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1973-1974 Annual Report Volume 1

Southern Illinois University Board of Trustees

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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1973-1974

Volume 1



ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

1973/74

Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



June 30, 1974

The Honorable Dan Walker
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-fifth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1973, to June 30, 1974.

Respectfully yours,

Harris Rowe
Secretary

BOARD OF TRUSTEES

(as of June 30, 1974)

William W. Allen
Margaret Blackshere
Ivan A. Elliott, Jr.
Harold R. Fischer
Donald L. Hastings, Jr.
Willis Moore
Matthew Rich
Harris Rowe
Richard A. Haney, Office of the
Superintendent of Public Instruction

Bloomington
Madison
Carmi
Granite City
Edwardsville
Carbondale
Makanda
Jacksonville
Mt. Vernon

OFFICERS

Ivan A. Elliott, Jr., Chairman
Harold R. Fischer, Vice-Chairman
Harris Rowe, Secretary
Alice Griffin, Assistant Secretary
R. Dean Isbell, Treasurer

EXECUTIVE COMMITTEE

Ivan A. Elliott, Jr.
Margaret Blackshere
Harris Rowe

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:37 a.m., Friday, July 13, 1973, in Ballroom "B" of the Student Center, Carbondale campus. The regular Chairman being present, the meeting was called to order. The Chair appointed Trustee Rowe to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen
Mrs. Margaret Blackshere
Mr. Ivan A. Elliott, Jr., Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse
Mr. Harris Rowe, Secretary pro tem,

and the following member was absent:

Mr. Harold R. Fischer, Vice-Chairman.

Executive Officers present were:

Dr. Danilo Orescanin, Executive Vice-President, SIUC
Dr. John S. Rendleman, President, SIUE,

and the following Executive Officer was absent:

Dr. David R. Derge, President, SIUC.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

The Chair announced the next order of business to be the election of a Secretary, a member of the Executive Committee, Board representatives, and appointments by the Chairman.

Mrs. Blackshere nominated Harris Rowe as Secretary. There being no further nominations, Mr. Allen moved the nominations be closed. The motion was

duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Harris Rowe was elected Secretary.

Mr. Allen nominated Harold R. Fischer as a member of the Executive Committee. There being no further nominations, Dr. Fouts moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed and Mr. Harold R. Fischer elected by acclamation to serve on the Executive Committee with Mr. Harris Rowe and with Chairman Ivan A. Elliott, Jr., ex-officio.

Dr. Fouts nominated Harris Rowe for the term expiring in 1974, and Margaret Blackshere for the term expiring in 1975, to serve on the Board of Directors of the Southern Illinois University Foundation. There being no further nominations, Mr. Allen moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Mr. Harris Rowe and Mrs. Margaret Blackshere were declared unanimously elected to serve on the Board of Directors of the Southern Illinois University Foundation. Board representatives serving on the Board of Directors of the Southern Illinois University Foundation are as follows: Chairman Ivan A. Elliott, Jr., ex-officio; Mr. Harris Rowe to June, 1974; Mrs. Margaret Blackshere to June, 1975; Mr. Harold R. Fischer to June, 1976.

Dr. Fouts nominated W. Victor Rouse to serve on the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Allen moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed and Mr. W. Victor Rouse

elected by acclamation to serve on the Association of Governing Boards of Universities and Colleges.

Without objection, the Chairman of the Board made the following appointments:

Joint Trustees Committee for Springfield Medical Education Programs -
Harris Rowe (to serve with Harold R. Fischer)

Health Education Committee of the Board of Higher Education -
Harold R. Fischer

Committee on Board and Executive Officer Relationships of the
Board of Trustees -
W. Victor Rouse (to serve with Ivan A. Elliott, Jr., Chairman,
and William W. Allen)

The Chair proposed that if there were no objection there would be taken up the approval of the Minutes of the meeting held June 7, 1973, any discussion of the Reports of Purchase Orders and Contracts, May, 1973, SIUE and SIUC, and other designated noncontroversial matters. Without objection, the stated matters were then considered by the Board. There being no discussion of the Reports of Purchase Orders and Contracts, these reports were received. The matters proposed for action follow:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of May, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Philip Z. Anala (b. Siniensi, Ghana, West Africa, 11/02/38) as Instructor in Experiment in Higher Education in the School of Education effective July 1, 1973, on a fiscal year basis. M.A., Saint Louis University. *\$1,334.00
2. Mr. Daniel J. Anderson (b. St. Paul, Minnesota, 11/02/45) as Assistant Professor of Art and Design in the School of Fine Arts effective September 24, 1973, on an academic year basis. M.F.A., Cranbrook Academy of Art. *\$1,095.00
3. Mrs. Doris Bell (b. Oak Ridge, Missouri, 11/25/38) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., Washington University. *\$1,250.00
4. Mr. Raghupathy Bollini (b. Madras, India, 10/01/41) as Assistant Professor of Engineering in the School of Science and Technology effective September 24, 1973, on an academic year basis. Ph.D., Purdue University. \$1,375.00
5. Mr. Charles T. Buchana (b. East St. Louis, Illinois, 11/09/44) as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs effective July 1, 1973, on a fiscal year basis. M.S. in Ed., Southern Illinois University. *\$ 888.00
6. Mr. Elwood C. Buchanan, Jr., (B. St. Louis, Missouri, 6/13/46) as Staff Assistant in the Office of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.A., Southern Illinois University. *\$ 888.00
7. Mr. James Rex Hermsmeyer (b. Litchfield, Illinois, 11/28/47) as Assistant Director (of Housing) in the Office of Student Housing effective July 1, 1973, on a fiscal year basis. M.S., Southern Illinois University. *\$ 887.00
8. Mr. Deryl G. Hunt (b. Detroit, Michigan, 7/06/41) as Research Associate in the Center for Urban and Environ-

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

mental Research and Services effective August 1, 1973, on a fiscal year basis, and Associate Professor of Sociology in the School of Social Sciences on an academic year basis. Ph.D., University of Pittsburgh.	\$1,950.00
9. Mr. John P. Jennetten (b. Belleville, Illinois, 9/21/43) as Coordinator (of Student Work Program) in the Office of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.A., Quincy College.	*\$1,040.00
10. Mr. DeWitt Kilgore (b. Marrianna, Arkansas, 11/18/30) as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs effective July 1, 1973, on a fiscal year basis. B.S., Lincoln University.	*\$1,042.00
11. Mr. Leonard Long (b. Venice, Illinois, 1/30/38) as Instructor in Experiment in Higher Education in the School of Education effective July 1, 1973, on a fiscal year basis. M.S., Washington University.	*\$1,239.00
12. Mr. Shawky E. Mohamed (b. Cairo, United Arab Republic, 1/01/41) as Assistant Professor in the School of Dental Medicine effective July 1, 1973, on a fiscal year basis. D.D.S., University of Iowa.	\$1,833.33
13. Miss Jessellyn E. Saffold (b. Los Angeles, California, 3/26/43) as Assistant Director (of Student Activities) in the Office of Student Activities effective July 1, 1973, on a fiscal year basis. M.S., Southern Illinois University.	*\$ 919.00
14. Miss Barbara Shelton (b. St. Louis, Missouri, 11/12/33) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., Washington University.	*\$1,239.00
15. Mrs. Juanita Tate (b. Mineola, Missouri, 6/22/38) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., Washington University.	*\$1,211.00
16. Miss Deleanor J. Tutt (b. Saginaw, Michigan, 10/12/46) as Coordinator (of Federal Programs) in the Office of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.S., Southern Illinois University.	*\$ 967.00
17. Mr. Jack J. Whitted (b. Danville, Illinois, 5/16/26) as Instructor of Health, Recreation and Physical Education in the School of Education effective September 24, 1973, on an academic year basis. M.S., Washington University.	*\$1,295.00

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

18. Mr. Finus C. Winkler (b. North Little Rock, Arkansas, 12/07/42) as Director of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.S., Arkansas Agricultural, Mechanical and Normal College. *\$1,334.00

19. Mr. Stephen C. Wood (b. Cleveland, Ohio, 9/28/42) as Assistant Professor of Biological Sciences in the School of Science and Technology effective September 24, 1973, on an academic year basis. Ph.D., University of Oregon. *\$1,450.00

B. Conditional Appointments

1. Mr. David L. Bennett (b. Clyde, Ohio, 5/31/39) as Instructor of Mass Communications in the School of Fine Arts for the period July 1, 1973, to July 1, 1974, and Production Manager in the Journalism and Alestle Laboratory in the School of Fine Arts effective July 1, 1973, on a fiscal year basis. M.A., University of Oklahoma. He is a candidate for the Doctor of Philosophy degree from the University of Oklahoma. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, \$1,175.00; Asst. Prof., \$1,250.00

2. Mr. Henry D. Campbell (b. East St. Louis, Illinois, 7/24/39) as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.Ed., Saint Louis University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, *\$1,379.00; Asst. Prof., *\$1,529.00

3. Mr. Amos E. Cofield (b. Aberdeen, Mississippi, 5/16/37) as Coordinator and Instructor in Experiment in Higher Education in the School of Education effective July 1, 1973, on a fiscal year basis. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, *\$1,532.00; Asst. Prof., *\$1,682.00

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

4. Mr. James B. Hansen (b. Chicago, Illinois, 7/24/43) as Lecturer of Business Education in the School of Business for the period July 1, 1973, to September 16, 1973, and for the Fall, Winter and Spring Quarters, 1973-74. B.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,
\$1,300.00;
Asst. Prof.,
\$1,400.00

5. Mr. Edward J. Harrick (b. Charleston, West Virginia, 2/19/42) as Instructor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., West Virginia University. He is a candidate for the Doctor of Business Administration degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,
*\$1,300.00;
Asst. Prof.,
*\$1,400.00

6. Mr. Joseph E. Harrison (b. East St. Louis, Illinois, 4/01/35) as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University. He is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, he is to serve as Instructor on continuing appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

*\$ 879.00

7. Mr. Alvin M. Pulliam (b. Valhalla, New York, 8/03/43) as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University. He is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, he is to serve as Instructor on continuing appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

*\$ 879.00

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

8. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.
- Instructor,
\$1,292.00;
Asst. Prof.,
\$1,375.00
- C. Term Appointments (Previously Approved Base Salary Not Repeated)
1. Mr. Donald J. Baden as Coordinator (of Teacher Education) in Elementary Education in the School of Education for the period September 16, 1973, to July 1, 1974, and as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.A., The University of Texas.
- \$1,250.00
2. Mr. Wilbert Barbee as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University.
3. Mr. Hugh D. Barlow as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., The University of Texas.
- \$1,380.00
4. Mrs. Linda J. Baumgartner as seventeen percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Webster College.
- \$ 85.00
5. Mr. Otis C. Beard as Coordinator in the School of Education for the period June 16 to September 25, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds.
- \$ 944.00
6. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
7. Mr. Edward L. Brown as one-half time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
- \$ 300.00

8. Mrs. Maxine Janice Chambers as one-half time Lecturer in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.P.N., University of North Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
9. Mr. Paul Chamless as seventy percent time Field Representative in Lovejoy Library for the period July 1 to October 1, 1973. Experience equivalence in lieu of formal degree. \$ 647.50
10. Miss Phyllis Commons as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
11. Mr. Walter Ken DeMars as Instructor and Coach of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.A. in Teaching, Miami University. Part of salary to be paid from restricted funds. \$1,200.00
12. Mr. Giuseppe F. DiStefano as Staff Assistant in the School of Social Sciences for the period April 1 to November 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 750.00
13. Mr. Clifford W. Fears as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 700.00
14. Mr. Rex W. Fernando as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University.
15. Mr. Gopal H. Gaonkar as Coordinator in the Supplemental Instructional Program and Visiting Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1973, to July 1, 1974. D. Sc., Washington University.
16. Mrs. Linda K. Ellsworth as Staff Assistant in Educational Innovation for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University.
17. Mr. Clifford W. Gardner as Adjunct Instructor in the Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

18. Mrs. Jacqueline J. Gitel as one-third time Instructor in the School of Education for the Summer Quarter, 1973. Ed.M., Saint Louis University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 198.00
19. Mr. Thomas Gomez as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
20. Mr. Fredrick H. Hamilton as Assistant to the Program Director in the Supplemental Instructional Program for the period May 14, 1973, to July 1, 1974. M.Ed., University of Pittsburgh. \$1,375.00
21. Mrs. Jeanette M. Handling as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.A., Southern Illinois University.
22. Mr. Rene Harcaut as one-fourth time Counselor Trainee in the Performing Arts Training Center for the period October 1, 1973, to June 1, 1974. Experience equivalence in lieu of formal degree.
23. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Spelman College.
24. Mr. Gary L. Hull as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Michigan State University. \$1,600.00
25. Mr. Arnell D. Johnson as Staff Assistant in the General Office--East St. Louis for the period July 1, 1973, to July 1, 1974. M.B.A., Washington University.
26. Mr. Steven H. Jones as one-half time Instructor in the Center for Urban and Environmental Research and Services for the period May 1 through the end of Spring Quarter, 1973, and as one-third time Instructor in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

27. Mr. James L. King as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Saint Louis University.
28. Miss Rose Marie Kosman as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S., University of Missouri. \$1,175.00
29. Mr. Shin-Ichi Kumanomidoh as one-half time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Miami University.
30. Mr. Robert Lee as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
31. Miss Lula S. Lockett as Program Director in the Supplemental Instructional Program for the period June 16, 1973, to July 1, 1974. M.Ed., Saint Louis University.
32. Mrs. Marilyn Sue Maguire as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S.N., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 550.00
33. Mrs. Judith A. Martin as one-half time Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. B.S., Southern Illinois University.
34. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
35. Mrs. Annette I. Milford as one-half time Staff Assistant in the Center for Urban and Environmental Research and Services for the period June 1 to September 16, 1973. Experience equivalence in lieu of formal degree. \$ 280.00
36. Mr. Lenwood Morris as three-fourths time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
37. Mrs. Donna S. Muse as one-half time Staff Assistant in the School of Business for the period May 16 to October 1, 1973. B.A., San Diego State College. Salary to be paid from restricted funds. \$ 250.00

38. Mr. Clarence Nolden as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Illinois State University.
39. Mrs. Carol Marie Olejnik as one-half time Staff Assistant in the School of Business for the period May 1 to September 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
40. Mr. Paul O. Osifo as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
41. Mr. John Pratt as eighty percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Ph.B., University of Chicago.
42. Mr. Benjamin F. Quillian, Jr., as Instructor in the Delinquency Study and Youth Development Center for the period May 1 to July 1, 1973. M.S., Southern Illinois University. \$1,292.00
43. Mr. R. Penn Reeve as one-half time Instructor of Anthropology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. M.A., California State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 515.00
44. Mrs. A. Telesta Riggs as Staff Assistant in the School of Education for the period June 18 to September 25, 1973. B.A., Texas College. Salary to be paid from restricted funds. \$ 720.00
45. Mr. Nolen Ross as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.S. in Ed., Southern Illinois University.
46. Mr. James P. Rotter as Coordinator in the Office of Student Activities for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University. \$ 833.33
47. Mr. Kenneth G. Ryden as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.F.A., University of Kansas. \$1,200.00
48. Mr. Robert B. Rutledge as Associate Professor in the Center for Urban and Environmental Research and Services and Mathematical Studies in the School of Science and Technology for the Summer Quarter, 1973. Ph.D., Saint Louis University.

49. Mr. Archibald Savage as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Certificate, Katherine Dunham School, New York City.
50. Miss Sandra Schneider as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University.
51. Mrs. Donna G. Schoonover as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S.N., University of Missouri. \$ 950.00
52. Mrs. Lillyvee Singleton as Academic Adviser in Elementary Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.S. in Ed., Southern Illinois University.
53. Mr. Herbert A. Smith as Instructor in the School of Fine Arts and in Experiment in Higher Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.M., Southern Illinois University.
54. Mr. Terry W. Smith as one-half time Staff Assistant in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973. M.S., Southern Illinois University. \$ 300.00
55. Miss Rosemarie C. Spalla as Staff Assistant in the School of Education for the period June 16, 1973, to June 16, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 541.66
56. Mrs. Elizabeth R. Stanley as sixty percent time Lecturer in Lovejoy Library for the period July 1 to September 1, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 558.00
57. Mr. Thomas P. Stiffler as Academic Adviser in Special Education and Psychology and Psychological Services in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University.
58. Miss Jeanelle Stovall as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Spelman College.
59. Miss Rube Streate as one-third time Counselor Trainee in the Performing Arts Training Center for the period July 1,

- 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 200.00
60. Mr. Mor Thiam as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
61. Mr. James E. Thomas as Research Associate in the School of Science and Technology for the period May 15 to July 15, 1973. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$1,900.00
62. Mrs. Jacqueline Thompson as sixty-seven percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
63. Mr. Charles A. Thornton as one-half time Assistant Professor in the Center for Urban and Environmental Research and Services for the period June 16 to August 16, 1973, and as full-time Professor for the period August 16 to September 16, 1973. Ph.D., University of Tennessee. Salary to be paid from restricted funds.
64. Mr. Louis Virdure as Instructor in Experiment in Higher Education for the period July 1, 1973, to July 1, 1974. M.A., Northeast Missouri State University.
65. Mrs. Anne G. Walker as eighty percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
66. Mr. Norval D. Wallace as Associate Professor in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973. Ph.D., Saint Louis University. Part of salary to be paid from restricted funds.
67. Mr. Joseph A. Weber as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Ed., Indiana University. \$1,200.00
68. Mr. Stuart White as Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. J.D., Northwestern University.
69. Miss Wenona Whitfield as Staff Assistant in the Office of University Services to East St. Louis for the period July 1, 1973, to July 1, 1974. B.A., Illinois Wesleyan University.

70. Mr. Rudolph F. Wierer as seventy percent time Lecturer in Lovejoy Library for the period July 1, 1973, to July 1, 1974. J.D., Masaryk State University, Czechoslovakia.

71. Mr. Sonny B. Williams as eight percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. M.S., Huntington College.

72. Mr. Ural Wilson as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. James F. Andris as Instructor of Foundations of Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

2. Mr. Roger A. Bailey as Adjunct Assistant Professor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.

3. Mr. Emmet G. Beetner as Instructor of Special Education in the School of Education for the period July 1, 1973, to July 1, 1974.

4. Mr. Emerson M. Carpenter as Physican in Health Services for the period July 1, 1973, to July 1, 1974.

5. Mrs. Sara Carpenter as one-half time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mrs. Margaret K. Chang as three-fourths time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mr. John H. Clark as Academic Adviser in Secondary Education in the School of Education for the period July 1, 1973, to July 1, 1974.

8. Mr. Robert A. Colantino as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974. This appointment carries

faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mrs. Judith A. Connolly as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1973, to July 1, 1974.
10. Mr. Philip H. Dennis as Physician in Health Services for the period July 1, 1973, to July 1, 1974.
11. Mrs. Lois Jean Denzel as Academic Adviser in the School of Education for the period July 1, 1973, to July 1, 1974.
12. Mr. Gerald L. Derr as Adjunct Instructor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.
13. Mr. Frederick R. Douglas as Assistant Director in the General Office--East St. Louis for the period July 1, 1973, to July 1, 1974.
14. Mr. James F. Eberwine as Adjunct Professor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.
15. Mr. Robert S. Eck as seventy percent time Staff Assistant in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973.
16. Mrs. Rosemary W. Egan as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.
17. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.
18. Mr. Daniel E. Ferritor as one-fourth time Assistant Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
19. Mr. Gerald M. Ferry as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974.
20. Mrs. Claris D. Gratian as Assistant in Business Adminis-

tration in the School of Business for the period June 16 to July 1, 1974. Salary to be paid from restricted funds.

21. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

22. Mrs. Colleen R. Haffner as Staff Assistant in Student Housing for the period July 1, 1973, to July 1, 1974.

23. Mr. Harry H. Hartleb as Physician in Health Services for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

24. Mrs. Barbara J. Havis as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

25. Mr. Oliver M. Holmes as Program Director (of Special Programs) in the School of Business for the period July 1, 1973, to July 1, 1974.

26. Mr. Thomas R. Ireland as one-fourth time Associate Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

27. Mr. Harold L. Jason as Consultant in the General Office-- East St. Louis for the period July 1, 1973, to July 1, 1974.

28. Mr. Charles M. Johnson as Adjunct Assistant Professor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.

29. Mrs. Lynne Kepner as Assistant to the Vice President for Student Affairs for the period July 1, 1973, to July 1, 1974.

30. Mr. Michael W. Keran as thirty-three percent time Associate Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

31. Mrs. Carmen Deist Kerr as Staff Assistant in the Office of Student Work and Financial Assistance for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

32. Mr. Morton H. Kirsch as Physician in Health Services for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

33. Mr. Lester H. Krone as thirty-three percent time Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

34. Mrs. Susan Lieber as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

35. Mr. Douglas B. Little as Staff Assistant in the School of Business for the period July 1 to October 1, 1973. Salary to be paid from restricted funds.

36. Mrs. Patricia J. Long as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

37. Mr. John W. Martin as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

38. Mr. Theodore E. Mauger as Instructor of Marketing in the School of Business for the Fall, Winter and Spring Quarters, 1973-74.

39. Mr. Patrick C. McBride as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

40. Mrs. Joan K. Megley as one-half time Staff Assistant in the School of Business for the period July 1 to October 1, 1973. Salary to be paid from restricted funds.

41. Miss Patricia A. Meili as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

42. Mrs. Sylvia I. Mitchell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

43. Mrs. Susan M. Nall as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

44. Mr. Joseph P. Naumann as Assistant Coordinator in the School of Education for the period June 16 to September 25, 1973. Salary to be paid from restricted funds.

45. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.
 46. Mr. Dennis L. Ringering as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74.
 47. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974.
 48. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974.
 49. Mr. Robert Ruhl as one-half time Assistant in Psychology and Psychological Services in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.
 50. Mr. Thomas E. Schaeffer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74.
 51. Mr. Peter L. Simpson as Consultant in the Office of the President for the period July 1, 1973, to July 1, 1974, and Lecturer in the School of Humanities for the Fall, Winter and Spring Quarters, 1973-74.
 52. Mr. Jerome L. Stultz as Lecturer of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.
 53. Mr. Howard L. Thomas as Assistant Director (of Internal Research) in the School of Business for the period July 1, 1973, to July 1, 1974.
 54. Mr. Edward L. Welch as one-half time Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 55. Mrs. Sandra LaVerenn Wilson as Coordinator (of Day Care Center) in the School of Business for the period July 1, 1973, to July 1, 1974.
- E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)
1. Miss Rosemarie Archangel, Associate Professor of Health,

Recreation and Physical Education and Director of Women's Intercollegiate Athletics in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

2. Mrs. Jane Ann Altes, Lecturer of Sociology in the School of Social Sciences and Research Associate in the Center for Urban and Environmental Research and Services, to serve also as Director in the Center for Urban and Environmental Research and Services, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to January 1, 1974.

*\$1,545.00
rather than
*\$1,520.00

3. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

4. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to serve also as Chairman of Marketing with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to July 1, 1974.

*\$1,535.00
rather than
*\$1,460.00

5. Mr. Wilfred Buddell, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Staff Assistant in the Office of the Vice President for Student Affairs, with salary paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

6. Mr. Morris F. Carr, Instructor of Business Administration in the School of Business, to serve also as Coordinator in the School of Dental Medicine, rather than in the General Office--Alton, effective July 1, 1973.

7. Mr. John R. Davis, Assistant Director of Records in the Office of Admissions and Records on a fiscal year basis, to serve also as Instructor of Secondary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

8. Mr. Jimmie D. Dudley, Instructor and Coach in Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

9. Mr. James O. Eaton, Associate Professor of Accounting in

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

the School of Business, to serve also as Acting Chairman of Accounting, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to July 1, 1974.

*\$2,268.00
rather than
*\$2,193.00

10. Mr. Clifford H. Fore, Manager of Waste Treatment Plant in the School of Science and Technology, to serve also as Lecturer of Engineering, rather than Lecturer in the School of Science and Technology, effective May 1, 1973.

11. Mr. Harry J. Gallatin, Assistant Professor and Coach in Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

12. Mr. Robert Guelker, Assistant Professor of Health, Recreation and Physical Education and Director of Men's Intercollegiate Athletics in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1973.

13. Mr. George M. Hansberry to serve as Assistant Professor of Engineering in the School of Science and Technology, rather than Assistant Professor in the School of Science and Technology, effective May 1, 1973.

14. Mr. James B. Hansen to serve as Lecturer of Business Education in the School of Business on term appointment, rather than Assistant to the Dean in the School of Education on continuing appointment, at increased monthly salary to reflect additional academic responsibilities as Lecturer, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 to July 1, 1973.

\$1,300.00
rather than
\$ 800.00

15. Mr. Donald Richard Keefe to serve as Instructor, rather than Lecturer, of Secondary Education in the School of Education, effective Fall Quarter, 1973.

16. Mr. Larry D. Kristoff, Instructor of Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective Fall Quarter, 1973.

17. Mr. Robert E. Mason, Professor of Foundations of Education in the School of Education, to serve also as Professor of Secondary Education in the School of Education, effective July 1, 1973.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

18. Mr. Nicholas A. Masters, Professor of Government and Public Affairs and Program Director in the School of Social Sciences, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.
19. Mr. Frank B. McMahon, Professor of Psychology and Psychological Services in the School of Education, to serve on one-half time appointment, rather than full-time appointment, with salary change accordingly, for the Fall, Winter and Spring Quarters, 1973-74. *\$ 868.50
rather than
*\$1,737.00
20. Mr. John E. Megley, III, Professor of Management Science and Associate Dean in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period September 16, 1973, to July 1, 1974.
21. Mr. George A. Mitchom, Jr., to serve as Community Consultant in the Office of University Services to East St. Louis, rather than Ethnic and Special Studies, effective July 1, 1973.
22. Miss Mabel A. Murphy to serve as Professor Emerita, rather than Librarian and Adjunct Associate Professor, in Lovejoy Library effective July 1, 1973.
23. Mr. John P. Phillips, Assistant Professor of Management Science in the School of Business on an academic year basis, to serve also as Director in the School of Business on a fiscal year basis with monthly salary increase to reflect additional administrative responsibilities, and with salary paid from restricted funds, rather than State of Illinois funds, for the period July 1 to September 16, 1973. *\$1,900.00
rather than
*\$1,850.00
24. Mr. Thomas P. Romanin to serve as Director (of Student Activities), rather than Head, in the Office of Student Activities effective July 1, 1973.
25. Miss Mary M. Spelman, Associate Professor in the School of Nursing, to serve also as Assistant Dean on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1973. *\$1,963.00
rather than
*\$1,888.00
26. Mrs. Lila B. Teer to serve as Coordinator in the Office of University Services to East St. Louis, rather than Ethnic and Special Studies, effective July 1, 1973.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

27. Mr. Norval D. Wallace, Associate Professor of Mathematical Studies in the School of Science and Technology on an academic year basis, to serve also as Chairman of Mathematical Studies on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1973, and to serve also as Associate Professor in the Center for Urban and Environmental Research and Services, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 to November 1, 1973.

*\$2,015.00
rather than
*\$1,940.00

28. Mr. Stuart White to serve as Professor of Accounting in the School of Business on a term appointment, rather than continuing appointment, effective the end of Spring Quarter, 1973.

29. Mr. Rudolph G. Wilson to serve as Instructor of Secondary Education in the School of Education, rather than Lecturer, effective Fall Quarter, 1973.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1, 1973, to January 1, 1974, at full pay:

Mr. Leo Cohen, Professor of Economics in the School of Business and Director of the Center for Urban and Environmental Research and Services, received the Doctor of Philosophy degree from the University of California at Los Angeles. He plans research concerning property tax with primary emphasis on tax administration in State of Illinois.

2. For the Winter and Spring Quarters, 1974, at full pay:

Mr. Nicholas A. Reuterman, Associate Professor in the Delinquency Study and Youth Development Center and Psychology and Psychological Services in the School of Education, received the Doctor of Philosophy degree from the University of Colorado. He plans post-doctoral study regarding the use of multivariate statistical techniques in the general areas of delinquency and crime.

G. Changes in Sabbatical Leave

1. Mrs. Catherine E. Milovich, Professor of Art and Design in the School of Fine Arts, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1973-74, at half pay, to Fall, Winter and Spring Quarters, 1973-74, at half pay.

2. Mr. L. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1974, at full pay, to Spring Quarter, 1974, at full pay.

H. Leave Without Pay

Mr. Antony C. Wilbraham, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1973, to engage in full-time research at the University of Manchester, England.

I. Resignations

1. Mrs. Florence B. Kennedy, Academic Adviser in the General Studies Division, effective July 1, 1973, to accept employment elsewhere.

2. Mr. William P. McLauchlan, Program Director in the Office of the Vice President and Provost and Assistant Professor of Government and Public Affairs in the School of Social Sciences, effective August 25, 1973, to accept a position with another university.

3. Mr. David M. Moore, Assistant Professor of Instructional Technology in the School of Education, effective June 8, 1973, to pursue professional advancement.

4. Mr. R. Reinaldo Sanchez, Assistant Professor of Foreign Languages and Literature in the School of Humanities, effective the end of Spring Quarter, 1973, to accept a position with Florida International University.

5. Mr. Naseeb L. Shory, Professor in the School of Dental Medicine, effective August 15, 1973, to accept a position with the Alabama Department of Public Health.

J. Other Personnel Matters - For Information Only

1. The following person received emeritus status on the date indicated:

Mabel A. Murphy
Professor Emerita in Lovejoy Library

July 1, 1973

2. The following person retired from service on the date indicated:

Helen M. Cox
Assistant in Business Administration
in the School of Business

June 16, 1973

FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1973

Ratification is requested for the following faculty appointments and revisions of faculty appointments for Summer Quarter, 1973.

A. Summer Quarter Appointments

1. Faculty Whose Academic Records Have Been Reported Previously:

<u>Name</u>	<u>Rank</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Combs, Charles F.	Professor	Education	100	8
DeMaire, J. Douglas	Instructor	Business	25	12
Gardner, William H.	Instructor	Business	66 2/3	12
Hall, Stephen K.	Asst. Prof.	Science & Technology	40	10
Lamp, Robert E.	Assoc. Prof.	Education	97.77	12
Long, Patricia J.	Instructor	Education	33 1/3	12
McCluskey, John P.	Asst. Prof.	Humanities	30	2
Mermis, William L., Jr.	Assoc. Prof.	Education	100	12
Parrill, Irwin H.	Professor	Science & Technology	58 1/3	12
*Parrill, Irwin H.	Professor	Science & Technology	11	10
Paxson, Thomas D.	Asst. Prof.	Humanities	29	4
Traxler, Anthony J.	Asst. Prof.	Education	97.64	12
Staples, Harry A.	Lecturer	Business	25	12
**Walford, Lionel K.	Professor	Science & Technology	100	10

*Salary to be paid from restricted funds.

**Salary to be paid from restricted funds and State of Illinois funds.

2. First Appointments for Summer Quarter, 1973:

a. Mr. George R. E. Cahill as thirty-three percent time Assistant in Economics in the School of Business for the Summer Quarter, 1973. B.S., Washington University. \$ 198.00

b. Mrs. Bernadette M. McKay as one-half time Instructor in the School of Nursing for the Summer Quarter, 1973. M.S., University of Maryland. \$ 640.50

B. Changes in Summer Quarter, 1973, Appointments:

1. Mr. David Ault, Associate Professor of Economics in the School of Business, to serve also as Associate Professor in the Center for Urban and Environmental Research and Services, with salary to be paid from restricted funds and State of Illinois funds, for the Summer Quarter, 1973.

2. Mr. Marinus P. Bardolph to serve as fifty-eight and one-third percent time Associate Professor of Chemistry in the School of Science and Technology, rather than one-third time, for the Summer Quarter, 1973.
3. Mr. Thomas D. Bouman to serve as forty percent time Associate Professor for ten weeks, rather than one-third time for twelve weeks, of Chemistry in the School of Science and Technology in the Summer Quarter, 1973.
4. Mr. Ching-chih Chen to serve as Assistant Professor of Historical Studies in the School of Social Sciences, rather than Instructor, with monthly salary increase due to completion of the doctor's degree, for the Summer Quarter, 1973. *\$1,260.00
rather than
*\$1,140.00
5. Mr. Daryl E. Chubin to serve as Assistant Professor of Sociology in the School of Social Sciences, rather than Instructor, with monthly salary increase due to completion of the doctor's degree, for the Summer Quarter, 1973. *\$1,250.00
rather than
*\$1,100.00
6. Mr. James A. Dalton, Assistant Professor of Economics in the School of Business, to serve also as Assistant Professor in the Center for Urban and Environmental Research and Services, for the Summer Quarter, 1973. Part of salary to be paid from restricted funds.
7. Mr. Louis Drake to serve as full-time Professor of Economics in the School of Business, rather than two-thirds time, with salary paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Summer Quarter, 1973.
8. Mr. F. Henry Firsching to serve as forty percent time Professor of Chemistry in the School of Science and Technology, for ten weeks, rather than one-third time for twelve weeks, in the Summer Quarter, 1973.
9. Mr. Arjun Godhwani to serve as forty percent time Assistant Professor of Engineering in the School of Science and Technology for ten weeks, rather than one-third time for twelve weeks, in the Summer Quarter, 1973.
10. Mr. Ward Douglas Hobbie to serve as one-third time Instructor of English Language and Literature in the School of Humanities, rather than two-thirds time, for the Summer Quarter, 1973.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

11. Mr. S. Kumar Jain to serve as full-time Professor of Business Administration in the School of Business, rather than two-thirds time, for the Summer Quarter, 1973.

12. Mr. Leonard C. Jones to serve as forty percent time Professor of Engineering in the School of Science and Technology for ten weeks, rather than one-third time for twelve weeks, in the Summer Quarter, 1973.

13. Mr. Marvin Karlins to serve as full-time Professor of Business Administration in the School of Business, rather than two-thirds time, with salary paid from restricted funds and State of Illinois funds, for the Summer Quarter, 1973.

14. Mr. Donald Richard Keefe to serve as Instructor, rather than Lecturer, of Secondary Education in the School of Education, for the period July 1 through the end of Summer Quarter, 1973.

15. Mr. Stanford Levin, Lecturer of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Summer Quarter, 1973.

16. Mr. Michael S. Matta to serve as full-time associate Professor of Chemistry in the School of Science and Technology, rather than two-thirds time, with salary paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the Summer Quarter, 1973.

17. Mr. Timothy B. Patrick to serve as thirty percent time Associate Professor of Chemistry in the School of Science and Technology for the period July 1 to September 16, 1973, and as seventy percent time for the period July 1 to September 1, 1973, rather than one-third time for twelve weeks, with salary to be paid from restricted funds, rather than State of Illinois funds, in the Summer Quarter, 1973.

18. Mr. William J. Probst to serve as fifty-eight and one-third percent time Professor of Chemistry in the School of Science and Technology, rather than two-thirds time, for the Summer Quarter, 1973.

19. Mr. David G. Rands to serve as fifty-eight and one-third percent time Professor of Chemistry in the School of Science and Technology, rather than two-thirds time, for the Summer Quarter, 1973.

20. Mr. John A. Spencer to serve as seventy percent time Assistant Professor of Chemistry in the School of Science and Technology for the period July 1 to September 16, 1973, rather than two-thirds time for twelve weeks, in the Summer Quarter, 1973.

21. Mr. Edwin B. Warren to serve as one-third time Professor of Music in the School of Fine Arts, rather than two-thirds time, for the Summer Quarter, 1973.

22. Mr. Rudolph G. Wilson to serve as Instructor of Secondary Education in the School of Education, rather than Lecturer, for the period July 1 through the end of Summer Quarter, 1973.

C. Cancellations of Summer Quarter, 1973, Appointments

<u>Name</u>	<u>Rank</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Cook, Curtis W.	Lecturer	Business	66 2/3	12
Egan, Rosemary	Instructor	Education	33 1/3	12
Kleinman, Kenneth M.	Asst. Prof.	Education	66 2/3	12
Mehelic, Michael	Instructor	Humanities	33 1/3	12

APPROVAL TO EMPLOY OUTSIDE ARCHITECTS AND ENGINEERS DURING FY-74, SIUE

Provision of architectural and engineering services through staff personnel at Edwardsville has been under continuing review since 1969. The advent of steady state enrollment has reduced major construction projects and has also reduced the University's need for fully-staffed architectural and engineering offices. As illustrated in the following chart, growing budgetary pressures and the resulting necessity to reallocate fiscal resources to functions of higher priority have substantially reduced the budget allocated to the provision of in-house architectural and engineering services.

Summary of Expenditures/Budgets for Office
of Architectural & Engineering Services, SIUE

	Expenditures			Budget	
	69-70	70-71	71-72	72-73	73-74
Salaries and Wages	\$346,324	\$219,778	\$157,818	\$133,468	\$ 86,080
Other Expenditures	60,225	40,354	31,859	28,747	40,500
Total	<u>\$406,549</u>	<u>\$260,132</u>	<u>\$189,677</u>	<u>\$162,215</u>	<u>\$126,580</u>

Additional personnel reductions in A & E Services have occurred in recent weeks, and concomitant to these most recent reductions, A & E in-house functions have been transferred to the Plant Engineering Division of Plant Operations (the Office of Architectural & Engineering Services has been phased out). Recognizing that the need for these specialized services is not present on a daily basis, it has been determined that the cumulative staff reductions of recent years need not be replaced by new personnel in Plant Engineering.

Nevertheless, it is recognized that needs for specialized architectural or engineering services will arise in relation to various repair, renovation, or planning projects from time to time during FY-74. For example, a current need to effect renovations in Lovejoy Library will require specialized services of an electrical engineer--a capacity which no longer exists within the University's own staff. Similarly, the estimated budget for the Lovejoy renovations will require supervisory services by a licensed architect or engineer to comply with the Illinois Purchasing Act.

It therefore is proposed that the Board approve commitment of \$20,000 to be expended from the budget of Plant Operations-Plant Engineering Division to fund retention of professional architects and engineers as needed from time to time during FY-74 to supplement reduced staff capacities. This method of funding effects substantial economies as compared to retaining full-time staff personnel in these areas; yet the advance approval of funds preserves to the University the flexibility to obtain these professional services promptly when needed (rather than consuming time unnecessarily in obtaining individual requisition approvals each time services are required).

Payments under the proposed method will be funded from the Physical Plant Service Account, with ultimate charges placed against the budget of the Plant Engineering Division as indicated above. Under authority of this approval by the Board, individual purchase orders will be issued for services on a

project basis (rather than a blanket order to a particular vendor for the full 12-month period), and these orders will be reported in the monthly Summary of Purchase Orders and Contracts in conformity with the Board's Purchasing and Requisition Policy.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Commitment and encumbrance of \$20,000 from the FY-74 budget of Plant Operations-Plant Engineering Division (SIUE) is hereby authorized for purposes of retaining professional services by licensed architects and engineers, by individual purchase orders during FY-74, to supplement reduced staff capacities in these areas as outlined above.
- (2) The Vice-President for Business Affairs (SIUE), or his delegated representative, is authorized to engage licensed architects and engineers from time to time during FY-74 as required by projects requiring such services and to effect payment for such services by purchase order issued against funds approved in paragraph (1) above, provided that retention of such services shall be in accordance with good business practices, that fees paid shall not exceed those provided for in the fee schedule approved by the Southern Illinois Chapter of the American Institute of Architects or the appropriate fee schedule appearing in the current fee manual of the Illinois Society of Professional Engineers, as applicable, that all such purchase orders shall be reported in the monthly Summary of Purchase Orders and Contracts given the Board, and provided further that if the total project cost of any project for which such an architect or engineer is to be hired will exceed \$50,000, the employment of such architect or engineer shall be made by the Board of Trustees in accord with IV Bylaws.

ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board ratify the action of Chairman Elliott in approving and signing for the Board the Consent to Informal Action by Members to Amend the Articles and Bylaws in lieu of Amendment at a Special Meeting, Illinois Educational Consortium for Computer Services, as attached.

IECCS

Illinois Educational Consortium for Computer Services

Office of the President
University of Illinois
162 Engineering Research Lab
Urbana, Illinois 61801
Telephone: (217) 333-6453

Office of the Secretary-Treasurer
University of Illinois
349 Administration Building
Urbana, Illinois 61801
Telephone: (217) 333-1561

June 5, 1973


CONSENT TO INFORMAL ACTION BY MEMBERS TO AMEND THE ARTICLES
AND BY-LAWS IN LIEU OF AMENDMENT AT A SPECIAL MEETING

The Board of Trustees of Southern Illinois University, a member of the Illinois Educational Consortium for Computer Services, a not-for-profit Illinois corporation, consents to the following actions of the members being taken by written consent of all the members in lieu of being taken at a special meeting noticed for June 25, 1973, for the purpose of considering approval of amendments to the Articles of Incorporation and By-laws proposed by the Board of Directors.

The actions consented to are

- (1) the special meeting of members scheduled for June 25, 1973, will not be held, and
- (2) the amendments to the Articles of Incorporation and By-laws, as proposed by the Board of Directors on June 4, 1973 and attached to this consent to informal action, be approved.

THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

By 
Chairman of The Board of Trustees
of Southern Illinois University

Date June 15, 1973

AMENDMENTS TO
BY-LAWS

Article I (paragraph 1): The purposes of the corporation, *subject to the limitations of Article XIII*, are to advance the development and use of computing technology information systems in institutions of higher education as a means of improved management and more effective education.

Article I (paragraph 6): The corporation shall also have such powers as are now or may hereafter be granted by the General Not for Profit Corporation Act of the State of Illinois, *as long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or by an organization exempt from federal income tax under Section 501(a) of such Code and described in Section 501(c)(3) thereof.*

Article III, Section 2: Election of Members. Additional members may be elected from time to time by the members; provided that membership shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or system of institutions of higher education of the state of Illinois, which are qualified for exemption from federal income taxation by reason of their governmental status. An affirmative vote of a majority of the members, but not less than four votes, shall be required for election to membership.

Article XIII: Limitation on Activities. No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its directors, officers, other private individuals or organizations organized and operating for profit, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes as set forth in Article I.

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any provision in the corporation's Articles of Incorporation or these Bylaws, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or which is exempt from federal income tax under Section 501(a) of such Code as an organization described in Section 501(c)(3) of such Code, (b) described in Sections 509(a)(1), (2) or (3) of the Internal Revenue Code of 1954, and (c) by an organization described in Section 170(c) of the Internal Revenue Code of 1954.

Existing Article XIII of the By-laws will be changed to Article XIV.

AMENDMENTS TO
ARTICLES OF INCORPORATION

Article V (paragraph 6): The corporation shall also have such powers as are now or may hereafter be granted by the General Not for Profit Corporation Act of the State of Illinois, as long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or by an organization exempt from federal income tax under Section 501(a) of such Code and described in Section 501(c)(3) thereof.

Article V (paragraph 7): Notwithstanding any other provision herein, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or which is exempt from federal income tax under Section 501(a) of such Code and described in Section 501(c)(3) thereof, and (b) contributions to which are deductible under Section 170(c) of the Internal Revenue Code of 1954.

Article VI (paragraph 2): Membership in the corporation shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or system of institutions of higher education of the state of Illinois, which are qualified for exemption from federal income taxation by reason of their governmental status.

PROPOSED PAY ADJUSTMENTS FY 1973-74Resolution

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of funds, and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the first meeting of the 1973-74 fiscal year, and

WHEREAS, The control year of July 1 to June 30 was elected pursuant to then existing Federal Pay Board Regulations, and established Board of Trustees' pay practice, at the regular meeting of the Board of Trustees held June 16, 1972,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to availability of funds and appropriate policies of the Governor of the State of Illinois and/or the Board of Higher Education, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff are authorized to implement pay adjustments for fiscal year 1973-74, for employees in their respective units.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Continuing Appointments

1. Dr. Richard Allyn as Clinical Professor in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Columbia University. He has served previously as Clinical Associate in the School of Medicine at Southern Illinois University. He was born October 16, 1913, in Waverly, Illinois.
2. Mr. Harold F. Blum as Assistant to the Dean of Students effective July 1, 1973, on a fiscal year basis. He has attended Southern Illinois University. He was born May 10, 1921, in Marissa, Illinois. \$1,070.00
3. Mr. Robert S. Bussom as Assistant Professor of Administrative Sciences effective June 1, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Ohio State University. He has served previously as Instructor at Southern Illinois University. He was born October 6, 1943, in Shelby, Ohio. \$1,600.00
4. Dr. Donald M. Caspary as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from New York University. He was born September 1, 1943, in New York, New York. \$1,250.00
5. Mr. Martin Cohen as Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Denver University. He was born May 12, 1929, in New York, New York.
6. Dr. Robert A. Colantino as Clinical Associate in the School of Medicine, serving without salary, effective June 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born September 24, 1941, in Springfield, Illinois.
7. Mr. David F. Grobe as Coordinator (Space Office) in Facilities Planning effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born June 11, 1939, in Shelbina, Missouri. \$1,350.00
8. Mr. Thomas M. Haladyna as Assistant Professor of Guidance and Educational Psychology effective June 1, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Arizona State University. He has served as Instructor at Southern Illinois University. He was born March 31, 1940, in Chicago, Illinois. \$1,245.00

9. Mr. Oliver K. Halderson as Director of Personnel Safety effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Augustana College. He was born May 23, 1916, in Valders, Wisconsin. \$1,035.00
10. Mr. Carl W. Holm as Assistant Professor in the School of Law effective September 1, 1973, on an academic year (semester) basis. He received the Juris Doctor degree from the University of Santa Clara. He was born April 16, 1944, in Upland, California. \$2,000.00
11. Mrs. Barbara S. Kirkikis as Director of Training and Development effective July 1, 1973, on a fiscal year basis. She has studied at Louisiana Polytechnic Institute. She was born December 2, 1939, in Dallas, Texas. \$1,140.00
12. Dr. Don E. Knapp as Medical Director and Physician in the Health Service effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born December 29, 1935, in Benton, Illinois. \$3,216.66
13. Mr. Fred A. Ludwig, Jr., as Associate in the School of Medicine, serving without salary, effective May 1, 1973. He received the Master of Arts degree from the University of Illinois. He was born August 2, 1927, in Waterloo, Illinois.
14. Dr. Thomas D. Masters as Clinical Professor in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He has served previously as Clinical Associate. He was born October 21, 1903, in Lewistown, Illinois.
15. Mr. H. Richard Miller as Counselor in the Counseling and Testing Center and Associate Professor of Psychology effective September 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born November 25, 1941, in Charleston, West Virginia. \$1,700.00
16. Mrs. Rosalia E. A. Paiva as Associate Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. She received the Doctor of Philosophy degree from Loyola University, Illinois. She was born July 17, 1932, in Cordoba, Argentina. \$1,958.00
17. Dr. Kenneth H. Schnepf as Clinical Professor in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He has served previously as Clinical Associate. He was born March 5, 1905, in Springfield, Illinois.
18. Dr. Lyle Wacaser as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 9, 1932, in Lovington, Illinois.

B. Term Appointments

1. Mr. Terence N. Anderson as Counselor in the Counseling and Testing Center for the period September 15, 1973, to June 16, 1974. He received the Master of Arts degree from the University of Nebraska. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
2. Mrs. Paula A. Baird as one-half time Staff Assistant in Student Activities for the period June 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$270.00
3. Mr. Shelly J. Bleiweiss as Researcher in the Cooperative Wildlife Research Laboratory for the period June 16 to July 16, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
4. Mrs. Jeanne M. Bortz as one-half time Assistant to the Director of the Division of Continuing Education for the period May 1 to June 1, 1973, and as full time Assistant to the Director for the period June 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$450.00;
\$900.00
5. Mr. Thomas C. Britton as one-half time Staff Assistant in University Housing-Brush Towers for the period June 16 to September 16, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$325.00
6. Miss Gail M. Burger as Project Coordinator in Institutional Research and Studies for the period June 16 to September 16, 1973. She received the Bachelor of Science in Education degree from Southern Illinois University. \$1,000.00
7. Miss Catherine Elizabeth Casey as Counselor in the Counseling and Testing Center for the period September 15, 1973, to September 1, 1974. She received the Bachelor of Arts degree from Dominican College. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
8. Mr. Chingho A. Chen as Visiting Professor in the Center for Vietnamese Studies for the period July 1 to September 1, 1973. He received the Doctor of Literature degree from Keio University, Tokyo, Japan. His salary is to be paid from restricted funds. \$2,000.00

9. Mrs. Diane Cape Coffman as one-fourth time Staff Assistant in Guidance and Educational Psychology for the period June 15 to August 15, 1973. She received the Bachelor of Science in Education degree from Illinois State University. Her salary is to be paid from restricted funds. \$140.00
10. Mr. Thomas D. Cole as thirty-five percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$315.00
11. Mr. Stephen J. Creamean as Staff Assistant (for Coordination of the Ambulance Program) in the Health Service for the period August 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$850.00
12. Mr. Thomas M. Doman as Staff Assistant in Theater for the period June 18 to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. \$1,200.00
13. Mrs. Kathryn Gerken as one-half time Instructor in Special Education for the period June 18 to August 11, 1973. She received the Master of Arts degree from Bradley University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$550.00
14. Dr. P. S. Gurujal as Physician in the Health Service for the period August 15, 1973, to July 1, 1974. He received a medical degree from Mysore University, India. His salary is to be paid from restricted funds. \$2,916.67
15. Mrs. Frances Hinofotis as Instructor in the Center for English as a Second Language for the period June 4 to June 16, 1973. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$780.00
16. Mrs. Kathryn Hollis as Staff Assistant in Theater for the period June 18 to July 1, 1973. She received the Bachelor of Arts degree from Louisiana Technical University. \$1,200.00
17. Mr. Carl W. Holm as Assistant Professor in the School of Law for the period June 16 to August 1, 1973. He received the Juris Doctor degree from the University of Santa Clara. \$2,000.00
18. Mr. Bobby E. Horn as Staff Assistant in Theater for the period June 18 to July 1, 1973. He received the Bachelor of Fine Arts degree from the University of Texas. \$1,200.00

19. Mr. Fred R. Isberner as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds. \$560.00
20. Mr. Raymond J. Krol as one-half time Staff Assistant in Theater for the period June 18 to August 11, 1973. He received the Bachelor of Science degree from Southern Illinois University. \$260.00
21. Miss Verlene Lampley as three-fourths time Staff Assistant in Elementary Education for the period May 1 to June 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$735.00
22. Mr. David A. Lipp as Instructor in Administrative Sciences for the period June 16 to July 1, 1973. \$1,495.00
23. Mr. Michael F. Luck as Special Assistant to the Vice President for Development and Services for the period June 16 to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. \$1,125.00
24. Mr. Lauriston C. Marshall as Adjunct Professor of Physics and Astronomy, serving without salary for the period June 16, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of California.
25. Mrs. Margaret Matthias as one-fourth time Assistant Professor of Elementary Education for the period June 16 to July 1, 1973. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$325.00
26. Mrs. Rosalia E. A. Paiva as Associate Professor in the School of Medicine for the period June 1 to June 27, 1973. She received the Doctor of Philosophy degree from Loyola University, Illinois. Her salary is to be paid from restricted funds. \$1,958.00
27. Mr. David Raque as Counselor in the Counseling and Testing Center for the period June 16 to September 15, 1973. He received the Master of Arts degree from DePaul University. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
28. Mr. Lyman L. Samo as Coordinator (of Continuing Education) in the School of Medicine for the period June 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Drake University. His salary is to be paid from restricted funds for the period June 1 to June 27, 1973. \$1,250.00

29. Miss Marion Scherer as one-half time Staff Assistant in Theater for the period June 18 to August 11, 1973. She received the Master of Arts degree from Illinois State University. \$260.00
30. Mr. Leslie E. Small as Assistant Professor of Agricultural Industries and Research Associate in the Center for Vietnamese Studies for the period July 1 to August 1, 1973. He received the Doctor of Philosophy degree from Cornell University. His salary is to be paid from restricted funds. \$1,220.00
31. Mr. Bruce W. Strand as one-half time Assistant to the Director of Community Development Services for the period May 16 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$625.00
32. Dr. Richard H. Suhs to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate, serving without salary, for the period February 15 to June 27, 1973. His salary is to be paid from restricted funds. \$500.00
33. Mr. Cletis Deon Thompson as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period April 9 to July 1, 1973. His salary is to be paid from restricted funds. \$690.00
34. Mr. Philip W. Tregoning as Instructor in the Vocational-Technical Institute for the period June 16 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,097.00
35. Mr. William P. Vollmer as sixty percent time Assistant Project Director in the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology for the period May 1, 1973, to May 1, 1974. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$660.00
36. Mr. Salvatore Vuocolo as one-half time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He has studied at St. Leo College and Southern Illinois University. His salary is to be paid from restricted funds. \$250.00
37. Mrs. Mary S. Walker as Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$1,220.00

38. Mrs. Marita A. Weaver as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$700.00
39. Mr. Dale E. Weber as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 11 to August 18, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$660.00
40. Mr. William P. Weberg as Staff Assistant in Occupational Education Statewide Assessment of Programs for Disadvantaged for the period May 1 to September 1, 1973. He received the Bachelor of Business Administration degree from Wisconsin State University. His salary is to be paid from restricted funds. \$631.00
41. Mr. Jeffrey William Zabel as thirty-five percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$280.00
- C. Summer Quarter (Previously Approved Base Salary Not Repeated)
1. Mrs. Lauren Dee Baker as twenty percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Bachelor of Arts degree from the University of Michigan. \$104.00
2. Mr. Michael S. Berkman as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Arts degree from the State University of New York College at Oswego. \$171.60
3. Mr. Warren Richard Boss as eighty-four percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Arts degree from Southern Illinois University. \$672.00
4. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Music Education degree from Southern Illinois University. \$840.00
5. Mr. Malcolm P. Callery as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Science in Education degree from California State College. \$173.25
6. Mrs. Rita E. Czervinske as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Master of Music Education degree from Southern Illinois University. \$840.00

7. Mr. Jerald A. Darnall as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Arts degree from the University of Hawaii. \$173.25
8. Mr. Michael E. Dixon as twenty-nine percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Music Education degree from Southern Illinois University. \$174.00
9. Mrs. Jeanne Drakulich as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Bachelor of Science in Education degree from the University of Nebraska. \$173.25
10. Mr. Philip A. Eigenmann as Staff Assistant in the School of Music for the period July 15 to July 28, 1973. He received the Bachelor of Music Education degree from Southern Illinois University. \$840.00
11. Mrs. Gloria B. Elliott as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Master of Music degree from Southern Illinois University. \$173.25
12. Mr. Joel Feldman as seventy percent time Assistant Professor in the School of Art for the period June 18 to August 11, 1973. He received the Master of Fine Arts degree from Indiana University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$840.00
13. Mr. Robert Fuller as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Sacred Music degree from Union Theological Seminary. \$1,600.00
14. Mr. Sherman D. Hanna as forty percent time Instructor in Family Economics and Management for the period July 1 to August 1, 1973. He received the Master of Science degree from Cornell University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$555.60
15. Mrs. JoAnn Holley as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Bachelor of Music Education degree from Southern Illinois University. \$620.00
16. Mrs. Esther H. House as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Bachelor of Music degree from Oklahoma State University. \$600.00

17. Mr. William A. Hunter as Visiting Professor of Foreign Languages for the period June 18 to September 1, 1973. He received the Doctor of Philosophy degree from Tulane University. \$1,000.00
18. Mr. Donald G. Jones as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Music degree from the State University of New York College at Fredonia. \$173.25
19. Mr. Howard Kilbury Jr., as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Science in Education degree from the State University of New York College at Fredonia. \$173.25
20. Miss Suzanne Lindamood as forty percent time Instructor in Family Economics and Management for the period July 1 to August 1, 1973. She received the Master of Arts degree from Cornell University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$555.60
21. Mr. Leonard McCormick as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Music degree from the University of Texas. \$173.25
22. Mrs. Patricia McCormick as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Bachelor of Arts degree from Trinity University. \$173.25
23. Mr. Terry McConigle as one-fifth time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Arts degree from Southwestern College. \$104.00
24. Mr. Woodrow Maloney as Lecturer in the School of Music for the period July 16 to July 29, 1973. He received the Master of Music Education degree from the Vandercook College of Music. \$1,200.00
25. Mrs. Barbara J. Meddin as thirty-three percent time Counselor (Social Worker) in the Clinical Center for the period June 18 to September 1, 1973. She received the Master of Social Work degree from the University of Kentucky. \$330.00
26. Mr. Alfred A. Poston as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Music Education degree from Arkansas State University. \$1,650.00
27. Mrs. Helen E. Richey as Instructor in the Vocational-Technical Institute for the period June 16 to July 1, 1973.

28. Mrs. Deanna Sauerbrunn as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Bachelor of Science degree from the University of Illinois. \$620.00
29. Mr. Arthur Lee Schmittler as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Science degree from the University of Illinois. \$900.00
30. Mrs. Mary E. Taylor as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Master of Music Education degree from Southern Illinois University. \$680.00
31. Mrs. Doris Turner as one-half time Academic Advisor in the College of Education for the period June 18 to August 11, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$405.00
32. Mr. John H. Wirtz as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Education degree from the University of Illinois. \$1,650.00
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. John K. Barnes as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.
2. Mrs. Sharon S. Blom as one-half time Staff Assistant in Elementary Education for the period May 1 to June 1, 1973. Her salary is to be paid from restricted funds.
3. Mr. Glenn M. Brasch as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds. \$560.00
4. Mr. Edward A. Halter as Staff Assistant in Institutional Research and Studies for the period July 1, 1973, to January 1, 1974.
5. Dr. Anthony Hawe as one-fourth time Clinical Associate Professor in the School of Medicine for the period June 27 to July 1, 1973.
6. Dr. Robert Hayner as one-fourth time Clinical Associate Professor in the School of Medicine for the period June 27 to July 1, 1973.

7. Dr. W.E. Henrickson as Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
8. Mr. Pham The Hung as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1973. His salary is to be paid from restricted funds.
9. Miss Lois Jean Hunt as Researcher in Cooperative Wildlife Research for the period May 16 to July 15, 1973. Her salary is to be paid from restricted funds.
10. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period May 1 to June 1, 1973. Her salary is to be paid from restricted funds.
11. Mr. William T. Kabisch as (Executive) Associate Dean and Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974.
12. Miss Sai-Ling Liu as Researcher in Physiology for the period June 1 to July 1, 1973. Her salary is to be paid from restricted funds.
13. Mrs. Rita Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period May 16 to November 16, 1973. Her salary is to be paid from restricted funds.
14. Mrs. Muriel M. Nelson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to June 26, 1973. Her salary is to be paid from restricted funds.
15. Miss Hong-Cuc Nguyen as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1973. Her salary is to be paid from restricted funds.
16. Dr. Peter G. O'Dwyer as Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
17. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to July 1, 1973. His salary is to be paid from restricted funds.
18. Mrs. Virginia A. Terpening as Researcher in Cooperative Wildlife Research for the period May 15 to July 15, 1973. Her salary is to be paid from restricted funds.
19. Mrs. Mary Ruth Thompson as one-half time Staff Assistant in Research and Projects for the period June 1 to July 1, 1973. Her salary is to be paid from restricted funds.

20. Mr. Donald L. Vogenthaler as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.

21. Mr. Lawrence Bruce Weber as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Leta McKinney Adler, Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

2. Dr. John L. Allen, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

3. Mr. David J. Bachrach, Assistant to the Chairman in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

4. Mr. Jason R. Barr, III, Assistant to the Associate Dean of the School of Medicine and Coordinator (of Programs for Handicapped Children), to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

5. Mr. Warren S. Bivin to serve as Associate Professor of Animal Industry, rather than Associate Professor of Animal Industry, serving also in University Farms, effective May 1, 1973.

6. Mr. Albert W. Bork to serve as Professor of Foreign Languages and Literatures, rather than Professor of Foreign Languages and Institute Director of the Latin-American Institute, effective July 1, 1973, on a fiscal year basis.

7. Mr. Dean V. Bowser, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 to June 27, 1973.

8. Mr. Thomas M. Brooks to serve as Professor of Family Economics and Management, rather than as Dean of the School of Home Economics and Professor of Family Economics and Management, effective July 1, 1973, to serve on a fiscal year basis until June 16, 1974, when appointment is to change to academic year basis.

9. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve at an increased monthly salary effective May 1, 1973, on a fiscal year basis. \$1,350.00 rather than \$1,265.00
10. Mr. Robert S. Bussom, Instructor in Administrative Sciences, to serve also in the Regional Health Information System for the period March 26 to June 1, 1973. Part of his salary is to be paid from restricted funds.
11. Mr. Robert H. Colvin, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
12. Mr. Ronald C. Comer, Researcher in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
13. Mr. Morris D. Cooper, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 to June 27, 1973.
14. Miss Jane W. Crichton to serve as Assistant to the Vice President for Academic Affairs and Provost, rather than Assistant to the Executive Vice President, effective July 1, 1973, on a fiscal year basis.
15. Dr. John L. Denby, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
16. Mrs. Wilma Sue Eberhart to serve as Assistant Registrar, rather than Assistant to Registrar, effective July 1, 1973, on a fiscal year basis.
17. Mr. Donald M. Elkins to serve as Associate Professor of Plant and Soil Science, rather than as Associate Professor and Assistant Chairman of Plant and Soil Science, effective July 1, 1973, on a fiscal year basis.
18. Mr. Dennis F. Ellis to serve as Assistant Professor of Administrative Sciences, rather than Assistant Professor of Economics, effective the Fall Quarter, 1973, on an academic year basis.
19. Mr. Carl L. Faingold, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
20. Mr. Raymond S. Ferrell, Assistant Professor of Forestry, to serve on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.

21. Mr. Harvey I. Fisher to serve as Professor and Assistant Dean of the School of Medicine on a full-time basis, rather than part-time basis, and to serve as Professor of Zoology without salary, effective July 1, 1973, on a fiscal year basis.
22. Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve also as Dean of the College of Science for the period July 1, 1973, to July 1, 1974, or until such time as a new Dean is selected on a continuing basis.
23. Miss Jessie M. Hailey to serve as Coordinator in the Developmental Skills Program, rather than in Specialized Student Services, effective July 1, 1973, on a fiscal year basis.
24. Dr. Robert A. Harp, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
25. Mr. Willard C. Hart, Instructor in Technology, to serve also as Architect and Assistant Director of Facilities Planning, rather than as Architect in the Office of the Campus Architect, effective July 1, 1973, on a fiscal year basis.
26. Dr. Bon B. Hartline, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
27. Mr. Carl L. Hausler, Assistant Professor of Animal Industry, to serve also as Acting Chairman of Animal Industry, effective July 1, 1973, on a fiscal year basis.
28. Mr. John F. Hayward, Religious Studies Director and Professor of Philosophy and of Religious Studies, to serve on a ten months basis, rather than twelve months basis effective July 1, 1973, with the period of salary extending from September 1 through June 30 annually.
29. Dr. W. E. Henrickson, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
30. Mr. Marvin P. Hill to serve as Professor and Assistant Dean in Vocational-Technical Institute Instruction, rather than Vocational-Technical Institute Administration, effective May 1, 1973.
31. Mrs. Margaret C. Humadi to serve as thirty-three percent time Assistant in Elementary Education, in addition to one-half time service in Elementary Education, for the period May 1 to June 16, 1973. The additional salary is to be paid from restricted funds.

32. Mr. Joe H. Jones, Associate Professor of Plant and Soil Science, to serve also as Assistant Chairman of Plant and Soil Science, effective July 1, 1973, on a fiscal year basis.
33. Mr. Roland R. E. Keim to serve as Coordinator (Academic Information), rather than Assistant to Dean of Admissions and Records, at an increased monthly salary, effective July 1, 1973. \$1,650.00
rather than
\$1,280.00
34. Mr. John Elliott Ketring, Chief Pilot in Airport Operations, to serve also in Vocational-Technical Institute-General, rather than Vocational-Technical Institute-Instruction, effective May 1, 1973, on a fiscal year basis. His salary is to be paid from restricted funds.
35. Mr. David A. Lipp, Instructor in Administrative Sciences and the School of Medicine, to serve also as Instructor in the Regional Health Information System for the Spring Quarter, 1973. Part of his salary is to be paid from restricted funds.
36. Mr. Samuel E. McVay, Administrative Director of the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
37. Mr. M. George Mandis to serve as Field Representative in Admissions and Records, rather than Counselor (Pre-College) in Admissions and Records, and to serve on a term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
38. Mr. Andrew H. Marcec to serve as Coordinator in the Division of Continuing Education, rather than Coordinator in the Division of Continuing Education and Project Director of the Southern Illinois Health Manpower Consortium, effective July 1, 1973.
39. Mr. Germain B. Marion to serve as Professor of Animal Industry, rather than Professor and Chairman of Animal Industry, effective July 1, 1973, on a fiscal year basis.
40. Mr. Leonard E. Maroun, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 to June 27, 1973.
41. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
42. Dr. Charles O. Metzmaker, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
43. Mr. A. B. Mifflin, Director of University Graphics, to serve at an increased monthly salary effective July 1, 1973, on a fiscal year basis. \$1,606.00
rather than
\$1,456.00

44. Dr. Joseph P. Miranti, Physician in the Health Service and Professor of Physiology and the Rehabilitation Institute, to serve at an increased monthly salary effective June 1, 1973, on a fiscal year basis. His salary is to be paid from restricted funds. \$3,026.67 rather than \$2,440.00
45. Dr. Peter G. O'Dwyer, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
46. Mr. Harold W. Osborn to serve as Assistant Professor in the School of Technical Careers, rather than Assistant Professor and Chairman (Forest Products Technology Faculty), on an academic year basis, rather than fiscal year basis, effective the 1973-74 year.
47. Mr. Harvey H. Pettry, Assistant to the Chairman in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
48. Mr. Roger L. Poppen, Assistant Professor in the Rehabilitation Institute, to serve also as Acting Coordinator (Behavior Modification Program), effective June 4, 1973, on a fiscal year basis.
49. Mr. Arden L. Pratt, Professor and Dean of the Vocational-Technical Institute and Professor of Higher Education, to serve also as Dean of the Manpower Programs and Project Director of the Environmental Manpower Assessment Project for the period April 1 to July 1, 1973. Part of his salary is to be paid from restricted funds.
50. Mr. Arden L. Pratt to serve as Professor and Dean of the School of Technical Careers, Dean of Manpower Programs, Project Director of the Environmental Manpower Assessment Project, and Professor of Higher Education, effective July 1, 1973, on fiscal year basis. Part of his salary is to be paid from restricted funds. \$2,550.00
51. Mr. James F. Rea, Community Consultant and Acting Assistant Director (of Training and Consulting Services) in Community Services, to serve on a twenty-five percent time basis, rather than full-time basis, for the period May 9 to July 1, 1973.
52. Mr. James E. Redden to serve as Professor of Linguistics, rather than Professor and Chairman of Linguistics, effective the Fall Quarter, 1973, on an academic year basis.
53. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Special Assistant to the Provost (Health Affairs), for the period July 1, 1973, to July 1, 1974.
54. Mr. Roger E. Robinson to serve as Instructor in the School of Medicine, rather than Instructor in the School of Medicine and in Educational Innovation and Services, effective July 1, 1973, on a fiscal year basis.

55. Mr. Walter G. Robinson to serve as Assistant Professor and Acting Coordinator (of the Rehabilitation Administration Program), rather than as Assistant Professor and Acting Coordinator (of the Rehabilitation Administration Program) and Program Director of Black American Studies, effective June 1, 1973, on a fiscal year basis.

56. Dr. Henry F. Rohs to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate, for the period March 30 to June 27, 1973. His salary is to be paid from restricted funds.

\$500.00

57. Mr. David M. Sharpe, Associate Professor of Geography, to be paid from restricted funds, rather than State of Illinois funds, for the period June 1, 1973, to June 1, 1974.

58. Mr. A. Kimbrough Sherman, Assistant Professor of Administrative Sciences, to serve also with the Regional Health Information System for the period May 1 through the Spring Quarter, 1973. Part of his salary is to be paid from restricted funds.

59. Dr. Paul E. Smalley, twenty percent time Clinical Associate Professor in the School of Medicine, to serve without salary, rather than on a salaried basis, for the period May 1 to July 1, 1973.

60. Mrs. Vivian E. Snyder to serve as Staff Assistant in the Developmental Skills Program, rather than Specialized Student Services, effective July 1, 1973, on a fiscal year basis.

61. Mr. Harry R. Soderstrom, Professor and Assistant Dean of the Vocational-Technical Institute, to be paid from Vocational-Technical Institute Instruction, rather than Vocational-Technical Institute Administration, effective May 1, 1973, on a fiscal year basis.

62. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations, to serve also as Assistant Provost, rather than as Assistant Dean of the College of Education, at an increased monthly salary, for the period July 1, 1973, to July 1, 1974.

\$2,150.00

63. Mr. Donald E. Voth to serve as Assistant Professor of Sociology and Community Development Services, rather than Assistant Professor of Sociology and Research Associate of Community Development Services, effective May 1, 1973, on a fiscal year basis.

64. Dr. Charles I. Wabner, twenty-five percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

65. Mr. Donald W. Ward to serve as Manager of Personnel Services, rather than Acting Manager of Personnel Services, effective July 1, 1973, on a fiscal year basis.

66. Mr. John E. Ware, Jr., Assistant Professor and Program Coordinator in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

67. Mr. Randall P. Wright to serve as Assistant to the Chairman in the School of Medicine, rather than Assistant to the Associate Dean, at an increased monthly salary, for the period May 1 to June 27, 1973. His salary is to be paid from restricted funds. \$1,000.00
rather than
\$950.00

68. Dr. Donald H. Yurdin to serve as one-fourth time Clinical Associate Professor in the School of Medicine on a salaried basis, rather than Clinical Associate in the School of Medicine, serving without salary, for the period June 27 to July 1, 1973. \$833.33

69. Mr. John M. Zink, Director (of Laboratory Sciences) and Assistant to the Associate Dean of the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

70. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Spring Quarter, 1973. His increase is effective only for the period of participation:

Mr. Kristen D. Juul, Professor in Special Education, serving also in Professional Education Experiences, at an adjusted monthly salary rate for the Spring Quarter, 1973. \$2,445.00
rather than
\$2,125.00

F. Change in Sabbatical Leave

Mr. Shirish B. Seth, Associate Professor of Accountancy, requests a change in sabbatical leave granted previously from Fall and Winter Quarters, 1973-74, at full pay to the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay. He plans to accept a temporary appointment as Visiting Senior Lecturer at the New South Wales Institute of Technology in Sydney, Australia.

G. Leave of Absence with Pay

Mr. John M. H. Olmsted, Professor of Mathematics, for the period September 15, 1973, to September 15, 1974, at half pay.

H. Leaves of Absence without Pay

1. Mr. Kenneth W. Duckett, Assistant Professor in Library Affairs-Administration, for the period August 1 to November 1, 1973, for research and writing.
2. Mr. Raymond S. Ferell, Assistant Professor of Forestry, for the period July 1 to October 1, 1973, to participate in the Faculty Summer Program of the United States Department of Agriculture Forest Service.
3. Mr. Robert Jacobs, Professor of Educational Administration and Foundations, for the period July 1 to August 1, 1973, to continue an assignment as Regional Education Advisor with the United States Embassy, Bangkok, Thailand.
4. Mr. Frank A. Kirk, Consultant in Community Development Services, for the period July 1, 1973, to July 1, 1974, to continue to serve as Director of the Illinois Department of Local Government Affairs for the State of Illinois.
5. Mr. Germain B. Marion, Professor of Animal Industry, for the period July 1, 1973, to July 1, 1974, to accept a temporary appointment with an international beef cattle organization.
6. Mr. Ronald J. Potrue, Staff Assistant in the Student Services Office, for the period April 16 to July 1, 1973.
7. Mr. James F. Rea, Community Consultant and Acting Assistant Director (of Training and Consulting Services) for seventy-five percent time for the period May 9 to July 1, 1973, to serve as Planning Coordinator for the Southern Illinois Governor's Office on a part-time basis.
8. Mr. James F. Rea, Community Consultant and Acting Assistant Director (of Training and Consulting Services) in Community Development Services, for the period July 1, 1973, to July 1, 1974, to serve as Planning Coordinator for the Southern Illinois Governor's Office.
9. Mr. A. Kimbrough Sherman, Assistant Professor of Administrative Sciences, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a temporary appointment with Boston University's Overseas Division, teaching in Germany and Italy.

I. Resignations

1. Mr. Larry R. Askew, Instructor in the Center for English as a Second Language, effective June 5, 1973, to accept appointment at the University of Illinois.
2. Mr. Warren S. Bivin, Associate Professor of Animal Industry, effective July 1, 1973, to accept appointment at Louisiana State University.

3. Mr. Norman F. Chaffee, Assistant Professor of Computer Science and Information Processing, effective July 1, 1973, to accept appointment with the Bell Telephone Laboratories.
4. Mr. Mark A. Ferry, Assistant to the Director of Broadcasting, effective June 20, 1973, to accept a position elsewhere.
5. Mr. Daniel T. Fishco, Associate Professor of Elementary Education, effective August 10, 1973, to accept appointment as Professor at Western Illinois University.
6. Mr. Lyle M. Hamilton, Assistant Professor of Speech, effective the end of the Spring Quarter, 1973, to accept appointment elsewhere.
7. Mr. Edward H. Hammond, Associate Dean of Student Affairs and Assistant Professor of Higher Education, effective July 1, 1973, to accept appointment as Vice President for Student Affairs at Seton Hall University.
8. Mr. Charles R. Hatch, Assistant Professor of Forestry, effective July 1, 1973, to accept appointment as Associate Professor at the University of Idaho.
9. Mr. William M. Krumrey, Staff Assistant in University Housing-Thompson Point Housing, effective June 12, 1973, to accept appointment with National Mobile Homes, Anna, Illinois.
10. Mr. Frederick J. Naffziger, Assistant Professor of Finance, effective the end of the Summer Quarter, 1973, to accept appointment elsewhere.

J. Report of Outside Employment

The following is a report of outside employment requests. Employment of a temporary nature is marked T.

Approvals July, 1972, to July, 1973

<u>Name</u>	<u>Title</u>	<u>Nature of Experience</u>	<u>Hours Required Per Year</u>	<u>Remuneration Per Year</u>
T Cox, James A.	Asst. Prof., Chemistry & Biochemistry	Analyze water samples for Con- solidation Coal Company	16	\$200.00
T Kozoman, Ronald	Instructor, Accountancy	Tax preparation and auditing, Laventhol, Krekstein, Horwath & Horwath, Carbondale, Illinois	200	\$1000.00
Monroe, John W.	Asst. Dir., Broadcasting Services	Assist with manage- ment, sales and ser- vice of Hamilton National Life Insurance Co., Olney, Illinois	No est.	Commission
Silas, Sam	Staff Asst., Broadcasting Services	Sales promotion, Jim Pearl Inc., Carbondale, Illinois	480	\$2,000.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Term Appointment

Dr. Stephen L. Jaffe as Clinical Assistant Professor in the School of Medicine, serving without salary on a forty-nine percent time basis for the period July 1, 1973, to January 1, 1974, and serving without salary on a twenty-five percent time basis for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from Cornell University.

AUTHORIZATION TO ASSIGN THE DEPARTMENT OF ECONOMICS
TO THE COLLEGE OF LIBERAL ARTS, SIUC

The faculty of the Department of Economics, through its chairman, has requested that administrative responsibility for the Department of Economics be transferred from the School of Business to the College of Liberal Arts, effective September 1, 1973.

This formal request from the faculty of the Department of Economics concluded months of intra-departmental deliberations which resulted in overwhelming faculty support for the proposal. The Dean of the School of Business and the Dean of the College of Liberal Arts have concurred with this request.

Based on the recommendation of the Executive Vice-President and Provost, the following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in accordance with Article IV, Section 2, of the Statutes of the Board of Trustees, the President of Southern Illinois University at Carbondale be and is hereby authorized to assign administrative responsibility for the Department of Economics from the School of Business to the College of Liberal Arts, effective September 1, 1973.

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Board of Higher Education for information.

GRANT OF SEWER EASEMENT LOCATED AT MEDICAL INSTRUCTIONAL
FACILITY TO THE CITY OF SPRINGFIELD, ILLINOIS, SIUC

The existing 24-inch storm sewer located at the Medical Instructional Facility of the School of Medicine at Springfield, Illinois, collapsed. The City of Springfield is to replace and reroute the sewer along a route as described by survey of Crawford, Murphy & Tilly, Inc., Consulting Engineers of Springfield, dated May 10, 1973. A copy of the survey is filed in the Office of the Board of Trustees for record. The proposed replacement sewer lies in the proposed parking lot and access drive and does not conflict with the proposed Medical Instructional Facility, Phase II, or its construction.

The following resolution, authorizing a right-of-way grant to the City of Springfield, Illinois, for the replacement and rerouting of the sewer, is therefore recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the grant of right-of-way to the City of Springfield, Illinois, for the replacement and rerouting of a sewer or sewers on the following described tract of land, in Sangamon County, Illinois, be and is hereby directed:

Being part of Lot 9 and 10 of Herndon and Edwards Addition of outlots to the City of Springfield, Illinois. Said permanent easement being further described as follows:

Beginning at a point on the south line of the east one acre off the north end of said Lot 10, said point being west 169.66 feet from an iron pipe at the southeast corner of the east one acre off the north end of said Lot 10; thence west along said south line a distance of 76.95 feet; thence deflecting to the right 55 degrees, a distance of 107.85 feet; thence deflecting to the right 90 degrees, a distance of 15.00 feet; thence deflecting to the right 90 degrees a distance of 103.10 feet to a point that is north 12.50 feet from the south line of east one acre off the north end of said Lot 10; thence east parallel with said south line a distance of 67.91 feet; thence south parallel with the east line of said Lot 10, a distance of 12.51 feet to the point of beginning containing 2,487 square feet, more or less.

Together with the perpetual right of access, ingress and egress at all reasonable times to and from the property herein described for the purposes aforesaid.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board a grant of such right-of-way for such uses and purposes.

APPROVAL OF ENGINEER FOR IMPROVEMENTS IN PARKING FACILITIES, SIUC

The Board of Trustees, at its January 12, 1973, meeting, gave approval to Construction Proposal No. 11, providing for certain improvements in parking facilities on the campus of Southern Illinois University at Carbondale. Construction Proposal No. 12 has been submitted to the Board for approval at its July 13, 1973, meeting. The estimated total cost of these improvements and construction is \$697,800. Of this total, improvements as per Construction Proposal No. 11 amounting to \$22,000 to oil and chip four lots have been processed by separate requisition.

Proposals for engineering services to plan and supervise the construction of the parking lot improvements have been received and evaluated. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) John H. Crawford, 106 Cheryl Drive, Carterville, Illinois, be approved as engineer for the planning and supervision of construction of parking lot improvements on the campus of Southern Illinois University at Carbondale, as authorized by Construction Proposals No. 11 and No. 12.
- (2) The President of Southern Illinois University at Carbondale be authorized to contract with the above-named firm for services as above-described, with the provision that expenditures for such services be limited to an amount not to exceed \$57,500. This represents 8.5 percent of the estimated cost of \$675,800.

Parking Lot Improvements 1973-74
Contemplated Work

Lots No. 1, No. 4, No. 10, No. 23, No. 40-46, No. 49

- a. Rearrange lot layout to take best advantage of available space.
- b. Construct new entrance and exit drives, relocating conflicting items as necessary.
- c. Construct concrete curb and gutter around perimeter of lot and for entrance drives.
- d. Install I-11 surfacing for lot and drives.
- e. Reset bumper blocks on inside of lot and paint stripes as necessary.
- f. Complete permanent type lighting and related electrical work.
- g. Complete incidental and related work as necessary for a complete job such as seeding and sodding, planting, etc.

Lot No. 55

Plan completely new permanent lot for approximately 110 cars, complete with curb and gutter, Class I paving, bumper blocks, permanent type lighting and necessary entrance and exit drives and walks.

Lot No. 57

- a. Expand and rearrange lot to achieve maximum capacity in available space.
- b. Construct necessary drainage.
- c. Construct new entrance drives and pedestrian walks.
- d. Provide concrete curb and gutter around perimeter of lot.
- e. Provide permanent type lighting with related electrical work.
- f. Install Class I bituminous paving over entire area.
- g. Provide and set concrete bumper blocks for interior of lot.
- h. Paint stripes to demark parking stalls.
- i. Provide seeding sodding and planting.
- j. Complete incidental and related work to make a completed project.

Lot North of Grand between Forest and Elizabeth Streets

- a. Construct completely new lot to achieve as many spaces as feasible in available space. Lot is to be constructed with four inches of compacted gravel base and A-3 bituminous surfacing.
- b. Arrange for lighting, using leased poles and luminaires from utility company.
- c. Provide necessary entrance drives and pedestrian walks.
- d. Provide seeding and planting to a minimum acceptable state.

Lot No. 106

- a. Construct a completely new 500 to 600 capacity lot on site of present University trailer court. Final capacity to be determined by available space.
- b. Construct entrance and exit drives and pedestrian walks.
- c. Lot is to be lighted by use of leased poles and luminaires from utility company.
- d. Demark parking spaces by use of concrete bumper blocks.
- e. Surface lot with A-3 bituminous paving or its equivalent.

Mr. Allen moved approval of the Minutes of the meeting held June 7, 1973, and approval of the other resolutions and matters as presented. The motion was duly seconded.

Chairman Elliott commented with regard to Proposed Pay Adjustments FY 1973-74 that the two Presidents and Chief of Board Staff had considered the constraints and the financial programs of the State of Illinois and requested that the Board of Trustees not make any increase in salary for their positions. He stated that the Board appreciated this request from the two Presidents and Chief of Board Staff, but that honoring of this recommendation not be deemed any indication of lack of confidence in these three fine individuals. Without objection, this expression was included in the motion which carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair recognized Mr. Rowe, who read and moved approval of the following resolution:

RESOLUTION OF APPRECIATION: DR. MARTIN VAN BROWN

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University asserts its profound respect for the service and dedication demonstrated by Dr. Martin Van Brown in his unselfish participation as a member of the Board for more than twelve years. Dr. Brown's devotion to higher education has been manifested to the benefit of Southern Illinois University over the years through his unstinting commitment of time and personal effort. He has served not only in representing the best interests and needs of the University and its various constituencies but in reflecting to other bodies and agencies the spirit and responsibilities of the Board itself. In particular, his talents and energies have been signally directed to numerous specific advances for the University, including the establishment of a school

of medicine. Recognition by the Board of Trustees of his contribution to the welfare and growth of the University calls for formal expression of affection and gratitude which, however, cannot reflect the true measure of his accomplishment. With particular acknowledgment of a good job well done, the Board of Trustees executes this resolution of appreciation in his name.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized Mr. Rowe, who read and moved approval of the following resolution:

RESOLUTION OF APPRECIATION: DR. EARL E. WALKER

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University recognizes with deepest gratitude the services provided to the University and the cause of higher education by Dr. Earl E. Walker through his unselfish and conscientious dedication for more than two years as a member of the Board. He served with distinction during a period of great change for the University, and with enthusiasm and energy undertook tasks and responsibilities necessary to the effective functioning of the Board in support of the mission of the University. His commitment to the welfare of the University and his application in performance of Board duties made him particularly valuable to the institution during the period of his service, and this expression of respect and appreciation is entered into by the Board in formal recognition of his valuable contribution to Southern Illinois University.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen commented that it was unfortunate that the Board of Trustees was losing both of the physicians on the Board with their particular expertise at a time when the medical school was being developed.

The Chair then recognized Dr. Fouts, who announced that he would be leaving the Office of the Superintendent of Public Instruction on August 15. He has taken a position as Executive Director of the Lake Superior Association of Colleges and Universities, located in Duluth, Minnesota. He said he was

leaving the Office of the Superintendent of Public Instruction and the Board of Trustees with considerable regret but with anticipation and excitement at the prospects of the new position.

The Chair recognized Mr. Rowe, who read and moved approval of the following resolution:

RESOLUTION OF APPRECIATION: DR. DONALD E. FOUTS

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Donald E. Fouts, who has served both as observer of Board meetings for the Superintendent of Public Instruction and, after legislative action, as a voting member of the Board as the statutory substitute for the Superintendent of Public Instruction, be recognized for this service to the Board. During a period of significant change and evolution within the University and in the context of higher education in the State, Dr. Fouts contributed wisely and effectively to the activities of the Board, both as observer and member participant. His dependable presence and his consistent sympathy and understanding have supported Board review and involvement with problems concerning various constituencies of the University. In particular, his concern for effective recognition of student points of view has been of particular value to the University. The Board of Trustees of Southern Illinois University herewith formally and gratefully recognizes the contribution Dr. Fouts has so generously made to the welfare of the University and to the cause of higher education through his service to the Board.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated at this time he would like to recognize Mr. Bill Lyons, System Press Officer, who was attending his last meeting before retirement. He said Mr. Lyons was one of the old-timers at the University and had done a fine job with public relations of the University over the years, also for the Board Staff and for the Southern Illinois Editorial Association. The Board had appreciated his work. Mr. Allen commented that he had known Mr. Lyons many years, long before he had become associated with Southern Illinois University as a member of the Board. Mr. Lyons not only had served the University well

but had served journalism well in Southern Illinois, and had brought a sense of pride in this part of the State that might not have come without him.

BOARD OF TRUSTEES ACTIVITIES

The Chair recognized Mr. William W. Allen, the alternate to the Board of Higher Education, for a report on the July 10 meeting of the Board of Higher Education.

Mr. Allen stated there had been a report made on the status of women in higher education. That report on its face indicated that the entire State of Illinois was decreasing by percentage the number of women employed in faculty positions, but it omitted the salient fact concerning the reasons for separation of the women. Mr. Allen requested that the Presidents have prepared for the Board reports on separation of women from their staffs in the past year and whether the reason was the University's request or the request of the individuals. If possible, he would like to receive the report before the next meeting of the Board of Higher Education, and for these reports also to be directed to the Executive Director and to the members of the Board of Higher Education, as a report from this System. Chairman Elliott thereupon requested that the Presidents mail their reports directly to the Board members, with a copy to the Board Staff.

Mr. Allen reported that the principal subject of discussion at the meeting had been the status of Lincoln State University. After considerable discussion, Chairman Elliott requested both Universities to study the granting of degrees without the present residence requirements. Mr. Allen explained one of his reasons for supporting Lincoln State University was to stimulate the institutions of the State to progress toward granting degrees without resident instruction, with credit for on-the-job experience, and with a tailoring of a degree to the educational level of the person seeking the degree.

Mr. Allen also reported on the appropriations bills passed by the General Assembly for higher education, and now awaiting gubernatorial action.

The Chair recognized Mr. Rowe, who reported that the Treasurer Function Committee has had input from both Universities, and hopefully a final report of this Committee will be made in the near future.

The Chair recognized Mr. Rowe, who asked on behalf of the Executive Committee for information concerning several requisitions in support of the data processing centers for both Universities to be presented to the Board. After considerable discussion, Mr. Rowe moved approval of the requisitions in question, which motion was duly seconded.

The Chair recognized Mr. Allen, who requested that the Chief of Board Staff direct a letter to the Executive Director of the Board of Higher Education inquiring as to the status of interinstitutional planning for computer resources.

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF PLANS AND SPECIFICATIONS: RECREATION PENINSULA CAPITAL IMPROVEMENTS, SIUE

In April, 1973, the Board of Trustees authorized capital improvements to the Tower Lake Recreation Peninsula at Edwardsville and approved a budget for the project of \$91,000 (funded from the Student Welfare and Recreation Building Trust Fund). The timing of development of the plans and specifications package is such that construction on the project will await the end of the summer recreation season on the lake. For this reason, it is not necessary to expedite consideration of the plans and specifications through the Executive Committee as was contemplated in the April Board action.

The plans and specifications presented the Board at this time are substantially in conformity with the outline of plans provided the Board in April, except that two slight modifications have been made in developing the plans and specifications: (1) The exterior of the Beach House will be wood, and concrete blocks will be utilized only in the shower-locker portion of the facility; and (2) toilet facilities will not be included in the Covered Picnic Pavilion since it has been determined that corresponding facilities in the Beach House will be adequate for the entire area under improvement.

In response to Board inquiries relative to the impact of sewerage and waste waters from this project, effluent from toilet facilities and waste waters in the project will be processed by an existing septic system on the peninsula. The Illinois Environmental Protection Agency requires that a permit be secured for the new installations since effluent will be produced at the rate of 1,500 gallons per day. The Office of Plant Engineering is complying with all applicable procedures and regulations of both the IEPA and the Illinois Department of Public Health in respect to sanitary sewerage treatment aspects of this project.

Approval of these plans and specifications is sought, along with delegation to the President of requisite authority to receive bids consistent with the approved plans and specifications, and to award bids and contracts within the established project budget. It is recognized that an increase above \$9,000 in project budget will place project costs at a level requiring BHE approval. Note that two of the three members of the Executive Committee may be delegated authority to approve unexpected increases up to \$9,000, however, without violating the BHE approval level. Any increase in project budget which might bring total costs to a level exceeding \$100,000 still will require affirmative action by the Board in regular meeting.

The Illinois Capital Development Board has been advised concerning this project and has declined jurisdiction for the reason that only student trust fund fees are involved in financing of the project. A copy of the plans and specifications has been filed with the Office of the Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans, specifications, and details in respect to proposed improvements at the Tower Lake Recreation Peninsula, SIUE, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville is authorized, and requisite authority is hereby granted him, to receive and award all bids and contracts in respect to this project in conformity with good business practice and the Illinois Purchasing Act, provided that (a) bids be received and contracts be awarded in conformity with plans and specifications today approved, and (b) that the budget of \$91,000 previously established by the Board is not exceeded without concurrence by two of the three members of the Executive Committee as to the source and amount of supplemental funds up to \$9,000 above the established project budget, or concurrence by the Board (and BHE as appropriate) as to the source and amount of supplemental funds beyond \$9,000 above the established project budget.

The Chair commented that exclusion of this matter from the blanket resolution on routine matters denoted no question on the improvement itself, but a question of policy as to whether the Board wishes to relinquish its reserved right under Article IV, Fixed Improvements, Section 1, of the Bylaws of the Board, which states that the Board shall receive all bids and award all contracts. The proposed resolution would delegate to the President of Southern Illinois University at Edwardsville authority to award all bids and contracts in this matter.

President Rendleman explained that the delegation has to be within certain guidelines and those guidelines are set forth in the above resolution.

Mr. Rouse requested a copy of the bidders list for his review before selection is actually made.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye

The Chair recognized President Rendleman, who announced that the Mississippi River Festival would start its fifth season on July 14. He hoped each member of the Board would find it possible some time during the seven-week session to be in attendance. Mrs. Blackshere commented favorably on the Festival, and expressed the hope that every Board member could attend as frequently as possible.

President Rendleman introduced Dr. Stanley Hazen, who will become Dean of the School of Dental Medicine at SIU at Edwardsville on September 1.

The Chair then recognized President Rendleman, who requested that the Board consider as a current and pending matter a recommendation for honorary degrees to be awarded by SIU at Edwardsville.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matters:

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the August 31, 1973, commencement the honorary Doctor of Science degree be awarded William Henry Danforth, M.D., Chancellor, Washington University.

William Henry Danforth was born April 10, 1926, in Saint Louis, Missouri. He earned his A.B. degree in 1947 from Princeton University and his M.D. degree in 1951 from Harvard Medical School.

After completing his internship in medicine at Barnes Hospital, Saint Louis, Missouri, he served in the United States Navy for two years, and subsequently continued his training as a resident in medicine at Barnes Hospital and as an assistant resident in pediatrics at Saint Louis Children's Hospital.

Dr. Danforth joined the Washington University Medical School faculty as a Fellow in Cardiology and Instructor in the Department of Medicine in 1957, then served as Postdoctoral Fellow, 1961-63; Assistant Professor of Medicine, 1960-65; Associate Professor of Medicine, 1965-67; Professor of Internal Medicine, 1967 to present; Vice Chancellor for Medical Affairs, 1965-71; and Chancellor, 1971 to present, all at Washington University.

In addition to his full schedule as Vice Chancellor and Chancellor of Washington University and the handling of internal administrative demands of those offices, Dr. Danforth has evidenced his concern in health care administration throughout the entire Saint Louis metropolitan area by serving extensively in various capacities in health care agencies, among which are listed the following: National Institutes of Health, Cardiovascular Study Section, 1966-70, and Chairman, 1969-70; National Institutes of Health, National Advisory Heart and Lung Council, 1970 to present; Saint Louis Department of Health and Hospitals, Joint Advisory Board, 1966-71; Saint Louis Comprehensive Health Center, Board of Directors, 1969-71; Bi-State Regional Medical Program, Advisory Committee, 1967-71.

Chairman of the board of directors of the Danforth Foundation, Saint Louis, Missouri, Dr. Danforth is a trustee of the American Youth Foundation and of Princeton University. He is president of the board of governors of the Saint Louis Christmas Carols Association.

Dr. Danforth's extraordinary contributions as physician, researcher, professor and administrator have been far-reaching, touching directly and indirectly the lives of literally countless numbers of persons. As physician, his interest in cardiology led him into biochemical research in the laboratory of Nobel Laureate Dr. Carl Cori. Effecting transition from physician and researcher to educator and administrator, Dr. Danforth has concerned himself with contemporary problems of higher education, earning both local and national stature as an outstanding educator and administrator by recognizing the university's paramount responsibility of providing the myriad of resources and talents necessary for seeking truth and enlarging understanding, bringing wisdom and perspective, moral sensitivity and aesthetic appreciation to these problems.

Dr. Danforth is truly an educational statesman and humanitarian. The Honorary Degrees Committee of Southern Illinois University at Edwardsville recommends the adoption of the following resolution:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Science be awarded to William Henry Danforth at the August, 1973, commencement.

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the August 31, 1973, commencement the honorary Doctor of Letters degree be awarded The Reverend Paul C. Reinert, S.J.

Paul Clare Reinert was born August 12, 1910, in Boulder, Colorado. He earned his A.B. degree in 1933 and his A.M. degree in 1934, both from Saint Louis University, and the Ph.D. degree in 1944 from the University of Chicago. He was ordained to the priesthood in 1940.

He was appointed dean of the College of Arts and Sciences of Saint Louis University in 1944, academic vice president in 1948 and president in 1949, a position he still holds.

Widely acclaimed and nationally recognized as clergyman, educator, author and civic leader, Father Reinert has served untiringly on numerous committees, councils and commissions, working toward the betterment of society. He has earned a national reputation as an outstanding educator and citizen. The high regard of other educators for Father Reinert's leadership is reflected in the number of offices he has held in educational groups. Most recently he was selected as president of the National Council of Independent Colleges.

As a civic leader he is dedicated and active, serving on many councils and with various groups formed for the continued civic improvement of Saint Louis. In 1972, he received the community's highest honor, the Saint Louis Award. In addition, he has been the recipient of numerous awards from both local and national organizations for his participation in the betterment of intergroup relations.

President of Saint Louis University for the past twenty-four years, Father Reinert's acuity has led that institution to one of national stature as well as a vital force in the rebirth of Saint Louis.

Author of numerous articles and two books, his most recent book, To Turn the Tide, concerns the demise of private education and suggests methods to prevent it.

Father Reinert's awareness as educator and administrator have provided the Saint Louis metropolitan area with an insight into problems of higher education and avenues of remedial measures that is unparalleled.

The Honorary Degrees Committee of Southern Illinois University at Edwardsville recommends the adoption of the following resolution:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Letters be awarded to The Reverend Paul C. Reinert, S.J., at the August, 1973, commencement.

Mr. Allen moved that the resolutions be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

Chairman Elliott announced the next item of business would be the Appeal of Edwin F. Pearson, SIUC. The record had been sent to the members of the Board in advance of the meeting, and a copy placed on file in the Office of the Board of Trustees.

APPEAL OF EDWIN F. PEARSON, SIUC

Summary of Case

Appellant Edwin F. Pearson received an adverse recommendation on tenure from the Chairman of the Department of Physics after consideration by his senior colleagues. Appellant holds rank as an assistant professor, so in accordance with departmental procedures the tenured associate professors and professors met and considered certain files, after which there occurred a vote of 5-5 on the question of tenure. Later the tenured full professors were consulted separately, and that vote was decisively against the grant of tenure. The Chairman's recommendation was endorsed by the Dean, Provost, and President, and Appellant filed a grievance under the established procedure.

A grievance panel was appointed pursuant to nominations by the Faculty Council, extensive hearings were held, and certain recommendations made. As a result thereof a new tenure recommendation was produced, also adverse, and it is from that determination that Appellant now appeals.

Appellant's principal complaint seems to be contained in the following sentence taken from his appeal (p. 3): "Tenure is now being denied to me through administrative rejection of the findings and recommendations of the grievance panel."

The panel addressed itself to the three questions in Appellant's grievance and made findings that:

- (1) Departmental procedures were faulty in that Appellant was not advised of precisely what was expected of him nor counseled regarding any inadequacies, voting faculty were not given access to the tenure file, two different groups voted and the weight assigned to each by the Chairman was unclear, and a professor not a member of the department was allowed to vote;
- (2) It would not make a substantive judgment concerning the criteria used in the tenure decision;
- (3) It would not make a substantive judgment concerning alleged prejudicial handling of Appellant's case.

The panel then made three recommendations:

- (1) That the department improve its procedures for the future.
- (2) That there be a new tenure election within the department on the following terms:

- (a) The Dean or Provost conduct the vote by secret ballot.
 - (b) All tenured associate and full professors in the department vote (and tenured assistant professors if that is departmental practice).
 - (c) Appellant be first given the opportunity to update his tenure file and then all eligible to vote be given opportunity to examine it.
- (3) That if there were a majority in favor of tenure, Appellant be given tenure.

In this connection it may be important to reconsider the distinction between "findings" of procedural flaws in the factual record, and "recommendations" for means of making the aggrieved person whole. It is also noted that the "findings" constituted a mixture of findings of fact, and of conclusions of law concerning the nature and effect of those facts.

Appellant contends that certain of the procedural findings and recommendations were ignored in the most recent departmental balloting on the question of his tenure, but that regardless thereof a majority of those voting endorsed his tenure and that pursuant to the panel's third recommendation he is entitled to tenure.

The remedy accorded by SIUC for lack of due process was to set matters back to the stage where the deprivation occurred, to accord whatever process was found due, and to proceed regularly thenceforward. The panel, however, had recommended that to correct a procedural error at the state of faculty recommendation on tenure to the Chairman, which recommendation then ordinarily proceeds for endorsement of the Dean, Provost, President and Board of Trustees, that this faculty recommendation be transformed into a faculty mandate, binding upon the Chairman, Dean, Provost, President and Board of Trustees.

Appellant next contends that certain procedural errors were repeated in the most recent departmental faculty recommendation concerning tenure, to the substantial damage of Appellant:

- (1) A professor not a member of Appellant's department was allegedly permitted to vote.
- (2) An untenured visiting professor also voted (justification through long usage and practice is alleged).
- (3) There are three men whom Appellant claims should have voted but were not permitted to do so, and
- (4) What materials Appellant should have been permitted to use to "update" his file.

The root question on the latter two allegations is whether the new vote should be based upon events occurring during the regular probationary period or whether it should include matters occurring thereafter, during the grievance and appeal periods, and thus permit voting by persons becoming eligible to vote on tenure during those periods. Appellant has submitted a letter from the AAUP national office, indicating its Associate Secretary's feeling that the later materials should be considered but a higher standard of performance may be expected in the fifth year than in the first four. The SIUC position is that neither side should be able to improve its case by use of actions occurring after the close of probation, as the effect would be to illegally extend the probationary period. The grievance panel did not specify an updating of the file to present and it did specify that the voting be by associate and full professors, and assistant professors only if this were departmental policy. Departmental policy is alleged to be to the contrary. Two of the people whom Appellant thinks should have voted seem to be assistant professors in rank. The third transferred into the department after the first consideration for tenure.

The final allegation of procedural error is contested also. The grievance panel made a recommendation that the Dean or Provost conduct the election, but the Assistant Provost attended and oversaw, but did not actually conduct the election.

There are also allegations that the reasons given for denial of tenure are not supported by the facts, and that other tenure and promotion decisions in his department have been inconsistent with the decision in Appellant's case when measured by objective facts of record. Appellant also alleges that the facts in his own record have been misinterpreted and distorted, in part by restricting what Appellant could or thought he could insert in his own file, and in part by the Chairman failing to seek out affirmative facts easily obtainable by him.

The reasons given for denial of tenure amount to saying that of the three areas of performance--teaching, service and research--his teaching was satisfactory but not beyond minimum standards, his service complied with that specifically assigned but did not go beyond that, and that in these circumstances there should have been "an appropriate productive accountability in overall research of excellence, which there was not." Reference is made to the omission of submittal of any research proposals for either external or internal funding, except one for the purpose of obtaining summer salary.

Appellant replies that nobody ever told him about any minimum standards for teaching, that if he had been asked to perform more service he would have, and that nobody else who was promoted or tenured had obtained external funding. (Note that the reason given was no applications or proposals from Appellant, and his answer is couched in terms of successfully obtaining funding. The record indicates that one contemporary tenure candidate had in fact made applications or proposals.) Appellant points out the absence of stated criteria for judging the quality or quantity of research. In summary, he calls on the department to explain its criteria for judging the three areas of performance, and to support his relative deficiency therein by evidence comparing his accomplishments with others similarly situated; he alleges that such criteria as have been expressed are either novel or obscure and that comparative data presented by him indicate his relative equality or superiority regarding others similarly situated.

Although specifically charged to report findings on all three points raised by Appellant, as well as to recommend satisfactory procedures if those used were faulty, the panel chose to restrict its findings to the procedural matters only and expressly refused to make findings on the substantive matters, i.e., allegedly confused and irrational or novel or obscure departmental criteria for tenure and alleged prejudicial handling of his particular case. There have thus been no findings stemming from a review within the SIUC organization on these matters in spite of which Appellant raises these substantive questions in this appeal.

Dr. Pearson had requested permission to speak to the Board. With the consent of the Board members, the Chair recognized Dr. Pearson. A statement was read by Dr. Pearson, a copy of which will be placed on file in the Office of the Board of Trustees. After Dr. Pearson's statement, Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, and Dr. J. R. Zimmerman, Chairman of the Department of Physics, SIUC, answered questions of the members of the Board.

After considerable discussion, Mr. Rowe moved with regard to alleged procedural error in the course of arriving at recommendations concerning tenure, the Board hereby finds no error, and the negative tenure recommendation is affirmed. The motion was duly seconded. After a voice vote, the Chair declared itself uncertain and ordered a call of the roll, with results as follows:

William W. Allen	Nay
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Nay
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair declared that the tie vote resulted in the motion not being passed. Without objection, the Chair deferred further action at this time, pending discussion in executive session later in the day, with any resultant action being taken in open meeting.

The Chair then recognized President Rendleman to give a System Council report on Personnel Policies. President Rendleman said names have been submitted from both Universities and the Board Staff to form a Task Force to study Personnel Policies, and that deliberations should commence in the coming week.

On Student Relationships to the Board of Trustees, the Chair stated that the Legislature had passed House Bill 1628 which provides for placing two nonvoting student members, one from each campus of Southern Illinois University, on the Board. The method of selecting these student members shall be determined by campus-wide referendum. The Governor has not yet signed this Bill. The Chairman of this Board will probably write a letter to the President of the Student Government on each campus when the bill is signed, requesting they work with the respective administrations in determining a method of selection by referendum.

The Chair then recognized Chief of Board Staff Brown, who stated that there had been specific action in connection with the proposed Master of Arts Degree Program in Public Communications Arts involving both Universities, and he requested Mr. Allen to comment. Mr. Allen reported that a meeting had been held with representatives from both Universities and the Board Staff, and he suggested that the Report on Proposed Master's Level Communications Programs, SIUC & SIUE, be made available to members of the Board, and that action be taken at the August Board meeting in order for this program to be moved to the Board of Higher Education for approval. He commended the people involved for making a good attempt to examine interinstitutional academic planning.

The Chair recognized Chief of Board Staff Brown, who requested that the Board consider Revision of Purchasing Regulations, which had not been submitted in advance of the meeting.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Chief of Board Staff Brown presented the following matter, with the explanation that the Illinois Purchasing Act required that a new set of rules and regulations governing procurement practices and procedures be filed with the Secretary of State biennially, for approval prior to July 1, and that the rules which had been submitted needed the Board's enactment thereof to legitimize them:

REVISION OF PURCHASING REGULATIONS

The Purchasing Act requires that a new set of rules and regulations governing procurement practices and procedures be filed with the Secretary of State biennially, and the Secretary must certify compliance with this requirement before there may be any expenditures from appropriations after July 1 of the new fiscal year. Personnel from the two Universities have reviewed and revised the 1971 Rules and Regulations Governing Procurement and Bidding, and caused the revised document to be filed with the Secretary of State last month. For the purpose of ratifying these actions, the following resolution officially enacting these rules and regulations is proposed:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Rules and Regulations Governing Procurement and Bidding at Southern Illinois University be and are hereby enacted in form and substance as appearing in the following document, which is incorporated in this resolution and made a part hereof as if set forth in full herein.

SOUTHERN ILLINOIS UNIVERSITY

RULES & REGULATIONS GOVERNING
PROCUREMENT AND BIDDING

Effective July 1, 1973

FOREWORD

All purchases of Southern Illinois University are governed by the provisions of the Illinois Purchasing Act. (Chapter 127, Section 132.1 of the Illinois Revised Statutes (1971), etc. as amended.) In addition, it is the practice of the University to buy on a competitive basis, when practicable, irrespective of the amount to be expended.

With certain statutory exceptions, all purchases in excess of \$1,500 are advertised in the official State newspaper and are awarded on the basis of sealed bids.

Inquiries regarding the purchase of commodities and equipment should be directed to the Purchasing Office and inquiries regarding construction should be directed to the architectural office.

It is the policy of the University to obtain commodities, equipment, and construction work at the lowest possible cost, from responsible and qualified suppliers. Suppliers desiring to receive notices of bids to be received should notify the purchasing official indicating the type of commodity or service upon which he desires to bid.

The University purchases a wide variety of supplies, services and equipment. Vendors are encouraged to visit the purchasing offices for information regarding the needs of the University.

Rules and regulations as stated are subject to changes that result from actions of the General Assembly, Executive Officers of the State of Illinois, and the Board of Trustees.

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BASIC PROCEDURES

SECTION 1

ELIGIBILITY TO BIDA. How to apply to be placed on bidders list.

Bidders lists are maintained for various service, commodity, and equipment classifications established by the Purchasing Office. A list of contractors for construction and major improvements is maintained by the architectural office. Should a vendor or contractor desire to have his name placed on a bidders list, he may submit a request in writing or in person to the Purchasing Office or the architectural office, indicating the types of services, commodities, or equipment he proposes to furnish, or the type of construction work he can perform.

B. Application to be filled out.

Upon receipt of the vendor's or contractor's request, the Purchasing Office or architectural office may provide him with an application blank asking for the form of organization, bank references, sources of supply, and other information necessary for evaluation to determine bidder qualifications and responsibility. The vendor may be asked to submit a financial statement. The most current F.E.P.C. prequalification number is required.

Each person who submits a bid in relation to any purchase which is in excess of \$1,500 must disclose in his application to be placed on the bidders list the name of each individual having beneficial interest of more than 7-1/2 percent in the bidding enterprise and, if the bidder is a corporation, the names of all its officers and directors.

It is the bidder's responsibility to notify the Purchasing Office of any changes in its ownership or officers at the time

the change occurs.

C. Addition of name to list.

If the application and financial statement (if required) give sufficient evidence of the vendor's financial and business responsibility and if no reason is known by the purchasing official why the vendor would not be a responsible and qualified bidder, his name will be placed on the active bidders list for the service, commodity, or equipment classification requested. Requests for quotations will be sent to those persons appearing on the bidders list. This does not constitute a final or conclusive determination as to the responsibility and qualification of such bidder. The bidder will be subject to continuous review based on his ability to fulfill his commitments to the University.

D. Pregualification of bidders.

In case of contracts for the construction of buildings or for other construction work in or about buildings or grounds, where the entire estimated cost of such work exceeds \$25,000, prospective bidders must be prequalified to determine their responsibility. The bidding documents for such contracts will specify the information and documentation which the prospective bidder must supply the University prior to submission of his bid. Failure to prequalify will result in the bid being disregarded or returned unopened. The architect is authorized to determine all questions relating to prequalification.

Pursuant to the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, each bidder must be prequalified by the Commission as to its equal employment opportunity responsibility. If a bidder is not prequalified,

he must have pending before the Commission, at least ten days prior to bid opening, a completed and sworn Employer Report Form-Prequalification (FEPC Form PC-1), which has not been denied by the Commission and must not be subject to a current Order of Noncompliance.

E. Authorization to do business.

Corporations must be authorized to do business in the State of Illinois before they will be eligible to bid if such authority is required to do business.

SECTION 2**REMOVAL OR SUSPENSION FROM BIDDERS LIST****A. Notice of removal or suspension.**

The Purchasing Officer or architect may remove any bidder from a bidders list or suspend him from bidding for a specified period of time, not to exceed one year providing evidence is available to justify such action. The bidder will be given formal notice of such removal or suspension action.

B. Cause for removal or suspension.

The following shall be sufficient grounds for such removal or suspension. The list is not meant to be all inclusive but to serve as a guideline for vendor discipline in business ethics.

1. Delivery of commodities or equipment or services which do not comply with the specifications.
2. Failure to make delivery or complete a construction project in the time specified in the contract or purchase order.
3. Failure to keep offer firm for length of time specified by the bidder in his bid.
4. Failure to provide performance and payment bond when required by the Request for Quotation following award of purchase order.
5. Collusion with other bidders or prospective bidders to restrain competitive bidding.
6. Bankruptcy or other evidence of insolvency of the bidder.
7. Failure to accept orders based upon firm quotation after awards have been made public.

8. Failure to make equitable adjustments or replacement of damaged goods.
9. Failure to make good on warranties and guarantees with products furnished.
10. Giving information on application for placement on bidders list which is false or misleading.
11. Any violation of the laws of the State of Illinois or the Federal Government.
12. For consecutive failure to respond (either with a bid or an indication of "no bid") to Requests for Quotation.
13. Any other violation of responsible business practices.
14. Noncompliance with the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts.

C. Reinstatement on bidders list.

At any time after he receives notice of removal or suspension the bidder may submit in writing or in person an explanation of the circumstances which were the cause of removal or suspension order, or may show that such circumstances have been corrected. On the basis of such explanation or showing, the Purchasing Office or architectural office may modify or rescind the removal or suspension.

SECTION 3

SOLICITATION OF BIDSA. How bids are solicited by the University.

The Purchasing Office or architectural office, as required by law, will advertise for bids when purchasing services, commodities or equipment with an estimated value of \$1,500 or more. The advertisement will appear in the newspaper selected by the Department of General Services, State of Illinois. The advertisement will give full details as to where additional information can be obtained and the time and place of the bid opening. Repair and maintenance work estimated at less than \$5,000 but greater than \$1,500 will be advertised in a local newspaper selected by the University.

B. Requests for Quotation.

When the Purchasing Officer is ready to purchase a service, commodity item, or piece of equipment, he sends out "Requests for Quotation." Such requests are sent to those vendors who appear on the master bidders list under the classification of the item to be purchased. The request forms will convey the following information:

1. Complete specifications on the item to be purchased or service to be rendered.
2. Total quantity of the item or items, or description of work to be done.
3. Any installation, maintenance, or repair service to be provided with the item.
4. Delivery requirements or proposed date for completion of services.

5. Any other terms and conditions which the University may require bidders to meet. Requests for Quotation will be sent out by mail, except in cases of emergency. In such cases they may be sent by telegram or requested by telephone.

C. Bids sometimes individually requested.

Bids may also be requested from other sources who, it is thought, might submit advantageous bids.

SECTION 4**SUBMISSION OF BIDS****A. University bid form.**

To provide uniformity of method and to facilitate comparison of bids by the University, the bidders, and interested members of the public, only bids submitted on the bid form furnished by the University will be acceptable. Any exception must have the approval of the Purchasing Office or architectural office. The University reserves the right to waive form variances if economically advantageous to the University and if the variance is minor in reference to the total bid procedure.

B. Use of typewriter, ink or indelible pencil.

Every bid should be typewritten or written in ink or indelible pencil. The bid must be signed by the person submitting the bid or his duly authorized agent. The signature should be in ink or indelible pencil and the name and title of each person signing the bid shall be typed or printed below his signature.

C. Bids by telephone or telegram.

Bids may be solicited by telephone with written confirmation to follow if deemed necessary by the Purchasing Officer. Proper evidence of the name of the person submitting the confirmation and his official title should be displayed on the letter of confirmation. Telegram bids should also contain the same information.

SECTION 5**TYPES OF BIDS****A. Sealed and open bids.**

The quotation may be sealed or open depending upon the estimated value of the proposed order. If it is estimated that an order will total \$1,500 or more, sealed bids will be requested except in those instances exempted by the State Purchasing Act. For estimated orders of less than \$1,500 sealed or open bids may be requested.

SECTION 6**CONTENTS OF BIDS****A. Specifications.**

The Request for Quotation will include a description of the materials, equipment or service intended to be purchased. Such description may be detailed specifications or reference to standard specifications, brand names and catalog numbers.

B. Other terms and conditions.

The Request for Quotation may also set forth any other terms and conditions which bids must meet.

C. Items must be new and current.

Unless otherwise specified in the Request for Quotation, the items offered must all be new and the latest model, crop, or manufacture.

D. Bids on alternate items.

When any bidder offers an alternate item for consideration, he will give complete specification, name brand and verify in writing that the alternate item is equal. The University reserves the right to reject any alternate item which in its opinion is not equal to the quality specified.

E. Unit and total prices.

The price for the units specified in the Request for Quotation should be clearly shown for each individual item in the space provided on the bid form. Only one unit price should be quoted for each item. The total price for the quantity requested must

also be shown. In the event of discrepancy, the unit price shall govern unless otherwise expressly stated in the bid document.

F. Acceptance of split award.

The Purchasing Office makes every attempt to award orders on an overall low bid basis. However, the right is reserved to split the award if it is in the best interest of the University. If a split award is not acceptable to a bidder, it must be so stated in the bid.

G. Time price will be firm.

The price of each bid must be kept firm for the period of time indicated on the bid form by the bidder. This period must be at least 60 days after the latest time specified for submission of bids (unless otherwise provided in the invitation to bid). If no period is indicated in the bid, the price will be considered firm for 60 days.

H. Maintenance and repair service.

If the invitation to bid specifies that maintenance or repair service must be provided by the successful bidder, each bidder will specify in his bid how the services will be provided (by employees of the bidder or by arrangement with another person or firm).

I. Taxes, licenses, assessments, and royalties.

The vendor or contractor shall pay all current and applicable City, County, State, and Federal taxes, licenses, assessments, including Federal excise taxes, due on his work, including without thereby limiting the foregoing, those required by the Federal

Insurance Contribution Act and the Federal and State Unemployment Tax Acts, together with all royalties due for any proprietary items. The vendor or contractor shall accept exclusive liability for the payment of the taxes to the respective governments and in the event said taxes, licenses, assessments, or royalties or any part thereof, are in the first instance charged to the University, the contractor shall, upon timely demand of the University, pay the University the amount thereof, plus all penalties which may have accrued thereon.

The vendor or contractor shall accept exclusive liability for, and pay, all taxes, licenses, assessments, or royalties, levied, assessed, or imposed upon or on account of the execution of the contract or on the materials therefor or on the manufacture, storage, sale, receipts from sale, transportation or delivery of the materials under any Federal, State, or local law or laws.

University is exempted by Section 3 of the Illinois Use Tax Act (Ill. Rev. Stat., 1971, Chap. 120, Sec. 439.3) from paying any of the taxes imposed by that Act, and sales to University are exempt by Section 2 of the Illinois Retailer's Occupation Tax Act (Ill. Rev. Stat., 1971, Chap. 120, Sec. 441) from any of the taxes imposed by that Act. The Department of Revenue of the State of Illinois under Rule No. 15, issued August 9, 1961, has declared that sales of materials to construction contractors for conversion into real estate for schools or charities are not taxable retail sales.

Southern Illinois University has been assigned Registration No. 903-751 for use under the Illinois Retailers Occupation Tax Act.

J. Federal Excise Tax.

Bidders must not include in their prices any allowance for payment of Federal Excise Tax, as the University is exempt from such taxes. If an order or contract is awarded for the sale of an item that is subject to Federal Excise Tax, the University will furnish the vendor with an exemption certificate upon request. Southern Illinois University has been assigned Federal Excise Tax Exemption Number A106342.

K. State and Federal laws and University regulations.

All bids and contracts are subject to these regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, Conflict of Interest Statutes, and nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 6M below.)

L. Equal Employment Opportunity.

During the performance of an order or contract and whether or not Federal funds may be involved, the contractor agrees as follows:

1. In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal

corporations, and the contract may be cancelled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of this contract, the contractor agrees as follows:

(a) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.

(b) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

(c) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.

(d) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or

representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.

(e) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(f) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(g) That it will include verbatim or by reference the provisions of paragraphs (a) through (g) of part L. in every performance subcontract as defined in Section 2.10 (b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon

- every such subcontractor; and that it will also so include the provisions of paragraphs (a), (e), (f) and (g) in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be non-responsible and therefore ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.
2. The vendor or contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.
 3. All contract specifications furnished by the University to bidders or contractors shall contain the Equal Employment Opportunity Clause set forth in Article III, Section 3.1, of the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, and such clause shall be included as a material term of any contract. The Equal Employment Opportunity clause is published in full in Section 6. L. 1. above of these Rules and Regulations and may be incorporated by

reference in the individual contract or contract specifications. By operation of these Rules and Regulations, the Equal Employment Opportunity Clause shall be deemed to be a part of every contract whether or not such contract is in writing and regardless of whether said clause is physically incorporated therein.

4. A written affirmative action plan designed to eliminate discrimination in employment over a stated minimum time period, which is acceptable to the University and in accordance with all State and Federal laws and regulations, will be required of vendors, contractors, and subcontractors according to Executive Order 11375 dated 1967.
5. All bidders on construction contracts subject to the competitive bidding requirements of the Purchasing Act shall complete and submit along with and as part of their bids, a Bidder's Employee Utilization Form-Construction (FEPC form PC-2) setting forth a projection and breakdown of the total work force intended to be hired and/or allocated to such contract work by the bidder including a projection of minority and female employee utilization in all job classifications on the contract project. The University shall review the employee utilization form as provided in the FEPC Rules and Regulations for Public Contracts.

M. Notice of requirement for certification of nonsegregated facilities.

Bidders are cautioned as follows: by signing his bid, the bidder will be deemed to have signed and agreed to the following

provisions of the Certification of Nonsegregated Facilities.

Certification of Nonsegregated Facilities

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color, or national origin, because of habit, local custom, or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts and that he will retain such certifications in his files.

N. Compliance with laws, regulations, and labor and employment provisions.

The vendor or contractor agrees to comply with all laws, statutes,

regulations, ordinances, rulings, or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

1. "An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year," (Ill. Rev. Stat. 1971, Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only, on any public work project, where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled, or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
2. "An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions," (Ill. Rev. Stat. 1971, Chap. 126-1/2, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honorably discharged therefrom, including persons on inactive or reserve

duty, who are residents of the district where the work is to be done. It is not required that nonresident veterans be given preference over nonveteran residents.

3. "An act to prohibit discrimination and intimidation on account of race or color in employment under contracts for public buildings or public works," (Ill. Rev. Stat. 1971, Chap. 29, Sections 17 to 24, both inclusive). This act requires that no person may be refused or denied employment, discriminated against, in contracts for public works, because of race or color, and that no contractor, subcontractor or person on behalf of either shall discriminate against or intimidate any employee hired for public work, for such reason, and provides penalties and recoveries for violation of its provisions.
4. "An act regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," (Ill. Rev. Stat. 1971, Chap. 48, Sections 39s-1 through 39s-12, both inclusive). This act requires that wages not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed, and not less than the general prevailing rates of hourly wages for legal holiday and overtime work in the locality, shall be paid to all laborers, workmen, and mechanics employed on the work (a determination of the prevailing rates for all crafts is on file with the Director of Labor in the State Office Building in Springfield, Illinois, and in the State of Illinois Building in Chicago). It is further required

- by the act and by these general conditions that the contractor and each of his subcontractors shall keep, or cause to be kept, an accurate record showing the names and occupation of all laborers, workmen, and mechanics employed by them in connection with the work, and showing also the actual hourly wages paid to each of such workers, which record shall be open at all reasonable hours to the inspection of the owner, its officers and agents, and to the Director of the Department of Labor of the State of Illinois and his deputies and agents.
5. "An act to promote the public health, welfare and safety of the People of the State of Illinois by reducing denial of equality of employment opportunity because of race, sex, color, religion, national origin or ancestry; to create a Fair Employment Practices Commission, to define its functions, powers and duties, to provide for enforcement of its orders, and to make an appropriation in connection therewith," (Ill. Rev. Stat. 1971, Chap. 48, Sections 851 through 867, both inclusive). This act requires every contract to which the State, any of its political subdivisions or any municipal corporation, is a party shall be conditioned upon the requirement that the supplier of materials or services and the contractor and his subcontractors, and all labor organizations furnishing skilled, unskilled, and craft union skilled labor, or who may perform any such labor or service, as the case may be, shall not commit an unfair employment practice in this State, as defined in said act.

6. Williams-Steiger Occupational Safety and Health Act (OSHA) of 1970, (84 Stat. 1593, 1600; 29 U.S.C. 655, 657) Chapter XVII of Title 29 of the Code of Federal regulations as promulgated under it apply to employers, meaning any person hiring others, engaged in a business affecting commerce; excluded are the United States and any state or political subdivision of a state, until such time as state statute effects the enforcement of such act. When such state statute becomes effective, its regulations and those of the Federal OSHA plan shall apply to all employers as defined by the act.

The above explanations of these acts are much condensed and not intended to be a complete detailed account of all duties imposed thereby upon the contractor. Contractor agrees to, and shall comply with all of the provisions of the above acts, whether herein set forth or not, as well as with the provisions of all other applicable legislation and regulations promulgated thereunder, and especially agrees to keep the records described in 4. above and pay the prevailing rate of hourly wages as required.

O. Compliance with "Anti-Kickback Statute."

For projects financed in whole or in part by United States Government funds, the contractor and each of his subcontractors shall comply with the following statutes (and with regulations issued pursuant thereto, which are incorporated herein by reference):

1. Title 18 U.S.C., Section 874: "Kickback from public works employees. Whoever, by force intimidation, or threat of procuring dismissal from employment, or by

any other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."

2. Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

P. Compliance with Copeland Regulations 29 CFR Part 3.

For projects financed in whole or in part with Federal Funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor which are herein incorporated by reference.

Q. Provisions required by law deemed inserted.

Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be

inserted therein and the order or contract shall be read and enforced as though it were included therein and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.

SECTION 7**HOW TO SUBMIT BIDS****A. Envelope for sealed bids.**

In order that the University can determine, without opening a bid to which a Request for Quotation or Advertisement for Bid it is in response, a special envelope may be included for return of the bid. An envelope containing a bid will show the following information on the outside:

1. Address to which the bid is to be mailed or delivered.
2. Date and time of the bid opening.
3. Requisition or bid number or class of work.
4. Buyer number.
5. Firm name of bidder and address.

B. Where to submit bids.

All bids must be submitted to the office at the address specified in the Request for Quotation or Advertisement for Bid.

C. When to submit bids.

Requests for Quotation will state the place, date, and hour of opening of bids.

D. Change in or withdrawal of bids.

A bidder may withdraw or change a bid if notice of the withdrawal or change is received by the University before the latest time specified for submission of bids. Any such change or withdrawal, however, must be made only by letter or telegram. Withdrawal of bids after bid opening will be allowed only in those cases approved by the University where it is evident that the bidder

has made a bona fide error.

E. Late bids.

No bids received after the time specified in the Request for Quotation will be considered.

F. Bidder's responsibility.

It is the bidder's responsibility to see that the bid is delivered at the time and place specified.

G. Bid reservations.

The University reserves the right to reject any or all bids or any part thereof, to waive any informalities in the bidding, and to accept the bids deemed most favorable to the interest of the University after all bids have been examined and evaluated.

SECTION 8**BID SECURITY****A. A bid bond in connection with Request for Quotation.**

The Request for Quotation may require each bidder to file with his bid a bid bond (payable to the Board of Trustees, Southern Illinois University) the amount of which will not ordinarily exceed 5% of the amount of the bid. Certified checks or cashier's checks are acceptable with prior approval as given by the purchasing official.

B. Deposit agreement.

A certified or cashier's check, if accepted, will be considered as security for full performance of all obligations imposed on the bidder, under the law and these regulations, including the obligation to keep the price or bid firm for as long a period as specified in the bid, and the obligation to file a performance and payment bond if required, when a contract is awarded. If the bidder fails to perform any one or more of such obligations, the University will negotiate said check and retain from the proceeds thereof an amount sufficient to compensate it for any and all damages suffered because of such failure or failures.

C. Return of bid deposits.

If a bidder is not one of the three lowest qualified bidders, his bid deposit is returned to him as soon as possible after the award has been made. The three lowest qualified bidders deposits are returned as soon as possible after the contract is awarded or as soon as the successful bidder has filed an acceptable performance and payment bond, if one is required.

SECTION 9**SUBMISSION OF SAMPLES WITH BID****A. How to submit samples.**

Any samples called for in the Request for Quotation should be submitted to the person and place as instructed in the request. Each sample must be labeled clearly with the vendor's name, address, Request for Quotation number and brief description of the items. All transportation, packing, and crating charges must be paid by the vendor.

B. Representative sample.

All samples submitted must be representative of the commodities or equipment which will be delivered if awarded a contract. Samples submitted by successful bidders will be retained for use in checking items delivered under the contract, but the submission of samples shall not limit the right of the University to insist that commodities or equipment delivered must also meet the specifications of the Request for Quotation.

C. Disposition of samples.

No payment will be made for samples. However, samples not destroyed by examination or testing will be returned to bidders (if so requested when samples are submitted by marking sample "Please return sample"), at the bidders' expense.

D. Liability for samples.

The University shall not be held liable for other commodity samples or demonstration equipment requested by or offered to individual University employees. Acceptance of commodities

or demonstration equipment for tests and evaluation purposes shall not affect the University's right to evaluate other bid proposals or to award a purchase order or contract to another bidder.

SECTION 10

HANDLING OF BIDSA. Formal bid opening.

All sealed bids will be opened, the amounts of the bids read, the names of the bidders recorded, at the place, date, and hour specified. The bid opening will be conducted by the Purchasing Officer or the architect or their designated representatives.

B. Bidders may be present.

The bidder or his delegated representative or any other interested party may be present at any such opening of bid or bids.

C. Bid speaks for itself.

If the person reading the bid makes an error when reading the bid aloud, the figure given in the bid shall govern.

D. Recording of bids.

When all bids have been opened or read, the person conducting the bid opening will sign the following certification: "I hereby certify that the bids submitted by the bidders whose names are recorded above were opened, read, and recorded at the place and time specified in the Invitation to Bid."

E. Prompt tabulation and award.

All sealed bids are tabulated for comparison and awards made as soon as reasonable after the opening and recording of the bids.

SECTION 11

STANDARDS FOR AWARDING CONTRACTS

A. Lowest and best bid.

The awards will be made to the lowest bidder considering price, responsibility, qualification and capability of bidder, availability of funds, and all other relevant factors, provided the bid meets the specifications and other requirements of the invitation to bid. The standards followed in determining which is the lowest and best bid are outlined below.

B. Cash discounts.

In determining the lowest bid, cash discounts when stated separately will be taken into account.

C. Trade discounts.

Trade discounts may be indicated but should always be deducted by the vendor in calculating the unit price quoted.

D. Quantity discounts.

Quantity discounts should be included in the unit price of the item.

E. Illinois sales, service, and use tax.

Bidder should not include Retailer's Occupation Tax, Use Tax, or Federal Excise Tax in their quotations. Receipts from sales to Southern Illinois University are normally exempt from these taxes.

F. Unit price governs.

In case of a mistake in the extension of price, the unit price will govern.

G. Awards of any or all items.

An award may be made to the lowest aggregate bidder for all items or on an individual item basis, whichever is found to be in the best interest of the University.

H. Costs.

Projected delivery, installation and operational costs of equipment may be considered when such costs are deemed to be a material factor by the appropriate purchasing official in evaluating bids received.

I. Conditions and guarantees.

Conditions and terms of Manufacturer's Guarantees will be included in the evaluation of bids, when considered a material factor.

J. Fair trade act.

Section 190 of the Illinois Statutes entitled, "Protection of Trademarks and Brands," Ill. Rev. Statutes, (1971), Chapter 121-1/2, Sections 188-191 both inclusive, is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall not apply to any contract or agreement relating to any commodity which may be sold or offered for sale to the State of Illinois or to any of its administrative agencies or political sub-divisions, or to any municipality or to any free public library, endowed library, college, university or school

library in this state."

K. Repair and service requirements.

The vendor or manufacturer's ability to meet repair and service requirements may also be used in evaluating bids when considered to be a material factor.

L. Tie bids.

If two or more bids meeting the specifications and other requirements of the bid document are tied for low price, the bids will be treated as follows:

1. If there is a significant difference in the responsibility of the bidders (including ability to deliver in the quantity and at the time required), the award will be made to the bidder who is deemed to be the most responsible.
2. If there is no significant difference in the responsibility of the bidders, but there is a difference in the quality of the commodities or services offered, the bid offering the best quality or services will be accepted.
3. If there is no significant difference in the responsibility of the bidders and no difference in the quality of the items and service offered, the bid offering the earliest delivery time will be accepted in any case in which the bid document specified that the needs of the University require as early delivery as possible. In all other cases, delivery time will not be considered in making awards so long as the bidder states he will deliver not later than the time specified in the bid document as the latest acceptable delivery time.

4. If everything is equal, except that some of the bidders are not from Illinois, preference will be given to the Illinois bidders. The term "Illinois bidders" includes individual bidders who reside or are authorized to do business in Illinois, corporations organized under the laws of Illinois, and corporations organized in other states but authorized to transact business in Illinois. An additional preference may also be given in such cases to Illinois bidders offering commodities or equipment grown or produced in Illinois.
5. If the bids quoting the same price are equal in every respect, the award may be made by lot to one or more of the low bidders.

M. Resident bidder.

When a public contract is to be awarded to the lowest responsible bidder a resident bidder must be allowed a preference as against a non-resident bidder from any state which gives or requires a preference to bidders from that state. The preference is to be equal to the preference given or required by the state of the non-resident bidder.

"Resident bidder" means a person authorized to transact business in this State and having a bona fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first advertised or announced, including a foreign corporation duly authorized to transact business in this State which has a bona fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first

advertised or announced.

This statement does not apply to any contract for any project as to which federal funds are available to expenditure when such paragraphs may be in conflict with Federal Law or Federal Regulation. Chapter 127, Section 132.6, Ill. Rev. Stat. (1971), as amended by P.A. 77-2809, effective October 1, 1972.

N. Ownership.

No contract involving an expenditure of \$1,500 or more will be awarded until the vendor or contractor has filed with the University a disclosure naming each individual having a beneficial interest of more than 7-1/2 percent in the bidding enterprise and, if the bidder is a corporation, the names of all of its officers and directors. In compliance with Chapter 127, Section 132.6-1, Ill. Rev. Stat. (1971).

O. Equal Employment opportunity compliance.

The University Compliance Officer will assist both the Architect and the Purchasing Division in their respective duties of determining the prequalification of bidders as related to the E.E.O compliance.

P. Contract renewal option.

Certain bids may be solicited and contracts issued with renewal clauses to bind the vendor to a renewal period at the sole option of the University. In such cases, vendors will be asked to bid a firm price to be applicable during the renewal period if the University chooses to renew, or in the alternative to bid competitive prices geared to pertinent commodity price

indexes to be applicable in renewal periods if the University chooses to renew. In all cases where the renewal option is involved, the University's specifications will state that SIU reserves the right to renew the contract, if awarded, in accord with competitive prices (firm or geared to commodity indexes) included in bids received, and that renewal on such terms is at the sole option of SIU.

SECTION 12

REJECTION OF BIDS

A. Non-responsive bids.

Any bid which does not meet the requirements of the invitation to bid or does not comply with the provision of this regulation may be rejected.

B. Alterations and erasures.

Bids containing any material alteration or erasure may be rejected unless the change is initialed by the bidder.

C. Responsibility of the bidder.

The University may at any time make a supplementary investigation as to the responsibility or qualification of any bidder, even though the bidder is on a bidders list. This may include investigation of financial responsibility, effective E.E.O. compliance, capacity to produce or sources of supply, performance record in the business or industry, ability to provide required maintenance service, and other matters relating to the bidder's probable ability to deliver in the quality, quantity and insurability within the time required under the contract if it is awarded to him. The University may require the submission of written statements from the bidder or other persons concerning any such matters.

If the University concludes on the basis of all available evidence that a particular bidder appears not to be sufficiently responsible to assure adequate performance if the contract were awarded to him, his bid will be rejected even if it is the lowest bid.

If in the judgement of the University there is some question about the responsibility of the low bidder but the interest of the University would be adequately protected by the filing of a performance and payment bond (or the deposit of a certified or cashier's check, if approved by the Purchasing Officer) as security for performance, it may require the low bidder to file such a bond (or deposit such a check) whether or not it was provided for in the Request for Quotation, and upon the filing of the bond (or deposit of the check) may make the award to the low bidder.

D. Conflicts of interest.

Contracts in which members of the General Assembly, certain State Officers or employees, or any member of the Board of Trustees or employees of Southern Illinois University have interest are prohibited. Any bid, the acceptance of which would result in any prohibited types of contracts, will be subject to rejection.

E. Attempt to influence award.

No person on a bidders list or who submits or intends to submit a bid shall give or offer to give, directly or indirectly, any money, article, or other thing of value to any officer or employee of the University, with an intent to influence said officer or employee of the University.

If any person makes or offers to make a gift such as prohibited by this paragraph, all bids submitted by him will be rejected and the bidder will be barred from further bidding for a period of time not to exceed one year.

F. Collusive bids.

If in the judgement of the Purchasing Official there is reasonable ground to believe that there is an agreement among certain bidders, or between them and certain prospective bidders, to restrain the bidding by establishing a fixed price or by any other means, the bids of all such bidders will be rejected, and the bidders and prospective bidders will be barred from further bidding for a period of time not to exceed one year.

G. Identical bids.

Reports of identical bids will be filed with the Auditor General of the State of Illinois and with the Attorney General, Department of Justice, Washington, D.C.

H. Rejection of all bids.

If it appears to be in the best interest of the University, the University may reject all bids and a notice shall be sent to all bidders by means of resolicitation of bids or to low bidder if there is to be no rebidding.

SECTION 13**BINDING CONTRACT WITH THE UNIVERSITY****A. Purchase Order.**

After the lowest and best acceptable bid has been determined, the University will send the successful bidder a purchase order or a formal contract accepting his bid.

B. Binding on bidder.

The University's acceptance of a bidder's offer by the issuance of a purchase order or submission of a formal contract will create a binding contract covering the following:

1. All the specifications, terms, and conditions in the invitation to bid and the bid form.
2. The provisions of this regulation.
3. The bidder's price and terms of payment. The successful bidder must perform in accordance with contract so made, or he will be liable to the University for any damages caused it by his breach of contract.

C. No Changes Impairing Rights of University Permitted.

After the contract between the successful bidder and the University has been entered into by the issuance of a purchase order or contract, no material changes (such as substitution or a price adjustment) may be made in its terms and conditions. This provision shall not prohibit the addition, deletion, or changing of work on construction contracts or purchase orders so long as such a change is agreeable to both parties, and the price is appropriately adjusted.

SECTION 14

SUPPLEMENTARY PURCHASESA. Conditions on which permitted.

When the Purchasing Officer issues a purchase order after following the above bidding procedure, he may within a reasonable period of time, issue a second purchase order to same vendor, or an amendment to the original order for an additional quantity at the price and on the same terms and conditions, if:

1. He determines from the vendor that the purchase order will be accepted if issued,
2. He finds that the market price of the commodity or equipment in question has not gone down since the first purchase; and
3. The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

Notwithstanding the above, no amount of funds in addition to that provided for in a contract for repairs, maintenance, remodeling, renovation or contraction may be obligated or expended unless the additional work to be performed or materials to be furnished is germane to the original contract. Even if germane to the original contract, no additional expenditures or obligations may, in their total combined amount, be in excess of the percentages of the original contract amount as provided in Section 9.02 of the Purchasing Act (Chapter 127, Section 132.9b, Ill. Rev. Stat. (1971), unless they have received the prior written approval of the Capital Development Board.

PERFORMANCE BY SUCCESSFUL BIDDER

SECTION 15

PERFORMANCE AND PAYMENT BOND, AND INSURANCE

A. May be required.

The University shall have the right to require that the successful bidder shall file a Performance and Payment Bond in a designated amount and written by a Surety Company acceptable to the University, whenever it shall appear to be in the best interest of the University to do so. It may be required that the bond be filed within a specified number of days after the award is made or the contract shall be cancelled and the vendor or contractor shall be liable for any damages caused the University by his failure to file the bond.

B. Amount.

Such Performance and Payment Bond may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

C. Surety required.

In addition to signing the bonds as principal, the successful bidder must have the bond signed by a Surety Company having a rating not less than A+:AA according to the current Best's Key Rating Guide, and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.

D. Condition of bond.

The bond shall be conditioned on full performance of all obligations imposed on the bidder by the contract with the University. It shall provide that if the bidder fails to perform any of such obligations, the University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract.

E. Source of supply may also be required to file bond.

If the bidder does not have a stock of the commodity or equipment in question in the amount asked for, nor facilities to produce the item in such amount, the University may in addition require the source of supply to file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

F. Insurance Requirements.

Vendors making deliveries on the premises of the University may be required to furnish Certificates of Insurance showing Policy Numbers and Coverage dates for Workmen's Compensation, General Liability, and Automobile Liability. Vendors furnishing Labor and Material at any Campus site will be required to submit Certificates of Insurance showing Policy Numbers and Coverage dates for General Liability, and Contractual Liability holding the University harmless as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bidding documents. Insurance companies providing coverage must have a rating of not less than A:AA according to the current Best's Key Rating Guide. Forms for this purpose will be provided by the Purchasing Office.

SECTION 16**DELIVERIES UNDER THE CONTRACT****A. After award of order.**

Deliveries shall be made in accordance with the written order of the Purchasing Officer or as stated in a contract at the times and in the amounts specified in the Request for Quotation and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under its contract with the vendor. Deliveries in advance of the specified date may be made only with the prior approval of the Purchasing Office or architectural office. The University may reject unapproved early deliveries.

B. Delivery point.

All deliveries shall be made to the point or points specified in the Request for Quotation. If no point is specified, vendor shall request instructions from the Purchasing Official, prior to delivery.

C. Supporting data.

Pertinent data shall be included with all shipments to insure proper receipt, handling, inspection, installation and use of the commodity or equipment.

SECTION 17**INSPECTION****A. All deliveries subject to inspection.**

Any commodities or equipment that fail in any respect, for example, (1) to meet the specifications, (2) to conform to the vendor's samples, or (3) fail to be in good condition when delivered, will be subject to rejection.

B. Notice to vendor or contractor.

Notice of any such rejection based on defects that should be disclosed by ordinary methods of inspection will be given to the vendor or contractor within a reasonable time after delivery of the item. Notice of latent defects which would make the items unfit for the purpose for which they are required may be given by the University within a reasonable time after discovery.

C. Vendor or contractor must remove rejected items.

The vendor or contractor may be required to remove immediately, at his own expense, any item rejected by the University. If he fails to remove the items, the University may sell them and remit the proceeds of the sale (less any expenses incurred in the sale) to the vendor or contractor.

D. Inspection at source.

In some cases the University may require that the vendor or contractor permit inspection of the commodities or equipment at the factory, plant, or other establishment where they are produced or grown.

E. Other rights of University.

Nothing contained herein shall be construed to limit in any way rights the University may have under any law, including the Uniform Commercial Code, applicable to any transaction covered by these regulations.

SECTION 18

ASSIGNMENTS BY SUCCESSFUL BIDDER

A. Contract non-assignable without approval.

Because the responsibility of the individual bidder is an essential element of his contract with the University, a person to whom such a contract has been awarded may not assign his interest in the contract, or any funds becoming due to him thereunder, without the prior consent in writing of the University.

SECTION 19**CANCELLATION OF CONTRACT BY THE UNIVERSITY AND COMPENSATION FOR DAMAGES****A. Cancellation for breach of contract.**

In any of the following cases the University shall have the right to cancel any contract entered into under this regulation without prejudice to any other right or remedy the University may have:

1. If the successful bidder fails to sign a written contract promptly after submission to him, or to furnish a satisfactory performance bond within the time specified.
2. If the vendor or contractor fails to make delivery at the place or within the time specified in the contract as ordered by the University.
3. If any commodities or equipment delivered under the contract are rejected (for the reasons, among others, that they do not meet specifications, do not conform to sample, or are not in good condition when delivered) and are not promptly replaced by the vendor. If there are rejections of the vendor's commodities or equipment this shall be ground for cancellation even though the vendor offers to replace the items promptly.
4. If the vendor is guilty of such serious misrepresentation (for example, misbranding of food or drugs) in connection with the contract or another contract for the sale of commodities or equipment to the University that he cannot reasonably be depended upon to fulfill his obligations as a responsible vendor under any of his contracts with the University.

5. If the vendor or contractor should be adjudged bankrupt, or if he should make a general assignment for the benefit of his creditors, or if a receiver should be appointed on account of his insolvency, or if he should refuse or should fail, except in cases for which extension of time is provided, to supply enough properly skilled workmen or proper materials, or if he should fail to make prompt payment to subcontractors or for material or labor, or persistently disregard laws, ordinances, or the instructions of a project architect or engineer, E.E.O. Compliance Officer, F.E.P.C. rules and regulations or Purchasing Officer or otherwise be guilty of a substantial violation of any provision of the contract, purchase order, or these regulations.
6. If the contract were obtained by fraud, collusion, conspiracy, or other unlawful means.
7. If the contract conflicts with any statutory or Constitutional provision of the State of Illinois or of the United States, or with provisions of Section 12d of these regulations.

B. Withholding monies to compensate University for damages.

If there is a breach of contract or a contract is cancelled under paragraph A above, the University may deduct from a bid deposit or from whatever is owed the vendor on that or any other contract an amount sufficient to compensate the University for any damages suffered by it because of the vendor's breach of contract or other unlawful act on his part on which the cancellation is based.

C. Damages.

The damages for which the University may be compensated as provided in Paragraph B above or by a suit on the vendor's or contractor's performance bond or by other legal remedy shall include, among others:

1. The additional cost of commodities or equipment bought elsewhere.
2. The additional cost of completing the work called for under the contract.
3. Cost of repeating the bidding procedure.
4. Any expenses incurred because of delay in receipt of commodities or equipment, or any expenses incurred because of delays in completion of construction, renovation or rehabilitation work.
5. Any other damages caused by the breach of contract or unlawful act.

SECTION 20

SUBMISSION OF INVOICES FOR PAYMENT

A. Vendor's invoice.

At the time the vendor delivers the commodities or equipment, he will submit two copies of his invoice to the Disbursements Office of the University unless otherwise directed. He may be asked to fill out an Invoice Voucher form supplied by the University.

B. Detailed description of commodities or equipment.

The invoice should give a complete and detailed description of the Commodities or equipment delivered.

C. Partial payments.

If more than one shipment is made under the terms of a University Purchase Order or Contract, the University will not normally make partial payments to correspond to the partial shipments. However, under certain circumstances dictated mutually by good business practices and equitable vendor-University relationships, selected partial payments will be specifically authorized.

D. Trade and cash discounts.

The policy of the University in relation to trade and cash discounts is that all such discounts are normally taken whenever offered.

E. Certification required.

Each vendor or contractor must execute a certification when requested by the University. This certification which includes

the statement required by Section 11 of the Illinois Purchasing Act, requires the signature of "Seller or Authorized Agent," and it must be in ink or indelible pencil. The signature of an individual is required and it will not be sufficient to sign merely the name of the company or the partnership. If an officer or authorized representative signs for a vendor or contractor the title of that officer or the agency of the representative should be indicated on the certification. It will be conclusively presumed by the University that the individual signing the certification is properly authorized to do so.

SECTION 21

SUBMISSION OF CONTRACTOR'S STATEMENTS FOR CONSTRUCTION WORKA. Request for payment form furnished by University.

If requested to bill the University for remodeling, renovation, or construction work done, the contractor must fill out the "Application for a Certificate of Payment" form and "Affidavit to Accompany Application for Certificate of Payment."

B. Certification by licensed architect or engineer.

Any contract for remodeling, renovation, or construction involving an expenditure in excess of \$2,500 shall be subject to the supervision of licensed architect or engineer and no payment shall be paid for such remodeling, renovation, or construction unless the voucher for such work is accompanied by a written certificate of such licensed architect or engineer that the payment represents work satisfactorily completed, labor, or materials incorporated in or stored at the site of such work.

C. Periodic payments.

When provided in the contract, periodic payments can be made during the course of such work upon a certificate of a licensed architect or engineer, indicating the proportionate amount of the total work completed satisfactorily.

D. Retained percentage.

When periodic payments are made, the University shall retain a fixed percentage, specified in the contract, to insure faithful completion of the contract.

OTHER PROCEDURES

SECTION 22

WHEN THIS PROCEDURE MAY BE WAIVED BY THE PURCHASING OFFICERA. Commodities, equipment, or services not subject to competition.

In the following cases the Purchasing Officer may issue a purchase order directly without following the procedure described above relating to bids, advertisements for bids, and invitations to bid:

1. Where the goods or services to be procured are economically procurable from only one source, such as contracts for telephone service, electrical energy, and other public utility services, books, pamphlets and periodicals and specially designed business and research equipment and related supplies.
2. Where the services required are for professional, technical or artistic skills. Copies of all such purchase orders or contracts in excess of \$1,500 will be filed with the Auditor General of the State of Illinois. Payment for such services is prohibited until the required filing is accomplished. In compliance with Section 9.01 of the Illinois Purchasing Act, Chapter 127, Section 132.9a, Ill. Rev. Stat. (1971).
3. Contracts for repairs, maintenance, remodeling, renovation, or construction, involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type, or extent of an existing facility; provided that where an expenditure of more than \$1,500 but not exceeding \$5,000 is involved, the work shall

be advertised for bids in a local newspaper in an effort to obtain three informal competitive bids based on a standard specification acceptable to the University, the authorizing agency, and if more than one bid is received on a contract of more than \$1,500 but not exceeding \$5,000, such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and serviceability.

4. Where the cost of any item is so small as to make competitive bidding impractical.
5. Where the contract is for maintenance or servicing of equipment which is made with the manufacturers of that equipment where that maintenance or servicing can best be performed by the manufacturer or such a contract would otherwise be advantageous to the State.
6. Where State funds are not involved and the source of funds permits other procedures and the purchasing official determines that it will be in the best interests of the University to follow other procedures.

B. Emergency.

If emergency circumstances make it administratively unfeasible for the Purchasing Officer or architect to follow exactly the procedures described in these purchasing regulations, and if it is in the best interest of Southern Illinois University, the Purchasing Officer or architect need not comply with all of these regulations. However, an affidavit shall be filed with the Auditor-General of the State of Illinois within ten days after the purchase, setting forth the conditions and circumstances requiring the emergency purchase. If the initial filing is an

estimate, an amended filing will be made when the full extent of the purchase order or contract is determined.

SECTION 23

RIGHTS TO APPEAL

Any decision rendered by the Purchasing Office or architectural office pursuant to this regulation may be appealed to the President of the University or his delegated representative, by filing a written statement setting forth all the facts and circumstances together with the basis for making such appeal.

A further appeal may be made to the Board of Trustees in accordance with established Board of Trustees Policies and Procedures.

TECHNICAL PROVISIONS

SECTION 24

A. University.

Any action taken by a Purchasing Official within his delegated authority shall be considered as the act of the University within the provisions of these regulations.

B. Purchasing Official.

As used herein, "Purchasing Official" means the Director of Purchasing, architect, librarian, or any person duly delegated to act in behalf of the Director of Purchasing.

C. Bidder.

"Bidder" means any person who intends to submit a bid for a contract with the University, or who submits such a bid.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

After considerable discussion concerning the dissatisfaction of the members of the Board in being put under pressure by late submittal of complicated and comprehensive matters which the Board and Board Staff have not had sufficient opportunity to study in advance, Mr. Allen called for the vote on the motion in the light of advice that consideration of any sections thereof which Board members might wish to consider more fully be invited at the next meeting, with the further suggestion that the Executive Committee in particular look at this document in terms of the purchasing procedures about which many substantive questions have been raised over the past several months.

After a voice vote, with Mr. Rouse voting "Nay," the Chair declared the motion to have passed. Chairman Elliott requested the Chief of Board Staff to place the matter of Revision of Purchasing Regulations on the agenda for August for any comments or questions from the members of the Board after an opportunity to review the 58-page document.

The Chair recognized Chief of Board Staff Brown, who presented the following report:

LEGISLATION AFFECTING THE SIU SYSTEM

University Administration

Appropriations:

Both the capital and annual appropriation bills passed the Legislature, the latter as approved by the BHE, the former pared to approximately half the original request. The Co-Rec Building at SIUE was approved by the Higher Education Committee then sent to Appropriations Committee where it remained at session's end. Finally, a bill for a television transmitter at SIUE has been remanded for a year's study.

(SB 503, 659; HB 1825, 1826)

General:

Several bills of particular interest to the University were either tabled or defeated. One bill requiring prompt payment for all State purchases was tabled, and a bill permitting filming of open meetings passed the House but was defeated in the Senate. Both legislative branches have agreed on a bill which makes several changes in the Purchasing Act. The Senate tabled a House bill which would have required an environmental impact statement for all state projects. Finally, a bill was defeated to exempt state and local agencies from a city utility tax which the utilities presently pass on to the agencies.

(HB 177, 230, 1282, 701, 1269)

State Board of Education:

Of the six bills introduced during the past session, three House bills and one Senate were tabled. Two other bills were postponed from further consideration. The one bill passed by both House and Senate provides for 17 members to govern K-12 only.

(HB 83, 1883, 1830; SB 1057; HB 1053, 1660; HB 661)

University Employees

Collective Bargaining:

None of the Senate bills left their house of origin; two bills were tabled, four were sent to sub-committee. House bills fared little better. One bill providing collective bargaining between teachers and other employees of public educational institutions and their employers was passed by the House then sent to Senate sub-committee. Of the remaining bills, one was held on House passage stage the rest tabled.

(SB 751, 852; 109, 500, 897, 1000; HB 448, 3; HB 618, 1629, 1083, 1652)

Pensions:

There were three bills introduced to more adequately fund the University Retirement System; one was tabled, one defeated in the House, and one passed. This bill will appropriate over \$24 million toward funding the Board of Trustees of state universities' retirement system. After five liberalizing bills, three were passed, one was sent to Interim Study Committee and one passed the House but tabled in the Senate. One bill which would to some extent prevent "buying in" military time for pension credit was passed by the House and Senate; however, was recommitted to Senate Committee for amendment concurrence.

(HB 980; 1773; SB 1831; HB 976, 1184, 1321; SB 576; HB 1166; SB 634)

General:

A bill to prohibit sex discrimination in University Civil Service was passed. In view of HEW and FEPC this bill seems redundant. A bill to stringently control matter in personnel files has been remanded for a year's study, and the bill to permit state salaries to be garnished for debt has been tabled.

(HB 1259, 1208, 528)

University Students

Board Membership:

Three House bills were submitted to put students on governing boards. One bill passed and seems certain to receive the Governor's signature. The bill

provides for nonvoting Board membership to students at the rate of one student per campus governed by the Board. The remaining bills were tabled.

(HB 1628; 1195, 1719)

General:

The bill to limit tuition waivers to 2% of the student body was tabled as was legislation allowing beer in dormitories. One bill permitting liquor in University faculty centers and airports was passed. A bill lowering the age for purchase of beer or wine to 19 years was passed and signed into law June 13, 1973. The law becomes effective October 1, 1973.

(HB 1678; SB 216; HB 200)

At the request of Chief of Board Staff Brown, the Board Financial Officer gave a brief report on Senate Bill 503, the operating appropriation bill for the Southern Illinois University System, and the Board Treasurer gave a report on Senate Bill 656, the capital appropriation bill.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair recognized Executive Vice-President Orescanin, who requested Dr. George R. Mace, Dean of Students, SIUC, to present the following matter:

STUDENT ACTIVITY FEE BUDGET FOR FISCAL YEAR 1973-74, SIUC

The Office of Financial Analysis and Reports anticipates that \$198,208 net fees will be available from Student Activity Fees for Fiscal Year 1973-74. Allocations of \$190,000 are proposed from this amount with the balance to remain for contingency purposes.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following student activity fee allocations for FY 1973-74 be and are hereby approved:

Graduate Student Council Activity Fee Allocation

Graduate Student Council (Internal Budget)		\$8,000
Executive Secretary Position	\$4,400	
Student Worker	1,700	
General Operation and Office Expense	600	
Advertising	900	
Travel Expenses	400	
Organizational Fund		\$8,000

This fund is established to encourage departmental organization by graduate students whose interests seem to be more of an academic and professional nature. There are academic and professional activities that graduate departments are unable to provide. Consequently, the programming sponsored by graduate activity fees could supplement and augment existing programs within departments.

The Graduate Student Council voted by resolution May 25, 1973, to establish a Fee Allocation Board as a subcommittee of the GSC Finance Committee to develop criteria and procedures for the allocation of organizational funds and to present its recommendations to the GSC for approval. This Board will be comprised of no less than seven or no more than 12 members, one to be elected or appointed from each separate college or school.

Joint Graduate and Undergraduate Student Activity Fund \$ 2,000

This fund is established to augment those activities of such nature that benefit both graduate and undergraduate students.

Note: The actual funding in Categories #2 and 3 will be adjusted to include activity fee money generated by actual enrollment for Fiscal Year 1973-74

\$18,000

Undergraduate Student Fee Allocation

Student Government	\$ 33,000
Student Government Activities Council (S.G.A.C.)	54,500
Black Affairs Council	20,000
Student Radio Station (WIDB)	14,519
Inter-Greek Council	10,351
Agriculture Student Advisory Council	4,739
Lectures and Entertainment	7,000
Illinois Public Interest Research Group (I.P.I.R.G.)	4,700
International Student Organization	5,300
V.T.I. Programming Board	2,000
Mobilization of Volunteer Effort (M.O.V.E.)	1,000
Student Environmental Center	800
Southern Laboratory Theatre	500
Art Students League	500
Student Consumer Union	285
Committee to Defend the Right to Speak	250
Interpreters Theatre	300
School of Business Student Council	450
Southern Illinois Veterans Association, Inc.	2,000
Student Organization Activities Fund	9,806
Married Students Advisory Council	-0-
V.T.I. Student Advisory Council	-0-
Student Tenant Union	-0-

Total

\$172,000

After discussion, Mr. Allen moved approval of the resolution as presented.

The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized Executive Vice-President Orescanin, who requested Dr. George R. Mace, Dean of Students, SIUC, to present the following matter:

STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT BETWEEN
SIUC AND SHAWNEE REGIONAL HEALTH MAINTENANCE SYSTEM, INC.

Student Health Service of Southern Illinois University at Carbondale is now operating on a 24 hour per day basis. The regular operations of Health Service are available from 8 a.m. to 6 p.m. on weekdays and 8 a.m. to 12 p.m. on Saturdays. Student Health Service operations outside of these hours, i.e., nights, weekends and holidays, are on an emergency basis. After careful consideration of the after-hour emergency student health service requirements, it is recommended that these services be provided by facilities external to the University.

The proposed agreement with Shawnee Regional Health Maintenance System, Inc., in conjunction with the medical facilities and professional personnel of Doctors Memorial Hospital and the Carbondale Emergency Service Corporation, all of Carbondale, Illinois, provides for the separate handling of student emergency medical service between the hours of closing in the evening and its subsequent opening the following morning and on weekends and holidays. A copy of the proposed agreement has been furnished to each Board member, and a copy will be filed in the Office of the Board of Trustees for record.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University and Shawnee Regional Health Maintenance System, Inc., and as accepted by Doctors Memorial Hospital and the Carbondale Emergency Medical Service Corporation, all of Carbondale, Illinois, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees be and are hereby authorized to execute in the name of this Board the agreement in the form in which submitted to the Board of Trustees and filed in its office.

STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT
 BETWEEN SHAWNEE REGIONAL HEALTH MAINTENANCE SYSTEM, INC.
 OF CARBONDALE, ILLINOIS
 AND
 THE BOARD OF TRUSTEES
 OF SOUTHERN ILLINOIS UNIVERSITY, SIUC

This Agreement entered into this _____ day of _____, 19 ___, by and between the Shawnee Regional Health Maintenance System, Inc., a health service plan corporation, located in Carbondale, Illinois, hereinafter referred to as System, and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, located in Carbondale, Illinois, hereinafter referred to as University,

WITNESSETH:

WHEREAS, System has entered into a contract with Doctors Memorial Hospital, hereinafter referred to as Hospital, for the provision of hospital emergency room services, and

WHEREAS, Hospital has entered into a contract with the Carbondale Emergency Medical Service Corporation, hereinafter referred to as EMSC, for professional services in the Emergency Room, and

WHEREAS, the University operates a Health Service and wishes to arrange separate handling of student emergency medical services between hours of closing of the Health Service in the evening and its subsequent opening the following morning and on weekends and holidays and wishes to arrange such service through the offices of System, and

WHEREAS, University is convinced that more efficient use of physician resources will result from such integration of services,

NOW, THEREFORE, in consideration of these premises and other valuable considerations stipulated herein, the parties agree as follows:

FIRST. During the hours as specified in paragraph Second below, students of the University that are eligible for medical benefits as a result of the student health fee program may, upon need of medical advice or treatment, go to the Emergency Room of Hospital for out-patient services appropriate to their emergency or urgent needs as may be determined by the Emergency Room medical personnel.

SECOND. Student use of the Emergency Room of Hospital pursuant to this Agreement may be made only during the following hours: Monday, 12 midnight to 8 a.m. and 6 p.m. to midnight; Tuesday, Wednesday, Thursday, and Friday, the same; Saturday, 12 midnight to 8 a.m. and 1 p.m. to midnight; and Sunday, all day. In addition, all day coverage will be provided hereunder on up to nine holidays each year (New Year's Day, Washington's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving, Christmas Day, and one other holiday to be designated) when the Health Service is closed. Medical Director of Health Service will provide written notice of the additional holiday to the EMSC at least three months in advance of the month in which the additional holiday occurs.

THIRD. Hospital Emergency Room physicians will take professional responsibility in arranging admission of students to Hospital when this is necessary, and will refer students to appropriate specialist if this is necessary, or will manage the medical care for the hospitalized students' needs until 8 a.m. the following morning when responsibility for care will promptly upon due notice be transferred to the Health Service Medical Director or his designate. Health Service must provide written advice to the EMSC giving instructions on specialist referrals and patient transfer. Such instructions may be changed from time to time by written notice to the EMSC from the Health Service Medical Director.

In the event urgent need for care of a student arises under circumstances where the referral instructions cannot be followed and the Medical Director of the Health Service cannot be contacted for advice, the Medical Director or Duty Physician of the EMSC shall be permitted to retain, on behalf of the Health Service or students (as the case may be), any specialist or supportive service urgently needed for the student.

FOURTH. University will pay System an annual sum of \$99,000 for the initial period of this Agreement. Said payment is payable quarterly in advance, with the exception of the first quarter of the initial period which shall be prorated on the basis of the date of execution of the Agreement, and shall be payable at that date. Should the Agreement be extended to subsequent annual periods, the payment for the first quarter becomes due and payable on July 1 of the renewal period.

FIFTH. The payment of \$99,000 per annum is predicated upon the expected utilization of 3,700 student visits to the Hospital Emergency Room per year. The Hospital Emergency Room utilization will be monitored quarterly by a committee composed of representatives from the Hospital, System, Health Service, the EMSC, and the Hospital Staff Emergency Room Committee. The charge to the University for the services provided for in this Agreement will be adjusted annually in advance and will attempt to reflect expected utilization and costs in an equitable manner commencing with the second year.

SIXTH. Students will not be charged for Emergency Room service or treatment unless they (1) demand a level of service not deemed necessary by the Emergency Room physician or (2) demand service at a time not covered by this contract or (3) demand service for a condition which is not an emergency. Covered services when deemed necessary by the EMSC Duty Physician include

services of the Emergency Room physician and ancillary hospital employees, x-ray and laboratory service, splints, casts, crutches (to be provided by the University), dressings, excess time charges, patient screening, out-patient emergency service, and urgent care and advice. Students can receive prescription drugs dispensed by the Hospital Emergency Room. Medications from Emergency Room formulary ordinarily contain sufficient medication for 24 hours. Changes in the formulary may be requested by the Medical Director of Health Service or EMSC and approved by Hospital Staff Emergency Room Committee.

SEVENTH. Hospital and EMSC agree to hold System and University free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment or the commission or omission of any action other than actions directed specifically by physicians employed by the University and, at that specific time, exercising the authority of a Health Service Physician on behalf of the University. The University will agree to hold System, Hospital, and EMSC free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment by Physicians of the University while they are acting or failing to act under the authority and responsibility of the University.

EIGHTH. This Agreement shall continue in force from the effective date shown hereon until June 30, 1974. The first quarterly payment must be made by University within 20 days of the aforesaid effective date hereof. After the expiration of the period described above, the Agreement shall continue in full force and effect for succeeding terms of one year and shall be automatically continued for additional one-year terms under the same conditions and provisions unless modified or terminated as herein provided. Because of legal restrictions

upon obligating funds from future legislative appropriations, it is agreed that any payments due on account of future continuations of this Agreement shall be obligations only against the Student Medical Benefit Fund of the University or other non-appropriated funds of the University which may legally be allocated to such obligations.

NINTH. This Agreement may be modified at any time by mutual written agreement of the parties hereto. The Agreement may be terminated at any time after the first term by System or University upon 90 days advance written notice advising of intent to terminate and the cause for such actions. Upon any such termination all payments made by or due from the University shall be prorated on the basis of days of actual service received hereunder.

TENTH. Should any disagreement arise regarding the administration of this contract, the parties agree to binding three-man arbitration in accordance with the rules for arbitration of the American Arbitration Association.

IN WITNESS WHEREOF, the parties have set their hands and seals hereto on the day and year first above written.

ATTEST:

Secretary

ATTEST:

Assistant Secretary

SHAWNEE REGIONAL HEALTH MAINTENANCE
SYSTEM, INC.

By _____

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

By _____
David R. Derge, President
Southern Illinois University
at Carbondale

ACCEPTED:

Doctors Memorial Hospital

ATTEST:

By _____

Secretary

Carbondale Emergency Medical
Service Corporation

ATTEST:

By _____

Secretary

Dr. Mace introduced Dr. Roy J. Philipp, representing the Carbondale Emergency Medical Service Corporation, and Dr. Don E. Knapp, Medical Director of the Student Health Service.

After discussion, Mr. Allen moved approval of the resolution as presented, with amendment of the Board Staff comment, which has been incorporated above. The motion was duly seconded, and carried by the following recorded vote:

W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	(Temporarily absent)

The Chair recognized Executive Vice-President Orescanin, who requested Mr. T. Richard Mager, Vice-President for Development and Services, and Mr. Rino Bianchi, Director (of Facilities Planning), SIUC, to present the following matter:

APPROVAL FOR CONSTRUCTION OF PARKING LOT, SIUC

Construction Proposal No. 12, attached hereto and made a part hereof, describes a proposal to construct a surface parking lot in the southwest quadrant of the intersection of Wall and Park streets on the campus of Southern Illinois University at Carbondale.

The location of the lot will provide additional low-cost parking on campus and will provide overnight parking for vehicles used by students in on-campus housing. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) In accordance with Article IV, Section 1, of the Bylaws of the Board of Trustees, the aforesaid Construction Proposal No. 12 be and is hereby approved.
- (2) A copy of this resolution is to be sent to the Board of Higher Education and the Capital Development Board for approval, as required.
- (3) The cost of the project will come from the Traffic and Parking Revenue Fund.

THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
CARBONDALE, ILLINOIS

Construction Proposal No. 12
Surface Parking Lot
Carbondale Campus

Submitted herewith is a construction proposal to provide for a surface parking lot on the Carbondale Campus of Southern Illinois University.

I. General description of the project:

This project will provide for the construction of a 675 car surface parking lot on the East edge of the Campus in the southwest quadrant formed by the intersection of Wall and Park Streets. Cost of the project is estimated to be \$295,000.

This parking lot will be constructed from funds realized on the sale of parking decal permits. This project will not require the use of any state funds.

II. Need for the Project:

To provide for additional low cost parking on campus. Because this lot will be located on the periphery of the campus, it will require only a low decal permit of \$15 rather than the more expensive \$40 parking lots in the center of the campus.

In addition, because this parking lot is adjacent to an on-campus housing complex of approximately 3,000 students, this parking lot will make it possible to provide overnight storage for vehicles used by students in on-campus housing. This will make it possible for the University to meet the off-campus housing opportunities and hopefully encourage more on-campus housing.

III. Financing the project:

A. Has an economic feasibility study of the project been made in anticipation of bonding? Bonding is not anticipated in this project. Funds from the sale of parking decal permits are on hand in sufficient amount to pay for the entire cost of the project.

B. What is the anticipated total capitalization of the project?

Amount \$323,250 of total 100.0

Sources of capital funds:

(1) Direct appropriations or assignment of general state funds	<u>-0-</u>	<u>-0-</u>
(2) Estimated value* of state land to be used for the project	<u>28,250</u>	<u>8.7</u>
(3) Anticipated student fees or tuition assigned to project	<u>-0-</u>	<u>-0-</u>
(4) Other sources	<u>295,000**</u>	<u>91.3</u>

C. What are the anticipated annual costs of the project?

2,000 100.0

Sources of operational funds:

(1) Student fees, rentals, or sales	<u>-0-</u>	<u>-0-</u>
(2) Institutional general funds, including estimated prorated salaries of administrative and supervisory personnel, utilities, etc.	<u>-0-</u>	<u>-0-</u>
(3) Other sources	<u>2,000**</u>	<u>100.0</u>

D. To what extent will the fees of all students be raised to subsidize this project?

NONE

Current average tuition and general fees per student

N.A.

Current increase per student for this project

NONE

Total

*Estimate based upon current assessed valuation of adjoining or nearby land.
 Land requirement - 5.65 acres. Current valuation \$5000/acre. Total land value \$28,250.

**Sale of parking permits

IV. Impact upon Enrollments:

A. How many students is the project designed to serve?

All

(1) What total institutional enrollment is necessary to assure optimum use of this facility?

Current

B. In what way, if any, will the project affect the institution's role and/or the State Master Plan? This project is not inconsistent with the State Master Plan.

The Chair recognized Mr. Gene Keyes, graduate student and a resident of the University Trailer Court, who read a letter he had written to the Daily Egyptian, copies of which were distributed to members of the Board and a copy placed on file in the Office of the Board of Trustees.

After considerable discussion, Mr. Rowe moved approval of the resolution as presented with a Board Staff amendment incorporated above. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe	Aye
William W. Allen	Pass
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye

The Chair then recognized Executive Vice-President Orescanin, who presented the following report for information:

INFORMATION REPORT ON THE COLLEGE OF LIBERAL ARTS, SIUC

At the November 17, 1972, meeting of the Board of Trustees, authorization was given for the designation of the College of Liberal Arts as the administrative and degree awarding unit for the departments and programs within the College of Liberal Arts and Sciences which were not assigned to the newly established College of Science. The naming of the College was authorized subject to review by the faculty of the departments and programs included in the College. The faculty of the College has now approved the designation, College of Liberal Arts, as the official title of the academic unit which has three principal departmental groupings: Humanities; Mathematical Sciences; and Social and Behavioral Sciences.

The departmental groupings as of July 1, 1973, are as follows:

Humanities

English

Foreign Languages and Literatures

Linguistics*

Philosophy

Religious Studies**

Center for English as a Second Language (CESL)**

Mathematical Sciences

Mathematics

Computer Science*

*Offers a graduate program leading to the Master's degree at present.

**A program at present, not a department.

Social and Behavioral Sciences

Anthropology
 Geography
 Government
 History
 Psychology
 Sociology

Except for the departments of Foreign Languages and Literatures, Linguistics, and Computer Science, all other departments offer graduate programs leading to the Doctor of Philosophy degree.

The faculty of the Department of Microbiology had requested to become affiliated with the College of Science prior to January 1, 1972, and, consistent with the intent of paragraph three of the resolution establishing the College of Science, approval was given by appropriate administrative officials of SIUC for assignment of the Department of Microbiology to the College of Science as of January 1, 1973.

Further, in accordance with the Board of Trustees' authorization of December 15, 1972, for the establishment of the College of Human Resources, the Social Welfare Program was assigned to the College of Human Resources, effective July 1, 1973.

The Chair then recognized Executive Vice-President Orescanin, who requested that the Board consider as a current and pending matter, Joint Application and Agreement for Prototype Transit System, SIUC.

Mr. Allen moved the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Executive Vice-President Orescanin requested Vice-President Mager to present the following item:

JOINT APPLICATION AND AGREEMENT FOR PROTOTYPE TRANSIT SYSTEM, SIUC

The Board of Trustees passed a resolution on April 13, 1973, granting the President the authority to contract with PRT Systems, Inc., to plan and develop a demonstration prototype transit system and prepare, file, and present applications to Federal agencies to provide grant funds for such prototype transit system for Southern Illinois University at Carbondale at a fee of \$28,000 to be payable upon completion of the work and award of a 100 percent construction demonstration grant for the project, and in the event the work

was not completed, or the Federal grant was not received, no fees would be due and payable by the University to PRT Systems, Inc. The resolution further provided that the administration was to make a presentation as soon as possible bringing the feasibility studies up to date and make further recommendations to the Board.

Subsequent to this time, the Carbondale City Council requested that the City be allowed to make joint application with the University and that the monorail be extended into the City of Carbondale once the University's project was completed. Under such an arrangement, the University and the City would cooperate together by providing necessary assistance and personnel to work with PRT. The University would be the principal administrator for any grant funds received for the project and any priority in scheduling and funding would be given to the development and construction of the system to serve the University campus. Any additional costs incurred by reason of the City joining with the University in the application, the development and construction of the extension of the campus system into the City of Carbondale would be paid by the City.

The administration recommends that the President of Southern Illinois University at Carbondale be authorized to enter into an agreement with the City of Carbondale whereby both will file a joint application through PRT Systems, Inc., to the U.S. Department of Transportation for the development of the prototype monorail transit system to serve the University campus at Carbondale and to extend the system into the City of Carbondale, provided that: (1) The University is given priority in funding and development of the system on its campus, and (2) any additional costs incurred by the City joining the University in the application, development and construction of the extension into the City be borne and paid by the City of Carbondale. Further, the administration recommends the President of Southern Illinois University at Carbondale be authorized to sign the joint application for and on behalf of the Board of Trustees of Southern Illinois University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to enter into an agreement with the City of Carbondale whereby both will file a joint application to be prepared by PRT Systems, Inc., to the U.S. Department of Transportation for the development of a prototype monorail transit system to serve the University campus at Carbondale and to extend the system into the City of Carbondale, provided that: (1) The University is given priority in funding and the development of the system on its campus, and (2) any additional costs incurred by the City of Carbondale joining the University's application, development, and construction of the extension into the City be borne and paid by the City of Carbondale.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees be and are hereby authorized to sign for and on behalf of the Board of Trustees of Southern Illinois University the joint application prepared by PRT Systems, Inc., to the U.S. Department of Transportation.

After considerable discussion regarding the legal commitment which might arise from the proposed action, Mr. Allen moved that this item be deferred until Mr. Rouse and members of the Executive Committee can examine the documents which Mr. Rouse has developed. If two members of the Executive Committee concur, the resolution should be deemed to have been approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair requested a motion to consider Request to the Governor for Release of Funds, Repairs to Roof - Women's Gymnasium, SIUC, as a current and pending matter. Mr. Allen moved the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was entered for consideration:

REQUEST TO THE GOVERNOR FOR RELEASE OF FUNDS
REPAIRS TO ROOF - WOMEN'S GYMNASIUM, SIUC

In the capital appropriation for Fiscal Year 1973, the sum of \$32,000 was included for repairs to the roof of the Women's Gymnasium. This sum has been reappropriated in the capital appropriation bill for Fiscal Year 1974. The funds provided are from General Revenue.

In view of the urgent need to make these repairs to prevent further deterioration, the Bureau of the Budget in the Governor's office has agreed to assist in expediting release of the funds.

As current policies require approval of a request for release of capital funds, permission of the Board of Trustees is requested at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the sum of \$32,000 be requested to be released from capital appropriations to repair the roof of the Women's Gymnasium, SIUC.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair without objection recessed the meeting for lunch. The time was 12:40 p.m.

At 1:40 p.m., the meeting resumed. The Chair recognized Executive Vice-President Orescanin, who requested that the informational report on Master Plan Development, East Side of Campus, SIUC, be deferred until a later date.

The Chair announced the next item of business would be Mission and Scope Statements of the Universities. After considerable discussion, the Chair suggested that these statements be redrafted to include the suggestions made in the discussion, and this item should be submitted to the Board for approval at the August meeting in order to meet the deadline of September 1, 1973, of the Board of Higher Education.

The Chair then recognized President Rendleman and Executive Vice-President Orescanin to present the following matter:

NEW AND IMPROVED PROGRAMS TO BOARD OF HIGHER EDUCATION

General

The BHE schedule for receipt of FY 75 budget materials indicated a deadline date of July 1, 1973, for New and Improved Program Requests. At its meeting on June 7, 1973, the Board of Trustees decided to receive these materials at its meeting on July 13, 1973, for consideration and action prior to submittal to the BHE. On June 14, 1973, Chairman Elliott wrote Chairman Prince that "these materials will be provided after appropriate Board action."

SIUC

SIUC requests a total of \$9 million in new State appropriated resources for FY 75 to support sixteen new programs and thirty-two program expansions. This total includes a request for \$6.9 million in new State appropriated resources for the School of Medicine. SIUC indicates that it will be able to reallocate internally \$0.7 million in FY 75 in support of these new and expanded programs. Degree and other programs which are listed, but which still require Board of Trustees and BHE approval, include the following:

School of Medicine	M.D.
School of Law	J.D.
Nursing	A.D.N. (to be offered by consortium)
Allied Health Care	
Social Welfare	M.S.W.

Rehabilitation	B.S.
Linguistics	B.A.
Computer Science	B.S.
Religious Studies	B.A.
Center for Contemporary Chinese Studies	
Communications	M.A.
Adult Education	M.S.

SIUE

SIUE requests a total of \$1.1 million in new State appropriated resources for FY 75 to support four new programs and eight program expansions. SIUE does not indicate the availability of any internally reallocated resources for FY 75.

Although the Board was presented an information report in January, 1973, on the proposed SIUE--Washington University--St. Louis University Cooperative Doctoral Program agreement, the Board should require that specific agreements within the proposed disciplinary areas be presented for Board ratification.

The Urban and the Environmental degree programs have been approved by the Board, however, the Social Problems Research Institute has not as yet been approved, nor has its relation to the newly redesignated Center for Urban and Environmental Research and Services been defined for the Board.

System

The total System request for new and improved programs using new State appropriated resources for FY 75 is \$10.2 million, of which \$7.4 million, or 73 percent, is for the School of Medicine and other health-related programs. Prior to action upon these requests the Board should consider the questions raised by requested funding levels, program priorities, and the need to act upon the programmatic aspects of these requests independent of budgetary considerations.

SUMMARY
New and Improved Programs
Fiscal Year 1975
Southern Illinois University at Carbondale

School of Medicine - Springfield and Carbondale

<u>Program</u>	<u>Basic Request</u>	<u>Reallocation</u>	<u>New \$</u>
Med. School Expansion	\$7,130,935	\$ 200,000	\$6,930,935
TOTAL	\$7,130,935	\$ 200,000 ¹	\$6,930,935

¹Reallocation of Institutional Support costs by SIUC central administration.
Not part of School of Medicine internal budget.

SIUC Less School of Medicine

<u>Program</u>	<u>Basic Request</u>	<u>Reallocation</u>	<u>New \$</u>
School of Law	\$ 271,506	0	\$ 271,506
School of Tech. Careers			
Nursing (ADN) - New	24,947	0	24,947
Dental Hygiene - Exp.	16,840	0	16,840
Allied Health Care - New	148,475	0	148,475
Helicopter Tech. - Exp.	42,195	0	42,195
Avionics Tech. - Exp.	20,745	0	20,745
Tool & Manuf. Tech. - Exp.	23,380	0	23,380
Correctional Services - Exp.	18,730	0	18,730
Law Enforcement - Exp.	18,290	0	18,290
B.S. in Tech. Careers - Exp.	67,240	0	67,240
Tech. Careers Specialties - Exp.	44,640	0	44,640
Electronics Tech. - Exp.	59,540	0	59,540
School of Agriculture			
Plant & Soil Sci. - Exp.	22,594	14,394	8,200
Forestry - Exp.	38,664	38,664	0
Morris Library			
General Collection - Exp.	307,016	0	307,016
Special Collections - Exp.	19,087	0	19,087
Learning Resources - Exp.	43,000	0	43,000
College of Human Resources			
Design - Exp.	57,500	0	57,500
Social Welfare (MSW) - New	51,200	0	51,200
Rehabilitation (BS) - New	82,690	13,400	69,290
Community Development - Exp.	66,889	0	66,889
Ofc. for Dev. of Humanities - New	37,200	20,000	17,200
College of Liberal Arts			
Anthropology - Exp.	70,000	0	70,000
Anthro. (field school) - Exp.	4,775	0	4,775
Foreign Lang. (Chin. & Jap.) - Exp.	11,215	11,215	0
Foreign Lang. (French) - Exp.	7,300	7,300	0
Didactics of Math - Exp.	36,300	30,000	6,300
English - Exp.	47,455	26,000	21,455
Linguistics (BA) - New	35,500	0	35,500
Computer Science (BS) - New	79,400	0	79,400
Religious Studies (BA) - New	5,466	0	5,466

<u>Program</u>	<u>Basic Request</u>	<u>Reallocation</u>	<u>New \$</u>
Geography	6,810	0	6,810
Psychology	39,210	14,700	24,510
Sociology	21,300	14,200	7,100
Master of Public Affairs	35,940	0	35,940
International Education			
Center for Contemp. Chin.			
Studies - New	48,040	0	48,040
Admissions and Records			
Active Student History - Exp.	48,940	30,900	18,040
Registration Prog. - New	161,863	154,445	7,418
College of Communications & Fine Arts			
MA in Public Communications Arts - New	180,864	125,000	55,864
College of Education			
Graduate Residence Centers & Mini-			
Courses - Exp.	37,100	0	37,100
Teacher Educ. Centers - New	122,850	0	122,850
Summer Prog. for Prospective			
Students - New	29,730	0	29,730
Early Childhood Educ. - Exp.	36,400	2,700	33,700
Emerging Institutions - Exp.	4,000	0	4,000
MS in Adult Educ. - New	18,000	0	18,000
General Studies Division			
Developmental Skills - Exp.	40,207	0	40,207
Student Affairs			
Undergrad. Women's Prog. - New	<u>16,220</u>	<u>560</u>	<u>15,660</u>
TOTAL	2,627,253	503,478	2,123,775
Univ. Reallocation for Med. School	<u> </u>	<u>200,000</u>	<u> </u>
TOTAL REALLOCATIONS		703,478	

SIUESUMMARY OF NEW AND EXPANDED PROGRAM REQUESTS FOR FY 75

The following programs are submitted for expansion through new state appropriations:

<u>Department</u>	<u>Program Title</u>	<u>FY 74 Allocation</u>	<u>New Resources Requested for FY 75</u>
Audio Visual Services		\$ 223,946	\$ 166,100
Data Processing and Computing Center		570,810	91,852
Earth Sciences	M.S. in City and Regional Planning		22,900
	Dental Medicine	2,424,402	200,000
Delinquency Study & Youth Development Center	B.A. in Human Services	27,228	40,082
	B.S. in Nursing	434,850	68,800
Engineering	B.S. in Sanitation Technology	23,692	38,058
	Supplemental Instructional Program	158,126	<u>60,000</u>
Total New Money Requested for Program Expansion			\$ 687,792

Additional appropriations for the following new programs are requested:

<u>Department</u>	<u>Program Title</u>	<u>New Funds Requested</u>
Engineering	Special Program For Black Engineering Students	\$ 24,000
	Cooperative Doctoral Program	125,000
	Health Related Occupations	39,900
	Social Problems Research Institute	<u>250,000</u>
Total New Programs Request		\$ 438,900
Grand Total New and Expanded Programs Request		\$1,126,692

After discussion, Mr. Allen moved approval of the New and Improved Programs, SIUE, to be submitted to the Board of Higher Education. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Executive Vice-President Orescanin presented the New and Improved Programs, SIUC. Mr. Allen moved approval of these programs being submitted to the Board of Higher Education. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rowe moved that the Board go into executive session, to return into open session later in the day. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The time was 2:55 p.m.

At 3:45 p.m., the meeting resumed in open session. Vice-President and Provost Leasure and Dr. Pearson both made additional comments to the Board. A document submitted by SIUC was added to the record without objection of Dr. Pearson after specific request. Without objection, reconsideration was taken of Mr. Rowe's motion, which was stated "with regard to alleged procedural error in the course of arriving at recommendations concerning tenure, the Board hereby finds no error, and the negative tenure recommendation is affirmed."

The Chair requested a roll call:

William W. Allen	Aye
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair declared the motion to have passed.

Mr. Rowe moved that, with regard to the alleged substantive error in the course of arriving at recommendations concerning tenure, the Board hereby

finds that there is no error in that the care taken in the second departmental consideration of this matter was fully sufficient to cure any flaws in its prior consideration thereof, and the negative tenure recommendation is affirmed.

The motion was duly seconded, and carried by the following recorded vote:

Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye

Upon simultaneous motion of Messrs. Allen and Rouse, duly seconded, and after a voice vote, the meeting adjourned at 4:07 p.m.

Alice Griffin, Assistant Secretary

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:35 a.m., Friday, August 10, 1973, in the Madison Room of the University Center, Edwardsville campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Allen to serve as Secretary pro tem.

The following members of the Board were present:

Mr. William W. Allen, Secretary pro tem
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney,

and the following members were absent:

Mr. W. Victor Rouse
 Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
 Dr. James M. Brown, Chief of Board Staff
 Mr. Clifford R. Burger, Financial Officer
 Dr. H. Edward Flentje, Deputy Chief of Board Staff
 Mr. Robert L. Gallegly, Treasurer
 Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present. At this time, the Chair introduced Mr. Richard A. Haney, who will represent Superintendent of Public Instruction Michael J. Bakalis as his official designee to this Board of Trustees. Mr. Haney is knowledgeable of both campuses since he received his Bachelor's degree from SIUC and his Master's degree from SIUE.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held July 13, 1973, the

reception of Reports of Purchase Orders and Contracts, June, 1973, SIUC and SIUE, and the approval of other designated noncontroversial matters. Without objection, the following matters were then considered for action by the Board:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE, 1973, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of June, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Deaths

1. With regret, we report the death of Mr. Joseph B. Fodor, Assistant to the Chairman of Chemistry and Biochemistry. He was born February 2, 1932, and died June 26, 1973. He received a Diploma from the Academy of Economical and Political Sciences, Budapest, Hungary. He had served as a laboratory technician at the Cleveland Clinic Foundation, Cleveland, Ohio, and the Diamond Alkali Company, Painesville, Ohio, and at Marshall University prior to accepting appointment at Southern Illinois University on July 1, 1967. He played a major role in a period of transition when the department facilities were moved to the Neckers Building.

2. With regret, we report the death of Mr. Boris Musulin, Professor of Chemistry and Biochemistry. He was born September 6, 1929, and died June 30, 1973. He received the Bachelor of Philosophy and Doctor of Philosophy degrees from Northwestern University. He served as Instructor at the University of Minnesota and as Assistant Professor at Michigan State University prior to accepting appointment at Southern Illinois University in 1956. He was a theorist and was associated with an international group of theorists, served as Secretary and Treasurer of the Illinois Academy of Science, and published extensively in the Transactions of that academy.

B. Continuing Appointments

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|---|------------|
| 1. Dr. Kofi Sarpong Amankwah as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Alberta, Canada. He was born August 31, 1939, in Kumasi, Ghana. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. | \$2,335.00 |
| 2. Mr. Dennis B. Anderson as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective July 1, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Nebraska. He was born April 14, 1942, in Bloomfield, Nebraska. | \$1,415.00 |
| 3. Mr. David J. Bachrach as Assistant to the Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Business Administration degree from the University of Missouri. He was born October 19, 1948, in New York, New York. | \$1,205.66 |

4. Mr. Onel Bakirci as Assistant to the Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Sangamon State University. He was born December 10, 1939, in Izmir, Turkey. \$1,203.00
5. Mr. Jason R. Barr, III, as Assistant to the Associate Dean and Coordinator (of Programs for Handicapped Children) in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Education degree from the University of Illinois. He was born October 21, 1938, in Hopkinsville, Kentucky. \$1,400.00
6. Dr. A. David Beck as Professor and Chairman in the School of Medicine effective July 9, 1973, on a fiscal year basis, to be compensated on a ninety percent time basis. He received the Master of Surgery degree from the University of Otago, New Zealand. He was born September 9, 1933, in Hawera, New Zealand. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. \$3,375.00
7. Mr. Hugh A. Blaney as Director (Methods and Procedures) in Administrative Data Control effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born March 25, 1938, in Chicago, Illinois. \$1,425.00
8. Dr. Robert B. Boettner as Professor and Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Western Reserve University. He was born May 20, 1929, in Cleveland, Ohio. \$4,170.00
9. Mr. Dean V. Bowser as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Georgia. He was born July 23, 1942, in Ittanning, Pennsylvania. \$1,275.00
10. Miss Sandra Lou Brown as Assistant Professor of Foreign Languages and Literatures effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from the University of North Carolina. She was born October 4, 1942, in Syracuse, New York. \$1,333.00
11. Mr. James S. Chervinko as Assistant Professor in Morris Library effective July 2, 1973, on a fiscal year basis. He received the Master of Arts degrees from the University of Iowa and the University of Illinois and the Master of Science degree from the University of Illinois. He was born November 22, 1941, in Chicago, Illinois. \$920.00
12. Mrs. Charlotte R. Clark as Instructor in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Bachelor of Arts in Library Science degree from the University of Michigan. She was born March 3, 1917, in Toledo, Ohio. \$810.00

13. Mr. Morris D. Cooper as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Georgia. He was born October 27, 1943, in Wise, Virginia. \$1,275.00
14. Mr. Charles H. Daugherty, Jr., as Assistant Coordinator of University Exhibits effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born February 2, 1940, in Washington, D.C. \$1,030.00
15. Mrs. Shirlee P. Davidson as Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from the University of Iowa. She was born December 30, 1943, in Linn Grove, Iowa.
16. Mr. Robert A. Eggertsen as Counselor in Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born February 26, 1947, in St. Louis, Missouri. \$800.00
17. Mr. James Dennis Ellsworth as Assistant Professor of Foreign Languages and Literatures effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of California. He was born October 25, 1939, in Los Angeles, California. \$1,200.00
18. Mr. Carl L. Faingold as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Northwestern University. He was born February 1, 1943, in Chicago, Illinois. \$1,275.00
19. Mr. Donald Lee Harbert as Assistant Professor and Assistant Dean of the School of Technical Careers effective July 1, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Florida. He was born June 5, 1937, in Chicago, Illinois. \$2,000.00
20. Mr. A. Doyne Horsley as Instructor in Geography effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born January 20, 1943, in Carbondale, Illinois. \$980.00
21. Mrs. Betty Jean Hutton as Instructor (Order Librarian) in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born September 25, 1929, in Hamilton County, Illinois. \$1,060.00
22. Dr. Kerrison Juniper, Jr., as Professor and Chief in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Emory University. He was born August 3, 1924, in St. Petersburg, Florida. \$3,545.00

23. Dr. Ronald C. Larson as Director (of Vivarium) and Associate Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Veterinary Medicine degree from Iowa State University. He was born February 22, 1932, in Clarion, Iowa. \$1,666.67
24. Mr. Robert P. Lehr as Associate Professor in the School of Medicine and in Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Baylor University. He was born August 3, 1937, in Memphis, Tennessee. \$1,750.00
25. Mrs. Mary B. Liedloff as Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. She received the Bachelor of Science degree from Capitol University. She was born June 7, 1929, in Wellsburg, West Virginia.
26. Mr. Michael F. Luck as Special Assistant to the Vice President for Development and Services effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born March 26, 1947, in Burlington, Vermont. \$1,125.00
27. Mr. Samuel E. McVay as Administrative Director in the Health Service effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southeast Missouri State College. He was born April 22, 1942, in New Madrid, Missouri. His salary is to be paid from restricted funds. \$2,050.00
28. Mr. Leonard E. Maroun as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Catholic University. He was born April 15, 1942, in Lawrence, Massachusetts. \$1,275.00
29. Mr. Carlos Marquez-Sterling as Assistant Professor in Morris Library effective July 1, 1973, on a fiscal year basis. He received the Doctor of Laws degree from Havana University. He was born September 9, 1928, in Havana, Cuba. \$910.00
30. Mrs. Mariana Marquez-Sterling as Assistant Professor in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Doctor of Laws degree from the University of Havana. She was born August 30, 1930, in Havana, Cuba. \$875.00
31. Mr. Robert H. Miller as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tennessee. He was born March 3, 1942, in Providence, Rhode Island. \$2,790.00

32. Mr. John R. Moreland as Assistant Professor of Psychology and Counselor in the Counseling and Testing Center effective August 16, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Massachusetts. He was born January 18, 1945, in Princeton, New Jersey. \$1,350.00
33. Mr. Harry G. Newman as Researcher in the School of Medicine and in information Processing effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Bradley University. He was born May 28, 1928, in Hammond, Indiana. \$1,568.00
34. Mr. Harvey H. Pettry as Assistant to Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Business Administration degree from the University of Missouri. He was born February 8, 1943, in Richmond, Virginia. \$1,234.00
35. Mr. Frank Rackerby as Curator (of North American Archaeology) in the Museum and Assistant to the Dean of International Education effective July 1, 1973, on a fiscal year basis, and as Instructor in Anthropology and the Museum for the period July 1, 1973 to July 1, 1974. He received the Master of Arts degree from Northwestern University. He was born August 5, 1941, in Santa Rosa, California. \$1,304.00
36. Mrs. Jean M. Ray as Assistant Professor in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Master of Science degree from Columbia University. She was born September 20, 1915, in Cambridge, Massachusetts. \$1,040.00
37. Mr. Walter R. Rehwaldt as Coordinator in Broadcasting Service effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born June 17, 1938, in York, Nebraska. \$1,394.00
38. Mr. Robert Rickner as Assistant Professor of Theater effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Hawaii. He was born September 25, 1938, in Oklahoma City, Oklahoma. \$1,190.00
39. Mrs. Shirley M. Rogers as Assistant Professor of Child and Family and Academic Advisor in the College of Human Resources effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born May 7, 1934, in Zeigler, Illinois. \$1,373.00
40. Mr. Ronald E. Sides as Assistant to Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science in Business Administration degree from Southwest Missouri State College. He was born November 28, 1943, in Charleston, South Carolina. \$1,150.00

41. Miss Elena M. Sliepceвич as Professor of Health Education effective September 25, 1973, on an academic year basis. She received the Doctor of Physical Education degree from Springfield College. She was born July 29, 1919, in Anaconda, Montana. \$2,165.00
42. Mr. Walter R. Stubbs as Instructor in Morris Library effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Northern Illinois University. He was born November 21, 1942, in Hammond, Indiana. \$935.00
43. Mr. Howard E. A. Tinsley as Assistant Professor of Psychology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born July 20, 1949, in Iola, Kansas. \$1,500.00
44. Dr. Charles L. Whitfield as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of North Carolina. He was born July 14, 1938, in Atlanta, Georgia. \$2,500.00
45. Mr. William M. Yau as Assistant Professor in the School of Medicine and Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the Medical College of Virginia. He was born December 11, 1941, in Fukien, China. \$1,420.00

C. Conditional Appointments

1. Mr. Tallon H. Brown as Instructor in the Social Welfare Program for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Chicago. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time within the appointment period named as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born January 6, 1938, in Youngstown, Ohio. Instructor \$1,225.00; Asst. Prof \$1,425.00
2. Miss Phyllis J. Bubnas, Assistant Professor of Home Economics Education, is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, her salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. \$1,379.00; \$1,490.00

3. Mrs. Carol Lynn Coventry as Assistant to the Coordinator of the Student Activities Office for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. She is a candidate for a master's degree from Southern Illinois University. At such time as the master's degree requirements have been completed, her salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$750.00;
\$800.00
4. Miss Sharon L. Hooker as Assistant Coordinator in Student Activities effective July 1, 1973, on a fiscal year basis. She received the Master of Science degree from Southern Illinois University. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, her salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born May 10, 1942, in Carterville, Illinois. \$1,015.00;
\$1,115.00
5. Mr. Richard A. Hutch as Instructor in Religious Studies for the Winter and Spring Quarters, 1974. He received the Master of Arts degree from the University of Chicago. He is a candidate for a doctor's degree from the University of Chicago. At such time within the appointment period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born September 11, 1945, in Newark, New Jersey. Instructor
\$1,180.00;
Asst. Prof.
\$1,280.00
6. Miss Cynthia Kolb as eighty percent time Staff Assistant in Specialized Student Services for the period September 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. She is a candidate for a master's degree from Southern Illinois University. Her salary rate is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$600.00;
\$640.00
7. Mr. Gary Lee Lessman as Assistant to Chairman in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Blackburn College. He is a candidate for a master's degree from Sangamon State University. At such time within the appointment period named above as the master's degree requirements have been met, his monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$1,100.00
\$1,150.00

8. Miss Mary Lou McCauliff as Assistant Professor of Speech effective September 25, 1973, on an academic year basis. She received the Master of Arts degree from Central Michigan University. She is a candidate for the Doctor of Philosophy degree from the University of Kansas. In the event the doctor's degree requirements have not been completed by September 1, 1973, she is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements are completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born September 25, 1948, in Johnstown, Pennsylvania.

Instructor,
\$1,250.00;
Asst. Prof.
\$1,350.00

9. Mrs. Elizabeth T. Miller as Assistant Professor in the School of Medicine for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from the University of Illinois. She is a candidate for the Doctor of Philosophy degree from the University of Illinois. In the event the doctor's degree requirements have not been completed by September 1, 1973, she is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

Instructor
\$1,150.00;
Asst. Prof.
\$1,250.00

10. Mr. Ernest G. Olson as Instructor in Recreation for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Brigham Young University. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born April 29, 1943, in Payson, Utah.

Instructor
\$1,300.00;
Asst. Prof.
\$1,400.00

11. Mr. Robert E. Saieg as Assistant to the Coordinator (for Student Programming) in Student Activities for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree from Southern Illinois University. At such time as the master's degree requirements have been completed, his monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements.

\$745.00;
\$795.00

12. Mr. Robert Neal Tyzzer, III, as forty-seven percent time Instructor in Anthropology for the Summer Quarter, 1973. He received the Master of Arts degree from the University of Colorado. He is a candidate for the Doctor of Philosophy degree from the University of Colorado. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor, on continuing appointment, with monthly salary increase, effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

Instructor
\$564.00;
Asst. Prof.
\$611.00

13. Mr. Darrell S. Vandermeulen as Staff Assistant in the Health Service for the period August 10, 1973, to August 11, 1974. He received the Master of Science in Education degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, his monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. His salary is to be paid from restricted funds.

\$1,000.00;
\$1,100.00

D. Term Appointments

1. Dr. John L. Allen as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Columbia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$833.33

2. Mr. Carl D. Amedio as thirty percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds.

\$150.00

3. Miss Barbara Aston as fifty percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$250.00

4. Miss Veronica Marie Bagdonas as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. She received the Bachelor of Science degree from Ft. Lewis College. Her salary is to be paid from restricted funds.

\$450.00

5. Miss Sheila A. Bares as fifty percent time Staff Assistant in University Housing, University Park Housing, for the period June 16 to September 16, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00
6. Mrs. Susan E. Barnes as twenty-five percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$125.00
7. Mr. Donald M. Barry as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from Southern Illinois University. \$1,145.00
8. Miss Patricia J. Bascom as Academic Advisor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 18, 1973 to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$765.00
9. Mrs. Helen S. Besterfield as fifty percent time Staff Assistant in the General Studies Division for the period July 1, 1973, to January 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$370.00
10. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He attended Parks College and the DeVry Technical Institute. \$1,225.00
11. Mr. Daniel W. Bjork as Assistant Professor of History for the Fall Quarter, 1973. He received the Doctor of Philosophy degree from the University of Oklahoma. \$1,335.00
12. Miss Janet S. Boomer as seventy-five percent time Researcher in the School of Medicine for the period June 1, 1973, to February 1, 1974. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. \$771.75
13. Mrs. Gene Anne Buck as Counselor in Student Work and Financial Assistance for the period September 16, 1973, to June 16, 1974. She received the Master of Arts degree from the University of Missouri. Her salary is to be paid from restricted funds. \$800.00

14. Mr. Joseph M. Camille as Staff Assistant in University Housing-Brush Towers for the period June 16 to September 16, 1973. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$800.00
15. Mrs. Beverly Chance as Staff Assistant in the Safety Center for the period June 16 to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$600.00
16. Dr. John L. Denby as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Duke University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not lead to permanent tenure. \$833.33
17. Mr. Michael R. Dingerson as Acting Coordinator in Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,316.00
18. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 to October 1, 1973. He received the Bachelor of Arts degree from the University of Montana. His salary is to be paid from restricted funds. \$650.00
19. Mr. John M. Doty as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Arts degree from Miami University. His salary is to be paid from restricted funds. \$600.00
20. Mrs. Shirley A. Elliott as fifty percent time Staff Assistant in the General Studies Division for the period September 17, 1973, to January 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$420.00
21. Mrs. Irma N. Erickson as fifty percent time Staff Assistant in the College of Human Resources for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science in Home Economics degree from the University of Missouri. \$470.00

22. Miss Karen C. Evans as two-thirds time Counselor in Student Work and Financial Assistance for the period July 1, 1973, to July 1, 1974. She received the Master of Arts degree from the University of New Mexico. Her salary is to be paid from restricted funds. \$533.36
23. Mr. Alan H. Frank as Coordinator (Production) in Broadcasting Services for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from William Patterson College. His salary is to be paid from restricted funds. \$563.00
24. Mr. Joseph D. Franta as forty-six percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$230.00
25. Mr. Steven J. Fromme as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Science degree from Quincy College. His salary is to be paid from restricted funds. \$525.00
26. Mr. Jack J. Greene as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Arts degree from Miami University. His salary is to be paid from restricted funds. \$475.00
27. Mrs. Mary Ellen Hall as Assistant (in Basic Education) in Manpower Programs for the period June 25 to September 1, 1973. She received the Bachelor of Science in Education degree from Central Missouri State College. Her salary is to be paid from restricted funds. \$700.00
28. Mr. James W. Hardin as twenty-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period September 16, 1973, to March 15, 1974. He received the Master of Science degree from the University of Kentucky. His salary is to be paid from restricted funds. \$162.50
29. Mr. William M. Harmon as Instructor in the School of Journalism for the period July 1, 1973, to July 1, 1974. He received the Master of Science degree from Oklahoma State University. \$1,490.00
30. Dr. Robert A. Harp as forty-nine percent time Clinical Associate Professor and Chief in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$1,920.00

31. Mr. Carl H. Harris as Coordinator (of Student Discipline) in the Student Life Office for the period July 1, 1973, to July 1, 1974. He received the Master of Science degree from Southern Illinois University. \$800.00
32. Mrs. Nancy H. Harris as Assistant to Dean of Student Life, serving on a fifty percent time basis for the period July 1 to September 1, 1973, and on a one hundred percent time basis for the period September 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$400.00;
\$800.00
33. Mr. Robert G. Hays as Researcher in the College of Liberal Arts for the period July 1, 1973, to January 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$500.00
34. Miss Judith Marie James as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$525.00
35. Mr. Edward S. Kelsey as Assistant Coordinator (Fiscal) in Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,420.00
36. Dr. Stephen A. Kwedar as twenty-five percent time Clinical Assistant Professor in the School of Medicine for the period July 1, 1973 to July 1, 1974. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$750.00
37. Mrs. Gail L. King as twenty-five percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$125.00
38. Mrs. Thelma Kathleen Kraft as Assistant Professor of Child and Family for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$1,086.00

39. Dr. Ronald C. Larson as Director (of Vivarium) and Associate Professor in the School of Medicine for the period June 1 to June 27, 1973. He received the Doctor of Veterinary Medicine degree from Iowa State University. His salary is to be paid from restricted funds. \$1,666.67
40. Mr. Robert P. Lehr as Associate Professor in the School of Medicine and Physiology for the period July 16 to September 16, 1973. He received the Doctor of Philosophy degree from Baylor University. \$1,750.00
41. Mrs. Elizabeth W. Matthews as Assistant Professor (Medical Cataloger) in Morris Library for the period July 1, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,075.00
42. Mr. Jack R. Milbourne as Associate in the School of Medicine, serving without salary for the period December 15, 1972, to July 1, 1973. He is a Certified Orthotist.
43. Mrs. Elizabeth T. Miller as Instructor in the School of Medicine for the period June 16 to September 16, 1973. She received the Master of Science degree from the University of Illinois. \$1,150.00
44. Mr. Thomas E. Mines as fifty percent time Staff Assistant in Chemistry and Biochemistry for the period June 1 to August 1, 1973. He received the Bachelor of Science degree from the University of Missouri. His salary is to be paid from restricted funds. \$305.00
45. Mr. Eugene P. Moehring as Instructor in the Museum for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$750.00
46. Mrs. Judith A. Murphy as Researcher in Research and Projects for the period July 1, 1973, to July 1, 1974. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds. \$1,135.00
47. Mrs. Kathleen Anne Nelson as Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$865.00

48. Mr. Mark R. Newman as Assistant Coach (Baseball) in Varsity Sports for the period June 18 to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
49. Mr. Mark R. Newman as fifty percent time Assistant Coach (Baseball) in Physical Education-Special Programs for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. \$400.00
50. Mr. James M. O'Dell, III, as Acting Coordinator in Student Work and Financial Assistance for the period July 1, 1973, to April 1, 1974. His salary is to be paid from restricted funds. \$800.00
51. Dr. Emmett F. Pearson as twenty-five percent time Clinical Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$834.00
52. Miss Margaret Peisert as ninety percent time Researcher in the School of Medicine for the period June 1 to December 1, 1973. She received the Bachelor of Arts degree from St. Cloud State College. Her salary is to be paid from restricted funds. \$693.00
53. Mrs. Wilma Reese as fifty percent time Researcher in Microbiology for the period July 1, 1973, to July 1, 1974. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$300.00
54. Mr. Harold L. Schramm, Jr., as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds. \$475.00
55. Mr. Fred L. Schulten as Coordinator in International Education for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$910.00
56. Mr. Nova J. Silvy as Researcher in the Cooperative Wildlife Research Laboratory for the period June 16 to September 16, 1973, with salary increase effective July 1, 1973. He received the Master of Science degree from Kansas State University. His salary is to be paid from restricted funds. \$608.00:
\$650.00

57. Dr. Richard H. Suhs as twenty percent time Clinical Assistant Professor in the School of Medicine for the period June 27, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
58. Mr. Sarunh Thach as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1973. He received a baccalaureate degree from the Lycee Sisowath, Cambodia. His salary is to be paid from restricted funds. \$700.00
59. Mr. Will W. Travelstead as Assistant Dean of Students (for West Campus Residence Unit) for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,460.00
60. Mr. Kai-Shung Tse as twenty-five percent time Staff Assistant in Chemistry and Biochemistry for the period June 20 to August 1, 1973. He received the Bachelor of Science degree from Northeast Missouri State College. His salary is to be paid from restricted funds. \$150.00
61. Mr. Deane D.C. Tsuei as Assistant Professor in Molecular Virology for the period July 1 to September 1, 1973. He received the Doctor of Philosophy degree from the University of California. His salary is to be paid from restricted funds. \$1,126.66
62. Miss Freda Kay Vaughan as fifty percent time Staff Assistant in the Health Service for the period September 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$250.00
63. Mr. Joseph Vinovich as Assistant Coordinator of Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds. \$970.00
64. Miss Sharon M. Vondra as Researcher in the Center for Vietnamese Studies for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Michigan State University. Her salary is to be paid from restricted funds. \$875.00
65. Mr. Robert J. Wenc as Housing Officer in University Housing-Southern Hills I and Southern Hills II, for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$815.00

56. Mr. Robert L. White as Instructor in the School of Technical Careers for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,406.00
67. Mr. Dale R. Whiteside as Instructor in the Museum, serving also in the Center for Vietnamese Studies, for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Augustana College. His salary is to be paid from restricted funds. \$952.00
68. Mr. Danny J. Whitfield as Assistant to the Director of the Center for Vietnamese Studies for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from National Agricultural College. His salary is to be paid from restricted funds. \$1,345.00
69. Mr. David L. Wilson as fifty percent time Researcher in Student Affairs for the period July 1 to October 1, 1973. He received the Master of Arts degree from the University of Kansas. \$340.00
70. Mr. William M. Yau as Assistant Professor in the School of Medicine and in Physiology for the period July 15 to September 15, 1973. He received the Doctor of Philosophy degree from the Medical College of Virginia. \$1,420.00
71. Mr. Raymond C. Zoanetti as Researcher in the Cooperative Wildlife Research Laboratory for the period June 10 to July 15, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00
- E. Summer Session Appointments (Previously Approved Base Salary Not Repeated)
1. Mr. Jerry L. Allen as fifty percent time Instructor in Speech for the Summer Quarter, 1973.
 2. Mrs. Marcia A. Anderson as fifty percent time Instructor in Secretarial and Business Education for the period June 18 to August 11, 1973.
 3. Mr. Paul E. Andrews as Chief Academic Adviser and Lecturer in the School of Engineering and Technology for the Summer Quarter, 1973.
 4. Mr. Richard E. Archer as fifty percent time Assistant in Design for the Summer Quarter, 1973.
 5. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period July 16 to September 16, 1973. He has attended Parks College and the DeVry Technical Institute. \$1,225.00

6. Mr. Ted R. Black as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Science in Education degree from Eastern Illinois University. \$850.00
7. Miss Claudia Blackman as Instructor in Physical Education for Women for the period June 18 to August 11, 1973.
8. Mrs. Evelyn Marie Blake as fifty percent time Staff Assistant in the College of Education for the period June 18 to August 11, 1973.
9. Miss Marilyn R. Block as one-fifth time Staff Assistant in the School of Music for the Summer Quarter, 1973. She received the Bachelor of Arts degree from the State University of New York at Binghamton. \$104.00
10. Mr. Jay W. Boulanger as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
11. Mrs. Barbara L. Branche as Assistant in the School of Technical Careers for the period July 1 to September 1, 1973.
12. Mr. Edward Breen as Instructor in Special Education for the period June 18 to August 11, 1973.
13. Mr. Isaac Brigham as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
14. Mr. Paul D. Burkey as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
15. Mr. W. Larry Busch as seventy-five percent time Instructor in Design for the Summer Quarter, 1973.
16. Mrs. Margaret Buser as Instructor in Professional Education Experiences for the period July 16 to September 16, 1973.
17. Mrs. Anne Campbell as Instructor in Special Education for the period June 18 to August 11, 1973.
18. Mr. Louis Ceci as Staff Assistant in Speech for the period June 18 to July 14, 1973. He received the Master of Science degree from Southern Illinois University. \$600.00
19. Mrs. Sara E. Ceci as Staff Assistant in Speech for the period June 18 to July 14, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$600.00

20. Miss Nikki S. Chambers as fifty percent time Assistant in Physical Education for Women for the period June 18 to August 11, 1973.

21. Mrs. Aveniel A. Cherry as fifty percent time Academic Adviser in the College of Education for the period June 18 to August 11, 1973.

22. Mrs. Carol B. Christensen as twenty-five percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.

23. Mr. Richard B. Corbett as sixty-seven percent time Instructor in Finance for the Summer Quarter, 1973.

24. Mr. Wendell C. Crow as sixty-six percent time Instructor in the School of Journalism for the Summer Quarter, 1973.

25. Miss Carolyn Sue Crynes as eighty-eight percent time Instructor in Family Economics and Management for the period July 16 to August 1, 1973.

26. Mr. Elza L. Daugherty as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.

27. Mr. Robert A. Day as Instructor in the School of Medicine for the period June 16 to September 16, 1973. He received the Master of Arts degree from Ohio State University.

\$1,250.00

28. Mr. John A. DeHoff as sixty-seven percent time Instructor in Administrative Sciences for the Summer Quarter, 1973.

29. Mrs. Jane Powell Delaney as fifty percent time Assistant in the School of Journalism for the Summer Quarter, 1973.

30. Mrs. Jewel V. DeWeese as fifty percent time Academic Adviser in the College of Education for the period June 18 to August 11, 1973.

31. Mr. Robert O. Dick as fifty percent time Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.

32. Mr. William A. Dodd as Instructor in Health Education and Coach in Physical Education-Special Programs for the Summer Quarter, 1973.

33. Mrs. Marcia V. Donnerstein as sixty-eight percent time Instructor in Psychology for the period July 26 to August 31, 1973.

34. Mrs. Shirley S. Dunagan as Instructor in Psychology for the period June 18 to July 13, 1973.
35. Mr. David L. Eddingfield as ninety-three percent time Instructor in Engineering Mechanics and Materials for the Summer Quarter, 1973.
36. Mrs. Mary Ellen Edmondson as eighty percent time Instructor in Family Economics and Management for the Summer Quarter, 1973.
37. Mr. David A. Ellingsworth as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
38. Mrs. Dolores Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the Summer Quarter, 1973.
39. Mr. Walter T. Ellis as sixty-seven percent time Instructor in Physical Education for Men for the Summer Quarter, 1973.
40. Mr. Thomas A. Foster as fifty percent time Staff Assistant in University Galleries for the period July 1 to September 1, 1973.
41. Mr. Larry L. Franklin as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
42. Mr. Norman R. Freeman as twenty percent time Instructor in Health Education for the Summer Quarter, 1973.
43. Mr. David L. Freund as sixty-six percent time Instructor in the School of Journalism for the Summer Quarter, 1973.
44. Mrs. Ingrid Gadway as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.
45. Miss Lillian Greathouse as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
46. Miss Sylvia R. Greenfield as Instructor in the School of Art for the Summer Quarter, 1973.
47. Mr. Frank Gunderson as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

\$1,446.00

48. Mr. Thomas Haladyna as Instructor in Guidance and Educational Psychology for the Summer Quarter, 1973.
49. Mr. Robert L. Hailey as Instructor in Health Education and Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
50. Mrs. Carol M. Halderson as fifty percent time Academic Adviser in the School of Business for the Sumer Quarter, 1973.
51. Mr. Michael D. Hanes as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
52. Mrs. Cathrene Harty as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Summer Quarter, 1973.
53. Mrs. Loretta Marie Hays as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and the School of Technical Careers for the period July 1 to July 16, 1973.
54. Mr. Lewellyn Hendrix as Instructor in Sociology for the Summer Quarter, 1973.
55. Mr. Paul Henry as Academic Adviser in the College of Education and Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
56. Mrs. Vivienne V. Hertz as Instructor in the School of Technical Careers for the period August 1 to September 1, 1973.
57. Mr. Daniel A. Hogan as thirty-three percent time Lecturer in Mathematics for the Summer Quarter, 1973.
58. Miss Susan M. Hollister as fifty percent time Instructor in Physical Education for Women for the period June 18 to August 11, 1973.
59. Mr. John H. Holmes as fifty percent time Academic Adviser in Speech for the Summer Quarter, 1973.
60. Mrs. Sandra D. Hood as fifty percent time Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
61. Miss Marilyn June Hoppe as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
62. Mrs. Mary C. Hull as thirty-three percent time Instructor in Home Economics Education for the Summer Quarter, 1973. She received the Master of Science in Education degree from the University of Kentucky.

63. Mrs. Jeannette Jenkins as seventy-five percent time Academic Adviser in the College of Education for the Summer Quarter, 1973.
64. Mr. Kenneth B. Jordan as eighty-one percent time Instructor in Engineering Mechanics and Materials for the Summer Quarter, 1973.
65. Mr. Thomas M. Kachel as twenty-five percent time Instructor in Design for the Summer Quarter, 1973.
66. Mr. Joseph Francis Kinnan as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
67. Mrs. Sue M. Knutsen as fifty percent time Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
68. Mrs. Kristin Kocan as thirty percent time Instructor in Electrical Sciences and Systems Engineering for the Summer Quarter, 1973.
69. Mr. Robert O. Kolkmeier as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Instructor in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
70. Mr. Dennis J. Laake as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and the School of Technical Careers for the period July 1 to September 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. \$1,080.00
71. Mr. Mark S. Levine as Instructor in Government for the period June 16 to July 16 and the period July 26 to September 1, 1973.
72. Mrs. Carol A. Lipp as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as eighty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
73. Mr. David A. Lipp as sixty-seven percent time Instructor in Administrative Sciences for the period July 1 to September 16, 1973.
74. Mrs. Nella Lougeay as twenty-five percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.
75. Mr. George Majka as Instructor of Psychology for the period June 18 to July 25, 1973. He received the Master of Arts degree from Southern Illinois University. \$700.00

76. Mrs. Valerie Malhotra-Hammond as Instructor in Sociology for the Summer Quarter, 1973.
77. Mrs. Sylvia Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
78. Mr. Kenneth D. Martin as fifty percent time Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
79. Mr. Edward J. McGlynn as Instructor in Sociology for the Summer Quarter, 1973.
80. Mrs. Margaret Matthias as Assistant Professor of Elementary Education for the period July 1 to August 11, 1973.
81. Mrs. Jane Merchant as fifty percent time Assistant in Design for the Summer Quarter, 1973.
82. Miss Lillie R. Miller as Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
83. Mrs. Victoria J. Molfese as sixty-eight percent time Instructor in Psychology for the period June 18 to July 25, 1973.
84. Mrs. Eryn E. Moore as fifty percent time Instructor and Academic Adviser in the College of Education for the period June 18 to August 11, 1973.
85. Mr. Edward Moultrie as fifty percent time Instructor in Instructional Materials for the period June 18 to August 11, 1973.
86. Miss Geraldine Newman as twenty-five percent time Instructor in Design for the Summer Quarter, 1973.
87. Mr. Thomas Martin Norlen as fifty percent time Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973. He received the Master of Science in Education degree from Southern Illinois University. \$370.00
88. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
89. Mrs. Marjorie Frazee Oldfield as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
90. Mr. Michael O. Onken as Instructor in the School of Art for the Summer Quarter, 1973.

91. Mrs. Doris C. Osborn as fifty percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.
92. Mr. Robert G. Rahsman as Assistant in Geology for the Summer Quarter, 1973. He received the Bachelor of Science degree from Pennsylvania State University. \$840.00
93. Mr. David L. Rich as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School for Technical Careers for the remainder of the Summer Quarter, 1973.
94. Mrs. Roswitha Rochette as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.
95. Mr. Clarence Lee Rogers as Assistant to the Dean of the School of Engineering and Technology for the period August 1 to September 15, 1973.
96. Mr. Charles E. Romack as fifty percent time Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and the School of Technical Careers for the remainder of the Summer Quarter, 1973.
97. Mrs. Shirley S. Rogers as sixty-seven percent time Academic Adviser and Instructor in the School of Home Economics for the period June 18 to July 1, 1973, and in the College of Human Resources for the remainder of the Summer Quarter, 1973.
98. Mrs. Nancy R. Rothwell as fifty percent time Instructor in Speech Pathology and Audiology for the Summer Quarter, 1973. She received the Master of Science degree from the University of Oklahoma. \$500.00
99. Mr. Paul A. Schilpp as sixty-seven percent time Visiting Professor of Philosophy for the Summer Quarter, 1973.
100. Mr. Stephen H. Schultz as Instructor in Recreation for the Summer Quarter, 1973.
101. Mrs. Barbara L. Seamon as fifty percent time Academic Adviser in the College of Education for the period June 18 to August 11, 1973.
102. Mr. Rudy Ray Seward as Instructor in Sociology for the Summer Quarter, 1973.
103. Mr. Prem L. Sharma as thirty-three percent time Lecturer in Mathematics for the Summer Quarter, 1973.

104. Mr. Everett E. Shelton as Assistant in the School of Technical Careers for the period July 1 to August 1, 1973.

105. Miss Elena M. Sliepeceвич as Professor of Health Education for the Summer Quarter, 1973. She received the Doctor of Physical Education degree from Springfield College.

\$2,165.00

106. Mr. Lemuel E. Smith as sixty-seven percent time Assistant Professor of Religious Studies for the Summer Quarter, 1973.

107. Mrs. Barbara Jean Stotler as sixty-seven percent time Assistant Professor of Botany for the Summer Quarter, 1973.

108. Mr. Alfreds Straumanis as Assistant Professor of Theater for the period June 18 to August 11, 1973.

109. Mr. Gene A. Sumner as thirty-three percent time Instructor in Computer Science for the Summer Quarter, 1973.

110. Mr. Robert H. Swenson as one-half time Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.

111. Mr. Garrell D. Tarter as fifty percent time Instructor in the School of Technical Careers for the period July 1 to September 1, 1973.

112. Mr. Philip W. Tregoning as Instructor in the School of Technical Careers for the period July 1 to August 1, 1973.

113. Mr. Martin S. Turnauer as Assistant Professor of Health Education for the Summer Quarter, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.

114. Mr. Robert VanGorder as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

115. Mr. Robert A. Walsh as Instructor in the School of Art for the period June 18 to August 11, 1973.

116. Miss Dora A. Weaver as sixty-seven percent time Assistant in the Vocational-Technical Institute for the period June 16 to July 1, 1973, and in the School of Technical Careers for the period July 1 to August 1, 1973.

117. Miss Doris A. Weaver as sixty-seven percent time Assistant in the Vocational-Technical Institute for the period June 16 to July 1, 1973, and the School of Technical Careers for the period July 1 to August 1, 1973.
118. Mr. Fred C. Wehking, Jr., as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
119. Mr. Michael Welsh as Instructor in Geography for the Summer Quarter, 1973.
120. Mr. Gerry Lee Whitacre as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
121. Mrs. Ellen Winsor as fifty percent time Instructor in Foreign Languages for the period June 18 to July 1, 1973, and Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.
122. Miss Jo Ellen Wolaver as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
123. Mr. Stephen E. Zimmerman as fifty percent time Staff Assistant in the School of Business for the Summer Quarter, 1973.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Lawrence Ackerman as Staff Assistant in Health Education for the period June 16 to July 1, 1973. His salary is to be paid from restricted funds.
2. Mr. Phillip Bradley Baird as Staff Assistant in University Housing-Thompson Point Housing, for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
3. Mrs. Paraskevi M. BeMiller as Assistant Professor in the School of Medicine for the period June 18 to September 1, 1973, with change of salary effective July 1, 1973.
4. Mr. John Thomas Blair as fifty percent time Staff Assistant in Microbiology for the period June 1 to September 15, 1973. His salary is to be paid from restricted funds.
5. Mrs. Sharon S. Blom as fifty percent time Staff Assistant in Elementary Education for the period June 1 to June 16, 1973. Her salary is to be paid from restricted funds.

6. Mrs. Jeanne M. Bortz as Assistant to the Director of the Division of Continuing Education for the period July 1 to September 16, 1973.
7. Mr. Ronald D. Coleman as Instructor in the Center for English as a Second Language for the period June 16 to September 16, 1973. His salary is to be paid from restricted funds.
8. Mr. Donald Hernandez as fifty percent time Staff Assistant in University Housing-Thompson Point for the period July 1 to October 1, 1973. His salary is to be paid from restricted funds.
9. Mr. Lawrence Liang Ho as Researcher in Chemistry and Biochemistry for the period July 1 to September 16, 1973. His salary is to be paid from restricted funds.
10. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director in the Regional Training Program-Head Start for the period June 1 to July 1, 1973. Her salary is to be paid from restricted funds.
11. Mr. Rory Lane Jones as Staff Assistant in University Housing-Brush Towers for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
12. Mrs. Glennie B. King as seventy-five percent time Instructor in Library-Special Collections for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
13. Mr. David G. Kraemer as Staff Assistant in Health Education for the period June 16 to July 1, 1973. His salary is to be paid from restricted funds.
14. Miss Verlene Lampley as seventy-five percent time Staff Assistant in Elementary Education for the period June 1 to June 16, 1973. Her salary is to be paid from restricted funds.
15. Miss Jean Catherine Lewis as Staff Assistant in Chemistry and Biochemistry for the period June 16 to July 1, 1973, and August 16 to September 16, 1973. Part of her salary is to be paid from restricted funds.
16. Mrs. Elizabeth W. Matthews as Lecturer in Morris Library for the period June 16 to July 1, 1973.
17. Mrs. Sylvia Ogur as twenty-five percent time Staff Assistant in Microbiology for the period May 1, 1973, to May 1, 1974. Her salary is to be paid from restricted funds.

18. Mr. Thottathil V. Oommen as Research Associate in Chemistry and Biochemistry for the period July 1, 1973, to March 1, 1974. His salary is to be paid from restricted funds.
19. Mr. Charles J. Popp as Staff Assistant in Psychology for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
20. Dr. Henry F. Rohs as twenty percent time Clinical Assistant Professor in the School of Medicine for the period June 27, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
21. Mr. Allen J. Scism as Assistant Professor in the School of Medicine for the period June 18 to August 31, 1973, with change of salary effective July 1, 1973.
22. Dr. Paul E. Smalley as twenty percent time Clinical Associate Professor in the School of Medicine, serving without salary for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
23. Mr. Tommy E. Smothers as Field Representative in Admissions and Records for the period August 16, 1973, to July 1, 1974. \$875.00
24. Miss My-Luong Thi Tran as Staff Assistant in the Center for Vietnamese Studies for the Summer, Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds.
25. Mr. W. K. Turner as Acting Director of University News Services for the period July 1 to October 1, 1973.
26. Dr. Charles I. Wabner as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
27. Dr. Donald H. Yurdin as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

G. Changes in Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Jacob O. Bach, Professor of Educational Administration and Foundations, to serve also as Chairman of Educational Administration and Foundations for the period June 18 through December 18, 1973.
2. Mr. Philip Bradley Baird as Staff Assistant in University Housing-Thompson Point on a full-time basis, rather than Staff Assistant in University Housing, Vocational-Technical Institute Dormitory on a one-half time basis, at an increased monthly salary, for the period June 15 to July 1, 1973. His salary is to be paid from restricted funds. \$670.00 (100%)
rather than
\$315.00 (50%)
3. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of the College of Education effective July 1, 1973, on a fiscal year basis.
4. Mrs. Eleanor G. Bender, Assistant in the Rehabilitation Institute, to serve on a twenty-five percent time basis, rather than full-time basis, with change of salary accordingly, for the period July 1 to September 1, 1973. Her salary is to be paid from restricted funds.
5. Mr. Patrick Betaudier, Associate Professor in the School of Art, to serve also with the European Travel and Study Program, for the Fall, Winter, and Spring Quarters, 1973-74 and the Fall and Spring Semesters, 1974-75 subject to sufficient enrollment each quarter in a special overseas pilot program.
6. Mr. Rino Bianchi, Instructor in Government, to serve also as Director (of Construction and Facilities Planning) in Facilities Planning, rather than as Director (of Facilities Planning) in the Office of the Vice President for Development and Services, at an increased monthly salary, effective July 1, 1973, on a fiscal year basis. \$2,040.00
rather than
\$1,470.00
7. Dr. Alan G. Birtch, Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974.
8. Mr. Carl E. Bretscher, Instructor in Design, to serve also as Associate Campus Architect in Physical Plant Service, rather than the Office of the Campus Architect, at an increased monthly salary, effective July 1, 1973. His salary is to be paid from restricted funds. \$1,695.00
rather than
\$1,640.00
9. Mr. Pat I. Brown, Jr., to serve as one-half time Instructor in Physiology, rather than thirty-three percent time Instructor, as reported previously, with change of salary accordingly, for the period June 18 to September 1, 1973. \$600.00
rather than
\$396.00

10. Miss Phyllis J. Bubnas to serve as Assistant Professor of Home Economics Education, rather than Assistant Dean of the School of Home Economics, for the period July 1 to September 16, 1973. She is currently taking sabbatical leave.
11. Mr. Charles T. Busch to serve as Assistant to the Dean of Students, rather than Coordinator (of Student Discipline) in the Student Life Office, at an increased monthly salary effective July 1, 1973. \$1,085.00
rather than
\$1,025.00
12. Mrs. Patricia L. Carrell, Associate Professor of Linguistics, to serve also as Chairman of Linguistics at an increased monthly salary effective September 16, 1973, on a fiscal year basis. Should the chairmanship be relinquished at some time in the future her professorial appointment is to be on an academic year basis. \$1,775.00
rather than
\$1,685.00
13. Mr. Douglas W. Chapman to serve as Coordinator (for Contract Development and Fiscal Affairs) in International Education, rather than the International Services Division, effective July 1, 1973, on a fiscal year basis
14. Mr. Joseph Chu to serve as Foreign Student Consultant in International Education, rather than International Student Services, effective July 1, 1973, on a fiscal year basis.
15. Mr. David S. Clarke, Jr., Associate Professor of Philosophy, to serve also as Chairman (Acting) at an increased monthly salary, effective September 16, 1973, on a fiscal year basis. At such time in the future as the chairmanship may be relinquished, his professorial appointment is to be on the academic year basis. \$1,760.00
rather than
\$1,660.00
16. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of the College of Education, rather than as Chairman of Guidance and Educational Psychology, effective July 1, 1973, on a fiscal year basis.
17. Dr. Robert D. Conn, Professor and Chairman in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
18. Mr. Larry M. Cox to serve as Staff Assistant, rather than Assistant to the Coordinator, in the Student Activities Office, on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974, and on fifty percent time basis, rather than full-time basis, effective September 1, 1973.

19. Dr. John J. Devitt, Associate Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
20. Mr. John Reaves Evans, Associate Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of the College of Education, rather than Assistant to the Dean, effective July 1, 1973, on a fiscal year basis.
21. Mr. James Michael Fenton to serve as Field Representative, rather than Assistant to the Director, of Admissions and Records effective September 1, 1973, thence to serve on a nine months fiscal basis appointment for the period September 1 until the following June 1 annually.
22. Dr. John R. Folse, Professor and Chairman in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
23. Mr. Gerald R. Gaffney to serve as Assistant Professor of Forestry, rather than in Outdoor Laboratory, effective July 1, 1973, on a fiscal year basis.
24. Dr. Joseph M. Garfunkel, Professor and Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
25. Mr. George H. Gass, Professor of Physiology, to serve also as Professor in the School of Medicine effective the Fall Quarter, 1973, on an academic year basis.
26. Mr. Richard A. Gilmore, Assistant Professor of Microbiology, to serve also in Cooperative Research in Molecular and Cancer Virology, rather than the Gene-Enzyme Laboratory, effective July 1, 1973, on a fiscal year basis.
27. Mr. Earl W. Harris to serve as Researcher in Forestry, rather than Assistant to the Director of Pine Hills Station, on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1973, to July 1, 1974.
28. Mr. Robert E. Hawkins to serve as Researcher, rather than Staff Assistant, in the Cooperative Wildlife Research Laboratory, effective July 1, 1973, on a fiscal year basis.

29. Mr. Charles H. Hindersman, Professor of Marketing and Dean of the School of Business, to serve also as Acting Director of the Center for Research and Services effective July 1, 1973, on a fiscal year basis.
30. Dr. Robert Peter Johnson, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
31. Mr. Joe H. Jones to serve as Associate Professor of Plant and Soil Science, rather than Associate Professor and Assistant Chairman of Plant and Soil Science, effective July 1, 1973.
32. Dr. Andre D. Lascari, Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
33. Mr. John E. Laybourn to serve as Associate Dean of International Education, rather than the International Services Division, effective July 1, 1973, on a fiscal year basis.
34. Mr. John F. H. Loneragan to serve as Campus Planner in Facilities Planning, rather than Campus Planning, and Assistant Professor of Design for the period July 1 to September 1, 1973, and as Assistant Professor of Design effective September 1, 1973, on a fiscal year basis.
35. Mr. Donald W. Lybecker to serve as Assistant Professor of Agricultural Industries, rather than Assistant Professor and Assistant Chairman of Agricultural Industries, effective June 27, 1973.
36. Mr. Robert E. McClure to serve as Instructor and Coordinator (of Research and Evaluation) in the School of Medicine, rather than Instructor and Assistant to the Coordinator (of Research and Evaluation), at an increased monthly salary, for the period June 1 to July 1, 1973. His salary is to be paid from restricted funds. \$1,475.00
rather than
\$1,350.00
37. Mr. Ralph E. McCoy to serve as Dean of Library Affairs and Professor of Journalism, rather than Dean of Library Affairs, Professor of Journalism, and Professor of Instructional Materials, effective July 1, 1973, on a fiscal year basis.
38. Mrs. Carol McDermott, Instructor in the Social Welfare Program, to serve also as Counselor in the Clinical Center on a fifty percent time basis, rather than twenty-five percent time basis, effective the Fall Quarter, 1973.

39. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1973.
40. Mr. Donald M. Miller, Associate Professor of Physiology, to serve also as Professor in the School of Medicine, effective the Fall Quarter, 1973, on an academic year basis.
41. Mr. Harry G. Miller, Associate Professor of Secondary Education, to serve also as Acting Chairman of Secondary Education for the Fall and Winter Quarters, 1973-74.
42. Mrs. Julia K. Muller, Coordinator in the Student Life Office, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period July 1 to September 16, 1973.
43. Mr. Howard H. Olson to serve as Professor of Animal Industry, rather than Professor and Assistant Chairman of Animal Industry, effective June 25, 1973, on a fiscal year basis.
44. Mr. John D. Parsons to serve as Associate Professor and Assistant to the Dean of the College of Science, rather than Associate Professor and Head of Pine Hills Station, to serve on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
45. Mr. Keith E. Pharis, Coordinator in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the Summer Quarter, 1973.
46. Mr. John T. Pohlmann, Staff Assistant in the Counseling and Testing Center, to serve also as Assistant Professor of Guidance and Educational Psychology effective June 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University.
47. Mr. Carlton F. Rasche, Director of Auxiliary and Service Enterprises, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1973, on a fiscal year basis.
48. Mr. John William Reeves to serve as Instructor in Forestry, rather than Assistant to the Coordinator of Outdoor Laboratory, on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
49. Mr. Thomas G. Roady to serve as Professor and Associate Dean of the School of Law effective June 15, 1973, rather than July 1, 1973, as reported previously.

50. Dr. John William Roddick, Jr., Professor and Chairman and Coordinator in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
51. Mr. John L. Roseberry to serve as Researcher, rather than Staff Assistant, in the Cooperative Wildlife Research Laboratory, effective July 1, 1973, on a fiscal year basis.
52. Mr. Hassan Rouhandeh, Professor in Microbiology and Cooperative Research in Molecular and Cancer Virology, to serve also as Professor in the School of Medicine, effective June 15, 1973, on a fiscal year basis.
53. Mr. Bryce W. Rucker, Professor in the School of Journalism, to serve also as Director of the School of Journalism, for the Fall, Winter, and Spring Quarter, 1973-74.
54. Dr. James H. Salmon, Professor and Chief in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
55. Mr. Richard M. Sanders to serve as Associate Professor in the Rehabilitation Institute, rather than the Rehabilitation Institute and in the Educational Research Bureau, effective June 1, 1972, on a fiscal year basis.
56. Mr. Henry L. Schafermeyer to serve as Instructor in Forestry, rather than Staff Assistant in Outdoor Laboratory, on term appointment rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
57. Dr. Herta M. Schrom, Associate Professor in the School of Medicine, to serve on a one hundred percent time basis, rather than fifty percent time basis, effective July 1, 1973, on a fiscal year basis.
58. Mr. Isaac L. Shechmeister, Professor of Microbiology, to serve also as Professor in the School of Medicine, effective June 15, 1973, on a fiscal year basis.
59. Dr. David L. Silber, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-seven percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation from the Medical Service and Research Plan.

60. Mrs. Josephine Beckwith Snow, Coordinator in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the period June 16 to September 16, 1973. Her salary is to be paid from restricted funds.

61. Mr. Lowell K. Solterman to serve as Researcher in Forestry, rather than Assistant to Coordinator of Outdoor Laboratory, to serve on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1973, to July 1, 1974.

62. Dr. Leroy H. Spalt, Physician in the Health Service, Associate Professor and Physician in the Clinical Center, and Associate Professor of Psychology and of Guidance and Educational Psychology, to be paid, in part, from restricted funds, effective July 1, 1973, on a fiscal year basis.

63. Dr. William L. Stewart, Professor and Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

64. Dr. Terry A. Travis, Associate Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

65. Mr. William S. Turley, Assistant Professor of Government, to serve as Assistant Professor with the Center for Vietnamese Studies for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds.

66. Mr. John R. Verduin, Jr., to serve as Professor of Educational Administration and Foundations, rather than Assistant Dean of Educational Innovation and Service, Professor of Elementary Education, and Professor of Secondary Education, effective July 1, 1973, on a fiscal year basis.

67. Dr. John E. Ware, Jr., to serve as Assistant Professor in the School of Medicine, rather than Assistant Professor and Program Coordinator in the School of Medicine, effective July 1, 1973, on a fiscal year basis.

68. Dr. Charles L. Whitfield, Assistant Professor in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

69. Mr. Paul A. Yambert to serve as Professor of Forestry, rather than Dean of Outdoor Laboratory and Professor of Forestry, effective July 1, 1973, on a fiscal year basis.

The following person participated in an experimental program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for part of the Spring Quarter, 1973. His increase is effective only for the period of participation:

Mr. Theodore Buila, Assistant Professor of Occupational Education, serving also in the Division of Continuing Education at an increased monthly salary, for part of the Spring Quarter, 1973.	\$1,687.50 rather than \$1,350.00
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H. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Spring Quarters, 1974, at full pay:

Mr. Raymond D. Wiley, Assistant Professor of Speech, who joined our staff in 1965, has the Master of Science degree from Southern Illinois University. He plans to investigate established public relations degree programs at other universities, research and study.

I. Changes in Sabbatical Leaves

1. Mr. Jon D. Muller, Associate Professor of Anthropology, requests change in sabbatical leave from the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay, to the Fall and Winter Quarters, 1973-74, at full pay.

2. Mr. Allan G. Pulsipher, Associate Professor of Economics, requests sabbatical leave for the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay, rather than the Fall and Winter Quarters, 1973-74, as ratified previously.

J. Cancellation of Sabbatical Leave

Mrs. Patricia L. Carrell, Associate Professor of Linguistics, requests cancellation of sabbatical leave which has been granted for the Fall, Winter, Spring, and Summer Quarters, 1973-74.

K. Leaves of Absence without Pay

1. Mr. Godwin C. Chu, Professor in the School of Journalism, for the period September 15, 1973, to June 14, 1974, to accept a temporary appointment at the University of Hawaii.

2. Mr. Mark Hillegas, Professor of English, for the Fall Quarter, 1973, for professional writing.

3. Mr. Aristotle Katranides, Assistant Professor of Linguistics, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a temporary appointment at Aristotelian University, Greece.

L. Resignations

1. Mr. Huey W. Huang, Assistant Professor of Physics and Astronomy, effective the end of the Summer Quarter, 1973, to accept appointment at Rice University.

2. Mr. John A. Van De Walle, Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, effective July 1, 1973, to accept appointment elsewhere.

REASONABLE AND MODERATE EXTENSION: M.S. IN EDUCATION, SIUC

Adult and continuing education have been identified as priority areas of concern particularly for secondary and higher education. In response to this concern, the College of Education at SIUC has proposed a reasonable and moderate extension of its M.S. program to include a concentration in Adult Education. The great majority of the resources necessary to support such an extension are presently available at SIUC. Therefore, the concentration can be initiated in 1973-74 with a few additional resources to be provided in 1974-75.

This proposal has been reviewed and approved by the Graduate Council, the Dean of the College of Education, the Graduate School, and the Office of the Vice President for Academic Affairs and Provost.

Resolution

WHEREAS, The College of Education at Southern Illinois University at Carbondale has proposed a reasonable and moderate extension of its M.S. in Education program to include a concentration in Adult Education;

AND WHEREAS, Such reasonable and moderate extension addresses an area of increasing importance to society and the educational community;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the reasonable and moderate extension of the M.S. in Education program to include a concentration in Adult Education be, and is hereby, authorized.

BE IT FURTHER RESOLVED, That this resolution and accompanying materials be transmitted to the Illinois Board of Higher Education for information and review.

SUMMARY STATEMENT

M.S. in Education, Concentration in Adult Education, Reasonable and Moderate Extension.

Program Description. The College of Education proposed to extend the present M.S. in Education program to include a concentration in Adult Education. The concentration is designed with a 12-hour basic core and optional sub-concentrations in Administration, Classroom Instruction, Supportive Services, Day Care, and Continuing Education. Each sub-concentration will draw from a different department or departments. The student would be able to select that specialization which most nearly met his or her professional needs. The concentration is almost entirely based on courses available within other concentrations in Education with the exception of the Day Care sub-concentration which draws on existing courses in the Department of Child and Family in the College of Human Resources.

Justification for Establishment of Program. Adult and continuing education have been identified as high priority areas in institutional plans, the statewide plans of IBHE and OSPI, and the nationwide priority statements of the Departments of Labor and HEW. The fundamental resources to address these priorities are present at SIUC. As education becomes more and more nontraditional and as it becomes oriented more toward human needs than toward degrees, the demand for specialists in alternative delivery systems will increase. The need for such specialists is particularly acute in the secondary schools and community colleges. Adult education and continuing education are major means by which the citizen can develop to the full limit of his capacity as a human being.

University Resources in Support of the Program. The University has a full range of graduate faculty with expertise in administration, occupational education, adult basic education, curriculum, instructional strategies, community junior college, employment training, workshops and extension services, child care, and social welfare who will contribute to the concentration. Both library holdings and physical facilities are adequate to support the extension.

Future Funding Needs. Projections for funding through 1975 have been extracted from the New and Expanded Programs Request for FY 75 and are attached.

Projection of Total Operating Resources Required

End Fiscal Year

School Year:	Past	Current	Budget	Incremental Amounts				
	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>	<u>6th Yr.</u>
	<u>72-73</u>	<u>73-74</u>	<u>74-75</u>	<u>75-76</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>
Recurring State Funds								
Positions (FTE)								
Faculty	<u>0</u>	<u>.5</u>	<u>1.5</u>	_____	_____	_____	_____	_____
Graduate Assistants	<u>0</u>	_____	_____	_____	_____	_____	_____	_____
Nonacademic	_____	_____	_____	_____	_____	_____	_____	_____
Positions and Other Costs (\$)								
Academic	_____	<u>9000</u>	<u>27,000</u>	_____	_____	_____	_____	_____
Nonacademic	_____	_____	_____	_____	_____	_____	_____	_____
Graduate Assistants	_____	_____	_____	_____	_____	_____	_____	_____
All Other Wages	_____	_____	_____	_____	_____	_____	_____	_____
Other Expenses	_____	_____	_____	_____	_____	_____	_____	_____
Equipment	_____	_____	_____	_____	_____	_____	_____	_____
Subtotal	_____	_____	_____	_____	_____	_____	_____	_____
Nonrecurring Expense & Equipment (Special Start-Up Costs)								
Subtotal	_____	_____	_____	_____	_____	_____	_____	_____
Support Resources								
Total State	<u>0</u>	<u>9000</u>	<u>27,000</u>	_____	_____	_____	_____	_____
Other Sources of Funds								
Federal	_____	_____	_____	_____	_____	_____	_____	_____
Other	<u>60000</u>	<u>30000</u>	_____	_____	_____	_____	_____	_____
Grand Total	<u>60000</u>	<u>39000</u>	<u>27,000</u>	_____	_____	_____	_____	_____

Table C-3

Projections of New Operating Resources Required

School Year:	Budget					
	<u>Year</u> <u>74-75</u>	<u>2nd Yr.</u> <u>75-76</u>	<u>3rd Yr.</u> <u>76-77</u>	<u>4th Yr.</u> <u>77-78</u>	<u>5th Yr.</u> <u>78-79</u>	<u>6th Yr.</u> <u>79-80</u>
Recurring State Funds						
Positions (FTE)						
Faculty	1.0					
Graduate Assistants						
Nonacademic						
Positions and Other Costs (\$)						
Academic	18000					
Nonacademic						
Graduate Assistants						
All Other Wages						
Other Expenses						
Equipment						
Subtotal	18000					
Nonrecurring Expense & Equip- ment (Special Start-Up Costs)						
Subtotal						
Support Resources						
Total State	18000					
Other Sources of Funds						
Federal						
Other						
Grand Total	18000					

REASONABLE AND MODERATE EXTENSION: PH.D. IN EDUCATION, SIUC

The American educational system is placing increasing emphasis on the concept of career education and the blending of vocational and occupational education with the more traditional curriculum. In order to provide teachers, administrators, and researchers to respond to this growing demand and to fully utilize the resources of the Department of Occupational Education, the College of Education proposes to permit a concentration in Occupational Education within its existing Ph.D. program. The extension can be accomplished within existing resources assigned to the college.

This proposal has been reviewed and approved by the Graduate Council, the Dean of the College of Education, the Graduate School, and the Office of the Vice President for Academic Affairs and Provost.

Resolution

WHEREAS, The College of Education at Southern Illinois University at Carbondale has proposed a reasonable and moderate extension of its Ph.D. program to permit a concentration in Occupational Education;

AND WHEREAS, Such reasonable and moderate extension will respond to changing emphases in the American educational system;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the reasonable and moderate extension of the Ph.D. program in Education to include a concentration in Occupational Education be, and is hereby, authorized.

BE IT FURTHER RESOLVED, That this resolution and accompanying materials be transmitted to the Illinois Board of Higher Education for information and review.

SUMMARY STATEMENT

Ph.D. in Education, Concentration in Occupational Education.

Program Description. The College of Education proposes a reasonable and moderate extension of the Ph.D. in Education to include a concentration in Occupational Education. The Ph.D. in Education was approved as a generic program with the understanding that areas of specialization would be identified as concentrations within the overall program. The Department of Occupational Education has recently been moved to the College of Education. The graduate offerings in Occupational Education, when combined with the core curriculum for the Ph.D. in Education and supporting course work from other units in the college will provide a solid basis for a concentration.

The proposed concentration will include options which will serve to prepare occupational teachers and supervisors in the public schools and community colleges, teacher trainers in higher education, and researchers. It will be composed of a 12-hour college core, a 20-hour departmental core, 16 hours of supportive studies, 12 hours of electives, and 12 hours of internship in addition to standard research tool and dissertation requirements.

Justification for Establishment of Program. The recent emphasis on career education throughout the American educational community has encouraged the identification of a new and more important role for occupational educators at all levels. The demand for preservice and inservice programs to develop teachers, administrators, teacher trainers, and researchers to perform this role is increasing. It is compatible both with institutional goals and Master Plan Phase III to modify existing programs in order to meet changing societal needs.

University Resources in Support of the Program. The College of Education presently has sufficient resources in both faculty and space to support the program. The Department of Occupational Education has thirteen members with graduate status and enjoys cross-appointment benefits from two other members of the graduate faculty. The faculty is currently engaged in participating in the existing Ph.D. in Education. Library and research materials are adequate, at present, to support the concentration.

Future Funding Needs. No new funds to support this concentration are anticipated in the immediate future.

REASONABLE AND MODERATE EXTENSION: PH.D. IN PSYCHOLOGY, SIUC

In order to increase program flexibility and to increase the ability of psychologists to interact with other health professionals, the Department of Psychology at SIUC has proposed a concentration in Bio-Clinical Psychology within its present Ph.D. program. This concentration would permit a new combination of existing courses and additional research experience in bio-clinical areas. The extension can be accomplished within existing and planned resources for the program.

This proposal has been reviewed and approved by the Graduate Council, the Dean of Liberal Arts, the Dean of the Graduate School, and the Office of the Vice President for Academic Affairs and Provost.

Resolution

WHEREAS, The Department of Psychology at Southern Illinois University at Carbondale has proposed a reasonable and moderate extension of its Ph.D. program to permit a concentration in Bio-Clinical Psychology;

AND WHEREAS, Such reasonable and moderate extension will enable the program to more effectively meet the needs of students and society;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the reasonable and moderate extension of the Ph.D. program in Psychology to include a concentration in Bio-Clinical Psychology be, and is hereby, authorized.

BE IT FURTHER RESOLVED, That this resolution and accompanying materials be transmitted to the Illinois Board of Higher Education for information and review.

SUMMARY STATEMENT

Ph.D. in Psychology, Bio-Clinical Concentration, Reasonable and Moderate Extension.

Program Description. The present program in Psychology contains a Clinical option and an Experimental option. The proposed extension would permit students to combine elements of both existing options with some additional training in bio-clinical research as a third concentration at the Ph.D. level. The program would continue to be administered by the Department of Psychology under the supervision of the College of Liberal Arts and the Graduate School.

Justification for Establishment of Program. The department has recognized that a significant number of psychologists are employed in an environment which requires them to work with other health professionals in both treatment and research. Such individuals must combine training in physiological psychology, psychopharmacology, neuropsychology, and learning processes with their clinical skills.

The increased emphasis at SIUC and the State of Illinois on the training of health care professionals provides the basis for this proposal. The proposal is compatible with long-range plans expressed in Master Plan, Phase III since it is both interdisciplinary and health-related.

The expansion will also provide broader employment opportunities for graduates since bio-clinicians will be qualified for teaching, research, and mental health practice.

University Resources in Support of Program. The current staff in Psychology is sufficient to support the extension of the program. The concentration is based primarily upon a new combination of existing courses. The only additions will be seminars in Bio-Clinical Research and Clinical Neuropsychology which will be covered by existing staff and those expansion positions already justified by current enrollment.

Teaching and research space in Life Science II are adequate to support the extension. The department occupies over 32,000 square feet in the building and is already conducting those activities necessary to the support of the extension in that space.

Future Funding Needs. The attached exhibits from the FY 75 New and Expanded Programs Request display the funding needs for the Department of Psychology through 1980. These needs are primarily linked to the continuing student demand at all levels for training in psychology and are not changed significantly by this requested expansion.

Table C-1

School Year:	Projection of Total Operating Resources Required						End Fiscal Year	
	Past Year	Current Year	Budget Year	Incremental Amounts				
	<u>72-73</u>	<u>73-74</u>	<u>74-75</u>	<u>75-76</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>
Recurring State Funds								
Positions (FTE)								
Faculty	28.34	29.17	30.17	1.0	-0-	-0-	-0-	-0-
Graduate Assistants	14.5	20.0	22.0	2.0	-0-	-0-	-0-	-0-
Nonacademic	16.2	20.2	22.7	1.0	-0-	-0-	-0-	-0-
Positions and Other Costs (\$)								
Academic	468,415.	489,089.	503,789.	15,700.	-0-	-0-	-0-	-0-
Nonacademic	21,838.	26,190.	28,950.	5,520.	-0-	-0-	-0-	-0-
Graduate Assistants	80,688.	122,311.	135,721.	2,610.	-0-	-0-	-0-	-0-
All Other Wages	8,555.	10,585.	11,335.	500.	-0-	-0-	-0-	-0-
Other Expenses	30,290.	43,611.	46,701.	2,060.	-0-	-0-	-0-	-0-
Equipment	<u>*10,844.</u>	<u>63,510.</u>	<u>68,010.</u>	<u>3,000.</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
		755,296						
Total	620,630.	755,296	794,506.	29,390.	-0-	-0-	-0-	-0-

(*Requested 56,760; received 10,844.)

Table C-2

Projection of Existing Operating Resources
to be Provided by Unit(s) Through Reallocation
or Other Means

School Year:	Budget					
	Year <u>74-75</u>	<u>2nd Yr.</u> <u>75-76</u>	<u>3rd Yr.</u> <u>76-77</u>	<u>4th Yr.</u> <u>77-78</u>	<u>5th Yr.</u> <u>78-79</u>	<u>6th Yr.</u> <u>79-80</u>
Recurring State Funds						
Positions (FTE)						
Faculty	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Graduate Assistants	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Nonacademic	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Positions and Other Costs (\$)						
Academic	\$ <u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonacademic	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Graduate Assistants	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
All Other Wages	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Other Expenses	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Equipment	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Subtotal	<u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonrecurring Expense & Equipment (Special Start-Up Costs)						
Subtotal	<u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Support Resources						
Total State	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Other Sources of Funds						
Federal	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Other	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Grand Total	<u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Table C-3

Projections of New Operating Resources Required

School Year:	Budget					
	<u>Year</u> <u>74-75</u>	<u>2nd Yr.</u> <u>75-76</u>	<u>3rd Yr.</u> <u>76-77</u>	<u>4th Yr.</u> <u>77-78</u>	<u>5th Yr.</u> <u>78-79</u>	<u>6th Yr.</u> <u>79-80</u>
Recurring State Funds						
Positions (FTE)						
Faculty	_____	_____	_____	_____	_____	_____
Graduate Assistants	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonacademic	<u>½</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Positions and Other Costs (\$)						
Academic	_____	_____	_____	_____	_____	_____
Nonacademic	<u>2,760</u>	<u>5,520</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Graduate Assistants	<u>13,410</u>	<u>2,610</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
All Other Wages	<u>750</u>	<u>500</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Expenses	<u>3,090</u>	<u>2,060</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Equipment	<u>4,500</u>	<u>3,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	<u>24,510</u>	<u>13,690</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonrecurring Expense & Equip- ment (Special Start-Up Costs)						
Subtotal	<u>24,510</u>	<u>13,690</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Support Resources						
Total State						
Other Sources of Funds						
Federal						
Other						
Grand Total	<u>24,510</u>	<u>13,690</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

AUTHORIZATION TO GRANT HONORARY DEGREE, SIUCResolution

WHEREAS, Kenneth R. Williams, Chancellor of Winston-Salem State University at Winston-Salem, North Carolina, is a distinguished educator, an eminent university administrator, and a dedicated humanitarian; and

WHEREAS, This native of Norfolk, Virginia, has received the A.B. degree at Morehouse College and the M.A. and Ph.D. degrees at Boston University, and the LL.D. honorary degree from Wake Forest University; and

WHEREAS, Through his leadership Winston-Salem State University has experienced unusual growth in student population, the faculty has been strengthened, the campus facilities have been modernized, and educational programs for minority students have been expanded; and

WHEREAS, Dr. Williams' diligent efforts to establish and to develop a close relationship between Winston-Salem State University and Southern Illinois University at Carbondale has resulted in an excellent program of student and faculty exchange supported in large part by federal funds since 1965; and

WHEREAS, He has been active in national, state, and local agencies including current membership on the Executive Board of the American Association of Colleges for Teacher Education; and

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have enthusiastically recommended the awarding of an honorary degree to Kenneth R. Williams;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Laws be awarded to Kenneth Raynor Williams, at the August 31, 1973, commencement or some commencement thereafter at Southern Illinois University at Carbondale.

AUTHORIZATION TO GRANT DISTINGUISHED SERVICE AWARD, SIUCResolution

WHEREAS, Goffrey H. Hughes, recently retired as Executive Director of Southern Illinois Incorporated, after twenty-two years of leadership in this aggressive and forward-looking effort in serving the communities of southern Illinois, and

WHEREAS, This graduate of Southern Illinois University has been a life member of Southern Illinois University Alumni Association, member of Southern Illinois University Foundation Board of Directors, member of the Egyptian Council of the Boy Scouts of America, President of Southern Illinois Tourism Council, and has given distinguished volunteer services to other programs vital to the continuing

efforts to bring economic stability and continuing prosperity to the southern Illinois area; and

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended recognition and honor to Mr. Hughes because of his contributions both to Southern Illinois University and to the southern region of the State;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award of the University be awarded to Mr. Goffrey H. Hughes at the August 31, 1973, commencement or some commencement thereafter at Southern Illinois University at Carbondale.

CONVEYANCE OF PROPERTY TO ILLINOIS DEPARTMENT OF TRANSPORTATION
FOR IMPROVEMENT OF INTERSECTION, SIUC

The Illinois Department of Transportation plans improvement of the intersection of U.S. Route 51 and the Pleasant Hill/Reservoir Road, located at the south edge of the campus, such improvements to include construction of a left turn lane from each of the four directions and the installation of signal lights. For this project the Department of Transportation seeks to acquire a certain portion of property owned by the Board of Trustees. Copies of the plans and drawings have been filed in the Office of the Board of Trustees.

This improvement will be of substantial benefit to Southern Illinois University at Carbondale, and has been wanted and needed by the University for several years. The two parcels of land to be conveyed contain in all approximately 0.34 acre of otherwise unusable property situated north of the existing right-of-way of Pleasant Hill and Reservoir roads.

A quitclaim deed conveying the subject property from the Board of Trustees to the Department of Transportation has been prepared and is ready for signature by the Chairman of the Board of Trustees and attestation by the Assistant Secretary

Resolution

WHEREAS, The People of the State of Illinois, Department of Transportation, seek to acquire a portion of property of the Board of Trustees for highway improvement; and

WHEREAS, Southern Illinois University at Carbondale will receive substantial benefits from such improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a quitclaim deed be executed conveying to the State of Illinois Department of Transportation the following described real estate:

A part of the SW 1/4 of the SE 1/4 and the SE 1/4 of the SW 1/4 of Section 28, T1S, R1W of the Third Principal Meridian, Jackson County, Illinois, said tract being more particularly described as follows:

Commencing at a point on the south line of the SE 1/4 of Section 28; T9S, R1W of the 3rd P.M. which lies 375 feet east of the southwest corner of the SE 1/4 of said Section 28; thence north 30 feet; thence westerly along a line which lies 30 feet northerly of and parallel with the said south line of the SE 1/4 of Section 28 to the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of the SE 1/4 of Section 28; thence easterly along said south line of Section 28 to the point of beginning, except that part of the above which lies within the existing right of way of the Pleasant Hill Road.

Also all that part of the above General Description described as follows: Commencing at a point on the south line of the SE 1/4 of the SW 1/4 of Section 28; T9S, R1W of the 3rd P.M. which lies 481 feet west of the southeast corner of the SW 1/4 of Section 28; thence north 50 feet; thence easterly along a line which lies 50 feet northerly of and parallel with the south line of the SW 1/4 of Section 28 to a point on the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of Section 28; thence westerly along said south line to the point of beginning; except that part of the above which lies within the existing right of way of the Reservoir Road (C.H. 16).

Containing in all 0.34 acre, more or less.

BE IT FURTHER RESOLVED, That the Chairman and Assistant Secretary be and are hereby authorized and directed to execute such deed and other documents in the name of the Board of Trustees as may be necessary or desirable to accomplish the above purposes.

QUITCLAIM DEED

THE GRANTOR, The Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, of the City of Carbondale, County of Jackson, and State of Illinois, for and in consideration of TEN DOLLARS (\$10.00) and other valuable consideration in hand paid, CONVEYS AND QUITCLAIMS to the STATE OF ILLINOIS, DEPARTMENT OF TRANSPORTATION, all interest in the following described real estate, to wit:

GENERAL DESCRIPTION

A part of the SW 1/4 of the SE 1/4 and the SE 1/4 of the SW 1/4 of Section 28, T9S, RLW of the 3rd P.M.

DETAIL DESCRIPTION

All that part of the above General Description described as follows: Commencing at a point on the south line of the SE 1/4 of Section 28; T9S, RLW of the 3rd P.M. which lies 375 feet east of the southwest corner of the SE 1/4 of said Section 28; thence north 30 feet; thence westerly along a line which lies 30 feet northerly of and parallel with the said south line of the SE 1/4 of Section 28 to the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of the SE 1/4 of Section 28; thence easterly along said south line of Section 28 to the point of beginning, except that part of the above which lies within the existing right of way of the Pleasant Hill Road.

ALSO, all that part of the above General Description described as follows: Commencing at a point on the south line of the SE 1/4 of the SW 1/4 of Section 28; T9S, RLW of the 3rd P.M. which lies 481 feet west of the southeast corner of the SW 1/4 of Section 28; thence north 50 feet; thence easterly along a line which lies 50 feet northerly of and parallel with the south line of the SW 1/4 of Section 28 to a point on the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of Section 28; thence westerly along said south line to the point of beginning; except that part of the above which lies within the existing right of way of the Reservoir Road (C.H. 16).

Containing in all 0.34 acre, more or less.

Situated in the County of Jackson and State of Illinois, hereby releasing and waiving all right under and by virtue of the Homestead Exemption Laws of the State.

DATED this _____ day of _____,

A.D., 1973.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

Chairman, Ivan A. Elliott, Jr.

Assistant Secretary, Alice Griffin

STATE OF ILLINOIS)
) SS
COUNTY OF JACKSON)

I, C. Richard Gruny, a Notary Public in and for the County and State aforesaid, do hereby certify that before me this day in person appeared Ivan A. Elliott, Jr., personally known to me to be the Chairman of the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, and Alice Griffin, personally known to me to be the Assistant Secretary of said Board of Trustees, and each and severally acknowledged that they signed and delivered the foregoing instrument in the respective capacities herein set forth and caused to be affixed thereto the seal of said Board of Trustees, pursuant to authority given under the charter and bylaws of the Board of Trustees, as the free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and seal this _____ day of _____,
1973.

Notary Public, C. Richard Gruny

(Seal)

My Commission Expires:
December 11, 1975

SEND TAX BILLS TO:
Illinois Department of Transportation
(tax-exempt)

CURVE DATA
 Δ = 26°-06'
 D = 24'-00"
 T = 664.7'
 M = 308.0'
 R = 2864.33'

SW 1/4 SE 1/4 SEC. 28
 T. 95S. R. 17W. 3RD. PM.

NW 1/4 NE 1/4 SEC. 33
 T. 95S. R. 17W. 3RD. PM.

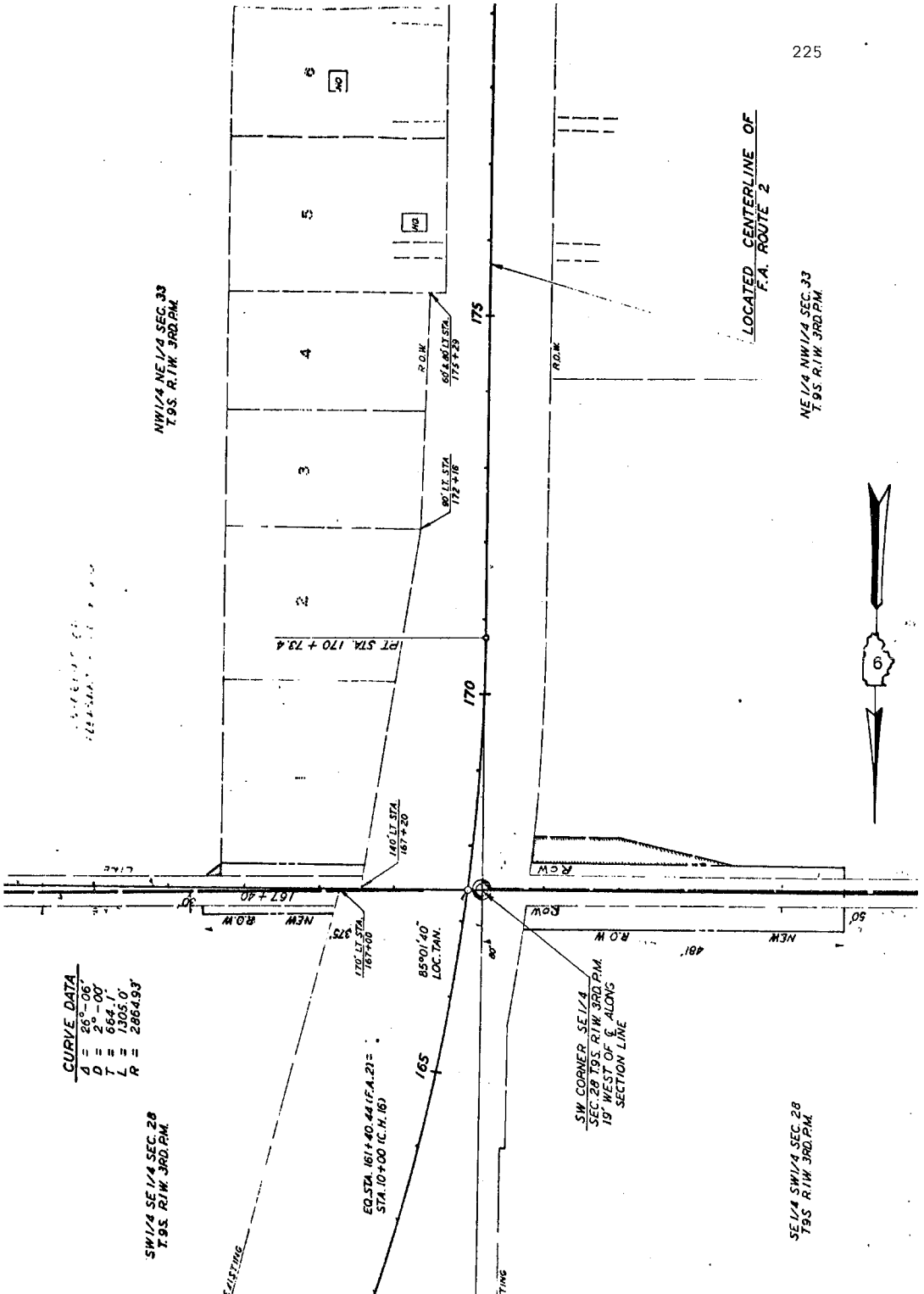
EQ. STA. 161+40.44 (F.A. 21) =
 STA. 10+00 (C.H. 16)

SW CORNER SE 1/4
 SEC. 28 T. 95S. R. 17W. 3RD. PM.
 15' WEST OF E. ALONG
 SECTION LINE

SE 1/4 SW 1/4 SEC. 28
 T. 95S. R. 17W. 3RD. PM.

LOCATED CENTERLINE OF
 F.A. ROUTE 2

NE 1/4 NW 1/4 SEC. 33
 T. 95S. R. 17W. 3RD. PM.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointments (Base Salary Rate Not Repeated)

1. Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1, 1973 to September 30, 1973.
2. Mr. Henry Edward Flentje as Lecturer in the Department of Government and Deputy Chief of Board Staff in the Office of the Board of Trustees for the period July 1, 1973 to July 1, 1974.

B. Resignation

Mr. Jerome M. Birdman, Associate Professor of Speech and Theater in the School of Fine Arts, SIUE, and Academic Program Officer in the Office of the Board of Trustees, has resigned to accept a position as Dean of the School of Fine Arts at the University of Nebraska at Omaha, effective September 15, 1973.

C. Other Personnel Matter - For Information Only

The following person is to achieve emeritus status on the date indicated:

Mr. William H. Lyons
Assistant Professor in the School of Journalism, SIUC, and
System Press Officer, Office of the Board of Trustees

September 1, 1973

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Steven J. Hanna (b. Indianapolis, Indiana, 12/24/37) as Associate Professor of Engineering in the School of Science and Technology effective September 24, 1973, on an academic year basis. Ph.D., Purdue University. \$1,700.00
2. Mr. Edward W. Hudlin (b. Saint Louis, Missouri, 2/14/41) as Assistant Professor of Philosophical Studies in the School of Humanities effective September 24, 1973, on an academic year basis. Ph.D., Columbia University. \$1,275.00
3. Mr. Arthur Ely Prell (b. Los Angeles, California, 3/2/24) as Chairman of Marketing in the School of Business effective September 16, 1973, on a fiscal year basis, and Professor of Marketing in the School of Business on an academic year basis. Ph.D., University of Minnesota. \$2,100.00
4. Mr. Louis P. Westefield (b. New York City, 7/5/40) as Assistant Professor of Government and Public Affairs in the School of Social Sciences effective September 24, 1973, on an academic year basis. Ph.D., Washington University. \$1,375.00

B. Conditional Appointments

1. Mr. Marvin E. Ray as Visiting Lecturer of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Memphis State University. He is a candidate for the Doctor of Philosophy degree from the University of Arkansas. At such time as the doctor's degree requirements have been completed, he is to serve as Visiting Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds. Vis. Lect.,
\$1,500.00;
Vis. Prof.,
\$1,600.00
2. Mr. Thomas A. Case as Visiting Lecturer of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Oklahoma City University. He is a candidate for the Doctor of Philosophy degree from the University of Michigan. At such time as the doctor's degree requirements have been completed he is to serve as

Visiting Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.	Vis. Lect., \$1,844.44; Vis. Prof., \$1,944.44
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C. Term Appointments

1. Mr. Robert L. Barringer as Visiting Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Massachusetts School of Technology. Salary to be paid from restricted funds. \$1,960.00

2. Mr. James E. Benjamin as Visiting Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$2,120.00

3. Mr. Eldon M. Bigham as Coordinator (of Tower Lake) in the Office of the Vice President for Student Affairs for the period June 16 to September 16, 1973, with monthly salary increase effective July 1, 1973. M.S., Southern Illinois University. \$1,155.00;
\$1,203.00

4. Mr. Claude E. Cosby, Jr., as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 530.00

5. Miss Anne M. Cowan as one-half time Assistant Professor in the School of Nursing for the period May 15 to June 15, 1973. M.S. in Nursing, Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 550.00

6. Mr. James A. Dalton as Visiting Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Boston College. Salary to be paid from restricted funds. \$1,790.00

7. Mrs. Louise Dorton as forty-five percent time Staff Assistant in the School of Business for the period April 1 to July 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 180.00

8. Mrs. Sara N. Eckert as Staff Assistant in the School of Education for the period June 18 to September 25, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 801.38

9. Mr. Charles A. Geoffrion as Lecturer in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Boston University. \$1,275.00
10. Miss Marta Goski as one-half time Assistant Professor in the School of Nursing for the period April 15 to June 15, 1973. B.S. in Nursing, Marillac College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
11. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period September 10, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,055.00
12. Mr. James R. Hill as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74. M.A., University of Illinois.
13. Mrs. Beverly Hotchner as one-half time Assistant Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974. Ph.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 750.00
14. Mr. Steven H. Jones as thirty-three percent time Instructor of Anthropology in the School of Social Sciences for the Winter Quarter, 1974. B.A., Agricultural, Mechanical and Normal College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 333.33
15. Mrs. Amy J. Kessler as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.S., University of Wisconsin. Salary to be paid from restricted funds. \$ 472.50
16. Mrs. Ruth Diak Klaus as Staff Assistant in the School of Social Sciences for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
17. Mrs. Carol W. Kohfeld as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 to September 1, 1973. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00

18. Mrs. Kathryn E. Kumler as one-half time Staff Assistant in the School of Business for the period April 1 to July 1, 1973, and as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974, with monthly salary decrease effective July 1, 1973, to reflect change in responsibilities and academic unit. M.S. in Ed., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 500.00;
\$ 465.00
19. Mr. Donald A. Lindsey as Assistant Coordinator in Special Education in the School of Education for the period July 1, 1973, to September 1, 1973, and for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
20. Mr. George P. Mancuso as twenty percent time Assistant Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974. M.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 333.33
21. Mrs. Bernadette M. McKay as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S., University of Maryland. \$1,281.00
22. Mr. Willie J. Mullins as Counselor in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974. M.S. in Ed., Southern Illinois University. \$ 881.34
23. Miss Carol Ann Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1973, to July 1, 1974. B.A., Marymount Manhattan College. Salary to be paid from restricted funds. \$ 740.00
24. Miss Elizabeth M. Pillsbury as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Nursing, Case Western Reserve University. \$1,050.00
25. Mrs. Katharine Popp as ninety-six percent time Lecturer of Counselor Education in the School of Education for the period June 16 to July 16, 1973. Ph.D., Indiana University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$1,200.00
26. Mr. James J. Reidelberger as Project Coordinator in the Delinquency Study and Youth Development Center for the period July 1 to August 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$1,187.50

27. Mr. Lawrence E. Riley as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., The Ohio State University. \$1,400.00
28. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period September 10, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 880.70
29. Mr. David B. Ross as Staff Assistant in the School of Dental Medicine for the period June 4 to August 4, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 500.00
30. Mr. James S. Sagner as Visiting Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., The American University. Salary to be paid from restricted funds. \$1,800.00
31. Mrs. Louise W. Saunders as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974. B. of Mus. Ed., Shenandoah Conservatory of Music. \$ 465.00
32. Mrs. Claudia J. Stanny as forty-five percent time Staff Assistant in the School of Business for the period May 15 to October 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 225.00
33. Mr. James R. Stein as Project Director and Adjunct Assistant Professor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$1,403.00
34. Mr. David R. Thies as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74. M.A., Southern Illinois University.
35. Mrs. Nancy M. Winkler as thirty percent time Staff Assistant in the School of Business for the period June 1 to October 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 150.00
36. Mr. Charles C. Wolf as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.A., Saint Louis University. Salary to be paid from restricted funds. \$ 475.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Dorothy Elizabeth Abberley as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
2. Mrs. Virginia Armbruster as one-half time Assistant to the Clinical Director of the Speech and Hearing Center in the School of Fine Arts for the period June 15, 1973, to August 16, 1973. Salary to be paid from restricted funds.
3. Mr. R. Buckminster Fuller as Visiting Professor in the Graduate School for the period July 1, 1973, to July 1, 1974.
4. Mr. John M. Geninatti as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
5. Mrs. Phyllis M. Gibson as Staff Assistant in the School of Business for the period July 1 to October 1, 1973.
6. Mr. Donald L. Harvick as Adjunct Associate Professor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
7. Mr. Gerald Thomas Hull as one-half time Staff Assistant in the Office of the President for the period July 1, 1973 to January 1, 1974.
8. Mr. Robert D. Kissack as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
9. Mr. Vernon D. Matthews as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
10. Mr. Harold E. Rich as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
11. Mr. Sidney A. Strong as Assistant to the Coordinator of Housing for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.
12. Mr. James M. Velloff as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.

E. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph L. Bain to serve as Associate Professor of Chemistry in the School of Science and Technology on an academic year basis, rather than Associate Professor and Chairman of Chemistry in the School of Science and Technology on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 8, 1973, rather than September 16, 1973, as reported previously.

	\$1,875.00 rather than \$1,950.00
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2. Mr. Kenneth E. Beach to serve as eighty percent time Assistant Professor in the School of Dental Medicine, rather than full-time Assistant Professor, for the period July 1, 1973, to July 1, 1974, and to serve as full-time Assistant Professor in the School of Dental Medicine on continuing appointment effective July 1, 1974, rather than July 1, 1973, as reported previously. Part-time appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Daniel B. Bosse to serve as Associate Professor of Marketing in the School of Business on an academic year basis, rather than Associate Professor and Chairman of Marketing in the School of Business on a fiscal year basis, effective September 16, 1973, with monthly salary reduction to reflect change from administrative to academic responsibilities.

	\$1,685.00 rather than \$1,760.00
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4. Mrs. Margrit Flynn, Assistant Professor in the School of Dental Medicine, to serve effective August 16, 1973, rather than August 1, 1973, as reported previously.

5. Mr. John E. Forhertz, Assistant Professor of Counselor Education in the School of Education, to serve also as Assistant to the Dean, rather than Program Director, in the School of Education, effective July 1, 1973.

6. Mr. George C. Grant, Assistant Professor in Lovejoy Library, to serve also as Assistant Director of Lovejoy Library, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1973.

	\$1,450.00 rather than \$1,375.00
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7. Mr. Eugene Herscher, Associate Professor in Lovejoy Library, to serve also as Assistant Director of Lovejoy Library, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1973.

	\$1,750.00 rather than \$1,680.00
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8. Mr. Orville D. Joyner, Assistant Professor of Instructional Technology in the School of Education, to serve also as Director of Audio Visual Services on fiscal year appointment, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1973.

	\$2,000.00 rather than \$1,850.00
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9. Mr. James A. Jacobson to serve as Assistant Professor in the Delinquency Study and Youth Development Center, rather than Instructor and Project Director, with salary to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, effective July 1, 1973.
10. Mr. Clellie C. Oursler to serve as Professor of Mathematical Studies in the School of Science and Technology on an academic year basis, rather than Professor of Mathematical Studies and Assistant Dean of the General Studies Division on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1973. \$2,010.00 rather than \$2,085.00
11. Mr. Roy P. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology and Assistant and Dean of the Graduate School, to serve on Education Academic Administrative Internship at Oregon State University, for the period August 1, 1973, to July 1, 1974. While serving in that capacity, he is to receive a five percent salary increase. \$2,052.75 rather than \$1,955.00
12. Mr. David G. Rands, Professor of Chemistry in the School of Science and Technology, to serve also as Chairman of Chemistry, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 8, 1973. \$2,330.00 rather than \$2,255.00
13. Mr. James L. Robinson to serve as Associate Professor Emeritus of Speech and Theater in the School of Fine Arts, rather than Associate Professor, effective September 1, 1973.
14. Mr. Robert B. Rutledge, Professor of Mathematical Studies in the School of Science and Technology, to serve also as Professor in the Center for Urban and Environmental Research and Services, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
15. Mr. William C. Shaw to serve as Professor Emeritus of Physics in the School of Science and Technology, rather than Professor of Physics, effective September 1, 1973.
16. Mr. Frank J. Sobkowski to serve as Professor in the School of Dental Medicine and Special Assistant (for Health Education) to the President, rather than Dean and Professor in the School of Dental Medicine and Special Assistant (for Health Education) to the President, effective September 1, 1973.

F. Change in Sabbatical Leave

Mrs. Virginia Faye Shaffer, Associate Professor of Special Education in the School of Education, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1974, at full pay, to Fall and Winter Quarters, 1973-74, at full pay.

G. Leave Without Pay

Mr. Ralph L. Bain, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1973, to engage in full-time research at University College, London, England.

H. Resignations

1. Mr. Howard Spencer Dye, Professor of Business Administration in the School of Business and Dean of the Graduate School, effective September 1, 1973, to accept a position with the University of South Florida.
2. Mrs. Sharon D. Hanson, Staff Assistant in University Graphics and Publications, effective September 1, 1973, to accept employment elsewhere.
3. Mrs. Nancy M. Hay, Assistant Dean of Students in the Office of the Vice President for Student Affairs, effective September 1, 1973, to accept a position with the University of Missouri at Saint Louis.
4. Mrs. Sara K. Krukoski, Assistant Professor in the School of Nursing, effective September 16, 1973, to accept other employment.
5. Mrs. Raylene A. Latta, Program Director in the School of Education, effective June 9, 1973, for personal reasons.
6. Mrs. Juanita Tate, Assistant Professor in the School of Nursing, effective June 16, 1973, for personal reasons.

I. Other Personnel Matters - For Information Only

The following persons received emeritus status upon retirement on the date indicated:

- | | | |
|----|--|-------------------|
| 1. | Mr. James L. Robinson
Associate Professor Emeritus in
the School of Fine Arts | September 1, 1973 |
| 2. | Mr. William C. Shaw
Professor Emeritus in the
School of Science and Technology | September 1, 1973 |

There being no discussion, the Reports of Purchase Orders and Contracts, June, 1973, SIUC and SIUE, were received.

Mr. Fischer moved approval of the Minutes of the meeting held July 13, 1973, and the resolutions as presented. The motion was duly seconded, and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye

The Chair recognized Mr. William W. Allen, who stated that the Board of Higher Education did not have a meeting this month, but he did want to comment about the information that was received from the Universities concerning the employment of women. He had requested this information as a result of a report that had been made to BHE on the status of women in higher education. According to the report received from SIUC, after removing the biological reason for women leaving employment, the percentage of men and women leaving are startlingly the same. He found in examination of figures that the number of women employee reductions in the Southern Illinois University System is not as great as the number of men who have been separated; the Universities are hiring more women who apply than men. He requested the Board Staff to consolidate the figures from the Universities for the System, and make any comments because he felt that the aspersions cast last month at BHE were unfortunate as they pertained to this System.

Mr. Elliott gave a brief report of a meeting of the University Civil Service Merit Board held in Champaign on July 25, and of a meeting of the Executive Committee of the Southern Illinois University Foundation held in Edwardsville on August 9.

The Chair then recognized President Derge, who requested Vice-President and Provost Keith Leasure, SIUC, to present the following matter:

TERMINATION OF LATIN AMERICAN INSTITUTE, SIUC

The Latin American Institute was established by action of the Board of Trustees on February 19, 1957. The stated purpose of the institute was:

to provide a co-ordinated program of Latin American studies at Southern Illinois University, to encourage exchange of students between the United States and Latin America, and otherwise to encourage co-operation between the countries in our hemisphere. Further, the functions of the institute would be to offer courses in Latin American subjects through the various instructional departments, and to provide a field major. The institute would also engage in research and would attempt to obtain grants in support of such research. It would sponsor and direct conferences and special programs promoting a better understanding and appreciation of Latin America and its people. It would collect and disseminate information concerning employment opportunities in Latin America, and information concerning opportunities for Latin Americans in the United States.

A director and an assistant director have been assigned to the administrative unit, Latin American Institute, and have been under the jurisdiction of Academic Affairs. As a part of the continuing review of administrative costs of the University, the Executive Vice-President and Provost recommended that immediate steps be taken by the Dean of International Education to reassign the individuals assigned to the administrative unit, Latin American Institute, and to terminate the state account for that unit, to be effective June 30, 1973.

The elimination of the administrative unit, Latin American Institute, will not affect the graduate program in inter-American studies leading to the Master of Arts degree. Further, the program of study of undergraduate students in inter-American studies leading to the appropriate baccalaureate degree in the College of Liberal Arts will also be continued.

Resolution

WHEREAS, It is necessary to reduce administrative expenditures and to reallocate resources within the University; and

WHEREAS, The elimination of an administrative unit, Latin American Institute, will not affect the graduate program in inter-American studies or the program of study for undergraduate students in inter-American studies;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administrative unit of Southern Illinois University at Carbondale, the Latin American Institute, be and is hereby terminated, effective September 1, 1973.

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the Board of Higher Education for information.

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

GRADE FORGIVENESS POLICY, SIUC

The matter of developing a "Grade Forgiveness Policy" for undergraduates at Southern Illinois University at Carbondale has been the subject of intensive review for some time. The Undergraduate Education Policy Joint Standing Committee of the Faculty Senate has developed a proposed policy whereby undergraduate students doing satisfactory academic work who have performed poorly in the early part of their college careers may prevent a delay in their graduation. The proposed policy would allow a student to graduate with a Bachelor's degree who did not have an overall 3.00 (C) grade point average by: (1) Excluding from calculation of the grade point average for graduation a maximum of 10 semester hours of D, E or Fail grades earned outside of the major which were completed prior to the last 60 semester hours of work completed at Southern Illinois University at Carbondale; or (2) by earning a grade point average of 3.10 or higher for the last 60 semester hours of work completed at Southern Illinois University at Carbondale. Nothing herein shall be construed to confer the right to graduation upon anyone who has not achieved a passing average in all required courses and in sufficient hours to meet the minimum requirement for graduation.

Under the first alternative, D, E or Fail grades would not be expunged from a student's transcript, and credit hours toward graduation would be calculated under existing policy.

The administration supports this proposed policy as recommended by formal action of the Faculty Senate and recommends that it become effective with the 1974 summer session of the 1974-75 academic year. The administration further recommends that the President or his delegate be authorized to immediately implement the intent of the policy in special cases which are presented to the Graduate Appeals Committee for consideration.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective with the 1974 summer session of the 1974-75 academic year, a student who does not meet the overall C (3.00) average requirement may be graduated if he or she satisfied either of the following methods of computing their average:

1. By excluding from calculation of grade point average for graduation a maximum of ten semester hours of D, E or Fail grades earned outside the major completed at Southern Illinois University at Carbondale; however, these grades shall not be expunged from students' transcripts, and credit hours toward graduation will be calculated under existing policy; or
2. By earning a grade point average of 3.10 or higher for the last 60 semester hours of work completed at Southern Illinois University at Carbondale.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale, or his delegate, is hereby authorized to immediately implement the intent of this policy in special cases which are recommended by the Graduate Appeals Committee.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

AMENDMENTS TO MOTOR VEHICLE REGULATIONS, SIUC

The Motor Vehicle Regulations for Southern Illinois University at Carbondale were adopted by the Board of Trustees, effective September 1, 1972. Those regulations have been reviewed by the Traffic and Parking Committee and the Office of the Vice-President for Development and Services, and certain amendments thereto have been recommended for approval. Most of the proposed amendments are intended to clarify certain sections of the existing regulations. One monetary charge authorized is reduced.

The following resolution is recommended for adoption:

Resolution

BE IT RESOLVED. By the Board of Trustees of Southern Illinois University in regular meeting assembled, That those sections designated below of the Motor Vehicle Regulations for Southern Illinois University at Carbondale be amended as follows, effective September 1, 1973:

Section 3-105 - Student Eligibility for Registration: The words "Dean of Students" appearing twice in that section are changed to read "Dean of Student Life."

Section 4-105 - Types of Decals, Eligibility and Ratio: A new subparagraph 7 is added to read as follows:

Permits will be issued to residents of Evergreen Terrace for assigned parking within the Evergreen Terrace complex. Such permits will be available on a basis of one assigned parking space for each apartment. Assignments will be made by the University Housing Office.

Section 5-103 - Location of Parking: In subparagraph 4, the words "May to September" are changed to read "May through September."

Section 5-104 - Overnight Parking: Paragraph A is changed and the last sentence of paragraph B becomes a new paragraph C, so that this section reads as follows:

A. All overnight parking on campus is restricted to those lots designated and posted for overnight parking and is restricted to those living on campus, to the residents of the Baptist Student Center, to security pass holders valid from 2:00 a.m. to 7:00 a.m., and to third shift employees. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 45 at Grand and Marion streets north of University Park; first four rows at south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of Baptist Student Center; and Campus Drive at Group Housing with exceptions to be posted in order for cleaning of streets.

B. Parking after 2:00 a.m. is also permitted with a yellow, silver, red, or blue decal in Lots 25, 26, 27, and at Evergreen Terrace, Elizabeth Street Apartments, University Trailer Park, and University Courts.

C. Parking in any other lot after 2:00 a.m. is prohibited unless authorized by the Security Office.

Section 5-106 - Exceptions: A new sentence is added to subparagraph 2 of this section, to read as follows:

From 12 noon on Saturday to 2:00 a.m. on Monday of each week. Overnight parking is restricted to those lots designated and posted for overnight parking (see Section 5-104).

Section 6-104 - Monetary Use Charges: The words "Sections 101 and 102 of this division" are changed to read "Sections 6-101 and 6-102."

In subparagraph 3 thereof, (1) the words "Dean of Students" are changed to "Dean of Student Life"; (2) the monetary charge "\$15.00" is changed to "\$10.00."

Section 7-101 - Hearing Officers: The following sentence is added at the end of paragraph A:

The individual will then have 14 days in which to appear for the hearing.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such administrative actions as may be required to implement the Motor Vehicle Regulations as amended by this resolution.

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who stated he had three informational items for the Board.

President Derge withdrew the first item, Campus Housing Activity Fee Budget for Fiscal Year 1973-74, SIUC, at the request of the Dean of Students. This item will be included in the operating budget to be presented in September.

The second item, Informational Report on Discontinuance of the Administrative Unit, Pine Hills Station, SIUC, was distributed to the Board. After considerable discussion, the Chair requested that this item be submitted for consideration by the Board at the September meeting according to IV Statutes 2.

President Derge read the following on the third item: "In accordance with the approval of Construction Proposal No. 11 by the Board of Trustees on

12 January 1973, bids for about \$200,000 worth of parking lot improvements have been advertised and are scheduled to be received by August 28, 1973." Since this will be after the established deadline date of August 23 for September agenda items, the bid summary sheets will be mailed directly to the members of the Board by September 3 for consideration for approval at the September meeting.

The Chair recognized Dr. Flentje, who reported that the petitioners had carefully followed the procedure outlined in the Bylaws to make a fifteen-minute presentation to the Board of the following matter:

RECONSIDERATION OF APPROVAL FOR CONSTRUCTION OF PARKING LOT, SIUC

The documents submitted by the residents of the University Trailer Court were about sixty-five pages in length. The following Outline Summary was prepared by the Board Staff for the convenience of the members of the Board and has been furnished to them in addition to the complete petition presented by the residents:

Outline Summary

1. New parking lot on East Campus is not needed:
 - A. Originally Lots 42 and 45 were to be completely preempted by the Recreation Facilities complex.
 - B. Then the Recreation Facilities structure was moved, so that only half of these lots would be lost.
 - C. Then bids came in so high that the playfields covering the other half will not be built.
 - D. Residence hall students deny that parking is the primary reason for reduced residence hall occupancy.
2. Even if the additional parking is needed, there are other and better places to build it:
 - A. Soccer field between Schneider Hall and Lot 42.
 - B. Playfields south of East Campus, which will hold 600-700 cars.
 - C. Trailer Court site is too remote from the Recreation Facilities building to serve it also.

- D. Covering up the Trailer Court is a waste of an income-producing capital asset.
3. Board actions indicate that the Trailer Court was to be a demonstration or model facility, the rationale for which survives today.
 4. The cost of any maintenance or renovation necessary to continued operation of the Trailer Court should not be considered objectionable:
 - A. In part, this is the result of there having been no maintenance in many months.
 - B. The facility has always brought in more revenue than the cost of maintaining it.
 - C. These savings in maintenance cost and excess revenue will more than meet any such costs.
 5. Both the residents of East Campus and the Student Senate are on record with formal resolutions opposing closing of the Trailer Court in favor of construction of surface parking at that location.
 6. The Trailer Court should be continued for use as a laboratory facility of the College of Human Resources.

The Chair then recognized Mr. Chris Robertson, a resident of the University Trailer Court, who presented a videotape and commented on the reasons why the University Trailer Court should remain at its present site. He concluded by asking the Board to take the following action: (1) Reject Construction Proposal No. 12; (2) direct the University to develop alternative proposals to deal with parking problems of East Campus; (3) direct University Housing to hold in abeyance all evictions from University Trailer Court and to begin negotiations of a new contract for University Trailer Court; (4) mandate all concerned parties to this issue to develop proposals for the redesign and recommitment of University Trailer Court; and (5) establish an investigative committee to carry out a full and fair investigation of this issue.

The Chair then recognized President Derge, who stated that the issue of the University Trailer Court is part of a much greater issue which involved

the Master Plan of East Campus, and which had engaged the attention of faculty and student committees over the past ten years. He requested Vice-President Mager to explain the East Campus plan, with the help of Mr. Rino Bianchi, Director of Facilities Planning, SIUC, and to introduce some of the people who had taken part in this planning. The following people made brief statements: Mr. Larry Schaake, Coordinator, Recreation and Intramurals; Dr. JoAnne Thorpe, Chairman, Physical Education for Women; Mr. Thomas Leffler, Traffic and Parking Committee; Dr. Emil Spees, Dean of Student Life and Chairman of the Recreation Building Planning Committee; and Mr. John Belbas, a senior and a student worker in the Recreation and Intramurals office. Questions by the Board were posed and answered.

The Chair then recognized Mr. Robertson, who made a further statement, and further questions were posed and answered.

After considerable discussion bearing upon the planning process, the allocation of priorities, and possible alternate sites, the Chair received unanimous consent to reconsider and to take up reconsideration of this matter. On the question thus posed, the Chair explained that a vote of "aye" would be to set aside the Board's previous action; a vote of "nay" would be to retain the Board's previous action. The following roll call vote was recorded:

Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Nay
Richard A. Haney	Present
William W. Allen	Nay
Margaret Blackshere	Aye

According to the vote, the Chair declared that the previous action of the Board would stand.

The Chair then recognized Dr. Flentje, who reported that the Personnel Policies Committee established by the SIU System Council had met, selected a Chairman, discussed the charge, and would meet again before the next Board meeting.

The Chair then recognized Dr. Brown, who requested Mr. Allen to speak to the following matter:

CONSIDERATION OF DEGREE PROGRAM:
MASTER OF ARTS IN PUBLIC COMMUNICATIONS ARTS, SIUC

Attached are three items presented for Board review and action:

- (1) Resolution of May 11, 1973, from SIUC, requesting program approval.
- (2) Report on Proposed Masters Level Communications Program, SIUC & SIUE.
- (3) Letter from Dean Herbert L. Fink, College of Communications and Fine Arts, SIUC, dated July 24, 1973.

Southern Illinois University
Board of Trustees
May 11, 1973

APPROVAL OF DEGREE PROGRAM: MASTER OF ARTS IN PUBLIC COMMUNICATIONS ARTS, SIUC

The Master of Arts in Public Communications Arts is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography. Sponsored jointly by the Departments of Cinema and Photography and Radio-Television and intended to provide substantial advanced training in the theory, history, and practice of public communications, emphasis in the program is upon the social influences and applications of the electronic and photographic media. The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community and to prepare him to utilize the media in helping to shape social consciousness.

Radio, television, cinema and photography as separate and combined areas of concentration are being selected as majors by large numbers of undergraduate students. At the most elemental level, the Departments of Radio-TV and Cinema and Photography have an obligation to offer these students the most complete education possible in their chosen area. In order to fully accomplish this end, and hence meet the evident needs of many of the citizens of Illinois who come to Southern Illinois University to concentrate in this area of communications, a graduate program on the Masters level appears required without qualification. Departmental surveys indicate that many of our best graduates would remain at the University were a graduate program offered. A graduate program further has the advantage of dimensionalizing and broadening the educational, instructional, and operative levels of both scholarship and creative ability within the field. Also, a graduate program in Public Communications would attract graduates from other institutions who would bring in their particular expertise in the area and hence enrich the curriculum.

Due to what has been referred to as the "media explosion" in our country during the past two decades, citizens are increasingly involved on many levels with the industry and the art of radio, television, cinema and photography. In terms of business alone, the recent move of General Electric, as one example, into the motion picture production business testifies to the increasing possibilities for work in cinema and its related fields. Motion pictures will soon be able to be purchased as one buys music records or tapes today, to be inserted in a home cassette and viewed on a large wall receiver. The Columbia Broadcasting System has recently formed a contingent company to provide films and to seek personnel for local, non-centralized programming at television stations throughout the country. Along with these moves, business and industrial organizations of all sizes are seeking photographers for informational publications they produce as well as cinematographers for producing film histories of their companies and films of an instructional or informational type. "Cinema" no longer means just the entertainment industry; and "photography" no longer means simply journalistic or "art" still pictures. In our society, on all levels, the directness of visual presentation is fast replacing the written word alone for economic, social, political, educational and entertainment purposes. In broadcasting, the increased need to emphasize the "quality of life" aspect of modern communication contributes to a vital necessity to train people for public communications, as opposed to commercial broadcasting whose purpose is the sale of goods and services through

entertainment. Only in the burgeoning medium of public communication will it be possible to attain the high degree of social involvement and awareness that the public has a right to expect from public media. Radio, television, cinema and photography have direct formative relevance to the industry and culture of the modern civilized world.

The relationships of the disciplines of radio, television, cinema and photography to human and environmental needs are striking and immediate. Such contemporary writers and thinkers as Rudolf Arnheim, Lewis Mumford, Marshall McLuhan, Tom Wolfe, Suzanne Langer and others are concerned with the changing patterns of man's environment, particularly as this pattern evidences, on a general level, the move away from the orientation and formation by Nature and a move toward the influences of technological media. Radio, television, cinema and photography, as both art and recording devices synthetic with the technological environment, are disciplines which can participate both with the past and future to remind man of his heritage and to help him project its directions.

Man receives his informational, educational, and entertainment needs in an increasingly visual manner, either directly, through publications, or by means of what Marshall McLuhan has called the "electronic media." The fact is that man, through the media alone, is in constant intellectual and emotional relationships with the whole world; his environment is no longer described by his city or town. Communications, and their important reliance on cinema, photography, and telecommunications have given man the means for education and edification not available to him even fifteen years ago.

In view of the considerations offered above, the proposed program would relate to the improvement of the quality of life in at least the following direct ways: (1) It would offer graduates and students information and expertise for them better to form and control their relationships to the modern environment; (2) it would instill an appreciation and understanding of values specifically in relation to industry, business and culture; (3) it would graduate students who would, in meeting the standards for graduation, have the sophistication required for objective, knowledgeable involvement both in the specific needs of their careers, whether in professional media or education, and their obligations as informed citizens.

Graduate programs vary considerably, and because of the recent (albeit extraordinarily heavy) move of institutions offering degrees to meet the needs of a very large and snowballing number of students interested in the area, there are few "traditions" in curriculum. Our proposed program could well be considered "traditional" and "innovative" together, offering as it would the necessary courses in production, history, and theory while at the same time it would provide an interdisciplinary approach to media. The graduate, as a result, should be unusually well-equipped to meet both professional and educational demands in his career.

This proposal has been reviewed extensively by the participating departments, the College of Communications and Fine Arts, the Graduate Council, and the Office of the Executive Vice-President and Provost. It is recommended for adoption at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program Master of Arts in Public Communications Arts be and is hereby approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to approval by the Board of Higher Education.

Summary Statement
of
A Proposal For a Masters of Arts Degree Program
in
Public Communications Arts
April, 1973

I. Program Description:

The degree sponsored jointly by the Departments of Cinema and Photography and Radio-Television is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography.

The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community.

Acceptance in the program, and subsequent continuation in it, are at the discretion of the Graduate School and the Program in Public Communications Arts. (See pages 1 through 3 of the proposal for specific requirements.)

The program will initially be governed by an executive committee chaired by the Dean of the College of Communications and Fine Arts, and administered by representatives of the Departmental Chairmen.

II. Justification for Establishment of Program:

Currently, the Radio-Television Department and the Department of Cinema and Photography enroll more than 700 undergraduate majors; registration in these departments continues to climb. Many fine potential graduate students are leaving for other states. With the proposed combination of creative, scholarly and public-oriented training, the student should be able to intelligently and compassionately maximize the use of visual media to understand, explore, and meet the needs of the community.

The need throughout the nation for additional educators on all levels as well as professionalism in the field of visual communication is acute. The growth of public television and cable communications are only two examples of the development of the communication and information explosion. The technology of these new media has arrived and continues to grow. Now the challenge is to develop well-rounded people to staff the new systems.

The letters of inquiry we have received from college students from many states and countries requesting information about graduate work in visual communications constitute a clear indication of the student need for this type of program. (See Appendix C for examples). The response to our mail survey of national organization representing the industry (see Appendix K), makes quite clear their concern about the quality of the people needed.

Graduate Programs in Communications Media, published in May, 1970, (see Appendix F) indicates that the proposed program would not be redundant. Rather, the program will fill a severe recognized educational void.

The proposed program is consistent with and supportive of the mission and role of Southern Illinois University at Carbondale in several ways:

- 1) In the Board of Higher Education's Master Plan, Phase III, Southern Illinois University is designated as a University Center for expanded and new graduate programs (p. 29). Such programs, the Master Plan states, should be considered in "those areas where a well defined need and strong undergraduate program exist to justify the action" (p. 105). The Master Plan, furthermore, supports programs which are interdisciplinary in nature and which add strength to the humanities (pp. 105, 36). The program which has been proposed here is consistent with these criteria for it is needed, it is based on strong undergraduate degree programs in both sponsoring departments, it is strongly interdisciplinary in nature, and it adds considerable strength to the humanities offerings of the College of Communications and Fine Arts.

- (2) The program continues the tradition of Southern Illinois University, Carbondale, as noted in its Ten Year Plan (p. 11) to offer substantial academic programs in subject matter areas where work is not offered by other public universities in Illinois. The proposed program has no counterpart either in the public or private universities of the state or in nearby universities in adjoining states.
- (3) The proposed program, with its strong emphasis on the social implications and applications of mass communication, supports the intention of SIU, Carbondale, to encourage those programs which offer greater social relevance (p. 7 Ten Year Plan; pp. 3-6 this proposal).
- (4) The program outlined in this document also reinforces the efforts of the University in public service. Graduates of the program will obviously contribute new strength and alternative perspectives to contemporary communications. More immediately, the Southern Illinois region will benefit directly from the ongoing program of communications research and from the work of these advanced students as carried by the University's broadcasting stations (p. 11 Ten Year Plan).
- (5) The planned graduate program further contributes to the role of the University in applied research and problem solving (p. 31 Ten Year Plan). A basic concern of the program is with finding new ways in which the electronic and photographic media may be employed in socially useful ways.
- (6) The program is consistent with the University's Ten Year Plan in that the plan recognizes that there will be "graduate degree programs in areas such as cinema and photography (and) radio and television" (p. 51).

III. University Resources in Support of the Program:

The Departments include fifteen highly-specialized staff members with graduate faculty status. Eight graduate teaching assistantships will free sufficient graduate faculty time (approximately 1/3 of total work load per graduate faculty member) to staff the program.

The library holds both in number and quality the necessary source material for original research in the field of cinema. In Photography and Television, the holdings permit perhaps a good sociological or historical approach. Broadcast texts which are pertinent and recent are apparently lacking to a considerable degree as are books in the history of photography.

The Departments have underway a systematic selection on behalf of the library of that literature which should be available for the serious graduate student.

The Departments have exemplary facilities which can provide suitable opportunity for necessary research in the envisioned graduate program. Graduate research will not place significantly increased burdens on production facilities.

SIU-C has an information Processing Center which supports the academic needs of the University. The center is presently equipped with an IBM system 370, model 155, IBM 1130, and an IBM 1401, plus a variety of sorting and tabulating equipment all of which are available to both faculty and students at no personal cost.

The intense undergraduate programs in television, cinema and photography provide healthy support for this proposed graduate program.

IV. Future Funding Need:

A. Estimated Size of Program

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
1) Number of majors	20	26	32	36	40
2) Number of annual degrees	10	15	18	20	25
3) Number of total FTE academic staff required	4*	4*	5**	5**	6**
4) Number of total FTE support staff required	2.5***	2.5***	4.5***	4.5***	5.5***

*These figures represent a reallocation of graduate faculty now involved in the undergraduate program. The undergraduate responsibilities of these faculty members will be fulfilled and carried out by the teaching assistants brought in by the graduate program.

**One additional faculty member will be required for the third year and one additional faculty for the fifth year.

***These figures represent necessary support staff for the developing program such as secretarial support, television engineering support and photographic laboratory personnel. 1.5 of these figures will be reallocated from existing support staff.

B. Estimated Costs of Operation

The figures below represent cumulative personnel costs. The other figures are not

cumulative.	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
1) Faculty	0	0	17,000	17,000	34,000
2) Equipment (628,000)*	2,000	10,000	11,000	10,000	7,000
3) Library	5,000	1,000	1,000	1,000	1,000
4) Other (teaching assistants)	28,800	28,800	36,000	36,000	43,200
5) Other (support staff)	<u>16,000</u>	<u>16,000</u>	<u>26,000</u>	<u>26,000</u>	<u>42,000</u>
6) Totals	51,800	55,800	91,000	90,000	127,000

*Cost of second TV studio and equipment per Broadcasting Service capital budget request dated March 30, 1972. Because the facility is designed for WSIU-TV production, and is in that budget request, the amount is not included in our total.

C. Both Federal and private foundation grants will be sought.

REPORT ON PROPOSED MASTERS LEVEL COMMUNICATIONS
PROGRAMS, SIUC & SIUE

This report addresses the nature of potential relationships between the proposed MA in Public Communications Arts (SIUC) and the proposed Master's Degree in Mass Communications (SIUE). Its findings grow out of a meeting involving faculty from both institutions on May 18, 1973, a meeting involving Mr. William Allen and representatives of the institutions and Board Staff on June 27, 1973, and subsequent interinstitutional discussions.

It is the strong feeling of both institutions that the programs individually address the criteria established by Master Plan, Phase III and the report of Committee Z on Graduate Education in the Humanities and the Arts which preceded MP III. Each program addresses the pressing need for professionals in the communications field identified in MP III and does so in an inter-disciplinary manner as specifically recommended. Most importantly, the programs respond the specific mandate in MP III to

Encourage new programs in...communications designed especially to fill the needs of the inner-city and non-urban areas, with special funding available to colleges and universities. (See MP III, pp. 64-65)

The programs are dissimilar in several important respects. The SIUE program encompasses Journalism as well as Radio-TV and Cinema and Photography, is somewhat more general and problem-centered in orientation, and addresses a largely commuter student population in the Metro-East area. The SIUC program focuses more directly on some of the specific techniques of Radio-TV and Cinema and Photography and anticipates a resident student population drawn from throughout the state and the nation. Each is deserving of separate consideration on its merits.

MP III also gives prominence to the concept of interinstitutional cooperation. At the request of the Board of Trustees, the faculty and administrations of both universities have considered ways in which the two programs might complement each other. There has been a serious attempt to consider all possible modes of cooperation and to select those which appear most feasible.

We concluded that large scale, frequent transfers of students between the two institutions is unlikely because of basic differences in the character of the student body and because of the distance between the universities. The SIUE students are primarily commuters many of whom are tied to employment in the Metro-East area and could not be expected to either move to or commute to Carbondale. Furthermore, as a commuter institution, SIUE does not presently have facilities to handle a large number of resident students from Carbondale.

The representatives considered at some length the sharing of faculty. Such sharing would be economical and feasible only if it would result in net program savings. Because of the present enrollment levels in the

communications programs and the projected levels for the two M.A. programs, each university will fully utilize its own staff. Faculty sharing saves money only when one university has excess faculty capacity.

The economy of shared faculty is even more questionable if the costs of getting faculty to the students is considered. Physical transportation costs are high. In order to avoid such costs, the universities have considered for several years establishing an interactive television link between the two campuses. Because the programs under discussion are communications programs, it was particularly appropriate to review this possibility again. Current cost estimates for such a link reveal a capital cost of \$281,154 and an operating cost of \$22,800 per year for a university-owned and operated system or a cost of \$52,677.90 per year for a system leased from the telephone company.

The use of a television link of this type does not seem feasible at this time. Since communications faculty at both universities are presently fully utilized, additional faculty would still have to be hired to perform instructional duties. Those present at the meeting were unable to project any particular economic benefits from such a link.

The group also discussed the use of audio-visual recordings as instructional devices. The consensus was that, since cassette instruction does not permit interaction between instructor and students, this mode is not well suited to graduate programs which depend upon a more highly individualized type of instruction.

There are, however, two important ways in which the programs could cooperate. The first of these is through encouraging the transfer of students between programs when their individual interests and needs suggest that it is appropriate and when the students are willing and able to make the transfer. Appendices A and B illustrate programs which have been designed for hypothetical students and which involve the transfer of credits between institutions. These programs are intended to be illustrative of the principle and not exhaustive of the possibilities. The transfer option would be made clear to students, and they would be advised to discuss their program with faculty advisors if such a combination appealed to them.

The second form of cooperation is the scheduling of short courses and workshops which could expose students at one institution to faculty talents and facilities at the other institution. A tentative and incomplete listing of possible subjects for such courses and workshops is attached as Appendix C.

In summary, the MA in Public Communications Arts and the Master's Degree in Mass Communications meet all the criteria of Master Plan, Phase III to include interinstitutional cooperation. While each may stand separately, they will work well together.

John Baker
Assistant Provost
SIUC

Sample Inter-institutional Program

PLAN OF STUDY FOR MR. THOMAS AKERMARK

Mr. Thomas Akermark, a white male twenty-five years old, has made application for a Master of Arts degree in Public Communications Arts in our program.

Mr. Akermark was born in Massachusetts, grew up in several parts of the country as his father was reassigned as a "troubleshooter" to various local offices of a national company. The applicant graduated from high school in Madison, Wisconsin, then entered the Army, as a volunteer for the draft, for two years. During his Army service, Mr. Akermark worked in and became very interested in both still photography and television. After his release from the Army some four years ago, he applied for, and was admitted to, the undergraduate program in photography at the Rhode Island Institute of Design. During his time at the Institute, he became very interested in motion pictures, and he graduated with a photography major, and with a film and television minor. His grade average was B-plus.

During his undergraduate years, Mr. Akermark's interests in the communication arts moved from a strictly commercial orientation toward the possibilities of exploring the parameters of the media through theoretical research and experimentation. He is particularly interested in working with the most sophisticated video equipment available in pursuing this study on the graduate level. Through letters and personal interviews, we have learned that the applicant's career goals are twofold: (1) He would like to receive a Ph.D. in Communications Theory, and (2) He would like to teach at the University level in a situation where he will also have facilities to carry on experimental research.

Mr. Akermark's goals on the Master's level clearly would best be met by combining in his plan of study appropriate course work from both the Carbondale and Edwardsville programs. After an extended advisement session, the following plan of study was approved by Mr. Akermark, by the directors of the SIUC program in Public Communications Arts, and by the director of the SIUE program in Mass Communications.

THE CORE

PCA 500	Intro. to Grad. Study in Visual Communication	(SIUC)	4
PCA 501	Seminar in Visual Communication	(SIUC)	4

ELECTIVES

MC 500	Seminar in Mass Communications: Media Inter-relationships	(SIUE)	8
PCA 553	Film Theory and Criticism	(SIUC)	4
C&P 463	History of the Experimental Film	(SIUC)	4
PCA 575	Individual Directed Study (Workshop project in experimental television, with applied research conducted at SIUE.)	(SIUC&E)	4
MC 503	Seminar in Mass Communications: The Production of Messages*	(SIUE)	8

MINOR

Des 540	Studies in Communications Design	(SIUC)	4
Des 545	Research in Communications Design	(SIUC)	<u>8</u>
			48
THESIS*	Research to be conducted at SIUE, forming itself from work in MC 503 and PCA 575		5-9

Sample Inter-institutional Program

PLAN OF STUDY FOR MR. GILBERT A. MADDOX

Mr. Gilbert A. Maddox has made application for a Masters Degree in Mass Communications at Southern Illinois University at Edwardsville.

Mr. Maddox was born and raised in the East St. Louis ghetto. When he was five years old, his family managed to acquire a used television set. It became the focal point of the family's crushingly drab existence. Through it, as he grew up, Gil saw the wealth, warmth and wonders that existed outside of his world. Television was his hope and his escape and continues to play a major role in his life.

Mr. Maddox's references and a personal interview indicate a fine imagination and every indication of a tradition of hard work. His handling of the written language is somewhat below that desired, but it is believed that with some prerequisite work in writing this can be improved. The potential is there. His speech is excellent.

Gil worked his way through high school and college as an usher at a local movie house. His undergraduate degree was in education with a minor in Sociology. He has earned his teaching certificate and has taught in East St. Louis high schools for two years. During these two years he has become disenchanted with public education bureaucracy and has also developed the feeling that its too late to reach many of his students.

Mr. Maddox is seeking a terminal degree to prepare him for a career as a television producer within Public Broadcasting. He hopes to work for a PBS station that will provide him the greater opportunity to make social, educational and cultural contributions to the black community. This goal is based on the conviction, through exposure to the power of television, that the children of the black community would have a better chance in formal education if their parents were better informed.

For family reasons, Mr. Maddox must remain in or nearby the East St. Louis area and he also wants some experience at a Public Broadcast Station.

It is recommended that a combination of work in Mass Communication Program at Edwardsville and the Public Communications Arts Program at Carbondale would most fully satisfy the individual needs of Mr. Maddox. The program would be initiated and based at the Edwardsville Campus with one semester's work plus a summer session at Carbondale and concluded by the final seminar at Edwardsville. Hopefully a program of work at WSIU-TV would be made available to Mr. Maddox during his Carbondale tenure.

After much correspondance and several interviews, Mr. Maddox's schedule is as follows:

	<u>Edwardsville</u>		
English 390	Research Writing		Pre-requisite/no credit
MC 500	Seminar in Mass Communications:	Media Interrelationships	8
MC 501	Seminar in Mass Communications:	The Social Scientific Milieu	8
MC 502	Seminar in Mass Communications:	The Media in Contemporary Life	8

Cognate Work at Carbondale

C&P 451	Advanced Film Theory	4
C&P 456	Workshop in Film Production	4
R-T 470	Documentary Films for Television	4
PCA 510	Researching and Developing Telecommunications Programming (Work at WSIU-TV at Carbondale)	4

Culminating Seminar at Edwardsville

MC 503	Seminar in Mass Communication: The production of Messages	<u>8</u>
		48

The following workshops could be offered on a short term basis--one day to one week--to supplement the regular course offerings of the Masters program. The workshops would be offered on the campus indicated using the faculty specialism and specialized equipment available on that campus and would be open to all MA students in the program.

Additional Subjects for Inter-institutional Workshops

Photographic Silk Screen Processes (SIUC)
Non-silver Photographic Processes (SIUC)
History of Still Photography (SIUC)
Documentary Photography (SIUC)
Television News Photography (SIUC)
Experimental Motion Pictures (SIUC)
Basic Still Photography Techniques (SIUC)
Film Regulation and Censorship (SIUC)
Basic Film Animation (SIUC)
Sound for Motion Pictures (SIUC)
Lighting for Motion Pictures (SIUC)
Independent Feature Film Production (SIUC)
Documentary Film Production (SIUC)
Film Distribution (SIUC)
Management of a Film or Photographic Unit (SIUC)
Cable Television Programming (SIUC)
Film and Television Graphics (SIUC)
Programming Utilizing Television Portapak (SIUC)

Experimental TV workshop: (Edwardsville)

4 wk 15 students 4 hr. credit

Object: introduction and practicum in electronic camera and switching effects.

Text: Youngblood Expanded Cinema
Readings in current periodicals

Howard Videospace and Image Experience

SUMMER TELEVISION: THEATRE WORKSHOP

The summer television theatre workshop will be an expanded version of the previously offered television theatre workshop. This new offering will allow twenty students to enroll in the course. Six resident actors will participate in each of the six productions and will receive assistantships of \$280 and waiver of tuition.

Two resident authors will each write three half-hour dramas for the summer productions.

Six television and six theatre people will serve in the capacities as formerly.

Drs. Shipley and McLeod will serve as workshop executors. Dr. David Terwische will be director of the workshop. Mr. Darwin Payne and Dr. Terwische will be co-producers of the workshop. An additional budget of merely \$150 is expected to cover incidental items during the summer season.

The purpose of the summer theatre television workshop is to afford students the opportunity to explore television drama. It is assumed that those students selected to participate in this workshop will have already reached some level of proficiency before entering the course.

9:00	w/writers conference & Directors to be arranged				263	→
10:00	Rehearse next show					→
11:00	Rehearse next show					→
12:00	LUNCH					
1:00	X					
2:00	Rehearsal (and show)	→	Company meeting or			→
3:00	Rehearsal (and show)	→	Lecture			→
		Prod. Conf. for next show		Prod. Conf. for next show		
4:00	X					
5:00	X					
6:00	Make-up & Set-up (alt. weeks)	Make-up & Set-up (alt. weeks)	X			
7:00	Tape Rehearsal (Alter. weeks)	Tape (Alter. weeks)	Viewing (Alter. weeks)		Viewing & Critique (Alter. weeks)	
8:00			Summer Theater Preview			
	↓	↓				↓
						11:00

NOTHING SCHEDULED

Nothing scheduled on Saturdays or Sundays

12:00 to 2:00 and 4:00 to 6:00 off every day

9:00 to 10:00 open every day Mon. thru Fri. for scheduling of conferences of producers, writers and directors to discuss problems of next program scheduled for production - not automatic, scheduled on a need basis a day ahead of proposed meeting.

2 rehearsal periods a day Mon. thru Fri. 1st period - 10:00 to 12:00 for the show next to be produced. 2nd period - 2:00 to 4:00 for the show after that. After the show rehearsed during the morning has been taped, the afternoon rehearsal show is transferred to the morning slot and the next show in the series starts afternoon rehearsals.

Production conferences with directors, wirters and technical personnel for the coming show on Tues. and Thurs. 2:00 to 4:00 (or as long as necessary)

Wed. afternoon 2:00 - company meeting to discuss any problems or to make announcements (Alternate weeks)

Wed. night 7:00 - first viewing of tape made night before (this meeting on alternate weeks only) 8:00 open for company to attend summer theater's program.

Mon. alternate weeks - Tape rehearsal.

Tues. (following above Mon.) - Taping.

Fri. night 7:00 (following above Tues.) and viewing and critique with outside critics.

Lectures to be arranged for company meeting time (alternate weeks)

SUPERVISED TIME FOR WORKSHOP MEMBERS

Actors in rehearsal - 18 - 22 hrs. per week

Directors (TV and Theater) 10-14 hrs. per week

Writers (?) 4-3 hrs. per week

Technicians - approx. 15 hrs. per week

All company members have approx. 4 hrs. meetings, lectures, etc. in addition to specific functions.

BOARD OF TRUSTEES
RECEIVED

Southern Illinois
University at Carbondale

JUL 26 1973

JUL 26 1973

CARBONDALE, ILLINOIS 62901

College of Communications and Fine Arts

July 24, 1973

Board of Trustees
Forest Hall
820 West Freeman
Carbondale, Illinois

Gentlemen:

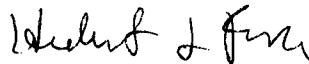
I am writing to urge your approval of the Master of Arts in Public Communications Arts program, submitted jointly by the Departments of Cinema and Photography and Radio-Television at SIU-C.

This interdisciplinary program was developed out of two years of intensive investigation and planning by the faculties of the two departments. Having surveyed most of the graduate programs in broadcasting and film in the United States, the two departments formulated a unique program which meets the needs of contemporary communicators. There is no program like it in the country.

The program's strong emphasis on the social utilization of the contemporary mass communications media offers a singular opportunity for young people to develop the necessary skills not only to obtain jobs but to contribute positively to the alleviation of human problems.

As you know, this program and the one proposed by SIU-E have now been jointly examined in depth by the faculties of both schools. Positive grounds for cooperation have been established which will enable students to take courses or do research on both campuses. Students, thus, may utilize the particular strengths of both programs in the formulation of individualized courses of study. It is my sincere hope that this program will receive your approval at the August Board meeting.

Sincerely yours,



Herbert L. Fink
Dean

cc to: Dr. J. K. Leasure
Dr. Robert E. Davis
Dr. Charles W. Shipley

Mr. Allen explained that committees from both campuses had met and presented a report on interinstitutional cooperation on proposed Masters Level Communications Programs at SIUC and SIUE. He requested that this report be offered in support of both programs to the Board of Higher Education.

After discussion, Mr. Allen moved approval that the degree program Master of Arts in Public Communications Arts be approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to approval by the Board of Higher Education. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Because of the bulk and complexity of Submission of FY 1974-75 Budget Request to Board of Higher Education item, and new materials lately supplied, by unanimous consent consideration of the matter was deferred until after the luncheon break in the meeting.

The Chair then recognized President Rendleman, who explained recent developments on the Proposed Single Student Housing Project at SIUE. The Board was sent a proposal for action at this meeting to turn from the original turn-key project to the more conventional-type construction, because of an apparent impasse with Bond Counsel Mudge, Rose, Guthrie & Alexander regarding local certification of compliance with the Purchasing Act, but since that time President Rendleman, through the Fiscal Agent approved by the Board, had determined that the firm of Borge and Pitt of Chicago would be able to resolve the impasse so that the University could proceed on the turn-key basis. A meeting was held on August 9 which included Mr. Carlson of Borge and Pitt, Mr. Percy of Midwest Securities, Chairman Elliott, and President Rendleman. Chairman Elliott had been assured that the firm of Borge and Pitt was recognized to the extent that the bonds would be readily saleable on the bond market, and that there would be no problem

in stating that the bonds were legal obligations without any local certification with regard to compliance with the Purchasing Act, since Borge and Pitt did not consider such compliance relevant to the scope of their approving opinion.

After considerable discussion the consensus of the Board was to explore this matter with the proposed new Bond Counsel. It was also pointed out that price adjustments could be involved since it had been over eighteen months since the turn-key bid. President Rendleman stated that an extension had been given by HUD of the rent subsidy, and it would expire December 6, 1973. The Notice of Sale, Official Statement, and Bond Resolution will be developed by Bond Counsel and the Fiscal Agent for presentation to the Board at the September meeting.

The Chair recognized President Rendleman, who presented the following informational report:

ANNUAL REPORT OF FEES AND CHARGES
UNDER JURISDICTION OF THE PRESIDENT, SIUE

Pursuant to Paragraph I (G) of the General Policy on Fees and Charges, enacted by the Board of Trustees in March, 1973, the following Annual Report of Fees and Charges established by the President of Southern Illinois University at Edwardsville under authority delegated by the Board of Trustees, and in effect during FY-73, has been filed with the Office of the Board of Trustees.

Each of these fees and charges under the President's jurisdiction has been confirmed and regularized by an authorizing memorandum. A sample of such a memorandum also is attached for the Board's information.

ANNUAL REPORT OF FEES AND CHARGES UNDER AUTHORITY
OF THE PRESIDENT IN EFFECT DURING FY-73
AT SIU AT EDWARDSVILLE

Fees and charges under the authority of the President in effect at SIU in FY-73 are as follow:

SPECIFIC STUDENT FEES

These fees are those which are necessary to the pursuit or completion of a specific instructional program and which add to the overall instructional costs of a student attending SIUE. Specific student fees at SIUE are as follow:

1. School of Dental Medicine Application Fee. Assessed applicants to School of Dental Medicine exclusive of tuition and other fees: \$20.00.
2. School of Dental Medicine Advance Deposit Fee. Assessed first-time matriculants into School of Dental Medicine D.M.D. program and applicable to tuition and fees (subject to forfeit by Board of Trustees policy, 11/20/70): \$200.00.
3. School of Dental Medicine Instrument Rental Fee. Annually assessed D.M.D. degree registrants in School of Dental Medicine in addition to quarterly tuition and fees: \$100.00.
4. Extension Materials Charges. The University's Extension operation assesses charges in addition to Extension tuition (\$10.00/quarter hour) to cover actual costs of course-related materials and incidental expenses. Assessments in each course vary in accord with variance in materials and incidental expenses of each individual course.
5. MAC/MBA Extramural Program Fees. In addition to Extension tuition (\$10.00/quarter hour) assessed students enrolling in this program under auspices of the School of Business, cost-recovery fees are assessed at the rate of \$53.00 per quarter hour (this fee includes provision of books and materials by SIUE and cost reimbursement factors of salary, travel and administration).
6. Public Affairs Graduate Program (Extramural) Fees. In addition to Extension tuition (\$10.00/quarter hour) assessed students enrolling in this program under auspices of the

School of Social Sciences, cost-recovery fees are assessed at the rate of \$40.00 per quarter hour (Washington, D. C. Center) and \$46.25 per quarter hour (Metro-St. Louis, including Scott Air Force Base). This fee includes provision of books and materials by SIUE and cost reimbursement factors of salary, travel and administration.

7. Guidance Department Graduate (Extramural) Fees. In addition to Extension tuition (\$10.00/quarter hour) assessed students enrolling in this program under the auspices of the School of Education, cost-recovery fees are assessed at the rate of \$46.25 per quarter hour. This fee includes provision of books and materials by SIUE and cost reimbursement factors of salary, travel and administration.
8. Music Private Instruction Fees.
 - A. String Development (Suzuki) Program (pre-school and elementary school children):

\$3.00 per lesson for study with graduate assistants
\$4.00 per lesson for study with regular faculty

(Students are billed quarterly on basis of actual number of lessons received. Average number of lessons per quarter is 10.)
 - B. Keyboard Development Program (pre-college student).
\$16.00 per month, payable on the basis of lessons attended, billed monthly.
9. Psychology Test Kit Fee. Assessed students enrolled in the graduate course "Psycho-diagnostics" for testing kit materials provided: \$7.50.
10. Field Trip and Course-Related Reimbursement Fees. Charges are assessed students in individual courses to defray certain course-related expenses, e.g., field trips or manuscript materials necessary for instruction purposes. These charges correlate to actual cost-recovery and in the case of field trips normally vary between \$1.00 and \$6.00, depending upon distance, transport mode, etc.
11. Studio Fees. A studio fee is assessed students in certain Fine Arts courses (predominantly in the Department of Art and Design) to cover costs of materials utilized. A schedule of such fees in effect during Winter-1973 is attached. See Schedule A.

12. Children's Workshop Fee. Cost-recovery on materials utilized in workshop sponsored by the Department of Art and Design: \$15.00.
13. Musical Instrument Rental Fee. \$3.00 per quarter (one instrument); \$5.00 per quarter (two or more instruments).
14. Nursing Examination Fee. School of Nursing charges this fee to cover the cost of all National League for Nursing examinations. These examinations are taken nationally by students at accredited schools of nursing: \$10.00 each basic student (non-RN); \$5.00 each Registered Nurse student. Cost to basic students is higher due to necessity that they take test sections waived by students who already are Registered Nurses.
15. Graduation Fee. Graduate School: \$17.00; Undergraduates: \$7.50.
16. Matriculation Fee. Graduate School charges \$5.00 fee assessed when first register if not graduate of SIU.
17. General Studies Speed Reading Course. For non-students who take TAE-100-0 a fee of \$14.00 is charged in order to defray costs.
18. School of Dental Medicine Continuing Education Program. Varying fees are charged for different courses offered by the Center for Professional Advancement. See Schedule D attached.

REGULATORY FEES

Regulatory fees are those necessary to the efficient and proper regulation of the University and are designed to prevent abuses to various University regulations. Authority for assessment of these fees lies in the statutory authority of the Board of Trustees "to make rules (and) regulations, not inconsistent with law, for the government and management of Southern Illinois University" as delegated to the President of SIUE by action of the Board of Trustees on March 9, 1973. Regulatory fees at SIUE are as follow:

1. Lovejoy Library Regulatory Charges. By category, regulatory assessments at Lovejoy Library are as follow:

Overdue Materials (General Circulation): \$.15 per day (\$4.65 maximum on any single circulation item).

Overdue Materials (Reserve Articles): \$.25 per day on three-day reserve and seven-day items (no maximum); \$.25 per hour on two-hour reserve items (no maximum).

2. Lovejoy Library Accounts Receivable Service Charge. Service charge placed upon each item not paid in regular course and therefore added to an accounts receivable billing: \$1.00 per item.
3. Banking Check Return Penalty. Charged for each check returned for insufficient funds or which otherwise is a bad check: \$2.00 first check returned, \$5.00 for second check returned, \$10.00 for third check returned, \$10.000 for fourth check returned, plus additional appropriate University or legal action including prosecution.
4. Textbook Rental Late Return Charge. Assessed for late or delinquent return of textbooks rented from Textbook Rental Service: \$1.00 each textbook.
5. Parking and Traffic Regulatory Assessments. Charges assessed persons in violation of promulgated University policies and regulations governing automobile parking and traffic on University properties are as follow:

Registration Violation	\$5.00
Moving Violation	\$5.00
Parking Violation	\$1.00 if paid within 5 days of citation
	\$3.00 thereafter
6. Late Registration Fee. Graduate School: \$5.00.
7. Broken Equipment Fee. For Anthropology 375 field methods course. Variable cost.
8. Charge for Duplicate ID Badge. The Bursar's Office charges \$2.00 to replace ID badges for students and staff.

CHARGES FOR SPECIAL NON-INSTRUCTIONAL SERVICES AND PRIVILEGES

These charges are special purpose, incidental charges assessed for non-instructional services or privileges provided through the University. These charges are not of general application nor are they assessed as a condition of enrollment.

They are designed to cover operating costs of the services being provided. Charges for special non-instructional services and privileges are as follow:

1. University Parking Permits (License). Assessed each regularly enrolled student and employee for license to park registered vehicles in University parking lots, as follow:

Faculty/Staff Regular Permit (Blue)	\$8.00 per year
Student Regular Permit (Red)	\$5.00 per year
Inner Lot/Special Permit (Green)	\$20.00 per year

2. Student Health Insurance. Collected from students opting for health insurance coverage, pursuant to an agreement with the Page Insurance Agency, Mt. Vernon, Illinois, according to the following schedule:

Single student	\$13.25
Married couple	\$33.25
Married couple with dependents	\$46.50

3. Broadcasting Service Charges. Charges fixed for work contracted in the University's Broadcasting Service studios:

Television Production Taping Rates	\$200.00 per hour
Post Production Editing	\$ 30.00 per hour
Dubbing	\$ 60.00 per hour
Screening and Distribution	\$ 30.00 per hour
(Increments computed on a quarter hour basis)	

4. Lost Keys Charges. \$2.00 in all cases, except \$5.00 for University Housing facilities.
5. Delinquency Study and Youth Development Center. Charges exist for various publications. See Schedule E attached.
6. Speech and Hearing Clinic Fees. Diagnostic service/speech disorders: \$10.00; Diagnostic service/hearing disorders: \$10.00; Speech or hearing therapy: \$2.00 per hour.
7. Housing Check-out Default Charges. Labor and materials necessary to clean or repair University Housing rental units are charged-back against tenants who default on lease provision to return premises in cleaned condition and without damage other than normal wear and tear. Present charges in such cases normally are as follow: Painting unit: \$550.00;

Cleaning Charges: \$10.00 (Range), \$7.50 (Refrigerator), \$7.50 (Tub/Shower), \$2.50 (Sink), \$5.00 (Commode), \$2.50 (Medicine Cabinet), \$5.00 (Balcony), and damages at actual replacement cost.

8. Loss of Leased Textbook. Actual cost of replacement of book (plus late return charge if replacement cost is paid after book return deadline date).
9. Purchase of Leased Textbook. List price less 10% (new texts) or less 20% (used texts).
10. Lovejoy Library Replacement Charges. Assessed in event material on loan is lost or not returned; List price for replacement plus \$1.00 service charge.
11. Lovejoy Library Reproduction Service Charge. Xerox or Olivetti photocopies: \$.05 per exposure; microfilm copies. \$.10 per exposure, except copies provided other libraries (except Morris Library) are billed at \$.10 per page plus \$1.00 mailing (for deliveries exceeding 10 pages).
12. Purchase/Subscription Prices on University Publications.
 - A. Papers on Language & Literature:

Single Copy: \$2.50 (copies from previous publication year), \$2.00 (copies from current publication year);
Calendar Year Subscription: \$7.00; Offprints: See Schedule B attached.
13. University Fast Copy Service Charges. Assessed for duplicating and other fast copy services: See Schedule C attached.
14. Health Service Fees.

Premarital Blood Test, Students	\$ 2.00
Faculty/Staff	4.00
Physical Exams, Students	\$10.00
Faculty/Staff	25.00
Drug Charges	Wholesale plus 5%
Ambulance Fee (non-University affiliated persons only charged)	25.00

15. Center for Urban and Environmental Research and Services.
 \$3.00 charge for each monograph to offset printing costs. Also charge for photo reproduction of out-of-print documents in the cost of printing.
16. Data Processing and Computing Center.
 Various charges exist for various services. See Schedule F attached.
17. Reading Clinic Fee. Charge to parents of small children who are clients of the reading laboratory of the School of Education for children who require and seek diagnosis and treatment. \$10.00 per child per quarter.
18. Day Care Center Fee. Under School of Education the Day Care Center charges \$15.00 per week for all day, every day care.
19. Special Education Recreation and Remediation Summer Camp. Under the School of Education there are camp fees of \$5.00 application fee and \$30.00 for the 6 week session of camp.
20. Theater Rental. The School of Fine Arts charges fees for the use of the Communications Building Theater. See Schedule G attached.
21. Conference Fees. The University Office of Conferences and Institutes charges for conferences and programs on a self-supporting basis. The costs of a particular program are proportioned among the participants as a registration fee unless the program is sponsored or underwritten by another organization or body.
22. University Pay Parking Lot Rates.
- | | |
|--|--------------------------------|
| Lot for General Office Building (Lot C): | \$.05 for 15 min. |
| | .10 for 30 min. |
| | .25 for 75 min. |
| Visitor's Pay Lot (adjacent to
University Center) (Lot B) | .10 for first
hour or part |
| | .25 for any hour
thereafter |

SCHEDULE A

STUDIO CHARGES

Charges for Materials - Winter 1973

A charge for materials is charged for all studio courses as follows:

100a - \$3.00	386a/b/c/d - \$3.00
100b - \$3.00	393a/b/c/d - \$13.00
100c - \$3.00	401 - \$3.00
100d - \$3.00	402 - \$23.00
100e - \$3.00	410 - \$15.00
202a - \$13.00	420 - \$15.00
202b - \$15.00	441 - \$3.00
202c - \$7.00	466 - Check with instructor
202d - \$3.00	484a/b/c - \$3.00
202e - \$3.00	501 - \$3.00
202f - \$3.00	502 - \$23.00
202g - \$3.00	503 - \$3.00
300a - \$3.00	504 - \$23.00
300b - \$3.00	511 - \$15.00
300c - \$3.00	512 - \$15.00
300d - \$3.00	520 - \$15.00
302a/c - \$10.00	521 - \$15.00
302b - \$10.00	
305a/b/c/d - \$9.00	
310a/b/c/d - \$3.00	
358a/c - \$15.00	
358b/d - \$15.00	
384a - \$10.00	
384b - \$5.00	
384c - \$7.00	
384d - \$3.00	

PAPERS ON LANGUAGE & LITERATURESCHEDULE OF PRICES FOR OFFPRINTS

Number of Copies	Number of Pages						
	1-4	5-8	9-12	13-16	17-20	21-24	25-32
	Without Covers						
400	\$12.60	\$20.10	\$27.60	\$35.00	\$43.10	\$50.95	\$65.20
200	9.50	14.60	19.50	24.35	29.70	34.85	44.50
100	7.95	11.85	15.45	19.00	23.00	26.80	34.15
75	7.25	11.20	14.50	17.70	21.50	25.30	31.80
50	6.50	10.50	13.50	16.40	20.00	23.80	29.50
	With Separate Covers						
400	\$32.60	\$34.85	\$47.60	\$55.05	\$63.10	\$70.95	\$85.20
200	24.50	29.60	34.50	39.35	44.70	49.85	59.50
100	20.45	24.35	27.95	31.50	35.50	39.30	46.65
75	19.50	23.10	26.35	29.60	33.25	36.70	43.50
50	18.50	21.85	24.75	27.60	31.00	34.05	40.25

FAST COPY RATES
Printing Rates

Schedule C

<u>Copies*</u>	<u>Charge**</u>	<u>Copies</u>	<u>Charge</u>
1-4	\$ 0.05@	500	\$ 3.00
5-10	0.03@	550	3.25
11-25	0.25	600	3.50
26-50	0.50	650	3.75
51-75	0.75	700	4.00
76-100	1.00	750	4.25
150	1.25	800	4.50
200	1.50	850	4.75
250	1.75	900	5.00
300	2.00	950	5.25
350	2.25	1000	5.50
400	2.50		\$0.50 per 100
450	2.75		over 1000 copies.

*Copies made per original.

**Charge based on number of copies per original.

ASSEMBLY, STAPLING, & FOLDING RATES

100	\$ 0.50	2600	\$ 5.20
200	0.72	2700	5.37
300	0.94	2800	5.54
400	1.16	2900	5.71
500	1.38	3000	5.88
600	1.60	3100	6.05
700	1.82	3200	6.22
800	2.04	3300	6.39
900	2.26	3400	6.56
1000	2.48	3500	6.73
1100	2.65	3600	6.90
1200	2.82	3700	7.07
1300	2.99	3800	7.24
1400	3.16	3900	7.41
1500	3.33	4000	7.58
1600	3.50	4100	7.75
1700	3.67	4200	7.92
1800	3.84	4300	8.09
1900	4.01	4400	8.27
2000	4.18	4500	8.43
2100	4.35	4600	8.60
2200	4.52	4700	8.77
2300	4.69	4800	8.94
2400	4.86	4900	9.11
2500	5.03	5000	9.28

(Total number of copies (X) total number of plates.)

There is an additional charge of \$0.17 per hundred copies over 5000 and an additional charge of \$1.70 per thousand over 5000.



Continuing Dental Education Southern Illinois University at Edwardsville School of Dental Medicine

October 1-2, 1972 Sunday and Monday	210	TEMPOROMANDIBULAR JOINT DYSFUNCTION (DIAGNOSIS AND TREATMENT) Dr. Richard E. Coy and staff Fee - \$65
November 15, 1972 Wednesday	211	COMMON ORAL AND DENTAL DISEASES Dr. J. B. Whitten Fee - \$35
November 19-20, 1972 Sunday and Monday	212	MINOR TOOTH MOVEMENT FOR CHILDREN; WHAT'S NEW IN PEDODONTICS Dr. Joseph M. Sim Fee - \$65
December 7, 1972 Thursday	213	PRINCIPLES OF ORAL SURGERY Dr. Bruno W. Kwapis Fee - \$35
January 7-8, 1973 Sunday and Monday	301-1	ORTHODONTICS FOR THE GENERAL PRACTITIONER Dr. Sheldon W. Rosenstein Fee - \$150
January 21-22, 1973 Sunday and Monday	302	ELECTROSURGERY IN MODERN DENTISTRY Dr. John E. Flocken and staff Fee - \$125 Enrollment Limit: 32
February 21-22, 1973 Wednesday and Thursday	301-2	CEPHALOMETRICS IN CLINICAL PRACTICE Dr. Peter G. Sotiropoulos and staff Fee - \$150
March 4-5, 1973 Sunday and Monday	303	FIXED PROSTHODONTICS Dr. James D. Harrison and staff Fee - \$65
March 14, 1973 Wednesday	304	OFFICE MANAGEMENT AND PRACTICE ADMINISTRATION CONCEPTS Fee - \$35 (dentist); \$15 (dental auxiliary)
March 28-29, 1973 Wednesday and Thursday	301-3	CLINICAL ORTHODONTICS: DIAGNOSIS AND TREATMENT Dr. Philip Levens and staff Fee - \$150
April 18, 1973 Wednesday	305	PREVENTION IN DENTISTRY Dr. Naseeb L. Shory Fee - \$35 (dentist); \$15 (dental auxiliary)
April 25, 1973 Wednesday	306	OPERATIVE DENTISTRY TODAY Dr. Frederic Custer and staff Fee - \$35
May 6-7, 1973 Sunday and Monday	307	PRINCIPLES OF SURVEYING AND DESIGNING: THE CLASPED PARTIAL DENTURE Dr. Gilbert N. Zoeller and Dr. Richard E. Coy Fee - \$50
June 4-7, 1973 Monday thru Thursday	301-4	LABORATORY ORIENTATION IN ORTHODONTIC TECHNIQUES Dr. Sheldon W. Rosenstein and Dr. Bailey N. Jacobson Fee - \$250
June 20-22, 1973 Wednesday thru Friday	309	EXPANDED DUTIES FOR AUXILIARIES Dr. Ralph E. Knowles, Jr. Fee - \$60

Schedule E

Delinquency Study and Youth Development Center

Fees:

- | | | |
|----|--|---------|
| 1. | "Curriculum Development Program for Preschool Teacher Aides" | \$1.50 |
| 2. | "Proposal for a New Unit of Instruction, Bachelor of Arts in Human Services" | \$2.50 |
| 3. | "A National Survey of Juvenile Detention Facilities" | \$2.50 |
| 4. | "Juvenile Center Manual, Hennepin County" | \$2.00 |
| 5. | "A Study of the Educational Program that Exists for Juveniles Detained in Detention Homes in the U.S." | \$2.50 |
| 6. | "A Survey of Community Alternatives to the Incarceration of Youth: Corrections in the Community" | \$2.00 |
| 7. | Film rental for "Behavioral Observation" | \$10.00 |

Data Processing and Computing Center Costs

1.	Computer Time		\$125.00/hour
2.	Computer Print Out		
	11 x 14½	1 part	3.50/1000 pages
	"	2 "	8.70 "
	"	3 "	13.20 "
	"	4 "	17.10 "
	"	5 "	23.65 "
	"	6 "	28.50 "
3.	Computer Punch Out		1.05/1000 cards
4.	Keypunch and Verifying		5.00/hour
5.	Consulting/Analysis/Programming		15.00/hour
6.	Set Up and Installation		Negotiated at time of contract.

Schedule G

CHARGES

- I. University users of the Communications Building theater will be charged for the actual cost of Physical Plant's services and student wages. There will be no rental fee to cover overhead expenses.
- II. Non-university users will be charged for the following:
- A. Exact cost of Physical Plant charges.
 - B. Average cost of student workers.
 - C. Civil Service supervisory personnel @ \$7.50 per hour.
 - D. Rental fee (for 4 Hours or any part thereof)

Per Rehearsal

Theatrical Presentation	\$50.00
Non-Theatrical Presentation	35.00

Per Performance

Theatrical	\$75.00
Non-Theatrical	50.00

SAMPLE OF AUTHORIZING MEMORANDUM



Office of the President /

July 1, 1973

MEMO TO: B. D. Hudgens
Ken Hacker

FROM: John S. Rendleman

A handwritten signature in cursive script that reads "John S. Rendleman".

SUBJECT: Authorization of Bank Check Return Penalty Charges

This confirms that the following charges in the Bursar's Office are hereby authorized.

Bank check return penalties (for bad checks or checks returned due to insufficient funds):

First Check Returned	\$ 2.00
Second Check Returned	\$ 5.00
Third Check Returned	\$10.00
Fourth and Subsequent Returns	\$10.00*

*Note that on the fourth and subsequent returns, the University reserves the right to take additional appropriate legal and University action, including criminal prosecution.

These charges are authorized as Regulatory charges pursuant to authority delegated to me by the Board of Trustees in the general policy on fees and charges enacted March 9, 1973.

cc: John Paul Davis
James F. Metcalf

The Chair then recognized President Rendleman, who presented the following preliminary report in compliance with the Board's request, and stated that a complete report of expenses and revenues will be presented to the Board after the Mississippi River Festival season is over:

PRELIMINARY REPORT OF OPERATING REVENUE
AND EXPENSES FOR THE 1973 MRF SEASON, SIUE

In the process of the Executive Committee's review and approval of contracts for the 1973 Mississippi River Festival season, it was suggested that the Board be provided, in August, a preliminary report on operating expenses and revenues associated with the 1973 Festival. The University is pleased to provide the attached preliminary report for the Board's information. It is based upon estimates of operating expenses for the number of concerts scheduled, and revenues to be derived (based upon attendance estimates for each concert). The University feels comfortable with the revenue estimates contained in this report inasmuch as attendance for the first week of the Festival in reality exceeded attendance projections made by Festival officials.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
 OPERATING STATEMENT (preliminary)
 REVENUES AND EXPENSES
 1973 MRF

EXPENSES

(1.) Student Wages (usher, gate, marshalls, supervisors)	\$18,813.00
(2.) Box Office Expense (wages, telephone, etc.)	12,546.00
(3.) Sound and Audio Director	6,400.00
(4.) Tentmaster	2,000.00
(5.) Tentmaster Assistants (labor)	10,159.00
(6.) Concert Manager Assistant (including secretarial)	<u>2,800.00</u>
	<u>\$52,718.00</u>

REVENUE

Contract with MRF, Inc.	\$40,000.00
OPAF May Concert Excess Income	<u>1,859.00</u>
	<u>\$41,859.00</u>

OUTDOOR PERFORMING ARTS FACILITY
 1973 MISSISSIPPI RIVER FESTIVAL
 FOOD SERVICE and PARKING
 PRELIMINARY REVENUE AND EXPENSE ESTIMATES

FOOD SERVICE

Estimated Gross Sales Income	\$56,000
Cost of Goods Sold	50% of gross
Cost of Labor and Service	44% of gross
Estimated Excess Income over Expenses	\$ 3,100

PARKING

Student Wages* (Attendants, Cashier, Supervisor)	\$ 9,923
Equipment	275
Shuttle Bus	<u>8,250</u>
Total Expenses	18,448
Thirty-four concerts Estimated 38,114 cars	<u>19,058</u>
Estimated Excess Income over Expenses	<u>\$ 610</u>

*\$450 paid by Business Affairs prior to June 30 covering training and May concert expenses.

The Chair then recognized President Rendleman, who announced that between this and the next Board meeting someone will be recommended to the Board for the Dean of the School of Business. He also announced that in working with the City of East St. Louis, a Day Care Center will be established in the Broadview Hotel which will be the fourth such center to be operated by the East St. Louis city administration, for which SIUE will provide 3,600 square feet of space. Children of SIUE students, State Community College students, and others eligible under the State of Illinois guidelines will utilize the service.

The Chair then recognized Dr. Brown, who presented the following informational item, and requested Mr. Burger to comment on the Operating Appropriations and Mr. Gallegly to comment on the Capital Appropriations:

BOARD STAFF REPORT: SOUTHERN ILLINOIS UNIVERSITY SYSTEM APPROPRIATIONS,
FISCAL YEAR 1973-74

- (1) Operating Appropriations
 - A. Southern Illinois University System
 - B. Southern Illinois University at Carbondale
 - C. Southern Illinois University at Edwardsville
 - D. System Offices
- (2) Capital Appropriations

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised <u>11/17/72</u>	BHE Recommendations 2/6/73, Appropriated by GA, <u>6/30/73</u>	BHE "Allocation" of Governor's Budget <u>5/1/73</u>	Appropriations as Reduced and Signed by Governor as of <u>7/16/73</u>
1. <u>FY 1973 Budget, excluding Retirement</u>	\$ 81,221,565	\$81,221,588	\$81,221,588	\$81,221,588
2. Less: Reallocations	--	(2,981,974)	--	(1,580,446)(A)
3. <u>FY 1973 after Reallocations</u>	<u>81,221,565</u>	<u>78,239,614</u>	<u>81,221,588</u>	<u>79,641,142</u>
4. <u>FY 1974 Increases (Decreases) Requested</u>				
5. <u>New, Improved, Expanded Programs</u>				
6. Health Related	9,265,370	4,300,099	4,253,099	4,253,099
7. Other Programs	4,334,922	1,234,200	--	--
8. <u>Total Programs</u>	<u>13,600,292</u>	<u>5,534,299</u>	<u>4,253,099</u>	<u>4,253,099</u>
9. Salary Adjustments	8,338,606	2,814,796	--	2,814,796(A)
10. Equipment Base Adjustments	(795,490)	--	--	--
11. Price Increases	1,439,496	627,662	--	--
12. Operation of New Facilities	1,010,857	711,142	--	127,616
13. Enrollments Adjustments	(1,148,771)	--	--	--
14. Other (Refunds, Student Aid, Computers, Health Overhead, etc.)	60,915	293,123	11,919	12,729
15. <u>Net Increases in Requests</u>	<u>22,505,905</u>	<u>9,981,022</u>	<u>4,265,018</u>	<u>7,208,240</u>
16. <u>Total for FY 1974, excluding Retirement</u>	<u>103,727,470</u>	<u>88,220,636</u>	<u>85,486,606</u>	<u>86,849,382</u>
17. Employer Retirement Contributions	10,374,145	3,684,000(B)	3,684,000	2,167,500
18. <u>Total for FY 1974, including Retirement</u>	<u>\$114,101,615</u>	<u>\$91,904,636</u>	<u>\$89,170,606</u>	<u>89,016,882</u>
19. Rentals to Illinois Building Authority (not controlled by SIU)				3,468,105
20. <u>Total Appropriations, S.B. 503 as Reduced</u>				<u>\$92,484,987</u>

(A) For the SIU System, salary increase funds totaling \$2,814,796 (original BHE recommendation) were to be provided by new General Revenue funds in the amount of \$1,234,350, supplemented by a System internal "reallocation" of funds in amount of \$1,580,446, as recommended by BHE at its June 5, 1973, meeting.

(B) The BHE recommendation was \$3,684,000, as shown. The SIU System inserted the Retirement System calculation of \$10,024,000 in the Appropriations Bill, as voted by the General Assembly.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

(1) B

Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised <u>11/17/72</u>	BHE Recommendations 2/6/73, Appropriated by GA, 6/30/73	BHE "Allocation" of Governor's Budget 5/1/73	Appropriations as Reduced and Signed by Governor as of <u>7/16/73</u>
1. <u>FY 1973 Budget, excluding Retirement</u>	\$53,564,292	\$53,564,292	\$53,564,292	\$53,564,292
2. Less: Reallocations	--	(2,008,114)	--	(1,064,300)(A)
3. Add: Decentralization of Internal Audit Function	<u>123,440</u>	<u>123,440</u>	<u>123,440</u>	<u>123,440</u>
4. FY 1973 after Reallocations and Decentralization of Internal Audit Function	<u>53,687,732</u>	<u>51,679,618</u>	<u>53,687,732</u>	<u>52,623,432</u>
5. <u>FY 1974 Increases (Decreases) Requested</u>				
6. New, Improved, Expanded Programs				
7. Health Related	7,992,980	4,159,099	4,159,099	4,159,099
8. Other Programs	2,187,168	414,200	--	--
9. Total Programs	<u>10,180,148</u>	<u>4,573,299</u>	<u>4,159,099</u>	<u>4,159,099</u>
10. Salary Adjustments	5,874,017	1,894,119	--	1,894,119(A)
11. Equipment Base Adjustments	(372,842)	--	--	--
12. Price Increases	827,049	352,980	--	--
13. Operation of New Facilities	644,776	583,642	--	104,736
14. Enrollment Adjustments	(1,252,258)	--	--	--
15. Other (Refunds, Student Aid, Computers, Health Overhead, etc.)	<u>(55,564)</u>	<u>213,604</u>	<u>(45,000)</u>	<u>(45,000)</u>
16. Net Increases in Requests	<u>15,845,326</u>	<u>7,617,644</u>	<u>4,114,099</u>	<u>6,112,954</u>
17. <u>Total for FY 1974, excluding Retirement</u>	<u>\$69,533,058</u>	<u>\$59,297,262</u>	<u>\$57,801,831</u>	58,736,386
18. Employer Retirement Contributions				<u>1,454,400</u>
19. Total for FY 1974, <u>including Retirement</u>				<u>\$60,190,786</u>

Footnote: (A) For SIUC, salary increase funds totaling \$1,894,119 (original BHE recommendation) were to be provided by new General Revenue funds in the amount of \$829,819, supplemented by a SIUC internal "reallocation" of funds in amount of \$1,064,300, as recommended by BHE at its June 5, 1973, meeting.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

(1) C

Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised <u>11/17/72</u>	BHE Recommendations 2/6/73, Appropriated by GA, <u>6/30/73</u>	BHE "Allocation" of Governor's Budget <u>5/1/73</u>	Appropriations as Reduced and Signed by Governor as of <u>7/16/73</u>
1. <u>FY 1973 Budget, excluding Retirement</u>	\$26,668,096	\$26,668,096	\$26,668,096	\$26,668,096
2. Less: Reallocations	--	(973,860)	--	(516,146)(A)
3. Add: Decentralization of Internal Audit Function	<u>98,560</u>	<u>98,560</u>	<u>98,560</u>	<u>98,560</u>
4. <u>FY 1973 after Reallocations and Decentralization of Internal Audit Function</u>	<u>26,766,656</u>	<u>25,792,796</u>	<u>26,766,656</u>	<u>26,250,510</u>
5. <u>FY 1974 Increases (Decreases) Requested</u>				
6. <u>New, Improved, Expanded Programs</u>				
7. Health Related	1,272,390	141,000	94,000	94,000
8. Other Programs	<u>2,147,754</u>	<u>820,000</u>	--	--
9. Total Programs	<u>3,420,144</u>	<u>961,000</u>	<u>94,000</u>	<u>94,000</u>
.0. Salary Adjustments	2,437,298	898,350	--	898,350(A)
.1. Equipment Base Adjustments	(422,648)	--	--	--
12. Price Increases	603,747	265,982	--	--
13. Operation of New Facilities	366,081	127,500	--	22,880
4. Enrollment Adjustments	103,487	--	--	--
15. Other (Refunds, Student Aid, Computers, Health Overhead, etc.)	<u>116,479</u>	<u>79,519</u>	<u>56,919</u>	<u>56,919</u>
16. <u>Net Increases in Requests</u>	<u>6,624,588</u>	<u>2,332,351</u>	<u>150,919</u>	<u>1,072,149</u>
7. <u>Total for FY 1974, excluding Retirement</u>	<u>\$33,391,244</u>	<u>\$28,125,147</u>	<u>\$26,917,575</u>	<u>\$27,322,659</u>
8. Employer Retirement Contributions				<u>695,800</u>
9. <u>Total for FY 1974, including Retirement</u>				<u>\$28,018,459</u>

Footnote: (A) For SIUE, salary increase funds totaling \$898,350 (original BHE recommendation) were to be provided by new General Revenue funds in the amount of \$382,204, supplemented by a SIUE internal "reallocation" of funds in amount of \$516,146, as recommended by BHE at its June 5, 1973, meeting.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM OFFICES
Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised <u>11/17/72</u>	BHE Recommendations 2/6/73, Appropriated by GA, <u>6/30/73</u>	BHE "Allocation" of Governor's Budget <u>5/1/73</u>	Appropriations as Reduced and Signed by Governor as of <u>7/16/73</u>
1. <u>FY 1973 Budget, excluding Retirement</u>	\$ 989,177	\$ 989,200	\$ 989,200	\$ 989,200
2. Less: Decentralization of Internal Audit Function	<u>(222,000)</u>	<u>(222,000)</u>	<u>(222,000)</u>	<u>(222,000)</u>
3. Adjusted FY 1973 Budget after Decentralization of Internal Audit Function	<u>767,177</u>	<u>767,200</u>	<u>767,200</u>	<u>767,200</u>
4. <u>FY 1974 Increases Requested</u>				
5. Salary Adjustments	27,291	22,327	--	22,327
6. Price Increases	8,700	8,700	--	--
7. Other (Rounding Factor)	<u>--</u>	<u>--</u>	<u>--</u>	<u>810</u>
8. Net Increases in Requests	<u>35,991</u>	<u>31,027</u>	<u>--</u>	<u>23,137</u>
9. <u>Total for FY 1974, excluding Retirement</u>	<u>\$ 803,168</u>	<u>\$ 798,227</u>	<u>\$ 767,200</u>	\$ 790,337
10. Employer Retirement Contributions				<u>17,300</u>
11. <u>Total for FY 1974, including Retirement</u>				<u>\$ 807,637</u>

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Capital Appropriations, Fiscal Year 1973-74

	Annual 1973-74		House & Senate Approval	Approved by Governor	Annual 72-73	Annual 71-72	Annual 70-71	Annual 69-70
	Orig. Request Board of Trustees 6-16-72	Rev. Request Board of Trustees 11-17-72						
Carbondale	\$ 9,528,450	\$ 9,633,000	\$ 110,000	\$ 95,000	\$ 485,126	\$ 138,000	\$ 404,382	\$ 3,372,500
Springfield	2,122,000	2,122,000	724,000	--	122,000	721,000	738,000	505,000
Edwardsville	11,650,450	11,755,090	2,982,500	35,000	607,126	859,000	1,142,382	3,875,500
Alton	420,000	6,940,537	174,550	--	160,350	--	239,506	1,234,000
	7,360,537	7,360,537	140,000	--	160,350	2,394,000	239,506	1,234,000
			140,000	--	160,350	2,394,000	239,506	1,234,000
Combined	19,010,987	19,115,627	250,000	95,000	767,476	3,253,000	1,381,888	5,107,500

New Bond Funded Projects

	New Bond Funded Projects		(IBA 69-70 thru 71-72, CDB 72-73 thru 73-74)	
	Orig. Request Board of Trustees 6-16-72	Rev. Request Board of Trustees 11-17-72	House & Senate Approval	Approved by Governor
Carbondale	5,102,500	5,102,500	827,200	315,000
Springfield	--	--	575,000	75,000
Edwardsville	5,102,500	5,102,500	1,402,200	390,000
Alton	9,539,155	11,789,155	100,000	--
Combined	9,539,155	11,789,155	1,502,200	390,000
	14,641,655	16,891,655	1,502,200	390,000
TOTAL GR&CDB	\$33,652,642	\$36,007,282	\$1,752,200	\$425,000

Totals GR&CDB	14,650,950	14,735,590	937,200	350,000
Carbondale	2,122,000	2,122,000	575,000	75,000
Springfield	16,752,950	16,857,590	1,512,200	425,000
Edwardsville	4,200,000	18,729,692	140,000	--
Alton	15,899,692	19,149,692	240,000	--
TOTAL	333,652,642	336,007,282	\$1,752,200	\$425,000

(1) After review of 11-8-72 BHE staff recommendations with SIUC, SIUE & SIU System representatives

(2) For purchase of Parks Air College

(3) Includes projects to be funded from "Other Sources":
 Portion of P. E. Building \$1,900,000
 Portion of TV Facilities-Equipment 420,000
\$2,320,000

(4) BHE added \$80,000 for feasibility study of Small Group Buildings for Law School. BHE Meeting 12-5-72

(5) BHE added \$90,000 for rehab. work at Broadview Hotel. BHE Meeting 12-5-72

The Chair without objection recessed the meeting for lunch. The time was 12:20 p.m.

At 1:30 p.m., the meeting resumed. The Chair announced that the deferred item, Submission of FY 1974-75 Budget Request to Board of Higher Education, would be next considered. The following reports were before the Board for information and approval and are omitted here in the interest of economy and placed on file in the Office of the Board of Trustees:

Southern Illinois University at Edwardsville
 Mission and Scope
 University Technical Plan
 Operating Appropriation Request - FY 75
 Capital Budget Priority List - Fiscal Year 1975

Southern Illinois University at Carbondale
 Mission and Scope
 Technical Plan - Fiscal Year 1975
 Annual Budget Request for Operations - 1974-75
 Capital Budget Requests for FY75, Carbondale Campus and
 Springfield Medical Campus

Southern Illinois University System Offices
 Resource Allocation and Management Program, Operating
 Requirements, Budget Year 1974-1975

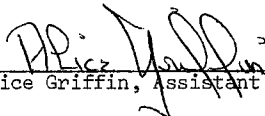
The Chair then recognized President Rendleman, who presented SIUE's Mission and Scope statement, University Technical Plan, and Operating and Capital Budget components of Resource Requirements Plan, with the explanation that the Resource Requirements Plan had been submitted in a preliminary form and would be presented to the Board in September with finalized operating and capital budget details.

After considerable discussion regarding the apparent inconsistency of the stated goals of Master Plan - Phase III with the budgetary policies of the Governor and the Board of Higher Education, the Chair recognized President Derge, who presented SIUC's Mission and Scope statement, Technical Plan, and Operations and Capital Budget components of Resource Requirements Plan.

After further discussion concerning enrollment figures, recruitment of students, size of the first class of the new law school, plans for dental buildings, and remodeling of the Broadview Hotel, Mr. Fischer moved approval of Mission and Scope, Technical Plan, Resource Requirements Plan, Budget Requests for Operating and Capital, FY 1974-75, for both Universities, and the System Offices Resource Allocation and Management Program, Operating Requirements for FY 1974-75. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Haney moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 2:05 p.m.



Alice Griffin, Assistant Secretary

September 14, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:35 a.m., Friday, September 14, 1973, in Ballroom "B" of the Student Center, Carbondale campus. The regular Chairman being present, the meeting was called to order. The Chair requested Mrs. Alice Griffin, Assistant Secretary, to serve as Secretary until Mr. Rowe arrived. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. W. Victor Rouse
 Mr. Harnis Rowe, Secretary (Arrived at 10:30 a.m.).

Executive Officers present were:

Dr. David R. Derge, President, SIUC
 Dr. Andrew J. Kochman, Vice-President and Provost, SIUE,

and the following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
 Mr. Clifford R. Burger, Financial Officer
 Dr. H. Edward Flentje, Deputy Chief of Board Staff
 Mr. Robert L. Gallegly, Treasurer
 Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

The Chair recognized President Derge, who requested withdrawal of "Authorization to Change the Name of the Rehabilitation Administration Degree Program, SIUC" from the agenda. The Chair stated President Rendleman had requested by telephone the withdrawal of "Office of Alternative Instructional Systems, SIUE" from the agenda, and the deferral of "Statement of Policy for Student Publications, SIUE."

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meetings held August 10 and September 6, 1973, the reception of Reports of Purchase Orders and Contracts, July, 1973, SIUE and SIUC, and the approval of other designated noncontroversial matters.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JULY, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of July, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Leslie J. Cochren (b. Saint Louis, Missouri, 7/28/48) as Counselor (Admissions) in the Office of Admissions and Records effective August 1, 1973, on a fiscal year basis. B.A., Southern Illinois University. \$1,000.00

2. Mr. James A. Dalton (b. Abington, Pennsylvania, 7/8/41) as Assistant Professor of Economics in the School of Business effective September 24, 1973, on an academic year basis. Ph.D., Boston College. \$1,790.00

3. Mr. Ruges R. Freeman, Jr., (b. Saint Louis, Missouri, 2/25/17) as Coordinator in Secondary Education in the School of Education effective August 15, 1973, on a fiscal year basis, and Associate Professor of Secondary Education in the School of Education on an academic year basis. Ph.D., Washington University. \$1,666.00

4. Mr. John M. Reynolds (b. Washington County, Virginia, 6/25/24) as Professor in the School of Dental Medicine effective August 15, 1973, on a fiscal year basis. D.D.S., Medical College of Virginia. \$2,500.00

B. Conditional Appointment

Mrs. Sharon Gale Levin as Researcher in the Center for Urban and Environmental Research and Services and Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.A., University of Michigan. She is a candidate for the Doctor of Philosophy degree at the University of Michigan. At such time as the doctor's degree requirements have been completed, she is to serve as Visiting Professor of Economics in the School of Business, with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Vis. Lect.,
\$1,500.00;
Vis. Prof.,
\$1,600.00

C. Term Appointments

1. Mr. Richard R. Anderson as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the

- period September 1, 1973, to July 1, 1974. D.D.S., University of Missouri at Kansas City. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
2. Mrs. Lynn D. Burch as one-half time Assistant in the School of Nursing for the Fall, Winter and Spring Quarters. 1973-74. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00
3. Mr. Terry D. Campbell as Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period August 1, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
4. Mr. Daniel L. Corbett as Staff Assistant in the Upward Bound Program for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
5. Mr. Glen Frank Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Tulane University. \$1,200.00
6. Mrs. Muriel A. Grimmett as Staff Assistant in the Upward Bound Program for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 825.00
7. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Pennsylvania. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 166.67
8. Mr. George M. Killenberg as Instructor of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.A., Southern Illinois University. \$1,175.00
9. Mrs. Nancy Krchniak as Lecturer of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.A., Columbia University. \$1,100.00
10. Mr. Kenneth C. Marshall as twenty percent time Clinical Professor in the School of Dental Medicine for the

- period September 1, 1973, to July 1, 1974. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00
11. Mrs. Fannie I. McCollum as Instructor in Experiment in Higher Education in the School of Education for the period July 16, 1973, to July 1, 1974. M.A., George Washington University. \$1,000.00
12. Miss Betty Jean Sanders as Lecturer in Experiment in Higher Education in the School of Education for the period July 16, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 833.33
13. Miss Marlene K. Schwent as one-half time Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00
14. Miss Madge Skelly as Adjunct Professor of Speech and Theater in the School of Fine Arts, serving without salary, for the period July 1, 1973, to July 1, 1974. Ph.D., Saint Louis University.
15. Mr. John T. Sowle as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., Loyola Dental School. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 200.00
16. Mrs. Roslyn K. Sykes as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S., University of Missouri at Columbia. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 525.00
17. Mr. William T. Tighe as Coordinator (of Special Programs) in the Office of Student Activities for the period July 16, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 834.00
18. Mr. Harry E. Tomasche as thirty-three percent time Visiting Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Illinois. \$ 440.55

19. Mr. Ronald G. Trimmer as Assistant Project Director in the Upward Bound Program for the period July 1 to September 16, 1973, and as seventy percent time Assistant Project Director in the Upward Bound Program for the period September 16, 1973, to July 1, 1974. B.A., Blackburn College. Salary to be paid from restricted funds. \$1,266.00;
\$ 886.20

20. Mr. David S. Wiltsie as twenty percent time Clinical Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. M.D., University of Pennsylvania School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Elven Davis as Project Director of the Upward Bound Program for the period July 1, 1973, to July 1, 1974.

2. Mr. Walter Ebbesmeyer as forty-five percent time Staff Assistant in the Upward Bound Program for the period July 1, 1973, to July 1, 1974.

3. Mr. Joel Margalit as Adjunct Associate Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.

4. Mr. James J. Reidelberger as Project Coordinator in the Delinquency Study and Youth Development Center for the period August 1, 1973, to February 1, 1974. Salary to be paid from restricted funds.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. George R. Arnold, Associate Professor of Engineering in the School of Science and Technology and Research Associate in the Center for Urban and Environmental Research and Services, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period August 1 to December 1, 1973.

2. Mr. Robert L. Barringer to serve as Lecturer of Management Science in the School of Business, rather than Visiting Professor, with salary to be paid from State of Illinois funds, rather than restricted funds, for the Fall, Winter and Spring Quarters, 1973-74.

3. Mr. Julius Brown, Chairman and Professor of Engineering in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as President of the University Senate for the period July 1, 1973, to July 1, 1974.

4. Mr. James A. Dalton to serve as Assistant Professor of Economics in the School of Business on continuing, academic year appointment, with salary to be paid from State of Illinois funds, effective September 24, 1973, rather than Visiting Professor of Economics in the School of Business on term appointment for the Fall, Winter and Spring Quarters, 1973-74, with salary to be paid from restricted funds, as reported previously.

5. Mr. Don F. Davis, Associate Professor of Art and Design in the School of Fine Arts, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Faculty Welfare Council, for the Fall, Winter and Spring Quarters, 1973-74.

6. Mr. Walter L. Eckhardt, Jr., to serve as Visiting Professor of Finance in the School of Business due to completion of the doctor's degree, rather than as Assistant Professor upon completion of the doctor's degree as reported previously, with monthly salary increase, for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from restricted funds.

\$1,650.00
rather than
\$1,500.00

7. Mrs. Eleanor Ellis, Staff Assistant in the Center for Urban and Environmental Research and Services, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1, 1973, to December 1, 1973.

8. Mr. George C. Grant, Assistant Professor in Lovejoy Library, to serve also as Assistant Director (for Public Services) of Lovejoy Library, rather than Assistant Director of Lovejoy Library as reported previously, effective July 1, 1973.

9. Mr. Robert B. Hawkins, Professor of Speech and Theater in the School of Fine Arts, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Student Affairs Council, for the Fall, Winter and Spring Quarters, 1973-74.

10. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Corresponding Secretary of the University Senate for the Fall, Winter and Spring Quarters, 1973-74.
11. Mr. Eugene Herscher, Associate Professor in Lovejoy Library, to serve also as Assistant Director (for Technical Services) of Lovejoy Library, rather than Assistant Director of Lovejoy Library as reported previously, effective September 1, 1973.
12. Mr. Gary L. Hull, Assistant Professor of Instructional Technology in the School of Education, to serve also as Chairman of Instructional Technology in the School of Education, on fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period September 16, 1973, to September 16, 1974. \$1,675.00 rather than \$1,600.00
13. Mrs. Laura Reed Joost to serve as full-time Lecturer in Lovejoy Library, rather than one-half time Lecturer, with monthly salary increment to reflect additional administrative responsibilities, for the period September 1, 1973, to July 1, 1974. \$1,000.00 rather than \$ 455.00
14. Mrs. Carmen Deist Kerr to serve as Assistant to the Director of Student Work and Financial Assistance, rather than Staff Assistant in the Office of Student Work and Financial Assistance, with monthly salary increment to reflect additional administrative responsibilities, and salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period August 1, 1973, to July 1, 1974. \$ 800.00 rather than \$ 550.00
15. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, to serve also as Associate Dean (of Graduate Programs) in the School of Education on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1973. \$1,977.00 rather than \$1,877.00
16. Mr. Roy E. Lee, Instructor of Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective September 16, 1973
17. Mr. Eldon H. Madison, Associate Professor of Instructional Technology in the School of Education, to serve also

- as Chairman of Instructional Technology for the period September 1 to September 16, 1973, and to serve on academic year basis, rather than fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1973. \$1,980.00 rather than \$2,055.00
18. Mr. E. Theodore Mauger, Instructor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1973-74.
19. Mrs. Lucy McAneny to serve as full-time Academic Adviser in the Supplemental Instructional Program and in the School of Nursing, rather than as one-half time Academic Adviser in the Supplemental Instructional Program, with salary change accordingly, for the period July 1, 1973, to July 1, 1974. \$ 973.12 rather than \$ 486.56
20. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to serve also as Consultant in the Office of the Vice President and Provost, on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective August 1, 1973. \$2,450.00 rather than \$2,360.00
21. Mr. Charles R. Miller, Staff Assistant in Audio Visual Services, to serve at increased monthly salary due to completion of the master's degree, effective July 1, 1973. \$ 940.00 rather than \$ 840.00
22. Mr. Richard B. Parker, Associate Professor of Biological Sciences in the School of Science and Technology, to serve also as Acting Program Director of Master of Science in Environmental Studies (Planning) on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 16, 1973. \$1,740.00 rather than \$1,640.00
23. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Past President of the University Senate, for the Fall, Winter and Spring Quarters, 1973-74.
24. Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, to serve also as Coordinator (of the Alton Teacher-Learning Center), rather than Associate Dean (of Graduate Programs), with monthly salary reduction to reflect relinquishment of certain administrative responsibilities, effective September 1, 1973. Appointment as Coordinator to remain on fiscal year basis. \$2,660.00 rather than \$2,760.00
25. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the

School of Education, with salary change accordingly, rather than full-time Assistant Professor of Instructional Technology in the School of Education, for the Fall Quarter, 1973. \$ 391.05 rather than \$1,185.00

26. Mr. Peter L. Simpson, Lecturer in the School of Humanities and Consultant in the Office of the President, to serve at increased monthly salary to reflect additional duties as secretary to the University Seminar at Edwardsville, for the period August 1, 1973, to July 1, 1974. \$1,508.33 rather than \$1,425.00

27. Mr. Lionel K. Walford, Professor of Physics in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Graduate Council, for the Fall, Winter and Spring Quarters, 1973-74.

28. Mr. Lewis C. Waters, Community Consultant in the Center for Urban and Environmental Research and Services, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1, 1973, to December 1, 1973.

29. Mr. David J. Werner, Associate Professor of Management Science in the School of Business, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council, for the Fall, Winter and Spring Quarters, 1973-74.

30. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records on a fiscal year basis, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1973-74.

F. Leave Without Pay

Mr. Harold M. Schroder, Professor of Business Administration in the School of Business and Assistant Dean and Director (of Advanced Graduate Programs) in the Graduate School, for the Fall, Winter and Spring Quarters, 1973-74, to accept a temporary position in program development with the University of South Florida.

G. Withdrawal of Appointments

1. Mr. Thomas R. Ireland, Associate Professor of Economics in the School of Business, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept a full-time position with Saint Louis University.

2. Mr. Michael Keran, Associate Professor of Economics in the School of Business, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept a position with the Federal Reserve Bank of San Francisco.

H. Resignations

1. Mr. Mitchell Egeston, Counselor (Admissions) in the Office of Admissions and Records, effective August 1, 1973, to accept a position with Florissant Valley Community College.

2. Mr. Jerry C. Gibson, Instructor and Coordinator in Secondary Education in the School of Education, effective August 1, 1973, to accept employment elsewhere.

3. Mrs. Ruth Diak Klaus, Staff Assistant in the School of Social Sciences, effective August 1, 1973, to accept other employment.

4. Mr. John W. Martin, Instructor of Health, Recreation and Physical Education in the School of Education, effective September 15, 1973, to accept employment elsewhere.

5. Mrs. Carol M. Olejnik, Staff Assistant in the School of Business, effective August 11, 1973, for personal reasons.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Changes of Assignment, Salary and Terms of Appointment

1. Mrs. Vaughnie J. Lindsay, Professor of Business Education in the School of Business, to serve also as Dean of the Graduate School, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1973.	\$2,500.00 rather than \$2,280.00
2. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the School of Business, to serve also as Dean of the School of Business, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1973.	\$3,100.00 rather than \$3,000.00

A Report of Temporary Appointments, 1972-73, SIUE, submitted for formal approval by the Board, has been placed on file in the Office of the Board of Trustees.

APPROVAL OF REASONABLE AND MODERATE
EXTENSION: CONCENTRATION IN LINGUISTICS, SIUE

Southern Illinois University at Edwardsville proposes a reasonable and moderate extension of the existing master's degree program in English in order to provide a concentration in linguistics. This concentration will be accomplished by shifting requirements among existing courses for the M.A. in English except that one new course in applied semantics will be added. Supporting detail in respect to this reasonable and moderate extension has been placed on file in the Office of the Board of Trustees.

Resolution

WHEREAS, Southern Illinois University at Edwardsville has sufficient qualified faculty and now offers the requisite courses for an option in linguistics in its program leading to a Master of Arts in English, and

WHEREAS, The Department of English has determined that approximately 30 to 35 high school and junior college teachers in the area served by the University would be interested in enrolling in such a program option each academic quarter, and

WHEREAS, The introduction of such an option into the Master of Arts in English degree program will entail no additional allocation of funds to the Department of English or to the University, and

WHEREAS, The University desires to be responsive to the needs of its student clientele and the interests of its faculty, and

WHEREAS, It is not intended to meet these student needs and faculty interests through development of an independent graduate degree in linguistics,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in linguistics is established in the Master of Arts degree program in English at Southern Illinois University at Edwardsville as a reasonable and moderate extension of an existing program, and

BE IT FURTHER RESOLVED, That the Board of Higher Education be advised of this reasonable and moderate extension in conformity with prevailing BHE regulations.

APPROVAL OF ANNUAL INTERNAL BUDGET FOR OPERATIONS, 1973-74Background

The Annual Internal Budget for Fiscal Year 1973-74 results from efforts that commenced eighteen months earlier with development of operating budget format and guidelines by the Board of Higher Education staff and representatives of the senior higher education systems and institutions.

The FY 1973-74 requests and supporting data were first submitted to the Board of Higher Education staff in October, 1972, followed by revised requests in mid-November.

The Board of Higher Education recommended operating budgets for the higher education systems at its meeting of February 6, 1973. Those recommendations were the basis for the SIU System report to the State Bureau of the Budget in mid-February, 1973, and the tables and narratives in that report were incorporated by the Bureau of the Budget into the Governor's Budget Document for the State of Illinois for Fiscal Year 1973-74. However, that Document included a statement that the Governor did not recommend the amount of the budget reported for SIU.

At its meeting of May 1, 1973, the Board of Higher Education reaffirmed its recommendations of February 6, but also provided an "allocation" of operating funds ". . . to respond to the Governor's request for advice on how the Board (of Higher Education) would allocate the figure contained within his budget message." For the SIU System, the May 1 "allocation" represented a reduction of approximately \$2.7 million from the February 6 recommendation.

The SIU System operating appropriations bill was introduced and passed by both the Illinois Senate and the House of Representatives at the amount recommended by the Board of Higher Education (\$88.2 million, exclusive of employer retirement contributions).

The Governor reduced the appropriations to approximately \$86.8 million, permitting the System to retain slightly more than \$1.2 million in new money for 1973-74 and staff salary increases. SIUC, SIUE, and the System Offices, by internal reallocation from other activities, squeezed out nearly \$1.6 million more for 1973-74 salary increases.

Current Funding

A comparison of the FY 1973-74 appropriated funds Internal Budgets with those of FY 1972-73 shows the following (excluding retirement contributions):

	<u>SIUC</u>	<u>SIUE</u>	<u>System Offices*</u>	<u>Totals</u>
FY 1973-74	\$58,736,386	\$27,322,659	\$ 790,337	\$86,849,382
FY 1972-73	<u>53,564,292</u>	<u>26,668,096</u>	<u>989,177</u>	<u>81,221,565</u>
Increase-(Decrease)	\$ 5,172,094	\$ 654,563	\$(198,840)	\$ 5,627,817

(*Office of Board of Trustees; Office of Treasurer; single position of System Internal Auditor)

The increase for SIUC includes allocations of \$4,104,913 for the School of Medicine. The System Offices were decreased during 1972-73 by a continuation of the decentralization process as the internal audit function was distributed to the Universities. Other changes in the three System components are attributable largely to salary increases, with some minor new funds for Nursing programs and operation of new facilities at both SIUC and SIUE.

Not included above are the FY 1973-74 System employer retirement contributions to the State Universities Retirement System of \$2,167,500, a slight increase over the FY 1972-73 appropriation of \$2,039,700, but far shy of the \$10,024,000 recommended by the Retirement System calculation or even the \$3,684,000 recommended by the Board of Higher Education.

Future Analyses

At future Board meetings, the Board Staff will offer various financial results and condition reports to contribute to additional understanding of the Internal Operating Budgets and their relationships to the appropriations and expenditures received and incurred in the respective fiscal years.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1973 through June 30, 1974 be approved as presented.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Aristotle Katranides, Assistant Professor of Linguistics. He was born March 10, 1931, and died July 23, 1973. He received a diploma from Aristotelian University, Greece, the Master of Arts degree from Columbia University, and the Doctor of Philosophy degree from Indiana University. He served as Instructor in the Greek-American Cultural Institute, Athens, Greece, and as Assistant Professor at Ohio University prior to accepting appointment at Southern Illinois University in 1967. He had a special appeal to the scholarly, advanced students because of his intensive study of syntactic structure of modern Greek and English. He wrote several books and studies in his special field.

B. Continuing Appointments

1. Dr. Masood Akhtar as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from King Edward Medical College, Lahore, Pakistan. He was born April 4, 1939, in Pakistan.
2. Dr. G. William Arends as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born April 18, 1914, in Melvin, Illinois.
3. Dr. Towfig M. Arjmand as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tehran, Iran. He was born June 4, 1929, in Iran.
4. Dr. Harry T. Azeris as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Eberhart Karls University, Germany. He was born September 27, 1922, in Nabe, Latvia.
5. Dr. Walter P. Baisier as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louvain, Belgium. He was born June 28, 1934, in Meerbeke, Belgium.

6. Dr. Jack R. Baldwin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 24, 1926, in Jacksonville, Illinois.
7. Dr. Floyd S. Barringer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 7, 1915, in Emden, Illinois.
8. Dr. Robert P. Baysinger as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 21, 1923, in Centralia, Illinois.
9. Dr. Allan G. Bennett as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Western Reserve University. He was born August 22, 1931, in Buffalo, New York.
10. Dr. Victor H. Beinke as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Cincinnati. He was born November 14, 1918, in Staunton, Illinois.
11. Dr. Harry W. Bergmann as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 5, 1919, in Beardstown, Illinois.
12. Dr. William R. Bernard as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born March 16, 1913, in Springfield, Illinois.
13. Dr. Henry S. Bernet as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born August 21, 1909, in Springfield, Missouri.

14. Dr. Ernst C. Bone as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 3, 1915, in Prairie City, Illinois.
15. Dr. Donald Jackson Boon as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 9, 1937, in Chicago, Illinois.
16. Dr. Robert E. Bowen as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born November 24, 1912, in Springfield, Illinois.
17. Dr. Edward J. Budil as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Harvard University. He was born June 18, 1930, in Elizabeth, New Jersey.
18. Dr. Stanley A. Burris as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born July 28, 1926, in St. Louis, Missouri.
19. Dr. Matias R. Castro as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of the Philippines. He was born November 13, 1936, in Manila, The Philippines.
20. Dr. Samuel J. Chapin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Rochester. He was born May 13, 1927, in Springfield, Illinois.
21. Dr. William J. Conroy as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University (Illinois). He was born August 8, 1925, in Chicago, Illinois.

22. Dr. Ellis R. Crandle as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born March 14, 1905, in Willisville, Illinois.

23. Dr. James L. Crouse as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 29, 1926, in Cairo, Illinois.

24. Dr. Roland D. Cull as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born June 9, 1937, in LaPlatte, Missouri.

25. Dr. William W. Curtis as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born March 20, 1915, in Tuscaloosa, Alabama.

26. Dr. Donald R. Darling as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born October 30, 1930, in Chicago, Illinois.

27. Mrs. Elizabeth Ann Dawson as Researcher (Statistical) in the School of Medicine effective July 1, 1973, on a fiscal year basis, with change of salary effective August 1, 1973. She received the Master of Arts degree from Sangamon State University. She was born January 20, 1941, in Washington, D.C.

\$961.00;
\$1,011.00

28. Dr. William De Hollander as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born September 18, 1904, in Grand Rapids, Michigan.

29. Dr. Ignacio DelValle as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Mexico. He was born November 24, 1927, in Tampico, Mexico.

30. Dr. Jess Diamond as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Royal College of Physicians and Surgeons, Great Britain. He was born September 18, 1918, in New York, New York.

31. Mr. W. Edward Dirks as Instructor in the Clinical Center and Assistant Coach (Athletic Trainer) in Physical Education-Special Programs effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born September 10, 1940, in Petersburg, Illinois.

\$1,293.00

32. Dr. Robert B. Dodd as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Nebraska. He was born April 12, 1921, in Fairbury, Nebraska. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

33. Dr. Earl W. Donelan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 10, 1915, in Springfield, Illinois.

34. Dr. Ocal Eastham, Jr. as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 8, 1935, in Clinton, Illinois.

35. Dr. Oliver Earl Ehrhardt as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 6, 1897, in Beardstown, Illinois.

36. Dr. A. Raymond Eveloff as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born November 22, 1908, in St. Joseph, Missouri.

37. Dr. Edward S. Evenson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born January 24, 1920, in Sherman, South Dakota.

38. Dr. Robert R. Fahringer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Jefferson Medical College of Philadelphia. He was born September 7, 1924, in Williamsport, Pennsylvania.
39. Mr. Richard E. Falvo as Assistant Professor in the School of Medicine and in Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wyoming. He was born August 26, 1942, in Pittsburgh, Pennsylvania. \$1,350.00
40. Mr. Joel Feldman as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from the Carnegie Institute of Technology. He was born December 9, 1942, in Richmond, Virginia. \$1,200.00
41. Dr. Edward G. Ference as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born December 24, 1920, in Whiting, Indiana.
42. Dr. Charles E. Fildes as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 31, 1915, in Olney, Illinois.
43. Dr. Franz K. Fleischli as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 13, 1912, in Springfield, Illinois.
44. Mr. Adam K. Gehr, Jr., as Assistant Professor of Finance effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born July 26, 1942, in Pittsburgh, Pennsylvania. \$1,625.00
45. Dr. C. Norman Geyer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Indiana. He was born October 16, 1929, in Boonville, Indiana.

46. Dr. John P. Goff as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Pittsburgh. He was born October 6, 1919, in Pennsylvania.

47. Dr. Edward C. Goldstein as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 16, 1935, in St. Louis, Missouri.

48. Dr. Jose L. Gonzalez as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He completed a medical degree at the University of Havana, Cuba. He was born August 17, 1923, in Camaguey, Cuba.

49. Dr. Robert M. Goodwin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born June 11, 1911, in Chicago, Illinois.

50. Dr. Clement A. Gotway as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 8, 1922, in Hardin, Illinois.

51. Dr. Douglas M. Gover as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Syracuse University. He was born March 5, 1916, in Batavia, New York.

52. Dr. James Graham as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 16, 1907, in Springfield, Illinois. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

53. Miss Nancy Donave Greene as Instructor in Interior Design effective September 25, 1973, on an academic year basis. She received the Master of Science in Home Economics degree from the University of North Carolina at Greensboro. She was born April 7, 1945, in Charlotte, North Carolina.

\$955.00

54. Miss Sylvia R. Greenfield as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. She received the Master of Fine Arts degree from the University of Colorado. She was born December 24, 1929, in Buffalo, New York.

\$1,265.00

55. Dr. Gershom K. Greening as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 27, 1920, in Springfield, Illinois.

56. Dr. Paul K. Hagen as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Berne, Switzerland. He was born July 13, 1909, in Germany.

57. Dr. William R. Hamilton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Creighton University. He was born August 16, 1937, in Denver, Colorado.

58. Mr. Michael D. Hanes as Assistant Professor in the School of Music effective September 25, 1973, on an academic year basis. He received the Master of Music Education degree from Southern Illinois University. He was born September 18, 1941, in Decatur, Illinois.

\$1,215.00

59. Dr. Homer H. Hanson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 9, 1922, in Murphysboro, Illinois.

60. Dr. Herbert B. Henkel as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born May 10, 1920, in Springfield, Illinois.

61. Dr. Richard F. Herndon as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born July 15, 1926, in Springfield, Illinois.

62. Dr. Andre Louis Hoekstra as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Colorado. He was born November 26, 1919, in Grand Rapids, Michigan.

63. Dr. Larry R. Holcomb as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from Marquette University. He was born April 7, 1936, in Carmi, Illinois.

64. Dr. John M. Holland as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born October 7, 1927, in Holden, West Virginia.

65. Mr. Jerry C. Hostetler as Instructor in Learning Resources Service effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born May 9, 1943, in Tower Hill, Illinois. His salary is to be paid from restricted funds.

\$1,170.00

66. Dr. Lee F. Hurshman as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born March 14, 1942, in Cleveland, Ohio.

67. Dr. Robert D. Jenkins as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 28, 1934, in Springfield, Illinois.

68. Dr. Frank Jimenez as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Central Medical School, Ecuador. He was born October 19, 1922, in Quito, Ecuador.

69. Mr. Richard C. Jones as Instructor in Health Education and Coach in Physical Education-Special Programs effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born February 15, 1938, in Herrin, Illinois.

\$1,536.00

70. Dr. Charles M. Kenney as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 15, 1931, in Springfield, Illinois.

71. Dr. Haydee Javier Kimmich as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from the Medical College of Pennsylvania. She was born April 25, 1928, in Puerto Rico.

72. Dr. Henry J. Konzelmann as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Georgetown University. He was born August 11, 1935, in Elizabeth, New Jersey.
73. Dr. Steven P. Korda as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Medical School of Budapest, Hungary. He was born June 21, 1934, in Budapest, Hungary.
73. Dr. Aristides D. Kufdakias as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the National University of Greece. He was born July 17, 1910, in Greece.
75. Dr. Albert T. Kwedar as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 14, 1911, in Springfield, Illinois.
76. Dr. Edward W. Kwedar as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 27, 1931, in Pana, Illinois.
77. Dr. Francis Paul LaFata as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born February 6, 1913, in Sherman, Illinois.
78. Dr. Thomas P. Lake as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born April 3, 1938, in Minneapolis, Minnesota.
79. Mr. Charles E. Landis as Counselor in the Counseling and Testing Center effective September 1, 1973, on a fiscal year basis. He received the Master of Arts degree from the University of Northern Iowa. He was born December 15, 1930, in Cedar Rapids, Iowa. \$1,000.00
80. Dr. Edwin A. Lee as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Meharry Medical School. He was born January 12, 1914, in Indianola, Mississippi.

81. Dr. David B. Lewis as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born February 20, 1928, in Elizabethtown, Kentucky. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

82. Dr. Joseph V. Link as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born August 20, 1917, in Springfield, Illinois.

83. Mr. Frederick Lee Littlefield as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from the University of New Mexico. He was born April 28, 1936, in Plymouth, Massachusetts.

\$1,230.00

84. Dr. Paul P. Lorenz as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Hahnemann Medical College. He was born September 26, 1939, in Atlantic City, New Jersey.

85. Dr. Raymond J. McGann as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born August 20, 1914, in Mt. Sterling, Illinois.

86. Dr. Hugh D. McGowan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born March 29, 1925, in Princeton, Kentucky.

87. Dr. John R. McGowan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born October 24, 1927, in Cobb, Kentucky.

88. Dr. David W. Mack as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Creighton University. He was born January 2, 1936, in Kranzburg, South Dakota.

89. Dr. John Keller Mack as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 17, 1907, in Tennessee.

90. Dr. Chauncey Carter Maher, Jr. as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born July 23, 1922, in Chicago, Illinois.

91. Dr. Robert Maletich as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born November 9, 1926, in St. Louis, Missouri.

92. Dr. W. Robert Malony as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Nebraska. He was born December 23, 1912, in Sioux City, Iowa.

93. Dr. Almon Augustus Manson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born August 14, 1917, in Chicago, Illinois.

94. Dr. Guillermo T. Mantuano as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Santo Tomas, the Philippines. He was born February 9, 1942, in the Philippines.

95. Dr. John P. Marty as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University (Illinois). He was born July 2, 1920, in Pana, Illinois.

96. Dr. John Mathewson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born August 20, 1924, in Greenville, Illinois.

97. Mrs. Margaret Matthias as Assistant Professor of Elementary Education effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born November 12, 1939, in Blackpool, England.

\$1,375.00

98. Dr. Joseph J. Maurer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 21, 1937, in Springfield, Illinois.

99. Dr. Dom Joseph Mauro as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Temple University. He was born March 23, 1916, in Mechanicville, New York.

100. Dr. Muktesh Mehra as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Delhi, India. He was born January 19, 1941, in India.

101. Dr. John Gerhardt Meyer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born October 26, 1918, in Springfield, Illinois.

102. Mr. Jack R. Milbourn as Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He is a Certified Orthotist. He was born October 24, 1936, in Marshall, Illinois.

103. Dr. Alexander Watson Miller as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born January 23, 1913, in Reliance Wyoming.

104. Dr. Thomas Andres Minetree as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Arkansas. He was born July 7, 1931, in Poplar Bluff, Missouri.

105. Dr. Timothy F. Moran as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Temple University. He was born July 30, 1939, in Scranton, Pennsylvania.

106. Mr. Francis C. Morigi as Assistant Professor of Interior Design effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from the Art Institute of Chicago. He was born July 22, 1939, in Washington, D.C.

\$1,450.00

107. Dr. George Bernard Murphy as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 12, 1933, in Iuka, Illinois.

108. Dr. Joseph William Murphy as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born December 11, 1920, in Chicago, Illinois.

109. Dr. Robert A. Nachtwey as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born September 16, 1912, in Lansing, Iowa.

110. Dr. S. E. Namminga as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born July 2, 1908, in The Netherlands.

111. Dr. Brian E. Nolan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Vermont. He was born March 14, 1924, in Johnstown, New York.

112. Mr. William S. O'Brien as Assistant Professor of Thermal and Environmental Engineering effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from West Virginia University. He was born June 6, 1936, in Wheeling, West Virginia.

\$1,500.00

113. Dr. Byung Rock Oh as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Yonsei University, Seoul, Korea. He was born August 17, 1938, in Korea.

114. Mr. Michael O. Onken as Instructor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from Northern Illinois University. He was born May 25, 1942, in Pekin, Illinois.

\$1,260.00

115. Dr. Marion S. Panepinto as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the St. Louis University. He was born May 20, 1938, in Waco, Texas.

116. Dr. Julio Pardo as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from San Marcos University, Peru. He was born August 12, 1932, in Ica, Peru.

117. Dr. Robert T. Patey as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Harvard Medical School. He was born August 25, 1919, in Newton, Massachusetts.

118. Dr. Robert Patton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born July 2, 1909, in Springfield, Illinois.
119. Dr. James P. Paulissen as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University (Illinois). He was born August 14, 1928, in Chicago, Illinois.
120. Dr. Raymond Pearson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Cornell University. He was born December 12, 1916, in Urbana, Illinois.
121. Dr. Roy J. Philipp as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Rochester, New York. He was born October 1, 1921, in Chicago Heights, Illinois.
122. Dr. Virgilio R. Pilapil as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Far Eastern University, Manila, Philippines. He was born March 10, 1938, in Talaba, Bacoon, Cavite, Philippines.
123. Dr. Glen Dean Pittman as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 29, 1937, in Casper, Wyoming.
124. Dr. Myron T. Potter as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Cincinnati. He was born April 17, 1935, in Cincinnati, Ohio.
125. Dr. John Poulos as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from National University of Athens, Athens, Greece. He was born April 1, 1929, in Chicago, Illinois.
126. Dr. Robert L. Prentice as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born May 11, 1928, in Lincoln, Nebraska.

127. Dr. Sergio R. Rabinovich as Professor and Chief in the School of Medicine effective August 1, 1973, on a fiscal year basis. He received the Bachelor in Medicine and Physician and Surgeon degrees from the National University of San Marcos, Peru. He was born April 8, 1928, in Lima, Peru. \$3,545.00
128. Dr. Quentin H. Reed as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born May 26, 1921, in St. Louis County, Missouri.
129. Dr. George Henry Reichling as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Jefferson Medical College. He was born January 14, 1932, in Philadelphia, Pennsylvania.
130. Dr. David F. Rendleman as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 23, 1929, in Anna, Illinois.
131. Mrs. Nancy L. Robb as Instructor in Learning Resources Service effective July 1, 1973, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born May 12, 1931, in Jefferson City, Missouri. \$1,130.00
132. Dr. Charles J. Roska as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Western Reserve University. He was born August 10, 1918, in Canton, Ohio.
133. Dr. S. David Ross as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kansas. He was born January 10, 1934, in St. Joseph, Missouri.
134. Dr. Lewis J. Rossiter as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born June 5, 1905, in Mattoon, Illinois.
135. Dr. James Russell as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born May 15, 1938, in Rushville, Illinois.

136. Dr. Muhammad T. Salaymeh as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the American University of Beirut, Lebanon. He was born June 10, 1929, in Hebron, Jordan.
137. Mr. Alan H. Schoen as Professor of Design effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born December 11, 1924, in Mt. Vernon, New York. \$2,300.00
138. Dr. William H. Simpson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 20, 1935, in Eureka, Illinois.
139. Dr. James Singleton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Jefferson Medical College. He was born October 14, 1930, in Mannington, West Virginia.
140. Dr. Sidney G. Smith as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born March 12, 1938, in Chicago, Illinois.
141. Dr. Michael C. Snyder as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Jefferson Medical College. He was born November 25, 1939, in Hundred, West Virginia.
142. Dr. Lelan Stallings as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 23, 1928, in Granite City, Illinois.
143. Dr. John V. Standard as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born July 27, 1924, in Illinois.
144. Dr. Albert E. Steer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 18, 1912, in Illinois.
145. Mr. Alfreds Straumanis as Assistant Professor of Theater effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the Carnegie Institute of Technology. He was born July 22, 1921, in Moscow, Russia. \$1,400.00

146. Dr. Wallace F. Strow as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 26, 1925, in Chicago, Illinois.

147. Dr. Alan J. Stutz as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 22, 1938, in Aurora, Illinois.

148. Mr. George T. Taylor as Assistant Professor of Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Massachusetts. He was born July 18, 1935, in Asheboro, North Carolina. \$1,500.00

149. Dr. John B. Taylor as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 7, 1914, in Carbondale, Illinois.

150. Miss Andrey N. Tomera as Assistant Professor of Elementary Education effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born September 8, 1941, in Chicago, Illinois. \$1,365.00

151. Dr. William V. Torricelli as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 15, 1924, in Kincaid, Illinois.

152. Mr. Robert E. Trager as Assistant Professor in the School of Journalism effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born April 19, 1942, in Malden, Massachusetts. \$1,400.00

153. Dr. Karl D. Venters as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 1, 1922, in Herrin, Illinois.

154. Dr. Francis J. Vincent as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Georgetown University. He was born June 14, 1928, in New York, New York.

155. Dr. Michael Walsh as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from University College, Galway, Ireland. He was born September 22, 1930, in Ireland.
156. Dr. M. Byron Weisbaum as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 2, 1915, in Chicago, Illinois.
157. Dr. Gwendolyn I. White as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Toronto, Canada. She was born May 23, 1919, in Calgary, Alberta, Canada.
158. Dr. Charles H. Williams as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 30, 1936, in Pierre, South Dakota.
159. Dr. Phillip K. Williams as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born October 26, 1934, in Detroit, Michigan.
160. Dr. James R. Wilson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Syracuse University. He was born August 1, 1897, in Silver Creek, New York.
161. Dr. Robert E. Winders as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Iowa. He was born January 8, 1940, in Maywood, Illinois.
162. Dr. Lee Winkler as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born November 29, 1924, in St. Louis, Missouri.
163. Dr. Ralph W. E. Wise as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Iowa. He was born January 26, 1913, in Dallas Center, Iowa.

164. Mrs. Annie Woodbridge as Instructor in Foreign Languages and Literatures effective September 25, 1973, on an academic year basis. She received the Master of Arts degree from George Peabody College for Teachers. She was born July 7, 1915, in Wingo, Kentucky. \$900.00
165. Dr. Stuart A. Yaffe as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born July 6, 1927, in Springfield, Illinois.
166. Mr. Donald J. Zirpola as Assistant Professor of Cinema and Photography effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from the University of Southern California. He was born May 2, 1947, in Buffalo, New York. \$1,400.00
- C. Conditional Appointments
1. Mr. John L. Baier as Coordinator of Student Activities effective July 1, 1973, on a fiscal year basis. He received the Master of Education degree from the State University of New York at Buffalo. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to receive a monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born October 6, 1943, in Buffalo, New York. \$1,145.00;
\$1,245.00
2. Mr. John H. Cairns as Instructor in Instructional Materials for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Iowa State University. He is a candidate for the Doctor of Philosophy degree from Iowa State University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born October 21, 1930, in Colfax, Iowa. Instructor \$1,300.00
Asst. Prof., \$1,400.00
3. Miss Suzanne Lindamood as Instructor in Family Economics and Management for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from Cornell University. She is a candidate for the Doctor of Philosophy degree from Cornell University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born November 30, 1946, in Delaware, Ohio. \$1,389.00

D. Term Appointments

1. Mrs. Frances Abrams as Instructor and Academic Adviser in the College of Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from Southern Illinois University. \$950.00
2. Mrs. Rosemary B. Anderson as twenty percent time Staff Assistant in the Division of Continuing Education for the period July 1 to October 1, 1973. She received the Bachelor of Arts degree from California State College at Los Angeles. \$120.00
3. Mr. William K. Appelgate as Coordinator in the Office of the Vice President for Academic Affairs and Provost for the period July 1, 1973, to January 1, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds. \$1,466.67
4. Mr. Stephen M. Beatty as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$700.00
5. Miss Virginia E. Benning as Staff Assistant in University Housing-University Park, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$800.00
6. Dr. Wesley L. Betsill as twenty-five percent time Clinical Assistant Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the Medical College of South Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$667.50
7. Mrs. Gwendolyn Brackett as fifty percent time Instructor in Foreign Languages and Literatures for the Spring Quarter, 1974. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$440.00
8. Mr. Terence M. Brown as Instructor and Assistant to the Dean of the School of Technical Careers and the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from Stephen F. Austin College. Part of his salary is to be paid from restricted funds. \$1,320.00
9. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period July 1 to September 15, 1973. She completed the requirements for the Bachelor of General Studies degree from Ohio University. Her salary is to be paid from restricted funds. \$541.67

10. Mrs. Fredda J. Burton as fifty percent time Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974. She received the Master of Fine Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$375.00
11. Mrs. Margaret Buser as Instructor in Professional Education Experiences for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Indiana University. \$1,175.00
12. Mr. John E. Chaudoin as Assistant Coordinator of Student Work and Financial Assistance for the period August 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
13. Mr. Robert M. Clemmer as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period August 1 to November 1, 1973. His salary is to be paid from restricted funds. \$875.00
14. Mrs. Susan Pflanz Cook as Instructor in Community Development Services for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of California. \$878.00
15. Mr. Elza L. Daugherty as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of North Dakota. \$1,250.00
16. Mr. Robert O. Dick as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,035.00
17. Miss Ann Ellen Dickter as fifty percent time Staff Assistant in Speech Pathology and Audiology for the period July 1 to September 1, 1973. She received the Bachelor of Arts degree from Brooklyn College. Her salary is to be paid from restricted funds. \$250.00
18. Mr. Michael J. Dolan as Adjunct Instructor in the School of Technical Careers, serving without salary, for the Summer Quarter, 1973. He received the Bachelor of Arts degree from Southern Illinois University.
19. Mr. Leroy L. Dreyer as Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from the University of Illinois. \$1,126.20

20. Mr. Walter G. Dwyer as fifty percent time Staff Assistant in the School of Medicine for the period August 6, 1973, to February 1, 1974. He received the Associate in Arts degree from Rock Valley College. His salary is to be paid from restricted funds. \$320.00
21. Mrs. Dolores Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Southern Illinois University. \$310.00
22. Miss Helen Yearby Ellison as Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Central State College. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$800.00
23. Mr. John F. Falabella as Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$928.00
24. Mr. Richard E. Falvo as Assistant Professor in the School of Medicine and in Physiology for the period July 1 to September 16, 1973. He received the Doctor of Philosophy degree from the University of Wyoming. \$1,350.00
25. Mrs. Susana Foglio as Adjunct Assistant Professor of Mathematics, serving without salary, for the period July 1, 1973, to July 1, 1974. She has the Doctor in Mathematics from the Universidad de Buenos Aires, Aires, Argentina.
26. Mr. Terry D. Gass as Staff Assistant in the School of Technical Careers for the period July 17 to September 1, 1973. His salary is to be paid from restricted funds. \$714.00
27. Mrs. Marian George as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from the University of London, England. \$385.00
28. Mr. Michael E. Giesing as fifty percent time Researcher in the Mini-Grants for Occupational Education Project for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$400.00
29. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Divinity degree from Southern Baptist Theological Seminary. His salary is to be paid from restricted funds. \$862.00

30. Miss Lillian R. Greathouse as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$1,094.00
31. Mr. Frank E. Gunderson as Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Illinois State University. \$1,020.00
32. Mr. Avijit Gupta as Assistant Professor of Geography for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Johns Hopkins University. \$1,400.00
33. Mrs. Cathrene A. Harty as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from the University of Illinois. \$502.50
34. Mrs. Irene B. Hawley as Assistant Professor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,325.00
35. Mr. Larry W. Hawse as Coordinator in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,175.00
36. Mrs. Loretta Hays as Instructor in the School of Technical Careers for the Fall Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$1,000.00
37. Mr. Thomas C. Hays as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1 to September 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,100.00
38. Mr. James E. Hendricks as Staff Assistant in the Menard Career Education Program for the period July 1 to September 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,000.00
39. Mr. John H. Holmes as fifty percent time Academic Adviser in the College of Communications and Fine Arts for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Southern Illinois University. \$550.00

40. Mrs. Sandra D. Hood as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$350.00
41. Mr. Dale F. Icenogle as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from the University of Minnesota. \$1,202.00
42. Mr. Harry C. Jakobson as Assistant to the Coordinator in Student Work and Financial Assistance for the period September 1, 1973, to July 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$550.00
43. Mr. Byron Val Johnson as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Sacred Theology degree from McCormick Seminary. \$1,075.00
44. Miss Joan-Mary Kiel as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Music degree from DePaul University.
45. Mr. Robert O. Kolkmeier as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,026.00
46. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center for the period September 1, 1973, to June 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$750.00
47. Mr. Dennis J. Laake as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,154.00
48. Mr. Joel B. Ladner as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Architecture degree from the University of Houston. \$1,182.00
49. Mr. Jack W. Leggett as Lecturer in the School of Business for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from Ball State University. \$1,515.00
50. Mr. David A. Lipp as Instructor in Administrative Sciences and in the School of Medicine for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Ohio State University. \$1,560.00

51. Dr. William E. Lynch as Clinical Assistant Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Creighton University. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.
52. Miss Maria-Odilia McBride as fifty percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$385.00
53. Mr. Bernard H. McWilliams as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Music degree from the University of Maryland. \$1,240.00
54. Mr. Harris C. Malan as fifty percent time Assistant to the Dean of the College of Education and Lecturer in Educational Administration and Foundations for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Park College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$717.50
55. Mr. William W. Martz as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Loyola University (Illinois). This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
56. Dr. Charles O. Metzmaker as forty-nine percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. Part of his salary is to be reimbursed to Southern Illinois University by St. John's Hospital, Springfield, Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$2,039.20
57. Mr. Paul Mocabay as Assistant (in Welding) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$750.00
58. Mrs. Eryn Earle Moore as Instructor in Professional Education Experiences and Academic Adviser in the College of Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Tennessee Agricultural and Industrial State University. \$1,000.00

59. Mr. William A. Morgan as Acting Coordinator of the School of Technical Careers Manpower Skill Center for the period July 1 to August 1, 1973, and as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period August 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,125.00
60. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Brooklyn College. \$427.00
61. Mrs. Paola Parish as twenty-five percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$220.00
62. Mr. Bradford E. Rehm as Staff Assistant in Speech for the period June 20, 1973, to June 20, 1974. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
63. Mr. Robert F. Ress as Adjunct Assistant Professor in the Air Force-Reserve Officer's Training Program serving without salary for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Indiana University.
64. Mrs. Catherine Raizis as twenty-five percent time Instructor in Foreign Languages and Literatures for the Fall Quarter, 1973. She received the Bachelor of Arts degree from Barnard College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$222.50
65. Mr. John A. Richardson as Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974, and as Instructor in Botany for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Fine Arts degree from Ohio University. His salary is to be paid from restricted funds. \$1,200.00
66. Mr. Earl A. Rollins as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the State University of New York College at Buffalo. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

67. Mr. Charles E. Romack as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,215.00
68. Mr. Eugene R. Rozanski as Instructor in Accountancy for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Commerce degree from St. Louis University. \$1,595.00
69. Mrs. Lola Shattuck as fifty percent time Staff Assistant in the School of Medicine for the period July 1, 1973, to February 1, 1974. She received the Associate of Arts degree from Lincolnland Community College. Her salary is to be paid from restricted funds. \$320.00
70. Mr. Everett E. Shelton as Assistant (in Auto Technology) in the School of Technical Careers Manpower Skill Center for the period June 16 to July 1, 1973, and August 1 to August 16, 1973. His salary is to be paid from restricted funds.
71. Mrs. Ruth H. Soderstrom as Academic Adviser (Baccalaureate Program) in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from New York University. \$1,291.00
72. Mr. Glenn L. Staley as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from the University of Missouri. \$1,158.00
73. Mr. Patrick H. Stark as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period July 1 to September 1, 1973. He received the Associate in Technology degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
74. Mrs. Phillis E. Steinback as fifty percent time Staff Assistant in the Division of Continuing Education for the period July 2, 1973, to July 1, 1974. She has attended Southern Illinois University. \$297.50
75. Mr. John R. Sutton as Project Coordinator in the Menard Career Education Program for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,400.00
76. Mr. Garrell Dean Tarter as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Eastern Illinois University. \$1,130.00
77. Mrs. Mary Ruth Thompson as fifty percent time Staff Assistant in Research and Projects for the period July 1, 1973, to June 1, 1974. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds. \$432.00

78. Mrs. Diane J. Tinsley as Coordinator in the Counseling and Testing Center for the period September 16, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from the University of Minnesota. \$1,200.00
79. Mr. Philip W. Tregoning as Instructor in the Menard Vocational-Technical Program and the School of Technical Careers Manpower Skills Center for the period August 1 to September 1, 1973, and with the School of Technical Careers Manpower Skill Center for the period September 1 to September 16, 1973. His salary is to be paid from restricted funds. He received the Bachelor of Science degree from Southern Illinois University. \$1,238.00
80. Mr. Robert VanGorder as fifty percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$410.00
81. Mr. Salvatore J. Vuocolo as forty percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$200.00
82. Mr. Thomas B. Wood as Researcher in Occupational Education for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$900.00
83. Mr. W. Russell Wright as seventy percent time Researcher and Instructor in the School of Medicine for the period July 1 to December 1, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$876.00
84. Mr. John Lyndell Zanotti as Staff Assistant in the Menard Career Education Program for the period July 1 to September 1, 1973. He has completed the requirements for the Bachelor of Science degree. His salary is to be paid from restricted funds. \$960.00
- E. Summer Session Appointments
1. Mrs. Mary Frances Abrams as Academic Adviser in the College of Education and Educational Innovation and Services for the period June 18 to August 11, 1973.
2. Mrs. Gwendolyn Brackett as fifty percent time Instructor in Foreign Languages for the period June 18 to July 1, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

3. Miss Marianne Custer as Instructor in Theater for the period June 18 to August 11, 1973. She received the Master of Fine Arts degree from the University of Wisconsin. \$1,000.00
4. Miss Kathy R. Doerr as thirty percent time Staff Assistant in Speech Pathology and Audiology for the period June 18 to September 1, 1973. She received the Master of Science degree from Southern Illinois University. \$156.00
5. Mr. M. Douglas Scott as sixty-seven percent time Assistant Professor of Zoology for the period July 15 to August 15, 1973.
6. Miss Sundra Jean Shealey as fifty percent time Assistant in Black American Studies for the period July 1 to September 16, 1973.
- F. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
2. Miss Mary Bee Antholz as Researcher in the Career Development for Children Project for the period July 1 to September 1, 1973. Her salary is to be paid from restricted funds.
3. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period July 1 to September 15, 1973. Her salary is to be paid from restricted funds.
4. Mr. Gerald L. Berry as Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
5. Mrs. Sharon S. Blom as fifty percent time Staff Assistant in Elementary Education for the period June 16, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.
6. Mrs. Gail Burger Brackett as Project Coordinator in Institutional Research and Studies for the period September 16, 1973, to July 1, 1974.
7. Mr. Joseph M. Camille as Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

8. Mr. Everett S. Campbell as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to September 1, 1973. His salary is to be paid from restricted funds.
9. Mr. Frank A. Coyle, Jr., as Coordinator of the Employment Training Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
10. Mr. Christopher E. Crawford as Assistant (in Office Machine Repair) in the School of Technical Careers Manpower Skill Center for the period October 1, 1973, to July 1, 1974.
11. Mrs. Helen Davison as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period August 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
12. Mrs. Ann K. Deichmann as fifty percent time Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
13. Miss Anne Frances DeMartino as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to July 14, 1973. Her salary is to be paid from restricted funds.
14. Mr. Paul S. Denise as Community Consultant in Community Development Services for the period July 1, 1973, to July 1, 1974.
15. Mr. Paul J. Duffy as Researcher in the School of Medicine for the period June 16 to July 16, 1973. His salary is to be paid from restricted funds.
16. Mr. Milton D. Forsyth, Jr., as Adjunct Assistant Professor in the Air Force Reserve Officers Training Corps, serving without salary, for the period July 1 to July 18, 1973.
17. Mrs. Catherine M. Grenfell as fifty percent time Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
18. Dr. Anthony Hawe as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
19. Mr. William J. Hearn as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to August 1, 1973. His salary is to be paid from restricted funds.

20. Mr. Robert M. Hodge as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
21. Miss Lois Jean Hunt as Researcher in Cooperative Wildlife Research for the period July 16 to August 1, 1973. Her salary is to be paid from restricted funds.
22. Mr. Corey L. Isenberg as Staff Assistant in the School of Medicine for the period July 1 to December 1, 1973. Part of his salary is to be paid from restricted funds.
23. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Head Start Program, for the period July 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.
24. Mrs. MaryAnn A. Keiner as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
25. Mr. Larry Lamely as Researcher in Cooperative Wildlife Research for the period July 1 to September 1, 1973. His salary is to be paid from restricted funds.
26. Miss Verlene Lampley as seventy-five percent time Staff Assistant in Elementary Education for the period June 16 to July 21, 1973. Her salary is to be paid from restricted funds.
27. Mr. Oliver Lewis as Staff Assistant in Black American Studies for the period July 1 to October 1, 1973.
28. Mr. Larry B. Lindauer as Assistant Professor of Health Education for the period June 18 to July 1, 1973. His salary is to be paid from restricted funds.
29. Miss Sai-Ling Liu as Researcher in Physiology for the period July 1, 1973, to July 1, 1974. Part of her salary is to be paid from restricted funds.
30. Mr. Robert E. McClure as Instructor and Coordinator (of Research and Evaluation) in the School of Medicine, for the period July 1 to December 1, 1973. His salary is to be paid from restricted funds.
31. Mrs. Louvenia McKinley as Assistant (in Cooking) in the School of Technical Careers Manpower Skill Center, for the period November 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
32. Mr. Terry L. Mauzy as Researcher in the Career Development for Children Project for the period July 1 to September 1, 1973. His salary is to be paid from restricted funds.

33. Mrs. Helen Munch as seventy-five percent time Assistant to the Director of Microbiology for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
34. Mrs. Betty A. Neely as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. Her salary is to be paid from restricted funds.
35. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
36. Mr. Gerald M. Querciagrossa as Coordinator (Production) in Broadcasting Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
37. Mr. John D. Richey as twenty-five percent time Staff Assistant in Chemistry and Biochemistry for the period July 1, 1973, to January 1, 1974.
38. Mr. Terrence J. Roberts as Instructor in the Social Welfare Program for the period July 1, 1973, to July 1, 1974. Part of his salary is to be paid from restricted funds.
39. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$739.00
40. Mr. Charles M. Routen as Field Representative in Admissions and Records for the period September 1, 1973, to June 1, 1974.
41. Mr. Donald P. Scott as Assistant (in Welding) in the School of Technical Careers Manpower Skill Center, for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
42. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds.
43. Mr. Norman D. Smith as Assistant (in Machine Shop) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$950.00
44. Mr. Ralph Lester Snyder as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period July 1 to July 18, 1973. His salary is to be paid from restricted funds.

45. Mr. Paul C. Stein as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974.
46. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds. \$800.00
47. Mr. David Wayne Sullivan as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds. \$800.00
48. Mrs. Virginia A. Terpening as Researcher in Cooperative Wildlife Research for the period July 16 to August 1, 1973. Her salary is to be paid from restricted funds.
49. Mr. Cletis Dean Thompson as Assistant (in Machine Shop) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$700.00
50. Mrs. Patricia M. Tindall as sixty percent time Researcher in Research and Projects for the period June 1, 1973, to June 1, 1974. She received the Master of Science degree from the University of Tennessee. Her salary is to be paid from restricted funds.
51. Mr. John T. Walsh as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974.
52. Mrs. Marita A. Weaver as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
53. Mrs. Nettie P. Wilson as fifty percent time Lecturer in Morris Library for the Fall, Winter, and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
54. Mr. John W. D. Wright as Adjunct Professor of Finance, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.
55. Mr. Richard D. Wright as Adjunct Assistant Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.

56. Mr. Raymond C. Zoanetti as Researcher in Cooperative Wildlife Research for the period July 15 to August 1, 1973. His salary is to be paid from restricted funds.

57. The following Adjunct Professors have been reappointed, serving without salary, for the period July 1, 1973, to July 1, 1974:

Bell, Betty, Museum
 Bobowski, Stan J., Physiology
 Chapman, Arthur G., Forestry
 Fenn, James R., Air Force Reserve Officers Training Corps
 Hause, Welland A., Physiology

58. The following have been reappointed as Adjunct Professors in the Rehabilitation Institute, serving without salary for the Fall, Winter, and Spring Quarters, 1973-74:

Gellman, William
 Groder, Martin G.
 Lyle, William H.
 Shafter, Albert J.
 Slicer, Alfred

59. The following have been reappointed as Adjunct Associate Professors of Forestry, serving without salary, for the period July 1, 1973, to July 1, 1974:

Losche, Craig K.
 Mehrhoff, Loyal A.
 Phares, Robert E.

60. The following Adjunct Assistant Professors have been reappointed, serving without salary, for the period July 1, 1973, to July 1, 1974:

Bey, Calvin F., Forestry
 Chen, Peter, Y.S., Forestry
 Cooper, Glenn Adair, Jr., Forestry
 Funk, David T., Forestry
 Lindmark, Ronald D., Forestry
 Rands, Barbara C., Museum
 Schlesinger, Richard C., Forestry
 Schroeder, Ralph F., II, Air Force Reserve Officers Training Corps
 Torline, Norbert K., Air Force Reserve Officers Training Corps

61. The following have been reappointed as Adjunct Instructors in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74:

Gruendel, George F.
 Kolber, Philip
 Magers, George A.
 Otto, JoAnn E.
 Otto, Robert E.
 Redick, Lennice Lee
 Rushing, Phillip D.
 Tellerman, Henry H.

62. The following Adjunct Instructors have been reappointed, serving without salary, for the period July 1, 1973, to July 1, 1974:

Boyer, Dale A., Air Force Reserve Officers Training Corps
 Florini, Robert D., Physiology
 Hedrick, Anne K., Museum
 Johnson, Richard J., Forestry
 Olvey, Mary E., Physiology
 Reeves, Thomas D., Air Force Reserve Officers Training Corps
 Ross, Janice Ann, Physiology
 Whitson, Charles, Jr., Air Force Reserve Officers Training Corps

G. Changes in Assignment, Salary, or Terms of Appointment
 (Previously Approved Base Salary Not Repeated)

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| 1. Mrs. Dovia Anderson, Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. Her salary is to be paid from restricted funds. | \$822.00
rather than
\$722.00 |
| 2. Mr. Barry Baker, Producer in Broadcasting Services, to serve at an increased monthly salary effective July 1, 1973, on a fiscal year basis. | \$1,048.00
rather than
\$966.00 |
| 3. Mr. Gerald L. Berry, Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. His salary is to be paid from restricted funds. | \$1,030.00
rather than
\$993.00 |
| 4. Mr. Albert W. Bork, Professor of Foreign Languages and Literatures, to serve also as Professor of Library Affairs for the period August 1, 1973, to September 1, 1974. | |
| 5. Mr. Morris P. Byrd, Producer in Broadcasting Services, to serve at an increased monthly salary effective July 1, 1973, on a fiscal year basis. | \$1,053.00
rather than
\$971.00 |

6. Mr. Christopher E. Crawford, Assistant (in Office Machine Repair) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to October 1, 1973. His salary is to be paid from restricted funds. \$937.00 rather than \$900.00
7. Mrs. Helen Davison, Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to August 1, 1973. Her salary is to be paid from restricted funds. \$700.00 rather than \$645.00
8. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve also in the School of Law, rather than in Government, effective July 1, 1973, on a fiscal year basis.
9. Mr. Charles Ekker to serve as Instructor in Morris Library for the period July 1 to August 1, 1973, and in Foreign Languages and Literatures for the period August 1, 1973, to July 1, 1974, rather than Instructor and Assistant Director of the Latin-American Institute, and to serve on term appointment, rather than continuing appointment.
10. Mr. George Garoian to serve as Associate Professor of Zoology, rather than Associate Professor and Chairman of Zoology, effective August 15, 1973, on a fiscal year basis.
11. Mr. Daniel R. Irwin to serve as Associate Professor of Geography, rather than to serve in Geography and the College of Liberal Arts, effective the Fall Quarter, 1973, on an academic year basis.
12. Mr. John S. Jackson, III, Associate Professor of Government, to serve also with the Public Affairs Research Bureau, effective the Fall Quarter, 1973, on an academic year basis.
13. Mr. Chester E. Johnston, Associate Professor and Assistant to the Dean of the School of Technical Careers, to serve also as Associate Professor and Assistant to the Dean of the School of Technical Careers Manpower Skill Center, effective July 1, 1973, on a fiscal year basis. Part of his salary is to be paid from restricted funds.
14. Mr. David T. Kenney to serve as Professor of Government, rather than Professor of Government and the Public Affairs Research Bureau, effective the Fall Quarter, 1973, on an academic year basis.
15. Mrs. Louvenia McKinley, Assistant (in Cooking) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. Her salary is to be paid from restricted funds. \$775.00 rather than \$730.00
16. Mr. George R. Mace to serve as Associate Professor of Government, rather than as Dean of Students and Associate Professor of Government, effective September 16, 1973, on a fiscal year basis. His appointment is to continue on a fiscal basis through the period July 1, 1974, to July 1, 1975.

17. Mr. John T. Mouw, Associate Professor of Guidance and Educational Psychology, to serve also as Chairman, effective September 16, 1973, on a fiscal year basis. Should reassignment occur in the future, his professorial appointment is to be on the academic year basis.
18. Mrs. Betty A. Neely, Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds. \$700.00 rather than \$630.00
19. Mr. Mark R. Newman, fifty percent time Assistant Coach (Baseball) in Physical Education-Special Programs, to serve also as fifty percent time Coach in Non-Credit Physical Education Activities, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. \$800.00 rather than \$400.00
20. Mr. Harald Niederreiter, Associate Professor of Mathematics, to serve on a twenty-nine percent time basis, rather than one hundred percent time basis, for the Fall, Winter, and Spring Quarters, 1973-74.
21. Dr. Albert S. Norris, Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.
22. Mr. Paul F. Nowak to serve as Associate Professor of Forestry and of Recreation, rather than as Assistant Professor and Coordinator (of Conservation and Outdoor Education), in Recreation effective July 1, 1973, on a fiscal year basis.
23. Mr. James M. O'Dell, III, to serve as Coordinator in Student Work and Financial Assistance for the period July 1, 1973, to July 1, 1974, rather than Acting Coordinator for the period July 1, 1973, to April 1, 1974, at an increased monthly salary. His salary is to be paid from restricted funds. \$850.00 rather than \$800.00
24. Mr. Richard E. Pierson, Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. His salary is to be paid from restricted funds. \$880.00 rather than \$855.00
25. Mr. Benson B. Poirier, Assistant to the Director of Student Work and Financial Assistance and Assistant Professor of Guidance and Educational Psychology, to be paid from restricted funds, rather than State of Illinois funds, for the period August 1, 1973, to July 1, 1974.

26. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve as Project Director of the Southern Illinois Talent Search Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

27. Mr. David T. Ray to serve as Lecturer in Morris Library, rather than Lecturer in Morris Library and Librarian in the Center for Vietnamese Studies, effective July 1, 1973, on a fiscal year basis.

28. Mr. Donald P. Scott, Assistant (in Welding) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. His salary is to be paid from restricted funds.

\$925.00
rather than
\$865.00

29. Mr. Igor P. Shankovsky to serve as Assistant Professor of Foreign Languages and Literatures on continuing appointment, rather than term appointment, effective September 19, 1972.

30. Mr. Benjamin A. Shepherd, Associate Professor of Zoology, to serve also as Assistant Dean of the Graduate School effective September 16, 1973, on a fiscal year basis.

31. Mr. William L. Simmons, Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds.

\$700.00
rather than
\$600.00

32. Mr. Harry R. Soderstrom, Professor and Assistant Dean of the School of Technical Careers, to serve also as Professor and Assistant Dean of the School of Technical Careers Manpower Skill Center effective July 1, 1973. Part of his salary is to be paid from restricted funds.

33. Mr. Edward H. Timmons, Associate Professor of Physiology, to serve also as Director (of Vivarium) in Research and Projects, rather than in the Graduate School, effective July 1, 1973.

34. Mr. Thomas J. Watson to serve as Bursar, rather than Staff Assistant in the Business Affairs Services Division, effective July 1, 1973, on a fiscal year basis.

H. Sabbatical Leave

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

a. For the Fall and Winter Quarters, 1973-74, at full pay:

Mr. George Garolan, Associate Professor of Zoology, who joined our staff in 1956, has the Doctor of Philosophy degree from the University of Illinois. He plans professional development in his special fields of study.

For the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay:

b. Mr. Igor P. Shankovsky, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1968, has the Doctor of Philosophy degree from the Universitas Libera Ucrainensis, Germany. He plans completion of a Russian-English Scientific Dictionary.

I. Changes in Sabbatical Leaves

1. Mr. William McDaniel Herr, Professor of Agricultural Industries, requests change in sabbatical leave from the period September 15, 1973, to September 15, 1974, to the period September 15, 1973, to September 1, 1974, at half pay.

2. Mrs. Sue A. Pace, Associate Professor of Speech Pathology and Audiology, requests sabbatical leave for the Spring Quarter, 1974, and Fall Semester, 1974, at full pay, rather than the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay.

J. Leaves of Absence without Pay

1. Mrs. Patricia Benzinger, Assistant to the Dean and Chief Academic Adviser in the College of Liberal Arts, for the period August 1 to September 1, 1973, for personal reasons.

2. Mr. James L. Grimes, Associate Professor of Anthropology, for the Fall, Winter, and Spring Quarters, 1973-74, for research.

3. Mrs. Anne W. Levering, Community Consultant in Community Development Services, for the period September 1, 1973, to September 1, 1974, to accept a temporary appointment with the American Association for Higher Education, Washington, D.C.

4. Mr. Thomas B. Paine, Assistant Professor of Mathematics, for the Winter and Spring Quarters, 1974, for research.

5. Mr. Igor P. Shankovsky, Assistant Professor of Foreign Languages and Literatures, for the Fall and Spring Semesters, 1974-75, to complete research studies.

K. Change in Leave of Absence without Pay

Mr. Kenneth W. Duckett, Assistant Professor of Library Affairs, requests leave without pay for the period August 1 to September 1, 1973, rather than August 1 to November 1, 1973, as ratified previously.

L. Corrections

1. Mr. Michael O. Onken, Instructor in the School of Art, served for the period June 18 to August 11, 1973, rather than for the Summer Quarter, 1973, as reported previously.
2. Mr. Frank Rackerby, Curator (of North American Archaeology) in the Museum and Assistant to the Dean of International Education effective July 1, 1973, and Instructor in Anthropology and the Museum for the period July 1, 1973, to July 1, 1974, to serve at a different salary than reported previously. \$1,304.50
rather than
\$1,304.00

M. Resignations

1. Mr. Roland C. Blake, Adjunct Professor of Plant and Soil Science, effective July 1, 1973, because of transfer by United States Department of Agriculture to Wooster, Ohio.
2. Dr. Walter H. Clarke, Director of the Health Service, effective July 25, 1973, to accept appointment with the Carbondale Clinic, Carbondale, Illinois.
3. Mr. Thomas A. Foster, Staff Assistant in University Galleries, effective August 17, 1973, to accept appointment as Graphics Designer at Western Kentucky State University.
4. Mr. John W. Hull, Adjunct Professor of Plant and Soil Science, effective July 1, 1973, because of transfer by United States Department of Agriculture to Delaware, Ohio.
5. Mr. Julian H. Lauchner, Professor in the School of Engineering and Technology, effective July 1, 1973, to accept appointment as Dean at Cleveland State University.
6. Mr. Clifton O. Lawhorne, Associate Professor in the School of Journalism, effective the end of the Summer Quarter, 1973, to accept appointment as Professor at the University of Arkansas.
7. Mrs. Dana M. McDonald, Instructor in Morris Library, effective August 16, 1973, to accept appointment as Assistant Professor at the University of Illinois.
8. Mr. George Metes, Assistant Professor of English, effective the end of the Summer Quarter, 1973.
9. Mr. Robert R. Rickner, Assistant Professor of Theater, effective the end of the Spring Quarter, 1973, for reasons of health.
10. Mr. Ronald L. Sanders, Assistant Professor of Administrative Sciences, effective the end of the Summer Quarter, 1973.

11. Mr. Richard Strawn, Assistant Professor in the School of Music, effective the end of the Summer Quarter, 1973, to accept appointment at Fort Lewis College.

12. Mr. G. Norman VanTubergen, Research Associate in Information Processing and Assistant Professor in the School of Journalism, effective August 15, 1973, to accept appointment at the University of Kentucky.

13. Mr. Raymond J. Vincent, Associate Professor of Health Education, effective August 20, 1973, to accept appointment at the University of North Carolina at Greensboro.

14. Mrs. Vera A. Whiteside, Instructor in Morris Library, effective August 23, 1973.

15. Miss Sharon O. Young, Counselor in the Counseling and Testing Center, effective September 1, 1973, to accept appointment as Counselor and Assistant Professor at the University of Virginia.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following changes in the faculty-administrative payroll:

A. Correction

Mr. George R. Mace to serve as Associate Professor of Government, rather than as Dean of Students and Associate Professor of Government, at an increased monthly salary, effective September 16, 1973, on a fiscal year basis. His appointment is to continue on a fiscal year basis through the period July 1, 1973, to July 1, 1974. \$2,182.00 rather than \$2,085.00

B. Changes in Assignment, Salary, and Terms of Appointment

Mr. Bruce R. Swinburne, Associate Professor of Higher Education, to serve also as Dean of Students, at an increased monthly salary, on a fiscal year basis, rather than academic year basis, for the period September 15, 1973, to July 1, 1974. \$2,083.34 rather than \$1,700.00

ESTABLISHMENT OF RESIDENCE CENTERS
FOR COOPERATIVE MASTER'S DEGREE PROGRAMS, SIUC

Resolution

WHEREAS, The Board of Higher Education has established a policy of interinstitutional cooperation among institutions of higher education in Illinois and of providing needed services to the citizens of Illinois, and

WHEREAS, Certain pressing public needs for graduate education off campus have been brought to the attention of the faculty and administration of Southern Illinois University at Carbondale, and

WHEREAS, These needs have been recognized and a proposed means of meeting such needs is by the establishment of SIUC Residence Centers at Western Illinois University and at Wabash Valley College with the full cooperation of the faculties and administrations of the respective institutions, the former for a cooperative master's degree program in Agriculture, and the latter for master's degree programs in Education, and

WHEREAS, The credit earned by students at these Residence Centers will be treated by Southern Illinois University at Carbondale exactly the same as credit earned on the campus at Carbondale, and

WHEREAS, These Centers are to be located so far from Carbondale that it is unlikely that the students enrolled there will derive any benefits from services and facilities provided through student fees,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University at Carbondale in regular meeting assembled, That:

- (1) The President of Southern Illinois University at Carbondale be and is hereby authorized to establish Residence Centers at Western Illinois University and at Wabash Valley College, the former for a master's degree program in Agriculture, and the latter for master's degree programs in Education.
- (2) Tuition for graduate courses offered at the SIUC Residence Centers on the campuses of Western Illinois University and Wabash Valley College shall be the same as tuition charged for graduate courses on the Carbondale campus.
- (3) None of the fees ordinarily assessed for students enrolled on campus at Southern Illinois University at Carbondale shall be assessed to students enrolled only at these Residence Centers, and none of the benefits derived from payment of fees shall be given to students enrolled only at the Residence Centers; however, this waiver of fees shall not be applicable to any fee previously established by the Board of Trustees in a resolution related to the issuance of revenue bonds.
- (4) A copy of this resolution be submitted to the Board of Higher Education for information.

SUMMARY STATEMENT

PROPOSED GRADUATE RESIDENCE CENTERS - SIUC

The Residence Center programs at Western Illinois University and Wabash Valley College are two additional cooperative programming efforts which are proposed in accordance with the mandates of Master Plan Phase III. Both centers will address some of the problems which Lincoln State University purports to solve.

The Wabash Valley Center is the first of several centers which will be opened in fulfillment of the expanded program request by the College of Education. The proposal was part of the package submitted to the Board of Trustees at its July meeting. A total of 218 prospective students have indicated an interest in graduate work in Education at a Wabash Valley Center. The Center has also been endorsed by President Spencer and the Board of Illinois Eastern Junior Colleges who will provide the physical facilities for SIUC instructors. In addition, the Chairman of the Education Committee of the Carmi Chamber of Commerce has written to indicate his support of the Center.

The Western Illinois program involves giving transfer credit for courses taught by WIU faculty and supplementing those courses with others taught at WIU by SIUC faculty in the School of Agriculture. The program will lead to an SIUC M.S. in Agriculture. A detailed description of the operation of the Center is provided in the memoranda of understanding which grew out of extensive consultation between the two universities, a copy of which has been placed on file in the Office of the Board of Trustees.

REDESIGNATION OF SCHOOL OF BUSINESS
TO COLLEGE OF BUSINESS AND ADMINISTRATION, SIUC

The Dean of the School of Business, based upon a recommendation of the faculty of the School of Business at Southern Illinois University at Carbondale, has recommended that the name of the School of Business be changed to the College of Business and Administration. Such a change in designation will more appropriately indicate the existing scope of activity within the School of Business, and give recognition that the unit is preparing students for careers in many types of organizations and not solely for careers in business. The proposed redesignation would not involve any additional programs or activities for the unit. Background material for this proposal is attached hereto and made a part hereof.

Such a redesignation will be consistent with recent changes in the organizational structure in the University and with the mission of the University under Master Plan Phase III.

The following resolution is recommended for adoption:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to redesignate the School of Business to the College of Business and Administration, such redesignation to be effective the beginning of Fall Quarter, 1973, and

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Board of Higher Education for information.

JUL 3 1973

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Southern Illinois
University

CARBONDALE, ILLINOIS 62901

School of Business

June 29, 1973

To: Dr. John Baker

From: Charles H. Hindersman *chl*

Re: The Proposed Change in the Name of
the School of Business

At a meeting held on Wednesday, June 27, it was suggested that I prepare a statement that might be used in drafting a resolution for formal presentation to the Board of Trustees which would bring about a change in the name of the School of Business to the College of Business and Administration. The following statement is being prepared for this purpose:

It is hereby proposed that a change be made in the name of the School of Business to the College of Business and Administration. This proposal contains, in effect, two separate elements. The first is a change in the designation from being a school to being a college. Recent changes in organizational structure in the university such as the creation of Schools of Art and Music within the College of Fine Arts and Communications and the creation of the College of Human Resources and a College of Sciences seems to dictate the redesignation of all units formerly referred to as schools which were free and independent undergraduate degree granting units. It is for this reason that it was felt appropriate that the School of Business become recognized as being a College.

The second element of the proposal suggests a broadening of activity being concerned solely with "business" to a larger sphere encompassing not only business, but also the field of administration. In actuality this is not a new direction for the unit, but rather it is being offered as a way of recognizing what already exists within the scope of activity within the School of Business. The School of Business on the Southern Illinois University-Carbondale campus, much like similar institutions elsewhere, has evolved from being a narrow, technically oriented activity to a unit that emphasizes broad concepts of how organizations should function.

12/23/73

The School of Business and Industry was created by an act of the Board of Trustees, Southern Illinois University, on April 28, 1955. At that time the School was charged with the purpose of providing courses of instruction leading to the bachelor's and master's degrees in its various disciplines as well as providing research and service work for other colleges, schools and departments that required it. In the following year at the June 29, 1956, meeting of the Board of Trustees, the phrase "and Industry" was deleted from the name of the school and the Department of Industrial Education was transferred and divided without assignment to any college but rather reported directly to the President. It was recognized early in its existence that students who had received training in the School of Business would be prepared to assume positions of responsibility in many types of organizations. It was stated, for example, in the 1959 Southern Illinois University Bulletin, that the School of Business had the following charge: ". . . its objective is to prepare students so that they may become qualified ultimately for professional and administrative positions of responsibility in business, labor and allied professions."

Since that time within our society, government and public organizations have grown in significance and importance and increasingly more and more students trained in the School of Business have found employment in these non-profit making organizations. This is the result of the efforts of people such as Leo Herbert of the General Accounting Office who has promoted the employment by the Federal Government of administrative personnel trained in "schools of business." Since 1965 the university catalog has stated, "The School of Business aims to prepare students to perform successfully in business and other organizations functioning within a changing social, economic, and political environment. . . . Students find that the professional education they receive in the school is desired by business, governmental units, and other public institutions. The advanced curriculum and related programs provide students not only with a meaningful education but with a means of relating that education to organizations and commerce." In addition the School of Business has become recognized as the center of administrative studies on the campus and provides service courses for administrative or management programs in other academic units on the campus.

Nothing in this proposal is meant to imply an intention to incorporate existing administrative programs such as Educational Administration or Public Administration into the College of Business and Administration. It is recognized that the technical skills needed in those programs are best offered by specialists in these outside departments. On the other

hand, the conceptual and human skills which have universal application for all organizations are available through the various School of Business departments to all of these other academic programs.

Increasingly schools of business across the country are being recognized for having a concern for a field of study which is much broader than "business." Our accrediting association, the American Assembly of Collegiate Schools of Business, now refers to its membership as consisting of "schools of business and management." During the past year, St. Louis University renamed its business school to the School of Business and Administration. The single designation of "management" or "administration" appears now in the names of former schools of business at such institutions as Boston College, University of California at Los Angeles, Case Western Reserve University, University of Missouri at Kansas City, Northwestern University, and the State University of New York at Buffalo. The change in designation would more appropriately indicate the current scope of activity within the unit and give recognition that the unit is preparing students for careers in many types of organizations and not solely for careers in business. It also indicates the major service function of the unit for other programs across the campus of the university. The action would signify the desirability of having the unit keep pace with needs and demands of society.

CHH:dz

cc - Vice President Willis Malone
Asst. Provost Keith Leasure
Dean Elmer Clark
Dean Roger Beyler

AUTHORIZATION TO CHANGE THE NAME OF THE DEPARTMENT OF
GOVERNMENT TO THE DEPARTMENT OF POLITICAL SCIENCE, SIUC

The faculty of the Department of Government and the Dean of the College of Liberal Arts have proposed that the name of the Department of Government be changed to the Department of Political Science.

The proposed change is designed to represent more adequately the scope of the Department's activities and responsibilities.

Further, such a change would help to dispel confusion among prospective students who assume, incorrectly, that the Department limits itself to "government" in the very narrow sense of the term. The discipline of the Department is "political science."

Further, such a change in name would bring about a greater conformity between the designation of this Department and departments in other universities which are presently engaged in similar activities of instruction.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to change the name of the Department of Government in the College of Liberal Arts at Southern Illinois University at Carbondale to the Department of Political Science, effective September 1, 1974, and

FURTHER, BE IT RESOLVED, That any new degree programs of the Department of Political Science will be presented to the Board of Trustees for approval, and

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Board of Higher Education for information.

REQUEST TO THE GOVERNOR FOR RELEASE OF FUNDS, SIUC

The capital appropriation for Fiscal Year 1974 included the following funds:

\$35,000 to repair roof and for tuck-pointing of Wheeler Hall
at Carbondale

\$7,000 to complete the Medical Instructional Facility, Group I,
at Springfield

\$75,726 to repair roof and for tuck-pointing of Pulliam Hall
at Carbondale

\$35,000 for new roof on the Agriculture Building at Carbondale

As current policies require approval of a request for release of capital funds, permission of the Board of Trustees is requested at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following sums be requested to be released from capital appropriations, as follows:

- \$35,000 to repair roof and for tuck-pointing of Wheeler Hall
at Carbondale
- \$7,000 to complete the Medical Instructional Facility, Group I,
at Springfield
- \$75,726 to repair roof and for tuck-pointing of Pulliam Hall
at Carbondale
- \$35,000 for new roof on the Agriculture Building at Carbondale

REQUEST TO CAPITAL DEVELOPMENT
BOARD FOR RELEASE OF EQUIPMENT FUNDS, SIUC

The capital appropriations out of Capital Development Bond Funds included the following items:

- \$265,000 for equipment for Medical Instructional Facility,
Group I, at Springfield
- \$315,000 for equipment for Humanities Building at Carbondale

As current policies require approval of a request for release of capital funds, permission of the Board of Trustees is requested at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following sums be requested to be released from capital appropriations of the Capital Development Bond Funds, as follows:

- \$265,000 for equipment for Medical Instructional Facility,
Group I, at Springfield
- \$315,000 for equipment for Humanities Building at Carbondale

APPROVAL OF EXPENDITURE FOR MODIFICATION
OF DESIGN OF RECREATION BUILDING, SIUC

Bids received June 19, 1973, on the Recreation Building project on the Carbondale campus totalled approximately 2.8 million dollars in excess of the budget estimate of \$7,000,000 available for the building construction. The Recreation Building planning committee has reviewed the bids and recommended that the size of the building be reduced so that it can be constructed for the available funds.

Ralph Rapson and Associates, Inc., Architect Engineer for the project, has presented a proposal for revision and modification of the project design and for resubmission of bids by the first week in December, 1973, for the sum of \$57,100. An additional payment of \$7,984.75 is also to be made to Ralph Rapson and Associates, Inc., for extra design work requested by the University. Payments to be made on this project are to come from the Student Welfare and Recreational Facility Building Trust Fund.

The following resolution is recommended for adoption:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That payment of the following amounts from the Student Welfare and Recreational Facility Building Trust Fund to Ralph Rapson and Associates, Inc., is hereby approved:

- (1) \$57,100 for services for modification of design documents for the Recreation Building to reduce the cost of the project to within available budgeted funds.
- (2) \$7,984.75 for extra design work performed by Architect Engineer.

There being no discussion, the Reports of Purchase Orders and Contracts, July, 1973, SIUE and SIUC, were received.

Mr. Allen moved approval of the Minutes of the meetings held August 10 and September 6, 1973, and the resolutions as set forth above. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye

The Chair then recognized President Derge who commended Dr. George R. Mace for his service as Dean of Students in the past, and introduced Dr. Bruce Swinburne, who will be the Dean of Students commencing September 15.

The Chairman recognized Mr. William W. Allen, the alternate to the Board of Higher Education, for a report on the September 11 meeting of the Board of Higher Education.

Mr. Allen reported on two studies presented at the meeting: One on land banking of excess real estate by universities, where land is acquired, generally by Foundations, and transferred then to the universities when funding becomes available, and the thrust of the report was that there was no evidence in any of the universities of the State that the Foundations' purchases and transfers to the universities were being abused, and the conclusion was that money was being saved for the taxpayers. A report on Foundation lands at Southern Illinois University had been requested by Mr. Allen.

Southern came off very well in a study about space utilization, also, particularly Southern Illinois University at Edwardsville because of night classes programmed.

Mr. Allen also reported that a long and confused discussion was held about Lincoln State University.

Mr. Elliott had attended a meeting of the Administrative Advisory Committee of the University Civil Service System in Champaign on August 30, and reported that the principal administrative employee reports had all been sent back to the various universities for resubmission, and he requested the Chief of Board Staff and the two Presidents to review Civil Service System objections before their reports were submitted.

Mr. Elliott participated in the Southern Illinois University at Carbondale summer commencement on August 31, and was gratified to see the large number of graduate degrees awarded.

On September 4, Mr. Elliott was particularly pleased to attend the opening of the new School of Law program at Carbondale, since this is his

profession. He also noted that this program completes our major professional school programs for the System, which includes a School of Dental Medicine, the School of Medicine, and the School of Law. He had received compliments on the quality of the faculty and was pleased that the Jackson County Bar Association had held a reception for the new law students.

On September 13, Mr. Elliott attended a meeting of the Southern Illinois University Foundation Executive Committee, and reported the Committee is revising the Foundation Bylaws which will create two divisions of the Foundation, one for the Edwardsville University and one for the Carbondale University.

Mr. Fischer reported participating in the Southern Illinois University at Edwardsville summer commencement held on August 31, where honorary degrees were presented to President Reinert of St. Louis University and Chancellor Danforth of Washington University, and also that he and Dr. Charles Richardson of SIUC attended the Joint Trustees Committee for Springfield Medical Education Programs meeting in Springfield on September 12. Mr. Elliott responded that an SIUC honorary degree had been presented to Chancellor Williams of Winston-Salem State University and a distinguished service award to the recently retired Executive Director Hughes of Southern Illinois Incorporated.

The Chair then recognized Vice-President Kochman, who presented the following matter:

APPROVAL TO APPLY SWRF MONIES TOWARDS
OPERATION OF RECREATION FACILITIES, SIUC

Previous Board actions authorized the construction of a recreational complex northwest of the central core area and adjacent to the trace. This complex consists of an air-support structure, a shower/locker facility and multi-purpose playfields. These facilities are in final stages of completion and will be operable for the Fall Quarter.

The funding for the air-support structure and the shower/locker facility was from the Student Welfare and Recreational Facility Building Trust Fund. The funding for the playfields was a combination of funding from the SWRF fund, the Athletic Fee fund, and a General Revenue Capital appropriation for P.E. playfields.

In May 1972, the Board modified the SWRF Resolution of 1964 to authorize use of SWRF monies as necessary for the operation of facilities which are for student recreational purposes. The air-support structure and the shower/locker facility qualify for such use of SWRF monies since the program statement for these facilities makes general recreational programs the primary use for the facilities. The playfields in this area will be used jointly by recreational and P.E. programs.

In the context of current budgetary constraints, University officers believe operating costs associated with these facilities should be supported by non-State funds. It therefore is proposed to fund salaries (including retirement contribution) of a Recreation Coordinator, Recreation Supervisor, two graduate assistants, and two student workers for these facilities from SWRF monies. This support would total \$31,639 during FY-74.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditures of no more than \$35,000 from the Student Welfare and Recreational Facility Building Trust Fund at SIUE are authorized to be made in amounts adequate to fund salaries (including retirement contributions, where applicable), for the recreation facilities described above only with concurrence of the Student Senate.

In response to a query from Mrs. Blackshere, concerning which Dr. Kochman expressed uncertainty, Student Body President Charles Mecum reported that student involvement in the matter had involved consideration of a multiplicity of proposals at various times, but that this particular resolution had not been approved by the Student Senate. He suggested deferring the matter until after the Student Senate had considered whichever proposal was now before the Board, even though the deferment would mean a delay in using the facility. Mr. Mecum was also concerned about the particulars regarding the professional staff for the facility and the nature of the authorization as a recurring expenditure.

After more discussion, Mrs. Blackshere moved that the matter be deferred until the October meeting of the Board. The motion was duly seconded.

Vice-President Kochman pointed out to Mr. Mecum that this deferral would mean that the facility would probably not be used until the winter quarter, due to the hiring of personnel.

After making it clear that all understood the motion and the consequences of this deferment, after a voice vote the Chair declared the motion to have passed. Mr. Fischer requested the record to show his "nay" vote.

Following further discussion, Mrs. Blackshere moved that the Board reconsider the previous motion, on which she had voted with the prevailing side. The motion was duly seconded, and after a voice vote the Chair declared the motion to reconsider to have passed unanimously.

Mr. Allen suggested amendment of the proposed resolution to set a dollar maximum and require concurrence of the Student Senate in the proposed staffing, which changes have been incorporated in the matter as it appears above. The amendment was adopted by unanimous consent and Mr. Allen moved approval as amended. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye
Harris Rowe	Pass (Just arrived at meeting)

The Chair then recognized Vice-President Kochman, who presented the following informational matter:

PROPOSAL FOR PROGRAMMATIC AND PHYSICAL
DEVELOPMENT OF EAST ST. LOUIS CENTER, SIUE

Southern Illinois University at Edwardsville has maintained a commitment to the City of East St. Louis since the earliest days of the University's history. In recent years, the growth of operations at Edwardsville, the advent of State Community College, a trend toward tighter State budgets, and various other factors have combined to cloud the precise role and mission SIUE is to have in East St. Louis in the future.

University officers have discussed with the Board of Trustees on several occasions many facets of the University's present East St. Louis operations, as well as the University's aspirations for the future in that city. These many discussions have culminated in a request that University officers develop a definitive statement addressed to (1) the University's programmatic goals in East St. Louis and (2) capital facilities needs which must be met to service these programmatic goals.

The statement submitted at this time is designed to respond to this request by the Board. Particular attention is directed to the details set forth in Part II, Capital Facilities Requirements. These materials ultimately set forth a proposed sequence in which needed capital improvements to the Broadview Building should be accomplished. It should be noted further that University officers responsible for East St. Louis operations urge in this document that attention be given to many improvements during the present fiscal year which, in the past, have been planned for FY-75.

PROPOSAL FOR DEVELOPMENT OF UNIVERSITY PROGRAMS
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE - EAST ST. LOUIS

Over a period of years a significant portion of the University's resources in human time and energies as well as dollars has been devoted to providing services to the East St. Louis community. These services have taken many forms and have been provided through a number of different and sometimes uncoordinated agencies within the structure of the University.

The present circumstances including the change in expressed needs within the East St. Louis community, some difference in the composition of the East St. Louis staff, and reduced resources available to the University which require careful review of management and operations, provide the need and the opportunity for careful reconsideration of the structure and content of programs and services which the University can provide to East St. Louis.

An attempt has been made to consider available alternatives including those set forth by the Planning Subcouncil in the CHANGE document and provide structure that would ensure appropriate planning for and delivery of viable programs which would meet the needs of the East St. Louis community.

I. Description of Program

The proposed program is designed to coordinate certain educational efforts in the city of East St. Louis, and thus provide additional educational opportunities that meet the needs of the community. It involves cooperating and planning with the Comprehensive Education Commission, School District 189, State Community College, and other educational related or training programs in East St. Louis. It is concerned with providing traditional academic programs that lead to bachelor's and master's degrees as well as offering

non-credit service and training programs. Although Southern Illinois University at Edwardsville may offer its programs and services in a number of locations throughout the city, it will concentrate its activities at the East St. Louis Center of Southern Illinois University and Edwardsville. The general objectives of the proposal are:

1. To bring a unifying approach in upgrading the overall educational programs of East St. Louis.
2. To develop instructional programs and methods designed to impact upon the social conditions of the community.
3. To demonstrate the viability of such a pragmatic program in East St. Louis, and thus use it as a model for effecting change in other urban areas throughout the state.

More specifically the objectives of the present proposal are:

1. To provide upper division courses where feasible that can lead to bachelor's degrees among which may be the following programs:

Business Administration
 Business Education
 Special Education
 Recreation
 English
 Foreign Language
 Philosophy
 History
 Music

Biology
 Chemistry
 Physics
 Engineering
 Sanitation Technology
 Human Services
 Government
 Mathematics
 Planning

2. To provide coordinated master's degree programs among which may be the following:

Business Administration
 Education
 Philosophy
 Government
 Chemistry
 Urban & Regional Planning

Economics
 Music
 Mathematics
 History
 Biology
 Urban & Environmental Studies
 (when approved by BHE)

3. To offer a number of workshops and seminars that will include such topics as:
 - Urban Renewal and Housing
 - Grant Preparation Under Revenue Sharing
 - Management and Decision Making
 - Industrial Development
 - Program and Budget Evaluation and Review
 - Development of Effective communication
 - Accountability in Education and Government.
 - Status of Urban Education
 - Development of Self Sufficing Community
4. To cooperate with District 189 in developing methods to upgrade the teaching of mathematics and science.
5. To design and implement programs to assist the transfer students from State Community College and area junior colleges into the University, both in technical and traditional programs.
6. To cooperate with State Community College in the training of para-professionals in the health related occupations and recreation as educational aides and counselor aides, and designing bachelor's degree programs that will facilitate smooth articulation between the paraprofessional training and B.A. programs.
7. To develop and offer a bachelor's degree program in Ethnic Studies.
8. To develop effective methods in training teachers for the inner city.
9. To develop innovative formats in the offering of adult and continuing educational programs.
10. To establish an East St. Louis arm of the Social Problems Research Institute (SPRI).
11. The Experiment in Higher Education program now assigned to the School of Education will undergo an evaluation which should be completed by May, 1974. Following the evaluation, a determination of that program's future will be made.

II. Capital Facilities Requirements

The continued leasing of the East St. Louis Center Building (Broadview) is still contingent upon both effective short range and long range comprehensive educational planning for the greater East St. Louis service area. The cost of renovation to the East St. Louis Center Building is miniscule when one looks at the human product and human salvage (whether or not an individual completes all of the degree requirements) which arises from maintenance of the Center. The facility has been and continues to be an interim facility which, cost-wise, is still the best option available for the short-run. As we look farther down the road, however, other considerations have to be taken into account. Is the State making a sound investment, for example, in the redevelopment of the community of East St. Louis? The State believes it is, and community leaders think it is. The City Planners, in any event, definitely want the Broadview facility improved.

The Board of Trustees has in the past made a commitment to both an interim and long range facility in East St. Louis. Community leaders, opinion makers, and policy makers have addressed themselves fully to the subject of the "Role of SIU-E in East St. Louis." What yet remains to be accomplished is completion of the planned renovation of the facility to coincide with the expansion and improvement of existing programs and the development of new creative and innovative approaches to Urban Educational Services in a community setting.

Whether the necessary improvement work is performed internally or contracted to the community is a two-fold question and can be answered either from a cost-benefit standpoint or from a community development position. We would (because of our previous record in community citizen participation) naturally select the second approach, i.e., utilization of local craftsmen in the improvement of their community facility.

Utilizing this approach will enable SIU-E to continue to demonstrate that:

1. A university concerned about relevance to its constituent area must actively strive to equalize opportunities in a community setting, and
2. Such a university similarly must utilize its facilities and human resources to develop skills and opportunities for all groups in its constituent community, so they may play responsible and productive roles in the mainstream of American social and economic life.

A hard look at the Broadview facility, in the context of present and future needs, yields the following conclusions in respect to capital needs:

A. Renovations Essential to Present Use of Broadview

Broadview operations experience certain chronic problems which require renovative/repair work in order to provide facilities with a capacity for efficient, uninterrupted operations. Some of these needs are the product of experience within the building, and are therefore additions to items in the original proposal for Broadview.

Basement

1. continued maintenance and minor repairs
2. window covering
3. repair of brick foundation wall

1st Floor

1. continued maintenance and minor repairs
2. window covering
3. inadequate water distribution system
4. wooden floor dance studio

2nd Floor

1. air conditioning for secretarial pool and adjoining offices
2. window covering
3. inadequate water distribution system

3rd Floor

1. approximately one-half of the floor presently renovated
2. plumbing, heating, painting, electrical, air conditioning, and window covering remains to be completed for the remaining half

4th, 5th, 6th and 7th Floors

Needs on these floors remain as originally submitted

B. Renovations Required by Developing Programs

Since the original proposal for Broadview renovations, programmatic developments which center around these facilities have generated needs for renovative work not identified in the original renovation proposal. Such work includes:

1. basic science laboratory facilities

2. a Katherine Dunham Dynamic Museum facility to replace the original one previously located in the Beulah Residence
3. demolition or removal of approximately 20 false walls to create 16 additional classrooms with a 25-40 student capacity
4. repair of the elevators - access to 3rd, 4th-7th floors
5. repair of outside brickwalls - tuckpointing

C. General Priority Categories

Work within individual categories at Broadview should be performed according to priorities established along need/use rationale. For example, air conditioners are needed in some areas (see A, above), but cannot be used until (and unless) adequate electrical circuitry is provided. Similarly, toilet fixtures are needed but cannot be provided until adequate sewerage lines are provided. Responding to this need/use rationale, work in various categories at Broadview will follow these general priorities:

1. mechanical/utility services
2. structural improvements (doors, windows, walls, floors, stairways, etc.)
3. finishing (painting, carpeting/floor covering, window drapes)
4. adaptations to specific requirements (improved floor surfaces for dance training, accoustical materials for noise control, or other improvements identified to need or human environment)

D. Budget Ramifications

1. Original renovations completed to date:

Phase I - \$90,000
Phase II - \$40,000
(See Attachment No. 1)

2. Capital Budget Request for FY-74 was \$276,258; for FY-75 it is \$326,258.

SIU-E officers have added \$50,000 to the FY-75 Capital Budget Request to change the library location, add study facilities and renovate the lounge area for student activities. These projects are in response to concerns expressed by Trustee Margaret Blackshere at the August Board Meeting. The \$50,000 does not effect an increase in the total FY-75 Capital Request, but is achieved by reallocating \$50,000 originally requested for Dental School projects in FY-75.

3. O&M Costs at Broadview (using budget method of \$2.00/square foot) for FY-74 are:

<u>Area</u>	<u>Sq. Ft.</u>	<u>Amount</u>
Basement	27,490	\$ 54,980.00
1st Floor	21,112	42,224.00
2nd Floor	18,424	36,848.00
3rd Floor	18,424	36,848.00

Additional O&M costs estimated as additional floors are completed are:

4th Floor	18,424	36,848.00
5th Floor	18,424	36,848.00
6th Floor	15,342	30,684.00
7th Floor	7,368	14,736.00
Mezzanine	2,303	4,606.00

Total O&M when Broadview Completed \$294,622.00

4. Security costs (per annual contract) at Broadview are \$24,878.40.

E. Proposed Sequence of Renovation

Part I of this document describes the programmatic development Southern Illinois University at Edwardsville hopes to foster at the East St. Louis Center. In combining that description with categories A, B, and C of Part II (Capital Facilities Requirements), completion of renovations to serve programmatic needs should be accomplished in the following sequential pattern:

1. FY-74 Work

a. General Required Renovation and Repairs (B-2 floors)	25,000.00
b. Additional program elements omitted from previous requests based on I above and listed in II-B above	50,000.00
c. (i) Change library location and add study facilities	35,000.00
(ii) Renovate lounge area for student activities	15,000.00
d. Remaining half of third floor	20,000.00
e. Seventh floor	73,800.00
f. Fourth floor	40,000.00

2. FY-75 Work

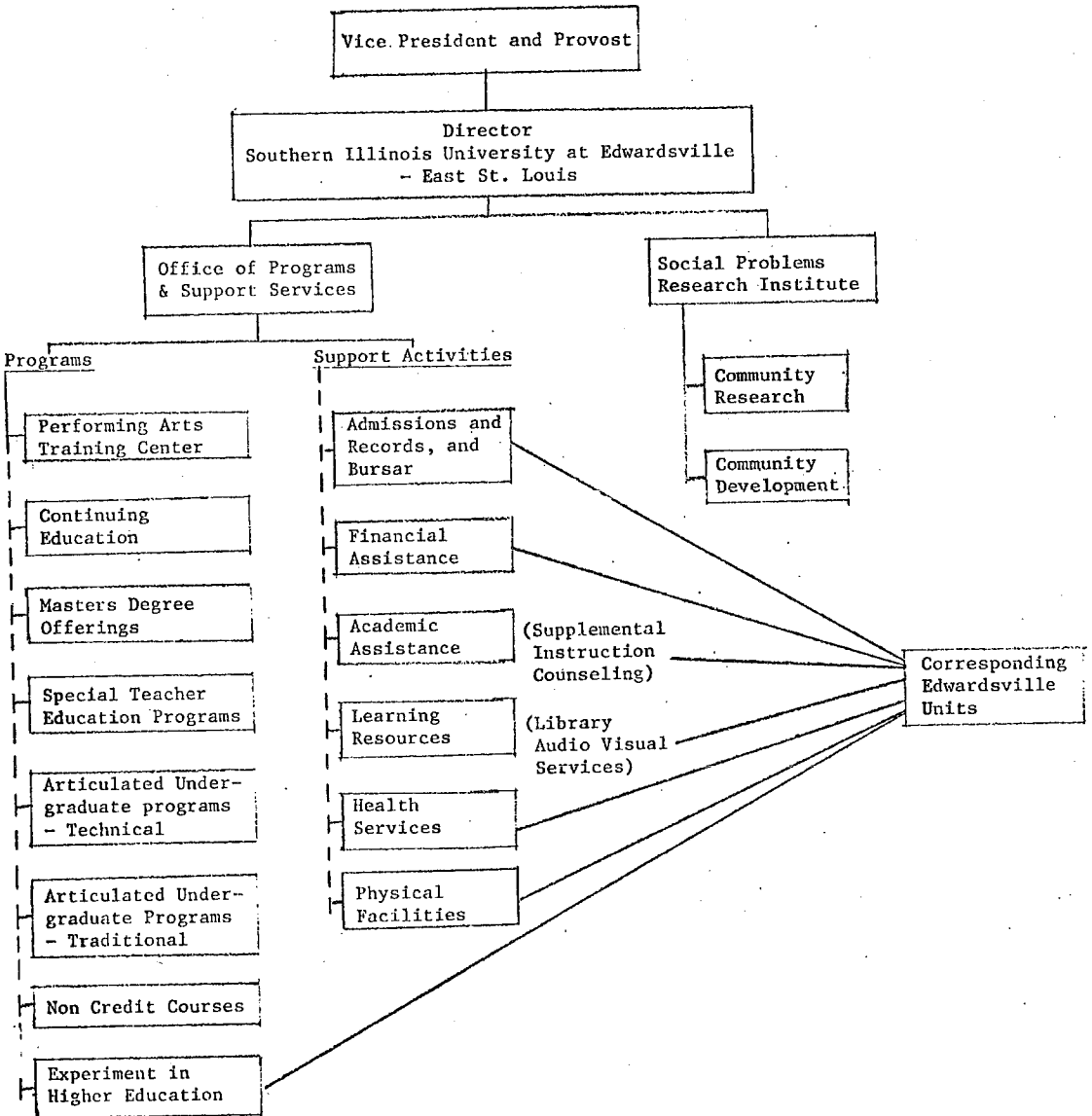
a. Fifth floor	86,100.00
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3. FY-76 Work

a. Sixth floor	86,100.00
	<u>\$430,200.00</u>

This sequence is responsive to present needs in Broadview in order to implement programmatic aspirations described in Part I, above. This sequence is not congruent to existing capital budget requests for FY-75 and following this recommended sequence will require \$258,800 to be allocated to Broadview during the present fiscal year.

III PROPOSED ORGANIZATION FOR SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE - EAST ST. LOUIS



ATTACHMENT NO. 1

Schedule of Renovations
Broadview Hotel
(original estimates)

Phase I	Basement, First and Second Floors:		
	Initial Cleanup and Debris Removal	\$ 3,000.00	
	Install 570 Light Fixtures	22,700.00	
	Wall Covering, Panic Hardware, Fire Escapes and Other Safety Requirements	22,000.00	
	Roof Repairs	9,000.00	
	Floor Coverings	7,800.00	
	Elevator Repairs	7,000.00	
	Painting	9,000.00	
	Glass Repair	2,000.00	
	Plumbing Repairs	<u>6,000.00</u>	
			\$83,500.00
Phase II	Third Floor Renovations:		
	Electrical (250 Fixtures)	\$10,000.00	
	Painting	7,620.00	
	Carpentry	3,500.00	
	Plumbing	3,000.00	
	Carpeting and Draperies	8,000.00	
	Miscellaneous Cleanup	2,196.00	
	Contingency and Miscellaneous Safety	<u>5,634.00</u>	
			\$40,000.00
Phase III	Fourth Floor Renovations:		
	Same as Third Floor		\$40,000.00
Phase IV	Fifth Floor Renovations:		
	Electrical	\$10,000.00	
	Carpentry	5,000.00	
	Plumbing	14,000.00	
	Painting	8,000.00	
	Carpet and Draperies	10,000.00	
	Air Conditioning	19,000.00	
	Contingency	<u>4,000.00</u>	
			\$70,000.00
	Sixth Floor Renovations:		
	Same as Fifth Floor		\$70,000.00

Seventh Floor Renovations:

Electrical	\$10,000.00	
Carpentry	3,000.00	
Plumbing	15,000.00	
Painting	3,000.00	
Floor Covering	8,000.00	
Air Conditioning	15,000.00	
Contingency	<u>6,000.00</u>	
		\$60,000.00

Miscellaneous:

Public Bathrooms, Lock and Cores, Penthouse Roof Repairs and Safety		<u>\$24,600.00</u>
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Grand Total	<u><u>\$393,100.00</u></u>
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ATTACHMENT NO. 2

REMODELING AND REHABILITATION
FY75 SIU-E CAPITAL REQUEST

A detailed description of the projects requested follows:

A. Remodel Broadview Hotel, East St. Louis \$326, 258

Remodel the 5th, 6th and 7th floors of the Broadview Hotel in East St. Louis to provide adequate facilities for the various courses being presented at the East St. Louis campus.

5th Floor

Floor covering	\$12, 300	
Paint all rooms and corridors	9, 840	
Two new public bathrooms	18, 450	
Air conditioning	23, 370	
Electrical repairs - lights and panels	12, 300	
Repair to doors and lock replacements	6, 150	
Heating	<u>3, 690</u>	
Subtotal		\$86, 100

6th Floor - Same as 5th Floor 86, 100

7th Floor

Floor Covering	\$ 9, 840	
Painting	3, 690	
New Ceiling	3, 690	
Lighting	12, 300	
Air Conditioning	18, 450	
Plumbing	18, 450	
Heating	<u>7, 380</u>	
Subtotal		73, 800

Change Library location, add study facilities 35, 000

Renovate lounge areas for student activities 15, 000

Repair all exterior doors and replace all lock cores 4, 428

Retile all main corridors and public areas 8, 610

Repair air conditioning system for public areas 7, 995

Repair roof 9, 225

Total \$326, 258

Vice-President Kochman reported that this matter attempts to provide the necessary information to indicate the general direction which Southern Illinois University at Edwardsville is suggesting should be taken in the community of East St. Louis.

Mr. Allen reported that he had received a letter from the Greater East St. Louis Chamber of Commerce asking the Board to consider the proposal just presented, and act favorably upon it. He stated he thought this was simply an informational report and not a request for action.

Vice-President Kochman reported that this matter attempts to clarify two items: (1) The general goals and objectives of Southern Illinois University in the community of East St. Louis, and (2) establish within the administrative structure of the University a better mechanism for accomplishment of those objectives in the community.

Mr. Allen reported a meeting has been scheduled for September 26 to discuss Southern Illinois University's role in East St. Louis with the Chairman and Executive Director of the Board of Higher Education, President Rendleman, Dr. James Brown, Mr. W. Victor Rouse, and himself.

Vice-President Kochman then introduced Mr. Arthur L. Grist, Director of the East St. Louis Center, SIUE, who distributed material relating to this matter, which has been placed on file in the Office of the Board of Trustees, and spoke of the East St. Louis situation.

After considerable discussion, Chairman Elliott expressed appreciation to Mr. Grist for his comments and for the report, and noted that any action would follow recommendations by the committee after discussions with the Board of Higher Education staff.

The Chair then recognized Chief of Board Staff Brown, who requested Mr. Burger to make a brief comment on the operating portion of the Resource

Allocation and Management Program (RAMP) materials which had been forwarded to the Board of Higher Education. Mr. Gallegly commented on the capital portion.

The Chair then recognized Chief of Board Staff Brown, who distributed a brief Legislative Report and requested Mr. Gruny to comment. Discussion then centered on H.B. 1628, the nonvoting student trustee on governing boards, which bill the Governor has signed and which is effective October 1, 1973.

The Chair requested that each of the Presidents work with their student constituencies on a student referendum to determine the manner of selection of the student trustee, and the Board should be kept informed on the method of selection adopted at each University.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

BICYCLE REGULATIONS, SIUC

The increase in the use of bicycles on the campus of Southern Illinois University at Carbondale and in the City of Carbondale has resulted in a corresponding increase in the number of bicycle thefts, and in problems of safety concerning the operation and parking of bicycles, both on the campus and in the City.

The Ad Hoc Committee on Bicycle Traffic, Regulations and Parking in issuing an extensive report in May, 1972, dealing with all aspects of bicycles on the University campus, recommended the establishment of mandatory registration of bicycles as a necessary step in controlling bicycle thefts. One of the findings of the committee was that the voluntary registration system presently used was not accomplishing its objective of aiding in the recovery of stolen bicycles and deterring thefts, principally due to the fact that only about 20% of the bicycles used on campus were registered. Statistics compiled by the SIUC Security Office have shown a significant increase in the probability of recovery of a stolen bicycle when the serial number is known and when the bicycle is registered.

To provide cooperative registration and investigation of bicycle thefts between the University and the City, the proposed regulations provide for reciprocal registration and licensing provisions with the City, so that

registration with one will entail operating privileges within the jurisdiction of the other. An ordinance containing similar provisions is to be presented to the Carbondale City Council for approval.

The proposed regulations provide for an annual registration fee of \$1.00 to help defray costs for license tags and other costs in administering the registration program, and to help provide for construction and maintenance of adequate parking facilities and pathways for bicycles on the SIUC campus. The proposed regulations also contain provisions relating to operation and parking of bicycles on campus.

The following resolution is recommended for adoption:

Resolution

WHEREAS, The Board of Trustees finds and believes that bicycle thefts on the campus of Southern Illinois University at Carbondale is a matter of concern, and that the implementation and enforcement of mandatory registration and licensing of bicycles operated on the campus is a necessary step in controlling bicycle thefts, and

WHEREAS, The marked increase in the number of bicycles has created problems of safety relating to the operation and parking of bicycles on campus, requiring regulations relating thereto and the provision and use of adequate facilities for parking and operation of bicycles, and

WHEREAS, The City of Carbondale desires to enact an ordinance requiring registration of bicycles in the City and providing that similar registration with the University will satisfy that requirement,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Bicycle Regulations are hereby approved for Southern Illinois University at Carbondale, effective October 1, 1973, and

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to take such administrative actions as may be required to implement this resolution.

BICYCLE REGULATIONS, SIUC

I. Registration and Licensing.

This division of these regulations is intended to establish reciprocal registration and licensing provisions for the University and the City of Carbondale.

Section 1. Bicycle License Required. No person shall operate, park or store a bicycle propelled wholly or in part by muscular power upon the campus of Southern Illinois University at Carbondale without first registering the bicycle with the SIUC Security Office and having a license tag placed thereon as hereinafter provided. Provided, however, that a license issued by the City of Carbondale and displayed as thereby required shall satisfy this requirement.

Section 2. Issuance and Reciprocal Effect. The Security Office shall issue, upon written application, and upon payment of the license fee hereinafter provided, a bicycle license to any student, faculty or staff member of the University, which license shall remain effective until the next succeeding 30th day of September. Any such license shall entitle the licensee thereunder to operate the bicycle for which the same is issued upon the campus of SIUC subject to these regulations. By agreement with the City of Carbondale, such license shall also permit operation of the bicycle in the City subject to municipal ordinances.

Section 3. License Fees. The annual registration and licensing fee to be paid for each bicycle shall be \$1.00 and shall be paid in advance. When any license is transferred from one person to another, a transfer fee of \$1.00 shall be paid by the transferee.

Section 4. License Tag and Registration Card. The Security Office shall provide each year tags having registration numbers stamped thereon, commencing with the number "1", preceded by the letter "U", and indicating the year for which the same is issued, suitable for attachment upon each bicycle. Upon registration of a bicycle as provided herein, the Security Office shall attach a license tag to the rear seat of the bicycle or otherwise so as to be visible from the rear, and said tag shall at all times during the license year for which it is issued remain so attached. At the time of the issuance of the license, the Security Office shall also issue to the person obtaining the license, a registration card, which card shall bear the license and registration number of such bicycle. The Security Office shall keep a record of the date of the issuance of each license and the name and address of the person to whom the same is issued and the number thereof, together with a description of the bicycle licensed. A copy of the registration cards will be made available to the Chief of Police of the City of Carbondale.

Section 5. Sales or Transfers to be Reported. Every person who sells or transfers ownership of any registered bicycle shall deliver the registration card, together with the license tag, to the new owner at the time of sale, and shall report the sale or transfer to the Security Office. The purchaser of the bicycle must apply for a transfer of registration and license with the Security Office within 5 days, or obtain a valid registration and license with the City of Carbondale, in order to operate the bicycle on campus.

Section 6. Removal of Tag Forbidden. All license tags shall remain the property of the University at all times, and no person shall remove, destroy, mutilate or alter any license tag during the time in which such license tag is operative. The Security Office shall designate and cause a number to be stamped on the frame of any bicycle on which no serial number can be found or on which said number is illegible or insufficient for identification purposes.

Section 7. Investigation of License Applications. Before issuing any bicycle license or registering the ownership of a bicycle, the Security Office shall use reasonable diligence in ascertaining whether the facts set forth in the application for the license and registration are true and shall not issue a license and register ownership unless satisfied that the applicant is the lawful owner of such bicycle or otherwise entitled to have the same registered and licensed in his name. The same procedure shall be followed when transfers are applied for.

Section 8. Refusal or Revocation of License. If the Security Office shall determine at any time that an applicant for a license on and registration of a bicycle or for transfer of same is not the lawful owner of such bicycle, or is not entitled to have the same licensed and registered in his name, or to have license and registration transferred to his name, it may refuse to issue the license and to register the bicycle or make the transfer, and may, for a like reason and after notice and hearing, revoke the license and registration or transfer of same already acquired on any bicycle. Such notice shall be served in person or by registered mail, shall be in writing, shall give the holder of the license and registration or the transferee of same at least three (3) days notice of the time of the hearing.

II. Parking.

Section 1. Where Parking is Permitted. Bicycles shall be parked only in those areas specifically designated and posted as a bicycle parking area or in those areas designated by the presence of racks for bicycle parking.

Section 2. Prohibited Parking. No person shall park a bicycle:

- a. on a sidewalk, on a lawn, next to a building, in a roadway, or locked to a chain enclosing a lawn, except in a designated bicycle parking area;

- b. so as to block or obstruct any entrance, exit, ramp or breezeway within a bicycle parking area;
- c. in any campus building where it may obstruct the movement of pedestrians except in a designated storage area;
- d. in a parking area designated for motor vehicles;
- e. in other than an upright position;
- f. unless secured with a chain or cable and/or lock;
- g. in other than a designated bicycle parking area.

III. Operation of Bicycle.

Section 1. Required Obedience to Traffic Laws. Every person operating a bicycle on University property shall do so in obedience to (a) traffic control devices and the "Illinois Bicycle Rules of the Road," and (b) the regulations included herein.

Section 2. Where Permitted to Operate. Bicycles shall be operated only on a vehicular travelled way or in an area where automobiles are permitted or on a bicycle path. Bicycles may be permitted on pedestrian pathways only where such use is specifically designated and posted.

Section 3. Night-Time Operation. Every bicycle, when operating on the campus during the period from sunset to sunrise, shall be equipped with and have operating a front lamp and rear reflector or lamp as required by the Illinois Vehicle Code.

Section 4. Use of Pedestrian Sidewalks and Footpaths. No operator of a bicycle shall cause the same to be driven upon any sidewalk or footpath situated on the campus except where the pathway is specifically designated and posted for bicycle use. Provided, however, that the operator of any bicycle may dismount from such bicycle and proceed upon any sidewalks and footpaths on foot, pushing said bicycle while so proceeding on foot.

Section 5. Rules Applicable to Bicycle Paths. Rules of the road applicable to automobiles on the highways shall apply to bicycles operated on bicycle paths in the same manner as they apply to automobiles operated on the highways, unless such application is clearly inappropriate or these regulations explicitly require a different course of conduct.

Section 6. Yielding to Pedestrians. Whenever a bicycle path crosses a pathway used by pedestrian travel or when operating a bicycle on a pedestrian pathway, the operator of a bicycle shall yield the right-of-way to any pedestrian using such pathway.

Section 7. Equipment Standards. No person shall operate on campus a bicycle which is in such unsafe condition as to endanger any person or property, or which is not equipped as required by Illinois Vehicle Code.

IV. Enforcement and Hearings.

Section 1. Enforcement.

- a. Impoundment. Any bicycle which does not meet the registration and licensing or parking provisions of these regulations shall be subject to impoundment by the Security Office. The Security Office will release an impounded bicycle upon (1) proper registration of the bicycle; and (2) payment of a \$3.00 monetary charge.
- b. Violation fee. Any person who violates the registration, parking or operation provisions of these regulations may be cited for such violation by a Security Officer, and will be subject to a monetary charge of \$1.00.

Section 2. Hearings. Any person subject to any of the enforcement sanctions provided herein shall have the right to an administrative hearing before a hearing officer and an appeal to the Traffic Appeals Board as provided for in Division VII of the Motor Vehicle Regulations for Southern Illinois University at Carbondale.

Section 3. Bicycle Revenue Fund. All revenues derived as a result of these regulations shall be paid into a Bicycle Revenue Fund for Southern Illinois University at Carbondale for use to meet costs connected with bicycle registration and parking and to provide and maintain parking facilities and paths for bicycles on the campus.

Following discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Mager to present the following matter:

APPROVAL OF MASTER PLANNING FOR EAST CAMPUS AREA, SIUC

The Board of Trustees has previously approved the location and drawings for the Recreation Building to be constructed in the Northeast part of the Carbondale campus and also approved in July a proposal for construction of a new parking lot Southwest of the intersection of Wall and Park streets in the East campus area. At its August meeting, a presentation was made to the Board of Trustees of a master plan for the development of this area. At this time, the Carbondale campus seeks authorization to proceed with the development of the East campus area in accordance with the plan, which includes the site location for: The Recreation Building; playfields; a field for women's physical education; pedestrian pathways; entry and service roads; a parking lot; a bus turn-around; and other site improvements and landscaping.

The area in this master plan consists of approximately 40 acres in the Northeast part of campus, bounded by the Illinois Central Gulf Railroad on the West; the high-rise dormitories on the South; Wall Street on the East; and an extension of Mill Street on the North.

The master plan for this area has been developed with the cooperation of a number of groups including the Traffic and Parking Committee, the Recreation Building Committee, the Recreation and Intramurals Playing Fields Committee, the Women's Physical Education Department, and the SIUC Security Office.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master Plan for the East campus area of Southern Illinois University at Carbondale, as presented to the Board of Trustees this date, be and is hereby approved.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with development of the East campus area in accordance with that plan.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Mager to present the following matter:

GRANT OF EASEMENT TO RELOCATE WATER PUMPING STATION, SIUC

By University Contract 5198, dated the 24th day of February, 1964, as amended, a license was granted to the South Highway Water District to construct and maintain a water pumping relay station at or near Park and Wall streets for the improvement of water services at Little Grassy campus and other University facilities, subject to the removal of the station if the agreement should at any time terminate.

Due to expanded operations by the South Highway Water District; it has become necessary to increase the pumping capacity of the station. Further, for the convenience of both parties to the contract and also to improve the efficiency of the pumping operations, the said South Highway Water District proposes to remove the pumping station from its present location at the corner of Park and Wall streets and to erect an enlarged pumping station at Wall Street and Pleasant Hill Road, as is more particularly described by survey of J. T. Blankinship & Associates, Consulting Engineers of Murphysboro, Illinois. A copy of the survey is filed in the Office of the Board of Trustees for record. The Office of Facilities Planning approves the pump station relocation.

The following resolution authorizing an easement grant to the South Highway Water District, Jackson County, Illinois, for the erection of a new pump station facility is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an easement grant to the South Highway Water District of Jackson County, Illinois, be and is hereby authorized for the purpose of erecting a new pumping station as a replacement to the present pumping station on the following described tract of land in Jackson County, Illinois:

GENERAL DESCRIPTION: Located in the Southeast Quarter of the Southeast Quarter, Section 28, Township 9 South, Range 1 West of the Third Principal Meridian, Jackson County.

DETAIL DESCRIPTION: Beginning at the point of intersection of the West right of way line of South Wall Street and the North right of way line of Pleasant Hill Road; thence Westerly along the said South right of way line of Pleasant Hill Road, a distance of 40 feet to a point; thence North parallel to the West right of way line of South Wall Street, a distance of 50 feet; thence East on a line parallel with the said North line of Pleasant

Hill Road, a distance of 40 feet to the West right of way line of South Wall Street; thence Southerly along the said right of way line, a distance of 50 feet to the point of beginning, containing .057 acres, more or less, for so long a time as said station shall remain in use.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board a grant of easement for such uses and purposes on the condition that the South Highway Water District release its license privileges previously granted by University Contract 5198, dated February 24, 1964, as amended, as to the building site along with the removal of the pumping station erected thereon and leveling of the site to its former condition.

Vice-President Mager introduced Mr. John T. Blankinship of the South Highway Water District who reviewed some past actions between the University and the District.

After considerable discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, to present the following informational report:

INFORMATIONAL REPORT ON DISCONTINUANCE OF THE ADMINISTRATIVE
ACCOUNT PINE HILLS STATION, SIUC

The Pine Hills Station was established as a budgeted account of the College of Liberal Arts and Sciences of Southern Illinois University on or about July 1, 1960. The funding for the administrative account was provided in the Internal Budget for 1960-61 as approved by the Board of Trustees on June 15, 1960.

The appointment of Ralph W. Kelting as Associate Professor of Botany and Chief (Pine Hills Station) was effective June 1, 1961. Subsequently, Mr. Kelting resigned effective July 1, 1962, and Mr. John D. Parsons was appointed Associate Professor and Chief of the Pine Hills Station effective September 1, 1962.

Tract 551 (approximately 63 acres) was purchased by the University in 1963, and tract 550 (approximately 77 acres) was acquired in 1964. These two

tracts in the Pine Hills area of Union County are adjacent to 238 acres currently leased from the Trojan - U.S. Powder, Division of Commercial Solvents Corporation at an annual rate of one dollar per year per acre plus taxes on the leased property.

The purchase of the tracts was based upon a resolution adopted by the Board of Trustees on February 23, 1962.

The owned and leased tracts of 378 acres in this area have been considered to be necessary as a natural habitat laboratory for various botanical, zoological, geological, and geographical research and studies. A large area of land (part of the Shawnee National Forest) adjacent to both the owned and the leased tracts contains limestone bluffs with unique flora and fauna, and several springs from caves contain cave fish found nowhere else in Illinois. This land is also available for research under a memorandum of understanding with the U.S. Forest Service.

In 1969-70, responsibility for the Pine Hills Station operation was changed from the jurisdiction of the Dean of the College of Liberal Arts and Sciences to the Office of the President. After decentralization of functions and units was completed, the responsibility for this unit was assigned on October 11, 1971, to the administrative jurisdiction of the Dean, Outdoor Laboratories.

The administrative unit of Pine Hills Station had expanded to include in 1972-73 two administrative staff members and an operating budget of \$56,992 plus funding for graduate assistants. Effective June 30, 1973, the fiscal accounts relating to the administrative account, Pine Hills Station, were discontinued. Personnel were reassigned from the account, Pine Hills Station, to other agencies in the University.

The land in the Pine Hills area which has been utilized by the University since 1963 is to be made available for research and study purposes to personnel in academic departments. The Pine Hills Research Station as a research site is to be maintained, and faculty members and graduate students will continue to work there as they have in the past. Their research will be the responsibility of their academic departments, and the departments will continue to grant academic credit for this work as before. The administrative functions (including the facilitating of graduate programs) carried out by the two administrators assigned to the Pine Hills Research Station account are to be reduced, and absorbed by academic departments of the University.

The necessary changes were made effective as of 1 July 1973.

Upon receipt of clarification that the Pine Hills Station was not being abolished as a unit, but that there had merely been an administrative change in its placement and supervision, the report was received.

The Chair then recognized President Derge, who requested Vice-President Leasure to present the following report:

REPORT ON CENTRAL ILLINOIS CONSORTIUM
FOR HEALTH MANPOWER EDUCATION BY SIUC

The Central Illinois Consortium for Health Manpower Education, Inc., is a not-for-profit corporation organized under Statutes of the State of Illinois with its principal office located in Springfield, Illinois. The purpose of the Corporation is to encourage and assist in the promotion, development, establishment, and expansion of educational programs at all levels for health personnel, in accordance with the manpower needs of Springfield, the Central Illinois area and the State of Illinois. In order to accomplish this purpose, the Consortium will assist in the planning and development of needed new educational programs with the best speed consistent with good planning and sound support.

In keeping with goals of the Board of Higher Education and the Board of Trustees of Southern Illinois University for the development of collaborative efforts among Illinois colleges and universities, as well as with other health training and delivery institutions, it is the intention of Southern Illinois University at Carbondale to support the Corporation's goals of encouraging and assisting in the promotion and development of educational programs for health manpower needs of Springfield, the Central Illinois area, and the State of Illinois. Dr. Richard H. Moy, Dean of the Southern Illinois University School of Medicine, is to be appointed as the University's representative to the Corporation.

The Chair then recognized President Derge, who requested the Board to consider the following Current and Pending Matter:

AWARD OF CONTRACTS FOR PARKING LOT IMPROVEMENTS, SIUC

Construction Proposal Number 11, approved by the Board of Trustees on January 12, 1973, provided for certain improvements in parking lots on the Carbondale campus. In keeping with this proposal, a bid opening was held in the Office of Facilities Planning on August 30. Bids were received separately on the general construction and the lighting for lots 1, 4, 23, 40, and 46.

The engineer's estimate to provide lighting for the lots was \$68,220. Five bids were received running from \$48,831 to \$75,812. It is recommended that the Blaise Electrical Company, Centralia, Illinois, be awarded the electrical contract for their low bid of \$48,831.

The engineer's estimate to provide for the general construction was \$231,023. Only one bid was received, which came in at \$249,595, approximately 8 percent above estimate. In reviewing the bid with the contractor, it was

found that misunderstandings existed in several areas and that corrected figures reduced the original bid by the following:

Reduction in amount of bituminous surfacing needed	\$28,456
Reduction in shaping Lot 23	2,300
Reduction in embankment top soil needed	3,000

The new cost of the general construction will be \$215,830, or approximately 6.5 percent below engineer's estimate.

We recommend therefore that the R. B. Stephens Company, Carbondale, Illinois, be awarded the contract for general construction at \$249,595. A change order to be signed simultaneously with the contract will reduce the total cost of the work to be done to \$215,830.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts for improvements on parking lots 1, 4, 23, 40, and 46 on the Carbondale campus be awarded as follows:

General Contractor	R. B. Stephens Company Carbondale, Illinois
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(Contract not to exceed \$249,595; change order to be signed simultaneously to reduce contract amount to \$215,830).

Electric	Blaise Electrical Company Centralia, Illinois
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(Contract not to exceed \$48,831).

B I D T A B U L A T I O N S

Parking Lot Improvements - Phase I
Southern Illinois University at Carbondale, Illinois

Willard C. Hart - Campus Architect

Proposals Opened: August 30, 1973 2:00 PM CST

 B I D D E R S	PRE-QUALIFICATION	BID SECURITY	PROPOSALS	Time of Completion	Electrical Base Bid "E"	Time of Completion		
			General Construction Base Bid "G"					
Carbondale Electric Co. 403 South Illinois Ave. P.O.Box 339, Carbondale					\$54,825 (100 Days)			
Cunningham Electric Co. P. O. Drawer 500 Anna, Illinois 62906					\$53,690 (240 Days)			
Blaise Electric Co. P. O. Box 763 Centralia, Illinois 62801					\$48,831 (90 Days)	UAA 9-5-73		
Egizii Electric, Inc. 919 East Enos Springfield, Ill. 62702					\$70,922 (180 Days)			
Mitchell Constr. Co. East Monroe Street Herrin, Illinois				NO BID				
E. T. Simonds Const. Co. 1020 West Main Carbondale, Ill. 62901				NO BID				
R. B. Stephens Const. Co. 960 North Illinois Ave. Carbondale, Ill. 62901					\$249,595* (120 Days)	ibw 9-5-73		
Sullivan Electric, Inc. P.O.Box 98, 320 E. Broadway Johnston City, Ill. 62951					\$75,812 (200 Days)			
Three Star Constr. Co. P. O. Box 85 Marion, Illinois 62959				NO BID				
J. L. Simmons Company 2140 N. Woodford Decatur, Illinois 62526				NO BID				
					*A change order to be signed with contract will reduce this amount to \$215,830.			

Mrs. Blackshere moved acceptance of this item as a Current and Pending Matter. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	(Temporarily out of room)
Richard A. Haney	(Temporarily out of room)
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye

The Chair then recognized President Derge, who requested Vice-President Mager to present the following informational report:

INFORMATIONAL REPORT ON PARKING AND TRAFFIC STUDY, SIUC

The Board of Trustees, on January 12, 1973, approved a construction proposal for improvement in parking facilities on the Carbondale campus, including the proposed construction of a multi-level, demountable parking structure, to serve the central area on campus and in particular the Humanities Building.

Carl Walker and Associates, Inc., Engineers, were retained to conduct a parking and traffic study to determine present demands for parking on campus, and to make recommendations as to future parking requirements. Their study has been completed and will be presented to the Board as an informational report. Copies of the study will be provided to the members of the Board in advance of the meeting, and a copy placed on file in the Office of the Board of Trustees.

Based upon the findings of the study by Carl Walker and Associates, Inc., the Carbondale campus will proceed to implement the recommendation for a demountable parking structure and other improvements for campus parking.

Vice-President Mager introduced Mr. John L. Holm and Mr. Carl Walker, Carl Walker & Associates, Inc., who presented a slide presentation with regard to the parking and traffic study made by them, and also answered questions of the members of the Board.

Questions on the following were raised by the Trustees concerning the traffic study: enrollment projections, student automobile policies, location of campus parking lots, demand for parking, whether a monorail will alter parking requirements, aesthetics, siting of the parking structure and alternatives, traffic flow in and out of the parking structure, requiring cars in lots 2 and 10 always to pass through the parking structure, the effect on overall campus traffic and parking, and peak traffic dispersion on access routes including all relevant costs to meet this need.

Mr. Mager stated his opinion that whether we have the monorail on campus or not, we need this facility in this location.

Following discussion, Mr. Fischer moved the following motion: "Based upon the findings of the study of Carl Walker and Associates, the Carbondale campus will proceed to implement the recommendation for a demountable parking structure and other related improvements for campus parking." Mr. Elliott added that the direction of the motion will be to proceed to implement this with the understanding that the Board will have the final approval of whatever is done in this implementation. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Nay
Harris Rowe	Nay
William W. Allen	Aye
Margaret Blackshire	Aye

Mr. Allen asked the Carbondale campus to place a further information item on the agenda of next month's Board meeting, to present alternatives, answer some of the unanswered questions, and give some cost projections for implementation of the total plan.

President Derge then asked Vice-President Mager to circulate a letter to the Trustees stating what he thinks the questions are and asking the Trustees to respond as to whether those are all the questions on which further information is desired.

The Chairman at this time proposed that the Board consider meeting on the second Thursday of each month rather than the second Friday, with the idea of trying to complete the meeting in one day by means of the following proposed agenda format: An executive session from 9:00 a.m. to 11:00 a.m., open session starting at 11:00 a.m., lunch at 12:30 p.m., open session at 1:30 p.m. until conclusion, and then a press conference including the two Presidents, the Chief of Board Staff, and one or more members of the Board.

Following discussion, Mr. Haney moved the above rescheduling of Board meetings for the rest of the year. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next meeting will be held on Thursday, October 11, 1973.

The Chair then recognized Vice-President Kochman, who requested Mr. B. D. Hudgens, Vice-President for Business Affairs, SIUE, to present the following matter:

APPROVAL TO INCREASE AMOUNT OF UNIVERSITY FACILITIES
REVENUE BONDS, SERIES "F", SIUE

In August, 1973, the Board of Trustees agreed to have University officers and the Board Treasurer work with the firm of Borge and Pitt as Bond Counsel for issuance of University Facilities Revenue Bonds, Series "F." These bonds will finance acquisition of a single student housing project to be constructed by the SIU Foundation. As President Rendleman indicated to the Board last month, strong inflationary pressures since the Board initially approved issuance of \$5.5 million in Series "F" bonds require an increase in the amount of bonds necessary to be sold to finance acquisition of the proposed project. A review of construction cost increases contemplated to be incurred in respect to this project (if construction commences in fall, 1973) demonstrates a necessity to increase acquisition cost to the University from \$4,822,920 to \$5,222,920. A corresponding increase of \$400,000 in the Series "F" bond issue (to \$5.9 million) is necessary to finance acquisition.

The Board therefore is asked to approve an increase in the size of the Series "F" bond issue, as provided below. The Board further is requested to approve a Notice of Sale, Official Statement, and Bond Resolution in respect to the Series "F" bonds conforming to the increased size of the issue. Copies of these documents have been filed with the Office of the Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board's previous authorization of the sale of University Facilities Revenue Bonds, Series "F" in the amount of \$5.5 million for a 30-year term at an interest rate not exceeding 7% per annum for acquisition of a single student housing project from the Southern Illinois University Foundation be and is hereby amended to authorize issuance of the same bonds in the amount of \$5.9 million for the same stated term and purpose, and subject to the same interest rate limitation.
- (2) The Notice of Sale of University Facilities Revenue Bonds, Series "F," in the amount of \$5.9 million, as presented to the Board this date, be and is hereby approved.
- (3) The Official Statement in respect to the above-named bonds be and is hereby approved as presented to the Board this date.
- (4) The Bond Resolution governing issuance of University Facilities Revenue Bonds, Series "F" as authorized above, and establishing specific conditions, covenants, and agreements which shall apply in respect to such Series "F" bonds be and is hereby adopted by the Board as presented this date.
- (5) The delegation of authority by this Board, authorizing the Executive Committee to act for the Board in respect to approving additional legal agreements or documents in furtherance of this project, is affirmed without change and as first enacted on April 13, 1973.

Vice-President Hudgens introduced Mr. William H. Hall, Director of University Housing, SIUE, and Mr. Charles Carlson, Bond Counsel from the firm of Borge and Pitt, who answered questions of the members of the Board.

In answer to a question from Mr. Allen, Mr. Hudgens stated that with the increase in the inflationary trends and the increase in the contract some tuition fees will now have to be used rather than just pledged.

Mr. Elliott brought up the point that permission for the pledge of fees from the BHE was only \$150,000 and to go above that would require further authority from BHE.

Mr. Hudgens was asked to develop a new set of figures and study raising the rents and changing the repayment structure, to reduce to the absolute minimum the projected usage of tuition fees and hold below the \$150,000 limit any pledge of tuition fees, and to get the information as quickly as possible and mail it to the Board. The Board would delegate authority so the Treasurer can act, and a conference call would be held with all parties concerned giving guidance to the Treasurer.

After discussion, Mr. Rowe moved "That we authorize the Treasurer to issue a Notice of Sale and Official Statement on University Facilities Bonds, Series "F," to be subject to ratification at the October Board meeting, or whenever the bond sale is held."

The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Richard A. Haney	Aye
Harris Rowe	Aye

Mr. Haney moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:50 p.m.

PROCEEDINGS AND MINUTES
OF THE
MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY
HELD
SEPTEMBER 6, 1973

Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University convened at 8:00 a.m., Thursday, September 6, 1973, in Room 3011 of the O'Hare International Tower Hotel, O'Hare Airport, Chicago, Illinois. The regular Chairman being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Mrs. Margaret Blackshere
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Mr. Harris Rowe, Secretary
Mr. W. Victor Rouse.

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff
Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

The Secretary reported a quorum present.

Mr. Fischer moved that the meeting go into executive session, to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The meeting was recessed at 5:30 p.m. to convene in executive session at 8:00 a.m. on Friday, September 7, 1973. The meeting adjourned at 3:00 p.m. that day.

Harris Rowe, Secretary

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 10:30 a.m., Thursday, October 11, 1973, in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Mrs. Margaret Blackshere
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Mr. W. Victor Rouse
Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. Danilo Orescanin, Executive Vice-President, SIUC
Dr. John S. Rendleman, President, SIUE,

and the following Executive Officer was absent:

Dr. David R. Derge, President, SIUC.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

At the request of the Chairman, Mr. Fischer moved to consider "Approval and Ratification of University Facilities Revenue Bonds, Series F, SIUE," and related matters, out of order and at other times during the meeting at the Chairman's discretion so that the bond sale could be commenced at this time, time taken to verify the calculations, and proceedings resumed thereafter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair presented the following matter:

INCREASE IN RENTAL RATES APPLICABLE
TO TOWER LAKE I HOUSING COMPLEX, SIUE

Summary

This Agenda item would effect an across-the-board increase of \$10.00 per quarter in the rental rates now applicable to existing student housing units owned by the University at Edwardsville.

Rationale for Adoption

The Board of Trustees is proposing to issue University Facilities Revenue Bonds, Series "F" to finance acquisition of additional single student housing units at SIUE. Members of the Board of Trustees have expressed a desire to avoid use of pledged student tuition and fees in support of debt service on the Series "F" bonds to the maximum possible extent. At the same time, University officers wish to approach equalization between rental rates to be applicable to the new single student housing project and the existing Tower Lake I complex. The Board's Treasurer and University officers believe the increased Tower Lake I rentals, as proposed here, are necessary to avoid use of pledged student tuition and fees in support of Series "F" bond debt service. Effecting this increase in Tower Lake I rentals will, at the same time, bring rental rates between the existing project and the new project within \$5.00 per month of one another (across-the-board for comparable units).

Considerations Against Adoption

Only two negative considerations are apparent: (1) that the increased rates may discourage student occupancy demand and (2) the increase may make access to University housing financially more difficult. In respect to (1), University officers are confident that the demand for good student housing is unusually high in the Edwardsville area, and that supply of comparable units in the private market is so seriously lacking that any adverse effect in demand due to the rate increase will be de minimus. Even at the increased levels, rental rates at the Tower Lake I project will compare very favorably in the area market of comparable units. As to (2), University officers recognize that each increment upward in costs tends to impede access by students for financial reasons. But, it should be noted that rentals at Tower Lake I have not increased since originally established in December 1968. The increase proposed is far less than inflation escalation in rental indices during the intervening five years. Moreover, the increase is a necessity if additional units to meet the local student housing demand are to be acquired.

Constituency Involvement

Constituencies and individuals approving: Members of the Board of Trustees, Board of Trustees Treasurer, President of SIU at Edwardsville, Vice-President for Business Affairs at SIUE, Director of Housing at SIUE, Bond Counsel and Fiscal Agent.

Constituencies and individuals disagreeing: University officers are aware of no specific disagreement by any constituency. An effort will be made to obtain views of the Tower Lake Area Council, the SIUE Student Senate, and the SIUE University Senate Student Affairs Council prior to the October Board of Trustees meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Section 1(a) of the Board of Trustees Resolution adopted December 14, 1968 which established (in part) rental rates for the use and occupancy of housing units on the Edwardsville Campus (described herein as Tower Lake I housing units/SIUE) be and is hereby amended so that rental rates for the said project shall be those shown in the following Schedule of Rental Rates, effective Fall Quarter 1974:

SCHEDULE OF RENTAL RATES (Tower Lake I Housing Units-SIUE)

	<u>Monthly Rate Per 1968 Authorization</u>	<u>Revised Monthly Rate Effective Fall Quarter 1974</u>
Family Units:		
2-Bedroom Unfurnished	\$115	\$125
2-Bedroom Furnished	125	135
3-Bedroom Unfurnished	125	135
3-Bedroom Furnished	135	145
Single Units:		
2-Bedroom	\$ 35 per student	\$ 45 per student
	(4 students per unit)	(4 students per unit)
3-Bedroom	--	--
	(3-Bedroom units not used for single students)	

After a brief discussion, Mr. Fischer moved approval of the resolution as presented with a correction of a typographical error, which has been incorporated above. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Treasurer of the Board of Trustees presented affidavits evidencing proper publication of the Notice of Sale of \$5,900,000 University Facilities Revenue Bonds, Series F, published in The Daily Bond Buyer, New York City, on October 3, 1973, and in the Midwest Edition of the Wall Street Journal on October 4, 1973.

The Treasurer of the Board of Trustees then presented the sealed bids which had been received for the purchase of said bonds, which bids were opened and found to be as follows:

<u>Name of Bidder</u>	<u>Net Interest Cost Rate</u>
John Nuveen & Co., Incorporated) Joint Merrill Lynch, Pierce, Fenner & Smith, Inc.) Managers	5.7198
Goldman, Sachs & Co. Hornblower & Weeks-Hemphill, Noyes duPont Walston Incorporated Shearson, Hammill & Co., Incorporated Wilson White, Belf, Lake, Rochlin & Co. Bacon, Whipple & Co. Hutchinson, Shockey, Erley & Co. Channer Newman Securities Co.	
Halsey, Stuart & Co., Inc.	5.8107
Harris Trust and Savings Bank The Northern Trust Company Continental Illinois National Bank & Trust Company of Chicago The First National Bank of Chicago and Associates First National Bank in Dallas The First National Bank of Memphis	5.8783

The First National Bank of St. Paul
Mercantile Trust Company National Assn.
Van Kampen Wauterlek & Brown, Inc.
American Fletcher National Bank & Trust Co.

Each bid was submitted on an Official Bid Form and was accompanied by a check in the amount of \$100,000. The Fiscal Agent and the Treasurer retired to verify the calculations of Net Interest Cost Rate.

At this time, the Chair recognized President Rendleman who introduced the new Dean of the School of Business, Dr. Paul Sultan, and the new Dean of the Graduate School, Dr. Vaughnie Lindsay.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held September 14, 1973, the reception of Reports of Purchase Orders and Contracts, August, 1973, SIUC and SIUE, and the ratification of all Faculty-Administrative Payroll items.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1973, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Deaths

1. With regret, we report the death of Mr. Lawrence Intravaia, Professor in the School of Music. He was born July 19, 1920, and died September 9, 1973. He received the Bachelor of Music and Master of Music degrees from Wichita State University, and the Doctor of Music Arts degree from Boston University. He served as Instructor at Texas Christian University, Assistant Professor at West Virginia University, and Associate Professor at Trenton State College prior to accepting appointment at Southern Illinois University in 1963. He was active in professional organizations and had a distinguished reputation as a bassoonist, author, clinician, and conductor. He was a popular teacher and colleague.

2. With regret, we report the death of Dr. James A. Weatherly, Physician in Health Service. He was born November 22, 1908, and died August 26, 1973. He received the Doctor of Medicine degree from the University of Illinois. He engaged in private practice in Murphysboro, Illinois, and served at Southern Illinois University in a part-time capacity from January 2, 1962, until it became necessary for him to request Disability Leave. He performed his services in an exemplary manner.

B. Continuing Appointments

- | | |
|--|------------|
| 1. Mr. Richard D. Brecht as Assistant Professor of Special Education, serving also in Clinical Center, effective September 25, 1973, on an academic year basis. He completed the requirements for the Doctor of Education degree from the University of Missouri. He was born November 18, 1942, in Alton, Illinois. | \$1,450.00 |
| 2. Mrs. Sheila Brutton as Instructor in Linguistics and the Center for English as a Second Language effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born March 7, 1934, in Brooklyn, New York. | \$860.00 |
| 3. Mrs. Chuen-Chuen Chang-Fang as Assistant Professor of Physics and Astronomy effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Duke University. She was born June 21, 1930, in Taipei, Formosa. | \$1,550.00 |

4. Dr. Chauncey Cross as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from Loyola University (Illinois). He was born September 5, 1932, in Dahlgren, Illinois.
5. Mr. Paul J. Duffy as Research Associate in Information Processing effective August 16, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born November 28, 1947, in McKeesport, Pennsylvania. \$1,000.00
6. Dr. Paul B. Durkin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born June 24, 1924, in Springfield, Illinois.
7. Mr. Dean M. Fenley as Assistant Professor in the School of Medicine effective August 20, 1973, on a fiscal year basis. He received the Doctor of Education degree from Indiana University. He was born October 25, 1937, in Oakland, California. \$1,750.00
8. Miss Yvonne V. Hardaway as Counselor in the Counseling and Testing Center effective July 1, 1973, on a fiscal year basis. She received the Master of Arts degree from Southern Illinois University. She was born October 14, 1950, in Meridian, Mississippi. \$835.00
9. Mr. Jan W. Henkel as Assistant Professor of Finance effective September 25, 1973, on an academic year basis. He received the Juris Doctor degree from Loyola University (Louisiana). He was born March 5, 1939, in Bogalusa, Louisiana. \$1,450.00
10. Mrs. Vivienne Hertz as Assistant Professor in the School of Technical Careers effective September 25, 1973, on a academic year basis. She received the Master of Arts degree from Southern Illinois University. She was born July 26, 1928, in Pontiac, Illinois. \$1,155.00
11. Dr. Erwin M. Janzen as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born September 11, 1927, in Newton, Kansas.
12. Dr. John E. Ketterer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born September 24, 1910, in Pawnee, Illinois.

13. Dr. William B. Lazarus as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born March 31, 1932, in Jacksonville, Illinois.

14. Mr. Larry B. Lindauer as Assistant Professor of Health Education effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born April 20, 1943, in Chicago, Illinois.

\$1,300.00

15. Mr. Dennis T. Lowry as Assistant Professor in the School of Journalism effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born May 2, 1942, in Aitkin, Minnesota.

\$1,440.00

16. Dr. John W. McHarry as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Chicago Medical School. He was born October 22, 1914, in San Antonio, Texas.

17. Mrs. Janet E. McHughes as Assistant Professor of Speech effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Northwestern University. She was born February 14, 1945, in Walla Walla, Washington.

\$1,560.00

18. Dr. Patrick F. Mahon as Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from University College, Galway, Ireland. He was born April 15, 1935, in Galway, Ireland. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

19. Mr. Raymond R. Maleike as Assistant Professor of Plant and Soil Science effective September 1, 1973, on a fiscal year basis. He completed requirements for the Doctor of Philosophy degree from the Virginia Polytechnic Institute and State University. He was born May 8, 1935, in New York, New York.

\$1,225.00

20. Dr. Kenneth John Malmborg as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born June 25, 1909, in Lee, Illinois.

21. Dr. Courtland Munroe as Clinical Associate in the School of Medicine, serving without salary, effective September 15, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born February 10, 1940, in Oak Park, Illinois.
22. Mrs. Shelba Jean Musulin as sixty-seven percent time Researcher in the Office of the Vice President for Academic Affairs effective September 17, 1973, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born July 29, 1938, in Carterville, Illinois. \$402.00
23. Mr. Charles C. Myers as Associate Professor of Forestry effective September 15, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born June 12, 1934, in Richwood, West Virginia. \$1,420.00
24. Dr. Phillip W. Myers as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 11, 1939, in Evanston, Illinois.
25. Mrs. Lynne G. Nequin as Assistant Professor in the School of Medicine and in Physiology effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from the University of Illinois. She was born February 2, 1943, in Chicago, Illinois. \$1,375.00
26. Mr. Thomas J. O'Boyle as Instructor in Health Education and Coach in Physical Education-Special Programs effective September 25, 1973, on an academic year basis. He received the Master of Science degree from Kansas State University. He was born November 10, 1932, in Des Moines, Iowa. \$1,395.00
27. Dr. Francisco E. Pflaum as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Universidad Nacional de Buenos Aires, Argentina. He was born April 13, 1920, in Buenos Aires, Argentina.
28. Dr. Faustino V. Pugada as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Santo Tomas, the Philippines. He was born August 14, 1940, in the Philippines.
29. Dr. Arthur L. Reynolds as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a

fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born February 15, 1934, in Springfield, Illinois.

30. Mrs. Helen C. Richey as Instructor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born January 1, 1929, in Crab Orchard, Illinois. \$1,156.00
31. Mr. Jon Todd Rickman as Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing effective September 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Washington State University. He was born June 8, 1941, in Maryville, Missouri. \$1,625.00
32. Dr. Alan S. Rubenstein as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Syracuse University. He was born April 13, 1925, in Williamsport, Pennsylvania.
33. Dr. Wilson R. Scott as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born August 20, 1918, in Dayton, Ohio.
34. Dr. Donald W. Sherrick as Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Yale University. He was born October 16, 1930, in Carthage, Illinois. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
35. Miss Charlene Sprankel as Instructor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She received the Master of Science degree from the University of Illinois. She was born June 12, 1925, in Waterloo, Illinois. \$1,025.00
36. Dr. Clinton H. Toewe, II, as Assistant Professor in the School of Medicine, to be compensated on a ninety-five percent time basis effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Temple University. He was born October 17, 1938, in Philadelphia, Pennsylvania. Additional compensation may be derived through the Medical Service and Research Plan. \$2,850.00
37. Mr. Philip W. Tregoning as Assistant Professor in the School of Technical Careers effective September 25, 1973, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born August 23, 1932, in Carterville, Illinois. \$1,238.00

38. Dr. Neil Valdez as Clinical Associate in the School of Medicine, serving without salary, effective September 15, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born January 3, 1940, in Pinar Del Rio, Cuba.

39. Dr. Philip V. Wheeler as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born August 20, 1942, in Edgar County, Illinois.

40. Miss Paula Lee Woehlke as Assistant Professor of Guidance and Educational Psychology effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Arizona State University. She was born January 18, 1946, in Pinckneyville, Illinois.

\$1,400.00

41. Mr. Danny D. Wood as Instructor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from the University of Iowa. He was born October 4, 1942, in Fort Dodge, Iowa.

\$1,110.00

42. Mr. Jay Zimmerman as Associate Professor of Geology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Princeton University. He was born August 1, 1934, in Danville, Virginia.

\$1,700.00

C. Conditional Appointments

1. Mrs. Norma J. Ewing as Instructor in Special Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Southern Illinois University. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time within the appointment period named as the doctor's degree requirements are completed, the title is to be changed to Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

Instructor,
\$1,200.00
Asst. Prof;
\$1,400.00

2. Mr. Ralph H. Johnson as Instructor in the Journalism and Egyptian Laboratory for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Minnesota. He is a candidate for the Doctor of Philosophy degree at the University of Wisconsin. At such time as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective Instructor

the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 3, 1930, in Virginia, Minnesota. \$1,300.00; Asst. Prof.; \$1,400.00

3. Mr. Jerome R. Lorenz as Instructor in the Rehabilitation Institute for the period August 16, 1973, to July 1, 1974. He received the Master of Arts degree from the University of Wisconsin. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the appointment period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born August 21, 1944, in Farmville, Virginia. Instructor, \$1,300.00 Asst. Prof. \$1,416.67

4. Mrs. Lynn S. Roses as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from the University of Pennsylvania. She is a candidate for the Doctor of Philosophy degree from the University of Pennsylvania. At such time within the appointment period named as the doctor's degree requirements are completed, she is to serve as Assistant Professor on term appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. Instructor \$1,230.00; Asst. Prof., \$1,330.00

D. Term Appointments

1. Mr. Joseph John Albert as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,200.00

2. Mrs. Rosemary B. Anderson as twenty-five percent time Staff Assistant in the Division of Continuing Education for the period October 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from California State College at Los Angeles. Her salary is to be paid from restricted funds. \$150.00

3. Mrs. Mary Ann Armour as Instructor in Government for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Oklahoma. \$1,280.00

4. Mrs. Victoria B. Azrin as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.

5. Dr. Henry B. Betts as Adjunct Professor in the Rehabilitation Institute, serving without salary for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Virginia.
6. Mr. William L. Beyer as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,029.00
7. Mr. Leonard Edwin Boltz, Jr., as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$300.00
8. Mrs. Jeanne M. Bortz as fifty percent time Assistant to the Director in the Division of Continuing Education for the period September 16 to December 16, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$450.00
9. Mr. Jay W. Boulanger as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,099.00
10. Mr. Isaac Brigham as Instructor in Health Education and Coach in Physical Education-Special Programs for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,245.00
11. Mr. Thomas C. Britton as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
12. Mrs. Virginia Britton as Staff Assistant in Special Student Services for the period September 1, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. \$800.00
13. Mrs. Margaret K. Brown as Adjunct Assistant Professor in the Museum, serving without salary, for the period July 1, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from Michigan State University.
14. Mr. Paul D. Burkey as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$1,029.00

15. Mr. D. Lincoln Canfield as fifty percent time Visiting Professor of Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Columbia University. \$1,102.50
16. Mr. Richard H. Cannon as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He has attended Southern Illinois University. \$1,113.00
17. Miss Deborah K. Chambliss as forty-six percent time Staff Assistant in the Health Service for the period October 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$230.00
18. Mrs. Margaret Clemens as thirty-three percent time Assistant in Physical Education-Women for the Fall, Winter, and Spring Quarters, 1973-74. \$211.86
19. Mrs. Dru R. Copeland as fifty percent time Instructor in Speech Pathology and Audiology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Washington. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$520.00
20. Miss Shelly Marie Cox as Instructor in Library-Special Collections for the period September 17, 1973, to July 1, 1974. She received the Master of Arts degree from the University of Chicago. \$820.00
21. Mr. Dennis E. Donham as two-thirds time Counselor in Student Work and Financial Assistance for the period September 16, 1973, to June 16, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$600.00
22. Mr. Michael W. Dumin as sixty-seven percent time Instructor in Physical Education-Women for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Education degree from the University of Oklahoma. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$586.92
23. Mr. David L. Eddingfield as Instructor in Engineering Mechanics and Materials for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Southern Illinois University. \$1,425.00
24. Mr. Jordan Edelman as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Washington University.

25. Mr. David A. Ellingsworth as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Associate in Technology degree from Southern Illinois University. \$1,036.00
26. Mr. Bradley Erwin Engert as Instructor in the School of Medicine for the period August 6, 1973, to July 1, 1974. He received the Master of Social Work degree from West Virginia University. \$1,167.00
27. Mr. Roy H. Enoch as fifty percent time Instructor in the School of Technical Careers for the Fall Quarter, 1973. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$497.00
28. Mr. Louis Albert Ferratier as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Sangamon State University. \$350.00
29. Dr. Richard M. Foxx as Adjunct Assistant Professor in the Rehabilitation Institute and in Guidance and Educational Psychology, serving without salary, for the Summer, Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Southern Illinois University.
30. Dr. J. Peter Frechette as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Georgetown University. \$750.00
31. Dr. Harriet E. Gillette as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period July 1, 1973, to July 1, 1974. She received the Doctor of Medicine degree from Rush College of Medicine.
32. Mr. Ralph E. Greene as Instructor in Black American Studies for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Southern Illinois University. \$1,267.00
33. Mr. Jack S. Greer as fifty-five percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$302.50
34. Mr. Byron B. Hamilton as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the State University of New York Upstate Medical Center.

35. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$993.00
36. Mrs. Jane P. Harris as Staff Assistant in the College of Liberal Arts for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. \$745.00
37. Mr. Donald R. Hartsel as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He has attended Parkland College. \$1,225.00
38. Mr. Thomas C. Hays as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,100.00
39. Mr. Lewellyn Hendrix as Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Oklahoma State University. \$1,250.00
40. Mr. Zvi Hermon as Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Wurzburg, Germany.
41. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. \$1,000.00
42. Mr. Edward L. Horn as Assistant Editor in the Journalism and Egyptian Laboratory for the period September 1, 1973, to July 1, 1974. He received the Bachelor of Journalism degree from the University of Texas. His salary is to be paid from restricted funds. \$1,420.00
43. Mr. Allen F. Hrejsa as Adjunct Assistant Professor in the School of Medicine, serving without salary, for the period August 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Notre Dame.
44. Mr. James R. Keene as Researcher in Physiology for the period September 1, 1973, to January 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$884.00
45. Mr. William F. Keigher as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from the University of Illinois. \$1,250.00

46. Mr. W. Michael Kelsey as Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Indiana University. He is a candidate for the Doctor of Philosophy degree from Indiana University. \$870.00
47. Mrs. Sue M. Knutsen as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Associate in Technology degree from Southern Illinois University. \$920.00
48. Mr. David G. Kraemer as Staff Assistant in the Safety Center for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$700.00
49. Mr. Kenneth Kulman as Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Hunter College and is a candidate for the Doctor of Philosophy degree from Indiana University. \$1,250.00
50. Mr. George J. Lasseter as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
51. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period July 30 to September 8, 1973. He received the Bachelor of Arts degree from LaSalle College. His salary is to be paid from restricted funds. \$695.00
52. Mrs. Carol A. Lipp as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science in Dental Hygiene degree from the University of Michigan. \$953.00
53. Mr. William E. Lipsey as fifty percent time Lecturer in Professional Education Experiences for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Education degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
54. Mr. Brocton D. Lockwood as one-third time Assistant Professor in Agricultural Industries for the Winter Quarter, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$525.00

55. Mrs. Kathleen Mills Long as Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from West Virginia University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$600.00
56. Mr. Edward J. McGlynn as Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Cornell University. \$1,250.00
57. Mr. Kenneth D. Martin as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He has attended Washington University. \$1,088.00
58. Mr. Berihun Marye as twenty-five percent time Staff Assistant in Occupational Education Statewide Assessment of Programs for Disadvantaged for the period August 11 to September 8, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$157.75
59. Mr. Richard W. Medley as Instructor in Accountancy for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Southern Illinois University. \$1,075.00
60. Mr. Dimitri Monge as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Southern Illinois University. \$1,100.00
61. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. \$1,000.00
62. Mr. William A. Morgan as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,125.00
63. Mrs. Muriel M. Nelson as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period August 16, 1973, to July 1, 1974. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. \$720.00
64. Mrs. Lynn G. Nequin as Assistant Professor in the School of Medicine and in Physiology for the period August 20 to September 15, 1973. She received the Doctor of Philosophy degree from the University of Illinois. \$1,375.00

65. Mr. Don A. Olson as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Northwestern University.
66. Mr. David Allan Owen as forty-five percent time Research Associate in Chemistry and Biochemistry for the period September 1, 1973, to March 1, 1974. He received the Doctor of Philosophy degree from the University of California. His salary is to be paid from restricted funds. \$300.00
67. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to January 1, 1974. He received the Associate in Art degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
68. Mr. Anthony John Pugh as Adjunct Instructor in Design, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Architecture degree from Bristol University, England.
69. Mr. John M. Qualkinbush as Staff Assistant in University Housing-University Park for the period August 15, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$625.00
70. Mr. David L. Rich as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$1,156.00
71. Mrs. Nancy R. Rothwell as fifty percent time Instructor in Speech Pathology and Audiology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from the University of Oklahoma. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
72. Mr. Moran S. Ruph as Adjunct Instructor in the Air Force Reserve Officers Training Corps, serving without salary, for the period July 1, 1973, to July 1, 1974. He has attended Kentucky Southern College.
73. Mr. Lewis G. Russell as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period September 1, to December 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$875.00

74. Mr. Edward Schuetz as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$300.00
75. Mr. Ronald M. Shanas as fifty percent time Staff Assistant in the Health Service for the period October 1, 1973, to July 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$250.00
76. Mr. Everett E. Shelton as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$981.00
77. Mr. Lemuel E. Smith as Assistant Professor of Religious Studies for the Fall Quarter, 1973. He received the Doctor of Theology degree from the New Orleans Theological Seminary. \$990.00
78. Mr. Rick E. Smith as Instructor in Health Education and Coach in Physical Education-Special Programs for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,083.92
79. Mr. Robert Roy Steele as Instructor in Health Education and Coach in Physical Education-Special Programs for the period September 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,333.33
80. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Michigan. \$430.00
81. Mr. Robert H. Swenson as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Architecture degree from Yale University. \$1,113.00
82. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period August 1, 1973, to January 1, 1974. She has attended Wilberforce University and Southern Illinois University. Her salary is to be paid from restricted funds. \$550.00
83. Mr. Gerry D. Verner as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,112.00
84. Mrs. Lorene Annette Ware as thirty percent time Staff Assistant in the School of Medicine for the period August 15, 1973, to June 1, 1974. She received the Bachelor of Arts degree from the University of Southern California. Her salary is to be paid from restricted funds. \$210.00

85. Miss Dora A. Weaver as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Southern Illinois University. \$942.00
86. Miss Doris A. Weaver as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Southern Illinois University. \$942.00
87. Mr. Fred Wehking as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Fall Quarter, 1973. He received the Master of Education degree from the University of Missouri. \$1,250.00
88. Mr. Kent L. Western as twenty-five percent time Staff Assistant in University Housing, Thompson Point, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
89. Mr. Gerry Lee Whitacre as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$1,029.00
90. Miss Jo Ellen Wolaver as eighty-five percent time Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$800.70
- E. Summer Session
1. Mr. Michael E. Dybka as Assistant Professor in Speech Pathology and Audiology and the Clinical Center for the Summer Quarter, 1973.
 2. Miss Nancy Donave Greene as seventy-five percent time Instructor in Interior Design for the period June 18 to July 13, 1973.
 3. Mr. Frederick Lee Littlefield as Instructor in the School of Art for the Summer Quarter, 1973.
 4. Mr. Dennis T. Lowry as sixty-six percent time Assistant Professor in the School of Journalism for the Summer Quarter, 1973.
 5. Mr. Vernon G. Meentemeyer as Assistant Professor of Geography for the Summer Quarter, 1973.
 6. Mr. M. Douglas Scott as Assistant Professor of Zoology for the period August 15 to September 1, 1973.

7. Mr. Rick E. Smith as Assistant Coach in Physical Education-Special Programs for the period August 1 to September 16, 1973. He received the Master of Science in Education degree from Southern Illinois University.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Larry H. Ackerman as Staff Assistant in the Safety Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

2. Mr. John B. Amadio as twenty-five percent time Assistant Professor in Health Education for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$371.25

3. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period September 16 to October 1, 1973. Her salary is to be paid from restricted funds.

4. Mrs. Patricia R. Baysinger as Staff Assistant in the Center for Dewey Studies for the period July 1, 1973, to July 1, 1974.

\$750.00

5. Mrs. Beverly Chance as Staff Assistant in the Safety Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

6. Mrs. Han-Lin Hwang Chen as fifty percent time Instructor in Technology for the Fall, Winter, and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center for the period August 1 to September 1, 1973. Her salary is to be paid from restricted funds.

\$600.00

8. Mr. Wendell C. Crow as Instructor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1973-74.

\$1,095.00

9. Mr. James W. Darland as Counselor in the Counseling and Testing Center for the period July 1 to September 1, 1973.

10. Mr. John M. Doty as Staff Assistant in Outdoor Laboratory for the period August 10 to September 1, 1973. His salary is to be paid from restricted funds.

11. Dr. Herbert V. Fine as thirty-five percent time Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

12. Mr. Norman R. Freeman as twenty percent time Instructor in Health Education for the Fall, Winter, and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mrs. Barbara Greene as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74.

14. Mrs. Mary Ellen Hall as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

15. Mr. Larry B. Lindauer as Assistant Professor of Health Education for the period July 1 to September 16, 1973. His salary is to be paid from restricted funds.

16. Mr. Thomas E. Mines as fifty percent time Staff Assistant in Chemistry and Biochemistry for the period August 1 to August 16, 1973. His salary is to be paid from restricted funds.

17. Mr. Marion W. Mitchell as Assistant to the Dean and Academic Adviser in the General Studies Division for the period July 1 to September 1, 1973.

18. Mr. James A. Osberg as Coordinator in University Housing Services for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

19. Mr. M. Douglas Scott as Assistant Professor of Zoology for the Fall Quarter, 1973.

20. Mr. Patrick H. Stark as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

G. Changes in Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. David J. Bachrach, Assistant to the Chairman in the School of Medicine, to serve also as Assistant to the Coordinator (for Clinical Affairs) in the School of Medicine, at an increased monthly salary, effective August 1, 1973.

\$1,305.66
rather than
\$1,205.66

2. Mrs. Patricia Benziger, Assistant to the Dean of the College of Liberal Arts, to serve also as Academic Adviser, rather than Chief Academic Adviser, effective September 1, 1973, on a fiscal year basis.

3. Mr. Richard W. Bradley, Associate Professor of Guidance and Educational Psychology, to serve also as Director of the Division of Continuing Education, at an increased monthly salary, effective September 16, 1973, on a fiscal year basis. \$1,850.00 rather than \$1,755.00
4. Mr. John F. Falabella to serve as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74, rather than as Assistant, as reported previously.
5. Mr. Alan H. Frank to serve as Assistant in Broadcasting Services at an increased monthly salary for the period September 1, 1973, to May 1, 1974, rather than Coordinator (Production) until July 1, 1974. His salary is to be paid from restricted funds. \$708.33 rather than \$563.00
6. Mr. Felix James, Assistant Professor of History, to serve also as Assistant Professor in Black American Studies effective the Fall Quarter, 1973, on an academic year basis.
7. Mrs. Elizabeth A. Kelly, Instructor in Library Affairs, to serve also as Librarian (Technical Services) in the School of Law Library, rather than the School of Law, for the period September 1, 1973, to July 1, 1974.
8. Mr. Gordon L. Langford, Associate Professor of Agricultural Industries, to serve also as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period September 16, 1973, to June 16, 1974. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the contract with the Food and Agriculture Organization until recall to campus assignment. His salary is to be paid from restricted funds. \$1,718.75 rather than \$1,562.50
9. Mr. Samuel E. McVay, Administrative Director of the Health Service, is to be paid from State of Illinois funds, rather than restricted funds, effective September 1, 1973, on a fiscal year basis.
10. Mrs. Sylvia Mark to serve as seventy-five percent time Chief Academic Adviser, rather than Academic Adviser, in the College of Liberal Arts, for the Fall, Winter, and Spring Quarters, 1973-74.
11. Dr. Robert H. Miller, Assistant Professor in the School of Medicine, to be reimbursed on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period August 24, 1973, to July 1, 1974. He may derive additional compensation through the Medical Service and Research Plan.
12. Mrs. Sylvia Morrill as fifty percent time Staff Assistant in the General Studies Division for the period July 1, 1973, to January 1, 1974.

13. Mr. Maurice Ogur, Professor and Chairman of Microbiology and Professor in the Gene-enzyme Laboratory, to serve also as Professor in the School of Medicine, effective September 16, 1973, on a fiscal year basis.
14. Mrs. Shearon C. Pearson, Researcher in Information Processing, to serve on full-time basis, rather than eighty percent time basis, with change of salary, effective September 1, 1973, on a fiscal year basis. \$1,060.00
15. Mr. Gerald M. Querciagrossa as Coordinator (Production) in Broadcasting Services for the period July 1, 1973, to May 1, 1974, rather than July 1, 1973, to July 1, 1974, as reported previously.
16. Mr. Harves C. Rahe as Professor and Chairman of Secretarial and Business Education and Professor of Professional Education Experiences, to be paid at an increased salary rate effective September 16, 1973, on a fiscal year basis. \$2,220.00 rather than \$2,202.50
17. Dr. Anthony J. Raso, ninety percent time Physician in Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1973.
18. Mr. Bradford E. Rehm, Staff Assistant in Speech, to serve at an increased monthly salary for the period September 1, 1973, to June 20, 1974. His salary is to be paid from restricted funds. \$650.00 rather than \$600.00
19. Mr. Michael Skalsky, Professor of Mathematics, to serve at an increased monthly salary effective the Fall Quarter, 1973. \$2,095.00 rather than \$2,045.00
20. Mr. Lowell K. Solterman to serve as Researcher in Academic Affairs, rather than in Forestry, for the period September 16, 1973, to July 1, 1974.
21. Mrs. Edith C. Spees, Director in the Division of Continuing Education, to serve on fifty percent time basis, rather than full-time basis, with change of salary accordingly, for the period September 16 to December 16, 1973.
22. Mr. Milton F. Sullivan, Professor in the School of Art, to serve also as Director of the School of Art, effective September 16, 1973, on a fiscal year basis.
23. Mr. Carl G. Townsend, Associate Professor of Mathematics, to serve at an increased monthly salary, effective the Fall Quarter, 1973. \$1,735.00 rather than \$1,675.00
24. Mr. Louis Viecelli to serve as Assistant Professor in the Rehabilitation Institute and in Guidance and Educational Psychology, rather than in the Rehabilitation Institute, in Guidance and Educational Psychology, and in Placement Counselor Training, effective September 1, 1973, on a fiscal year basis.

H. Changes in Sabbatical Leave

1. Mr. Duane D. Baumann, Associate Professor of Geography, requests change in sabbatical leave from Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay, to Fall and Winter Quarters, 1973-74, at full pay, as ratified previously.
2. Mr. Thomas G. Eynon, Professor in the Center for the Study of Crime, Delinquency, and Corrections and in Sociology, requests sabbatical leave for the period October 1, 1973, to April 1, 1974, at full pay, rather than October 1, 1973, to October 1, 1974, at half pay, as ratified previously.

I. Cancellation of Sabbatical Leave

Mr. Donald R. Adams, Associate Professor of Economics, requests cancellation of sabbatical leave ratified for the period Fall, Winter, Spring, and Summer Quarters, 1973-74.

J. Leaves of Absence without Pay

1. Mrs. Gwendolyn C. Brackett, Instructor in Foreign Languages and Literatures, for the Fall and Winter Quarters, 1973-74, to accompany her husband and assist him with his research.
2. Mrs. Edith C. Spees, Director in the Division of Continuing Education, for the period August 27 to September 15, 1973.

K. Corrections

1. Mrs. Rosemary B. Anderson, twenty percent time Staff Assistant in the Division of Continuing Education, is to be paid from restricted funds, for the period July 1 to October 1, 1973.
2. Miss Virginia E. Benning, Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74, is required to live on the premises and meals and lodging are to be furnished for the convenience of the University.
3. Mr. Paul J. Duffy served as Researcher in the School of Medicine on a fifty percent time basis, rather than full-time basis, as reported previously, for the period June 16 to July 16, 1973.
4. Miss Joan-Mary Kiel as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Music degree from DePaul University. \$1,000.00
5. Mr. Martin S. Turnauer as Assistant Professor of Health Education for the Summer Quarter, 1973. He received the Doctor of Philosophy degree from Southern Illinois University. \$1,250.00

6. Mr. W. Russell Wright as seventy percent time Researcher and Instructor in the School of Medicine for the period July 1 to December 1, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$876.00

L. Resignations

1. Mr. Raymond B. Essick, Instructor in Health Education and Coach in Physical Education-Special Programs, effective September 15, 1973, to accept appointment as a Coach at Harvard University.

2. Mr. Joseph D. Franta, Staff Assistant in the Health Service, effective October 1, 1973, to move to another location.

3. Miss Pearl Ann Green, Researcher in Resources for Tomorrow, effective September 11, 1973, to accept appointment as Lecturer at California State University.

4. Mr. Charles J. Hall, Jr., Producer in Broadcasting Services, effective September 7, 1973, to accept appointment at the University of West Florida.

5. Dr. Peter G. O'Dwyer, Physician in the Health Service, effective September 22, 1973, to accept a position elsewhere.

6. Mrs. Phillis E. Steinbach, Staff Assistant in the Division of Continuing Education, effective August 12, 1973.

M. Other Personnel Matters - For Information Only

The following faculty members achieved emeritus status on the dates indicated:

Adams, George W. Professor of History	September 1, 1973
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Alexander, Myrl E. Professor, Center for the Study of Crime, Delinquency, and Corrections	December 16, 1972
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Bauernfeind, Harry B. Professor, Secretarial and Business Education	September 1, 1973
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Beauchamp, Clarence J. Assistant Professor, Vocational-Technical Institute	April 1, 1973
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Bencini, Edward L. Assistant Professor, Professional Education Experiences	September 1, 1973
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Bradley, Earl Edsel Professor, Speech	September 1, 1973
Breniman, Lester R. Associate Professor, Speech	September 1, 1973
Caldwell, Oliver J. Professor, Higher Education	September 1, 1973
Cherry, George L. Professor, History	June 16, 1973
Dey, Raymond H. Professor, Educational Administration and Foundations	October 1, 1973
Ford, James L. C. Professor, School of Journalism	September 1, 1973
Hankla, Golda D. Assistant Professor, Morris Library	September 1, 1973
Hartline, Elisabeth D. Assistant Professor, School of Music	September 1, 1973
Heilpern, Gisela Associate Professor, Morris Library	September 1, 1973
Isakoff, Jack F. Professor, Government	March 17, 1973
Jacobs, Robert A. Professor, Educational Administration and Foundations	August 1, 1973
Lawrence, Marjorie Professor, School of Music	September 1, 1973
Lee, J. Murray Professor, Elementary Education	September 1, 1973
Lyons, William H. Assistant Professor, School of Journalism	September 1, 1973
Marshall, Lauriston C. Professor, Physics and Astronomy	June 16, 1973
Meyer, Edra T. Instructor, Professional Education Experiences	September 1, 1973
Micken, Ralph A. Professor, Speech	September 1, 1973

Moore, Willis Professor, Philosophy	September 1, 1973
Randolph, Victor R. Professor, Elementary Education	March 1, 1973
Runkle, Lewis C. Assistant Professor, Vocational-Technical Institute	June 16, 1973
Simon, Mary C. Instructor, English	September 1, 1973
Wendt, Paul R. Professor, Instructional Materials	September 1, 1973
Wendt, Rachel Assistant Professor, Psychology	September 1, 1973

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following change in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Thomas O. Mitchell, Associate Professor of Psychology to serve also as Assistant Provost in Academic Affairs and Acting Dean of the Graduate School, at an increased monthly salary, effective October 15, 1973, on a fiscal year basis.

\$1,900.00
rather than
\$1,725.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period October 1, 1973 to December 31, 1973.

B. Change of Assignment, Salary and Terms of Appointment

Mr. Henry Edward Flentje to serve at seventy-five percent time as Deputy Chief of Board Staff in the Office of the Board of Trustees, and twenty-five percent time as Visiting Associate Professor in the Department of Government, effective October 1, 1973 to June 30, 1974. Academic appointment with the Department of Government will be on a term basis.

\$2,500.00
rather than
\$2,625.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

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|--|------------|
| <p>1. Mrs. Sharon L. Merritt (b. Chicago, Illinois, 6/24/40) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., University of California.</p> | \$1,400.00 |
| <p>2. Mr. Virgil A. Pinkley (b. San Bernardino, California, 11/24/30) as Assistant Professor in the School of Dental Medicine effective February 1, 1974, on a fiscal year basis. D.D.S., University of Southern California.</p> | \$1,833.33 |

B. Conditional Appointment

<p>Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Southern Methodist University. She is a candidate for the Doctor of Business Administration degree from Texas Tech University. At such time as the doctor's degree requirements have been completed, she is to serve as Visiting Professor with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.</p>	<p>Vis. Lect., \$1,500.00; Vis. Prof., \$1,600.00</p>
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C. Term Appointments

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| <p>1. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.</p> | \$ 212.50 |
| <p>2. Mrs. Judith Cingolani as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. M.S.W., Washington University.</p> | \$1,200.00 |
| <p>3. Mr. Curtis W. Cook as Visiting Lecturer of Business Administration in the School of Business for the Fall Quarter, 1973. M.B.A., University of Southern California at Los Angeles. Salary to be paid from restricted funds.</p> | \$1,450.00 |

4. Miss Beverly DeLaBretonne as one-half time Assistant in Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.M., Southern Illinois University. \$ 377.40
5. Mr. J. Douglas DeMaire as one-fourth time Lecturer of Management Science in the School of Business for the Fall Quarter, 1973. M.S.I.E., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 200.00
6. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00
7. Mr. Kent E. Elhoffer as one-half time Assistant in Engineering in the School of Science and Technology for the period August 15, 1973, to May 16, 1974. B.S., Southern Illinois University. \$ 375.00
8. Miss Mary Louise Garges as Academic Adviser in Special Education and in Psychology and Psychological Services in the School of Education for the period September 1, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 845.00
9. Mrs. Ann E. Geers as one-fourth time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
10. Mr. Frederic Golden as one-fourth time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. Ph.D., West Virginia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00
11. Miss Anita L. Gonzalez as Staff Assistant in the School of Social Sciences for the period August 13, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 545.00
12. Mr. Joseph A. Holland as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00

13. Mr. Stanley K. Kary as one-half time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 650.00
14. Mrs. Susan S. Kaunda as one-half time Staff Assistant in the Performing Arts Training Center for the period August 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 300.00
15. Mr. Michael E. Keister as one-half time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
16. Mrs. Betty Klindworth as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
17. Mr. John E. Knox as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00
18. Mr. Frank C. Mansfield as one-fourth time Lecturer of Business Administration in the School of Business for the Fall Quarter, 1973. L.L.B., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 250.00
19. Mrs. Judith W. McMahon as one-fourth time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. A.B., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00
20. Mr. Albert S. Meyer as one-half time Staff Assistant in the Social Sciences for the period June 18 to September 1, 1973. M.A., University of Missouri. Salary to be paid from restricted funds. \$ 325.00

21. Mr. Herbert L. Monoson as Adjunct Associate Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the period September 1, 1973, to February 1, 1974. Ph.D., University of Illinois.
22. Mr. Royal W. Mulholland as one-fourth time Lecturer of Foundations Education in the School of Education for the Fall Quarter, 1973. D.Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 315.00
23. Mr. Frederick T. Norris as Staff Assistant in the School of Social Sciences for the period June 18 to September 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00
24. Mrs. Bessie Bennett Peabody as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
25. Mrs. Rebecca J. Poe as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
26. Mr. John L. Puricelli as sixty percent time Staff Assistant in the School of Social Sciences for the period July 2 to September 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
27. Miss Sheila P. Richards as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.S., Illinois State University. \$1,000.00
28. Mr. Thomas S. Ruh as one-fourth time Visiting Professor of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1973. Ph.D., Marquette University. \$ 300.00
29. Mr. William F. Schmeltz as one-fourth time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1973. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. \$ 500.00
30. Miss Ruth Anne Seris as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

- M.S.N., Saint Louis University. Salary to be paid from restricted funds. \$1,175.00
31. Miss Enid E. Sisskin as Adjunct Researcher in Biological Sciences in the School of Science and Technology, serving without salary, for the Fall Quarter, 1973. B.A., Queens College of the City University of New York.
32. Mr. James R. Slaughter as sixty percent time Staff Assistant in the School of Social Sciences for the period July 2 to September 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
33. Mr. Mark K. Smith as sixty percent time Staff Assistant in the School of Social Sciences for the period July 2 to September 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
34. Mr. Leon C. Thouvenot as one-half time Lecturer of Accounting in the School of Business for the Fall Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 450.00
35. Mr. David G. Tissier as Staff Assistant in Audio Visual Services for the period September 1, 1973, to July 1, 1974. M.S., Eastern Illinois University. \$1,000.00
36. Mr. Alphonso Trottman as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 158.33
37. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
38. Mr. Robert A. Williams as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.Ed., University of Georgia. \$1,400.00
39. Mrs. Marilyn Zahalsky as sixty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period September 1, 1973, to May 1, 1974. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \$ 600.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Jeffrey Gunns as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Miss Gloria Ann Walker as Coordinator in the General Office at East St. Louis for the period July 1, 1973, to July 1, 1974.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles Armitage, Visiting Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

2. Mr. Donald C. Aucamp, Assistant Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

3. Mr. James E. Benjamin, Visiting Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

4. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

5. Mr. Erwin H. Brinkmann, Professor of Psychology and Psychological Services in the School of Education, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Planning Council for the Fall, Winter and Spring Quarters, 1973-74.

6. Mr. Stephen M. Brown, Lecturer in the School of Fine Arts, to serve at increased monthly salary for the period September 16, 1973, to July 1, 1974, to correct inequity and to recognize outstanding contributions in the School of Fine Arts.

\$1,100.00
rather than
\$ 937.00

7. Mr. H. Bruce Brubaker, Professor of Educational Administration in the School of Education, to continue to serve as Chairman of Educational Administration for the period September 1 to October 1, 1973.

8. Mr. Thomas A. Case, Visiting Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

9. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also as Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1973-74.

10. Mrs. Betty I. Crowther, Associate Professor of Sociology in the School of Social Sciences, to serve also as Program Director (of the Behavioral Science Program) in the School of Social Sciences for the period September 16, 1973, to July 1, 1974.

11. Mr. Henry D. Drew, Associate Professor of Chemistry in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, to serve at increased monthly salary to correct clerical error in salary increase recommendations, effective July 1, 1973.

\$1,490.00
rather than
\$1,467.50

12. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

13. Mr. Carl C. Foster, Security Officer of Southern Illinois University at Edwardsville, to serve at increased monthly salary to correct inequity and to recognize outstanding contribution in the performance of his duties and responsibilities, effective September 1, 1973.

\$1,600.00
rather than
\$1,365.00

14. Mr. Paul L. Gaston, Assistant Professor of English Language and Literature in the School of Humanities, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Governance Council, for the Fall, Winter and Spring Quarters, 1973-74.

15. Mr. Martin Goldberg, Visiting Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

16. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to serve also as Acting Chairman of Finance in the School of Business, for the Summer and Fall Quarters, 1973, with salary to be paid from State of Illinois funds and restricted funds, for the Summer Quarter, 1973.

17. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
18. Mr. Arnell D. Johnson to serve as Instructor in Experiment in Higher Education in the School of Education, rather than Staff Assistant in the General Office at East St. Louis, for the period August 1, 1973, to July 1, 1974.
19. Mr. Thomas E. Johnson, Jr., Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
20. Mr. Marvin Karlins, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
21. Mr. John D. Kendall to serve as eighty-three percent time Professor of Music in the School of Fine Arts, rather than full-time Professor of Music, with commensurate salary reduction, for the Fall, Winter and Spring Quarters, 1973-74. \$1,842.60 rather than \$2,220.00
22. Mr. Raymond LaGarce, Visiting Professor of Marketing in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.
23. Mrs. Rosamond O. Laythe, Assistant Professor in Lovejoy Library, to serve also as Acting Assistant Director (for Public Services) in Lovejoy Library, with monthly salary increase to reflect additional administrative responsibilities, for the period September 1, 1973, to September 1, 1974. \$1,300.00 rather than \$1,165.00
24. Mr. Stanford L. Levin, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.
25. Mr. Everett T. Mauger, Instructor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.
26. Mr. Charles N. Moorleghe, Assistant Vice President for Plant Operations in the Office of the Vice President for Business Affairs, to serve at increased monthly salary due to additional duties and increased responsibilities, effective August 1, 1973. \$2,000.00 rather than \$1,805.00

27. Mr. David K. Palit to serve as Visiting Lecturer of Accounting in the School of Business, rather than Visiting Instructor, with salary to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

28. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

29. Mr. Terrence M. Rohen to serve as Assistant Professor of Counselor Education in the School of Education on an academic year basis, rather than as Assistant Professor of Counselor Education and Director of Counseling and Testing in the Office of the Vice President for Student Affairs on a fiscal year basis, with monthly salary increase to correct salary inequity as Assistant Professor, effective August 16, 1973.

\$1,440.00
rather than
\$1,404.00

30. Mr. James S. Sagner, Visiting Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

31. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

32. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

33. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

For the Winter Quarter, 1974, at full pay:

a. Mr. Harry J. Gallatin, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1958, received the Master of Arts degree from the University of Iowa. He plans to conduct

a survey of intercollegiate and intramural programs and facilities at other commuter colleges and universities.

b. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, who joined our staff in 1968, received the Doctor of Philosophy degree from New York University. He plans research and scholarly writing.

G. Postponement of Sabbatical Leave

Mr. S. Joseph Gore, Associate Professor of Secondary Education in the School of Education, requests postponement of sabbatical leave granted for the Fall Quarter, 1973, and Spring Quarter, 1974, at full pay, to Fall Quarter, 1974, and Spring Quarter, 1975, at full pay.

H. Leave with Pay

1. Mrs. Martha M. Feeney, Assistant Professor in Lovejoy Library, for the period September 3, 1973, to September 29, 1973, to conduct research in Greece.

2. Mr. Robert W. Handy, Director of the University Center, for the period September 1, 1973, to December 1, 1973, for completion of manuscripts.

I. Leave without Pay

1. Mr. James F. Andris, Instructor of Education Foundations in the School of Education, for the Fall Quarter, 1973, to work toward completion of the doctor's degree.

2. Mr. A. Boyd Mitchell, Professor of Instructional Technology in the School of Education and Campus Director of Audio Visual Services, for the period September 1, 1973, to September 1, 1974, to continue to serve on loan from Southern Illinois University at Edwardsville as Superintendent of Schools for the Alton School District.

J. Withdrawal of Appointments

1. Mr. Daniel B. Ferritor, one-fourth time Assistant Professor of Special Education in the School of Education, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept employment elsewhere.

2. Mr. Jerome Lee Stultz, Lecturer of Special Education in the School of Education, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept employment elsewhere.

K. Resignations

1. Mr. David M. File, Research Associate in the School of Dental Medicine, effective October 1, 1973, to accept a position with Dow Chemical Company.
2. Mr. Eugene L. Stanberry, Disbursements Officer in the Disbursements Office, effective November 16, 1973, to accept employment elsewhere.
3. Mr. James William Stevenson, Director (of Purchasing) in the Purchasing Office, effective October 24, 1973, to accept employment elsewhere.
4. Mr. Thomas P. Stiffler, Academic Adviser in the School of Education, effective September 1, 1973, to accept other employment.
5. Mr. Sidney A. Strong, Assistant to the Coordinator of Housing in the Office of the Vice President for Business Affairs, effective October 1, 1973, for personal reasons.

FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1973

Ratification is requested for the following additional faculty appointments and revisions of faculty appointments for the Summer Quarter, 1973.

A. Summer Quarter Appointments

1. Faculty Whose Academic Records Have Been Reported Previously:

<u>Name</u>	<u>Rank</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
*Baich, Annette	Assoc. Professor	Science & Technology	100	4
Broyer, John A.	Assoc. Professor	Humanities	22	2
Broyer, John A.	Assoc. Professor	Humanities	9	4
Chang, Margaret K.	Instructor	Nursing	75	2
*Cote, Daniel N.	Asst. Professor	Science & Technology	100	10
Cowan, Anne M.	Asst. Professor	Nursing	50	12
Hawthorne, Leonard E.	Assistant in	Business	50	12
*Knoernschild, Erna	Assoc. Professor	Nursing	75	12
Lieber, Susan	Instructor	Nursing	100	12
Lupcho, Steve E.	Instructor	Education	100	12
Martin, Judith A.	Assistant in	Nursing	50	12
*Stultz, Jerome L.	Lecturer	Education	66 2/3	12
Schoonover, Donna	Instructor	Nursing	50	12
*Thomerson, Jamie E.	Assoc. Professor	Science & Technology	100	4

*Salary paid from restricted funds.

B. First Appointments for Summer Quarter, 1973

- Miss Mildred Jane Brashear as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
- Mr. Victor E. Brooks as Assistant Project Director in the School of Education for the period June 18 to July 27, 1973. B.S., Eastern Illinois University. Salary to be paid from restricted funds. \$ 500.00
- Mrs. Ramona D. Carpenter as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00

4. Mr. Tyrone Carpenter as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
5. Mr. George M. Combs as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 251.00
6. Miss Christal V. Edwards as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. M. S., Southern Illinois University. Salary to be paid from restricted funds. \$ 340.00
7. Miss Mary E. Grohar as one-half time Visiting Lecturer in the School of Nursing for the Summer Quarter, 1973. M.S.N., Washington University. \$ 525.00
8. Mr. Rodney L. Harris as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
9. Mr. Samuel L. Holmes as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
10. Miss Connie Holloman as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 251.00
11. Mr. George M. Killenberg as Instructor of Mass Communications in the School of Fine Arts for the Summer Quarter, 1973. M.A., Southern Illinois University. \$1,175.00
12. Mrs. Sharon L. Merritt as Assistant Professor in the School of Nursing for the period August 15 to September 15, 1973. M.S.N., University of California. \$1,400.00
13. Mr. Michael C. Moore as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
14. Miss Debra A. Pickett as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00

15. Mr. Lawrence M. Pruitt as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 340.00
16. Mr. Donahue Redmond as Staff Asssitant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 500.00
17. Mr. Johnnie E. Rodgers as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 340.00
18. Mr. Harold M. Schroder as Director (of Internal Research) in the School of Business for the period June 16 to September 16, 1973. Ph.D., Ohio State University. Salary to be paid from restricted funds.	\$2,749.50
19. Miss Jackie K. Smith as Adviser in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds.	\$ 667.00
20. Mrs. Roslyn K. Sykes as one-half time Instructor in the School of Nursing for the Summer Quarter, 1973. M.S., University of Missouri.	\$ 525.00
21. Mr. Ralph Edgar Thorne as Adviser in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds.	\$ 667.00
22. Mr. Verdell Yates as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 340.00

C. Changes in Summer Quarter, 1973, Appointments

1. Mr. George C. Ackerlund, Professor of Educational Administration in the School of Education, to serve on twelve weeks appointment, rather than eight weeks, as reported previously.
2. Mr. Gene D. Allsup, Associate Professor of Educational Administration in the School of Education, to serve on full-time appointment, rather than part-time, as reported previously.
3. Miss Joann Chenault, Professor of Counselor Education in the School of Education, to serve on twelve weeks appointment, rather than eight weeks, as reported previously. Salary to be paid from restricted funds.

4. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Corresponding Secretary for the period July 1 to September 16, 1973.
6. Mr. Donald Keefe, Lecturer of Secondary Education in the School of Education on eight weeks appointment, to serve also on part-time appointment for the period August 16 to September 1, 1973.
7. Mr. David L. Kohfeld to serve as full-time Associate Professor of Psychology and Psychological Services in the School of Education, rather than two-thirds time appointment, as reported previously.
8. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, to serve on ten weeks appointment, rather than eight weeks, as reported previously.
9. Mrs. Theresa R. Love, Associate Professor of English Language and Literature in the School of Humanities, to serve on full-time appointment, rather than two-thirds time appointment, as reported previously. Part of salary to be paid from restricted funds.
10. Miss Patricia J. Long, Instructor of Special Education in the School of Education, to serve on two-thirds time appointment, rather than one-third time appointment, as reported previously.
11. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts, to be transferred eighty-three percent time to the University Senate account in recognition of his responsibilities as Past President, for the period August 1 to September 1, 1973.
12. Mr. Rudolph Wilson, Lecturer of Secondary Education in the School of Education on eight weeks appointment, to serve also on part-time appointment for the period August 16 to September 1, 1973.

A Supplemental Report of Temporary Appointments, 1972-73, SIUE, submitted for formal approval by the Board, has been placed on file in the Office of the Board of Trustees.

There being no discussion, the Reports of Purchase Orders and Contracts, August, 1973, SIUC and SIUE, were received.

Mr. Allen moved approval of the Minutes of the meeting held September 14, 1973, and ratification of all Changes in Faculty-Administrative Payrolls. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chairman recognized Mr. William W. Allen, who reported on a meeting held on September 26 in Chicago with the following people present: From the Board of Higher Education, Dr. Donald Prince, Chairman; Dr. Cameron West, Executive Director; and Dr. Richard Wagner, Deputy Director of Governmental Affairs Area; from Southern Illinois University, Mr. W. Victor Rouse, Dr. James M. Brown, Dr. John S. Rendleman, and Mr. Allen. There was a three-hour discussion to review East St. Louis - Southern Illinois University relations concerning funding, programming, and past, present, and future goals. As a result of that meeting, Dr. West agreed to visit the facilities in East St. Louis, which he did on Wednesday, October 10.

The Chair then recognized Mr. Allen, the alternate to the Board of Higher Education, for a report on the October 2 meeting of that board. Mr. Allen stated that there had been a detailed report made on the student aid program by Dr. Joseph Boyd, the Director of the Illinois State Scholarship Commission. This report was involved, and because of its thrust did not include student aid possibilities through university funds. Mr. Allen suggested that the student aid offices at both campuses submit an information report in November or December dealing with the total student aid situation. Part of the data he

would like presented had already been prepared during consideration of the impact of reduced budgets. He suggested that a serious problem exists for the middle-class family with an income barely too high to qualify for a scholarship. Enrollments are declining and he would like an assessment of the problem by the student aid people, while recognizing that the problem transcends simply financial aid.

A summary of the Fiscal Year 1975 budget request status was presented. The reporting system of the Board of Higher Education now will break out the Medical and Dental Schools, so that when the Southern System budgets appear to be going up, it will now be clear that the increases come almost totally in health care while other areas in fact suffer budget cuts. The Board of Higher Education staff had indicated the direction of their thinking in terms of recommending priority items in Fiscal Year 1975 budgets.

Then the question of tuition policy was raised as it relates to income. The Chairman of the Board of Higher Education named a committee composed of four of the board members headed by Dr. John Stalnaker. This Board of Trustees went on record in January of 1971, asking for the establishment of a State policy on tuition. The Executive Director of BHE said that it had a policy, which was for tuition to meet a third of the cost of education; Mr. Allen had replied that that was a figure - not a policy. A policy would give a rationale for the figure. Mr. Allen proposed that the SIU System seek input from the students and faculty, and an attempt be made to forward the findings to the Stalnaker committee in time for its consideration of the tuition matter.

After discussion, the Chair appointed a committee to forward such findings to the Stalnaker committee, comprised of Mr. Allen, Chairman, Mrs. Blackshere, President Derge, President Rendleman, and Chief of Board Staff Brown. As a matter of procedure, other Board members will be contacted for

consensus, and action will be reported at the next meeting.

The Chair introduced Mr. Donald Hastings, Jr., who had been nominated by the Student Body President and confirmed by the Student Senate as interim Trustee from the SIUE student body. The technical requirements for full membership have not been met as yet, but the Chair desired to invite Mr. Hastings to sit with the Board during the open meeting and to have the privilege of the floor. Without objection, Mr. Hastings was seated with the Board of Trustees.

The Chair recognized Mr. Rowe to report for the Executive Committee of the Board. There was no report, but inquiry was made as to when the Board would be receiving any financial report on the Mississippi River Festival. President Rendleman responded that while final figures are contingent upon the grant from the Illinois Arts Council, an interim report could be presented at the next meeting. Mr. Rowe further stated he hoped that the Executive Committee could have another meeting to clarify additional questions concerning purchasing procedures.

Chairman Elliott reported on a fund-raising feasibility briefing on September 22 sponsored by the Southern Illinois University Foundation and Alumni Association jointly. Mr. Fischer also attended. This was a report on a study by Ketchum, Inc., and no action was intended.

At a meeting held October 10, Chairman Elliott reported that the SIU Foundation had created two divisions, one for each University. A central Board of Directors for legal purposes, tax reporting purposes, and corporate reporting purposes will be composed of the Executive Committees of each of the two divisions, and will meet once or possibly twice a year. The operations of the Foundation will be conducted by the separate divisions, each of which has its own Board of Governors. Mr. James R. Brigham will be President and Mr. Jerome Glassman will be Vice-President of the Board of Governors for SIU at Carbondale, and

Mr. C. Kenneth Anderson will be President and Mr. Kenneth J. Johnson will be Vice-President of the Board of Governors for SIU at Edwardsville. Executive Committees at each campus will meet often and do most of the business of the Foundation, with the Boards of Governors meeting less often and setting policy subject to actions of the Board of Directors.

The Chair then recognized Executive Vice-President Orescanin, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to give an "Informational Report on Award of Contracts: McAndrew Stadium Phase II Renovation, SIUC" on which bids had been received on October 5, 1973. Vice-President Mager reported that the bids were over the estimates for this project, and that SIUC was exploring alternatives to make possible the completion of the renovation. A recommendation would be brought to the Board later.

The Chair recognized Executive Vice-President Orescanin, who announced that Southern Illinois University at Carbondale had estimated an enrollment of approximately 18,000 students, and he was pleased to report that as of the tenth day of registration, enrollment had peaked at 19,147.

The Chair then recognized Chief of Board Staff Brown, who requested Mr. Clifford Burger to present the following report:

COMPARISON OF BUDGET ALLOCATIONS,
INTERNAL OPERATING BUDGETS, 1972-73 and 1973-74

During fiscal 1972-73, the Board Staff provided several reports and analyses concerning various financial and budgetary aspects of operating and capital project activities in the Southern Illinois University System. Perhaps the most ambitious of these was offered for the October, 1972, meeting of the Board of Trustees, under the title of "Southern Illinois University System Operating Funds Analysis, July 1, 1970 through June 30, 1973," which included nine pages of commentary and graphic and tabular analysis and nine exhibits that supplied 26 pages of financial and accounting detail. The Staff expects to update and upgrade that analysis for the November or December Board meeting of this year after final 1972-73 accounting data are available from the Universities.

Preliminary comparisons of 1972-73 and 1973-74 operations, budgeted by functional classifications have previously been provided to Board members. The report that follows supplies more detailed comparisons and comment.

The table attached compares by functional classification for System Offices, SIU at Carbondale, and SIU at Edwardsville, the three major elements of operating budget allocations for the past fiscal year, 1972-73, and the present fiscal year, 1973-74.

The three major elements of budget allocations are identified as Salaries and (Student) Wages (76.0% of total allocations), Supplies and Expenses (17.3%), and Equipment (2.8%). These elements add up to 96.1% of the allocations. The remainder are in non-controllable classifications (Retirement Contributions; Refunds--Tuition) or special categories (Fire Protection; Student Aid).

The specific nature of Salaries and Wages and of Equipment, and the obvious importance of Salaries and Wages as the reason for expenditure of over three-quarters of State appropriations, explains their designation as major elements of budget allocations. The Supplies and Expenses element combines all other objects of expenditure not in the non-controllable or special categories mentioned above, including Contractual Services, Commodities, Travel, Telecommunications (mostly telephone service) and Operation of Automotive Equipment; Contractual Services alone represents over three-fifths of the Supplies and Expenses total, and Contractual Services and Commodities together are nearly 85% of the total.

Perhaps the most significant facts revealed by the table are the amounts and distribution of Salaries and Wages. Total Internal Budget Allocations for 1973-74 increased \$5,755.7 thousand over 1972-73; of that increase, over \$5 million were budgeted in Salaries and Wages.

In accordance with Board of Higher Education (BHE) recommendations, the SIU System earmarked \$2,814.8 thousand for 1973-74 Salary and Wages increases. However, the Appropriations Bill signed by the Governor provided

only \$1,234.4 thousand of additional money for that purpose; the System was expected to supply \$1,580.4 thousand for those increases from internal "reallocation" of its 1972-73 operating funds base. An examination of the comparison table following seems to indicate that the overall increase in Salaries and Wages is the combined result of the application of additional appropriations to salary increases and the employment of new personnel (primarily for the SIUC School of Medicine) along with the internal diversion or reallocation of funds to accomplish the salary increases recommended by BHE, with which the Board of Trustees and the Universities concurred fully.

The influence of the School of Medicine is emphasized by a 1973-74 Salaries and Wages budget increase of \$2,648.5 thousand, which is more than one-half of the System total increase in Salaries and Wages. The SIUC School of Dental Medicine Salaries and Wages budget rose by \$846.6 thousand; however, much of this sum probably represents re-budgeting from a different account title that was used in 1972-73. (The same explanation could apply partially to the SIUC School of Medicine.)

The comparison table shows numerous other relatively material changes among the functional classifications for both Universities, both in total allocations and by the major elements of Salaries and Wages, Supplies and Expenses, and Equipment. The administrations of the Universities might wish to identify the reasons and comment on the effects of those budgetary changes in such classifications as:

Instruction and Departmental Research--major increase at SIUC in School of Medicine; some increase in SIUC in School of Dental Medicine. Both institutions, however, show a percentage decline overall in this classification except for Medicine and Dentistry.

Separately Budgeted Research--SIUC shows a substantial decline in both dollar amount and percent to total budget.

Extension and Public Service--SIUC reduced both dollars and percent to total by nearly one-half. To the contrary, SIUC doubled the 1973-74 budget over 1972-73, in dollars and percent.

Operation and Maintenance of Physical Plant--Both Universities were able to reduce dollar amounts slightly (a difficult feat in the present economic climate); and the resulting percentage declines are encouraging.

General Administration--Both institutions show rather substantial increases in dollars and percent to total. If the declines in other classifications are encouraging, the increases in this classification must be considered discouraging.

General Institutional Expense--Both dollars and percent to total down at SIUC. Dollars virtually the same at SIUC, but percent to total is reduced.

Student Aid--Reduced materially at SIUC, but increased at SIUE.

These differences must reflect administrative policy decisions at one or both institutions.

Refunds and Retirement Contributions--Dependent on non-controllable factors at both Universities: enrollments determine tuition refunds, and the specific appropriation determines the retirement contribution amount.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM
 COMPARISON OF MAJOR ELEMENTS IN BUDGET ALLOCATIONS--STATE APPROPRIATIONS
 PER INTERNAL BUDGETS FOR 1972-73 and 1973-74
 (Dollars in Thousands)

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
A. Instruction and Departmental Research:						
Salaries and Wages	\$ - -	\$ - -	\$25,796.1	\$30,480.9	\$13,493.2	\$14,662.8
Supplies and Expenses	- -	- -	3,101.6	4,008.7	1,898.6	1,609.8
Equipment	- -	- -	1,262.8	1,909.1	795.9	203.6
Subtotal	- -	- -	30,160.5	36,398.7	16,187.7	16,476.2
B. Organized Activities Relating to Educational Departments:						
Salaries and Wages	- -	- -	1,223.8	1,002.6	126.1	150.2
Supplies and Expenses	- -	- -	309.0	249.5	10.1	14.9
Equipment	- -	- -	- -	- -	5.0	1.0
Subtotal	- -	- -	1,532.8	1,252.1	141.2	166.1
C. Other Separately Budgeted Research:						
Salaries and Wages	- -	- -	1,067.8	618.3	101.9	120.1
Supplies and Expenses	- -	- -	171.2	164.4	49.9	56.7
Equipment	- -	- -	1.0	- -	50.0	30.5
Subtotal	- -	- -	1,240.0	782.7	201.8	207.3
D. Extension and Public Services:						
Salaries and Wages	- -	- -	1,575.2	1,097.1	228.8	495.3
Supplies and Expenses	- -	- -	422.5	306.8	32.6	51.9
Equipment	- -	- -	- -	- -	1.4	0.5
Subtotal	- -	- -	1,997.7	1,403.9	262.8	547.7

	<u>System Offices</u>		<u>Carbondale</u>		<u>Edwardsville</u>	
	<u>1972-73</u>	<u>1973-74</u>	<u>1972-73</u>	<u>1973-74</u>	<u>1972-73</u>	<u>1973-74</u>

E. Libraries:

Salaries and Wages	\$ --	\$ --	\$ 1,856.1	\$ 1,909.4	\$ 884.3	\$ 973.2
Supplies and Expenses	--	--	456.0	472.0	276.2	270.4
Equipment	--	--	--	--	309.4	259.6
Subtotal	--	--	<u>2,312.1</u>	<u>2,381.4</u>	<u>1,469.9</u>	<u>1,503.2</u>

F. Student Services:

Salaries and Wages	--	--	1,753.3	1,681.2	578.3	597.3
Supplies and Expenses	--	--	240.4	241.0	88.6	82.7
Equipment	--	--	--	--	6.5	5.6
Subtotal	--	--	<u>1,993.7</u>	<u>1,922.2</u>	<u>673.4</u>	<u>685.6</u>

G. Operation and Maintenance of Physical Plant:

Salaries and Wages	--	--	4,100.5	3,891.8	1,813.6	1,774.8
Supplies and Expenses	--	--	3,404.5	3,591.0	1,619.9	1,546.4
Equipment	--	--	--	0.5	32.6	41.0
Subtotal	--	--	<u>7,505.0</u>	<u>7,483.3</u>	<u>3,466.1</u>	<u>3,362.2</u>

H. General Administration:

Salaries and Wages	704.7	535.0	2,836.1	3,271.1	1,799.5	2,045.3
Supplies and Expenses	275.5	246.3	491.9	774.6	433.7	529.4
Equipment	9.0	9.0	--	9.0	18.1	29.6
Subtotal	<u>989.2</u>	<u>790.3</u>	<u>3,328.0</u>	<u>4,054.7</u>	<u>2,251.3</u>	<u>2,604.3</u>

I. Staff Benefits:

Retirement Contributions	22.7	17.3	1,364.7	1,454.4	652.3	695.8
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	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
J. General Institutional Expense:						
Salaries and Wages	\$ - -	\$ - -	\$ 1,564.4	\$ 1,489.8	\$ 826.6	\$ 868.8
Supplies and Expenses	- -	- -	848.1	937.9	547.2	382.6
Equipment	- -	- -	- -	- -	39.1	15.8
Subtotal	- -	- -	<u>2,412.5</u>	<u>2,427.7</u>	<u>1,412.9</u>	<u>1,267.2</u>
K. Auxiliary Enterprises	- -	- -	53.6	- -	43.0	27.9
L. Student Aid	- -	- -	551.9	359.2	212.8	265.0
M. Refunds	- -	- -	330.5	270.5	275.8	210.0
TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS	<u>\$1,011.9</u>	<u>\$ 807.6</u>	<u>\$54,783.0</u>	<u>\$60,190.8</u>	<u>\$27,251.0</u>	<u>\$28,018.5</u>

SUMMARY OF ALLOCATIONS

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
Major Elements:						
Salaries and Wages	\$ 704.7	535.0	\$41,972.3	\$45,442.2	\$19,943.4	\$21,711.8
Supplies and Expenses	275.5	246.3	9,354.9	10,665.5	4,921.8	4,508.5
Equipment	9.0	9.0	<u>1,263.8</u>	<u>1,918.6</u>	<u>1,269.1</u>	<u>587.7</u>
Subtotal--Major Elements	989.2	790.3	52,591.0	58,026.3	26,134.3	26,808.0
Retirement Contributions	22.7	17.3	1,364.7	1,454.4	652.3	695.8
Fire Protection	- -	- -	90.9	80.4	45.1	39.7
Refunds--tuition	- -	- -	330.5	270.5	275.8	210.0
Student Aid	- -	- -	<u>551.9</u>	<u>359.2</u>	<u>212.8</u>	<u>265.0</u>
TOTAL ALLOCATIONS--STATE APPROPRIATIONS	<u>\$1,011.9</u>	<u>\$ 807.6</u>	<u>\$54,929.0</u>	<u>\$60,190.8</u>	<u>\$27,320.3</u>	<u>\$28,018.5</u>

After discussion, Mr. Allen stated he would like to know how much of the new budget was for student wages compared to full-time staff and faculty salaries, since this bore on the student aid question. Chairman Elliott noted the increase in general administrative budgets at SIUC, and requested a memorandum explaining administrative budget increases at both campuses.

Dr. Brown commented that in accordance with the usual practice, copies of the internal budget from which these figures were taken have been placed on file in the libraries at each University for general availability.

The Chair then recognized President Rendleman, who reported that Southern Illinois University at Edwardsville had an enrollment of 11,212. He also reported that the Mississippi River Festival had had a record breaking attendance of approximately 210,000 people this summer.

Without objection, the Chair announced a recess of the meeting at 11:30 in order for a news conference to be held with the Chairman of the Board, President Rendleman, Executive Vice-President Orescanin, and Chief of Board Staff Brown in the International Room of the University Center. The meeting would reconvene at noon to continue the bond issue.

Chairman Elliott called the meeting to order at noon following the recess. A quorum was present. In answer to the Chairman's question, the Treasurer and Mr. Howard Percy, representative of the Fiscal Agent, Midwest Securities Company, reported that the interest calculations had been verified.

After due deliberation it was determined that the bid of John Nuveen & Co. Incorporated and Merrill Lynch, Pierce, Fenner and Smith, Incorporated, and associates, was the highest and best bid submitted for the purchase of said bonds, whereupon the following resolution was introduced in written form by Ivan A. Elliott, Jr., was read and pursuant to motion made by Harold R. Fischer and seconded by Margaret Blackshere, was adopted by the following vote:

Aye: William W. Allen
 Margaret Blackshere
 Ivan A. Elliott, Jr.
 Harold R. Fischer
 Richard A. Haney
 W. Victor Rouse
 Harris Rowe

Nay: None

Resolution Ratifying Notice of Sale and
 Official Statement and Awarding \$5,900,000
 University Facilities Revenue Bonds,
 Series F.

BE IT RESOLVED by the Board of Trustees of Southern Illinois University in regular meeting assembled that with reference to the proposed issue of \$5,900,000 aggregate principal amount of University Facilities Revenue Bonds, Series F:

- A. The Notice of Sale as published in The Bond Buyer on October 3, 1973 and in the Midwest Edition of the Wall Street Journal on October 4, 1973, be and is hereby ratified approved and confirmed in all respects by this Board, and
- B. The Official Statement in the form now before this meeting as prepared by Midwest Securities Co., Fiscal Agents for this Board, be and is hereby ratified, approved and confirmed by this Board, and
- C. The bid a copy of which is before this meeting of John Nuveen & Co. Incorporated and Merrill Lynch, Pierce, Incorporated Fenner & Smith/, and associates for the purchase of \$5,900,000 University Facilities Revenue Bonds, Series F be and is hereby accepted, and
- D. The bids of all other bidders be and are hereby rejected and the return of all good faith checks other than that of the successful bidder is hereby directed.

Adopted and approved this 11th day of October, 1973.

John A. McClellan
Chairman, Board of Trustees

Attest:

Alan R. [Signature]
Secretary, Board of Trustees

OFFICIAL STATEMENT

\$5,900,000

SOUTHERN ILLINOIS UNIVERSITY

UNIVERSITY FACILITIES REVENUE BONDS

SERIES F



Selling October 11, 1973

Prepared under the supervision of

MIDWEST SECURITIES Co.

MUNICIPAL BOND UNDERWRITERS AND CONSULTANTS

184 SOUTH LA SALLE STREET

TELEPHONE FINANCIAL 6-9222

CHICAGO 60608



Notice of Sale and Official Statement

\$5,900,000 UNIVERSITY FACILITIES REVENUE BONDS SERIES F

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NOTICE OF SALE

The Board of Trustees of Southern Illinois University (hereinafter called the "Board") will receive sealed bids for the purchase of its \$5,900,000 University Facilities Revenue Bonds, Series F, at the Office of the President, Southern Illinois University, Edwardsville, Illinois 62025, until the hour of 10:30 A.M., central daylight saving time, on Thursday, October 11, 1973, at which place and time the bids will be publicly opened and read. The bonds will be awarded or bids will be rejected at a meeting of the Board held on the same day.

Said bonds will be dated October 1, 1973, with interest evidenced by coupons attached payable on April 1, 1974, and semi-annually thereafter on April 1 and October 1, of the denomination of \$5,000 each, and maturing on April 1 of each of the years and in the principal amounts (subject to the right of prior redemption described below), as follows:

<i>Maturity Date</i>	<i>Principal Amount</i>	<i>Maturity Date</i>	<i>Principal Amount</i>
1975	\$40,000	1989	\$250,000
1976	40,000	1990	250,000
1977	45,000	1991	300,000
1978	45,000	1992	325,000
1979	50,000	1993	350,000
1980	55,000	1994	350,000
1981	65,000	1995	350,000
1982	65,000	1996	350,000
1983	65,000	1997	350,000
1984	70,000	1998	350,000
1985	70,000	1999	350,000
1986	75,000	2000	350,000
1987	85,000	2001	365,000
1988	90,000	2002	375,000
		2003	375,000

Bonds maturing April 1, 1975 through April 1, 1984, will be non-callable prior to maturity. Bonds maturing April 1, 1985 through April 1, 2003, will be callable as a whole, or in part, in inverse order of maturity, and by lot within a maturity, on any interest payment date on or after April 1, 1984, at the principal amount thereof, plus accrued interest to the date of redemption and a premium expressed as a percentage of such principal amount as follows:

- 3% if redeemed April 1, 1984 through October 1, 1986
- 2½% if redeemed April 1, 1987 through October 1, 1989
- 2% if redeemed April 1, 1990 through October 1, 1992
- 1½% if redeemed April 1, 1993 through October 1, 1995
- 1% if redeemed April 1, 1996 through October 1, 1998
- 0% if redeemed April 1, 1999 or thereafter.

Both principal of and interest on the bonds will be payable at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, or, at the option of the holder, at The Chase Manhattan Bank National Association, New York. The bonds may be registered as to principal only on the books of the Secretary of the Board of Trustees as Registrar.

Said bonds are being issued for the purpose of paying the cost of constructing 248 additional student residence units and related facilities to provide accommodations for approximately 1,000 additional students at the Edwardsville campus. These Series F University Facilities Revenue Bonds will rank on a parity with all other University Facilities Revenue Bonds heretofore issued. The outstanding balance of bonds heretofore issued is \$27,945,000, which, together with the \$5,900,000 bonds proposed to be issued, will comprise a combined University Facilities Revenue Bond debt in the aggregate principal amount of \$33,845,000.

The Series F Bonds, together with all other University Facilities Revenue Bonds, are payable solely from a pledge of and secured by a first lien on the net revenues of the University Facilities, and are additionally secured by a pledge of and a lien on the income from student fees retained in the Treasury of the University in an

amount, commencing with the Fiscal Year beginning July 1, 1973, and continuing for each Fiscal Year thereafter throughout the life of the bonds now being issued, of not to exceed \$2,000,000 per annum. All University Facilities Revenue Bonds are coequal as to the lien on and pledge of all of such revenues and income securing the payment thereof and share ratably without any preference, priority or distinction as to the source or method of payment and security thereof.

A Grant Agreement is anticipated to be entered into with the United States Government, acting through its Department of Housing and Urban Development (the "Government"), pursuant to which it will guarantee to pay an estimated annual debt service subsidy exclusively for the Series F Bonds, beginning with the first interest payment following substantial occupancy of the Project, and continuing so long as they are outstanding, in an amount not to exceed \$145,600 per year on a semi-annual basis, subject to adjustment if the effective interest rate is less than the estimated rate used by the Government to compute the stipulated annual grant or if the costs of the Project approved by the Government for purposes of the Grant Agreement are less than the estimated cost upon which the stipulated amount was based.

The bonds will be awarded to the highest and best bidder, determined upon the basis of the lowest total interest at the rate or rates designated in the bids, computed from October 1, 1973, to the respective final maturity dates, after deducting therefrom any premium bid. Each bidder shall name the rate or rates of interest which the bonds are to bear. Each rate must be a multiple of one-eighth ($\frac{1}{8}$) or one-tenth ($\frac{1}{10}$) of one percent with no limit on the number of rates; however, the same rate shall apply to all bonds of the same maturity and shall be evidenced by a single coupon for each semi-annual interest payment date. The maximum interest rate shall not exceed the statutory limit of seven percent (7%) per annum, and the difference between the highest and lowest interest rates specified shall not exceed two percent (2%). Bids must be for all or none of the bonds and for not less than par plus accrued interest.

Bids must be submitted on the Official Bid Form and must be enclosed in an envelope marked on the outside "Bid for Southern Illinois University, University Facilities Revenue Bonds." The Board reserves the right to reject any or all bids, to determine the best bid in its sole discretion and to waive any informality in any bid. Each bidder is required to submit a certified or cashier's check drawn on a bank or trust company in the State of Illinois, in the sum of \$100,000, payable to Treasurer, Board of Trustees, Southern Illinois University, as evidence of good faith. The check of the successful bidder will be retained uncashed by the Board pending delivery of the bonds, and all other checks will be returned promptly upon award. No interest will be allowed on any checks. Should the successful bidder fail to take up and pay for the bonds when tendered in accordance with the bid and this notice, his check shall be cashed by the Board and the proceeds retained as full and liquidated damages to the University caused by failure of the bidder to carry out his offer of purchase.

Delivery of the bonds is expected to be made within 30 days from the date of award at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, without expense to the purchasers.

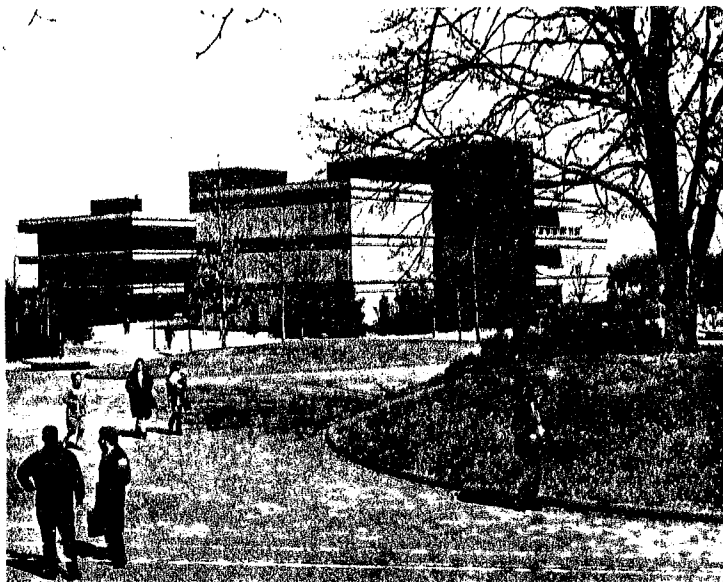
The Board will furnish the necessary printed bonds without cost to the purchaser. The bonds will be delivered with the unqualified approving opinion of Borge and Pitt, said opinion to be paid for by the Board and all bids must be so conditioned.

No litigation is now pending or threatened affecting the bonds to be issued and the customary no-litigation certificate will be delivered with the bonds.

An Official Statement has been prepared containing pertinent information relating to Southern Illinois University, its finances and the bonds. For copies of the Official Statement, the Official Bid Form, or for any additional information required, prospective purchasers are referred to Mr. Robert L. Gallegly, Board Treasurer of the University at Carbondale, Illinois (Telephone 618-453-3301 or 618-536-3331) or to Midwest Securities Co., 134 South LaSalle Street, Chicago 60603 (Telephone 312-346-8222), the Fiscal Agent for the Board.

Dated this 14th day of September, 1973.

ROBERT L. GALLEGLY
Treasurer of the Board of Trustees
Southern Illinois University



Peck Building — Edwardsville Campus



Library — Edwardsville Campus

OFFICIAL STATEMENT

SOUTHERN ILLINOIS UNIVERSITY

Southern Illinois University was established by the legislature of the State of Illinois in 1869 as Southern Illinois Normal University and as a teacher-training institution at Carbondale, Illinois. The first academic year of the school began in the fall of 1874, and for some years thereafter it operated as a two-year normal school. In 1907 it became a four-year, degree-granting institution, though continuing its two-year course until 1936. In 1943 the legislature changed the institution from a teacher-training school into a full university, thereby taking official recognition of the great demand in the southern Illinois region for diversified higher education opportunities. In 1947 the name of the institution officially became Southern Illinois University. The University now ranks as one of the largest in the nation with more than 32,000 students, offering general and professional training ranging from two-year programs leading to associate degrees to the doctoral degree level.

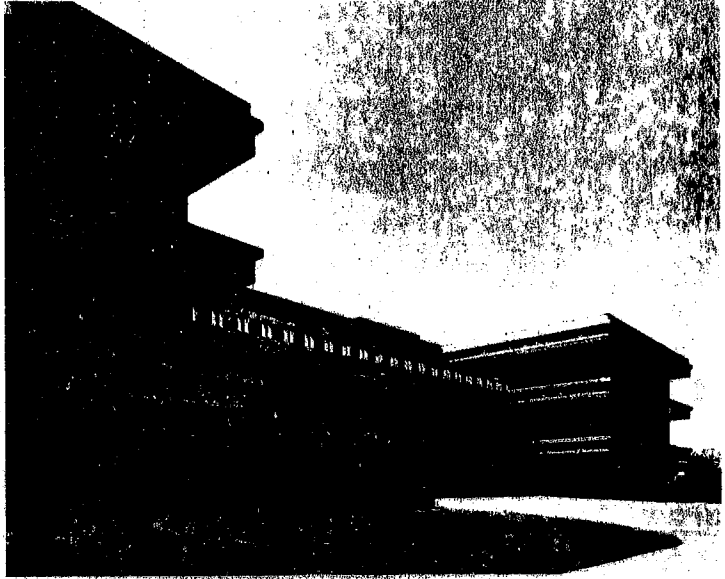
The Belleville Residence Center was established in 1947. Because of the growing demand for educational opportunities in the Madison-St. Clair area, in 1957 the University established the Alton Residence Center and the East St. Louis Residence Center. In 1959 these centers were organized into a unit coordinate with the Carbondale Campus and named the Edwardsville Campus. During the year 1958-59, communities in Madison and St. Clair counties launched a drive that helped acquire a large central campus site of 2,700 acres on the outskirts of Edwardsville, Illinois, approximately twenty miles east of St. Louis, Missouri. There were nearly 12,000 students enrolled on the Edwardsville campus in the fall quarter 1972.

The Carbondale Campus is organized into the College of Education, College of Liberal Arts, College of Science, College of Human Resources, College of Business and Administration, School of Agriculture, College of Communication and Fine Arts, School of Medicine, Continuing Education, General Studies, Graduate School, Research and Projects, International Education, School of Technical Careers, and School of Engineering and Technology. The most recent addition is the School of Law, offering a three year curriculum leading to Doctor of Jurisprudence. The first class of 87 students has been enrolled.

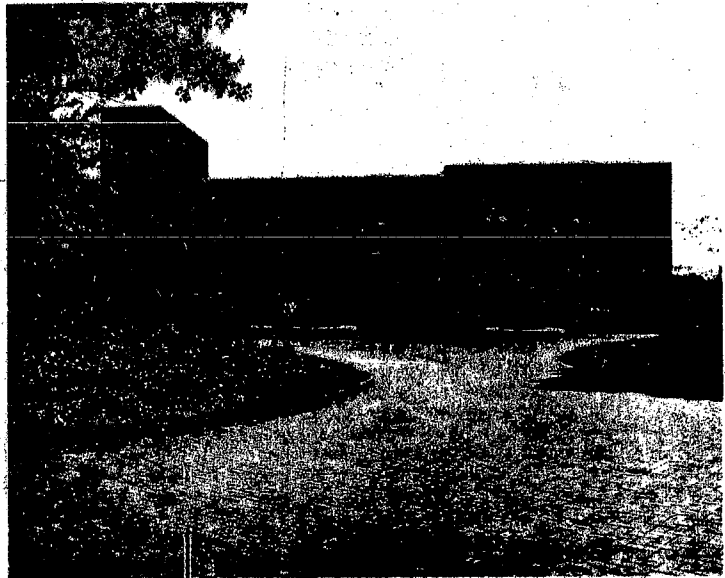
The Edwardsville Campus is organized into the School of Education, School of Business, School of Fine Arts, School of Science and Technology, School of Social Sciences, and School of Dental Medicine. Concurrently with the program of Dentistry, a continuing education program is offered to practicing Dentists in the area. Recent expansions to the Edwardsville Physical Plant include a Physical Education Building and two classroom buildings for the School of Education and the School of Business.

The governing body of the University is the Board of Trustees of Southern Illinois University, consisting of the State Superintendent of Public Instruction or his chief assistant for liaison with higher education when designated to serve in his place, *ex officio*, and seven members appointed to six-year terms by the Governor with the advice and consent of the State Senate. The government of the University is vested in the Board, and the Board has general supervision and management of the lands, buildings and other properties of the University and, subject to the statutes of the State of Illinois, control of all expenses thereof.

University plant, valued at more than \$200,000,000, includes some 50 major buildings on the 2,900 acre main campus at Carbondale, the 3,689 acre Little Grassy Lake Recreational Area campus located ten miles southeast of Carbondale, a 150 acre Vocational-Technical Institute campus located 10 miles east of Carbondale and the 2,700 acre Edwardsville campus. Total income for the fiscal year ended June 30, 1972, amounted to \$117,169,858. Sources of income and the



General Office Building — Edwardsville Campus



Student Union Building — Edwardsville Campus

amounts disbursed in each of the last five years (fiscal years ended June 30) are shown below. (Audit for 1973 not yet available.)

	1968	1969	1970	1971	1972
	(Shown in thousands of dollars)				
<i>Income</i>					
State Appropriations ..	\$54,594	\$56,968	\$ 82,620	\$ 85,817	\$ 79,057
Student Fees	3,527	3,970	5,695	8,944	11,002
Sales and Services	17	19	16	17	11
Grants and Gifts	9,452	10,560	11,418	11,773	11,786
Student Activities	992	1,161	1,395	1,490	1,393
Student Aid	768	1,057	1,276	1,533	1,350
Auxiliary Enterprises ..	8,751	10,607	11,268	12,515	12,554
Miscellaneous	12	7	10	39	16
Total	\$78,113	\$84,349	\$113,698	\$122,128	\$117,169
<i>Expenditures</i>					
Educational & General	\$64,073	\$67,680	\$ 84,637	\$ 97,886	\$ 94,066
Capital Additions	411	292	405	793	—
Student Activities	992	1,161	1,395	1,490	1,393
Student Aid	865	1,106	1,338	1,595	1,581
Auxiliary Enterprises ..	8,197	9,944	10,558	12,032	12,186
Miscellaneous	203	—	—	—	—
	\$74,741	\$80,183	\$98,333	\$113,796	\$109,226
Excess Income	\$ 3,372	\$ 4,166	\$ 15,365	\$ 8,332	\$ 7,943

ENROLLMENT

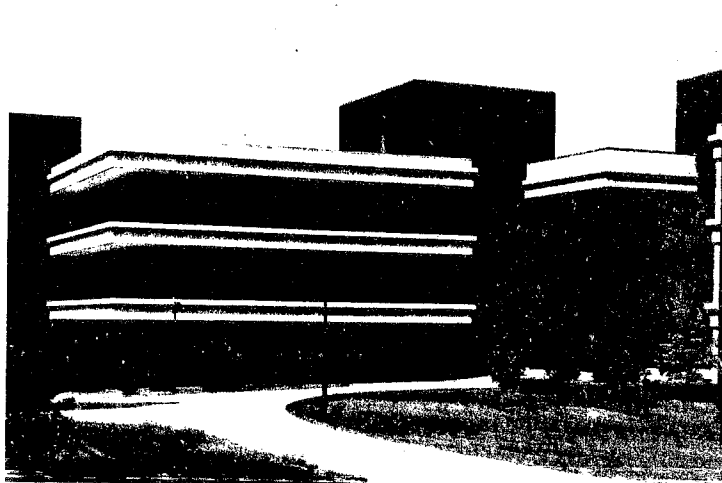
In the last few years there has been a nationwide trend reversing previous enrollment growth and reducing the demand for student housing. The Edwardsville campus, however, is unique because it is not located in a large metropolitan area where ample off-campus dwelling facilities are readily available. There has been a long waiting list for student housing, and all of the new student residence units to be constructed are expected to be occupied immediately upon completion.

As indicated below, Southern Illinois University experienced substantial growth in enrollment until the last two years. Recent reports of regional and national surveys of future college population and historic enrollment data indicate that the trend of enrollment at universities will stabilize during the next decade and then resume its upward trend through the 1980s. The following schedule indicates the fall quarter enrollment at both the Carbondale and Edwardsville campuses.

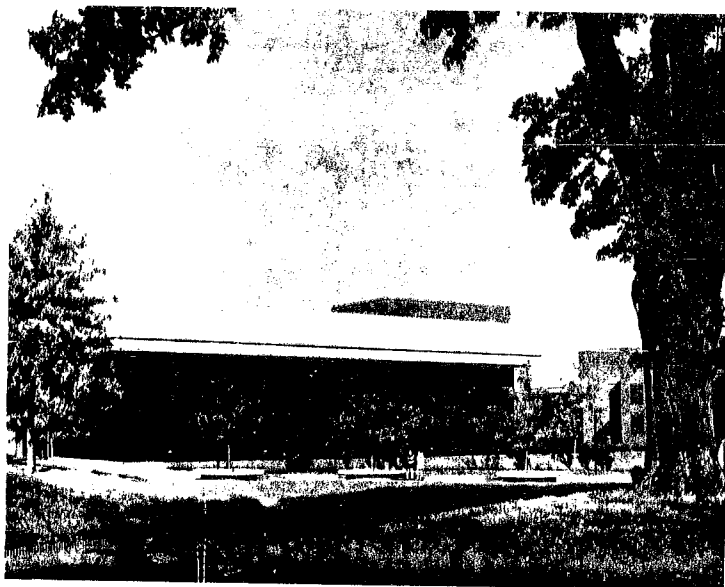
<i>Academic Year</i>	<i>Full Time (a)</i>	<i>Part Time</i>	<i>Total Enrollment (b)</i>
1965-66	20,474	4,028	24,502
1966-67	21,341	4,410	25,751
1967-68	23,314	4,474	27,788
1968-69	27,160	4,832	31,992
1969-70	27,872	7,282	35,154
1970-71	29,465	8,078	37,543
1971-72	28,259	6,708	34,968
1972-73	25,386	6,798	32,184

(a) At least 12 or more credit hours of study.

(b) Not including Continuing Education.



Science Building — Edwardsville Campus



Communications Building — Edwardsville Campus

RESIDENCE FACILITIES

Existing Facilities. While the majority of students at Southern Illinois University at Edwardsville live in their parents' homes or other private facilities, approximately 4% of the student body resides in University housing. The University owns and operates a 248-unit apartment complex which is an integral part of the Physical Plant of the University. The presently existing residence facilities and student capacity are as follows:

<u>Facility</u>	<u>Single Men</u>	<u>Single Women</u>	<u>Married Students</u>
Tower Lake Apartments	184	232	140

During the 1972-73 academic year, the 9,090 full-time students at Edwardsville were housed as follows:

<u>Facility</u>	<u>Single Men</u>	<u>Single Women</u>	<u>Married Students</u>
University Student Apts.	184	232	140
Apartments, Private Homes	893	631	1,697
Living at Home or Commuting	3,061	2,252	NA
TOTAL	4,138	3,115	1,837

University records indicate that over 2,197 students were required to commute excessive distances because of the lack of adequate housing facilities at the University, in Edwardsville, or in other communities within easy commuting distance of the University.

Proposed Facilities. These Series F Bonds are being issued for the purpose of providing funds to construct a new student housing complex on the Edwardsville Campus, consisting of 31 two-story buildings which will provide 224 two-bedroom residence units and 24 three-bedroom residence units. The spatial arrangement of the buildings will form five living clusters of five to six buildings each, with 32 to 48 students in each building. The two and three bedroom residence units will accommodate four to six students, respectively, in living units that will provide study, sleeping, cooking, and lounging facilities.

A Commons Building will be centrally located among the 31 buildings. The Commons Building will provide space for student government offices, meeting rooms, lounge areas, recreation, snack bar facilities, a service desk, laundry facilities, a guest suite, and maintenance and administrative offices. Recreational amenities will include tennis and basketball courts. Picnic areas will be provided through the wooded park areas. An interior road network will connect the parking facilities which will provide two parking spaces per living unit.

With the completion of the proposed new residence facilities, it is estimated that University housing facilities available for occupancy at its Edwardsville Campus compared to full-time enrollment will be as follows:

<u>Facility</u>	<u>Single Men</u>	<u>Single Women</u>	<u>Married Students</u>
Tower Lake Apartments	184	232	140
Proposed Units	400	600	—
TOTAL	584	832	140
1972-73 Autumn Quarter Full-Time Enrollment	4,250	3,003	1,837
1974-75 Autumn Quarter Full-Time Enrollment (est.)	4,078	2,608	2,036

COST OF PROJECT

The following estimates of the cost of the project are based on the actual construction contract awarded, and on preliminary quotations and estimates on other costs.

Construction (contract awarded)	\$5,222,920	
*Furniture and movable equipment	355,000	
Built-in equipment	70,000	
Landscaping and utilities	90,000	
Legal, financing, administrative	80,000	
Interest during construction	383,500	
Contingencies	137,080	
Miscellaneous	27,379	
		\$6,365,879
Total estimated cost		\$6,365,879
Less: University funds	\$150,000	
Est. interest earned during construction ..	315,879	465,879
		\$5,900,000
Total bond issue		\$5,900,000

*To be funded from University funds and interest earnings.



AUTHORITY

These Series F bonds, in the aggregate principal amount of \$5,900,000, are authorized to be issued by the Southern Illinois University Revenue Bond Act, approved August 10, 1965, as amended (Ill. Rev. Stat., 1971, Ch. 144, Secs. 671-684), and all other laws thereunto enabling, and will be issued and secured pursuant to the provisions of a Resolution to be adopted by the Board of Trustees of Southern Illinois University. Said Resolution will be adopted in conformity with the additional parity bond provisions of the Resolution of 1966 which authorized the outstanding Series A and B Bonds and of the Resolution of 1968 which authorized the outstanding Series C and D and E Bonds, and all of said resolutions are herein collectively referred to as the "Resolution."

SECURITY

Each of the said \$5,900,000 aggregate principal amount of Series F Bonds is payable from a pledge of, and is secured by a first lien on the net revenues to be derived from the operation and ownership of the University Facilities and is additionally secured by a pledge of, and lien on, the income from student fees retained in the Treasury of the University collected from students matriculated, registered, or otherwise enrolled at and attending the University for tuition, registration, matriculation, admission, student activities, and student services in an amount not to exceed \$2,000,000 per annum, on a parity with outstanding University Facilities Revenue bonds in the aggregate principal amount of \$27,945,000 heretofore issued. All of the University Facilities Revenue Bonds, including the Series F Bonds now being issued and the Series A, B, C, D and E Bonds presently outstanding, are herein sometimes collectively referred to as "bonds." The foregoing liens and pledges have been or will be irrevocably made for the prompt and punctual payment of the principal of and interest on said bonds according to their terms and to create, continue and maintain the Bond and Interest Sinking Fund Account, as provided in the Resolution. None of said bonds shall be entitled to priority or distinction, one over the other, in the application of said revenues and income irrevocably pledged to the payment thereof. (The Series F Bonds are also payable in part from the HUD annual debt service subsidy grant. See page 16).

The term University Facilities as used in this Official Statement, unless otherwise indicated, means and includes all of the following:

- (1) Two dormitories each to provide housing and appurtenant facilities for approximately 800 students plus a commons building to provide dining and recreation facilities constructed with the proceeds of the Series A and B Bonds.
- (2) The Student Center at Carbondale financed by the Student Center Bonds of 1958 which were refunded by the presently outstanding Series C and D Bonds.
- (3) The additional Student Center facilities at Carbondale and the student residence complex at Edwardsville financed with the proceeds of the Series E bonds.
- (4) The additional student residence facilities at Edwardsville to be financed with the proceeds of the Series F bonds now being issued.
- (5) Any revenue producing facilities that are in the future constructed with the proceeds of parity bonds as permitted in the Resolution; and
- (6) The Existing Facilities which were constructed with the proceeds of the following Outstanding Bonds of the University when the said Outstanding Bonds have been paid or retired or when adequate provision has been made therefor.
 - (a) \$3,000,000 Dormitory and Student Apartment Revenue Bonds of 1958 dated October 1, 1958.
 - (b) \$11,191,000 Dormitory and Apartment Revenue Bonds dated February 1, 1960.
 - (c) \$11,250,000 Dormitory Revenue Bonds dated September 1, 1963.
 - (d) \$5,500,000 Student Union Revenue Bonds dated April 1, 1964.

OLDER BONDS OUTSTANDING

Issues not payable from University Facilities Fund

Prior to the issuance of the presently outstanding Series A, B, C, D and E University Facilities Revenue Bonds, the Board of Trustees of Southern Illinois University issued various revenue bonds to finance certain additions to the physical plant of the University, but none of said earlier revenue bonds are payable from or secured by, nor do the holders thereof have any claim on the revenues of the University Facilities pledged toward the payment of the outstanding Series A, B, C, D and E University Facilities Revenue Bonds and the Series F University Facilities Revenue Bonds now proposed to be issued. However, a portion of the Student Fees collected are pledged as additional security for the payment of said outstanding older issues of bonds, but only in a limited amount for each such issue, as indicated below.

<i>Title of Issue</i>	<i>Balance Outstanding</i>	<i>Final Maturity</i>	<i>Fees Pledged</i>
Dormitory and Student Apartment Revenue Bonds of 1958	\$ 2,375,000	1998	\$ 62,000
Dormitory and Apartment Revenue Bonds of 1960	\$ 8,705,000	2000	270,000
Dormitory Revenue Bonds of 1963	\$10,025,000	2003	435,000
Student Union Revenue Bonds of 1964.....	\$ 4,625,000	1994	615,000
Totals	\$25,730,000		\$1,382,000

It should be noted that the aggregate amount of Student Fees pledged for the payment of all of the above bonds is only \$1,382,000, whereas collections are now \$11,000,000 per year, leaving a balance of \$9,618,000 to meet the \$2,000,000 pledged for the payment of all University Facilities Revenue Bonds. Income from Student Fees has been increasing steadily, as shown below.

1968 —	\$ 3,527,200
1969 —	\$ 3,969,975
1970 —	\$ 5,695,510
1971 —	\$ 8,944,157
1972 —	\$11,001,519
1973 —	\$11,283,173

OUTSTANDING UNIVERSITY FACILITIES REVENUE BONDS

Payable from University Facilities Revenue Fund

Due April 1	Series A	Series B	Series C	Series D	Series E	Total Debt Service		
						Principal	Interest	Total
1974	\$ 100,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 140,000	\$ 480,000	\$ 1,305,351	\$ 1,785,351
1975	105,000	85,000	80,000	80,000	145,000	495,000	1,284,251	1,779,251
1976	105,000	85,000	85,000	85,000	155,000	515,000	1,262,420	1,777,420
1977	110,000	90,000	85,000	85,000	165,000	535,000	1,239,689	1,774,689
1978	115,000	95,000	90,000	90,000	170,000	560,000	1,215,926	1,775,926
1979	120,000	95,000	90,000	90,000	180,000	575,000	1,191,133	1,766,133
1980	125,000	100,000	95,000	95,000	190,000	605,000	1,166,239	1,771,239
1981	130,000	100,000	95,000	95,000	200,000	620,000	1,140,358	1,760,358
1982	135,000	105,000	100,000	100,000	215,000	655,000	1,113,670	1,768,670
1983	145,000	110,000	105,000	105,000	225,000	690,000	1,086,470	1,776,470
1984	150,000	115,000	105,000	105,000	240,000	715,000	1,057,826	1,772,826
1985	155,000	120,000	110,000	110,000	250,000	745,000	1,027,970	1,772,970
1986	160,000	125,000	110,000	110,000	265,000	770,000	996,876	1,766,876
1987	170,000	130,000	115,000	115,000	280,000	810,000	964,570	1,774,570
1988	175,000	135,000	120,000	120,000	295,000	845,000	930,545	1,775,545
1989	185,000	140,000			310,000	635,000	895,008	1,530,008
1990	195,000	145,000			325,000	665,000	865,251	1,530,251
1991	200,000	150,000			345,000	695,000	834,076	1,529,076
1992	210,000	155,000			365,000	730,000	801,414	1,531,414
1993	220,000	160,000			385,000	765,000	767,058	1,532,058
1994	225,000	165,000			405,000	795,000	731,008	1,526,008
1995	235,000	170,000			430,000	835,000	693,470	1,528,470
1996	245,000	175,000			450,000	870,000	653,964	1,523,964
1997	255,000	185,000			475,000	915,000	612,764	1,527,764
1998	270,000	190,000			500,000	960,000	569,414	1,529,414
1999	280,000	195,000			530,000	1,005,100	523,889	1,528,889
2000	290,000	205,000			560,000	1,055,000	476,120	1,531,120
2001	305,000	210,000			590,000	1,105,000	425,926	1,530,926
2002	315,000	220,000			620,000	1,155,000	373,283	1,528,283
2003	330,000	225,000			655,000	1,210,000	317,978	1,527,978
2004	345,000	235,000			690,000	1,270,000	259,281	1,529,281
2005	360,000	130,000			730,000	1,220,000	197,633	1,417,633
2006					770,000	770,000	136,920	906,920
2007					815,000	815,000	93,800	908,800
2008					860,000	860,000	48,160	908,160
	<u>\$6,465,000</u>	<u>\$4,625,000</u>	<u>\$1,465,000</u>	<u>\$1,465,000</u>	<u>\$13,925,000</u>	<u>\$27,945,000</u>	<u>\$27,259,707</u>	<u>\$55,204,711</u>

Series A — \$ 6,900,000 dated April 1, 1966
 Series B — \$ 5,100,000 dated April 1, 1966
 Series C — \$ 1,825,000 dated November 1, 1968
 Series D — \$ 1,825,000 dated November 1, 1968
 Series E — \$14,300,000 dated November 1, 1968

BOND AMORTIZATION SCHEDULE

All University Facilities Revenue Bonds

	<i>Series A, B, C, D & E Debt Service</i>	<i>Proposed Series F \$5,900,000—6½%</i>		<i>Total Debt Service</i>
		<i>Principal</i>	<i>Interest</i>	
1974	\$1,785,351		*	\$1,785,351
1975	1,779,251	\$ 40,000	\$ 191,750	2,011,001
1976	1,777,420	40,000	380,900	2,198,320
1977	1,774,689	45,000	378,300	2,197,989
1978	1,775,926	45,000	375,375	2,196,301
1979	1,766,133	50,000	372,450	2,188,583
1980	1,771,239	55,000	369,200	2,195,439
1981	1,760,358	65,000	365,625	2,190,983
1982	1,768,670	65,000	361,400	2,195,070
1983	1,776,470	65,000	357,175	2,198,645
1984	1,772,826	70,000	352,950	2,195,776
1985	1,772,970	70,000	348,400	2,191,370
1986	1,766,876	75,000	343,850	2,185,726
1987	1,774,570	85,000	338,975	2,198,545
1988	1,775,545	90,000	333,450	2,198,995
1989	1,530,008	250,000	327,600	2,107,608
1990	1,530,251	250,000	311,350	2,091,601
1991	1,529,075	300,000	295,100	2,124,176
1992	1,531,414	325,000	275,600	2,132,014
1993	1,532,053	350,000	254,475	2,136,533
1994	1,526,008	350,000	231,725	2,107,733
1995	1,528,470	350,000	208,975	2,087,445
1996	1,523,964	350,000	186,225	2,060,189
1997	1,527,764	350,000	163,475	2,041,239
1998	1,529,414	350,000	140,725	2,020,139
1999	1,528,889	350,000	117,975	1,996,864
2000	1,531,120	350,000	95,225	1,976,345
2001	1,530,926	365,000	72,475	1,968,401
2002	1,528,283	375,000	48,750	1,952,033
2003	1,527,978	375,000	24,375	1,927,353
2004	1,529,281			1,529,281
2005	1,417,633			1,417,633
2006	906,920			906,920
2007	908,800			908,800
2008	908,160			908,160
	<u>\$55,204,711</u>	<u>\$5,900,000</u>	<u>\$7,623,850</u>	<u>\$68,728,561</u>

* One year's interest capitalized. Interest computed at the rate of 6½%.

HISTORICAL EARNINGS

Income from the operation of the University Facilities, including Brush Towers at Carbondale, the Student Center at Carbondale and the existing Apartment Complex at Edwardsville, together with the pledge of Student Fees collected, have been more than adequate to meet all debt service requirements on the outstanding University Facilities Revenue Bonds and to keep up the reserve fund requirements. Actual income and expenses for the last two fiscal years ended June 30 are shown below.

	1972	1973
<i>Income</i>		
Brush Towers, Carbondale	\$1,957,600	\$1,817,466
Student Center, Carbondale	656,946	751,048
Apartment Complex, Edwardsville	390,124	392,659
Investment Income	30,346	44,482
Student Center Fees	585,800	623,712
Doubtful Accounts Recovered	5,227	2,163
Work Study Program	70,788	83,220
Student Fees Pledged	<u>1,850,000</u>	<u>1,850,000</u>
Total Pledged Income	<u>\$5,546,831</u>	<u>\$5,564,750</u>
<i>Expenses</i>		
Brush Towers, Carbondale	\$1,726,674	\$1,560,987
Student Center, Carbondale	1,322,158	1,523,958
Family Housing, Edwardsville	254,436	294,811
Total Expenses	<u>\$3,303,268</u>	<u>\$3,379,756</u>
<i>Net Available for Debt Service</i>	<u>\$2,243,564</u>	<u>\$2,184,994</u>

PRO FORMA INCOME

The projected net income available for debt service shown below is based on the average actual earnings for the last two fiscal years, adjusted for the estimated additional income and expense from the new student residence complex to be constructed and adding the additional amount of Student Fees being pledged. The bond resolution will provide for a pledge of \$2,000,000 per year, representing an increase of \$150,000 over the present pledge. Additional income from expected future growth has not been included.

<i>Income</i>	
Adjusted* 1972-1973 average	\$5,641,746
Estimate from new facilities	543,000
Additional student fees pledged	<u>150,000</u>
Total pledged income	<u>\$6,334,746</u>
<i>Expenses</i>	
Actual 1972-1973 average	\$3,341,512
Estimate for new facilities	<u>233,000</u>
Total expenses	<u>\$3,574,512</u>
<i>Net Available for Debt Service</i>	<u>\$2,760,234</u>

* Adjusted to reflect increased student fee rates and dormitory rentals.

HUD ANNUAL DEBT SERVICE SUBSIDY

A Grant Agreement is anticipated to be entered into with the United States Government, acting through its Department of Housing and Urban Development (the "Government"), pursuant to which it will guarantee to pay an estimated annual debt service subsidy exclusively for the Series F Bonds, beginning with the first interest payment following substantial occupancy of the Project, and continuing so long as they are outstanding, in an amount not to exceed \$145,600 per year on a semi-annual basis, subject to adjustment if the effective interest rate is less than the estimated rate used by the Government to compute the stipulated annual grant or if the costs of the Project approved by the Government for purposes of the Grant Agreement are less than the estimated cost upon which the stipulated amount was based.

DEBT SERVICE COVERAGE

The above HUD grant has *not* been included in the following debt service coverage calculations. The annual debt service requirements are shown in the bond amortization table on page . . . Interest on the proposed Series F bonds is computed at the rate of 6½% per annum.

Maximum Interest	
1976—\$1,643,320	1.68x
Maximum Debt Service	
1988—\$2,198,995	1.25x
Average Annual Debt Service	
30 years—\$2,101,926	1.31x

It should be noted that while the pro forma income figures are based on actual earnings adjusted for increased student fee rates and dormitory rentals, with the added income from the new facilities and the increase in student fees pledged, there should be adequate funds to cover debt service requirements even without any income from the University Facilities. The amount of pledged Student Fees alone is greater than the average annual debt service, and the amount of fees actually collected last year was more than three times as much as all such fees pledged toward the payment of all revenue bonds of the University. Said fees, together with the annual Government debt service subsidy grant, would be more than enough to cover the highest annual requirements.

FUND BALANCES

Balances on hand as of June 30, 1973, in the reserve accounts of the University Facilities Revenue Fund shown below include cash and investments (U.S. Treasury Bills at cost).

Repair and Replacement Reserve Account	\$ 741,548
Debt Service Reserve	\$1,957,296

FLOW OF FUNDS

Upon the delivery of the Series F bonds, all income from Student Fees retained in the Treasury of the University, not exceeding the \$2,000,000 annually pledged toward the payment of the University Facilities Revenue Bonds, and the gross revenues of the University Facilities, shall be paid to the Treasurer of the Board and shall be set aside and deposited by him in the Revenue Fund, which shall be maintained as a special account, separate and apart from all other funds of the University, and deposited in a bank or banks which are members of the Federal Deposit Insurance Corporation. All moneys in the Revenue Fund shall be used and held for use only in the manner and in the order as designated below.

Operation and Maintenance Account. On the first business day of each month the Treasurer shall credit on his books by transfer from the Revenue Fund to the Operation and Maintenance Account an amount sufficient, when added to the balance, if any, in said Account not required to pay operation and maintenance expenses for the University Facilities incurred prior to the then current calendar month, to pay the estimated expenses of the operation and maintenance of the University Facilities for the then current calendar month.

Current expenses of the University Facilities shall be payable from the Operation and Maintenance Account as the same become due and payable and shall include all necessary operating expenses, current maintenance charges, expenses of reasonable upkeep and repairs, properly allocated share of charges for insurance, fees due the paying agents on the bonds, and all other expenses incident to the operation of the University Facilities, but shall exclude depreciation, all general administrative expenses of the University, and the payments required to be made into the Repair and Replacement Reserve Account hereinafter described.

Bond and Interest Sinking Fund Account. On or before March 15 and September 15 of each year, the Treasurer, after providing for the transfers to the Operation and Maintenance Account, shall transfer from the Revenue Fund and deposit to the credit of the Bond and Interest Sinking Fund Account such amounts when added to the balance therein as will be sufficient to equal the interest then due on the bonds and one-half of the principal due on the bonds within the next twelve (12) months, plus 25% of such deposits to create a debt service reserve, until the amounts so accumulated shall be equal to the maximum amount of the principal of and interest on the bonds coming due in any future fiscal year. Thereafter, on or before each March 15 and September 15, said Treasurer shall transfer from said source such sums as may be necessary to meet the interest due on the bonds then outstanding on the next interest payment date and one-half of the principal of said bonds maturing within the next succeeding 12 months and maintain the debt service reserve.

The Bond and Interest Fund Account shall be maintained at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois. Upon the delivery of the Series F bonds all accrued interest received from the sale thereof, together with an amount equal to one year's interest on said bonds, shall be deposited in this account.

All moneys credited to the Bond and Interest Sinking Fund Account shall be and are irrevocably pledged to and shall be used solely for the payment of the interest on the bonds and for the payment, redemption, and retirement of the principal of the bonds as in the Resolution provided.

The moneys in the Bond and Interest Sinking Fund Account held as a debt service reserve shall be used by the Treasurer from time to time in the payment of the interest on or principal of the bonds whenever there exists a deficiency, and may be invested and reinvested by the Treasurer without further authority from the Board in bonds or other direct or general obligations of the United States of America having a maturity not exceeding ten (10) years from the date of each said investment.

Repair and Replacement Reserve Account. As soon as the required debt service reserve has been accumulated in the Bond and Interest Sinking Fund Account, the Treasurer shall deposit with the Continental Illinois National Bank

and Trust Company of Chicago, Chicago, Illinois, from the funds remaining in the Revenue Fund in the Repair and Replacement Reserve Account on or before the close of each fiscal year, (1) the sum of \$106,000 or such portion thereof as is available for transfer and deposit annually for an equipment reserve until the funds including investments thereof in the equipment reserve portion of said Account shall aggregate \$2,120,000 and (2) the sum of \$150,000 or such portion thereof as is available for transfer and deposit annually for a repairs reserve. All money and investments so held in said Account shall be used and held for use to pay the cost of unusual or extraordinary maintenance or repairs, renewals and replacements, and renovating or replacement of the furniture and equipment not paid as part of the ordinary maintenance and operation of the University Facilities.

In the event the funds in the Bond and Interest Sinking Fund Account should be reduced at any time below the amounts required to be on deposit therein, including the amount to be held as a debt service reserve, then the funds so credited to the Repair and Replacement Reserve Account shall be transferred for deposit in the Bond and Interest Sinking Fund Account, to the extent required to eliminate the deficiency in the Account and to restore such sums as may be necessary for that purpose, and all moneys so transferred shall thereafter be replaced by a resumption of the specified deposits into the Repair and Replacement Reserve Account.

The moneys in the Repair and Replacement Reserve Account may be invested or reinvested in bonds or other direct or general obligations of the United States of America, having a maturity not exceeding ten (10) years from the date of each said investment.

Surplus Revenues. At the close of each fiscal year and after all transfers and maximum deposits shall have been made, and after any deficiencies in any such transfers and deposits which may exist from any previous fiscal year shall have been remedied, the balance of any excess funds in the Revenue Fund then remaining may be used by the Board (1) to redeem, on the next interest payment date, the bonds of each series then outstanding which are subject to redemption prior to maturity; or (2) for any expenditures, including the payment of debt service in improving or restoring any existing housing and dining facilities, or providing for such additional facilities; or (3) for any other lawful purpose, as shall be expressed by resolution duly adopted by the Board and filed with the Treasurer of the Board.

RATE COVENANT

The Board of Trustees covenants and agrees that it will require and will adopt such parietal rules and regulations as are necessary to assure maximum occupancy and use of the University Facilities; and that the rents, fees, charges and admissions (including charges for utility and janitor services) chargeable to the occupants of, and students, faculty members and others using or being served by, or having the right to use or having the right to be served by, the University Facilities shall be so fixed and revised from time to time and shall be so collected that the proceeds thereof, together with the income from Student Fees retained in the Treasury of the University, shall be sufficient at all times to provide funds sufficient to pay the reasonable cost of maintaining, operating, repairing and insuring the University Facilities and to meet the requirements of the Bond and Interest Sinking Fund Account and Repair and Replacement Reserve Account as provided in the bond Resolution.

GENERAL COVENANTS

Under the provisions of the bond Resolution the Board of Trustees of Southern Illinois University covenants and agrees with the holders of the University Facilities Revenue Bonds, as long as any of said bonds remain outstanding, as follows:

Insurance. The Board will keep the University Facilities, including furnishings and equipment, in good usable condition and continuously insured against loss or damage by fire and lightning, the perils included under the extended coverage

endorsement, and boiler explosion on boilers servicing the University Facilities in an amount not less than \$50,000, in a responsible insurance company or companies authorized and qualified under the laws of the State of Illinois to assume such risks. Coverage by such insurance, other than the boiler insurance hereinabove referred to, shall be in amounts sufficient to provide for not less than full recovery whenever the loss from causes covered by such insurance does not exceed eighty percent (80%) of the full insurable value of the University Facilities so damaged.

Student Tuition Insurance. So long as the funds and investments in the Bond and Interest Sinking Fund Account are inadequate to meet the then current year's debt service requirements on the bonds outstanding and to maintain the debt service reserve, the Board will maintain in effect Tuition Fees Insurance on the University Facilities in an amount sufficient to enable the Board to deposit in the Bond and Interest Sinking Fund Account, out of the proceeds of such insurance an amount equal to the sum that would normally be available for deposit in each such Account from the revenues of the damaged University Facilities during the time the damaged University Facilities are non-revenue producing as a result of loss of use caused by fire and lightning, the perils covered by said fire and extended coverage insurance, and boiler explosion if boilers are servicing the University Facilities.

Title—Disposition—Encumbrance. Prior to the issuance of any of the Series F bonds the Board will have a contract to receive an indefeasible title in fee simple to the site of the Project, and the Board will not sell, lease, mortgage, pledge or otherwise dispose of or encumber the University Facilities, or the sites thereof, or any part thereof, including any facility necessary to the operation and use thereof, provided that the Board reserves the right to dispose of any property determined not to be income producing because destroyed, worn out, obsolete, unsuitable, or unfit for the use and occupancy originally intended, subject to State property control procedures and regulations.

Furnishings and Equipment. The Board will provide funds adequate to provide all furnishings and movable equipment necessary to the full enjoyment of the use, occupancy and operation of the Project.

Operation of Facilities. The Board will at all times continuously operate and manage the University Facilities in an efficient and economical manner, and preserve and keep the University Facilities in good repair, working order and condition so that they will at all times be available for maximum use and occupancy.

Records and Audit. The Board will keep proper books of records and accounts (separate from all other records and accounts of the University) in which complete and correct entries shall be made of all transactions relating to the cost of the acquisition, development and construction of the project including all equipment therefor, and to all income and revenues from and all expenditures for maintaining, operating and repairing the University Facilities. There shall be furnished to any holder of the bonds, upon written request not more than ninety (90) days after the close of each fiscal year, copies of the audit reports prepared by an independent public accountant or by the Auditor General of the State of Illinois, reflecting in reasonable detail the financial condition of the Board and the operation of the University Facilities in accordance with the covenants of the Resolution. Such audit reports shall particularly include a schedule of all insurance then in force, the enrollment at the University, the occupancy of and the rates charged for the use of the University Facilities and the status of each Account described herein.

Pledge of Faith and Credit. The Board pledges its full faith and credit to the punctual performance of all its duties and obligations with reference to the University Facilities as required by the provisions of the Resolution and the statutes under which the bonds are issued, including the operation and maintenance of the University Facilities, the making and collecting of reasonable and sufficient rates, fees, rentals and charges for the use and occupancy thereof and the making and

collecting of reasonable and sufficient fees from students matriculated, registered or otherwise enrolled at said University for tuition, registration, matriculation, admission, student activities and student services, the maintenance of the Accounts as provided in the Resolution, the segregation of all revenues and income and transfer thereof to said Accounts and the proper application of all moneys in said Accounts and investments thereof.

Remedies. Any holder of any bond or of any coupons representing interest accrued thereon, may by civil action compel the Board to perform all duties imposed upon it under the provisions of the Resolution and under the provisions of the statute authorizing the issuance of the bonds as herein provided, including the making and collecting of sufficient rates, fees, rentals and charges, including student fees, for the use and occupancy of the University Facilities and the performance of any and all covenants made by the Board in and by the Resolution.

ADDITIONAL BONDS

Additional revenue bonds payable from the revenues of the University Facilities and the income from Student Fees retained in the Treasury of the University pledged under the terms of the Resolution for the payment of the Series F bonds, and ranking on a parity with the then outstanding University Facilities Revenue Bonds, may be issued only upon compliance with all of the following conditions:

- (1) All transfers and deposits to the Bond and Interest Sinking Fund Account and the Repair and Replacement Reserve Account, as provided in the Resolution, must be current.
- (2) Such additional bonds must be issued for the purpose of repairing, improving, or adding to the University Facilities, or for the purpose of refunding outstanding University Facilities Revenue Bonds, or for any combination of such purposes.
- (3) The average of the actual annual net revenues of the University Facilities for the two fiscal years immediately preceding the issuance of such additional bonds, plus the estimated annual net revenues of the facilities to be constructed from the proceeds of the additional bonds, plus the amount of the student fees pledged to the bonds in the resolution authorizing the additional bonds shall be equal to not less than 125% of the maximum amount of principal and interest due in any future fiscal year for the payment of the bonds then outstanding and the additional bonds then proposed to be issued, the computation of said net revenues to be subject to adjustment to reflect the effect of any rate changes.
- (4) Such additional bonds shall be authorized by a resolution adopted by the Board of Trustees which shall conform in all respects to the terms and provisions of the Resolution authorizing these Series F bonds.

This Official Statement has been prepared for the Board of Trustees of Southern Illinois University by Midwest Securities Co., Fiscal Agents for the Board. The contents hereof have been compiled from information furnished by the University and, while not guaranteed as to completeness and accuracy, is believed to be correct. All descriptions or statements of provisions of the Resolution, the Bonds, and other documents of the University are made subject, respectively, to all provisions thereof to which reference is hereby made for further information, and do not purport to be complete statements of such provisions.

BOND YEARS

Computed from October 1, 1973

<i>Maturity 4/1</i>	<i>Bonds (1,000)</i>	<i>Years (from 10/1/73)</i>	<i>Bond Years</i>	<i>Cumulative Bond Years</i>
1975	40	1.5	60.0	60.0
1976	40	2.5	100.0	160.0
1977	45	3.5	157.5	317.5
1978	45	4.5	202.5	520.0
1979	50	5.5	275.0	795.0
1980	55	6.5	357.5	1,152.5
1981	65	7.5	487.5	1,640.0
1982	65	8.5	552.5	2,192.5
1983	65	9.5	617.5	2,810.0
1984	70	10.5	735.0	3,545.0
1985	70	11.5	805.0	4,350.0
1986	75	12.5	937.5	5,287.5
1987	85	13.5	1,147.5	6,435.0
1988	90	14.5	1,305.0	7,740.0
1989	250	15.5	3,875.0	11,615.0
1990	250	16.5	4,125.0	15,740.0
1991	300	17.5	5,250.0	20,990.0
1992	325	18.5	6,012.5	27,002.5
1993	350	19.5	6,825.0	33,827.5
1994	350	20.5	7,175.0	41,002.5
1995	350	21.5	7,525.0	48,527.5
1996	350	22.5	7,875.0	56,402.5
1997	350	23.5	8,225.0	64,627.5
1998	350	24.5	8,575.0	73,202.5
1999	350	25.5	8,925.0	82,127.5
2000	350	26.5	9,275.0	91,402.5
2001	365	27.5	10,037.5	101,144.0
2002	375	28.5	10,697.5	112,127.5
2003	375	29.5	11,062.5	123,190.0
	5,900		213,190	
		Average—20.88 years		

CERTIFICATE OF TREASURER AS TO COMPLIANCE WITH
PROVISIONS OF 1966 AND 1968 BOND RESOLUTIONS
FOR ISSUANCE OF ADDITIONAL BONDS

I, ROBERT L. GALLEGLY, do hereby certify that I am the Treasurer of the Board of Trustees of Southern Illinois University ("the University"), and that I make this certificate in connection with the issuance of \$5,900,000 University Facilities Revenue Bonds, Series F ("the Series F Bonds") of the University for the purpose of showing compliance by the Board of Trustees with (a) certain of the provisions of Section 12(H) of the "Resolution creating an issue of an aggregate principal amount of \$12,000,000 University Facilities Revenue Bonds of Southern Illinois University at Carbondale, Illinois, prescribing all the details of said bonds, and providing for the security and payment thereof," adopted by the Board of Trustees on April 7, 1966, as amended by the Resolution adopted by the Board of Trustees on December 14, 1966 ("the Resolution of 1966"), and (b) certain of the provisions of Section 15(H) of the "Resolution authorizing an issue of \$17,950,000 aggregate principal amount of University Facilities Revenue Bonds, Series C, D and E of Southern Illinois University" adopted by the Board of Trustees on December 14, 1968 ("the Resolution of 1968"); and I do hereby further certify as follows:

1. All transfers to and deposits into the Bond and Interest Sinking Fund Account created by the Resolution of 1966 and continued in the Resolution of 1968 are current as of the date of the issuance of the Series F Bonds, and there is on deposit in said account the following:

For interest due April 1, 1974	\$ 196,272.34
For principal due April 1, 1974	316,165.52
As debt service reserve	1,957,295.74
Total amount on deposit	\$2,469,733.60

2. The required "debt service reserve" referred to in the Resolutions of 1966 and 1968 has been accumulated as of August 31, 1970, and that since such date, all transfers to and deposits into the Repair and Replacement Reserve Account created by the Resolution of 1966 and continued in the Resolution of 1968 are current as of the date of the issuance of the Series F Bonds, and that there has been deposited in said account, as of the close of each fiscal year since said date, not less than the following annual amounts:

As equipment reserve	\$ 88,250
As repair reserve	120,610

3. All required principal and interest payments on the bonds authorized by the Resolutions of 1966 and 1968 have been made.

4. The average of actual Net Revenues of the University Facilities (as defined in the Resolutions of 1966 and 1968) for each of the fiscal years ending June 30, 1972 and June 30, 1973, is \$364,279.

5. The estimate of the Annual Net Revenues from the proposed facilities to be constructed on the Edwardsville Campus from the proceeds of the Series F Bonds is \$310,000.


6. The estimate of revenue to be derived from increased rates approved by the Board of Trustees adds \$67,000 per year for increased rates on Family Housing I (Series E of 1968) to be effective Fall Quarter 1974. An increase in the Student Center fee from \$5.00 per quarter to \$10.00 per quarter became effective during the last two years. The revised rate would have produced \$18,956 had it been in effect for the full two years.

7. The annual amount of student fees and other income permitted by law to be retained in the Treasury of the University pledged in the resolution authorizing the Series F Bonds to secure University Facilities Revenue Bonds is \$2,000,000. The amount of student fees and income actually received by the University in the fiscal year ended June 30, 1973, after deducting therefrom the amount of \$1,382,000 in student fees and income pledged to secure bonds of the University other than University Facilities Revenue Bonds, is \$9,901,173.

8. The sum of the amounts set forth in paragraphs 4, 5, 6 and 7 is \$2,760,235. Such amount is greater than 1-1/4 times the maximum amount of principal and interest coming due in any fiscal year beginning after June 30, 1974, on the University Facilities Revenue Bonds, Series A, B, C, D, E and F, which maximum amount is \$2,198,995.

9. The initial cost of the proposed facilities referred to in paragraph 5 will be not more than \$6,365,879 and the initial cost of the movable equipment and furnishings therein will be not more than \$355,000.

DATED this 11th day of October, 1973.


Treasurer
Board of Trustees of
Southern Illinois University

The Treasurer of the Board of Trustees thereupon furnished the Board with a signed certificate as to compliance of the proposed \$5,900,000 University Facilities Revenue Bonds, Series F, with the parity requirements of the 1966 and 1968 Bond Resolutions authorizing the outstanding University Facilities Revenue Bonds, Series A through E. There was then introduced the following resolution, a copy of which was placed on file with the Secretary of the Board of Trustees for deposit in the office of the Board:

RESOLUTION AUTHORIZING AN ISSUE OF
 \$5,900,000
 AGGREGATE PRINCIPAL AMOUNT OF
 UNIVERSITY FACILITIES REVENUE BONDS
 SERIES F OF SOUTHERN ILLINOIS UNIVERSITY,
 PRESCRIBING ALL THE DETAILS OF SAID BONDS,
 AND PROVIDING FOR THE SECURITY AND PAYMENT THEREOF.

Be It and It Is Hereby Resolved by the Board of Trustees of Southern Illinois University, as follows:

Section 1. Findings and Determinations. The Board of Trustees of Southern Illinois University hereby finds and determines as follows. It is necessary and in the best interests of the University that housing facilities at the Edwardsville Campus be provided by the acquisition of approximately 248 student residence units together with a commons building and related facilities for the use of students. The Board of Trustees now estimates the cost of the project (hereinafter referred to as "Project Cost" and defined in Section 2 of this Resolution) to be \$6,365,879. There being insufficient funds available to pay such cost, it is necessary and desirable to issue and sell \$5,900,000 revenue bonds and apply the proceeds thereof to such purpose and to pledge for the payment of such bonds revenues derived from the use and occupancy of the project and certain other revenues and income permitted by law to be so pledged. In furtherance thereof, it is desirable that such bonds be issued pursuant to the Southern Illinois University Revenue Bond Act, approved August 10, 1965, as amended (Ill. Rev. Stat. 1971 and 1972 Supplement,

Ch. 144 Secs. 671 et seq.) and on a parity with (i) an issue of University Facilities Revenue Bonds, Series A and Series B, authorized by a resolution adopted by the Board of Trustees on April 7, 1966 originally issued in the aggregate principal amount of \$12,000,000 and presently outstanding in the aggregate principal amount of \$11,090,000, and (ii) an issue of University Facilities Revenue Bonds, Series C, Series D and Series E, authorized by a resolution adopted by the Board of Trustees on December 14, 1968 originally issued in the aggregate principal amount of \$17,950,000 and presently outstanding in the aggregate principal amount of \$16,855,000, and that all facilities paid for by the proposed bond issue become "University Facilities" as provided in such resolutions of 1966 and 1968. The Treasurer of the Board of Trustees of Southern Illinois University has filed with the Board of Trustees a certificate, which is hereby approved, showing that the conditions of Section 12 (H)(iii) of the Resolution of 1966 (as herein defined) and of Section 15 (H)(iii) of the Resolution of 1968 (as hereinafter defined) dealing with the issuance of bonds on a parity with those authorized by such Resolutions of 1966 and 1968, will be met upon the adoption of this Resolution. In view of all the foregoing, it is necessary and desirable that there be issued \$5,900,000 University Facilities Revenue Bonds as hereinafter in this Resolution provided.

Section 2. Definitions. As used in this Resolution the following words, terms and phrases shall have the following

meanings:

(A) "Board" or the "Board of Trustees" shall mean the Board of Trustees of Southern Illinois University.

(B) "Bond or "Bonds" shall mean each of (i) the issue of \$5,900,000 aggregate principal amount of Bonds authorized under this Resolution; (ii) the University Facilities Revenue Bonds, Series A and Series B, dated April 1, 1966, authorized by the Resolution of 1966 originally issued in the aggregate principal amount of \$12,000,000 and presently outstanding in the aggregate principal amount of \$11,090,000; (iii) the University Facilities Revenue Bonds, Series C, D and E, dated November 1, 1968, authorized by the Resolution of 1968 originally issued in the aggregate principal amount of \$17,950,000 and presently outstanding in the aggregate principal amount of \$16,855,000; and (iv) the additional bonds permitted to be issued as provided in Section 14 (H) hereof.

(C) "Existing Facilities" shall mean and include one, or more, or any combination of the existing housing, dining and student union buildings of the University described in any resolution heretofore adopted by the Board authorizing the following bonds of the University:

(a) \$3,000,000 Dormitory and Apartment Revenue Bonds of 1958, dated October 1, 1958, authorized under Resolution adopted on January 27, 1959, now outstanding in the principal amount of

\$2,310,000 due in various amounts on October 1 in each of the years 1969 through 1998;

(b) \$11,191,000 Dormitory and Apartment Revenue Bonds, dated February 1, 1960, authorized under Resolution adopted on March 2, 1961, now outstanding in the principal amount of \$8,705,000 due in various amounts on February 1 in each of the years 1969 through 2000;

(c) \$11,250,000 Dormitory Revenue Bonds, dated September 1, 1963, authorized under Resolution adopted on August 13, 1963, now outstanding in the principal amount of \$10,025,000 due in various amounts on April 1 in each of the years 1969 through 2003;

(d) \$5,500,000 Student Union Revenue Bonds, dated April 1, 1964, authorized under Resolution adopted on July 1, 1964, now outstanding in the principal amount of \$4,625,000, due in various amounts on April 1 in each of the years 1969 through 1994;

together with all improvements, repairs and extensions thereto, or replacements thereof, hereafter constructed or acquired, that have not been converted to non-income use and occupancy or abandoned for non-economic feasibility, as determined by resolution of the Board and filed with the Treasurer thereof

as provided in Section 14 (A) hereof.

(D) "Fiscal Year" shall mean the period commencing July 1 of each year and ending June 30 of each succeeding calendar year.

(E) "Gross Revenues," used in connection with the University Facilities, shall mean and include all rentals, fees, charges, income and revenues to be received from the continued use and operation of the University Facilities.

(F) "Income from Student Fees Retained in the Treasury of the University" shall mean and include the moneys permitted by law to be retained in the Treasury of the University collected from all students matriculated, registered or otherwise enrolled at and attending Southern Illinois University for tuition, registration, matriculation, admission, student activities and student services as may be necessary to meet the annual costs of maintenance of the University Facilities, the annual debt service requirements on the Bonds and to provide for the reserves described in this Resolution.

(G) "Net Revenues," used in connection with the University Facilities, shall mean that portion of the Gross Revenues received from the continued operation, use and maintenance thereof remaining after providing sufficient funds for the reasonable and necessary cost of currently maintaining, repairing, insuring and operating the same.

(H) "Project" shall mean the housing project consisting of approximately 248 student residence units and miscellaneous other facilities and rooms located in 31 buildings, together with a commons building, and all other facilities related thereto, all to be located on the Edwardsville, Illinois Campus of the University; all substantially as described in a contract for acquisition heretofore approved by the Board of Trustees on October 11, 1973 and on file in the office of the Secretary of the Board.

(I) "Project Cost" shall mean the cost of the acquisition of the Project; the cost of legal, financial, administrative and clerical services rendered or performed in connection with the acquisition and financing of the Project; the cost of fixed and movable equipment and furnishings and appurtenant facilities for the Project; and miscellaneous expenses necessary to the acquisition and construction and financing of the Project such as travel, inspection, auditing, and interest during acquisition.

(J) "Resolution of 1966" shall mean the "Resolution creating an issue of an aggregate principal amount of \$12,000,000 University Facilities Revenue Bonds of Southern Illinois University, at Carbondale, Illinois, at Carbondale, Illinois, prescribing all the details of said bonds, and providing for the security and payment thereof," adopted by the Board of Trustees on April 7, 1966, as amended by a resolution adopted by the Board of Trustees on December 14, 1968.

(K) "Resolution of 1968" shall mean the "Resolution authorizing an issue of \$17,950,000 aggregate principal amount of University Facilities Revenue Bonds, Series C, D and E, of Southern Illinois University," adopted by the Board of Trustees on December 14, 1968.

(L) "Series A Bonds" and "Series B Bonds" shall mean, respectively, the University Facilities Revenue Bonds, Series A and Series B, authorized by the Resolution of 1966.

(M) "Series C Bonds", "Series D Bonds" and "Series E Bonds" shall mean, respectively, the University Facilities Revenue Bonds, Series C, Series D and Series E authorized by the Resolution of 1968.

(N) "Series F Bonds" shall mean the bonds of such series authorized by this Resolution.

(O) "University" shall mean Board of Trustees of Southern Illinois University, a body politic and corporate, with campus complexes headquartered at Carbondale, Illinois and Edwardsville, Ill.

(P) "University Facilities" shall mean and include (1) the two dormitories each providing housing and appurtenant facilities for approximately eight hundred students, resident fellows and counselors and the Commons building providing such dormitory residents dining, recreation and appurtenant facilities constructed on the Carbondale, Illinois Campus of the University commonly referred to as "Brush Towers" and financed with the proceeds of the Series A and Series B Bonds, (2) the

Student Center at the Carbondale Campus originally financed with the proceeds of \$4,600,000 Student Center Bonds of 1958 heretofore refunded by issuance of the Series C and Series D Bonds and extensions and improvements to which were financed with the proceeds of the Series E Bonds, (3) the approximately 248 student residence units and miscellaneous other facilities and rooms located in 31 buildings and other facilities related thereto, located on the Edwardsville, Illinois Campus of the University and financed with the proceeds of the Series E Bonds, (4) the Project as defined in this Resolution, (5) the additional facility or facilities as described in Section 14 (H) hereof, as the same, or any part or portion thereof, are hereafter from time to time acquired, and (6) each existing housing, dining and student union building that comprise the Existing Facilities as described in Section 2 (C) hereof when the bonds issued with regard to that facility have been paid or retired, or adequate provision has been made therefor: all including any improvements, repairs and extensions thereto or replacements thereof.

Section 3. Authorization of Bonds. There is hereby created an issue of bonds of Southern Illinois University in the aggregate principal amount of \$5,900,000, consisting of a series of University Facilities Revenue Bonds, Series F, in the aggregate principal amount of \$5,900,000. The Series F Bonds shall be sold and the proceeds thereof applied towards payment of the Project Cost.

Section 4. Description of Bonds. The Series F

Bonds shall be designated "University Facilities Revenue Bonds, Series F", shall be in the form of negotiable coupon bonds in the aggregate principal amount of \$5,900,000, shall be in the denomination of \$5,000 each, numbered from FM-1 upward in consecutive order, shall be dated October 1, 1973, shall mature on April 1 in each of the years and in the principal amounts and shall bear interest at the rates per annum, as follows:

<u>Year of Maturity</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
1975	\$ 40,000	
1976	40,000	
1977	45,000	
1978	45,000	
1979	50,000	
1980	55,000	
1981	65,000	
1982	65,000	
1983	65,000	
1984	70,000	
1985	70,000	
1986	75,000	
1987	85,000	
1988	90,000	
1989	250,000	
1990	250,000	
1991	300,000	
1992	325,000	
1993	350,000	
1994	350,000	
1995	350,000	
1996	350,000	
1997	350,000	
1998	350,000	
1999	350,000	
2000	350,000	
2001	365,000	
2002	375,000	
2003	375,000	

Interest on the Series F Bonds shall be payable semi-annually on April 1 and October 1 of each year from the date of the bonds until paid and shall be evidenced by coupons attached to the bonds. Series F Bonds maturing April 1, 1975 through April 1, 1984 shall be non-callable prior to maturity. Series F Bonds maturing April 1, 1985 through April 1, 2003 are callable as a whole, or in part, in inverse order of maturity, and by lot within a maturity on any interest payment date on or after April 1, 1984, at the principal amount thereof, plus accrued interest to the date of redemption and a premium expressed as a percentage of such principal amount as follows:

3%	if redeemed April 1, 1984 through October 1, 1986;
2-1/2%	if redeemed April 1, 1987 through October 1, 1989;
2%	if redeemed April 1, 1990 through October 1, 1992;
1-1/2%	if redeemed April 1, 1993 through October 1, 1995;
1%	if redeemed April 1, 1996 through October 1, 1998;
None	if redeemed April 1, 1999 or thereafter.

Section 5. Place of Payment. Both principal of and interest on the Series F Bonds shall be payable in any coin or currency which on the date of payment is legal tender for the payment of debts due the United States of America at the principal office of Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, or, at the option of the holder, at the principal office of The Chase Manhattan Bank, N. A., in the Borough of Manhattan, New York, New York.

Section 6. Redemption Notice. Notice of intention to redeem the Series F Bonds shall be given by or on behalf of the Board of Trustees by publication at least once not less than thirty nor more than forty-five days before the redemption date in a financial journal printed in the English language in the City of New York, New York and shall be filed at the place or places of payment of such bonds. Such notice shall specify the number of each bond called for redemption and the terms and date and place of redemption. When any bond shall have been called for redemption and payment made or provided for in accordance with the terms of the redemption, interest on such bond shall cease from and after the redemption date.

Section 7. Registration of Bonds. Any coupon bond may be registered as to principal only on the books of the Secretary of the Board as Registrar upon presentation thereof at the office of the Registrar. Such registration shall be noted on such bond. After such registration, the principal of such bond shall be payable only to the registered holder, his legal representatives or assigns and no transfer thereof shall be valid unless made on the books of the Registrar at the request of the registered holder or his duly authorized agent in writing and similarly noted on such bond unless such bond is thereafter discharged from registration by being in like manner registered to bearer, in which case transferability by delivery shall be

restored, and such bond may again and from time to time be registered or be transferred to bearer as before. Registration of any coupon bond shall not affect the negotiability of the coupons thereto attached, but such coupons shall continue to be transferable by delivery merely.

Section 8. Execution of Bonds. Each Series F Bond shall be executed on behalf of the Board of Trustees by the Chairman of such Board by his facsimile signature, attested by the Secretary of such Board by his manual signature under the seal of the Board of Trustees, and shall be countersigned by the Treasurer of the State of Illinois by his manual signature. Coupons attached to the coupon bonds shall bear the facsimile signatures of the officials whose signatures appear on the bonds. Such officials by the execution of the bonds shall adopt as their own proper signatures their respective facsimile signatures appearing on the coupons.

Section 9. Bond Form. The form of the Series F Bonds, shall be substantially as follows:

UNITED STATES OF AMERICA
STATE OF ILLINOIS
SOUTHERN ILLINOIS UNIVERSITY
UNIVERSITY FACILITIES REVENUE BOND,
SERIES F

Number _____

\$5,000

KNOW ALL MEN BY THESE PRESENTS that The Board of Trustees of Southern Illinois University, at Carbondale, Illinois, created

and existing under the laws of the State of Illinois, hereby acknowledges itself indebted to, and for value received promises to pay to bearer, or to the registered holder hereof if this bond be registered as to principal only as hereinafter provided, but only out of the revenues pledged for that purpose as hereinafter provided for, and not otherwise, the sum of Five Thousand Dollars (\$5,000) on April 1, ____, and to pay interest on said sum from the date hereof at the rate of _____ per cent (___%) per annum, payable on April 1, 1974 and semiannually thereafter on the first day of April and of October in each year until the principal sum hereof shall have been paid. Interest accruing on this bond on and prior to the maturity date hereof shall be payable upon presentation and surrender of the interest coupons hereto attached as they subsequently become due, but no interest shall accrue on this bond after the maturity hereof unless this bond be presented for payment at maturity and be not then paid.

Both principal hereof and interest hereon are payable in any coin or currency which on the respective dates of payment of such principal and interest is legal tender for the payment of debts due the United States of America at the principal office of Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, or at the option of the holder, at the principal office of The Chase Manhattan Bank, N.A., in the Borough of Manhattan, City and State of New York.

Bonds numbered FM-1 through FM-108 (maturing April 1 in each of the years 1975 through 1984) shall be non-callable prior to their maturity. However, the Board of Trustees reserves the right to redeem prior to their maturity bonds numbered from FM-109 through FM-1180 (maturing on April 1 in each of the years 1985 through 2003) in whole or in part in the inverse order of maturity, and by lot within a maturity, on any interest payment date on or after April 1, 1984, at the principal amount thereof plus unpaid accrued interest to the date of redemption and a premium expressed as a percentage of the principal amount for each bond as follows:

3%	if redeemed April 1, 1984 through October 1, 1986; and thereafter
2-1/2%	if redeemed April 1, 1987 through October 1, 1989; and thereafter
2%	if redeemed April 1, 1990 through October 1, 1992; and thereafter
1-1/2%	if redeemed April 1, 1993 through October 1, 1995; and thereafter
1%	if redeemed April 1, 1996 through October 1, 1998;
None	if redeemed April 1, 1999 or thereafter.

Notice of redemption of any or all of said bonds shall specify the number or numbers of the bond or bonds called for prior redemption, and the terms and the date and place of redemption shall be published once in a financial newspaper published in the English language in the City and State of New York, and shall be filed at the place or places of payment of the principal of and interest on said bonds. The publication and filing thereof shall be at least thirty days, but not more

than forty-five days, preceding such redemption date, and when any such bonds shall have been called for prior redemption and payment made or provided for in accordance with the terms of this notice interest thereon shall cease from and after the redemption date so specified.

This bond is one of an issue of University Facilities Revenue Bonds, Series F in the aggregate principal amount of \$5,900,000 issued to pay the cost of acquiring housing facilities for students at the Edwardsville Campus. These bonds are issued pursuant to the Southern Illinois University Revenue Bond Act, approved August 10, 1965, as amended and to a Resolution adopted by the Board of Trustees of Southern Illinois University on October 11, 1973.

This bond and all such bonds of said total authorized issue of \$5,900,000 aggregate principal amount, together with other bonds heretofore and hereafter issued on a parity therewith, are payable from and secured by a first lien on and pledge of the net revenues derived from the operation of the improvements to be acquired and on other revenue producing facilities of the University and are additionally secured by a lien on and pledge of Income from Student Fees retained in the Treasury of the University not to exceed \$2,000,000 per annum, all as provided in the Resolution of October 11, 1973. All bonds of this issue of \$5,900,000 aggregate principal amount, together with bonds heretofore and hereafter issued on a parity therewith, are coequal as to the

lien on and pledge of all said revenues and income securing the payment thereof, and share ratably without any preference, priority or distinction as to the source or method of payment and security of said bonds.

This bond does not constitute an obligation of the State of Illinois within the meaning or application of any Constitutional or statutory limitation or provision, and the holder thereof shall never have the right to demand payment of this bond or interest hereon out of any funds other than the revenues and income pledged for payment thereof.

IT IS HEREBY CERTIFIED AND RECITED that in issuing this bond, and the Series of bonds of which this bond is one, the Board of Trustees has covenanted and agreed: to operate, use and maintain continuously the building improvements to be acquired and all University Facilities as described in the Resolution adopted October 11, 1973, at all times in an efficient and economical manner; to adopt such parietal rules and regulations for the use thereof; and to charge and collect for the use thereof rates, fees, rentals and charges, which together with the Income from Student Fees retained in the Treasury of said University and pledged to the payment of this bond, shall be fully sufficient to pay when due the principal of and interest on this bond and the Series of which it is one; to maintain the Bond and Interest Sinking Fund Account (including the debt service reserve) and the Repair and Replacement Reserve Account, referred to in the Resolution

adopted October 11, 1973, authorizing this bond; and to pay all operating and other necessary expenses incident to the maintenance thereof.

It is hereby further certified and recited that all acts, conditions and things required to exist, to happen and be performed precedent to and in the issuance of this bond have existed, have happened and have been performed in due form, time and manner as required by law, and the amount of this bond, and the Series of which it is one, do not exceed any limit prescribed by the Constitution or statutes of the State of Illinois.

This bond may be registered as to principal only in accordance with the provisions on the back hereof.

IN TESTIMONY WHEREOF, The Board of Trustees of Southern Illinois University has caused its seal to be impressed hereon and this bond to be signed by its Chairman by his facsimile signature and attested by the Secretary of said Board by his manual signature, and countersigned by the Treasurer of the State of Illinois by his manual signature, and the interest coupons hereto annexed to be executed by the lithographed facsimile signatures of said officials who, by the execution hereof, do adopt as and for their own proper signatures their

Chicago, Illinois, or at the option of the holder at The Chase Manhattan Bank, N.A., in the Borough of Manhattan, City and State of New York, in any coin or currency which on the respective dates of payment of such principal and interest, is legal tender for the payment of debts due the United States of America, for semiannual interest due that day on its University Facilities Revenue Bond, Series F, dated October 1, 1973 and numbered _____.

THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

By (facsimile signature)
Chairman

Attest:

(facsimile signature)
Secretary

COUNTERSIGNED:

(facsimile signature)
Treasurer, State of Illinois

*(The phrase in parentheses should appear only in coupons maturing after April 1, 1984.)

(Form of Registration Certificate)

This bond may be registered as to principal only, in the name of the holder hereof, on the books of the Secretary of The Board of Trustees of Southern Illinois University, in the City of Carbondale, State of Illinois, as Registrar, at which time such registration shall be noted below by said Registrar. Upon its presentation by such registered holder, either in person, or by an attorney duly authorized, or by a bank or trust company authorized to do business in the State of Illinois, this bond may be registered in the name of another person or the registration may be cancelled and the bond be made payable to bearer. After registration to bearer this bond shall be transferable by delivery, but it may be again registered as before. The registration of this bond as to principal shall not affect the negotiability of the coupons, which shall continue to be transferable by delivery.

The within bond has been registered as follows:

<u>Date of Registry</u>	<u>Name of Registered Holder</u>	<u>Signature of said Secretary as Registrar</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Section 10. Designation of University Facilities -

Pledge of Revenues and Income. The housing facilities constituting the Project authorized by this Resolution to be acquired at the Edwardsville Campus, together with all improvements, repairs and extensions thereto, or replacements thereof hereafter constructed or acquired, are hereby designated a part of the University Facilities.

The Net Revenues of the University Facilities are hereby pledged to the payment of the principal of and interest on the Bonds, and the Bonds shall be secured by a prior and paramount lien on and first pledge of said Net Revenues. The Bonds are additionally secured by a pledge of and lien on the Income from Student Fees retained in the Treasury of the University, commencing with the Fiscal Year ending June 30, 1974 and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds, not to exceed \$2,000,000 per annum.

All such income and revenues are hereby irrevocably pledged for the prompt payment and punctual payment of the principal of and interest on the Bonds according to their terms, and to create and maintain the Bond and Interest Sinking Fund Account, including the debt service reserve, and the Repair and Replacement Reserve Account, as hereinafter described in this Resolution. All of the Bonds shall be equally and ratably secured by said pledge and lien without priority or preference one over the other by reason of Series designation, denomination, number, maturity date or terms of

redemption prior to maturity, date of sale or delivery or otherwise; it being the intent hereof that all of the Bonds, including the \$5,900,000 aggregate principal amount of Bonds authorized by this Resolution, are coequal as to the pledge of and lien on all of the Net Revenues of the University Facilities and the Income from Student Fees retained in the Treasury securing the payment thereof and share ratably, without preference, priority or distinction as to the source of method of payment and security therefor.

It shall be the continuing duty of the Treasurer of the Board of Trustees, without further action of the Board, in each Fiscal Year commencing with the Fiscal Year ending June 30, 1974, and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds to collect the Income from Student Fees retained in the Treasury of the University, to segregate such Income from all other moneys of the University and to deposit such amounts thereof, not to exceed \$2,000,000 annually; as shall be necessary to make the deposits and transfer specified in Section 11 of this Resolution.

Section 11. Revenue Fund and Accounts. The University Facilities shall continue to be operated on a Fiscal Year basis. Upon the delivery of any of the Series F Bonds, and thereafter, the Income from Student Fees retained in the Treasury of the University collected in each Fiscal Year, commencing with the Fiscal Year ending June 30, 1974, and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds and the

Gross Revenues of the University Facilities shall be faithfully applied in accordance with the terms of this Resolution, and for the purpose of accounting for all such moneys, the following Fund and Accounts established by the Resolution of 1966 are continued and all moneys and investments therein shall be used and held for use in accordance with the following provisions:

(A) Revenue Fund. All Income from Student Fees retained in the Treasury of the University, not to exceed \$2,000,000 annually, collected during each Fiscal Year, commencing with the Fiscal Year ending June 30, 1974 and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds, and the Gross Revenues of the University Facilities, shall within three days after receipt thereof be paid to the Treasurer of the Board and shall be set aside and deposited by said official in the special fund created by the Resolution of 1966, and hereby continued, known as the "University Facilities Revenue Fund for Southern Illinois University" (hereinafter referred to as the "Revenue Fund"), and shall be maintained as a special account, separate and apart from all other funds of said University, and deposited in such bank or banks, being members of the Federal Deposit Insurance Corporation, as the Board by resolution shall designate. All the moneys and investments in said Revenue Fund shall be used and held for use only in the manner and in the order as specified in Subparagraphs (B), (C), (D) and (E) of this Section 11.

(B) Operation and Maintenance Account. On the first business day of each calendar month the Treasurer shall credit on his books by transfer from the Revenue Fund to a separate and special account created by the Resolution of 1966, and hereby continued, designated the "University Facilities Revenue Bonds Operation and Maintenance Account for Southern Illinois University" (hereinafter referred to as the "Operation and Maintenance Account"), such a sum of money as may be directed by the Board sufficient, when added to the balance, if any, in said Account not required to pay operation and maintenance expenses for the University Facilities incurred prior to the then current calendar month, to pay the estimated expenses of the operation and maintenance of the University Facilities for the then current calendar month. If in any calendar month for any reason there shall not be available in the Operation and Maintenance Account an amount sufficient to pay such expenses, then an amount of money equal to the amount of such deficiency shall be added to and credited with the amount of money otherwise required to be credited to the Operation and Maintenance Account in the next succeeding calendar month.

Current expenses of the University Facilities shall be payable from the Operation and Maintenance Account as the same become due and payable and shall include all necessary operating expenses, current maintenance charges, expenses of reasonable upkeep and repairs, properly allocated share of charges

for insurance, fees due the paying agents on the Bonds, and all other expenses incident to the operation of the University Facilities but shall exclude depreciation, all general administrative expenses of the University, and the payments required to be made into the Repair and Replacement Reserve Account hereinafter described.

(C) Bond and Interest Sinking Fund Account. The Board covenants and agrees that it will maintain a separate account created by the Resolution of 1966, and hereby continued, designated the "University Facilities Revenue Bonds Bond and Interest Sinking Fund Account for Southern Illinois University" (hereinafter called the "Bond and Interest Sinking Fund Account"), The Treasurer shall deposit in said Account upon the initial delivery of the Series F Bonds all accrued interest received from the sale thereof.

On or before March 15 and September 15 of each year, the Treasurer, after providing for the transfers to the Operation and Maintenance Account as provided in Subsection (B) hereof, shall transfer from the Revenue Fund and deposit to the credit of the Bond and Interest Sinking Fund Account such amounts as will be sufficient to equal the interest then due on the Bonds and one-half of the principal due on the Bonds within the next twelve months, plus amounts to create and accumulate a debt reserve as follows: (a) 25% of such deposits,

until the amounts so accumulated in the debt service reserve shall be equal to the maximum amount of principal of and interest on the Series A and Series B Bonds coming due in any future Fiscal year; and, thereafter, (b) 25% of so much of such deposits as equals the interest then due on the Series C, D, E and F Bonds and one-half of the principal due on the Series C, D, E and F Bonds within the next 12 months, until the amounts so accumulated in the debt service reserve shall be equal to the maximum amount of principal of and interest on the Bonds coming due in any future Fiscal Year. Thereafter, on or before each March 15 and September 15, the Treasurer shall transfer from said source such sums as may be necessary to meet the interest due on the Bonds then outstanding on the next interest payment date and one-half of the principal of said Bonds maturing within the next succeeding twelve months and maintain the debt service reserve.

The Board covenants and agrees that it will deposit into the Bond and Interest Sinking Fund Account as and when received all moneys received in respect of any subsidy payments received by the Board under and pursuant to any Debt Service Subsidy Grant Agreement between the United States of America, Department of Housing and Urban Development and the University Board of Trustees, and such moneys are hereby pledged for said purpose.

The Bond and Interest Sinking Fund Account shall be maintained at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, and the Treasurer shall make no further

deposits with such bank after there shall have been deposited there-- with such an amount of money sufficient to pay all of the Bonds then outstanding, and all interest thereon to maturity, or to the date upon which such outstanding Bonds may then have been called for prior redemption in their entirety, plus the premium then due, if any.

All moneys credited to the Bond and Interest Sinking Fund Account shall be and they are hereby irrevocably pledged to and shall be used solely for the payment of the interest on the Bonds and for the payment, redemption and retirement of the principal of the Bonds as in this Resolution provided, and when there shall be in such Account moneys sufficient to pay the principal of and interest to maturity or redemption date on all Bonds then remaining outstanding, such money in said Account shall be used for such purpose, and no additional transfers need to be made thereto unless necessary to replace any moneys lost or otherwise dissipated. The Treasurer shall, without further specific instructions from the Board of Trustees, apply all money deposited in such Account to the payment of the principal of and interest falling due on the Bonds as such principal and interest become due, and it shall be the duty of the Treasurer to make such credit arrangements with the paying agents of the Bonds as may be necessary to assure the prompt payment of the Bonds and interest coupons presented at said places of payment.

The moneys in the Bond and Interest Sinking Fund Account held as a debt service reserve, as aforesaid, shall be used by said Treasurer from time to time in the payment of the interest on or principal of the Bonds whenever there exists a deficiency in the amount of money on hand in such Account necessary to pay maturing principal, principal installments and interest, after application of all funds available for that purpose under any

other provision of this Resolution, and may be invested and re-invested by the Treasurer without further authority from the Board of Trustees in bonds or other direct or general obligations of the United States of America having a maturity not exceeding ten years from the date of each said investment; provided, if it becomes necessary to use any money held as a debt service reserve in such Account for the purpose herein specified, the Treasurer shall, without further instructions from the Board of Trustees, liquidate at prevailing market prices an amount of such investments to meet the interest and principal payments of the Bonds. All moneys and investments in such Account shall be and they are hereby irrevocably pledged to and shall be used solely for the payment of the interest on said Bonds and for the payment, redemption and retirement of the principal of said Bonds as in this Resolution provided.

(D) Repair and Replacement Reserve Account. As soon as the required debt service reserve has been accumulated in the Bond and Interest Sinking Fund Account as described in Sub-paragraph (C) hereof, the Treasurer shall deposit with the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, from the funds remaining in the Revenue Fund in a separate and special account established by the Resolution of 1966 and hereby continued and designated the "University Facilities Revenue Bonds Repair and Replacement Reserve Account for Southern Illinois University" (hereinafter referred to as

the "Repair and Replacement Reserve Account") on or before the close of each Fiscal Year, (1) the sum of \$ 106,000 or such portion thereof as is available for transfer and deposit annually for an equipment reserve until the funds including investments thereof in the equipment reserve portion of said Account shall aggregate \$ 2,120,000, and thereafter such sums, but not more than \$ 106,000 annually, as may be required to restore and maintain said balance of \$ 2,120,000 and (2) the sum of \$ 150,000 or such portion thereof as is available for transfer and deposit annually for a repairs reserve. All moneys and investments so held in such Account shall be used and held for use to pay the cost of unusual or extraordinary maintenance or repairs, renewals and replacements and renovating or replacement of the furniture and equipment not paid as part of the ordinary maintenance and operation of the University Facilities.

In the event the funds in the Bond and Interest Sinking Fund Account, as hereinabove described, should be reduced at any time below the amounts hereinabove required to be on deposit therein, including the amount to be held as a debt service reserve, then the funds so credited to said Repair and Replacement Reserve Account shall be transferred for deposit in said Bond and Interest Sinking Fund Account, to the extent required to eliminate the deficiency in said Account and to restore such sums as may be necessary for that purpose, and all moneys so transferred shall thereafter be replaced by a resumption of the

deposits herein specified into the Repair and Replacement Reserve Account.

The moneys in the Repair and Replacement Reserve Account may, in the discretion of the Board, be invested or reinvested in bonds or other direct or general obligations of the United States of America, having a maturity not exceeding ten years from the date of each said investment, provided, if it becomes necessary to use money held in such Account for any or the purposes herein specified said depository of such Account shall, without further instructions from the Board, liquidate at prevailing market prices an amount of such investments necessary to accomplish the purposes for which such Account has been established.

(E) Surplus Revenues. At the close of each Fiscal Year and after all transfers and maximum deposits hereinabove required to be made shall have been made, and after any deficiencies in any such transfers and deposits which may exist from any previous Fiscal Year shall have been remedied, the balance of any excess funds in the Revenue Fund then remaining (1) may be used by the Board to redeem on the next interest payment date, the Bonds of each Series then outstanding which are subject to redemption prior to maturity, in amounts of not less than \$5,000 per value for each Series, in their inverse order of maturity and by lot within a maturity and all Bonds so redeemed shall be cancelled; or (2) may be used by the Board for any expenditures, including

the payment of debt service in improving or restoring any existing housing and dining facilities, or providing for such additional facilities; or (3) may be used by the Board for any other lawful purpose, as shall be expressed by resolution duly adopted by the Board and filed with the Treasurer of the Board.

Section 12. Parietal Rules and Rate Covenant. The Board of Trustees hereby covenants and agrees: that it will require and will adopt such parietal rules and regulations as are necessary to assure maximum occupancy and use of the University Facilities; and that the rents, fees, charges and admissions (including charges for utility and janitor services) chargeable to the occupants of, and students, faculty members and others using or being served by, or having the right to use or having the right to be served by, the University Facilities shall be so fixed and revised from time to time and shall be so collected that the proceeds thereof, together with the Income from Student Fees retained in the Treasury of the University, shall be sufficient at all times to provide funds sufficient (i) to pay the reasonable cost of maintaining, operating, repairing and insuring the University Facilities; and (ii) to meet the requirements of the Bond and Interest Sinking Fund Account and Repair and Replacement Reserve Account as provided in Section 11 of this Resolution.

Section 13. Insurance.

(A) The Board of Trustees covenants and agrees to keep

the University Facilities, including furnishings and equipment, in good usable condition and continuously insured against loss or damage by fire and lightning, the perils included under the extended coverage endorsement, boiler explosion on boilers servicing the University Facilities in an amount not less than \$50,000, in a responsible insurance company or companies authorized and qualified under the laws of the State of Illinois to assume such risks. Coverage by such insurance, other than the boiler insurance hereinabove referred to, shall be in amounts sufficient to provide for not less than full recovery whenever the loss from causes covered by such insurance does not exceed eighty per cent (80%) of the full insurable value of the University Facilities so damaged.

Each such insurance policy or policies shall be payable to the Board of Trustees of Southern Illinois University. All moneys collected on account of loss or damage covered by any such policy of insurance shall be held in trust by the Board and shall be used only for reconstruction, replacement or repairs of the University Facilities. In the event of any loss or damage to the University Facilities, the Board shall forthwith reconstruct, replace or repair the damaged portion thereof promptly and without any delay. Any moneys received from such insurance remaining upon the completion of such reconstruction, replacement or repair shall be deposited in the Bond and Interest Sinking Fund Account and held for the benefit of the holder

or holders of the Bonds as their interests may appear.

(B) The Board further covenants and agrees that so long as the funds and investments in the Bond and Interest Sinking Fund Account are inadequate to meet the then current year's debt service requirements on the Bonds outstanding and to maintain the debt service reserve as described in Section 11 (C) hereof, the Board shall maintain in effect Tuition Fees Insurance on the University Facilities in an amount sufficient to enable the Board to deposit in the Bond and Interest Sinking Fund Account, out of the proceeds of such insurance an amount equal to the sum that would normally be available for deposit in each such Account from the revenues of the damaged University Facilities during the time the damaged University Facilities are non-revenue producing as a result of loss of use caused by fire and lightning, the perils covered by said fire and extended coverage insurance, and boiler explosion if boilers are servicing the University Facilities.

Such Tuition Fees Insurance shall be carried in a responsible insurance company or companies authorized and qualified under the laws of the State of Illinois to assume such risks, and shall be made payable to the Board of Trustees.

Section 14. General Covenants. The Board of Trustees further expressly covenants and agrees that:

(A) Title - Disposition or Encumbrance of University Facilities. At or prior to the disbursement of the proceeds of

any Series F Bonds it will have an indefeasible title in fee simple to the site of the portion of the Project for which the disbursement is required, and the Board will not sell, lease, mortgage, pledge or otherwise dispose of or encumber the University Facilities, or the sites thereof, or any part thereof, including any facility necessary to the operation and use thereof; provided that, prior to the date the pledge of the Net Revenues of the Existing Facilities becomes effective under the terms of this Resolution, any one, or more, or any combination of the existing housing, dining and student union buildings comprising the Existing Facilities, when determined by the Board not to be income producing because destroyed, worn out, obsolete or otherwise physically or structurally unfit for the use and occupancy thereof for which the same were initially acquired, may be abandoned for such non-economic feasibility; or, when otherwise determined by the Board not to be suitable for the use and occupancy thereof for which the same were initially acquired, may be converted to non-income use for administrative or academic purposes, and a copy of the resolution or resolutions of the Board making such determination shall be filed with the Treasurer of the Board.

(B) Project Furnishings and Equipment. It will provide from the proceeds of the Series F Bonds, funds adequate to provide all furnishings and movable equipment necessary to the

full enjoyment of the use, occupancy and operation of the Project.

(C) Operation of University Facilities. It will at all times continuously operate and manage the University Facilities in an efficient and economical manner, will preserve and keep the University Facilities in good repair, working order and condition so that they will at all times be available for maximum use and occupancy and will furnish heat to the University Facilities at not in excess of reasonable cost.

(D) Records and Audit. It will keep proper books of records and accounts (separate from all other records and accounts of the University) in which complete and correct entries shall be made of all transactions relating to the cost of the acquisition, development and construction of the Project including all equipment therefor and all income and revenues from and all expenditures for maintaining, operating and repairing the University Facilities. There shall be furnished to any holder of the Bonds upon written request not more than ninety (90) days after the close of each Fiscal Year copies of the audit reports prepared by an independent public accountant or by the Auditor General of the State of Illinois, reflecting in reasonable detail the financial condition of the Board and the operation of the University Facilities in accordance with the covenants of this Resolution. Such audit reports shall particularly include a schedule of all insurance then in force, the en-

rollment at the University, the occupancy of and the rates charged for the use of the University Facilities and the status of each Account described herein. Any holder or holders of the Bonds, or their agents duly authorized for that purpose, shall have the right at all reasonable times to inspect the University Facilities and all records, accounts and data of the Board or of the officers of the University relating thereto.

(E) Pledge of Faith and Credit. It pledges its full faith and credit to the punctual performance of all its duties and obligations with reference to the University Facilities as required by the provisions of this Resolution and the statutes under which the Bonds are issued, including the operation and maintenance of the University Facilities, the making and collecting of reasonable and sufficient rates, fees, rentals and charges for the use and occupancy thereof and the making and collecting of fees from students matriculated, registered or otherwise enrolled at said University for tuition, registration, matriculation, admission, student activities and student services to maintain the Accounts provided for under Section 11 hereof, the segregation of all revenues and income and transfer thereof to said Accounts and the proper application of all moneys in said Accounts and investments thereof.

(F) Bondholders Remedies. Any holder of any Bond or of any coupons representing interest accrued thereon, may either by proper court action either in law or in equity compel the Board

of Trustees to perform all duties imposed upon it under the provisions of this Resolution and under the provisions of the statute hereinabove referred to authorizing the issuance of the Bonds as herein provided, including the making and collecting of sufficient rates, fees, rentals and charges, including student fees, for the use and occupancy of the University Facilities and the performance of any and all covenants made by the Board in and by this Resolution.

(G) Contractual Obligations. The provisions of this Resolution shall constitute a contract between the Board and the holder or holders of the Series F Bonds or any of them, and after delivery of any such bonds no change, alteration or amendment of any provision of this Resolution shall be made except as hereinafter in this Resolution provided.

(H) Additional Bonds It will not issue any other bonds or other obligations payable from the Net Revenues of the University Facilities, and the Income from Student Fees retained in the Treasury of the University, pledged under the terms of this Resolution for the payment and redemption of the Bonds, nor voluntarily create or cause to be created any debt, lien, pledge, assignment, encumbrance or any other charge against the same or against the University Facilities having any preference or priority to the source of payment of the Bonds; provided that additional bonds may be issued on a parity with the Series F Bonds subject to all of the following conditions:

(i) All transfers and deposits as described in Sections 11 (C) and 11 (D) are current at the date of issuance of the additional bonds;

(ii) Such additional bonds are issued (a) to purchase, erect, build, construct, reconstruct, complete, repair, replace, alter, extend, better, equip, develop or improve additional facilities for student residence halls; apartments; faculty staff housing facilities; dormitories; health facilities; dining halls; and student union buildings, as may be hereafter acquired, and any other revenue producing building or buildings of similar type and character for which the Board shall hereafter from time to time find a necessity exists and as may be required for the good and benefit of the University, with all equipment and appurtenant facilities, including off-street parking facilities; or any one or more than one, or all, of the foregoing, or any combination thereof, for the University, including all necessary fixed and movable equipment and furnishings and appurtenant facilities therefor and the acquisition of a site or sites therefor, (b) to refund the Bonds, or any of the bonds securing the Existing Facilities, or (c) any combination thereof;

(iii) the sum of (a) the average of the actual Net Revenues of the University Facilities for each of the two Fiscal Years immediately preceding the issuance of the additional bonds; (b) the estimated annual Net Revenues from any additional facilities that will be constructed as University Facilities or as improvements or extensions of University Facilities in whole or in part with the proceeds of the additional bonds; and (c) the annual amount of student fees and other income permitted by law to be retained in the Treasury of the University that is pledged, in the Resolution authorizing the issuance of the additional bonds, to secure the Bonds (such annual amount to be no more than the amount of such student fees and income actually received by the University in the Fiscal Year immediately preceding the issuance of the additional bonds, less any amount thereof that, at the time of the issuance of the additional bonds, is pledged to secure bonds of the University other than University Facilities Revenue Bonds), adjusted as herein-after provided, is equal to not less than one and one-fourth (1-1/4) times the maximum amount of principal of and interest coming due in any subsequent

Fiscal Year on the Bonds to be outstanding upon the issuance of the additional bonds. In applying this subsection (iii), Net Revenues shall be adjusted to reflect the estimated effects thereon of (a) making effective for the full two-Fiscal Year Period any revision in rentals or charges which was not in effect during all of such period but which, at the time of the issuance of the additional bonds, either is in effect or is ordered by Resolution of the Board to be placed in effect no later than during the Fiscal Year next succeeding the issuance of the additional bonds, and (b) reflecting for the full two-Fiscal Year period Net Revenues from the operation of facilities (other than facilities that will be constructed in whole or in part with the proceeds of the additional bonds) which are, or will become, University Facilities at the time of the issuance of the additional bonds but which were not University Facilities, or not in operation, during all of such two-Fiscal Year period. In applying this subsection (iii), the "amount of such student fees and income actually received by the University", hereinabove referred to shall be adjusted to reflect the estimated effect thereon of making effective for the full Fiscal Year immediately preceding the issuance of the additional

bonds any revision in the rates charged as student fees which was not in effect during all of such Fiscal Year but which, at the time of the issuance of the additional bonds, either is in effect or is ordered by resolution of the Board to be placed in effect no later than during the Fiscal Year next succeeding the issuance of the additional bonds. No additional bonds may be issued unless the Treasurer of the University shall have filed a certificate with the Board setting forth the facts and estimates required by this subsection (iii) and the Board shall have approved such certificate;

(iv) All such additional bonds shall be authorized by Resolution or Resolutions adopted by the Board of Trustees which shall (a) provide for the issue of the additional bonds in consecutive series and designate each Series with reference to the Series designation of the last issued Series; (b) pledge for the equal benefit and security of the Bonds and additional bonds the "net revenues" of any such additional facility or facilities so designated a part of the University Facilities together with the additional student fees so to be charged and collected therefor; (c) provide that the interest anniversary dates of

said additional bonds will be April 1 and October 1, and that the maturity date thereof shall be April 1, of each year.

(I) Equal Use and Occupancy. It will not discriminate, nor permit discrimination by its agents, lessees or others operating the University Facilities at the University in the use or occupancy thereof because of race, color, creed or national origin.

Section 15. Sale of Bonds. The sale of Series F Bonds is hereby confirmed to _____, _____, _____, and associates, at the price of par, a premium of \$ _____ and accrued interest at the rate or rates born by said Series F Bonds from October 1, 1973 to the date of their delivery.

Section 16. Delivery of Series F Bonds and Use of Proceeds of Series F Bonds.

(A) Delivery. Upon the execution of the Series F Bonds, the Treasurer shall make delivery of the \$5,900,000 aggregate principal amount of Series F Bonds to _____ against payment therefor in accordance with Section 15 hereof.

(B) Proceeds of Series F Bonds. Upon the delivery of the Series F Bonds and receipt of the purchase price therefor and as a part of the same transaction, the Treasurer shall (1) transfer to and deposit in the Bond and Interest Sinking Fund Account all accrued interest received at the delivery of the Series F Bonds and (2) transfer and deposit the balance of the proceeds of the Series F Bonds in such bank or banks as may be from time to time designated by the Treasurer in an account of accounts designated "Southern Illinois University Facilities Revenue Bonds, Series F, Acquisition Fund Account". Such account or accounts shall constitute a trust fund (hereinafter referred to as the "Acquisition Account") to be used and held for use solely to pay the Project Cost. The beneficial interest in all moneys and investments held in the Acquisition Account shall be in the holder or holders of the Series F Bonds. Within ten (10) days from the date of the delivery and payment of the Series F Bonds, as hereinabove provided, the Treasurer shall invest the moneys in the Acquisition Account that are not needed for expenditures therefrom within the next succeeding ninety (90) days in bonds or other direct or general obliga-

tions of the United States Government having a maturity date or becoming due at the option of the holder not more than eighteen (18) months subsequent to the date of investment, having due regard to the estimates of the supervising architects in charge of acquisition of the Project as to the times moneys in the Acquisition Account will be needed; provided, however, that after October 1, 1976, said proceeds may be invested, to the extent permitted by Illinois Law, only in (a) obligations described in Section 103(a)(1) of the Internal Revenue Code of 1954, as amended, or (b) such other obligations or securities as may reasonably be expected to produce a yield over the term of the bonds not materially higher (within the meaning of Section 103(d)(2)(a) of the Internal Revenue Code of 1954, as amended) than the yield on the bonds. Any interest accruing thereon or any profit or loss realized from such investments shall be deposited in or charged to the Acquisition Account. The Treasurer shall have continuing power to invest and reinvest such moneys in accordance with the provisions of this subparagraph (B) and shall be obligated to make such investments within ten (10) days from the date moneys are available for investment.

No major portion of said proceeds shall be used, directly or indirectly, in such manner as to cause any of the bonds to be an "arbitrage bond" with the meaning of Section 103(d)(2) of the Internal Revenue Code of 1954, as amended. To this end, the University shall proceed as expeditiously as possible with the public improvements herein authorized.

Money in the Acquisition Account shall be disbursed from time to time by the Treasurer for the purpose of acquiring the Project. Prior to or simultaneously with the disbursement of any money in said account for a project site or building there shall be deposited with the Treasurer, in form satisfactory to him, the following documents:

(a) Warranty deed conveying title to each Project Site for which payment is required.

(b) Owner's title policy or binder, payable to the Board of Trustees, and in an amount not less than the acquisition price guaranteeing the University has unencumbered title to such Project Site or Sites, subject only to current general taxes, and exceptions for zoning and building laws or ordinances acceptable to the University.

(c) A certificate by the supervising architect stating that each such dwelling unit or as the case may be, the commons building is situated on the real estate described in the accompanying Warranty Deed.

(d) Copies of the written approvals of all dwelling units or the commons building, as the case may be in such portion or portions of the Project for which payment is required, by the Housing Department of the University and by the supervising architect.

(e) Waivers of liens by all laborers and materialmen performing such or providing material for such Project.

No such payments for any such portion of Project facilities shall be made other than concurrently with payment for the applicable Project Site or shall exceed the following base prices:

\$20,078 for each unit in each building cluster and

\$243,576 for the commons building

or such adjusted base prices as shall be the subject of change orders approved in writing by officers to be designated by the Board of Trustees of Southern Illinois University, by the construction contractor, and by the Southern Illinois University Foundation.

Section 17. Execution of Instruments. The Chairman and the Secretary and the Treasurer of the Board of Trustees, are each hereby authorized and directed, without further order of the Board to execute and deliver such certificates, proceedings and agreements as may be necessary or convenient to establish the Acquisition Account described in Section 16 of this Resolution, to properly secure all proceeds thereof and to evidence compliance with all the terms and conditions of this

Resolution in the making of any withdrawals therefrom. Such Account shall be maintained as a trust fund account by the banks herein designated and shall be kept separate from all other moneys, funds and accounts of the University and of the Board of Trustees.

Section 18. Excess Moneys in Acquisition Account.

Any moneys remaining in the Acquisition Account after all costs properly chargeable thereto have been paid shall be deposited in the Bond and Interest Sinking Fund Account and become a part of the debt service reserve.

Section 19. Modification. The holders of sixty-five per cent (65%) in principal amount of the Bonds at any time outstanding (not including in any case any Bonds which may then be held or owned by or for the account of the Board or the University), shall have the right from time to time to consent to and approve the adoption by the Board of a Resolution or Resolutions modifying or amending any of the terms or provisions contained in this Resolution, providing, however, that this Resolution may not be so modified or amended in such manner as to:

- (a) Make any change in the maturity of the Bonds.
- (b) Make any change in the rate of interest borne by any of the Bonds.
- (c) Reduce the amount of the principal of, or redemption premium payable on, the Bonds.

(d) Modify the terms of payment of the principal of, or the interest or redemption premiums on, the Bonds, or any of them, or impose any conditions with respect to such payment.

(e) Create any lien on or pledge of the income and revenues described in Section 10 hereof ranking prior to the lien thereon and pledge thereof created by this Resolution.

(f) Create any preference or priority of any Bond or Bonds, of the same or different Series, over any other Bond or Bonds, of the same or different Series, authorized under this Resolution.

(g) Reduce the percentage of Bonds herein required for the approval of any amendatory Resolution.

(h) Affect the rights of the holders of less than all of the Bonds then outstanding.

Whenever the Board shall propose to amend or modify this Resolution under the provisions of this Section, it shall cause notice of the proposed amendment to be published one time in a financial newspaper or journal published in the City of New York, New York, and Chicago, Illinois, and on or before the date of such publication the Board shall cause to be mailed a copy of such notice to the registered holders of any of the Bonds which are then registered as to principal or fully registered as to principal and interest. Such notice shall briefly set forth the nature of the proposed amendment and shall state that a copy of the proposed amendatory Resolution is on file

in the office of the Secretary of the Board at Carbondale, Illinois, and at each paying agent of the Bonds for public inspection.

Whenever at any time within one year from the date of the publication of said notice there shall be filed in the office of said Secretary an instrument or instruments executed by the holders of at least sixty-five per cent (65%) in aggregate principal amount of the Bonds then outstanding as in this Section defined, which instrument or instruments shall refer to the proposed amendatory Resolution described in the notice and shall specifically consent to and approve the adoption thereof, thereupon, but not otherwise, the Board may adopt such amendatory Resolution and such Resolution shall become effective.

If the holders of at least sixty-five per cent (65%) in aggregate principal amount of the Bonds as in this Section defined, at the time of the adoption of such amendatory Resolution, or the predecessors in title of such holders, shall have consented to and approved the adoption thereof as herein provided, no holder of any Bond, whether or not such holder shall have consented to or shall have revoked any consent as in this Section provided, shall have any right or interest to object to the adoption of such amendatory Resolution or to object to any of the terms or provisions therein contained or to the operation thereof or to enjoin or restrain the Board from taking any action pursuant to the provisions thereof.

Any consent given by the holder of a Bond pursuant to the provisions of this Section shall be irrevocable for a period of six months from the date of the publication of the notice above provided for and shall be conclusive and binding upon all future holders of the same Bond during such period. Such consent may be revoked at any time after six months from the date of the publication of such notice by the holder who gave such consent or by a successor in title by filing notice of such revocation with said Secretary, but such revocation shall not be effective if the holders of sixty-five per cent (65%) in aggregate principal amount of the Bonds outstanding, as in this Section defined prior to the attempted revocation consented to and approved the amendatory Resolution referred to in such revocation.

The fact and date of the execution of any instrument under the provisions of this Section may be proved by the certificate of any officer in any jurisdiction who by the laws thereof is authorized to take acknowledgements of deeds within such jurisdiction, that the persons signing such instrument acknowledged before him the execution thereof, or may be proved by any affidavit of a witness to such execution sworn to before such officer. As to any Bonds not so registered as to principal, or as to both principal and interest, the amount and numbers of the Bonds held by any person executing such instrument and the date of his holding the same may be proved by a certificate executed by any

responsible bank or trust company showing that on the date therein mentioned such person had on deposit with such bank or trust company the Bonds described in such certificate.

Section 20. Filing Resolution. One certified copy of this Resolution shall be filed with the Treasurer of the State of Illinois.

Section 21. Repeal and Effectiveness. All resolutions or parts thereof in conflict herewith are hereby repealed. This Resolution shall take effect immediately upon its adoption.

Adopted and approved this 11th day of October, 1973.


Chairman

ATTEST:


Secretary

On motion of Harris Rowe, seconded by Harold R. Fischer, the Board adopted the Resolution as presented. The vote was recorded as follows:

Ayes: William W. Allen
Margaret Blackshere
Ivan A. Elliott, Jr.
Harold R. Fischer
Richard A. Haney
W. Victor Rouse
Harris Rowe

Nays: None

The Chairman declared the motion carried and the Resolution adopted and did thereupon approve the same in open meeting and did direct the Secretary to record the same in the minutes of this meeting, which was done.

There was next introduced the following resolution:

RESOLUTION Establishing Rents, Fees and Charges for the Use of the Housing Project Consisting of Approximately 248 Student Cooperative Living Units on the Edwardsville, Illinois Campus of Southern Illinois University.

WHEREAS, the Board of Trustees of Southern Illinois University (the "University") has by resolution adopted October 11, 1973 provided for the issue of \$5,900,000 of University Facilities Revenue Bonds, Series F, of the University to provide funds to acquire a housing project consisting of approximately 248 student cooperative living units and miscellaneous other facilities and rooms located in 31 buildings, and a commons building,

and all other facilities related thereto, all to be located on the Edwardsville, Illinois campus of the University (Such building improvements being hereby collectively designated the "Project."); and

WHEREAS, the Board of Trustees by its resolution of October 11, 1973 authorizing the issuance of said Bonds covenanted to fix and revise the rents, fees, and charges for University Facilities (as defined in the resolution) so that the proceeds, together with Income from Student Fees retained in the Treasury of the University, should be sufficient to meet the requirements of said resolution; and

WHEREAS, adequate rents, fees, charges and admissions have been previously fixed for the University Facilities other than the Project.

NOW THEREFORE, be it resolved by the Board of Trustees of the Southern Illinois University as follows:

SECTION 1. There are hereby established the following rents, charges, fees and admissions for the Project:

Rental rates for the use and occupancy of the student cooperative housing complex on the Edwardsville campus of the University as follows:

\$150.00 Per Quarter Per Single Student (four students per two bedroom living unit)

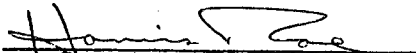
\$140.00 Per Quarter per Single Student (six students per three bedroom living unit)

SECTION 2. All income, revenue and receipts derived from the operation of the Project or from any other University facilities as defined by the said Resolution of October 11, 1973 shall be held by the Treasurer of the University separate and apart from all other funds of the University. All sums collected therefrom shall be set aside and deposited, maintained, used, and held for use as provided in the said Resolution of October 11, 1973.



 Chairman, Board of Trustees
 Southern Illinois University

Attest:



 Secretary

On motion of William W. Allen, seconded by Richard A. Haney
 _____, the Board adopted the Resolution presented. The
 vote was recorded as follows:

Ayes: William W. Allen
 Margaret Blackshere
 Ivan A. Elliott, Jr.
 Harold R. Fischer
 Richard A. Haney
 W. Victor Rouse
 Harris Rowe

Nays:
 None

The Chairman declared the motion carried and the Resolution adopted and did thereupon approve the same in open meeting and did direct the Secretary to record the same in the minutes of this meeting, which was done.

There was next introduced a resolution entitled "Resolution Establishing Parietal Rules and Regulations for the Use of University Facilities on the Carbondale and Edwardsville, Illinois Campuses of Southern Illinois University." The Resolution follows:

RESOLUTION ESTABLISHING PARIETAL RULES AND REGULATIONS FOR THE USE OF UNIVERSITY FACILITIES ON THE CARBONDALE AND EDWARDSVILLE, ILLINOIS CAMPUSES OF SOUTHERN ILLINOIS UNIVERSITY.

WHEREAS, the Board of Trustees of Southern Illinois University ("the University") has by resolution adopted October 11, 1973 provided for the issuance of \$5,900,000 of University Facilities Revenue Bonds of the University to provide funds to acquire building improvements on the Edwardsville campus of the University; and

WHEREAS, the Board of Trustees by the said resolution of October 11, 1973 covenanted that it "will require and will adopt such parietal rules and regulations as are necessary to insure maximum occupancy and use of the University Facilities" (as defined in the said resolution); and

WHEREAS, the Board of Trustees of the University has the general power and authority to make rules and regulations for

the good government and management of the University, including the use of facilities whose revenues are pledged for payment of bonds issued to construct them.

NOW THEREFORE be it resolved by the Board of Trustees of Southern Illinois University as follows:

Section 1. The Board of Trustees hereby establishes and covenants to enforce so long as any of the bonds authorized under the said resolution of October 11, 1973 remain outstanding and unpaid, the following parietal rules and regulations to insure the continuous maximum occupancy and use of the facilities and services afforded by the University Facilities, as defined in that resolution:

(a) The officers of the University are hereby directed to require the occupancy and use of University Facilities to the fullest extent practicable, to insure the full occupancy and utilization of such University Facilities and to insure the maximum yield of revenues of which the University Facilities are reasonably capable.

(b) If necessary to insure such full occupancy and utilization of and the reasonable maximization of revenues of the University Facilities, the officers of the University are hereby directed to require University students, faculty and staff to reside in University Facilities and/or to require students to take their meals in or otherwise use the University Facilities.

(c) If necessary to insure such full occupancy and utilization of and the reasonable maximization of revenues of the University Facilities, the officers of the University are hereby directed to give priority and preference to the use of the University Facilities. The officers shall give this priority and preference even if it results in the non-use of all or part of any other facilities not University Facilities.

Section 2. The Board of Trustees of the University reserves the right to amend these parietal rules and regulations from time to time to meet changing conditions for the housing of students, faculty and staff of the University in order to fulfill the covenants made by the said Board in the said resolution of October 11, 1973.

Section 3. These parietal rules and regulations shall be and are subordinate to any parietal rules and regulations adopted or to be adopted in connection with and required by any now outstanding bonds of the University other than University Facilities Revenue Bonds and which were issued to provide housing and necessary appurtenant facilities for University students, to the extent there may be any conflict between such rules. This resolution repeals the resolution adopted by the Board of Trustees of the University December 14, 1968, which established parietal rules and regulations relating to University Facilities; the rules and regulations established by this resolution supersede

the rules and regulations established by the said December 14, 1968 resolution.

John A. McCoy
Chairman, Board of Trustees
Southern Illinois University

Attest:

Harris Rowe
Secretary

On motion of W. Victor Rouse, seconded by Margaret Blackshere, the Board adopted the resolution presented.

The vote was recorded as follows:

- Ayes: William W. Allen
- Margaret Blackshere
- Ivan A. Elliott, Jr.
- Harold R. Fischer
- Richard A. Haney
- W. Victor Rouse
- Harris Rowe

Nays: None

The Chairman declared the motion carried and the Resolution adopted and did thereupon approve the same in open meeting and did direct the Secretary to record the same in the minutes of this meeting, which was done.

RESOLUTION AUTHORIZING CONTRACT TO
PURCHASE STUDENT COOPERATIVE HOUSING PROJECT, SIUE

By Resolutions adopted and actions taken this date, the Board of Trustees has authorized issuance of University Facilities Revenue Bonds, Series "F", for acquisition of a single student housing project at Edwardsville. In furtherance of acquiring this project from the Southern Illinois University Foundation, the Board is requested to approve the attached contract governing the specifics of this transaction.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a contract between the Board of Trustees and the Southern Illinois University Foundation, specifying particulars governing the purchase by the Board of a single student housing project to be constructed by the Foundation at Edwardsville, be and is hereby approved by the Board in the form (attached) recommended by University officers.

BE IT FURTHER RESOLVED, That the Chairman of the Board of Trustees is authorized to sign said contract in behalf of the Board of Trustees.

On motion of Harold R. Fischer, seconded by W. Victor Rouse, the Board adopted the resolution presented. The vote was recorded as follows:

Ayes: William W. Allen
Margaret Blackshere
Ivan A. Elliott, Jr.
Harold R. Fischer
Richard A. Haney
W. Victor Rouse
Harris Rowe

Nays: None

AGREEMENT

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY
and
SOUTHERN ILLINOIS UNIVERSITY FOUNDATION
STUDENT COOPERATIVE HOUSING UNITS AT SIUE

THIS AGREEMENT made this _____ day of _____, 1973, by and between the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, hereinafter called the "Board" and the SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, an Illinois not for profit corporation, hereinafter called the "Foundation".

WHEREAS, the Board has transferred real estate on the campus of Southern Illinois University at Edwardsville to the Foundation and has requested the Foundation to enter into a construction contract for package development of a student housing project known as "Student Cooperative Housing Units" hereinafter called "Project"; to obtain construction financing for the Project; and to sell portions of the Project as they become completed or sell the total Project to the Board on completion for an amount equal to its cost of acquisition of the facilities; and

WHEREAS, the Board is planning and making necessary preparations for the issuance of University Facilities Revenue Bonds, Series "F", in the amount of Five Million Nine Hundred Thousand Dollars (\$5,900,000) to be used for the purpose of acquiring the Project from the Foundation no later than the date of Project completion; and

WHEREAS, the Foundation in implementation of the Board's request has entered into a contract dated _____, 1973, with Consumers Development & Construction, Ltd., an Illinois Corporation, hereinafter called "Contractor" for construction of the Project for the sum of Five Million Two Hundred Twenty Two Thousand Nine Hundred Twenty Dollars (\$5,222,920), subject to additions and deductions as provided in the contract;

NOW THEREFORE the Board and the Foundation agree as set forth below.

1. The Project consists of 31 buildings, 8 living units to each building, plus a Commons Building, designed in 5 clusters of 5, 6, or 7 buildings in each cluster.

Upon the completion and acceptance by the Foundation, of each cluster of buildings, the Board agrees to pay the Foundation to be used to pay the Contractor Twenty Thousand Seventy Eight Dollars

(\$20,078) for each living unit in each cluster immediately upon completion and ready for occupancy; and upon completion and acceptance by the Foundation of the Commons Building, the Board agrees to pay the Foundation to be used to pay the Contractor the sum of Two Hundred Forty Three Thousand Five Hundred Seventy Six Dollars (\$243,576). It is understood that the payments stated shall be subject to additions and deductions as provided in the contract between the Foundation and the Contractor.

Upon said payments being made, the Foundation agrees to transfer title to the Board to each cluster and the Commons Building upon their respective completion or upon total completion of the Project to transfer title to the Project to the Board whichever the Board prefers.

2. The Foundation shall not be obligated to proceed with its contract with the Contractor for construction of the Project until satisfactory evidence of the approval and sale of University Facilities Revenue Bonds, Series "F", in the amount of Five Million Nine Hundred Thousand Dollars (\$5,900,000) has been furnished to the Foundation and the Contractor and until the Foundation and Contractor are furnished with evidence satisfactory to them that the proceeds of said bonds shall be available to the Foundation for payment to the Contractor under the terms of the Foundation's contract with the Contractor.
3. The Board agrees to indemnify and hold harmless the Foundation for all loss, cost, and expense arising out of the Foundation's contract with the Contractor for construction of the Project.

IN WITNESS WHEREOF, the parties to this agreement have executed this Agreement in the year and day first mentioned above.

Attest:

Harold Rose
Secretary

THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

By *Donald Ellinger*
Chairman

Attest:

Edmund Evers
Secretary

SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

By *E. William Reedy*
President

DESIGNATION OF OFFICER TO APPROVE CHANGE ORDERS
FOR STUDENT COOPERATIVE HOUSING PROJECT, SIUE

The Board of Trustees has this date adopted a resolution authorizing the issue of \$5,900,000 in University Facilities Revenue Bonds, Series "F", for acquisition of a single student housing project and related facilities at Edwardsville. Pursuant to Section 16(B) of that resolution, the Board must designate an officer to approve change orders which affect an adjustment in base prices for any portion of the project for which Series "F" bond proceeds will be disbursed in the acquisition process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Vice-President for Business Affairs of Southern Illinois University at Edwardsville, or his successor, be and is hereby designated to be the officer authorized to approve change orders on behalf of the Board of Trustees which affect an adjustment in base prices for any portion of the student cooperative housing project to be acquired with proceeds from University Facilities Revenue Bonds, Series "F", as such base prices are set forth in Section 16(B) of the Resolution Authorizing an Issue of \$5,900,000 Aggregate Principal Amount of University Facilities Revenue Bonds Series F of Southern Illinois University, adopted by the Board of Trustees this date.

On motion of Harold R. Fischer, seconded by Richard A. Haney, the Board adopted the resolution presented. The vote was recorded as follows:

Ayes: William W. Allen
Margaret Blackshere
Ivan A. Elliott, Jr.
Harold R. Fischer
Richard A. Haney
W. Victor Rouse
Harris Rowe

Nays: None



STANDARD & POOR'S CORPORATION

345 HUDSON STREET, NEW YORK, N. Y. 10014

JOHN K. PFEIFFER
Vice President

October 5, 1973

Mr. Robert L. Gallegly
Treasurer of the Board of Trustees
Southern Illinois University
Carbondale, Illinois 62901

Re: \$5,900,000 Southern Illinois University, Illinois University
Facilities Revenue Bonds, Series F

Dear Mr. Gallegly:

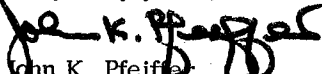
Pursuant to your request for a contract rating on the above issue, we have reviewed the information presented to us and have assigned the rating of "A" - Good Grade to these bonds. If you have any questions relative to this rating we will be pleased to answer them.

In accordance with the terms of our contract, a memorandum of which is attached, we will maintain continuous rating surveillance for an indefinite period or until the next bond sale. In order to maintain our rating surveillance, we must have annual audits and budgets, the absence of which may result in the withdrawal of our rating. If you would place us on a mailing list for these data, this would facilitate the process.

You have permission to use the name of Standard & Poor's Corporation and the above assigned rating as you wish in the dissemination of information relating to these bonds. It should be understood, however, that the above rating is not a "market" rating, that is, it is not a recommendation to buy, hold or sell.

We are pleased to have had the opportunity of being of service to you. Our bill for the analytical work performed on these bonds will be sent to you in due course. If we can be of further help, please do not hesitate to call upon us.

Very truly yours,


John K. Pfeiffer
Vice President

eb
enc

cc: Mr. Arthur Weichelt
Midwest Securities Company
134 South La Salle Street
Chicago, Illinois 60603



STANDARD & POOR'S CORPORATION

345 HUDSON STREET, NEW YORK, N. Y. 10014

MEMORANDUM RE MUNICIPAL BOND CONTRACT RATINGS

Standard & Poor's Corporation no longer rates municipal bonds voluntarily, but only upon request and payment of a fee to reimburse us for the time and expense required to analyze the issue. The fee is payable upon completion of the analysis and takes into account the amount of work necessary to arrive at the rating and the anticipated work in keeping the rating under surveillance.

We will maintain continuous rating surveillance on the issue for an indefinite period or until the next bond sale, at which time the contract may be renewed by mutual agreement.

The request for contract rating analysis may come from the issuer, underwriter, consultant, institution, etc.

The party requesting the rating should submit all necessary information and agrees to supply later or current information on request. We rely on the person submitting such information for its accuracy, completeness and substantiation. Standard & Poor's reserves the right to withdraw from any contract if it feels that proper and sufficient information is not being received.

S & P reserves the right to advise its own clients and subscribers of such rating, or to publish the same at any time, in its publications or otherwise.

It must be understood that in providing such rating S & P necessarily relies on the information then before it and not on any later information. Further, it must be understood that S & P cannot guarantee the accuracy or completeness of the information upon which the rating is based, and that such rating is subject to change or withdrawal at any time without notice. Parties to contract ratings should also be aware that S & P reserves the right to enter into any future contract rating relative to the same issue or debt.

The Chair recognized President Rendleman, who thanked the Board of Trustees for its patience regarding housing at SIUE, and expressed gratitude to the Fiscal Agents, the Treasurer, the Board Staff, and his own staff for all the complex and complicated work which they had done, resulting in this action of the Board. There will be a groundbreaking at a later date and everyone was invited. President Rendleman also announced that the SIUE soccer team was ranked number one nationally.

Mr. Allen moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:10 p.m.

Alice Griffin, Assistant Secretary

November 8, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:20 a.m., Thursday, November 8, 1973, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Allen to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen, Secretary pro tem
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.,

and the following members were absent:

Mr. W. Victor Rouse
 Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
 Mr. Clifford R. Burger, Financial Officer
 Dr. H. Edward Flentje, Deputy Chief of Board Staff
 Mr. Robert L. Gallegly, Treasurer
 Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

At this time, the Chair introduced Mr. James J. Nagle, nominee for Trustee. Mr. Nagle teaches at the Danville Junior College, and received a M.A. degree in English from Southern Illinois University at Carbondale. The Chair announced that pending Mr. Nagle's confirmation by the Illinois Senate, he would not vote but would be afforded the privilege of the floor.

The Chair then introduced Mr. Donald L. Hastings, Jr., Student Trustee from Southern Illinois University at Edwardsville. Mr. Hastings is a sophomore in business at SIUE, and was duly elected by the Student Body in accordance with the procedures adopted by the Student Body. A new Illinois Statute provides that the Student Trustee is a full-fledged Trustee with the following two exceptions: (1) He has no vote on issues, and (2) he is not counted as a matter of a quorum. The Chair recommended and directed the Secretary, by common consent, that the opinion of the Student Trustee be asked for as a matter of yea or nay, and that this opinion be recorded in the Minutes on every issue as the vote of any other Trustee is recorded. This advisory opinion will be recorded at the beginning of the Trustees' vote each time. After the Student Trustee from Southern Illinois University at Carbondale is seated with the Board, the Secretary will alternate in calling for Student Trustee opinion. The Chair explained there is no statutory procedure as to how the vote is called, but the Secretary has been instructed to call the vote in sequence, starting with a different Trustee wherever possible.

The Chair explained he had been working with the two Presidents in regard to a campus constituency liaison group for each University. The method of representation has been worked out by each University. The Chair then recognized President Derge to introduce the eight constituency heads for SIUC:

Dr. John Hawley, President, University Senate
 Dr. JoAnne Thorpe, Chairman, Faculty Senate
 Dr. Wendell Keepper, representing Dr. Charles Hindersman
 who is Chairman of the Council of Deans
 Dr. Philip Davis, Chairman, Graduate Council
 Ms. Lynn Kinsell-Rainey, President, Graduate Student Council
 Mr. Jack Simmons, Chairman, Administrative and Professional
 Staff Council
 Mr. Lee Hester, Chairman, Civil Service Employees Council
 Mr. Mike Carr, President, Student Body.

The Chair then recognized President Rendleman to introduce the three constituency heads for SIUE:

Dr. Julius Brown, President, University Senate
Mr. Charles Mecum, President, Student Senate
Mr. Donald Warren, Chairman, Nonacademic Employees'
Advisory Council.

The Chair explained that a method of obtaining input from these liaison groups had not yet been worked out. He will be in contact with the groups at a future date to work out definite procedures. He stated an attempt would be made to obtain the view of campus constituencies on matters of importance to the Board; that matters which should go through administrative channels should go through administrative channels. The Board seeks input in matters of policy that affect both Universities and the System.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held October 11, 1973, the reception of Reports of Purchase Orders and Contracts, September, 1973, SIUE and SIUC, ratification of all Changes in Faculty-Administrative Payroll items, and the acceptance of an informational report on Southern Illinois University at Edwardsville Membership in the Higher Education Coordinating Council of Metropolitan St. Louis.

REPORT OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Patrick Argos (b. Chicago, Illinois, 11/24/42) as Assistant Professor of Physics in the School of Science and Technology effective March 27, 1974, on an academic year basis. Ph.D., Saint Louis University. \$1,700.00

2. Mrs. Ruth N. Schwebke (b. Madison, Wisconsin, 12/23/18) as Assistant Professor in Lovejoy Library effective October 1, 1973, on a fiscal year basis. M.A.L.S., University of Wisconsin. \$1,167.00

3. Miss Catherine Ann Smith (b. Topeka, Kansas, 12/16/39) as one-half time Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 700.00

4. Mrs. Jacqueline Z. Tatum (b. Manchester, New Hampshire, 6/21/47) as Counselor in the General Office at East St. Louis effective August 27, 1973, on a fiscal year basis. M.A., Washington University. \$1,000.00

B. Term Appointments

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences in the School of Social Sciences for the Fall Quarter, 1973. D.Ed., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00

2. Mr. Frederick J. Bloss as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

3. Mr. Michael Brodley as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. B.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 277.20
4. Mr. Gerald W. Brown as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
5. Mrs. Norma Brown as Program Director in the School of Education for the period September 1, 1973, to July 1, 1974. B.A., University of Illinois. Salary to be paid from restricted funds. \$1,050.00
6. Mr. Edward J. Busekrus as one-fourth time Lecturer of Accounting in the School of Business for the Fall Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00
7. Mr. Harry J. Burgener as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. M.S., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
8. Mr. Albert E. Burger as one-fourth time Visiting Professor of Economics in the School of Business for the Fall Quarter, 1973. Ph.D., Purdue University. \$ 412.75
9. Mr. Pete A. Carich as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
10. Mr. Paul V. Chamless as seventy percent time Field Representative in Lovejoy Library for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 647.50

11. Mr. Orrin O. Childers, Jr., as Staff Assistant in the School of Education for the period September 16, 1973, to July 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 416.66
12. Mr. J. Latham Claflin as one-half time Visiting Professor of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1974, and as one-half time Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Spring Quarter, 1974. Ph. D., University of Montana. \$ 650.00
13. Mr. William B. Clarke as Staff Assistant in the General Office at East St. Louis for the period September 4, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 775.00
14. Mr. John D. Collier as one-fourth time Lecturer of Special Education in the School of Education for the Fall Quarter, 1973. M. Ed., University of Missouri at Columbia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
15. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period September 1, 1973, to December 1, 1973. M.S., The American University. Salary to be paid from restricted funds. \$ 900.00
16. Mr. Larry Y. Dann as thirty-three percent time Lecturer of Accounting in the School of Business for the Fall Quarter, 1973. M.B.A., Harvard University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 372.57
17. Mrs. Louise Dorton as forty-five percent time Staff Assistant in the School of Business for the period April 1, 1973, to July 1, 1973. B.A., Rutgers University. Salary to be paid from restricted funds. \$ 180.00
18. Mr. Garrett Clark DuBois as Assistant Professor of Chemistry in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1973-74. Ph. D., Pennsylvania State University. \$1,400.00
19. Mr. Robert F. Eberle as one-fourth time Lecturer of Special Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Western Illinois University.

- This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
20. Mrs. Margaret Emblom as sixty-seven percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. B.A., Baldwin-Wallace College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 536.00
21. Mr. Russell J. Evans as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. A.B., Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
22. Mrs. Laura L. Gulliksen as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Fall Quarter, 1973. B.A., Southern Illinois University. \$ 333.33
23. Mr. Dallas Harrell as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
24. Mr. James J. Harting as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S.W., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
25. Mrs. Corinne Hawkins as one-fourth time Lecturer of Psychology in the School of Education for the Fall Quarter, 1973. M.S., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
26. Mr. Leo B. Hicks, Sr., as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. D. Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00

27. Mr. Thomas L. Huling as sixty percent time Staff Assistant in Audio Visual Services for the period September 17, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 526.80
28. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period September 15, 1973, to July 1, 1974. M.A., Atlanta University. Salary to be paid from restricted funds. \$1,000.00
29. Mr. A. Edward Johnson as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
30. Mr. Dennis W. Jolly as Researcher in the School of Dental Medicine for the period September 15, 1973, to November 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
31. Mrs. Norma L. Judkins as one-fourth time Lecturer of Elementary Education in the School of Education for the period October 4, 1973, to December 21, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
32. Mr. Roger L. Kepner as Assistant Program Director in the School of Education for the period September 1, 1973, to July 1, 1974. B.A., University of Wisconsin. Salary to be paid from restricted funds. \$1,050.00
33. Mr. Michael J. Kitchen as one-fourth time Assistant in Philosophical Studies in the School of Humanities for the Fall Quarter, 1973. B.A., Southern Illinois University. \$ 190.00
34. Mr. Joseph A. Kolupke as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. M.A., University of Iowa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
35. Mrs. Charlotte O. Lee as Coordinator and Associate Professor in the General Office at East St. Louis for the period July 1, 1973, to October 1, 1973, and as Coordinator in the General Office at East St. Louis and Lecturer of Chemistry in the School of Science and Technology for the period October 1, 1973, to July 1, 1974. Ph. D., University of Kansas. \$1,650.00

36. Mr. Thomas B. Martin as one-fourth time Visiting Professor of Business Education in the School of Business for the Fall Quarter, 1973. Ed. D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 531.25
37. Mr. William P. McLauchlan as Lecturer of Government and Public Affairs in the School of Social Sciences for the period September 8, 1973, to October 1, 1973. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. \$1,666.68
38. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the period October 1, 1973, through Spring Quarter, 1974. M.S., Southern Illinois University. \$1,100.00
39. Mr. Ronald Dee Miller as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1973. M.A., Northeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
40. Mr. Danno R. Monahan as one-half time Lecturer of Educational Foundations in the School of Education for the Fall Quarter, 1973. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
41. Mrs. Joan L. Mundt as one-fourth time Lecturer in Lovejoy Library for the period September 17, 1973, to December 17, 1973. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
42. Mrs. Edith Pankow as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
43. Mrs. Barbara Peabody as Staff Assistant in the Supplemental Instructional Program for the period September 21, 1973, to July 1, 1974. M. of Ed., University of Illinois. Salary to be paid from restricted funds. \$1,200.00

44. Mrs. Katharine Popp as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. Ph. D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
45. Mr. Earl G. Powell as Staff Assistant in Engineering and Physics in the School of Science and Technology for the period September 16, 1973, to June 16, 1974. Experience equivalence in lieu of formal degree. \$ 675.00
46. Mr. Kim A. Price as Counselor in Student Development Services for the period September 1, 1973, to July 1, 1974. Ph. D., University of Texas. \$1,175.00
47. Mrs. Tommie Lee Ragland as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 666.66
48. Miss Kathryn A. Ransom as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M. of Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
49. Mr. Willie T. Reid as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period September 10, 1973, to July 1, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
50. Mrs. Rosalie Rhoads as one-fourth time Lecturer of Special Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
51. Mr. Paul L. Ritchie as Visiting Lecturer of Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Indiana University. \$1,360.00
52. Mrs. Aileen H. Rochester as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. M.S., Florida State University. This appointment carries faculty privileges appropriate

- for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
53. Mr. Terrence M. Rohen as Assistant Professor of Counselor Education in the School of Education for the period August 16, 1973, to September 16, 1973. Ph. D., Southern Illinois University. Salary to be paid from restricted funds. \$1,440.00
54. Mr. Thomas S. Ruh as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Winter and Spring Quarters, 1974. Ph. D. Marquette University.
55. Mr. George Harold Salovich as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
56. Mr. Karl A. Sauber as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1973. B.S., Kent State University. \$ 264.00
57. Mrs. Jennie Lee Scoggins as Assistant in Business Education in the School of Business for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. \$ 600.00
58. Mrs. Elizabeth Stanley as forty percent time Lecturer in Lovejoy Library for the period September 17, 1973, to December 17, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 372.00
59. Mr. Frederick Sweet as one-fourth time Visiting Professor of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1973, and as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Winter and Spring Quarters, 1974. Ph. D., University of Alberta, Canada. \$ 300.00
60. Mr. Ray L. Unterbrink as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1973. M.S.W., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 333.33
61. Mr. David Van Aken as sixty-seven percent time Lecturer of English Language and Literature in the School of

Humanities for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 536.00

62. Mrs. Virginia M. Welgan as one-fourth time Staff Assistant in the School of Business for the period July 15, 1973, to October 1, 1973. B.S., Carlow College. Salary to be paid from restricted funds. \$ 125.00

63. Mrs. Reba K. Williams as one-fourth time Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00

64. Mr. Daniel Douglas Wolford as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 412.50

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. James L. Cronin as Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1973.

2. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech and Theater in the School of Fine Arts, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Associate Professor of Health, Recreation and Physical Education and Director (of Women's Intercollegiate Athletics) in the School of Education, to be transferred thirty-three percent time to the University Senate account in recognition of her responsibilities as President-Elect of the University Senate, for the period July 1, 1973, to July 1, 1974. Part of salary paid from restricted funds.

2. Mr. Walter B. Bartholomew, Coordinator in Conferences and Institutes, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1973, to December 1, 1973.

3. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
4. Mr. H. Bruce Brubaker to serve as Professor of Educational Administration in the School of Education, rather than Chairman and Professor of Educational Administration, on an academic year basis, rather than a fiscal year basis, effective October 1, 1973.
5. Mr. Marshall J. Burak to serve as Professor of Business Administration in the School of Business on an academic year basis, rather than as Associate Dean of the School of Business and Professor of Business Administration on a fiscal year basis, effective Fall Quarter, 1973, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
6. Mr. James O. Eaton, Associate Professor of Accounting in the School of Business, to serve also as Chairman of Accounting, rather than Acting Chairman, and to continue to serve on a fiscal year basis, rather than academic year basis, effective October 9, 1973.
7. Mr. Walter L. Eckhardt, Jr., Visiting Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.
8. Mrs. Doris M. Edwards, Associate Professor in the School of Nursing, to serve also as Director in the School of Nursing, for the period July 1, 1973, to July 1, 1974.
9. Mr. William L. Farrar, Assistant to the Director of Admissions and Records, to serve also as Adjunct Instructor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74.
10. Mr. Clifford Fore, Lecturer of Engineering and Manager (of Waste Treatment Plant) in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1973, to July 1, 1974.
11. Mr. Robert J. Fortado, Assistant Professor in Lovejoy Library, to serve also as Adjunct Assistant Professor of Instructional Technology in the School of Education for the Fall Quarter, 1973.

12. Mr. William H. Gardner to serve as Visiting Lecturer of Business Administration in the School of Business, rather than Instructor, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

13. Mr. James B. Hansen, Lecturer of Business Education in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1973, through Winter Quarter, 1974.

14. Mr. Rasool M. Hashimi, Associate Professor of Economics in the School of Business, to serve also in the Behavioral Science Program in the School of Social Sciences, for the Fall Quarter, 1973.

15. Mr. Michael E. Keister to serve as three-fourths time Lecturer of Psychology in the School of Education, rather than one-half time Lecturer, with commensurate salary increase, for the Fall Quarter, 1973.

\$ 900.00
rather than
\$ 600.00

16. Mr. Lester Krone, Associate Professor of Management Science in the School of Business, to serve at increased monthly salary to correct clerical error in salary increase recommendations, for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from State of Illinois funds for the Fall Quarter, 1973, and from restricted funds for the Winter and Spring Quarters, 1974.

\$ 553.05
rather than
\$ 538.05

17. Mr. Raymond L. Lows, Assistant Professor of Educational Administration in the School of Education, to serve also as Chairman of Educational Administration in the School of Education on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective October 1, 1973.

\$1,738.00
rather than
\$1,663.00

18. Mrs. Judith Ann Martin to serve as three-fourths time Instructor in the School of Nursing, rather than one-half time Assistant in the School of Nursing, with commensurate salary increase, for the Fall, Winter and Spring Quarters, 1973-74, due to completion of the master's degree. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 825.00
rather than
\$ 530.00

19. Mr. John E. Megley, III, to serve as Professor of Management Science in the School of Business on an academic year basis, rather than Consultant in the Office of the Vice President and Provost and Professor of Management

Science on a fiscal year basis, with monthly salary reduction due to return to academic responsibilities, effective October 1, 1973. \$2,350.00
rather than
\$2,450.00

20. Mr. Arthur A. Stahnke, Associate Professor and Chairman of Government and Public Affairs in the School of Social Sciences, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1973, to January 1, 1974.

21. Mr. William B. Wait, Professor of Business Administration in the School of Business, to serve also as Associate Dean in the School of Business, rather than as Chairman of Business Administration in the School of Business, with monthly salary increment to reflect additional administrative responsibilities, and to continue to serve on fiscal year basis, rather than academic year basis, effective October 1, 1973. Salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1973, to July 1, 1974. \$2,375.00
rather than
\$2,350.00

22. Mr. Stuart White, Professor of Accounting in the School of Business, to serve at increased monthly salary to correct clerical error in salary increase recommendations, for the Fall, Winter and Spring Quarters, 1973-74, and to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973. \$2,184.00
rather than
\$2,090.00

23. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

E. Resignations

1. Mr. Otis C. Beard, Coordinator in the School of Education, effective August 25, 1973, due to depletion of project funds.

2. Mrs. Sara Norris Eckert, Staff Assistant in the School of Education, effective August 25, 1973, due to depletion of project funds.

3. Mr. Kent E. Elhoffer, Assistant in Engineering in the School of Science and Technology, effective October 16, 1973, to accept a position with private industry.

4. Mrs. Alberta Telesta Riggs, Staff Assistant in the School of Education, effective August 25, 1973, due to depletion of project funds.

F. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1972, to September 1, 1973

<u>Name</u>	<u>Title</u>	<u>Nature of Employment and Employer</u>	<u>Dates</u>	<u>Day Equivalents</u>
Ahlbrand, William	Associate Professor, School of Education	Consultant, New Athens Community School District and Columbia Community School District	9-72 8-73	30 days
Angelillo, John	Associate Professor, School of Dental Medicine	Clinical Instructor, St. Louis University Medical Center; Dental Assistants Program, Lewis & Clark Community College	7-72 6-73	25 days
Bahn, Arthur	Professor, School of Dental Medicine	Research, Hines Veterans Administration, Maywood, Illinois	3-73	1 day
		Consultant, American Dental Association, Chicago, Illinois	4-72 12-72	3 days
		Research, United States Navy, Washington, D.C.	3-73	6 days
Bosse, Daniel	Assistant Professor, School of Business	Teacher, Parks College, Cahokia, Illinois	1-73 4-73	5 days
		Consultant, United States Department of Labor	7-73	3 days
Brown, David	Assistant Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	1-73 2-73	5 days
Buddell, Wilfred	Instructor, School of Education	Physical Therapist, Alton Memorial Hospital	9-72 9-73	78 days
Burak, Marshall	Associate Dean, Professor, School of Business	Supervisor Training, Laclede Steel Company	9-72 8-73	6 days

Carey, Ann	Associate Professor, School of Fine Arts	Consultant, A. Jones, M.D.	9-72 2-73	3 days
Casstevens, E.	Assistant Professor, School of Business	Business Teacher, Lewis & Clark Community College	9-72 5-73	12 days
		Supervisory Training Program, Laclede Steel Company	3-73 5-73	1.5 days
Cohen, Leo	Director, C.U.E.R.S., Professor, School of Business	Consultant, Various Attorneys	9-72 8-73	8 days
Coy, Richard	Professor & Director, School of Dental Medicine	Consultant, Graduate School of Orthodontics Cleft Palate Center, St. Louis University	7-72 6-73	13.5 days
Crowther, Betty	Associate Professor, School of Social Sciences	Consultant, Minnesota Survey Research	7-72 6-73	5 days
Custer, Frederic	Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	9-72 6-73	6 days
Dalton, James	Assistant Professor, School of Business	Economic Consultant, Reorganization Price Commission	11-72	3 days
		Economic Consultant, Federal Trade Commission	9-72 5-72	20 days
Davis, John Paul	Legal Assistant to the President	Legal Consultant, Southeastern Illinois Metropolitan Area Planning Commission	7-72 6-73	30 days
Denny, Sidney	Assistant Professor, School of Social Sciences	Archaeological Survey and Report, United States Army Corps of Engineers, St. Louis, Missouri	12-72 4-73	21 days

Edwards, Doris	Associate Professor & Director, School of Nursing	Member, Medicare-Medicaid Site Team, Missouri Division of Health	8-73	1.5 days
Flamer, John	Assistant to the President	National Summer Youth Sports Program	6-73 7-73	30 days
		Consultant, United States Civil Service Commission	7-73	10 days
Flottman, Earline	Assistant Dean & Professor, School of Nursing	Consultant, Belleville Memorial Hospital	7-72	5 hours
			6-73	
Grant, Samuel	Assistant Professor, School of Social Sciences	Teacher, Washington University	7-72	6 days
			6-73	
Guelker, Robert	Instructor & Director School of Education	Director, Summer Soccer Camp, Syracuse, Indiana	7-73	7 days
Harrick, Edward	Instructor, School of Business	Management Development Training Program, Laclede Steel Company	9-72	2.5 days
			6-73	
Hess, Charles	Associate Professor, School of Social Sciences	East-West Gateway Coordinating Council	9-72	40 days
			6-73	
Hoag, Philip	Associate Professor, School of Dental Medicine	Lecturer and Consultant, St. Louis University	4-73 7-73	2 days
		Lecturer and Consultant, Lewis & Clark Community College	5-73	1 day
Hoeke, Robert	Professor, School of Business	Expert Court Witness John D. Stobbs, L.L.B. Alton, Illinois	9-72	1.5 days
			8-73	

Hoover, Arthur	Professor, School of Business	Management Development Training Program, Laclede Steel Company	9-72 8-73	6 days
Jain, S. Kumar	Professor, School of Business	Management Development Trainee Program, Laclede Steel Company	3-73 5-73	4.5 days
		Training Program for Super- visors, Social Security Administration	5-73	3.5 days
Joseph, Warren	Assistant Vice Presi- dent & Pro- fessor, School of Fine Arts	Choir Director, Metropol- itan United Methodist Church, Alton, Illinois	9-72 6-73	20 days
King, Donald	Chairman & Associate Professor, School of Education	Conduct Workshop in Human Communications for Eastern Washington State College at Scott Air Force Base	6-73	7.5 days
Koepke, Robert	Associate Professor, School of Social Sciences	Consultant, United States Army Corps of Engineers, St. Louis District	9-72 8-73	40 days
Lampe, Fred	Assistant Professor, School of Social Sciences	Consultant, United States Army Corps of Engineers, St. Louis District	7-73 9-73	18 days
Levi, Alan	Assistant Professor, School of Dental Medicine	Associate Professor, Wash- ington University Dental School	7-73 8-73	7 days
Lows, Raymond	Assistant Professor, School of Education	Finance Consultant, Federal City College, Washington, D. C.	9-72 3-73	9 days
		Consultant, New Athens Community School District and Columbia Community School District	10-72 8-73	30 days

McAfee, Wilbur	Visiting Lecturer, School of Social Sciences	Teacher, McKendree College	2-73	16 days
		Consultant, East St. Louis Schools and Churches	5-73 9-72	2 days
McClelland, Lucille	Dean, School of Nursing	Lecturer, University of Missouri at St. Louis	9-72 3-73	12 days
McKinney, Richard	Associate Professor, School of Business	Instructor, Sangamon State University, Springfield,	6-72 5-73	9 days
Miller, James	Assistant Professor, School of Business	Supervisory Training Program, Laclede Steel Company	4-73	6 days
			5-73	
Nelson, Thomas	Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	10-72 2-73	6.5 days
Nielsen, Thomas	Professor, School of Dental Medicine	Lecturer, University of North Dakota School of Medicine	11-72 12-72	6 days
		Research Consultant, University of North Dakota	7-72	6 days
Page, Sally	Staff Assistant, Graduate School	Consultant, Pet World Industries	2-73 7-73	12 days
Rands, David	Professor & Chairman, School of Science & Technology	Chemical Consultant, Ophthalmos, Incorporated	2-73 7-73	4.5 days
Rodman, John	Coordinator, Research Administration, Graduate School	Instructor, Lewis & Clark Community College	3-73	6 days
Sim, Joseph	Associate Professor,	Consultant, Illinois Masonic Medical Center	9-72	5 days

Sim, Joseph	School of Dental Medicine	Consultant, Tuskegee V.A. Hospital	6-73	2 days
Simon, Phillip	Associate Professor, School of Social Sciences	Local Comprehensive Planning, Ochsner & Associates, Kansas City	1-73	3 days
		Researcher, RETA-Consulting Engineers	1-73 4-73	20 days
		Local Plan Element Development, Marvin Klamen	3-73 8-73	13 days
Skinner, Kathryn	Associate Professor, School of Education	Psychodiagnostics and Psychotherapy - Self- Employed	10-72 8-73	42 days
Smith, Dale	Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	8-72 5-73	5.5 days
Smith, Donald	Academic Adviser, General Studies Division	Teacher, Belleville Area College	7-72 6-73	25 days
Stoppe, Richard	Associate Professor, School of Fine Arts	Market Research and Speak- ing at Regional Sales Con- ferences, Service Oil Company	7-72 6-73	10 days
Taliana, Lawrence	Professor, School of Education	Psychological Consultant, Madison County Criminal Court	9-72 9-73	25 days
Thornton, Charles	Assistant Professor, School of Social Sciences	Environmental Inventory, United States Army Corps of Engineers	1-73 4-73	18 days
Whitten, J. B.	Associate Professor, School of Dental Medicine	Teacher, Saint Louis Uni- versity	5-73 8-73	7 days

Yarbrough, Ronald	Assistant Professor, School of Social Sciences	Environmental Consultant, United States Army Corps of Engineers, St. Louis District	1-72 4-73	15 days
Luck, David J.	Professor, School of Business	Consultant in Developing Sales Forecasts, Emerson Electric Company	11-72 9-73	4 days
		Directed Consumer Survey, Granite City Trust & Savings Bank	6-73 8-73	8 days
		Analysis & Report on Regional Shopping Center Potential, Cottonwood Station Corporation	7-73 8-73	3 days

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Dr. Mary C. Berkley as Clinical Associate in the School of Medicine, serving without salary, effective September 15, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from Johns Hopkins University. She was born April 6, 1926, in Baltimore, Maryland.
2. Mr. Thomas Burger as Assistant Professor of Sociology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Duke University. He was born September 9, 1943, in Breslau, Germany. \$1,500.00
3. Dr. Choon B. Choi as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Yonsei University, Korea. He was born April 15, 1938, in Korea.
4. Mr. Joseph S. Coughlin as Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 25, 1973, on an academic year basis. He received the Master of Social Work degree from the University of Wisconsin. He was born June 26, 1922, in LaCrosse, Wisconsin. \$2,600.00
5. Mr. Anthony J. Cuvo as Assistant Professor in the Rehabilitation Institute effective September 5, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Connecticut. He was born April 26, 1943, in Easton, Pennsylvania. \$1,400.00
6. Dr. James T. Dove as Clinical Associate in the School of Medicine effective October 1, 1973, serving without salary on a fiscal year basis. He received the Doctor of Medicine degree from Case-Western Reserve University. He was born August 2, 1939, in Norwalk, Ohio.
7. Mr. George J. Gumerman as Associate Professor of Anthropology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Arizona. He was born February 6, 1936, in Milwaukee, Wisconsin. \$2,000.00
8. Mr. Orville M. Henry, III, as Director (Sports Information) in Physical Education-Special Programs and in University News Service effective September 1, 1973, on a fiscal year basis. He received the

- Bachelor of Science in Education degree from the University of Arkansas. He was born March 9, 1949, in Little Rock, Arkansas. \$1,108.32
9. Mr. Harvey S. Ideus as Director of the Career Planning and Placement Center effective October 1, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Wyoming. He was born December 13, 1932, in Filley, Nebraska. \$1,900.00
10. Mr. Robert W. Jackson as Associate Professor in the School of Medicine and in Microbiology effective January 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born July 13, 1930, in Coolidge, Arizona. \$2,000.00
11. Sister Chaminade Kelley as Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from St. Louis University. She was born September 29, 1927, in Cleveland, Ohio.
12. Mr. Richard L. King as Head of Central Services in the School of Medicine effective September 15, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born August 5, 1941, in Evanston, Illinois. \$1,130.00
13. Mr. Jack W. Leggett as Director of Outdoor Laboratory effective September 15, 1973, on a fiscal year basis. He received the Master of Arts in Education degree from Ball State University. He has served previously as Lecturer in the School of Business on term appointment. He was born February 6, 1918, in Jackson, Michigan. \$1,666.67
14. Mr. Linn L. Long as Instructor in Physical Education-Men and Coach in Physical Education-Special Programs and Non-Credit Physical Education Activities effective July 1, 1973, on a fiscal year basis. He received the Master of Science degree from the University of Colorado. He was born August 22, 1933, in Boulder, Colorado. \$1,526.00
15. Mrs. Florence Smith McCloskey as Assistant Professor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She completed the requirements for the Bachelor of Science degree from Indiana University. She was born October 9, 1916, in Youngstown, Ohio. \$1,200.00
16. Miss Virginia E. Mampre as Producer in Broadcasting Services effective September 1, 1973, on a fiscal year basis. She received the Master of Science degree from Indiana University. She was born September 12, 1949, in Chicago, Illinois. \$985.00
17. Dr. David D. Newton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 20, 1944, in Rockford, Illinois.

18. Mrs. Elizabeth R. Norwood as Assistant Professor of Speech effective September 25, 1973, on an academic year basis. She has completed the requirements for the Doctor of Education degree from West Virginia University. She was born October 14, 1934, in New Iberia, Louisiana. \$1,300.00
19. Mr. Danny J. Oldani as Head of Personnel Services in the School of Medicine effective September 15, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born April 3, 1945, in Herrin, Illinois. \$1,140.00
20. Dr. Ann M. Pearson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Chicago. She was born July 11, 1922, in Springfield, Illinois.
21. Mr. Keith E. Pharis as Instructor in Linguistics and the Center for English as a Second Language effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from Southern Illinois University. He was born February 13, 1940, in Moscow, Idaho. \$895.00
22. Dr. Ross Schlich as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born May 28, 1916, in Okawville, Illinois.
23. Dr. John R. Shields as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received a medical degree from the University of Birmingham, England. He was born July 26, 1917, in Clavedon, England.
24. Mr. W. K. Turner as Director of University News Service effective October 1, 1973, on a fiscal year basis. He received the Bachelor of Science in Journalism degree from the University of Illinois. He was born November 29, 1909, in Harrisburg, Illinois. \$1,350.00
25. Dr. Ford Van Hagen as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born August 11, 1927, in Chicago, Illinois.
26. Mr. Donald W. Wilson as Assistant to the Vice President for Academic Affairs effective October 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born May 21, 1945, in Mt. Vernon, Illinois. \$1,050.00
27. Mr. Thomas W. Wood, Jr., as Associate Professor in the School of Journalism effective September 25, 1973, on an academic year basis.

He received the Doctor of Philosophy degree from the University of Oklahoma. He was born March 16, 1920, in Hugo, Oklahoma.

\$1,750.00

B. Conditional Appointments

1. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Illinois. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time within the appointment period named as the doctor's degree requirements are met, the monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

\$1,556.00;
\$1,611.11

2. Mr. Sherman Davie Hanna as Instructor in Family Economics and Management for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Cornell University. He is a candidate for the Doctor of Philosophy degree from Cornell University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the President's Office that the degree requirements have been completed. He was born December 24, 1946, in Los Angeles, California.

\$1,389.00

3. Mr. Robert Lee Stoneburner as Instructor in Special Education for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Illinois State University. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time within the appointment period named above as the doctor's degree requirements are met, the title is to be changed to Visiting Assistant Professor on term appointment and the monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

Instructor,
\$1,300.00
Vis. Asst. Prof.
\$1,500.00

C. Term Appointments

1. Mr. Albert L. Allen as seventy-five percent time Assistant in Design for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University.

\$841.50

2. Mr. John R. Allen as twenty-five percent time Staff Assistant in University Housing—University Park for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals, and lodging on the premises are required and are to be furnished for the convenience of the University.

\$150.00

3. Miss Sheila Bares as seventy-five percent time Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$450.00
4. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor in Secretarial and Business Education for the period November 1, 1973, to July 1, 1974. He received the Master of Arts degree from Northwestern University. \$1,005.00
5. Mr. John B. Beasley as Assistant Professor of Secondary Education for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Ball State University. Part of his salary is to be paid from restricted funds. \$1,400.00
6. Mr. James D. Bizailion as Staff Assistant in Occupational Education, Cost Differential Analysis Project, Phase II, for the period September 1, 1973, to September 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
7. Mrs. Barbara Branche as sixty-five percent time Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. \$585.00
8. Mr. Richard A. Brockmyer as fifty percent time Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Valparaiso University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00
9. Miss Joan H. Catchings as Instructor in Physical Education-Women and in Theater for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Fine Arts degree from the University of Hawaii. \$960.00
10. Mr. Michel Cole as Instructor in the School of Art for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from California State University. \$965.00
11. Mr. James S. Covino as fifty percent time Resident Assistant in University Housing-Group Housing II, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00

12. Mrs. Beverly Jo Cox as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Southern Illinois University. \$330.00
13. Mr. Robert A. Day as Instructor in the School of Medicine and in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Ohio State University. \$1,250.00
14. Mrs. Marcia V. Donnerstein as thirty-three percent time Visiting Assistant Professor of Psychology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$471.90
15. Mrs. Patricia Kay Drayton as Instructor in Food and Nutrition for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$1,000.00
16. Miss Rose Ann Fitzgerald as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
17. Mrs. Sylvia Diane Freeze as Instructor in Anthropology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from the University of Texas. She has completed additional graduate study. \$1,166.66
18. Mr. Terry D. Gass as Staff Assistant in the School of Technical Careers Menard Career Education Program for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$714.00
19. Mrs. Louise F. Graham as Instructor in the School of Technical Careers for the Fall Quarter, 1973. She received the Master of Arts degree from Southern Illinois University. \$965.00
20. Mr. Billy G. Gooch as Visiting Assistant Professor of Occupational Education for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Education degree from the University of Tennessee. His salary is to be paid from restricted funds. \$1,400.00
21. Mr. James V. Hennessy as Assistant to the Project Director of Cost Differential Analysis Phase II for the period September 1, 1973, to September 1, 1974. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,200.00

22. Mr. Donald Hernandez as fifty percent time Staff Assistant in University Housing-Thompson Point, for the period October 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$315.00
23. Mr. Lewis L. Hines as seventy-five percent time Staff Assistant in the Student Life Office for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. \$544.50
24. Mr. Nguyen K. Hoach as Adjunct Professor of Foreign Languages and Literatures, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctorate in Letters degree from the University of Paris, France.
25. Miss Jane Hodgkinson as Instructor in Recreation for the Fall, Winter, and Spring Quarters, 1973-74. She has completed the requirements for the Master of Science in Education degree from Southern Illinois University. \$925.00
26. Mrs. Beverly W. Howie as Staff Assistant in Elementary Education, serving on a seventy-five percent time basis for the period September 1 to September 17, 1973, and on a 100% time basis for the period September 17 to December 19, 1973. She received the Bachelor of Arts degree from Agnes Scott College. Her salary is to be paid from restricted funds. \$750.00 (75%)
\$1,000.00 (100%)
27. Mrs. Margaret C. Humadi as fifty percent time Instructor in Elementary Education for the Fall Quarter, 1973. She received the Master of Arts degree from George Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
28. Mr. Huynh Huynh as Assistant Professor in the School of Medicine for the period September 1, 1973, to June 30, 1974. He received the Doctor of Philosophy degree from the University of Iowa. His salary is to be paid from restricted funds. \$1,208.33
29. Miss Kayleonne Ijams as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. \$900.00
30. Mr. Anthony E. Ivey as fifty percent time Staff Assistant in the International Travel and Study Programs in the Division of Continuing Education for the Fall Quarter, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$280.00

31. Mr. Saroj Jain as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Rutgers University. \$1,250.00
32. Mr. Dennis Jarvis as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from the State University of New York College at Brockport. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
33. Mr. Michael C. Jerome as Lecturer in Design for the Winter and Spring Quarters, 1974. He received the Bachelor of Architecture degree from the University of Cape Town, South Africa. \$1,590.00
34. Mr. John L. Jobling as Lecturer in Geology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Pennsylvania State University. \$1,125.00
35. Miss Cynthia K. Jones as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Northwest Missouri State College. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
36. Miss Lynda Lee Kaid as Instructor in Speech for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$900.00
37. Mr. Stanley C. Krammerer as twenty percent time Assistant Professor in the School of Medicine for the period September 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$250.00
38. Mrs. Candace T. Karraker as Staff Assistant in Student Work and Financial Assistance for the period September 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$600.00
39. Mr. Kent J. Kasik as fifty percent time Resident Assistant in University Housing-Group Housing for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00
40. Mrs. Elaine Keigher as fifty percent time Instructor in Elementary Education for the Fall Quarter, 1973. She received the Master of

- Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$450.00
41. Mr. Larry E. Knop as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from the University of Utah. \$1,250.00
42. Mr. Duane H. Koehl as Researcher in Cooperative Fisheries Management Research for the period September 16, 1973, to April 16, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
43. Mr. Paul M. Lambert as Instructor in Physical Education-Men and Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, for the period July 1, 1973, to July 1, 1974. He received the Master of Education degree from the University of Missouri. \$1,756.00
44. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall Quarter, 1973. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$525.00
45. Mrs. Anne T. Lynch as Researcher in Resources for Tomorrow for the period September 12, 1973, to July 1, 1974. She received the Master of Arts degree from Southern Illinois University. \$668.50
46. Mrs. Carolyn Roth McDade as Lecturer in the School of Art for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Fine Arts degree from Florida State University. \$1,111.00
47. Mr. Perry McWilliams as fifty percent time Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Texas Technical College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
48. Mr. Ronald W. Mahoney as fifty percent time Resident Assistant in University Housing-Housing Services, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00

49. Mrs. Marajean B. Marvin as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Music degree from the University of Maryland. \$1,150.00
50. Mrs. Ada Cruce Mast as Lecturer in Guidance and Educational Psychology for the Fall Quarter, 1973. She received the Master of Arts degree from Washington University. \$1,000.00
51. Mr. John Paul Merkel as fifty percent time Staff Assistant in University Galleries for the period September 16, 1973, to July 1, 1974. He received the Bachelor of Arts degree from California Lutheran College. \$325.00
52. Mrs. Victoria Jones Molfese as Instructor in Psychology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from San Francisco State College. \$1,300.00
53. Miss Mary P. A. Naujock as seventy-five percent time Staff Assistant in Theater for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from the University of Wisconsin. \$562.50
54. Mrs. Ann Nicholas as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from the University of Texas. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
55. Mr. Thomas Martin Norlen as seventy-five percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$555.00
56. Mr. Liam O'Dowd to serve as fifty percent time Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from University College, Galway, Ireland, and is a candidate for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
57. Miss Gayle H. Partmann as Assistant Professor of Linguistics for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Stanford University. \$1,330.00

58. Miss Susan J. Peters as Instructor in Health Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from the University of Illinois. \$1,125.00
59. Mr. Morris P. Peterson as Visiting Assistant Professor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Southern Illinois University. \$1,450.00
60. Mrs. Nancy J. Rabolt as Instructor in Clothing and Textiles for the Fall Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$1,040.00
61. Mr. Kalindi Randeri as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Chicago. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
62. Miss Cynthia S. Rose as Staff Assistant in University Housing-Housing Services for the period September 17, 1973, to July 1, 1974. She received the Bachelor of Music degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$625.00
63. Mrs. Anita L. Rosen as Instructor in the Social Welfare Program for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Chicago. \$1,200.00
64. Mrs. Helene N. Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Pennsylvania. \$408.00
65. Mr. John A. Scammon as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Music degree from California State University. \$1,150.00
66. Mr. George E. Schedler as Assistant Professor of Philosophy for the Fall, Winter, and Spring Quarters, 1973-74. He completed the requirements for the Doctor of Philosophy degree from the University of California, San Diego. \$1,278.00
67. Mr. George B. Scholz as fifty percent time Staff Assistant in University Housing-Southern Acres Residence Halls for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00

68. Mr. Walter A. Schroeder as fifty percent time Resident Assistant in University Housing-Group Housing II for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00
69. Mr. Bhagwan B. Singh as Assistant Professor of Philosophy for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from the State University of New York at Buffalo. \$1,223.00
70. Mrs. Mary Ann Somervill as Assistant Professor of Special Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,400.00
71. Mrs. Joan K. Stephens as fifty percent time Staff Assistant in Speech Pathology and Audiology for the Fall Quarter, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$250.00
72. Mr. John R. Sutton as Project Coordinator in the School of Technical Careers Manpower Skill Center and as Acting Project Coordinator in the School of Technical Careers-Menard Career Program for the period September 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$1,400.00
73. Mr. James A. Teska as Visiting Associate Professor of Special Education for the period September 1, 1973, to June 1, 1974. He received the Doctor of Philosophy degree from the University of Illinois. His salary is to be paid from restricted funds. \$1,700.00
74. Mrs. Doris Turner as fifty percent time Academic Adviser in the College of Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Southern Illinois University. \$425.00
75. Mr. Robert Neal Tyzzer, III, as Instructor in Anthropology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Colorado. \$1,200.00
76. Miss Phyllis J. Wagner as Lecturer in Theater for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from the University of Denver. \$1,190.00
77. Miss Vivien Walls as seventy-five percent time Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Murray State University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$450.00

78. Mr. Richard P. Wettstone as Counselor in the Counseling and Testing Center for the period September 15, 1973, to July 1, 1974. He received the Master of Education degree from Pennsylvania State University. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
79. Mr. James Edward Williamson as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Western Michigan University. \$1,250.00
80. Mr. John V. Witt as fifty percent time Staff Assistant in University Housing-VTI Dorm for the period September 4, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$325.00
- D. Summer Session
- Mr. John S. Holmes as seventy-five percent time Assistant in Black American Studies for the period August 1 to September 1, 1973.
- E. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. William C. Daly as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.
 2. Mrs. Kathleen B. Fralish as Adjunct Instructor in Speech Pathology and Audiology for the period July 1, 1973, to July 1, 1974.
 3. Mr. Roy C. Heidinger, Assistant Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, to serve also as Project Director of the Environmental Protection Agency for the period July 1 to October 1, 1973. Part of his salary is to be paid from restricted funds.
 4. Mr. James E. Hendricks as Staff Assistant in the School of Technical Careers Menard Career Education Program for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
 5. Mr. Larry Lamely as Researcher in Cooperative Wildlife Research for the period September 5 to September 12, 1973. His salary is to be paid from restricted funds.
 6. Mr. Charles J. Newling as fifty percent time Resident Assistant in University Housing-Group Housing I for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$210.00

7. Miss Hong-Cuc Nguyen as Staff Assistant in the Center for Vietnamese Studies for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. \$600.00
8. Mrs. Thelma Page as fifty percent time Resident Assistant in University Housing-Group Housing I for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$330.00
9. Mr. Howard N. Rosen as Adjunct Assistant Professor of Forestry and of Thermal and Environmental Engineering for the period July 1, 1973, to July 1, 1974.
10. Mrs. Martha E. Sackberger as fifty percent time Resident Assistant in University Housing-Group Housing I for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$255.00
11. Mr. William Sloan as Adjunct Professor in the Rehabilitation Institute and the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974.
12. Mrs. Marion O. Stephens as fifty percent time Staff Assistant in the General Studies Division for the period July 1, 1973, to January 1, 1974.
13. Mr. Bruce W. Strand as fifty percent time Assistant to the Director of Community Development Services for the period July 1, 1973, to July 1, 1974.
14. Dr. William J. Swinney as thirty percent time Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
15. Mrs. Mary Taylor as fifty percent time Resident Assistant in University Housing-Group Housing for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$330.00
16. Mr. Deane D. C. Tsuei as Assistant Professor of Molecular Virology for the period September 1 to October 1, 1973. His salary is to be paid from restricted funds.
17. Mrs. Beverly June Walker as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1973, to January 1, 1974.

18. Mr. John Lyndell Zanotti as Staff Assistant in the School of Technical Careers, Menard Career Education Program, for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph F. Arnold to serve as Counselor in the Career Planning and Placement Center, rather than Coordinator in the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
2. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, to serve also as Coordinator (of Administrative Management Programs), rather than Assistant to the Dean, of the Division of Continuing Education, effective October 1, 1973, on a fiscal year basis.
3. Mr. David W. Bolen, Assistant Professor of Chemistry and Biochemistry, to serve also as Assistant Professor in the School of Medicine effective the Summer Quarter, 1973, on an academic year basis.
4. Mr. Harley E. Bradshaw, Assistant Professor in the Rehabilitation Institute, to serve also as Psychometrist in the Career Planning and Placement Center, rather than Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
5. Dr. Eleanor J. Bushee, Professor in the School of Technical Careers, to serve also as Chairman of the Allied Health and Public Services division of the School of Technical Careers effective October 1, 1973, on a fiscal year basis.
6. Mr. Roy L. Clark, Assistant Professor of Speech, to serve on a term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1973-74.
7. Miss Carolyn S. Crynes, Instructor in Family Economics and Management, to serve also as Acting Chairman of Family Economics and Management for the period September 1, 1973, through the Spring Quarter, 1974.
8. Mr. Murnice H. Dallman, Associate Professor in the School of Technical Careers, to serve also as Chairman of the Applied Technologies division of the School of Technical Careers effective October 1, 1973, on a fiscal year basis.
9. Mr. Edmund A. DaRosa, Professor in the School of Technical Careers, to serve also as Chairman of the Aviation Technologies Division of the School of Technical Careers, effective October 1, 1973, on a fiscal year basis.

10. Mrs. Shirley Aline Elliott to serve as fifty percent time Instructor in Health Education for the Fall Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University. This appointment is in addition to a fifty percent time appointment as Staff Assistant in the General Studies Division for the period September 17, 1973, to January 1, 1974. \$840.00 rather than \$420.00
11. Dr. J. Peter Frechette to serve as twenty-five percent time Clinical Assistant Professor, rather than Clinical Associate Professor, in the School of Medicine, for the period July 1, 1973, to July 1, 1974.
12. Mrs. Mary Helen Gasser to serve as Assistant to the Dean of Student Services, rather than Staff Assistant in the Student Services Office, effective September 1, 1973, on a fiscal year basis.
13. Mr. Herbert I. Hadler, Associate Professor of Chemistry and Biochemistry, to serve also as Associate Professor in the School of Medicine, effective the Fall Quarter, 1973.
14. Mr. Lewis B. Hartzog, Instructor in Physical Education for Men, to serve also as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, rather than as Instructor in Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.
15. Mr. Carl L. Hausler to serve as Assistant Professor of Animal Industry, rather than Assistant Professor and Acting Chairman of Animal Industry, effective October 16, 1973, on a fiscal year basis.
16. Mr. Harold H. Hodson, Associate Professor of Animal Industry, to serve also as Chairman, at an increased monthly salary, effective October 16, 1973, on a fiscal year basis. \$1,802.50 rather than \$1,652.50
17. Mr. Lynn C. Holder, Assistant Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Assistant Professor, in Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.
18. Mr. Donald A. Irwin, Assistant Professor of Psychology, to serve on term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1973-74.
19. Mr. Chester E. Johnston, Associate Professor in the School of Technical Careers, to serve also as Chairman of the Graphics Communications division of the School of Technical Careers, rather than as Assistant to the Dean, effective October 1, 1973, on a fiscal year basis.

20. Mr. Herall C. Largent to serve as Associate Director of the Career Planning and Placement Center, rather than Director of Placement Services, effective September 1, 1973, on a fiscal year basis.
21. Dr. Patrick F. Mahon to serve as Clinical Professor (Assistant Chairman) in the School of Medicine, rather than Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis.
22. Mrs. Ester G. Maring to serve as fifty percent time Assistant Professor in the Center for Vietnamese Studies, in addition to fifty percent time as Assistant Professor of Anthropology, for the Fall, Winter, and Spring Quarters, 1973-74. Part of her salary is to be paid from restricted funds.
23. Mr. Glenn E. Martin to serve as Staff Assistant in the Career Planning and Placement Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
24. Mr. Thomas W. Martin to serve as Assistant Professor of Sociology on term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1973-74.
25. Mr. William T. Meade, Assistant Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Assistant Professor of Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.
26. Mr. James Frank Moore to serve as Staff Assistant in the Student Affairs Research and Testing Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
27. Mrs. Alice O. Morris, Instructor in Linguistics, to serve also in the Center for English as a Second Language for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds.
28. Mrs. Shelba Jean Musulin, Researcher in the Office of the Vice President-Academic, to serve on a fifty-five percent time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period October 1, 1973, to January 1, 1974.
29. Mr. James P. O'Donnell, Associate Professor of Psychology, to be paid from restricted funds for the period September 16, 1973, to July 1, 1974.
30. Dr. Julio Pardo to serve as fifteen percent time Clinical Assistant Professor in the School of Medicine, rather than as Clinical Associate serving without salary, to serve on term appointment, rather

than continuing appointment for the period September 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$375.00

31. Mrs. Nancy B. Pfaff to serve as forty percent time Psychometrist in the Career Planning and Placement Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

32. Mr. Warren E. Poole to serve as Head of Physical Facilities, rather than Facilities Director, of the School of Medicine, effective October 1, 1973, on a fiscal year basis.

33. Dr. Donald W. Sherrick, Clinical Professor in the School of Medicine, to serve also as Chairman, rather than Acting Co-Chairman, effective September 1, 1973, on a fiscal year basis.

34. Mrs. Josephine B. Snow, Coordinator in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1973-74.

35. Mr. Robert R. Spackman, Jr., Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Associate Professor of Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.

36. Mr. James H-Y Tai, Assistant Professor of Foreign Languages and Literatures, to serve also as Assistant Professor of Linguistics effective the Fall Quarter, 1973.

37. Mr. George R. Taylor to serve as Head of Financial Administration, rather than Finance Director, in the School of Medicine, effective October 1, 1973, on a fiscal year basis.

38. Mrs. Diane J. Tinsley to serve as Coordinator in the Career Planning and Placement Center, rather than the Counseling and Testing Center, for the period September 16, 1973, to July 1, 1974.

39. Mr. Richard E. Towers, Instructor in Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Instructor in Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.

40. Dr. Terry A. Travis, Associate Professor in the School of Medicine, to serve at an increased monthly salary because of increased responsibilities for the period October 1, 1973, to July 1, 1974.

\$2,750.25
rather than
\$2,588.75

41. Mr. Glenn E. Wills, Associate Professor in the Division of Continuing Education, to serve also as Coordinator of Adult Education, rather than Assistant Dean, effective October 1, 1973, on a fiscal year basis.

42. Mr. Jeffrey William Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Education Network, to serve on a fifty percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period October 1, 1973, to May 1, 1974.

43. The following persons participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the Summer Quarter, 1973:

(a) Mr. Raymond Bittle, Professor of Occupational Education, serving also in the Division of Continuing Education, at an increased monthly salary, for the Summer Quarter, 1973, with change of salary effective July 1, 1973.	\$2,162.50 rather than \$1,730.00; \$2,282.50 rather than \$1,850.00
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(b) Mr. Bill J. Shields, Instructor in Occupational Education, serving also in the Division of Continuing Education, at an increased monthly salary, for the Summer Quarter, 1973, with change of salary effective July 1, 1973.	\$1,456.25 rather than \$1,165.00; \$1,476.25 rather than \$1,185.00
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(c) Mr. James A. Sullivan, Associate Professor of Occupational Education, serving also in the Division of Continuing Education, at an increased monthly salary, for the Summer Quarter, 1973, with change of salary effective July 1, 1973. His salary is to be paid from restricted funds.	\$2,075.00 rather than \$1,660.00; \$2,150.00 rather than \$1,735.00
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44. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the Fall Quarter, 1973:

(a) Mr. Raymond Bittle, Professor of Occupational Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1973.	\$2,312.50 rather than \$1,850.00
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(b) Mr. Wayne S. Ramp, Professor of Occupational Education and Guidance and Educational Psychology, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1973.	\$2,622.50 rather than \$2,098.00
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G. Leave of Absence without Pay

Mr. Robert C. Child, Community Consultant in Community Development Services, for the period December 3, 1973, to November 22, 1974, to accept an appointment as Director of Training, National Area Development Institute, Inc., Lexington, Kentucky.

H. Correction

Dr. Robert J. Patton to serve as Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, effective July 1, 1973, on a fiscal year basis.

I. Resignations

1. Mr. Louis Bertoni, Instructor in Geology, effective the beginning of the Fall Quarter, 1973, for personal reasons.
2. Mr. James W. Hardin, Researcher in the Cooperative Wildlife Research Project, effective September 16, 1973, to accept an assistantship.
3. Mr. Samuel R. Jewell, Assistant Professor and Assistant Director of the Cooperative Wildlife Research Laboratory and Assistant Professor of Zoology, effective October 21, 1973, to accept appointment with the American Metal Climax, Inc., Denver, Colorado.
4. Mr. Jay E. Raphael, Assistant Professor of Theater, effective the end of the Spring Quarter, 1973.
5. Mr. Jesse L. Woodard, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective September 15, 1973, to move to another locality.

J. Other Personnel Matters - For Information Only

The following faculty member achieved emeritus status on the date indicated:

Tenney, Charles D.
University Professor, Professor of
English, Professor of Philosophy

November 1, 1973

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. DeWayne L. Hendricks as Manager (of Software Systems) in Information Processing effective October 15, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Wayne State University. He was born October 11, 1949, in Detroit, Michigan. \$1,335.00

B. Term Appointments

1. Mr. Chan Kyoo Choi as fifty percent time Researcher in Research General (Physics and Astronomy) for the Fall and Winter Quarters, 1973-74. He received the Doctor of Philosophy degree from Southern Illinois University. \$ 345.00

2. Dr. Adarsh Kumar as fifteen percent time Clinical Instructor in the School of Medicine for the period October 1, 1973, to July 1, 1974. He received a medical degree from the All India Institute of Medical Sciences, New Delhi, India. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 375.00

3. Mr. Larry R. Marshak as Assistant Editor in the Journalism and Egyptian Laboratory for the period October 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from the University of Oklahoma. His salary is to be paid from restricted funds. \$ 850.00

4. Mr. David W. Riddles as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Music degree from Indiana University. \$1,150.00

5. Mrs. Gladys Marie Sturgis as Lecturer in Black American Studies for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Library Science degree from Atlanta University. \$1,667.00

C. Changes in Assignment, Salary, or Terms of Appointment

Mr. Joseph N. Goodman, Assistant to the Vice President for Development and Services, to serve also as Executive Director of the SIU Foundation, at an increased monthly salary, effective November 1, 1973, on a fiscal year basis. \$1,400.00
rather than
\$1,250.00

FACULTY-ADMINISTRATIVE PAYROLL - SUMMER, 1973

Ratification is requested for the following payroll for the summer months of 1973:

Name	Rank or Title	Carbondale		June	July	August	Sept.
		No. Weeks Employed	% of Time				
Aaron, James E.	Assoc. Prof.	12	100	\$762.50	\$1748.00	\$1748.00	\$874.00
Abrahamson, Roy E.	Assoc. Prof.	12	100	747.50	1550.00	1550.00	775.00
Abrams, Mary F.	Acad. Adv.	8	100	413.33	950.00	475.00	--
Ackerman, Kenneth	Asst. Prof.	12	100	509.20	1056.59	1056.59	528.30
Adams, Donald R.	Assoc. Prof.	12	100	947.50	1990.00	1990.00	995.00
Adams, George W.	Professor	8	100	1187.50	2375.00	1187.50	--
Adams, Kendall A.	Professor	12	100	967.50	2005.00	2005.00	1002.50
Addington, Aldon M.	Asst. Prof.	8	100	572.50	1185.00	592.50	--
Aikman, Arthur L.	Assoc. Prof.	8	100	812.50	1690.00	845.00	--
Alexander, Orville	Professor	12	100	1245.00	2560.00	2560.00	1280.00
Alix, Ernest K.	Assoc. Prof.	8	100	--	1716.00	1716.00	--
Allen, Howard W.	Assoc. Prof.	12	100	867.50	1840.00	1840.00	920.00
Allen, Jerry L.	Instructor	12	50	210.00	440.00	440.00	220.00
Alston, Melvin O.	Professor	12	100	1062.50	2230.00	2230.00	1115.00
Altekruse, Michael	Assoc. Prof.	12	100	795.00	1710.00	1710.00	855.00
Ammon, G. Harry	Professor	4	100	--	2165.00	--	--
Amoros, Jose-Luis	Professor	4	100	--	--	1085.00	1085.00
Amschler, Denise	Teach. Asst.	10	50	--	280.00	280.00	140.00
Andersen, R. Clifton	Professor	12	67	850.90	1785.55	1785.55	892.78
Anderson, Keith	Asst. Prof.	12	100	722.50	1540.00	1540.00	770.00
Anderson, Marcia A.	Instructor	8	50	263.75	557.50	278.75	--
Anderson, Vernon	Assoc. Prof.	12	100	1000.00	2020.00	2020.00	1010.00
Andrews, Paul E.	Lecturer	12	100	690.00	1450.00	1450.00	725.00
Archer, Richard E.	Asst. in Des.	12	50	216.25	465.00	465.00	232.50
Appleby, Bruce C.	Assoc. Prof.	8	100	847.50	1755.00	877.55	--
Arey, David G.	Assoc. Prof.	12	68	875.00	1830.00	603.90	301.95
Armistead, Fred J.	Professor	12	100	837.50	1795.00	1795.00	897.50
Artemiadis, Nicolas	Professor	12	33	401.78	820.05	820.05	410.03
Ashby, William C.	Professor	12	67	678.38	1410.35	1410.35	705.17
Atwood, L. Erwin	Assoc. Prof.	12	66	594.00	1240.80	1240.80	620.40
Audi, Michael N.	Asst. Prof.	12	67	455.60	958.10	958.10	479.05
Baartmans, Alphonse	Asst. Prof.	12	33	261.53	542.85	542.85	271.43
Bailey, Larry J.	Assoc. Prof.	10	62	--	1185.90	1185.90	885.00
Baird, Paula A.	Grad. Intern	10	50	--	270.00	270.00	135.00
Baker, Laureen D.	Staff Asst.	12	20	52.00	104.00	104.00	52.00
Barbay, Joseph E.	Asst. Prof.	12	60	477.00	999.00	999.00	499.50

Bardo, Harold	Asst. Prof.	12	100	750.00	1555.00	1555.00	777.50
Barlow, Brent A.	Asst. Prof.	12	70	488.25	1038.80	1038.80	519.40
Barwick, Steven	Professor	12	66	683.10	1419.00	1419.00	709.50
Bateman, David N.	Asst. Prof.	12	67	537.68	1122.25	1122.25	561.13
Bateman, Mary A.	Assoc. Prof.	12	50	405.00	845.00	845.00	422.50
Batinski, Michael C.	Asst. Prof.	12	100	710.00	1465.00	1465.00	732.50
Bauernfeind, Harry	Professor	12	100	1117.50	2235.00	2235.00	1117.50
Baumann, Duane D.	Assoc. Prof.	12	66	912.50	1880.00	620.40	310.20
Beasley, John B.	Asst. Prof.	4	100	675.00	700.00	--	--
Beattie, Ian David	Assoc. Prof.	12	100	807.50	1705.00	1705.00	852.50
Beckemeyer, Imogene	Instructor	12	50	318.75	670.00	670.00	335.00
Becker, Henrietta	Lecturer	12	40	304.00	626.40	626.40	313.20
Beers, Brian L.	Asst. Prof.	12	50	361.25	775.00	775.00	387.50
Beggs, Donald	Professor	2	100	940.00			
Bekker, L. DeMoyné	Asst. Prof.	12	84	657.30	1381.80	1381.80	690.90
Bencini, E.L.	Asst. Prof.	12	100	585.50	1171.00	1171.00	585.50
Bender, M. Lionel	Asst. Prof.	4	100	633.00	673.00	--	--
Berkman, Michael S.	Staff Asst.	12	33	85.80	171.60	171.60	85.80
Bernstein, Lawrence	Assoc. Prof.	12	100	715.00	1550.00	1550.00	775.00
Berry, Thelma H.	Professor	4	78	--	965.00	965.00	--
Besterfield, Dale	Asst. Prof.	8	100	770.00	1605.00	802.50	--
Birkhead, Larry M.	Instructor	3	100	--	612.50	1225.00	612.50
Bishop, Ronald C.	Assoc. Prof.	12	67	621.43	1329.95	1329.95	664.98
Bittle, Raymond E.	Professor	12	100	865.00	1850.00	1850.00	925.00
Blache, Stephen E.	Asst. Prof.	12	100	710.00	1500.00	1500.00	750.00
Black, Ted Ronald	Lecturer	2	100	--	425.00	--	--
Blackman, Claudia	Instructor	8	100	475.00	1010.00	505.00	--
Blake, Evelyn M.	Staff Asst.	8	50	187.00	399.00	199.50	--
Bleyer, Dorothy	Instructor	8	50	275.25	613.50	306.25	--
Block, Marilyn R.	Staff Asst.	12	20	52.00	104.00	104.00	52.00
Blumenberg, Richard	Asst. Prof.	12	100	727.50	1545.00	1545.00	772.50
Boe, John M.	Assoc. Prof.	12	66	630.30	1303.50	1303.50	651.76
Bohl, Douglas R.	Assoc. Prof.	8	100	942.50	1985.00	992.50	--
Bolen, David W.	Asst. Prof.	12	100	712.50	1485.00	1485.00	742.50
Bond, Reba J.	Teach. Asst.	6	32	--	179.20	89.60	--
Booker, Jon A.	Asst. Prof.	12	67	544.38	1155.75	1155.75	577.88
Borst, Walter L.	Asst. Prof.	12	80	590.00	1232.00	1232.00	616.00
Bortz, Richard F.	Assoc. Prof.	12	91	364.50	1740.00	1740.00	870.00
Bose, Subir K.	Assoc. Prof.	12	97	739.63	1522.90	1522.90	761.45
Boss, Warren R.	Staff Asst.	12	84	336.00	672.00	672.00	336.00
Bottje, Will Gay	Professor	12	40	386.00	806.00	806.00	403.00
Botts, Roderic C.	Asst. Prof.	8	67	536.00	1102.15	551.07	--
Boulanger, Jay W.	Instructor	12	100	503.00	1099.00	1099.00	549.50
Bouwsma, Ward	Assoc. Prof.	12	67	562.80	1206.00	1206.00	603.00
Boyle, Ted E.	Professor	12	77	719.95	1513.05	1513.05	756.53
Boysen, Bill H.	Asst. Prof.	12	100	645.00	1365.00	1365.00	682.50
Brackett, Gwendolyn	Instructor	12	50	212.50	440.00	440.00	220.00
Bradfield, Joyce	Instructor	4	100	--	552.50	552.50	--
Bradley, Earl E.	Professor	12	100	1187.50	2375.00	2375.00	1187.50
Bradley, Richard	Assoc. Prof.	12	100	827.50	1755.00	1755.00	877.50
Branche, Barbara	Assistant	8	50	--	425.00	425.00	--
Brandon, Ronald A.	Assoc. Prof.	12	75	607.50	1278.75	1278.75	639.38

Brechtelsbauer, Kay	Instructor	8	67	350.08	743.70	371.85	--
Breen, Edward	Instructor	8	100	670.00	1375.00	687.50	--
Brehm, Donald L.	Asst. Prof.	12	100	700.00	1445.00	1445.00	722.50
Breniman, Lester R.	Assoc. Prof.	12	100	792.50	1585.00	1585.00	792.50
Erigham, Isaac	Instructor	12	100	600.00	1245.00	1245.00	622.50
Brod, Ernest E.	Professor	12	100	937.50	1940.00	1940.00	970.00
Brown, George E.	Professor	12	67	656.60	1356.75	1356.75	678.38
Brown, John Samuel	Instructor	12	100	537.50	1075.00	1075.00	537.50
Brown, Pat I.	Instructor	12	50	300.00	600.00	600.00	300.00
Brown, William J.	Asst. Prof.	12	33	235.95	493.35	493.35	246.68
Browning, Ronald A.	Asst. Prof.	12	100	667.50	1335.00	1335.00	667.50
Brutten, Gene J.	Professor	12	100	1167.50	2425.00	2425.00	1212.50
Buboltz, Van A.	Asst. Prof.	8	100	710.00	1460.00	730.00	--
Burger, Opal J.	Instructor	8	100	550.00	1150.00	575.00	--
Burkey, Paul D.	Assistant	12	100	490.00	1023.00	1023.00	511.50
Burklow, Curtis	Lecturer	4	100	--	420.00	--	--
Burns, Winona W.	Grad. Asst.	6	50	--	350.00	175.00	--
Burton, Theodore	Professor	12	50	520.00	1165.00	1165.00	582.50
Busch, W. Larry	Instructor	12	75	435.00	990.00	990.00	495.00
Buser, Margaret	Instructor	8	100	--	587.50	1175.00	587.50
Buser, Stephen A.	Asst. Prof.	12	100	777.50	1625.00	1625.00	812.50
Busse, James C.	Grad. Intern	10	50	--	290.00	290.00	145.00
Bussom, Robert S.	Asst. Prof.	10	67	--	1115.55	1155.55	557.78
Butt, Harlan W.	Teach. Asst.	8	25	70.00	140.00	70.00	--
Caliste, Edward R.	Teach. Asst.	10	50	--	305.00	305.00	152.50
Callery, Malcolm P.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Cameron, R. Bruce	Grad. Asst.	8	50	140.00	280.00	140.00	--
Campbell, Anne	Instructor	8	100	520.00	1080.00	540.00	--
Carrell, Patricia	Assoc. Prof.	12	100	742.50	1685.00	1685.00	842.50
Carrier, Neil A.	Professor	12	67	638.17	1323.25	1323.25	661.63
Carroll, Peter J.	Asst. Prof.	12	100	790.00	1638.00	1638.00	819.00
Carter, Rose Mary	Asst. Prof.	8	81	--	665.82	1331.64	665.82
Casebeer, Arthur L.	Assoc. Prof.	4	100	--	--	1894.00	--
Casey, Leslie R.	Assoc. Prof.	12	100	865.00	1795.00	1795.00	897.50
Caskey, Albert L.	Assoc. Prof.	12	90	778.50	1611.00	1611.00	805.50
Cassidy, Thomas E.	Asst. Prof.	8	67	539.35	1125.60	562.80	--
Ceci, Louis G.	Staff Asst.	4	100	300.00	300.00	--	--
Ceci, Sara E.	Staff Asst.	4	100	300.00	300.00	--	--
Chambers, Nikki S.	Assistant	8	50	172.50	345.00	172.50	--
Chen, Juh W.	Prof. & Chair.	12	100	1052.50	2205.00	2205.00	1102.50
Cheng, Philip H.	Res. Asst.	10	50	--	300.00	300.00	150.00
Cherry, Aveniel A.	Acad. Adv.	8	50	199.50	424.00	212.00	--
Chou, Ikua	Professor	8	75	789.37	1627.50	813.75	--
Chow, Chi-Yuan P.	Teach. Asst.	12	25	77.50	155.00	155.00	77.50
Christ, Roger D.	Teach. Asst.	12	50	170.00	340.00	340.00	170.00
Christensen, Carol	Acad. Adv.	12	25	86.25	180.00	180.00	90.00
Christensen, James	Asst. Prof.	12	100	650.00	1375.00	1375.00	687.50
Clarke, David S.	Assoc. Prof.	12	100	777.50	1660.00	1660.00	830.00
Cochran, Jeanie	Grad. Intern	8	50	140.00	280.00	140.00	--
Coffman, Ronald C.	Grad. Intern	10	50	--	270.00	270.00	135.00
Cohen, Arthur D.	Asst. Prof.	12	33	221.10	465.30	465.30	232.65
Coleman, Andrew	Grad. Intern	12	50	135.00	270.00	270.00	135.00
Conrad, David E.	Assoc. Prof.	4	100	--	1890.00	--	--

Cook, Echol E.	Asst. Prof.	12	100	810.00	1690.00	1690.00	845.00
Cooper, Ridley A.	Grad. Asst.	10	50	--	260.00	260.00	130.00
Copeland, Alfred B.	Assoc. Prof.	12	100	880.00	1810.00	1810.00	905.00
Corbett, Richard B.	Instructor	12	67	494.13	1015.05	1015.05	507.53
Cornwall, John L.	Professor	8	71	1123.58	2272.00	1136.00	--
Cotten, Sarah E.	Instructor	8	100	517.50	1100.00	550.00	--
Cox, Beverly Jo	Grad. Intern	10	50	--	270.00	270.00	135.00
Cox, Dorothy	Instructor	8	100	650.00	1375.00	687.50	--
Cox, James A.	Asst. Prof.	12	83	593.45	1236.70	1236.70	618.35
Cox, Kenneth W.	Grad. Intern	10	50	--	290.00	290.00	145.00
Cox, Michael H.	Teach. Asst.	10	50	--	280.00	280.00	140.00
Craig, Karen E.	Asst. Prof.	12	100	790.00	1681.00	1681.00	840.50
Crenshaw, James	Asst. Prof.	12	33	260.70	521.40	521.40	260.70
Crisler, Larry J.	Teach. Asst.	12	50	160.00	320.00	320.00	160.00
Crow, Wendell C.	Instructor	12	66	361.35	722.70	722.70	361.35
Crynes, Carolyn S.	Instructor	2	88	--	526.68	--	--
Custer, Marianne	Instructor	8	100	500.00	1000.00	500.00	--
Cummings, Timothy E.	Teach. Asst.	12	50	155.00	310.00	310.00	155.00
Cutnell, John D.	Asst. Prof.	12	30	229.50	468.00	468.00	234.00
Czervinske, Rita E.	Lecturer	2	100	--	420.00	--	--
Dale, Doris C.	Asst. Prof.	8	100	732.50	1600.00	800.00	--
Danhof, Kenneth J.	Asst. Prof.	12	84	644.70	1369.20	1369.20	684.60
Darnall, Jerald A.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Daugherty, Elza L.	Instructor	12	66	396.00	825.00	825.00	412.50
Davies, Dorothy	Professor	8	100	1215.00	2580.00	1290.00	--
Davis, Dorothy E.	Grad. Intern	8	50	140.00	280.00	140.00	--
Davis, Philip K.	Professor	12	84	856.80	1797.60	1797.60	898.80
Davis, Richard W.	Asst. Prof.	12	33	231.00	480.15	480.15	240.08
DeHoff, John A.	Instructor	12	67	442.20	951.40	951.40	475.70
Deichmann, John W.	Asst. Prof.	8	100	747.50	1550.00	775.00	--
Delaney, Jane P.	Assistant	12	50	171.25	362.50	362.50	181.25
Dennis, Lawrence J.	Assoc. Prof.	12	100	825.00	1720.00	1720.00	860.00
Depue, Richard A.	Asst. Prof.	10	81	476.00	996.20	1465.00	--
DeWeese, Jewel V.	Acad. Adv.	8	50	204.33	425.34	212.67	--
Dick, Robert O.	Instructor	12	50	247.75	517.50	517.50	258.75
Diefenbeck, James A.	Professor	12	50	887.50	1875.00	1875.00	937.50
Dine, James	Teach. Asst.	6	50	--	290.00	145.00	--
Dixon, Michael E.	Staff Asst.	12	29	87.00	174.00	174.00	87.00
Dodd, Curtis W.	Assoc. Prof.	4	100	--	--	1760.00	--
Dodd, Diana L.	Instructor	12	75	450.00	937.50	937.50	468.75
Dodd, William A.	Instructor	12	100	580.00	1230.00	1230.00	615.00
Doerr, Kathy R.	Staff Asst.	12	30	78.00	156.00	156.00	78.00
Dommermuth, William	Professor	12	50	636.25	1330.00	1330.00	665.00
Donnerstein, Edward	Asst. Prof.	12	67	469.00	981.55	981.55	490.78
Donnerstein, Marcia	Instructor	6	68	--	--	884.00	442.00
Donow, Herbert S.	Asst. Prof.	12	67	469.00	981.55	981.55	490.78
Dotson, John E.	Asst. Prof.	4	100	--	1460.00	--	--
Drakulich, Jeanne	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Drayton, Patricia	Assistant	12	100	325.00	650.00	650.00	325.00
Dunagan, Shirley S.	Instructor	4	100	527.50	559.00	--	--
Dunning, E. Leon	Prof. & Chair.	12	100	1077.50	2255.00	2255.00	1127.50
Dusenberry, Miriam	Professor	12	100	937.50	2015.00	2015.00	1007.50

Dutler, David	Teach. Asst.	10	50	---	305.00	305.00	152.50
Dybka, Michael E.	Asst. Prof.	12	100	675.00	1430.00	1430.00	715.00
Dyer, William G.	Assoc. Prof.	12	100	757.50	1580.00	1580.00	790.00
Eames, Elizabeth	Professor	12	50	425.00	1025.00	1025.00	512.50
Eames, Samuel M.	Professor	12	50	460.00	1000.00	1000.00	500.00
Eaton, William E.	Asst. Prof.	12	100	657.50	1390.00	1390.00	695.00
Edelman, Milton T.	Professor	12	93	1122.98	2325.00	1162.50	--
Eddingfield, David L.	Instructor	12	93	632.40	1325.25	1325.25	662.63
Eddins, John M.	Asst. Prof.	12	50	342.50	720.00	720.00	360.00
Edmondson, Mary E.	Instructor	12	80	376.00	784.80	784.80	392.40
Eigenmann, Philip A.	Staff Asst.	2	100	--	420.00	--	--
Ellingsworth, David	Assistant	12	50	503.50	414.40	414.40	207.20
Elliott, Gloria B.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Ellis, Dennis F.	Asst. Prof.	8	50	383.75	812.50	406.25	--
Ellis, Dolores	Staff Asst.	12	50	155.00	310.00	310.00	155.00
Ellis, Robert J.	Assoc. Prof.	12	100	947.50	1985.00	1985.00	992.50
Ellis, Walter T.	Instructor	12	67	313.22	685.41	685.41	342.71
Ellner, Jack R.	Professor	12	100	1100.00	2390.00	2390.00	1195.00
Elsaid, Hussein H.	Assoc. Prof.	12	67	581.23	1232.80	1232.80	616.40
Elston, George	Instructor	12	100	582.50	1210.00	1210.00	605.00
Emptage, Michael R.	Asst. Prof.	12	60	445.50	927.00	927.00	463.50
Englert, DuWayne	Assoc. Prof.	12	67	524.28	1092.10	1092.10	546.05
Epstein, Edmund L.	Professor	12	67	599.65	1407.00	1407.00	703.50
Eriksen, Douglas C.	Asst. Prof.	12	67	579.55	1219.40	1219.40	609.70
Ethridge, Frank G.	Asst. Prof.	12	97	664.45	1425.90	1425.90	712.95
Evans, Williams H.	Professor	12	50	555.00	1142.50	1142.50	571.25
Everhart, Mary Ann	Teach. Asst.	6	50	--	280.00	140.00	--
Evers, James L.	Asst. Prof.	6	100	--	--	1695.00	847.50
Farris, Jerry S.	Teach. Asst.	12	25	72.50	145.00	145.00	72.50
Feiste, Vernold K.	Assoc. Prof.	12	87	728.63	1518.15	1518.15	759.08
Feldman, Joel B.	Asst. Prof.	8	70	420.00	840.00	420.00	--
Fenton, James M.	Assistant	10	50	237.50	495.00	495.00	--
Ferrell, Charles S.	Asst. Prof.	8	100	762.50	1600.00	800.00	--
Fish, Robert S.	Asst. Prof.	12	100	715.00	1490.00	1490.00	745.00
Fishco, Daniel T.	Assoc. Prof.	8	100	915.00	1830.00	915.00	--
Fisher, James E.	Asst. Prof.	12	100	672.50	1375.00	1375.00	687.50
Fladeland, Betty L.	Professor	4	100	--	2185.00	--	--
Fletcher, Kathleen	Assoc. Prof.	8	100	737.50	1550.00	775.00	--
Fligor, Ross J.	Professor	12	100	975.00	2205.00	2205.00	1102.50
Floyd, Samuel A. Jr.	Asst. Prof.	12	50	288.75	677.50	677.50	338.75
Flynn, Timothy	Asst. Prof.	12	83	607.97	1269.07	1269.07	634.54
Foglio, Mario E.	Assoc. Prof.	12	90	796.50	1629.00	1629.00	814.50
Foote, Florence M.	Professor	12	100	972.00	2120.00	2120.00	1060.00
Foran, Terry G.	Asst. Prof.	10	100	--	1685.00	1685.00	842.50
Foster, Thomas A.	Staff Asst.	10	50	--	325.00	325.00	162.50
Foxx, Carolyn	Teach. Asst.	10	50	--	290.00	290.00	145.00
Frank, Charles O.	Asst. Prof.	12	100	602.50	1205.00	1205.00	602.50
Franklin, C.C.	Asst. Prof.	12	100	702.50	1445.00	1445.00	722.50
Franklin, Larry L.	Instructor	12	66	369.60	772.20	772.20	386.10
Franklin, Marcile A.	Instructor	8	100	517.50	1115.00	557.50	--
Freeman, Norman R.	Instructor	12	20	90.00	197.00	197.00	98.50
French, Howard	Assoc. Prof.	12	100	1027.50	2095.00	2095.00	1047.50
Friend, Shirley E.	Assoc. Prof.	4	100	945.00	1005.50	--	--

Fruend, David L.	Instructor	12	66	445.50	924.00	924.00	462.00
Fuller, Robert	Lecturer	2	100	--	800.00	--	--
Fults, Anna C.	Prof. & Chair.	12	80	946.00	1948.80	1948.80	974.40
Gadway, Ingrid	Instructor	12	100	440.00	900.00	900.00	450.00
Gardiner, Clinton H.	Res. Prof.	12	100	1140.00	2390.00	2390.00	1195.00
Gardner, John C.	Professor	8	100	1250.00	2640.00	1320.00	--
Garner, William R.	Assoc. Prof.	12	50	430.00	905.00	905.00	452.50
Gass, George H.	Professor	6	100	1100.00	2260.00	--	--
Gaston, Jerry C.	Assoc. Prof.	12	100	832.50	1860.00	1860.00	930.00
Gates, Leslie D.	Assoc. Prof.	12	33	338.25	676.50	676.50	338.25
Geiger, William E.	Asst. Prof.	12	80	558.00	1164.00	1164.00	582.00
Ghiassi, Manoochehr	Grad. Asst.	12	25	66.25	132.50	132.50	66.25
Gibbard, H. Frank	Asst. Prof.	12	80	594.00	1244.00	1244.00	622.00
Gilbert, Glenn G.	Assoc. Prof.	12	100	817.50	1760.00	1760.00	880.00
Gillan, Garth J.	Assoc. Prof.	12	67	494.12	1055.25	1055.25	527.62
Gilmore, David A.	Asst. Prof.	12	100	650.00	1375.00	1375.00	687.50
Good, Larry	Assoc. Prof.	12	100	845.00	1744.00	1744.00	872.00
Goodger-Hill, Gareth	Asst. Prof.	12	100	600.00	1240.00	1240.00	620.00
Goodsell, Charles T.	Professor	4	100	--	2100.00	--	--
Gordon, Lonny J.	Asst. Prof.	8	100	625.00	1295.00	647.50	--
Gordon, Roderick D.	Professor	12	66	659.90	1419.00	1419.00	709.50
Gorham, Peter	Teach. Asst.	12	50	170.00	340.00	340.00	170.00
Graff, Robert W.	Assoc. Prof.	12	100	784.00	1643.00	1643.00	821.51
Greathouse, Lillian	Instructor	12	100	482.50	1446.00	1446.00	723.00
Greene, Nancy D.	Instructor	4	75	343.13	358.12	--	--
Greenfield, Sylvia	Instructor	12	100	592.50	1265.00	1265.00	632.50
Greenspan, Shirley	Teach. Asst.	6	50	--	290.00	145.00	--
Gregory, John	Asst. Prof.	12	83	581.00	1211.80	1211.80	605.90
Griffin, Robert P.	Assoc. Prof.	8	50	402.50	832.50	416.25	--
Grimes, James L.	Asst. Prof.	4	74	500.98	532.80	--	--
Grimmer, Ronald	Assoc. Prof.	12	83	713.80	1535.50	1535.50	767.75
Grismore, Fred L.	Assoc. Prof.	12	50	477.50	995.00	995.00	497.50
Grisson, Deward K.	Professor	12	100	1097.50	2270.00	2270.00	1135.00
Grosowsky, Harold	Lecturer	12	75	750.00	1612.50	1612.50	806.25
Gruber, Bruno J.	Professor	12	50	482.50	1012.50	1012.50	506.25
Guha, Ratan K.	Asst. Prof.	12	34	277.95	586.50	586.50	293.25
Gunderson, Frank	Instructor	12	100	502.50	1020.00	1020.00	510.00
Gupta, Satya P.	Teach. Asst.	12	50	155.00	310.00	325.00	162.50
Haas, Hermann J.	Professor	12	75	729.38	1507.50	1507.50	753.75
Hadler, Herbert I.	Assoc. Prof.	12	50	465.00	982.50	982.50	491.25
Hailey, Robert L.	Instructor	12	100	650.00	1370.00	1370.00	685.00
Haladyna, Thomas	Instructor	12	100	622.50	1345.00	1345.00	672.50
Halderson, Carol M.	Acad. Adv.	12	50	175.00	365.00	365.00	182.50
Hall, Donald E.	Asst. Prof.	12	100	700.00	1480.00	1480.00	740.00
Hall, John H.	Professor	12	80	700.00	1456.00	1456.00	728.00
Hanes, Michael D.	Instructor	12	66	367.95	801.90	801.90	400.95
Hanna, Sherma D.	Instructor	4	40	--	555.60	--	--
Hanson, Earl T.	Professor	12	100	942.50	1950.00	1950.00	975.00
Harbison, James L.	Instructor	12	80	419.20	862.40	862.40	431.20
Hardenbergh, William	Assoc. Prof.	12	100	915.00	1925.00	1925.00	962.50
Harper, Jennie M.	Professor	12	90	805.50	1772.10	1772.10	886.05
Harrell, Robert B.	Asst. Prof.	12	67	430.47	887.75	887.75	443.88
Harris, Eileen M.	Asst. Prof.	12	100	665.00	1400.00	1400.00	700.00
Harris, Stanley E.	Professor	12	100	1072.50	2215.00	2215.00	1107.50

Harrison, Dannie E.	Teach. Asst.	12	50	155.00	310.00	310.00	155.00
Hart, Jim Allee	Professor	12	66	630.30	1300.20	1300.20	650.10
Hartman, Steven	Asst. Prof.	12	67	418.75	894.45	894.45	447.23
Hartung, John	Teach. Asst.	6	50	--	290.00	145.00	--
Hartwig, Hellmut A.	Professor	8	83	981.47	1992.00	1392.00	396.00
Harty, Cathrene	Staff Asst.	12	75	236.25	502.50	502.50	251.25
Hawkes, Roland K.	Asst. Prof.	4	100	--	1685.00	--	--
Hawley, John B.	Professor	12	100	935.00	1940.00	1940.00	970.00
Hays, Loretta M.	Instructor	4	100	500.00	500.00	--	--
Heisler, Arlene J.	Asst. Prof.	12	75	412.50	861.00	861.00	430.50
Hendrix, Lewellyn	Instructor	12	100	617.50	1250.00	1250.00	625.00
Henneberger, Walter	Professor	12	90	861.75	1773.00	1773.00	886.50
Henry, Paul	Acad. Adv.	12	100	467.50	1026.67	1026.67	513.34
Herbst, John M.	Grad. Intern	6	50	--	290.00	290.00	145.00
Hertz, Vivienne V.	Instructor	4	100	--	--	1155.00	--
Hesketh, Howard E.	Assoc. Prof.	12	62	534.75	1119.10	1119.10	559.55
Higginbotham, Dorothy	Professor	12	100	1020.00	2280.00	2280.00	1140.00
Hillegas, Mark	Professor	8	100	--	2025.00	2025.00	--
Hilliard, Lewis J.	Instructor	12	75	382.50	791.25	791.25	395.63
Hinckley, Conrad C.	Assoc. Prof.	12	50	385.00	820.00	820.00	410.00
Hisama, Toshiaki	Asst. Prof.	4	100	--	--	756.00	756.00
Hodgkinson, Jane L.	Teach. Asst.	10	50	--	280.00	280.00	140.00
Hogan, Daniel A.	Lecturer	12	33	206.25	427.35	427.35	213.68
Holley, JoAnn	Lecturer	2	100	--	310.00	--	--
Hollister, Susan M.	Instructor	8	50	232.50	487.50	243.75	--
Holmes, John H.	Acad. Adv.	12	50	275.00	550.00	550.00	275.00
Hood, Sandra D.	Acad. Adv.	12	50	165.00	350.00	350.00	175.00
Hood, William C.	Assoc. Prof.	12	63	486.67	1008.00	1008.00	504.00
Hooker, John	Asst. Prof.	12	67	524.28	1048.55	1048.55	524.28
Hoppe, Marilyn J.	Assistant	12	100	450.00	1000.00	1000.00	500.00
Hornbostel, Donald	Grad. Intern	10	50	--	270.00	270.00	135.00
Hoshiko, Michael	Professor	12	100	1065.00	2220.00	2220.00	1100.00
Hoskin, Barbara B.	Asst. Prof.	12	73	489.10	1021.27	1021.27	510.64
House, Esther H.	Lecturer	2	100	--	300.00	--	--
Howie, John	Assoc. Prof.	12	67	520.92	1098.80	1098.80	549.40
Huang, Huey W.	Asst. Prof.	12	50	350.00	735.00	735.00	367.50
Huck, John F.	Asst. Prof.	12	100	707.50	1465.00	1465.00	732.51
Hull, Mary Clark	Instructor	12	33	168.30	336.60	336.60	168.30
Hungerford, Harold	Asst. Prof.	8	100	770.00	1640.00	820.00	--
Hunsaker, Worthen	Asst. Prof.	12	100	805.00	1720.00	1720.00	860.00
Hunt, James G.	Professor	12	67	711.88	1574.50	1574.50	787.25
Hunter, William A.	Visiting Prof.	12	100	500.00	1000.00	1000.00	500.00
Hussey, George A.	Assoc. Prof.	12	66	523.05	1102.20	1102.20	551.10
Ingli, Donald A.	Assoc. Prof.	12	100	792.50	1630.00	1630.00	815.00
Intravala, Lawrence	Assoc. Prof.	12	50	388.75	832.50	832.50	416.25
Irwin, Don A.	Asst. Prof.	12	67	527.62	1055.25	1055.25	527.63
Jackson, John S.	Asst. Prof.	12	100	705.00	1510.00	1510.00	755.00
Jackson, Michael R.	Asst. Prof.	12	100	700.00	1485.00	1485.00	742.51
Jacobini, Horace B.	Professor	12	50	591.25	1220.00	1220.00	610.00
Jacobson, Harry E.	Asst. Prof.	12	100	745.00	1550.00	1550.00	775.00
Jam, Habib O.E.	Preceptor	8	25	--	162.50	162.50	--
James, Felix	Asst. Prof.	12	100	780.00	1630.00	1630.00	815.00

James, Helen H.	Asst. Prof.	4	100	737.50	792.50	--	--
Jenkins, James Jr.	Assoc. Prof.	12	100	857.50	1810.00	1810.00	905.00
Jenkins, Jeannette	Acad. Adv.	12	75	359.50	749.00	749.00	374.50
Jennings, Russell W.	Assoc. Prof.	12	100	847.50	1745.00	1745.00	872.50
Johnson, Kenneth W.	Asst. Prof.	12	63	532.35	1140.30	1140.30	570.15
Jones, Bernell	Teach. Asst.	6	25	--	150.00	75.00	--
Jones, David L.	Professor	12	83	807.17	1660.00	1660.00	830.00
Jones, Donald G.	Staff Asst.	12	33	86.63	173.25	173.25	86.63
Jordan, Kenneth B.	Instructor	12	81	425.25	891.00	891.00	445.50
Jurgemeyer, Frederick	Asst. Prof.	12	100	712.50	1510.00	1510.00	755.00
Juul, Kristen D.	Professor	8	100	1062.50	2185.00	1092.50	--
Kachel, Thomas M.	Instructor	12	25	150.00	312.50	312.50	156.25
Kageff, Burt K.	Asst. Prof.	12	66	491.70	1036.20	1036.20	518.10
Kamarasy, Egon K.	Asst. Prof.	12	33	221.10	458.70	458.70	229.35
Kamine, Marjorie S.	Grad. Asst.	6	50	--	255.00	127.50	--
Kaplan, Harold M.	Professor	8	100	1187.50	2440.00	1220.00	--
Kazda, Joseph G.	Asst. Prof.	12	100	676.50	1421.00	1421.00	710.50
Keefler, Daryle E.	Professor	12	100	1025.00	2085.00	2085.00	1042.50
Keenan, Dorothy M.	Professor	12	49	184.80	1377.88	380.73	190.37
Keene, Roland	Asst. To Dir.	10	100	--	1821.50	1821.50	910.75
Kelke, Carl A.	Grad. Asst.	12	25	65.00	130.00	130.00	65.00
Kelly, Matthew J.	Assoc. Prof.	12	33	250.00	527.81	527.81	263.91
Kent, Albert C.	Assoc. Prof.	12	100	862.50	1805.00	1805.00	902.50
Keyes, Jane G.	Instructor	12	50	300.00	600.00	600.00	300.00
Kilbury, Howard G.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Kim, Hyun-Kap	Grad. Asst.	10	50	--	280.00	280.00	140.00
Kingsbury, Robert W.	Assoc. Prof.	12	66	471.90	983.40	983.40	491.70
Kington, Louis B.	Professor	12	100	835.00	1845.00	1845.00	922.50
Kinnan, Joseph F.	Instructor	12	100	475.00	1000.00	1000.00	500.00
Kirk, Ronald	Asst. Prof.	12	83	678.53	1506.45	1506.45	753.22
Kirkham, Linda K.	Grad. Asst.	8	50	130.00	260.00	130.00	--
Kleinau, Marion L.	Professor	12	100	877.50	1990.00	1990.00	995.00
Kleinau, Marvin D.	Instructor	12	50	308.75	662.50	662.50	331.25
Klingberg, Frank L.	Professor	12	100	1192.50	2455.00	2455.00	1227.50
Klopp, Mark E.	Assoc. Prof.	12	75	590.62	1226.25	1226.25	613.13
Knowlton, Ronald G.	Assoc. Prof.	12	100	920.00	1942.00	1942.00	971.00
Knutsen, Sue M.	Asst.	12	50	223.00	460.00	460.00	230.00
Kocan, Kristin	Instructor	12	30	150.00	300.00	300.00	150.00
Koenigstein, Nicholas	Asst. Prof.	12	66	455.40	937.20	937.20	468.60
Kolkmeier, Robert	Instructor	12	50	475.50	410.40	410.40	205.20
Konishi, Rank	Professor	12	50	1150.00	2400.00	2400.00	1200.00
Konneker, Beverly H.	Asst. Prof.	12	67	440.52	914.55	914.55	457.28
Koster, David F.	Assoc. Prof.	12	90	720.00	1503.00	1503.00	751.50
Kreutzer, Andrew N.	Asst. Prof.	12	50	300.00	624.00	624.00	312.00
Kuipers, Lauwerens	Professor	12	25	335.63	705.00	705.00	352.50
Kupcek, Joseph R.	Professor	8	100	997.50	2060.00	1030.00	--
Kvernes, David M.	Asst. Prof.	8	67	474.02	971.50	485.75	--
Laake, Dennis J.	Instructor	12	100	540.00	1154.00	1154.00	577.00
Lamb, Morris L.	Asst. Prof.	8	100	772.50	1600.00	800.00	--
Landecker, Manfred	Assoc. Prof.	6	100	892.50	1860.00	--	--
Lapointe, Karen A.	Grad. Intern	10	50	--	320.00	320.00	160.00
Larson, Lars L.	Asst. Prof.	8	100	810.00	1720.00	860.00	--

Nowacki, C. Raymond	Assoc. Prof.	12	81	658.41	1356.75	1356.75	678.38
Nystrom, Dennis C.	Asst. Prof.	12	94	367.50	1620.00	1620.00	810.00
O'Boyle, Thomas J.	Instructor	12	100	662.50	1395.00	1395.00	697.50
O'Brien, Joan V.	Asst. Prof.	12	33	250.80	521.40	521.40	260.70
O'Donnell, James P.	Assoc. Prof.	8	50	--	857.50	857.50	--
Ogur, Sylvia	Acad. Adv.	12	50	202.50	427.00	427.00	213.50
Oldfield, Marjorie	Instructor	12	66	364.65	762.30	762.30	381.15
Oldfield, Willard	Asst. Prof.	12	66	485.10	1019.70	1019.70	509.85
O'Meara, Maurice A.	Asst. Prof.	8	100	715.00	1460.00	730.00	--
Onken, Michael O.	Instructor	8	100	605.00	1260.00	630.00	--
Orechwa, Olga	Asst. Prof.	12	100	630.00	1335.00	1335.00	667.50
Orthwein, William	Professor	12	59	622.45	1321.60	1321.60	660.80
Osborn, Doris C.	Acad. Adv.	12	50	193.75	407.50	407.50	203.75
Osborn, Harold W.	Asst. Prof.	10	100	--	1320.00	1320.00	660.00
Osborn, Richard N.	Asst. Prof.	12	67	549.40	1165.80	1165.80	582.90
Ott, Carlyle G.	Asst. Prof.	12	60	364.50	753.00	753.00	376.50
Pace, Sue Ann	Assoc. Prof.	12	100	830.00	1750.00	1750.00	875.00
Pace, Thomas J.	Professor	12	100	995.00	2080.00	2080.00	1040.00
Paciello, Tony	Grad. Intern	12	50	135.00	270.00	270.00	135.00
Paddock, Patricia C.	Grad. Asst.	6	50	--	255.00	127.50	--
Padgett, Rose	Professor	12	98	901.60	1891.40	1891.40	945.70
Pahwa, Jeetendra	Grad. Intern	10	50	--	290.00	290.00	145.00
Paige, Donald D.	Assoc. Prof.	12	100	372.50	1825.00	1825.00	912.50
Paine, Joann P.	Assoc. Prof.	12	83	391.42	1230.65	1630.00	815.00
Paine, Thomas	Asst. Prof.	12	67	487.43	1001.65	1001.65	500.83
Panchapakesan, S.	Asst. Prof.	12	25	191.25	420.00	420.00	210.00
Paparo, Anthony	Asst. Prof.	12	100	750.00	1500.00	1500.00	750.00
Pappelis, Aristotel	Professor	12	97	880.28	1843.00	1843.00	921.50
Parish, Charles	Professor	12	100	972.50	2010.00	2010.00	1005.00
Parker, George	Asst. Prof.	12	92	598.00	1251.20	1251.20	625.60
Parker, James C.	Asst. Prof.	10	80	--	1001.65	1248.32	747.50
Partlow, Robert	Professor	12	100	1022.50	2125.00	2125.00	1062.50
Patterson, Edgar	Instructor	12	100	612.50	1250.00	1250.00	625.00
Patula, William	Asst. Prof.	12	25	162.50	340.00	340.00	170.00
Paulson, Robert L.	Asst. Prof.	8	100	600.00	1250.00	625.00	--
Payne, Darwin R.	Assoc. Prof.	8	100	737.50	1550.00	775.00	--
Pearson, Sonny W.	Asst. Prof.	6	100	--	--	1685.00	842.50
Pedersen, Franklin	Asst. Prof.	12	33	254.93	523.05	523.05	261.53
Pedersen, Katherine	Asst. Prof.	12	33	231.00	473.55	473.55	236.78
Perk, Harry F.W.	Lecturer	12	50	535.00	1115.00	1115.00	557.50
Perry, Donald	Assoc. Prof.	12	100	860.00	1765.00	1765.00	882.50
Petersen, Bruce W.	Asst. Prof.	12	100	740.00	1525.00	1525.00	762.50
Peterson, Richard F.	Asst. Prof.	12	67	432.15	897.80	897.80	448.90
Petraki, Henry J.	Teach. Asst.	10	50	--	290.00	290.00	145.00
Petrie, Thomas W.	Asst. Prof.	12	67	502.50	1045.20	1045.20	522.60
Phillips, Frances K.	Asst. Prof.	12	100	642.50	1395.00	1395.00	697.50
Pitz, Gordon F.	Professor	12	83	897.50	1892.50	1286.90	643.45
Plochmann, George K.	Professor	12	100	1090.00	2250.00	2250.00	1125.00
Pollack, Martin J.	Teach. Asst.	10	50	--	305.00	305.00	152.50
Ponton, Melva	Asst. Prof.	12	74	451.40	960.52	960.52	480.26
Poston, Alfred A.	Lecturer	2	100	--	825.00	--	--
Potter, David J.	Professor	12	100	1160.00	2440.00	2440.00	1220.00
Poulos, Helen E.	Asst. Prof.	12	66	442.20	914.10	914.10	457.05
Powell, Andrew F.	Assoc. Prof.	8	100	887.50	1825.00	912.50	--
Pressley, Dan N.	Asst. Prof.	12	66	463.65	976.80	976.80	488.40

Pulsipher, Allan G.	Assoc. Prof.	4	100	--	1860.00	--	--
Quick, Malcolm	Grad. Asst.	8	25	--	132.50	132.50	--
Quisenberry, Nancy	Asst. Prof.	12	100	705.00	1475.00	1475.00	737.50
Rader, Gordon E.	Assoc. Prof.	12	83	482.50	2127.50	2127.50	531.88
Radtke, Robert C.	Assoc. Prof.	10	80	586.50	1203.60	1770.00	--
Rahe, Harves C.	Professor	12	100	1075.00	2202.50	2202.50	1101.25
Rahsman, Robert G.	Assistant	12	100	420.00	840.00	840.00	420.00
Rainbow, Raymond S.	Assoc. Prof.	12	67	530.97	1108.85	1108.85	554.43
Rainey, Dan S.	Instructor	8	100	652.50	1380.00	690.00	--
Rainey, Michael L.	Asst. Prof.	12	100	675.00	1350.00	1350.00	675.00
Raizis, M. Byron	Assoc. Prof.	12	100	775.00	1670.00	1670.00	835.00
Ramanaiah, Nerella	Asst. Prof.	12	67	469.00	968.15	968.15	484.08
Ramp, Wayne S.	Professor	10	95	--	1405.66	1751.83	1049.00
Rawlings, Charles A.	Lecturer	12	67	458.95	964.80	964.80	482.40
Redden, James E.	Professor	12	100	945.00	1975.00	1975.00	987.51
Rice, William M.	Assoc. Prof.	12	100	842.50	1790.00	1790.00	895.00
Rich, David L.	Assistant	12	49	539.50	462.40	462.40	231.20
Richards, Walter	Grad. Intern	8	50	--	270.00	270.00	--
Richey, Helen E.	Instructor	2	100	542.50	--	--	--
Richman, Lois A.	Instructor	8	75	421.87	870.00	435.00	--
Ridgeway, Marian E.	Professor	12	50	480.00	1025.00	1025.00	512.50
Ridley, Samantha S.	Asst. Prof.	12	100	597.50	1271.00	1271.00	635.50
Riegel, Michael B.	Teach. Asst.	8	25	70.00	140.00	70.00	--
Rimm, David C.	Assoc. Prof.	10	81	569.84	1197.48	1761.00	--
Ringuette, Eugene	Assoc. Prof.	12	67	564.47	1152.40	1152.40	576.20
Ritter, Dale F.	Professor	12	50	500.00	1030.00	1030.00	515.00
Ritzel, Dale O.	Asst. Prof.	8	100	665.00	1410.00	705.00	--
Roan, Herbert	Lecturer	12	20	199.50	416.00	416.00	208.00
Robertson, Philip	Asst. Prof.	12	97	729.93	1513.20	1513.20	756.60
Robinson, Paul D.	Instructor	12	97	477.50	1075.00	1075.00	537.51
Rochette, Roswitha	Instructor	12	100	395.00	800.00	800.00	400.00
Rogers, Clarence	Asst. to Dean	6	100	--	--	1570.00	785.00
Rogers, James E.	Teach. Asst.	6	50	--	280.00	140.00	--
Rogers, Shirley S.	Acad. Adv.	12	67	432.15	919.91	919.91	459.96
Romack, Charles E.	Instructor	12	50	288.25	607.50	607.50	303.75
Rosenbarger, Maxine	Assoc. Prof.	12	100	850.00	1760.00	1760.00	880.00
Rossel, Robert D.	Assoc. Prof.	12	100	800.00	1690.00	1690.00	845.00
Rothwell, Nancy R.	Instructor	12	100	250.00	500.00	500.00	250.00
Rucker, Bryce W.	Professor	12	66	790.35	1659.90	1659.90	829.95
Rudnick, Hans H.	Asst. Prof.	12	33	230.17	483.45	483.45	241.73
Russell, Robert D.	Professor	12	100	1027.50	2130.00	2130.00	1065.00
Rutledge, Clifton D.	Asst. Prof.	12	100	697.50	1464.00	1464.00	732.00
Salameh, Ahmed Y.	Grad. Asst.	10	50	--	255.00	255.00	127.50
Sami, Sedat	Professor	12	100	840.35	1862.00	1862.00	931.00
Sample, Peter	Grad. Intern	12	50	135.00	270.00	270.00	135.00
Sanders, Frank C. Jr.	Asst. Prof.	12	97	744.48	1576.25	1576.25	788.12
Sanders, Keith R.	Assoc. Prof.	12	100	830.00	1740.00	1740.00	870.00
Sanders, Ronald L.	Asst. Prof.	12	67	536.00	1072.00	1072.00	536.00
Saporoschenko, Mykola	Assoc. Prof.	12	90	841.50	1750.50	1750.50	875.25
Sappenfield, Max M.	Professor	12	100	937.50	1955.00	1955.00	977.50
Sauerbrunn, Deanna	Lecturer	2	100	--	310.00	--	--
Schaefer, Lois M.	Grad. Asst.	6	50	--	255.00	127.50	--
Schilpp, Paul A.	Visit. Prof.	12	67	773.34	1587.90	1587.90	793.95
Schlecht, Richard G.	Assoc. Prof.	12	90	780.75	1606.50	1606.50	803.25
Schmeck, Ronald R.	Assoc. Prof.	10	83	511.70	1079.59	1587.50	--

Schmid, Walter E.	Professor	12	33	290.90	605.55	605.55	302.78
Schmidt, Brian	Lecturer	12	33	206.25	427.35	427.35	213.68
Schmittler, Arthur	Lecturer	2	100	--	450.00	--	--
Schulbach, Charles	Professor	12	93	1050.83	2278.50	2278.50	1139.25
Scholz, George B.	Grad. Asst.	8	50	--	270.00	270.00	--
Schonhorn, Manuel	Assoc. Prof.	10	50	470.00	982.50	982.50	491.25
Schramm, Helena A.	Teach. Asst.	10	50	--	280.00	280.00	140.00
Schultz, Howard	Professor	12	100	1137.50	2400.00	2400.00	1200.00
Schultz, Stephen	Instructor	12	100	425.00	850.00	850.00	425.00
Scott, M. Douglas	Asst. Prof.	6	62	--	402.00	702.00	--
Scritchlow, Terry	Grad. Asst.	6	50	--	280.00	140.00	--
Sealey, Ronald W.	Assoc. Prof.	12	100	765.00	1596.00	1596.00	797.50
Seamon, Barbara L.	Acad. Adv.	8	50	185.00	370.00	185.00	--
Seiferth, Bernice	Assoc. Prof.	12	100	747.50	1570.00	1570.00	785.00
Seim, Stuart	Teach. Asst.	10	50	--	315.00	315.00	157.50
Seth, Shirish B.	Assoc. Prof.	12	100	890.00	1850.00	1850.00	925.00
Seward, Rudy R.	Instructor	12	100	600.00	1200.00	1200.00	600.00
Shams, Ali	Teach. Asst.	8	25	--	162.50	162.50	--
Shankovsky, Igor	Asst. Prof.	12	100	712.50	1425.00	1425.00	712.50
Sharma, Prem L.	Lecturer	12	33	206.25	427.35	427.35	213.68
Shealey, Sundra J.	Assistant	10	50	--	400.00	400.00	200.00
Shelby, Lon R.	Professor	12	100	910.00	2020.00	2020.00	1010.00
Shelton, Everett E.	Assistant	4	100	--	981.00	--	--
Shelton, Helen V.	Instructor	8	100	545.00	1180.00	590.00	--
Shelton, William E.	Assoc. Prof.	12	100	782.50	1605.00	1605.00	802.50
Shepherd, Benjamin	Asst. Prof.	12	100	695.00	1515.00	1515.00	757.50
Shepherd, Robert E.	Teach. Asst.	10	50	--	300.00	300.00	150.00
Shepherd, Terry R.	Asst. Prof.	8	100	730.00	1530.00	765.00	--
Sherman, A. Kimbrough	Asst. Prof.	12	67	536.00	1118.90	1118.90	559.45
Shields, Bill J.	Instructor	12	100	582.50	1185.00	1185.00	592.50
Shin, Wangshik	Instructor	12	67	366.49	773.85	773.85	386.93
Shock, Robert	Asst. Prof.	12	50	387.50	850.00	850.00	425.00
Shoemaker, Donald	Professor	12	84	930.30	1940.40	1940.40	970.20
Shriber, Michael	Asst. Prof.	8	67	420.42	864.30	432.15	--
Shrimali, Shridhar	Teach. Asst.	12	25	70.00	140.00	162.50	81.25
Silverstein, Raymond	Asst. Prof.	8	100	--	1365.00	1365.00	--
Simon, Mary C.	Instructor	12	100	567.50	1135.00	1135.00	567.50
Skalsky, Michael	Professor	12	33	337.43	674.85	674.85	337.42
Slechticky, James	Instructor	12	100	540.00	1080.00	1080.00	540.00
Sliepcevich, Elena	Professor	12	100	1082.50	2165.00	2165.00	1082.50
Sloan, Fred A.	Professor	8	100	1010.00	2020.00	1010.00	--
Slocum, Donald W.	Professor	12	80	656.00	1400.00	1400.00	700.00
Smith, Donald R.	Asst. Prof.	12	50	287.50	599.50	599.50	299.75
Smith, Gerard V.	Assoc. Prof.	12	50	468.75	1042.50	1042.50	521.25
Smith, James G.	Professor	12	62	640.15	1342.30	1342.30	671.15
Smith, Lemuel E.	Asst. Prof.	12	67	331.65	663.30	663.30	331.65
Smith, Rick E.	Asst. Coach	6	100	--	--	1083.33	541.67
Smith, William D.	Assoc. Prof.	12	100	907.50	1875.00	1875.00	937.50
Snyder, Herbert	Professor	12	67	671.68	1376.85	1376.85	688.43
Solliday, Michael	Instructor	12	100	517.50	1060.00	1060.00	530.00
Somerville, John W.	Asst. Prof.	12	67	499.15	1053.57	1053.57	526.79

Southworth, Marie	Asst. Prof.	12	100	692.50	1460.00	1460.00	730.00
Speck, Charles	Asst. Prof.	12	33	249.97	516.45	516.45	258.23
Spigle, Irving S.	Assoc. Prof.	8	100	862.50	1790.00	895.00	--
Sprecher, C. Ronald	Asst. Prof.	8	100	845.00	1795.00	897.50	--
Springer, Maurine	Instructor	12	33	198.00	396.00	396.00	198.00
Spruill, Charles	Teach. Asst.	12	25	77.50	155.00	155.00	77.50
Stadt, Ronald W.	Professor	12	100	1062.50	2300.00	2300.00	1150.00
Stains, Howard	Professor	12	75	710.63	1481.25	1481.25	740.63
Stalon, Charles G.	Assoc. Prof.	8	100	980.00	2035.00	2035.00	1017.50
Stanley, Donald M.	Teach. Asst.	12	50	170.00	340.00	340.00	170.00
Starks, Thomas	Assoc. Prof.	12	33	316.80	656.70	656.70	328.35
Stauber, Leland G.	Assoc. Prof.	12	100	810.00	1690.00	1690.00	845.00
Stehr, Jean	Asst. Prof.	12	50	426.25	885.00	885.00	442.50
Stephens, Wyatt E.	Assoc. Prof.	12	100	980.00	2075.00	2075.00	1037.50
Stewart-Harrison, E.	Assoc. Prof.	8	100	752.50	1555.00	777.50	--
Stiman, Harold E.	Asst. Prof.	12	100	665.00	1385.00	1385.00	692.50
Stine, Marilyn J.	Grad. Asst.	6	50	--	260.00	130.00	--
Stonecipher, Harry	Asst. Prof.	12	67	465.65	978.20	978.20	489.10
Stotlar, John W.	Assoc. Prof.	12	100	829.00	1723.00	1723.00	861.51
Stotler, Barbara J.	Asst. Prof.	12	67	385.25	837.50	837.50	418.75
Stotler, Raymond E.	Asst. Prof.	12	50	722.50	1495.00	1495.00	747.50
Straumadis, Alfreds	Asst. Prof.	3	100	700.00	1400.00	700.00	--
Strawn, Richard G.	Asst. Prof.	12	66	511.50	1023.00	1023.00	511.50
Stroud, James H.	Asst. Prof.	12	66	529.65	1059.30	1059.30	529.65
Sturgeon, R. David	Teach. Asst.	12	50	170.00	340.00	340.00	170.00
Sullivan, James A.	Assoc. Prof.	12	100	830.00	1735.00	1735.00	867.50
Sullivan, James E.	Asst. Prof.	12	100	792.50	1665.00	1665.00	832.50
Sullivan, Milton F.	Professor	12	100	1002.50	2140.00	2140.00	1070.00
Sumner, Gene A.	Instructor	12	33	175.00	350.00	350.00	175.00
Sundberg, Walter J.	Asst. Prof.	12	97	630.50	1304.65	1304.65	652.33
Sung, Michael	Asst. Prof.	12	100	767.50	1602.00	1602.00	801.00
Swedlund, Charles	Asst. Prof.	12	100	727.50	1565.00	1565.00	782.50
Swenson, Robert H.	Instructor	12	50	262.50	556.50	556.50	278.25
Swick, Kevin J.	Asst. Prof.	12	100	760.00	1630.00	1630.00	815.00
Swick, Ralph D.	Professor	12	100	1160.00	2430.00	2430.00	1215.00
Swinburne, Bruce R.	Asst. Prof.	12	100	800.00	1700.00	1700.00	850.00
Tai, James	Asst. Prof.	12	67	453.92	978.20	978.20	489.10
Tarter, Garrell D.	Instructor	8	50	--	565.00	565.00	--
Taylor, Charles C.	Assoc. Prof.	12	66	523.05	1085.70	1085.70	542.85
Taylor, Mary E.	Lecturer	2	100	--	340.00	--	--
Tindall, Donald R.	Assoc. Prof.	12	50	376.25	782.50	782.50	391.25
Tobin, John A.	Instructor	12	50	175.00	350.00	350.00	175.00
Tomera, Audrey	Asst. Prof.	10	100	650.00	1365.00	682.50	682.50
Tooley, James E.	Instructor	2	100	531.00	--	--	--
Traylor, George L.	Asst. Prof.	8	100	674.00	1466.00	733.00	--
Tregoning, Philip W.	Instructor	4	100	--	1238.00	--	--
Tucker, Marvin	Assoc. Prof.	12	100	887.50	1845.00	1845.00	922.50
Turner, Doris	Acad. Adv.	8	50	202.50	405.00	202.50	--
Turner, Max W.	Professor	12	50	516.25	1057.50	1057.50	528.75
Tyler, R. Stanley	Asst. Prof.	12	50	452.50	957.50	957.50	478.75
Tyrrell, James	Assoc. Prof.	12	80	643.00	1340.00	1340.00	670.00
Tyzzler, Robert N.	Instructor	12	47	282.00	564.00	564.00	282.00
Ulner, Arnold R.	Asst. Prof.	12	100	690.00	1455.00	1455.00	727.50
Underwood, Jervis	Assoc. Prof.	12	66	562.65	1181.40	1181.40	590.70
Utgaard, John	Assoc. Prof.	12	100	797.50	1815.00	1815.00	907.50

VanGorder, Robert	Instructor	12	100	395.00	820.00	820.00	410.00
Van Tuinen, Mark	Grad. Intern	10	50	--	290.00	290.00	145.00
Vaughn, Donald E.	Professor	12	67	804.00	1708.50	1708.50	854.25
Vaughn, Frank E.	Asst. Prof.	12	40	260.00	533.20	533.20	266.60
Verduin, Jacob	Professor	12	50	627.50	1297.50	1297.50	648.75
Vergette, Nicholas	Professor	12	50	471.25	972.50	972.50	486.25
Vicars, William M.	Asst. Prof.	8	100	832.50	1760.00	880.00	--
Vincent, Raymond J.	Assoc. Prof.	10	100	775.00	1612.50	1612.50	--
Vogely, Maxine A.	Asst. Prof.	12	100	700.00	1485.00	1485.00	742.51
Vyverberg, Henry S.	Assoc. Prof.	12	100	902.50	1855.00	1855.00	927.50
Wagner, Dale A.	Grad. Asst.	6	50	--	255.00	127.50	--
Walsh, Robert A.	Instructor	8	100	580.00	1210.00	605.00	--
Wallace, Mary Elaine	Assoc. Prof.	12	66	618.75	1303.50	1303.50	651.75
Wasby, Stephen L.	Assoc. Prof.	8	100	--	1840.00	1840.00	--
Weaver, Dora A.	Assistant	6	67	301.50	631.14	--	--
Weaver, Doris A.	Assistant	6	67	301.50	631.14	--	--
Webb, Howard W.	Professor	8	50	590.00	1227.50	613.75	--
Wehking, Fred C.	Instructor	12	100	610.00	1250.00	1250.00	625.00
Welsh, Michael	Instructor	12	100	655.00	1375.00	1375.00	687.50
Wendt, Paul R.	Professor	12	100	1032.50	2065.00	2065.00	1032.50
Wendt, Rachel	Asst. Prof.	12	67	427.79	855.59	855.59	427.80
Werner, Warren K.	Assoc. Prof.	12	66	498.30	1059.30	1059.30	529.65
Weshinsky, Roy	Instructor	12	75	468.75	978.75	978.75	489.38
Westberg, William	Professor	6	68	753.44	1520.48	--	--
Wheeler, Patricia	Grad. Asst.	6	50	--	255.00	127.50	--
Whitacre, Gerry L.	Assistant	12	50	500.00	411.60	411.60	205.80
White, James E.	Instructor	12	50	299.00	622.00	622.00	311.00
Whitehead, Frederick	Asst. Prof.	8	67	418.75	860.95	430.47	--
Wiegand, G. Carl	Professor	12	80	938.00	1940.00	1940.00	970.00
Wikel, Clifford R.	Teach. Asst.	12	50	160.00	320.00	320.00	160.00
Wiley, Raymond D.	Asst. Prof.	12	100	592.50	1285.00	1285.00	642.50
Wilkinson, James J.	Assoc. Prof.	12	100	830.00	1734.00	1734.00	867.00
Wilkinson, Mildred	Instructor	12	100	515.00	1045.00	1045.00	522.50
Williams, Donald A.	Teach. Asst.	8	50	140.00	280.00	140.00	--
Williams, Reed G.	Asst. Prof.	8	100	730.00	1515.00	757.50	--
Wilson, Harold K.	Asst. Prof.	12	67	556.10	1139.00	1139.00	569.50
Wilson, Haywood	Teach. Asst.	6	25	--	150.00	75.00	--
Wilson, Joseph	Professor	12	33	324.23	648.45	648.45	324.22
Wimp, Larry	Instructor	12	100	575.00	1200.00	1200.00	600.00
Winn, Edward L.	Professor	12	67	721.93	1443.85	1443.85	721.92
Winsor, Ellen	Instructor	12	50	197.50	395.00	395.00	197.50
Wirtz, John H.	Lecturer	2	100	--	825.00	--	--
Woelfel, Charles	Professor	8	100	1035.00	2280.00	1140.00	--
Wolaver, Jo Ellen	Assistant	12	50	450.00	376.80	376.80	188.40
Wood, Ruth B.	Instructor	10	100	492.50	1070.00	1070.00	--
Workun, Arthur	Asst. Prof.	12	67	418.42	907.85	907.85	453.93
Wortham, J.W. Edward	Teach. Asst.	12	50	172.50	345.00	345.00	172.50
Wotiz, John H.	Professor	8	100	1062.50	2195.00	1097.50	--
Wright, Mary V.	Instructor	12	67	254.94	604.34	604.34	302.17
Wright, Roland M.	Professor	12	100	1030.00	2200.00	2200.00	1100.00
Wu, Tien-wei	Assoc. Prof.	8	100	850.00	1770.00	885.00	--
Yates, J. W.	Professor	12	100	951.63	1973.25	1973.25	986.63
Zimmerman, Helen	Professor	8	100	1130.00	2305.00	1152.50	--
Zimmerman, Stephen	Staff Asst.	12	50	175.00	370.00	370.00	185.00

Zitter, Robert N.	Professor	12	90	976.50	2016.00	2016.00	1008.00
Zucker, Stanley	Asst. Prof.	12	100	770.00	1605.00	1605.00	802.50
Zunich, Michael	Professor	12	100	1027.50	2200.00	2200.00	1100.00
Totals				\$394,140.61	\$787,665.95	\$880,334.00	\$348,107.31

Restricted Funds - Carbondale

Name	Rank or Title	No. Weeks Employed	% of Time	June	July	August	Sept.
Bailey, Larry J.	Assoc. Prof.	10	38	815.00	584.10	584.10	--
Bender, M. Lionel	Asst. Prof.	8	100	--	673.00	1346.00	673.00
Bortz, Richard F.	Assoc. Prof.	2	55	891.00	--	--	--
Brechtelsbauer, Kay	Instructor	8	33	172.42	366.30	183.15	--
Brooks, Melvin S.	Assoc. Prof.	8	100	812.50	1695.00	847.50	--
Brutten, Sheila	Instructor	6	100	407.50	860.00	--	--
Bussom, Robert S.	Asst. Prof.	2	100	740.00	--	--	--
Caskey, Albert L.	Assoc. Prof.	12	10	86.50	179.00	179.00	89.50
Cohen, Arthur D.	Asst. Prof.	12	67	448.90	944.70	944.70	472.35
Cox, James A.	Asst. Prof.	10	17	--	253.30	253.30	126.65
Detwiler, Donald	Assoc. Prof.	8	100	--	1790.00	1790.00	--
Dodd, Curtis W.	Assoc. Prof.	6	100	837.50	1760.00	--	--
Dunagan, Tommy T.	Professor	8	100	--	2065.00	2065.00	--
Evers, James L.	Asst. Prof.	6	100	805.00	1695.00	--	--
Fang, Jen Ho	Professor	2	50	--	--	--	895.00
Gardner, Margaret	Assoc. Prof.	2	100	810.00	--	--	--
Gass, George H.	Professor	2	100	--	--	--	1130.00
Hesketh, Howard E.	Assoc. Prof.	12	38	327.75	685.90	685.90	342.95
Hinckley, Conrad C.	Assoc. Prof.	12	17	130.90	278.80	278.80	139.40
Hisama, Toshiaki	Asst. Prof.	8	100	725.00	1512.00	756.00	--
Katranides, Aristotle	Asst. Prof.	7	100	800.00	1304.00	--	--
Levitt, Robert	Assoc. Prof.	12	33	270.60	569.25	569.25	284.63
Lit, Alfred	Professor	12	66	404.80	842.40	2632.50	1316.25
Maring, Ester	Asst. Prof.	12	41	250.10	519.88	576.94	317.00
McHose, James H.	Professor	8	39	308.80	649.60	1015.00	--
Miller, Donald M.	Assoc. Prof.	12	100	762.50	1590.00	1590.00	795.00
Morrill, Paul H.	Assoc. Prof.	12	85	877.62	1810.50	1810.50	905.25
Morris, Alice O.	Instructor	12	100	435.00	900.00	900.00	450.00
Muchmore, Charles	Asst. Prof.	12	33	260.70	547.80	547.80	273.90
Nystrom, Dennis C.	Asst. Prof.	2	50	367.50	--	--	--
O'Donnell, James	Assoc. Prof.	12	66	817.50	857.50	857.50	857.50
Orthwein, William	Professor	10	30	211.00	537.60	918.40	--
Parker, James C.	Asst. Prof.	8	50	712.50	493.35	246.67	--
Pearson, Sonny W.	Asst. Prof.	6	100	800.00	1685.00	--	--
Ramp, Wayne S.	Professor	8	50	1000.00	692.34	346.17	--
Ritzel, Dale O.	Asst. Prof.	4	100	--	--	705.00	705.00
Rogers, Clarence	Lecturer	6	100	750.00	1570.00	--	--

Schmid, Walter E.	Professor	12	67	590.60	1229.45	1229.45	614.73
Sherman, Kimbrough	Asst. Prof.	2	33	264.00	--	--	--
Tindall, Donald R.	Assoc. Prof.	12	50	376.25	782.50	782.50	391.25
Traylor, George L.	Asst. Prof.	2	100	--	--	733.00	--
Weisman, Lawrence	Asst. Prof.	12	79	541.87	1143.75	1143.75	762.50
Yopp, John H.	Asst. Prof.	12	100	715.00	1480.00	1480.00	740.00
Total Restricted Funds				\$19,526.31		\$27,997.88	
					\$34,547.02		\$12,281.86

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
MEMBERSHIP IN THE HIGHER EDUCATION COORDINATING COUNCIL
OF METROPOLITAN ST. LOUIS - AN INFORMATIONAL REPORT

In 1966, the year following the opening of the Edwardsville campus of Southern Illinois University, a group of college and university presidents from the metropolitan St. Louis area met to consider the question of whether there might be an advantage in developing a mechanism for improving communication and fostering cooperation among the several metropolitan area institutions of higher education. It was agreed at that time that there were indeed any number of areas of potential cooperation which should be explored. During that same year a not-for-profit corporation was formed and chartered in the State of Missouri. Its purpose was to provide a continuing mechanism to facilitate the achievement of the following objectives:

- 1) Advance coordination of program offerings, plans, and facilities especially to avoid unnecessary duplication.
- 2) Improve communication of community needs and educational trends among secondary schools, business and professional groups, and higher education institutions.
- 3) Present a representative voice from metropolitan St. Louis higher education in matters concerning higher education coordination, public information, and relationships with public and private agencies.

The present membership of the Council includes the Cooperating School Districts of the St. Louis suburban area; Fontbonne College; Harris Teachers College; The Lindenwood Colleges; Maryville College; St. Louis College of Pharmacy; St. Louis/St. Louis County Junior College District; the St. Louis Public Schools; St. Louis University; Southern Illinois University at Edwardsville; University of Missouri at St. Louis; Washington University; Webster College; and representation from the school districts of Metro-East Illinois. In addition, eight public members of the Council are selected to represent the public interest in the deliberations of the Council. All of the institutions and agencies pay a membership fee which goes to defray the costs of operation of the Council; public members do not pay membership fees. The fees are structured in such a way that the major institutions, which are five in number, pay a membership fee of \$10,000/year and the smaller institutions (those with an enrollment under 1,000) pay a membership fee of \$2,000/year.

Several noteworthy projects have been undertaken by the Council. Among these is Project Ahead, which was funded jointly by the Ford Foundation and the Danforth Foundation and provided, over a four year period, academic incentive support programs for

400 inner-city disadvantaged youths. (A full report of this project is available upon request). Also arising out of the efforts of the Council have been a number of interinstitutional cooperative efforts in the sharing of courses, instructors, and academic programs. Among these in which Southern Illinois University at Edwardsville has had an active part are the Cooperative Biology Degree Program, which centers around the Missouri Botanical Gardens; the recent contract for Reciprocal Tuition arrangements between the Universities of Missouri, St. Louis and S.I.U.E.; and the current explorations of the feasibility of cooperative doctoral programs among St. Louis University, Washington University and Southern Illinois University at Edwardsville.

In accord with published Council statement, during 1973-74 HECC institutions will engage in a second of a three year effort to discover a more productive level of interinstitutional cooperation. In doing this they will focus on four activities:

- 1) Foster public understanding and support of higher education.
- 2) Encourage and develop additional cooperative programs.
- 3) Set up five key sub-councils which will emphasize cooperative activities in the following areas;
 - a. undergraduate instruction
 - b. graduate instruction
 - c. continuing education
 - d. learning resources
 - e. student services
- 4) Assist community agencies and the public in making better use of metropolitan resources in higher education.

It is the present feeling of all members of the Council that the Council has in the past performed a needed function and also that in the future the Council, with the proper encouragement and support, can serve a central and vital role in improving the quality, economy and accessibility of higher education in the St. Louis area.

Mr. Fischer moved approval of the Minutes of the meeting held October 11, 1973, the reception of Reports of Purchase Orders and Contracts, September, 1973, SIUE and SIUC, ratification of all Changes in Faculty-Administrative Payroll items, and the acceptance of an informational report on Southern Illinois University at Edwardsville Membership in the Higher Education Coordinating Council of Metropolitan St. Louis. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye

The Chair then recognized Mr. Allen, who gave a report of the Committee on Tuition Policy composed of the Presidents, the Chief of Board Staff, Mrs. Blackshere, and himself. He presented the following statement:

Position Paper of the
SOUTHERN ILLINOIS UNIVERSITY SYSTEM
Regarding Tuition

The tuition practices of the state universities in the State of Illinois have been closely related over the years with the need to provide income from students to supplement the state funds provided for university operations.

The Illinois Board of Higher Education has taken a position that tuition levels ought to be equivalent to one-third of the instructional costs in the state universities.

However, the State of Illinois does not have a stated public policy on tuition. The recommendation that tuitions ought to be one-third of the instructional costs is simply an Illinois Board of Higher Education recommendation and is not supported by an underlying policy.

In its meeting of January, 1971, the Board of Trustees of the SIU System asked the Governor to form a committee composed of members of the Illinois General Assembly and others to explore the tuition policy problem and make a recommendation of a policy. That policy could then be used by the Legislature and the Governor in their determinations of the levels of tuition that should be charged.

A vital part of the American system of democracy has been the philosophic position that education is a right of all the people and not a privilege to be enjoyed by those few who could afford it. Thomas Jefferson was one of the prime advocates of an educated citizenry. The Land Grant Act was the first major move toward accomplishment of that goal in higher education. The State of Illinois has made great strides in extending the right to all students in the state. Policies have been adopted which would make Illinois somewhat of an "open door" state as it regards admission to state universities.

However, the tuition policies of the state combined with the practices of the Illinois State Scholarship Commission and the appropriation of subsidy monies to private colleges and universities have, in fact, made higher education a right of the poor, the privilege of the rich, and a serious problem for large numbers of students from middleclass families. There are those who cannot qualify for state scholarships but who do not have the kind of money it takes to pay for a college education. Although the philosophy of right, not a privilege, may be sound, the practice of the State of Illinois does not implement that philosophy in the judgment of the Board of Trustees and the administration of SIU. Instead, tuition practices have created a three-class society as it regards entrance to state universities. Many years ago the people of the State of Illinois made elementary and secondary education free to all. Some few private schools exist for the benefit of those who can afford them but the high quality of public education in Illinois argues that free education at the elementary and secondary level is practical and leads toward better education for all the people.

If, indeed, education at all levels is a right of all the people, then the practice of providing elementary and secondary level education tuition-free argues that higher education provided by the state ought also to be tuition-free. At the same time public tax support of private institutions at higher education levels is unsound from a philosophic point of view.

Recent reports issued by such groups as the Committee for Economic Development and the Carnegie Commission have indicated that tuitions ought to be raised and not lowered. Before those reports are given too much weight, however, careful attention should be paid to the fact that the private and public sectors of higher education are now in strong competition for students. A possible argument for increased tuition rates at state institutions is based, to some degree, on the desire of the private sector to remove the strong competitive advantage of the state universities.

The big question facing American higher education is whether or not this nation should devote itself to the survival of all of its educational institutions as a primary goal or whether it should devote itself to the education of all of its citizens as a primary goal. It is the feeling of the SIU Board committee that educating the citizens ought to be accomplished and that maintenance of private higher education ought to be considered only if it serves that goal.

The current practice which is carried on in Illinois in the absence of policy is based on factors that existed in 1970 which have been modified to a greater or lesser degree in the years since.

For example, the community college program throughout the state has expanded and matured considerably since 1970 to the credit of the state and the community college districts and their boards. Also, some community colleges charge tuition, all do not, and so the State of Illinois has taken a position by practice that Grades 13 and 14 (college freshmen and sophomores) can be free of tuition.

At the same time, no student in the State of Illinois can attend a state university offering upper division and graduate study tuition-free. Although freshmen and sophomore study is available tuition-free in some community colleges, it is tuition-free in none of the four-year degree-granting state universities. In effect, the State has established a class system in which students cannot attend a state university without paying tuition. Some students, of course, obtain Illinois State Scholarship Commission aid which pays the tuition.

During those years, also, funding of the Illinois State Scholarship Commission has increased from \$37.5 million in FY 1971 to \$64.9 million in FY 1974. The purpose of this increase was to provide educational opportunities to students whose own resources or whose parents' resources could not provide educational funds as costs of higher education increased. However, the recent trend toward students becoming independent of parents at an earlier age poses serious legal challenges as to whether the Illinois State Scholarship Commission can consider the income of the parents in determining grants to students if the student chooses to declare himself free of parental control and financial support.

For example, a student who chooses to make his permanent address the same as his college address in order to claim that he has established residence in that location, and to declare himself free and independent of his parents, can find ways to "tailor" his financial statement so that he is qualified for a state scholarship. The practice will increase, rather than decrease, and the rules by which the Scholarship Commission operates will either be seriously threatened or destroyed.

Court rulings on residency also indicate that a student from another state can come to Illinois, claim he is a permanent resident and independent of his parents and claim the right to scholarship aid from the Illinois State Scholarship Commission. The ability of the ISSC to serve is in no way related to the competence of the Commission which attempts to do the best job possible within the limits of the law and regulations.

Also, the State of Illinois has provided assistance to the private colleges and universities in Illinois under the basic philosophy that it was more efficient to subsidize private colleges and universities than to continue and expand facilities at the state universities which were then overcrowded and hard pressed to serve the expressed needs of all of the people of the state. Those conditions have changed drastically since 1970. Although no research has been done in Illinois to indicate why the student enrollment in the state universities system has decreased, most competent observers believe that the abolition of the military draft removed one of the major factors which caused students to seek a college education in order to avoid being drafted.

Some observers feel that students find the economic burden of attending a state university very heavy in times of inflation along with the diminishing availability of jobs for students. Although the practice has been to charge the equivalent of one-third of the educational costs, the fact is that a student who attends a state university without some sort of scholarship aid must pay for more than half of his total educational costs since he must not only pay tuition and fees but also provide housing and food for himself, both of which are increasing in cost. For example, some 1200 students went through registration at SIU-Edwardsville but did not pay fees two months ago. Most of them indicated that they could not do so because of economic hardship.

Some opinions have been expressed that the decrease in enrollment in state institutions is the direct effect of the increased cost of education, but no facts have been developed to verify that cause and effect relationship. It is merely an assumption but it may well be valid.

It is also observed that more and more students are opting to attend a community college rather than go to a state university. Again, very little factual data have been compiled that would indicate why this shift is taking place. However, the shift is obvious in examining the figures of total enrollment in community colleges versus total enrollment in state universities. Beginning in 1970 those figures are:

Illinois Colleges and Universities Enrollment
(Head Count)

	(Community Colleges)	(Senior Institutions)
1970	137,834	169,424
1971	158,438	168,378
1972	169,900	167,374
1973	195,898	166,705

During these years, also, the Common Market educational philosophy expressed in the Master Plan Phase III of the Illinois Board of Higher Education has become more operative. In order to take advantage of educational opportunities offered in the St. Louis metropolitan area, SIU at Edwardsville has established a cooperative graduate program with St. Louis University and Washington University. The Edwardsville university has properly seen itself as a major educational institution in the St. Louis metropolitan area. However, under the present tuition position of the State of Illinois generally, out-of-state tuitions are scaled to cover the full educational costs as much as is possible. And yet, the Edwardsville university is charging a tuition fee to Missouri students which is some \$250 per year higher than Illinois students pay to attend colleges and universities in the Missouri state system.

Therefore, the Board of Trustees and the administration of Southern Illinois University recommend:

1. That the Tuition Committee of the Illinois Board of Higher Education attempt to examine the question of whether or not the State of Illinois really believes that higher education is a right of all the people and not a privilege of those who can afford it and should attempt to develop a tuition policy which would support that position in a manner which makes higher education available to all citizens of the state on an equal basis as far as possible.
2. That the Illinois Board of Higher Education Committee examine the question of the responsibility of society to provide higher education for the individual, society's responsibility in paying for that education, and the responsibility of the individual to pay for his own education. It is inconsistent that any society should take contradictory viewpoints on who should pay for education so long as that society believes that all education is a right and not a privilege. The State of Illinois now operates as if elementary and secondary education and some lower level college education is a right but that other higher education is a qualified privilege.
3. The Illinois Board of Higher Education Committee should examine the factors of community college enrollment, community college tuition, Illinois State Scholarship Commission policies, changes in the law which affect those policies and Illinois State Scholarship Commission grant differentials between the public and private sector. The SIU System recommends that the Illinois State Scholarship Commission provide uniform grants to all students

whether they attend a public or private university, and that the student can then opt to use that grant toward paying tuition in the private sector but that the student attending universities in the private sector not receive grants higher than the grants received in the public sector.

4. That the State of Illinois examine its position on the subsidy of the private higher education sector and determine whether the original reasons for the subsidy still exist. The present practice has resulted in the fact that the state universities are not operating at full capacity. If the goal of the State of Illinois is to spend its dollars to provide higher education for all of the people in the most efficient manner, those dollars ought to be spent first in the state universities so long as the state universities offer both the quality and quantity of higher education required by the people of the state.

5. That the Illinois Board of Higher Education Committee recommend reciprocal tuition agreements between adjoining states to allow for the exchange of students within metropolitan areas so long as tuition charges are made. For example, this would simply mean that St. Louis metropolitan area students living in Missouri would be treated as if they lived in Illinois when attending SIU-Edwardsville and that Illinois students in the St. Louis metropolitan area would be treated as if they lived in Missouri when attending a State of Missouri university in the St. Louis area.

6. That the Illinois Board of Higher Education Committee explore a step-by-step transition which would achieve the result of providing higher education in the state universities of Illinois on a tuition-free basis. The first step in that transition should involve the reduction and ultimate termination of state support to the private sector of higher education. Then, beginning in the fall of 1974, tuition in all state universities should be reduced to at least the 1970 level. Continual reductions should be made in an orderly manner. During that period, the State of Illinois should review its revenue position and seek alternative sources of income or use present sources of income in order to support state universities on a tuition-free basis.

Mr. Allen remarked that certain constituency groups had provided papers to the Committee, and he thanked those groups. Mr. Allen moved that the Board adopt this position paper as its official policy on tuition. The motion was duly seconded.

The Chair stated that Mr. Rowe was out of the country, but had asked that a comment be made on his behalf that he approved the report except for the portion which relates to private education. With consent, that comment will be shown in the minutes.

Mr. Haney added his support of Mr. Rowe's statement. He felt that that point should be given further study. Mr. Allen agreed that this was one of the areas that ought to be studied very critically, and emphasized that the report dictated no conclusions but rather suggested areas which appeared to warrant study in order to get the record straight.

Student Trustee opinion was recorded as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye
Margaret Blackshere	Aye

The Chair expressed appreciation for the production of the report under severe externally-imposed deadlines.

Since Mr. Allen had been unable to attend the Board of Higher Education meeting on November 6, 1973, Chairman Elliott had attended. He stated that the Board of Higher Education announced that the total enrollment in the State of Illinois is up one percent, but that for public senior institutions headcount is down .4 percent, and FTE is down .44 percent. A significant

increase has been realized in community colleges, but private institutions have experienced around a six percent decrease in enrollment.

The staff of BHE announced that Master Plan - Phase III is to be updated to Phase III Revised or Phase IV. In February a plan to obtain input from the institutions will be presented to the BHE by its staff, then the revision target date is July, 1975. It was suggested by the Board of Higher Education that any of the members who have ideas on this subject contact the BHE staff. Chairman Elliott suggested that the constituencies forward ideas through the Presidents to Mr. Allen. Chairman Prince, BHE, said that he hoped to maintain a completely open channel for input from anyone involved with the Master Plan, including Health Education.

A BHE committee has been appointed to study Lincoln State University. Chairman Elliott suggested that the Presidents work with that committee in regard to Lincoln State University.

A report concerning the construction of presidents' houses on campuses of the Board of Governors and the Board of Regents was deferred until next month for action. In one paragraph of the report, the committee went beyond its charge and recommended that the Board of Higher Education review all capital projects by public universities or public community colleges, regardless of source of financing, before bids are let, contracts entered into, or gifts and grants accepted for such facilities. This action would rescind the BHE policy that projects costing less than \$100,000 would not need its review. The committee was asked to restudy the matter, which was tabled to the next meeting. Chairman Elliott suggested that our System contribute input to the Unland Committee, and that the Presidents provide the Chief of Board Staff with data for a letter to that committee in regard to the undue costs of such miniscule reviews.

Chairman Elliott reported on the University Merit Board meeting of October 16, 1973. Principal administrative appointees are statutorily exempt from Civil Service, but the Merit Board resolved that any new appointees to such positions or any new exempt positions must be approved by the Merit Board as within its definition of that category. Chairman Elliott has invited the Merit Board to hold their December meeting at Southern Illinois University at Carbondale. In order for the Merit Board and the Board of Trustees to meet together the previous night, the December meeting of the Board of Trustees should be held on the Carbondale campus rather than at Edwardsville.

Mr. Haney moved that the December meeting of the Board of Trustees be held at Carbondale rather than at Edwardsville. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Chairman Elliott reported on a Student Senate meeting, SIUC, held on October 17, 1973. He also reported on an Executive Committee meeting of the Board of Governors of the Southern Illinois University Foundation, SIUC, held on November 7, 1973. On the same day, he had talked to the Junior Bar Association of the School of Law on law practice in a small town.

Mr. Fischer reported on the meeting of the Association of Governing Boards of Universities and Colleges held October 18-19 in Atlanta, Georgia. The meeting was called "Leadership Management," with three principal topic subjects: (1) Tenure, (2) Board-President Relationship, and (3) Fiscal Policies. The major portion of the meeting was devoted to tenure policies, past, present, and future developments. Some of the universities are already experiencing great difficulty in being able to secure new faculty because of having so many tenured people that there are no openings for new people.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF DEGREE PROGRAM: M. S. PROGRAM IN BIOCHEMISTRY AND CLINICAL
BIOCHEMISTRY, SIUE

Summary

This Agenda item would authorize the offering of the M. S. in Biochemistry and Clinical Biochemistry at Edwardsville subject to approval by the Illinois Board of Higher Education.

Rationale for Adoption

Approval of this program would assist SIUE in fulfilling its health related mission to the St. Louis metropolitan region. It would provide personnel with advanced training for work in hospitals and other medical laboratories where there is currently both a local and national need. The program represents a cooperative effort between the Departments of Biology and Chemistry in the School of Science and Technology and the Department of Biochemistry in the School of Dental Medicine and cooperation between the university and local hospitals. Full support of local hospitals and the involved departments has been obtained. This program is supportive of existing programs in chemistry and biochemistry and represents a significant precedent in establishing a basis for academic cooperation between the School of Dental Medicine and other schools in the university.

Considerations Against Adoption

The only apparent negative consideration concerning this program is the question of cost. As is the case with laboratory sciences and health fields in general, the cost of educating a student in this program will be relatively high in comparison to costs in some other university programs. The relative high costs are offset in this case by the demonstrated need for the kind of personnel the program will produce. Further, as the operating budget request for FY76 is developed it may be possible to find a larger share of funds to support this program through internal reallocation than is indicated in the proposal document. Since the program is oriented to a specific job market, the employability and performance of its graduates will be carefully monitored as the program is implemented.

Constituency Involvement

Constituencies and individuals approving: Department of Biochemistry, The School of Dental Medicine; Departments of Chemistry and Biology, School of Science and Technology; Graduate Council of the University Senate of SIUE; local hospital personnel; Office of the Vice President and Provost; President of SIUE.

Constituencies and individuals disagreeing: University officers are aware of no specific disagreement by any constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the Degree of M. S. in Biochemistry and Clinical Biochemistry subject to approval by the Illinois Board of Higher Education.

President Rendleman introduced Dr. Annette Baich and Dean Earl Lazerson, School of Science and Technology, and Dean Stanley Hazen, School of Dental Medicine, SIUE, to answer any questions the members of the Board might have regarding this program.

After discussion, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized President Rendleman to present the following matter:

CONTINUING AUTHORIZATION OF STUDENT TO STUDENT GRANT FEE, SIUE

Summary

This Matter would give continuing authorization for collection of the \$1.50 per quarter Student to Student Grant Fee at SIUE. In October 1972, the Board of Trustees authorized this fee to be effective only through Fall Quarter 1973. The Board requested that, prior to extending the fee beyond that time, SIUE officers provide information demonstrating student support for the fee.

Rationale for Adoption

SIUE officers believe widespread student support for this program exists because, during the year in which this fee has been collected, there has been no substantial or organized objection either by student government or students in general to the fee. To the contrary (as demonstrated by data in the attached report) the number of students requesting refunds of the \$1.50 fee each quarter has steadily declined, and the number of students applying for grants made available by this fee (and matching State dollars) has enormously increased. The Student Senate and the University Senate Student Affairs Council have both formally endorsed continuation of the fee. The Illinois State Scholarship Commission, which administers the State matching grant program, has funds available for this program for FY-74, and University officers urge continuation of the fee as an integral element of the University's financial assistance program.

Considerations Against Adoption

University officers discern no arguments against adoption of the resolution, other than considerations addressed by the Board last year. These considerations basically were whether or not a mandatory fee (capable of being refunded on request) was in fact a voluntary contribution. In light of the statutory basis and purpose of this particular financial aid program, the Board at that time approved the fee for one year and provided that indefinite continuation would depend on a demonstration of student support of the fee.

Constituency Involvement

The following constituencies and individuals approve continuing the fee: SIUE Student Senate, University Senate Student Affairs Council, Office of Student Work and Financial Assistance, Vice-President for Student Affairs Williamson, Provost Kochman, and President Rendleman. University officers know of no specific constituencies or individuals who disapprove the resolution below.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student to Student Grant Fee of \$1.50 per quarter be and is hereby authorized to be collected at Southern Illinois University at Edwardsville on a continuing and indefinite basis in the manner and form previously approved by this Board on October 20, 1972.

STUDENT TO STUDENT GRANT PROGRAM

WINTER, SPRING, SUMMER, FALL-1973

QUARTER	TOTAL STUDENT ENROLLMENT	TOTAL STSG MONIES COLLECTED	NO. OF STUDENTS REQUESTING STSG REFUNDS	DOLLAR AMOUNT OF REFUNDS	NO. OF APPLI- CATIONS FOR STS GRANTS	NO. OF RECIPIENTS	*TOTAL MONIES AVAILABLE FOR DISTRIBUTION-CAMPUS AND MATCHING MONIES
W-73	11,187	\$16,780.50	2,711	\$4,066.50	165	135	\$12,714.00
SP-73	10,771	\$16,156.50	2,194	\$3,291.00	590	412	\$21,642.00
S-73	7,333	\$10,999.50	1,141	\$1,711.50	436	283	\$15,834.00
F-73	11,140	\$16,710.50	1,588	\$2,382.00	1,100		**\$7,605.00

*ISSC matching funds are reflected as being available for distribution during the quarter in which they were received, not the quarter for which the matching was made, i.e., matching funds amounting to \$8,777.00 received for Winter Quarter are shown as available Spring Quarter.

**This figure reflects campus fees collected, matching monies anticipated, and a \$19,000.00 supplemental allocation from ISSC as compensation for incorrect projections in matching allocations for Winter, Spring, and Summer Quarters. In the past, due to some confusion in interpretation, we had not been requesting the full amount of matching monies available to the University under this program.

After considerable discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded.

Chairman Elliott explained that he had voted against this issue a year ago on the basis that he did not approve of the method of collecting donations. Although he thought it was an excellent program, he could not vote for this and thus establish a precedent for such methods of collection.

Student Trustee opinion was recorded as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Nay

The Chair then recognized President Rendleman, who presented the following unaudited report for information and explained the procedure anticipated for next year. A package of what is expected in the way of future support will be presented to the Board, along with another contract with the Mississippi River Festival, Inc.

REPORT OF OPERATING REVENUE AND
EXPENSES FOR THE 1973 MRF SEASON, SIUE

At the August 1973 Board meeting, President Rendleman provided the Board a preliminary report of operating revenue and expenses for the 1973 MRF season. The Board of Trustees requested at that time that SIUE officers provide the Board a statement of actual revenues and expenditures in connection with the 1973 MRF season when such figures became available.

The attached report details actual University operating revenue and expenditures experienced during the 1973 MRF season. The report has been designed to facilitate comparison between projected figures in the August report and the actual (final, unaudited) figures pertinent to various operating categories. It should be noted that there are no "final, unaudited" figures presented under the "Revenue" column on Page 1 of the report. These figures are unavailable in finalized form (on the date this report was prepared) pending action by the Illinois Arts Council and the Missouri Arts Council.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
 OUTDOOR PERFORMING ARTS FACILITY
 MISSISSIPPI RIVER FESTIVAL 1973
 OPERATING STATEMENT - REVENUE AND EXPENSES
 (FINAL UNAUDITED)

<u>Expenses</u>	<u>Projected</u>	<u>Final Unaudited</u>
(1) Student Wages (usher, gate, marshalls, supervisors)	\$18,813.00	\$18,956.00
(2) Box Office Expense (wages, telephone, etc.)	12,546.00	13,185.65
(3) Sound and Audio Director	6,400.00	6,581.00
(4) Tentmaster	2,000.00	2,000.00
(5) Tentmaster Assistants (labor)	10,159.00	8,896.52
(6) Concert Manager Assistant (including secretarial)	2,800.00	2,273.00
	<u>\$52,718.00</u>	<u>\$51,892.17</u>
 <u>Revenue</u>		
Contract with MRF, Inc.	\$40,000.00	
OPAF May Concert Excess Income	<u>1,859.00</u>	

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
 OUTDOOR PERFORMING ARTS FACILITY
 MISSISSIPPI RIVER FESTIVAL 1973
 FOOD SERVICE AND PARKING
 REVENUE AND EXPENSE
 (FINAL UNAUDITED)

<u>Food Service</u>	<u>Projected</u>	<u>Actual</u>
Estimated Gross Sales Income	\$56,000	\$58,127.11
Cost of Goods Sold	50% of gross	45%
Cost of Labor and Service	44% of gross	48%
Estimated Excess Income over Expenses	\$ 3,100	\$ 3,526.31
<u>Parking</u>		
Student Wages (Attendants, Cashier, Supervisor)	\$ 9,923	\$ 6,859.60
Equipment	275	350.38
Shuttle Bus	<u>8,250</u>	<u>9,680.00</u>
Total Expenses	\$18,448	\$16,889.98
Thirty-four concerts*		
Estimated 38,114 cars	<u>19,058</u>	<u>16,180.76</u>
Estimated Excess Income over Expenses	\$ 610	\$ (709.22)

*Only 32 concerts were held.

President Rendleman announced that his office had received a letter from the Environmental Protection Agency which indicated that the State will make available up to \$2,000,000 from the Illinois Antipollution Bond Issue for the construction of an Antipollution Operator Training Center at SIUE. This action will provide funds for tertiary treatment by the sewage plant and an instructional facility for the training of sewage treatment operators.

President Rendleman also announced that the groundbreaking ceremony had taken place for the new SIUE housing, and had been well attended. He stated that the SIUE soccer team, presently rated number one in the nation, would play the St. Louis University soccer team at Busch Stadium on November 9.

The Chair without objection recessed the meeting for lunch. The time was 12:30 p.m.

At 1:35 p.m., the meeting resumed. A quorum was present. The Chair announced that the Appeal of Chi Song Wong, SIUC, would be next considered.

APPEAL OF CHI SONG WONG, SIUCSummary

Appellant entered the United States on an Exchange Student visa which permitted him to complete an educational course and to accept temporary employment for practical training for not to exceed 18 months thereafter. To achieve this status he was required to certify no intent to abandon his overseas residence. He completed his Ph.D. at Illinois and was granted a one-year term employment contract at SIUC; the next year he was given a continuing appointment although his maximum entitlement to temporary U.S. residence would expire halfway through that year. Prior to such expiration SIUC filed an application for an exception to the rule that Appellant had to leave the U.S. and could not apply for a permanent visa until two years after such departure. Such exceptions are rarely granted and the application was denied. Under international agreements Exchange Students are supposed to give the home country at least two years of profit from the training for which they were sent to school here.

Rather than returning home, Appellant determined to remove to Canada for two years plus whatever time it took thereafter to procure a permanent visa. A one-year leave without pay was granted, at the end of which he applied for a further year's leave. The Department recommended approval as did the Dean, reluctantly. The Vice-President suggested polling the Department as to the likelihood of a grant of tenure, since the two years of employment plus two years of leave added up to a full probationary period for tenure in Appellant's academic rank. Reluctance to grant tenure on the basis of a probationary period spent half in Canada resulted in an alleged agreement between the Chairman and Dean to give Appellant the choice of risking denial of tenure because of the circumstances, or of resigning to avoid that risk.

The notice to Appellant, however, stated that the extension of leave was denied absolutely, on the basis that a tenure decision would be unfair in the circumstances (including budget strictures as well as a projected two-year absence), and that a resignation was understood to be necessary because Appellant would "be unable to return next year." It was added that, for Appellant to be re-employed in any later year would depend upon his selection in competition with new applicants, without consideration of previous service. Rather than accept this, Appellant filed a grievance.

The grievance panel found that Appellant had not been guaranteed additional leave beyond the one year, and that Appellant could have returned to employment as an Exchange Teacher after the end of the leave granted. The Provost and President endorsed the decision, adding that such failure to return put Appellant in breach of contract.

Appellant maintains that he was never advised or aware of any possibility of returning to the U.S. at the end of his leave, nor was the University, until long after the leave had expired. He complains that although no procedurally correct tenure decision was ever made, he was denied an extension of leave on the speculation that an eventual tenure decision would be adverse.

Mr. Fischer moved that the denial of extension of Leave of Absence violated no right of Appellant, and the University decision is affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair asked for the Presidents and the Chief of Board Staff to review the Board's appellant procedures for grievances which will be more workable and more effective for the preservation of rights of individuals and also for the handling of University business. He felt that some manner ought to be provided where evidence can be presented in an orderly fashion without the Board itself having to preside at the hearings.

The Chair presented the following matter:

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1974

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 10	- Carbondale Campus
February 14	- Edwardsville Campus
March 14	- Carbondale Campus
April 11	- Edwardsville Campus
May 9	- Carbondale Campus
June 13	- Edwardsville Campus
July 11	- Carbondale Campus
August 8	- Edwardsville Campus
September 12	- Carbondale Campus
October 10	- Edwardsville Campus
November 14	- Carbondale Campus
December 12	- Edwardsville Campus

After a short discussion, Mr. Fischer moved that the Schedule of Meetings of the Board of Trustees for 1974 be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Brown, who announced that the supplemental appropriation bill introduced in the Senate earlier this month for the sum of \$95,000 to provide funds for opening the Medical Building - Phase I at Springfield was passed by the Senate by a vote of 48 to 0, and will be introduced to the House as soon as circumstances permit.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

AWARD OF CONTRACTS,
McANDREW STADIUM RENOVATION, SIUC

Summary

This agenda item will provide for the renovation of McAndrew Stadium. The award of contracts totaling \$2,404,266 as submitted by the lowest and best bidders is recommended. This award of contracts is conditioned upon the acceptance by the lowest bidders of certain deductive change orders totaling \$374,629.68, making a total commitment of \$2,029,636.32.

In addition, it is recommended that approximately \$50,000 of available funds be held in reserve for the construction of a Press Box, planned to be located at the top of the new west stands in lieu of a portion of the additional seating proposed for that location.

Rationale for Adoption

An informational item submitted to the Board of Trustees on October 11, 1973 indicated that the low bids received on the project totaled \$2,404,266, and that the funds on hand totaled \$1,758,907. Since it was not possible to recommend the awarding of contracts because of budget overrun, the Carbondale Campus has re-examined the project and through a combination of reducing the scope of the project, and employing additional funds from athletic contributions and interest earned on the project money, recommendations for contract award can now be made. Reducing the scope of the project virtually eliminates the Communications Center as originally conceived. A much simpler and reduced Press Box will be substituted.

Other items of consideration for this project include night lighting (\$190,000), contingency (\$95,000), new scoreboard (\$25,000), and new public address system (\$60,000). Should the Carbondale Campus elect to proceed on any of the foregoing, they will be handled as separate items at a later date in accordance with existing Board policy. The Athletic Director has advised that night lighting for the playing field is not required.

Considerations Against Adoption

The project as recommended will provide a greatly reduced Press Box and does not provide field lighting for night games. However, to completely re-design the project would mean the loss of a year and also escalation costs of at least one per cent per month for the year.

Constituencies Approving or Disagreeing

Meetings have been held with members of the Alumni Association, Student Government, SIU Foundation, and community leaders. In all cases the opinion was that the University and Southern Illinois needed a renovated and enlarged

stadium and means should be found to complete as much of the original design as possible within the money available.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts totaling \$2,404,266 be awarded to the lowest and best bidders, provided that contractors accept deductive change orders amounting to \$374,629.68 for a net commitment of \$2,029,636.32 as the tabulation shows below.

	<u>Lowest Bid Received</u>	<u>Deductive Change Order</u>	<u>Net Commitment</u>
General J. L. Simmons Co., Inc.	\$1,797,000.00	(\$311,095.00)	\$1,485,905.00
Plumbing Ralph Vancil, Inc.	188,585.00	(10,052.68)	178,532.32
Heating Blaise, Inc.	164,755.00	(21,035.00)	143,720.00
Ventilation Quality Sheet Metals, Inc.	30,380.00	(4,490.00)	25,890.00
Electrical Egizii Electric, Inc.	<u>223,546.00</u>	<u>(27,957.00)</u>	<u>195,589.00</u>
Total	\$2,404,266.00	(\$374,629.68)	\$2,029,636.32

BE IT FURTHER RESOLVED, That \$50,000 of the funds available be reserved for the construction of a Press Box.

Source of available funds:

Stadium Renovation Fund	\$1,758,907
Athletic Contributions	140,000
Interest	<u>182,000</u>
Total	\$2,080,907

Provided, however, that the revised project budget for SIU Construction Proposal No. 9 be submitted to and approved by the Illinois Board of Higher Education.

After considerable discussion, Mr. Allen moved approval of the resolution as amended, which amendment has been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was recorded as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Richard A. Haney	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

The Chair then recognized President Derge, who requested the Board to consider as a Current and Pending Matter the high bids for the sale of the Rickert farms.

Mr. Allen moved acceptance of this item as a Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge explained that Marguerite L. Rickert had devised an undivided one-third interest in two farms near Waterloo, Illinois, because of her interest in and dedication to the training of young artists. The University of Illinois was also devised one-third share in these properties and a third party the other one-third. He asked the concurrence of the Board to accept the high bids for the sale of the Rickert farms which were devised to SIU at Carbondale. The bids to purchase these farms and to realize the income from them are higher than had been anticipated in the appraisal value. This could amount to as much as a \$6,000 a year award to one or more art students.

Bid Tabulation - Rickert Estate

<u>Parcel</u>	<u>Appraisal</u>	<u>Bid</u>	<u>Difference</u>
Bottom Farm	\$ 87,851	\$162,000	\$ 74,149
Tipton Farm	<u>55,500</u>	<u>116,151</u>	<u>60,651</u>
	\$143,351	\$278,151	\$134,800

Mrs. Blackshere moved approval of the sale. The motion was duly seconded. Student Trustee opinion in regard to this motion was recorded as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
 Margaret Blackshere Aye
 Ivan A. Elliott, Jr. Aye
 Harold R. Fischer Aye
 Richard A. Haney Aye

The Chair announced that after the meeting adjourned, the Chairman of the Board, the two Presidents, and the Chief of Board Staff would attend a news conference in the Kaskaskia Room of the Student Center. All other members of the Board were invited and encouraged to participate.

Mr. Allen moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 2:10 p.m.

Alice Griffin, Assistant Secretary

December 13, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 1:30 p.m., Thursday, December 13, 1973, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Mr. Harris Rowe, Secretary,

and the following member was absent:

Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
 Mr. Clifford R. Burger, Financial Officer
 Dr. H. Edward Flentje, Deputy Chief of Board Staff
 Mr. Robert L. Gallegly, Treasurer
 Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

At this time, the Chair introduced Mr. Matthew Rich, Student Trustee-elect from Southern Illinois University at Carbondale. Mr. Rich is a sophomore in journalism at SIUC, and a resident of Maine. Mr. Rich will be seated today temporarily, awaiting certification.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held November 8, 1973, the reception of Reports of Purchase Orders and Contracts, October, 1973, SIUC and

SIUE, ratification of Changes in Faculty-Administrative Payroll, and approval of Amendment to Rules and Regulations Governing Procurement and Bidding. It was also noted that Modification of Fiscal Year 1975 Operating Budget Request, SIUC, had been withdrawn from the agenda.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1973, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Continuing Appointments

1. Miss Claudia Jo Blackman as Instructor in Physical Education-Women and Non-Credit Physical Education Activities effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born September 1, 1945, in Bay City, Michigan. \$1,010.00
2. Dr. Clarence E. Boyd as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born May 21, 1918, in Muscle Shoals, Alabama.
3. Dr. Barrett W. Dick as Clinical Associate Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born May 7, 1938, in St. Louis, Missouri. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
4. Dr. John G. Dietrich as Clinical Associate Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 6, 1937, in Springfield, Illinois. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
5. Dr. Frederick James Fleury as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born August 31, 1943, in Marquette, Michigan.
6. Miss Julee Ann Illner as Instructor in Physical Education-Women, serving also in Non-Credit Physical Education Activities, effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born October 25, 1941, in Hamilton, Ohio. \$1,140.00
7. Miss Lucy Bane Jeffries as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. She was born March 1, 1928, in Crandon, Virginia. \$1,610.00

8. Dr. Victor V. Kitt as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from Chiangmai Medical School, Thailand. He was born March 12, 1941, in Bangkok, Thailand.

9. Dr. Roger N. Klam as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Tulane University. He was born March 29, 1943, in Indianapolis, Indiana.

10. Dr. Victor Lary as Clinical Associate Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Texas. He was born April 13, 1934, in Fort Worth, Texas. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

11. Mrs. M. Joan Lintault as Assistant Professor in the School of Art effective September 23, 1973, on an academic year basis. She received the Master of Fine Arts degree from Southern Illinois University. She was born May 24, 1938, in New York, New York.

\$1,165.00

12. Dr. Victor F. Trautman as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tubingen, Germany. He was born December 5, 1927, in Brno, Czechoslovakia.

13. Mrs. Dorothy Grace Weshinskey as Assistant to the Dean of the General Studies Division effective July 1, 1973, on a fiscal year basis. She received the Bachelor of Science in Education degree from Southern Illinois University. She was born July 24, 1932, in Carterville, Illinois.

\$1,100.00

14. Dr. William S. White as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Toronto, Canada. He was born August 24, 1918, in Antler, Saskatchewan, Canada.

15. Mr. Kenneth G. Wilson as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Kansas State University. He was born January 1, 1940, in Paramount, California.

\$1,350.00

16. Dr. Howard G. Woody as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born June 2, 1910, in Park Ridge, Illinois.

B. Conditional Appointments

1. Mr. John L. Baier, Assistant Dean (of Student Life) for Student Activities, is a candidate for the Doctor of Philosophy degree. At such time as the doctor's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. \$1,295.00 rather than \$1,195.00

2. Mr. Will W. Travelstead, Assistant Dean (of Student Life for Resident Life) in the Student Life Office, is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. \$1,660.00 rather than \$1,560.00

C. Term Appointments

1. Mr. David C. Baumgartner as Adjunct Assistant Professor of Forestry, serving without salary, for the period October 2, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Southern Illinois University.

2. Mr. Donald E. Biggerstaff as Instructor in the School of Medicine for the period September 1, 1973, to July 1, 1974. He received the Master of Science in Medical Illustration degree from Medical College of Georgia. \$1,167.00

3. Miss Nikki S. Chambers as seventy-five percent time Assistant in Physical Education for Women for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science in Education degree from Southern Illinois University. \$600.00

4. Mr. Albert L. Coleman as fifty percent time Staff Assistant in University Housing-University Park for the period June 16, 1973, through the Spring Quarter, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00

5. Mrs. Grace Duff as twenty-five percent time Research Associate in the College of Education for the period October 1, 1973, through the Spring Quarter, 1974. She received the Doctor of Philosophy degree from Southern Illinois University. \$400.00

6. Mr. Fred A. Frey as twenty-six percent time Instructor in the School of Technical Careers for the Fall Quarter, 1973. He received the Bachelor of Science degree from St. Mary College, Kansas. \$413.40
7. Mr. Richard Lee Little as Visiting Associate Professor of Occupational Education for the period October 1, 1973, through the Spring Quarter, 1974. He received the Doctor of Education degree from Arizona State University. His salary is to be paid from restricted funds. \$1,700.00
8. Mr. Jerry Lynn Looft as Researcher in Zoology for the period September 1 to November 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
9. Mr. Fred D. Mack, Jr., as Visiting Assistant Professor in Occupational Education for the period October 1, 1973, through the Spring Quarter, 1974. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$1,500.00
10. Dr. Alton J. Morris as Clinical Professor in the School of Medicine, serving without salary for the period October 10, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Tulane University. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
11. Mr. Nolan K. Nakamura as fifty percent time Researcher in Agricultural Industries for the period October 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$486.66
12. Mr. Seunggi Paik as fifty percent time Researcher in the Center for the Study of Crime, Delinquency, and Corrections for the period October 15, 1973, to August 15, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00
13. Mr. Michael L. Rainey as Assistant Professor of Sociology and the School of Medicine for the period September 25 to October 15, 1973, and as Assistant Professor of Sociology and the School of Medicine and Director (of the Medical Education Preparatory Program) in the School of Medicine, at an increased monthly salary, for the period October 15, 1973, through the Spring Quarter, 1974. \$1,350.00;
\$1,500.00
14. Mr. Nicholas J. Sterling as fifty percent time Visiting Associate Professor of Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Syracuse University. \$900.00

15. Mr. David L. Wilson as fifty percent time Researcher in Research and Projects for the period October 1, 1973, to February 1, 1974. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

\$250.00

16. Dr. Gemo Young Wong as forty-nine percent time Clinical Assistant Professor in the School of Medicine for the period October 8, 1973, to March 1, 1974. He received the Doctor of Medicine degree from the University of the East, The Philippines. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$1,633.33

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period October 1, 1973, to June 1, 1974. Her salary is to be paid from restricted funds.

2. Mr. Gunnar Boalt as Adjunct Professor of Sociology, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.

3. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period September 16, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

4. Mr. Robert M. Clemmer as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

5. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center for the period October 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

\$730.00

6. Mrs. Nancy S. Gillespie as twenty-five percent time Staff Assistant in the College of Liberal Arts for the period August 1, 1973, to July 1, 1974.

7. Mrs. Beverly W. Howie as Staff Assistant in Elementary Education, serving on a twenty-five percent time basis for the period December 19, 1973, to January 1, 1974, and on a one hundred percent time basis for the period January 2 to April 1, 1974. Her salary is to be paid from restricted funds.

8. Miss Jean Catherine Lewis as fifty-two percent time Staff Assistant in Chemistry and Biochemistry for the period September 16, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.

9. Mrs. Rita Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period November 16, 1973, to April 16, 1974. Her salary is to be paid from restricted funds.

10. Mrs. Nancy Jean Rabolt as Instructor in Clothing and Textiles for the Winter and Spring Quarters, 1974.

11. Mrs. Virginia A. Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.

\$550.00

12. The following Adjunct Assistant Professors have been reappointed, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74:

Esty, Edward T., Mathematics
Kaufman, Burt A., Mathematics

13. The following Adjunct Instructors have been reappointed, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74:

Carmony, Lowell, Mathematics
Dolan, Michael J., School of Technical Careers
Etlinger, Leonard E., Mathematics
Exum, Jerry E., Mathematics
Hammond, Henriette V., Mathematics
Hammond, Robert P., Mathematics
Karmos, Ann, Mathematics
Karmos, Joseph S., Mathematics
Preston, Jean, Special Education
Ross, Peter, Mathematics

E. Changes in Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Nathan H. Azrin, twenty-five percent time Professor in the Rehabilitation Institute, to be paid from restricted funds for the period September 1, 1973, to September 1, 1974.

2. Mr. John L. Baier to serve as Assistant Dean (of Student Life) for Student Activities, rather than Coordinator of Student Activities, at an increased monthly salary, effective December 1, 1973, on a fiscal year basis.

\$1,195.00
rather than
\$1,145.00

3. Mr. Patrick Betaudier, Associate Professor in the School of Art, serving also with the International Travel and Study Program, to serve on a seventy-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the Fall Quarter, 1973.
4. Mr. Ernest E. Brod, Professor of Elementary Education, to serve at an increased monthly salary effective November 1, 1973, on an academic year basis. \$2,000.00
rather than
\$1,940.00
5. Mr. Thomas D. Cole as sixty percent time Staff Assistant in Peer-Oriented Drug Abuse Educational Network, rather than thirty-five percent time Staff Assistant, with change of salary accordingly, for the period November 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.
6. Mr. Donald G. Cruce to serve as Assistant Professor of Educational Administration and Foundations, rather than Assistant Professor of Educational Administration and Foundations and Assistant to the Director of the School Services Bureau, effective November 1, 1973, on a fiscal year basis.
7. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1973, to July 1, 1974.
8. Mr. Dale O. Dillard, Assistant to the Institute Director of the Labor Institute, to serve also as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74.
9. Mrs. Patricia B. Elmore, Assistant Professor of Guidance and Educational Psychology, to serve also as Research Associate in the Student Affairs Research and Testing Center, rather than as Coordinator in the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
10. Mr. Don F. Hake, twenty-five percent time Associate Professor in the Rehabilitation Institute, to be paid from restricted funds for the period September 1, 1973, to September 1, 1974.
11. Mr. Larry W. Hawse to serve as Coordinator in the School of Medicine and Assistant Coordinator in Research and Projects, rather than as Coordinator in the School of Medicine, for the period October 1, 1973, to July 1, 1974. Part of his salary is to be paid from restricted funds.
12. Mr. Donald A. Inqli, Associate Professor of Instructional Materials, to serve at an increased monthly salary, effective November 1, 1973, on an academic year basis. \$1,700.00
rather than
\$1,630.00

13. Dr. Grant C. Johnson, Clinical Professor and Chairman in the School of Medicine, to serve on a thirty-eight percent time basis, rather than forty-nine percent time basis, serving without salary, effective September 1, 1973, on a fiscal year basis.
14. Mr. Daryle E. Keefer, Professor of Secondary Education, to serve at an increased monthly salary because of a change in assigned duties and responsibilities, effective October 1, 1973, on an academic year basis. \$2,150.00 rather than \$2,085.00
15. Mr. John L. Kurtz, Assistant Professor of Radio-Television and Assistant Director of Broadcasting Services, to serve at an increased monthly salary effective December 1, 1973, on a fiscal year basis. He has been awarded the Doctor of Philosophy degree from Southern Illinois University. \$1,716.00 rather than \$1,616.00
16. Mr. Howard R. Long, Professor in the School of Journalism, to serve also as Editor in the Journalism and Egyptian Laboratory effective October 1, 1973, on a fiscal year basis.
17. Mrs. Carol D. McDermott, fifty percent time Counselor in the Clinical Center, to serve also as twenty-five percent time Instructor in the Social Welfare Program, with salary change accordingly, for the Winter and Spring Quarters, 1974.
18. Mr. David Allan Owen to serve as twenty-five percent time Lecturer in Chemistry and Biochemistry for the Fall Quarter, 1973, and to serve also as Research Associate in Chemistry and Biochemistry on a twenty-five percent time basis, rather than forty-five percent time basis, for the period September 1, 1973, to March 1, 1974. Part of his salary is to be paid from restricted funds. \$600.00 rather than \$300.00
19. Mrs. Lynn E. Paplauskas to serve as fifty percent time Researcher in Chemistry and Biochemistry for the period October 13, 1973, to September 1, 1974, rather than as one hundred percent time Researcher until January 1, 1975. Her salary is to be paid from restricted funds. \$310.00 rather than \$600.00
20. Miss Margaret Peisert to serve as Researcher in the School of Medicine on a one hundred percent time basis, rather than ninety percent time basis, with change of salary accordingly, for the period October 1 to December 1, 1973. Her salary is to be paid from restricted funds.
21. Mr. John T. Pohlmann, Assistant Professor in Guidance and Educational Psychology, to serve also as Coordinator in the Student Affairs Research and Testing Center, rather than Staff Assistant in the Counseling and Testing Center, with change of salary, effective October 1, 1973, on a fiscal year basis. \$1,415.00 rather than \$1,365.00

22. Dr. Sergio Rabinovich, Professor and Chief in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period October 15, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.
23. Mrs. Alice P. Rector, Associate Professor of Guidance and Educational Psychology, to serve also as Counselor in the Career Planning and Placement Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
24. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Assistant Dean of the School of Medicine, rather than Special Assistant to the Provost (Health Affairs), with monthly salary increase for the period November 1, 1973, to July 1, 1974. \$2,500.00 rather than \$2,350.00
25. Mr. Clarence Lee Rogers, Assistant to the Dean of the School of Engineering and Technology and Lecturer in Technology, to serve also as Researcher in the Strip Mine Land Reclamation Study II for the Fall, Winter, and Spring Quarters, 1973-74. Part of his salary is to be paid from restricted funds.
26. Mr. Max M. Sappenfield to serve as Professor of Government, rather than Professor and Assistant Chairman of Government, effective October 25, 1973, on an academic year basis.
27. Mr. George B. Scholz to serve as fifty percent time Staff Assistant in University Housing-V.T.I. Dorm, rather than University Housing-Southern Acres Residence Halls, as reported previously.
28. Mr. Robert R. Spackman, Jr., to serve as Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs, rather than Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective November 1, 1973, on a fiscal year basis.
29. Mr. Thomas R. Stitt to serve as Associate Professor of Agricultural Industries and the College of Education, rather than as Associate Professor of Agricultural Industries, effective October 1, 1973, on a fiscal year basis.
30. Mr. James H. Stroud to serve as Assistant Professor in the School of Music on a term appointment basis, rather than continuing appointment basis, for the Fall, Winter, and Spring Quarters, 1973-74.

31. Mr. Will W. Travelstead to serve as Assistant Dean (of Student Life for Resident Life) in the Student Life Office, rather than Assistant Dean of Students (for West Campus), at an increased monthly salary and on continuing appointment, rather than term appointment, effective November 1, 1973, on a fiscal year basis. He was born June 13, 1930, in Carrier Mills, Illinois. \$1,560.00
rather than
\$1,460.00

32. Mr. Richard F. Welton to serve as Assistant Professor of Agricultural Industries and the College of Education, rather than Assistant Professor of Agricultural Industries, effective October 1, 1973, on a fiscal year basis.

33. Mr. Gordon W. White, Assistant Professor of Guidance and Educational Psychology, to serve also as Research Associate in the Student Affairs Research and Testing Center, rather than as Coordinator (of Placement Counseling and Testing and Proficiency Testing) in the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

34. Mr. Eugene S. Wood to serve as Professor and Chairman of Agricultural Industries and Professor in the College of Education, rather than Professor and Chairman of Agricultural Industries, effective October 1, 1973, on a fiscal year basis.

35. Dr. Donald H. Yurdin to serve as Clinical Associate in the School of Medicine, serving without salary, rather than as twenty-five percent time Clinical Associate Professor in the School of Medicine on a salaried basis, and to serve on continuing appointment, rather than term appointment, effective November 1, 1973, on a fiscal year basis. He was born February 24, 1928, in New York, New York.

36. The following person participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the period October 15, 1973, to January 15, 1974:

Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, at an increased monthly salary for the period October 15, 1973, to January 15, 1974. Part of his salary is to be paid from restricted funds. \$2,225.00
rather than
\$1,780.00

F. Leaves of Absence without Pay

1. Mr. Jose L. Amoros, Professor in the School of Engineering and Technology, for the period October 19 through the Fall Quarter, 1973.

2. Mr. Risieni Frondizi, Professor of Philosophy, for the Fall and Spring Semesters, 1974-75, for research in Latin-America.

3. Mr. Shu-hsien Liu, Associate Professor of Philosophy, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at New Asia College, Hong Kong.

4. Miss Maxine Vogely, Assistant Professor of Foreign Languages and Literatures, for the Winter Quarter, 1974, to complete a book manuscript.

G. Corrections

1. Mr. Harvey S. Ideus, Director of the Career Planning and Placement Center, to serve also as Associate Professor of Guidance and Educational Psychology, effective October 1, 1973, on a fiscal year basis.

2. Mr. Robert W. Jackson, Associate Professor in the School of Medicine and in Microbiology, to serve on an academic year basis, rather than fiscal year basis, as reported previously.

3. Mr. Stanley C. Kammerer was appointed twenty percent time Assistant Professor in the School of Medicine for the period September 1, 1973, to July 1, 1974, rather than Stanley C. Krammerer, as reported previously.

4. Mr. Jack W. Leggett, Director of the Outdoor Laboratory, is to be paid from restricted funds, rather than State of Illinois funds, effective September 15, 1973, on a fiscal year basis.

H. Resignations

1. Mr. Corey L. Isenberg, Staff Assistant in the School of Medicine, effective October 23, 1973, to accept a position elsewhere.

2. Mr. Richard J. Kalina, Staff Assistant in the Career Planning and Placement Center, effective October 19, 1973, to accept another position in the University.

3. Mr. Loyal A. Mehrhoff, Adjunct Associate Professor of Forestry, effective October 29, 1973, to accept appointment with the Department of the Interior, Washington, D.C.

A Report of Temporary Appointments, 1972-73, SIUC, submitted for formal approval by the Board, has been placed on file in the Office of the Board of Trustees.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Gary L. Conover (b. Bridgeton, New Jersey, 7/12/41) as Assistant Professor in the School of Dental Medicine effective December 1, 1973, on a fiscal year basis. D.D.S., Temple University. \$2,083.33

B. Conditional Appointment

Miss Marianne Kozlowski (b. Chicago, Illinois, 8/12/47) as Instructor in Lovejoy Library effective September 17, 1973, on a fiscal year basis. M.S.L.S., University of Illinois. She is a candidate for the Master's in Music degree from the University of Illinois. At such time as the Master's in Music degree has been completed, she is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. \$1,000.00

C. Term Appointments

1. Mr. Otis C. Beard as Coordinator in Elementary Education in the School of Education for the period September 1, 1973, to July 1, 1974, with salary to be paid from restricted funds for the period November 1, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 944.00

2. Mr. Albert E. Bender as one-fourth time Lecturer of Foundations of Education in the School of Education for the Fall Quarter, 1973. Ph.D., University of Pittsburgh. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00

3. Mrs. Karin Birgitta Brown as twenty-three percent time Staff Assistant in the School of Dental Medicine for the period August 1, 1973, to June 1, 1974. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds. \$ 179.40

4. Mrs. Wilma J. Cooper as one-fourth time Lecturer of

- Instructional Technology in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00
5. Mrs. Anne Cowan as one-half time Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Nursing, Saint Louis University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
6. Mrs. Phyllis M. Gibson as Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 550.00
7. Mr. Dennis Jolly as Researcher in the School of Dental Medicine for the period November 1, 1973, to January 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
8. Mr. John H. Kulenkamp as one-half time Assistant in Engineering in the School of Science and Technology for the period October 15, 1973, to May 16, 1974. B.S., Southern Illinois University. \$ 375.00
9. Mr. Wilbur R. McKee as Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period November 1, 1973, to July 1, 1974. M.A., University of Michigan.
10. Mrs. Donna S. Muse as one-half time Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. B.A., San Diego State College. Salary to be paid from restricted funds. \$ 250.00
11. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period October 8, 1973, to July 1, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 940.00
12. Mr. Bobby J. Poe as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. Ph.D., East Texas State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

13. Mr. Arthur E. Prell as one-half time Coordinator in the School of Business for the period September 1 to September 16, 1973. Ph.D., University of Minnesota. Salary to be paid from restricted funds. \$1,050.00
14. Mrs. Alberta Telesta Riggs as Staff Assistant in the Supplemental Instructional Program for the period September 6, 1973, to July 1, 1974. B.A., Texas College. Salary to be paid from restricted funds. \$ 875.00
15. Mrs. Claudia J. Stanny as forty-five percent time Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 225.00
16. Mrs. Margaret O. Willard as forty percent time Staff Assistant in the School of Business for the period November 1, 1973, to July 1, 1974. B.S., Auburn University. Salary to be paid from restricted funds. \$ 200.00
17. Mrs. Nancy Tabaka Winkler as thirty percent time Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 150.00
18. Mr. Robert L. Worthy as one-half time Staff Assistant in the Upward Bound Program for the period September 16, 1973, to December 16, 1973. A.B., Webster College. Salary to be paid from restricted funds. \$ 250.00
- D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)
1. Mr. Donald Baden, Coordinator in Elementary Education in the School of Education, to serve also as Assistant Professor on term appointment, rather than Instructor on term appointment, with monthly salary increase due to completion of the doctor's degree in accordance with the terms of his appointment, for the period October 1, 1973, to July 1, 1974. \$1,350.00 rather than \$1,250.00
2. Mr. Arthur N. Bahn, Professor in the School of Dental Medicine, to serve also as Chairman of Microbiology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,407.00 rather than \$2,332.00
3. Mr. Kenneth E. Beach, eighty percent time Assistant Professor in the School of Dental Medicine, to serve also as Acting Chairman of Health Ecology in the School of Dental Medicine, with monthly salary increment to reflect additional

- administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$1,904.00 rather than \$1,829.00
4. Mr. Gerald W. Brown to serve as one-half time Lecturer of Secondary Education in the School of Education, rather than one-fourth time Lecturer, with commensurate salary increment, for the Fall Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 575.00 rather than \$ 287.50
5. Mr. James W. Bynum, sixty percent time Professor in the School of Dental Medicine, to serve also as Chairman of Endodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$1,787.00 rather than \$1,742.00
6. Mr. Emerson M. Carpenter, Physician in Health Service, to serve also as Acting Director (of Health Service) in Health Service for the period October 5, 1973, to July 1, 1974. Salary to be paid from restricted funds.
7. Mr. D. Lorne Catena, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Radiology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,514.00 rather than \$2,439.00
8. Mr. Peter W. Y. Chue, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Medicine in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,514.00 rather than \$2,439.00
9. Mr. Richard E. Coy, Professor and Director (of Advanced Educational Programs) in the School of Dental Medicine, to serve also as Chairman of Prosthodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,509.00 rather than \$2,434.00
10. Mr. Larry L. Felkner, Associate Professor and Director (of Educational Services) in the School of Dental Medicine, to serve also as Chairman of Applied Behavioral Science in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,180.00 rather than \$2,105.00

11. Mrs. Colleen R. Haffner, Staff Assistant in Student Housing, to serve at increased monthly salary to reflect additional administrative responsibilities and to recognize excellence of performance, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period November 1, 1973, to July 1, 1974. \$ 870.00
rather than
\$ 780.00
12. Mr. William H. Hall, Director (of Student Housing) in Student Housing, to serve at increased monthly salary to reflect additional administrative responsibilities and to recognize excellence of performance, with salary to be paid partially from Business Affairs-General, effective October 1, 1973. \$1,335.00
rather than
\$1,155.00
13. Mr. James Rex Hermsmeyer, Assistant Director (of Housing) in Student Housing, to serve at increased monthly salary to reflect additional administrative responsibilities and to recognize excellence of performance, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective November 1, 1973. \$1,040.00
rather than
\$ 922.00
14. Mr. Philip M. Hoag, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Periodontology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,485.00
rather than
\$2,410.00
15. Mr. Arthur Hoover, Professor of Business Administration in the School of Business on an academic year basis, to serve also as Chairman of Business Administration on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective November 1, 1973. \$2,375.00
rather than
\$2,300.00
16. Mrs. Norma L. Judkins, one-fourth time Lecturer of Elementary Education in the School of Education, to serve for the Fall Quarter, 1973, rather than for the period October 4 to December 21, 1973, as previously reported. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
17. Mr. Stanley K. Kary to serve as one-fourth time Lecturer of Psychology in the School of Education, rather than one-half time Lecturer, due to the cancellation of one class, with commensurate salary reduction, for the Fall Quarter, 1973. He is to receive a payment of \$15.00 for meeting the class one time. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
rather than
\$ 650.00

18. Mr. Robert E. Kohn, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than from State of Illinois funds, for the period October 1, 1973, to March 16, 1974.

19. Mr. Bruno W. Kwapis, one-half time Professor in the School of Dental Medicine, to serve also as Chairman of Oral and Maxillofacial Surgery in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$1,940.50
rather than
\$1,903.00

20. Mr. Alan S. Levi, Assistant Professor in the School of Dental Medicine, to serve also as Acting Chairman of Biochemistry in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.

\$1,712.00
rather than
\$1,637.00

21. Mr. Kenneth C. Marshall, twenty percent time Clinical Professor in the School of Dental Medicine, to serve also as Acting Chairman of Orthodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 515.00
rather than
\$ 500.00

22. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds for the period November 1 to December 1, 1973.

23. Mr. Thomas E. Nelson, Professor in the School of Dental Medicine, to serve also as Chairman of Pharmacology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.

\$2,453.00
rather than
\$2,378.00

24. Mr. Thomas C. O'Brien, Associate Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds for the period November 1, 1973, through Spring Quarter, 1974.

25. Mr. James R. Schmidt, Professor in the School of Dental Medicine, to serve also as Chairman of Restorative Dentistry in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.

\$2,533.33
rather than
\$2,458.33

26. Mr. Norbert V. Schmitt, Assistant Professor of Accounting in the School of Business on an academic year basis, to serve also as Assistant Dean in the General Studies Division on a fiscal year basis, rather than Academic Adviser on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective November 1, 1973. \$1,475.00 rather than \$1,400.00
27. Mr. Robert T. Schopp, Professor in the School of Dental Medicine, to serve also as Chairman of Physiology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,324.00 rather than \$2,249.00
28. Mr. Joseph M. Sim, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Pediatric Dentistry in the School of Dental Medicine, with monthly salary increase to reflect additional administrative responsibilities, effective January 1, 1974. \$2,257.00 rather than \$2,182.00
29. Mr. R. Dale Smith, Professor in the School of Dental Medicine, to serve also as Chairman of Anatomy in the School of Dental Medicine, rather than Assistant to the Dean (for Graduate and Research Programs), with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,858.00 rather than \$2,783.00
30. Withdrawn.
31. Mr. David J. Werner, Associate Professor of Management Science in the School of Business on an academic year basis, to serve also as Associate Dean in the School of Business on a fiscal year basis; with monthly salary increase to reflect additional administrative responsibilities, effective November 1, 1973. He is to continue to be charged thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council for the Fall, Winter and Spring Quarters, 1973-74. \$2,075.00 rather than \$1,885.00
32. Mr. J. B. Whitten, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Pathology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,558.00 rather than \$2,483.00
33. Mrs. Sandra LaVerne Wilson, Coordinator in the School of Education, to serve also as Lecturer of Special Education in

the School of Education, for the period November 1, 1973, to July 1, 1974.

E. Termination of Call-Staff Appointments

The following persons who were appointed as part-time, call-staff Lecturers are being terminated because of cancellation of classes due to insufficient enrollment. A payment of \$15.00 for each class meeting is made in accordance with the terms of the appointment written on the contract:

1. Golden, Frederic	Psychology School of Education	\$ 30.00
2. Unterbrink, Ray	Sociology School of Social Sciences	\$ 15.00

F. Resignations

1. Mr. Michael A. Cole, Assistant Professor of Biological Sciences in the School of Science and Technology, effective the end of Fall Quarter, 1973, to accept a position with the University of Illinois.

2. Mrs. Marilyn Maguire, Instructor in the School of Nursing, effective the end of Fall Quarter, 1973, for personal reasons.

3. Miss Dolores Smiley, Assistant Professor in the School of Nursing, effective the end of Fall Quarter, 1973, to seek a position elsewhere.

AMENDMENT TO RULES AND REGULATIONS
GOVERNING PROCUREMENT AND BIDDING

Summary

This item would amend Section 13C and Section 22A(5) of the Rules and Regulations Governing Procurement and Bidding as approved by the Board in July 1973. The amendment to Section 13C conforms provisions of this section to provisions used by, and preferred by, the Illinois Department of General Services. The amendment to Section 22A(5) expands the provision previously adopted to permit the award without bid of maintenance or servicing contracts on equipment by authorized service agents in addition to equipment manufacturers, as is specifically permitted by the Illinois Purchasing Act. The amendment to Section 22A(5) further excepts from the "no-bid" authorization the four subdivisions of specialty contract work as is required by the Purchasing Act. This item also authorizes filing of these amendments with the Secretary of State pursuant to the Administrative Rules Act.

Rationale for Adoption

The Director, Illinois Department of General Services, is required by statute to approve purchasing regulations adopted by the Board of Trustees prior to their becoming effective. These amendments are designed to meet in part questions raised by the Director of DGS in his review of purchasing regulations adopted by the Board in July 1973. While these amendments should satisfy the questions raised by DGS, they are at the same time fully consonant with Illinois statutes and are not in any way adverse to existing University purchasing operations.

Considerations Against Adoption

There are no discernible problems or arguments against adoption of this Matter.

Constituency Involvement

This item is the product of an ad hoc System Council committee appointed for the purpose of reviewing Department of General Services questions pertinent to purchasing regulations adopted by the Board in July 1973. The Committee was chaired by John Paul Davis, Legal Assistant to the President, SIUE, and its members included C. Richard Gruny, Richard G. Higgerson, Robert C. Murray, and Gene Peebles. System Council members have discussed the recommendation and concur in it.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Section 13C of the Rules and Regulations Governing Procurement and Bidding as adopted by the Board on July 13, 1973, be and is hereby amended to read:

"C. No Changes Impairing Rights of University Permitted.

After the contract between the successful bidder and the University has been entered into by the issuance of a purchase order ~~or contract~~, no ~~material~~ changes (such as substitution or a price adjustment) may be made in its terms and conditions, if such changes would result in an impairment of any of the rights of the University under the contract. This provision shall not prohibit the addition, deletion, or changing of work on construction contracts or purchase orders so long as such a change is agreeable to both parties, and the price is appropriately adjusted.

BE IT FURTHER RESOLVED, That Section 22A(5) of the Rules and Regulations Governing Procurement and Bidding as adopted by the Board on July 13, 1973, be and is hereby amended to read:

"5. Where the contract is for maintenance or servicing of equipment which is made with the manufacturers or authorized service agent of that equipment where that maintenance or authorized service agent or such a contract would otherwise be advantageous to the State, but this exception does not apply to the four subdivisions of work listed in Section 6a(8)a-1 of the Illinois Purchasing Act."

BE IT FURTHER RESOLVED, That the Chief of Board Staff shall accomplish filing of the above amendments with the Secretary of State pursuant to Section 4 of the Administrative Rules Act (ILL. REV. STAT., Ch. 127, Sec. 266).

Mr. Hastings moved approval of the Minutes of the meeting held November 8, 1973, the reception of Reports of Purchase Orders and Contracts, October, 1973, SIUC and SIUE, ratification of Changes in Faculty-Administrative Payroll, and approval of Amendment to Rules and Regulations Governing Procurement and Bidding. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Harris Rowe	Aye

The Chair then recognized Mr. Allen, the alternate to the Board of Higher Education, for a report on the December 4 meeting of that board. He reported that the BHE had virtually declared a moratorium on new doctoral programs in State-supported institutions of higher education, whereupon Mr. Allen had requested a report on new doctoral programs in the private education sector. He also reported approval of some new units of instruction and some construction funds for community colleges. The report of the Tuition Study Committee recommended that tuitions be increased in Illinois to pay one-third of the instructional cost. In order to get to that point, a recommendation was made to increase tuition fees for FY 75 up to six percent, effective the fall term of 1974. An amendment was adopted to change the amount of increase to six percent or more and in that form the motion prevailed. Mr. Allen had questioned the rationale for the one-third figure. At this time, he presented the following resolution:

TUITION STUDY RESOLUTION

WHEREAS, The issue of tuition charges has become a highly controversial policy question in Illinois as well as throughout the nation,

WHEREAS, There are numerous philosophical and practical questions relating to tuition policies which remain unanswered in Illinois,

NOW, THEREFORE, BE IT RESOLVED, By the Southern Illinois University Board of Trustees in regular meeting assembled,

That the Board of Higher Education be requested to conduct an indepth study of current and future tuition policies within the State of Illinois, and

That this study address some fundamental issues concerning tuition policy in Illinois such as:

1. An examination of U.S. philosophy toward public higher education: Is higher education a right or a privilege?
2. An assessment of the relationship between tuition levels and access to higher education;
3. An evaluation of the present and future operations of the Illinois State Scholarship Commission and its viability in maintaining its present rules;
4. An analysis of alternative methods of financing higher education;
5. An analysis of the impact of increased tuition in public colleges and universities upon tuition levels within nonpublic higher education;
6. An analysis of existing interstate student exchange agreements and their effects on tuition policy (e.g., the Minnesota-Wisconsin plan).

Mr. Allen moved approval, which motion was duly seconded. After discussion, a voice vote was taken and the Chair declared the motion to have passed.

The recommendations of the BHE staff for operating and capital budgets for FY 75 were also presented at the meeting. Mr. Allen explained that a lengthy session had been held with representatives of the BHE staff and its Chairman, by the Presidents, Chief of Board Staff, and himself on the day preceding the BHE meeting. He was pleased with the spirit of cooperation that was shown by BHE's attempt to explain their position, although he did not totally agree with that position. The statewide increase in operating funds recommended was twice that approved last year, and included a salary increase for faculty as first priority as Mr. Allen had recommended. However, the BHE staff recognized that decreasing enrollments in the Southern System had not been met by similar decreases in staffing, although both Universities had done a very good job in cutting back nonpersonnel items. Because of that factor, they adopted the position that SIUC ought to be able to get along on a base budget of four percent less money in FY 75 than FY 74, and that SIUE ought to get along on three percent less money. These were the largest percentage reductions in Illinois higher education; the reason given was that the enrollment declines in the SIU schools were larger than those in any other of the State institutions. In addition, every institution will be cut another one percent, to be made up by increased productivity.

Beyond the short-term problem of not having enough money next year is a longer-term problem in which the BHE staff indicated that they were in effect making some changes to Master Plan - Phase III as a preamble to Master Plan - Phase IV, which they announced for completion in July of 1975. What

they propose is to reassess the mission of Southern Illinois University, particularly at SIUC: "It represents a considered abandonment of some of the planning parameters of Master Plan - Phase III in favor of present realities."

Chairman Elliott commented that the BHE uses a formula in trying to determine the allocation of funds called "Weighted Full-Time Equivalent Student." This is a Carnegie Commission formula used to determine how many dollars it takes to educate a full-time equivalent student which is weighted to give consideration to graduate students in a ratio of three to one. On this basis SIUC's cost to educate FTE students was more than any other institution in the State, and on the basis of still declining enrollment projections will remain so even with the reduced budget. Mr. Allen pointed out that even this recommendation might not survive further cuts by Executive or Legislative action.

The Chair then recognized President Derge, who requested that the Board consider a resolution which recognizes and declares the existence of a financial exigency at SIUC in line with the recommendations of the BHE for FY 75 operating budget levels and calculated abandonment of missions, and further specifies required administrative actions to accommodate the reduced operating level.

Mr. Fischer moved that the resolution be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following resolution, which was read in full:

RESOLUTION DECLARING FINANCIAL EXIGENCY
ON THE BASIS OF IBHE FY75 BUDGET RECOMMENDATIONS
AND DIRECTING CERTAIN ADMINISTRATIVE ACTIONS

Summary

This Agenda item would recognize and declare the existence of a financial exigency at Southern Illinois University at Carbondale in line with the recommendations of IBHE for FY75 Operating Budget levels and calculated abandonment of missions and further specify required administrative actions to accommodate the reduced operating level.

Rationale for Adoption

Humane consideration for our colleagues requires that as much advance notice and certainty be afforded them in terms of their future employment with SIUC as is possible. In addition, certain statutory requirements exist with reference to term personnel which must be honored requiring that notice be given for termination on or prior to December 15 of the term prior to termination. Tenured faculty members are entitled to at least as much notice even in the face of financial exigency or the requirement of cutbacks in programs. This resolution will specify the financial exigency, direct cutbacks in programs, and furnish direction and authorization to the administration to take the personnel actions necessary to stay within a recommended funding level and to have due regard for Affirmative Action Programs in existence at the University. It will also establish for the faculty and staff of the University the acceptance of the Board of Trustees of the recommendation of IBHE that salary adjustments be made of at least 5% for personnel to be retained by the University.

Considerations Against Adoption

The adoption of the resolution will establish the degree of financial exigency and the necessity of cutting back of certain academic programs to the public and to higher education in general. In that sense, the adoption of the resolution will make Southern Illinois University at Carbondale less attractive in terms of recruiting of personnel for its academic programs. The resolution will also stimulate a negative reaction on the part of national associations concerned with the welfare of faculty members and the legal rights of public employees. The adoption of the

resolution will further require the chief administrators of the University to take the unpleasant but required action of terminating employees presently on the University staff.

Constituency Involvement

All constituencies have been involved in a wide discussion of the ramifications created for the University, its faculty and staff by the IBHE budget recommendations. Because of varying interests and differing positions, no wide accord by any or all constituencies is apparent or should be expected. Most constituencies could probably only agree that raises should be given and no employee should be discharged. It is apparent that such a resolution of the issue is not available.

Resolution

WHEREAS, the Operating Budget of Southern Illinois University at Carbondale for the Fiscal Year 74 is \$58,736,400, and

WHEREAS, the Operating Budget requested for Southern Illinois University at Carbondale submitted to the Illinois Board of Higher Education exclusive of new programs was \$78,799,529, and

WHEREAS, the Executive Director's Report No. 116 of the State of Illinois Board of Higher Education was approved by the Higher Board on December 4, 1973, a portion thereof which recommends the Fiscal 75 budget for Southern Illinois University at Carbondale exclusive of new programs at \$58,898,300, and

WHEREAS, the Illinois Board of Higher Education further declared a considered abandonment of some of the planning parameters of Master Plan, Phase III in favor of present realities as a portion of the justification for its recommendation, and

WHEREAS, the Illinois Board of Higher Education, in arriving at the said recommendation, cited a decrease in enrollment and projections of further decreases, and unfavorable teacher-student ratios in terms of number of teachers to number of students, and a higher than average cost of instruction per student factor, and a lower credit hour production of some departments within the instructional units as factors entering into its recommendation, and

WHEREAS, the Illinois Board of Higher Education recommendation for the Fiscal Year 1975 establishes a downward adjustment from the base of the 1974 Fiscal Year budget in the amount of \$2,050,800 to reflect the lower enrollment levels at Southern Illinois University at Carbondale, and

WHEREAS, the Illinois Board of Higher Education recommendation for the Fiscal Year 75 also establishes a requirement in the need for increased productivity in the amount of 1% from the base of the 74 budget consisting of a further reduction of \$587,400, and

WHEREAS, the recommendation of the Illinois Board of Higher Education includes salary increases of at least 5% to be made to personnel at public institutions of higher education within the State of Illinois, and

WHEREAS, the said recommendations of the Illinois Board of Higher Education, as the same pertain to Southern Illinois University at Carbondale, effectively mandates a reduction in the operating costs of the said University in the amount of \$2,746,700, and

WHEREAS, the reduction from the base in establishing the proposed Fiscal Year 75 budget recommendation for Southern Illinois University at Carbondale requires us, the Board of Trustees of Southern Illinois University to declare that there does exist a demonstrably bona fide financial exigency requiring cutback in programs for the Fiscal Year 75 at Southern Illinois University at Carbondale, and

WHEREAS, the effect of the Illinois Board of Higher Education recommendation requiring a reduction in operating costs at Southern Illinois University at Carbondale mandates that the President or his delegates establish priority listings for program and service cutbacks in academic, administrative and non-academic areas of the University and to make such cutbacks in programs and services in the various areas, but primarily in the academic area, without sacrificing salary increases, and without sacrificing the University's duty and commitment to an Affirmative Action Program, and

WHEREAS, the existence of the financial exigency and the need for program eliminations and cutbacks requires, among other things, the termination of personnel at Southern Illinois University at Carbondale who have term and continuing, tenured and non-tenured appointments, and

WHEREAS, personnel to be affected by such terminations should be given as much notice as possible, and

WHEREAS, the administration of Southern Illinois University at Carbondale has informed this Board of the effect of the Illinois Board of Higher Education recommended budget, and

WHEREAS, the administration has asked the Board of Trustees to make certain determinations and authorize and direct certain actions required to reduce projected staff expenditures for Fiscal Year 75 to the

operating level recommended by the Illinois Board of Higher Education,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. It is the judgment of the Board that the recommendations of the Illinois Board of Higher Education in terms of a considered abandonment of some of the planning parameters of Master Plan, Phase III in favor of present realities, and funding level reductions cannot be expected to be overturned in view of the realities of available funds within the State of Illinois and existing conditions at Southern Illinois University at Carbondale.

2. The Board authorizes and directs the administration of Southern Illinois University at Carbondale to make salary increases in accordance with the general guidelines of the Illinois Board of Higher Education.

3. The Board finds and declares, on the basis of the Illinois Board of Higher Education recommended Fiscal Year 75 Operating Budget, that a demonstrably bona fide financial exigency exists at Southern Illinois University at Carbondale thereby requiring program cutbacks or elimination and reduction in all functions of the University, but primarily in the academic program of the University where enrollment has or is projected to decline, where faculty to student ratio is unusually high, where credit hour production is below average, or where missions have been changed.

4. Because of the financial exigency, reduction of personnel, especially in academic programs, will be necessary, and shall be accomplished according to the guidelines cited in Paragraph 3, necessitating reductions in tenured and non-tenured, term and continuing personnel.

5. The Board authorizes and directs the administration of Southern Illinois University at Carbondale to reduce personnel in order to effect the program eliminations and cutbacks in accordance with Paragraphs 3 and 4, and to take all necessary and proper actions to effect and cause such eliminations, cutbacks and termination of employment without sacrificing the University's duty and commitment to an Affirmative Action Program.

6. The Board authorizes and directs the administration of Southern Illinois University at Carbondale to give the maximum possible advance notice to personnel to be terminated, and to offer to aid and assist such personnel in their search for other employment.

Mr. Allen moved adoption of the resolution as presented. The motion was duly seconded.

The Chair then recognized Dr. Keith Sanders, representing the Faculty Senate, SIUC, who read the following statement:

Resolution on Reduction of Faculty Personnel

Adopted by the Faculty Senate on December 11, 1973

The Faculty Senate regrets the sharp cuts which the IBHE has recommended in our personnel budget, but it realizes that this matter is largely out of our hands. What is within our control is the way in which these cuts can be handled within the University. Since these matters are not mere administrative details, but would severely effect the basic academic functions of the University, and since the By-Laws and Statutes of the Board of Trustees assign to the Faculty responsibility for academic matters, the Faculty Senate, representing the Faculty, urges that the following priorities be observed by the Board of Trustees and by the Administration if cuts must be made immediately:

1. The Faculty Senate considers that tenure is fundamental for academic freedom and the independence of inquiry. Further, tenure is a contractual obligation, and breaking this obligation would damage the reputation of the University and subject it to expensive lawsuits.
2. That funding of programs and departments be based not primarily on short-term credit hour production but rather on the continuity and long-range viability of programs and on the relation of a program to a totally balanced university offering. Any reductions or augmentations of departmental faculty should be made in a gradual and thoughtful way and not precipitously.
3. Any reductions of personnel beyond natural attrition should be made by joint agreement between central and college administrations and the departments concerned.

The Faculty Senate recognizes that the implementation of these policies will require local reallocation of funds. But it considers that the maintenance of a balanced educational program with adequate faculty staffing and fairness to the existing staff is essential to the health and integrity of the University. The Senate requests that reductions demanded of schools and colleges and departments which cannot be accomplished without contravening the principles stated above be reconsidered and withdrawn. It is also of the opinion that only the Administration's disclosure of both the policies and the detailed budgetary and personnel facts upon which its allocation of cuts among colleges and departments are based can assure the Faculty that these have been made equitably and can thus generate Faculty support for these measures.

The Faculty Senate directs its officers to forward this recommendation to the Administration and to read it in person to the Board of Trustees at its December 13 meeting.

The Faculty Senate also directs its officers to work in conjunction with the heads of the other constituencies to bring maximum pressure to bear on the Illinois Legislature and the Governor toward the end of securing appropriations for the University well above those recommended by the IBHE.

The Faculty Senate calls for the establishment of a committee appointed by the Chairman, the Executive Committee, and the Committee on Committees of the Faculty Senate, whose charge will be to review the current crisis and to report back to the Faculty Senate at its regular meeting in January.

The Chair then recognized Dr. Robert B. Harrell, President of the American Association of University Professors, SIUC, who read the following letter addressed to members of the Board of Trustees, dated December 12, 1973:

Southern Illinois University

CARBONDALE, ILLINOIS 62901

Department of English

December 12, 1973

Members of the Board of Trustees
Southern Illinois University
Carbondale, Illinois

During the Faculty meeting on the Carbondale campus on Tuesday, December 4, 1973, when President Derge invited questions from the audience, I, as president of the SIU-C chapter of AAUP, asked two questions. One was: if faculty firings are necessary, will the faculty be involved in the process? The other was: will the faculty be involved in determining if there is a situation of bona fide financial exigency justifying such firings? In both cases, President Derge answered, "Yes," though he did qualify the answer to the second question, saying, in effect, that what the administration judged to be financial exigency is financial exigency.

I asked these questions because I wondered if the administration were planning to follow the AAUP "Operating Guidelines on Institutional Problems Resulting from Financial Exigency."

In no way has the administration followed those. Ignorance can not be the excuse: earlier in the Fall quarter the local chapter of AAUP mailed complimentary copies of the AAUP "Policy Documents and Reports" (which contains that statement of Guidelines) to some 25 top administrators and to all members of the Board of Trustees. The action of the administration is willful violation of these guidelines.

The administration may argue that it was forced into acting precipitously because the Illinois Board of Higher Education did not inform it of necessary cuts until December 4. That argument is invalid. Serious and detailed negotiations between the administration and IBHE had been going on for months. Remember that within 24 hours of the Board's notifying the administration of the cuts, the administration had a detailed list of how much would be cut from each department. That list could not have been drawn up if the crisis had developed as precipitously as the administration claims. The administration has known for months if not years that cuts would have to be made. It chose to exclude the faculty from any involvement.

Faculty are now asking for more time, making valid arguments that given more time they can make necessary cuts in a more humane manner, can cut faculty without damaging or destroying departments or programs. The administration says: There is no time. The local AAUP says: There was time to do this, but the administration misused it. All last year could have

been spent by the whole university community participating in drawing up plans for what could be done and in preparing itself for the worse if it fell. The administration preferred to spend its time on other things and preferred to keep the faculty excluded.

It is almost as though the administration wanted a financial crisis of this type. If one believed the devil theory, he might say: creation of the crisis was encouraged so that sweeping and arbitrary action could be taken in the name of financial exigency and excused on that basis; the faculty - uninformed, afraid, surprised - would not be able to respond in any effective way in time. If one believed the devil theory, he might see witch hunts underway here and there led under the banner of financial exigency. If one believed the devil theory, he might believe that destruction of the tenure system at SIU-C was and is one of the aims of the administration.

Please read the AAUP "Operating Guidelines on Institutional Problems Resulting from Financial Exigency." These are some of the things that could have been done if the administration had wanted really to be partners with the faculty. but it did not. So a monumental crisis exists because it did not.

And these guidelines still could be followed. The Board of Higher Education has recommended a \$62.8 million operating budget, an increase of nearly \$4 million over the previous budget. Vice president Leasure is quoted in the December 11 Daily Egyptian as saying: "The IBHE clearly intends for us to take the reduction (in Jobs)" But no one has yet proven that that course of action is stated or implied in the Board's Report, especially in reference to tenured faculty. I have read carefully several times both volumes of that report and can find no evidence for what Vice president Leasure contends. I do find this statement on page 23, volume III, section II: "The Board staff, without desiring to specify how it is done because of the necessary autonomy of decision within a system or university, has confidence that the faculties and administrations of the public senior institutions can find ways to meet the compelling need to control the growth in costs per delivered unit of educational service." Note that the word "how" is underlined.

Very importantly, the Board specifically includes the faculty when it talks about the decision making process. This contrasts with the way the Faculty has been excluded here at SIU-C during the making of these recent decisions.

It is not the Higher Board that has proposed firing a large number of faculty including tenured faculty. It is not the Higher Board that has proposed acting precipitously and without faculty participation. It is the administration of SIU-C.

I urge the Board of Trustees of SIU to locate alternatives and pursue them; then if after that the Board still believes faculty must be fired, I urge the Board to follow the AAUP "Operating Guidelines on Institutional Problems Resulting from Financial Exigency."

Robert B. Harrell, Pres. AAUP at SIU-C

Robert B. Harrell

Mr. Gruny distributed copies of information to the members of the Board which contained the AAUP statement on financial exigency and various statements on tenure and termination, a copy of which has been placed on file in the Office of the Board of Trustees.

In reply to Mr. Allen's question whether this statement was his own or had it been adopted by the SIUC Chapter of the AAUP, Dr. Harrell said there was no way to get adoption because there was not time; therefore, the statement was his own. The accuracy of certain of the allegations and assumptions of the statement was explored in discussion.

The Chair then recognized Dr. Charles H. Hindersman, representing the Council of Deans, SIUC, who read the following letter addressed to the Board of Trustees, dated December 11, 1973:

Southern Illinois
University Carbondale

CARBONDALE, ILLINOIS 62901

December 11, 1973

College of Business
and Administration

To: Board of Trustees, SIU
Dr. James Brown, Chief of Board Staff
Dr. David Derge, President, SIU-C

From: Charles H. Hindersman
Council of Deans Liaison
Representative to the Board

CH

At a meeting of the Deans' Council held on Tuesday, December 11, a resolution, which appears below, was passed. The intent of this resolution is to express a concern of the deans with regard to the possible long-run implications of the Board of Higher Education FY 75 budget recommendations. The resolution is being directed as a positive expression of a sincere desire to advance SIU-C in its quest for academic excellence vis-a-vis other publicly supported institutions in the State.

Whereas the Board of Higher Education of the State of Illinois has in its FY 75 budget recommendations stated that this budget "represents a considered abandonment of some of the planning parameters of Master Plan, Phase III in favor of present realities" and

Whereas Southern Illinois University, Carbondale, has developed as an institution that has a commitment to serve the entire State, and

Whereas the Academic Deans at SIUC have the responsibility for leadership of the academic programs of the University-- It is hereby requested that all in authority within the University--President David Derge, Chief of Board Staff James Brown and the Board of Trustees of Southern Illinois University--use all means available to maintain the relative level of the mission of SIUC. Concessions may be made which could change the direction of the university in order to serve the needs of the State, however, stringent resistance should be made to all proposals which might lessen the level of mission of SIUC.

It is urged that in dealing with the Board of Higher Education and the State Legislature that every effort be made to call attention to the necessity that SIUC truly becomes a comprehensive university of primary importance in the system of higher education of the State of Illinois.

Dean Hindersman commented that it was the BHE Executive Director's Report #116 that concerned the Deans because of the long run implications that it seemed to suggest. While the Deans are concerned today just about faculty cuts, he felt that they had to look into the future to see essentially where the University is heading, and it was in that spirit that the Deans did pass this resolution. The resolution was presented as a positive expression of a sincere desire to advance SIUC in its quest for academic excellence.

The Chair requested a roll call on the Resolution Declaring Financial Exigency on the Basis of IBHE FY 75 Budget Recommendations and Directing Certain Administrative Actions. Student Trustee opinion in regard to this motion was indicated as follows:

Matthew Rich	Aye
Donald L. Hastings, Jr.	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	(Out of the room)
Harris Rowe	Aye
William W. Allen	Aye

The Chair requested President Derge to explain the method by which SIUC intends to implement this resolution. Since the largest amount of adjustment had to be made in academic affairs, President Derge asked Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, to present the following Guidelines for Making Budget Decisions about Academic Programs for Fiscal Year 1974-75, and to explain the background of this action:

Guidelines for Making Budget Decisions

about Academic Programs for Fiscal Year 1974-75

Decision-making about which programs must be reduced or eliminated must include an input from the faculties in the various departments.

Wholesale reductions in term and non-tenured faculty members would probably not result in the proper budget reductions, and certainly would eliminate most of our recently-hired professional women and young black faculty members, as well as other new faculty members recently hired in some programs which are attracting increasing numbers of students. Such large-scale reductions in term and non-tenured faculty positions would be contrary to our affirmative action commitment, and cannot be considered as an alternative apart from sound program decisions.

Reductions in graduate student support at SIU-C would appear to be counter-productive and should be used to meet the current budget reductions only with extensive programmatic justification.

Departments should, therefore, make the best possible program decisions, with tenure considerations being of secondary importance.

Decisions about which academic programs to retain and the form in which they should be retained, should take precedence over other considerations including tenure, because of the long-range implications these decisions have for the development of the University, a given school or college, or a department.

Each dean, with his staff and the department chairmen (with input from their respective faculties) should identify, those programs or parts of programs which may be reduced or eliminated in priority order.

Reductions in programs or elimination of programs should logically lead to reductions in faculty numbers. Deans should identify faculty members associated with each program reduction or elimination so that they can be given the earliest possible notice and as much assistance as possible in locating other positions.

The central administration will study the recommendations from the various schools and colleges and assess the impact on academic programs and the magnitude of the associated personnel problems, and will make the final decisions for recommendation to the Board of Trustees.

Dr. Leasure explained that if this budget did not come to pass, he would have no hesitation in removing the notices that had previously been given. The reason these notices are being given is because of the budget reduction. He also explained the cuts in administrators compared to those in faculty.

There was considerable discussion regarding the personnel cuts and what kind of input had gone into the decisions that were made.

The Chair then reported that he had met with the Liaison Groups and they decided they wanted to be unstructured as they are now. It was indicated with the Board's permission that the Chair would recognize the members of the groups for presentations or discussion of items on the agenda.

The Chair also reported that the Merit Board of the University Civil Service System had met at SIUC on December 12. This was the first time this board had met on this campus.

Mr. Fischer reported on a Health Education Commission meeting in Chicago and a meeting of the Joint Trustees Committee for Springfield Medical Education Programs in Springfield.

The Chair announced that the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University had met that morning, but that there was no report to be made at this time. The public meeting that had been announced for today had been canceled.

The Chair also announced that the Tuition Policy Committee report had been accepted with thanks, and that the committee now was discharged.

The Chair stated that the next item to be considered would be the Supplement to Changes in Faculty-Administrative Payroll, SIUC, which had not been distributed with the agenda. Mr. Rowe moved acceptance of this item as a Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Dr. J. Herschel Fulcher as Clinical Associate in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Emory University. He was born April 19, 1932, in Atlanta, Georgia.
2. Mr. John C. Guyon as Dean of the College of Science and Professor of Chemistry and Biochemistry effective May 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born October 16, 1931, in Washington, Pennsylvania. \$2,750.00
3. Mr. Michael C. Helmantoler as Producer in Broadcasting Service effective October 25, 1973, on a fiscal year basis. He completed the requirements for the Master of Arts degree from Brigham Young University. He was born December 14, 1947, in Biloxi, Mississippi. \$935.00
4. Mr. Dale A. Knight as Controller effective January 2, 1974, on a fiscal year basis. He received the Master of Business Administration degree from Washington University. He was born September 14, 1926, in Dubuque, Iowa. \$2,833.33
5. Mr. Jerry D. Moore as Assistant Professor of Electrical Sciences and Systems Engineering effective March 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Alabama. He was born November 7, 1938, in Barlow, Kentucky. \$1,585.00
6. Dr. William M. Nickey, Jr., as Clinical Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tennessee. He was born June 3, 1929, in Memphis, Tennessee. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
7. Mr. James E. Tally as Coordinator (Business Affairs) in the School of Medicine effective October 26, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born October 10, 1942, in Cairo, Illinois. \$1,100.00
8. Dr. Donald D. Van Fossan as Clinical Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Texas. He was born January 5, 1929, in El Paso, Texas. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

9. Mr. Joseph M. Yusko as Director (of University Risk Management) in Personnel Services effective December 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born November 30, 1934, in West Frankfort, Illinois. \$1,500.00

B. Conditional Appointment

Miss Sharon L. Hooker, Assistant Coordinator in Student Activities, is a candidate for the Doctor of Philosophy degree. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$1,050.00;
\$1,150.00

C. Term Appointments

1. Mrs. Rene' L. Brisbin as Counselor in the Career Planning and Placement Center for the period September 16, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. \$800.00

2. Mr. John R. Browning as forty percent time Staff Assistant in the School of Technical Careers Environmental Manpower Assessment Project for the period October 8 to December 1, 1973. His salary is to be paid from restricted funds. \$220.00

3. Mr. David Kent Burleson as fifty percent time Staff Assistant in the School of Music for the period November 1 through the Fall Quarter, 1973. He received the Bachelor of Arts degree from the University of Cincinnati. \$280.00

4. Mr. Christopher C. Davis as fifty percent time Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. He is a candidate for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00

5. Mr. Jared H. Dorn as Staff Assistant in Student Life for the period November 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. \$800.00

6. Mr. Stephen H. Kirk as fifty percent time Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00

7. Mr. Richard H. Mullendore as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Bradley University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
8. Miss Jessica Pratt as fifty percent time Staff Assistant in the School of Technical Careers for the period October 1, 1973, to April 1, 1974. She received the Bachelor of Arts degree from Beloit College. Her salary is to be paid from restricted funds. \$350.00
9. Mr. George S. Reuter, Jr., as Lecturer in Occupational Education for the period September 1, 1973, to July 1, 1974. He received the Doctor of Education degree from the University of Missouri. His salary is to be paid from restricted funds. \$1,300.00
10. Mr. John W. Simmers as one-third time Researcher in Zoology for the period October 16, 1973, to January 1, 1974. He completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$360.00
11. Mr. Ralph Taylor as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Drury College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
12. Mr. Deane D.C. Tsuei as Assistant Professor in Cooperative Research in Cancer and Molecular Virology for the period October 1, 1973, to May 1, 1974. He received the Doctor of Philosophy degree from the University of California. \$1,126.66
13. Mr. Steven L. Wunderle as fifty percent time Staff Assistant in the Southern Illinois Talent Search Center for the period October 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$375.00
- D. Changes in Assignment, Salary, and Terms of Appointment
(Base Salary Rate Not Repeated)
1. Mrs. Patricia R. Benziger to serve as Assistant to the Dean of the College of Liberal Arts, rather than Assistant to the Dean and Academic Adviser in the College of Liberal Arts, at an increased monthly salary, for the period November 1, 1973, to June 16, 1974. \$1,350.00
She is serving an internship with the Academic Affairs Conference of Midwestern Universities. \$1,250.00

2. Mr. Gene A. Brodland, Assistant Professor in the School of Medicine, to be compensated on a ninety-nine percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period September 1, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

3. Mrs. Faith Carrier as fifty percent time Resident Assistant in University Housing-Group Housing I for the period November 1, 1973, to June 15, 1974. She received the Master of Social Work degree from the University of Michigan. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. This appointment is made in addition to appointment as fifty percent time Academic Adviser in the General Studies Division.

\$800.00
rather than
\$400.00

4. Mr. Glen W. Davidson, Associate Professor in the School of Medicine, to serve also as Chief in the School of Medicine, at an increased monthly salary, and to be compensated on a ninety-nine percent time basis, rather than one hundred percent time basis, for the period August 1, 1973, to July 1, 1974.

\$1,900.80 (99%
rather than
\$1,606.60(100%

5. Miss Sharon L. Hooker, Assistant Coordinator in Student Activities, to serve at an increased monthly salary effective December 1, 1973, on a fiscal year basis.

\$1,050.00
rather than
\$1,015.00

6. Dr. Kernison Juniper, Professor and Chief in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period October 15, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

7. Mr. William M. Lewis, Professor of Zoology and the Cooperative Fisheries Management Research, to serve also as Chairman of Zoology for the period November 19, 1973, to July 1, 1974, on a fiscal year basis.

8. Mr. James Frank Moore to serve as Staff Assistant in the Student Affairs Research and Evaluation Center, rather than in the Student Affairs Research and Testing Center, at an increased monthly salary, effective December 1, 1973, on a fiscal year basis.

\$700.00
rather than
\$630.00

E. Change in Sabbatical Leave

Mr. Harry Denzel, Assistant Professor of Learning Resources Service and of Guidance and Educational Psychology, requests change in sabbatical leave from the Winter and Spring Quarters, 1974, to the Spring Quarter and 8-weeks Summer Session, 1974.

F. Leaves of Absence without Pay

1. Mrs. Julia K. Muller, Coordinator in the Student Life Office, for the period January 1 to January 15, 1974.

2. Mr. Braxton B. Williams, Community Consultant in Community Development Services, to accept a temporary appointment as Assistant Director for Planning in the Southern Illinois Governor's Office, for the period December 1, 1973, to November 1, 1974.

Mr. Fischer moved approval of the Supplement to Changes in Faculty-Administrative Payroll, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye

The Chair then recognized President Derge, who requested consideration of Modification of M.A. in Public Communications Arts Proposal, SIUC, as a Current and Pending Matter.

Mr. Allen moved acceptance of the item as a Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge requested Dr. John H. Baker, Assistant Provost, SIUC, to present the following matter:

MODIFICATION OF M.A. IN PUBLIC COMMUNICATIONS ARTS PROPOSAL - SIUCSummary and Recommendations

The proposed resolution would alter the title of the program approved by this Board on August 10, 1973 from M.A. in Public Communications Arts to M.A. in Public Visual Communications. This program was approved under the new title by IBHE at its December 4, 1973 meeting. The resolution is recommended for adoption at this time.

Rationale for Adoption

In discussion with representatives of the University, IBHE staff members took the position that the title "Public Communications Arts" did not properly describe the program. The members of the program committee of Cinema and Photography who were present proposed the new title which was accepted by all present at the meeting. The title change was subsequently discussed with the chairman of the Department of Radio-TV and received his approval. The new title for the program does more accurately describe the major educational thrust of the program.

Considerations Against Adoption

The major objection to the attached resolution is that it will be considered after the IBHE acts on the program under the new title. The tight schedule for IBHE staff recommendations required that they submit their report on or about November 15, 1973. However, since ultimate program jurisdiction does lie with this Board of Trustees, the resolution is still of substantive importance, and this board is not bound by IBHE action.

Constituency Involvement

The administration of the University and both proponent departments for the degree support this change in title. The Dean of Communications and Fine Arts and the Acting Dean of the Graduate School have been consulted and have offered no objection. University officers are aware of no disagreement by any constituency.

Resolution

WHEREAS, Southern Illinois University at Carbondale in conjunction with the staff of the Illinois Board of Higher Education has determined that the program entitled Master of Arts in Public Communications Arts would be more descriptively entitled Master of Arts in Public Visual Communications,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the program leading to the Master of Arts in Public Communications Arts approved by this Board on August 10, 1973 be and is hereby redesignated as the Master of Arts in Public Visual Communications.

After advice that the BHE had already approved the matter, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Since there were no objections, Mr. Elliott exercised the Chair's prerogative to defer until the January meeting the Resolution of Concurrence by the Southern Illinois University Board of Trustees on the Alcohol Policy of SIUC, upon which unanimous concurrence was required for consideration.

The Chair then recognized Dr. Brown, who presented the following matter:

PETITION FOR RECONSIDERATION - APPEAL OF CHI SONG WONG, SIUC

Dr. Wong's stated complaints are:

1. A premature tenure decision, made without the due process usually attendant thereon, was the basis of denial of extension of his leave of absence.
2. His department had recommended extension of the leave, and then reversed its recommendation without notice or consultation with Appellant.
3. The premature tenure decision shortened his probationary period to his detriment.

Mr. Rowe moved that in response to the Petition for Reconsideration filed in the Appeal of Chi Song Wong, the decision of November 8, 1973, is affirmed; therefore, the Petition for Reconsideration is denied. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Mr. Gruny to present the following matter:

APPEAL OF ROBERT MCCORD, SIUC

In large part this appeal parallels that of Herman Summers (Minutes, June 7, 1973) with one large difference. Mr. Summers is still employed, while Mr. McCord has been laid off since April. A copy of the Summary of Dispute regarding the Summers appeal is attached for information.

Mr. McCord suggests four grievances:

1. Violation of Civil Service Statute, Sec. 260 which prohibits demotion without just cause.

Appellant contends that in November of 1970 he was assigned duties outside his job description, with the duties of his job being performed by others, and that this was a de facto demotion without cause, written charges, or a hearing. The SIUC position is that there was a reduction in construction activity which would have warranted layoffs, and with the best of intentions other work was found in order to keep Appellant employed. There was no actual reduction of salary or change in job title so there was no demotion in fact. This issue is further treated in the third grievance.

2. Violation of Civil Service Rule 3.5b which prohibits abolition of jobs or alteration of job classifications or descriptions when made for the purpose of separating an employee from a position in his class.

Appellant contends that two similar positions were merged, placing a man from another class above him in seniority, and then he was laid off, and it seems that the merger of positions was for that purpose. The SIUC position is that the reduction in budget and thus in work to be done caused both the consolidation of positions and the layoff of the incumbent with the least seniority, who was the Appellant.

3. Violation of Civil Service Rule 11.6 which prohibits demotion without just cause.

Here Appellant points to a definition of demotion as being appointment to a position in a class outside a promotional line with a lower pay potential. The contention is that changing the duties of his position in November of 1970 was in effect a change in position, and that with the changed duties came a lower pay potential evidenced by lagging salary increases since that occurrence. The SIUC position is that there was no formal reappointment outside a promotional line and the salary has been comparable with prevailing rates for such positions in the region. The record reveals that in November of 1970 the salary range for this position was changed from \$800-\$1200 to \$1100-\$1450

per month retroactive to July 1, 1970, as a result of an earlier grievance. There is nothing in the record from either party concerning Appellant's pay since that time.

4. Violation of Civil Service Rule 12 regarding seniority.

Appellant contends that he was laid off while four named people in other job classes were performing the duties of his job. Since none of those people had any seniority in his job class he protests that it violates his seniority to lay him off and keep the people outside his job class on the payroll. The response was that Appellant had the least seniority of those persons in his job class and was properly laid off.

Appellant seeks reinstatement, a pay adjustment, and back pay on the basis of that adjustment. Appellant has offered to present witnesses and asks to cross-examine University officials before the Board, but has been advised that this is an appellate hearing on the basis of the record which he compiled in connection with his grievance hearing, and by Board Bylaw no oral presentation will be made unless so requested by the Board.

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APPEAL OF HERMAN SUMMERS, SIUC

Summary of Dispute

Appellant's principal complaint is that for over two years his superiors have been trying to retaliate against him and two colleagues for having filed a grievance on salary matters. He alleges that this retaliation took the form of reassigning a major part of his duties to others and then threatening to reclassify the position downward on the basis of newly reduced responsibilities, which he claims would be a demotion by manipulation rather than by the due process demanded by the Civil Service System. He says this procedure was threatened four times, and each time the issue was dropped after he promised to appeal any such action. He also alleges that the reassignment of duties to others made possible a threat of abolition of the diminished position, and finally of a layoff. Layoff, however, must be in reverse order of seniority, and seniority has therefore come to constitute the principal question of this appeal.

SIUC denies any retaliatory intent and alleges that the whole situation resulted from the decrease in construction, remodeling and maintenance work to be supervised by such employees as Appellant, both because of an absolute decrease in construction and because of a decrease in the proportion of such work assigned to be done by our own forces. Instead of laying off any supervisors SIUC charitably chose to use them in other capacities, except for the one with greatest seniority, who continued to supervise construction.

Some of the pertinent facts include the existence for about fifteen years of two Civil Service classifications: Supervisor of Trades (Plumber, Steamfitter, Painter, Hanger, etc.), and Supervisor of Building Craftsmen (Carpenter, Painter, Electrician, Hanger, etc.). The latter job classification is often abbreviated to Supervisor of Crafts. Both classifications had the same qualifications and "characteristic duties" listed in the Civil Service System records. Appellant alleges that in fact the Supervisor of Trades worked in General Improvements on roads, sidewalks and such, and the Supervisors of Crafts (three including Appellant) generally handled buildings. SIUC alleges that the Supervisor of Trades handled construction and the Supervisors of Crafts handled plant maintenance. Whatever small differences there were in the written descriptions of these classifications had been ignored for some time in one way or another. A Supervisor of Building Maintenance classification was also created just before this grievance began, with a similar job description, even though both of the existing job descriptions included maintenance responsibilities.

The instant difficulty arose when the one Supervisor of Trades was assigned all supervision of crafts and trades and the Supervisors of Crafts were withdrawn from all such duties. On the one hand, the incumbent of the Trades job had more overall seniority in the Civil Service System, but on the other hand Appellant as the most senior man in the Crafts job had lost the duties and responsibilities of that job classification to a man with no seniority in that job classification. Appellant further alleges that parts of his previous duties also were assumed by the new Supervisor of Building Maintenance as well as by others in lower than supervisory positions.

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One issue which Appellant categorizes as having "room for compromise" regards back pay, at a rate recently negotiated in compromise of other pay grievances which were settled before this present issue got before the Board.

Concerning the larger question of seniority, SIUC has once more assigned Appellant to supervision of construction in a two-man job classification of Supervisor of Crafts, but junior in seniority to the ex-Supervisor of Trades. Appellant insists that this man cannot be senior to him in the Supervisor of Building Craftsmen classification, and that this is a pretext upon which to wait a decent period and then lay him off for lack of work while the actual work which he should be doing is again assumed by the Supervisor of Building Maintenance and other positions less than supervisory.

The Executive Director of the Universities Civil Service System has issued a ruling that when job classifications are very similar and the duties are essentially the same they may be merged, with each incumbent to retain the seniority acquired in his own classification. Appellant objects that this ruling was made on the basis of a unilateral and slanted statement of the facts by SIUC only, in spite of his written request to be heard also. Further objection is made that said ruling is inapplicable in this case because, although the official job descriptions were quite similar, the actual assigned duties of the positions were no longer essentially the same; they had been made dissimilar by the reassignment of duties complained of in the first place. Appellant further alleges that the theory that the positions had been merged was first advanced two full years after SIUC began to reassign his job away from him, and was only a rationalization of what had in fact illicitly occurred.

After discussion, Mr. Fischer moved that: (Grievances 1 and 3) The Board finds that Appellant was not demoted within the meaning of the Statute or the Rules applicable to the Civil Service, and the decision is affirmed; (Grievance 2) the Board finds that Appellant's position was not abolished, class of position changed, nor was a new class specification prepared within the meaning of the Rules of the Civil Service, and the decision is affirmed; and (Grievance 4) the layoff of Appellant did not violate his seniority status within the meaning of the Rules of the Civil Service, and the decision is affirmed. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Harold R. Fischer	Aye
Richard A. Haney	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye

At the request of Mr. Allen, the Chair announced that the informational item, Student Financial Aid Report, SIUC and SIUE, would be deferred until the January meeting.

The Chair then recognized President Rendleman, who presented the following item:

STATEMENT OF POLICY FOR STUDENT PUBLICATIONS, SIUE

The Guidelines for Functions of the Board of Trustees (adopted March, 1973) specify in part that the Board of Trustees will establish publication policies applicable to Universities governed by the Board. In response to this provision of Guidelines and in response to concerns expressed by Trustees that channels of responsibility be identified for student publications in respect to which the Board is legal publisher, Southern Illinois University at Edwardsville has developed a policy statement on this subject. This statement is the product of a committee comprised of representatives of the SIUE student government and student press, Mass Communications faculty, and administrative officers. University officers believe the proposed statement adequately identifies responsibility channels, while reflecting the SIUE community's tradition of a student press operated by students to the maximum extent possible. This policy statement is recommended for adoption by the Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Statement of Policy for Student Publications, SIUE" be and is hereby adopted by the Board, to be effective January 2, 1974.

The Statement of Policy for Student Publications at Southern Illinois University at Edwardsville is omitted in the interest of economy and has been placed on file in the Office of the Board of Trustees.

President Rendleman introduced Mr. George Killenberg, business manager of the Alestle; Mr. Carl Uetz, editor; and Mr. David Bennett, editorial adviser, to answer questions of the members of the Board. Mr. John Paul Davis, Legal Assistant to the President, SIUE, also replied to inquiries. After considerable discussion regarding the proposal that the Board delegate to the President the responsibility for student publications policy at SIUE through Presidentially approved working papers, the members of the Board agreed that a policy should be more specific than a mere broad delegation. President Rendleman will bring this matter back to the Board.

The Chair then recognized President Rendleman, who presented the following matter and requested Dr. John A. Regnell, Director, Mass Communications, SIUE, to answer questions of the members of the Board:

ESTABLISHMENT OF GENERAL POLICIES GOVERNING BROADCASTING SERVICES AT SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Summary

This matter will establish general policies for the operation of WSIE-FM and existing television studio facilities at Edwardsville. The matter is submitted pursuant to authority reserved to the Board of Trustees for the establishment of broadcasting policies in "Guidelines for the Functions of the Board of Trustees" (adopted by the Board March 9, 1973).

Rationale for Adoption

It is considered desirable that the University's FM radio voice, serving a potential audience exceeding three-million persons, and being an affiliate with national public radio, should be operated in conformity with general policies established by the Board of Trustees. Operation of the University's television studio (although without broadcast capability) similarly should be in conformity with such policies established by the Board.

Considerations Against Adoption

University officers are aware of no arguments against adoption of this item.

Constituency Involvement

This matter has been developed by Professor John Regnell, Chairman, Department of Mass Communications, and Dean Hollis L. White, School of Fine Arts, in conjunction with the Office of the Vice President and Provost and the Office of Legal Assistant to the President. University officers know of no specific considerations of individuals who disapprove of the policy as proposed. Inasmuch as the policy represents development of administrative guidelines only, there has been no formal involvement by the University Senate, Student Senate, or other advisory bodies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the document "General Policies Regarding Broadcasting Services at Southern Illinois University at Edwardsville" be and is hereby adopted by the Board and effective this date shall govern broadcasting services operations of radio and television facilities at Edwardsville.

ESTABLISHMENT OF GENERAL POLICIES
GOVERNING BROADCASTING SERVICES AT
SOUTHERN ILLINOIS UNIVERSITY, EDWARDSVILLE

Principles

The necessity for educational broadcasting parallels the need of the American people to know and to understand so that they can govern themselves. Educational uses of broadcasting are based on the American people's fundamental rights to both the means of education and the means of communication. These rights, as expressed first in the Northwest Ordinance of 1787, and continued through the Constitution and repeated interpretations by the Supreme Court of the United States, can be extended and preserved through educational uses of the electronic media.

The justification of educational broadcasting is its single-minded service to the "public interest, convenience, or necessity". "Single-minded service" means that it regards the listeners and viewers as the ends and itself as the means; that it has an economic base consistent with its social purposes; and that it has a set of purposes coherent, not conflicting, one with another.

"Public interest, convenience, or necessity" is defined as an attempt by broadcasting services to be a positive and constructive force in the lives of people who listen and view. Only listeners and viewers can ultimately decide what is positive and constructive for them, but broadcasting services must give leadership and

use judgment and skill in offering opportunities.

Responsibility and freedom are taken as two sides of the same coin. Both derive reciprocally from the people's right to know and understand. A workable relationship between freedom and constraint is always required. Freedom in broadcasting is delegated in behalf of the people. That broadcasting must use this freedom with responsibility is a truth so easily stated and so easily accepted that it means little, because arbitrary definitions of "responsibility" can negate freedom. Moreover, in a larger sense, freedom is a basic requirement for the fulfillment of responsibility. This is harder to evade, because the test is not definitional, but one of actual fact. How does broadcasting serve the people? In operation, in what ways does broadcasting service help the people govern their public and private affairs?

Goals of Broadcasting Services - SIUE

The goal of broadcasting services is to give the people the widest possible access to the world through radio and television. Several specific purposes follow from this statement:

1. Resources should be used to facilitate significant instructional efforts at every level.
2. Individuals and groups should be provided reasonable access to the media. Questions of limited available time and subjective judgments by those who apportion the time

must be met by applying the principle of "How to give the people the widest possible access to the world".

3. Material broadcast should be truthful and fair -- that is, accurate, objective, significant, and balanced. Accuracy involves attempts to keep to a minimum the errors that are inevitable because people are fallible and the media have limitations. Objectivity involves distinguishing as clearly as possible between reportage, background and context, interpretation, opinion, and advocacy. It requires elevating loyalty to truthfulness and fairness above personal likes and dislikes. Significance involves attempts to help listeners and viewers understand what news, events, and issues may mean to them and their community. Balance involves attempts to avoid distortion from no matter what forces.

4. Broadcasting services should seek to enlarge the people's awareness of the world and of the range of opportunities and choices that are, or might be, available to them. The best and the worst of society must be shown so that they can be recognized for what they are. In dealing with social change, it must be understood that change is taking place and will take place regardless of what the media do. It is broadcasting services' primary role to facilitate access to experiences, information,

ideas, proposals and counter-proposals, arguments for and against, so that the people are more aware and better prepared to make their own assessments and conclusions. Matters commonly called questions of "taste" should be dealt with sensitively. Efforts to shock and offend for the sake of shocking and offending must not be engaged in. However, it is realized that the only way to avoid offending some people's "taste" is to avoid treatment of problems that by their very nature are distasteful. The Federal Communications Commission properly gives broadcast licensees a wide latitude of judgment in matters of "taste" and "decency." But this latitude should neither be used to restrict access of persons or subject matter, nor to condone gross improprieties.

5. As an educational, non-commercial licensee, broadcasting services is prohibited from editorializing in the political process by the Communications Act of 1934 as Amended. However, broadcasting can be a major instrument in the improvement of the political process defined in terms of campaigning and governmental decisions; and defined in terms of the vast array of activities that are explicitly political or governmental, including the work of associations or groups that conduct public business

or seek to influence public opinion or policy. Free questioning, discussion, and reply can only improve what might better be called the social process.

The performance of broadcasting services must be both a justifiable exercise of freedom under the Constitution of the United States, and a convincing statement of the people's right to education and the right to know.

Specific Policies Governing WSIE-FM

WSIE-FM is a non-commercial F.M. radio station of SIU at Edwardsville. Its license, granted by the Federal Communications Commission, is held by the Board of Trustees of Southern Illinois University. The responsibility for fulfilling the requirements of the license is shared by the Board of Trustees, the President of SIUE and the Director of Broadcasting Services and his staff.

The objective of WSIE-FM shall be to provide educational, cultural, and general information service to a region including west-central and southwestern Illinois and eastern Missouri, especially the audience of 2.4 million in the 8 counties comprising metropolitan St. Louis (Illinois counties: Clinton, Madison, Monroe, St. Clair; Missouri counties: St. Louis, St. Charles, Franklin, Jefferson).

The station will give priority to offering alternative programming to that currently available in commercial A.M. and F.M. schedules in the area. The station shall strive to be a means by

which the resources of the University are brought to its service area and, in turn, the needs of that area are brought to the attention of the university community. The station shall seek to fulfill the university's goals of instruction, research, and service through its programming. The station will utilize as fully as possible the resources of the university's faculty and staff as well as resources of the population of the area serviced, in the initiation, preparation, and presentation of programs.

Three basic programming elements will constitute the bulk of WSIE-FM's air time. Cultural enrichment and general informational programs shall always constitute a major part of the offerings of WSIE-FM. These include the presentation of symphony orchestras and other musical forms, dramatic presentations, and documentaries and news programs of local, national, or international scope. Service programs geared to needs and interests of the station's service area will be developed and aired as a second programming category. Entertainment programming including live or recorded drama, poetry, musical talent, and selected athletic events will constitute the third major programming area of the station.

While involvement of academic departments, administrative units, and campus organizations in program-planning, production, and implementation shall be used as appropriate, only the Director of Broadcasting shall be responsible for and authorized to determine specifics in respect to the station's programming. He

in turn, shall be responsible to the President and the Board of Trustees for the discharge of these policy guidelines in a manner consistent with public obligation under prevailing F.C.C. regulations.

As a matter of policy, WSIE-FM further shall serve as a training laboratory for students who are pursuing broadcasting as a profession. Station management shall strive to instruct students, operating under close professional supervision, apply techniques and methodologies of the broadcasting trade, and to assist them in acquiring a sound philosophy of broadcasting. This laboratory training, coupled with formal instruction and research will be designed to prepare for the profession of broadcasting individuals who will be knowledgeable, intuitive, and responsive to the interests and needs of the people they serve.

Specific Policies Governing Television Services

Although Southern Illinois University at Edwardsville does not have a television facility with broadcast capability, it is recognized that the University does possess television studio facilities of a high calibre. These studios and related facilities shall be used for instruction laboratory purposes for students seeking professional training in television in accord with policies (above) governing WSIE-FM.

In addition, the Director of Broadcasting is authorized, under direction to be received from the President of Southern Illinois University at Edwardsville, to develop such external-oriented applications of these facilities as may be appropriate and feasible

from time to time, in conjunction with public affairs units of other television stations in metropolitan St. Louis with any other public television facilities, or in respect to public affairs facets of cable television operations.

At such time as television broadcast capability is achieved at Edwardsville, programming and station policies shall conform in principle to the policies set forth above in respect to WSIE-FM, unless otherwise determined by the Board of Trustees.

At Mr. Allen's request, the Chair asked that information on libel insurance coverage be sent to the members of the Board. After considerable discussion, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who requested Dr. Stanley Hazen, Dean of the School of Dental Medicine, SIUE, to present the following matter:

ADMINISTRATIVE STRUCTURE FOR
THE SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This Agenda item would formalize the present operating administrative structure of the School of Dental Medicine. Additional changes are not presently anticipated, but should the realities of continued operation of the suggested structure dictate the need to consider revision, such revision will be brought to the Board with appropriate accompanying rationale.

Rationale for Adoption

The School of Dental Medicine has reached a stage of development where formalization of structure seems both appropriate and necessary.

Considerations Against Adoption

The only possible negative consideration might be the number of departments recommended for the structure. This structure closely parallels the one recommended by the examining team of the American Dental Association in their previous visits preparatory to full accreditation. It is also consistent with present operating practice in schools of dental medicine throughout the country.

Constituency Involvement

Constituencies and individuals approving: The faculty assembly of the School of Dental Medicine, the Associate Deans and Dean of the School of Dental Medicine, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville.

Constituencies and individuals disagreeing: University officers are aware of no disagreement by any constituency related to this structure.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective this date and pursuant to IV Statutes, Section 2, the administrative structure of the School of Dental Medicine at Southern Illinois University at Edwardsville be established to include the following Departments:

Anatomy	Pathology
Applied Behavioral Science	Pediatric Dentistry
Biochemistry	Periodontology
Endodontics	Pharmacology
Health Ecology	Physiology
Medicine	Prosthodontics
Microbiology	Radiology
Oral and Maxillofacial Surgery	Restorative Dentistry
Orthodontics	

After discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who requested Mr. Robert M. Guelker, Director of Intercollegiate Athletics, SIUE, to present the following matter:

AUTHORIZATION OF NCAA AWARDS, SIUE

Summary

This matter would establish 114 NCAA Awards plus 28 supplementary tuition waivers (total of 142 tuition waivers) for the intercollegiate athletic program at SIUE. Each NCAA Award would consist of a tuition waiver, plus room and board, and student fees. All costs other than tuition waivers would be funded from the SIUE Athletic Fund, which is generated by the ten-dollar per quarter fee now paid by enrolling students.

Rationale for Adoption

In May, 1968, the Board approved 220 NCAA Awards (including tuition waiver, room and board, fees, and \$15.00/month allowance) at SIUC. Except for the tuition waiver, the awards are financed from the Athletic Fee.

Since 1968, a viable intercollegiate athletics program has developed at SIUE, and the need exists for a financial assistance program proportionate to SIUC. The internal auditor has recommended that SIUE take this action and University officers concur (Audit Report No. 106). Except for tuition waivers, all facets of these awards are to be funded from the Athletic Fee in accord with the intent of the Board in enacting that Fee. Because SIUE is predominantly a commuter institution, however, the room and board component has significantly less utility value than at SIUC. Conversely, the tuition waiver has significantly more utility value at SIUE than at SIUC.

For this reason, the Board is asked to authorize a number of full NCAA Awards equal to the maximum number permitted under recently enacted NCAA limitations, and to authorize a supplementary number of tuition waivers to permit adequate financial support to the intercollegiate athletic program. Because the new NCAA limitations apply by virtue of equated dollars committed from the full number of awards allowed (and not in terms of award numbers per se), SIUE may utilize a larger number of tuition waivers so long as other components of the NCAA Award are not utilized at the maximum level permitted by NCAA limitations.

Thus use of 114 NCAA Awards plus 28 extra tuition waivers (a total of 142 tuition waivers authorized) is permissible under new NCAA regulations so long as the program allocates awards and waivers such that total dollars (including all tuition waivers) committed are within NCAA maximum budget equations. Maximum dollars which can be committed by SIUE for NCAA Awards

by NCAA limitations equates to \$318,801.00. Actual dollars to be committed by SIUE under proposed administration of 114 NCAA Awards (with 28 supplemental tuition waivers) would be \$274,616.50 -- well below the maximum commitment permitted by new NCAA limitations.

Adoption of this program, further will free a number of Student Activity Awards presently allocated to intercollegiate athletics for award to deserving students contributing to campus life outside of athletics.

A final reason to adopt this matter is simply that 114 NCAA Awards and 28 supplementary tuition waivers for SIUE is well within a proportionate share (based on enrollment) of awards now authorized at SIUC (i. e. , SIUE enrollment is slightly less than 2/3 that of SIUC; 142 total tuition waivers is slightly less than 2/3 of 220).

Considerations Against Adoption

An obvious concern is that this matter would increase the number of tuition waivers already in use at SIUE. An argument along these lines is rejected, however, because:

- (a) Similar waivers have been established at Carbondale, and Edwardsville is entitled to waivers for similar purposes; and
- (b) Aside from the waivers themselves, funds exist (Athletic Fee Fund) to support the non-waiver elements (i. e. , room and board, student fees, etc.).

Constituency Involvement

This proposal was developed by the SIUE Intercollegiate Athletics Committee, and that Committee unanimously approved the proposal in February, 1973. (minutes attached). Since that time, University officers have carefully examined the proposal and today recommend its adoption.

Miscellaneous

The Intercollegiate Athletics Committee presently is developing a recommendation for policies to govern financial aid for women athletes at SIUE. The recommendations developed may result in future requests for Board action to make adjustments to this policy, although it is also possible that the ultimate recommendations on women's athletic policies can be implemented within the framework of this policy by administrative action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 114 full NCAA Awards are authorized for use at SIUE in lieu of all forms of financial assistance now being provided participants in intercollegiate athletics, said Awards to include 114 tuition waivers, with other components of each award to be financed as at SIUC by the Student Athletic Fee.

BE IT FURTHER RESOLVED, That 28 supplementary tuition waivers (distinct from the 114 waivers in the NCAA Awards authorized above) be and are hereby authorized for use at SIUE for exclusive award to participants in intercollegiate athletics.

BE IT FURTHER RESOLVED, That any tuition waiver authorized herein may be granted as a full waiver to one recipient, or allocated as partial waivers to more than one recipient, and that administration of the awards and tuition waivers authorized herein shall at all times be such as to assure compliance with all applicable policies and regulations of the National Collegiate Athletic Association.

MINUTES

UNIVERSITY INTERCOLLEGIATE ATHLETIC COMMITTEE

February 12, 1973

This represents the special called meeting to discuss tuition waivers.

Motion made by Eric Barnett that a request from the Board of Trustees be initiated for 142 tuition waivers in the amount of \$182,754.00.

Seconded by Ann Schoenlau. Action unanimous.

Meeting adjourned.

It was pointed out that the Board of Higher Education had considered a policy on tuition waivers of no more than two percent of undergraduate FTE enrollment. President Rendleman said this policy was introduced into the Legislature and was defeated as law, although recommended budgets from BHE are based upon it. In response to Chairman Elliott's query as to the length of time of these awards, Mr. Guelker replied that according to the new NCAA regulations, no school who is a member may authorize more than a one-year scholarship at a time. (Mr. Rowe left the meeting at this time, and the Assistant Secretary was appointed to perform his duties.)

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Matthew Rich	Aye
Donald L. Hastings, Jr.	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye

The Chair then recognized President Rendleman, who presented the following matter:

REVISION TO AUTHORIZED BUDGET
FOR RECREATION PENINSULA PROJECT, SIUE

Summary

This matter rejects bids received for capital improvements to the SIUE Recreation Peninsula, and would increase the authorized budget for this project to \$150,000, due to unexpected high bids on plans and specifications previously approved by the Board.

Rationale for Adoption

The Board authorized these capital improvements in April, 1973 and established a budget of \$91,000 (funded totally from SWRF). In July, 1973 the Board authorized President Rendleman to award contracts in conformity with plans/specifications approved that date and the budget previously established. Bids received September 14, 1973 totaled \$128,819. This project is a badly needed recreation facility and University officers believe it is desirable to increase the project budget and seek IBHE approval.

Considerations Against Adoption

University officers are aware of no reasons not to adopt this matter.

Constituency Involvement

The SIUE Student Senate originally approved use of \$91,000 in SWRF monies for this project. The Student Senate will be asked to review the action proposed herein, and a report of their viewpoint will be available to the Board at the December 13 meeting. University officers endorsing this proposal include the Assistant Vice President for Plant Operations, Vice President for Business Affairs, Vice President for Student Affairs, and President Rendleman.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (a) The budget authorized on April 13, 1973 for capital improvements to the Recreation Peninsula, SIUE be and is hereby revised to an amount not exceeding \$150,000, to be funded totally from The Student Welfare and Recreation Building Trust Fund; and

- (b) Bids received September 14, 1973 in respect to this project are rejected herewith and the President of Southern Illinois University at Edwardsville is authorized to rebid the project, provided that approval by the Illinois Board of Higher Education is first obtained in respect to this non-instructional capital project exceeding \$100,000 in costs, and
- (c) Following IBHE approval and rebidding, award of contracts in respect to this project shall be made by the Board of Trustees.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Richard A. Haney	Aye
Harold R. Fischer	Aye
Ivan A. Elliott, Jr.	Aye
Margaret Blackshere	Aye
William W. Allen	Aye

The Chair then recognized President Rendleman, who presented the following informational item:

PROPOSAL FOR AN OPERATOR TRAINING CENTER, SIUE

On October 24, 1973, Governor Walker announced that up to \$2 million would be made available for a Southern Illinois University at Edwardsville waste treatment training facility. Official notification by letter of November 8, 1973, from John M. Marco, Acting Director of the Illinois Environmental Protection Agency, is attached.

At a November 13, 1973, meeting with the Environmental Protection Agency, Dean Earl Lazerson of the School of Science and Technology agreed to prepare a development statement for the initial program on the Waste Treatment Operator Training Center. Such proposal from the University to the Operator Certification Section of the Water Pollution Control Division of the I.E.P.A. represents the application for these funds. The eight page Proposal for an Operator Training Center dated November 27, 1973, was provided to the Trustees and a copy will be placed on file in the Office of the Board of Trustees.

ILLINOIS ENVIRONMENTAL PROTECTION AGENCY

2200 Churchill Road
62706



Springfield, Illinois
Phone: 217/525-2027

November 8, 1973

PRESIDENT'S OFFICE

SOUTHERN ILLINOIS UNIVERSITY - Edwardsville
(Training Center)

NOV 8 1973

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

John S. Rendleman, President
Southern Illinois University
Edwardsville Campus
Edwardsville, Illinois 62025

Dear President Rendleman:

On October 24, 1973, Governor Dan Walker announced that the State would make available up to \$2 million from the Illinois Anti-Pollution Bond Issue for construction of a pollution control facility operator training center at SIU-E.

This Agency now wishes to implement the Governor's intent by conjoining with Southern Illinois University-Edwardsville in developing the project description and scope for the proposed center. The University would, of course, be the applicant and therefore the recipient of the funds. The Agency is both willing and desirous of assisting in development of the training center, and in continuing involvement in training program and curriculum development. We believe our conjunction in this project will prove mutually advantageous.

I have requested that Michael P. Mauzy and Ernest C. Bennett from the Environmental Protection Agency schedule an early meeting with you or your representatives to discuss this project and assist in its implementation. I hope that an early meeting can be arranged.

Sincerely yours,

John M. Marco
Acting Director

cc: M. P. Mauzy
E. C. Bennett

1/10 Copy to Sean [unclear] for his request.

President Rendleman explained that approximately \$2,000,000 is involved in a grant from the Illinois Environmental Protection Agency. SIUE is going ahead with the programming of the facility which will not only provide tertiary treatment of sewage from the campus but also will be designed to serve as a training facility for the entire State of Illinois. This grant is being accepted with the understanding from the Illinois Environmental Protection Agency that we will not be responsible for the operating budget and that they must assist us. The EPA told President Rendleman specifically in a meeting that they will see that the resources for the operation are provided. Even if we did not get the operating funds, we would not be able to train the operators, but we would still have tertiary treatment.

Rather than have the regular news conference after the Board meeting, Chairman Elliott asked the reporters at this time if they had any questions to be entertained. After questions, the work schedule of Board members was cited as the reason for the incompleteness of the report of the Committee on Board and Executive Officer Relationships.

Chairman Elliott recessed the meeting at 4:15 p.m., and stated that the open meeting would reconvene at a later time.

At 5:15 p.m., Chairman Elliott resumed the open meeting and announced that the meeting was adjourned.

Alice Griffin, Assistant Secretary

*Southern Illinois
University*

Volume 1

of Trustees

1972-1973 Annual Report of the