will appear on the agenda for action.

Mr. Elliott moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:30 a.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MARCH 8, 1990

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 8, 1990, at 10:30 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. B. B. Birger
- Mrs. Molly D'Esposito
- Mr. Ivan A. Elliott, Jr.
- Mr. Bob Ginter
- Mr. William L. Hall
- Mr. William R. Norwood
- Mr. A. D. VanMeter, Jr., Chairman
- Dr. George T. Wilkins, Jr., Secretary

The following member was absent:

- Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

- Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
- Dr. Earl E. Lazerson, President, SIUE
- Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Ms. Muriel Narve, representing the SIUC Civil Service Employees Council. He announced that at the annual conference of the Association of Governing Boards Mrs. D'Esposito will be attending the pre-conference seminar for new trustees on March 17 and 18, Mrs. Holmes will be attending the pre-conference seminar for professional staff and board

secretaries, and the Chair will be attending the national conference on trusteeship.

The Chair announced that Mr. Norwood had received the Award of Merit of the Educational Council of 100 last evening. He continued that Chancellor Pettit had presented the award. He explained that the award is presented in recognition of "service to the cause of education for all--for unswerving devotion to and belief in the continuing progress of our state and region through education." He stated that Mr. Elliott was also in attendance at that meeting, being a new member of the Educational Council of 100. He congratulated Mr. Elliott on his membership and Mr. Norwood on receiving that award.

Mr. Norwood stated that the award had gone to him and to this Board because he's a member of this Board. He explained that his wife's father and brother had been involved in the Educational Council of 100.

Under Trustee Reports, Mr. Elliott reported that he had attended a meeting of the nominating committee of the Southern Illinois University Foundation on February 8. He stated that the committee is working on a list of potential nominees to fill vacancies and that some excellent people have been selected to see if they are interested in serving.

Mrs. D'Esposito reported that she had attended the meeting of the Illinois Board of Higher Education on March 6. She explained that this was her first meeting as a voting member. She reported that the Governor had addressed the Board and had been picketed by the Illinois Federation of Teachers. She stated that the Governor had presented his budget with a great deal of personal regret because he does place higher education as his priority. She deferred to Chancellor Pettit on the matter of the budget. She continued that one item of major importance was the presentation of the report of the Committee on Scope, Structure, and Productivity. She stated that the items addressed in the study

merited serious consideration and placed a burden on us as trustees, administrators, and members of an academic community to do an even greater job of bringing university resources to more people. She continued that it will be a very challenging task to fulfill the call of that report.

Mr. VanMeter stated that with regard to the accountability section the Academic Matters Committee has heard reviews in the last two months which says SIU is doing a lot on accountability to this state at this stage already.

Mr. Birger gave an update on the progress of the SIUE Foundation during the last ten years. He reported that the annual giving had risen from \$244,000 in 1979 to \$805,000 in the calendar year just ending. He continued that the total number of donors during the same period had risen from 1,815 to 5,974, that alumni contributors included in those figures had increased from 1,113 to 4,813, and that 40% of all alumni have contributed to the University. He stated that there had been an increase in the University's endowment from \$230,000 in 1979 to nearly \$2.9 million to date, with a 25% increase in endowment contributions this year. He reported that during the decade contributions have underwritten the Presidential Scholars program, school and departmental assistance expenditures, to a total benefit to the University of \$3.6 million. He commended Jim Buck, chief executive officer of the Southern Illinois University at Edwardsville Foundation, and his staff of directors for the tremendous improvement of the Foundation. He reported that there would be a second annual Viennese Ball on April 22 at the University Center, SIUE, from 6:00 p.m. until 11:30 p.m. He stated that included in the evening is a buffet dinner, with two dinner seating times, and the talents of the University Symphony Orchestra and a concert jazz band will be showcased for an evening with dancing. He explained that the money will benefit music students in the form of scholarship awards.

Mr. Norwood reported on the Committee on Scope, Structure, and Productivity. He stated that the report had been presented to the Illinois Board of Higher Education on March 6 and it will be voted on with very minor changes possibly in May. He reported that the IBHE had found no compelling reason to change the existing structure of Illinois higher education. He continued that there had been some minor changes in the goals of higher education. He stated that there are three reports that are proposed to come out of the recommendations from this committee: 1) a consumer report; 2) a productivity report from the universities; and 3) a condition of higher education which would be put out by the IBHE concerning the goals of different universities, how they have accomplished those goals in the previous year, and the student's satisfaction at the universities. He explained that SIU is in a good position. He reported that the committee will meet again in the future to assess how the report is implemented. He thanked Dr. Howard Webb, Vice-Chancellor for Academic Affairs, and Dr. Betty McDowell, Assistant to the Vice-Chancellor for Academic Affairs, for the great support given during the committee meetings.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, stated that the Committee had met this morning in the Mississippi-Illinois Rooms of the University Center, at 9:00 a.m. He gave the following report:

We had a number of fee increases which were notice items last month and are action items this morning. The Committee recommends approval of the following items and recommends that they be placed on the omnibus motion: Items J, Increase in Students' Attorney Program Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-17]; K, Increase in Student Medical Benefit Fee, SIUC [Amendment to 4 Policies of the Board B-2-b-1), B-6, and B-12-a]; L, Increase in Student Recreation Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-8]; M, Increase in Campus Housing Activity Fee, Evergreen Terrace, SIUC [Amendment to 4 Policies of the Board B-15-c]; N, Increase in Residence Hall Rates and Apartment Rentals, SIUC [Amendment to 4 Policies of the Board B-15]; O, Increase in Student Activity Fee, SIUC [Amendment to 4 Policies of

the Board B-6 and B-11]; P, Increase in University Housing Rental Rates, SIUE [Amendment to 4 Policies of the Board C-13]; and Q, Increase in Student Welfare and Activity Fee, SIUE [Amendment to 4 Policies of the Board C-5]. We appreciate the work that's been done by the student constituencies, in particular, and by the Presidents' staffs in working on these fee increases. The fact that we didn't have any objections indicates that a lot of work was done in advance. There's been a lot of understanding and the administration's done a job in trying to raise fees as little as possible. We had a report on the SIUC food service contracts. This is merely an information item. We also had information from Dr. Pettit that they will be asking for \$124,000 over four years for computers in order to develop a local area network program for the Board office to continue having better information available. We discussed the computing area again and it was a concern that we do the best we can to keep up to date considering the state of the art and finances.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We had a presentation or an exhibit on the programmatic requests for Fiscal Year 1991 and as we see it, at the Governor's level, there is no recommended funding for a programmatic request. These will be followed by the Chancellor's Office and the Presidents to see if we might be able to get some of these programs funded in the legislation. We have a Recommendation for Distinguished Service Award, SIUE, for Ronald L. Thompson. This matter was approved by the Academic Matters Committee and it is suggested to be included on the omnibus motion. We had a presentation on Academic Program Review from SIUE which was very thorough, enlightening, and educational. This is something that the University community, the Trustees, and the public at large need to know. It was an excellent presentation. Thanks to President Lazerson, Dean Werner, and the other participants.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee asks that Item R, Selection of Engineer: Central Electrical Distribution System Renovation, SIUE, be withdrawn from the agenda.

Under Executive Officer Reports, President Guyon pointed out that Professor Rodney Jones has received the National Book Critic Circle Award for his poetry book, Transparent Gestures. He continued that Professor Jones has received the Kenyon Review Award for the outstanding poetry published this

year. He stated that these are two of the most prestigious awards for published poetry in the country. He reported that Professor James Russo has written two best sellers, one of which was nominated for the Pulitzer Prize and has been selected as a Book of the Month Club selection. He continued that Mr. Donald Hays, a younger faculty member in the same program, has written an absolutely delightful book called Dixie Association. He stated that if you like baseball you will enjoy the Dixie Association. He stated that these three are remarkable people and they are dynamic teachers. He continued that in addition to being published scholars you will see one of the best creative writing programs in the country very soon. He announced that Coach Cindy Scott and Coach Rich Herrin have produced 45 wins this year. He stated that they had both won their respective basketball conference championships, but that there's still some ball to be played. He explained that within the next 72 hours it will be known whether or not SIU will be the only university in the country with two teams in the NCAA, one in the men's division and one in the women's division. He continued that SIU may have neither. He reported that the basketball program was a remarkable success under these two fine coaches.

President Lazerson stated that this was the last official appearance at the Edwardsville campus of Howard Webb, Vice-Chancellor for Academic Affairs. On behalf of the University community, he extended to Howard appreciation for the years of dedicated and devoted service that he has given to SIUE. Along those lines, he called upon Dr. David Steinberg, President of the Faculty Senate, to speak on this matter.

Dr. Steinberg acknowledged on behalf of the faculty at SIUE how very appreciative they were of his very supportive efforts on their behalf, helping them with their initiatives to improve and strengthen all the academic

programs, and helping them work toward achieving their unique mission. He stated they just wanted to let him know that they appreciated his efforts.

Chancellor Pettit reported that the U.S. House of Representatives Committee on Education and Labor had held a hearing on the Carbondale campus last week which was conducted by Representative Glenn Poshard, from that district, and Representative Peter Smith, a Republican from Vermont. He stated that there had been a very productive hearing on H.R. 3324, which is geared toward restructuring elementary and secondary education throughout the country.

Chancellor Pettit reported that Mr. VanMeter and he had attended the final session of the Governor's Summit Conference on Education on February 22. He stated that the focus of those concerns had been on pre-school through the 12th grade, both nationally and within Illinois, but that higher education has a very important role to play there. He stated that the Governor had done a real service to education by holding these mini-summits and by his appearances throughout the state gathering input from teachers, parents, students, taxpayers, and others on public education. He stated that the Governor was able to bring all that together and present it at the last summit meeting and to get comments from the participants so that he is armed when he talks to the President and the other governors on national policy. He continued that there were a lot of important concerns having to do with teacher certification and training and the problem of parents not being adequately concerned. He reported that the primary focus now emerging is the need to address problems of early childhood, of pre-school children, and to break down the bureaucratic walls and look at those problems as multi-disciplinary so that education, social work, and health care agencies can begin to work together in some comprehensive fashion to reclaim these lives early on. He explained that SIU can toot its own horn to some extent because it is ahead of other universities

in Illinois in the kinds of things done at the pre-school level. He cited the East St. Louis Center.

He stated that the draft report of the IBHE Committee on Scope, Structure, and Productivity was very important and that higher education should take advantage of the opportunity to explain to the world that the industrial model of accountability and cost effectiveness and productivity is not appropriate to higher education. He continued that higher education does intend to be accountable, and productive, and cost effective, but that the industrial model of productivity does not fit our circumstances; that a faculty member gives many hours on such things as program review, public service in research and performance, as well as classroom teaching.

The Chancellor explained that the Governor's education assistant, Frank Llano, is a graduate of SIUC, and that James Osberg, who is in the continuing education division at SIUC, has recently been appointed as his assistant. He stated that SIU is working very closely with Frank and Jim as the legislative session approaches. He announced that Joseph Breznikar, guitarist and Associate Professor in the SIUC School of Music, will be performing at the Kennedy Center in Washington, D.C. on April 30 and that the SIUC Alumni Association will be planning some kind of social event along with that.

With respect to the Illinois Board of Higher Education meeting, the Chancellor explained that at that meeting the Governor mentioned that there were four basic reasons that higher education was able to get a good budget last time around: 1) the income tax increase; 2) state government had saved \$300,000,000 in Fiscal 1989 that was available for spending on a one-shot basis for Fiscal 1990; 3) an operating surplus was available; and 4) natural revenue growth. He stated that the Governor mentioned that only one was available at

this time: natural revenue growth. The Chancellor reported that Governor Thompson stated his number one priority is education, but was not sanguine about the kind of financial support education could get at this time. He continued that Governor Thompson's proposed budget would generate about a 2.9% increase for higher education. With respect to capital projects, Chancellor Pettit stated that the Governor's budget had treated SIU very well. He explained that if the Governor's budget is ultimately enacted SIUC would receive two out of the nine projects for science and technology: a large project for the steam plant and a biological sciences building. He continued that SIUE would also be getting two out of the nine projects recommended under regular capital: consolidation of the music facilities and other equipment for the Art and Design Building. He stated that there was no money for new programs and very little money for operations. The Chancellor outlined the budget process.

The Chair reported that Ms. Johnetta Haley, Director of University Services to East St. Louis, had also attended the Governor's Conference. He stated that while she was not in attendance representing SIU that it was hard for her not to wear an SIU hat.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY, 1990, SIUC and SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the month of January, 1990, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INCREASE IN STUDENTS' ATTORNEY PROGRAM FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 AND B-17]

Summary

This matter seeks a \$0.65 increase in the Students' Attorney Program Fee for a proposed rate of \$3.00 per semester, effective with the collection of fees for Fall Semester, 1990. This fee is not prorated by credit hours of enrollment.

Rationale for Adoption

This fee was increased by \$0.35 for FY-89 and by \$0.25 for FY-85, for an average annual increase of 5% since FY-84. The proposed increase (27.6%) will raise that average annual increase to 8% through FY-91. However, this increase is expected to carry the program through FY-92. Expenses have increased an average of 5.6% per year from FY-86 through FY-90, rising to 7% as projected through FY-91.

This program provides a useful service to students, especially in landlord-tenant relations, and has strong student support. Service is provided by two full-time attorneys and three part-time graduate interns.

Considerations Against Adoption

The increase could be reduced or avoided by reducing the availability of service.

Constituency Involvement

This increase was requested by the Students' Attorney Program Board, comprising constituency representatives. The Undergraduate Student Government and the Graduate and Professional Student Council have both acted to support this increase.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Students' Attorney Program Fee, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Students' Attorney Program Fee</u>
1	\$3.00
2	3.00
3	3.00
4	3.00
5	3.00
6	3.00
7	3.00
8	3.00
9	3.00
10	3.00
11	3.00
12 or more	3.00

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-17 be amended to read as follows:

17. Students' Attorney Program Fee. Commencing with the Fall Semester, 1990, a Students' Attorney Program Fee of \$3.00 shall be collected from each student to support the budget of the Students' Attorney Program.

STUDENTS' ATTORNEY PROGRAM, SIUC
Comparative Statement of Income and Expense

	FY-86 Actual	FY-87 Actual	FY-88 Actual	FY-89 Actual	FY-90 Budget	FY-91 Projected
REVENUE:						
Fee Collections	\$88,158	\$90,702	\$93,466	\$108,917	\$110,115 ^A	\$108,717 ^B
Other	18	0	0	0	0	0
Interest	1,438	690	697	1,162	1,000	300
Transfer In	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL REVENUE	\$89,615	\$91,392	\$94,163	\$110,079	\$111,115	\$109,017
EXPENSE:						
Salaries	\$28,979	\$27,021	\$28,036	\$ 35,485 ^C	\$ 36,887 ^F	\$ 41,300 ^{D,E}
Wages	3,483	5,168	4,108	4,009	4,159	4,727 ^G
Law Books	3,750	1,109	2,047	1,974	2,500	3,500
Equipment	2,026	100	0	971	0	3,000
Commodities	563	399	800	812	1,200	1,500
Contractual						
Service:						
Attorneys	50,790	53,805	55,904	61,310	67,100	71,126 ^E
Other	2,176	901	2,104	2,729	2,700	4,700
Op. Auto.	50	41	68	68	75	75
Telecommuni-						
cations	2,396	2,285	2,143	2,324	2,400	2,400
Transfer Out	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL EXPENSE	<u>\$94,214</u>	<u>\$90,828</u>	<u>\$95,210</u>	<u>\$109,682</u>	<u>\$117,021</u>	<u>\$132,328</u>
Revenue Over Expense	<u>\$(4,600)</u>	<u>\$ 564</u>	<u>\$(1,047)</u>	<u>\$ 397</u>	<u>\$(5,906)</u>	<u>\$(23,312)</u>
Revenue from Proposed \$0.65 Fee Increase:						\$ 30,071
ENDING CASH BALANCE	<u>\$ 7,426</u>	<u>\$ 7,990</u>	<u>\$ 6,943</u>	<u>\$ 7,340</u>	<u>\$ 1,434</u>	<u>\$ 8,193</u>

NOTES:

^A Assumes a 1.1% increase in on-campus enrollment.

^B Assumes a 1.27% decrease in on-campus enrollment.

^C Graduate Assistant staffing increased.

^D Restores 3 months of graduate assistantship cut in FY-90.

^E Any savings from less than a 6% salary increase will be carried forward to cover future increases.

^F Reflects base wage increase to \$3.85 effective April 1, 1990.

^G Reflects base wage increase to \$4.25 effective April 1, 1991.

INCREASE IN STUDENT MEDICAL BENEFIT FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b-1), B-6, AND B-12-a]

Summary

This matter seeks a \$14.50 increase in the Student Health Fee for a proposed rate of \$69.00 per Fall and Spring Semester respectively and an \$8.75 increase for a proposed rate of \$41.50 for Summer, effective with the collection of fees for Summer Session, 1990. The Student Health Fee is one of two components of the Student Medical Benefit Fee. A proportional increase in that fee, as modified for medical students, is also proposed.

Rationale for Adoption

The Student Health Fee and the Student Medical Insurance Premium Fee are the two components of the Student Medical Benefit Fee. The former funds the on-campus program of health care while the latter funds the contract with an external health insurance provider. Since this is the last year of the present contract (with Blue Cross), bids are currently being solicited for a new, multi-year contract. After the bid opening and consideration of various coverage alternatives, it is anticipated that an increase in the Student Medical Insurance Premium Fee will be proposed.

The \$14.50 increase proposed here represents a 26.6% increase in the Student Health Fee component. This fee was last increased for FY-87. The proposed increase for FY-91 represents an average annual increase of 4.83%. No increases in user fees are anticipated for FY-91, although such fees have been increased in past years in response to student concern for a balance between costs shared by all and costs to the user. Pharmacy charges are reviewed from time to time to reflect cost increases and to assure competitive pricing with the community.

The Student Health Program continues to have strong student support and provides an essential service to a large student population located in a relatively small community. Certainly the benefit received is a good value for the cost required. With the proposed increase, students will have a comprehensive program of health care for \$25 per month, far less than the cost for comparable coverage obtained privately.

By previous Board action, medical, physiology, and pharmacology students at the Springfield Medical Facility pay only the insurance component of the Student Medical Benefit Fee. However, medical students at the Carbondale campus pay a Student Medical Benefit Fee comprising the full insurance component and a portion of the Student Health Fee. A proportional increase of \$5.25 for a rate of \$69.25 per Fall and Spring semesters, respectively, and an increase of \$3.25 for a rate of \$41.75 for Summer is proposed for the medical students on the Carbondale campus.

Considerations Against Adoption

The increase could be reduced through the reduction or elimination of services.

Constituency Involvement

This matter has been discussed with the Student Health Advisory Committee which voted to support the increase.

The Undergraduate Student Government and the Graduate and Professional Student Council have voted to support this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Summer Session, 1990, 4 Policies of the Board B-2-b-1 be amended to read as follows:

2. SIUC School of Medicine.

b. General Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (4 Policies of the Board B-6) with the following exceptions:

1) Effective Summer Session, 1990, students attending the Carbondale campus shall pay a Student Medical Benefit Fee of \$69.25 for the Fall Semester, \$69.25 for the Spring Semester, and \$41.75 for the Summer Session.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedule:

<u>Hours</u>	<u>Student Health Fee</u> ⁴
1	\$69.00
2	69.00
3	69.00
4	69.00
5	69.00
6	69.00
7	69.00
8	69.00
9	69.00
10	69.00
11	69.00
12 or more	69.00

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-12-a be amended as follows:

⁴Rate shown applies to Fall and Spring Semesters only; Summer Session rate is \$41.50.

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12. a. Student Health Fee. Commencing with the Summer Session, 1990, a Student Health Fee of \$69.00 for Fall Semester, \$69.00 for Spring Semester, and \$41.50 for Summer Session shall be collected from each student.

STUDENT HEALTH PROGRAM, ON-CAMPUS
Comparative Statement of Revenue and Expense

	FY-87 Actual	FY-88 Actual	FY-89 Actual	FY-90 Budget	FY-91 Projected
REVENUE:					
State Funds	\$ 174,978	\$ 123,925	\$ 160,759	\$ 166,334 ^B	\$ 146,115 ^A
S.M.B. Fee	2,144,686	2,192,079	2,238,321	2,262,943 ^B	2,234,203 ^C
Pharmacy Charges	343,268	386,519	438,881	438,881	460,825
Front Door Fees	167,347	176,191	179,920 ^D	181,899 ^D	179,589
Full Charge Fees	110,723	115,054	72,045 ^D	209,137 ^D	157,160
Hospital De- ductible, 10%	39,635	40,185	5,021 ^E	0 ^E	0
Interest Earned	33,132	\$ 46,384	\$ 62,986	\$ 40,000	\$ 40,000
TOTAL REVENUE	\$3,013,769	\$3,080,337	\$3,157,933	\$3,299,194	\$3,217,892
EXPENSE:					
Salaries	\$1,848,458	\$1,930,994	\$2,168,327	\$2,454,763 ^F	\$2,602,049 ^G
Wages	97,439	102,847	81,538	84,580 ^H	96,142 ^H
Less F.W.S.	(23,106)	(10,533)	(7,404)	(10,000)	(10,145)
Equipment	61,755	42,162	46,004	12,630	12,630
Travel	29,441	26,984	39,541	36,060	36,060
Medical & Lab Supplies	99,279	111,062	105,413	127,325	133,691
Pharmacy Items for Resale	224,308	237,781	286,638	286,638 ^I	300,970 ^J
Commodities:					
Other	60,944	62,964	87,539	114,505	98,496
Prof' l. Services- Testing	83,440	96,543	112,255	114,670	120,404
Prof' l. Services- Other	25,118	19,006	29,584	10,000 ^K	10,000
Hospital/ Ambulance	40,186	29,921	1,103	0 ^L	0
Malpractice Insurance	28,000	28,000	28,417	35,000	35,000
Contracts	40,300	63,398	40,316	47,480	47,480
Contractual Service; Other	130,486	134,387	166,891	177,285	218,776 ^M
Operation Auto. Equipment	11,564	12,660	14,310	11,100	11,100
Telecommunications	36,660	37,706	35,764	41,490	41,490
TOTAL EXPENSE	\$2,794,272	\$2,925,882	\$3,236,236	\$3,543,526	\$3,754,143
REVENUE OVER EXPENSE	\$ 219,497	\$ 154,455	\$ (78,303)	\$ (244,333)	\$ (536,251)
Proposed \$14.50 increase in SMB Fee				\$ 81,569	\$ 594,421
ENDING FUND BALANCE	<u>\$ 209,949</u>	<u>\$ 364,404</u>	<u>\$ 286,101</u>	<u>\$ 123,337</u>	<u>\$ 181,507</u>

NOTES:

- A Assumes 6% increase on adjusted salary base.
- B Projected 1.1% enrollment increase.
- C Projected 1.27% enrollment decrease.
- D \$49,955 charges for FY-89 not realized until FY-90.
- E Program discontinued.
- F Includes 9.5% increase plus new positions for: additional dental staff, part-time pharmacist, lab technician, part-time psychiatrist, and two positions in substance abuse formerly funded by grants.
- G Assumes 6% salary increase, any savings will be added to fund balance.
- H No change in base, reflects increases in minimum wage.
- I Pharmacy sales and expense are at last year's levels at this time.
- J Reflects a projected 5% increase in costs, also reflected in income.
- K Reflects discontinuation of a special quality assurance lab testing project and a decrease in referred professional dental support due to added staff.
- L Program discontinued.
- M Includes increased cost for after-hours mental health care contract with Jackson County Mental Health Department.

INCREASE IN STUDENT RECREATION FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 AND B-8]

Summary

This matter seeks a \$6.00 increase in the Student Recreation Fee for a proposed rate of \$59.00 per semester, effective with the collection of fees for Fall Semester, 1990.

Rationale for Adoption

The proposed increase is intended to cover projected salary, wage, and inflation increases, some deferred maintenance, and the annualized costs of operating the new Fitness Center addition.

Of the current \$53.00 fee, \$15.00 is for debt service, \$4.75 goes to the Repair and Replacement Reserve, and \$33.25 is for operating expenses. The portion of the fee for operations has increased at an annual rate of 5.2% from FY-82 through FY-90. The proposed increase is 18% of the funds for operation, but reflects the new costs of the Fitness Center. With the increase, the average change since FY-82 is 7.4% per year.

The proposed increase will establish an adequate working cash balance to meet the requirements of the bond covenants. Depending upon actual salary increases for FY-91 and utility costs for the new addition, a fee increase also may be necessary for FY-92.

The Student Recreation Center continues to be a popular, highly-used facility meeting student needs for health and fitness.

Considerations Against Adoption

The proposed increase could be reduced by lowering the amount of working cash. On the other hand, the projected expense for FY-91 exceeds revenue by considerably more than the amount that will be generated by the proposed fee increase. The \$6.00 increase is deemed to be an appropriate balance between these two positions.

Constituency Involvement

This matter has been discussed in depth with the Intramural-Recreational Sports Advisory Board, which has voted to support the increase. Undergraduate Student Government took action on November 8, 1989, in support of the increase. The Graduate and Professional Student Council has voted not to recommend this increase.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Recreation Fee, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Student Recreation Fee</u>
1	\$ 4.92
2	9.83
3	14.75
4	19.67
5	24.58
6	29.50
7	34.42
8	39.33
9	44.25
10	49.17
11	54.08
12 or more	59.00

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-8-a be amended to read as follows:

8. Student Recreation Fee. A \$59.00 Student Recreation Fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Recreation Fund for Southern Illinois University at Carbondale.
 - a. Funds generated from a \$54.25 portion of this fee shall be used to support the debt service expense and the intramural and recreation programs in the budget for student recreation.

SIUC INTRAMURAL-RECREATIONAL SPORTS
Comparative Statement of Income and Expense

	FY-88 Actual	FY-89 Actual	FY-90 Budget	FY-91 Projected
INCOME:				
Student Fees	\$1,494,460	\$1,881,940 ^A	\$2,145,517 ^B	\$2,118,269 ^C
Entrance Fees	94,064	109,231	100,000	115,000
Other Self-Generated Contributions	71,967	63,127	71,051	70,000
Interest	0	250	0	0
Rental for Academic Classes	26,649	31,497	25,000	25,000
Other State Allocations	263,155	263,155	276,313	276,313 ^D
	<u>130,673</u>	<u>89,831</u>	<u>101,403</u>	<u>105,194</u>
TOTAL INCOME	<u>\$2,090,160</u>	<u>\$2,439,031</u>	<u>\$2,719,284</u>	<u>\$2,709,776</u>
EXPENSE:				
Salaries	\$ 648,447	\$ 680,016	\$ 777,119 ^F	\$ 842,622 ^E
Wages	326,284	312,437	338,925 ^F	386,644 ^G
less FWS	(75,814)	(39,069)	(42,552)	(45,398)
Travel	10,888	12,604	7,914	9,848
Equipment	4,800	20,769	14,853	14,077
Commodities	64,019	27,732	47,612	29,437
Contractual Services	4,123	15,827	27,288	9,618
Refund Deposits	86	0	0	0
Grants (Sport Clubs)	14,759	12,312	12,125	12,525
Op. Auto. Equip.	8,961	11,058	12,000	13,560
Telephone	14,530	15,013	14,000	16,500
General Administration	19,484	20,011	7,545	5,245
Office Expense	18,048	30,608	36,674	49,826
Collection Expense	101	0	0	0
Utilities	446,751	511,486	623,000 ^H	647,920 ^I
Building Maintenance	76,331	93,251	119,057	128,360
Equipment Maintenance	25,034	26,066	29,561	34,722
Equipment Rental	6,168	1,211	1,600	1,700
Grounds Maintenance	46,726	33,517	34,590	45,395
Laundry	22,629	24,374	16,200 ^J	16,900
Insurance	255	5,919	9,755 ^J	9,768
Real Estate Rental	0	735	0 ^K	0 ^K
Transfer to Reserve	70,410	70,483	192,287 ^K	189,845 ^K
Debt Service	0	799,399 ^L	361,974 ^M	601,600 ^N
SUBTOTAL	<u>\$1,762,386</u>	<u>\$2,685,758</u>	<u>\$2,641,527</u>	<u>\$3,020,713</u>
Nonrecurring Projects	\$ 31,870	\$ 80,201	\$ 144,000	\$ 163,966 ^O
less use of Reserve	<u>(29,857)</u>	<u>(70,776)</u>	<u>(140,000)</u>	<u>(96,000)</u>
TOTAL EXPENSE	<u>\$1,764,398</u>	<u>\$2,694,183</u>	<u>\$2,645,527</u>	<u>\$3,088,679</u>

SIUC INTRAMURAL-RECREATIONAL SPORTS
Comparative Statement of Income and Expense

	FY-88 Actual	FY-89 Actual	FY-90 Budget	FY-91 Projected
REVENUE OVER EXPENSE	\$ 325,762	\$ (255,151)	\$ 73,757	\$ (378,903)
REVENUE FROM PROPOSED FEE INCREASE OF \$6.00:				239,804
WORKING CASH BALANCE	<u>\$ 473,452</u>	<u>\$ 218,300</u>	<u>\$ 292,057</u>	<u>\$ 152,958</u>
REPAIR, REPLACEMENT AND MODERNIZATION RESERVE FUND ADDITIONS				
Portion of Recreation Fee	\$ 70,410	\$ 70,483	\$ 192,287 ^K	\$ 189,845
Interest Earned	26,742	35,867	42,000	49,000
FUND DEDUCTIONS	<u>(29,857)</u>	<u>(71,776)</u>	<u>(140,000)</u>	<u>(96,000)</u>
FUND BALANCE	\$ 380,224	\$ 414,798	\$ 509,085	\$ 651,930

FOOTNOTES:

- ^A Fee increased Summer 1988 for debt service on Fitness Center Addition.
^B Enrollment increase projected at 1.1% over FY-89.
^C Enrollment projected to decrease by 1.27% from FY-90.
^D Includes projected 6% increase on salary portion only.
^E Assumes a base increase of \$17,807 over FY-90 with a 6% increase. Any savings from an increase of less than 6% will be added to working cash.
^F Includes a \$15,476 base increase and an increase in the minimum wage.
^G Includes a \$16,799 base increase over FY-90 and raising the minimum wage.
^H Includes a 30% increase for opening the Fitness Center Addition, less \$42,000 savings from Honeywell energy management system.
^I Assumes a 4% contingency for rate or operational increases.
^J Increase to cover new addition.
^K Portion of the fee allocated to the Reserve increased from \$1.75 to \$4.75.
^L Reflects payments for initial 15-month period.
^M Reflects \$230,000 from construction account and short-term interest earnings of \$8,600 applied to debt service payments for FY-90.
^N Normal debt service payment for a 12-month period.

INCREASE IN CAMPUS HOUSING ACTIVITY FEE, EVERGREEN TERRACE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-15-c]

Summary

This matter seeks a \$1.00 increase in the monthly rate of the Campus Housing Activity Fee for residents at Evergreen Terrace, effective July 1, 1990.

Rationale for Adoption

This fee is currently \$2.00 per month and is proposed to be raised to \$3.00 per month. The proceeds from this fee are placed in a separate account to be expended upon the recommendation of the Evergreen Terrace Residents' Council. Past uses of this fee have ranged from programming for children of the residents to the purchase of equipment for the benefit and use of the residents.

This increase is being recommended for approval at the request of the Evergreen Terrace Residents' Council. A similar fee is assessed in the other areas of University Housing, but no increase is being sought in those areas at this time.

Considerations Against Adoption

This increase adds to the cost of education for these residents.

Constituency Involvement

This matter was requested by the Evergreen Terrace Residents' Council.

This matter has been shared with the Undergraduate Student Government and with the Graduate and Professional Student Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-15-c be amended to read as follows, effective July 1, 1990:

- c. A campus housing activity fee is authorized to be included in on-campus housing contracts for the purpose of funding programs for the benefit of residents in University housing. Revenue from this fee shall be deposited in a separate restricted account to be distributed by authority of the fiscal officer in accordance with University policy and the approved budgets of recognized organizations comprising all students with housing contracts in force. This fee is to be charged at the following rates:
 - 1) \$6.00 per semester and \$4.00 for the Summer Session for contracts in single student residence halls.
 - 2) \$1.00 per month for contracts in the Southern Hills family housing area.
 - 3) \$3.00 per month for contracts in the Evergreen Terrace family housing area.
 - 4) Residents at Elizabeth Street Apartments and University Courts are exempt from this fee.

INCREASE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC
AMENDMENT TO 4 POLICIES OF THE BOARD B-15]

Summary

This matter proposes increases in residence hall rates and apartment rentals for most University Housing areas, SIUC, effective Summer Session, 1990, for residence halls and effective July 1, 1990, for apartment rentals. Typical increases are \$72.00 per semester (5.49%) for double occupancy room and board in the residence halls and a range of \$13.00 to \$18.00 per month (5.41% to 5.67%) in apartment rentals. A restructuring of the rent is proposed for Evergreen Terrace.

Rationale for Adoption

Revenues in the funded debt areas have annually exceeded expenses since FY-82, with the exception of FY-87, as part of a plan to increase the working cash to an acceptable level. The last rate increase was for FY-88. The combination of that increase and a reduction in expense, primarily in nonrecurring projects and deferred maintenance, has brought the working cash to an acceptable level, even after the significant reduction of cash projected for FY-90.

However, the budget deficit proposed for FY-91 would reduce working cash below the desired level and is partially offset by the proposed increase in rates. The budget proposed for FY-91 allows for adequate maintenance and the funding of nonrecurring projects in accordance with the five-year plan. No use of the reserves is projected in this budget. However, in light of the recent power failure, the use of reserves may become necessary for a major enhancement of the electrical supply system to minimize the length of any future outages.

The proposed FY-91 budget assumes the IBHE budget guidelines of a 6% salary increase, a 4% increase in utility expense, and 4% general price increases where more specific figures are not available. Further, wages expense reflects the recently enacted increases in the federal minimum wage. Savings from salary increases of less than 6% will either add to the working cash or fund additional projects from the five-year plan. The proposed rates are well below those of the University of Illinois and are competitive with the other state universities.

The summer session room and board rate has been reduced to reflect a 5-day meal plan rather than a 7-day meal plan. While freshmen must accept a contract for room and board, a room-only rate is proposed as an option for other students.

Southern Hills apartment complex and Greek Row are part of the same funded-debt operation as the residence halls and share in their common operating experience. Evergreen Terrace, Elizabeth Apartments, and University Courts are separately funded.

Based on past experience, it is proposed that all apartments at Southern Hills be furnished, eliminating the unfurnished rate. Further, it is

proposed that there be no differential charge for apartments modified for use by disabled students at Southern Hills.

Evergreen Terrace has benefited greatly from a major renovation financed by the HUD grant and the use of Revenue Bond Fee funds. As a result, the decline in occupancy has been reversed and residents are pleased with the improved conditions. Although the majority of the work has been completed, there is still a backlog of special projects on the five-year plan. These are being funded from the use of Revenue Bond Fee funds for FY-91, as previously authorized by Board action.

In addition to the proposed rent increase, a change is proposed in the rent structure. Since the apartments are individually metered for electricity and substantial improvements have been made in doors, windows, and insulation it is proposed that electricity usage be identified as a separate component of the rent. Individual bills will be provided at no cost by the utility company and the University will collect this amount along with a fixed rent from each student. This is deemed to be the most significant remaining measure to improve energy conservation and reduce costs. Current residents will be permitted to elect the new rent structure or to remain on the present plan, as increased, for FY-91. All new residents will be billed for rent plus electricity.

No increase is proposed for University Courts and Elizabeth Apartments. These debt-free facilities can absorb the remodeling costs in the five-year plan for FY-91 without an increase in rent. Further increase at this time would tend to price these units above the community rates.

Considerations Against Adoption

The proposed increases could be avoided by depleting working cash balances and deferring maintenance and renovation projects.

The proposed rent structure at Evergreen Terrace, while having the potential to reduce costs to the residents, will mean that the rent will fluctuate from month to month, requiring a higher degree of budget planning by the resident. Rent will tend to be higher during the summer cooling months.

Constituency Involvement

The Housing Area Presidents' Council have voted in support of this matter. The rent structure has been shared in depth with Evergreen Terrace residents for more than a year, including sharing sample billings based on actual monthly usage.

The Undergraduate Student Government supports this increase. The Graduate and Professional Student Council has acted not to oppose the increase.

This matter also requires approval by the Department of Housing and Urban Development and by the SIU Foundation for changes at Evergreen Terrace.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University Housing shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that 4 Policies of the Board B-15 be and is hereby amended to read as follows:

15. University Housing:

- a. Schedule of rates for University-operated single student housing at SIUC effective Summer Session, 1990:

<u>Room and Board Rates</u> (double occupancy)	<u>Semester Rate</u>
Brush Towers	\$ 1,384
Thompson Point	1,384
University Park	1,384
Greek Row (individual contract)	1,384
<u>Room Rates</u>	
Greek Row:	
Individual Contract (double occupancy, semester rate)	\$ 814
Building Lease (fraternities/sororities) Academic Year (with all utilities)	\$42,608
Summer (plus charges for metered electricity)	\$ 1,055
Building Lease (annual) to SIU without utilities and maintenance	\$20,300
Food Contract Only (Nonresident)	\$ 664
<u>Single Room Increment</u>	
Increment to be added to semester rate of resident desiring a single room	\$ 369
<u>Summer Session</u>	
Double Occupancy	
Room and Board (5-day meal plan)	\$ 758
Room Only	\$ 464
Single room increment	\$ 94

b. Schedule of rates for University operated apartment rental housing at SIUC effective July 1, 1990:

	<u>Monthly Rate</u>
Southern Hills (with utilities)	
Efficiency - Furnished	\$ 252
One-Bedroom - Furnished	273
Two-Bedroom - Furnished	292
Evergreen Terrace Apartments*	
(with all utilities--available to current residents only for FY-91)	
Two-Bedroom - Unfurnished	\$ 317
Three-Bedroom - Unfurnished	343
Evergreen Terrace Apartments*	
(plus charges for metered electricity)	
Two-Bedroom Unfurnished	\$ 241
Three-Bedroom Unfurnished	260
Elizabeth Apartments	\$ 279
University Courts	\$ 333

*Rates subject to approval of the SIU Foundation (Carbondale) and the Department of Housing and Urban Development.

UNIVERSITY HOUSING - FUNDED DEBT
Comparative Statement of Actual and Estimated
Income and Expense (Accrual Basis)

	ACTUAL FY-87	ACTUAL FY-88	ACTUAL FY-89	PROJECTED FY-90	PROPOSED FY-91
INCOME					
Operations	\$14,593,557	\$14,926,340 ^A	\$14,963,137	\$14,854,900 ^B	\$14,839,900 ^B
Investments	<u>198,337</u>	<u>243,570</u>	<u>392,283</u>	<u>302,000</u>	<u>252,000</u>
TOTAL INCOME	\$14,791,894	\$15,169,910	\$15,355,420	\$15,156,900	\$15,091,900
EXPENSE					
Salaries	\$ 3,338,588	\$ 3,232,345	\$ 3,326,024	\$ 3,636,800 ^C	\$ 3,884,700 ^D
Wages	1,058,671	991,056	930,941	1,005,600 ^E	1,120,200 ^E
Less USOE	(302,762)	(237,639)	(213,293)	(214,000)	(238,400)
Food	1,737,163	1,770,969	1,983,725	1,900,000 ^F	2,037,000 ^G
Utilities	1,850,015	1,822,440	1,881,725	1,956,200	2,034,500
Maintenance Bldg., Ground & Equipment	2,237,879	2,053,481	1,936,359	2,338,700 ^H	2,455,600 ^H
Special Projects (Less Use of Reserves)	1,632,516	1,470,799	1,060,733	1,866,500 ^I	1,180,000 ^I
Equipment	0	0	0	0 ^I	0 ^I
Administration	326,041	245,418	275,738	301,500 ^I	339,000 ^I
Special Adminis- tration	957,526	1,086,353	967,969	1,192,900	1,252,500
Commodities	0	0	53,503	6,000 ^J	35,000 ^J
Special Commodities	338,110	351,470	301,755	392,800 ^K	408,500 ^K
Telecommunications	86,005	27,704	103,891	238,000 ^K	95,000 ^K
Maintenance Allowance	313,820	311,857	461,618	491,900	491,900
Other Current Expenses	516,297	533,151	522,507	525,900 ^L	525,900 ^L
	<u>341,278</u>	<u>300,259</u>	<u>332,360</u>	<u>318,000^M</u>	<u>330,700^M</u>
TOTAL OPERATING EXPENSES	\$14,431,147	\$13,959,663	\$13,925,555	\$15,956,800	\$15,952,100
Debt Service	<u>1,640,010</u>	<u>1,600,045</u>	<u>1,564,666</u>	<u>1,520,000</u>	<u>1,508,000</u>
TOTAL EXPENSE	\$16,071,157	\$15,559,708	\$15,490,221	\$17,476,800	\$17,460,100
Use of Revenue Bond Fee	<u>1,215,000</u>	<u>1,215,000</u>	<u>1,192,000</u>	<u>1,068,500^N</u>	<u>1,116,000^N</u>
REVENUE OVER EXPENSE	<u>(64,263)</u>	<u>825,202</u>	<u>1,057,199</u>	<u>(1,251,400)</u>	<u>(1,252,200)</u>
USE OF CASH AND RECEIVABLES				\$ 1,251,400 ^O	\$ 524,800 ^P
REVENUE FROM PROPOSED RATE INCREASE					<u>\$ 727,400^Q</u>

UNIVERSITY HOUSING - FUNDED DEBT
Comparative Statement of Actual and Estimated
Income and Expense (Accrual Basis)

NOTES:

- A Last increase in rates.
- B Assumes slight decline in occupancy from high level of FY-89.
- C Reflects 9.5% increases.
- D Base increase of \$28,000 in food service staff, plus 6% increase.
- E Base increase in FY-90 budget over FY-89 actual, plus increase in minimum wage.
- F Unusual costs in FY-89 did not recur in FY-90.
- G Base increase of \$40,000 from expected increase in meal participation rate, plus 5% increase in raw food cost.
- H Nonrecurring, major projects of repair and renovation based on the 5-year plan, updated annually.
- I Purchases based on 5-year plan, updated annually.
- J Nonrecurring expense, primarily for food service computerization.
- K Nonrecurring purchases under \$100 (furniture, dishes, mattresses, etc.) based on the 5-year plan, updated annually.
- L Cost of room and board provided for resident staff.
- M Includes refuse removal, taxes, laundry, insurance, transportation, and bad debt expense.
- N \$1,267,000, less amount used for Evergreen Terrace.
- O Projected 6-30-90 cash balance is \$3,042,000 which includes approximately \$1,400,000 in prepayments for FY-91.
- P Projected 6-30-91 cash balance is \$1,789,000 (including \$1,400,000 in prepayments for FY-92) without any rate increase.
- Q Projected 6-30-91 cash balance with the rate increase is \$2,517,000 (including \$1,400,000 in prepayments for FY-92).

UNIVERSITY HOUSING - EVERGREEN TERRACE
Comparative Statement of Actual and Estimated
Income and Expense (Accrual Basis)

	ACTUAL FY-87	ACTUAL FY-88	ACTUAL FY-89	PROJECTED FY-90	PROPOSED FY-91
INCOME					
Operations	\$1,027,121	\$ 997,700 ^A	\$1,062,385 ^B	\$1,047,200	\$1,048,200
Interest	<u>15,157</u>	<u>6,000</u>	<u>8,999</u>	<u>12,000</u>	<u>12,000</u>
TOTAL INCOME	\$1,042,278	\$1,003,700	\$1,071,384	\$1,059,200	\$1,060,200
EXPENSE					
Salaries	\$ 10,436	\$ 11,200	\$ 30,054	\$ 27,700 ^C	\$ 29,400 ^C
Wages (Net of USOE)	31,574	37,500	59,349	57,700 ^C	64,300 ^C
Utilities	452,502	410,000	379,780 ^D	395,000	410,800 ^E
Maintenance: Bldg., Ground & Equipment	168,523	211,200	188,287 ^F	212,200 ^G	222,800 ^G
Special Projects	215,627	78,400	201,376 ^F	275,200 ^G	188,000 ^G
Less Use of Reserves	(118,824)	(46,700)	(10,000)	0 ^H	0
Equipment Requests	6,988	3,400	157	5,800 ^H	0 ^I
Administration	50,057	49,600	52,475	52,800 ^I	52,800 ^I
Refuse Removal	17,100	17,100	18,517	21,000	21,800
Other Current Expenses	10,584	20,700	32,552	32,900 ^J	34,200 ^J
Real Estate Rental	<u>210,310</u>	<u>200,200</u>	<u>199,013</u>	<u>207,000</u>	<u>207,000</u>
TOTAL OPERATING EXPENSES	\$1,054,877	\$ 992,600	\$1,151,560	\$1,287,300	\$1,231,100
Use of Revenue Bond Fee	<u>0</u>	<u>0</u>	<u>75,000^K</u>	<u>198,500^K</u>	<u>151,000^K</u>
REVENUE OVER EXPENSE	<u>(12,599)</u>	<u>11,100</u>	<u>(5,176)</u>	<u>(29,600)</u>	<u>(19,900)</u>
USE OF CASH AND RECEIVABLES				\$ 29,600	\$ (37,300) ^M
REVENUE FROM PROPOSED RATE INCREASE					<u>\$ 57,200^M</u>

^ARate increase was offset by decline in occupancy.

^BMajor renovation has reversed occupancy decline.

^CBase reduction in FY-90, plus increase in minimum wage.

^DReduction presumed due to energy conservation renovations.

^EAssumes 4% increase; new rent structure may result in savings.

March 8, 1990

^F Does not include \$1,271,933 of projects funded by HUD grant.

^G Primarily furnaces, A/C units, hot water heaters, solid core doors with dead-bolt locks, and "catch-up" painting. Funds from Revenue Bond Fee.

^H Housekeeping equipment and computers.

^I Based on 5% management fee per contract with SIU Foundation and HUD.

^J Includes bad debt expense, commodities, insurance, maintenance allowance, office expense, telephone, and transportation.

^K As authorized by previous Board action. Full amount was not used in FY-89.

^L Cash balance on 6/30/89 was \$49,302; projected balance as of 6/30/90 is \$19,000.

^M Revenue from proposed increase will cover projected operating deficit of \$19,900 and restore the working cash balance to a more acceptable level of \$56,000, as of 6/30/91. This is approximately half the amount permitted under LAC Guidelines.

UNIVERSITY HOUSING - AUXILIARY HOUSING
Comparative Statement of Actual and Estimated
Income and Expense (Accrual Basis)

	ACTUAL FY-87	ACTUAL FY-88	ACTUAL FY-89	PROJECTED FY-90	PROPOSED FY-91
INCOME					
Operations	\$ 81,584	\$ 98,100	\$ 89,797	\$ 97,800	\$ 97,800
Interest	1,256	3,100	4,603	3,700	3,700
TOTAL INCOME	<u>\$ 82,840</u>	<u>\$101,200</u>	<u>\$ 94,400</u>	<u>\$101,500</u>	<u>\$101,500</u>
EXPENSE					
Salaries	\$ 2,824	\$ 6,100	\$ 8,930	\$ 8,600	\$ 9,100
Wages (Net of USOE)	3,478	2,700	742	4,200	4,700
Utilities	16,635	20,600	20,530	21,600	22,500
Maintenance Bldg., Ground & Equipment	19,580	12,400	11,879	18,500	19,400
Special Projects	51,237	5,500	37,444	29,300	21,000
Less Use of Reserves	0	0	0	0	0
Equipment Requests	9,521	10,100	16,375	17,300	11,000
Administration	4,205	5,800	4,932	8,200	8,600
Other Current Expenses	5,219	6,400	4,537	5,300	5,500
Special Current Expense	0	0	1,358	5,000	2,500
TOTAL OPERATING EXPENSES	<u>\$112,699</u>	<u>\$ 69,600</u>	<u>\$106,727</u>	<u>\$118,000</u>	<u>\$104,300</u>
REVENUE OVER EXPENSE	<u>(29,859)</u>	<u>31,600</u>	<u>(12,327)</u>	<u>(16,500)</u>	<u>(2,800)</u>

USE OF CASH AND RECEIVABLES

\$ 16,500^A\$ 2,800^B

NOTES:

^AWorking cash balance on 6/30/89 was \$32,756; projected balance for 6/30/90 is \$16,256.

^BProjected working cash on 6/30/91 is \$13,456.

INCREASE IN STUDENT ACTIVITY FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 AND B-11]

Summary

This matter seeks a \$3.20 increase in the Student Activity Fee for a proposed rate of \$12.75 per semester, effective with the collection of fees for Fall Semester, 1990. Of this amount, \$0.20 is designated for the Campus Safety Program. Of the remainder, while not formally designated, \$2.00 is to increase funding for Registered Student Organizations and \$1.00 is to support activities of the Illinois Student Association.

Rationale for Adoption

Currently, a \$0.95 portion of this fee supports a Campus Safety Program providing safe transportation for women during the evening and a "Brightway" system of lighted walkways across campus. Over the years the program has been expanded to include support for programs of safety and rape prevention offered through the Office of Women's Services. This is the first increase requested since the inception of the program in the fall of 1980. This 21% increase represents an average annual increase of 1.93% over a 10-year period.

Currently, a \$7.60 portion of this fee supports student organizations and programming as allocated by the Undergraduate Student Government (USG) and the Graduate and Professional Student Council (GPSC), respectively. The funds collected are budgeted to these two groups in proportion to the credit hours generated by undergraduate and graduate students respectively. This portion of the fee was last increased for the Fall, 1984, semester.

Funds generated from a \$2.00 portion of the increase are intended to increase the funding available to be allocated to recognized student organizations. The number of these organizations and the requests for funding have continued to grow and to exceed the funding available.

Funds from the remaining \$1.00 portion of the increase are intended to be allocated in support of the activities of the Illinois Student Association, in lieu of the separate, refundable fee that has been proposed at various times.

This matter simply proposes to increase the portion of the fee designated for student organizations and programming from the present \$7.60 to \$10.60 with the allocation of those funds to be determined by the successive

representatives of the USG and GPSC in future years. Nothing in this matter is intended to designate a fixed amount of funding for the Illinois Student Association.

Considerations Against Adoption

The USG and GPSC have requested that a \$1.00 portion of this increase be in the form of a voluntary, refundable fee, the proceeds of which would go to the Illinois Student Association. The administration has chosen to incorporate this funding within the Student Activity Fee, as described above.

Constituency Involvement

This matter originated from actions taken by the Undergraduate Student Government and by the Graduate and Professional Student Council. The matter, in its present form, has been shared with these two student constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Activity Fee, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Student Activity Fee</u>
1	\$ 1.06
2	2.12
3	3.19
4	4.25
5	5.31
6	6.38
7	7.44
8	8.50
9	9.56
10	10.62
11	11.69
12 or more	12.75

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-11 be amended to read as follows:

- 11. Student Activity Fee. Commencing with the Fall Semester, 1990, a Student Activity Fee of \$12.75 per semester shall be collected from each full-time student to be used in support of student activities and welfare.
 - a. Funds generated from a \$10.60 portion of this fee shall be used for support of student organizations and programming.

- b. Funds generated from a \$1.15 portion of this fee shall be used to support a program of campus safety.
- c. Funds generated from a \$1.00 portion of this fee shall be used in support of a program of day care for student dependents through Rainbow's End child development center.
- d. That portion of the funds generated from the full \$12.75 fee paid by the medical students at the Springfield facility, including those enrolled in programs of physiology and pharmacology, shall be allocated to support student organizations and programming at that location.

INCREASE IN UNIVERSITY HOUSING RENTAL RATES, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-13]

Summary

This matter proposes increases in rental rates for single student and family housing at SIUE to be effective Summer Quarter, 1990.

Rationale for Adoption

Rental rates for the University's Tower Lake Apartments were last increased in 1988. The increase proposed would offset increases in salaries and other operating costs since 1988, permit continuation of the maintenance and repair program begun in 1988, permit increases in the resident assistant staff and in compensation for resident assistants and area coordinators, and permit allocation of telephone service costs to the rent revenue account.

From FY-89 to FY-91, personnel costs will increase by 24%. This increase is due to annual salary and wage increases and to increasing staff to provide improved service to residents of the apartments. The latter action derives from a review of current services conducted by the Tower Lake Advisory Committee.

Other operating costs are expected to increase 9% a year from FY-89 to FY-90 and from FY-90 to FY-91. Costs in which substantial increases are projected include equipment, contractual services, and telecommunications. Equipment cost increases relate to replacement of grounds maintenance equipment, furniture, refrigerators, and ranges for apartments. Contractual service cost increases are attributable primarily to increases in electric rates and to charges for wastewater treatment.

Increased telecommunications charges stem from proposed reallocation of the cost of providing telephone service to the apartments from the Campus Housing Activity Fee (CHAF) account to the rent revenue account. The CHAF was established to support programming and activities for residents intended to enhance the living environment at the apartments. When the new University telephone system was installed it included provision of telephone service to the apartments with basic service costs to be borne by the residents. Allocation of these costs to the rent revenue account will permit CHAF funds to be

used for maintaining recreational facilities at the apartments, providing recreational and playground equipment, providing program allowances to promote more interaction among residents, and to fund the operation of the Tower Lake bus service.

Continuation of the maintenance and repair program begun in 1988 is essential to proper care for the apartments, to providing residents a safe and clean place to live, and to safeguarding the investment in the facilities. Projects funded through the maintenance budget have included installation of energy efficient windows, replacement of draperies and blinds, painting, and replacement of the parking lot and grounds lighting.

The proposed rate increase (approximately 13%) is expected to generate approximately \$269,000 annually at current levels of occupancy. A schedule showing historic, current year, and projected income and expenses is attached.

Considerations Against Adoption

The rental rate increase proposed would increase the cost of attendance for on-campus resident students which could affect access to the University. University officers considered the impact on access in arriving at the proposal submitted.

Constituency Involvement

The Tower Lake Advisory Committee, the designated advisory body for Tower Lake rental rates, recommended the rate increase proposed. The recommendation was approved by the Student Senate, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of rent for Summer Quarter, 1990, 4 Policies of the Board C-13 be amended to read as follows:

- 13. Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville effective Summer Quarter, 1990, are as follows:

FAMILY HOUSING I

- \$374 per month - two-bedroom, unfurnished apartment
- \$433 per month - two-bedroom, furnished apartment
- \$421 per month - three-bedroom, unfurnished apartment
- \$487 per month - three-bedroom, furnished apartment

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six-month contract at a rate which is, as to each type of unit, \$100.00 higher than above.

SINGLE STUDENT HOUSING I

\$145 per month per student - two-bedroom, 4-student unit
\$290 per month per student - two-bedroom, 2-student unit
\$122 per month per student - three-bedroom, 6-student unit
\$243 per month per student - three-bedroom, 3-student unit
\$145 per month per student in double - two-bedroom, 3-student unit
\$218 per month per student in single - two-bedroom, 3-student unit

TONER LAKE HOUSING
COMPARATIVE STATEMENT OF ACTUAL AND ESTIMATED
INCOME AND EXPENSES

	Actual FY 87	Actual FY 88	Actual FY 89	Projected FY 90	Proposed FY 91
CASH CARRYOVER:	\$236,509	\$228,830	\$272,030	\$388,669	\$186,722
INCOME					
Operations:					
Rental	\$2,150,673	\$2,247,394	\$2,362,389	\$2,349,100	\$2,349,100
Conference Housing	\$40,075	\$28,764	\$22,042	\$25,000	\$30,000
Vending	\$48,717	\$32,007	\$30,933	\$33,300	\$33,300
Interest Income	\$41,135	\$50,148	\$60,993	\$33,000	\$33,000
Revenue From Proposed Increase					\$268,519
TOTAL INCOME	\$2,280,600	\$2,358,313	\$2,476,357	\$2,440,400	\$2,713,919
Total Cash Available	\$2,517,109	\$2,587,143	\$2,748,387	\$2,829,069	\$2,900,641
EXPENDITURES					
Salaries	\$580,376	\$585,627	\$614,899	\$718,423	\$755,906
Wages	\$168,360	\$139,285	\$121,820	\$153,047	\$168,095
Other:					
Personnel Services	\$48,964	\$47,551	\$56,542	\$72,808	\$85,445
Debt Service	\$458,694	\$431,923	\$423,836	\$450,000	\$450,000
Travel	\$873	\$1,755	\$1,241	\$3,500	\$4,037
Equipment	\$25,549	\$22,603	\$24,531	\$31,300	\$42,000
Commodities	\$49,693	\$47,827	\$53,812	\$52,255	\$54,870
Contractual Services	\$933,371	\$711,823	\$745,448	\$753,514	\$857,276
Telecommunications	\$10,735	\$8,402	\$7,816	\$8,400	\$112,560
Operation of Auto	\$11,664	\$11,880	\$8,883	\$9,100	\$9,560
Special Maint. Projects	\$0	\$306,437	\$300,890	\$390,000	\$315,000
TOTAL EXPENDITURES	\$2,288,279	\$2,315,113	\$2,359,718	\$2,642,347	\$2,854,749
NET INCOME / (LOSS)	\$228,830	\$272,030	\$388,669	\$186,722	\$45,892

INCREASE IN STUDENT WELFARE AND ACTIVITY FEE, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-5]

Summary

This matter proposes a \$6.55 increase in the Student Medical Benefit (SMB) subfee from the present full-time rate of \$5.45 per quarter, effective with the collection of fees for Summer Quarter, 1990. The SMB subfee is a component of the Student Welfare and Activity Fee (SWAF).

The matter also authorizes assessment of the Publications - Operations subfee as a flat-rate fee across all hours of enrollment categories. No change is proposed in the current \$2.00 full-time rate of the Publications - Operations subfee.

This proposal would increase the SWAF from the present full-time rate of \$20.85 per quarter to a rate of \$27.40 per quarter. The changes that would be affected in the SMB and Publications - Operations subfees and the total SWAF are shown in an attachment.

Rationale for Adoption

Student Medical Benefit subfee.

The Student Medical Benefit subfee is the principal source of revenue to support SIUE's Health Service. Health Service also generates revenue from pharmacy sales and from fees assessed for tests and for services provided to students, faculty, and staff.

The proposed increase in the SMB subfee is related to costs of implementing the immunization program required by Illinois Public Act 85-1315, and costs of continuing the Alcohol and Drug Abuse Program mandated by the federal government.

In July, 1989, the State of Illinois enacted Public Act 85-1315 requiring that the University comply with immunization requirements for vaccine preventable diseases. No funds were provided to implement the requirements of the new law. The law requires the University to verify the immunization status of incoming students, and to ensure that any deficiencies in immunization requirements are corrected. Implementing the requirements has necessitated hiring additional staff and has increased support costs.

In 1986, the federal government mandated creation of alcohol and drug abuse education programs. SIUE developed and implemented a comprehensive program in compliance with the federal requirements. The program has been supported by state dollars and by a 1988 grant from the Fund for the Improvement of Post-Secondary Education. The grant, which expires in August, 1990, provides funding for a coordinator and a graduate assistant for the program. One of the requirements of the grant was that the University continue the program after expiration of the grant. With the grant's expiration in early FY-91, the University must provide full support for the Alcohol and Drug Awareness Education program.

Alternatives were explored for reducing program or service costs in other areas of the Health Service operation. As a result of increasing usage of Health Service by students and employees, no opportunities for program or service reductions were identified. During FY-89, full-time student usage of clinical services increased 10%, and faculty/staff usage increased 3%. Patient use of pharmacy and laboratory services increased 16% and 30%, respectively.

The fee increase proposed would generate approximately \$245,000 on an annual basis at current levels of enrollment. Historic, current, and proposed FY-91 budgets for Health Service are shown in an attachment.

Publications - Operations subfee.

The Publications - Operations subfee provides support for publication of The Alestle. Alestle operations are also supported by advertising revenues generated by the newspaper. The Publications - Operations subfee was last increased in 1980.

The proposed assessment of the subfee as a flat-rate fee across all hours of enrollment categories is based on the premise that The Alestle is available to and benefits students on an equal basis regardless of the number of hours for which a student is enrolled. The change would result in an increase in fees paid by students registering for fewer than 6 hours and a decrease in fees paid by students registering for 19 or more hours.

Assessment of the subfee on a flat-rate basis will generate additional revenue of approximately \$7,000 in FY-91. These funds will help offset inflationary operating cost increases that have accumulated over the past ten years and anticipated printing cost increases related to a planned circulation increase. Historic, current, and proposed FY-91 budgets for Alestle operations supported by the fee are shown in an attachment.

Considerations Against Adoption

The proposed increase would raise mandatory student fees which could affect student access to the University. University officers considered this impact in arriving at the proposal submitted.

Constituency Involvement

The Student Welfare and Activity Fee Comprehensive Advisory Committee, consisting of student, faculty, and staff representatives, recommended the fee increases proposed. The Advisory Committee's recommendations were approved by the Student Senate, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Summer Quarter, 1990, that portion of 4 Policies of the Board C-5 concerning the Student Welfare and Activity Fee be amended to read as follows:

5. General student fee schedule for Southern Illinois University at Edwardsville in effect Summer Quarter, 1990:

<u>Quarter Hours</u>	<u>Student Welfare and Activity Fee</u>
1	\$15.45
2	<u>16.95</u>
3	<u>18.40</u>
4	19.85
5	22.30
6-11	27.40
12-18	27.40
19 and over	28.90

March 8, 1990

STUDENT MEDICAL BENEFIT SUBFEE

<u>1 Hour</u>	<u>2 Hours</u>	<u>3 Hours</u>	<u>4 Hours</u>	<u>5 Hours</u>	<u>6-11 Hours</u>	<u>12-18 Hours</u>	<u>19+ Hours</u>
<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>
5.45 12.00	5.45 12.00	5.45 12.00	5.45 12.00	5.45 12.00	5.45 12.00	5.45 12.00	5.45 12.00

PUBLICATIONS - OPERATIONS SUBFEE

<u>1 Hour</u>	<u>2 Hours</u>	<u>3 Hours</u>	<u>4 Hours</u>	<u>5 Hours</u>	<u>6-11 Hours</u>	<u>12-18 Hours</u>	<u>19+ Hours</u>
<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>
.28 2.00	.56 2.00	.85 2.00	1.13 2.00	1.71 2.00	2.00 2.00	2.00 2.00	2.25 2.00

STUDENT WELFARE AND ACTIVITY FEE TOTAL

<u>1 Hour</u>	<u>2 Hours</u>	<u>3 Hours</u>	<u>4 Hours</u>	<u>5 Hours</u>	<u>6-11 Hours</u>	<u>12-18 Hours</u>	<u>19+ Hours</u>
<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>	<u>Curr. Prop.</u>
7.20 15.45	8.95 16.95	10.70 18.40	12.45 19.85	15.45 22.30	20.85 27.40	20.85 27.40	22.60 28.90

**UNIVERSITY HEALTH SERVICE
COMPARATIVE STATEMENT OF ACTUAL AND ESTIMATED
INCOME AND EXPENSES**

	<u>ACTUAL FY86</u>	<u>ACTUAL FY87</u>	<u>ACTUAL FY88</u>	<u>ACTUAL FY89</u>	<u>PROJECTED FY90</u>	<u>PROPOSED FY91</u>
CASH CARRYOVER	\$ 69,159	\$ 84,683	\$ 90,818	\$ 53,798	\$ 30,724	\$ 82
INCOME						
Salaries	41,797	65,984	49,862	62,817	55,000	55,000
Fees	4,112	12,893	11,870	15,889	10,000	11,000
Refunds	0	807	1,640	1,350	1,500	1,500
Student Fee Allocation	150,617	158,756	166,899	189,005	187,814	186,421
Revenue From Proposed	0	0	0	0	0	245,651
State Appropriation	12,027	37,599	65,317	49,158	73,446	18,768
Alcohol and Drug Grant	0	0	0	54,311	39,361	0
TOTAL INCOME	\$277,712	\$360,722	\$386,406	\$426,328	\$397,845	\$518,422
EXPENSES						
Salaries	\$119,546	\$147,419	\$201,680	\$240,486	\$257,317	\$360,220
Fringe Benefits	0	0	0	3,481	1,877	0
Wages	4,028	2,371	2,378	4,072	3,000	2,000
Contractual Services	43,879	63,546	66,834	89,081	74,950	69,900
Travel	286	1,791	6,250	6,809	5,000	3,000
Commodities	7,226	22,416	20,710	29,435	29,710	24,000
Telephone	3,826	5,373	7,050	7,117	7,000	8,900
Equipment	2,520	17,479	18,111	630	3,943	3,500
Merchandise for Resale	11,629	9,463	9,348	10,175	11,000	12,000
Transportation	89	46	147	295	950	1,000
Awards and Grants	0	0	100	0	100	200
Indirect Costs	0	0	0	4,023	2,916	0
TOTAL EXPENDITURES	\$193,029	\$269,904	\$332,608	\$395,604	\$397,763	\$484,720
NET INCOME/(LOSS)	\$ 84,683	\$ 90,818	\$ 53,798	\$ 30,724	\$ 82	\$ 33,702

THE ALESTLE
COMPARATIVE STATEMENT OF ACTUAL AND ESTIMATED
INCOME AND EXPENSES

	ACTUAL FY87	ACTUAL FY88	ACTUAL FY89	PROJECTED FY90	PROPOSED FY91
CASH CARRYOVER	\$ 35,908	\$ 23,730	\$ 24,005	\$ 22,839	\$ 17,168
<u>INCOME</u>					
Sales	0	80	276	0	0
Refunds	556	0	0	0	0
Student Fee Allocation	57,181	60,114	62,453	61,987	61,513
Revenue from Proposed Fee Increase	----	----	----	----	6,898
TOTAL INCOME	93,645	83,924	86,734	84,826	85,579
<u>EXPENSES</u>					
Salaries	\$ 10,277	10,625	12,183	13,158	14,474
Wages	0	0	0	0	0
Contractual Services	6,826	7,147	5,194	5,500	5,775
Travel	990	716	430	3,000	3,150
Commodities	44,138	36,195	37,412	40,000	43,060
Telecommunications	4,955	4,084	3,901	4,000	4,200
Equipment	2,529	261	4,050	1,000	1,050
Transportation	200	891	563	1,000	1,050
Refunds	0	0	162	0	0
TOTAL EXPENDITURES	69,915	\$ 59,919	\$ 63,895	\$ 67,658	\$ 72,759
NET INCOME/(LOSS)	23,730	\$ 24,005	\$ 22,839	\$ 17,168	\$ 12,820

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUESummary

The Chancellor, on the recommendation of the President of Southern Illinois University at Edwardsville, presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. Ronald L. Thompson at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Ronald L. Thompson was born June 17, 1949, in Detroit, Michigan. He received his Bachelor of Business Administration degree in 1969 from the University of Michigan. He received the Master of Science degree in 1972 and the Doctor of Philosophy degree in 1975 from Michigan State University.

Mr. Thompson began his career in the academic community at the University of Michigan, Ann Arbor, where he served in 1970-71 as a lecturer and as Director of Community Services in the Center for Afro-American and African Studies. In 1974, he accepted appointment to Virginia State College as a research associate and associate professor with the Bureau of Economic Research and Development. In 1975, Mr. Thompson was appointed assistant professor in the Graduate School of Business Administration at Old Dominion University. He served at Old Dominion until 1977 when he became Chairman of the Board of Evaluation Technologies, Inc., a firm providing professional and technical services. In 1978, he was selected as general manager of the Puget Sound Pet Supply Company, Inc., operating a multi-state wholesale service company in Seattle, Washington. From 1977 to 1980, Mr. Thompson also was President of R. L. Thompson and Associates, Inc., providing strategic planning consulting services to small businesses and organizations. In 1980, Mr. Thompson became Chairman of the Board and President of General Railroad Equipment and Services, Inc., East St. Louis, where he continues to serve. The firm manufactures specialized transportation equipment and repairs railroad freight cars.

As an accomplished and insightful business executive, Ronald Thompson's assistance has been sought repeatedly in addressing economic development and community issues in the St. Louis region. He chaired the Governor's Task Force on Southwestern Illinois Economic Development in 1985. In 1986, he was appointed by Governors James R. Thompson and John Ashcroft as Chairman of the St. Louis-Mississippi River Bridges Panel. Governor Thompson appointed him as a member of the Illinois Economic Board in 1987, as a member of the Task Force on Municipal Distress in 1988, and in 1989, as a member of the Financial Advisory Board to the City of East St. Louis. He was elected to the governing board of the Illinois Council on Economic Education, and to the boards of directors of Citizens for Modern Transit and of Downtown St. Louis, Inc., in 1987.

An active, committed community leader, Ronald Thompson has given freely of his time to an array of public service activities. From 1983 to 1985, he chaired the Partnership with Youth Campaign of the Monsanto YMCA. In 1985, Governor Ashcroft of Missouri appointed him chair of the Prison Site Evaluation Commission. From 1983 to 1986 he served as a director of the

St. Louis Regional Commerce and Growth Association. Elected in 1986 as a director of the Leadership Council Southwestern Illinois, he was subsequently elected treasurer in 1987, and second vice-president in 1988. He has served on the executive board of the Illinois-Okaw Valley Council of the Boy Scouts of America, and, in 1987, joined the executive board of the St. Louis Area Council of the Boy Scouts. Reflecting his continuing interest in higher education, in 1987, Mr. Thompson was named to the Board of Trustees of Washington University in St. Louis. During 1988, he served the State of Illinois as Vice-Chair of the Board of Directors of the USS Abraham Lincoln Commissioning Committee. This past year, Mr. Thompson was named a director of the Urban League of Metropolitan St. Louis.

In recognition of his business and community leadership, Ronald Thompson has received numerous awards. The Alpha Zeta chapter of Iota Phi Lambda Sorority, Inc. granted him their Business Week Award in 1984. During 1985, he was recognized as the Illinois Minority Businessperson of the Year by the U.S. Small Business Administration, Illinois District, and as the Minority Businessperson of the Year by the Small Business Administration, Region V. The Illinois District of the Small Business Administration in 1986 named him the Minority Small Businessperson of the Year. In 1987, the St. Louis Regional Commerce and Growth Association honored Mr. Thompson with the Cornerstone of St. Louis Award, and the St. Louis Sentinel newspaper granted him the Howard B. Woods Award as Most Outstanding Minority Entrepreneur in St. Louis. The Equitable Financial Companies distinguished him with their Black Achievement Award in 1988. During 1989, Mr. Thompson received the Businessmen's Leadership Award from the St. Louis Chapter of the National Association of Blacks in Criminal Justice, and the Urban League of Metropolitan St. Louis granted him its Award of Merit.

This recommendation for the Distinguished Service Award is presented in recognition of Ronald Thompson's extensive and dedicated service to improve the quality of life for the citizens of the St. Louis and southwestern Illinois region, and for his leadership in economic development activities benefitting the region and its people.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this award.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUE, be presented to Mr. Ronald L. Thompson at the June 9, 1990, commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

Mr. Elliott moved the agenda which included the reception of Reports of Purchase Orders and Contracts, January, 1990, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the meeting held February 8, 1990. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair stated that the following matter had been withdrawn from this meeting's agenda pursuant to the request of the Architecture and Design Committee:

SELECTION OF ENGINEER: CENTRAL ELECTRICAL DISTRIBUTION
SYSTEM RENOVATION, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the engineering firm to provide planning services for the capital project, Central Electrical Distribution System Renovation, SIUE. The project will be funded from state monies appropriated to the Capital Development Board.

Rationale for Adoption

At its September 14, 1989, meeting, the Board approved the capital project, Central Electrical Distribution System Renovation, at an estimated cost of \$163,000.

Identification of the firm recommended as engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; communication with the Architecture and Design Committee about finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included representatives from the Office of the Assistant Vice-President for Planning and Information Systems, the Office of the Vice-President for Administration, Plant Operations, and the School of Engineering. Illinois Power Company representatives served on the committee in an advisory role.

This matter is recommended for adoption by the Vice-President for Administration and the President, SIUE.

Resolution

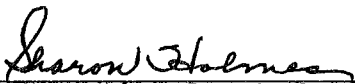
BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Campbell Design Group, Belleville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project Central Electrical Distribution System Renovation, SIUE.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

The Chair announced that a news conference would immediately follow in the International Room and that lunch would follow in the Oak-Hackberry Rooms. He stated that guests at the luncheon would be chairs of RAMP '91 and '92 Undergraduate and Graduate Program Review Committees.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:15 a.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
April 12, 1990

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 12, 1990, at 10:15 a.m., in the Auditorium of the SIU School of Medicine, Springfield, Illinois. In the absence of the Chairman, the Vice-Chairman called the meeting to order. The regular Secretary and the following members of the Board were present:

Mr. B. B. Birger
Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Dr. George T. Wilkins, Jr., Secretary

The following member was absent:

Mr. A. D. VanMeter, Jr., Chairman

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Mr. Rowe stated that Mr. VanMeter was unable to attend this meeting because he and Governor Thompson were visiting the SIU campus in Japan.

Under Trustee Reports, Mr. Norwood reported that he had attended the quarterly meeting of the State Universities Retirement System on March 8 and 9. He stated that Senate Bill 627 was moving through the process and that this bill would increase the membership of the State Universities Retirement System

Board from 11 to 15 by adding one member to be elected to represent each of the four governing boards. He added that one of the two members from the University of Illinois would be removed and a representative from the community college would be added. The board received a report from Wyatt Company. The report was to ascertain how well the State Universities Retirement System and benefit package compared to the Big Ten universities. He continued that SURS compared very favorably with the other Big Ten institutions, and, in fact, ranked better in most cases. He announced that an 800 number had been put in place on April 1 so participants could call the retirement system and obtain information about their accounts. He reported that a recommendation had been passed to accept payment on account of military service for retirees, survivors, and participants if that payment was made within five years of the date of December 11, 1987. He stated that this recommendation would give everyone a chance to get credit for their military service as it related to retirement. He announced that the market value of the SURS fund is in the neighborhood of \$3.9 billion, depending on today's market. He explained that in 1975, when he went on the board, it was around \$600 million. He stated that the SURS has not been fully funded from the employer since 1976-77.

Mr. Elliott reported that he had attended a meeting of the Executive Committee of the Southern Illinois University Foundation on March 12. He stated that the Foundation was in the process of working with the administration to turn its administrative functions over to SIUC so more time can be spent on fund-raising. He announced that one step had been taken at the March 12 meeting in regard to personnel. In order that the Board of Trustees would be better informed on this matter, he stated he had asked that a presentation be made next month at the Finance Committee meeting to explain

what the plans are, what the process is, and to give a more specific report on the funding implications.

Mr. Elliott reported that he had attended a meeting of the Administrative Advisory Committee of the State Universities Civil Service System on April 10. He stated that the Administrative Advisory Committee was in the process of suggesting that the Merit System review the examination process. He continued that a request proposal was going to be prepared to specifically ask questions that should be asked about exams. He stated that this would then be referred to the people within the university systems. Since the Merit System does not have the money to fund this type of an inquiry, he stated that it will be asking the universities to share in the funding.

Mrs. D'Esposito reported that the Association of Governing Boards of Universities and Colleges had held its national conference last month in San Diego. She stated that Mr. VanMeter, Mrs. Holmes, and she were in attendance. She continued that there had been pre-conference seminars on Saturday and Sunday for board chairs, board secretaries, and new trustees and that each delegate had found one of these pre-conference seminars quite interesting, informative, and definitely worth the time of going out a few days early. She stated that there were two primary topics at the national conference this year: the minority pipeline and trends in teacher education. She recommended that the Board look into these matters further, perhaps in the Academic Matters Committee. She stated that she had come away from the conference feeling that SIU was doing quite well in many of the areas and was well above the standards proposed by AGB. She stated she was pleased she had had the opportunity to attend and meet with other trustees.

Mr. Rowe stated that the trustees were delighted she could attend. He explained that attending a conference such as this could be most beneficial to someone who was fairly new to trusteeship.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, stated that the Committee had met this morning in the Auditorium of the SIU School of Medicine at 9:00 a.m. He gave the following report:

We had considerable discussion of Item H, Notice of Proposed Change: Student Medical Insurance Premium, SIUC [Amendment to 4 Policies of the Board B-2-6, B-6, and B-12-b]. It is a notice item so there could be additional discussion this morning if anyone wishes to discuss the matter. Additional work will be done on this matter during the coming month. We'll have a further report next month. We were informed that the Illinois Higher Education Cooperative is a reorganization of the Illinois Educational Consortium. We acknowledged receipt of a quality assurance review of the internal audit function and of a quarterly audit report. These have all been well done and the matters and the requirements are being taken care of.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We had a report on undergraduate fall 1993 admission policies for SIUE and SIUC. We approved and ask that Item K, Recommendation for Distinguished Service Award, SIUE [Robert G. Gibson] be placed on the omnibus motion. We ask that Item L, Recommendation for Honorary Degree, SIUE [Governor James R. Thompson] be addressed by the full Board. We had notice of a matter to be presented in May which is the abolition of residence center designation and residence center fee which basically applies to Scott Air Force Base at this particular time and will apply to all centers in the future. This will come back to the Academic Matters Committee and the Board in May. We had a report from Dr. Terry Supan, SIU School of Medicine, about orthotic and prosthetic services at the School of Medicine. It was a great presentation. It shows how the School of Medicine continues to be on the cutting edge of innovation and technology and it's important that we are one of the five centers that teaches clinicians to become specialists in these two fields.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee considered the following five items and asks that they be placed on the omnibus motion: Items M, Project Approval and Selection of Architects and Engineers: FY 1990 Capital Projects, SIUE; N, Approval of Plans

and Specifications: Parking Lot A Improvements, SIUE; O, Approval of Plans and Specifications: Student Housing Lighting Replacement, Phase II, SIUE; P, Project Approval and Selection of Engineer: Heating and Cooling System Modifications, Boomer Hall, SIUC; and Q, Proposal to Name Physical Component, SIUC [The Marion Kleinau Theatre].

Under Executive Officer Reports, Chancellor Pettit reported that the third annual luncheon session with the leadership of the City of Springfield had taken place on April 11. He stated that the featured speaker was Dean Moy who spoke of the economic impact of the School of Medicine. Dean Moy had pointed out that SIU as a whole has an annual operating budget of \$400 million and is the 20th largest employer in the State of Illinois, and only about 40% of that budget comes from state taxpayers which means that for every dollar SIU receives from the state it spends \$2.50. Chancellor Pettit stated that he didn't think any other category in the budget could make that kind of claim about return on investment. In addition, he stated that SIU dollars turn over about seven times. He referred to earlier studies that had been done at Carbondale and Edwardsville showing the economic impact at Carbondale in the immediate nine counties of about \$465 million and for Edwardsville in the St. Louis metropolplex of about \$388 million. He explained that when the figures for the School of Medicine are added, using these figures, the total impact is about \$1.2 billion. He continued that one of the problems was the separate and independent economic impact studies being done by different components of the University using different premises, different multipliers so they can't be combined to get an accurate figure of the overall economic impact that SIU has. He explained that in the future SIU will put together its own panel of in-house experts to conduct periodic economic impact studies of the entire University on the State of Illinois and see what kind of figures it can develop. He stated that the people attending the luncheon had been quite impressed with the impact that the School of Medicine has as measured by this study, and in addition

there had been testimonials from them about the difference the School of Medicine has made in the life of Springfield. He added there was a very sincere appreciation of the School of Medicine in the City of Springfield.

Chancellor Pettit pointed out that there is an organizing campaign underway on the Carbondale campus with respect to administrative and professional employees, being conducted by the IEA/NEA. He announced that SIU has agreed to an early election and that that election will take place on May 9. He stated that the SIU administration is not taking a position for or against bargaining, but that we reserve the right to put out neutral information and also to correct errors of fact that might appear during the campaign.

The Chancellor announced that at the May Board of Trustees meeting items requesting tuition increases for students in the School of Law and the School of Dental Medicine will be presented. He stated that in each case it is anticipated that these increases would be phased over two or three years. He continued that increases for undergraduates, graduate students, or the School of Medicine will not be presented; only those two items will be presented at this time.

Mr. Rowe explained that this Board has traditionally kept tuition as low as possible, often at considerable sacrifice to the two campuses trying to balance the desire for everyone's ability to attend. He continued that he would like to see some figures and get some best guesses so in the future if it is felt that there is a need for a tuition increase that it can be done with information regarding dollars involved and ramifications from the IBHE, the legislature, and the Governor. He continued that there was a need to have some sort of discussion, whether it be in the form of a position paper, best guess, or what have you.

Chancellor Pettit commented that a task force is being put together to look at tuition, taking those concerns into consideration, and will recommend a tuition policy to allow us to do this with more predictability and to plan a little better. The Chancellor explained that if SIU were to charge what the University of Illinois was charging, another \$25 million in tuition revenue per academic year would be generated. He continued that if SIU were to charge what the Board of Regents institutions charge, that would generate another \$13 million per academic year. He explained that it isn't that every institution should charge the same level of tuition, but that in most states where there are differential tuitions among public universities, they are calibrated to the universities' respective rankings on the Carnegie scale. He stated that if you look at where Illinois institutions rank on a Carnegie scale the two highest at Research I are the two institutions at the University of Illinois, and second at Research II is SIUC, and then you go on down. He continued that if there were a rational state policy based on the complexity, size, role, and scope of an institution and correspondingly the costs of operating and maintaining it, then one would expect that the second highest level of tuition charged would be at SIUC, second only to the University of Illinois. He explained that he was not advocating that SIUC always be second highest nor was he advocating that we necessarily want to raise tuition at SIUE until we look at it more. He said that the Board ought to have the option of doing that, ought to have the flexibility, and that a freeze in tuitions now would lock SIU into the revenue disadvantage that it voluntarily took upon itself by adhering to the compassionate and humane tradition of keeping tuition low and education accessible. He stated that that was the dilemma that SIU faced more than anyone else in the State of Illinois.

Mr. Elliott responded that the task force was being created because of the concern of the Finance Committee in asking for a longer range plan on tuition. He stated that it had occurred to him in listening to comments that this ought to be assigned to the Finance Committee and that it ought to be done soon. He explained that the matter that the Chairman had raised at this point, that type of information should be done soon and that a discussion of that by the Finance Committee might be of assistance to the task force in determining the direction it would go. Mr. Elliott volunteered the Finance Committee to have the first step of that report at an early date, next month if possible; if that was not possible, then as soon as it can be done so that we can take a look at the dollar effect of the matter and maybe also have a later meeting after the task force has looked at the matter more specifically.

The Chairman and Chancellor accepted the offer of the Finance Committee. In response to a question from Mr. Elliott, Mr. Don Wilson, Vice-Chancellor for Financial Affairs and Board Treasurer, stated that something could be ready by next month.

Mr. Norwood stated that tuition conversations have been ongoing for years. He continued that the Board should have the information on tuition at other institutions when it is discussing tuition increases for the two professional schools.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
FEBRUARY, 1990, SIUC and SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the month of February, 1990, was mailed to the members of the Board in advance of this

meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The Chancellor, on the recommendation of the President of Southern Illinois University at Edwardsville, presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. Robert G. Gibson at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Robert G. Gibson was born September 8, 1927, in Flat River, Missouri. He attended public schools in Granite City, Illinois, and was graduated from Granite City High School in 1945. Mr. Gibson served his country during World War II in the United States Coast Guard.

In 1946, Mr. Gibson began work as a laborer in the open hearth department at Granite City Steel. He joined the United Steelworkers of America and, during his ten years of employment with Granite City Steel, served as an officer of Local 16 of that union. In 1957, he joined the staff of the Illinois State Industrial Union Council (CIO). Following the 1958 merger that formed the AFL-CIO, Mr. Gibson was named Director of Community Services, AFL-CIO Illinois State Federation. He was elected Secretary-Treasurer of the Illinois AFL-CIO in 1963, and was re-elected to that position five times. In 1979, Mr. Gibson was selected to fill the unexpired term of the retiring State AFL-CIO President. He was successively re-elected President until his retirement in 1990.

As President of the Illinois AFL-CIO, Robert Gibson was a widely and highly respected labor leader. He diligently pursued labor and social justice, and sought to involve minorities and young people in labor programs, encouraging them to be active citizens and to seek offices within their organizations. To help produce a climate conducive to economic development in Illinois, Mr. Gibson encouraged labor-management cooperation and fostered mutually beneficial relations that would support a healthy and growing economy.

An advocate of public and community service, Robert Gibson led by example. He served as Chairman of the Granite City Housing Authority from 1956 to 1961, as President of the Illinois United Service Organization, as Chairman of the Executive Committee of USO, Inc., as President of the Illinois Federation of Consumers, and on the Board of Illinois Voices for Children. The United Way of Illinois, the Red Cross of America, and numerous other organizations have also benefitted from his active participation and support. Active in the political process, Mr. Gibson was the President of the Illinois Young Democrats, President of the Young Democrats of America, and Treasurer of the Young Democrats Club of America. He has worked with a variety of governmental

organizations including the Illinois Job Training Partnership Coordinating Council and the Employment Security Advisory Board.

For his leadership and service, Mr. Gibson has been honored numerous times. In 1976, President Carter honored him at a White House Labor Day celebration. He was named in 1980 as Labor's Man of the Year by the National Football League. This past year, he was selected to host Lech Walesa in Illinois during Mr. Walesa's premier visit to the United States.

It is for Robert Gibson's distinguished leadership in promoting labor-management cooperation, and in seeking to expand minority and youth participation, and for his service to his community and to the State of Illinois that this recommendation for the Distinguished Service Award is presented.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this award.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUE, be presented to Mr. Robert G. Gibson at the June 9, 1990, commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

PROJECT APPROVAL AND SELECTION OF ARCHITECTS AND ENGINEERS: FY 1990 CAPITAL PROJECTS, SIUE

Summary

This matter seeks project approval for the capital project, Environmental Resources Training Center Roof Renovation. It also proposes that the Board recommend to the Capital Development Board the architectural and engineering firms to provide planning services for this project and for two previously approved projects: University Park Infrastructure Development, Phase II; and Optometric Eye Care Clinic. The three projects will be funded from State monies appropriated to the Capital Development Board.

Rationale for Adoption

The capital project, Environmental Resources Training Center Roof Renovation, at an estimated cost of \$173,600, was approved September 8, 1988, as part of FY 1990 capital budget request and is now ready for formal action by the Board of Trustees. At its October 12, 1989, meeting, the Board approved the capital project, University Park Infrastructure Development, Phase II, at

an estimated cost of \$1,500,000; and the capital project, Optometric Eye Care Clinic, at an estimated cost of \$445,600. This matter requests the approval of the Environmental Resources Training Center Roof Renovation project, identifies the preferred architectural or engineering firm for all three of the projects, and requests the approval of the recommended firms.

For each project, identification of the firm recommended as architect or engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; communication with the Architecture and Design Committee about finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee for the Environmental Resources Training Center Roof Renovation project included representatives from the Environmental Resources Training Center, the School of Engineering, the Office of the Vice-President for Administration, and the Office of the Assistant Vice-President for Planning and Information Systems.

The selection committee for the University Park Infrastructure Development, Phase II, project included representatives from the Office of the Assistant Vice-President for Planning and Information Systems, Plant Operations, the Office of the Provost and Vice-President for Academic Affairs, and the Physical Facilities Committee of the University Planning and Budget Council.

The selection committee for the Optometric Eye Care Clinic project included representatives from the East St. Louis Dental Clinic, the Office of the Vice-President for Administration, the Office of the Assistant Vice-President for Planning and Information Systems, and the University of Missouri at St. Louis School of Optometry.

This matter is recommended for adoption by the Vice-President for Administration and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Environmental Resources Training Center Roof Renovation, SIUE, be and is hereby approved, at an estimated cost of \$173,600, and the firm of EWR Associates, Belleville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the architect for the project.
- (2) The firm of Henry, Meisenheimer, & Gende, Inc., Carlyle, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project, University Park Infrastructure Development, Phase II, SIUE.
- (3) The firm of EWR Associates, Inc., Belleville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the architect for the capital project, Optometric Eye Care Clinic, SIUE.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS: PARKING
LOT A IMPROVEMENTS, SIUE

Summary

This matter would approve the plans and specifications for the capital project, Parking Lot A Improvements, SIUE, and authorize University officers to proceed with bidding the project.

The project will make changes to Lot A to improve safety conditions and to better serve handicapped motorists, University fleet vehicle users, and others. The estimated cost of the project is \$456,100. It will be funded from revenues from parking and traffic activities at SIUE.

Rationale for Adoption

At its meeting of July 13, 1989, the Board approved the project, the project budget, and source of funds. On November 16, 1989, the Board approved retention of Vollmer Associates, Collinsville, Illinois, as the engineering firm for the project. In December, 1989, the firm changed its name to Vollmer-Oates, Inc.

The project will involve relocation of the primary access roadway, closing of the service road linking Parking Lots A and E, employment of angle

parking, and the addition of turn lanes at intersections within and at the entrance to the lot. Existing drainage problems will be corrected and the lot will be resurfaced and restriped.

Vollmer-Oates, Inc., the engineering firm for the project, has completed the plans and specifications. The plans and specifications have been submitted for filing with the central administration. Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The original project concept for changes to Lot A was reviewed with the Faculty, Staff, and Student Senates. The Project Design Committee included representatives of each of the Senates, the Parking and Traffic Committee, and the Physical Facilities Committee of the University Planning and Budget Council. Proposed final plans were presented for review and comment to the Parking and Traffic Committee, to the Physical Facilities Committee, and at an open presentation to which members of the University community were invited. The final plans and specifications, proposed herein, were modified based on comments received during these presentations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Plans and specifications for the capital project, Parking Lot A Improvements, SIUE, be and are hereby approved as presented to the Board this date, and officers of Southern Illinois University are authorized to bid the project in accord with the plans and specifications herein approved.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever additional action may be required in the execution of this resolution in accord with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS: STUDENT HOUSING LIGHTING REPLACEMENT, PHASE II, SIUE

Summary

This matter approves the plans and specifications for the capital project, Student Housing Lighting Replacement, Phase II, SIUE, and authorizes University officers to proceed with bidding the project. The project will renovate the lighting system serving the parking lots and part of the grounds in the 7400 section of Tower Lake apartments, SIUE.

The estimated cost of the project is \$138,600. It will be funded from SIUE housing revenues budgeted for maintenance projects.

Rationale for Adoption

At its December 10, 1987, meeting the Board approved a project, budgeted at \$190,000, to renovate the lighting system at Tower Lake housing. The Board subsequently approved the engineering firm for the project and plans and specifications for the project. Bids on the project exceeded the original budget and, on December 8, 1988, the Board approved a revision to treat the project as a two-phase initiative. The first phase of the project was completed in FY 1989. At its meeting of December 14, 1989, the Board granted project approval and approved selection of the engineering firm for Phase II of the project.

The project includes removal of existing light standards and replacement with taller, low maintenance standards with vandal-proof fixtures. High pressure sodium lights will be used. Wiring will be installed in buried conduit to minimize maintenance costs. These measures will provide more light to enhance the safety of residents and facilities, will reduce maintenance costs through the type of light standards used and by using conduit shielded wiring, and will reduce utility costs.

Buchanan, Bellows and Associates, Ltd., the engineering firm for the project, has completed the plans and specifications for the project. The plans and specifications have been submitted for filing with the central administration. Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Plans and specifications for the capital project, Student Housing Lighting Replacement, Phase II, SIUE, be and are hereby approved as presented to the Board this date, and officers of Southern Illinois University are authorized to proceed with bidding the project in accordance with the plans and specifications herein approved.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ENGINEER: HEATING
AND COOLING SYSTEM MODIFICATIONS, BOOMER HALL, SIUC

Summary

This matter seeks project and budget approval to make certain modifications to the heating and cooling systems in Boomer Hall, one of three triad dormitories in the University Park residence halls.

The estimated cost of this project is \$189,000. Funding for this project will come from student housing revenue.

This matter also requests approval for the plans and specifications to be prepared by the Physical Plant Engineering Service.

Rationale for Adoption

The University Park residence halls were opened in 1965. During the past few years, mechanical problems in the original heating system have become more frequent. In Boomer Hall, these problems have resulted in numerous water leaks and an inadequate supply of heat on many occasions.

It is proposed that most of the present heating system be abandoned and that modifications be made to the present cooling system that would allow it to provide both heating and cooling within the one system. The major benefits of these modifications will be increased comfort of the students and decreased costs of maintenance. There will be some modest energy savings also.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to modify the heating and cooling systems in Boomer Hall, SIUC, be and is hereby approved at an estimated cost of \$189,000.
- (2) Funding for this project shall be from student housing revenue.
- (3) Upon recommendation of the Architecture and Design Committee, the Physical Plant Engineering Services is authorized to prepare the plans and specifications.

- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSAL TO NAME PHYSICAL COMPONENT, SIUC

Summary

This matter seeks approval to rename the Calipre Stage in honor of Dr. Marion Kleinau for her conspicuous contributions to the field of speech communications and for her long and distinguished service to the University.

Rationale for Adoption

Marion L. Kleinau joined the University in 1959 as an instructor in the Speech Department. She received her doctorate in 1961 from the University of Wisconsin. It was through her vision and tireless devotion to an idea that led to the creation and development of a new intellectual medium through which nondramatic literature, viz., novels and poetry, could be adapted into original scripts and moved onto the stage. The forum for this early work and for the theatrical productions which soon followed became known as the Calipre Stage, the name itself derived from the precise interpretations of great literary works and then molding them into innovative theatrical experiences.

Dr. Kleinau founded the Calipre Stage both conceptually and physically. When the Communications Building opened in 1966, the Calipre Stage moved into its present permanent setting adjacent to the Speech Communications Department in the east wing. It was on this stage that she and countless students pioneered her ideas into the compiled script, a form that has become the universal production method of its field. She has published extensively. Her textbook, Theatres for Literature, was vital in establishing the group performance mode. Her convention papers and responses to convention performances and panels are continually in demand. In 1988, The Drama Review, a leading journal in performance studies, featured an article on the Calipre Stage productions. She has been a lasting inspiration to her students, many of whom have gone on to notable theatrical and academic careers. Professionals in performance studies across the nation have come to associate the two names, Calipre Stage and Marion Kleinau, to such an extent that the requested name change seems both fitting and very proper.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These recommendations are the result of nominations received by the President's Advisory Committee on Naming University Facilities, SIUC, the committee having constituency representation. Pursuant to the rules of the advisory committee, these recommendations have the support of the groups which use the facilities to be named.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in order to properly honor Dr. Marion Kleinau for her conspicuous contributions to the field of speech communications and for her long and distinguished service to the University, the Calipre Stage facility in the Communications Building be and is hereby renamed "The Marion Kleinau Theatre."

Mrs. D'Esposito moved the receipt of Reports of Purchase Orders and Contracts, February, 1990, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the meeting held March 8, 1990; Recommendation for Distinguished Service Award, SIUE [Robert G. Gibson]; Project Approval and Selection of Architects and Engineers: FY 1990 Capital Projects, SIUE; Approval of Plans and Specifications: Parking Lot A Improvements, SIUE; Approval of Plans and Specifications: Student Housing Lighting Replacement, Phase II, SIUE; Project Approval and Selection of Engineer: Heating and Cooling System Modifications, Boomer Hall, SIUC; and Proposal to Name Physical Component, SIUC [The Marion Kleinau Theatre]. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, George T. Wilkins, Jr.; nay, none.

The following matter was presented:

RECOMMENDATION FOR HONORARY DEGREE, SIUE

Summary

The Chancellor, on the recommendation of the President of Southern Illinois University at Edwardsville, presents to the Board of Trustees a resolution recommending the presentation of the Honorary Degree of Doctor of Humane Letters to Governor James R. Thompson at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

James R. Thompson was born May 8, 1936, in Chicago, Illinois. He attended the University of Illinois at Chicago and Washington University in St. Louis, and, in 1959, received the Juris Doctorate degree from Northwestern University.

Governor Thompson began his career in law in 1959 as an assistant state's attorney of Cook County. In 1964, he was appointed associate professor of law at the Northwestern University Law School. He accepted appointment in 1969 as an Assistant Attorney General for the State of Illinois and chief of the criminal division. Mr. Thompson was selected First Assistant U.S. Attorney for the northern district of Illinois in 1970, and, in 1971, he became United States Attorney serving until 1975. From 1975 through 1977, he was in private practice with the Winston and Strawn firm in Chicago. In 1977, Mr. Thompson was elected Governor of the State of Illinois.

Devoted to the practice of law early in his career, James Thompson was widely recognized for his contributions to the development of criminal law procedures, and was nationally known for his service as a United States Attorney. He served on the joint committee to revise the Illinois criminal code, the draft subcommittee of the Chicago and Illinois Bar Associations, the committee to draft handbooks for petit jurors in civil and criminal cases and for grand jurors, the Illinois Supreme Court committee to draft uniform instructions in criminal cases, and he chaired the joint committee to draft indigent defense legislation. He served on the Chicago Mayor's Commission to Draft Legislation to Combat Organized Crime, as an advisor to the President's Commission on Law Enforcement and Administration of Justice, as a member of the President's Task Force on Crime, and as a member of the Board of Directors of the Chicago Crime Commission. Mr. Thompson holds membership in the American Bar Association and in the Illinois Bar Association and is the past chair of the criminal law division of the Illinois Association. Active in legal education, he has been a lecturer at the Northwestern University School of Law, at the University of California at Davis, and at Michigan State University.

Best known to the people of Illinois as their Governor since 1977, James Thompson has distinguished himself by commitment to solving the myriad problems facing a populous, industrial, and agricultural state. Understanding that the economic prosperity of the State is central to the well-being of its citizens, he instituted programs to rebuild and improve the transportation and public services infrastructure of the State and its communities, to attract new and retain existing businesses, and to retrain and develop displaced workers. Through trade missions, business incubator programs, and initiatives to encourage high technology innovation, research, and development, he created opportunities for Illinoisans to establish successful enterprises and to expand markets for Illinois' products and services. Through his Build Illinois program, community and public agencies received aid to restore, update, and extend public services and facilities and to undertake initiatives that will support their future growth and development.

Under his leadership, the State extended programs for children and families, enhanced mental health services, and increased services and provided tax relief to the elderly. He has attended to numerous environmental concerns,

putting in place programs to clean up lakes and waterways, to address problems of solid and toxic waste disposal, to initiate statewide recycling, and to create strong laws governing pollution of our air, water, and land. Not forgetting his years in law enforcement, Governor Thompson has led in establishing additional prisons, in creating programs to combat drug use and laws to deter crime, and in reorganizing the state's law enforcement agencies as a single coordinated entity, the Illinois State Police. Through education and training, incentive, and work programs, his administration is seeking to break the welfare cycle among the poor, and to provide opportunities for people to attain self-sufficiency and a better life.

Governor Thompson has recognized that the state should invest in its future and in its most important resource, its people, through education. He supported reform and strengthening of elementary and secondary education, and pressed diligently for a resolution of problems in the Chicago school system. He is a vocal advocate of developing higher education facilities and of funding for student assistance, community colleges, and public universities. Although the effort was politically unpopular, Governor Thompson led the state in supporting an income tax increase to finance educational programs and facilities, and to reestablish a solid fiscal foundation that will assure the vitality of our schools, colleges, and universities for the future.

Governor Thompson's career reflects an unswerving and unselfish commitment to public service: a willingness to work diligently for the betterment of others while setting aside opportunities for personal advancement. His leadership has guided the state and its people through difficult economic times and through contentious issues. It is in recognition of Governor Thompson's dedicated and steadfast service to the people of Illinois that this recommendation for an honorary degree is presented.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this award.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That the honorary degree of Doctor of Humane Letters be presented to Governor James R. Thompson at the June 9, 1990, commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

Mr. Norwood stated as Chairman of the Academic Matters Committee it was felt the matter should be presented to the full Board since there were only

two members of the Academic Matters Committee present for its meeting. He moved that the resolution be approved as presented. The matter was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented for notice only:

NOTICE OF PROPOSED CHANGE: STUDENT MEDICAL
INSURANCE PREMIUM, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-6, B-6, and B-12-b]

Summary

This matter seeks a \$65.00 increase in the Student Medical Insurance Premium for a proposed rate of \$109.50 for the Fall and Spring Semesters respectively and a \$39.00 increase for a proposed rate of \$65.75 for the Summer Session. The Student Medical Insurance Premium is one of two components of the Student Medical Benefit Fee. The proposed increases also apply to the modified fee assessed to the medical students.

This action is in response to the results of competitive bidding for a new contract for health insurance. The \$65.00 per semester increase has three components:

\$10.00 to cover the minimum projections for the retroactive FY-90 premium increase beyond the budgeted amount.

\$43.78 to cover the premium increase to continue the current basic coverage into FY-91.

\$11.22 to enhance the current coverage with four new benefits.

\$65.00 Total Increase

Rationale for Adoption

The Student Medical Insurance Premium is one component of the Student Medical Benefit Fee and supports the cost of premiums for health insurance. The size of the proposed increase arises from three factors: comparatively low rates under the current contract; a high inflation rate nationally in health care costs; and added benefits in the proposed contract.

The University has enjoyed favorable experience under the terms of the current contract. The annual premium among Illinois state universities currently ranges from a low of \$115.75 at SIUC to a high of \$194.48 at NIU. However, as of December, 1989, our claims have already exceeded premiums by some \$600,000 over the life of the contract, losses which have been absorbed by the carrier.

The current contract calls for the premium to be established about mid-year, based on the projected total claims of the previous year and the medical component of the consumer price index. While this has helped to hold down premiums, it has meant that the actual premium is not known until long after the fee has been established. Last year, when the current fee was established, the carrier stated in writing that a projected increase of 13% to 20% should be expected for FY-90. Since the premiums had always come in at less than the projected amount in prior years of the contract, the fee was increased by 20%.

Among the variables this year has been a change in the carrier's management and an effort to change the formula for setting the premium. By University calculations, the total premium should increase by approximately \$400,000 beyond the 20% increase. The carrier calculates an increase of some \$800,000 over the 20%. The determination of the FY-90 retroactive premium is still under negotiation and may not be resolved until after July 1, 1990. Of the fee increase proposed here, \$10.00 is to cover the projected \$400,000 excess of premium over the budgeted amount for FY-90.

The remaining \$55.00 of the increase is needed just to cover the bid-established premium for FY-91. Three carriers responded to the request for bids. Of these, one was for only the death benefit coverage. Of the other two, the low bid was selected and is approximately half the cost of the other bid. This illustrates the volatility of health insurance costs.

An article in the June 7, 1989, Chronicle of Higher Education states that the typical health insurance premium in FY-88 was between \$250 and \$350 per year. (The cost at SIUC in FY-88 was \$102.75.) The article further states that increases of 60% to 150% should be expected. The annual cost at SIUC was \$115.75 in FY-90 and is proposed to increase by 153% to \$284.75 for FY-91, which is still within the range of the typical fees cited for FY-88. The combined Student Medical Benefit Fee for twelve months, as proposed, would be \$464.25, or \$38.69 per month, for comprehensive health care coverage.

In response to student concerns, the administration included several areas of enhanced coverage in the bid specifications. Of these, the Health Service administration and the Student Health Program Advisory Board have recommended four areas of expanded coverage:

<u>Coverages</u>	<u>Semester Fee</u>
1) Annual coverage limit increased to \$150,000 per occurrence. (Currently the limit is \$50,000 which several students have exceeded in recent years.)	\$ 3.89
2) Increase psychiatric care from \$20,000 to \$50,000 maximum limit.	\$ 5.37
3) Increase the accidental death and dismemberment coverage from \$3,000 to \$10,000.	\$ 1.00

- 4) Out of the area coverage (deductibles, etc.) to be the same as in-area coverage. (This has caused an inequity for those students with serious needs who elect to return home for care. The distinction arose from an earlier time when preferred providers were established by local contracts. This advantage no longer exists.) \$.96

As a point of information, it should be noted that the carrier has bid a credit of \$11.58 per semester (\$474,748 per year projected savings) for the University to administer the claims, to operate the Dial-A-Nurse program, to control specialty referrals, to provide on-campus physical therapy, and to provide the Student Emergency Dental program. That is, the premium would be that much higher if these cost containment programs were discontinued.

Considerations Against Adoption

If the insurance carrier's calculations for FY-90 prevail, the proposed increase would fall some \$400,000 short. If this should occur, a payment schedule would be negotiated with the carrier and a mid-year increase for FY-91 would be proposed. However, the administration feels that it has solid grounds for defending its calculations by the terms of the contract.

The proposed increase could be reduced by \$11.00 if no changes were made in the current coverages. However, the cost/benefit seems justified for these enhancements which have come as a result of student concerns.

Constituency Involvement

The Student Health Program Advisory Board has given unanimous support to continued funding of the basic plan and the four enhancements described in this matter.

This matter is being shared concurrently with the two student constituencies. The student leaders have been advised from time to time that a significant increase was to be expected. However, the timing of the bid process and the on-going nature of the negotiations with the carrier have delayed the formal process of sharing this matter in final form. Further delay beyond action at the May meeting would jeopardize implementation of the increase for the Fall Semester.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-2-b be amended to read as follows:

2. b. General Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board 4 Policies of the Board B-6) with the following exceptions:

- 1) Effective ~~Summer--Session~~ Fall Semester, 1990, students attending the Carbondale campus shall pay a Student Medical Benefit Fee of ~~\$69.25~~ \$134.25 for the Fall Semester, ~~\$69.25~~ \$134.25 for the Spring Semester, and ~~\$41.75~~ \$80.75 for the Summer Session.
- 2) Effective ~~Spring~~ Fall Semester, 1990, students attending the Springfield Medical Facility, including those enrolled in programs of physiology and pharmacology, shall pay a Student Medical Insurance Premium of ~~\$44.50~~ \$109.50 for the Fall Semester, ~~\$44.50~~ \$109.50 for the Spring Semester, and ~~\$26.75~~ \$65.75 for the Summer Session, and shall be exempt from paying:
 - a) Student Recreation Fee
 - b) Student Center Fee
 - c) Athletic Fee
 - d) Revenue Bond Fee
 - e) Students' Attorney Program Fee

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedule:

<u>Hours</u>	<u>Student Medical Insurance Premium</u> ⁵	
1	44.50	<u>109.50</u>
2	44.50	<u>109.50</u>
3	44.50	<u>109.50</u>
4	44.50	<u>109.50</u>
5	44.50	<u>109.50</u>
6	44.50	<u>109.50</u>
7	44.50	<u>109.50</u>
8	44.50	<u>109.50</u>
9	44.50	<u>109.50</u>
10	44.50	<u>109.50</u>
11	44.50	<u>109.50</u>
12 or more	44.50	<u>109.50</u>

⁵Rate shown applies to Fall and Spring Semesters only; Summer Session rate is ~~\$26.75~~ \$65.75. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-12-b be amended to read as follows:

12. b. Student Medical Insurance Premium. Commencing with the Fall Semester, ~~1989~~ 1990, a Student Medical Insurance Premium of ~~\$44.50~~ \$109.50 for Fall Semester, ~~\$44.50~~ \$109.50 for Spring Semester, and ~~\$26.75~~ \$65.75 for Summer Session shall be collected from each student. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.

STUDENT HEALTH INSURANCE PROGRAM
Statement of Revenue and Expense
(Modified Accrual Basis)

	FY-87 Actual	FY-88 Actual	FY-89 Actual	FY-90 Budget	FY-91 Projected
BEGINNING FUND BALANCE	50,509	81,287	22,221	40,144	19,134
REVENUE					
Insurance Premium Fee	<u>1,194,556</u>	<u>1,296,459</u>	<u>1,599,254</u>	<u>1,882,647^A</u>	<u>1,858,737^B</u>
TOTAL REVENUE	1,194,556	1,296,459	1,599,254	1,882,647	1,858,737
EXPENSE					
Blue Cross Premium	1,093,972	1,276,738	1,492,390	1,810,567 ^C	3,855,514 ^D
Adjustment for Prior Years					400,000 ^E
Claims Administration:					
Salaries	52,073	56,975	63,646	67,951	72,028
Wages	12,613	12,126	8,235	9,000	9,783
less use of F.W.S.	(1,027)	(1,310)	(250)	(241)	(229)
Commodities	1,616	3,392	5,707	8,700	9,135
Contractual Services	3,568	6,063	10,350	6,060	6,363
Other Current Expenses	519	569	421	795	795
Telecommunications	<u>444</u>	<u>972</u>	<u>832</u>	<u>825</u>	<u>825</u>
TOTAL EXPENSE	1,163,778	1,355,525	1,581,331	1,903,657	4,354,214
REVENUE OVER EXPENSE	30,778	(59,066)	17,924	(21,010)	(2,495,477)
ENDING FUND BALANCE	<u>81,287</u>	<u>22,221</u>	<u>40,144</u>	<u>19,134^F</u>	<u>(2,476,342)</u>
Funds from Proposed \$65.00 Fee Increase					<u>2,715,010</u>
Projected Fund Balance					238,667

NOTES:

^AProjects a 1.1% enrollment increase over FY-89.

^BProjects a 1.27% enrollment decrease from FY-90.

^CBased on planned 20% premium increase plus \$400,000 additional, with 1.1% enrollment increase.

^DBased on premium as bid, with a 1.27% decrease in enrollment.

^EDisputed amount, carrier claims as much as \$800,000.

^FPayment on a portion of the FY-90 premium will be deferred until FY-91, as agreed with the contractor, avoiding a cash deficit on June 30, 1990.

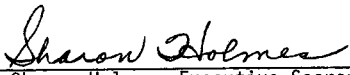
Comparison of Insurance Benefits and Fees For Six Universities in Illinois

University	Off-Campus Insurance Fee	Policy Maximum Paid	Student Out-of-Pocket	Emergency Room	Ambulance
University of Illinois	FL 89 \$56.00	\$150,000 Lifetime	\$100 deductible, 100% to \$1,000, 80% to \$10,000, 100% to policy max on hospital; surgeon & in-patient MD visits per indemnity schedule	100% to \$300 limit per accident; \$100 deductible then 100% with \$300 limit per illness with only specific conditions covered for illness	100% to maximum of \$100 per disbursement
	SP 90 \$56.00				
	SU 90 \$56.00				
	Total \$168.00				
Illinois State University	FL 89 \$50.50	\$100,000 per illness/injury	\$1,000 per year (hospital and MD combined)	100% to a & 750 maximum (only specific conditions covered for illness; injuries covered 100% to limit)	\$50 deductible then 80%
	SP 90 \$50.50				
	SU 90 \$38.00				
	Total \$139.00				
Northern Illinois University	FL 89 \$78.54	\$100,000 per illness/injury	20% hospital; 20% surgeon; \$25 deductible and 20% in-patient MD visits, if use PPO & Med Serv Advis Prog, otherwise greater cost to student.	100% ER use fee & 80% ER MD fee to a \$750 limit (ER MD must certify that visit was emergent condition)	80% not to exceed \$50
	SP 90 \$78.54				
	SU 90 \$37.40				
	Total \$194.48				
Southern Illinois University at Carbondale	FL 89 \$44.50	\$50,000 per illness/injury	\$400 per illness/injury (hospital & MD combined)	80% up to \$2,000 billed charges per illness/injury, then, 100% to policy maximum	80% up to \$2,000 billed per illness/injury, then, 100% to policy maximum
	SP 90 \$44.50				
	SU 90 \$26.75				
	Total \$115.75				
Western Illinois University	FL 89 \$47.50	\$10,000 per illness/injury	\$500 at 100%, 20% hospital, 20% inpat. MD, inpat. surgeon on schedule	80%	80% or \$55.00 whichever is less
	SP 90 \$47.50				
	SU 90 \$24.50				
	Total \$119.50				
Eastern Illinois University	FL 89 \$48.40	\$10,000 per illness/injury	\$500 at 100%, 20% hospital, 20% inpat. MD, inpat. surgeon on schedule	80%	80% or \$55.00 whichever is less
	SP 90 \$48.40				
	SU 90 \$24.20				
	Total \$121.00				

The Chair stated that this matter will not be acted upon until next month under the Board's rules. The Chair asked whether anyone wished to make a comment on the matter. Hearing none, the Chair announced that the May Board of Trustees meeting would be held at the SIUE School of Dental Medicine in Alton. The Chair stated that a news conference would immediately follow in Classroom 2266 and that lunch would follow in the Pearson Museum.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 10:45 a.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 10, 1990

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 10, 1990, at 10:45 a.m., in the Auditorium of the SIU School of Dental Medicine, Alton, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Dr. Donald Garner, newly-elected President of the SIUC Faculty Senate, and Dr. Hans Rudnick, newly-elected Chairperson of the SIUC Graduate Council.

Under Trustee Reports, Mr. Norwood reported that he had attended a meeting of the Board of Directors, The Association of Alumni, Former Students and Friends of Southern Illinois University, Incorporated on April 21. He stated that it had been a very good meeting. He reported that the Alumni

Association supports an extern program which is different from an intern program. He continued that 104 students have been placed in that program this year and that one young woman in Communications had assisted with the Arsenio Hall show. He announced that there had been an indepth discussion on the procedure to appoint members to the SIU Board of Trustees.

Mrs. D'Esposito reported that she had attended a meeting of the Illinois Board of Higher Education on May 1 at Eastern Illinois University in Charleston. She stated that there were 23 items on the agenda which made for a very lengthy meeting. She reported that there had been a debate over how best to serve the needs of DuPage County. She announced that the IBHE had voted to establish a center for advanced education and research which will bring together graduate level resources from two public and three private institutions, in addition to resources from the corporate community. She continued that the University of Illinois had been given the operational responsibility for the center. She reported that the IBHE staff had recommended a proposal in which the IBHE would provide funding to Bradley University through the Higher Education Cooperation Act for place-bound part-time students located in the Illinois Central College District. She explained that there had been a great deal of testimony, questioning, and discussion by members of the Board on this subject, and the resolution had been postponed on a very close vote of seven to six. She stated that this issue had some repercussions for the SIU system, and that she would like to see some discussion about the philosophical underpinnings of tuition subsidies to private education. In response to a question from Mr. Rowe, Mrs. D'Esposito stated that the IBHE had referred to a 1984 study of underserved areas within the state and that over the past 25 years the IBHE and the legislature have made a concerted effort to establish community colleges throughout the state and have been very successful in doing that;

they are now looking at extension to senior and graduate level services and that was the issue.

Chancellor Pettit responded that there was no existing state policy that addresses the manner of approaching the problem. He continued that one problem with the proposal was that the IBHE staff was defining the solution before it had defined the problem and it was asking in the first part of the resolution to approve funding state money to a private college to implement a solution, and in the second part of the resolution was to empanel a group to study the situation and see what ought to be done. He continued that it was thought that this was establishing a dangerous precedent and violating a very important philosophical principle with respect to the degree to which the public treasury ought to be invaded to support private higher education whether it is church-related or not.

Mr. Hall informed the Board of Trustees that on April 28 the Illinois Board of Higher Education Student Advisory Committee had met at Freeberg Hall, Touch of Nature, SIUC. He continued that this was the second time that the Carbondale meeting was the best-hosted meeting of the year thanks to President Guyon. He explained that the IBHE Student Advisory Committee is composed of student body presidents or their designees from public and private universities and community colleges. He stated there were approximately 50 people in attendance.

Mr. Elliott reported that he had attended the meeting of the Merit Board of the State Universities Civil Service System on May 1. He announced that negotiations had been completed for a new home for the Merit Board, and it will be moving shortly. Two reports were received: 1) a review of the examination process, now being conducted by the Merit Board and all four systems;

and 2) a report on the processing of principal administrative appointments. He stated that the Merit Board had had its usual appeals.

Mr. VanMeter reported on his trip to Japan and the dedication of the Illinois-Niigata Friendship Hall. Mr. VanMeter explained that when he attended the AGB meeting in San Diego he had been asked many times how SIU had gotten affiliated with Japan. Mr. VanMeter asked President Guyon to give an overview of the steps.

President Guyon stated that one really needed to go back five years and keep in mind that the original premise was to establish a cooperative educational institution in Japan; what was needed was to impact the balance of trade and make an economic alteration in the way this country interacts with Japan. He explained that a task force had been formed in Japan and another had been formed by this side, which was chaired by Mr. Gephardt from St. Louis, Missouri. He stated that these two groups had met to try and determine how the economic balance could be influenced between the two countries. He continued that step one was to establish the educational experiences in Japan that would allow the Japanese to better understand the way we live and the way we operate. He stated that step two was the establishment of a campus after the respective task forces put out a set of guidelines on how to proceed. He continued that on the Japanese side towns were asked to indicate their willingness to host an American-style institution in their communities, and universities on the American side were asked to respond to the proposition that they'd like to do that. He explained that a group of about 25 university individuals had gone to Japan and visited a number of these communities and when the dust settled over everything it was SIU and Nakajo that had set the pace. He stated that credit was due to a very influential and thoughtful man, the Mayor of Nakajo Town, Mr. Nobuo Kumakura, a distinguished and talented man. He stated that from the

Carbondale side, Dr. Charles Klasek had spearheaded the operation and made it happen. He re-emphasized that education was step one; cultural understanding was step two; and step three was influencing trade considerations.

Mr. VanMeter reiterated that it was a very happy chapter for SIU and that the people involved made it happen. The Chair stated that Governor Thompson couldn't say enough about SIU, what SIU was doing, and our involvement in Japan. He stated that a joint group had been established between the Governor of Niigata and the Governor of Illinois and that this group had held its first meeting with both Governors. He commented that the SIU School of Medicine had some arrangements with Sun-Yat-Sen University of Health Services in Guangzhou, China. He reported that he had met with a vice-president from that university and complimented Richard Moy, Dean of the SIU School of Medicine, for the incredible relationship between the two universities.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, stated that the Committee had met this morning in Room 1500 of Building 263 of the SIU School of Dental Medicine at 9:00 a.m. He gave the following report:

The Committee approved the minutes of the meeting of April 12. We received a Notice of Proposed Increase in Tuition, School of Dental Medicine, SIUE. We also received a notice of Proposed Increase: School of Law Tuition, SIUC. Each of these items were open for discussion in committee and there could be discussion here if anyone desires. These will be action items next month. We received a proposal for a Change in Student Medical Insurance Premium, SIUC [Amendment to 4 Policies of the Board B-2-b, B-6, and B-12-b], Item L on the Board agenda. This was approved by Committee and we recommend that it be placed on the omnibus motion. We approved Item M, Abolition of Resident Center Designation and Resident Center Fee, SIUE [Amendment to 4 Policies of the Board C-1 and C-6] We recommended approval and ask that it be placed on the omnibus motion. Item Q, University Participation in the Illinois Public Higher Education Cooperative [Amendment to 5 Policies of the Board C-4] was approved by Committee and we recommend that it be placed on the omnibus motion. We received a cash and investment report. The Committee had a report on the SIUC Student Recreation Center Fee and Repair and Replacement Reserve, which will be submitted as a formal matter at a later date. It was reported that the federal government has hinted that there may be another subsidy grant for Evergreen Terrace. The Committee received a report on the reorganization

of the SIU Foundation. This will be carried forward in additional items and will be a part of the regular audits of the University and other items. There was some discussion concerning the Board of Trustees being given additional information about the additional duties being taken on by the Board with regard to expenditure of funds. We also received a statistical report on tuition which is preliminary to the work that is being done by a task force on tuition. The report gives us a comparison of our University's tuition and fees to other universities.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

The Committee approved Item M, Abolition of Resident Center Designation and Resident Center Fee, SIUE [Amendment to 4 Policies of the Board C-1 and C-6] and asks that the matter be placed on the omnibus motion. We had a presentation from Dr. Robert J. Braun, Associate Dean, School of Dental Medicine, concerning the School of Dental Medicine. It was a very enlightening report. He gave some of the history of the school and talked about the curriculum. He also informed us on what was happening with recruitment.

Dr. Wilkins, Chairman of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee considered the following three items which we request be placed on the omnibus motion: Item N, Project Approval and Selection of Engineer: Construction of Ponds and Site Work, Cooperative Fisheries Research Laboratory, SIUC; O, Approval of Plans and Specifications and Award of Contract: Renovations to Parking Lots and Drives, SIUC; and P, Selection of Engineers: FY 1990 Capital Projects, SIUE.

Under Executive Officer Reports, President Guyon commented that the Board had approved the expenditure of \$200,000 for construction of some ponds at the Touch of Nature facility in Carbondale. He continued that fisheries is now one of the premier operations in this country, that it will be a major ornament to the institution, and will have a tremendous impact on the State of Illinois. He explained that fishery production in Illinois right now is minimal, about a billion dollar business in the state, but 97% of the product is imported. He stated that that operation has received more than \$650,000 in

external funding this month and he expected to see SIU's operation leading the way as one of the premier programs in the country.

Chairman VanMeter commented that he had mentioned the fisheries project at the economic committee meeting in Japan last month. He stated that President Guyon might be receiving some calls with regard to that.

The Chair read the following excerpts from a news release: "President Earl Lazerson of Southern Illinois University at Edwardsville was honored Tuesday night by the Urban League of Metropolitan St. Louis with its prestigious Award of Merit. Lazerson, one of three recipients of the award was recognized 'for providing ten years of leadership, linking education, business, industry, labor, and government and helping to achieve their economic revitalization and development of both sides of the Mississippi River.' The President also was lauded 'for efforts to provide educational opportunities for minorities and disadvantaged and for successfully elevating the status of SIUE to the ranks of the best four-year comprehensive, undergraduate institutions in Illinois.'"

President Lazerson announced that on Tuesday, May 15, at 11:00 a.m., will be the long-desired and hoped-for groundbreaking at University Park. He stated that the first building to go in will be a 40,000 square foot building of which the University will be leasing about two-thirds for its engineering program. He extended his deep appreciation to the Chancellor's Office for its cooperation in the project and to the Board for breaking the ground here. He recognized two members of the University community who had really worked very hard in making this a reality, Provost David Werner and Brian Donnelly, Executive Director of University Park. He stated this was a major step forward for the institution in terms of development of the park and in terms of ability to provide space needed for the School of Engineering.

Chancellor Pettit reported that the Administrative and Professional Staff at SIUC had voted for the second time on the issue of collective bargaining. He stated that the election turned out to be inconclusive; the IEA received 125 votes, "no agent" received 121 votes, but there are six challenged ballots. He announced that Governor Thompson had released funds for capital projects at SIUE and SIUC in the aggregate amount of about \$8 million. He continued that the biggest project, nearly \$5 million, was for the Art and Design Building for SIUE which had been at the top of SIU's capital priorities for a number of years. He stated that smaller amounts for SIUE had also been released. He explained that \$2 million for the renovation of Wheeler Hall and \$1 million for planning the new Biological Sciences Building had been released for SIUC. Chancellor Pettit highlighted the success SIUC had had with the technology challenge grants awarded by DCCA through the action of the Board of Directors of the Illinois Coalition. He explained that while he and Mr. Birger are on the Board of Directors of the Illinois Coalition and President Guyon is on the Science Advisory group, one is restricted from speaking to the merits of one's own proposals. He continued that the fact that SIU had done so well is a tribute to the faculty, the research faculty at SIUC, and to the fact that representatives from other universities and industry all thought very highly of our projects. Chancellor Pettit briefly highlighted the legislative activity. He announced that the Governor's budget is short because of a variety of circumstances and the legislature is in the process of trying to trim. He stated that SIU's appropriations bill had been reduced by \$1.8 million from the Governor's allocation to comply with the numbers that the Senate is using now, which would still leave SIU with an increase. He stated there is quite a bit of legislation with respect to intercollegiate athletics. He stated that there was legislation on higher education crime statistics that would require us to

report to the Department of State Police annually crime statistics for the campus and surrounding community. He explained that SIU already provides crime statistics to the state police and the FBI. He stated there were also Federal bills pending that would do the same thing. He reported that there was going to be some kind of activity, but probably no funding, with respect to health care packages. With regard to that SIU is trying to make sure that it is involved in anything that happens statewide and also to bring together our own health-related disciplines so that we can have a coherent and integrated response to meeting health care needs of the region.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, 1990, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the month of March, 1990, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGE IN STUDENT MEDICAL INSURANCE PREMIUM, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b, B-6, and B-12-b]

Summary

This matter seeks a \$58.50 increase in the Student Medical Insurance Premium for a proposed rate of \$103.00 for the Fall and Spring Semesters respectively and a \$35.00 increase for a proposed rate of \$61.75 for the Summer Session. The Student Medical Insurance Premium is one of two components of the Student Medical Benefit Fee. The proposed increases also apply to the modified fee assessed to the medical students.

This action is in response to the results of competitive bidding for a new contract for health insurance. The \$58.50 per semester increase has three components:

- \$10.00 to cover the minimum projections for the retroactive FY-90 premium increase beyond the budgeted amount.
- \$43.76 to cover the premium increase to continue the current basic coverage into FY-91.
- \$ 4.74 to enhance the current coverage with three new benefits.
- \$58.50 Total Increase

NOTE: This matter has been revised since its presentation at the April meeting as an informational item. The increase was reduced as a result of a compromise between the undergraduate and graduate student constituencies. As a result, the added benefits have been reduced.

Rationale for Adoption

The Student Medical Insurance Premium is one component of the Student Medical Benefit Fee and supports the cost of premiums for health insurance. The size of the proposed increase arises from three factors: comparatively low rates under the current contract; a high inflation rate nationally in health care costs; and added benefits in the proposed contract.

The University has enjoyed favorable experience under the terms of the current contract. The annual premium among Illinois state universities currently ranges from a low of \$115.75 at SIUC to a high of \$194.48 at NIU. However, as of December, 1989, our claims have already exceeded premiums by some \$600,000 over the life of the contract, losses which have been absorbed by the carrier.

The current contract calls for the premium to be established about mid-year, based on the projected total claims of the previous year and the medical component of the consumer price index. While this has helped to hold down premiums, it has meant that the actual premium is not known until long after the fee has been established. Last year, when the current fee was established, the carrier stated in writing that a projected increase of 13% to 20% should be expected for FY-90. Since the premiums had always come in at less than the projected amount in prior years of the contract, the fee was increased by 20%.

Among the variables this year has been a change in the carrier's management and an effort to change the formula for setting the premium. By University calculations, the total premium should increase by approximately \$400,000 beyond the 20% increase. The carrier calculates an increase of some \$800,000 over the 20%. The determination of the FY-90 retroactive premium is still under negotiation and may not be resolved until after July 1, 1990. Of the fee increase proposed here, \$10.00 is to cover the projected \$400,000 excess of premium over the budgeted amount for FY-90.

The remaining \$48.50 of the increase is needed just to cover the bid-established premium for FY-91. Three carriers responded to the request for bids. Of these, one was for only the death benefit coverage. Of the other

two, the low bid was selected and is approximately half the cost of the other bid. This illustrates the volatility of health insurance costs.

An article in the June 7, 1989, Chronicle of Higher Education states that the typical health insurance premium in FY-88 was between \$250 and \$350 per year. (The cost at SIUC in FY-88 was \$102.75.) The article further states that increases of 60% to 150% should be expected. The annual cost at SIUC was \$115.75 in FY-90 and is proposed to increase by 131% to \$267.75 for FY-91, which is still within the range of the typical fees cited for FY-88. The combined Student Medical Benefit Fee for twelve months, as proposed, would be \$447.25, or \$37.27 per month, for comprehensive health care coverage.

In response to student concerns, the administration included several areas of enhanced coverage in the bid specifications. Of these, the Health Service administration and the Student Health Program Advisory Board originally recommended four areas of expanded coverage. These have now been reduced to the following three areas:

<u>Coverages</u>	<u>Semester Fee</u>
1) Annual coverage limit increased to \$100,000 per occurrence. (Currently the limit is \$50,000 which several students have exceeded in recent years.)	\$ 2.78
2) Increase the accidental death and dismemberment coverage from \$3,000 to \$10,000.	\$ 1.00
3) Out of the area coverage (deductibles, etc.) to be the same as in-area coverage. (This has caused an inequity for those students with serious needs who elect to return home for care. The distinction arose from an earlier time when preferred providers were established by local contracts. This advantage no longer exists.)	\$.96

As a point of information, it should be noted that the carrier has bid a credit of \$11.58 per semester (\$474,748 per year projected savings) for the University to administer the claims, to operate the Dial-A-Nurse program, to control specialty referrals, to provide on-campus physical therapy, and to provide the Student Emergency Dental program. That is, the premium would be that much higher if these cost containment programs were discontinued.

Considerations Against Adoption

If the insurance carrier's calculations for FY-90 prevail, the proposed increase would fall some \$400,000 short. If this should occur, a payment schedule would be negotiated with the carrier and a mid-year increase for FY-91 would be proposed. However, the administration feels that it has solid grounds for defending its calculations by the terms of the contract.

The proposed increase could be reduced by \$4.74 if no changes were made in the current coverages. However, the cost/benefit seems justified for these enhancements which have come as a result of student concerns.

Constituency Involvement

The Student Health Program Advisory Board has given unanimous support to continued funding of the basic plan and the four enhancements originally proposed in the informational item presented at the April meeting.

This matter has been shared with the two student constituencies. The student leaders have been advised from time to time that a significant increase was to be expected.

The Undergraduate Student Government has taken action to support this increase, as presented here with no increase in the limit for psychiatric care (currently at \$20,000) and with an increased limit of \$100,000 per occurrence for all coverage, rather than the \$150,000 limit proposed in April.

The Graduate and Professional Student Council had taken earlier action to support this matter as originally presented in April. Following extended discussions, the leadership has reluctantly agreed to support the current proposal with the lower limits for psychiatric care and total medical coverage.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-2-b be amended to read as follows:

2. b. General Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board 4 Policies of the Board B-6) with the following exceptions:
 - 1) Effective Fall Semester, 1990, students attending the Carbondale campus shall pay a Student Medical Benefit Fee of \$127.75 for the Fall Semester, \$127.75 for the Spring Semester, and \$76.75 for the Summer Session.
 - 2) Effective Fall Semester, 1990, students attending the Springfield Medical Facility, including those enrolled in programs of physiology and pharmacology, shall pay a Student Medical Insurance Premium of \$103.00 for the Fall Semester, \$103.00 for the Spring Semester, and \$61.75 for the Summer Session, and shall be exempt from paying:
 - a) Student Recreation Fee
 - b) Student Center Fee
 - c) Athletic Fee
 - d) Revenue Bond Fee
 - e) Students' Attorney Program Fee

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedule:

<u>Hours</u>	<u>Student Medical Insurance Premium</u> ⁵
1	103.00
2	103.00
3	103.00
4	103.00
5	103.00
6	103.00
7	103.00
8	103.00
9	103.00
10	103.00
11	103.00
12 or more	103.00

⁵Rate shown applies to Fall and Spring Semesters only; Summer Session rate is \$61.75. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-12-b be amended to read as follows:

12. b. Student Medical Insurance Premium. Commencing with the Fall Semester, 1990, a Student Medical Insurance Premium of \$103.00 for Fall Semester, \$103.00 for Spring Semester, and \$61.75 for Summer Session shall be collected from each student. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.

Comparison of Insurance Benefits and Fees For Four Universities in Illinois

University	Off-Campus Insurance Fee	Policy Maximum Paid	Student Out-of-Pocket	Emergency Room	Ambulance
University of Illinois	FL 89 \$56.00 SP 90 \$56.00 SU 90 \$56.00 Total \$168.00	\$ 150,000 Lifetime	\$100 deductible, 100% to \$1,000, 80% to \$10,000, 100% to policy max on hospital; surgeon & in-patient MD visits per Indemnity schedule	100% to \$300 limit per accident; \$100 deductible then 100% with \$300 limit per illness with only specific conditions covered for illness	100% to maximum of \$100 per disablement
Illinois State University	FL 89 \$50.50 SP 90 \$50.50 SU 90 \$38.00 Total \$139.00	\$ 100,000 per illness/injury	\$1,000 per year (hospital and MD combined)	100% to a & 750 maximum (only specific conditions covered for illness; injuries covered 100% to limit)	\$50 deductible then 80%
Northern Illinois University	FL 89 \$78.54 SP 90 \$78.54 SU 90 \$37.40 Total \$194.48	\$ 100,000 per illness/injury	20% hospital; 20% surgeon; \$25 deductible and 20% in-patient MD visits, if use PPO & Med Serv Advis Prog, otherwise greater cost to student.	100% ER use fee & 80% ER MD fee to a \$750 limit (ER MD must certify that visit was emergent condition)	80% not to exceed \$50
Southern Illinois University at Carbondale	FL 89 \$44.50 SP 90 \$44.50 SU 90 \$26.75 Total \$115.75	\$50,000 per illness/injury	\$400 per illness/injury (hospital & MD combined)	80% up to \$2,000 billed charges per illness/injury then, 100% to policy maximum	80% up to \$2,000 billed per illness/injury, then, 100% to policy maximum
Western Illinois University	FL 89 \$47.50 SP 90 \$47.50 SU 90 \$24.50 Total \$119.50	\$ 10,000 per illness/injury	\$500 at 100%, 20% hospital, 20% inpat. MD, inpat. surgeon on schedule	90%	80% or \$55.00 whichever is less
Eastern Illinois University	FL 89 \$48.40 SP 90 \$48.40 SU 90 \$24.20 Total \$121.00	\$ 10,000 per illness/injury	\$500 at 100%, 20% hospital, 20% inpat. MD, inpat. surgeon on schedule	80%	80% or \$55.00 whichever is less

STUDENT HEALTH INSURANCE PROGRAM
Statement of Revenue and Expense
(Modified Accrual Basis)

	FY-87 Actual	FY-88 Actual	FY-89 Actual	FY-90 Budget	FY-91 Projected
BEGINNING FUND BALANCE	50,509	81,287	22,221	40,144	19,134
REVENUE					
Insurance Premium Fee	<u>1,194,556</u>	<u>1,296,459</u>	<u>1,599,254</u>	<u>1,882,647^A</u>	<u>1,858,737^B</u>
TOTAL REVENUE	1,194,556	1,296,459	1,599,254	1,882,647	1,858,737
EXPENSE					
Blue Cross Premium	1,093,972	1,276,738	1,492,390	1,810,567 ^C	3,578,703 ^D
Adjustment for Prior Years					400,000 ^E
Claims Administration:					
Salaries	52,073	56,975	63,646	67,951	72,028
Wages	12,613	12,126	8,235	9,000	9,783
less use of F.W.S.	(1,027)	(1,310)	(250)	(241)	(229)
Commodities	1,616	3,392	5,707	8,700	9,135
Contractual Services	3,568	6,063	10,350	6,060	6,363
Other Current Expenses	519	569	421	795	795
Telecommunications	<u>444</u>	<u>972</u>	<u>832</u>	<u>825</u>	<u>825</u>
TOTAL EXPENSE	1,163,778	1,355,525	1,581,331	1,903,657	4,077,403
REVENUE OVER EXPENSE	30,778	(59,066)	17,924	(21,010)	(2,218,666)
ENDING FUND BALANCE	<u>81,287</u>	<u>22,221</u>	<u>40,144</u>	<u>19,134^F</u>	<u>(2,199,531)</u>
Funds from Proposed \$58.50 Fee Increase					<u>2,443,509</u>
Projected Fund Balance					238,667

NOTES:

^AProjects a 1.1% enrollment increase over FY-89.

^BProjects a 1.27% enrollment decrease from FY-90.

^CBased on planned 20% premium increase plus \$400,000 additional, with 1.1% enrollment increase.

^DBased on premium as bid, with a 1.27% decrease in enrollment.

^EDisputed amount, carrier claims as much as \$800,000.

^FPayment on a portion of the FY-90 premium will be deferred until FY-91, as agreed with the contractor, avoiding a cash deficit on June 30, 1990.

ABOLITION OF RESIDENT CENTER DESIGNATION AND RESIDENT
CENTER FEE, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-1 AND C-6]

Summary

This matter proposes that the designation "Resident Center" be abolished at SIUE. The need for this off-campus site designation no longer exists. Credit for courses attended at approved off-campus, in-state locations is identical to that of on-campus courses. Abolition of the designation requires amendment of 4 Policies of the Board C-1 and C-6.

Rationale for Adoption

The Scott Air Force Base Resident Center was established in May 1974, by Board of Trustees action. This action established a resident instructional center, established tuition and fees at levels equal to those on-campus, and established an office for the administration of off-campus programs. Establishment of the Scott AFB Resident Center represented the first in a series of measures to enhance SIUE's ability to meet the educational needs of actively employed adults, to promote cultural enrichment, and to enhance the career mobility of area citizens.

The Cooperative Graduate Center at Greenville College was established by Board action in June 1974, after an agreement was negotiated with Greenville College to provide graduate instruction in facilities at the College. The Litchfield Resident Center was approved by the Board in June 1975, to provide instruction in the same manner and at the same cost as the programs at the Scott AFB Resident Center. At the present time, courses are offered only at the Scott AFB Resident Center. Courses have not been offered at the Litchfield Resident Center or at the Cooperative Graduate Center at Greenville College since 1984.

In 1981, the designation "Extension" was eliminated, and credit granted for courses offered at any approved off-campus, in-state site was determined to be identical to that for on-campus courses. With the necessary program approval from the Chancellor and the Illinois Board of Higher Education, a program can be offered at an off-campus, in-state site without the former restrictions on the transfer applicability of "extension credit" to a degree program. With these changes, Resident Centers were no longer needed as a vehicle for offering extension courses.

Mechanisms for course approval have been established at SIUE to ensure that course content, contact hours, and course format for off-campus, in-state courses are identical to those of on-campus courses. Regular University faculty conduct off-campus courses.

The University has a Memorandum of Understanding with the Department of the Air Force governing programs offered at Scott AFB. No changes will be required. Changes in tuition and/or fees can be submitted at any time, with proper notification, to the Department of the Air Force.

Veterans' Administration and military educational benefits are available to students registered in off-campus courses and programs. No new policies or arrangements will be required.

The elimination of the designation "Resident Center" is consistent with existing policy and practice in that the designation became redundant with the elimination of the "Extension" designation in 1981. Making the change at this time, prior to the implementation of the Student Information System, achieves maximum efficiency in the tuition calculation component of SIS. Redundancy in the System or reprogramming at a later date would reduce efficiency and result in extra expense.

Considerations Against Adoption

Elimination of the Resident Center designation will result in a loss of revenue of approximately \$16,170 annually for the University Center, since off-campus, in-state students do not pay this fee. This consequence has been discussed with the SIUE University Center administration, which concurs in the action presented herein.

Constituency Involvement

This proposal was developed by the Director of the SIUE Office of Continuing Education, in consultation with the Provost, the Associate Provost, and appropriate authorities at Scott Air Force Base. It was recommended to the Chancellor by the Provost and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Effective Summer Quarter 1990, the designation "Resident Center" be abolished for in-state, off-campus program sites for SIUE;
- (2) Effective Summer Quarter 1990, 4 Policies of the Board C-1 be amended to read as follows:
 1. Tuition charges approved by the Board for Southern Illinois University at Edwardsville effective with the collection of tuition for the term beginning in January, 1989 for all on-campus students and students attending at an off-campus location in a non-cost-recovery course or program shall be:
- (3) Effective Summer Quarter 1990, 4 Policies of the Board C-6 be abolished and the succeeding paragraphs be renumbered accordingly;
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the implementation of this resolution in accordance with established policies and procedures; and

- (5) This action be reported to the Illinois Board of Higher Education as information.

PROJECT APPROVAL AND SELECTION OF ENGINEER: CONSTRUCTION
OF PONDS AND SITE WORK, COOPERATIVE FISHERIES RESEARCH
LABORATORY, SIUC

Summary

This matter seeks project and budget approval to construct a water reservoir and approximately 100 research ponds at the Touch of Nature facility for the Cooperative Fisheries Research Laboratory.

The estimated cost of all phases of this project is \$1,000,000. Funds will come from state appropriations and from state and federal research grants. The first phase will cost approximately \$200,000 and will come from state appropriations through the Academic Affairs research budget.

This matter also requests approval for the plans and specifications to be prepared by a professional civil engineering firm.

Rationale for Adoption

The Cooperative Fisheries Research Laboratory is one of the major research units on the Carbondale campus. The research work performed by this unit has been at the forefront of a rapidly increasing nationwide interest in all forms of fish as a major food item. This increase in interest and research activity led to the construction of a new building for fisheries research in 1985. It contains 10,000 square feet, but it is reaching its limits brought on by still further research projects.

It is proposed that a major new facility be planned and constructed on University land at the Touch of Nature facility near Little Grassy Lake. It would contain a main reservoir holding 120 acre-feet of water, up to 100 ponds, each at approximately one-tenth acre, and an access road into the site. The estimated cost of the total project is \$1,000,000.

It is further proposed that the project be developed in phases and that the first phase consist of the main reservoir, the access road, and possibly five to ten ponds depending on the adequacy of funds. The Academic Affairs research budget will provide \$200,000 from state appropriations for this first phase. It is anticipated that pending and future research grants from state and federal agencies will provide the bulk of funds necessary for completing the project during the next several years.

The members of the Board of Trustees have been provided with information regarding the recommendation of a professional civil engineering firm for this project. The firm of J. T. Blankinship is recommended for approval for the total project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to construct a water reservoir, fish ponds, and other site work at the Touch of Nature facility for the Cooperative Fisheries Research Laboratory, SIUC, be and is hereby approved at an estimated total cost of \$1,000,000.
- (2) Funding for the total project shall be from state appropriations and from state and federal research grants.
- (3) The first phase of this project be and is hereby approved at an estimated cost of \$200,000.
- (4) Funding for the first phase shall be from state appropriations through the Academic Affairs research budget.
- (5) Upon recommendation of the Architecture and Design Committee, authorization be and is hereby granted for the plans and specifications to be prepared by J. T. Blankinship, Murphysboro, Illinois.
- (6) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT:
RENOVATIONS TO PARKING LOTS AND DRIVES, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contract to renovate certain parking lots and drives on the Carbondale campus.

The estimated cost of the project was \$315,000. The only bid was for \$315,265. Funding for this work will come from traffic and parking revenue.

Rationale for Adoption

At its meeting on December 14, 1989, the Board of Trustees gave project and budget approval to a proposal to resurface and renovate parking

lots #1 west of Lawson Hall, #23 northeast of Greek Row, #40 and #46 west of the Communications Building, and the drives associated with lots #23 and #46 and with lot #44 north of the Communications Building.

The estimated cost was \$315,000. The only bid was for \$315,265. The award of contract is requested at this time.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the endorsement of the campus Traffic and Parking Committee which has constituency representation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract to renovate certain parking lots and drives on the Carbondale campus, be and is hereby awarded to E. T. Simonds Construction Co., Carbondale, Illinois, in the amount of \$315,264.60.
- (2) Final plans and specifications for this project are hereby approved as submitted to the Board of Trustees for review, and shall be placed on file in accordance with I Bylaws 9, contingent upon favorable recommendation of the Architecture and Design Committee.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SELECTION OF ENGINEERS: FY 1990 CAPITAL PROJECTS, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the engineering firms to provide planning services for the capital projects, Central Electrical Distribution System Renovation, SIUE, and Air Cooled Chilled Water System, SIUE. The projects will be funded from state monies appropriated to the Capital Development Board.

Rationale for Adoption

At its September 14, 1989, meeting, the Board approved the capital project, Central Electrical Distribution System Renovation, at an estimated cost of \$163,000, and the capital project, Air Cooled Chilled Water System, at an estimated cost of \$120,011.

For each project, identification of the firm recommended as engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee, and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; communication with the Architecture and Design Committee about finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President. Factors weighed in the review process for each firm included Capital Development Board pre-qualification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee for the Central Electrical Distribution System Renovation project included representatives from the Office of the Assistant Vice-President for Planning and Information Systems, the Office of the Vice-President for Administration, Plant Operations, and the School of Engineering. Illinois Power Company representatives served on the Committee in an advisory role.

The selection committee for the Air Cooled Chilled Water System project included representatives from Plant Operations and the Office of the Assistant Vice-President for Planning and Information Systems.

This matter was recommended to the Chancellor by the Vice-President for Administration and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Woolpert Consultants, Fairview Heights, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project, Central Electrical Distribution System Renovation, SIUE.

- (2) The firm of Buchanan, Bellows and Associates, Ltd., Collinsville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project, Air Cooled Chilled Water System, SIUE.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

UNIVERSITY PARTICIPATION IN THE ILLINOIS
PUBLIC HIGHER EDUCATION COOPERATIVE
[AMENDMENT TO 5 POLICIES OF THE BOARD C-4]

Summary

This matter recognizes the dissolution of the Illinois Educational Consortium (IEC) and authorizes Southern Illinois University's participation in IEC's successor organization, the Illinois Public Higher Education Cooperative (IPHEC).

Rationale for Adoption

Southern Illinois University has been for many years a member of the IEC, an Illinois not-for-profit corporation which has supported and advanced a number of collective activities on behalf of public higher education in the State of Illinois. Those activities have included acting as agent for the public universities in the solicitation of bids for group purchases, including the purchase of insurance. The IEC will be dissolved on July 1, 1990, and it is desirable to continue certain collective activities which promote inter-institutional cooperation and increase cost efficiency. Thus, SIU's membership in IEC's successor organization, the Illinois Public Higher Education Cooperative is recommended.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This is essentially an administrative matter about which constituency involvement was not sought.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) 5 Policies of the Board C-4 be amended, effective July 1, 1990, to read as follows:

4. Authorization of purchases by Illinois Public Higher Education Cooperative (IPHEC) on behalf of the Board of Trustees of SIU is approved as follows:
 - a. IPHEC is authorized, as agent and on behalf of the Board to prepare specifications, advertise, receive, open, tabulate and evaluate competitive bids for such commodities, equipment, and services as may from time to time be designated by the University Purchasing Officers of Southern Illinois University. In all such activities, IPHEC shall identify the Board of Trustees as its principal.
 - b. IPHEC shall report to the Board all of IPHEC's activities as such agent, its evaluation of the bids received, and its recommendations for award of contracts. Bids shall be accepted or rejected and contracts shall be awarded by and in the name of the Board of Trustees in accordance with procedures heretofore or hereafter established by the Board.
 - c. All advertising, receiving, opening, recording, and tabulating of bids by IPHEC and the award of any contract shall be in accordance with the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois heretofore adopted by the Board, and in accordance with the provisions of the laws of the State of Illinois, including the "Illinois Purchasing Act," as either of the same may be amended from time to time.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to appoint SIU's representatives to the IPHEC's Board of Trustees.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Elliott moved the agenda, which included the reception of Reports of Purchase Orders and Contracts, March, 1990, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the meeting held April 12, 1990. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A.

Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair stated that the following matters had been presented for notice only:

NOTICE OF PROPOSED INCREASE: INCREASE IN TUITION,
SCHOOL OF DENTAL MEDICINE, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-2]

Summary

This matter would approve three increases in tuition for students enrolled at the School of Dental Medicine. Tuition would be increased, from the present in-state rate of \$1,000 per term, to \$1,100 per term effective spring semester, 1991; to \$1,210 per term effective fall semester, 1991; and to \$1,330 per term effective fall semester, 1992. Tuition for out-of-state students would be adjusted accordingly, at the rate of three times the amount assessed to in-state students.

Rationale for Adoption

The tuition increases proposed would provide funds for strengthening and expanding educational programs and student services at the School of Dental Medicine. The additional revenues would be used: to purchase needed instructional equipment, particularly equipment necessary for the additional new laboratories at the School; to expand and improve existing tutoring, counseling, and placement services for students; and, to extend and strengthen orientation programs for dental students.

Phasing the tuition increases will lessen the financial impact on students. The proposed increases are not expected to impact negatively on recruitment or enrollment at the School of Dental Medicine. Currently, tuition and fees at the University of Illinois' dental school, the only other public dental school in Illinois, are \$1,606 per term. Combined tuition and fees at the SIU School of Dental Medicine would be approximately \$1,450 per term after the third tuition increase proposed herein is implemented.

Considerations Against Adoption

The tuition increases proposed would increase the cost of attendance for dental students which could affect access to the University. University officers considered the impact on access in arriving at the proposal submitted.

Constituency Involvement

The increases proposed were developed by the Dean of the School of Dental Medicine. This matter was recommended to the Chancellor by the Provost and Vice-President for Academic Affairs and by the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board C-2 be amended to read as follows:

2. SIUE School of Dental Medicine. Effective with the collection of tuition for the term beginning in January, ~~1989~~ 1991, tuition for in-state students attending the School of Dental Medicine is ~~\$1,000.00~~ \$1,100.00 per ~~quarter~~ term, and tuition for out-of-state students attending the School of Dental Medicine is ~~\$3,000~~ \$3,300 per ~~quarter~~ term. Effective with the collection of tuition for the term beginning in August, 1991, tuition for in-state students attending the School of Dental Medicine is \$1,210 per term, and tuition for out-of-state students attending the School of Dental Medicine is \$3,630 per term. Effective with the collection of tuition for the term beginning in August, 1992, tuition for in-state students attending the School of Dental Medicine is \$1,330 per term, and tuition for out-of-state students attending the School of Dental Medicine is \$3,990 per term.

BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED INCREASE: SCHOOL OF LAW TUITION, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-3]

Summary

This matter proposes an increase in the tuition charged to students in the School of Law, SIUC.

Rationale for Adoption

The cost of educating professional students has increased at a faster rate than costs for most other students. In order to provide quality professional legal education, increased tuition for law students is necessary. At the levels proposed, the tuition charged to law students at SIUC will continue to be less than the tuition charged by comparable schools both within and outside the State of Illinois.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in costs of attending the School of Law.

Constituency Involvement

The tuition rates proposed were developed and recommended by the Interim Dean of the School of Law. The proposed tuition rates are recommended to the Chancellor by the Vice-President for Academic Affairs and the President, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-3 be amended to set forth tuition charges for students in the School of Law, SIUC, as follows:

3. SIUC School of Law.

Tuition. Effective with the collection of tuition for the term beginning in January, 1989 1991, tuition charged to students enrolled in the School of Law is as follows:

<u>Hours</u>		<u>Resident</u>		<u>Non-resident</u>
1	\$-76.75	\$ 93.50	\$--230.25	\$ 280.50
2	153.50	187.00	460.50	561.00
3	230.25	280.50	690.75	841.50
4	307.00	374.00	921.00	1,122.00
5	383.75	467.50	1,151.25	1,402.50
6	460.50	561.00	1,381.50	1,683.00
7	537.25	654.50	1,611.75	1,963.50
8	614.00	748.00	1,842.00	2,244.00
9	690.75	841.50	2,072.25	2,524.50
10	767.50	935.00	2,302.50	2,805.00
11	844.25	1,028.50	2,532.75	3,085.50
12	921.00	1,122.00	2,763.00	3,366.00

Effective with the collection of tuition for the term beginning in August, 1992, tuition charged to students enrolled in the School of Law is as follows:

<u>Hours</u>		<u>Resident</u>		<u>Non-resident</u>
1		\$ 110.00		\$ 330.00
2		220.00		660.00
3		330.00		990.00
4		440.00		1,320.00
5		550.00		1,650.00
6		660.00		1,980.00
7		770.00		2,310.00
8		880.00		2,640.00
9		990.00		2,970.00
10		1,100.00		3,300.00
11		1,210.00		3,630.00
12		1,320.00		3,960.00

Effective with the collection of tuition for the term beginning in August, 1993, tuition charged to students enrolled in the School of Law is as follows:

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
1	\$ 116.50	\$ 349.50
2	233.00	699.00
3	349.50	1,048.50
4	466.00	1,398.00
5	582.50	1,747.50
6	699.00	2,097.00
7	815.50	2,446.50
8	908.00	2,724.00
9	1,048.50	3,145.50
10	1,165.00	3,495.00
11	1,281.50	3,844.50
12	1,398.00	4,194.00

The Chair stated that a news conference would be held immediately following in this room and that lunch would follow in the Faculty-Staff Lounge, Building 273, of the School of Dental Medicine. He announced that guests would be members of the Dental School staff.

The Chair announced that pursuant to notice, immediately following the news conference, the Board would hold a special meeting in which the only business expected is a motion to adjourn into Executive Session to consider information regarding appointment, employment, or dismissal of employees or officers. He stated the occasion is the annual evaluation of Chancellor Lawrence K. Pettit, and this will be held in Room 1100, Building 280.

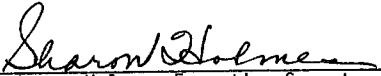
The Chair reminded those in attendance that President Guyon will have his evaluation session in June, President Lazerson in July, and then in September there will be a round-up session with Chancellor Pettit.

May 10, 1990

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Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:15 a.m.



Sharon Holmes, Executive Secretary

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 10, 1990

A special meeting of the Board of Trustees of Southern Illinois University convened at 11:49 a.m., Thursday, May 10, 1990, in Room 1100, Building 280, School of Dental Medicine, Alton, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:


Mr. B. B. Birger
Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, and Mr. C. Richard Gruny, Board Legal Counsel.

The Secretary reported a quorum present.

Mr. Elliott moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 2:05 p.m.


George T. Wilkins, Jr., Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JUNE 13, 1990

A special meeting of the Board of Trustees of Southern Illinois University convened at 6:01 p.m., Wednesday, June 13, 1990, in the Vermillion Room of the Student Center, Southern Illinois University at Carbondale, Carbondale, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. William L. Hall
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

The following members were absent:

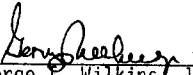
Mr. B. B. Birger
Mr. Bob Ginter
Mr. William R. Norwood

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, Dr. John C. Guyon, President, SIUC, and Mr. C. Richard Gruny, Board Legal Counsel.

The Secretary reported a quorum present.

Mr. Rowe moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, Molly D'Esposito, Ivan A. Elliott, Jr., Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 9:08 p.m.



George P. Wilkins, Jr., Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JUNE 14, 1990

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 14, 1990, at 10:30 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale, Carbondale, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. B. Birger
Mrs. Molly D'Esposito
Mr. Ivan A. Elliott, Jr.
Mr. Bob Ginter
Mr. William L. Hall
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. VanMeter, Jr., Chairman
Dr. George T. Wilkins, Jr., Secretary

The following member was absent:

Mr. William R. Norwood

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University
Dr. Earl E. Lazerson, President, SIUE
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced the following constituency heads: Maurice "Bud" Hirsch, President, SIUE Faculty Senate; Earlene Miller, President, SIUE Staff Senate; John Simmons, President, SIUE Student Senate; Dan Mann, representing the SIUC Administrative and Professional Staff Council; Bob Brewer, President, SIUC Civil Service Employees Council; Donald Garner, President, SIUC Faculty

Senate; Dave Kammler, representing the SIUC Graduate Council; and Cheryl Santner, Acting President, SIUC Undergraduate Student Government.

The Chair announced that on May 10, 1990, at 11:49 a.m., in Room 1100 of the School of Dental Medicine, Alton, the Board of Trustees had held a special meeting to consider information regarding the appointment, employment or dismissal of employees or officers. He stated that the occasion was the evaluation of Chancellor Pettit. He explained that under the present procedures that evaluation will continue after the evaluations of the two Presidents and will be reported accordingly after the September meeting.

The Chair also announced that on June 13, 1990, at approximately 6:00 p.m., in the Vermillion Room of the SIUC Student Center, the Board of Trustees had held a special meeting to consider information regarding the appointment, employment or dismissal of employees or officers. He stated that the occasion was the annual evaluation of John C. Guyon. He continued that it was a very informative session and the general consensus of those trustees in attendance was that there was a very positive feeling toward the University and what is going on.

Under Trustee Reports, Mr. VanMeter reported that he had attended the SIU School of Medicine commencement on May 19. He stated that that commencement is one of the happiest occasions that you can attend at any time. He explained that the graduating class had asked a member of the faculty to be its speaker which was a great honor for him and the faculty.

Mr. Birger reported on the meeting of the Southern Illinois University at Edwardsville Foundation on May 24. He stated that Dean Colby Ardis of the School of Engineering had given an excellent presentation, and that other business centered around the work of the Major Gifts Committee.

Mr. Elliott stated that he had attended the meetings of the SIU Foundation Development Committee and Executive Committee on June 6. He explained that both committees are continuing the work of the Foundation and Foundation personnel are being transferred to the University for ease in administration. He reported that the Development Committee was making plans for raising more money for the use of the University.

Mr. VanMeter announced that on May 30, 1990, there was special recognition of a former member of the Board of Trustees, Carol Kimmel, at SIUE. He stated that Mrs. D'Esposito, Mr. Elliott, and he had attended.

Mrs. D'Esposito stated that Mrs. Kimmel was someone who had served this community so well, and it was pleasing to see that she was recognized formally for her years of service, both to the SIU community and also to the other organizations that she had spent time with. She stated she was happy to have been there.

Mr. Elliott reported that President Lazerson and Dean Rockingham had really done an excellent job of honoring Carol, and it was a real pleasure to have been a part of it. He stated that Carol had done a fine job for the University over the years and the recognition was appreciated. He reported that Mr. VanMeter had spoken on behalf of the Board, and had done so very well. He stated that it was a glorious occasion and the Board appreciated the work done by the University in recognizing her.

Mr. VanMeter commented that it was a very happy occasion; happy for the University and happy for Carol, and we were all delighted.

Mrs. D'Esposito reported that she, along with Mr. Birger and Mr. VanMeter, had attended the SIUE commencement on June 9. She stated that Mr. Birger had graciously hosted a barbecue at his home for the honorees and members of the SIU community the evening before. She reported that the

commencement was another happy day; the weather cooperated to make it a pleasant day. She announced that four people had received special recognition during the ceremony; honorary degrees were granted to Governor James R. Thompson and John E. Jacob, President of the National Urban League; distinguished service awards were given to Robert G. Gibson, recently retired President of the Illinois AFL-CIO, and Ronald L. Thompson, Chairman of the Board and President of the GR group. She explained that each person honored gave a brief speech and each man had given a personal approach to the reason why he was being honored. She commended President Lazerson and his staff for an outstanding job.

Mr. Birger stated that it had been a great celebration and everyone was happy.

Mr. VanMeter said that Bob Ginter, SIUE Student Trustee, had graduated at that commencement so the Trustees in attendance got to shake his hand.

Under Committee Reports, Mr. Elliott, Chairman of the Finance Committee, stated that the Committee had met this morning in Ballroom "A" of the Student Center, Southern Illinois University at Carbondale, at 9:00 a.m. He gave the following report:

The Minutes were approved. The Committee recommends that the Board approve the following items and that they be placed on the omnibus motion: Items J, Temporary Financial Arrangements for Fiscal Year 1991; K, Increase in Tuition, School of Dental Medicine, SIUE [Amendment to 4 Policies of the Board C-2]; L, Increase in School of Law Tuition, SIUC [Amendment to 4 Policies of the Board B-3]; and M, Change in Student Recreation Fee, SIUC [Amendment to 4 Policies of the Board B-2-b-2], B-6, B-8, and B-18]. We note that a recommendation was also made concerning the method of determination of the funds to be allocated to the reserve and that this was approved as a committee action. Operating RAMP Guidelines for Fiscal Year 1992 were presented and discussed. This will be an action item for the Board meeting next month. The Committee approved the Guidelines for the purpose of instructing the administration to go ahead and implement them or to expand them to present to the Board at the next monthly meeting. We were informed that amendments are needed to the policy on tax-sheltered annuities, and that we can be expecting this to come up next

month. The 1988-89 compliance audit has been received. It was noted that the external auditors found the fewest requirements and objections that they have had for many years and that those which are left didn't appear to be serious. We did have a couple of those which were somewhat aggravating and were discussed with the committee, and except for the one item where we disagree with the interpretation of the law, most of these are being complied with and being taken care of. At this time I want to thank all the financial people involved. The financial people of this institution do a marvelous job and I'd like to express the Committee's approval in front of the Board and the Committee's appreciation for all this fine work. The Fiscal 1991 internal audit schedule has been circulated to the Committee members and since there was no objection to it, the schedule will be followed. We bid a fond adieu to Bob Ginter who has been a good Committee member this year and we appreciate the fine work that he's done.

Mr. VanMeter, in Mr. Norwood's absence, gave the following report on behalf of the Academic Matters Committee:

We received the RAMP Planning Documents for Fiscal Year 1992 for SIUC, including the School of Medicine, and SIUE. I think it is excellent that we receive these and the guidelines in advance. I think the Chancellor, his staff, and others deserve a great deal of credit. We also received a recommendation for Reallocation of the Department of Computer Science from the College of Liberal Arts to the College of Science, SIUC. This is not an action item this month, but it will be acted on at the next meeting.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

The Committee considered the following items and requests that they be placed on the omnibus motion: Items N, Increase in Project Budget and Award of Contract: Parking Lot A Improvements, SIUE; O, Award of Contract: Student Housing Lighting Replacement, Phase II, SIUE; P, Project Approval, Selection of Architect, and Authority for Approval of Plans and Specifications and Award of Contracts: Evergreen Terrace Renovations, SIUC; Q, Approval of Utility Easements and Dedication of Right of Way: Chautauqua Street Improvements, SIUC; and R, Approval of Plans and Specifications and Award of Contract: Heating and Cooling System Modifications, Boomer Hall, SIUC.

Under Executive Officer Reports, President Lazerson reported that in conjunction with its annual commencement, SIUE generally has commencement symposia. He stated that the two days preceding this year's commencement were devoted to the topic of "Achieving Equity and Parity by the Year 2000 with Regard to the Education of Minorities." He stated it was a very, very

significant and stimulating two days. He said he was pleased that John Jacob, President of the Urban League, could participate, and he was also pleased that Dean Donald Beggs, SIUC College of Education, was able to participate. With regard to commencement itself, in thinking about the significance of the day, he stated it was his sense that there was public recognition of the fact that SIUC has gone up a notch in terms of the view of the institution around the state. He continued he was very, very pleased at the recognition that was afforded to the University based on the hard work of the community.

President Guyon stated it was a special privilege for him to make two introductions and acknowledgments this morning. He introduced Professor Harry Haynsworth, Dean of the School of Law, SIUC, effective July 1, 1990. He continued that at the April Board of Trustees meeting, the Board named a facility in honor of Professor Marion Kleinau, of the SIUC Department of Speech Communication. He continued that what was called the Calipre Stage is now the Marion Kleinau Theater. He stated we are honored that she permits us to make that designation. He explained that Dr. Kleinau is a distinguished member of the University community and that she has built a program of national stature in her area of research. He presented Dr. Kleinau to those in attendance.

Dr. Kleinau stated she was rather unaccustomed to receiving this kind of honor, that she was overwhelmed by it. She continued she was a little embarrassed because she represented only the continuity in the Calipre Stage. She explained there had been so much energy and so much effort by so many people to make that theater survive. She believed that a little bit of every effort and emotion that took place in a physical space stays there, and that this builds and accumulates through continued effort, and so she believed that a little bit of all of those people still remained in the Calipre, and thus

created the texture of the place. She stated that on behalf of all of those people she was very pleased to receive this honor.

President Guyon added that most of the University community was aware of Dr. Kleinau's spouse, Dr. Marvin Kleinau. He acknowledged that the Drs. Kleinau have made immeasurable contributions to the University, and that as they approached the end of their careers, he thought it appropriate that the University understand that they cannot be replaced. He continued that the ambiance, the tone, and the contribution that Drs. Kleinau have made is beyond measure, and again he asked that their contributions be acknowledged.

Chancellor Pettit reported that at the meeting of the Illinois Committee for Black Concerns in Higher Education, his predecessor, Dr. Kenneth Shaw had given the keynote address. Dr. Pettit stated that he had spoken briefly on what SIU is doing with respect to ethnic diversity. He announced that the most important thing that happened at that meeting was that both President Guyon and President Lazerson were honored by that organization for their outstanding leadership in supporting and promoting ethnic and cultural diversity; only three presidents had been honored, and two of those three were our presidents. He reported that SIUE has been well represented on that committee: Johnetta Haley, SIUE, is this year's chair and last year's chair was Seymour Bryson from SIUC. He announced that yesterday, June 13, the SIUC Administrative and Professional Staff had voted again on the question of collective bargaining. He stated that 85% of the eligible voters turned out; 267 of 315 eligible voters. He reported that 149 voted for "no agent" and 115 voted to collectively bargain through the IEA-NEA. He continued that the administration was neutral on the outcome of the election, but quite pleased at the extraordinary turnout of voters. He stated that the most recent compliance audit report had been filed on June 1 for a two-year period ending June 30,

1989. He stated there were only 23 findings compared to 55 the previous year, and SIU has agreed to implement all 23 of those, which are essentially technical accounting kinds of findings. He continued that of the 55 of the previous audit, 45 have been implemented; of the remaining 10, 8 have been partially implemented since the audit was conducted. He explained that earlier this month a memorandum had been sent regarding a recent court judgment in the University's favor in a lawsuit involving a question of commercial insurance coverage. He stated that the judgment was against the Insurance Corporation of Ireland and was a major victory for the University because it clarified issues having to do with pre-self-insurance coverage. He continued that the case was additionally a major victory because the judge in this instance assigned ICI to pay all of the University's legal costs incurred in the defense of the case. He reported that there was one case remaining involving the pre-1985 insurance coverage by the Insurance Corporation of Ireland. With regard to the legislative activity, he stated that there was little new to report. He reported that there had been a hearing before the House Appropriations Committee yesterday. He recalled that the Senate Appropriations Hearing was on May 3. He reported that SIU's appropriations bill was to be voted out of committee today at a meeting that was to have begun at 9:00 a.m.

Chancellor Pettit stated that this was the first Board meeting scheduled more than ten days after the receipt of his report on the Application for Appeal of Israel Bofani, SIUC, for which his recommendation was that the Application for Appeal be refused. He explained that for such cases the Board's Bylaws provided that unless a majority vote to override his recommendation was enacted at this meeting the Application for Appeal would be deemed to have been denied, and that the action which was the subject of the grievance would stand. He said that no motion to concur in his recommendation

was necessary, but that if any Board member desired to grant the appeal notwithstanding his recommendation, this was the meeting at which such a motion would need to be made.

The Chair asked if there was such a motion. Hearing no motion, the Chair declared that the Application for Appeal of Israel Bofani, SIUC, was deemed denied.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
APRIL, 1990, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the month of the April, 1990, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1991

As of this date, Southern Illinois University's appropriation bill for Fiscal Year 1991 has not been enacted. Since it is essential to maintain the operation of the University between the beginning of Fiscal Year 1991 and that time at which the appropriation bill is enacted and an Internal Budget for Operations is approved by the Board of Trustees, Board approval of the following resolution is recommended:

Resolution

WHEREAS, Southern Illinois University's appropriation bill for Fiscal Year 1991 has not been enacted; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1991;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the Chancellor of Southern Illinois University is authorized to make, and to authorize the President of Southern Illinois University at Carbondale and the President of Southern Illinois University at

Edwardsville to make, expenditures necessary for operations until such date as a completed Internal Budget for Operations for Fiscal Year 1991 is approved by the Southern Illinois University Board of Trustees.

INCREASE IN TUITION, SCHOOL OF DENTAL MEDICINE, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-2]

Summary

This matter proposes a phased increase in tuition for students enrolled at the School of Dental Medicine. Tuition would be increased, from the present in-state rate of \$1,000 per quarter, to \$1,100 per quarter effective January, 1991; to \$1,210 per quarter effective August, 1991; and to \$1,330 per quarter effective August, 1992. Tuition for out-of-state students would be adjusted accordingly, at the rate of three times the amount assessed to in-state students.

Rationale for Adoption

The tuition increases proposed would provide funds for strengthening and expanding educational programs and student services at the School of Dental Medicine. The additional revenues would be used to purchase needed instructional equipment, particularly equipment necessary for the additional new laboratories at the School; to expand and improve existing tutoring, counseling, and placement services for students; and, to extend and strengthen orientation programs for dental students.

Phasing the tuition increases will lessen the financial impact on students. The proposed increases are not expected to impact negatively on recruitment or enrollment at the School of Dental Medicine. Currently, tuition and fees at the University of Illinois' dental school, the only other public dental school in Illinois, are \$1,606 per quarter. Combined tuition and fees at the SIU School of Dental Medicine would be approximately \$1,450 per quarter after the third tuition increase proposed herein is implemented.

Considerations Against Adoption

The tuition increases proposed would increase the cost of attendance for dental students which could affect access to the University. University officers considered the impact on access in arriving at the proposal submitted.

Constituency Involvement

The increases proposed were developed by the Dean of the School of Dental Medicine. This matter was recommended to the Chancellor by the Provost and Vice-President for Academic Affairs and by the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board C-2 be amended to read as follows:

2. SIUE School of Dental Medicine. Effective with the collection of tuition for the term beginning in January, 1991, tuition for in-state students attending the School of Dental Medicine is \$1,100.00 per quarter, and tuition for out-of-state students attending the School of Dental Medicine is \$3,300 per quarter. Effective with the collection of tuition for the term beginning in August, 1991, tuition for in-state students attending the School of Dental Medicine is \$1,210 per quarter, and tuition for out-of-state students attending the School of Dental Medicine is \$3,630 per quarter. Effective with the collection of tuition for the quarter beginning in August, 1992, tuition for in-state students attending the School of Dental Medicine is \$1,330 per quarter, and tuition for out-of-state students attending the School of Dental Medicine is \$3,990 per quarter.

BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

CHANGE IN STUDENT RECREATION FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b-2), B-6, B-8, and B-18]

Summary

This matter proposes a change in the Student Recreation Fee for the purpose of conforming it to the relevant bond covenants. A new fee is proposed with no net change in the total amount of the fees. A proposed change in the method of determining the funding level for the Student Recreation Repair, Replacement, and Modernization Reserve is also being recommended.

Rationale for Adoption

Current interpretation of the bond covenants for the Student Recreation Facility requires that funds from the Student Recreation Fee be used exclusively in support of the budget for debt service and operation of the Student Recreation Center.

The present budget also includes income and expenses related to facilities and activities external to the Student Recreation Center. Analysis of the budget reveals the following areas deemed inappropriate for funding from the existing Student Recreation Fee: Campus Beach, Campus Boat House, tennis courts, intramural playfields, and Pulliam Pool.

It is proposed to establish a new Campus Recreation Fee which, together with state appropriations, would support the budget for those areas external to the Student Recreation Center. A rate of \$2.00 per semester, prorated by credit hour, is proposed for this new fee; also proposed is a complementary reduction in the existing Student Recreation Fee.

The proposed change in the method of determining the funding level for the Student Recreation Repair, Replacement, and Modernization Reserve

established by previous Board action would result in the funding requirements for this reserve being determined in a manner consistent with the method of funding similar reserves for other revenue bonded activities. A separate reserve fund for other recreational facilities is not recommended at this time.

Considerations Against Adoption

The segregation of recreation activities directly associated with the Student Recreation Center reduces flexibility in addressing total campus recreation needs.

Constituency Involvement

This matter has been shared with the two student constituencies. Formal action by the constituencies, however, is not required.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-2-b-2) be amended as follows:

- 2) Effective Fall Semester, 1990, students attending the Springfield Medical Facility, including those enrolled in programs of physiology and pharmacology, shall pay a Student Medical Insurance Premium of \$103.00 for the Fall Semester, \$103.00 for the Spring Semester, and \$61.75 for the Summer Session, and shall be exempt from paying:
 - a) Student Recreation Fee
 - b) Student Center Fee
 - c) Athletic Fee
 - d) Revenue Bond Fee
 - e) Students' Attorney Program Fee
 - f) Campus Recreation Fee

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedules, to be effective with the collection of fees for Fall Semester, 1990:

<u>Hours</u>	<u>Student Recreation Fee</u>	<u>Campus Recreation Fee</u>
1	\$ 4.75	0.17
2	9.50	0.33
3	14.25	0.50
4	19.00	0.67
5	23.75	0.83
6	28.50	1.00
7	33.25	1.17
8	38.00	1.33
9	42.75	1.50
10	47.50	1.67
11	52.25	1.83
12 or more	57.00	2.00

BE IT FURTHER RESOLVED, That effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-8 be amended to read as follows:

8. Student Recreation Fee. A \$57.00 Student Recreation Fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Recreation Fund for Southern Illinois University at Carbondale.
 - a. Funds generated from this fee shall be used to support the debt service expense (operational expenses of the Student Recreation Center) and to fund the Student Recreation Repair and Replacement Reserve.
 - b. The Student Recreation Repair and Replacement Reserve shall be funded in accordance with the covenants of the Recreational Facilities System Revenue Bonds, Series 1988. Since these covenants require funding based on only the new portion of the building, this Board hereby authorizes and requires that similar reserve funding requirements be applied to the original portion of the building. The Board Treasurer, with the concurrence of the Board Finance Committee, shall establish this required funding level. The maximum amount which shall be accumulated in this reserve will not exceed the amount of capital reserves allowed by the Legislative Audit Commission University Guidelines. These reserve funds shall be deposited into a special plant fund account administered by the Board Treasurer, for repair, maintenance, and expansion of Student Recreation capital facilities.

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1990, 4 Policies of the Board B-18 be added as follows:

18. Campus Recreation Fee. A \$2.00 Campus Recreation Fee per academic semester shall be collected from each full-time student to be used in support of campus-wide recreation facilities and activities.

INCREASE IN PROJECT BUDGET AND AWARD OF CONTRACT:
PARKING LOT A IMPROVEMENTS, SIUE

Summary

This matter would increase the budget and award the contract for work on the capital project, Parking Lot A Improvements, SIUE. The project budget would be increased to \$544,500 from \$456,100. Funding for the project will be from revenues from parking and traffic activities at SIUE.

A summary of bids received is attached for information.

Rationale for Adoption

At its July 13, 1989 meeting, the Board approved the project, the project budget, and the source of funds. On November 16, 1989, the Board approved the engineering firm for the project. At its April 12, 1990 meeting, the Board approved the plans and specifications for the project and authorized University officers to proceed with bidding.

Based on review of the bids received, University officers recommend the project budget be increased to \$544,500. This will permit award of the contract for the base bid and two alternates, provide a project contingency, and allow for architectural and engineering fees of \$46,000. SIUE parking and traffic revenues are available to fund the increase in the project budget.

Bids received have been reviewed and the proposed contract award is recommended to the Chancellor by University officers.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The budget for the capital project, Parking Lot A Improvements, SIUE, be and is hereby approved in the amount of \$544,500, with funding for the project to be from SIUE parking and traffic revenues.
- (2) A contract in the amount of \$471,023 be and is hereby awarded to Calhoun Construction Management, Inc., Belleville, Illinois, for all work in connection with the capital project, Parking Lot A Improvements, SIUE.
- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BIDDING SUMMARY SHEET
 RESURFACING AND CONSTRUCTION
 PARKING LOT A
 ON THE
 SOUTHERN ILLINOIS UNIVERSITY
 AT EDWARDSVILLE CAMPUS

Bids taken at 2:30 p.m., May 15, 1990

PROPOSED AWARDEE


BASE BID

Calhoun Construction Management, Inc.
 6600 Rear West Main
 Belleville, IL 62223

Base Bid	\$428,015.00
Add: Alternate I	34,020.00
Add: Alternate II	<u>8,988.00</u>
TOTAL OF BID	\$471,023.00
Plus Contingency	<u>27,477.00</u>
TOTAL COST OF WORK	\$498,500.00

Time to complete: 90 days

RESURFACING AND CONSTRUCTION
OF
PARKING LOT A
ON THE
SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE CAMPUS

	Proposals	BASE BID Parking Lot A	Add: Alternate I Area Crack Control Treatment	Add: Alternate II Grass Paver Blocks
Calhoun Const. Mgmt. Inc. 6600 Rear W. Main Belleville, IL 62223		\$428,015.00	\$34,020.00	\$8,988.00
The Kilian Corp. 608 S. Independence Coutah, IL 62258		\$461,750.00	\$23,827.00	\$10,080.00
C.D. Peters Const. Co. W. Pontoon Rd., IL Rt 3 Granite City, IL 62040		\$507,445.00	\$29,445.00	\$11,945.00
Georgewitz Contracting Co. 2813 W. Delmar Godfrey, IL 62035		\$518,056.00	\$25,787.00	\$13,500.00
Reese Const. Co. P.O. Box 1608 Cahokia, IL 62206		\$585,000.00	\$57,400.00	\$10,500.00
Barton Contractors P.O. Box 458 S. Roxana, IL 62087		\$698,290.00	\$43,260.00	\$10,050.00

AWARD OF CONTRACT: STUDENT HOUSING LIGHTING
REPLACEMENT, PHASE II, SIUE

Summary

This matter would award the contract for work on the capital project, Student Housing Lighting Replacement, Phase II, SIUE. The project will be funded from SIUE housing revenues budgeted for maintenance projects.

A summary of bids received is attached for information.

Rationale for Adoption

At its December 10, 1987 meeting, the Board approved a project, budgeted at \$190,000, to renovate the lighting system at Tower Lake housing. The Board subsequently approved the engineering firm and the plans and specifications for the project. Bids on the project exceeded the original budget and, on December 8, 1988, the Board approved a revision to treat the project as a two-phase initiative. The first phase of the project was completed in FY-89. At its December 14, 1989 meeting, the Board granted project approval and approval of the engineering firm for Phase II of the project. On April 12, 1990, the Board approved the plans and specifications for the project and authorized University officers to proceed with bidding.

Bids received have been reviewed and the proposed contract award is within the approved budget. Award of the contract is now timely.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A contract in the amount of \$86,885 be and is hereby awarded to Rite Electric Company, Granite City, Illinois, for all work in connection with the capital project, Student Housing Lighting Replacement, Phase II, SIUE.
- (2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BIDDING SUMMARY SHEET
IMPROVE OUTDOOR LIGHTING AT THE
7400 APARTMENT COMPLEX
ON THE
SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE CAMPUS

Bids taken at 2:30 p.m., May 14, 1990

PROPOSED AWARDEE

BASE BID

Rite Electric Company
P.O. Box 309
Granite City, IL 62040

Total of Bids \$86,885.00


Plus Contingency. 4,300.00

Total Cost of Work. \$91,185.00

Time to Complete: 90 days

LIGHTING REVISIONS FOR
 7400 APARTMENT COMPLEX
 ON THE
 SOUTHERN ILLINOIS UNIVERSITY
 AT EDWARDSVILLE CAMPUS

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	Proposals	Tower Lake Housing Outdoor Lighting		
Rite Electric Co. P.O. Box 309 Granite City, IL 62040		\$ 86,885.00		
J.F. Electric Old Route 143 Edwardsville, IL 62025		\$ 89,200.00		
Brown Electric R.R.1, Box 248 Goreville, IL 62939		\$103,910.00		
Lowry Electric Co. 3000 Missouri Avenue East St. Louis, IL 62205		\$109,790 00		
Fritz Inc. 140 Iowa Avenue Belleville, IL 62220		\$153,650.00		

PROJECT APPROVAL, SELECTION OF ARCHITECT, AND AUTHORITY
FOR APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF
CONTRACTS: EVERGREEN TERRACE RENOVATIONS, SIUC

Summary

This matter seeks project and budget approval to make certain renovations to the buildings and to expand the parking lot in the Evergreen Terrace residential area.

The estimated cost of the building repairs is \$1,187,000 and the estimated cost to expand the parking lot is \$45,000 for a total estimate of \$1,232,000. Funding for the total project will come from a federal grant.

This matter further requests that members of the Executive Committee of the Board be authorized to approve the plans and specifications and to award the contracts for this project.

Finally, this matter requests approval for the plans and specifications to be prepared by the Physical Plant Engineering Services.

Rationale for Adoption

The Evergreen Terrace residential area for married students was opened in fall 1968. Ordinary wear and tear and the weather have created the need for a substantial amount of repairs and renovations to be made. In the spring 1988, the University received a federal grant in the amount of \$1,500,000 from the Housing and Urban Development (HUD) Agency. The grant provided funding for many of the needed repairs. The Board of Trustees gave its approval to the project at its meeting of March 10, 1988.

The University has now received informal notification that additional funds may soon be available in the form of a grant from HUD for 1990-91. These funds would be used to fund remaining needed renovations and to expand the parking lot at Evergreen Terrace. The estimated cost of the renovations is \$1,187,000 and the estimated cost to expand the parking lot by 50 spaces is \$45,000 for a total of \$1,232,000.

The budget cycle of the federal government and the established procedures of the HUD agency do not blend effectively with the University's required procedures for bid advertising and award of contracts. In order to ensure that the University will be able to move the project along in a timely manner, it is requested that members of the Executive Committee of the Board be authorized to approve the plans and specifications and to award the contracts for this project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to make certain renovations to the buildings and to expand the parking lot at the Evergreen Terrace residential area be and is hereby approved at an estimated cost of \$1,232,000.
- (2) Funding for this work shall come from a federal grant through the Housing and Urban Development Agency.
- (3) Upon an initial favorable recommendation by the Architecture and Design Committee, the members of the Executive Committee of the Board of Trustees be and are hereby authorized to subsequently approve the plans and specifications and to subsequently award contracts in such manner that may be required by the Housing and Urban Development Agency.
- (4) Upon recommendation of the Architecture and Design Committee, the Physical Plant Engineering Services is authorized to prepare the plans and specifications.
- (5) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF UTILITY EASEMENTS AND DEDICATION OF RIGHT
OF WAY: CHAUTAUQUA STREET IMPROVEMENTS, SIUC

Summary

This matter seeks approval to transfer approximately eight acres of land and to grant permanent easements to utility companies for the purpose of widening and making other major improvements to Chautauqua Street.

Rationale for Adoption

In 1979, the City of Carbondale developed and implemented a project to widen and improve that portion of Chautauqua Street that lay within the city limits. Because Chautauqua Street carries considerable traffic to and from the campus, the University endorsed the project and cooperated fully. At their regular meetings on March 8, 1979, and on July 12, 1979, the Board of Trustees approved the transfer of 8.08 acres of land for purposes of additional right of way along the south edge of Chautauqua Street. The project extended from Oakland Avenue westward to Emerald Lane, a distance of approximately .75 miles.

The Jackson County Department of Highways has now developed a plan to extend the Chautauqua Street improvements further westward beyond the city limits. This project will begin at Emerald Lane and extend westward to a point approximately 1,600 feet beyond Tower Road, having a total distance of 1.1 miles. In order for this project to be fully implemented, it is necessary to extend the right of way southward in varying distances of approximately 50 to 100 feet, and onto land presently owned by the University. The County Department of Highways requests that a total of 7.98 acres be dedicated to it as right of way in the form of a relatively narrow strip along the south side of Chautauqua Street. Only 4.73 acres thereof is University land not already occupied by the existing street. The remainder is already in use by the County, but only under an historical prescriptive right; that 3.25 acres is therefore also requested to be formally dedicated to roadway purposes at this time. Some portions of the University land are in use by the College of Agriculture. The Dean of the College has stated that its programs will not be adversely affected. This land is in parts of Tracts 29-5, 30-2, 30-3, 30-6, and 30-8.

In addition, the county is requesting that authority for granting permanent easements to the various utility companies be given at this time. The county is anticipating that telephone lines, power lines, and possibly other public utility services will be required to relocate portions of their services, and to relocate them onto University land. At this early date, the extent and the exact location of these changes are not yet known. In an effort to move the project along as smoothly as possible through the summer construction season, it is requested that the Chancellor be authorized to approve any request for such easements that may arise during this project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project proposed by the Jackson County Department of Highways will benefit the University and in accordance with the request by the county, the transfer of approximately eight acres of land for the additional right of way along Chautauqua Street be and is hereby approved.
- (2) In recognition of the anticipated need for realignment of public utility services during this project, the Chancellor be and is hereby authorized to approve any such requests for permanent easements that may arise as a result of this project.

- (3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF
CONTRACTS: HEATING AND COOLING SYSTEM MODIFICATIONS,
BOOMER HALL, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contracts to make certain modifications to the heating and cooling systems in Boomer Hall.

The estimated cost of the project was \$189,000. The recommended bids total \$149,150. Funding for this work will come from student housing revenue.

Rationale for Adoption

At its meeting on April 12, 1990, the Board of Trustees gave project and budget approval to a proposal to make certain changes in the heating and cooling systems in Boomer Hall, one of three triad dormitories in the University Park residence halls.

The estimated cost was \$189,000. The recommended bids total \$149,150. Only one bid was received for the mechanical work. The award of contracts is requested at this time.

Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The electrical contract to make certain changes in the heating and cooling systems in Boomer Hall, be and is hereby awarded to Wilson Electric, Carbondale, Illinois, in the amount of \$21,900.
- (2) The mechanical contract be and is hereby awarded to H & H Mechanical Electrical Contractors, Carbondale, Illinois, in the amount of \$127,250.

- (3) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.
- (4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, April, 1990, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held May 10, 1990; Temporary Financial Arrangements for Fiscal Year 1991; Increase in Tuition, School of Dental Medicine, SIUE [Amendment to 4 Policies of the Board C-2]; Change in Student Recreation Fee, SIUC [Amendment to 4 Policies of the Board B-2-b-2], B-6, B-8, and B-18]; Increase in Project Budget and Award of Contract: Parking Lot A Improvements, SIUE; Award of Contract: Student Housing Lighting Replacement, Phase II, SIUE; Project Approval, Selection of Architect, and Authority for Approval of Plans and Specifications and Award of Contracts: Evergreen Terrace Renovations, SIUC; Approval of Utility Easements and Dedication of Right of Way: Chautauqua Street Improvements, SIUC; and Approval of Plans and Specifications and Award of Contracts: Heating and Cooling System Modifications, Boomer Hall, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Bob Ginter, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A. Elliott, Jr., Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

INCREASE IN SCHOOL OF LAW TUITION, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-3]

Summary

This matter proposes phased increases in tuition charged to students in the School of Law, SIUC.

Rationale for Adoption

The cost of educating professional students has increased at a faster rate than costs for most other students. In order to provide quality professional legal education, increased tuition for law students is necessary. At the levels proposed, the tuition charged to law students at SIUC will continue to be less than the tuition charged by comparable schools both within and outside the State of Illinois.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in costs of attending the School of Law.

Constituency Involvement

The tuition rates proposed were developed and recommended by the Interim Dean of the School of Law. The proposed tuition rates are recommended to the Chancellor by the Vice-President for Academic Affairs and the President, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-3 be amended to set forth tuition charges for students in the School of Law, SIUC, as follows:

3. SIUC School of Law.

Tuition. Effective with the collection of tuition for the term beginning in January, 1991, tuition charged to students enrolled in the School of Law is as follows:

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
1	\$ 93.50	\$ 280.50
2	187.00	561.00
3	280.50	841.50
4	374.00	1,122.00
5	467.50	1,402.50
6	561.00	1,683.00

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
7	\$ 654.50	\$1,963.50
8	748.00	2,244.00
9	841.50	2,524.50
10	935.00	2,805.00
11	1,028.50	3,085.50
12	1,122.00	3,366.00

Effective with the collection of tuition for the term beginning in August, 1992, tuition charged to students enrolled in the School of Law is as follows:

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
1	\$ 110.00	\$ 330.00
2	220.00	660.00
3	330.00	990.00
4	440.00	1,320.00
5	550.00	1,650.00
6	660.00	1,980.00
7	770.00	2,310.00
8	880.00	2,640.00
9	990.00	2,970.00
10	1,100.00	3,300.00
11	1,210.00	3,630.00
12	1,320.00	3,960.00

Effective with the collection of tuition for the term beginning in August, 1993, tuition charged to students enrolled in the School of Law is as follows:

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
1	\$ 116.50	\$ 349.50
2	233.00	699.00
3	349.50	1,048.50
4	466.00	1,398.00
5	582.50	1,747.50
6	699.00	2,097.00
7	815.50	2,446.50
8	908.00	2,724.00
9	1,048.50	3,145.50
10	1,165.00	3,495.00
11	1,281.50	3,844.50
12	1,398.00	4,194.00

Mr. Hall stated that he had heard from some of the law school students that have concerns about the increase in tuition.

Mr. Dan O'Brien, President of the Student Bar Association of the SIUC

School of Law made the following presentation:

I'd like to just make known some concerns my fellow students have made to me. We oppose the increase as proposed. And I want to explain why that is. We are very fortunate at the law school. We have very progressive deans, in Dean Goplerud and in our new dean, Dean Haynsworth, and are very confident in their abilities to make the law school go forward and be a very progressive institution. We do support the goals of this increase. We feel there are certainly funds needed for a library, for student activities such as our moot court team which has been very successful, and to bring in a distinguished faculty member. However, we feel a smaller increase is more appropriate. An increase in the neighborhood of 20 to 25% would be more likely to meet that goal. We believe this increase is merited because it will improve the law school. We are concerned that an increase greater than that will unfavorably impact our students and their ability to pay that increase back. I note that besides the law library the things we're talking about are basically improvements over the current operation. I don't think anybody's indicated here that the school will suffer if it doesn't get this increase. We want to see the improvements, but we really can't afford to pay a 51% increase. A 51% increase represents roughly a \$2,031 increase per student over the three-year period. I would note that for almost every student at the law school, as in other professional schools, that is borrowed money. So actually the cost of that money is much greater. And that money is borrowed at anywhere from 8½ to 12%. So it becomes a significant amount of money as the student must pay that back over a ten-year period. The higher costs also make it less likely the graduates of the SIUC Law School will be able to practice in central and southern Illinois. I raise that point because I understand it is a mission of the law school to help provide professionals to the communities of southern and central Illinois. I raise that point because even at current levels students are going to have a very hard time paying back their loans. I'll use myself as an example. I'm 33 years old. I came here with a wife and a child. My wife has worked full-time the entire time I've been in law school. I've worked all three years and I will work my third year. However, I will graduate here with about \$35,000 worth of debt plus interest. I'm interested in working for the state of Illinois because I'm interested in public service. However, with the salaries the state of Illinois provides, it will be very difficult for me to pay \$400 to \$500 a month back for my education and secure that type of position. I think, I'm speaking for my fellow students, that it is going to force people to go north to Chicago, to Indianapolis, to Paducah, to St. Louis simply to pay back loans. I understand really. The Board is not here to provide a living for lawyers. There's no question about that. However, I do want the Board to consider the fact that it is significantly driving up the cost of education and it will have an impact on this area. People will have to think twice about entering law school, especially your so-called non-traditional students, who as I understand are going to be an increasing number in all the graduate students in this school. People who have children, who have other responsibilities, will find it tough to simply pay the bills. I would like the Board to consider a smaller increase. As I said, we recognize we'd like the law school to go forward. An increase in the neighborhood of 20 to 25%, I believe, would meet that goal. If it turned out that we couldn't meet that goal, certainly the Board could consider this a year from now and

vote on an increase. At that time there would also be other factors, perhaps better cost estimates of the types of things that are proposed for the law school. Thank you very much.

Mr. Elliott stated that the Finance Committee had heard the same information earlier. He explained that it was fitting that he speak to this, not only as Chairman of the Finance Committee but also it is reasonably well known that he was one of the Board members who favors no tuition at all. He continued that that was not realistic. He explained that the Board's first job was to provide a superior education and to do that tuition is one of the funding means required. He commented that over the years it had been a bitter pill every year to have to vote for higher tuition, but that it was necessary, and the Board had tried to hold tuition down to the extent possible. He stated that SIU had been a leader in holding tuition down across the state, maybe not to the University's benefit, but to the state's benefit. He continued that in this particular situation, law school tuition had been held down too long and because of that the school and its quality education will suffer if these increases aren't made. He explained that the percentage of increase is high because the tuition is so low. He stated that in retrospect, the tuition should have been increased years ago because we now have to increase it at a higher rate. He stated that if you look at the comparison of dollars between this school and other schools you will find that after the raises SIU will be lower than other law schools in Illinois and lower than the majority of law schools of similar character across the country. He sympathized with students like Mr. O'Brien, but that this was something that had to be done in order to maintain the quality of education that these law students are entitled to. He stated he appreciated the interest of the Student Bar Association in its analysis of the situation. Unfortunately, he thought there was no other viable alternative, and he moved the Finance Committee's recommendation of approval.

The motion was duly seconded. The Chair called for a roll call vote on the matter. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Bob Ginter; nay, William L. Hall. The motion carried by the following recorded vote: Aye, B. B. Birger, Molly D'Esposito, Ivan A. Elliott, Jr., Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair stated that he seconded what Mr. Elliott had said; that these were very difficult decisions for the administration, the Chancellor, and everyone. He continued that in looking at the whole of the University and the good of the University, particularly the graduate schools, that these were reluctant decisions on the part of the trustees. He stated he appreciated Mr. O'Brien's comments and he certainly understood from whence he spoke.

The Chair stated that this meeting was a very happy one for the trustees in that the eleventh Lindell W. Sturgis Memorial Public Service Award was to be presented. He asked Mr. Elliott to make the presentations.

Mr. Elliott made the following statement:

I really appreciate the chance to give this award again on behalf of the Board of Trustees. This is a very happy occasion and to me is one of the great awards that is given by the University. It's a real pleasure to be allowed to do this.

Mr. Sturgis was on the Board of Trustees of this and its predecessor institution for nearly 30 years. He was a member of the Board after this University transferred from its normal-school status to the present university status for 20 years. He was Chairman for two years and was Vice-Chairman for many years. So it's in his tradition that we all come here and offer service to the University. He set a fine standard for all of us. His family created this award in his memory. It's typical of the type of service that Lindell provided for the southern Illinois community considering the type of award that he has presented and how it's made available to us. His wife, Viola, is still alive. She's not well and was unable to attend today. His daughters, Jean Easley and Sue Wetherington, ordinarily attend. Unfortunately, Jean is ill with a serious viral infection and Sue couldn't attend. I want to recognize Mr. and Mrs. Howard Miller, that's Lindell's sister and her husband, who have come to participate in this award for many years. They both passed away during the year. We miss having them here and have always enjoyed having them participate in this award.

We have two awards to be given today which is unusual. The eleventh Lindell W. Sturgis Memorial Public Service Award is one which is given each year to an employee of Southern Illinois University at Carbondale. The employee shall be recognized for his or her contributions to the state, area, nation, and community, and shall be based on non-job related activities. It's interesting that this first award typifies Lindell's service because this is for non-job related activities in the work that is done by the award recipient.

The second award that is being given today is the Professional Achievement Award. It was first presented to Rex Karnes in 1984 and it's being presented today for the second time. This award recognizes outstanding professional achievement in the area of public service by a member of the faculty or staff of Southern Illinois University at Carbondale. In giving this award, we started a recognition a few years ago that has worked very well. It's very fitting that we should ask the past recipients of the award to participate with us in recognizing the award winners today. These people have not only worked to win the award in the year in which it was given to them, but also all of them have continued to work for the University and for the southern Illinois community. It's really a joy to have as many of them here today as could come. I'd like to introduce past recipients of the award who are with us today: Bill O'Brien, first award winner; Carol McDermott, the third recipient; Betty Mitchell, the fifth recipient; Ed Shea, the sixth recipient; Erv Coppi, the eighth recipient; Arthur Aikman, the ninth recipient; and Patricia Black-Clay, the tenth recipient. I'd also like to recognize J. C. Garavalia, who was instrumental in beginning the award, and Dr. Rex Ball, President of the SIU Foundation. I'd like to recognize members of the Lindell W. Sturgis Memorial Public Service Award Committee: Jack Dyer, Chairman; Nancy Bowden; David Grobe; Dorothy Garsky; Loretta Ott; Mary Lou Higgerson; Pat McNeil; Marianne Osberg; and Sharon Holmes.

I am pleased to move that this Board present the eleventh Lindell W. Sturgis Public Service Award to Jack W. Graham.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott asked Dr. Graham to come forward. He recognized Dr. Graham and outlined for the Board the wide variety of activities in which he is currently and has been involved regarding community service. He presented Dr. Graham with a plaque and a check for \$500.

Dr. Graham made the following remarks:

Receiving the letter that announced this award was really quite a surprise. To be a part of this group of old friends of many years is a real privilege and a real honor. I certainly want to thank the Board and certainly the family of Lindell Sturgis for making this award possible, and for being singled out is really a surprise, and I hope I'll be worthy of this honor in the years to come. I knew Lindell when he was on the Board. One of my many duties in the 50s and early 60s was being in charge of commencement. It was always a pleasure to worry about a variety of details including transportation

for members of the Board on that day. We always had to check with Lindell to see whether he wanted to ride from the dinner scene out to the stage which was in the center of McAndrew Stadium. And whether he was going to ride or whether he was going to process was always an annual routine. Those of you who remember Minnie Mae Pitkin and Charlie Feirich, they always had a special concern for Lindell and it was always pleasant to talk with him. I am reminded of one year when Bill Howell provided me with an automobile that was a little less than perfect in its design; it was one of the old yellow cab cars that we had. I tried to explain what it was for and Bill Howell wanted to make a point in reminding the Board of the circumstances under which he had to operate at times. Through friendly persuasion and the help of his secretary, we were able to find a more recent model Chevrolet sedan for that day and the Board was served well. I hope that I can continue to serve both this University that has such an emphasis on service and be worthy of this award. Thank you very much.

Mr. Elliott announced that this was the second time the Lindell W. Sturgis Memorial Professional Achievement Award has been presented. He stated that the award recognizes outstanding professional achievement in the area of public service as a member of the faculty or staff of Southern Illinois University at Carbondale. He moved that the Board present the second Lindell W. Sturgis Memorial Professional Achievement Award to Dr. David Kenney.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott asked Dr. Kenney to come forward. Mr. Elliott recognized Dr. Kenney's public and professional career. He presented Dr. Kenney with a plaque and a check for \$500.

Dr. Kenney made the following remarks:

Mr. Chairman, members of the Board, and friends, and that takes in almost everybody here. I would like to express my great appreciation for this award to the family of Mr. Sturgis whom I knew and to the Board which makes it possible. There is no recognition that I can imagine that could come to me that would mean more to me than this award coming as it does through the University from a long-time friend and servant of the University. I have been on many campuses as student, teacher, and visitor, and I can assure you that this campus and this University is a very special place. In the years that I was away from it, engaged in other service, I had the opportunity to gain the perspective that allowed me to understand that fully. Our students who come here feel it is a very special place for a number of reasons. That explains, I think, even though I've been technically retired for five years now, why I still go to campus almost every day through the week and find plenty of work to do there. There is no place that I can imagine that I would rather be, except of course in the comfort of my home. I appreciate this award so much. Let me tell you what I'm going to do with the check. It won't be used for that brass

nail for the plaque, Mr. Elliott. As soon as I can get down to the bank, I'm going to purchase a CD with it. Wanda and I plan to go to the Grand Canyon next year. A place that we've never been. And I plan to ride a mule to the bottom. This will be used for that purpose. Some of you historians may recall that President Theodore Roosevelt got enough money from Congress to send the Navy around the world by threatening when Congress was frugal to send it half-way around and leave it there. The mule and this very generous gift will get me to the bottom. A year from now I may send you a telegram asking you to help me get back up. But perhaps that same mule will carry me again to the top. Thank you so much. I feel greatly honored.

The Chair recognized Mrs. Graham and Mrs. Kenney seated in the audience.

The Chair announced that Illinois legislation provided that students from each campus annually elect a student trustee to the Board of Trustees. He stated that Bob Ginter, SIUE Student Trustee, will be retiring on June 30, 1990. He explained that Bob had represented his University very well and brought to this Board a very honest perspective of what was going on in the University and at Board meetings. He continued that Bob's deliberations with the Board had always been with concern for what was best for the University. He stated that the Trustees had very much enjoyed working with this young man; it had been a very happy, worthwhile, and fruitful experience on the Board's side and he hoped it had been for Bob. He reported that Bob had graduated from SIUE at the June commencement and that any employer who gets him was going to get a very fine, capable, and able young man. On behalf of the Board of Trustees he presented him with a Certificate of Appreciation for his service.

Mr. Ginter stated that his service on the Board had been a really good experience, an enjoyable time, and that he had met some wonderful people. He thanked everyone for making it a really good experience.

The Chair stated that there was a Current and Pending matter, for consideration of which unanimous consent had to be given. Mr. Elliott moved that the Board consent to consider the matter. The motion was duly seconded,

and after a voice vote the Chair declared that there had been unanimous consent to consider.

Mr. VanMeter read the following resolution:

RECOGNITION OF HOWARD WEBB

Resolution

WHEREAS, Howard Webb has served Southern Illinois University since joining the English faculty at Carbondale in 1956;

WHEREAS, He has ascended through the academic ranks becoming a full Professor in 1967;

WHEREAS, As a faculty member he has pursued excellence in teaching, research, and service:

His students have called him an outstanding teacher, both demanding and patient;

He is an accomplished scholar, having written about and commented on the works of Ring Lardner, Herman Melville, Edgar Allan Poe, Mark Twain, and Jack Kerouac and having edited a major work on Illinois Prose Writers;

And he has served on a multitude of committees and governance bodies. He served as a member of the University-wide Faculty Council, the predecessor to both the SIUE and SIUC Faculty Senates. He served as the President of the Carbondale Campus Faculty Council during the well-remembered 1969-70 school year. He also served as Chairman of the University Graduate Council during the 1970-71 academic year, and from 1971 to 1974 he was a member of the Faculty Advisory Committee to the Illinois Board of Higher Education;

WHEREAS, He served as Chairman of the Department of English at SIUC from 1967 through 1972, and in 1974 he joined the then Board of Trustees staff as Academic Affairs Officer;

WHEREAS, In 1979 he was named to serve as System Academic Officer in a reorganized Office of the Chancellor, and since 1985 he has served as Vice-Chancellor for Academic Affairs;

WHEREAS, In these more recent administrative roles, his service has been marked by careful attention to and support for the maturation of academic programs, by persuasive resistance to political intrusion into the academic enterprise and by gentle but persistent reminders that the most important work of the University takes place in the classroom, in the library and laboratory, and in the regions we most directly serve;

WHEREAS, The University was fortunate to have had his leadership, insight, and commitment to call upon during a period of phenomenal growth and incredible stress in the 1960s and early 1970s; and

WHEREAS, Few have lived the academic life more fully than Howard Webb, and few have given more to one institution than he has given to Southern Illinois University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That the exemplary service, commitment to excellence, and wise counsel provided by Howard Webb to Southern Illinois University, its students and faculty, its administration, and its Board of Trustees be formally recognized and honored; and

BE IT FURTHER RESOLVED, That the appreciation and gratitude of this Board of Trustees for his service and contributions be herewith expressed and recorded.

Mr. VanMeter commented that in the evolution of the Chancellor's office, SIU was very lucky to have a man of the sensitivity, the honesty, the professionalism, and the integrity of a Howard Webb who had the respect of his peers, of both universities which he served, of the Chancellor, and of the Chancellor's office. He continued that Dr. Webb was an unusual man, a man who has never had any problems with ego, who has known how to serve, and to be a gentle reminder to all of us of what scholarship is all about, and what a University is all about. He said if he was going to paint a picture of a man who has all of the attributes that you would like to see on a campus, who is willing to listen, who is willing to come to conclusions, willing to assist, willing to support, and to help, it would certainly be Howard Webb. He said he also married a very fine lady, Joyce, who has been a good helpmate through all the years, and she deserves some of the credit, too.

Mr. Elliott moved approval of the resolution. The motion was duly seconded.

Mr. Elliott stated that over the years there have been a lot of old-timers who have been with the University through thick or thin. He

continued that they have helped the Board of Trustees when it has been right and when it has been wrong. He said they told the Board when it had been wrong and made it stick. He stated they supported the University when it had been right and been wrong. He explained that they supported the institution when it had lots of money or little money, when times were tough or not tough. He stated that these old-timers have been one of the strongest characteristics of the University over the years, and it was to them that SIU owes a great deal for the progress the University's made. He said this in general about the old-timers because Howard Webb personifies this characteristic as well as any individual he knew.


The motion having been made and seconded, after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Webb thanked Mr. VanMeter and Mr. Elliott for their generous comments and the recognition which they provided. He stated there was nothing that a faculty member or an administrator disliked more than being unprepared. He said that his service on the Chancellor's staff, and before that on the staff of the General Secretary and the Chief of Board Staff, had been a pleasure. He continued that it had been fascinating, sometimes frustrating, and very fulfilling. He thanked everyone for the recognition and for making possible that fulfillment.

The Chair announced that a news conference would be held in the Mississippi Room immediately following the regular meeting and that lunch would follow in the Old Main Room. He announced that guests at the luncheon would be members of the Lindell W. Sturgis Memorial Public Service Award Committee, past recipients of the award, award recipients, Drs. Marion and Marvin Kleinau, Justyn Hindersman, Ann Marie Shepherd, and Patricia Welch.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:40 a.m.



Sharon Holmes, Executive Secretary

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