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1970-1971 Annual Report

Southern Illinois University Board of Trustees

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Annual Report of the Board of Trustees



Annual Report
of the Board of Trustees

Southern Illinois University

1970/71

PROFESSOR CLARENCE W. STEPHENS,
Chairman of the University
Administrative Council of Southern
Illinois University, September 1, 1970,
to September 1, 1971

Annual Report
of the Board of Trustees



Transmittal

Carbondale, Illinois
June 30, 1971

Honorable Richard B. Ogilvie
Governor of Illinois

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-second annual report of the Board of Trustees of Southern Illinois University, for the fiscal year July 1, 1970, to June 30, 1971.

Respectfully yours,

Martin V. Brown
Secretary, Board of Trustees

Board of Trustees

(as of June 30, 1971)

Members

Mr. William W. Allen	<i>Bloomington</i>
Mr. Edwin C. Berry	<i>Chicago</i>
Dr. Martin V. Brown	<i>Carbondale</i>
Mr. Ivan A. Elliott, Jr.	<i>Carmi</i>
Mr. Harold R. Fischer	<i>Granite City</i>
Mr. Harris Rowe	<i>Jacksonville</i>
Dr. Earl E. Walker	<i>Harrisburg</i>
Mr. Michael J. Bakalis, State Superintendent of Public Instruction	<i>Springfield</i>

Officers

Harold R. Fischer, Chairman	<i>Granite City</i>
Ivan A. Elliott, Jr., Vice-Chairman	<i>Carmi</i>
Martin V. Brown, Secretary	<i>Carbondale</i>
Robert L. Gallegly, Treasurer	<i>Carbondale</i>

Executive Committee

Harold R. Fischer	Martin V. Brown	William W. Allen
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Minutes of the Meetings
1970/1971

July 8, 1970

A SPECIAL MEETING of the Board of Trustees of Southern Illinois University convened at 10:00 A.M., on Wednesday, July 8, 1970, in Dining Area No. 1, Lentz Hall, Thompson Point, on the Carbondale Campus.

The following members of the Board were present: Mr. Ivan A. Elliott, Jr., Mr. Melvin C. Lockard, Mr. Eugene T. Simonds, Mr. Lindell W. Sturgis; absent were Dr. Martin V. Brown, Mr. Harold R. Fischer, Mr. F. Guy Hitt, and The Honorable Ray Page.

Members of the University administration present were President Delyte W. Morris, Chancellor John S. Rendleman, Acting Chancellor Willis Malone, Vice-President Ralph W. Ruffner, Special Assistant to the President James M. Brown, Assistant to the President Roland Keene, Treasurer Robert L. Gallegly, University Legal Counsel C. Richard Gruny, Budget Director Clifford R. Burger.

The following were also present: James Worthy, Miles Stejskal, and Sherman Rosen, Cresap, McCormick and Paget Management Consultants, Richard Browne, Alumnus of the Class of 1919, Clarence Stephens, Assistant to the Chancellor, Clark Davis, Assistant to the Vice-President, Arthur Grist, Assistant to the Vice-President, Edwardsville, Larry Taliana, Assistant to the Chancellor, Edwardsville, Jefferson Lindsey, Assistant to the President, Horton Talley, Dean of Communications and Fine Arts, Howard Webb, Department of English, John Olmsted, Graduate School, William Tudor, Assistant to the Vice-President, Edwardsville, Wilbur Moulton, Dean of Students, Alfred Junz, Assistant to the Vice-President, Donald Ward, Purchasing Officer, Carbondale, Don Arnold, Fiscal Division, Jack Groves, Disbursements, Neil Dillard, Institutional Research, Clarence Dougherty, University Center, Alex Reed, School of Agriculture, William Kammlade, School of Agriculture, Charles Lange, Anthropology, Gordon Bliss, Education Division, Edwardsville, Sam Rinella, Housing Business Services, Jim Sheppard and Jim Filla, University Center, Carl Kirk and Lowell McGee, Security Office, Stewart Robinson, Gerald Manis, and Michael Richey, Auditor's Office, David Thomas, Graduate Student Council, Carbondale, Robert Stokes, University Photographer, C. A. Frazer and Peter Brown, University News Service, Sam Hancock, *United Press International*, Allen Winchester, *Metro-East Journal*, Doug Thompson, *Alton Evening Telegraph*, Ben Gelman, *Southern Illinoisan*, Phil Heller, *St. Louis Globe-Democrat*, Karen Hansman, *Chicago Daily News*, Dick Norrish, *Edwardsville Intelligencer*, Dave Smith, *The Alestle*, Larry May, *Evansville Courier*, Fred Keller, WJPF Radio, Herrin, Mrs. Alice Griffin, Acting Recorder for the Board of Trustees, and several unidentified persons.

Chairman Sturgis called the meeting to order. He requested Mr. Lockard, who

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has been chairman of the *Ad Hoc* Committee and also the alternate for Southern Illinois University on the Illinois Board of Higher Education, to introduce Mr. Worthy and his associates, and to conduct the meeting concerning the Report on Governance and Administration of the University.

Mr. Lockard moved the following:

- (1) That the Board accept the Report on Governance and Administration of the University presented by Cresap, McCormick and Paget, Incorporated.
- (2) That the portion of the Board's resolution of November 12, 1969, creating the positions of University Director, Comptroller, and Board Counsel are rescinded.
- (3) That the Board establish the Office of the Board of Trustees of Southern Illinois University and that a committee of three trustees be appointed to define the duties and responsibilities of the Chief of Board Staff, determine his compensation, and select a candidate for this position to be recommended to the Board.
- (4) That as soon as practical and after necessary deliberation, the Board initiate orderly and appropriate action to implement such other recommendations of the Report as shall be determined by the Board to be for the best interest of the University.

Mr. Elliott seconded the motion. Mr. Lockard requested Mr. Jim Worthy of Cresap, McCormick and Paget to formally present the Report on Governance and Administration of the University.

Mr. Worthy read a short excerpt from their formal proposal to the *Ad Hoc* Committee:

As professionals in our own field, we cannot assure any particular results from our study nor can we guarantee the client will find our recommendations fully to his liking. We will, of course, take fully into account the views and special knowledge of the members of the Board and of the administration, but our final outcome must be based on the best professional judgment and experience we can bring to bear on the specific problems involved and the context of circumstances in which these problems arise. We do assure, however, that no member of the *Ad Hoc* Committee will be taken by surprise by our recommendations, whatever they may be. These will be reviewed and discussed thoroughly with the Committee and with any others that the Committee may wish prior to drafting our final report.

Mr. Worthy covered the highlights of the Report. (The Report on Governance and Administration of the University, June 1970, Cresap, McCormick and Paget, Inc., is on file in the Office of the Board of Trustees.) Mr. Worthy explained that, over all, the University's basic problem is the attempt to run a large and complex institution of higher learning in much the same way the far simpler and far smaller institution was run some twelve or fifteen years ago. In this connection, it was their finding that the present structure of administrative organization and the present system of management practices are totally inadequate for the needs of the institution today. He said the University has now reached the stage where the growth and expansion of the past twenty years should be consolidated and future growth planned on the basis of optimum utilization of resources. He concluded his presentation by stating that the Southern Illinois University Sys-

tem has now come of age, it has grown up, and that it cannot continue in the ways that it used to operate, that it must reorganize itself internally to meet the needs of modern higher education in the years ahead.

President Morris read the following statement:

The Two Reports on Governance

First, let me say that I do not envy the Board of Trustees the task which it is undertaking today. It has received two major reports, each calling for a reorganization of the University. The reactions which it makes to these reports will ultimately determine whether our two campuses continue their present forward thrust or whether they are "cut down to size" and restricted from further growth. It is no secret that Southern Illinois University has grown in spite of much opposition over the years from those unsympathetic to the needs and aspirations of this end of the State.

Contrary to the impression that prevails in some quarters, the Board of Trustees has been directly interested in questions of organization for at least twenty years. The latest major study of the organization, however, dates back only to July 1, 1968, when the Board created the offices of Chancellors for the two campuses. A University Committee on Governance was set to work studying the kind of reorganization the Chancellor system would imply. Almost exactly a year ago it submitted a detailed—but still provisional—report, copies of which have already been distributed to the Board of Trustees.

Action on this report has been deferred, however, while the views of outside consultants (Cresap-McCormick-Paget) were also being obtained. Their draft of a report, some six or seven months in the making, is now also in the Board's hands.

There are large elements of agreement between the two reports, but also large elements of difference. The two reports differ in both their omissions and inclusions, neither one of them containing a complete program for reorganization. The report of the University Committee on Governance concentrates on the internal organization and functions of the two campuses but also contains many valuable comments about the central organization of the University system. The Cresap-McCormick-Paget report concentrates largely on the central organization but also contains many interesting suggestions about the allocation of specific internal functions. Since the internal functions and the central administration are necessarily dependent on each other, it was probably wise for the committee and the consultants to give some attention to both. But, as I have pointed out, neither the committee nor the consultants have worked out a complete program.

Incidentally, neither report carries any indication of the *cost* of putting its total recommendations into effect. Both the overhead and the operating costs of the University would be substantially increased by activating either proposal, and these increases would have to be financed either by increased support from tax monies or by cutting back the educational staff and facilities. In my judgment, prudence requires that the Board protect itself by obtaining in advance the most reliable cost estimates possible on both these proposals, as well as assurances that the State will support the increased costs of reorganizing and duplicating many functions on the two campuses.

Both reports include recommendations as to how they should be activated. But before this is done the Board obviously needs to have a clearer picture of the total problem, as well as indications of a large base of support for any actions it may wish to take.

Let me recommend, therefore, that the Board act as follows today:

1. Accept for study the present draft of the Cresap-McCormick-Paget report on governance and administration of the University.
2. Refer this draft to the members of the University Committee on Governance, with a request that they immediately reconsider and possibly revise their report in the light of Cresap-McCormick-Paget, particularly where there are omissions or flat contradictions between the recommendations and particularly where they anticipate strong faculty or student reactions to certain provisions.
3. Announce to the University Faculty on both campuses that they will be requested

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before the end of the Fall Quarter to vote on the revised report of the University Committee on Governance. (It should be noted that all previous proposals for major changes in organization which would affect the Statutes of the University have been submitted to faculty referendum; hence there is widespread expectation that this will again be done. While faculty attitudes are not binding on the Board, they do provide a broad basis for understanding and indicate a willingness to support desirable changes.)

Meanwhile further discussions with Cresap-McCormick-Paget and possibly with other consultants on special points would move the Board closer to a satisfactory solution of its very difficult problem.

At this time, it is probably improper for me to comment on the specific recommendations contained in either of the two reports or on my own role in all these matters. Either directly or by implication, however, the report of the outside consultants conveys certain impressions about the Board of Trustees which I believe require some rebuttal. In fact, there is a curious inconsistency present throughout the early pages of the report, an inconsistency between praise for the University's growth and accomplishments, and a general disparagement of its management, as if the growth had taken place in spite of the management. For example, the consultants point to a tenfold increase in enrollment and to similar increases in buildings, library holdings, and educational programs, all under a Board which it describes as impaired in its abilities, narrow in its outlook, too small to be representative, weak in its staff work, behind-hand in updating policy and direction, and subject to the domination of one man. Surely the Board must have been doing something right during all the years of the University's success, and my own direct experience of the Board gives rise to quite a different picture of it.

Although the Board members, like the rest of us, are sometimes subject to accidents of health, increasing age, and increasing general responsibilities, I have at no time noticed any impairment in their ability, devotion, and vigorous attention to their responsibilities. In fact, I would match the time they spend on Board matters and the effectiveness of their decisions with that of any group of trustees in any comparable institution.

As to the charge of narrowness of outlook, while it is true that the Board is largely drawn from small communities and from Southern Illinois, it is under this Board that the institution has changed from a small regional teachers college to a university drawing students from all over the State, increasingly prominent on the national scene in everything from athletics to scholarly publishing to scholastic reputation, and more effective in international affairs than the great majority of long-established universities. Far from limiting its interest to Southern Illinois, the Board has consistently acted in the broadest interests of the State and the nation. It would appear to me that if there is any provincialism at work, it is in the views of those who still think that little of importance can come from Southern Illinois, or who allege provincialism here out of a desire to see control shifted to another province of the State.

That the Board is weak in its staff work is true only under one conception of a Board's staff. As a matter of fact, the Board has had the whole staff of the University and numerous outside consultants at its command. In the past it has freely drawn on the expertise of architects, business officers, educational experts, deans, faculty advisors, and other specialists. Many of our people have spent hours in response to some Board request preparing materials for their consideration, and many of them have presented their views directly to the Board. If staff work means, however, interposing an absentee group of bureaucrats who effectively insulate the Board from the remainder of the University staff, it would appear to me that the Board has been wise not to be so insulated.

The Board is also accused of "failure to insist on updating the outmoded Statutes." An examination of the record shows no such failure. Many of you will recall that, at its meeting on June 21, 1968, this Board established the Office of Chancellor for each major campus, to become effective on July 1 of this year.

The ground work had been laid for this major change during the previous year. Fifteen days prior to the Board's decision to establish the Chancellor positions, the University Committee on Governance and Reorganization had been set up. This action was taken on June 6, 1968.

The stated intention behind that action was to provide sufficient time so that those units and functions still held in the central organization could be studied in depth and with deliberation in order to arrive at the best decisions and make the best statutory arrangements possible. Highly critical functions, such as the graduate program, were involved. The study did go forward. The University Committee on Governance devoted an enormous amount of time to its task and took great care in its deliberations. Scores of faculty and staff members were interviewed—not, as suggested in the outside consultants' report, to satisfy different groups within the organization, but to make certain that the Committee fully understood the grassroots operation and to insure that those persons who would be affected by the decision to assign a given unit of operation were heard in the matter.

This procedure made it possible to proceed with the reorganization by campuses at least a year earlier than would have been the case had the decision to establish the Chancellorships been postponed until the study was completed.

But even after the University Committee on Governance turned in its report a year ago, there remained much concern regarding the best arrangements to be made for the graduate program and for student and faculty participation in the ongoing processes of the University. The work, therefore, was carried over into the Fall Quarter with requests from the Committee for reactions from the faculties involved.

In November, 1969, the Board of Trustees decided to employ the firm of Cresap, McCormick, and Paget for a management study. At that time, further work on this complex task of reorganizing the University was halted, because it would have been improper for further administrative decisions to have been made on this subject until the Board could have full advantage of the views of its consultants. In fairness to the Board, the administration, the organization, and above all to those faculty members who have devoted so much work to these matters, this fact might well have been pointed out in the Cresap-McCormick-Paget report. It was not. Their report makes only a passing reference to the fact that the University Committee on Governance had engaged in a recent study.

To sum up, the University Committee on Governance submitted its report in approximately twelve months (which time included parts of two Summer Quarters). Anyone who has examined this report should recognize that some members were released half time, but others had full-time assignments and worked largely on their own time, that they took all their assignments with intense seriousness, that they produced detailed and documented reports, and will recognize that this was commendably fast work. It should be noted that the outside consultants' report, produced by professionals who could devote their full attention to the work and whose time and expenses were fully underwritten, also took many months. To refute the charge of undue delay by the Board of Trustees, we need only point to the two reports it now has in hand. Obviously, the internal report could not be activated until the external report was also available for consideration.

The claim that the Board of Trustees has allowed itself to be dominated is neither true nor fair to the individuals on the Board. Any charge that the Board "rubber-stamps" everything put before it shows ignorance of how the Board has operated in the past. First, important matters to be placed on the Board agenda have often been discussed in advance with members of the Board, and if there was any objection to them they have been modified or withdrawn from the agenda. Secondly, even at Board meetings matters have been withdrawn if they were not generally satisfactory to the Board. Thirdly, the Board members have on many occasions called for additional material before acting, and this material has been supplied. Fourthly, the Chancellors and Vice-Presidents have regularly attended the meetings, and their views (not necessarily the same as those of the President) have been freely sought and given. Fifthly, Board members have been properly critical of many items and have freely discussed at public meetings their disagreements with certain proposals.

It is, of course, possible that at times Board members have felt overpersuaded by the materials presented or that they have not always (as individuals) felt fully satisfied with the advice given or the action taken. But this possibility would exist in any system; in fact, it is an occupational complaint in university boards all over the country. Nor can complete protection against it be provided by any device of organization. Any system so tight that it would never permit errors or uncertainties by those governing the university would also

be so tight as to prevent the kind of progress which our outside consultants have recognized as a conspicuous feature of Southern Illinois University.

I, for one, have the fullest confidence in the Board of Trustees as presently constituted to perform its functions well, including the solution of the problems which now confront it, in a way to protect and further the educational interests and needs of the State. I believe also that they will not be seduced, as those who do not know Southern Illinois well may be seduced, into underrating both the area and the University. This comment is prompted by the apparent inability of outside consultants to see the University's organization in its true dimensions. For example, they have proposed an arrangement very similar to that of the Teachers College Board some twenty years ago and somewhat similar to that of the successor board to the Teachers College Board (Mr. Sturgis will remember how crippling those arrangements often were). It has been generally recognized in educational circles that Southern Illinois University is at least comparable to such comprehensive universities as the University of Illinois. It has been granted membership in the Association of State Universities and Land-Grant Colleges, to which the University of Illinois also belongs. It has been classified as a comprehensive university not only by the accrediting associations, but also by the State of Illinois Board of Higher Education; and its Board of Trustees has been recognized as having a kind of responsibility comparable to that of the University of Illinois Board. Why, then, did not our consultants look to the University of Illinois Board and its procedures for a model of operation, rather than a board with a different kind of responsibility? Again, I fear that certain stereotypes concerning Southern Illinois are still widely influential upstate and that to accept them may well lead to a substantial downgrading of this University and its possibilities.

Because of the importance of these matters to the effective functioning of the University system, and especially because of the long-range effects organizational changes can have upon the creative development of an institution for many years ahead, it has been incumbent upon me to enter these comments into the record. Again, let me urge the Board to take advantage of what is best in both proposals and to avoid widespread disillusionment on our two campuses by encouraging broad faculty participation, at the very least by calling for the customary referendum on proposed statutory changes. Only an effective reconciliation of the two reports—one internal, the other external—can protect Southern Illinois's stake in the future of its University.

Chancellor Rendleman commented that the motion before the Board in establishing an Office of the Chief of Board Staff was the most appropriate step for the Board to take. He felt that the further recommendations of the outside consultants should have further study. It appeared to him that the consultants were suggesting a transition period in the development of the University with one kind of organization with the eventuality of another kind coming at the end of a period of time. This produced concern about the kind of person who could be recruited as System President when the suggestion is that he may be without a job in a bit of time. He pointed out some inaccuracies and inconsistencies, and said he believed that the Board should look very, very carefully at all of the detailed steps which were outlined.

Dr. Ruffner commented that he had not had the opportunity to study the report, but that he certainly wanted to endorse the steps President Morris had suggested in his statement.

Acting Chancellor Malone endorsed referral to the Governance Committee with a time limit for reporting back. He felt that some very important segments of the University were omitted with reference to the advisory groups—administrative personnel and nonacademic. He was concerned that in order to attract the

kind of individual that we want as Chancellor of the Carbondale Campus, there should be clarification on what the organization is and what the Chancellor is responsible for and the people to whom he would report. He urged that therefore there be no more delay; make decisions now.

Mr. Gallegly urgently recommended that this Report, along with a charge, be given to a Governance Committee composed of members of the overall University that would be required not only to activate a new organization but to make it workable.

Mr. Burger agreed with President Morris that governance of this University is more related to the University of Illinois than to the other state university systems. He also questioned the channel of communication between the Board staff and the Chancellors or the System President. He brought up the problem of equipping each campus and its personnel to handle the budgetary and other relationships required by the Board of Higher Education and the Bureau of the Budget.

Mr. Keene felt that the conceptual matters within the Report needed a considerable amount of analysis prior to the taking of action thereon.

Mr. Simonds said that he believed in a strong top organization. He believed that the Board needs the assistance of an independent staff immediately, and felt that the Board should move on this recommendation.

Mr. Elliott stated the administrative system had worked well for a long time, and that it has only been in recent years that the need for catching up internally became evident. He endorsed creation of a Board staff and remarked that it might be useful to have varying points of view before the Board. In regard to the Governance Committee Report, he did not believe that these Reports were basically inconsistent. He also felt that time was of the essence, and welcomed any faculty participation which would not delay commencement of the reorganization process.

Chairman Sturgis referred to paragraph (4) in the motion—that as soon as practical and after necessary deliberation, the Board initiate orderly and appropriate action to implement such other recommendations of the Report as shall be determined by the board to be for the best interest of the University. He felt that this should have careful study, careful scrutiny by all parties interested including faculty. He believed that the only thing to do now would be to accept the Report as the Committee has recommended with the understanding that it will be submitted to the full Board and that everybody have a right to study and to discuss the matter, to try to shorten the time, but to take whatever time is necessary to arrive at some conclusion which would be best for Southern Illinois University.

Mr. Worthy explained that in their Report, they have tried to focus on the fundamental problems, define the basic issues, and to point a direction which they felt would be in the best interest of the continued growth of the University. But he added that their suggestions were not necessarily the only course of action open. Mr. Worthy concluded by saying that while the board needs strengthening in the ways the consultants have tried to spell out in their Report, as men, these

are people of real stature who are willing to look a problem in the eye, accept their own responsibility, and take the action necessary to correct these circumstances. He wanted to commend to the public a board composed of men of this stature.

After considerable discussion, the motion made by Mr. Lockard and seconded by Mr. Elliott carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved that the Minutes of the special meetings of the *Ad Hoc* Committee of May 22, June 17, and July 8, 1970, be incorporated in the Minutes of the Board of Trustees as a permanent record and that the Committee be dissolved. Mr. Simonds seconded, and the motion carried unanimously.

MEETING OF SPECIAL COMMITTEE OF THE BOARD OF TRUSTEES,
SOUTHERN ILLINOIS UNIVERSITY

A Special Meeting of the Special Committee of the Board of Trustees of Southern Illinois University created by resolution of November 12, 1969, met at 3:00 P.M., at 1515 Charleston Street, Mattoon, Illinois, on May 22, 1970.

Present were Chairman Melvin Lockard, Ivan A. Elliott, Jr., and E. T. Simonds. Absent was Dr. Martin Van Brown.

The meeting was held pursuant to notice.

It was moved by Simonds, seconded by Lockard, that the minutes of the meeting of January 24, 1970, of this committee be approved. Carried.

It was moved by Elliott, seconded by Lockard that the Committee go into executive session with representatives of Cresap, McCormick & Paget, Inc., and the persons invited by the committee. No actions were taken in executive session. Carried.

On proper motion and second, the meeting adjourned at 8:30 P.M.

/s/IVAN A. ELLIOTT, JR.

Secretary of the Committee

MEETING OF SPECIAL COMMITTEE OF THE BOARD OF TRUSTEES, SOUTHERN
ILLINOIS UNIVERSITY

A Special Meeting of the Special Committee of the Board of Trustees of Southern Illinois University created by resolution of November 12, 1969, met at 6:00 P.M., at U. S. Grant Hotel, Mattoon, Illinois, on June 17, 1970.

Present were Chairman Melvin Lockard, Ivan A. Elliott, Jr., and E. T. Simonds. Absent was Dr. Martin Van Brown.

The meeting was held pursuant to notice.

It was moved by Simonds, seconded by Lockard, that the minutes of the meeting of May 22, 1970, of this committee be approved. Carried.

It was moved by Elliott, seconded by Lockard, that the Committee go into executive session with representatives of Cresap, McCormick & Paget, Inc. No actions were taken in executive session. Carried.

On proper motion and second, the meeting adjourned.

/s/IVAN A. ELLIOTT, JR.

Secretary of Committee

MEETING OF SPECIAL COMMITTEE OF THE BOARD OF TRUSTEES, SOUTHERN
ILLINOIS UNIVERSITY

A Special Meeting of the Special Committee of the Board of Trustees of Southern Illinois University created by resolution of November 12, 1969, met at 9:30 A.M., at

Lentz Hall, Thompson Point, Southern Illinois University, Carbondale, Illinois, on July 8, 1970.

Present were Chairman Melvin Lockard, Ivan A. Elliott, Jr., and E. T. Simonds. Absent was Dr. Martin Van Brown.

The meeting was held pursuant to notice.

It was moved by Simonds, seconded by Lockard, that the minutes of the meeting of June 17, 1970, of this committee be approved. Carried.

It was moved by Elliott, seconded by Simonds that this committee recommend to the Board of Trustees of Southern Illinois University as follows:

1. That the board accept the Report on Governance and Administration of the University presented by Cresap, McCormick and Paget, Inc.
2. That the portion of the Board's resolution of November 12, 1969, creating the positions of University director, comptroller and board counsel are rescinded.
3. That the board establish the Office of the Board of Trustees of Southern Illinois University and that a committee of three trustees be appointed to define the duties and responsibilities of Chief of Board Staff, determine his compensation, and select a candidate for this position to be recommended to the Board.
4. That as soon as practical and after necessary deliberation, the Board initiate orderly and appropriate action to implement such other recommendations of the report as shall be determined by the Board to be for the best interest of the University.

Carried.

It was moved by Elliott, seconded by Simonds that the minutes of this meeting as read by the Secretary be approved and that the minutes of this meeting and the meetings of May 22, 1970, and June 17, 1970, be submitted to the Board of Trustees with the request that they be incorporated in the minutes of the Board of Trustees as a permanent record. The committee having completed its assigned function recommends that it be dissolved. Motion carried.

On proper motion and second, the meeting adjourned.

/s/IVAN A. ELLIOTT, JR.
Secretary of the Committee

Chairman Sturgis expressed his appreciation for the work, time, and effort that the *ad hoc* committee put in on this study. He also thanked Mr. Worthy and his associates for the consideration shown to the committee.

President Morris asked leave to present a Change in Faculty-Administrative Payroll. Approval was requested for the following additions to and changes in the faculty-administrative payroll: Lambert, Paul M., addition; and Hartman, John H., resignation. (See Appendix I.)

Mr. Lockard moved that the resignation of Mr. John H. Hartman be accepted and that Mr. Paul M. Lambert be appointed as requested. Mr. Simonds seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Chairman Sturgis referred to paragraph (3) of the motion made by Mr. Lockard—that a committee of three trustees be appointed to define the duties and responsibilities of chief of Board Staff, determine his compensation, and select a candidate for this position to be recommended to the board. He appointed Mr. Lockard (chairman), Mr. Elliott, and Mr. Simonds to this Committee.

Mr. Lockard moved that the board adjourn for lunch and reconvene in Executive Session. Mr. Elliott seconded, and the motion carried unanimously.

The chairman announced open session would be resumed and the public and press were invited.

Mr. Lockard moved that the proposed salary payroll for faculty-administrative personnel, as revised and corrected, be approved by the board. Mr. Elliott seconded the motion, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved that the board go into Executive Session with the notice to the public in attendance that the board will adjourn from the Executive Session without further action. Mr. Simonds seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none. The time was 3:17 P.M.

July 17, 1970

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 9:30 A.M., Friday, July 17, 1970, at the Holiday Inn, Edwardsville, Illinois.

The following members of the Board were present: Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Mr. F. Guy Hitt, Mr. Eugene T. Simonds, Mr. Lindell W. Sturgis, Mr. Melvin C. Lockard; absent were Dr. Martin V. Brown and The Honorable Ray Page.

Members of the University Administration present were President Delyte W. Morris, Chancellor John S. Rendleman, Acting Chancellor Willis Malone, Vice-President Ralph W. Ruffner, Special Assistant to the President James M. Brown, Assistant to the President Roland Keene, Treasurer Robert L. Gallegly, University Legal Counsel C. Richard Gruny, Budget Director Clifford R. Burger.

The following were also present: H. Edward Flentje, Assistant Director of Programs, Illinois Board of Higher Education, Rex Carr, Forrest Marsden, Jim Rogers, Reverend Smith, David Clements, Dave Schaefer, Cynthia Thomas, Frederika Nash, East St. Louis Citizens Advisory Committee, Clarence Stephens, Chancellor's Office, Carbondale, Charles Pulley, University Architect, Clark Davis, Assistant to the Vice-President, Carbondale, Arthur Grist, Assistant to the Vice-President, Edwardsville, Jim Comer, Assistant to the Chancellor, Edwardsville, Howard Webb, Department of English, Carbondale, Addison Hickman, Department of Economics, Carbondale, Lee Hester, Nonacademic Employees Council, Carbondale, Leo Cohen, Business Division, Edwardsville, Malvin Moore, Department of Higher Education, Carbondale, Bill Hudgens, Business Services, Edwardsville, Miller Boyd, Experiment in Higher Education, East St. Louis, Franklin Spector, Student, Cathy Mason, C. A. Frazer, University News Services, Carbondale, A. R. Howard, Don Magary, and Roger Parker, University News Services, Edwardsville, Win Holden and Steve Brown, *Daily Egyptian*, Dave Smith and Larry Sedlacek, *The Alestle*, Ben Gelman, *Southern Illinoisian*, Patricia Nussman and Doug Thompson, *Alton Evening Telegraph*, Dean Rebuffoni, *St. Louis Globe-Democrat*, Karen Kuntz, *Metro-East Journal*, Valerie Eveden, *Granite City Press Record*, Dick Norrish, *Edwardsville Intelligencer*, Jack Etzel, KMOX-TV, St. Louis, Pete Maer, WIBV Radio, Belleville, Alice Griffin, Acting Recorder of the Board of Trustees.

Chairman Sturgis presented the Minutes of the meeting held June 19, 1970. On motion of Mr. Simonds, seconded by Mr. Lockard, the Board approved these Minutes unanimously.

Mr. Forrest Marsden presented the views of the East St. Louis Citizens Advi-

sory Committee. He explained that this is a self-appointed committee devoting their efforts to the improvement of higher education in the City of East St. Louis and the surrounding areas. He first stated that the enlightened people of East St. Louis desired the SIU programs there to continue. He stressed the importance of a central location to house the present SIU programs and for expansion of those programs. They would like a new facility, and felt that this should be approached in an intelligent manner based on some scientific study about the curriculum needed and the location. It was requested that a strong director be appointed, preferably someone who has had some experience in East St. Louis and who would know the peculiarities of the community. Mr. Marsden pointed out that a member of the Board of the State Community College was on this committee and there was no intent to supersede that institution's program. The committee is coordinating and wants a cooperative approach between all of the various programs and activities in the area. He endorsed research on this question by the University and hoped the Board would support it.

Chancellor Rendleman thought the University had a legitimate responsibility for a portion of the higher education program in East St. Louis and that it could most properly be carried out in that geographical location. He endorsed a permanent facility there including eventual new construction. He felt that it would be most beneficial to the University's role vis-à-vis East St. Louis that this Board would take a position of supporting SIU's commitment to the East St. Louis operation. It seemed to him that the Committee's requests were most legitimate, and that matters would be brought to the Board, item by item at the appropriate time, for their action.

Mr. Rex Carr, a lawyer and Chairman of East St. Louis' Human Relations Commission, told the Board that the community action people and the community services people they sent to East St. Louis several years ago served as a tremendous catalyst to the community. In the past year or two, East St. Louis and SIU have drifted. SIU has their programs scattered all over East St. Louis and SIU's presence is not felt there because of that scattering. He felt that SIU needs a prime location and a strong director. He summed up his presentation by saying that SIU is needed and wanted in East St. Louis.

After considerable discussion, Mr. Elliott moved that the Board express its appreciation for the presentation of the East St. Louis Citizens Advisory Committee and indicate its continuing interest in East St. Louis and its problems. The Chancellor and the Vice-President for Area Services were requested to expedite planning of appropriate programs to assist the East St. Louis area. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

CONSIDERATION OF REVISION OF BYLAWS AND STATUTES OF THE BOARD OF TRUSTEES

In compliance with Part II, Article VI, Section 4 of the Bylaws of the Board of Trustees, notice was mailed to the members of the Board on July 2, 1970, of the

intention to request adoption of an amended version of Part III, Article IV, Section 4 of the Bylaws and Statutes at the regular meeting of the Board of Trustees held on July 17, 1970.

ARTICLE IV. EDUCATIONAL ORGANIZATION OF THE UNIVERSITY.

Section 4. The Schools of Graduate Studies and Research.

- A. Purpose. There shall be on each major campus of the University a School of Graduate Studies and Research which shall be the agency for that campus for organizing and supervising all graduate work and for facilitating the research program.
- B. Organization.
1. Graduate Faculties.
 - (a) Personnel. On each campus all professors and associate professors who are customarily engaged in teaching and/or research activity are members of the Graduate Faculty of that campus. Other members of the faculty may be added to the Graduate Faculty by authorization of the Graduate Faculty. Ex-officio members of each Graduate Faculty include the President of the University, the Chancellor of the campus and his chief assistant for academic affairs, and the deans, heads or directors of colleges, schools, and other independent academic units, including the library of each campus.
 - (b) Responsibilities. The Graduate Faculty on each campus is empowered to determine academic policy on all matters having to do with the graduate program, except as its authority is otherwise assigned by the statutes of the Board of Trustees, or as its autonomy is limited by correct academic and administrative relations with other units of the campus. It may delegate any or all of its powers to the respective Graduate Council.
 2. Graduate Councils.
 - (a) Personnel. The Graduate Council on each campus shall have membership as determined by the respective Graduate Faculty in line with general policy. Each Council shall choose a chairman and such other officers as it may decide.
 - (b) Responsibilities. The Graduate Council on each campus is empowered to act as agent for the respective Graduate Faculty, with delegated power to formulate policy with respect to the graduate programs on that campus.
 3. The Dean. The School of Graduate Studies and Research on each campus shall be administered by a dean. He shall serve as the executive officer of the respective Graduate Council and is responsible to the Chancellor of the respective campus.

After discussion, Mr. Lockard moved that the revision of By-Laws and Statutes of the Board of Trustees be amended as presented. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Matters Presented by President Morris

THE FOLLOWING UNIVERSITY MATTERS were presented by the administration for consideration by the Board of Trustees:

RECOMMENDATION FOR HONORARY DEGREE, EDWARDSVILLE CAMPUS

It is recommended that at the September 4, 1970, commencement, or some commencement thereafter, the honorary Doctor of Humane Letters degree be awarded to Gwendolyn Brooks.

Miss Brooks is one of the leading writers of our time, a women poet whose work has been said to possess "a simple beauty that is almost unbearable." At present a teacher-writer at three Chicago area colleges—Elmhurst, Northeastern State, and Columbia—she also is an inspiring forum leader for aspiring black writers. Talented, influential, dedicated, Miss Brooks in her reserved and quiet way has aided many young people, by advice and guidance, with scholarships and awards.

Over the years she has been the recipient of many awards: Pulitzer Prize in Poetry, 1950; Guggenheim Fellow, 1946 and 1947; American Academy of Arts and Letters creative writing award, 1946; many honorary degrees and citations; successor to Carl Sandburg as Poet Laureate of Illinois. Her publications are many.

RECOMMENDATION FOR HONORARY DEGREE, CARBONDALE CAMPUS

It is recommended that at the September 5, 1970, commencement or some commencement thereafter, the honorary Doctor of Humane Letters degree be awarded Robert Bingham Downs.

Dr. Downs is Dean of Library Administration at the University of Illinois, to retire within the year after some twenty-seven years of distinguished service to his university and State, his profession, many librarians and library educators. In a large measure, he is responsible for the development of one of the nation's major research libraries at Illinois.

A librarian successively and successfully at Colby College, University of North Carolina, and New York University, Dr. Downs has been head of the American Library Association (1952), a valued consultant at scores of major universities in the United States and Canada, and the Library of Congress. Following World War II, he assisted the Japanese government in the establishment of the Diet (Congressional) Library; he has worked also with the Mexican, Afghanistan, Turkish, and Colombian governments on library matters. A sound and prolific author, he has over twenty volumes published in his field and others.

President Morris presented these items together. He requested the press to withhold the names of the recipients until they had been notified. Mr. Elliott moved these two recommendations be approved. Mr. Fischer seconded, and the motion carried unanimously.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

After discussion, Mr. Fischer moved that the Board approve all additions to

and changes in the faculty-administrative payroll, as recommended. The motion was seconded by Mr. Hitt, and was carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board.

Mr. Fischer moved that the Board accept the report of actions of the Executive Committee in approving requisitions and the summary report of purchase orders and contracts awarded during the month of May, 1970. Mr. Lockard seconded the motion, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, EDWARDSVILLE CAMPUS

It is recommended that the Southern Illinois University Distinguished Service Award be presented to Dr. Robert Lynn at the September 4, 1970, commencement at Edwardsville or some commencement thereafter.

Dr. Lynn is a leading physician and surgeon in this area, having graduated from Dubuque University, B.A., Washington University, M.D., with intern and residency in the St. Louis City Hospital.

Now affiliated with the major hospitals in Alton and consulting surgeon in other nearby hospitals, Dr. Lynn is a community leader, member of honorable medical associations, a former missionary to China, active in church and many civic matters including the Boy Scouts of America, Y.M.C.A., and United Fund. He is chairman of the Southwestern Commission on Higher Education. Most notably he was instrumental in helping to bring the Southern Illinois University to Edwardsville.

Mr. Fischer moved that this recommendation be approved. Mr. Hitt seconded, and the motion carried unanimously.

Mr. Fischer commented about service awards. Intending no reference to this individual, he felt that the group who recommends these awards should weigh them very carefully and not give so many that this action becomes meaningless.

NAMING OF UNIVERSITY FACILITY

Acting upon the suggestion of the Chairmen of the Departments of Chemistry, Mathematics, and Physics, the Chairman of the Dedication Committee, and the approval of the Acting Chancellor, it is recommended that the building complex planned to accommodate the departments of the physical sciences—of which Phase I and II are completed—be designated the James W. Neckers Building.

Dr. Neckers devoted his academic career to Southern Illinois University—forty years—and during that time was involved in many of the facets of the area of the physical sciences and of the University. Dedicated and inspiring in his field, chemistry, Professor Neckers is highly regarded by all who know him. This is a well-deserved honor.

President Morris commented that this building is going to be dedicated with an official ceremony, and it is recommended that it be so designated in honor of a man who is highly respected by the faculty and in the community. Mr. Hitt moved approval of this recommendation. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

MILL STREET UNDERPASS ENGINEERING STUDIES

The City of Carbondale and the University have been jointly considering the possibility of passing Mill Street under Route 51 and the Illinois Central tracks, and the University has already had some preliminary engineering studies undertaken. It is now proposed that a full study be completed at our joint expense, the resultant data to be available for use by either the City or the University. Our prior expense of the preliminary studies will be credited toward our half of the cost of the full, two-stage study. The same engineer is proposed to accomplish the completion of the services. The following resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Chairman is hereby authorized and directed to execute a contract with the City of Carbondale pursuant to which a completed engineering study of an underpass of Mill Street beneath U. S. Highway 51 and the Illinois Central Railroad right-of-way shall be procured by the City from Fruco & Associates for the parties' joint or several use, and at a cost (for both portions of the study) equally shared but not to exceed a \$2,750.00 cash expenditure over and above the \$3,292.75 previously expended by the Board for the preliminary study already accomplished.

Mr. Simonds asked if any construction was tied to this proposal. President Morris replied in the negative, adding that the University directly could not take this role without having the finances, but he thought there would be an attempt to get support directly from the legislature to the City of Carbondale by a direct appropriation. Mr. Simonds moved approval of the Resolution as presented. Mr. Lockard seconded the motion, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

CONSIDERATION OF PROPOSALS FOR INSTALLATION OF UTILITIES IN NORTHERN PORTION OF THE ACADEMIC CORE, EDWARDSVILLE CAMPUS

The three utility systems considered in this current bidding were previously part of five utility systems on which the University received proposals, November 25, 1969. Only two bids were received and they were rejected; the low bid was \$186,950, the project budget was \$102,000, and the engineers' estimates was \$127,200.

The three utility systems of the current bid are unchanged from the previous bidding except for one minor relocation. Current bids are 39.90% lower than the previous low bids for the three systems. The utilities are a chilled water system, a domestic water system and a sanitary sewer system for two buildings (Business and Education) north of Peck Classroom Building.

Proposals were received on June 25, 1970, for the installation of the three utilities. Two bids were received with a low base bid of \$49,187, being submitted by the H. A. Grabbe Construction Company. The low bid was 45.55% below the engineers' estimate.

We recommend the acceptance of the bids for this project by H. A. Grabbe Construc-

tion Company, 311 South Street, Godfrey, Illinois, in accordance with this base bid:
Base Bid (total) \$49,187

Funding will be from a General Revenue Appropriation which has been released by the Governor (Release No. 3).

After discussion, Mr. Fischer moved the acceptance of the bids for this project by H. A. Grabbe Construction Company as presented. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

ADDITION TO SUBSTATION EASEMENT, CARBONDALE CAMPUS

By agreement with Central Illinois Public Service Company the electrical substation for the Carbondale Campus was moved from behind the power plant across the Illinois Central tracks and the supply cables were installed underground rather than overhead. With the opening of some of the planned buildings and building additions more space for transformers will be required at the new site. Central Illinois Public Service Company has requested that the original grant of right-of-way be correspondingly expanded, in return for which Central Illinois Public Service Company has agreed to release to Southern Illinois University that portion of the original right-of-way presently occupied by electrical switchboards owned by Southern Illinois University. The following resolution, authorizing a right-of-way grant of the present substation site including an added 35 feet on the east side thereof, is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the grant of right-of-way to the Central Illinois Public Service Company for the purpose of erection and expansion of an electrical substation to serve the Carbondale Campus of the Board on the following described tract of land be and is hereby authorized and directed:

A part of the Northeast Quarter (NE 1/4) of Section Twenty-eight (Sec. 28) in Township Nine South (T. 9 S.), Range One West (R. 1 W.) of the Third Principal Meridian (3rd P.M.), Jackson County, Illinois, described as follows:

[Note: In the interest of economy, detailed land description is omitted, but has been placed on file in the office of the Board.]

And be it further Resolved, That the President of the University is hereby authorized and directed to execute in the name of the Board a grant of such right-of-way for such uses and purposes.

President Morris explained that this is a description of an area for the granting of easement for the location of the principal substation easement to serve the Carbondale Campus. It constitutes a subtraction of part of the original easement and an addition to the remainder of the original easement.

Mr. Lockard moved approval of the Resolution as presented. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

A ten-minute recess was taken.

RESOLUTION CONCERNING INTERIM USE OF 1969-70 INTERNAL BUDGET FOR OPERATIONS

Because the General Assembly of the State did not pass the Southern Illinois University Appropriations Bill for Fiscal Year 1970-71 until the last few days of the session, and because of financial forecasting and reporting required pursuant to State of Illinois Board of Higher Education directives, it is requested that the Board of Trustees adopt the following resolution:

RESOLUTION

Be it Resolved, The 1969-70 Internal Budget for Operations of Southern Illinois University, other than salaries, be used as a base for Fiscal Year 1970-71 operations until the completed Internal Budget for Fiscal Year 1970-71 can be submitted to and approved by the Board of Trustees.

President Morris explained this would allow for operation in the interim and would set an expenditure level below that of the budget that will be submitted to the Board. Mr. Lockard moved the approval of the Resolution as presented. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

CONSIDERATION OF PROPOSALS FOR ALTERATIONS TO AUDITORIUM BUILDING, SCHOOL OF DENTAL MEDICINE—ALTON

Proposals were received July 8, 1970, for separate contracts according to the Illinois Purchasing Act. It was not possible to prepare recommendations and distribute all data prior to the Board meeting.

The following numbers of proposals were received:

General Building Construction	1
Plumbing	2
Heating, Refrigeration & Control Systems	3
Ventilation	4
Electrical	4

The total of all low bids is \$193,916.00, which is 10.81% over the architect's estimate of \$175,000.00. Listed below are the architect's estimate and recommendation to award all contracts excepting General Building Construction:

Building Work	\$ 60,000.00
Mechanical Work (including: Plumbing-Heating Piping Refrigeration and Automatic Temperature Controls and Ventilation)	95,000.00
Electrical Work	20,000.00
Total	<u>\$175,000.00</u>

Note: Above estimate based on forty (40) hour week and does not include GR. II or III equipment. A contingency factor of 10% has been included.

Due to the urgency of preparing for the opening of the School of Dental Medicine in September 1971 we request approval of award of contracts as follows:

Plumbing	Modern Plbg. & Htg.	\$20,000.00
Htg., Ref. & Cont. Sys.	Modern Plbg. & Htg.	30,000.00
Ventilation	Camp Elec. & Htg. Co.	11,469.00
Electrical	Central Electric Shop	10,987.00
	Total	<hr/> \$72,456.00

Due to receipt of one proposal only for General Building Construction proposing 210 days construction time, the 102% disparity between the proposal and architect's estimate, and a 90 day validity period for proposals received, we recommend that the J. J. Wuellner & Son proposal of \$121,460.00 for General Building Construction be rejected and that this work be re-bid immediately.

No contracts will be written until new proposals are received for General Building Construction and the source of fund availability is determined.

Chancellor Rendleman explained that this is the first of a series of proposals that will come before the Board of Trustees in respect to the renovation of the Alton Campus in preparation for the opening of the School of Dental Medicine in the Fall of 1971. This particular facility is the Auditorium Building, and it will be used not only in the regular Dental School program but also in the continuing education program of the Dental School which will start as soon as this Auditorium is completed. He pointed out that there was neither funding nor approval of the Board of Higher Education, but this was necessary to open the Dental School by Fall of 1971.

After considerable discussion, Mr. Elliott moved that the recommendations concerning the bids for mechanical work in the Auditorium Building of the School of Dental Medicine be approved subject to approval of the entire project including the parts represented by these bids by the Board of Higher Education. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

LONG-RANGE PLANNING—PROGRESS REPORT

The University planning effort initiated in response to a formal requirement of the Board of Higher Education has progressed to the stage that some review with the Board of Trustees is in order to allow preparation of the final version of the plan for submission to the Board of Higher Education.

Each campus and certain elements of the central administration have undergone extensive planning activities, involving numerous people. Committees of faculty, especially, and many others have devoted many hours of considerations of planning, and their results have been reviewed at all administrative levels and by qualified faculty groups before incorporation into the overall planning documents now available.

We now have the initial summary planning proposals for each campus and for the major central functions involved in support of campus activities. The campus documents are each supported by extensive detailed reports from campus units, originating at the department level, which in total amount to hundreds of pages. There is some need for immediate action to produce the final version, since we have recently received a request from the Board of Higher Education that copies be provided as soon as possible for review by both its members and its staff.

A key concern in presenting the planning effort to the Board is that of separating the detailed specifics of planned faculty and administrative activity from the general and overriding policy considerations which the Board will be most interested in. With this concern in mind, a brief review of the general thrust present in the planning proposals is

herewith presented. The emphasis in this review is on campus planning, since the major impact of planning implementation focuses on the campuses.

Both campus plans foresee significant growth over the next ten years. In the most basic terms, anticipated growth is reflected in enrollment projections calling for a head count in 1980 at the Carbondale campus of 32,500 students and at the Edwardsville campus of 25,000 students, giving a university total of 57,500. Academic faculty-staff projections call for an increase of 68 per cent at Carbondale in the ten-year period and for an increase of 81 per cent at Edwardsville in the period 1970-1976. Space needs based on these projections require an increase for Carbondale of about 92 per cent in net assignable square feet by 1980 and an increase of about 118 per cent for Edwardsville by 1976 (when current Alton and East St. Louis space is included in Edwardsville figures).

Not only do both campuses anticipate significant growth in students, staff, and space, but they both plan for significant changes in adapting university educational functions to the needs and requirements of the modern world. Carbondale planning looks forward to major developments in inter- and multi-disciplinary programs, supported in part by several organizational "conglomerates" to provide suitable administrative bases for these activities. Edwardsville planning in this regard is expressed largely in terms of "problem-oriented" programs and administrative units. At the same time, both campuses look forward to strengthening and developing the more traditional academic programs over the coming decade. Each campus lists a long catalog of possible program and degree developments representing, it seems, a certain amount of faculty vigor and enthusiasm for the potential of the future. Each campus also points out that numerous and generally unpredictable variables will affect specific developments from the catalog of possible programs presented, and both campuses point out the necessity for a certain amount of flexibility in response to needs and factors applying at any given time during the ten-year period.

Both campuses plan an increasing emphasis upon quality of instruction, including the effective use of technological support, the adequate development of library support, and the development of suitable techniques for evaluation of instruction and for improvement of instructional practices.

Both campuses plan for expanded programs of research, involving both applied and basic research activities, suited to campus missions and academic program development.

Both campuses plan for continued commitment to community services of various sorts, although neither campus indicates a very explicit direction that such services may take nor do they present projections for staff or space needs directly related to such activities.

Neither campus plan indicates any significant incorporation of international activities in its anticipations for the future.

Both campuses foresee greater faculty and student participation in planning, policy determination, and operation, but neither campus provides specific proposals for the machinery by which such participation will take place.

The Edwardsville plan presents projections of staff and space needs for numerous supporting and business service functions for the decade, as well as anticipated parking requirements, and for both campuses the Fiscal Division and the University Auditor have provided similar projections of needs for their functions based upon campus planning. In addition, a planning proposal for data processing has been prepared.

At this time, the University long-range planning effort faces two important kinds of problems. The first involves completeness in planning so that anticipated activities and resource needs will reflect all elements necessary to carry on the functions of the University. For example, present campus plans do not reflect a systematic projection of Civil Service needs required to support the academic planning presented, nor are all supporting services suitably planned for, including such major items as student housing.

In addition, numerous activities at present responsible to central administration, ranging from major items like the University Press and Central Publications to smaller functions like individual journals or special projects, are not at present represented in specific planning proposals. The development of a long-range plan which is meticulously complete and presents an ordered and reasoned pattern of institutional development will require a closely coordinated effort among top-level administrators which the planning activity is just now about ready for.

The second kind of problem will require active Board involvement with suitable administrative support. It is the problem of determining specific institutional direction, and is manifested in a variety of ways. Priorities for new program development must be established, and Board guidelines for such questions should probably be developed. The institutional commitment to the international program should suitably be based on similar Board guidelines. The institutional role in vocational and technical education is in a transitional stage, and Board policy concerning that role would clarify numerous matters in that regard. And, finally, none of the planning proposals so far developed deals with the general problems of management suited to support the proposed institutional development; perhaps most notably absent are plans concerning fiscal management, through which the most effective realization of all other plans can be achieved.

President Morris asked Dr. James Brown to present to the Board a progress report on long-range planning for development of the University which is being developed under very close and almost unrealistic schedules of time intervals by the State Board of Higher Education, for the criticisms or suggestions or tentative approval of the Board of Trustees.

Dr. Brown explained that the planning was initiated essentially at the faculty level. One major problem area lies in the realm of completeness. There must be a meticulous consideration of every activity and the supporting resources necessary for those activities so that the plan will support the future development of the institution. He stressed that this plan could neither be final nor binding. Planning as a continuing process needs to be redone every year to update the occurrences of the past year, to check against how things are going, and to extend it one more year into the future. However, the kind of formalized planning which is demanded by the approach of the Board of Higher Education to its responsibilities is going to require the Board to provide considerable resources, including knowledgeable personnel. The Board of Higher Education has requested that our long-range written plan be submitted as soon as possible, and it has made the submission of the ten-year plan a prerequisite to consideration of our budget requests for Fiscal Year 1972. For example, the capital budget request is due after the September meeting of the Board of Higher Education when this plan is due, and the operating budget in November.

Dr. Brown commented that planning involved very difficult discrimination between what you wish would happen and what you think can happen, and Board guidance is essential to this process.

Mr. Elliott suggested that a special meeting be held to discuss this ten-year plan. Chairman Sturgis scheduled a Special meeting to be held at 9:00 A.M., August 3, 1970, on the Carbondale Campus, for the purpose of reviewing the Master Plan for the next ten years of development at the University. At the regular meeting scheduled on August 21, Dr. Brown could provide the final version of the plan before submission to the Board of Higher Education.

PRESENTATION OF SCHEMATIC DESIGN FOR CENTER FOR THE ADVANCED STUDY OF THE PHYSICAL SCIENCES—PHASE I (CASPS) CARBONDALE CAMPUS

On June 19, 1970, the Board did not approve the Schematic Design for the Center for the Advanced Study of the Physical Sciences-Phase I (CASPS), requesting further study on the

project. Mr. Elliott requested that additional information be submitted to the Board on the external appearance of the building and cost estimates for construction of the add-on external units. Prior to further study of the project additional information, as requested by Mr. Elliott, has been furnished by Reid & Tarics in the attached brochure for consideration of the Board.

Approval is requested on Schematic Design for this project in order that Design Development drawings may be completed.

Mr. Pulley explained the architects put together a brochure to try to answer some of the questions raised by the members of the Board. (Supplementary Report, June 29, 1970, Center for the Advanced Study of the Physical Sciences—Phase I, Reid & Tarics Associates, is on file in the Office of the Board of Trustees.)

After considerable discussion, Mr. Simonds moved that the Board request another design of this building. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott submitted the following matter:

A special meeting of the Search Committee for Chief of Board Staff of the Board of Trustees of Southern Illinois University created by resolution of July 8, 1970, was held at 4:00 P.M., at Holiday Inn, Edwardsville, Illinois, on July 16, 1970.

[Note: Text of committee's minutes reproduced in August 3, 1970 Board minutes.]

Mr. Elliott moved approval of the Board of Trustees of the Committee's report in the search for Chief of Board Staff and the employment of Cresap, McCormick and Paget, Inc., for a fee based on time and expense as proposed, but not to exceed \$5,000 without further authorization. Mr. Simonds seconded the motion. After discussion, the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved that the Board go to lunch, then into Executive Session, and adjourn from Executive Session without any further action being taken. Mr. Fischer seconded, and the motion carried unanimously.

A Special Meeting was scheduled for Monday, August 3, 1970, on the Carbondale Campus, with the next regular meeting of the Board of Trustees being held on Friday, August 21, 1970, on the Carbondale Campus.

The meeting was adjourned at 5:00 P.M.

August 3, 1970

A SPECIAL MEETING of the Board of Trustees of Southern Illinois University convened at 9:15 A.M., on Monday, August 3, 1970, in Ballroom "A" of the University Center on the Carbondale Campus.

The following members of the Board were present: Mr. Ivan A. Elliott, Jr., Mr. F. Guy Hitt, Mr. Melvin C. Lockard, Mr. Lindell W. Sturgis, Chairman; absent were Dr. Martin V. Brown, Mr. Harold R. Fischer, The Honorable Ray Page, and Mr. Eugene T. Simonds.

Members of the University Administration present were President Delyte W. Morris, Chancellor John S. Rendleman, Vice-President Ralph W. Ruffner, Special Assistant to the President James M. Brown, Assistant to the President Roland Keene, Assistant to the Chancellor Clarence W. Stephens, Treasurer Robert L. Gallegly, University Legal Counsel C. Richard Gruny, Budget Director Clifford R. Burger.

The following were also present: H. Edward Flentje, Assistant Director of Programs, Illinois Board of Higher Education, James Worthy, Consultant, Cresap, McCormick and Paget, Inc., Charles Pulley, University Architect, Willard Hart, Campus Architect, John H. Baker, Assistant Professor, Government, Lawrence E. Taliana, Assistant to the Chancellor, Edwardsville, Jefferson Lindsey, Assistant to the President, Rino Bianchi, Assistant to the President, Loren B. Jung, Director, Institutional Research, Neil Dillard, Coordinator, Institutional Research, A. B. Mifflin, Coordinator, University Graphics, William Linden, Chairman, University Campus Senate, Edwardsville, James N. BeMiller, Chairman, Carbondale Faculty Council, William Marberry, Assistant Professor, Botany, Lowell McGee, Security Office, A. R. Howard, University News Services, Edwardsville, Pete Brown and C. A. Frazer, University News Services, Carbondale, David Smith and John Pavlik, *The Alestle*, Doug Thompson, *Alton Evening Telegraph*, James J. Modl, *Daily Egyptian*, Dick Norrish, *Edwardsville Intelligencer*, Larry May, *Evansville Courier*, Ben Gelman, *Southern Illinoisan*, Jeff Wright and Gene Kois, WSIU Radio and TV, Alice Griffin, Acting Recorder for the Board of Trustees, and several unidentified persons.

Chairman Sturgis called the meeting to order. He explained that this special meeting was scheduled for the purpose of reviewing the Master Plan for the next ten years of development at the University to be presented by Dr. James M. Brown.

Mr. Elliott moved that the Board resolve itself into a quasi committee of the whole to consider the ten-year plan. Mr. Lockard seconded, and the motion carried unanimously.

After considerable discussion, Chairman Sturgis stated that the quasi commit-

tee of the whole had come to no final conclusions and that the Master Plan for the next ten years of development at the University should be brought back to the Board on August 21 for approval.

Mr. Elliott moved that the Board of Trustees go into Executive Session. Mr. Lockard seconded, and the motion carried unanimously. The time was 10:10 A.M.

At 1:35 P.M., Mr. Elliott moved that the meeting resume in open session. Mr. Lockard seconded, and the motion carried unanimously.

Mr. Lockard moved the following resolution:

ESTABLISHMENT OF OFFICE OF BOARD STAFF, FUNCTIONS OF THE CHIEF OF BOARD STAFF, AND AUTHORIZATION OF HIS PRINCIPAL ASSISTANTS

WHEREAS, the Board at its meeting of July 8, 1970, approved the creation of the Office of Board Staff, and designated a committee to define the duties, authority, and responsibilities of its chief officer;

Be it Resolved, that the position of Chief of Board Staff, reporting solely and directly to the Board of Trustees, is hereby established, and that functions of the position shall be as follows:

- (1) To serve as educational analyst and adviser to the Board, to the University Administrative Council and to the Chancellors, recommending actions to coordinate the programs and operations of the constituent institutions of the Southern Illinois University System,
- (2) To maintain liaison with the Board of Higher Education in its role as coordinator of Illinois public higher education,
- (3) To keep the Board and the University Administrative Council informed of all legislation affecting the University,
- (4) In coordination with the Chairman of the University Administrative Council, to represent the interests of the Board before external agencies, such as the Bureau of the Budget and Office of the Governor,
- (5) To supervise the staff review and analysis of all budgets and make recommendations to the Board regarding their adoption,
- (6) To supervise the review by staff of the Board of present and proposed academic programs and make recommendations to the Board regarding approval before submission to the Board of Higher Education,
- (7) To review all campus planning projects and make recommendations to the Board,
- (8) To recommend to the Board the initiation of special studies and projects by the institutions in order to obtain more effective management,
- (9) To ensure that Board members are fully informed on matters coming before them for discussion,
- (10) To handle the release of information concerning Board policies and actions, and ensure that persons affected by such actions are notified of them,
- (11) To supervise the maintenance of all Board records, including minutes of meetings and policy statements,
- (12) To prepare the agenda for Board meetings and coordinate requests from all sources for items to be included, and
- (13) To direct the activities of the members of his staff and prepare budgets for the Board staff and for the Board.

Be it further Resolved, that in the pursuit of his duties, the Chief of Board Staff is authorized the assistance of three staff assistants, namely, a Financial Officer, an Academic Program Officer and a Legal Counsel, and such other secretarial and clerical assistance as may be needed to effectively support the functions of the Office.

Mr. Elliott seconded the motion. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved the following resolution:

APPOINTMENT OF CHIEF OF BOARD STAFF

WHEREAS, the Board of Trustees has established the Office of Board Staff and designated the title and functions of the chief officer,

Be it Resolved, that effective September 1, 1970, Dr. James M. Brown is appointed to the position of Chief of Board Staff to serve at the pleasure of the Board, and to be compensated in accordance with the practice of analogous positions in other Illinois higher education governing bodies, such compensation to be determined by the Board.

Be it further Resolved, that in the exercise of his duties, he is authorized to recruit and employ persons for the positions of Financial Officer, Academic Program Officer and Legal Counsel, and such other secretarial and clerical staff that may be requested. It is understood, however, that, in order to be of service to the Board as promptly as possible, he may make interim appointments while recruitment of permanent staff officers is under way.

In regard to this resolution, Mr. Elliott commented that this is also a report of the Committee appointed by the Chairman for the purpose of nominating a Chief of Board Staff and the Committee in making this resolution makes its report. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Lockard said that since the Committee has fulfilled its duties and the recommendation has been accepted, he would like to move that the Committee be dissolved, and that the minutes of the Committee be reported to the Board and spread in these minutes. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

MEETING OF SEARCH COMMITTEE FOR CHIEF OF BOARD STAFF OF THE BOARD OF TRUSTEES, SOUTHERN ILLINOIS UNIVERSITY

A Special Meeting of the Search Committee for Chief of Board Staff of the Board of Trustees of Southern Illinois University created by resolution of July 8, 1970, to search for a Chief of Board Staff met at 4:00 P.M., at Holiday Inn, Edwardsville, Illinois, on July 16, 1970.

Present were Chairman Melvin Lockard, Ivan A. Elliott, Jr., and E. T. Simonds. Absent: None.

The meeting was held pursuant to notice.

The meeting was called to order by Melvin Lockard. On motion by Simonds, seconded by Elliott, it was moved that Melvin Lockard be Chairman of the Committee. On motion by Simonds, seconded by Lockard, it was moved that Ivan A. Elliott, Jr., be Secretary of the Committee.

It was moved by Elliott, seconded by Simonds, that the Committee go into executive session. Carried.

On motion by Elliott, seconded by Simonds, the meeting resumed open session. Carried.

It was moved by Elliott, seconded by Simonds, that the Committee employ the firm of Cresap, McCormick and Paget, Inc., to assist them in the search for a Chief of Board Staff.

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A letter of proposed employment is submitted to the Committee and is accepted. This action will be submitted to the Board of Trustees for its approval. Carried.

On proper motion and second, the meeting adjourned.

/s/IVAN A. ELLIOTT, JR.
Secretary of Committee

MEETING OF SEARCH COMMITTEE FOR CHIEF OF BOARD STAFF OF THE
BOARD OF TRUSTEES, SOUTHERN ILLINOIS UNIVERSITY

A Special Meeting of the Search Committee for Chief of Board Staff of the Board of Trustees of Southern Illinois University created by resolution of July 8, 1970, to search for a Chief of Board Staff met at 3:00 P.M., at U. S. Grant Motor Hotel, Mattoon, Illinois, on July 31, 1970.

Present were Chairman Melvin Lockard, Ivan A. Elliott, Jr., and E. T. Simonds. Absent: None.

The meeting was held pursuant to notice.

It was moved by Simonds, seconded by Elliott, that the Committee move its meeting from the U. S. Grant Motor Hotel to the First National Bank, Mattoon, Illinois, and that word of this move be left at the Hotel. Carried.

Minutes of the meeting of July 16, 1970, were presented and approved on proper motion duly made, seconded and carried.

It was moved by Simonds, seconded by Elliott that the Committee go into executive session. Carried.

On proper motion and second, the meeting adjourned to Sunday, August 2, 1970, at 8:30 P.M., at the Holiday Inn, Carbondale.

The Committee reconvened at the Holiday Inn in Carbondale at 8:30 P.M., on Sunday, August 2, 1970, with Melvin Lockard and Ivan A. Elliott, Jr., present and E. T. Simonds absent.

It was moved by Elliott, seconded by Lockard that the Committee recommend to the Board that Dr. James Brown be named Chief of Board Staff. Carried.

It was moved by Elliott, seconded by Lockard that the minutes of the Committee be submitted to the Board with a request that they be spread in the Board's minutes and that the Committee be discharged. Carried.

On proper motion and second, the meeting adjourned.

/s/ IVAN A. ELLIOTT, JR.
Secretary of the Committee

Mr. Lockard moved the following resolution:

RESOLUTION ELIMINATING THE POSITION OF PRESIDENT
OF SOUTHERN ILLINOIS UNIVERSITY, DECLARING A TRANSITIONAL
PERIOD WITH RESPECT TO ADMINISTRATIVE REORGANIZATION, AND
CREATING A UNIVERSITY ADMINISTRATIVE COUNCIL

WHEREAS, the University Committee on Governance and Reorganization and Consultants to the Board, Cresap, McCormick and Paget, Inc., have recommended extensive changes in the top administrative structure of the University; and

WHEREAS, there is need to review and evaluate the most effective means for organizing and directing all aspects of the administration of the University to foster the optimum use of resources and the most efficient and orderly processes of planning and decision-making; and

WHEREAS, while this review and evaluation are taking place, means must be provided for the proper direction of the day-to-day affairs of the University, in accordance with policies adopted by the Board of Trustees;

Now, therefore, be it Resolved, that the position of President of Southern Illinois University be eliminated as of September 1, 1970; and

Be it further Resolved, that the period September 1, 1970, through August 31, 1971, be

designated a transitional period with respect to reorganization of the governance and administrative structure of the University, including the further evaluation, and implementation as found appropriate, of the reports of the University Committee on Governance and Reorganization and of Cresap, McCormick and Paget, Inc.; and

Be it further Resolved, that the Chief Administrative Authority of the University, heretofore vested in the President, be vested for the transitional period, September 1, 1970 through August 31, 1971, in the University Administrative Council, as hereinafter provided; and

Be it further Resolved, that there be created, for the transitional period, September 1, 1970, through August 31, 1971, and for such further period as the Board may by specific resolution provide, a University Administrative Council, whose membership shall be:

- A Chairman, to be named by the Board
- The Chancellors of the Carbondale and Edwardsville Campuses
- Two System Vice-Presidents, to be named by the Board
- The Chief of Board Staff, who shall have all rights and privileges of membership on the University Administrative Council, *except* the right to vote; and

Be it further Resolved, that the Chairman of the University Administrative Council be designated the Chief Executive Officer of the Council and that, under the direction of the Chairman, the principal duties and responsibilities of the Council shall be:

- (1) To provide leadership and coordination in the review and evaluation of the organizational placement of all activities in the University, and to provide for the assignment of such activities as quickly as possible, giving first priority of study, review and assignment to those activities where early decision will most effectively serve the interests of the institution,
 - (a) To identify functional areas for which little, if any, further study is needed and to allocate those functions promptly to the respective campuses,
 - (b) To be guided in the assignment of remaining functions by the appropriateness of such designation to the needs, interests and objectives of the University, the University Community, and the public, and also by a determination that the unit to which specific assignment is to be made is receptive to such assignment and is capable of properly integrating the specific function into its ongoing organizational structure,
 - (c) To be further guided by the studies and recommendations of the University Committee on Governance and the report of Cresap, McCormick and Paget, Inc., in the review, study, and assignment of all functions,
- (2) In the performance of the foregoing tasks, to seek to achieve as rapidly as practicable, the maximum feasible decentralization of University activities to the respective campuses,
- (3) To identify and define such functions and activities which, in the interests of the total University System, can best be performed permanently on a centralized basis,

- (4) To present to the Board, no later than June 30, 1971, a report of the progress made in the reorganization of the University, including identification of problem areas in reorganization which remain to be resolved and assessment of the prospects for practical resolution of these areas by June 30, 1972,
- (5) To include in its report an assessment of the need, on a permanent basis, of any central administrative functions or activities, and, if there does appear such a need, to identify such functions and to make appropriate recommendations with respect to their effective administration,
- (6) Specifically with reference to the foregoing, to assess the need, on a permanent basis, for a President of the Southern Illinois University System, and
- (7) To direct the development of uniform administrative practices, fiscal and information procedures and systems of nomenclature insofar as may be consistent with maximum feasible educational autonomy for the respective campuses.

Mr. Elliott seconded the motion. He stated he would like to thank the two Chancellors, Vice-President Ruffner, and Dr. Stephens for the work that they have done with the Consultants in working out the plans that were contained in this resolution. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott presented the following resolution:

RESOLUTION APPOINTING A CHAIRMAN OF THE UNIVERSITY
ADMINISTRATIVE COUNCIL

WHEREAS, The Board of Trustees has established the University Administrative Council, and has provided that the Chairman of the Council shall serve as the Council's Chief Executive Officer;

Be it Resolved, That, effective September 1, 1970, Dr. Clarence W. Stephens is appointed to the position of Chairman of the University Administrative Council to serve at the pleasure of the Board and to be compensated in a manner and amount to be determined by the Board; and

Be it further Resolved, That there be delegated to Dr. Stephens, in his capacity as Chairman of the University Administrative Council, the authority to execute all documents and to execute all powers prescribed by law, by University Statutes or otherwise as requiring the action of the President of the University.

Mr. Hitt moved the adoption of the resolution as presented. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Lockard moved the following resolution:

RESOLUTION CREATING THE OFFICES OF SYSTEM VICE-PRESIDENTS

WHEREAS, The Board of Trustees of Southern Illinois University has declared the period September 1, 1970, through August 31, 1971, as a transitional period with respect to the reorganization of the governance and administrative functions of the University; and

WHEREAS, There are numerous functions and activities now assigned to the Central

Administration of the University for which administrative provision must be made during such transitional period;

Now, therefore, be it Resolved, That, for the period of one year following September 1, 1970, or for such longer period as the Board may specifically determine, there be created the positions of two System Vice-Presidents, one to be located in Carbondale and the other in Edwardsville; and

Be it further Provided, That persons shall be appointed to these positions by the Board, on the recommendation of the Chancellors and of the Chairman of the University Administrative Council; and

Be it further Resolved, That the University Administrative Council shall divide between the two System Vice-Presidents (on a basis of function where practicable) responsibility for the administrative oversight of those activities and persons now constituting, or reporting to the University Central Administration (except those activities or persons assigned to others by the Board).

Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved the following resolution:

AMENDMENTS TO STATUTES AND BYLAWS

WHEREAS, the Board of Trustees has passed several policy resolutions at this meeting which may require amendments to the University Statutes or Bylaws before they can become effective;

Now, therefore, The University Legal Counsel is directed to prepare, in coordination with Dr. Clarence Stephens and the two Chancellors, desirable amendments to the University Statutes and Bylaws and report such amendments to the Board for passage.

Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Lockard moved the following resolution:

RESOLUTION RETAINING CONSULTANTS TO THE BOARD

WHEREAS, The Board of Trustees has previously retained the consulting firm, Cresap, McCormick and Paget, Inc., to undertake a study of the governance and administration of the University, and the firm has submitted a report recommending extensive changes in the University's organization structure; and

WHEREAS, In the implementation of the recommendations of this report with respect to the creation of the Office of the Board of Trustees of Southern Illinois University, the Board retained the services of Cresap, McCormick and Paget, Inc., to aid the Board in its efforts to recruit a Chief of Board Staff, and such efforts have now been completed; and

WHEREAS, The Board has continuing need for counsel and advice with respect to the further reorganization of the governance and administration of the University;

Be it Resolved, That Cresap, McCormick and Paget, Inc., be retained to advise and assist the Board in matters of reorganization of University governance and administration in such manner and to such extent as the Board may require, and under such terms and conditions as the Board may determine, and that their services be reviewed every month from the date of employment until terminated.

Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved the meeting be adjourned. Mr. Hitt seconded, and the motion carried unanimously. The meeting was adjourned at 1:55 P.M.

August 21, 1970

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 9:35 A.M., Friday, August 21, 1970, in the Board of Trustees Conference Room, Anthony Hall, Carbondale Campus.

The meeting was called to order by the Chairman of the Board. The following members of the Board were present: Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Mr. F. Guy Hitt, Mr. Melvin C. Lockard, Mr. Lindell W. Sturgis; absent were Mr. William W. Allen and The Honorable Ray Page.

Members of the University Administration present were President Delyte W. Morris, Chancellor John S. Rendleman, Acting Chancellor Willis Malone, Vice President Ralph W. Ruffner, Special Assistant to the President James M. Brown, Treasurer Robert L. Galleghy, University Legal Counsel C. Richard Gruny, Budget Director Clifford R. Burger.

The following were also present: H. Edward Flentje, Assistant Director of Programs, Illinois Board of Higher Education, Clarence W. Stephens, Chancellor's Office, Isaac P. Brackett, Professor of Speech Pathology, Richard Moy, Dean, School of Medicine, Roland Keene, Assistant to the President, Jefferson Lindsey, Assistant to the President, Rino Bianchi, Assistant to the President, Charles Pulley, University Architect, Frank Dusek, Budget Director's Office, Loren Jung, Institutional Research, Neil Dillard, Institutional Research, Don Ward, Purchasing Office, Walter Robinson, Assistant to the Chancellor, Jim Stevenson, Purchasing Office, Howard Webb, Professor of English, Addison Hickman, Professor of Economics, William Herr, Professor of Agriculture, Lee Hester, President Nonacademic Employees' Council, Tom Scherschel, President, Student Government, John McCaffrey, Vice President, Student Government, Susan Wilmouth, Student Government, Don Beggs, Graduate School, Bill Hunter, Student, Patty Williams, Office of Superintendent of Public Instruction, Robert Stokes, University Photographer, C. A. Frazer and Peter Brown, University News Service, Carbondale, Kathy O'Dell, University News Service, Edwardsville, Win Holden and Terry Peters, *Daily Egyptian*, Nelson Metz and John Pavlik, *The Alestle*, Jerry Howard, WSIU Radio, Fred Keller, WJPF Radio, Herrin, Sam Hancock, United Press International, Marion, Doug Thompson, *Alton Evening Telegraph*, Dick Norrish, *Edwardsville Intelligencer*, Tom Bivert, representing *Chicago Daily News*, Larry May, *Evansville Courier*, Karen Kuntz, *Metro-East Journal*, Margaret Ann Niceley, *Southern Illinoisian*, and Mrs. Alice Griffin, Acting Recorder for the Board of Trustees.

Chairman Sturgis presented the Minutes of meetings held July 8 and July 17, 1970. On motion of Mr. Lockard, seconded by Mr. Fischer, the Board approved these Minutes unanimously.

Mr. Lee Hester, President of the Nonacademic Employees' Council, read the following statements:

The Nonacademic Employees' Council which represents the Civil Service employees at Carbondale feels that it must express to the Board of Trustees its position regarding the question of disruptive activities on the campus.

The Council believes it expresses the feeling of a strong majority of the 1,986 Civil Service employees on the Carbondale Campus when it condemns disruptive activities of a political or any other nature which interfere with the on-going processes of the University and the rights of others to go about their business of scholarly work or performing those duties which enable others to pursue scholarly goals.

The Nonacademic Employees' Council wishes to commend President Delyte W. Morris in his efforts to preserve academic freedom on this campus and to rid this campus of that small number of students and others whose chief objective appears to be to tear down the University for their own narrow political or personal reasons. As a Council we regret that we have not publicly expressed our support of the President in this matter long before this.

One of the most persistent attitudes emerging during the recent confrontations on university campuses has been a felt lack of communication, among the various sectors of the university community. Representation of the faculty, nonacademic employees, undergraduate students, and graduate students on the University Administrative Council may offer a meaningful and significant step toward opening a channel of communication and help to develop an atmosphere of mutual trust.

Therefore, we recommend that the Board of Trustees provide for such representation on the University Administrative Council. The role of these representatives should be exactly the same as that of any regular member of the Council, except the right to vote. These representatives should receive notices and agendum of all meetings, as well as all other materials sent to the Administrative Council, sit with regular Council members and take part in discussion at all sessions, including executive sessions, and participate in all other activities of the Council including conference calls and other consultations among Council members.

The Council would thus be exposed to university community attitudes on matters concerning these groups, and the groups would be in a position to better understand the reasons for the Board's actions.

THE STATEMENT OF THE NONACADEMIC EMPLOYEES' COUNCIL ON
PARKING TO THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS
UNIVERSITY

We recommend that all parking fees for the Carbondale Campus of Southern Illinois University be suspended immediately.

We further recommend that a thorough investigation be made of the current parking regulations and of fees and fines thus far collected. A comparison of all parking fees and fines of all State universities and colleges should be made, especially between the Carbondale and Edwardsville Campuses.

Chairman Sturgis assured Mr. Hester that these items would be discussed by the Board.

Mr. Gruny presented fifty-five pages of revisions of Bylaws and Statutes of the Board of Trustees, two weeks notice having been given of the exact wording proposed, as required by the Bylaws. Most of the changes became necessary in order to effect the revised administrative organization prescribed by the Board to be effective September 1, 1970; some merely made formal corrections.

After considerable discussion, Mr. Elliott moved that the Bylaws and Statutes of the Board of Trustees be amended by adopting the following revisions:

BYLAWS

PART II

ARTICLE I. Meetings of the Board.

Section 1. Regular Meetings.

Regular meetings of the Board shall be held at least once each quarter of the academic year on a campus of the University. Additional regular meetings may be scheduled by the Board. Written notice of all regular meetings and of the agenda therefore shall be given by the Secretary to each member of the Board and to the members of the University Administrative Council not less than ten days prior to such meetings. The Board may, by unanimous consent, consider and act upon matters which are not submitted ten days in advance of a meeting.

ARTICLE I. Meetings of the Board.

Section 6. Order of Business.

The Business at each regular or special meeting of the Board shall be conducted in the following manner unless otherwise authorized by appropriate Board action:

- E. Reports and recommendations of the members of the University Administrative Council.

ARTICLE I. Meetings of the Board.

Section 8. Minutes.

Minutes of the proceedings of the Board shall be kept by its Secretary, personally or by a competent Recorder designated by the Chief of Board Staff. Minutes of meetings of and actions recommended by the Committees of the Board shall be kept by a secretary designated by each such Committee and shall be submitted to the Board for approval. They shall be deposited with the Secretary of the Board. The offices of the Chief of Board Staff shall serve as a depository of all records of the Secretary and reports and other documents upon or with relation to which the Board has acted. The annual report of the Board may include summary statements covering all the actions of the Board.

ARTICLE II. Officers of the Board.

Section 4. Duties of the Secretary of the Board.

- B. He shall promptly furnish a copy of the Minutes of each regular or special meeting of the Board and of the Executive Committee to all members of the Board and to the members of the University Administrative Council.

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ARTICLE II. Officers of the Board.

Section 4. Duties of the Secretary of the Board

H. Immediately after any change, amendment, or addition to the Bylaws, Statutes or Regulations of the Board, he shall furnish the members of the University Administrative Council with an official copy of the text thereof.

ARTICLE II. Officers of the Board.

Section 5. The Treasurer.

The Treasurer of the Board of Trustees, once appointed, shall serve at the pleasure of the Board, and shall furnish a bond in such amount as the Board may require from time to time, but not for less than Fifty Thousand Dollars.

ARTICLE III. Committees of the Board.

Section 3. Telephone Conference Calls.

When special matters of policy arise upon which Board action is required at a time when it is impractical to hold a special meeting of the Board and when a regular meeting is not scheduled, the Chairman of the University Administrative Council may request and seek action of the Board by telephonic conference call. Such matters shall, however, be placed on the agenda of the Board, at its next meeting.

ARTICLE IV. Buildings.

Section 2. Superintendence of Construction.

After any contract shall have been awarded for the construction of a new building, or for rehabilitation and repair projects, supervision of such construction or projects shall be the responsibility of the respective Campus Architect, as the agent of the Board through the Chancellor. The respective Campus Architect shall also certify completion of all major construction projects to the respective Chancellor and the Board of Trustees, for acceptance of such projects by the Board.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 1. The Chief Administrative Authority of the University.

The University Administrative Council shall be the chief administrative authority of the internal operating organization of the University and shall be selected from time to time by the Board. At least one half of the total membership of the Board shall be required for the initial election of each member thereof or the termination of any member's services as such. From time to time, the Board shall fix their salaries. Members thereof shall include ex-officio each Campus Chancellor, each System Vice-President, the Board's appointee as Chairman thereof, and the Chief of Board Staff who shall have no vote. It will be the policy of the Board to confer with a special committee named by the Campus Faculty prior to the selection of a new Chancellor for that campus.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 2. The Chief Executive Officer of the University Administrative Council.

The Chairman of the aforesaid Council shall be the Chief Executive Officer of the Council, and shall preside over it; he shall represent the interests of the University in its relationships with external agencies, and shall be empowered to execute all documents and exercise all powers which by law or Board action require his action or that of the President of the University.

Each member of said Council is authorized to designate a member of the University staff to act for him in his executive office and as Acting Member of the Council during temporary disability or absences from the University.

In the case of long continued disability or absence of any member, in case of a vacancy in any such position, or under other special circumstances, the Board will name an Acting Member thereof.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 3.

The members of the University Administrative Council shall attend all Board meetings unless instructed to the contrary by the Board, and shall inform and advise the Board with respect to the internal operations of the University and its relationships.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 4.

The members of the University Administrative Council shall serve as the channel of communication between the Board and all subordinate administrative officers and personnel of their respective sectors of the internal organization; and, in this connection, the Chairman of the Council, the System Vice-Presidents and the two Chancellors each shall have direct access to the Board, consistent with such procedures as the Board shall from time to time declare.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 5.

In emergencies involving situations beyond the normal condition of the University, the members of the University Administrative Council shall, within the limits of available funds or unappropriated surplus, have the power to act with dispatch in matters involving their respective sectors of the internal organization. Any such actions, together with reasons therefor, shall be reported promptly to the Board.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 6.

The members of the University Administrative Council shall recommend to the Board, after considering nominations received through proper channels, suitable persons for employ-

ment or appointment to administrative, instructional, research, and service positions within their respective sectors of the internal organization.

ARTICLE V. The Board and the Chief Administrative Authority.

Section 7.

The University Administrative Council shall direct the development of uniform administrative practices, fiscal and information procedures and systems of nomenclature insofar as may be consistent with the maximum feasible educational autonomy for each campus.

ARTICLE VI. Board Legislation.

Section 4. Amendment of Board Legislation.

The Bylaws and Statutes of the Board may be changed or amended and additional Bylaws and Statutes may be adopted at any regular or special meeting of the Board, provided that a notice of the intention to change, amend, or add to the Bylaws and Statutes in whole or in part (which notice may be included in the call for the meeting) shall have been given to the members of the Board of Trustees by mail, postmarked not less than two weeks prior to a meeting. Such notice shall be in writing and shall include the exact wording of the legislation proposed.

ARTICLE VIII. Intention of the Statutes.

It is the intention of the Statutes to provide the broad principles and policies of institutional operations to be carried out by the internal operating organization of the University.

These policies and principles will be implemented in accordance with papers covering operating structures, principles, and procedures. These papers will originate with the staff or membership concerned in the case of administrative offices, service agencies, or councils; with the appropriate faculty in the case of academic units; and with the University Council in the case of general staff responsibilities and privileges. In a manner to be determined by the University Administrative Council, the papers are subject to internal review for compatibility with State law, with the Bylaws, Statutes, and periodic actions of the Board of Trustees, and with the operating papers of other agencies or units. Changes in the operating papers may be made in the same way as the initial papers were developed. Such papers shall be reviewed by the Chief of Board Staff before final implementation.

STATUTES

PART III

ARTICLE I. Internal Operating Organization of the University.

Section 2. Jurisdiction.

The Edwardsville Campus includes all operations based within Madison or St. Clair Counties; all other operations are Carbondale Campus.

ARTICLE II. The Executive Officers of the University.

Section 1. Definition.

The Chancellors and System Vice-Presidents of the University shall be the executive heads of their respective sectors of the internal operating organization of the University. Chancellors shall be responsible for the administration of the academic and student service activities of the respective campuses, such business activities as may be under campus jurisdiction on the date of this amendment, and such other activities as shall from time to time be assigned them by the Administrative Council. System Vice-Presidents shall be responsible for the administration of all other activities except those specifically otherwise assigned by the Board. Their responsibility therefor shall be joint unless and until exclusive jurisdiction over the particular activity is assigned to one System Vice-President by action of the Administrative Council.

ARTICLE II. The Executive Officers of the University.

Section 2. The Role of the Executive Officers in Academic Matters.

- A. The Chancellors and System Vice-Presidents shall be members of their respective Campus Faculty and the Chancellor shall be its presiding officer, and a member of the faculties of all colleges, divisions, or schools and of all Campus-wide councils within his jurisdiction. He shall normally be notified in advance of the meetings of all such bodies. The Chairman of the University Administrative Council shall receive all such notices, as shall the Chief of Board Staff. The Chairman of the University Administrative Council and the Chief of Board Staff and such of their principal staff officers as they may designate shall hold academic rank but not as a member of the faculty of either campus.

ARTICLE II. The Executive Officers of the University.

Section 2. The Role of the Executive Officers in Academic Matters.

- B. It shall be the responsibility of the members of the University Administrative Council to keep the instructional and research program and organization of the University under critical scrutiny and review and, if demonstrable need for changes in any area arises, initiate, after consultation with appropriate advisory bodies, such revisions, additions, or reorganizations as the situation calls for, subject to securing any necessary authority from the Board of Trustees.

ARTICLE II. The Executive Officers of the University.

Section 3. University Council.

- A. Purpose. The purpose of the University Council is to assist the University Administrative Council in formulating the broad policies of the University. The University Council shall be the usual agency to which the University Administrative Council may refer recommendations received from other councils and agencies or any other matters upon which it desires advice.

ARTICLE II. The Executive Officers of the University.

Section 3. University Council.

- B. Personnel. The University Council shall be composed of the members of the University Administrative Council, one administrative staff member from each campus to be appointed by the Chancellor, one nonacademic employee from each campus to be appointed by the System Vice-President, one member of the University Faculty from each campus appointed by its appropriate Campus Faculty organization but not necessarily a member of it, one member of the Graduate Faculty from each campus, appointed by its Graduate Council but not necessarily a member of it, one member of the Campus Faculty elected by the faculty at large at each campus.

ARTICLE II. The Executive Officers of the University.

Section 3. University Council.

C. Officers.

1. The Chairman of the University Administrative Council or a member of the University Council designated by him shall act as chairman.
2. An executive secretary of the University Council shall be appointed or reappointed annually by the Chairman of the Council after consultation with members of the Council. He shall be responsible for collecting the results of all actions of policy-formulating bodies and communicating them to faculty members and other members of the staff.

ARTICLE III. Office of Board of Trustees.

(Delete Sections 1-3 and substitute new Sections 1-3. Renumber Section 4 as Article II, Section 3)

Section 1.

The Office of Board of Trustees is established, to be administered by a Chief of Board Staff who shall serve at the pleasure of the Board, with his compensation to be fixed by the Board.

ARTICLE III. Office of Board of Trustees.

(Delete Sections 1-3 and substitute new Sections 1-3. Renumber Section 4 as Article II, Section 3)

Section 2. Chief of Board Staff.

The Chief of Board Staff shall serve primarily as educational analyst and advisor to the Board, to recommend actions to coordinate the programs and operations of the University. In matters of particular concern to the Board he shall maintain liaison with the Board of Higher Education, Bureau of the Budget, Office of the Governor and other external agencies. He shall research and advise upon proposed or enacted legislation. He shall advise the Board upon all proposals presented for Board action as well as upon those which should be so presented or developed for presentation. He shall be solely

responsible for promulgation of institutional or public information regarding Board action or non-action. He shall assist the Secretary in preparation and publication of Board agendas and minutes and their preservation of record, including budgetary matters.

ARTICLE III. Office of Board of Trustees.

(Delete Sections 1-3 and substitute new Sections 1-3. Renumber Section 4 as Article II, Section 3)

Section 3.

The Chief of Board Staff shall be advised by a Financial Officer, Academic Program Officer and Legal Counsel, and shall be further assisted by such professional and clerical staff as may be necessary to discharge his assigned duties.

ARTICLE IV. Educational Organization of the University.

Section 10. Dismissal of Students.

Suspension of a student from the University for academic or nonacademic reasons is the responsibility of the cognizant Chancellor. Any suspension may be appealed to the Board of Trustees.

ARTICLE IV. Educational Organization of the University.

Section 11. Degrees, Certificates, and Awards.

A. Degrees and Awards.

1. Earned degrees shall be awarded by the authority of the Board of Trustees upon completion of requirements for the particular degree to be awarded and upon recommendation to the Chancellor by the appropriate college, division, or school faculty.
2. Honorary degrees shall be awarded after a vote of approval by the Board of Trustees of recommendations from the cognizant Campus Faculty.
3. Special awards shall be made upon a favorable vote of the Board of Trustees upon its own motion or upon approval of recommendations from the University Administrative Council, who may receive nominations from faculty or alumni groups.

ARTICLE IV. Educational Organization of the University.

Section 11. Degrees, Certificates, and Awards.

- B. Certificates. Certificates for completion of programs of work that do not lead to academic degrees shall be awarded, upon recommendation of the educational unit concerned, by the Chairman of the University Administrative Council

under general authority of the Board of Trustees implied by its authorization of such programs.

ARTICLE VIII. Faculty and Staff Service.

Section 1. Appointments.

- A. All appointments to the faculty and staff shall be made in the name of the Board of Trustees upon the recommendation of the cognizant member of the University Administrative Council and all employment shall be made in the name of the Board.

ARTICLE VIII. Faculty and Staff Service.

Section 1. Appointments.

- C. Each member of the University Administrative Council is authorized to appoint persons employed with funds already budgeted, to his sector of the internal organization, which appointments shall, however, be reported to the Board for ratification. They shall accept resignations and approve dismissals, promotions, leaves of absence, and retirements of members of the staff, with notice as required for recommendations of appointments, provided that these shall be reported to the Board for ratification.

ARTICLE VIII. Faculty and Staff Service.

Section 2. Conditions of Faculty and Staff Service.

- B. Period of Annual Service of Faculty Personnel. The normal period of annual service for full-time members of the academic faculty shall be three quarters (nine months) of the University year. Variations from the normal period of annual faculty service may be approved by the Board of Trustees upon recommendation of the cognizant Chancellor.

ARTICLE VIII. Faculty and Staff Service.

Section 3. Responsibilities of Faculty and Staff.

Each member of the University faculty and staff shall have the following responsibilities:

- F. To participate in the State Universities Retirement System of Illinois (unless he is on temporary appointment of less than one year or less than one-half time).

Mr. Lockard seconded Mr. Elliott's motion to amend the By-Laws as indicated, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Matters Presented by President Morris

THE FOLLOWING UNIVERSITY MATTERS were presented by the administration for consideration by the Board of Trustees:

TRANSFER OF TRANSPORTATION INSTITUTE TO EDWARDSVILLE

Pursuant to an agreement reached between the Chancellors of the Edwardsville and Carbondale Campuses and the staff involved, the Transportation Institute is presently housed on the Carbondale Campus and it is recommended that it be transferred to the Edwardsville Campus to become a function of the Faculty of Accounting and Finance in the Business Division.

The attendant budget which has been in force during the Carbondale phase of the operation will also be transferred to Edwardsville.

Chancellor Rendleman explained that this facility would not be called a Transportation Institute, but it was the intention to use the capabilities of the staff members in connection with the Business Division, and to focus attention to transportation problems in the Edwardsville area.

Mr. Fischer moved and Mr. Lockard seconded that the transfer of the Transportation Institute to the Edwardsville Campus be approved. The motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

UTILITIES STUDY, CARBONDALE CAMPUS

On January 17, 1970, the Board approved the Utilities Study dated 1969, by Consoer, Townsend and Associates, Engineers, subject to review by a firm recommended to the Board by the administration.

Attached is a letter of transmittal and report dated July 17, 1970, from Stanley Consultants, Inc. covering review of the Utilities Study. This firm recommends acceptance of the Utilities Study subject to additional studies covering the following items:

- a. Investigate adequacy of mechanical dust collectors for existing boilers. Consider sulfur oxides and nitrogen oxides and determine the adequacy of present stack for dispersion of sulfur oxides.
- b. Determine cost and availability of gas.
- c. Based on the above, re-evaluate the recommendation that the existing boilers be replaced.

We request authorization to employ Consoer, Townsend and Associates to accomplish the above work with the stipulation that this supplementary report to the Utilities Study be submitted with their recommendations to the Board of Trustees for consideration.

(The letter of transmittal and report are on file at the Office of the Board.)

After discussion, Mr. Lockard moved that authorization be given as requested. The motion was seconded by Dr. Brown, and was carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer,

F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Consideration of Changes in Faculty-Administrative Payroll was deferred at this time upon the suggestion of Mr. Elliott.

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of June, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board.

APPROVAL OF ASSOCIATE IN ARTS DEGREE IN THE CULTURAL AND PERFORMING ARTS

Approval is requested for submitting to the State of Illinois Board of Higher Education as a new program, an Associate in Arts Degree in the Cultural and Performing Arts. This program proposal would become effective upon approval by the State of Illinois Board of Higher Education.

This proposal is intended to consolidate and extend the work already begun by Miss Katherine Dunham in East St. Louis. Much of the East St. Louis project has been based on the philosophy and curriculum of the Dunham School of Cultural Arts and Research, New York, 1943-1957, which was accredited by the New York State Board of Regents, Columbia University, New York University, and the American National Theatre Academy.

The program is aimed at providing an avenue for cultural development, increasing educational levels, and reducing the feelings of alienation and disenchantment amongst the disadvantaged. A major objective is to motivate disadvantaged youngsters to participate in an academic as well as community service program.

Merits of this program have been recognized by several foundations which have provided funding to help support it. Encouragement toward greater development of the program has been given by a committee of the Illinois Board of Higher Education.

After consideration, Mr. Lockard moved approval of an Associate in Arts Degree in the Cultural and Performing Arts. Dr. Brown seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

APPROVAL OF MASTER OF SCIENCE IN EDUCATION DEGREE IN INSTRUCTIONAL MATERIALS

Upon recommendation of the Graduate Council and the Dean of the Graduate School (Edwardsville), approval is requested for submitting to the State of Illinois Board of Higher Education a curriculum leading to the Master of Science in Education Degree in Instructional Materials to be offered by the faculty of Instructional Materials of the Education Division, Edwardsville Campus, effective immediately.

Rapid and pervasive change is presently taking place in the field of education regarding utilization of materials which relate to available technologies and various sorts of media available. Graduate study in this area is particularly important to provide present practitioners in the education profession with opportunities to avail themselves of the latest information regarding an area of their profession which, in its rapid change, has had pervasive effect on both the presentation of the educational process on the part of the teacher and institution and on the use of the educational opportunity on the part of the student. The program would be devoted to both theory and research in the area of instructional materials, as well as utilization, preparation of materials and administration of programs.

The Education Division has assembled a highly qualified faculty with a wide variety of experience and background in this area who are prepared to offer this curriculum.

After discussion, Dr. Brown moved approval of a Master of Science in Education Degree in Instructional Materials. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

CONSIDERATION OF PROPOSALS FOR INSTALLATION OF A UTILITY IN NORTHERN PORTION OF THE ACADEMIC CORE, EDWARDSVILLE CAMPUS

Bids were received July 30, 1970, on the electrical and signal duct system which will eventually service Classroom Buildings II and III. This item had previously been bid as part of a group of utilities on November 25, 1969; only two bids were received on that date and the bids on the entire group of utilities were rejected, being in excess of the engineer's estimate and the project budget. On that occasion the engineer's estimate for the single item of the electrical and signal duct system was \$28,100.00; the two bids were for \$22,430.00 and \$25,270.00.

On the July 30 bid date the engineer's estimate remained unchanged and again two bids were received. The low bid for \$21,250.00 was submitted by J. F. Incorporated of Edwardsville, Illinois. This bid is 24.38 per cent below the engineer's estimate and 5.26 per cent below the previous low bid.

We recommend the acceptance of this bid for this project by J. F. Incorporated, P. O. Box 570, Edwardsville, Illinois, as follows:

Base Bid	\$19,850.00
Alternate #1	1,400.00 (Additive)
	<hr/>
	\$21,250.00

Funding will be from a General Revenue Appropriation which has been released by the Governor (Release No. 3).

After consideration, Mr. Hitt moved that the bid by J. F. Incorporated be accepted. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

SELECTION OF ARCHITECT FOR UNIVERSITY CENTER EXPANSION, EDWARDSVILLE CAMPUS

In the recent past it has become quite apparent that the space of the University Center on the Edwardsville Campus is inadequate to handle the needs of a student body of 12,500. Future increases in enrollment will simply exacerbate the situation; and although enrollments are now limited to 13,700, it would appear quite certain that when additional buildings are built on the campus the enrollment ceiling will be raised. Even with the present enrollment ceiling, the cafeteria seating space is inadequate for the needs of the student body.

For the past year, students, faculty, and staff have been studying the question of expanding the University Center. They have now developed a program for this expansion which appears to be reasonable in light of the projected enrollment trends. Now that the program is completed, it is necessary that we employ professional architectural assistance in translating the program to plans. Since this is an addition and expansion to an existing facility, it has been reasoned that it would be desirable to retain the architectural firm which was responsible for the original architectural planning. The Chancellor, University Architect's Office and University Center Director recommend retaining the firm of Hellmuth, Obata and Kassabaum, Inc., Architects for professional services relating to the expansion of

University Center facilities on the Edwardsville Campus. We request Board approval of the firm of Hellmuth, Obata and Kassabaum, Inc., for the project.

Chancellor Rendleman explained that these preliminary plans will be brought to the Board for approval. Mr. Lockard moved approval of the firm of Hellmuth, Obata and Kassabaum, Inc., for professional services relating to the expansion of the University Center facilities on the Edwardsville Campus. Dr. Brown seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

CONSIDERATION OF PROPOSALS FOR GENERAL BUILDING CONSTRUCTION FOR ALTERATIONS TO THE AUDITORIUM BUILDING FOR THE SCHOOL OF DENTAL MEDICINE IN ALTON

This is the portion of the work for which the proposal was rejected by the Board on July 17, 1970 (due to receipt of one proposal only for General Building Construction proposing 210 days construction time, the 102 per cent disparity between the proposal and architect's estimate, and a 90-day validity period for proposals received, we recommend that the J. J. Wuellner & Son proposal of \$121,460.00 for General Building Construction be rejected and that this work is re-bid immediately).

Proposals were received August 11, 1970 for the General Building Construction. Of the seven contractors who received plans, three submitted proposals. The following is a tabulation of the proposals received:

<i>Contractor</i>	<i>Base Bid Amount</i>	<i>Deductive Alternate BW-1</i>	<i>Completion Time</i>
E. S. Edwards & Son 46 Marietta Place Alton, Illinois 62002	\$ 95,000	\$ -2,800	180
Helhrung Construction Co. 1 Ridge Street Alton, Illinois 62002	\$101,068	\$ -3,750	150
J. J. Wuellner & Son, Inc.	\$ 99,990	\$ -2,350	150

The low base bid of \$95,000 submitted by E. S. Edwards & Son is over the architect's estimate and the time for completion is 150 days. However, the aggregate bids are under the architect's estimate for the total project.

Due to the urgency of preparing for the opening of the School of Dental Medicine in September, 1971, we recommend the award of the contract for the General Building Construction to E. S. Edwards & Son.

Contracts for the total project will be written when the source of fund availability has been determined, and the approval of the project by the Board of Higher Education has been obtained.

After considerable discussion, Mr. Hitt moved the approval of the award of the contract for the General Building Construction to E. S. Edwards & Son. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

AFFILIATION AGREEMENT WITH SPRINGFIELD MEMORIAL HOSPITAL

The attached Guidelines for an affiliation agreement with Springfield Memorial Hospital have been prepared by our retained consultants, approved in principle by the governing board of the hospital, and examined by University Legal Counsel. The following resolution is therefore recommended by the Dean of the School of Medicine and the Acting Chancellor, Carbondale Campus, for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proffered Guidelines for an Affiliation Agreement between the Memorial Hospital of Springfield and the Southern Illinois University School of Medicine be and are hereby approved, and

Be it further Resolved, That the Chief Executive Officer of the University be and is hereby authorized to execute in the name of this Board a formal agreement approved by the Dean of the School of Medicine and the University Legal Counsel and in substantial accordance with the aforesaid Guidelines.

GUIDELINES FOR AN AFFILIATION AGREEMENT BETWEEN THE MEMORIAL HOSPITAL OF SPRINGFIELD AND THE SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

(These guidelines were adopted in principle by the Board of Trustees, Memorial Hospital, on June 30, 1970)

I. Preamble

The governing boards of Southern Illinois University and Memorial Hospital of Springfield recognize the desirability of establishing a medical education program in the Springfield area. They have declared their intent to enter into an agreement formalizing certain relationships between the two institutions essential to the development of the program. This document sets forth the broad perspective and purpose within which such an agreement should be developed and guidelines for content of the formal affiliation agreement.

The formal affiliation agreement should set forth and establish the basic working relationships which should prevail between the two institutions. Of greater importance, however, is the common intent of the parties to enter into the relationships which have been developed out of mutual good faith and understanding.

1. Perspective

In 1967 and 1968 the "Report on Education in the Health Fields in Illinois" recommended that the State could and should expand its capacity for medical education through the existing university system and existing clinical facilities. That report contained general guidelines as to how the costs for implementing its recommendations should be divided between medical schools and affiliated hospitals. Specifically, the report recommended that Southern Illinois University establish a school of medicine with clinical facilities to be provided through affiliation with Memorial Hospital of Springfield and the St. John's Hospital rather than by construction of new clinical facilities. Subsequently, this recommendation was adopted by the Board of Higher Education as state policy. Efforts to establish the school of medicine have proceeded rapidly and several key actions have been accomplished. Initial funds have been appropriated by the State Legislature, the dean of the school of medicine has been appointed, temporary quarters have been obtained in Springfield, and various committees and groups have been working diligently in planning for the medical school development.

In Springfield the medical community and the hospitals have responded cooperatively and positively in developing the school of medicine. Springfield is fortunate to have attracted and retained well-qualified physicians representing nearly all specialties. Further, comprehensive hospital services have been concentrated in two large hospitals representing a total of more than 1,300 acute care beds. Although neither hospital has developed major

medical education programs, the governing bodies of the hospitals and the medical community have clearly accepted the concept that development of strong medical education programs is an important and desirable element in assuring the availability of physician resources in the future as well as continuing improvement in the levels and quality of health care to the people of Springfield and Central Illinois.

2. Purpose

The stated purpose of the new school of medicine is the education of practicing physicians and, "because of this emphasis education will take place in relation to the real practice of medicine." The university and the school of medicine are committed to the concept that their responsibility continues substantially beyond granting degrees and on to the preparation of the physician for practice and even to his continuing education. Thus, the Southern Illinois University School of Medicine recognizes a responsibility for exerting major leadership in the development of internship and residency programs which in other locales has often been left largely to hospitals. Beyond the basic purpose of education, the school of medicine accepts a service responsibility for utilizing its resources wherever feasible to influence and enhance the health care delivery system. In order to carry out this responsibility special interest will be taken in planning for delivery of health care, medical information resources, and continuing education.

Memorial Hospital of Springfield has a long tradition of service to its community. It has demonstrated its responsiveness to health care needs by the development of new or modified programs as requirements have been perceived. As a major provider of health care it is essential that the institution's principal focus on community service be preserved. At the same time the hospital has recognized and acted on its longer range responsibility for producing qualified manpower resources for health care delivery by maintaining the school of nursing and several training programs for other allied health personnel. Its governing board and medical staff have stated their belief that the presence of medical education programs will further enhance the quality of patient services.

Thus, the school of medicine and hospital have a commonality of purpose linking them together by which the effectiveness of each institution as it strives to attain its goals, can be greatly enhanced. Recognition of this commonality and commitment to it is an essential ingredient which should permit the institutions to achieve meaningful relationships.

II. Guidelines for the Affiliation Agreement

The following guidelines should be the basis for the formal affiliation agreement to be drafted by legal counsel and agreed to by the governing bodies of Southern Illinois University and Memorial Hospital of Springfield. The substance of the agreement should be: (a) brief—covering the bases for developing working relationships, and for decision making, but not attempting to predetermine each decision, (b) flexible—permitting growth and development of effective working relationships, and (c) subject to regular review recognizing changing requirements of the institutions, individually and together.

1. The Hospital should agree to:

- (1) Make its facilities available for use in clinical instruction of students admitted to the Southern Illinois University School of Medicine and for the education and training of residents and interns and agrees responsibility for the content and direction of medical education program rests with the school of medicine.
- (2) Recognize that the school of medicine must exercise strong positive influence on the clinical environment in which its students are trained. The nature of this guidance may include, but not be limited to: (a) establishment of standards of qualifications for clinical faculty appointments, (b) review and assessment of medical care working in concert with the hospital including its medical staff.

- (3) Operate so that the Council on Medical Education of the American Medical Association and the Joint Commission on Accreditation of Hospitals acting for themselves and the various speciality boards will approve the hospital for intern training, as well as resident training in those specialties for which the hospital and the medical school have jointly applied for such approval.
- (4) Assist the dean of the school of medicine, as requested, in the recruitment of department chairmen for the medical school.
- (5) Provide on-site office space and some laboratory space for faculty members carrying on the medical instruction program at the hospital, it being understood that principal offices and laboratory facilities if necessary for this faculty will be located apart from the space now employed for hospital purposes.
- (6) Process in a timely fashion applications for membership on the medical staff by a clinician member of the medical school faculty. Except for cogent reasons to the contrary, geographic full-time faculty will be granted staff appointments at the hospital. During processing of such applications, as defined in the medical staff bylaws, the hospital will grant, in the regular manner, temporary privileges to such applicants.
- (7) Be responsible for the total compensation of all agreed interns and residents assigned exclusively to the hospital and for a pro rata share of the compensation of interns and residents assigned for only a portion of their time to the hospital.
- (8) Reimburse the school of medicine for that proportion of the total salaries of faculty members which represents payment for their involvement in the development and operation of internship, residency and other jointly developed programs.
- (9) Reimburse the school of medicine for the services of an assistant dean (director of medical education) who will be selected by the dean of the medical school with approval of the hospital. This faculty member will be responsible for on-site coordination of the medical education program and will also function as supervisor of postgraduate and continuing education.
- (10) Submit to the dean of the school of medicine for approval the names and files of proposed residents and interns.
- (11) Notify the office of the dean of the school of medicine or the assistant dean (director of medical education) of any patient admitted to the hospital who is not to be available to the medical education program.
- (12) Arrange for suitable facilities in which continuing education courses can be offered.
- (13) Notify the office of the dean of the school of medicine as soon as possible of any intent to initiate changes and the status of such changes, in hospital policies, programs, services, personnel, financing, facilities or operations which may have significant implications for medical school programs, services and operation.
- (14) Designate representatives of the key leadership of the hospital as members of a

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Joint Coordinating Committee. This committee will undertake to mediate any differences which may develop among the school of medicine, Memorial Hospital, and St. John's Hospital. One designee should be the president of the governing board.

- (15) Appoint hospital division chiefs with the advice and consent of the dean of the school of medicine or designee, it being understood that such review shall be obtained prior to the submission of the recommended names to the governing board.
 - (16) Appoint future hospital based physicians involved in the medical education program only after the concurrence of the dean of the school of medicine, it being understood that such concurrence presupposes faculty appointment.
 - (17) Hold the university harmless for liability incurred as the result of the acts of hospital employees.
2. The School of Medicine should agree to:
- (1) Accept responsibility for the content and direction of the total medical education program within the hospital including continuing education.
 - (2) Recognize that the hospital has an obligation to provide care for the patients of all physicians on the hospital medical staff regardless of whether they hold a faculty appointment.
 - (3) Assist the hospital in attracting and be responsible for designating qualified interns and residents.
 - (4) Develop and coordinate the education and training program for interns and residents and attempt to provide experience for interns and residents at both Memorial and St. John's hospitals.
 - (5) Operate its programs to meet the approval requirements of the Council on Medical Education of the American Medical Association and the Association of American Medical Colleges.
 - (6) Accept in the medical education program such numbers of patients in the various departments as can be accommodated in keeping with program quality standards and staff size.
 - (7) Process in a timely fashion any application received from present or future members of the medical staff of the Memorial Hospital through service chiefs and departmental chairmen for possible membership on the clinical faculty of the school of medicine. It is understood that, when requested, any member of the clinical faculty will contribute at least one-half day of service per week without charge to the medical education program and will in addition undertake to fulfill committee assignments and requests to deliver special lectures and conduct teaching assignments as requested by the dean of the school of medicine.
 - (8) Include in its understanding with geographic full-time faculty members a limitation on the extent of private practice. This limitation may take the form of (a) type of practice, (b) time involvement, (c) percent of income above base salary, (d) dollar amounts or other forms.

- (9) Provide, if necessary, primary offices and laboratory space for faculty members separate from facilities now employed for hospital purposes.
 - (10) Initiate as soon as practicable a continuing education program for physicians in the Springfield area. It is understood that the launching of the program will depend on available staff and funding.
 - (11) Notify the administration of the hospital as soon as possible of any intent to initiate changes, and the status of such changes, in school of medicine policies, programs, services, personnel, facilities, financing or operations which may have significant implications for hospital programs, services and operations.
 - (12) Designate representatives of the key leadership of the university and the school of medicine as members of a Joint Coordinating Committee. This committee will undertake to mediate any differences which may develop among the school of medicine, Memorial Hospital and St. John's Hospital.
 - (13) Occupy the position of independent contractor, and as such, will hold the hospital harmless for liability incurred as the result of acts of its lawful agents.
3. The Medical School and Hospital should jointly agree to:
- (1) Accept the principle that all hospital patients should be available for teaching recognizing that specific exceptions may be necessary for individual situations.
 - (2) Establish a joint research committee responsible for reviewing proposals for research programs and projects which involve hospital space or personnel. Proposals will be forwarded to the committee after review by the appropriate medical school department chairman and hospital service chief. The committee in studying proposals will take into account: (a) availability of staff, space, and facilities; (b) overall balance within the research program; and (c) adequate funding and project management.
 - (3) Jointly pursue the development of internship, residency, postgraduate and continuing education programs as rapidly as adequate manpower and financial resources can be obtained.
 - (4) Assist each other as appropriate in preparing grant applications to government agencies, private foundations, corporations or other organizations for capital or operating funds.
 - (5) Terminate the agreement only upon four years' written notice by either party.
 - (6) Review the agreement annually at a meeting of representatives of the institutions to determine its operating effectiveness and to study how, if at all, the agreement might be improved to the satisfaction and mutual benefit of the parties.

BOOZ, ALLEN & HAMILTON INC.

Dean Moy explained the unique features of this affiliation agreement. In the Campbell Report (Report on Education in the Health Fields for State of Illinois to Board of Higher Education, June, 1968), part of the effort in expanding medical education in Illinois is to be to make maximum use of existing facilities. Tradition of the last fifteen to twenty medical schools that have been constructed tends to

include a forty to fifty million dollar university owned and operated teaching hospital. There has been counter concern in recent years that this total exposure of medical students, interns, and residents to this rather rarefied environment of the research-oriented academic physician has changed the thrust of medical education, changed the anticipation of medical graduates, and altered the model exposed to students and house officers. Thus, there was a clear intent of the commission to reestablish medical education in community hospitals in direct contact with practicing physicians. In Springfield, we are not proposing to build a university teaching hospital. We are proposing to affiliate with two existing large, very successful community hospitals. Part of our challenge was to retain the ability of these hospitals to function as community and regional hospitals providing primary care and not just specialty care. Since we not only needed to allow but openly welcomed the continued participation of community physicians as well as faculty members in this teaching environment, we needed to create then an affiliation agreement which would allow their participation. Dean Moy explained that it was not the affiliation agreement itself, but approval in principle of these guidelines that the Board should consider. He thought at this point it would be appropriate to have the attorneys for the Board and for Memorial Hospital to go over this in detail, and come up with an official legal document which will then be submitted to the Board of Trustees and the Trustees of Memorial Hospital for signature. After considerable discussion, Mr. Lockard moved approval of the Guidelines for an Affiliation Agreement between the Memorial Hospital of Springfield and the Southern Illinois University School of Medicine. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

DISTRIBUTION OF MINUTES OF THE BOARD OF TRUSTEES

The Board has already considered the convenience which would be rendered to the public by making the Minutes of the Board available. It was felt that such a policy should be presented to the faculty before implementation. The Carbondale Sub-Council of the Faculty Council had already passed a resolution recommending that the Minutes of the Board of Trustees be made available to the public following the approval of the Minutes by the Board without any restrictions. However, the Edwardsville Sub-Council of the Faculty Council did not formally react to this matter. Subsequently, the entire University Faculty Council was polled by written ballot and approved the following statement:

The Faculty Council believes it to be in the best interests of the University for the Minutes of the meetings of the Board of Trustees to be made available to the faculty and to the public as soon as possible following the approval by the Board of Trustees, and the Faculty Council therefore supports any efforts of the Board of Trustees to accomplish this end. The Faculty Council appreciates any procedure to make this matter convenient and acceptable to all.

In view of the approval of this policy expressed by the faculty and the convenience it would afford to the public and the employees of the University, the following resolution is recommended for approval:

RESOLUTION

Be it Resolved by the Board of Trustees in regular meeting assembled, That a copy of the approved minutes of each Board meeting, with salary figures removed from any personnel

matters contained in the Minutes, be deposited in the Central Library at each campus following approval by the Board and retained thereafter in those locations for purposes of public information.

Mr. Elliott moved the approval of this distribution of Minutes, with the following sentence added: "Salary figures may be obtained by calling in person at the Board Office and inspecting records made available at that office." After discussion, Mr. Fischer seconded approval of the Resolution as amended. The following recorded vote was taken: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, Lindell W. Sturgis; nay, Martin V. Brown, F. Guy Hitt, Melvin C. Lockard. The vote was tied; therefore, the motion did not carry.

Dr. Brown moved approval of the original wording of the Resolution. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, Ivan A. Elliott, Jr., Harold R. Fischer.

RULES FOR THE ADMINISTRATION AND ENFORCEMENT OF THE PROVISIONAL
CODE OF CONDUCT FOR PERSONS EMPLOYED ON THE STAFFS OF STATE-OPERATED
INSTITUTIONS OF HIGHER LEARNING IN ACCORDANCE WITH SENATE BILL 506
APPROVED AUGUST 26, 1967

On February 6, 1968, the Illinois Board of Higher Education approved a provisional code of conduct for employees in higher education. This provisional code which is quoted below applies to all persons employed on the staff of State-operated institutions of higher learning, sets forth the standards of conduct relative to economic interests, provides for the disclosure of economic interests and conflict situations, directs the respective governing boards to designate who shall file with said boards written disclosures of economic interests and conflict situations, and to prescribe the times for the initial and subsequent filings of such disclosures and requires the respective governing boards to set forth the rules for the administration and enforcement of the code and report all rules, regulations, and procedures promulgated for this code to the Board of Higher Education. Following is the provisional code:

I. Application

This provisional code applies to all persons employed on staffs of State-operated institutions of higher learning. It supplements the laws of Illinois, and rules, regulations and procedures established by the Merit Board of the Universities Civil Service System and by the respective governing boards of State-operated institutions of higher learning concerning conduct of persons so employed.

II. Standards of Conduct Relative to Economic Interests

A. The following standards of conduct are established by this code:

1. No employee, in order to further his own economic interests or those of any other person, shall disclose or use confidential information acquired by reason of his employment. The term "confidential information" means information not publicly announced or released concerning the following matters at the

employing institution, and such other matters as the respective governing boards may designate from time to time: Anticipated material requirements or price actions; possible new sites for institutional operations; forthcoming programs and enrollment changes; and contract awards.

2. An employee shall not seek or accept any offer of personal advantage which might reasonably be interpreted as an attempt to influence his official conduct. Such personal advantage may be gifts, loans, contracts, advances, discounts, services or accommodations, financial or other, not customarily available to other persons on similar terms and conditions in the ordinary course of business or academic affairs.

III. Disclosure of Economic Interests and Conflict Situations

A. The respective governing boards of the State-operated institutions of higher learning shall designate those employees in key administrative or other positions who shall file with said governing boards written disclosures of economic interests and conflict situations relating to the performance of official duties by such employees. Disclosures so filed shall be retained by the respective governing boards. Such disclosures may include, but need not be limited to, the following:

1. A list of economic interests of the employee making the disclosure and of members of his immediate family (spouse and minor children living with him), whether in the form of stocks, bonds, realty, equity or creditor interests in proprietorships or partnerships, or otherwise. Exempted from disclosure are:
 - (a) Interests in the form of accounts in banks and savings and loan associations.
 - (b) In the case of equity interests, interests valued at less than \$5,000 and representing less than five per cent (5%) of the total equity interests in the entity.
2. A list of every office, directorship and salaried employment of the employee making the disclosure and of members of his immediate family (spouse and minor children living with him). However, offices, directorships and salaried employments in political, religious, charitable and educational entities unrelated to his employing institution need not be reported if compensation of less than \$1,000 per year is being received.
3. A list of all entities with substantial economic interests, distinct from that of the general public, in matters likely to come before the employee making the disclosure in his official capacity, to whom he furnished compensated services valued at such amount as determined by the governing board.
4. A list of other interests which could create serious conflicts of interest, if so determined by the governing board. The governing board may also require disclosure of conflict situations as they arise, if it determines that previous disclosure of interests is insufficient.
5. The value of any interest required to be reported under this Article III need not be disclosed. Any entity required to be reported need not be identified by name. Such entity may be identified by the principal type of economic activity in which it engages, together with such additional detail, to be prescribed by the governing board, as will fairly indicate its interests before the institution.

- B. The respective governing boards shall prescribe the times for initial and subsequent filings of the disclosure statements.

IV. Administration and Enforcement

- A. By virtue of the authority conferred upon them by statute, the respective governing boards shall promulgate rules for the administration and enforcement of this code. They shall also establish procedures to provide guidance to employees subject to this code, with reference to the matters covered by the code.
- B. The respective governing boards of State-operated institutions of higher learning shall file all rules, regulations and procedures promulgated as to this code with the Board of Higher Education.

In compliance with this action of the Board of Higher Education, therefore, the following Resolution is recommended:

RESOLUTION

The Board of Trustees of Southern Illinois University in regular meeting assembled hereby promulgates the following rules and procedures regarding the Provisional Code of Conduct for Persons Employed on the Staffs of State-Operated Institutions of Higher Learning in accordance with Senate Bill 506, approved August 26, 1967:

- 1. It shall be the responsibility of the Chief of Board Staff to publish to the persons employed by the Southern Illinois University system the Provisional Code of Conduct.
- 2. Section II of the Provisional Code, "Standards of Conduct Relative to Economic Interests," applies to all employees.
- 3. Section III of the Provisional Code, "Disclosure of Economic Interests and Conflict Situations," shall apply to the following officers:

The President, the Vice-Presidents, the Chancellors, the Chief of Board Staff and each of his principal assistants, the Treasurer and Assistant Treasurer, the chief business officer of each campus, the University Legal Counsel and each attorney employed thereby, the University Auditor and each campus auditor employed thereby, the University Architect, each campus architect, the University Purchasing Agent and each campus purchasing agent and buyer, each Dean of Students, the directors of the University Centers, the directors of Auxiliary Services, the directors of the libraries, the bursars; and such of their employees as they shall designate.

It shall be the responsibility of the Chief of Board Staff to notify each person occupying the offices listed above of his responsibility under Section III of the Provisional Code, to secure from each such person the names of his assistants or staff members whom he may designate as responsible under Section III of the Provisional Code, and to make certain that these additional persons also receive adequate notice of their responsibility.

- 4. Any employee not designated above as responsible under Section III of the Provisional Code but who feels he may be placed in a conflict situation and wishes to be protected as a designee of the Board of Trustees who shall file with the Board a written disclosure should communicate his concern in writing to the Chairman of the Board of Trustees.
- 5. A person designated as responsible under Section III of the Provisional Code for filing written disclosures of economic interests and conflict situations with the Board of Trustees shall file his initial disclosure by October 1, 1970, or at the time of initial employment whichever comes later and shall subsequently file an updated statement of written disclosure bi-annually beginning with July 1, 1972.
- 6. A written statement of disclosure of economic interests and conflict situations will be considered appropriately filed when received in the Office of the Board of Trustees. The date of its receipt should be appropriately recorded on the document.

7. It shall be the responsibility of the Chief of Board Staff to review all written statements of disclosure bi-annually and report to the Board of Trustees at its October meeting the names of those persons who have properly filed their written statements of disclosure of economic interests and conflict situations.

President Morris explained that this item is putting into the form of rules by the Board, measures which are in conformity with an act of the Legislature, Senate Bill 506, approved August 26, 1967, and interpreting this Act in terms of the officers and members of the University family. There is support for approval of this recommendation from both Chancellors and the Vice-President.

Mr. Fischer moved the approval of the Resolution as presented. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION PROGRAM

It is the purpose of this resolution to publicize and expand the University's continuing commitment to the principles of equal employment opportunity, to increase effectiveness by setting forth the action being taken and to be taken by the University and its employees concerning equal employment opportunities; and to provide for implementation, self-policing, and a measure of achievement.

An Affirmative Action Statement and Program for both campuses of the University, Carbondale and Edwardsville, and the goals and objectives of the Carbondale Campus representing the implementation procedures have been provided all Board members as background information.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, To reaffirm its commitment to a policy of no discrimination on the basis of race, creed, ethnic origin, or sex and to direct all elements of the University to establish procedures to prevent such discrimination within the University community. In doing so, the Board recognizes that it is not enough to proclaim that we do not discriminate against minority groups. The University must also strive actively to build a University community in which opportunity is equalized and use its facilities and human resources to develop the skills and opportunities of the members of all groups so they may play responsible and productive roles in society. This policy is relevant to all aspects of the University including the choice of contractors and suppliers of goods and services.

After considerable discussion, Mr. Elliott moved the Resolution be adopted as presented. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

ANNUAL INTERNAL BUDGET FOR OPERATIONS, 1970-71

It is requested that the Board approve the Annual Internal Budget for Operations for the Fiscal Year July 1, 1970 through June 30, 1971. This budget reflects the University organizational structure as of July 1, 1970. Copies of the budget were mailed to each Board member in advance of this meeting. (A copy was placed on file in the Office of the Board of Trustees.)

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1970 through June 30, 1971, be approved as presented.

President Morris indicated that the Budget Director needed approval of the Annual Internal Budget for Operations in order that he may proceed to develop a working budget document further broken down by position and salary allocation in accordance with the Board's personnel actions. He pointed out that this budget reflects the organizational structure as of July 1, 1970, and this was the cut-off date established.

Mr. Burger explained that the Letter of Transmittal to the budget itself recommends that the Chief Executive Officer of the University, in consultation with the Chief of Board Staff, the Chancellors, and the System Vice-Presidents, be authorized to make transfers of funds to effect the kinds of organizational changes as are directed by the Board during the year. The Letter of Transmittal has been incorporated as a part of the document recommended for approval, and will provide the necessary mechanics for other adjustments and modifications that need to be made, subject to confirmation and approval by the Board as they occur.

Mr. Lockard moved and Mr. Elliott seconded that the Resolution be approved as presented.

Dr. Brown, referring to the Student Activities budget information (Page 15), asked the administration of the University if they regarded the list of subversive organizations from the Attorney General of the United States as sufficient evidence to withdraw approval of these organizations on campus as a recognized group.

Acting Chancellor Malone responded that there must be approval in the Dean of Students Office, the name of the leader of the group must be on record there, and there must be a faculty sponsor. His concern would be what does the group actually do. He did not feel there should be a blanket condemnation of a group or guilt by association.

Mr. Lockard asked if the University is tied to this budget for Student Activities once it is adopted. If an organization is not doing things for the benefit and the welfare of the University and the Board feels that the taxpayers' money is being wasted, could changes be made in these allocations?

Chancellor Rendleman explained that the expenditures from the accounts must be approved by the faculty fiscal sponsor, and there is not unlimited freedom given by the approval of the budget.

Acting Chancellor Malone said this particular budget, which was made by the students, had been reviewed by the Office of Student Affairs and by him. In his judgment, the present members of the Student Government were trying to be responsible individuals, but he could only speak for the brief time he had been in the Chancellor's position and based on his own experience.

Dr. Brown questioned the allocation of \$277,000 to the Student Medical Benefit. Acting Chancellor Malone replied that the Student Medical Benefit is a fixed

percentage of income from Student Activity Fees and was determined by the Board of Trustees upon recommendation by past student referenda; it was, therefore, not considered by the student group working on allocation of funds. There was no decision made about this item by Student Government or the administration. Dr. Brown replied that Acting Chancellor Malone should recommend this be changed.

Dr. Brown asked why University Athletics was cut from \$111,000 last year to \$85,830 this year. Acting Chancellor Malone explained this \$85,830 supplements the athletic program and is in addition to the \$10.00 Athletic Fee. It is this \$10.00 Athletic Fee per quarter from which scholarships, NCAA scholarships, and various other things are financed.

Acting Chancellor Malone explained the reason the Summer Music Theater is not in this budget. Funds will be allocated to the College of Communications and Fine Arts to support this program. He felt there are other things here that ought to be supported by University funds specifically. Intramurals is one that is important to all of the students and there should be more recreation for them. With reference to the AF ROTC allocation, he felt that in many cases their activities relate closely to the military, and should come from the military budget. The amount allocated this year is for the Military Ball which serves the entire student body.

In reply to Dr. Brown's question regarding the Agriculture Student Activities and why farm product sales receipts could not finance these, Acting Chancellor Malone replied that these are the judging teams that travel throughout the country, who represent the student body and bring about considerable publicity for the students.

Mr. Gruny pointed out that farm income can only be used to support the farm program or it has to be sent to the State treasury.

Dr. Brown also questioned the amount of money for the Student Radio Station. Acting Chancellor Malone replied this is an avenue of communication felt to be important.

Dr. Brown objected to paying Student Government officers. He indicated that it should be voluntary. Acting Chancellor Malone replied that if they take sufficient time in which to do their jobs, then they cannot accept student work positions to earn money. If the jobs are performed well, this is money well spent; if not, no one should get paid. He felt that these people earn this money allotted to them for salaries.

At this time, Chairman Sturgis introduced Mr. John McCaffrey, Vice-President of the Student Government. Mr. McCaffrey said he would like to explain certain accounts, what action the Student Government took, the recommendations they made, and why they made them. To begin with, one of the ones mentioned has been AF ROTC. Last year, in the Student Senate a bill entitled GR 55 was passed by that body, which read as follows:

WHEREAS, There has been several inquiries concerning the funding of AF ROTC, and
WHEREAS, Student Activity Fees are being used to fund the AF ROTC, and

WHEREAS, The legitimacy of AF ROTC as a purely student organization has been questioned, and

WHEREAS, The budget hearing for AF ROTC is being held, it be therefore enacted that the Student Senate mandate the members of the Finance Committee to scrutinize the requests of AF ROTC very carefully, to come to the conclusion that AF ROTC at Southern Illinois University is to receive no Activities fund for the upcoming year.

Much of the results of the students' budget committee action regarding not funding AF ROTC was as a result of this mandate from the Student Senate. Also, it was decided to set down a few guidelines, one of which was that these funds are considered to be student assessments against themselves for the use of purely student organizations, and to qualify as a student organization requesting funding, the organization would have to be open to anyone to join. AF ROTC, we felt, was a restricted organization. There was one area which AF ROTC could legitimately receive funding and that was for their Military Ball which is open to the general public.

He continued that University Athletics desired \$184,900; they considered essential \$125,900. It was felt that the funding should come from other sources rather than Student Activities for the following reasons: (1) University Athletics did not fall into the category on which student organizations were judged; (2) University Athletics had other sources of income: (a) they receive funds for salaries from the State; (b) they have ticket sales receipts; (c) they receive gifts and grants; (d) they have a University budget and also an assessment of \$10.00 per student per quarter which goes to an athletic fund. According to Dr. Boydston, there are 210 students benefiting from around \$400,000 for scholarships. Mr. McCaffrey felt that athletics was a very worthwhile program but not just for 210 people. It was the feeling of the group that a reappropriation of this athletic fee should be made; some of this money should be directed to cover the needs of University Athletics rather than using Student Activity Fees.

Some of the organizations listed to receive funding from Student Activities should be eliminated, such as the *Daily Egyptian*, University Athletics, the Yearbook. Students have no control or voice in the administration of these programs, and they felt these should be funded separately. One of the reasons it was decided to give University Athletics \$53,000 rather than cutting them to nothing was that there have been commitments made and obligations which have to be fulfilled, so they necessarily cannot be cut out entirely, but can be limited from expanding into further programs.

The Student Radio Station was budgeted for the first time last year. The Radio Station is the one means by which communication is made available to the largest number of students in the shortest amount of time. It is a carrier current station, carried to the various living areas over rented telephone lines, so it has a standard operating expense to run this station. The Student Government's recommendation for the Radio Station's appropriation came up to \$19,000 rather than the \$15,000 as submitted by the Chancellor. It would be beneficial if the station were allowed to sell advertising and therefore receive an income to be able to supplement the operation. A proposal is in preparation in order to sell advertisements

but it is running into problems with the administration. Student Government would like to expand radio service to all students in on-campus living areas. Presently, the station facilities cover all of the Brush Towers area and all the Thompson Point living areas.

Mr. McCaffrey stated that the people in Student Government are dedicated to try to do an efficient job. They were elected and given responsibility by the students to conduct Student Government for the upcoming year. They expect to carry out that responsibility with due consideration to all parties in a responsible and respectable manner.

Mr. Lockard told Mr. McCaffrey that he had made a fine presentation. Mr. Elliott said that since he has been on the Board, this was the best presentation that has been made by a student and he appreciated the thoroughness with which he had made his study and his report.

Chancellor Rendleman asked Mr. McCaffrey how many hours he spent on pulling this budget together, meeting with organizations, and meeting with the Chancellor. Mr. McCaffrey replied between 150 and 200 hours.

Chairman Sturgis thanked Mr. McCaffrey for his most intelligent presentation. He asked for the roll call on the motion made and seconded to approve the Annual Internal Budget for Operations, 1970-1971. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, Martin V. Brown.

Mr. Elliott moved that the Board of Trustees have lunch and then go into Executive Session. Mr. Lockard seconded, and the motion carried unanimously. The time was 12:05 P.M.

At 4:55 P.M., Mr. Lockard moved that the meeting resume in open session. Mr. Elliott seconded, and the motion carried unanimously.

REPORT OF DEATHS

With regret, we report the death of Mr. Tyrone Broussard, Instructor in Lovejoy Library. He was born April 9, 1938, and died July 25, 1970. He received the Associate in Arts degree from Los Angeles City College, the Bachelor of Arts degree from California State College, and the Master of Library Science degree from the University of California at Los Angeles. He served as a librarian at the Biomedical Library of the University of California at Los Angeles prior to accepting appointment at Southern Illinois University on August 1, 1969. He was the first Map Librarian at Lovejoy Library, chosen from a large field of candidates, and was highly regarded as a librarian and colleague.

With regret, we report the death of Mr. Whitney King, Instructor in Physics and Astronomy. He was born October 22, 1927, and died July 5, 1970. He received the Bachelor of Arts degree from Southern Illinois University. He was employed as an assistant product engineer with Pratt and Whitney Aircraft Corporation, West Palm Beach, Florida, and as an engineer with Union Carbide Company, Paducah, Kentucky, and Central Technology, Incorporated, Herrin, Illinois, prior to accepting appointment at Southern Illinois University on March 1, 1969. His specialization in fine instruments and electronics was an asset to the research and electrical science program in Physics.

CHANGES IN THE FACULTY- ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested.

A report of current outside approved employment requests covering the period July, 1969, to July, 1970, was presented.

Report of Outside Employment

The following is a report of outside employment requests. Employment of a temporary nature is marked (T).

Approvals July, 1969, to July, 1970

Name	Title	Nature of Experience	Hours Required Per Year	Remuneration Per Year
Adams, Auther E.	Project Director, Tech. & Adult Educ.	Real Estate and Insurance Broker	624 Hours	Commission basis only
(T) Bear, David E.	Professor, Educ. Div.	Evaluating Readiness Centers financed through the Office of Superintendent of Public Instruction	150 Hours	\$2,000.00
(T) Bittle, Raymond E.	Assoc. Prof., School of Technology	Consultant to Olin Mathieson Chemical Corporation	20 Hours	\$ 250.00
(T) Bouman, Thomas D.	Asst. Prof., Science & Technology Div.	Consultant to Argonne National Laboratory	200 Hours	\$1,500.00
Bradley, Earl Edsel	Professor, Speech	Field Reader for Dept. of Health, Education, & Welfare	No Estimate	\$ 400.00- \$ 500.00
(T) Comer, J. M.	Assoc. Prof., Educ. Div.	Evaluation of Title III Proposals for Office of Public Instruction	40 Hours	\$ 120.00
(T) Davis, Howard V.	Professor, Educ. Div.	Consultant to teaching staff of Pere Marquette Boy's Camp	100 Hours	\$1,250.00
Davis, Richard W.	Asst. Prof., Geology	Consultant Hydrologist & Engineering Geologist for various firms	200 Hours	\$3,000.00
Dunham, Katherine	Proj. Dir., Cultural & Performing Arts	Consultant, Lecturer, Panelist for Arts Councils and Foundations	1 day per week	Uncertain
(T) Dunning, Leon	Professor, School of Technology	Consultant to law firm in Kansas City, Missouri (Shook, Hardy, Ottman, Mitchell, and Bacon)	10 Hours	\$ 200.00
Edelman, Milton	Professor, Economics	Arbitrator or Mediator in employer-union disputes	10 days	\$2,400.00

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Name	Title	Nature of Experience	Hours Required Per Year	Remuneration Per Year
Grist, Arthur L.	Asst. Prof., Asst. to Vice Pres., Area Services	Consultant to Various Governmental and Civic Organizations	240 Hours	\$1,000.00
(T) Grotta, Gerald L.	Instructor, Journalism	Consultant for Computer Data Banks Project, National Academy of Sciences	100 Hours	\$ 60.00 per diem
(T) Hanson, Melvin A.	Lecturer, Transportation Institute	Economic & Market Forecast for North Star Research Development Institute	240 Hours	\$4,500.00
Hawkins, Robert E.	Staff Asst., Cooperative Wildlife Res. Lab.	Manufacture and sell devices for wildlife species	260 Hours	\$ 800.00- \$1,600.00
Hesketh, Howard E.	Asst. Prof., School of Technology	Consultant to Olin Corp., in Air Pollution Control	50 Hours	\$ 650.00
(T) Humphreys, R. A. Laud	Asst. Prof., Social Sciences Division	Consultant to Harvard MIT Joint Center for Urban Studies	144 Hours	\$1,800.00
(T) Jarett, Irwin M.	Assoc. Prof., Business Div.	Environmental Learning Coordinator for Colorado Dept. of Institutions & No. Carolina Dept. of Mental Health	384 Hours	\$12,000.00
Lange, Charles H.	Professor, Chairman, Anthropology	Educational Collaborator for Coronet Instructional Films, Chicago	Unknown	\$ 450.00
(T) LeFevre, John R.	Professor, Health Ed.	Direct Workshop for St. Dept. of Educ. & Univ. of Hawaii	4 Weeks	Cost of Expenses
(T) MacVicar, Robert	Chancellor, Carbondale	Consultant to various educational and public agencies	120 Hours	\$1,200.00
(T) Marshall, Lauriston	Vis. Prof., Physics	Consultant to Continental Electronics Mfg. Co.	20 Days	\$ 200.00 per day
(T) Miles, David	Asst. Prof., Educ. Res. Bureau	Consultant for IBM	160 Hours	\$1,300.00
(T) Moehn, Larry N.	Instructor, Educ. Div.	Teaching Gymnastic Activities at Alton YMCA	120 Hours	\$ 300.00- \$ 400.00

Name	Title	Nature of Experience	Hours Required Per Year	Remuneration Per Year
Myers, Kenneth H.	Professor, Dean, Business Div.	Public Interest Dir. & Chairman of Board, Federal Home Loan Bank, Chicago	516 Hours	\$14,600.00
(T) Nowacki, C. Raymond	Asst. Prof., School of Technology	Conduct Course on Civil Defense, National Society of Professional Engineers	110 Hours	\$1,000.00
(T) Nystrom, Dennis C.	Asst. Prof., School of Technology	Consultant to Olin Mathieson Chemical Corporation	20 Hours	\$ 250.00
(T) Orthwein, William	Professor, School of Technology	Consultant to Olin Mathieson Chemical Corporation	12 Hours	\$ 700.00
(T) Rochester, Dean E.	Assoc. Prof., Educ. Div.	Supervisor of School Psychologist Intern, Bethalto Comm. School District	144 Hours	\$3,600.00
(T) Russell, Milton	Chairman, Assoc. Prof., Economics	Consultant & Research Paper Writer for various agencies	200 Hours	\$2,900.00
Schieber, Robert	Asst. Prof., Fine Arts Div.	Conductor of Belleville Philharmonic Orchestra	125 Hours	\$1,500.00
(T) Schmudde, Theodore	Assoc. Prof., Geography	Member, GRE Advanced Geography Comm., Educational Testing Service	46 Hours	\$ 275.00
(T) Smiley, Dolores V.	Asst. Prof., Nursing	Instructor, Belleville Area College	48 Hours	\$ 432.00
Smith, James G.	Assoc. Prof., School of Technology	Sporadic Consultant, Dept. of Higher Education, State of Illinois	64 Hours	\$ 600.00
(T) Tarwater, William	Assoc. Prof., Fine Arts Div.	Lecturer, St. Mary's Seminary	60 Hours	\$ 500.00
Tudor, William J.	Director, Regional & Urban Dev. Studies & Services	Trustee of Lincoln Equity Trust, and Consultant to First Investors of Illinois	160 Hours	\$2,000.00
(T) Vang, Nancy	Instructor, Fine Arts Div.	Director, Chancel Choir, Evangelical United Church of Christ, Godfrey, Ill.	150 Hours	\$1,000.00
(T) Wilkinson, James	Asst. Prof. P.E. - Men	Consultant to In-service Training Program, Illinois Security Hospital	20 Hours	\$ 300.00

Dr. Brown moved the approval of Changes in Faculty-Administrative Payroll as presented except in Section H—Changes in Assignment, Salary, and Terms of Appointment, No. 37, changing President Morris' assignment to President Counselor as of September 1, 1970, and until retirement on September 1, 1973, should be deleted. Mr. Lockard seconded, and the motion carried with the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

SIGNATURE ON DIPLOMAS FOR SEPTEMBER 1970 COMMENCEMENT

Diplomas have been signed by the Dean, the President, and the Board Secretary. Since the September 1970 Commencement will occur after the date when the position of President will be terminated, a question has arisen as to whom should sign on the signature line entitled "President." The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That for the September 1970 Commencement the Chairman of the University Administrative Council is authorized and directed to sign for and as the President.

And be it further Resolved, That thereafter diplomas shall be reprinted for signature by the respective Chancellor for use in future commencements.

After discussion, Mr. Elliott moved that the Resolution be adopted except the first paragraph should be changed to read as follows: "*Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That for the September 1970 Commencement, Delyte W. Morris is authorized and directed to sign for and as the President.*" Mr. Lockard seconded, and the motion passed unanimously.

TEN-YEAR PLAN, SOUTHERN ILLINOIS UNIVERSITY

Dr. James Brown presented the following letter, dated August 21, 1970:

Dr. Boyd Keenan
Deputy Director for Program Planning
Illinois Board of Higher Education
160 North LaSalle Street
Chicago, Illinois 60601

Dear Dr. Keenan:

1. The documents listed below and attached comprise the basic planning documents prepared to present the 10-year program plan and the 15-year land use plan for Southern Illinois University.

- a. Basic information and projection summaries
- b. Carbondale campus 10-year plan
- c. Edwardsville campus 10-year plan
- d. International and Area Services 10-year plan
- e. Land use maps (Carbondale, VTI, Edwardsville, etc.)

2. The basic information and projection summaries reflect various elements of staff, student, and space information used by the campuses in developing program planning or developed by them in the course of planning. The summaries are in a separate document to provide in full and with consistent format the various elements of information used in sometimes disparate ways by the campus planning teams.

3. The campus planning documents essentially represent planning proposals made under various assumptions established by campus planning groups in cooperation with the University Institutional Research Office. To the extent that those assumptions reflect planning already accomplished (in the form of building programming, the on-going development of programs already materially advanced, and other commitments of the University already known at this time), they are valid assumptions and provide a solid basis for foreseeing the immediate future of the University. Such considerations have directed the preparation of the capital budget request for fiscal year 1972 to be presented to the Board of Higher Education after our Board of Trustees meeting in September.

4. Although the planning represented in the attached documents reflects significant and dedicated effort by many people in the institution, it is not yet a complete and consistent plan. Suitable studies regarding possible major changes in institutional policy affecting program development must be undertaken and acted upon, so that priorities and guidelines for proposed campus development may be established in some suitable and orderly manner. The planning documents presented do not consistently cover a number of nonacademic functions of the institution, nor do they deal at all with some major administrative functions. Recent developments in the administrative structure of the University are expected to clarify the planning process for these matters and to support the preparation of consistent and complete planning for all activities involved in the functions of the institution.

5. On behalf of our Board of Trustees and the institution in general, including those staff members who have worked most arduously to develop institutional plans, I request that the attached planning documents be accepted as a major step toward meeting the institutional long-range planning requirements established by the Board of Higher Education, and that the institution be accorded a modified long-range planning status for an additional year, during which it may bring its planning effort into the complete and consistent form necessary to complete a considered and effective assessment of its future.

Sincerely yours,

JAMES M. BROWN

Special Assistant to the President

Dr. James Brown asked for the Board's approval of this approach or possibly to suggest modifications. Mr. Lockard moved approval. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

SELECTION OF ARCHITECT FOR SPRINGFIELD MEDICAL CAMPUS,
SOUTHERN ILLINOIS UNIVERSITY, SPRINGFIELD, ILLINOIS

The Architectural Board met on August 19, 1970, and received a briefing from Dean Richard Moy and Mr. Howard Hakken on the Facilities Planning Study, dated July, 1970, for the Springfield Medical Campus. Dr. Martin Van Brown was present for this briefing and for interviews with architects. A number of firms were interviewed in the two-day period.

The Architectural Board, Chancellor of the Carbondale Campus, Dean of the School of Medicine, and the University Architect recommend retaining the firm of Harry M. Weese and Associates, 10 West Hubbard, Chicago, Illinois, as Architects/Engineers, for professional services relating to the Medical Campus Master Planning and Architectural/Engineering Services for Medical Instructional Facilities, Groups I and II. This approval is subject to the agreement to a final contractual arrangement between Southern Illinois University and Harry M. Weese and Associates. General Revenue Funds for Master Planning and Building Planning are available from Fiscal Year 1971, Capital Budget, but must be released by the Governor.

Mr. Lockard moved approval of retaining the firm of Harry M. Weese and Associates, as Architects/Engineers, for professional services relating to the Medical Campus Master Planning and Architectural/Engineering Services for Medical Instructional Facilities, Groups I and II. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

BOARD'S ACTION AND REPLY TO THE STATEMENT
FROM PRESIDENT MORRIS, DATED JUNE 19, 1970

Mr. Lockard explained that Chairman Sturgis had appointed a committee to work out the details in connection with Dr. Morris' request. The following response is the Board's action and reply to the statement from Dr. Morris, dated June 19, 1970:

President Delyte W. Morris
Southern Illinois University
Carbondale, Illinois

Dear President Morris:

Your request for relief from active duties as the chief executive and administrative officer of the University is granted with profound appreciation for your twenty-two years of fruitful service.

During your remarkable tenure as President, the University has grown from little more than a tiny teacher's college granting an occasional higher degree, with restricted offerings, diminished enrollments and a wretched campus, to one of the top twenty in size of the public universities of our nation. The academic program is remarkable for its breadth and innovative areas. Medical and dental programs are in the beginning stages. The Carbondale campus is massive and is noteworthy for its beauty.

The University has continued its service to Southern Illinois by the establishment of the Vocational-Technical Institute which has served as a model to the nation.

The establishment of an exciting new campus at Edwardsville has been the result of your imagination and consuming drive to educate the people of Southern Illinois. The remarkable growth and acceptance of this campus are a tribute to your wisdom and the excellent faculty chosen there by you.

At the time you came to Southern Illinois University you said, "I do not think I am over-optimistic in believing that Southern Illinois University has within it the seeds of greatness." You stated that it had been estimated that in 1975, Southern Illinois University would have 15,000 students. Last fall, the University enrolled over 35,000 students including over 23,000 on the Carbondale campus alone. It is interesting to note that one-fourth of the students on the Carbondale campus came from Cook County and that there were 803 foreign students. These statistics show that your genius has brought to pass the educational miracle you foresaw. Southern Illinois University has embarked on the never-ending quest for greatness that you started.

All modern institutions of higher education are painfully aware of the traumatic experiences of our times. Changing social and political patterns reflect themselves first in our major universities. The unrest of our student population is a symptom of the tremendous challenge presented to a world whose scientific achievement has out-distanced her social and political organizations. We hope we shall be able to find genius comparable to yours to guide this University as it enters into a new phase of its remarkable history.

This response would be incomplete without mention of the important role played by your charming and gracious wife, Dorothy. She has been not only a source of strength and inspiration to you, but also an ambassador of good will to the many important visitors attracted to our campus. Her keen interest in people has endeared her to the Board, faculty, staff, and students.

The new leadership of the University will have to be free to develop its own program and direction. However, it would be a great loss to the people of our State not to avail ourselves of your offer to assist the University during this period of transition. In order that this may be orderly and the new leadership may not be overshadowed, the following implementing details are set out for you:

1. To consult and advise the Board with respect to programs initiated during your twenty-two years as President and whose continuing existence will be promoted by your assistance in adding to the Board's understanding and support.
2. To consult with the Board regarding matters of governance during the immediate future.
3. To encourage better understanding and support of the purposes and objectives of the University by citizens and students and staff of the University through continuing interpersonal relationships.
4. To represent the University in areas involving external contacts with the Board's prior approval. Illustrations of activities which might be in this category include the seeking of nonstate funding and participation in projects such as Professor R. Buckminster Fuller's World Game and the Mississippi River Festival, development of financial support for the University or the Southern Illinois University Foundation from foundations, governmental agencies, corporations, and individuals to further important projects or provide scholarships for which State monies are not available and acting as an ambassador of good will for the University by participating in civic group programs, alumni programs, and other similar activities. It is desired that you will spend a substantial amount of your time in fund raising from private sources.
5. To participate in such activities as Chairmanship of the Regional Industrial Development Corporation which are compatible with and supplement the purposes of the University.
6. To represent the University, with the Board's prior approval, on specific national and international commitments of the University.
7. To present to the Board innovative ideas for the University's extended development

and participating in the areas of community and area development, environmental studies, crime and correction programs, outdoor education, international education relationships, program of black studies, a performing arts center at Edwardsville, and educational opportunities for the disadvantaged.

8. The Board shall feel free to suggest other areas of endeavor by which you may assist the University.

To implement these duties and responsibilities, the Board desires:

- (1) In accord with your desires, your duties and responsibilities as President shall cease August 31, 1970. Your use of your present office on the Carbondale campus and such staff space as needed in the President's Office building may continue until modified or terminated by the University Administrative Council. You will be provided with necessary facilities on the Edwardsville campus by the University Administrative Council.
- (2) Appropriate staff, transportation facilities, and budget commensurate with your duties and responsibilities will be provided as the Board determines.
- (3) Your present residence must be razed to start construction of the Humanities Building, which is approved for taking bids on release of funds by the Governor. To prevent slowing of this construction you should plan to vacate your present residence by December 31, 1970, or sooner if construction of the Humanities Building requires. After this time, you are no longer required to live on the Carbondale campus.
- (4) Your work will need to be coordinated by the Board with that of others in the University to avoid overlapping or conflict of efforts.
- (5) All of these duties and responsibilities shall be subject to revision by the Board on its own initiative or at your request.
- (6) The title of President Emeritus is conferred upon you effective September 1, 1970. From September 1, 1970, until August 31, 1971, you will have the duties described and will draw your present salary subject to availability of funds.

Mr. Lockard moved adoption of this statement. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Lockard further moved that the committee formed for the purpose of working out the details with Dr. Morris' request be dissolved. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Chairman Sturgis asked for Board authorization for President Morris to proceed on his trip to Canada, New York, Washington, D.C., and other parts of the United States on matters pertaining to the University. (Letter dated August 21, 1970, from President Morris to Chairman Sturgis regarding this trip is on file in the Office of the Board of Trustees.)

Mr. Fischer moved, and Mr. Elliott seconded, that President Morris be authorized by the Chairman to proceed on the trip as stated in the letter, dated August 21, 1970. The motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

The next regular meeting of the Board of Trustees will be Friday, September 18, 1970, on the Edwardsville Campus.

On motion of Mr. Lockard, seconded by Mr. Elliott and carried by unanimous vote, the Board adjourned at 5:20 P.M.

September 18, 1970

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 9:30 A.M., Friday, September 18, 1970, in the International Room of the University Center, Edwardsville Campus.

The meeting was called to order by Lindell W. Sturgis, Chairman of the Board. The following members of the Board were present: Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Mr. F. Guy Hitt, Mr. Melvin C. Lockard, Mr. Lindell W. Sturgis; absent were Mr. William W. Allen and The Honorable Ray Page.

Members of the University Administration present were President Emeritus Delyte W. Morris, Chancellor Robert G. Layer, Chancellor John S. Rendleman, Vice-President Isaac P. Brackett, Vice-President Ralph W. Ruffner, Chief Executive Officer Clarence W. Stephens, Chief of Board Staff James M. Brown, Budget Director Clifford R. Burger, Treasurer Robert L. Gallegly, University Legal Counsel C. Richard Gruny.

The following were also present: H. Edward Flentje, Illinois Board of Higher Education, Rino Bianchi, Office of the Chairman of the University Administrative Council, Howard Webb, Chairman, Advisory Committee for the Selection of a Chancellor, Carbondale, Charles Pulley, University Architect, Andrew J. Kochman, Fine Arts Division, Edwardsville, Virgil Trummer, Security Office, Carbondale, William Lyons, University News Services, Carbondale, A. R. Howard, Don Magary, John Sincell, and Kathy O'Dell, University News Services, Edwardsville, Judith Waters, *Alestle*, Steve Brown and Darrell Aherin, *Daily Egyptian*, Doug Thompson, *Alton Evening Telegraph*, Dick Norrish, *Edwardsville Intelligencer*, Karen Kuntz, *Metro-East Journal*, Ben Gelman, *Southern Illinoisan*, Dennis J. McCarthy, *St. Louis Globe-Democrat*, Anthony Glover, *St. Louis Post-Dispatch*, Alice Griffin, Office of the Board of Trustees, and other interested parties.

Chairman Sturgis presented the minutes of a special meeting held August 3, and minutes of a regular meeting held August 21, 1970, copies of which had been forwarded to all members of the Board in advance of this meeting. On motion of Mr. Lockard, seconded by Dr. M. V. Brown, these minutes were approved unanimously as presented.

President Emeritus Morris read a letter addressed by him to Chairman Sturgis, dated September 17, 1970, reporting on a trip undertaken for the University. The letter is on file in the Office of the Board of Trustees.

Chairman Sturgis reported that he had an interview with Dr. Charles L. Chaney, President of the Illinois Baptist State Association, and agreed to present the following Resolution to the Board:

ILLINOIS BAPTIST STATE ASSOCIATION
RESOLUTION

WHEREAS, The Taxpayers of Illinois did cause to be established a public school at Carbondale, Illinois, and

The Taxpayers of Illinois did provide adequate financial resources for the continuity of this organization, and

The Taxpayers of Illinois did cause to be appointed a Board of Trustees whose membership shall be accountable for the work to be performed and for the resources to be deployed, and

The representatives of the Taxpayers of Illinois (i.e., Board of Trustees) are authorized to create an Executive System to perform the work, and

The Executive System is a network of roles into which individuals are appointed, and

Each member of the Executive System has an employment contract with the Board of Trustees, and

The Board of Trustees is authorized to create a Student Body into which members are accepted, and

Each member of the Student Body has a contract with the Board of Trustees, and

These three power groups (i.e., Taxpayer, employee, student) are in a constant state of dynamic interaction, and

Each group has sufficient power to close the institution, and

Accountability for the viability of the University is charged to the Board of Trustees, and

The Illinois Baptist State Association has caused to be located at Carbondale, Illinois, a Baptist Student Center, and

The program of the Baptist Student Center is coterminous with the S.I.U. program, and

The S.I.U. Board of Trustees did fail to establish and/or maintain policy, procedures and personnel who would maintain the system, and

The substandard discretion resulted in payment of \$33,000.00 by the Illinois Baptist State Association, and

An entity is accountable for the discretion it exercises;

Therefore, be it Resolved, The Board of Trustees is accountable for the discretion exercised in the discharge of areas of accountability, and

The Board of Trustees is accountable for payment of documented losses incurred by the Illinois Baptist State Association.

Done this first day of September, 1970.

ILLINOIS BAPTIST STATE ASSOCIATION
/s/ CHARLES CHANEY *President*
/s/ J. C. GREER *Secretary*

Chairman Sturgis commented that he was not in favor of this Resolution, but the decision was up to the Board. After discussion, Mr. Elliott moved that the Illinois Baptist State Association be notified that the Board of Trustees declined their Resolution. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Chairman Sturgis said Consideration of Revision of By-Laws and Statutes of the Board of Trustees was the next item on the agenda. Dr. Stephens, indicating that he acted upon a recommendation of the University Administrative Council, requested that this item be deferred until the next meeting. Mr. Elliott suggested this matter be taken off the agenda until such time that anyone on the University

Administrative Council or any member of the Board requested it to be placed on the agenda. Dr. M. V. Brown felt that some of the Board members had a few ideas on changes to be made. Dr. Stephens suggested that these changes be submitted to the Chief of Board Staff in order for the University Administrative Council to study them.

Chairman Sturgis asked for the Report of the Chancellor Selection Committee. Mr. Elliott suggested this matter should be taken up in executive session.

Matters Presented by the Members of the University Administrative Council

THE FOLLOWING UNIVERSITY MATTERS were presented by the members of the University Administrative Council:

BUDGET REQUESTS FOR BUILDINGS AND OTHER CAPITAL IMPROVEMENTS FOR THE FISCAL YEAR BEGINNING JULY 1, 1971

It is requested that the Board approve the Proposed Capital Budget Requests for the Fiscal Year 1971-72. Copies of the budget were mailed to each Board member in advance of this meeting. (A copy is on file in the Office of the Board of Trustees.)

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Capital Budget Requests for the Fiscal Year 1971-1972 be approved as presented.

Mr. Fischer questioned the item called Traffic Control East. Mr. Bianchi pointed out a map in Volume I of the formal budget request showing the Carbondale Campus and how it is bisected by the Illinois Central Railroad and U.S. Route 51. One of the problems is to unite the two halves of the campus to make access roads and sidewalks available; in order to do this, there is proposed a series of underpasses to handle the tremendous traffic demands. The Traffic Control East consists of two portions—the Mill Street underpass and the extension of Mill Street. Mr. Elliott questioned air-conditioning systems for the Agriculture Building, Morris Library, and Parkinson. Mr. Bianchi explained that this is entirely new in the Agriculture Building. Morris Library has two systems, the first one was installed several years ago and is rather primitive. The proposal would provide for one control center, with both systems being modern, and would furnish the capacity needed to handle the traffic in the building. Mr. Elliott also questioned the purpose of Security Services Building. Mr. Bianchi explained that the Security Office has three different locations, and this building would provide space to put all of their activities under one roof. After further discussion, Dr. M. V. Brown moved approval of the Capital Budget Requests for the Fiscal Year 1971-72 as presented. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

RECOMMENDATION FOR CHANGE IN NAME AND CLARIFICATION OF MISSION OF UNIT

The administrative memorandum which follows was issued on August 31, 1970:

"TO: Dr. H. B. Jacobini, Director
Center for Vietnamese Studies and Programs

"FROM: Dr. Willis Malone, Acting Chancellor, Carbondale Campus
Dr. Ralph W. Ruffner, Vice President, Area and International Services

"The Center for Vietnamese Studies and Programs, on the Carbondale Campus of Southern Illinois University, became operational on 1 July 1969, with the Center Director under the operational supervision of the Vice President for Area and International Services and under the joint policy supervision of that officer and the Chancellor of the Carbondale Campus.

"In July 1969, the University received from the Agency for International Development (AID) 'A Grant to Strengthen within Southern Illinois University Competency in Vietnamese Studies and Programs Related to the Economic and Social Development of Vietnam and Its Post-war Reconstruction.' This '211d grant' is in the amount of \$1,000,000 over a five-year period. Implementation of the grant (initially and to the present time) is the basic responsibility of the Center under its Director who has on his staff a '211d officer' in a position funded by the grant.

"The Center now has completed its first year of operations. Based on this year's experience and in anticipation of the administrative reorganization of the University which becomes effective 1 September 1970, the administrative actions regarding the Center which follow will become effective 31 August 1970—subject to necessary ratification by the Board of Trustees of the University and by the State of Illinois Board of Higher Education.

"Administrative Actions: Effective 31 August 1970

- "1. Responsibility for implementation of the 211d grant (AID/csd-2514) is transferred from the Center for Vietnamese Studies and Programs to the Office of the Vice President for Area and International Services. The Vice President will designate a new 211d officer.
- "2. The unit title 'Center for Vietnamese Studies and Programs' is changed to 'Center for Vietnamese Studies,' and—
 - "a. The mission of the Center as an academic unit, is to stimulate and assist development of knowledge and understanding about that part of Southeast Asia which has North and South Vietnam as its focus.
 - "b. The administrative officers of the Center are:
 - "(1) Director—Dr. H. B. Jacobini;
 - "(2) Associate Director—Dr. Nguyen Dinh Hoa;"Neither of these positions will be funded from the 211d grant.
 - "c. The Center Director is under the supervision of the Chancellor of the Carbondale Campus or such other officer as he may designate.
 - "d. The Center Director will prepare as quickly as possible a budget request for the period 1 September 1970 through 30 June 1971 to be submitted to the Chancellor of the Carbondale Campus. Three sources of University funds currently may be available for this budget: state funds (with the exception of administrative salaries); 211d grant funds (for academic purposes only); and restricted funds derived from international programs. Further, effort will continue to seek other funds for support of the Center from non-governmental external sources.

"The above listed administrative actions have the concurrence of Dr. Robert Layer who will become Chancellor of the Carbondale Campus on 1 September 1970."

It is recommended that the Board of Trustees ratify the administrative actions contained in the preceding memorandum, with the following changes, and approve submission of the modified memorandum to the Board of Higher Education for further review of the actions stipulated:

1. Responsibility for implementation of the 211d grant (AID/csd-2514) is transferred from the Center for Vietnamese Studies and Programs to the Office of the System Vice Presidents. This Office will designate a new 211d officer.
2. The Center shall not engage in or financially support, through the employment of persons, the distribution of fellowships and other moneys, or in any other way support any programs of social or economic assistance or development.

Dr. Ruffner explained that there were two basic reasons for presenting this recommendation. The first reason was that the Center has now been operational for a year, and it is known on the basis of experience what it is rather than what it was supposed to be at the original time the Center was established. The second reason is the overall administrative reorganization of the University in which the Office of System Vice-Presidents was created. The first administrative action separates the Center from the grant, and is consistent with the fact that the grant is to the University as a whole and not to any particular unit. This action will enable the Office of System Vice-Presidents to utilize the grant for academic purposes throughout the University, not just the Center. The second administrative action modifies the Center title to eliminate the word "Programs," which has caused some confusion in the minds of people who identify programs with technical assistance programs. As a result of this first year's experience, and because of, not in spite of, the fact that the AID grant is only for academic purposes, it should be emphasized very clearly that the Center is an academic unit with the mission listed in the memorandum.

Mr. Lockard moved ratification of the administrative actions contained in this item, and approval of submission of the modified memorandum to the Board of Higher Education for further review of the actions stipulated. Mr. Elliott seconded the motion. After considerable discussion, Dr. M. V. Brown wanted to amend the motion to strike the last paragraph, designated as number 2. The amendment was lost for want of a second. Dr. Brown also requested that the minutes show that this was the best he could do to protect the expenditure of money in this matter. Roll call was taken on the original motion by Mr. Lockard. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, Martin V. Brown.

Dr. James Brown requested that Changes in Faculty-Administrative Payroll be deferred until after the executive session. Everyone agreed to continue to the next item on the agenda.

ACTIONS OF THE EXECUTIVE COMMITTEE

Purchase Orders and Contracts Awarded—July, 1970

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of July, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board.

Minutes of Meeting of Executive Committee of the Board of Trustees, August 28, 1970

The Executive Committee held a meeting on August 28, 1970, at the City National Bank, Metropolis, Illinois, and these minutes are reported to the Board herewith as required by the By-Laws:

Chairman Sturgis called the meeting to order at 4:35 P.M. Present were Chairman Lindell W. Sturgis and Trustee Martin Van Brown. Absent was Trustee Ivan A. Elliott, Jr.,

Also present were James M. Brown, Special Assistant to the President and Chief of Board Staff-elect; C. Richard Gruny, University Legal Counsel; Howard W. Webb of the Carbondale Faculty Council; and William Lyons of the University News Service, Carbondale Campus.

Trustee Brown moved the approval of the following matter:

Mr. Robert G. Layer, Professor of Economics, to serve also as Chancellor, Carbondale Campus, effective September 1, 1970, at the pleasure of the Board of Trustees. This assignment shall not continue beyond the effective date of the appointment of a Chancellor on a permanent basis.

It is noted for the record that this appointment is made by the Executive Committee after consultation with all other available Trustees by telephone on August 26, 1970.

This motion was seconded by Chairman Sturgis and upon call of the question unanimously adopted.

Chairman Sturgis moved approval of the following matter:

ADMINISTRATIVE IMPLEMENTATION OF POLICY ON DEMONSTRATIONS

Upon the occasion of appointment of a Carbondale Campus Chancellor, and being mindful of other recent restructuring of major administrative positions, and with the inception of the new school term rapidly approaching, it becomes appropriate for this body, on behalf of the Board of Trustees, publicly to reaffirm the Policy Statement on Demonstrations adopted by the Board in special meeting November 12, 1969 (Minutes, pp. 9-12), and to direct the Administration to respond to Section C thereof at the next scheduled meeting of the Board, such response to include but not be limited to rules and regulations to be publicly approved and operational plans and tactics to be privately reviewed, all of which shall be oriented toward the discharge of our public duty to maintain a continuous and effective vehicle for learning and research in the ensuing year.

This motion was seconded by Trustee Brown and upon call of the question unanimously adopted.

The meeting adjourned at 5:15 P.M.

/s/ C. RICHARD GRUNY
University Legal Counsel

Mr. Lockard moved that the Board accept the summary report of purchase orders and contracts for the month of July, 1970, and the approval of the Minutes of the Executive Committee of the Board of Trustees, August 28, 1970. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

CHANGES IN CIVIL SERVICE REGULATIONS

On June 24, 1970, the Merit Board approved a resolution on uniform benefits and recommended it for adoption by the governing boards of the systems of higher education in Illinois. The full text of the resolution is appended hereto.

In order to comply in full with the recommended resolution, the current Civil Service regulations of the Southern Illinois University system would require the following substantive changes: (a) Adding one additional holiday; (b) Arranging the vacation schedule in step intervals of three or more years of service and reducing the maximum number of days on the schedule from 28 to 25; (c) Removing from our present sick leave policy the provision for using sick leave for emergency absence due to illness in the immediate family; (d) Adding certain fees to the present educational benefit to Civil Service employees of other universities in the Illinois Universities Civil Service System; (e) Specifying the regulations for "Excused Absences;" and (f) Agreeing to transfer and to accept earned sick leave and

standing on the vacation schedule as these benefits may apply to employees transferring to or from member institutions of the Civil Service System.

At present, the Southern Illinois University regulations provide for eight holidays, one of which is not permanently designated but is set each year, thus providing flexibility to accommodate the annual calendar of the University system.

The present schedule of vacation days for those employees who are "non-exempt" under the Fair Labor Standards Act starts at twelve days for the first year of service, thirteen days for the second year, and so on until the employee is entitled to a total of twenty-eight days per year. Because most of our current Civil Service employees were hired with the understanding that this would be their vacation schedule, it would appear to be obligatory to make some provision for these employees if the University adopts the terms of the resolution on uniform benefits recommended by the Merit Board.

The concept of uniformity of benefits throughout the Illinois Universities Civil Service System is important and has many advantages. In general it strengthens the benefit provisions for all Civil Service employees of the Illinois universities. It makes possible the transfer of benefits earned by an employee in one of the universities when he is employed by another within the Civil Service System. It also provides a logical standardization for the Civil Service System as a whole which strengthens the position of the System itself.

For these reasons, the following resolution is recommended for adoption:

RESOLUTION

*The Board of Trustees of the Southern Illinois University system in regular meeting assembled, Approves and adopts in principle and in substance the whole of the June 24, 1970, resolution of the Merit Board of the Illinois Universities Civil Service System entitled *Resolution of the Merit Board Relating to Employee Benefits* subject to the three provisions listed below and effective October 1, 1970; and directs the Chief of Board Staff to cause the current Civil Service regulations of the Southern Illinois University system to be rewritten in accordance with the aforementioned resolution of the Merit Board and the three provisions listed below, the regulations thus revised to be submitted to this Board for approval at its regular meeting in October, 1970. The three additional provisions are:*

- (1) That the day following Thanksgiving Day be designated as the additional holiday to be added to the present schedule of holidays.
- (2) That all employees hired on or after July 1, 1970, be granted vacation in accordance with the appropriate schedule in the said Merit Board resolution; that all employees hired prior to July 1, 1970, be retained on the present vacation schedule until July 1, 1972, on which date the following implementation shall be effected:
 - (a) On July 1, 1972, all Civil Service employees non-exempt under the Fair Labor Standards Act earning in excess of 25 vacation days per year shall be retained at the number of vacation days earned on that date.
 - (b) On July 1, 1972, all Civil Service employees exempt under the Fair Labor Standards Act will be placed on Schedule B of the said Merit Board resolution and will be adjusted to the appropriate step on the schedule over a three-year period at a rate of one day per year thereafter on the employee's employment anniversary date.
 - (c) On July 1, 1972, Civil Service employees non-exempt under the Fair Labor Standards Act earning 25 vacation days or less per year shall have his position on Schedule A of the said Merit Board resolution calculated in accordance with his years of service and will be placed on the *next higher* step on that schedule and will remain there until his years of service under the new schedule entitle him to a new accrual rate.
- (3) That the regulation for "Excused Absence" be written to provide for specific emergency or hardship situations which shall be charged, as appropriate, against Vacation Leave or Sick Leave if not covered under those or other regulations; and that the specific events (such as specified committee or council meetings) be listed for which the employee shall be given an excused absence not chargeable against any specified benefit.

RESOLUTION OF MERIT BOARD RELATING TO EMPLOYEE BENEFITS

(As Approved by Merit Board June 24, 1970)

WHEREAS, The Civil Service Statute provides that "the Merit Board shall have the power and duty . . .

" . . . To prescribe the range of compensation for each class or to fix a single rate of compensation for employees in a particular class; and to establish other conditions of employment which an employer and employee representatives have agreed upon as fair and equitable. . . .

[to]" . . . take into account the rate of compensation generally paid for similar work in the locality in which the work is to be performed. . . .

" . . . To recommend to the institutions and agencies . . . standards for hours of work, holidays, sick leave, overtime compensation and vacation for the purpose of improving conditions of employment . . . and . . . insuring conformity with the prevailing rate principle."

WHEREAS, Uniformity in benefits among institutions is desirable, and institutional representatives have expressed concurrence with this principle;

Therefore, be it Resolved, That it is the judgment of the Merit Board that each of the governing boards, institutions, and agencies specified in Section 36e of the Statute should accord fringe benefits to its employees through adoption of the following benefit policies and develop administrative rules and procedures for uniform application of these policies throughout its organization.

I. *Hours of Work*

A. *Work Schedules*

Each institution or agency that has, or proposes to establish, any work week other than forty (40) hours shall submit for Merit Board recommendation the number of hours that it proposes as the weekly schedule for each class of employees. Within the hours so recommended, work schedules and the starting and quitting times shall be established by the governing board of each institution or agency, or by redelegation by an individual under its authority, to meet the program needs of that institution or agency.

B. *Overtime Compensation*

1. Employees nonexempt from the overtime provisions of the Fair Labor Standards Act will be compensated at time and one-half for all time in a work week in excess of the number of hours of work comprising an established full-time daily or weekly work schedule, whichever is greater, except, that for an employee paid on a prevailing rate basis, the number of hours before daily and/or weekly overtime begins, and the rate being paid of his overtime pay, will depend on the number of hours and the rate being paid locally, pursuant to the appropriate multiemployer area agreement.

II. *Eligibility for Employee Benefits*

Except as indicated otherwise below for prevailing wage rate groups, employee benefits will be made available to employees in status appointments. Included in this group will be those in appointments designed to qualify employees for status in the class, e.g., learner, trainee, apprentice, and, where appropriate, provisional. Employees in other types of nonstatus appointments will not be extended employee benefits. Eligibility for benefits in relation to work, leave, layoff, or absence status shall be determined by each institution or agency. Rules for the uniform administration of each form of employee benefit shall be established by the governing board of each institution or agency or by an official to whom delegation has been made as needed to meet program requirements of the institution or agency.

III. *Holidays*

A. *Employees Other than Prevailing Wage Rate Groups*

Eligible employees not in prevailing wage rate groups will be excused with full pay, except for necessary operations, on New Year's Day, Memorial Day (fourth Monday in May), Independence Day, Labor Day (first Monday in September), Thanksgiving Day, Christmas Day and on three other holidays designated by the governing board of the institution or agency. These three other holidays may differ between institutions and agencies but shall be of commemorative or other significance as nonwork days (e.g., legal holidays in the State of Illinois) and shall result in a reasonable distribution of holidays throughout the year. Days suggested for consideration are Lincoln Day (first Monday in February), Washington Day (third Monday in February), Good Friday, Columbus Day (second Monday in October), Veterans' Day (fourth Monday in October), day after Thanksgiving, full day adjacent to Christmas, full day adjacent to New Year's.

B. *Prevailing Wage Rate Groups*

Eligible employees in prevailing wage rate groups will be excused from work on the holidays of the institution or agency irrespective of whether the holiday is observed under the appropriate multiemployer area agreement but will be compensated as follows:

1. If the holiday is recognized for other employers under the appropriate multiemployer area agreement the employee will be compensated in accordance with practice under that agreement.
2. If the holiday is not recognized under the appropriate multiemployer area agreement the employee will be excused without pay.
3. Notwithstanding 1 and 2 above, each prevailing rate employee shall be extended the option of charging any unpaid holiday under 1 or 2 above to earned vacation or personal leave accrued to his credit on the date of the holiday.

C. *Holiday Work*

In the event that work is required of an employee on any holiday recognized by the employing institution or agency:

1. Employees in prevailing wage rate groups will be compensated in accordance with prevailing practice on those holidays designated in the appropriate multiemployer area agreement.
2. Other nonexempt employees, as defined by the Fair Labor Standards Act (including prevailing rate employees for holidays not designated in the appropriate multiemployer area agreement), in addition to regular compensation, will receive additional payment at the rate of time and one-half, or, if mutually agreed to, by time off at the rate of time and one-half.

D. *Holiday on Nonwork Day*

For employees who normally work a Monday-through-Friday schedule, holidays which fall on a calendar Saturday will be observed on the preceding day, and holidays which fall on a calendar Sunday will be observed on the following day. Employees who normally work other than a Monday-through-Friday schedule, and who are not scheduled to work on a calendar holiday, will receive, as necessary operations permit, either (1) a scheduled work day off within two weeks of the recognized holiday, or (2) an additional day's pay at the regular rate.

IV. *Paid Leave*

A. *Initial Six Months*

At the discretion of the institution or agency paid leave of any kind may be made contingent upon an employee completing an initial six months of pay status service.

B. Vacation and Personal Leave

1. Each employee who is nonexempt under the Fair Labor Standards Act, and each employee who is exempt as an executive or administrative employee but who (1) is required to work a fixed shift and (2) receives overtime compensation if required to perform overtime shall earn Vacation and Personal Leave at the rate which is shown opposite his service years in Schedule A.

SCHEDULE A

Years of Service Completed		Rate Earned Per Hour of Pay-Status Service (Exclusive of Overtime)	Approximate Leave Days Earned in One Year
At Least	Not More Than		
0	3	.0462	12
3	6	.0577	15
6	9	.0692	18
9	14	.0808	21
14		.0962	25

2. Each employee who is (1) an executive, administrative, or professional employee as defined under the Fair Labor Standards Act, (2) not provided with a fixed or rigid daily and weekly schedule, and (3) required to discharge duties, the discharge of which usually requires a certain amount of flexibility in such schedule, shall earn Vacation and Personal Leave at the rate which is shown opposite his service years in Schedule B.

SCHEDULE B

Years of Service Completed		Leave Days Earned in One Year
At Least	Not More Than	
0	3	25
3	6	26
6	9	27
9		28

3. An employee may accumulate at his then current earning rate an amount of leave equal to that earned in two service years but upon reaching this accumulation will cease to earn leave except as the accumulation is reduced.
4. Institutions with present Vacation and Personal Leave plans which differ from the above shall move to these schedules after due notice to employees and shall place each present employee on the service year step of the above schedules that will most nearly preserve his present earning rate of Vacation and Personal Leave.
5. Each institution shall issue appropriate rules and administrative procedures to assure that within the total amount of Vacation and Personal Leave accumulated, employer operations permitting, periods of up to one or two days at a time will be granted an employee for personal reasons upon request of the employee and without the need for advance

planning. Longer periods of vacation should be planned and scheduled by the institution after taking into account employee preferences.

C. Sick Leave

1. An eligible employee shall earn credit for Sick Leave with full pay at the rate of one work day for each month (23 days) of service (0.462 per hour for each hour of pay-status service). The amount of leave accumulated at the time when illness or injury begins shall be available in full, and additional leave shall continue to accrue while an employee is using that already accumulated.
2. There shall be no limit in the amount of Sick Leave which may be accumulated.
3. An eligible employee may use his accumulated Sick Leave only when he is ill or injured or obtaining medical or dental consultation or treatment. Each institution shall reserve the right to require acceptable evidence of disability before allowing the use of Sick Leave.

D. Funeral Leave

Approval, with pay, will be granted to an eligible employee for a leave of up to three work days for the death of a member of his immediate family or household, and of one day to attend the funeral of a relative outside his immediate family or household.

E. Jury Duty

An eligible employee shall be granted a leave of absence without loss of pay when called for Jury Duty service.

F. Limited Training and/or Emergency Call-up

Leave of absence with pay at his regular rate shall be granted an eligible employee who is an officer or enlisted man in the Illinois National Guard, the Illinois Naval Militia, or the reserve components of the Armed Forces called for Limited Training or Emergency Call-up. The length of the leave with pay for Limited Training will not exceed standards established by federal or state regulations for training activities required to maintain standing in the above military units. Leave with pay for Emergency Call-up will continue for the duration of the call-up but is not to exceed thirty calendar days. In the event the required annual Limited Training is extended beyond fifteen days or the Emergency Call-up beyond thirty days, the employee will be granted leave without pay for such additional days. In the event the Limited Training service is requested by the employee but not required by military authorities, he may be granted leave without pay if operating requirements of the employer permit.

G. Excused Absence

Rules providing for Excused Absence with pay shall be issued by the governing board of each institution or agency or by an official to whom delegation has been made as the institution or agency determines to be in its best interest. Reasonable limitations on such excused absences shall be included.

V. Educational Benefits

Tuition and fee waiver shall be granted by each institution to an eligible employee of that institution or of any other institution or agency named in Section 36e of the Civil Service Statute who enrolls in courses up to the following maxima in any semester or quarter.

Full-time employee.....	6 hours or 2 courses
³ / ₄ -time employee.....	4 hours
¹ / ₂ -time employee.....	3 hours

These maxima are employee benefit limitations and do not apply to enrollment in approved work-related training programs, the purpose of which is to improve University services. The fees which will be waived include registration fees and admission fees, and, in the case of an institution's own employees, no charge will be made for service type fees such as those imposed to secure revenue for bond retirement, etc.

These latter (i.e., service type) fees will not be waived for an employee of another institution. Employees may enroll for class work during regular working hours for only one course and only as approved by their supervisors and then if the course is only offered during working hours. When such permission is granted the employee will make up time by (1) working outside of his regularly scheduled hours as approved by his supervisor or (2) deducting the time spent in class from his accumulated Vacation and Personal Leave. A student as defined in Rule 7.7c is not eligible for a status appointment and may not be granted tuition or fee waivers as an employee benefit.

VI. *Transfer of Benefit Credits*

A current status employee within the System who is selected for employment by another institution within the System and enters on such employment without break in service will be (1) credited by the hiring institution with that amount of accumulated Sick Leave which he had to his credit on his last day of service with his previous System employer and (2) granted eligibility by the hiring institution to earn future Vacation and Personal Leave benefits based upon his total continuous service to his previous System employer as computed by that employer.

Mr. Elliott, as a member of the University Civil Service Merit Board, explained that the Merit Board has been studying for two years the matter of uniformity in a number of areas. Uniformity in benefits is the first area. He felt that uniformity in this area is desirable and would effect genuine benefits for Civil Service employees across the State. After further explanation, Mr. Elliott moved approval of the Resolution. Dr. M.V. Brown seconded the motion. Chancellor Rendleman said the Nonacademic Employees' Council on the Edwardsville Campus, although recognizing the desirability of uniformity, was seriously concerned that the Merit Board recommendations would result in loss of vacation days for some senior employees in the SIU system, and he asked the Board to permit the Personnel Director to work with individuals so that they would not lose vacation days as a result of the adoption of this policy.

Dr. James Brown pointed out that the University Administrative Council adopted a motion which reads that "the Council would recommend approval to the Board of the amendments to the State Civil Service Regulations with the condition that the Personnel Officer on each campus may work with those non-academic employees who will be affected adversely by the change in the Civil Service regulations." This motion, he reported, was passed unanimously.

Mr. Elliott said he would amend his motion to embody the recommendation of the University Administrative Council. The motion, including the amendment, carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

RULES FOR THE ADMINISTRATION AND ENFORCEMENT OF THE CODE OF CONDUCT, SENATE BILL 506

To clarify the rules for the administration and enforcement of the Code of Conduct, Senate Bill 506, as promulgated and adopted by the Board of Trustees at its meeting of August 21, 1970, and to eliminate unnecessary reporting of small items of compensation, it is recommended that Part III, Section A, Subsection 3 of these rules be amended to read as follows:

3. A list of all entities with substantial economic interests, distinct from that of the general public, in matters likely to come before the employee making the disclosure

in his official capacity, to whom he furnished compensated services valued in excess of Five Hundred Dollars (\$500.00).

After consideration, Mr. Elliott moved approval of this modification. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Dr. James Brown explained that the item Administrative Implementation of Policy on Demonstrations had been prepared in response to Executive Committee action on August 28, 1970, requiring that presentation of these rules and regulations be made at this meeting, and it might be feasible to defer this item until after the executive session, which permitted consideration of an item related to campus unrest. Everyone agreed to defer this matter until later.

ELECTRICAL DISTRIBUTION SYSTEM AND GROUNDING AND COORDINATION STUDY, CARBONDALE CAMPUS

A problem exists in connection with our campus underground electrical distribution system that requires an engineering study. The problem relates to the grounding and protection of the electrical system. There have been electrical cable failures (faults) indicating that this problem does exist. One such failure occurred at Southern Hills late in 1968. This incident resulted in a telephone cable being severely damaged. The campus underground electrical distribution system is basically a three wire ungrounded system. The system relies on an earth ground return to the electrical substation. The telephone cable at Southern Hills, being of lesser electrical resistance at the particular time of the electrical cable fault, served as the ground path. This incident has caused the General Telephone Company to express concern regarding similar potential problems elsewhere on the campus. The probability of electrical cable failures increases as the various segments of cable on the campus approach their life expectancy. Therefore, the problem will worsen as each year passes. The Utilities Study for the Carbondale Campus dated 1969 and prepared by Consoer, Townsend and Associates recommended that this study be pursued.

Initial steps have been taken to solve the grounding problem in certain areas of the Campus. Replacement of the underground electrical cable at Southern Hills is under contract. Also, common bonding of the ground in the electrical manholes with the ground in the telephone manholes at critical locations has been completed. Although these initial steps have been taken, a complete engineering study is recommended to completely resolve the problem. The proposed Grounding and Coordination Study would accomplish the following:

1. Analysis of existing electrical distribution system grounding to determine the cause of grounding problems. This analysis will include, but not be limited to, a field investigation of approximately 100 existing electrical manholes, a coordination of feeder fuses with building transformers and updating the campus electrical single-line drawing.
2. Recommendation for system improvements and construction cost estimates.

Authorization is requested to employ Pioneer Service and Engineering Company, Chicago, Illinois, to accomplish this study. Funds have been budgeted for this project in the amount of \$38,000 and are available as a part of Release No. 11, effective March 11, 1970.

After consideration, Mr. Elliott moved that this authorization be approved. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

PRESENTATION OF DESIGN DRAWINGS BY GUNNAR BIRKERTS & ASSOCIATES
FOR THE ALLIED HEALTH, LIBRARY, AND STUDENT CENTER FACILITIES
VOCATIONAL-TECHNICAL INSTITUTE

On April 19, 1968, the Board of Trustees approved the Master Plan for the Vocational-Technical Institute.

The architects have now developed schematic studies for the new Allied Health Building Group, the Library, and Student Center. A brochure, prepared by Gunnar Birkerts & Associates, Architects, covering the phases of the work under discussion was sent to the members of the Board of Trustees in advance of this meeting.

Approval is requested of the schematic studies of the Allied Health, Library, and Student Center facilities for the Vocational-Technical Institute.

After discussion, Mr. Lockard moved approval of this item. Dr. M. V. Brown seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Dr. James Brown recommended that (1) Approval of Doctor of Philosophy Degree in Rehabilitation, and (2) Approval of Master of Science in City and Regional Planning be postponed until the Office of the Board Staff had the opportunity to accomplish the kind of review for which it has responsibility in these matters. In response to a general question of Board members, Dr. Flentje, Assistant Director of Programs of the Board of Higher Education, pointed out that additional graduate programs would not be reviewed by the Higher Board until completion of the Master Plan, Phase III, which is presently scheduled for March. It was agreeable with the members of the Board to postpone these two items until a later date.

AIR-SUPPORTED STRUCTURE FOR TEMPORARY ATHLETIC FACILITY,
EDWARDSVILLE CAMPUS

It is proposed that the University obtain and erect an air-supported structure, 118 feet x 156 feet, for informal recreation for the students as well as a temporary facility for physical education until the permanent physical education facility can be erected. The air-supported structure will be connected to a shower-locker facility.

The total estimated cost is approximately \$48,000.00. Funding has been arranged. We request approval to proceed with the acquisition and erection of the structure.

Chancellor Rendleman said this particular item should be amended. The total estimated cost of \$48,000.00 should be changed to \$70,000.00. Also, it should read that funding will come from the Student Welfare and Recreation Fund. This is simply an implementation of the previous proposal approved by the Board authorizing as soon as possible recreation and intramural space on the campus for the student body.

After considerable discussion, Mr. Lockard moved approval to proceed with the acquisition and erection of this structure. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

PROGRESS REPORT ON THE EXPERIMENTAL PROGRAM OF ADVANCED GRADUATE PROGRAMS IN URBAN FIELDS

Early in 1968, a survey was made of District of Columbia area universities, through the offices of the Department of Housing and Urban Development, to see if any had an interest in an urban problems oriented educational venture which would address itself to the unique and dramatic needs of those who were attempting and would, in the future, attempt to deal with the massive and complex problems of urban America. When those universities failed to respond, largely due to the kinds of traditional rigidities that sometimes hamper institutions from achieving timely action, a search was undertaken for an urban university which was flexible enough to respond to such a challenge. At this point, Southern Illinois University at Edwardsville was invited to engage itself in setting up a program which might eventually serve as a model for a national educational effort which would provide the kinds of multi-disciplined curricula which urban problem-solvers would need to draw upon.

With the encouragement of several federal and federally-related agencies who deal with urban problems, and with the endorsement of the two senators from Illinois and Secretary Romney, Southern Illinois University at Edwardsville set out to develop an experimental and innovative educational program which would combine the several rather disparate disciplines which relate to urban problems (i.e., planning, government, economics, engineering, sociology, psychology, administration, and education) into a program which would provide participants with the opportunity to pursue more deeply their present area of education, and, at the same time, provide for the broadest possible perspective by relating several other urban-oriented academic studies to it.

Since this program was essentially designed for practical and immediate application, it was necessary to develop a presentation format that would provide persons who were concurrently involved in urban problem-solving with an education which could be achieved during the time they were normally employed, and also one that related in a real way to the meeting of their every day professional problems. An intensive format was designed which followed the successful Syracuse University and the University of Oklahoma models. In this plan, a student was sent his books and other study materials, along with a detailed course syllabus. After approximately four weeks of self-directed study, he met in a seminar with the instructor for two or three entire days of work related to his advanced preparation. This pattern was repeated again before the course concluded. Although the format was new to most of the students and some of the faculty, all appeared to feel that under such circumstances, it achieved results superior to many traditional classes which rely on the lecture method of presentation.

Since the first course was offered in late fall of 1969, a total of 21 courses have been taught to more than 195 students who represent a wide range of federal and public service agencies. Many of the participants have studied under the auspices of fellowships provided through a grant from the Department of Housing and Urban Development. All of the students in the program have already achieved baccalaureate degrees.

Chancellor Rendleman commented that the Edwardsville Campus has been engaged in the advanced graduate program in urban fields, both on the campus and in Washington. He introduced Dr. Andrew Kochman, who gave a detailed report on the activities in this area.

Dr. James Brown commented that the formal agenda had been concluded, but he wanted to present two items under Current and Pending Matters for the Board's information.

After review with the staff of the Board of Higher Education in connection with the action the Board took on the 21st of August regarding submission of long-range planning documents, the proposed letter approved at that time was modified to read in its last paragraph as follows:

On behalf of our Board of Trustees and the institution in general, including those staff members who have worked most arduously to develop institutional plans, the documents listed in paragraph #1 are submitted. In addition, land use maps will be provided to Dr. Tom Goins in accordance with the needs he has indicated separately to me. With this submission I also wish to indicate the commitment of the University to refine and rework this initial planning effort during the coming year to develop in a suitably thorough manner a complete and consistent long-range plan for the institution representing a considered and effective assessment of its future.

Dr. James Brown indicated that we are embarked upon a program of refining our present long-range planning and this action is in accord with the understanding of the concerned staff of the Board of Higher Education. In regard to submitting land use maps, Dr. James Brown will clarify with Dr. Goins the question of the confidentiality of these matters.

The other item brought to the Board's attention was a two-page comment upon a proposed development of a College of Human Resources Development, a copy of which is on file in the Office of the Board of Trustees. This proposal was provided for the Board's information with the indication that suitable formal action in this matter will be requested from the Board in the near future.

Mr. Elliott moved that the Board of Trustees go into Executive Session. Mr. Fischer seconded, and the motion carried unanimously. The time was 11:10 A.M.

At 2:25 P.M., Mr. Lockard moved that the meeting resume in open session. Dr. M. V. Brown seconded, and the motion carried unanimously.

Mr. Lockard moved that the Report of the Advisory Committee for the Selection of a Chancellor be accepted. Dr. Brown seconded, and the motion carried with the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved the following Resolution:

WHEREAS, The Board of Trustees of Southern Illinois University in Executive Session has received the report of its Chancellor Selection Advisory Committee, and

WHEREAS, The activity of the Committee has extended over a period of numerous months and through many meetings, and has involved dedicated effort and a serious concern for the welfare of the Carbondale Campus of Southern Illinois University,

Now, therefore, The Board of Trustees herewith formally records its appreciation for the efforts of the Committee and for the responsible presentation of University community constituencies in the task of recommending candidates for the position of Chancellor of the Carbondale Campus so ably carried out by the Committee members, and the Board requests the Committee to remain constituted pending possible further consultation with the Board in this matter.

Mr. Fischer seconded, and the motion carried with the following recorded

vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott moved the following resolution:

Be it Resolved by the Board of Trustees in regular meeting assembled, That the important task of selection of a permanent Chancellor for the Carbondale Campus be pursued with all urgency consistent with thorough consideration of the matter by the following means in one or more closed sessions of special Board meetings:

Individual review of the recommendations of the Chancellor Selection Advisory Committee and discussion,

Interview of each person so recommended,

Final consideration including possible consultation with the Advisory Committee.

Mr. Fischer seconded, and the motion carried with the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

REPORT OF DEATHS

With regret, we report the death of Mr. Sherwin F. Abrams, Associate Professor of Theater. He was born May 12, 1923, and died August 27, 1970. He received the Bachelor of Science, Master of Science, and Doctor of Philosophy degrees from the University of Wisconsin. He taught in West High School, Madison, Wisconsin, and served as Instructor at the University of Wisconsin prior to accepting appointment as Assistant Professor at Southern Illinois University in 1955. He was largely responsible for the firm foundation which led to the development of the present Theater Department.

With regret, we report the death of Mr. Hugh D. Duncan, Professor of English and Sociology. He was born October 6, 1909, and died August 8, 1970. He received the Bachelor of Arts degree from Drake University, and the Master of Arts and Doctor of Philosophy degrees from the University of Chicago. He had been self-employed as manager of a real estate corporation and had taught at Carlton College, Rice University, and the Illinois Institute of Technology prior to accepting appointment at Southern Illinois University in 1964. He earned national and international recognition as a research sociologist and scholar.

With regret, we report the death of Mr. Charles M. Rockman, Associate Professor in the Science and Technology Division. He was born June 14, 1932, and died August 12, 1970. He received the Bachelor of Science degree from Pennsylvania State University and the Master of Arts and Doctor of Philosophy degrees from Princeton University. He served with the General Motors Defense Research Laboratory at Santa Barbara, California, prior to accepting appointment at Southern Illinois University in 1966. He was well liked by his students, and in addition to teaching in the regular program, he taught courses in the National Science Foundation Summer Institute, a program for teaching high school teachers.

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Dr. James Brown requested Board action in connection with the proposed appointments for the Board Staff which he had previously indicated to the Board by letter recommending the appointment of Mr. Clifford Burger as Financial Officer of the Board Staff; Mr. Richard Gruny as Legal Counsel for the Board

Staff; and Mr. David Rands as Academic Program Officer for the Board Staff. In addition, Mr. Robert L. Gallegly in his function as Board Treasurer is proposed to be considered a member of this interim Board Staff as an associate of Mr. Burger in the performance of the function of Financial Officer.

Approval was also requested to add Mr. Edward C. McCue as Assistant Security Officer on the Carbondale Campus at the rate of \$1,325 per month, based on a fiscal-year appointment.

Mr. Elliott suggested that the salary of the Carbondale Chancellor should be established at this time. The annual salary was set at \$38,000.

Mr. Lockard moved approval of the Changes in Faculty-Administrative Payroll, including the supplement submitted, appointments for the Board Staff, Mr. McCue's appointment, and the salary for the Carbondale Chancellor. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

ADMINISTRATIVE IMPLEMENTATION OF POLICY ON DEMONSTRATIONS, CARBONDALE

As directed by the Executive Committee of the Board of Trustees of Southern Illinois University at its meeting of August 28, 1970, the Carbondale Campus has developed and announced two plans to implement the Board's "Policy Statement on Demonstrations" of November 12, 1969; copies of both are on file in the Office of the Board of Trustees.

ADMINISTRATIVE IMPLEMENTATION OF POLICY ON DEMONSTRATIONS, EDWARDSVILLE

As directed by the Executive Committee of the Board of Trustees of Southern Illinois University at its meeting of August 28, 1970, the Edwardsville campus has developed and announced three proposals to implement the Board's "Policy Statement on Demonstrations" of November 12, 1969. Copies of these proposals are on file in the office of the Board of Trustees.

Mr. Lockard moved acceptance of the Administrative Implementation of Policy on Demonstrations for the Carbondale and Edwardsville campuses. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Mr. Elliott commented that this is implementation of action already taken by the Board, and this administrative action is not necessarily to be adopted by the Board since this is merely an information item submitted to the Board in response to a request already made. He also pointed out that the Chancellors do not feel that these are polished, final documents, and that they will be further considered and revised by the Chancellors.

EAST ST. LOUIS FACILITIES—BROADVIEW HOTEL

Negotiations have now been completed regarding the lease-purchase of the Broadview Hotel (Stadium Motor Hotel) at Missouri Avenue in East St. Louis.

On a one-year basis, the building can be rented for \$4,166.00 per month. If the

University desires, this same lease arrangement can be renewed from year to year.

The area totals 142,000 square feet, which indicates about 40 cents per square foot on a net lease basis. The option to purchase is without interest and is calculated at less than \$5.25 cost per square foot.

The option to purchase includes a 100 per cent application of the lease amounts paid and is offered at \$750,000.00. If the University paid under the lease for 15 years, title to the property would pass at that time.

This property has about one-third more square footage than the properties (Spivey, Bensinger and Illini Club) obtained by SIU for the Community College last year for an \$8,000 per month lease arrangement.

As a continuance of the SIU commitment to East St. Louis, it is recommended that the Board of Trustees approve the lease of the Broadview Hotel (Stadium Motor Hotel) under the proposal described.

Mr. Fischer moved that proper steps be taken to acquire the lease on the basis that is set forth above. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Dr. James Brown pointed out that in previous consideration of the item having to do with actions of the Executive Committee, there had not been sufficient time allowed for questions to be presented.

In response to Dr. M. V. Brown's questions regarding payment to Elbert Simon, Consultant, Carbondale Employment and Resource Center, Chancellor Lauer and Dr. Ruffner indicated they will look into the matter and report back to Dr. M. V. Brown.

Mr. Fischer questioned the rental of property from Ira E. Parrish for the Office of Buckminster Fuller and also an item for Jackson's Janitorial Service for that building. Mr. Fischer asked for a report on Mr. Fuller's need for that much space, the rental cost involved, and Mr. Fuller's service to the University. Chancellor Lauer and Mr. Gallegly will provide this information to Mr. Fischer.

Dr. M. V. Brown also questioned the payment to the State of Illinois, Telecommunications Division. Mr. Gruny replied that this item results from a new State law. Every agency in the State that has telecommunications equipment gets its equipment and services through the Telecommunications Division in Springfield, and the agency pays from its appropriation back to the Telecommunications Division which uses the money to meet the agency obligations. Mr. Burger explained that we now have an operating appropriation called "Telecommunications," similar to "Personal Services," "Contractual Services," etc., and the Telecommunications portion of our cost must be paid to the agency in Springfield from which it pays the individual vendors of these kinds of services.

After further discussion, Mr. Elliott moved that the Board go into Executive Session with the announcement that the Board will adjourn from the Executive Session. Dr. M. V. Brown seconded, and the motion carried unanimously. The open session adjourned at 2:50 P.M.

October 16, 1970

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University, convened at 9:40 A.M., Friday, October 16, 1970, in the Camp Little Giant (Camp 2) Mess Hall, Little Grassy Lake, RFD 3, Carbondale, Illinois.

The meeting was called to order by Lindell W. Sturgis, Chairman of the Board. The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. F. Guy Hitt, and Mr. Lindell W. Sturgis; absent were Mr. Harold R. Fischer, Mr. Melvin C. Lockard and The Honorable Ray Page.

Members of the University Administration present were President Emeritus Delyte W. Morris, Chancellor Robert G. Layer, Chancellor John S. Rendleman, Vice-President Isaac P. Brackett, Vice-President Ralph W. Ruffner, Chief Executive Officer Clarence W. Stephens, Chief of Board Staff James M. Brown, Financial Officer Clifford R. Burger, Treasurer Robert L. Gallegly, Legal Counsel C. Richard Gruny, Academic Programs Officer David G. Rands.

The following were also present: H. Edward Flentje, Illinois Board of Higher Education, Andrew J. Kochman, Vice-Chancellor, Edwardsville, Willis Moore, Chairman, Department of Philosophy, Carbondale, Charles Pulley, University Architect, Frank J. Sobkowski, Dean, School of Dental Medicine, Edwardsville, W. Deane Wiley, Dean, Education Division, Edwardsville, Robert W. Stokes, University Photographer, William Lyons and Tim Turner, University News Services, Carbondale, A.R. Howard, University News Services, Edwardsville, Camille Odolich and Dave Smith, *Alestle*, Steve Brown and Rich Davis, *Daily Egyption*, Pat Nussman and Doug Thompson, *Alton Evening Telegraph*, Karen Kuntz, *Metro-East Journal*, Ben Gelman, *Southern Illinoisan*, Alice Griffin, Office of the Board of Trustees, and other interested parties.

Mr. William W. Allen, appointed to the Board of Trustees of Southern Illinois University by Governor Richard B. Ogilvie, was welcomed to Board membership by Chairman Lindell W. Sturgis. Mr. Allen replaces Mr. Eugene T. Simonds of Carbondale, Illinois, who resigned August 17, 1970.

Chairman Sturgis reported that an Executive Session was held from 7:30 P.M. to 11:30 P.M., Thursday, October 15, 1970, in the Board of Trustees Conference Room, Anthony Hall, Carbondale Campus. During this session, there were three items discussed involving personnel, three items involving land acquisition, and one item involving campus unrest; otherwise, there was no business transacted that would be necessary to report.

In the absence of Mr. Lockard, Chairman Sturgis appointed Dr. M. V. Brown to act as Secretary Pro Tem. The Secretary Pro Tem reported a quorum was present.

Chairman Sturgis presented the minutes of a regular meeting held September 18, 1970, copies of which had been forwarded to all members of the Board in advance of this meeting. On motion of Mr. Hitt, seconded by Mr. Elliott, these minutes were approved unanimously as presented.

**Matters Presented by the Members of the University
Administrative Council**

THE FOLLOWING UNIVERSITY MATTERS were presented by the administration for consideration by the Board of Trustees:

**CONSIDERATION OF 1971-72 OPERATING BUDGET REQUEST TO BOARD OF
HIGHER EDUCATION**

November 1, 1970, is the final date at which the Southern Illinois University Operating Budget Request for 1971-72 Fiscal Year can be submitted to the Office of the Board of Higher Education. Copies were submitted to the Board members in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

Approval of the 1971-72 Operating Budget Request as submitted to the Board of Trustees is recommended, with the further authority requested to make technical and mechanical adjustments as may be required.

Dr. Stephens explained that the budget request was basically composed of two parts: Budget amounts that are accumulated by formulae and new programs.

Mr. Allen asked for the overall percentage increase provided for salaries of existing personnel, excluding the amount of money added for new personnel. Mr. Burger replied that the increase for academic personnel would be 7.3%; for nonacademic personnel, 22.5%.

Dr. M. V. Brown inquired why it was that the twenty-five new programs presented in this request had not received prior Board consideration. Mr. Burger replied that the final instructions for the preparation of the Operating Budget Request were received from the Board of Higher Education approximately September 4, and submission of the Request to the Board of Higher Education is due by November 1. This timing placed a tremendous burden on the Chancellors and their staffs in preparing data to meet the deadline. Mr. Elliott suggested that new programs be submitted to the Board as they are introduced throughout the year, and then be fitted into the guidelines prior to budget-making time. Mr. Allen commented that this would also allow time for the Board Staff to review these programs and make its recommendations to the Board of Trustees.

Dr. M. V. Brown inquired about the Law School. Dr. Stephens replied that the University Administrative Council would like to recommend to the Board that the Law School request be held centrally until such time as it would be possible for the Council to review the present materials available relative to placement; if necessary, outside consultants should review the proposals from the campuses. Mr. Allen asked if Committee "U" had recommended a location, and was told that Committee "U" recommended the placement should be made in Carbondale.

After further discussion, Dr. M. V. Brown submitted the following Resolution:

RESOLUTION

WHEREAS, Plans for the development of a Law School at Southern Illinois University in Carbondale have been in process for over five years and the Legal Education Committee at Carbondale has developed an innovative concept for providing sorely needed legal services to the area and to the State;

WHEREAS, Library acquisitions of law materials have been made at Carbondale to support the research functions of the several related doctoral programs on that campus, as well as in anticipation of the establishment of a Law School at Carbondale, so that the law holdings in the Library now number over 55,000 volumes and are equal to the libraries of accredited law schools;

WHEREAS, In 1968, Committee "U," the technical committee charged with studying legal education for the Illinois Board of Higher Education, indicated that it would recommend the development of a Law School by Southern Illinois University only if it were to be placed on the Carbondale Campus and requested a statement to that fact. The administration, as well as the Southern Illinois University representative on Committee "U," at that time assured Committee "U" that it was the intention of Southern Illinois University to develop the Law School on the Carbondale Campus;

WHEREAS, The approval of Committee "U" to include in its recommendations to the Illinois Board of Higher Education a proposal to establish a new state-supported Law School on the Carbondale Campus of Southern Illinois University where a strong, diversified doctoral program exists is stipulated on Pages 6 and 7 of the report of Committee "U," *Legal Education*, 1969; and

WHEREAS, The Board of Trustees in making its request for operational funds for the current year included a request for planning funds for a Law School at Carbondale but not elsewhere, thereby ratifying the intention already expressed to proceed toward the establishment of such an institution on the Carbondale Campus;

WHEREAS, It is requested by the Chancellor at Carbondale that the following Resolution be approved by the Board of Trustees for the purpose of clarifying both internally and for the understanding of external agencies the policy of the Board regarding its intentions to develop legal education:

Therefore, be it Resolved by the Board of Trustees in regular meeting assembled, That the Board reaffirm its intention to establish a Law School at Carbondale, subject to appropriate approvals at the State level, and that, in view of this intention, the operating budget request for 1971-72 be amended by removing the request for planning funds for a Law School from the all-University section of the document and placing the request for these funds under the Carbondale section of the document.

Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

Dr. Stephens pointed out that there had been some consideration that graduate students who are subject to waiver of tuition and fees be required to actually pay these fees. Mr. Elliott commented that he had attended a System-Heads meeting where this subject had been discussed, with the indication being made that these waivers are under close examination and that tuition increases are being considered. These ideas have always been contrary to the policy of this institution, but it looked as if the University would be forced into such practices; consequently, something must be put in the budget to take care of this possibility.

Dr. M. V. Brown moved approval of the 1971-72 Operating Budget Request as submitted to the Board of Trustees with the further authority requested to

make technical and mechanical adjustments as may be required. Mr. Elliott seconded.

Mr. Allen moved the amendment that the Operating Budget Request be approved except for the item of replacement funds for tuition waivers, that figure to be presented to the Executive Committee before November 1st, which will act with full force and effect of this Board in approval of that figure only. Dr. M. V. Brown seconded, and the amendment carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

The original motion was then voted, and it carried as amended by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

AFFILIATION AGREEMENT WITH ST. JOHN'S HOSPITAL

Guidelines for an affiliation agreement with St. John's Hospital of Springfield have been prepared by our retained consultants, approved in principle by the governing board of the hospital, and examined by the Board Legal Counsel. The following Resolution is therefore recommended by the Dean of the School of Medicine and the Chancellor, Carbondale Campus, for adoption at this time:

RESOLUTION

Be it resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proffered Guidelines for an Affiliation Agreement between St. John's Hospital of Springfield and the Southern Illinois University School of Medicine be and are hereby approved, and

Be it further Resolved, That the Chairman of the University Administrative Council be and is hereby authorized to execute in the name of this Board a formal agreement approved by the Dean of the School of Medicine and the Board Legal Counsel and in substantial accordance with the aforesaid Guidelines.

HOSPITAL SISTERS OF THE THIRD ORDER OF ST. FRANCIS

Motherhouse
St. Francis Convent
Phone: 522-3386-Area Code 217

P.O. Box 42
Sangamon Avenue Road
Springfield, Illinois 62705

September 4, 1970

Richard H. Moy, M.D., Dean
Southern Illinois University
School of Medicine
715 East Carpenter Street
Springfield, Illinois

Dear Dr. Moy:

Enclosed for your inspection is the final draft of Guidelines for an Affiliation Agreement between St. John's Hospital and the Southern Illinois University School of Medicine. We are in process of submitting this draft to our attorney for translation to legal form. Subsequently a formal agreement will be prepared and submitted through your office for review by the Trustees of Southern Illinois University.

Since the enclosed document only represents basic agreements without detail we feel it is best for all concerned that the following policies be followed in order to avoid misunderstandings:

a) *Press Release*

Any public media announcement concerning St. John's/S.I.U. affiliation must be

cleared and released by Sister M. Jane, Administrator of St. John's Hospital.

b) *Medical Information Systems*

St. John's Hospital is committed to the eventual installation of a Medical Information System currently being developed by the Lockheed Corporation. S.I.U. is invited to become a party to our research. However, it is to be understood that any expansion of this program beyond St. John's Hospital is to be based on concepts designed by Lockheed and the Hospital Sisters of the Third Order of St. Francis.

c) *Supporting Details to Affiliation Guidelines*

The development of all details applicable to the affiliation guidelines are categorized and delegated by the Board of Directors as noted below. For maximum effectiveness and expediency we request that from this date all communications between Southern Illinois University and St. John's Hospital be initially channeled to the principal officer involved.

<i>Topic</i>	<i>Principal Officer</i>	<i>Consultant</i>
1. Physician Appointments	John Holland, M.D.	Sister M. Jane
2. Space & Equipment	Sister M. Jane	Sister Lorraine
3. Finance & Lease	Sister M. Jane	John E. Murphy
4. Education Programs (Resident, Intern, Continuing Education)	John Holland, M.D.	Sister M. Jane
5. General Administration	Sister M. Jane	T. J. Druhot
6. Medical Care Evaluation	John Holland, M.D.	Sister M. Jane

It is perhaps of some value for you to understand that in the process of decision making a presentation made to St. John's Hospital Board of Directors must be submitted with concurring opinions of worth by both the principal officer and consultant. In the event that the opinions of the principal officer and the consultant conflict the matter is then either rejected or tabled until additional information can be compiled and submitted by our Consultant Staff. This system while occasionally time consuming is consistently successful. We trust you will appreciate the system and subscribe to it as we expand our relationships.

Very truly yours,
/s/ SISTER MARIANNA KOZIOR, O.S.F.
First Vice President
Board of Directors

GUIDELINES FOR AN AFFILIATION AGREEMENT BETWEEN ST. JOHN'S HOSPITAL AND THE SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE.

The following guidelines for an affiliation agreement were jointly prepared and submitted by the Board of Directors, St. John's Hospital; the Medical Staff, St. John's Hospital; the Consulting Services of the Hospital Sisters Third Order of St. Francis; the Office of the Dean, Southern Illinois University School of Medicine; and Booz, Allen & Hamilton, consultants to Southern Illinois University. (*September 4, 1970*)

ST. JOHN'S HOSPITAL PRINCIPALS INVOLVED IN DISCUSSION

Sister M. Clarella Smits, O.S.F., President of the Board
 Sister Marianna Kozior, O.S.F., First Vice President of the Board, St. John's Hospital
 Sister Lorraine Beibel, O.S.F., Member of the Board of Directors
 Sister M. Jane Like, O.S.F., Administrator, St. John's Hospital
 Sister Joan Schullian, O.S.F., Assistant Administrator,
 St. John's Hospital
 John Holland, M.D., President, St. John's Hospital Medical Staff
 Mr. Willard Bunn, Member, St. John's Hospital Lay Advisory Board
 Mr. George R. Bunn, Member, St. John's Hospital Lay Advisory Board
 Mr. Tom Smith, Member, St. John's Hospital Lay Advisory Board
 Mr. John E. Murphy, Consultant in Finance, Hospital Sisters of the Third Order of St. Francis

Mr. Theodore J. Druhot, Consultant in Administration, Hospital Sisters of the Third Order of St. Francis

SOUTHERN ILLINOIS UNIVERSITY PRINCIPALS INVOLVED IN DISCUSSION

Richard H. Moy, M.D., Dean

Mr. David B. Knoll, Administrative Assistant

Mr. William Loving, Consultant, Booz, Allen & Hamilton

Mr. Earl Bolden, Consultant, Booz, Allen & Hamilton

I. PREAMBLE

The governing boards of Southern Illinois University and St. John's Hospital recognize the desirability of establishing a medical education program in the Springfield area. They have declared their intent to enter into an agreement formalizing certain relationships between the two institutions essential to the development of the program. This document sets forth the broad perspective and purpose within which such an agreement should be developed and guidelines for content of the formal affiliation agreement.

The formal affiliation agreement should set forth and establish the basic working relationships which should prevail between the two institutions. Of greater importance, however, is the common intent of the parties to enter into the relationships which have been developed out of mutual good faith and understanding.

1. PERSPECTIVE

In 1967 and 1968 the "Report on Education in the Health Fields in Illinois" recommended that the State could and should expand its capacity for medical education through the existing university system and existing clinical facilities. Specifically, the report recommended that Southern Illinois University establish a school of medicine with clinical facilities to be provided through affiliation with St. John's Hospital and Memorial Hospital of Springfield rather than by construction of new clinical facilities. Subsequently this recommendation was adopted by the Board of Higher Education as state policy. Efforts to establish the school of medicine have proceeded rapidly and several key actions have been accomplished. Initial funds have been appropriated by the State Legislature, the dean of the school of medicine has been appointed, temporary quarters have been obtained in Springfield, and various committees and groups have been working diligently in planning for the medical school development.

In Springfield the medical community and the hospitals have responded cooperatively and positively in developing the school of medicine. Springfield is fortunate to have attracted and retained well qualified physicians representing nearly all specialties. Further, comprehensive hospital services have been concentrated in two large hospitals representing a total of more than 1,300 acute care beds. Although neither hospital has developed major education programs, the governing bodies of the hospitals and the medical community have clearly accepted the concept that development of strong medical education programs is an important and desirable element in assuring the availability of physician resources in the future as well as continuing improvement in the levels and quality of health care to the people of Springfield and Central Illinois.

2. PURPOSE

The stated purpose of the new school of medicine is the education of practicing physicians and "because of this emphasis education will take place in relation to the real practice of medicine." The university and the school of medicine are committed to the concept that their responsibility continues substantially beyond granting degrees and on to the preparation of the physician for practice and even to his continuing education. Thus, the Southern Illinois University School of Medicine recognizes a responsibility for exerting major leadership in the development of internship and residency programs which in other locales has often been left largely to hospitals. Beyond the basic purpose of education, the school of medicine accepts a service responsibility for utilizing its resources wherever feasible to

influence and enhance the health care delivery system. In order to carry out this responsibility special interest will be taken in planning for delivery of health care, medical information resources, and continuing education.

St. John's Hospital is a Catholic Hospital whose apostolate in the Church is an extension of Christ's Mission of Mercy and is dedicated to serve as a community health center by providing a harmonious, efficient and well administered institution with a coordinated effort of approved medical practice, high ethical standards and a Christ-like care of the sick in the hospital and with other community health agencies and to cooperate in the education of physicians, nurses and other hospital personnel. These ideals have always been the basis for the operation of St. John's over its ninety-three years of service to the people of Springfield and Central Illinois.

As one of the Order's hospitals, St. John's has a long tradition of service to its community. It has demonstrated its responsiveness to health care needs by the development of new or modified programs as requirements have been perceived. As a major provider of health care it is essential that the institution's principal focus on community service be preserved. At the same time the hospital has recognized and acted on its longer range responsibility for producing qualified manpower resources for health care delivery by maintaining the school of nursing and several training programs for other allied health personnel. Its governing board and medical staff have stated their belief that the presence of medical education programs will further enhance the quality of patient services.

Toward this end representatives of St. John's Hospital have been appointed by the Board of Directors to initiate discussions for affiliation with Southern Illinois University and other educational institutions, either public or private, which may from time to time become a party to the health care system for the people of Central and Southern Illinois.

Thus the school of medicine and hospital have a commonality of purpose linking them together by which the effectiveness of each institution, as it strives to attain its goals, can be greatly enhanced. Recognition of this commonality and commitment to it is an essential ingredient which should permit the institutions to achieve meaningful relationships.

II. GUIDELINES FOR THE AFFILIATION AGREEMENT

The following guidelines should be the basis for the formal affiliation agreement to be drafted by legal counsel and agreed to by the governing bodies of Southern Illinois University School of Medicine and St. John's Hospital. The substance of the agreement should be: (a) brief—covering the bases for developing working relationships, and for decision making, but not attempting to predetermine each decision, (b) flexible—permitting both the Hospital and the University to expand and improve either independently or jointly in whatever manner best accommodates the stated objectives of either party but in such a way as to permit growth and development of effective existing working relationships, and (c) subject to regular review recognizing changing requirements of the institutions, individually and together.

1. THE HOSPITAL SHOULD AGREE TO:

- 1) Make its facilities available for use in clinical instruction of students admitted to Southern Illinois University School of Medicine and agrees that the conduct and direction of students is the responsibility of the dean of the S.I.U. School of Medicine.
- 2) Delegate adequate authority to the dean of S.I.U. School of Medicine for the content and direction of mutually agreed upon programs for interns, residents and continuing education. It is understood that delegation of such authority creates a pattern of shared responsibility.
- 3) Recognize that the S.I.U. School of Medicine will require avenues within the hospital and medical staff organization through which the medical school will be able to properly influence the clinical environment in which its students are trained. The nature of this guidance may include but not be limited to: (a) establishment of standards of qualifications for S.I.U. clinical faculty appointments, and (b) membership on appropriate committees of the medical staff which reviews and assesses medical care.

- 4) Operate so that the Council of Medical Education of the American Medical Association and the Joint Commission on Accreditation of Hospitals acting for themselves and the various specialty boards will approve the hospital for intern training, as well as resident training in those specialties for which the hospital and the medical school have jointly applied for such approval.
 - 5) Cooperate with the S.I.U. School of Medicine to every extent possible in the recruitment of department chairmen for the medical school.
 - 6) Process in a timely fashion applications for membership on the medical staff by any clinician member of the medical school faculty. Except for cogent reasons to the contrary, geographic full time faculty will be granted staff appointments at the hospital. All applications will be processed according to standard hospital operating procedure. Privileges, either temporary or permanent, will be granted on terms consistent with procedure and the licensing laws of the State of Illinois.
 - 7) Be responsible for the total compensation of all agreed interns and residents assigned exclusively to the hospital and for a pro rata share of the compensation of interns and residents assigned for only a portion of their time to the hospital. Such amounts, in any case, will not exceed budgets established prior to the start of each hospital fiscal year.
 - 8) Reimburse the school of medicine for that proportion of the total salaries of faculty members which represents payment for their involvement in the development and operation of internship, residency and other jointly developed programs. Such amounts, in any case, will not exceed budgets established prior to the start of each hospital fiscal year.
 - 9) Submit to the dean of the School of Medicine for approval the names and files of proposed residents and interns.
 - 10) Notify the office of the dean of the school of medicine or the assistant dean of any patient admitted to the hospital who is not to be available to the medical education program
 - 11) Arrange for suitable facilities when available in which continuing education courses can be offered.
 - 12) Notify the office of the dean of the school of medicine as soon as possible of any intent to initiate changes and the status of such change, in hospital policies, programs, services, personnel, financing, facilities or operations which may have significant implications for medical school programs, services and operation.
 - 13) Designate representatives of the key leadership of the hospital to serve on appropriate committees charged with preservation and function of the St. John's Hospital-S.I.U. affiliation.
 - 14) Guarantee that the dean of the S.I.U. School of Medicine will be insured of his right to work through and with the members of the medical staff, committees, and officers in a manner that will result in the hospital governing board's appointment of acceptable competent chiefs of services.
 - 15) Consult with the dean prior to appointment of hospital based physicians who are to be involved in programs conducted by the S.I.U. School of Medicine. It is understood that the dean of the S.I.U. School of Medicine has the exclusive right of making faculty appointments.
 - 16) Hold the university harmless for liability incurred as the result of the acts of hospital employees.
2. THE SCHOOL OF MEDICINE SHOULD AGREE TO:
- 1) Accept authority and shared responsibility for the content and direction of the mutually agreed upon programs for interns, residents and continuing education.
 - 2) Recognize that the hospital has an obligation to provide care for the patients of all physicians on the hospital medical staff regardless of whether they hold a faculty appointment.
 - 3) Cooperate with the hospital, to the extent possible, in attracting and evaluating qualified interns and residents.

- 4) Coordinate the education and training programs for interns and residents and seek to provide experience for interns and residents as appropriate at both St. John's and Memorial Hospitals.
 - 5) Operate its programs to meet the approval requirements of the Council on Medical Education of the American Medical Association and the Association of American Medical Colleges.
 - 6) Insure that members of the faculty in the conduct of their professional activities at St. John's Hospital subscribe to the code of ethics as adopted and as may be amended by the Board of Directors of St. John's Hospital of the Hospital Sisters of the Third Order of St. Francis, it being understood that such code of ethics is based on concept and beliefs of the Catholic Church as applied by the Bishop of the Diocese of Springfield.
 - 7) Accept in the medical education program such numbers of patients in the various departments as can be accommodated in keeping with program quality standards and staff size.
 - 8) Process in a timely fashion any application received from present or future members of the medical staff of St. John's Hospital through service chiefs and departmental chairmen for possible membership on the clinical faculty of the school of medicine. It is understood that when requested any member of the clinical faculty will contribute at least one half day of service per week without charge to the medical education program and will in addition undertake to fulfill committee assignments and requests to deliver special lectures and conduct teaching assignments as requested by the dean of the school of medicine.
 - 9) Include in its understanding with geographic full-time faculty members a limitation on the extent of private practice. This limitation may take the form of (a) type of practice, (b) time involvement, (c) percent of income above base salary, (d) dollar amounts or other forms.
 - 10) Provide primary offices and laboratory space for faculty members separate from facilities now employed for hospital purposes.
 - 11) Propose to the hospital, as soon as possible, a detailed program in continuing education for physicians in the Springfield area. It is understood that the launching of the program will depend on available staff and funding.
 - 12) Notify the administration of the hospital as soon as possible of any intent to initiate changes, and the status of such changes, in school of medicine policies, programs, services, personnel, facilities financing or operations which may have significant implications for hospital programs, services and operations.
 - 13) Designate representatives of the key leadership of the university to serve on appropriate committees charged with preservation and function of the St. John's Hospital-S.I.U. affiliation.
 - 14) Occupy the position of independent contractor and as such will hold the hospital harmless for liability incurred as the result of acts of its lawful agents.
 - 15) Conduct designated medical education programs within specified budgets established each fiscal year (July 1-June 30). Such budgets to be compatible with standard hospital budgeting and accounting practices.
3. THE MEDICAL SCHOOL AND HOSPITAL SHOULD JOINTLY AGREE TO:
- 1) a. Accept the principle that all hospital patients should be available for teaching, recognizing that specific exceptions may be necessary for individual situation.
 - b. Recognize that all services to the teaching or non-teaching patient are the responsibility of the attending physician. Therefore, the principle of informed consent rests with the attending physician.
 - 2) The following principles as governing the utilization of space at St. John's Hospital by the S.I.U. School of Medicine
 - a. That there is the need by the School of Medicine for on-site office space and some laboratory space in connection with the medical instruction programs

- at the hospital and that the parties will actively work together to provide space from existing facilities and acquire future space to that end.
- b. That the hospital will allocate such hospital owned space as it is able to provide for the use of the School of Medicine and will be reimbursed on a negotiated lease basis for that fraction of such space exclusively devoted to the medical education program.
 - c. That space which results from federal, state, or privately donated funds which become available clearly and primarily because of the hospital's affiliation with the S.I.U. School of Medicine will be the subject of separate agreements than those referred to in paragraph b. above.
- 3) Establish a joint research committee responsible for reviewing proposals for research programs and projects which involve hospital space or personnel. Proposals will be forwarded to the committee after review by the appropriate medical school department chairman and hospital service chief. The committee in studying proposals will take into account: (a) availability of staff, space, and facilities; (b) overall balance within the research program, and (c) adequate funding and project management.
 - 4) Jointly pursue the development of internship, residency, post-graduate and continuing education programs as rapidly as adequate manpower and financial resources can be obtained.
 - 5) Assist each other as appropriate in preparing grant applications to government agencies, private foundations, corporations or other organizations for capital or operating funds.
 - 6) Terminate the agreement only upon four years written notice by either party.
 - 7) Review the agreement annually at a meeting of representatives of the institutions to determine its operating effectiveness and to study how, if at all, the agreement might be improved to the satisfaction and mutual benefit of the parties.

After discussion, Dr. M. V. Brown moved the approval of the Guidelines for an Affiliation Agreement between St. John's Hospital of Springfield and the Southern Illinois University School of Medicine. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Approval was also requested for the Faculty-Administrative Payroll-Summer, 1970, which was reported at this time.

A report of temporary appointments, 1969-1970, in accordance with authority previously granted by the Board of Trustees, was also submitted to the Board with formal approval requested.

Items mentioned in the two foregoing paragraphs were placed on file in the Office of the Board of Trustees.

Dr. M. V. Brown moved approval of the item Changes in Faculty-Administrative Payroll, the Report of Temporary Appointments, 1969-70, and the Faculty-Administrative Payroll-Summer, 1970, with one amendment: Item 1, under B., Conditional Appointments, to read: "Mr. Douglas M. Allen as Instructor in Philosophy on term appointment, effective September 22, 1970, on an academic-year basis, and such term appointment will terminate at commencement of June 1971. He received the Bachelor of Arts Degree from Yale University and is a

candidate for the Doctor of Philosophy Degree from Vanderbilt University. He has served as Instructor at Banaras Hindu University and the University of Tennessee and at Southern Illinois University. He was born June 15, 1941, in New York, New York." Chairman Sturgis seconded the motion.

Chancellor Layer asked the Board's permission to let Professor Willis Moore address the Board on this question, and permission was granted.

Professor Moore said he was not clear as to the intent of Dr. M. V. Brown's motion.

Dr. M. V. Brown explained that Mr. Allen has had a conditional appointment; he still had a conditional appointment, but at the end of his present appointment, his contract is not to be renewed.

Professor Moore stated that he was Chairman of the Department in which Mr. Allen is a member. He pointed out that any change in a contract should be proposed with sufficient advance notice to allow the individual involved to seek other employment if the conditions proposed were not acceptable to him. The proposed change does not provide timely notice. Possible consequences of change on such short notice include the impossibility of finding a suitable replacement for instructing classes now in session and the possibility of difficulties with the American Association of University Professors. Another practical consideration is the possibility of such action providing a stimulus to campus unrest. In addition, faculty morale would be hurt by this action. Mr. Allen knows that Mr. Moore has recommended to the Chancellor that a stipulation be made that this present contingency appointment be the last for Mr. Allen. Mr. Moore indicated that he felt such an arrangement would institute an honorable notification of discontinuance of the contingency clause, and that the proposed action would result in serious danger to the institution.

The motion carried by the following recorded vote: Aye, F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, Ivan A. Elliott, Jr.; abstain, William W. Allen.

At the time of voting, Mr. Allen commented that he was not familiar with the contract language normally offered by Southern Illinois University and the practices of employment; therefore, he felt he should abstain from voting on this motion.

Chancellor Rendleman called the Board's attention to and requested approval of a situation that had arisen in the last few days. The Honorable Paul Powell named Chancellor Rendleman as Executor of his estate in his will which was filed in Johnson County. Chancellor Rendleman requested the understanding and approval of the Board of Trustees for his undertaking this responsibility.

Mr. Elliott moved that Chancellor Rendleman be given permission to act as Executor of the will of Paul Powell. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of August, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board.

Mr. Elliott moved, Dr. M. V. Brown seconded, that this report be received.

After discussion, Chairman Sturgis requested that a report be submitted to the Board on the income and expenditures of the Mississippi River Festival fund.

The motion to receive the summary report of purchase orders and contracts awarded during the month of August, 1970, carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

AMENDMENT TO NOVATION AGREEMENT OF AIRPORT OPERATOR'S LEASE
WITH THE SOUTHERN ILLINOIS AIRPORT AUTHORITY

The Fixed Base Operation Agreement, dated March 20, 1970, between the Board of Trustees of Southern Illinois University and Southern Illinois Airport Authority requires an amendment to meet the requirements of the Federal Aviation Authority. The proposed amendment adds a few conditions to paragraph 10, only, which do not affect Southern Illinois University. The additions to paragraph 10 include Part 15 of the Federal Aviation Regulations which refers to commercial flight charges and routes. Title VI refers to civil rights. Paragraph 4, b, Part 3, refers to Airport Authority projects and its compliance with the Federal rules and regulations.

Formal approval of the amendment is requested.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the amendment to this Novation Agreement with Southern Illinois Airport Authority be and is hereby approved as the act of this Board of Trustees.

Amendment To Novation Agreement

THIS AMENDMENT made and entered into this _____ day of October, 1970, by and between the parties hereinafter named, is made to a certain agreement between said parties heretofore made, dated the 20th day of March, 1970, and entitled: "Novation Agreement Between Southern Illinois Airport Authority and Board of Trustees of Southern Illinois University."

The parties hereto, for and in consideration of the mutual covenants herein contained, do hereby enter into this amendment to that prior agreement, said amendment consisting of the following:

1. Paragraph (10) as contained in the prior agreement dated March 20, 1970, is hereby deleted in its entirety.

2. In place of the deletion made in the preceding paragraph hereof, the following is substituted, to-wit:

"(10) The Board agrees to operate the airport in accordance with the obligations of the Owner to the Federal Government under Paragraph 4, b, Part III, Sponsors Assurances, as contained in the Project Application in F.A.A. Project 9-11-021-C911 or any other project, under Part 15 of the Federal Aviation Regulations, under Title 6 of the Civil Rights Act of 1964, and any and all other laws and regulations of a similar nature. In furtherance of this general covenant, but without limiting its general applicability, the Board specifically agrees to operate the airport for the use and benefit of the public; to make available all airport facilities and services to the public on fair and reasonable terms and without discrimination; and to provide space on the airport, to the extent available and to grant rights and privileges for use of the landing area facilities of the airport to all qualified persons, firms and corporations desiring to conduct aeronautical operations on the airport.

"It is specifically understood and agreed that nothing herein contained shall be construed as granting or authorizing the granting of an exclusive right within the meaning of Section 308 of the Federal Aviation Act.

"The Owner reserves the right to take any action it considers necessary to protect the aerial approaches of the airport against obstruction, together with the right to prevent the Board from erecting, or permitting to be erected, any building or other structures on the airport which, in the opinion of the Owner, would limit the usefulness of the airport or constitute a hazard to aircraft.

"The Owner reserves the right to develop and improve the airport as it deems fit without interference or hindrance on the part of the Board. Provided; in so doing, the Board is denied neither ingress or egress from all buildings and/or facilities leased by the Board, and provided further that such facilities will not be impaired physically in a manner which would render them unsuitable for their present use, in absence of a mutual agreement in writing respecting the same.

"The Agreement shall be subordinate to the provisions of any existing or future agreement entered into between the Owner and the United States to obtain Federal aid for the improvement or operation and maintenance of the airport."

3. In all other respects, the prior Agreement is hereby ratified and confirmed.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

SOUTHERN ILLINOIS AIRPORT AUTHORITY

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

Mr. Elliott moved approval of the Resolution as presented. Dr. M. V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

DISCLOSURE OF ECONOMIC INTERESTS AND CONFLICT SITUATIONS—FIRST BIENNIAL REPORT

The attached list is submitted as the first biannual report of the Chief of Board Staff required in connection with paragraph 7 of the Resolution adopted on August 21, 1970, by the Board of Trustees regarding the Provisional Code of Conduct for Persons Employed on the Staffs of State-Operated Institutions of Higher Learning in accordance with Senate Bill 506, approved August 26, 1967.

Section III of the Provisional Code, "Disclosure of Economic Interests and Conflict Situations," shall apply to the following officers:

OFFICER	NAME	FILED
President		
System Vice President	Isaac P. Brackett	x
System Vice President	Ralph W. Ruffner	x
Chancellor (C)	Robert G. Layer	x
Chancellor (E)	John S. Rendleman	x
Chief of Board Staff	James M. Brown	x
Board Legal Counsel	C. Richard Gruny	x
Board Financial Officer	Clifford R. Burger	x
Board Academic Program Officer	David G. Rands	x
Treasurer	Robert L. Gallegly	x
Assistant Treasurer (C)	Robert D. Isbell	x
Assistant Treasurer (C)	Charles Bernardoni	x
Assistant Treasurer (E)	Edward S. Daniel	x
Director of Business Services (E)	B. D. Hudgens	x
Assistant to the Chancellor (Business Affairs) (C)	Caswell E. Peebles	x

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Assistant to University Legal Counsel (C)	Irving W. Adams	x
Legal Counsel (C)	Robert L. Artz	x
University Auditor	Norman L. Wendt	x
Campus Auditor (C)	Jack E. Simmons	x
Campus Auditor (E)	Donald J. Warren	x
University Architect	Charles M. Pulley	x
Associate University Architect (C)	John F. H. Lonergan	x
Associate University Architect (E)	Gene E. Trotter	x
Campus Architect (C)	Willard C. Hart	x
Campus Architect (E)	R. G. Cobbel	x
University Purchasing Officer	George A. Toberman	x
Campus Purchasing Officer (C)	Donald W. Ward	x
Campus Purchasing Officer (E)	Robert C. Murray	x
Assistant Director of Purchases (C)	Cornelia L. Beach	x
Supervisor of Insurance (C)	L. Neal Spilman	x
Purchasing Assistant (C)	Stephen A. Holliday	x
Purchasing Assistant (C)	Herman S. Watson	x
Purchasing Assistant (C)	Arthur J. Cook	x
Purchasing Assistant (C)	Frederick E. Gray	x
Purchasing Assistant (C)	Norman Parmley	x
Purchasing Assistant (C)	Camilla H. Roberts	x
Purchasing Assistant (C)	Timothy H. Smith	x
Purchasing Assistant (C)	Charles Daniel	x
Buyer (C)	Raymond L. Yarbrough	x
Assistant Purchasing Agent (C)	Bert E. Terpinitz	x
Purchasing Assistant (E)	Thomas J. Barschak	x
Purchasing Assistant (E)	Willie J. Davis	x
Assistant Purchasing Agent (E)	Howard A. Followell	x
Purchasing Assistant (E)	Thomas E. Henesey	x
Purchasing Assistant (E)	Charles A. James, III	x
Purchasing Assistant (E)	Lois M. Schwarz	x
Assistant Purchasing Agent (E)	James W. Stevenson	x
Dean of Students (C)	Wilbur N. Moulton	x
Dean of Students (E)	Ramon N. Williamson	x
Director, University Center (C)	Clarence G. Dougherty	x
Director, University Center (E)	Robert Handy	x
Director, Auxiliary and Service Enterprises (C)	Carlton F. Rasche	x
Manager, Auxiliary Services Enterprises (E)	Harry E. Lutz	x
Director, University Libraries	Ralph E. McCoy	x
Director, Morris Library (C)	Ferris S. Randall	x
Director, Lovejoy Library (E)	John C. Abbott	x
University Bursar	Thomas J. Watson	x
Bursar (C)	Arthur Albon, Jr.	x
Bursar (E)	Kenyon R. Hacker	x

Other employees designated by the above officers:

TITLE	NAME	FILED
Dean, International Education	John O. Anderson	x
Fiscal Reports Officer (C)	Donald R. Arnold	x
Order Librarian, Morris Library (C)	Robert E. Birkhimer	x
Assistant Dean, Extension Serv. (E)	H. Bruce Brubaker	
University Accounting Officer	Warren E. Buffum	x

Storekeeper, Surplus Property (E)	Edward E. Butcher	x
Assistant to the System Vice President (C)	Oliver J. Caldwell	x
Assistant Dean, Technical and Adult Education (E)	Emery Casstevens	x
Special Assistant to Chairman, University Administrative Council	I. Clark Davis	x
Assistant to the Chancellor for Legal Affairs (E)	John P. Davis	x
Dean, University Extension Services	Raymond H. Dey	x
Director, Cultural and Performing Arts (E)	Katherine Dunham	
Stores Supervisor, General Stores (E)	Douglas D. Gorsage	x
Asst. Director, Lovejoy Library (E)	George Grant	x
Administrative Secretary, Office of the Board of Trustees	Alice Griffin	x
Director, East St. Louis Center	Arthur L. Grist	x
Assoc. Director for Technical Services, Lovejoy Library (E)	Eugene Herscher	x
Acting Dean, Division of Technical and Adult Education	Marvin P. Hill	x
Director, University News Services (E)	A. R. Howard	x
Assistant to the Chancellor (E)	Emil F. Jason	x
Stores Supervisor, General Stores (C)	Elzora G. Jewell	x
Assistant to the Chancellor (E)	Warren Joseph	x
Director, Institutional Research	Loren B. Jung	x
Assistant to the System Vice President (C)	Alfred J. Junz	x
Vice-Chancellor (E)	Andrew J. Kochman	x
Director, Broadcasting Service (C)	John L. Kurtz	x
Assistant to the Chancellor (C)	Jerome Lacey	x
Director, University Placement Services (C)	Herall C. Largent	x
Director, University News Service	William Lyons	
Vice-Chancellor (C)	Willis E. Malone	x
Asst. Director, Morris Library (C)	Sidney E. Matthews	x
Director, Center for the Study of Crime, Delinquency & Corrections	Charles V. Matthews	x
Chief Accountant (C)	Clyde D. Maulding	x
Supervisor, Central Receiving (E)	Leland Maxeiner	
Assistant to the Chancellor (Labor Relations) (C)	John M. McDermott	x
Asst. Director, Collections Dept., Lovejoy Library (E)	Christopher McKee	x
Assistant to the System Vice President (E)	Cameron Meredith	x
Director of Finance (E)	James F. Metcalf	x
Accounting Officer (E)	Arnold Meyer	x
Coordinator, University Exhibits (C)	Herbert J. Meyer	x
Coordinator, University Graphics	A. B. Mifflin	x
Executive Director, SIU Foundation	Kenneth R. Miller	x
Director, Alumni Services	J. Robert Odaniell	x
Supervisor, Central Receiving (C)	George Oliver	x
Accountant III, Fiscal Analysis and Reports (E)	Richard E. O'Neal	x

Director, Film Production	Frank R. Paine	x
Systems Planner II, Administrative Data Control (E)	Gerald P. Pakovich	x
Head, Pine Hills Field Station (C)	John D. Parsons	x
Coordinator, Outdoor Laboratory (C)	W. F. Price	x
University Director, Data Processing and Computing Center	Thomas D. Purcell	x
Director, Broadcasting Service (E)	John Rider	x
Director, Housing Business Serv. (C)	Samuel L. Rinella	x
Project Manager, Campus Architect's Office (C)	Cody H. Russell	x
Director, Airport Operations	C. Gene Seibert	x
Associate Dean of Student Serv. (C)	Emil R. Spees	x
Disbursements Officer (E)	Eugene L. Stanberry	x
Director, University Press	Vernon G. Sternberg	
Asst. to the Director, Alumni Services (E)	Warren Stookey	x
Assistant to the Chancellor (E)	Lawrence E. Taliana	x
Disbursements Officer (C)	Roy Earl Talley	x
Coordinator, University Services to East St. Louis	Lila Teer	
Director, Community Development Services	Richard M. Thomas	x
Director, Regional and Urban Development Studies & Services (E)	William J. Tudor	x
Director, University Placement Services (E)	David Van Horn	x
Dean, International Services Division (E)	Dale Wantling	x
Associate Architect, Campus Architect's Office (C)	Lloyd J. Weber	x
Assistant Dean, Adult Education (C)	Glenn E. Wills	
Dean, Outdoor Laboratory (C)	Paul Yambert	x
Assistant Dean of Students (C)	Elwyn E. Zimmerman	x

After inquiries, Mr. Gruny, Legal Counsel, stated that all the State law says is that the Board of Higher Education shall promulgate a Code of Conduct and may delegate the administration and enforcement of it to the individual Boards, which it has done. Mr. Elliott suggested the Board receive this report and ask for a follow-up report as to those who have not submitted.

Dr. James Brown commented that the original conception of the August Resolution did not include in the list of required officers of the institution involved the position of Chairman of the University Administrative Council; therefore, he suggested this officer should also file. Dr. James Brown also explained that the office of President was not occupied at the time of required action on this Resolution, and so no report was requested from that unoccupied office. Dr. Morris requested that the President Emeritus also be added to this list. He felt it would be most appropriate for him to submit a statement.

Upon direction of the Board, Dr. James Brown will add the Chairman of the University Administrative Council and President Emeritus to the present list.

REORGANIZATION AND REDESIGNATION OF THE SCHOOL OF TECHNOLOGY

The School of Technology, Carbondale, has devoted the last year to a thorough study of its organization. After full discussion and consultation within the School, the Dean of the School on behalf of its faculty requests the following actions:

1. that the name of the School of Technology be changed to the School of Engineering and Technology; and
2. that the redesignated School be comprised of the following five departments:
 - Electrical Sciences and Systems Engineering
 - Engineering Mechanics and Materials
 - Occupational Education
 - Technology
 - Thermal and Environmental Engineering

The Chancellor of the Carbondale Campus endorses this proposal and requests its approval.

The proposal is for redesignation and reorganization. It does not entail any change in programs, activities, or personnel. It does clarify responsibilities for the execution of existing programs and it is expected to facilitate administration, planning, and budgeting.

At present the School of Technology lacks departments. State funds budgeted to the School are allocated to one of three accounts administered by the Dean. Faculty appointments are to the School. The internal structure of the School includes one Faculty, the Faculty of Technical and Industrial Education, with a duly appointed Chairman. The remainder of the School operates under a professor-in-charge system. There are professors informally designated as in charge of various functional areas, usually identified with a laboratory or laboratories. The professors-in-charge have no direct budget responsibility or line authority; they co-ordinate the efforts of faculty working in their respective areas.

Four baccalaureate programs and three Master of Science programs are offered in five fields:

- Applied Science (M.Sc.)
- Engineering (B.Sc., M.Sc.)
- Engineering Technology (B.Sc.)
- Industrial Technology (B.Sc.)
- Technical and Industrial Education (B.Sc., M.Sc.)

Attachment #1 displays the relationship between the existing structure and of Faculty plus functional areas and the degree programs. There is one-to-one correspondence only in the case of Technical and Industrial Education. Attachment #2 shows the proposed relationship between departments and curricula. (Copies of these attachments are on file in the Office of the Board of Trustees.)

The present Faculty of Technical and Industrial Education would be redesignated Department of Occupational Education, with unchanged objectives, faculty, and curricular responsibilities.

A Department of Technology would have responsibility for curricula in Engineering Technology and Industrial Technology.

Three departments, Electrical Science and Systems Engineering, Engineering Mechanics and Materials, and Thermal and Environmental Engineering, would have responsibility for their respective options in the undergraduate engineering program, for their respective core courses, and for graduate programs and research in the specialties represented.

The School of Technology has plans for the allocation and reassignment of personnel which can be implemented upon effect of the approved reorganization.

The requested change of designation is considered to express the broader curriculum and the state of development of the unit which was established as the School of Technology.

The proposed organization is expected to permit more business-like operation of the unit and sufficient flexibility for its continued growth and development. The establishment of departments with budgets and authorized, responsible chairmen is expected to simplify routine operation of the unit as well as to enable more efficient planning for the future.

Chancellor Layer explained that the Dean wants to appoint department heads so he can administer the School in a more efficient manner, allocate funds in a more efficient manner, and get responsibilities designated in a more efficient manner.

After discussion, Dr. M. V. Brown moved the approval of reorganization and redesignation of the School of Technology. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., Lindell W. Sturgis, Martin V. Brown; nay, F. Guy Hitt.

CONSIDERATION OF PROPOSALS FOR WOODY HALL AIR CONDITIONING AND HEATING SYSTEM REVISIONS, CARBONDALE CAMPUS

On September 29, 1970, bids were received for the air conditioning and heating system revisions for Woody Hall on the Carbondale Campus. Bid tabulation sheets are on file in the Office of the Board of Trustees. A summary sheet is attached. The proposal for bids in the Heating, Piping, Refrigeration and Automatic Temperature Control category included five base bids. Each of these base bids was predicated on a specific manufacturer's heating and air conditioning unit. Approval of Base Bid IV, predicated on heating and air conditioning equipment manufactured by the Remington Division of The Singer Company, is recommended. Justification for this recommendation lies in superior maintenance features, greater anticipated longevity and the fact that this company has manufactured this piece of equipment for a longer period of time than have the manufacturers of the other less expensive units. Base Bid II of the General Construction category complements Base Bid IV of the mechanical category and, therefore, must be accepted even though slightly higher in price than Base Bid I.

Acceptance of bids in four categories for this project is recommended as follows:

General Construction

J. & L. Robinson Construction Company Carbondale, Illinois	\$130,500.00
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Heating, Piping, Refrigeration and Automatic Temperature Control

McNeil & Dugger, Inc. Herrin, Illinois	\$251,175.00
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Ventilation

McNeil & Dugger, Inc. Herrin, Illinois	\$ 18,630.00
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Electrical

J. F. Incorporated Edwardsville, Illinois	\$ 69,575.00
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Funding will be from a General Revenue Appropriation which has been released by the Governor, Renovations, Additions, and Improvements, Release 18 (A/C).

BID SUMMARY SHEET

Woody Hall Air Conditioning and Heating System Revisions, Carbondale Campus

General Construction:

Base Bid II	\$130,500.00
J. & L. Robinson Construction Company	
606D East Main	
Carbondale, Illinois	

Heating, Piping, Refrigeration and Automatic Temperature Control:

Base Bid IV	\$251,175.00
McNeil & Dugger, Inc.	
107 East Walnut Street	
Herrin, Illinois	

Ventilation:

Base Bid	\$ 18,630.00
McNeil & Dugger, Inc.	
107 East Walnut Street	
Herrin, Illinois	

Electrical:

Base Bid	\$ 68,900.00
Alternate Bid E-1	\$ + 675.00
J.F. Incorporated	
P. O. Box 570	
Edwardsville, Illinois	

Total of low bids for project	\$469,880.00
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Engineer's total project estimate - \$450,000.00

The total of low bids for the project exceeds the Engineer's estimate by 4.42%

Total project budget	\$480,000.00
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After consideration and discussion, Mr. Elliott moved approval of the proposals for Woody Hall air-conditioning and heating system revisions. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

COLLEGIATE UNIT—HUMAN RESOURCES DEVELOPMENT

As earlier reported an ad hoc task force appointed by Chancellor Robert MacVicar and consisting of representatives of eleven academic departments and institutes has recommended that detailed planning be done for a new unit, which has been provisionally referred to as a college of human resources development. The task force recognized that the core of such a unit would consist of existing departments and institutes or segments thereof; and that such a realignment would entail careful planning and negotiation beyond the capacity of the task force. Therefore the task force attempted to characterize the proposed unit without prejudging the results of the research and planning it recommends.

In the tentative conception of the task force, the proposed unit would be:

1. Unique in the high priority it places upon the search for the maximum bearing of instruction upon the concerns of the larger society;

2. focused upon the education of personnel for social service agencies and emphasize experience with problem situations as they will be experienced by graduates as active practitioners;
3. organized in a way flexible and specifically adapted to its particular mission and operations;
4. multidisciplinary and non-departmental in staffing, drawing on highly qualified professionals in a wide range of disciplines and mobilizing this talent around the special problem orientations of the constituent agencies;
5. composed of a federation of individuals and agencies affiliated with the unit by different arrangements specifically appropriate to the particular operations and characteristics of the constituents.

The following existing units have expressed a strong interest in affiliation: the Center for the Study of Crime, Delinquency and Corrections; the Community Development Institute; the Department of Design; the Rehabilitation Institute; and the Recreation Department. All of these are presently autonomous units, except the Recreation Department, which is within the College of Education. Segments of other academic units have indicated interest: The Department of Child and Family within the School of Home Economics; the Department of Management in the School of Business; the Department of Social Welfare, which currently is to be housed in the College of Liberal Arts and Sciences; and the emerging Black Studies program.

In the Fall of 1969, the principal cooperating agencies had a combined enrollment of 1,070 undergraduates, 305 Master's candidates, 30 Doctoral level students, and 640 non-degree students.

In the course of discussions over several months the task force considered a number of alternative forms within which the proposed realignment could be accomplished and administered. It is evident that detailed, feasible plans require intensive, full-time effort, which is amply justified by the magnitude and the significance of the project for the development of the university mission in academic programs directly related to the needs of its constituencies.

It is recommended that the planning be administered by a full-time director with the assistance of two full-time faculty level assistants, three graduate students, three undergraduate students, and a secretary.

Particular emphasis in planning will include:

1. On-site inspection of appropriate programs at other institutions;
2. search of published literature on pertinent developments in organizational and educational innovation;
3. elicitation of ideas and criticism from faculty and students with particular interest in the programs of the new unit; and
4. accommodation between groups committed to the new unit and other groups with secondary or related interests converging with those of the proposed unit.

The projected budget provides for planning conference or similar activities which will contribute to the two last emphases.

It has been estimated that the necessary planning might be accomplished in eight to ten months. Calculating on the basis of twelve months, the estimated cost for the planning would be \$76,400 for personal services and \$18,500 for travel, commodities and contractual services, including consultant fees and expenses of a planning conference. It is proposed to ask the Illinois Law Enforcement Commission, through the State Board of Higher Education, for a grant in the appropriate sum to begin planning immediately. Should this application not be granted, authorization is sought to seek funds through other appropriate agencies.

It is, therefore, requested that the Board of Trustees resolve as follows:

The Board of Trustees of the Southern Illinois University approves in principle the establishment of a collegiate unit for training and research in human resources development on the Carbondale Campus.

After discussion, Mr. Elliott moved the approval in principle of the establishment of a collegiate unit for training and research in human resources development on the Carbondale Campus. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

CAPITAL BUDGET AMENDMENT, SCHOOL OF DENTAL MEDICINE

As stated in the "long-range development plan" for the School of Dental Medicine, submitted to the University in May, 1970, a building to house the School will be constructed on the SIU Edwardsville Campus with a projected occupancy date of September, 1975.

In recognition of the serious need for dental manpower in Southern Illinois and in an attempt to overcome the delay in accepting our first students inherent in the development of the new facility at Edwardsville, the University made available the facilities at Alton for early implementation of its dental program.

Initial accreditation of our program by the Council on Dental Education of the American Dental Association will be possible at our temporary facility. Final accreditation will require the full implementation of our program in the permanent facility to be constructed at Edwardsville.

The Board of Trustees of Southern Illinois University approved the appointment of the architectural firm of Smith, Hinchman and Grylls to provide professional services for the development of the facilities on the Alton and Edwardsville Campuses. Following this action, discussions were initiated with representatives of the Health Facilities Construction Branch of the National Institutes of Health. This agency is responsible for the funding of approved Health Facilities Construction Grant applications which can provide up to sixty-six and two-thirds percent of Federal matching monies for the construction of new dental schools.

A meeting was held in Washington, D.C., on October 8, 1970, with Dr. Sherman Cox and Mr. Leonard Gray, the Deputy Director of the Section on Dental Education and Manpower Training and the Chief Architect for Health Facilities Construction respectively, to discuss the preparation of the Construction Grant application for our permanent facility at Edwardsville. It was emphasized at this meeting that the submission of our Construction Grant application in July, 1971, would greatly increase the possibility of early Federal funding. Consideration of grant applications submitted in July are scheduled for National Advisory Council review in November, 1971, and the awards for the approved projects will be announced in December of that year.

It was emphasized that one of the requirements for the award of Federal monies is the assurance of funding of the balance of the project cost by other appropriate agencies, in our case, the General Assembly of the State of Illinois. The assurance of State monies would require consideration of our appropriation request by the next session of the General Assembly of the State of Illinois.

This has made it necessary for us to seek permission to amend our Capital Budget Request for the School of Dental Medicine for the fiscal year 1972 to include the construction monies for our permanent facilities at Edwardsville.

Chancellor Rendleman explained that a request is being made to the Board for amendment of the Capital Budget Request because of complications in applying for Federal funds for award in November of 1971.

Dr. Sobkowski, Dean of the School of Dental Medicine, commented that State funding must be secured in order to be eligible for awards from the Federal Government in December, 1971, to support the construction of the physical plant at Edwardsville. In order to achieve accreditation of the program in Dental Education, this physical plant must be available as planned to expand the total program and its operations.

After further discussion, Mr. Elliott moved that permission be given to amend the Capital Budget Request for the School of Dental Medicine for fiscal 1972 to include construction money for the Edwardsville Campus, and that the Board delegate authority to the Executive Committee to approve the amendment. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

Chancellor Rendleman pointed out one other facet of this very complicated operation in trying to initiate the Dental Training Program by the Fall of 1971. About three months ago, the Board approved a construction award for around \$100,000 for an Auditorium renovation on the Alton Campus. There are other renovations that will cost approximately \$1,500,000. If classes are to start in the Fall of 1971, funds must be made available to do this renovation. In the present budget these funds are not designated, and discussions are in progress with the Board of Higher Education staff as to how to make these funds available. He will report to the Board from time to time as these negotiations continue.

Mr. Elliott moved the following Resolution:

RESOLUTION

Much has been done to provide an excellent quality of instruction at SIU. During the past summer, great additional emphasis has been placed on teaching ability and methods. Performance in teaching should be given special attention and should be an important factor in the consideration of salary and promotion. The problem of teaching ability and instructional methods will be a continuing one. The Board of Trustees requests each student senate and each campus faculty group, as well as individual students and faculty who desire, to consider methods and procedures to evaluate the instructional ability of teachers, to improve the level of instruction and to encourage a greater degree of student-teacher contact. Reports or suggestions should be made to the respective Chancellors who are requested to report to the University Administrative Council which is requested to evaluate these proposals and to make a report and recommendations to the Board of Trustees.

Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

Mr. Elliott moved the following Resolution:

RESOLUTION

Every preliminary or final building plan submitted to this Board for approval shall contain or have submitted with it a plan for access and parking of motor vehicles.

Mr. Hitt seconded, and after discussion, the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis; nay, Martin V. Brown.

Mr. Elliott moved the following resolution:

RESOLUTION

The Board of Trustees would like to create an advisory body or bodies to represent the special interests, knowledge and abilities of students, faculty, administrative and nonaca-

ademic employees. The Board solicits the recommendations of all interested elements of the University as to how this should be accomplished including suggestions as to size, composition, organization and selection of the advisory group or groups. A temporary or trial plan might be appropriate with the goal being a permanent plan to be adopted when a framework can be established. Suggestions should be submitted to the cognizant Chancellor or Vice-President who shall report to the University Administrative Council. The University Administrative Council shall submit its recommendations on this matter to the Board. It may consult with individuals or groups who submit suggestions, individual Board members or any others of the University community with whom it desires to consult. Its recommendations need not be the same as any suggestion submitted but shall give careful consideration to all. The Chief of Board Staff shall submit a copy of this Resolution to the following groups with a request that they make a recommendation: Each campus faculty organization, student senate, nonacademic employees council and nonacademic administrators organization. Of course, anyone else in the University that has ideas under this Resolution would be invited to present their ideas for consideration to the University Administrative Council.

Mr. Allen asked about a timetable on this matter. Dr. Stephens thought December 1 or January 1 should be sufficient time. Mr. Allen commented that it should be at least within the current academic year. Mr. Allen seconded the motion, and the motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., F. Guy Hitt, Lindell W. Sturgis, Martin V. Brown; nay, none.

REPORT ON CSUCA

Dr. W. Deane Wiley, Dean of the Education Division, reported on an organization called CSUCA (Consejo Superior Universitario Centralamericano), composed of Central American universities in five of the six Central American countries. This organization approached SIU early last year and requested that this institution participate in discussions with them to aid in ways that would help them develop their secondary schools which to them is one of the critical factors for the development of a middle class in Central America. Those discussions led to the sending of two men to Costa Rica. They are now working with this organization to develop the plans and guidelines in the secondary schools and in the training of teachers of teachers. If further involvement is indicated as a result of the visit which is now being held, it is planned that it will be funded by the Federal Government or the World Bank or the Rockefeller Foundation. When these two gentlemen return from Costa Rica in December, it would be Dean Wiley's desire at that time to bring to the Board a complete report on what developed as a result of their visit and what possibilities future cooperation with the five Central American countries might be at that time.

The meeting adjourned at 11:50 A.M.

A SPECIAL MEETING of the Board of Trustees of Southern Illinois University convened at 12:30 P.M., Sunday, October 25, 1970, in the Executive Room of the Hilton Inn, 10330 Natural Bridge Road, St. Louis, Missouri. This meeting was held pursuant to notice.

The meeting was called to order by Melvin C. Lockard, Secretary of the Board. The following members of the Board were present: Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. F. Guy Hitt and Mr. Melvin C. Lockard; absent were Mr. William W. Allen, Mr. Harold R. Fischer, The Honorable Ray Page, and Mr. Lindell W. Sturgis.

The following were also present: Dr. James M. Brown, Chief of Board Staff, Southern Illinois University, and Mr. A. R. Howard, University News Service, Edwardsville.

Mr. Hitt moved and Dr. M. V. Brown seconded, that Melvin C. Lockard be elected Chairman Pro Tem in the absence of the Chairman and Vice-Chairman. Motion carried. Chairman Lockard appointed Dr. James M. Brown as Secretary Pro Tem.

Dr. James Brown introduced for consideration the following item:

SPECIAL FUNDING REQUEST FOR ALTON CENTER RENOVATION

The State of Illinois has authorized the establishment of a Dental Medicine degree program at Southern Illinois University at Edwardsville and has provided operating funds to the program during 1969-70 and 1970-71 for planning and related initial staffing. The State also has indicated the dire need for dental and medical programs and has given priority consideration to authorized programs in these fields.

Because of the priority need thus manifested, the dental program staff and the campus administration have selected the earliest possible date, Fall Quarter 1971, for accepting the first class of students into this program. Achieving this goal requires that the physical facility to house the program be renovated, prior to the initiation of classroom/laboratory instruction.

The Board of Trustees approved the capital budget request for such renovation on September 18, and forwarded the matter to the Board of Higher Education. Approval by this process will make funds available for expenditure on July 1, 1971—a date too late to accomplish the renovation required by the September, 1971, program initiation date. In order to have facilities operable for the dental class entering in September, 1971, funds must be made available during the current fiscal year to accomplish the following renovations at the Alton Center:

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Building 280:	Auditorium—Renovation to provide suitable spaces for continuing education programs including rooms for meetings, administration and technical services (this project has been bid and contracts approved, subject to funding, by the Board of Trustees in a preceding meeting).	\$ 167,000
Building 279:	Science Building—Renovation and updating of basic science laboratories and related spaces. Estimated cost	\$ 1,100,000
Building 276:	Previously the Language Laboratory—Renovation to provide faculty offices. Estimated cost	\$ 4,800
Building 284:	Previously Music, Band, and Choral Practice space—Renovation to provide faculty offices. Estimated cost	\$ 20,500
Architectural and Engineering Fees Related to Renovation	Design and Specification for the above projects. Estimated cost	\$ 155,076
On-site Construction Supervision for the above projects	Estimated cost	<u>\$ 52,624</u>
TOTAL RENOVATION - ESTIMATED COST		\$ 1,500,000

The Board of Trustees is requested to approve the following to accomplish the above stated goals:

RESOLUTION

WHEREAS, The Board of Trustees on September 18, approved the Capital Budget Request for 1971-72 which included requests for these items:

- (3) Planning—School of Dental Medicine, Interim Facilities (Alton), \$380,000; and,
- (4) Remodeling and Rehabilitation—Remodel Alton Campus Facilities for School of Dental Medicine, \$2,348,000; and,

WHEREAS, The appropriation of funds by normal process for fiscal year 1971-72 would not be available for expenditure until July 1, 1971, a date too late to accomplish the renovation necessary to accommodate the first class of students in the dental program; and,

WHEREAS, The dental program has high priority in the educational needs of the State of Illinois; and,

WHEREAS, The Dental Program of Southern Illinois University at Edwardsville has ability to accept students in the Fall of 1971 if physical facilities can be made ready;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University, assembled according to law, That funds in the amount of \$1,500,000 be committed during the current fiscal year for the renovation and architectural services required at the Alton Center to prepare suitable facilities for conducting classes for dental students in the Fall of 1971; provided that this commitment be subject to the Board of Higher Education making said funds available for expenditure during the current year. To the extent such funds are made available, the Board further approves the reduction of the Capital Budget Request for 1971-72 in an equal amount in the categories of Planning, and Remodeling, and Rehabilitation.

After discussion, Mr. Elliott moved and Dr. M. V. Brown seconded, that the above Resolution be adopted. The motion carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., F. Guy Hitt. Melvin C. Lockard; nay, none.

Mr. Elliott moved that the Board go into Executive Session with the announcement that no further action would be transmitted that day. Dr. M. V. Brown seconded, and the motion carried unanimously. The open session adjourned at 12:45 P.M.

November 1, 1970

A SPECIAL MEETING of the Board of Trustees of Southern Illinois University was held on Sunday, November 1, 1970, at the Holiday Inn, Carbondale, Illinois, beginning at 10:00 A.M. The Secretary reporting a quorum present, Vice-Chairman Fischer called the meeting to order. Upon motion of Mr. Hitt, duly seconded, the Board voted to go into Executive Session. The meeting adjourned at 1:00 P.M.

November 20, 1970

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University, convened at 9:32 A.M., Friday, November 20, 1970, in Room 102 of Loomis Hall, Alton Center, Alton, Illinois.

The meeting was called to order by Harold R. Fischer, Vice-Chairman of the Board. The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Mr. F. Guy Hitt, Mr. Melvin C. Lockard; absent were The Honorable Ray Page and Mr. Lindell W. Sturgis.

Members of the University Administration present were Chief Executive Officer Clarence W. Stephens, Chancellor Robert G. Layer, Chancellor John S. Rendleman, Vice-President Isaac P. Brackett, Vice-President Ralph W. Ruffner, Chief of Board Staff James M. Brown, Financial Officer Clifford R. Burger, Treasurer Robert L. Gallegly, Legal Counsel C. Richard Gruny, Academic Program Officer David G. Rands.

The following were also present: David Lee and Dick Pinnell, Smith, Hinchman, and Grylls Associates, Andrew J. Kochman, Vice-Chancellor, Edwardsville, Frank J. Sobkowski, Dean, School of Dental Medicine, Edwardsville, W. Deane Wiley, Dean, Education Division, Edwardsville, Lawrence E. Taliana, Assistant to the Chancellor, Edwardsville, John Paul Davis, Assistant to the Chancellor, Edwardsville, George Linden, President, University Senate, Edwardsville, Margaret Herrmann, Assistant Registrar, School of Dental Medicine, James Metcalf, Director of Finance, Edwardsville, Arthur Grist, Director of East St. Louis Center, William Lyons, University News Services, Carbondale, A. R. Howard, Kathy O'Dell, Don Magary, and John Sincell, University News Services, Edwardsville, Camille Odolich and Dave Smith, *Alestle*, Rich Davis, *Daily Egyptian*, Doug Thompson, *Alton Evening Telegraph*, Pat Gauzen, *Collinsville Herald*, Dick Norrish, *Edwardsville Intelligencer*, Karen Kuntz, *Metro-East Journal*, Bill Vogler, *St. Louis Post-Dispatch*, Ben Gelman, *Southern Illinoisan*, Alice Griffin, Office of the Board of Trustees, and other interested parties.

The Secretary reported a quorum was present, Vice-Chairman Fischer reported that an Executive Session was held Thursday evening, November 19, 1970, in the Walnut Room of the Holiday Inn, Edwardsville. During this session, there were two items discussed involving personnel, two items involving land acquisition, and one item involving campus unrest. There was no action taken on any of these items.

Vice-Chairman Fischer presented the minutes of a regular meeting held October 16, 1970, and the minutes of a special meeting held October 25, 1970, copies of which had been forwarded to members of the Board in advance of this meeting.

On motion of Mr. Hitt, seconded by Mr. Allen, these minutes were approved unanimously as presented.

CARBONDALE FACULTY COUNCIL REPORT

Mr. Elliott indicated that he and other members of the Board had received a report from the Carbondale Faculty Council, transmitted to the Board by Chancellor Layer at the request of the Council, presenting certain recommendations adopted by the Faculty Council on November 10, 1970. In regard to those recommendations, Mr. Elliott proposed the following motion:

1. That the Chancellor of the Carbondale Campus in consultation with the Faculty Council undertake a review of University policy on term appointments and contingency clauses;

2. That the Faculty Council of the Carbondale Campus immediately formulate and recommend to the Board of Trustees through the Chancellor a statement of policy on professional ethics and professional responsibility; and

3. That the Faculty Council of the Carbondale Campus create a Faculty Judicial Review Board which will have among its powers making recommendations to the Chancellor concerning professional conduct of a faculty member.

Mr. Allen seconded, and the motion carried unanimously.

Matters Presented by the Members of the University Administrative Council

THE FOLLOWING UNIVERSITY MATTERS were presented by the administration for consideration by the Board of Trustees:

REVIEW OF DENTAL PROGRAM

A summary of the 1972 fiscal-year capital budget request for the School of Dental Medicine at the Edwardsville Campus is presented for review and consideration.

SCHOOL OF DENTAL MEDICINE SOUTHERN ILLINOIS UNIVERSITY

CAPITAL BUDGET REQUEST FISCAL YEAR 1972

Summary

The Capital Budget Request for fiscal 1972 for the School of Dental Medicine, Southern Illinois University, reflects financial support for the following projects:

1. To implement the initiation of the program in dental medicine in 1971, the following monies are requested to purchase, renovate, and equip facilities on the University's Alton Campus.

Purchase facility	\$ 300,000
Planning	380,000
Remodeling	2,348,000
Equipment	<u>866,000</u>
Total	\$3,894,000

Further, in order to accomplish the required renovation schedule to accommodate the program in 1971, an amount of \$1,500,000 of the above monies must be made available during the present fiscal year. To the extent that such funds are made available, a *reduction* in an equal amount in the categories of planning and remodeling and rehabilitation would be made in the above request for the Alton Campus facilities.

2. The following monies must be available from the State in fiscal 1972 to permit eligibility for the award of Federal matching construction monies (66.7% of total costs) in fiscal 1972 so that the Edwardsville facility will be ready for occupancy in 1975:

Total project cost	\$28,981,000
Estimated to be eligible for Federal funding	\$18,187,334

It is to be understood that this amount is to replace the amount of \$427,800 previously requested for planning for the Edwardsville facility in fiscal 1972.

(Other relevant material, including data regarding a possible grant from the National Institutes of Health, was provided for the Trustees. In the interest of economy, these materials are omitted, but may be found in the files of the Office of the Board of Trustees.)

Elements of the Dental program were reviewed by Chancellor Rendleman, Vice-Chancellor Kochman, Mr. Lee (representing the architectural firm of Smith, Hinchman, and Grylls), and Dean Sobkowski. Approval for amendment of the 1971-72 Capital Budget Request for the School of Dental Medicine was requested in order to qualify the proposed permanent dental training facility at Edwardsville for eligibility for matching Federal funds.

Prior approval by the Health Education Commission of the proposed amendment, subject to the approval of the SIU Board of Trustees, was announced. The proposed amendment calls for replacing the request for planning money in the amount of \$427,800 with a request for the total project cost for the permanent facility in the amount of \$28,981,000 in accordance with details presented in materials previously submitted to the Board of Trustees.

After considerable discussion, Mr. Lockard moved that the Board of Trustees approve the proposed amendment to the 1971-72 Capital Budget Request for the School of Dental Medicine and authorize the submission of the amendment to the Board of Higher Education. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

ENACTMENT OF FEES AND ASSESSMENTS TO BE CHARGED BY THE SCHOOL OF DENTAL MEDICINE AT THE EDWARDSVILLE CAMPUS

The School of Dental Medicine will initiate its academic program at the Edwardsville Campus in the Fall Quarter, 1971. Applications for admission into the Dental School will be processed during the Winter and Spring Quarters of 1970. In order that the Dental School may publish information relative to the admission process, requisite fees assessed by the University, and the manner in which payment may be made, it is necessary that the Board of Trustees enact fees and assessments applicable to students in the Dental School.

The Board therefore is requested to approve charges set forth in the following resolution:

RESOLUTION

WHEREAS, The Board of Trustees of Southern Illinois University has approved a School of Dental Medicine, which School is to admit its first class of 24 students in early 1971, and which School is to commence academic instruction at the Alton Center of the Edwardsville Campus in the Fall Quarter, 1971; and,

WHEREAS, It is the duty of the Board, pursuant to its Charter, to "fix and collect matriculation fees, tuition fees, fees for student activities, fees for student facilities . . . student welfare fees, laboratory fees, and similar fees for supplies and materials"; and,

WHEREAS, The same Charter provides that "all other expenses" other than expenses pertinent to "the building, improving, repairing and supplying fuel and furniture and the necessary appliances . . . salaries" etc., are to be chargeable against students "and the Board of Trustees of Southern Illinois University shall regulate the charges accordingly."

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That charges shall be assessed against students applying for admission to the School of Dental Medicine in the amount and manner set forth below, with such additional charges to be assessed against such applicants who are admitted to said School of Dental Medicine in the amount and manner as are set forth below:

- I. *Application Fee.* A fee of \$20.00 shall be charged each applicant, and shall be payable at the time of filing of the admissions application. Such fee shall not be refundable, nor shall it apply towards tuition.
- II. *Advance Deposit Fee.* A fee of \$200.00 shall be charged each applicant who is accepted for admission into the School of Dental Medicine, and shall be payable in such reasonable manner that the Dean of the School of Dental Medicine and the Chancellor of the Edwardsville Campus from time to time may determine, so long as it is levied at the time of notifying the applicant of his acceptance into the Dental School. This fee shall be assessed only against students being accepted into the School for the first time. The Advance Deposit Fee shall apply towards registration. This fee shall be forfeited by any accepted applicant who withdraws, fails to appear at registration, or otherwise defaults by failing to attend the Dental School after accepting, by his payment of this fee, the Dental School's offer to enroll him. In notifying the applicant of his acceptance for admission, the Dean of the School of Dental Medicine shall take care to inform the applicant of the manner in which this fee shall be considered forfeited.
- III. *Instrument Rental Fee.* A fee of \$100.00 shall be charged each accepted student registered in the Dental School as rental for laboratory instruments to be provided by the University which are required to be used in the instruction program in dentistry. This charge shall be payable at the beginning of the Fall Quarter of each academic year, and shall cover rental of instruments for the full academic year.
- IV. *Tuition, Activities, and Related Quarterly Fees.* Students attending the School of Dental Medicine shall pay the following fees each quarter, in an amount and in a manner which the Board has established for all other in-state and out-of-state students enrolled in the several other schools of the University: (a) Tuition Fee, (b) Student Activity Fee, (c) University Center Fee, (d) Student Welfare and Recreational Building Trust Fund Fee, and (e) Athletic Fee.
- V. *Waiver of Textbook Rental Fee.* In deference to the common practice in professional study areas that students purchase textbooks which continue to be used by them as reference materials, the Board waives application of the textbook rental fee in the case of dental students.

After considerable discussion, Mr. Lockard moved approval of the charges set

forth in the Resolution as presented. Mr. Elliott seconded, with the request that a report on the Instrument Rental Fee be made to the Board within two months. The motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

SCHOOL OF DENTAL MEDICINE: DESIGNATION AS PROFESSIONAL SCHOOL

Without exception, all health education programs in the United States which are similar to the University's School of Dental Medicine are designated by their parent institutions as "professional schools." The degree to be granted by the University's School of Dental Medicine uniformly is recognized as a professional degree.

Accreditation of the School of Dental Medicine also acknowledges its status as such a professional education program. Certification of the School by appropriate agencies, in fact, requires a clear designation of the School as a "professional" school. The United States Office of Education also utilizes the term "professional school" in regard to statistics and national reports to which data from the University's School of Dental Medicine will be contributed after its inception.

The Board is asked to adopt the following Resolution in this regard:

RESOLUTION

WHEREAS, It is important to the accreditation of the School of Dental Medicine, and to the fair relation of that School to similar degree programs at other universities, as well as to facilitate the relation of this degree program to uniform national statistical reporting;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Dental Medicine at the Edwardsville Campus hereafter be designated a professional school and a professional degree program.

Mr. Allen moved approval of the Resolution as presented. Mr. Lockard seconded, and the motion carried unanimously.

REPORT OF DEATH

With regret, we report the death of Mr. Ted R. Ragsdale, Professor of Elementary Education. He was born July 21, 1905, and died November 4, 1970. He received the Bachelor of Education degree from Southern Illinois University, the Master of Arts degree from the University of Illinois, and the Doctor of Philosophy degree from St. Louis University. He joined the faculty in 1925 and served in a variety of responsibilities, including appointments as Principal of the Allyn Training School and Director of Teacher Training. He was recognized by his students and colleagues for high standards of teaching and devotion to duty and was the first graduate of the University to receive the Alumni Association "Great Teacher" award. With 46 years of service at the University, he was at the time of his death the senior faculty member of the institution.

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

After considerable discussion, Mr. Lockard moved approval of Changes in Faculty-Administrative Payroll. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

Chancellor Layer offered the following Resolution as a supplementary item to Changes in Faculty-Administrative Payroll:

RESOLUTION

WHEREAS, The Board of Trustees at its meeting of October 16, 1970, took action in regard to a Faculty-Administrative Payroll matter (Section B. Conditional Appointments. Item 1) involving Mr. Douglas M. Allen, which action in effect constituted an offer to employ him under conditions different from those recommended by the Chancellor of the Carbondale Campus, and

WHEREAS, Mr. Allen has not accepted the offer of employment there made,

Now, therefore, The Board of Trustees does hereby approve the offer of a contract to Mr. Allen in the terms originally recommended by said Chancellor at said meeting.

Mr. Elliott moved that the Chancellor's Resolution be approved. Mr. Allen seconded. After considerable discussion, the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

Mr. Elliott moved that the Chancellor be directed to serve upon Mr. Douglas Allen due notice in accordance with Board Statutes that tenure will not be granted to him. After discussion, Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of September, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

Mr. Lockard moved, Mr. Elliott seconded, that this report be received. The motion carried unanimously.

THE FOLLOWING MATTERS were presented to the Board of Trustees by the Chief of Board Staff.

Dr. James Brown noted that there are five items in the Chief of Board Staff Report. The first item, Report on Enrollment for Fall Quarter, 1970, is a routine information item. (A copy has been placed on file in the Office of the Board of Trustees.)

The second item, Tuition and Financial Aids Study, Board of Higher Education, is an informational report to the Board reflecting the report of a committee of the Board of Higher Education regarding tuition and financial aids which has been presented to the Board of Higher Education and will come up for consideration for adoption at the December meeting of the Board of Higher Education.

2. TUITION AND FINANCIAL AIDS STUDY, BOARD OF HIGHER EDUCATION

A committee of the Board of Higher Education has made recommendations for action by that Board at its December meeting. The full text of these recommendations is attached. Briefly, they consist of increasing tuition charges so that Illinois residents will pay one-third (1/3) of their cost of instruction and out-of-state students will pay 100 per cent; halting the issuance of any new Teacher Education, County, General Assembly or Department of Public Aid scholarships; and restricting institutional tuition waivers to two per cent (2%)

of Fall Quarter enrollment. Civil Service tuition waivers would continue, and an extra 4.8 million dollars would be appropriated to the Illinois State Scholarship Commission for award to those in need of assistance because of cancellation of the other programs.

STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

Tuition Study

The tuition and financial aids study was initiated in early 1970 and a committee of Board members was appointed by the Chairman, Mr. George Clements. The report is being submitted to the Board with a proposal to defer action until the December meeting. The study consists of eight basic recommendations which are outlined below.

1. Tuition at the Public senior institutions be increased beginning with the Fall term 1971 to one-third of the instructional cost base determined for each respective governing board system.
2. Non-resident tuition be increased beginning with the Fall term 1971 to 100 per cent of the instructional cost base.
3. Issue no additional and/or new scholarships in the Fall term 1971 for the following statutory programs of financial assistance:
 - Teacher Education
 - County
 - General Assembly
 - Department of Public Aid
4. The payment of activity fees for the following statutory programs be eliminated according to the above plan for discontinuing of said programs:
 - Teacher Education
 - County
 - General Assembly
5. Limit the number of institutional tuition waivers awarded by governing boards to 2 per cent of an institution's annual fall full-time equivalent enrollment beginning in the Fall of 1971, exclusive of waivers issued to University Civil Service employees. Each institution may request additional funds for student aid programs stipends for graduate students in their operating budget requests.
6. Tuition waivers may be awarded to eligible employees of institutions according to the guidelines established by the Universities Civil Service Merit Board.
7. Each governing board shall submit to the Board of Higher Education the number of tuition waivers awarded by level, both statutory and institutional, indicating the number of awards by specified program and the amount of dollars involved for those programs.
8. The State provide the Illinois State Scholarship Commission (based upon their estimation of need) with an additional 4.8 million dollars beyond the normal growth increases for 1971-72 to accommodate the increased financial needs created by the foregoing recommendations

November 3, 1970

Chancellor Rendleman requested that he be allowed to submit the following statement to the Board with respect to this tuition increase:

STATEMENT ON PROPOSED 43 PER CENT TUITION INCREASE NOW BEFORE
THE BOARD OF HIGHER EDUCATION

On grounds of basic principle and prudent policy, the tuition increase proposed by the Tuition and Financial Aids Study Committee of the Board of Higher Education should be rejected.

Let's talk first about principle. It is my conviction that the heart of the concept of

public education as it has evolved in America is that it be easily accessible to anyone. The prime corollary of this, of course, would be that there be no tuition at all at schools instituted and supported by the State.

That this has not been the practice of the State of Illinois is to my mind regrettable.

The proposal that is currently being recommended, however, is so far from the ideal that one may seriously question what the idea of public education means to the people of Illinois. To ask the student and his family to pay one-third of the cost of his instruction is a drastic, radical step away from the meaning of free public education on any level of reasonable interpretation.

No one who has been living in my situation over the past few years is likely to aver that we are living in an ideal world. So let's move to the realm of more practical concerns.

The general public interest, national, state, and local, demands that access to an education be eased and broadened. I say this in full recognition of the fact that costs are curving upward constantly and sharply. I say this in full awareness of the pressures that the current rate of inflation is putting on the rest of the economy. I say this in full cognizance of the so called "tax-payers' revolt" with its blinding focus on academic problems and expenses.

All of us are facing hard problems that demand hard answers. One of the cruelest ironies about the notion of a tuition increase is that it is too easy. It strikes at those least able to resist—the individual student and his family, whose pocketbooks are far more strained by the forces I have just alluded to than is the public purse.

The committee report justifies a greater reliance on tuition as a source of revenue for public institutions of higher education with the following statement: "It is unfair to exact money from the many lower income taxpayers who bear substantial burdens from the State's tax structure to subsidize education of young adults who are better able to pay their own way."

The response to that statement from the people who live in the environs of Edwardsville would be bitter laughter. The students who come to us from the communities we serve and the families who must contribute to their support know first hand about the many inequities in the present tax structure. They also know that a tuition increase will only compound the burdens these inequities presently impose, in many cases to the extent of preventing these young people from getting the education they desire and society demands.

Is there nothing to be said on behalf of those who withhold themselves from the job market for four years in preparing themselves to function on higher technical and professional levels? Can we not affirm society's obligation to support the efforts of those who defer immediate opportunities for seniority and on-the-job experience to sharpen the proficiency of their contributions to a technologically-oriented society?

Because of delays in our building program, we had to slam our doors in the faces of over four hundred persons who wanted to seize the opportunity of university education this September. But that figure is miniscule compared to those who find the doors shut against them if they are required to pay the higher tuition the current proposal demands.

One cannot take any comfort that scholarship and loan programs—which in themselves add further layers of administrative complexity and expense—can redress the inequities the increase will create. Our present capabilities are drastically strained already. This will add a further burden to programs which were largely designed to support private education in the first place.

This increase may satisfy those who have been taking cheap shots and fanning public hysteria against "radical youth" and "ivory tower intellectuals." But it will strike most directly at that constituency to which these appeals are purported to be made—the lower and middle-class working Americans whose main chance to improve their lot in society lies in higher education. Some maintain that these are the "forgotten Americans." This is hardly a kind way to remember them.

There is only one other group I can think of which will welcome the effects of this proposal. The revolutionaries of the New Left will be witnessing a long step towards the fulfillment of two of their wildest dreams. One seeks to further the alienation of middle-class youth from the mainstream of American society. The other hopes for the disintegration and destruction of those institutions of higher education which have served as evolutionary forces for decent amelioration and evolutionary growth in this nation.

The idea that the student should pay a major portion of the cost of his education at a public institution would seem to have been long past. Its appearance in this present form has short-term consequences that will be painful and long-range implications that will be destructive.

Dr. James Brown commented that the third item, Study of Tenure Practices and Procedures at Illinois Colleges and Institutions, is an information item to the Board reflecting the establishment of action by the Board of Higher Education at its last meeting.

3. STUDY OF TENURE PRACTICES AND PROCEDURES AT ILLINOIS COLLEGES AND UNIVERSITIES

The following was placed before the Board of Higher Education on October 6, 1970:

The staff of the Board of Higher Education and the system heads of the public institutions recommend that they be charged by the Board to undertake an immediate study of the tenure practices and procedures at Illinois colleges and universities, that the nature of the study be concerned with gathering of comparable information with respect to the existence and application of tenure rules and regulations, that the study be concluded early in 1971 with a report to the Board of Higher Education at that time.

The system heads and the staff are unanimous in their recommendation that this matter be examined immediately.

In preparation for this study the University Administrative Council passed the following motion at its meeting of November 12, 1970:

Each Chancellor is requested to conduct a review involving suitable elements of his campus community to determine the methods of application of tenure rules and regulations in effect at his campus, to prepare an overall description of present tenure practices, and to develop any applicable comments or proposed recommendations regarding present institutional tenure arrangements, with results of this review to be transmitted to the University Administrative Council by January 7, 1971.

The fourth item, Notice of Amendment of *By-Laws*, Assistant Secretary of the Board of Trustees, was presented pursuant to the requirement that a proposed amendment to the *By-Laws* be made available to the Board at least two weeks before action on it; action will be proposed at the next Board meeting.

4. NOTICE OF AMENDMENT OF BY-LAWS, ASSISTANT SECRETARY OF THE BOARD OF TRUSTEES

It is suggested that the new office of Assistant Secretary of the Board of Trustees be created. The Secretary is the traditional legal custodian of the Board Seal, and therefore the affixing of the Board Seal must be attested to by the Secretary on many legal documents. Also there are many specific duties enjoined upon the Secretary by *By-Laws*, Article II, Section 4. In practice the Seal is kept at the Board offices and these offices perform most of the duties required of the Board Secretary. As it now stands, the Secretary is personally responsible for many matters which he cannot personally be cognizant of because of geographic separation and lack of day-to-day involvement in routine matters. Appointment of an Assistant Secretary from the University staff, in the same manner as the Board Treasurer is designated, would place the legal responsibility upon the designee and relieve the Board member of personal responsibility. The appointee would be bonded as is the Treasurer. The following Notice of Amendment of *By-Laws* is therefore recommended for promulgation at this time for action at the next subsequent Board meeting not less than two weeks after this date:

NOTICE

Article II, Section 5 and Article I, Section 8 of the *By-Laws* of the Board of Trustees of Southern Illinois University are intended to be amended by addition of the underlined language to Article II, Section 5, and by deleting the parenthesized language from Article I, Section 8:

Section 5. The Treasurer and Assistant Secretary of the Board of Trustees, once appointed, shall serve at the pleasure of the Board, and each shall furnish a bond in such amount as the Board may require from time to time, but not for less than Fifty Thousand Dollars. The Assistant Secretary shall perform all and sundry of the offices of Secretary not reserved to the person of the Secretary in a writing served upon the Assistant Secretary and spread upon the Board minutes.

Section 8. Minutes

Minutes of the proceedings of the Board shall be kept by its Secretary (, personally or by a competent Recorder designated by the Chief of Board Staff). Minutes of meetings of and actions recommended by the Committees of the Board shall be kept by a secretary designated by each such Committee and shall be submitted to the Board for approval. They shall be deposited with the Secretary of the Board. The offices of the Chief of Board Staff shall serve as a depository of all records of the Secretary and reports and other documents upon or with relation to which the Board has acted. The annual report of the Board may include summary statements covering all the actions of the Board.

Mr. Allen moved that the Notice be accepted and filed. Mr. Lockard seconded, and the motion carried unanimously.

Dr. James Brown explained that the fifth item, Revision of Policy on Approval of New Educational Units, Curricula and Degrees, is presented to the Board with a request for action. It represents the first effort of the Board Staff to help bring about some updating and clarification of the actions and policies of the Board. This proposed action is in respect to what has been informally called the "umbrella" policy, which allowed the implicit approval of the Board of Trustees with regard to a new program at one campus provided that the program was judged essentially parallel and similar to an already approved program at the other campus. With the establishment of Chancellor administration and the increasing autonomy of the campuses, it seems to be wise that the position of the Board be clarified and made consistent with that increasing autonomy. The proposed Resolution in Item 5 attempts to clarify a number of the implications involved in the situation.

5. REVISION OF POLICY ON APPROVAL OF NEW EDUCATIONAL UNITS, CURRICULA AND DEGREES

As the Residence Centers in Madison and St. Clair Counties initially began operations they drew staff, administrative coordination and services, curricula, and courses from the parent campus organization. In the course of development a separate administrative and academic staff were appointed, and preparatory to opening the Edwardsville Campus the six educational Divisions were created. At this time (1959-60 Annual Report, pp. 116-117) it was pointed out that any curriculum approved for Carbondale was assumed to be approved for extension to Edwardsville as permitted by need and staff, and that Central Administration would scrutinize and approve new courses and course sequences pursuant to such extensions, but any new curricula would be brought to the Board for approval.

Some five months later (1960-61 Annual Report, pp. 19-20), in connection with a request to separately catalogue courses for that campus, it was suggested that the different form of administrative organization of the academic disciplines and differing student needs

caused some divergence in program requirements. Approved Carbondale curricula would still be considered authorized for extension to Edwardsville as and when feasible, but both courses and minor curricular changes were to be approved by the President's Office and only new or radically changed curricula brought to the Board.

Six years later (1965-66 Annual Report, pp. 171-172) the idea that the Board's approval of a curriculum for either campus authorized it for both was endorsed by the Board as consonant with the "one University" concept and necessary to permit the unified Graduate School of that day to extend programs to Edwardsville.

Of late, factors such as the advancement of the Edwardsville Campus toward full maturity with its own Chancellor and Graduate School, broadened educational autonomy including direct access to the Board of Trustees, a proportionate decrease in central administrative control over assumption of curricula taught at Carbondale, and a more distinct dichotomy between the felt programming needs of the respective campuses, have militated obsolescence of this prior policy.

It is therefore the judgment of the Board Staff, supported by motion of the University Administrative Council, that this policy has been repealed by implication. The following Board action in confirmation thereof is requested at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That pursuant to Article VII of its By-Laws the Board does hereby interpret its actions under Article IV, Section 2 of its Statutes to have been of the effect below stated:

1. The policy that approval of educational units, curricula, or degrees for any geographical or administrative unit of the University could be interpreted as approval for all geographical or administrative units of the University was grounded upon the circumstantial requirements of satellite instructional programs or upon the assumption that central administrative program control would be exercised.

2. This policy was never embodied in *By-Laws* or *Statutes* of the Board and it cannot therefore repeal the language or intent thereof, for failure to comply with the established requirements for amendment of such written legislation.

3. By later action of the Board, the rationale for such interpretation of *Statutes*, Article IV, Section 2 was utterly destroyed and the policy thereby rendered null and void; upon assignment of Academic Affairs to separate Chancellors the portion of such policy as regards undergraduate courses lost all tenable theory of legality under this section of the *Statutes*, and upon creation of two Graduate Schools the remainder was lost.

4. Undergraduate educational units, curricula and degrees approved for either campus on the date of appointment of the first Campus Chancellors are authorized for both campuses.

5. Graduate curricula and degrees in existence on either campus on the date of creation of the two separate Graduate Schools are authorized for both campuses.

6. Any current programs in operation on the basis of assumed approval pursuant to the policy repealed by the reorganizational actions referred to above, but not authorized by the preceding paragraphs, shall be submitted for ratification without prejudice to credits or degrees heretofore accorded.

7. Any new educational units, curricula, or degrees proposed are authorized only for the campus which proposes them or it, and separate approval is required by Board *Statutes* for any other campus to establish the same.

Mr. Elliott moved approval of the Resolution in Item 5 as presented. Mr. Lockard seconded, and the motion carried unanimously.

APPROVAL FOR THE ESTABLISHMENT OF A PROGRAM LEADING TO THE DOCTOR OF PHILOSOPHY DEGREE IN EDUCATION, WITH A SPECIALIZATION IN THE INSTRUCTIONAL PROCESS, EDWARDSVILLE CAMPUS

Upon recommendation of the Graduate Council and Dean of the Graduate School at Edwardsville, approval is requested for submitting to the State of Illinois Board of Higher

Education a course of study leading to the Doctor of Philosophy Degree in Education with a Specialization in the Instructional Process. This degree will be offered by the Education Division at the Edwardsville Campus.

This degree, with a divisional orientation, is a major step away from the manner in which doctoral programs are normally developed. The typical departmental doctorate is generally narrow in focus and opposes interdisciplinary exposure for the student.

The graduates of this program will receive a firm foundation in the several disciplinary bases of their specialization within a contemporary social perspective. Students in this program are expected to view their professional concerns in a context transcending the specialization itself.

A dual internship requirement comprises a major departure from conventional programs. A professional internship engages the student in a practice setting involving high level supervisory or instructional responsibility. A research internship involves the student in the design and implementation of a major research project. These requirements are in keeping with the program's objective of preparing practitioners with research sophistication and researchers with solid background in professional practice.

Program flexibility is another distinctive characteristic of the proposed doctorate. Arrangements will be made for students to meet a number of requirements through special seminars and independent study rather than conventional courses. Individualized programming will be further facilitated by emphasis upon demonstrated proficiency in specific performance criteria in the place of the accumulation of course credits.

The most innovative feature of the program is the focus on the classroom and the classroom teacher. Focus is upon instruction as a process and further as a process that is focused in the classroom. It is designed to produce an individual who is sensitized to the learning process through exposure to instruction as a human enterprise requiring a great deal of psychological, sociological, and subject matter competency. It is also designed to provide supervisors of teachers who are aware of the critical ingredients involved in a helping relationship and its impact on children in the learning process. The program title designation, instructional process, itself imputes a direction vastly different from any other existing doctorate. Its implication is a broad base of knowledge as opposed to a narrow specialization. It is a practice oriented program with the research component involved emphasizing the applied aspects.

With emphasis upon the improvement of quality in education, this program will help to meet the increasing demand for these professionals.

Mr. Lockard moved approval for the establishment of a program leading to the Doctor of Philosophy Degree in Education, with a specialization in the Instructional Process, Edwardsville Campus. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

APPROVAL FOR A MASTER OF SCIENCE DEGREE PROGRAM IN THE ADMINISTRATION OF JUSTICE, CARBONDALE CAMPUS

The Center for the Study of Crime, Delinquency and Corrections, Carbondale Campus, is presenting a proposal for a Master of Science Degree in the Administration of Justice. This program is in line with the expressed philosophy of the staff of the Illinois Board of Higher Education to develop a Master Plan for the comprehensive higher education program in law enforcement, criminal justice, police science and corrections. Several years of planning have gone into the development of this program and Southern Illinois University, because of the competence it has developed already in this field, has a responsibility to assume leadership in Illinois.

The proposed program offers graduate training directed toward the scientific study of crime, criminals and societal responses to their behavior in penal and non-penal situations. The scope of study will extend through the full range of events associated with the adminis-

tration of criminal justice, i.e., corrections (including probation and parole), the criminal law and law enforcement insofar as the interactions with the collective and individual tendencies toward criminal behavior. Current cooperative efforts by the staff of the Center in contributing to master's programs in other departments will be continued.

The objective of the proposed program is to utilize the capacity of Southern Illinois University as it brings its resources to bear more effectively upon the solution of a major national manpower problem. The quantitative shortage of manpower in this field is serious and is related to the qualitative deficiencies in the educational preparation of most contemporary personnel. The focus of the proposed program is directly upon the latter deficiency.

Letters of support for this program have been received from the Rehabilitation Institute, the Department of Sociology, the Department of Government, and the Department of Psychology, which are the principal departments with which the Center for the Study of Crime, Delinquency and Corrections has developed cooperative and joint programs in the past.

The program has been approved by the Graduate Council and is recommended by the Chancellor as well as the Dean of the Graduate School. It is anticipated that funds beyond those which will be developed by the enrollment formula will not be required for this program.

Because of the demonstrated need for a program of this nature and because of the timeliness of the proposal in view of the interest of the staff of the Illinois Board of Higher Education in this field, approval of the following Resolution is requested:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following program proposal is approved and that it be forwarded to the Illinois Board of Higher Education for final approval before implementation: Unit No. 51, Master of Science Degree Program in the Administration of Justice, Carbondale Campus.

Mr. Lockard moved approval for a Master of Science Degree Program in the Administration of Justice, Carbondale Campus. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

APPROVAL OF REDESIGNATION OF THE FACULTY IN FINANCE, CARBONDALE CAMPUS

With the concurrence of the Dean of the School of Business and the Chancellor at Carbondale, the Faculty in Finance requests that it be redesignated the Department of Finance.

The present name, "Faculty in Finance," was instituted in 1966 as a first step in a projected reorganization of the School of Business which was never carried out. Use of the term "faculty" as distinct from "department" was intended to indicate a degree of centralized control which does not now exist. In no way is the Faculty in Finance significantly different from the other units within the School of Business, which are called departments.

Mr. Lockard moved approval of redesignation of the Faculty in Finance, Carbondale Campus. Mr. Hitt seconded, and the motion carried unanimously.

APPROVAL OF REVISED PERSONNEL POLICIES AFFECTING CIVIL SERVICE EMPLOYEES

In accordance with Board action of September 18, 1970, current Civil Service regulations of the Southern Illinois University System have been rewritten, incorporating the action of September 18, and have been reviewed by suitable internal University authorities. A

document entitled "Personnel Policies Affecting Civil Service Employees," presenting the rewritten regulations, is herewith presented for Board approval.

ARTICLE I: Introduction

Section 1. This booklet is the official statement of personnel policies affecting Civil Service Employees. It will be followed in all dealings of such employees with their supervisors, and all supervisors with such employees.

Section 2. The Personnel Offices of Southern Illinois University assist the faculty and the administrative staff in their programs of teaching, research, and services. Centralized Personnel Offices are necessary to give direction, uniformity, continuity, and efficiency to an effective personnel program. The several departments and other sub-units of the University must share in the administration of many personnel functions such as selection, orientation, and in-service training.

Section 3. The responsibility for the administration of the personnel program of Southern Illinois University is vested in the Directors of Personnel. The Personnel Office is available to all members of the faculty and staff for advice and counsel on matters relating to personnel administration and policies.

ARTICLE II: Statements of Policy

Section 1. All employees of Southern Illinois University are subject to the State Statutes regarding the University Civil Service System of Illinois.

Civil Service employees are further subject to the rules and regulations of that system. And all employees are employed by the Board of Trustees, Southern Illinois University.

Section 2. The University will consider the best qualified candidate for employment regardless of age, sex, race, color, creed, political affiliation, national origin, or marital status. It will also provide equal opportunity for its employees regardless of age, sex, race, color, creed, political affiliation, national origin, or marital status.

Section 3. All candidates for employment will be employed in compliance with the rules and regulations of the University Civil Service System of Illinois.

Section 4. The University recognizes the principle of collective bargaining and will negotiate those items appropriate for collective bargaining with any person, group of persons, or organization acting on behalf of any employee or group of employees when such a person, group, or agency presents evidence that he or it represents more than 50 percent of the employees in the classification employed by the University and that he or it is authorized to represent them. The determination of the appropriate unit for collective bargaining and the majority representation in that unit shall be made by the Department of Labor of the State of Illinois. However, the By-Laws, Statutes, and Regulations of the Board of Trustees, Southern Illinois University, made and enacted within the laws of the State of Illinois, shall govern the University at all times. These By-Laws and Statutes can only be altered by the amending processes therein provided, and regulations may be altered only by action of the Board of Trustees and neither may be changed, diminished or vitiated by the terms of any negotiated agreement.

Section 5. Any Civil Service employee has the right to discuss the terms of his employment or his working conditions with the Director of Personnel. But no individual agreement may be made which will violate the terms of an agreement reached by negotiation with the group of which he is a part.

Section 6. No person, group of persons, or organization will be permitted to solicit membership in any organization from a University employee during the employee's working hours nor at the employee's normal place of employment. No person, group of persons, or organization will be permitted to solicit funds or engage in other Union activities on University premises during normal working hours except in the settlement of grievances as outlined in Article XVI, Section 1. No permission to solicit shall be granted outside the terms of the official solicitation policy of the Board of Trustees.

Section 7. A full-time employee of the University shall not engage in business or be regularly employed for remuneration other than by the University except with the

approval of the respective Chancellor and/or the Board of Trustees. Application forms can be obtained at the Personnel Office for registration of such outside employment.

Section 8. Benefits under the Workmen's Compensation Act are available to all employees of the University.

Section 9. Eligibility for employee benefits. Except as otherwise indicated for prevailing wage range groups, employee benefits will be made available to employees in permanent appointments. Included in this group will be those in appointments designed to qualify for status in the class, e.g., apprentice, contract, learner, provisional, and trainee. Employees in other types of non-permanent appointments will not be extended employee benefits.

ARTICLE III: Organization and Duties of the Personnel Office

Section 1. The function of the Personnel Office is to implement an effective program of personnel administration for Southern Illinois University—a program that is adequately defined and explained for each employee of the University. The Personnel Office is responsible, under the direction of the Chancellor, for the following:

1. The recruitment and employment of qualified personnel.
2. The classification of Civil Service positions.
3. The creation and maintenance of a sound program of internal employee and labor relations in conjunction with the Director of University Labor Relations.
4. The maintenance and security of all personnel records for Civil Service employees and such other University employees as may be assigned.
5. The implementation of the total personnel program for Civil Service employees within the provisions of the University Civil Service System and such other statutes (State and Federal) as may be applicable.
6. The administration of the University group benefits program for all employees.
7. The administration of wage and salary program for all employees.
8. Administration of all applicable State and Federal laws regarding employment.

ARTICLE IV: Employment, Promotion, and Transfer

Section 1. The Personnel Office has been established as a centralized employment agency for all Civil Service positions within the administrative jurisdiction of the University. Any person seeking University employment in a Civil Service position shall be directed to the Personnel Office.

Section 2. The University encourages present employees to refer applicants to the Personnel Office for consideration of employment. Relatives of the faculty or nonacademic staff may not be employed in the same department or unit where a relative is employed unless the skills possessed by the applicant are such that it is deemed to be in the best interests of the University to employ him, or in such other cases where other circumstances warrant. The best interests of the University, and other such cases, shall be determined and approved by the respective Chancellor, or Vice President or their delegated representatives. The word "relative" as used herein shall be interpreted to mean father, husband, son, brother, grandfather, grandson, uncle, nephew, and corresponding feminine and in-law relationships.

Section 3. The University prefers to fill vacancies by promoting its present employees whenever possible. Any employee who can meet the qualifications for another position may apply for that position through the Personnel Office. However, the Statutes and Rules of the University Civil Service System of Illinois regarding transfer and promotion shall be observed at all times.

Section 4. If an employee resigns, he should give the University as much advance notice of his departure as possible so that satisfactory arrangements for a replacement can be made. At least two (2) weeks notice is considered good business practice from employees nonexempt under the Fair Labor Standards Act. Four (4) weeks notice is expected from employees exempt under the Fair Labor Standards Act.

Section 5. A current status employee within the System who is selected for employment by another institution within the System and enters on such employment

without break in service will be (1) credited by the hiring institution with that amount of accumulated Sick Leave which he had to his credit on his last day of service with his previous System employer and (2) granted eligibility to earn future vacation benefits based upon his total continuous service.

ARTICLE V: Classification and Compensation Plan

Section 1. Each position is classified according to its responsibilities, duties and qualifications required. All job titles shall correspond with the classification plan of the University Civil Service System of Illinois. A specification is available for each classification. A classification plan exists for the following reasons:

1. To provide the basis for consistent and equitable salary relationships.
2. To establish a basis for comparison of positions to determine the appropriate classification.
3. To assist in recruiting and proper placement of personnel.
4. To assist any employee in becoming acquainted with the characteristic duties, responsibilities, and minimum qualifications of the class.

Information regarding the classifications may be found in the CLASS SPECIFICATIONS. Copies of the current Class Specifications are available for study and review in the Personnel Office.

Section 2. A review of a position may be made by the staff of the Personnel Office upon receipt of a request from a supervisor, head of department, or by the Director of Personnel.

Section 3. Salary ranges are assigned to each classification. They are based upon the rates generally paid by other employers for comparable work performed in the area. These ranges are recommended to the Merit Board of the University Civil Service System of Illinois by the Director of Personnel. In all cases of starting salaries above the minimum established for the range, written approval must be given by the Director of Personnel.

ARTICLE VI: Hours of Work

Section 1. The administrative work week of the University shall be considered as starting at 12:00 midnight, Sunday. In some departments around-the-clock operations are required. In such cases the work week will be forty (40) hours. However, the scheduled work days within the administrative work week will be adjusted to provide more than the regular five day operation.

Section 2. The basic work hours are from 8:00 A.M. to 5:00 P.M., Monday through Friday, with one hour off for lunch. However, certain exceptions to this general rule have been approved to meet the specialized needs of some departments such as the Physical Plant.

All employees other than those in exempt positions shall have a basic work week of forty (40) hours, except as stipulated by agreement, or in local prevailing practice. Employees in positions exempt under the Fair Labor Standards Act will perform work as required by the position. But the basic work week shall be at least forty (40) hours.

Section 3. All Civil Service employees of Southern Illinois University are hired initially as nonexempt under the Wage and Hour Provisions of the Fair Labor Standards Act (FLSA).

Section 4. Payment for overtime worked will be in compliance with the Wage and Hour Provisions of the Fair Labor Standards Act.

Employees in classes tied to a prevailing or negotiated rate will be paid overtime in accordance with the contract or agreement under which they work.

Employees in nonexempt positions, not tied to a negotiated or prevailing rate, will be paid for overtime in compliance with the Fair Labor Standards Act.

Employees in exempt positions will not receive compensation for overtime. However, when it is necessary for an exempt employee to work overtime an extensive number of hours on a continuing basis, the respective Chancellor or Vice President may authorize the payment of overtime at an appropriate rate.

Accumulation of overtime in any work week shall be computed in accordance with the Wage and Hour Provisions of the Fair Labor Standards Act.

ARTICLE VII: Legal Holidays

Section 1. University offices, laboratories, and shops will be closed and all employees of the University will be excused, except in emergency and for necessary operation, on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, and one holiday to be designated before July 1 of each year.

Section 2. Employees in prevailing rate groups will be compensated in accordance with local prevailing practice under agreement. If an institutional holiday is one recognized for other employers under the appropriate multi-employer area agreement, the employee will be compensated in accordance with practice under that agreement. If the holiday is not recognized under the appropriate multi-employer area agreement, the employee will be excused without pay.

Section 3. Permanent, provisional, learner, and trainee employees who are in classes tied to a prevailing or negotiated rate, will be compensated in accordance with the local prevailing practice under agreement.

Section 4. In the event that work is required for employees not in classes tied to a prevailing or negotiated rate, those employees, except those in exempt classifications, will be compensated at time and one-half their regular rate of pay, payable in cash or released time in addition to regular compensation.

Section 5. In the event that work is required for exempt employees, no additional compensation shall be paid for such time worked.

Section 6. When a holiday falls on the sixth day of the administrative work week, the day preceding it shall be recognized as a holiday. When a holiday falls on the seventh day of the administrative work week, the day following it shall be recognized as a holiday.

Section 7. Employees who normally work other than a Monday-through-Friday schedule, and who are not scheduled to work on a calendar holiday, will receive, as necessary operations permit, either (1) the scheduled day off nearest the recognized holiday, or (2) an additional day's pay at the regular rate.

Section 8. Any other holiday time off becomes the prerogative of the respective Chancellor. The announcement of such time off shall be made by him or his delegated representative.

Section 9. To be eligible for holiday compensation, an employee must meet one of the following conditions:

1. Must have been scheduled to work the nearest scheduled work day before and after the holiday.
2. Must be on sick leave or vacation.

ARTICLE VIII: Vacations with Pay

Section 1. Employees will earn vacation in accordance with the established vacation schedule. However, no vacation shall be earned or available during the first six months of service credit. After completion of six months of service credit, one half of the first year's vacation shall be granted and available. Vacation credits shall be granted monthly thereafter. Employees hired on or after July 1, 1970, will be granted vacation in accordance with the following schedules.

Employees hired prior to July 1, 1970, see separate schedule.

Section 2. After July 1, 1971, an employee cannot continue to accrue vacation if he has two years of accumulated vacation credited to his account at any time.

Section 3. The University will grant vacations insofar as possible in accordance with the employee's preference. However, the actual vacation schedules will be arranged by the head of each department, as operations permit. Holidays recognized by the University will not be included as vacation time.

Section 4. In the event of a change of status of a Civil Service employee, such as resignation, termination, death, or retirement, his personal records will be closed and a lump sum payment of accrued overtime will be made at that time. In the case of death, resignation, or resignation for retirement, a lump sum payment of accrued vacation may be made.

Schedule A
Nonexempt

Years of Service Completed		Rate Earned Per Hour of Pay- Status Service (Exclusive of Overtime)	Approximate Leave Days Earned in One Year
At Least	Not More Than		
0	3	.0462	12
3	6	.0577	15
6	9	.0692	18
9	14	.0808	21
14		.0962	25

Schedule B
Exempt

Years of Service Completed		Rate Earned Per Hour of Service	Leave Days Earned in One Year
At Least	Not More Than		
0	3	.0962	25
3	6	.1001	26
6	9	.1040	27
9		.1078	28

In case of involuntary termination of the employee, the final date of employment will be adjusted so that accrued vacation may be taken with pay.

Section 5. At no time may any employee be granted anticipated, but unearned, vacation time.

Section 6. A permanent, part-time employee will accrue vacation at his part-time rate of employment.

ARTICLE IX: Sick Leave

Section 1. Each permanent full-time employee, apprentice, trainee, and learner, will accumulate sick leave with full pay at the rate of one (1) working day for each month of service. Permanent part-time employees will accumulate sick leave with pay at the same rate of time at which they work. Amount of sick leave accumulated at the time any illness begins shall be available in full, and additional leave shall continue to accrue while an employee is using that already accumulated. There shall be no limit in the amount of sick leave which may be accumulated.

Section 2. Employees may use their sick leave for personal illness or personal medical and dental appointments.

Section 3. The University does not consider sick leave to be vacation time. Any employee found guilty of misuse of sick leave may be suspended without pay or discharged.

Section 4. All requests for sick leave in excess of three days must be supported by a physician's statement or other administratively acceptable evidence. An employee's su-

pervisor, or the Director of Personnel, may require a statement from a physician, or other administratively acceptable evidence, before any request for sick leave is approved.

Section 5. Sick leave must be taken in no less than whole hour units.

Section 6. If an employee is disabled as a result of an accident arising out of and in the course of his employment, he may elect to receive payments provided by the Workmen's Compensation Act.

Section 7. Employees participating in the State Universities Retirement System of Illinois may have additional disability benefits if the period of disability exceeds sixty (60) consecutive calendar days. For current information and details, please refer to the information published by the State Universities Retirement System or contact the Personnel Office.

ARTICLE X: Funeral Leave

Section 1. Approval, with pay, will be granted for a leave of up to three (3) days to attend the funeral of a member of the immediate family or household. The immediate family is defined as spouse, child, parents, brother, sister, and corresponding in-laws. Household is defined as anyone maintaining a family relationship living in the employee's home. Approval, with pay, will be granted for leave of one (1) day to attend the funeral of a relative outside the immediate family or household.

Section 2. Leave beyond these amounts may be approved under special circumstances, but will be charged against sick leave or vacation.

ARTICLE XI: Excused Absences

Section 1. A leave of absence without loss of pay will be granted for time actually spent on jury duty.

Section 2. Excused absence without loss of pay will be granted for one (1) day when necessitated by emergency illness of an employee's immediate family. Immediate family is defined as spouse, child, parent, brother, sister, and corresponding in-laws living in the employee's immediate household.

Section 3. Excused absences, with pay, will be granted when attendance is required to participate as a member of a University sponsored and recognized organization. Members of the following organizations are considered eligible for this benefit:

1. Employee's Advisory Committee to the State University Retirement System.
2. Non-Academic Employees Council.
3. University Civil Service Advisory Committee.
4. University Joint Benefits Committee,

and all other appointed or elected members that receive recognition by the respective Chancellor and/or the Board of Trustees of the University.

Section 4. A leave of absence without pay shall be granted for military service in the Armed Forces of the United States if an employee is inducted, enlists for the first time in lieu of induction, is commissioned, or is mobilized in any component of the Armed Forces in a national emergency, and returns to employment in the University after the minimum period of service required by law. An employee will be reinstated to the same position, or one of similar status, when he is discharged from the service or released from active duty under conditions other than dishonorable, if he requests re-employment within ninety (90) days following his first discharge or release from active duty and is qualified to perform the duties of his position. If any physical or mental disability occurs while in the service which would make him unfit for his former position, the University will make every effort to find a position which he can satisfactorily fill and at the rate of pay provided for this position.

Section 5. A leave of absence with pay shall be granted for the fulfillment of an employee's annual military obligation in the National Guard or in any component of the Armed Forces of the United States. Compensation for such leave will be computed at the employee's normal rate of pay, not to exceed fifteen (15) calendar days per year. When an employee is activated in the National Guard or in any component of the Armed Forces of

the United States, because of civil disturbance, disaster, or other local emergency, he may be compensated for this duty in addition to his annual military obligation. The accumulative maximum of leaves of absence under this section shall not exceed thirty (30) calendar days.

Section 6. Leaves of absence without pay for reasons of pregnancy may be granted to any permanent employee for up to six months. The leave should begin no later than the sixth month of pregnancy.

Section 7. A leave of absence without pay for reasons other than disability may be granted by the Director of Personnel if approved by the employee's supervisor and/or head of department, and the situation warrants.

Section 8. An employee will be excused, without pay, to vote in a General Election not exceeding two (2) hours provided said employee is scheduled to work more than four (4) hours during the hours the polls are open.

Section 9. SUCH requests for time off must be submitted on the regular REPORT OF ABSENCE - REQUEST FOR VACATION form and must be received in the Personnel Office at least two (2) days in advance of the day of the election.

ARTICLE XII: Retirement, Disability, Survivor, and Death Benefits

Section 1. All permanent and continuous employees who are employed at 50% or more time must participate in the State Universities Retirement System in accordance with the current HANDBOOK OF INFORMATION published by the State Universities Retirement System of Illinois. The Retirement System provides the following:

1. A retirement annuity based upon salary and length of service.
2. Disability benefits based upon a percentage of monthly salary and total salary earned while a participant in the Retirement System.
3. Death benefits for surviving dependents based upon the ages of dependent spouse and children.

ARTICLE XIII: Employee Services

Section 1. Group Medical and Life Insurance. Employees engaged on a permanent basis may participate in the University group medical and life insurance plans, according to the Rules and Regulations of the Illinois State Employees' Insurance Benefits Act. They may also include their families, if eligible, in these benefits. For information contact the Personnel Office.

Section 2. Tax Sheltered Annuities. Tax Sheltered Annuity plans are available by payroll deduction through insurance firms approved by the University.

Section 3. Employees' Credit Union. Information on membership in the University Employees' Credit Union may be obtained from the Credit Union office.

ARTICLE XIV: Training and Educational Assistance

Section 1. Employee training programs will be provided where appropriate to assist employees in the performance of their present assignment and to aid them in obtaining advancement by merit. Tuition and fees shall be waived by the University to an eligible employee of that institution or of any other institution or agency named in Section 36e of the Civil Service Statute who enrolls in courses up to the following maxima in any semester or quarter.

Section 2. With the approval of the head of department, a permanent, full-time employee who meets the academic requirements may register for up to six (6) hours or two (2) courses, of which no more than one course of no more than five (5) quarter hours of credit may be taken during normal hours of employment, and providing the course is not available during the employee's non-scheduled work hours. For consideration of this benefit normal hours of employment except for certain schedules are 8:00 A.M. to 5:00 P.M., including the lunch period, Monday through Friday. Time lost in taking this course shall be made up at some mutually agreeable time between the employee and his supervisor, or charged against the employee's accumulated vacation time. A permanent part-time employee may take

courses, tuition free, at the same percentage of time as his part-time appointment. When it is in the best interest of the University, the Director of Personnel may authorize any employee to take courses, tuition free, during non-working hours.

ARTICLE XV: Seniority

Seniority among employees will be established in compliance with the current rules published by the University Civil Service System of Illinois.

ARTICLE XVI: Grievance

Section 1. The following procedures shall be followed if any problem or complaint arises in the performance of work assignments:

Step 1. An employee and/or his authorized representative, shall first present any such matters to the immediate supervisor. This must be done within two (2) working days from the beginning of the grievance. The immediate supervisor must render his decision on the matter within twenty-four (24) hours.

Step 2. If the matter is not satisfactorily resolved, the employee may submit the grievance in writing to his head of department. This must be done within three (3) working days after the receipt of the decision in Step 1. The department head is to review the facts and render his decision in writing to the employee within five (5) working days after the receipt of the grievance.

Step 3. If the grievance still exists, the case shall be submitted in writing to the Personnel Office. This must be done within three (3) working days after receipt of the decision in Step 2. The Director of Personnel shall consider the matter with both the employee, and his representative, and with the administrative officer involved, and render his decision in writing.

Step 4. If the decision is still not acceptable, the Director of Personnel shall refer the matter to the appropriate Vice-President's Office or the Chancellor's Office which shall conduct an investigation leading to the grievance and render a decision in writing.

Step 5. If the decision is not acceptable, the matter will be referred in writing to the University Administrative Council.

Section 2. Time spent in settling grievances shall be with pay for the employee and his authorized representative, if such representative is also an employee of the University.

ARTICLE XVII: Medical Examinations

All new employees are required to take a physical examination. Medical examinations may be required also when an employee (1) returns from a leave of absence, (2) is released by the Department of Public Health if ill or exposed to a communicable disease, or (3) when the maintenance of minimum health standards is in question.

ARTICLE XVIII: Suspensions

An employee who is suspended, or suspended pending discharge, will not accrue or receive any University benefits other than group medical and life insurance for the duration of the suspension.

Mr. Lockard moved approval of revised Personnel Policies Affecting Civil Service Employees. Mr. Elliott seconded the motion. After discussion, the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

POLICY OF COOPERATION IN CIVIL DEFENSE MATTER

Southern Illinois University has long taken the lead in organization and preparation for Civil Defense in the area. The Director of the State Civil Defense Agency has requested

that we embody our commitment to this cause in a formal Board of Trustees action and provide for a liaison officer with the State Civil Defense Agency. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

WHEREAS, The Illinois Civil Defense Act of 1951, as amended in 1959, assigned responsibility for the coordination of Civil Defense functions including natural disaster, within the State to the Illinois Civil Defense Agency, and

WHEREAS, Southern Illinois University, a state university in the State of Illinois, desires to assure the Illinois Civil Defense Agency that it will continue to develop its Civil Defense program, now

Therefore be it Resolved, That Southern Illinois University agrees to continue to the best of its ability Disaster Planning, Planning Development, a Warning System, a Shelter Program including Stocking and Management; and also authorizes and directs the Chairman of the University Administrative Council to appoint a person as liaison officer to work with the Illinois Civil Defense Agency and local county and city civil defense agencies to further enhance Civil Defense Preparedness for the State and Southern Illinois University.

Mr. Lockard moved approval of the Resolution as presented. Mr. Hitt seconded, and the motion carried unanimously.

DISCLOSURE OF ECONOMIC INTERESTS AND CONFLICT SITUATIONS—
FOLLOW-UP REPORT

In accordance with a request of the Board of Trustees for a follow-up report in connection with the first biannual report submitted at the meeting of October 16, 1970, the following list of further submissions is presented:

<i>Title</i>	<i>Name</i>	<i>Filed</i>
Assistant Dean, Extension Services (E)	H. Bruce Brubaker	x
Director, Cultural and Performing Arts (E)	Katherine Dunham	x
Director, University News Service	William Lyons	x
Supervisor, Central Receiving (E)	Leland Maxeiner	x
Director, University Press	Vernon G. Sternberg	x
Coordinator, University Services to East St. Louis	Lila Teer	x
Assistant Coordinator, University Services to East St. Louis	Curtis W. Thomas	x
Assistant Dean, Adult Education (C)	Glenn E. Wills	x
President Emeritus	Delyte W. Morris	x
Chairman of the University Administrative Council	Clarence W. Stephens	x

With the addition of the President Emeritus and the Chairman of the University Administrative Council, all officers and employees cited in the first biannual report of October have complied with the requirement for submission of conflict of interest statements.

Dr. James Brown explained that the above is a follow-up report that was requested at the October 16, 1970, meeting of the Board. This item is submitted as a matter of record.

APPROVAL OF INCREASE IN EVERGREEN TERRACE APARTMENT RENTAL RATES (FHA PROJECT 072-55010- NP)

It is requested that the Board of Trustees adopt the following Resolution concerning an increase in rental rates for the apartments in the Evergreen Terrace housing project, which

has been approved by the Federal Housing Administration and Southern Illinois University Foundation (Mortgagor):

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the apartments as required by the lease agreement between Southern Illinois University and the Southern Illinois University Foundation shall be and are hereby changed and altered by amendment in accordance with such lease agreement, effective January 1, 1971, and until otherwise amended, to the rate shown in the column headed "Proposed Monthly Rate" in the following schedule:

Schedule of Rental Rates Proposed, Beginning January 1, 1971

<i>Evergreen Terrace Apartments</i>	<i>Current Monthly Rate</i>	<i>Proposed Monthly Rate</i>
Two Bedroom	\$ 95.00	\$110.00
Three Bedroom	105.00	123.00

This recommendation is necessary for the following reasons:

1. The cost of operation per student apartment has increased materially since the opening of the apartment complex during the summer and fall quarters, 1969.
2. Realistic projection of increased costs of labor and other costs indicate that the per student apartment cost will continue to increase during the coming academic year and that this cost will exceed the income generated by the present rate.

SOUTHERN ILLINOIS UNIVERSITY

Carbondale Campus

Evergreen Terrace Apartments
Summary of Financial Data

	Actual		Estimated	
	7/1/69—6/30/70		7/1/70—6/30/71*	
	Amount	Per Cent of Total Receipts	Amount	Per Cent of Total Receipts
<u>Receipts</u>				
Rentals (304 Apartments)	\$355,687	97.1	\$378,400	97.9
Miscellaneous	5,435	1.5	5,000	1.3
Revenue Investments	5,192	1.4	3,000	.8
Total Receipts	366,314	100.0	386,400	100.0
<u>Expenditures</u>				
General Administration	17,915	4.9	19,320	5.0
Office Expense	285	.1	185	.0
Salaries	6,381	1.7	7,130	1.9
Wages	11,902	3.2	16,000	4.1
Lodging Allowance	1,340	.4	-	.0
Supplies	3,970	1.1	2,021	.5
Utilities	90,319	24.6	102,144	26.4
Telephone	321	.1	275	.1
Equipment	601	.2	560	.2
Building Maintenance	1,371	.4	33,154	8.6
Equipment Maintenance	1,429	.4	660	.2
Ground Maintenance	9,471	2.6	25,000	6.5
Refuse Removal	4,913	1.3	6,740	1.7
Laundry and Cleaning	37	.0	125	.0
Insurance	5,049	1.4	12,880	3.3

	Amount	Per Cent of Total Receipts	Amount	Per Cent of Total Receipts
<u>Real Estate Rental:</u>				
Interest	156,121	42.6	117,023	30.3
Principal	44,285	12.1	54,809	14.2
Replacement Reserve	12,474	3.4	14,969	3.9
Doubtful Accounts	12	.0	1,600	.4
Total Expenditures	368,196	100.5	414,595	107.3
Excess of Receipts over Expenditures	\$ (1,882)	.5	\$(28,195)	7.3

*Based on proposed rental rates for six months (1/1/71—6/30/71).

Mr. Lockard moved approval of the Resolution as presented and Mr. Elliott seconded the motion. After considerable discussion, the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

ALLOCATION OF STUDENT WELFARE AND RECREATIONAL BUILDING TRUST FUND MONIES, EDWARDSVILLE CAMPUS

Projects financed from the Student Welfare and Recreational Building Trust Fund require the authorization and direction of the Board (1964-65 Annual Report, pp. 103-104). The Student Activities Office, Edwardsville Campus, proposes the renovation of meeting rooms 1052, 1053, and 1054 in the University Center for office space for the University Center Board and Executive Office, the Student Body President, the Fraternity and Sorority Conference, the Major Events Committee, the Community Involvement Project, and for a reception area and small meeting room and office area. Each of the involved student organizations has submitted a letter in support of this project, and the following Resolution is therefore recommended for approval at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the allocation of not to exceed \$12,000.00 from the Student Welfare and Recreational Building Trust Fund for the Edwardsville Campus be and is hereby authorized and directed, to be applied to the remodeling and renovation of rooms 1052, 1053, and 1054 in the Edwardsville University Center for student organization usage, in general accordance with the plan submitted and on file in the offices of this Board.

Mr. Elliott moved approval of the Resolution as presented. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

APPROVAL OF TEMPORARY PHYSICAL EDUCATION FACILITIES PROJECT, EDWARDSVILLE CAMPUS

The temporary physical education facilities on the Edwardsville Campus will consist of two interconnected structures. The first structure is an air-supported facility that will provide primarily for an indoor playing area to accommodate physical education and intramurals. This structure, budgeted in the amount of \$70,000, was approved by Board action on September 18, 1970.

Connected to this air-supported facility will be a rigid frame structure measuring forty-five feet by sixty feet which will provide for the necessary locker room space, dressing room

space, showers and toilet accommodations for men and women. This project has been budgeted at \$108,000, and was approved by Board action on December 13, 1969.

Funds are on hand and available for these two items. Authority is requested to present the project represented by these two items, budgeted in the amount of \$178,000, to the Board of Higher Education for review and approval.

Mr. Elliott moved approval for submission of this project to the Board of Higher Education. Mr. Lockard seconded, and the motion carried unanimously.

TRANSFER OF SITE OF CONSTRUCTION OF COMMUNICATIONS BUILDING,
PHASE II, EDWARDSVILLE, TO ILLINOIS BUILDING AUTHORITY

In order for the Illinois Building Authority to proceed with the construction of the Communications Building, Phase II, IBA No. 76-107 at the Edwardsville Campus, it is necessary for the University to transfer jurisdiction over the site to the Authority. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of jurisdiction of the below-described site for the construction of the Communications Building, Phase II, IBA No. 76-107 on the Edwardsville Campus to the Illinois Building Authority, a body corporate and politic of the State of Illinois, be and is hereby approved:

Description

A tract of land located in U.S. Survey 587, Claim 928, T.4N., R.8W. of the Third Principal Meridian, Madison County, Illinois. Also a tract of land described for "Air Rights" contiguous with the above described tract. [Note: In the interest of economy, detailed land descriptions are omitted, but have been placed on file in the Office of the Board.]

TRANSFER OF SITE OF CONSTRUCTION OF BUSINESS DIVISION OFFICE
AND CLASSROOM BUILDING, EDWARDSVILLE, TO ILLINOIS BUILDING
AUTHORITY

In order for the Illinois Building Authority to proceed with the construction of the Business Division Office and Classroom Building, IBA No. 76-010 at the Edwardsville Campus, it is necessary for the University to transfer jurisdiction over the site to the Authority. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of jurisdiction of the below-described site for the construction of the Business Division Office and Classroom Building, IBA No. 76-010 on the Edwardsville Campus to the Illinois Building Authority, a body corporate and politic of the State of Illinois, be and is hereby approved:

Description

A tract of land located in part of the Fractional S.W. 1/4 of Section 16, T.4N., R.8W. of the Third Principal Meridian, Madison County, Illinois. [Note: In the interest of economy, detailed land description is omitted, but has been placed on file in the Office of the Board.]

TRANSFER OF SITE CONSTRUCTION OF EDUCATION CLASSROOM AND OFFICE BUILDING, EDWARDSVILLE, TO ILLINOIS BUILDING AUTHORITY

In order for the Illinois Building Authority to proceed with the construction of the Education Classroom and Office Building, IBA No. 76-011 at the Edwardsville Campus, it is necessary for the University to transfer jurisdiction over the site to the Authority. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of jurisdiction of the below-described site for the construction of the Education Classroom and Office Building, IBA No. 76-011 on the Edwardsville Campus to the Illinois Building Authority, a body corporate and politic of the State of Illinois, be and is hereby approved:

Description

A tract of land located in part of the Fractional S.W. 1/4 of Section 16, T.4N., R.8W. of the Third Principal Meridian, Madison County, Illinois. Also a tract of land described for "Air Rights" contiguous with the above described tract. [Note: In the interest of economy, detailed land descriptions are omitted, but have been placed on file in the Office of the Board.]

APPROVAL OF INTERIM LEASE WITH ILLINOIS BUILDING AUTHORITY

In order to support the disbursement of money appropriated to pay rental to the Illinois Building Authority for a project authorized by the Seventy-sixth General Assembly, it is necessary to enter into a lease agreement. The Authority has borrowed money to begin a major construction project for Southern Illinois University. Its authority was amended to permit it to enter into a lease contemporaneously with the undertaking of any financing, rather than only upon commencement of construction as was previously the rule. The dollar amount of this lease will therefore be adjusted when construction and financing costs become firm. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following interim lease by and between the Board and the Illinois Building Authority, a body politic and corporate of the State of Illinois, be approved for the planned construction of the following building for the use of the Board:

<i>Building</i>	<i>Campus</i>	<i>Lease No.</i>
Physical Sciences Building	Carbondale	76-009

Copies of said lease are on file with the Secretary of the Board and incorporated herein as if set out in full and are hereby approved as to form, content and dollar amount.

And be it further Resolved, That the Chairman and Secretary of this Board of Trustees be and are hereby authorized and directed to execute the lease with the aforesaid Illinois Building Authority in the form, with the content and for the dollar amount set forth in the lease approved above, and to make delivery of such executed lease to the said Illinois Building Authority, and to do and perform the above acts as the acts of this Board of Trustees.

GRANT OF TWO UNDERGROUND CABLE EASEMENTS, CARBONDALE CAMPUS

General Telephone Company has requested the grant of an easement for a buried telephone line along West Chautauqua. This line extends the present line to the western edge of Southern Illinois University property. A second request was made for the grant of an easement for a buried telephone line from the Giant City blacktop road to Little Grassy. This will eliminate the present overhead line and, in addition, will reduce the present ten

party line service to a private to four party line service. The Campus Architect recommends the grant of both easements. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the grant of two underground cable easements to General Telephone Company in the following form and over the property therein described, be and is hereby approved, and the Chairman and Secretary are hereby authorized to execute such easements in the name of the Board.

Easement

Received of General Telephone Company of Illinois, One Dollar (\$1.00), in consideration of which the undersigned hereby grant unto said Company, its successors and assigns, the right, privilege, easement and authority to construct, and maintain its communication lines including the necessary underground cables and conduits to form a part of a communication system to be owned and operated by the said Company, its successors and assigns, in Jackson County, Illinois. [Note: In the interest of economy, detailed land description is omitted, but has been placed on file in the Office of the Board.]

Telephone lines are to be buried as shown on the prints attached hereto and made a part hereof, in substitution of present lines and easement of the Company as described in the attached print which easement is hereby abandoned.

No major tree shall be cut or trimmed without the prior approval of the Architect, Carbondale Campus, Southern Illinois University; as a condition of this grant, upon any conflict with future land or road development by the undersigned and offer of an alternative easement route, General Telephone Company of Illinois agrees to remove all its equipment to the said alternative route.

Witness _____ hands and seals this _____ day of _____, A.D. 197 .
_____(SEAL)
_____(SEAL)

Mr. Elliott moved approval of the Resolutions as presented: Transfer of Sites of Construction to Illinois Building Authority; Interim Lease with Illinois Building Authority; and Grant of Two Underground Cable Easements, Carbondale Campus. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

AMENDMENT TO 1971-72 OPERATING BUDGET REQUEST: SUBSTITUTION OF DOCTOR OF ARTS PLANNING REQUEST FOR DOCTORAL PROGRAM IN ADMINISTRATION PLANNING REQUEST

In the 1971-1972 Programs Budget Request, Southern Illinois University at Edwardsville wishes to change its request related to item 6 on its priority listing. Item 6 relates to a planning request for a new program for the Doctoral Program in Administration (\$69,600).

The request is to change that item to a planning request for the Doctor of Arts degree (\$109,550).

The Doctor of Arts Degree was originally presented in the Annual Budget Request for Operations, 1971-1972, as an item, "Needed Programs for which Funds are not being Requested for 1971-1972." This shift in priorities was discussed with the State of Illinois Board of Higher Education and it was agreeable to them providing Southern Illinois University Board of Trustees approved.

The reasons for the desired shift are several:

1. It is designed to meet the demand for junior college teachers.

2. It is designed primarily as a teaching degree, hence the emphasis upon research production is minimal.
3. Involves all the academic units whereas the Doctoral Program in Administration basically involves only three.
4. Recommendation of the Academic Deans, unanimous vote.

Reference to these two program descriptions may be found in the document *Annual Budget Request for Operations* (Supporting Detail)—blue cover, which has been placed on file in the Office of the Board of Trustees.

Doctor of Philosophy Degree in Administration, Section G (pp. 72-78)

Doctor of Arts, Section W (pp. 22-37)

Chancellor Rendleman explained that this was discussed with the staff of the Board of Higher Education and they were in agreement to this shift in priorities provided that the Board of Trustees would approve.

Mr. Allen moved approval, Mr. Hitt seconded, and the motion carried unanimously.

AMENDMENT TO 1971-72 CAPITAL BUDGET REQUEST: SUBSTITUTION OF
NATURAL RESOURCES BUILDING FOR LEARNING RESOURCES AND LIBRARY
COMPLEX BUILDING

Approval is requested to delete from our Capital Budget Request for 1971-1972, Carbondale Campus, the Planning Funds in the amount of \$192,743 for the Natural Resources Building. Approval is also requested to delete from our Capital Budget Request for 1971-1972, Carbondale Campus, the following items related to the Learning Resources and Library Complex and substitute therefor the Natural Resources Building:

<i>Learning Resources and Library Complex</i>		
IBA Authorization		\$5,828,451
Funds to Complete IBA Building		5,000
Equipment		75,000
Utilities		149,000
	Total	\$6,059,451
<i>Natural Resources Building</i>		
IBA Authorization		\$5,917,697 (1)
Funds to Complete IBA Building		5,000
Equipment		105,000
Utilities		310,000
	Total	\$6,337,697

Note:

- (1) Estimated Planning Funds in the amount of \$324,200 cover Schematic Design, Definitive Design, Working Drawings, Advertising Period and Construction Supervision and is included in the IBA Authorization. The amount of \$192,743 was for 30 per cent of the fee for Schematic and Design Development Drawings.

The Natural Resources Building is now considered a two phase building, with the Phase I providing 75,000 GSF and Phase II providing 58,416 GSF.

Mr. Gallegly explained that the above information was presented without prior notice because the matter just presented itself this morning. The Board of Higher Education needs the approval of the Board of Trustees in order to make this substitution as soon as possible, namely, today.

After considerable discussion, Mr. Allen moved approval of this substitution.

Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

Mr. Gallegly reported that successful negotiation has just been concluded with the Board of the Memorial Hospital in Springfield for the acquisition of acreage near the Hospital there for construction of facilities for the Southern Illinois University's Springfield Medical School. It is requested that the Board of Trustees authorize the acceptance of the option for the purchase of the land from the Springfield Memorial Hospital comprising 6.8 acres, located directly west of that Hospital for a sales price of \$495,000.

Mr. Hitt moved that the Board authorize acceptance of this option. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

Mr. Allen moved that the University Administrative Council, its Chairman and its members, be complimented for the work that they are doing in bringing order and in beginning to undertake the reorganization of the University. Mr. Elliott seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, none.

The meeting adjourned at 11:50 A.M.

December 12, 1970

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 10:50 A.M., Saturday, December 12, 1970, on the Third Floor of the University Center, Carbondale Campus.

The meeting was called to order by Lindell W. Sturgis, Chairman of the Board. The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Mr. F. Guy Hitt, Mr. Melvin C. Lockard, and Mr. Lindell W. Sturgis; The Honorable Ray Page was absent.

Members of the University Administration present were Chief Executive Officer Clarence W. Stephens, Chief of Board Staff James M. Brown, Chancellor Robert G. Layer, Chancellor John S. Rendleman, Vice-President Isaac P. Brackett, Vice-President Ralph W. Ruffner, Financial Officer Clifford R. Burger, Treasurer Robert L. Gallegly, Legal Counsel C. Richard Gruny, and Academic Program Officer David G. Rands.

The following were also present: John Cutler and John Reid, Reid & Tarics Associates, Architects and Engineers, San Francisco, California, Charles Pulley, University Architect, John W. Leonard, Dean, Business Division, Edwardsville, J. R. Zimmerman, Chairman, Department of Physics, Carbondale, Charles V. Matthews, Director, Center for the Study of Crime, Delinquency, and Corrections, Carbondale, Andrew J. Kochman, Vice-Chancellor, Edwardsville, Ronald G. Hansen, Coordinator, Research and Projects, Carbondale, I. Clark Davis, Special Assistant to the Chairman, University Administrative Council, Roland Keene, Assistant to System Vice-Presidents, George Linden, President, University Senate, Edwardsville, Howard Webb, Chairman, Department of English, Carbondale, John E. Megley, Associate Professor, Business Division, Edwardsville, Robert W. Stokes, University Photographer, William Lyons and Peter Brown, University News Services, Carbondale, Kathy O'Dell, University News Services, Edwardsville, Doug Thompson, *Alton Evening Telegraph*, Rich Davis, *Daily Egyptian*, Karen Kuntz, *Metro-East Journal*, Margaret Ann Niceley, *Southern Illinoisan*, Eric Jay Toll, WIBD Student Radio, Carbondale Campus, Alice Griffin, Office of the Board of Trustees, and other interested parties.

The Secretary reported a quorum was present. Chairman Sturgis presented the minutes of a regular meeting held November 20, 1970, copies of which had been forwarded to members of the Board in advance of this meeting. On motion of Mr. Allen, seconded by Mr. Lockard, these minutes were approved unanimously as presented. Mr. Allen suggested that in the future similar surnames should be identified by the use of initials.

Matters Presented by the Members of the University
Administrative Council

THE FOLLOWING UNIVERSITY MATTERS were presented by the administration for consideration by the Board of Trustees:

PRESENTATION OF SCHEMATIC DESIGN FOR CENTER FOR THE ADVANCED STUDY OF THE PHYSICAL SCIENCES—PHASE I (CASPS), CARBONDALE CAMPUS

On July 17, 1970, the Board requested another design for the CASPS Building. The Schematic Design for the project has been restudied following the Board's objections to the proposed add-on office pods. The pods have been eliminated and the building exterior revised accordingly. Sketches of the building exterior, site plan and a typical floor plan have been forwarded to members of the Board in advance of this meeting, a copy of which is on file in the Office of the Board of Trustees. The siting of the building, the organization of building units, the concept of flexible interior laboratory space and proposed exterior design meet the approval of the Building Committee.

The S.I.U. Arena Parking Lot south of the CASPS Building is accessible from U.S. 51 and Douglas Drive. Spaces in this parking lot are available for the users of the CASPS Building.

Approval is requested for the building site and Schematic Design for the CASPS project in order that Design Development drawings and Construction Documents may be completed for bidding.

Mr. John Reid, Reid & Tarics Associates, and Mr. Charles Pulley, University Architect, presented drawings of the building and answered questions of the Board members. After considerable discussion, Mr. Lockard moved approval of the building site and Schematic Design for the CASPS project. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

ADVANCED GRADUATE PROGRAM IN BUSINESS ADMINISTRATION
(MAC/MBA)

The Business Division of Southern Illinois University—Edwardsville presently offers a Master's Degree in Business Administration program at nine United States Air Force installations in this country and the Azores (Portugal). The program is available by cooperative arrangements (non-fiscal) with the Military Airlift Command Headquarters of the United States Air Force at Scott Air Force Base, Illinois, to Air Force as well as other military personnel and employees of the Federal Government, and to other interested civilians on a space-available basis. The present student contingent includes officers and enlisted persons from all the major military services, several key civilian employees of the services, and a number of civilians residing in reasonable juxtaposition to the military installations.

The basic format of the program which is currently offered at the nine military installations, which are organized in groups of three for instructional purposes, includes three pro-seminars which are completed by students in lieu of the usual MBA course prerequisites required of non-business majors. The experience quotient required of students for admission to the program coupled with the pro-seminar approach essentially allows students to progress to the basic MBA program twelve course core sequence with a level of attainment equivalent to that of students at comparable levels in the regular campus programs.

For instructional purposes, the students are organized into teams, an approach which lends itself particularly to the case-oriented instructional mode employed in the program. Students are scheduled for two courses in each academic quarter which largely parallels the campus calendar. Each course is of six weeks duration. A mid-course visit of three days follows the first three-week independent study effort. A final visit of three days by instructional staff members after a second three-week independent study period is made at the conclusion of the course. During the independent study periods, students are in contact with

instructional staff either by letter in the course of completing previously assigned materials or via the Air Force Communication System linked throughout Scott AFB to the Business Division offices. Staff members assigned to the MAC/MBA program receive instructional (course) assignments identical with those made on the Edwardsville Campus and apply normative standards equivalent to or greater than those maintained in conventional residence program course work.

The experience acquired in the elaboration, development, and implementation of an educational program uniquely suited to the needs of an increasingly professional military and civilian support contingent has provided an opportunity for experimentation in innovative educational forms which have since been or are in the process of being translated into operational programs peculiar to the parent campus. The current campus MBA program offering reflects to a considerable degree instructional form variations that have proven to be successful in the Advanced Graduate Program in Business Administration. The opportunity for senior and developing faculty to interact with mature, experienced managers provides a challenging and productive environment that is otherwise not possible in conventional forums.

Dean John W. Leonard of the Business Division of the Edwardsville Campus explained this program to the Board. This report was made to the Board for their information and required no action.

REPORT OF DEATH

With regret, we report the death of Mrs. Muriel West, Assistant Professor (Emerita) of English. She was born May 18, 1903, and died November 6, 1970. She received the Bachelor of Arts degree from the University of Wisconsin and the Master of Arts and Doctor of Philosophy degrees from the University of Arkansas. She was employed with advertising companies in New York, New York, and served as Associate Professor at Arkansas College prior to appointment at Southern Illinois University in 1957. She had a scholarly interest in alchemy and the occult and was the author of a book, several articles, and several poems dealing with these themes.

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Dr. Martin V. Brown moved approval of Changes in Faculty-Administrative Payroll. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

ACTIONS OF EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of October, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

Mr. Allen requested the details sent to him on No. 17975-0008, Cresap, McCormick and Paget, Inc., \$3,284.73. Mr. Burger is to report back to the Board information on the Fallers Program, No. 56128-7714, R. C. Flory and Associates, \$6,700.00. After considerable discussion, Mr. Elliott moved that the report be received. Dr. Martin V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr.,

Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

THE FOLLOWING MATTERS were presented to the Board of Trustees by the Chief of Board Staff.

1. SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1971

It is suggested that the Board consider the following list of dates for meetings to be held during 1971. A calendar showing the scheduled meeting dates will be prepared following approval by the Board.

January 15: Edwardsville Campus	July 16: Edwardsville Campus
February 19: Carbondale Campus	August 20: Carbondale Campus
March 19: Edwardsville Campus	September 17: Edwardsville Campus
April 16: Carbondale Campus	October 15: Carbondale Campus
May 21: Edwardsville Campus	November 19: Edwardsville Campus
June 18: Carbondale Campus	December 17: Carbondale Campus

Mr. Lockard moved the approval of schedule of meetings of the Board of Trustees for 1971, with the stipulation that the Board may desire to change the date of the December meeting at a later time. Mr. Fischer seconded, and the motion carried unanimously.

2. AMENDMENT OF BY-LAWS, ASSISTANT SECRETARY OF THE BOARD OF TRUSTEES

In compliance with Article VI, Section 4 of the *By-Laws* of the Board of Trustees, notice was given to the members of the Board on November 20, 1970, of the intention to request revision of *By-Laws*, Article II, Section 5, and Article I, Section 8. The underlined language is to be added to Article II, Section 5, and the parenthesized language is to be deleted from Article I, Section 8.

ARTICLE II. Officers of the Board.

Section 5. The Treasurer and Assistant Secretary.

The Treasurer and Assistant Secretary of the Board of Trustees, once appointed, shall serve at the pleasure of the Board, and each shall furnish a bond in such amount as the Board may require from time to time, but not for less than Fifty Thousand Dollars. The Assistant Secretary shall perform all and sundry of the offices of Secretary not reserved to the person of the Secretary in a writing served upon the Assistant Secretary and spread upon the Board minutes.

ARTICLE I. Meetings of the Board.

Section 8. Minutes.

Minutes of the proceedings of the Board shall be kept by its Secretary (, personally or by a competent Recorder designated by the Chief of Board Staff). Minutes of meetings of and actions recommended by the Committees of the Board shall be kept by a secretary designated by each such Committee and shall be submitted to the Board for approval. They shall be deposited with the Secretary of the Board. The offices of the Chief of Board Staff shall serve as a depository of all records of the Secretary and reports and other documents upon or with relation to which the Board has acted. The annual report of the Board may include summary statements covering all the actions of the Board.

In compliance with Article VI, Section 4 of the *By-Laws* of the Board of Trustees, notice was given to the members of the Board on November 20, 1970, of the intention to request revision of *By-Laws*, Article II, Section 5, and Article I, Section 8. Mr. Hitt moved approval of amendment of *By-Laws*, Assistant Secretary of the Board of Trustees. Mr. Allen seconded, and the motion carried

by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

3. ACTIONS OF THE BOARD OF HIGHER EDUCATION, MEETING OF DECEMBER 1, 1970

a. Capital Budget Recommendations for Southern Illinois University as presented by the staff of the Board of Higher Education were adopted. The following table provides a brief summary of dollar values involved:

SIU Requested	BHE Recommendation	Funding Source	
		IBA	GR
Carbondale \$29,053,043	\$ 4,973,844 17.1%	\$ 2,767,816	\$ 2,206,028
Edwardsville 30,140,841	9,295,021 30.8%	3,577,480	5,717,541
VTI 4,616,179	3,299,781 71.5%	2,255,281	1,044,500
Springfield			
Medical <u>9,115,000</u>	<u>9,115,000</u> <u>100.0%</u>	<u>7,560,000</u>	<u>1,555,000</u>
\$72,925,063,	\$26,683,646 36.6%	\$16,160,577	\$10,523,069

The proposed building for East St. Louis and the proposed acquisition of Parks Air College, although not recommended for dollar award, are subject to further review and later recommendation by Board of Higher Education staff after presentation by Southern Illinois University of additional supporting materials.

b. The Board of Higher Education committee recommendations on Tuition and Financial Aids, reported to this Board in November, were adopted with one significant change appearing in Recommendation #5, which as adopted reads as follows:

"5. Limit the number of institutional tuition waivers awarded by governing boards to 2 per cent of an institution's annual fall full-time equivalent undergraduate enrollment beginning in the Fall of 1971, exclusive of waivers issued to University Civil Service employees and to graduate students."

Detailed review of the numerous implications and consequences stemming from this action of the Board of Higher Education is in process, and specific proposals regarding action by this Board in relation to the Board of Higher Education recommendations will be presented at the January meeting.

c. The Report of Committee on Institutional Size and Capacity—a Master Plan Phase III committee—was presented. The recommendations presented in this report are provided here for information.

SUMMARY OF RECOMMENDATIONS

With respect to the size, capacity, and rate of growth of public junior and senior institutions, the Committee makes the following recommendations:

1. *Enrollment planning maximums be established for public senior institutions from the present time through the year 1976. The planning maximums, which were determined on the basis of demographical projections, institutional long range enrollment projections, present institutional enrollment capacity, breadth of specialized programs, and geographical location of the institutions, are as follows:*

Institution	1970	1976
Chicago State	5,880	12,000*
Eastern Illinois	8,652	9,000
Governors State	----	6,000
Illinois State	17,549	19,000

*Planning maximums represent on-campus degree headcount figures.

Northern Illinois	22,817	25,500
Northeastern Illinois	7,295	14,000
Sangamon State	809	8,000
Southern Illinois (Carbondale)	23,848	25,000
Southern Illinois (Edwardsville)	13,700	17,500
University of Illinois (Chicago Circle)	18,579	25,000
University of Illinois (Medical Center)	3,033	6,000
University of Illinois (Urbana)	34,018	36,000
Western Illinois	13,427	15,000
TOTAL	169,427	218,000

2. *The Board of Higher Education accept the recommendation of its Committee L—Institutional Size and Capacity 1966 and not permit any State college or university to plan for a growth of more than 1,000 F.T.E. students per year. It is further recommended that an institution not be funded for growth which exceeds the 1,000 F.T.E. figure. Moreover, any excess that may occur in a given year should be counted toward the growth permitted for the following year.*
3. *In 1972, a re-evaluation of the enrollment planning maximums established above be undertaken by the Board of Higher Education. Upon completion of this evaluation, and if the evidence warrants, the enrollment maximums should be modified.*
4. *The Board of Higher Education specifically charge the special committee on new institutions (to be convened in January, 1971) to study the need for additional public senior institutions, particularly in the Chicago, Rockford, Peoria, East St. Louis and Quad-Cities areas. This study should pay particular attention to the large non-white population which is presently excluded from further education because of the location of the existing senior institutions.*
5. *The Board of Higher Education re-evaluate those capital budget requests which have not yet been implemented as well as those which have been deferred. If upon examination of these capital projects it is revealed that an institution's future enrollment capacity would exceed that which is specified in its planning maximum, then the Board should continue the deferral until such time as the additional capacity is justifiably needed.*
6. *Consistent with the present imposition of lower division enrollment ceilings at most State colleges and universities (Chicago Circle, Edwardsville, Northeastern, and Chicago State ceilings to be determined at a later date), the State should be prepared, if necessary, to provide additional funds for junior colleges to accommodate any influx of students that may not be admitted to the public and private senior institutions.*
7. *Campus enrollment in a junior college should be restricted to 6,000 F.T.E. students. By the time enrollment reaches 4,000–5,000 F.T.E. students, the board of the junior college district should begin to plan for another campus to serve the district.*
8. *The Board of Higher Education evaluate requests from any senior institution which proposes a change in its enrollment planning maximum. Justification for the change will be the responsibility of the institution and should be based on significant alterations in the enrollment planning factors which are discussed in this report.*
9. *State universities should be charged with the responsibility to devise and implement methods to counteract the depersonalization, organizational complexity, and other education debilitating factors that are common on large university campuses. To achieve this goal careful attention should be given to programs of decentralization.*
10. *The State provide financial support to enable the private sector to fill its present enrollment capacity in addition to accommodating a nominal growth increase.*
11. *The Board of Higher Education commission a special committee (or charge an existing one) to plan for the State's response to the anticipated enrollment bulge which is expected to occur between 1976 and 1988.*

d. A Resolution on Transfer Equivalency of the Junior-Community College Associate Degree in Baccalaureate Sequences was adopted which reads as follows:

"Be it Resolved, That the Board of Higher Education views the public Junior-Community Colleges of Illinois as partners with senior colleges and universities in the delivery of the first two years of education beyond high school in this state. There is need for full acceptance and recognition of this development throughout the higher education community. In furthering this goal, all trustees, administrations and faculties of senior colleges and universities are requested to declare that a transfer student in good standing, who has completed an associate degree based on baccalaureate-oriented sequences to be transferred from a Junior-Community College in Illinois be considered a) to have attained junior standing and; b) to have met lower division general education requirements of senior institutions."

In addition, the following paragraph appears in the material provided to the Board of Higher Education with this Resolution:

"Each public junior and senior college and university is requested to file with its respective governing and/or coordinating board a statement of the general education requirements for its Associate degree in transfer programs, or its Bachelors degree programs by January 1, 1971. These statements are then to be submitted to the Board of Higher Education. A report including this information will be prepared and made available for continuing study."

Steps to develop reactions to the Resolution and to respond to this request for information have been initiated.

e. The request to expedite remodeling of interim Dental facilities at the Alton Campus as approved by this Board at its special meeting of October 25, 1970, was approved.

There ensued discussion of the projects cut from the Carbondale Campus request, and the reasons for the cuts, which were the shortage of money for capital appropriations and the extreme escalation of construction costs. The fact was brought out that the Board of Higher Education calculates building needs on the basis of on-campus daytime enrollment, with no regard to temporary buildings needing replacement, the greater space needs for upper level and graduate programs, building utilization, or night, extension, or other part-time students. The consensus was that a review of the Board of Higher Education's formula should be stimulated, and Mr. Elliott requested that the Chief of Board Staff, after consultation with individual members of the Board, try to prepare a Board resolution to that end for the next Board meeting.

RESPONSE TO BOARD OF HIGHER EDUCATION QUERY REGARDING COMMITTEE RECOMMENDATIONS

1. CAMPUS GOVERNANCE

The Ad Hoc Student Advisory Committee to the Board of Higher Education has submitted the following to that Board:

"1. The Committee recommends that the Board use its influence to encourage greater student participation in campus governance and the development of democratic governing bodies on campus."

The Board of Higher Education adopted this staff recommendation as its response:

The staff recommends that the Board of Higher Education forward the Ad Hoc Student Advisory Committee recommendation to the governing boards and institutions to carefully examine this recommendation and to respond to the Board as to the status of it by January 1, 1971. The staff also recommends that the Board encourage greater understanding and communication between all the constituents of higher education.

The development and implementation of specific types of student participation in campus decision-making are the responsibilities of the various governing boards and institutions. For the Board of Higher Education to take up this matter directly would be to involve the Board in campus governance, an area in which it has traditionally and appropriately been neutral. The staff does not recommend this involvement.

The Executive Director requests response to the Board of Higher Education by January 1.

The Board Staff recommends response as follows:

The first set of By-Laws and Statutes adopted by this Board of Trustees after its creation contained the following provisions:

ARTICLE IV. Student Organizations.

Section 1. Authorization. Students of the University may organize to include the entire student body or parts thereof, but such organizations must be approved in accordance with the procedures embodied in these Statutes (Part III, Article VII, Section 1). No student organization shall be authorized which advocates the overthrow by force of the government of the United States.

Section 2. The Student Council.

A. Personnel.

The Student Council shall be composed of members elected by the student body in accordance with the rules contained in its constitution.

B. Functions.

1. The Student Council shall be the official organization designated to represent the students in matters pertaining to student welfare, student activities, student participation in University Affairs, student participation in University planning and administration, and student opinion.
2. The Student Council shall be the organization through which student opinion is channeled and through which student requests should regularly be channeled to the Student Affairs Office. Any petition signed by more than one-tenth of the student body must be submitted to a vote of the student body and, in event of a favoring majority, must be transmitted to the administration.
3. The Student Council shall provide for the selection of all student officials designated to manage or direct any student activities that share in the distribution of student activity funds, including student members of the Campus Journalism Council.
4. The Student Council shall appoint all student representatives in cases where student representation is provided for on University faculty committees or other University organizations.
5. The Student Council shall make recommendations in writing to the Director of Student Affairs concerning the distribution each year of student activities funds.

The successor to these is now in force and contains the following provisions:

ARTICLE VI. Student Services of the University.

Section 4. Student Organizations.

- A. Authorization. Students of the University may organize to include the entire student body or parts thereof, but such organizations must be authorized in

accordance with the actions of the Board of Trustees. No student organization shall be authorized which advocates the overthrow by force of the government of the United States, or which excludes from membership any person because of race or religion.

B. The Student Council.

1. Purposes.

- (a) The Student Council shall be the official organization designated to represent the students in matters pertaining to student welfare, student activities, student participation in University affairs, student participation in University planning and administration, and student opinion.
- (b) The Student Council shall make recommendations in writing to the Chief Officer for Student Services concerning the distribution each year of student activities funds.

2. Personnel. The Student Council shall be composed of members elected from year to year by the student body.

3. Officers. The Student Council shall choose its own officers.

A Campus Senate representing more than one of the various constituencies of the campus is in the process of establishment at each campus. While the ultimate form is still in the process of evolution, the organization is more nearly completed at Edwardsville and it is now functioning on an unofficial basis. An organizational structure has been proposed at Carbondale which has been approved by most if not all of the representative organizations of the various constituencies represented, and will shortly be submitted to referendum of the membership of these constituencies. Neither will necessarily supplant the Campus student organization, but should materially supplement student involvement in matters of administration and governance.

In addition, by Resolution adopted on October 16, 1970, the Board of Trustees of Southern Illinois University has solicited from the University community recommendations leading to the creation of "an advisory body or bodies to represent the special interests, knowledge, and abilities of students, faculty, administrators and nonacademic employees" and has specified the machinery supporting the development of workable arrangements to this end.

The Board of Trustees welcomes such involvement and participation and expects to establish some form of Campus Senate and some form of student advisory function on an official basis. However, the General Assembly has placed ultimate responsibility for governance of the University upon the Board of Trustees, which must retain the necessary authority to discharge this responsibility.

2. LEGISLATION TO PLACE STUDENT BODY PRESIDENTS ON GOVERNING BOARDS

The Ad Hoc Student Advisory Committee to the Board of Higher Education has submitted the following to that Board:

"10. The Committee recommends that the Board recommend to the General Assembly that the Illinois Revised Statutes be amended to provide that student body presidents of Illinois public colleges, universities and junior colleges or their designated representatives serve on the governing boards of their college or university."

The Board of Higher Education adopted the following staff recommendation as its response:

"The staff recommends that this recommendation be forwarded to the various governing boards for their consideration with a request that each system inform the Board as to their recommendations following consideration of this question.

"The staff believes this recommendation asks the Board to urge a specific type of student participation in local board governance. The recommendation of the Committee is properly addressed to the governing bodies for their consideration and action, and should be passed to the Boards without prejudice."

The Executive Director requests response to the Board of Higher Education by January 1.

On November 5, 1970, the University Administrative Council unanimously approved a motion stating its disagreement with this recommendation. The Board Staff believes that each member of the Board should be a trustee for the people of the State, representing all constituencies of the State rather than one constituency of the University, and therefore proposes that the Board of Trustees recommend to the Board of Higher Education that it not adopt the said Recommendation 10 of its Ad Hoc Student Advisory Committee.

In addition, by Resolution adopted on October 16, 1970, the Board of Trustees of Southern Illinois University has solicited from the University community recommendations leading to the creation of "an advisory body or bodies to represent the special interests, knowledge, and abilities of students, faculty, administrators and nonacademic employees" and has specified the machinery supporting the development of workable arrangements to this end.

The Board of Trustees welcomes such involvement and participation and expects to establish some form of Campus Senate and some form of student advisory function on an official basis. However, the General Assembly has placed ultimate responsibility for governance of the University upon the Board of Trustees, which must retain the necessary authority to discharge this responsibility.

After discussion, Mr. Elliott moved approval of the item Response to Board of Higher Education Query Regarding Committee Recommendations with the addition of the final two paragraphs of Item 1 at the end of Item 2 also, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis, nay, none.

Consideration of Amendments to Personnel Policies Affecting Civil Service Employees was deferred until the next regular meeting of the Board.

The item Child Development Laboratory Fees was withdrawn from the agenda by Chancellor Layer.

TRANSFER OF SITE OF CONSTRUCTION OF HUMANITIES AND SOCIAL SCIENCES BUILDING, CARBONDALE, TO ILLINOIS BUILDING AUTHORITY

In order for the Illinois Building Authority to proceed with the construction of the Humanities and Social Sciences Building, IBA No. 76-106 (75-23) at the Carbondale Campus, it is necessary for the University to transfer jurisdiction over the site to the Authority. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of jurisdiction of the site for the construction of the Humanities and Social Sciences Building, IBA No. 76-106 (75-23) on the Carbondale Campus to the Illinois Building Authority, a body corporate and politic of the State of Illinois, be and is hereby approved:

Description

[Note: In the interest of economy, detailed land description is omitted, but has been placed on file in the office of the Board of Trustees.]

Mr. Lockard moved approval of the item Transfer of Site of Construction of Humanities and Social Sciences Building, Carbondale, to Illinois Building Authority. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

APPROVAL OF INTERIM LEASE WITH ILLINOIS BUILDING AUTHORITY

In order to support the disbursement of money appropriated to pay rental to the Illinois Building Authority for a project authorized by the Seventy-Sixth General Assembly, it is necessary to enter into a lease agreement. The Authority has borrowed money to begin a major construction project for Southern Illinois University. Its authority was amended to permit it to enter into a lease contemporaneously with the undertaking of any financing, rather than only upon commencement of construction as was previously the rule. The dollar amount of this lease will therefore be adjusted when construction and financing costs become firm. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following interim lease by and between the Board and the Illinois Building Authority, a body politic and corporate of the State of Illinois, be approved for the planned construction of the following building for the use of the Board:

<i>Building</i>	<i>Campus</i>	<i>Lease No.</i>
General Classroom Building	Carbondale	76-008

Copies of said lease are on file with the Secretary of the Board and incorporated herein as if set out in full and are hereby approved as to form, content and dollar amount.

Dr. Martin V. Brown moved approval of the item, Interim Lease with Illinois Building Authority. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

AMENDMENT TO OPERATING BUDGET REQUEST: PROGRAMS IN ADMINISTRATION OF JUSTICE AND CRIMINAL JUSTICE

Through a misinterpretation of the funding situation, an Operating Budget Request for the Bachelor of Science Program in the Administration of Justice and the Research Unit in Criminal Justice on the Carbondale Campus was omitted from the 1971-72 Operating Budget Request. Materials reflecting program needs for these items were presented to the Board of Trustees with a request for approval and authorization for transmittal to the Board of Higher Education as an amendment to our 1971-72 Operating Budget Request.

Copies of the materials presented are on file in the office of the Board of Trustees.

Dr. Charles V. Matthews, Director of the Center for the Study of Crime, Delinquency, and Corrections, explained that the Board of Higher Education had requested that the second-year funding of these two programs be through the Internal Operating Budget of the University rather than from funds granted by

the Illinois Law Enforcement Commission through the Board of Higher Education. He pointed out that the first column represented the amounts already awarded for the programs now in operation for the years 1970-71; the second column represented the amounts requested in the Internal Operating Budget for the second-year operation.

Dr. Martin V. Brown moved approval and authorization for transmittal to the Board of Higher Education of these two programs as an amendment to the 1971-72 Operating Budget Request. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The item Amendment of Sale Contract for Portion of Tract 29-3 was withdrawn by Dr. James Brown pending further documentation.

EDWARDSVILLE RELIGIOUS COUNCIL BUILDING SITE

On May 15, 1970, a form of lease to the Edwardsville Religious Council was approved by the Board. The form submitted for signature contains some departures from that previously approved, and these changes are herewith submitted for approval:

(New matter is underlined and deleted language is shown in parentheses.)

2. With regard to the premises leased under paragraph 1 hereof, the Lessor further agrees as follows:

B. That the Lessee may make any improvements to the premises; provided (i) that any and all improvements to said premises shall be made solely by means which effect nondiscriminatory practices on the basis of race, creed, color, or national origin in all hiring and employment practices related to such improvements, including (but not by way of limitation) work done by any unions; and provided further that, if the Lessor so requests in the case of such improvements, the Lessee will secure from contractors, unions, and other contractual service agencies manning tables and other reasonable assurance of nondiscriminatory hiring and employment policies designed so as to seek a work force profile which reasonably is integrated as to race during the period in which such improvements are being made, and (ii) the Lessee (it) first obtains the written consent of the Associate University Architect for the Edwardsville Campus of Southern Illinois University or his successor, which consent shall not be withheld except on the basis of a failure to meet the provisions of (i) above or the lack of architectural or engineering conformity with the Edwardsville Campus of Southern Illinois University.

3. With regard to the premises leased under paragraph 1 hereof, the Lessee further agrees as follows:

A. To pay for all utilities used on the premises.

B. To use the premises (only for the purposes and in the manner customary in the carrying on of student counseling and student religious education functions.) primarily as a student, faculty, and staff center for cultural, recreational, educational and counseling activities with incidental use for devotional programs.

C. That use of the premises shall be available to students, faculty and staff without regard to their religious beliefs or lack of religious beliefs.

[Subsequent clauses relettered to provide for this insertion.]

Mr. Fischer moved approval of the item Edwardsville Religious Council Building Site. Dr. Martin V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

TRANSFER OF SITE OF CONSTRUCTION OF HUMANITIES AND SOCIAL SCIENCES BUILDING PHASE II, CARBONDALE, TO ILLINOIS BUILDING AUTHORITY

In order for the Illinois Building Authority to proceed with the construction of the Humanities and Social Sciences Building Phase II, IBA No. 76-008, at the Carbondale Campus, it is necessary for the University to transfer jurisdiction over the site to the Authority. This should be enacted at the same time as Phase I but it could not be put on the agenda to the Board because the mortgage survey was not completed until a few days ago. The following Resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of jurisdiction of the below-described site for the construction of the Humanities and Social Sciences Building Phase II, IBA No. 76-008, on the Carbondale Campus to the Illinois Building Authority, a body corporate and politic of the State of Illinois, be and is hereby approved:

General Description

Situated in and a part of the Southeast Quarter of the Southwest Quarter of Section 21, Township 9 South, Range 1 West of the Third Principal Meridian, Jackson County, Illinois. [Note: In the interest of economy, detailed land description is omitted, but has been placed on file in the Office of the Board.]

Mr. Fischer moved approval of the Resolution as presented in the item Transfer of Site of Construction of Humanities and Social Sciences Building Phase II, Carbondale, to Illinois Building Authority. Dr. Martin V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

CONSIDERATION OF PROPOSALS FOR ALTERATIONS TO SCIENCE BUILDING, SCHOOL OF DENTAL MEDICINE—ALTON

Proposals were received December 1 and December 8, 1970, for separate contracts according to the Illinois Purchasing Act. It was not possible to prepare recommendations and distribute all data prior to the Board meeting.

The following numbers of proposals were received:

General Building Construction	2 (December 1)
Plumbing	1 (December 1)
Heating, Refrigeration, & Control Systems	1 (December 1)
Ventilation	1 (December 1)
Electrical	5 (December 8)

The Office of the Associate University Architect recommends the acceptance of the low base bids with the assignment fees providing for assignment of the other contracts to the General Contractor. This is important, especially in a remodeling project, to gain coordination of the work. The Architect's estimate and recommendation are attached.

All alternates are related to deletion of the elevator. Acceptance of the alternates is not recommended.

Due to the urgency of preparing for the opening of the School of Dental Medicine in September, 1971, we request approval of award of contracts as follows:

	<i>Base Bid</i>	<i>Assignment Fee</i>	<i>Total</i>
General Building Construction Hellrung Construction Company	\$460,110	\$25,000	\$485,110
Plumbing J. F., Inc.	147,900	1,310	149,210
Heating, Refrigeration, & Control Systems—J. F., Inc.	188,800	1,580	190,380
Ventilation Camp Electric and Heating Company	36,016	0	36,016
Electrical Rite Electric Company	<u>94,512</u>	<u>0</u>	<u>94,512</u>
	\$927,338 ⁽¹⁾	\$27,890	\$955,228 ⁽²⁾

(1) 11.68 per cent under Architect's estimate

(2) 9 per cent under Architect's estimate

Existing driveway and parking facilities adjacent to the building will continue in use.

Bid tabulations and summaries submitted for consideration have been placed on file in the office of the Board.

After discussion, Mr. Lockard moved that the awards be made for alterations to the Science Building, School of Dental Medicine, Alton, contingent upon the proper prequalification under State law of all low bidders. Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The meeting adjourned at 12:35 P.M.

January 15, 1971

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened in closed session at 7:30 P.M., Thursday, January 14, 1971, and adjourned therefrom to open session at 9:35 A.M., Friday, January 15, 1971, in the Edwards Room of the Holiday Inn, Edwardsville, Illinois.

The meeting was called to order by Lindell W. Sturgis, Chairman of the Board. The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Mr. F. Guy Hitt, Mr. Melvin C. Lockard, and Mr. Lindell W. Sturgis; The Honorable Michael J. Bakalis was absent (Dr. Jack C. Watson of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request).

Members of the University administration present were Chief Executive Officer Clarence W. Stephens, Chief of Board Staff James M. Brown, Chancellor Robert G. Layer, Chancellor John S. Rendleman, Vice-President Isaac P. Brackett, Vice-President Ralph W. Ruffner, President Emeritus Delyte W. Morris, Financial Officer Clifford R. Burger, Treasurer Robert L. Gallegly, Legal Counsel C. Richard Gruny, and Academic Program Officer David G. Rands.

The following were also present: Willis Malone, Vice-Chancellor, Carbondale, Andrew Kochman, Vice-Chancellor, Edwardsville, John Paul Davis, Assistant to the Chancellor, Edwardsville, Roland Keene, Assistant to System Vice-Presidents, Charles Pulley, University Architect, Bill Hudgens, Director of Business Services, Edwardsville, Arthur Grist, Director of East St. Louis Center, Elmer J. Clark, Dean, College of Education, Carbondale, George Linden, President, University Senate, Edwardsville, William H. Lyons, University News Services, Carbondale, A. R. Howard, Don Magary, Kathy O'Dell, and John Sincell, University News Services, Edwardsville, Camille Odolich, *Alestle*, Doug Thompson, *Alton Evening Telegraph*, Roy Malone and Fred Waters, *Associated Press*, Mark Clark and Bob Fila, *Chicago Today*, Pat Gauen, *Collinsville Herald*, Rich Davis and Steve Brown, *Daily Egyptian*, Karen Marshall, *Globe Democrat*, Karen Kuntz, *Metro-East Journal*, Marion E. Bartosiak, *Press Record*, Margaret Ann Niceley, *Southern Illinoisan*, Lou Phillips, *St. Louis Post-Dispatch*, Don Berns, *United Press International*, Bruno Torres, *United Press International News Pictures*, Jack Edsel, KMOX-TV, Alice Griffin, Office of the Board of Trustees, and other interested parties.

The Secretary reported a quorum present. Chairman Sturgis presented the Minutes of a regular meeting held December 12, 1970, copies of which had been forwarded to members of the Board in advance of this meeting. On motion of Mr. Elliott, seconded by Mr. Hitt, these Minutes were approved unanimously as presented.

Chancellor Rendleman had requested an opportunity to read a statement to the press and to the Board. Before calling upon Chancellor Rendleman, the Chairman noted receipt of certain petitions and letters in support of Chancellor Rendleman and further stated that they would be held on file in the Office of the Board of Trustees for public inspection.

Chancellor Rendleman commented that he thought it should be noted that he did have certain personal and business relations with individual Board members. Trustee Brown and Chancellor Rendleman and two others own a farm near Carbondale, and Chancellor Rendleman serves on the Board of Directors of both the First Granite City National Bank of which Mr. Fischer is Chairman and the First National Bank of Cobden of which Mr. Lockard is Chairman. He then read the following statement:

At the time of the late Secretary of State Paul Powell's death, I knew that in his Last Will he had nominated me as Executor of the Estate. Accordingly, I moved with all dispatch to fulfill the most immediate of my duties in that capacity: To locate and assemble all of the assets of the estate.

In the process of the orderly disposition of this duty, I came upon a large amount of currency. I saw immediately that I was involved in a situation of extreme complexity.

So without delay I sought the advice of a prominent and experienced banker, Mr. A. D. Van Meter, President of the Illinois National Bank of Springfield, and of a distinguished attorney, Mr. Robert Oxtoby of Van Meter, Oxtoby, & Funk, also of Springfield.

It was decided, after detailed discussion and upon their advice, that the funds would be deposited and that timely reports, in accordance with banking regulations, would be made to appropriate federal agencies.

Furthermore, I directed that all items relating to the cash be carefully preserved in the vaults of the bank. I should add that this was not an explicit responsibility but one that I took upon myself.

On that occasion, I was also advised that I could not seek another Executor Designee. I had no alternative in this difficult situation other than to fulfill my primary duty to the estate: The preservation of its assets.

I did at that time instruct the bank to advise anyone in an official capacity, upon inquiry, of the fact that the deposit had been made.

I then began an orderly, diligent, and exhaustive search to determine if other assets, particularly cash, were located in Mr. Powell's apartment in Chicago or in his home in Vienna. I also sought to determine if there were any other properties or locations of which I was unaware where a similar situation might obtain.

Such diligence took time. However, I was further and explicitly advised that until I had been named Executor of the Estate by the Probate Court of Johnson County, Illinois, I could not, legally or prudently, make any public statement. The Court appointed me Executor on December 11, 1970.

In the meantime, on or about November 6, Mr. Oxtoby, with my full authorization, informed Attorney General William J. Scott of the existence of the cash. The Attorney General was the appropriate State official to have been made privy to this information prior to its public disclosure. The Attorney General was given the information in confidence and treated it in that manner.

The discharging of this responsibility has been a very trying experience. Ensuing public developments have added to the burden I have had to carry in fulfilling my duties to the State. I am pleased to say that I am now in a position to think I have assembled the assets of the estate.

However, there will continue to be a multitude of problems in the continuing administration and ultimate disposition of an estate of this magnitude.

I do not wish to dissociate myself entirely from this matter, since I would not want it to be construed that I was dissociating myself from Mr. Powell in his death in a commitment I made to him while he was alive.

On the other hand, I see no obligation to carry the entire burden any longer, or even a major portion of it. I am extremely grateful to the Board for the understanding shown in your approval of my acceptance of the appointment as Executor.

But at this juncture, I want to place myself in a position to give my full and undivided attention to my duties as Chancellor of Southern Illinois University at Edwardsville.

Accordingly, it is my intention to request the Probate Court of Johnson County to appoint a Co-Executor for the Estate or an Agent for the Estate, someone who can act for me. This will be a financial institution legally authorized to act in such a capacity.

In conclusion, I want to affirm to you my honest conviction that I have handled all matters connected with Mr. Powell's estate with firmness, prudence and dispatch. In following the orderly course prescribed by law, I have relied on the advice and counsel of distinguished and competent people.

To have done otherwise than follow the law, as it was interpreted to me, would have been a dereliction in my duty not only to Mr. Powell's estate and to his heirs, but to all people who vest their faith and confidence in a government under law.

Mr. Elliott moved that the Board of Trustees express its confidence in John S. Rendleman as Chancellor of Southern Illinois University at Edwardsville. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

When the matter of the Carbondale Campus water supply came to the attention of the Chairman, it was discussed thoroughly with members of the Board and the Chief of Board Staff. As a result of that discussion, Chairman Sturgis appointed Vice-Chairman Fischer, Trustee Martin V. Brown, and Chief of Board Staff James Brown to act as a Committee of the Board to study the problems connected with the supply of water for the Carbondale Campus and to recommend appropriate courses of action. The Board was requested to formally constitute this Special Committee, and to specifically provide that its duration shall extend beyond the February, 1971, meeting at which time it would otherwise be automatically discharged.

Mr. Elliott moved that the Chairman's action be ratified as requested. Mr. Lockard seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Matters Presented by the Members of the University Administrative Council

THE FOLLOWING UNIVERSITY MATTERS were presented by the administration for consideration by the Board of Trustees.

RECOMMENDATION TO ILLINOIS BUILDING AUTHORITY FOR AWARD FOR THE HUMANITIES AND SOCIAL SCIENCES BUILDING, PHASES I AND II, CARBONDALE CAMPUS

Bids were received on Tuesday, December 29, 1970, in the Office of the Illinois Building Authority in Chicago, Illinois, for the construction of the Humanities and Social Sciences Building, Phases I and II. The base bids for Phases I and II of this project under a single lump sum bid (bid includes all mechanical and electrical) were as follows:

1. J. L. Simmons Co., Inc.	\$11,757,000
2. Corbetta Construction Co.	\$12,610,300
3. S. M. Wilson and Co.	\$12,950,920

A summary of bid tabulations for this project has been furnished to each member. The recommended contract award is \$11,691,450 which exceeds the estimate by 9.0 per cent. It is necessary that the Board recommend approval and award of contracts by the Illinois Building Authority, and the following Resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That it be and is hereby recommended to the Illinois Building Authority that award of contract for construction of IBA Projects 76-106 (Phase I—HEW #4-5-00525-0) and 76-008 (Phase II), Humanities and Social Sciences Building, Carbondale Campus, be made to J. L. Simmons Company, Inc., of Decatur, Illinois, in the amount of \$11,691,450 to include that Company's Base Bid and Deductive Alternates No. 1 and No. 2, subject to concurrence by the Department of Health, Education, and Welfare (\$1,755,129 Federal Grant) and release of funds in the amount of \$1,064,128 from the Board of Higher Education 10 per cent Cost Increase Reserve, in accordance with the Board of Higher Education Policy Item 13A, Point 3c as approved on October 6, 1970.

And be it further Resolved, That the Chief of Board Staff transmit a letter to the Board of Higher Education requesting a release of the aforesaid Cost Increase Reserve Funds for this project.

After a presentation by Mr. Pulley, Dr. M. V. Brown moved approval of the Resolution as presented. Mr. Fischer seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

The item Amendment of Sale Contract for Portion of Tract 29-3 was withdrawn from the agenda by Chief of Board Staff Brown.

The item Changes in Faculty-Administrative Payroll was deferred to the end of the agenda at the request of Mr. Elliott.

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of November, 1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

Mr. Elliott moved that the report be received. Mr. Hitt seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

THE FOLLOWING MATTERS were presented to the Board of Trustees by the Chief of Board Staff.

1. OPERATING BUDGET CONSIDERATIONS

A. General

The fiscal year 1972 operating budget recommendations of the Board of Higher Education as adopted at its meeting of January 5, 1971, and as adjusted to this time, are summarized in Attachment #1 to this report. These recommendations provide extremely austere funding for the institution for the coming year, as was indicated to the Board of Higher Education on January 5 in comments which have been previously communicated to the members of this Board. Significant budgetary adjustments will be required to permit institutional operation under the recommended funding.

Unfortunately, the tight fiscal approach requested by the Board of Higher Education recommendations is not merely a miserly quirk of the Board. We are informed that other State agencies, including the Bureau of the Budget, are actively seeking even greater restrictions in funding for higher education in fiscal year 1972 than those advocated by the Board of Higher Education. Such additional fiscal surgery, if performed, would have a crippling effect on higher education possibly requiring years to overcome.

In addition to a general intensive concern for adequate fiscal support for the institution which the overall situation justifies, there are other considerations relating to the fiscal year 1972 operating budget which require specific mention.

B. Tuition

The Board of Higher Education budget recommendations of January 5 reflect the assumption that the tuition policies adopted by that Board at its December 1970 meeting will be incorporated in institutional practice. These policies when applied to Southern Illinois University, result in a projected additional income fund revenue of almost exactly \$3,500,000.

The proposed Board of Higher Education tuition policies have received much comment, of course, in recent months. Various aspects and implications of the proposed tuition increase have been widely explored, explained, and excoriated, and the complications of both principle and practice are not apt to be resolved in these comments. Although the tuition increase proposal has drawn the greatest public attention, the greatest problem for the institution's budgetary practices probably stems from the tuition waiver recommendations, which will require either a significant reduction of institutional waiver support for students (thus avoiding the budgetary problem) or a significant rearrangement of internal priorities to provide student tuition aid at the expense of other institutional functions.

In consideration of the massive fiscal impact of the budget reductions recommended by the Board of Higher Education (some eight million dollars) and the severe fiscal strain which the institution must operate under for fiscal year 1972, the Board staff cannot do otherwise than recommend adoption of the proposed Board of Higher Education tuition increase policies. Under the circumstances, we simply cannot stand the shock of a \$3,500,000 loss of revenue.

Although fiscal necessity argues for the adoption of the tuition increase proposal, it does not force enthusiasm for the idea of increased tuition, especially in view of the traditional role of Southern Illinois University in providing educational opportunity at the lowest possible cost. Numerous considerations, including the history of tuition increases in the past two years, suggest that factors other than the educational integrity of the public higher education process have influenced policies of tuition in the State, and the Board staff recommends that this Board affirm its commitment to the position traditionally held by the University.

In accordance with the recommendations, a proposed resolution for the consideration of the Board at this time is presented in item 3 of this report.

C. Programs

Board of Higher Education operating budget recommendations for fiscal year 1972 are not generously supportive of proposed new and improved program developments at Southern Illinois University, with the possible exception of health education programs (medical and dental). In particular, a number of program proposals were deferred with zero dollar

recommendations pending the issuance of Master Plan Phase III, which will be concerned with graduate and professional program development across the State. Included in this category and of particular interest to the Board of Trustees is the proposed Law School program at Carbondale.

The schedule for the issuance of Master Plan Phase III includes a meeting in late February, involving the Board of Higher Education and its staff, system heads, presidents, and representatives of Board of Higher Education Advisory Committees, to review the first draft of the Plan. This meeting *may* generate some light in regard to statewide graduate and professional program development, and it almost certainly will generate some heat. The final version of Master Plan Phase III, when adopted, will be of major importance to every institution of higher education in the State.

D. Legislation

The budgetary constraints imposed by the Board of Higher Education budget recommendations require close attention to the problem of developing object classification categories for the appropriation bill for presentation to the General Assembly. This problem has already involved the University Administrative Council in the determination of guidelines used to prepare materials for the Bureau of the Budget which were submitted as required on January 12, 1971. Further study and possible refinement of these object classification guidelines will be accomplished before final preparation of an appropriation bill draft.

Of major concern at this time is a related legislative matter regarding the statutory constraints on transfer of funds among object classifications. Present law permits transfer, up to a total of 2 per cent of appropriated funds, among object classifications except that no funds may be transferred *out of* the personal services classification. It is strongly recommended that the Board staff be authorized to work actively with other institutions in the State to develop a proposed approach to amending the present law in the direction of providing a greater degree of flexibility in such transfer.

ATTACHMENT NO. 1

SOUTHERN ILLINOIS UNIVERSITY
Summary of Operating Budget Recommendations for 1971-72
by State of Illinois Board of Higher Education
at Meeting of January 5, 1971

1970-71 Operating Appropriations (exclusive of employer's contributions to Universities Retirement System)		\$81,455,468
Reductions from 1970-71 operating level:		
For programs that no longer require State funding	\$1,410,214	
Nonrecurring funds included in 1970-71 appropriations	1,345,358	
Improved "Operational Efficiency" Factors:		
Instruction	\$2,672,526	
Organized Research	98,160	
Extension and Public Service	<u>126,777</u>	
Total for "Operational Efficiency"		2,897,463
Adjustments resulting from modifications of Operating Budget Request methodology		2,349,508
Activity Fees for State Scholarship students		26,781
Student Loan Matching Funds	<u>22,300</u>	
Total Reductions		<u>8,051,624</u>
Revised funding level carried forward from 1970-71		73,403,844

Additions to operations funding for 1971-72:

Earmarked Items:			
For Salary Adjustments (academic and nonacademic)		4,551,963	
For New and Improved Programs		3,968,186	
Operating Costs of Additional Plant and Facilities		586,699	
Refunds of Student Tuition		<u>361,006</u>	
Total for Earmarked Items			9,467,854
General Allocations:			
For Increased Enrollments	5,217,637		
For Price Increases in Goods and Services		<u>1,166,212</u>	
Total General Allocations			<u>6,383,849</u>
Total Additions			<u>15,851,703</u>
1971-72 Operating Appropriations (exclusive of employer's contributions to Universities Retirement System)			<u>\$89,255,547</u>

NOTES TO THE SUMMARY STATEMENT ON OPERATING BUDGET
RECOMMENDATIONS

1. The *NET* increase in Operating Appropriations for 1971-72 over 1970-71 is \$7,800,079, or 9.6 per cent. However, the University has requested appropriations of \$104,360,478, an increase of \$22,905,010, or 28.1 per cent over 1970-71. Expressed another way, the appropriations recommended by the State Board of Higher Education represent an increase of barely one-third of the additional sums requested by the University.
2. The *earmarked* gross additions to 1970-71 appropriations, amounting to \$9,467,854 (all of which will be traced into the University's financial records to determine that they are expended for the indicated purposes) exceed the net increase of \$7,800,079 for 1971-72 operations by more than \$1,600,000. The most direct explanation of this apparent paradox is that after the University has budgetarily allocated the amounts earmarked, the devastating impact of the actual omission in appropriations of more than \$1,600,000 for the specific purposes of salary adjustments, new and improved programs, refunds, and plant operations must be absorbed by major cutbacks in other University programs or functions. At the same time, the funding apparently allowed for additional student enrollments and price increases of goods and services which together amount to \$6,383,849, are, in fact, rendered meaningless, as they are swept away by the offsetting reductions made in the name of efficiency and by changes in budget request methodology that negate precedent operating appropriation decisions of the State Board of Higher Education extending back as far as 1964.

"IMPROVED EFFICIENCY" AND "METHODOLOGY" REDUCTIONS

The immediate deficiency of over \$1,600,000 in earmarked funds, and nearly \$6,400,000 in general allocations, together total over \$8,000,000, approximately equal to the 1970-71 operating level reductions made by the Board of Higher Education staff. However, it is two of the major components in the reductions group that are most discouraging: The first is the \$2,897,463 for "Improved Operational Efficiency." The second is the \$2,349,508 lost primarily because of changes in the methodology of the budget request that caused to be dropped out of the data accumulation format certain allowances permitted in earlier years that had become a part of the budgetary base ("3 per cent rule" for over/under enrollments, as a major example). The preceding two reductions totaled more than \$5,246,000, and, in the final analysis are the lost funds that the University will be expected to absorb and to carry on 1971-72 programs and functions without faltering, through "improved efficiencies." Although Executive Director's Report #93, containing the 1971-72 operating budget recommendations, admits that there are "... limitations inherent within any attempt to measure the efficiency of colleges and universities ...," nevertheless it also says "... a

portion of the additional monies required by the public colleges and universities for FY72 should be obtained from savings realized as a result of improved operational efficiency. . . .”

Southern Illinois University will be hard pressed to maintain a reasonable quality and quantity of programs and services during 1971-72. The situation could well be described as desperate for that year.

2. COMMITTEE L RECOMMENDATIONS

In connection with the recommendations of Committee L previously reported to the Board, the University Administrative Council has reviewed the matter since our December meeting and on January 11, 1971, in a schedule suggested by the staff of the Board of Higher Education, Chairman Stephens and Chancellor Layer met with the staff of the Board of Higher Education to discuss the institutional response to the recommendations as they affect Southern Illinois University.

In reflection of Edwardsville Campus considerations, no question of Committee L recommendations regarding the Campus was entered. In regard to Committee L recommendations for the Carbondale Campus, indication was made to the staff of the Board of Higher Education that the Carbondale enrollment limit of 25,000, as recommended by Committee L, should apply only to Carbondale Campus exclusive of the medical school and VTI, or the Carbondale enrollment limit should be changed to 26,000. Agreement was reached with the Board of Higher Education staff that the University position regarding this matter would be presented and explained through a letter to the Board of Higher Education presenting the considerations supporting the position expressed.

After considerable discussion, Dr. James Brown read a proposed resolution on Tuition Increase and Statement of Policy. Mr. Allen offered two amendments to the resolution.

After discussion, Mr. Allen moved and Mr. Elliott seconded that the proposed resolution with amendments be approved in the following form:

TUITION INCREASE AND STATEMENT OF POLICY

RESOLUTION

WHEREAS, Board of Higher Education recommendations for the 1971-72 operating budget for Southern Illinois University impose extreme difficulties upon the institution in maintaining its educational activities at the present level and quality, and

WHEREAS, The recommendations of the Board of Higher Education include some \$3,-500,000 which must be acquired by the University through increased tuition collections, and

WHEREAS, Failure to increase tuition charges in accordance with the policy of the Board of Higher Education will result in budgetary limitations for fiscal year 1972 which will seriously impair the performance of the institutional mission for the foreseeable future, and

WHEREAS, The University has traditionally espoused and practiced the concept of maximum educational opportunity with minimal cost to the student, and

WHEREAS, The recent history of tuition costs in Illinois public institutions of higher education has displayed such variation and increase as to suggest the absolute necessity, for the welfare of the citizens of the State, for a stable and educationally wise tuition policy for such institutions,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That due to unavoidable fiscal necessity and effective for the Fall Quarter 1971, the tuition charge for Illinois residents shall thenceforward be \$48.00 per quarter for five hours of credit or less, \$95.00 per quarter for six to ten hours of credit, and \$143.00 per quarter for eleven hours of credit or more, and that effective at the same time the tuition charges for non-resident students shall thenceforward be \$143.00 per quarter for five hours of credit or less, \$286.00 per quarter for six to ten hours of credit, and \$429.00 per quarter for eleven hours of credit or more, and

Be it further Resolved, That the Board of Southern Illinois University recognize that tuition increases may put the cost of higher education beyond the financial ability of many

qualified students and therefore the SIU Board requests the Illinois General Assembly to increase the amount of funds to be made available to the Illinois Scholarship Commission and request that Commission to review and revise its requirements for granting of scholarships after studying the effects of increased tuition on Illinois residents and their ability to pay the higher cost of college education.

Be it further Resolved, That the Board of Trustees formally record its conviction that tuition policies for the State public higher education institutions should reflect due commitment to the principle that educational opportunity should be provided at minimum cost for the student, that such tuition policies for the State should not be subjected to the vagaries of frequent and substantial change, and that all elements in the State of Illinois concerned with higher education should work cooperatively toward the immediate development, adoption, and preservation of tuition policies based on these considerations.

In order to study and establish a clear public policy on the portion of the cost of higher education to be paid by those who receive it, the Board of Trustees of Southern Illinois University respectfully request the Governor of Illinois to name a commission with representatives from the Illinois General Assembly and others to inaugurate such a study and report its findings to him, to the Illinois General Assembly, and all other appropriate bodies.

Chancellor Rendleman remarked that he was still personally opposed to the increase in tuition, but felt that Mr. Allen's additions to the resolution were most appropriate.

The question was moved, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

APPROVAL OF CHANGE OF THE SPECIALIST CERTIFICATE TO A SPECIALIST DEGREE

The Board of Trustees at the March 17, 1965, meeting approved, in principle, the Degree of Specialist (1964-65 Annual Report, p. 140). The Board is asked to reaffirm its previous position by approving the following recommendations. Authorization is also requested to submit a request for approval of this change to the Board of Higher Education.

It is recommended that in the future Specialist programs be designated Specialist Degree programs and not Specialist Certificate programs. It is also recommended that Specialist programs now in operation be changed from Certificate to Degree programs. The reasons supporting these recommendations are as follows:

- (1) The change would coincide with the original intent and purpose of such programs,
- (2) it would be in keeping with patterns emerging in other institutions,
- (3) it would provide proper designation in relation to academic requirements for such programs, and
- (4) it would provide students with a more suitable symbol of attainment.

1. *Original Intent*

When the Specialist programs were originally designed, it was the intent of the faculties that they carry the Degree rather than Certificate designation. Early proposals for such programs employed the word Degree on the title pages. An administrative decision, however, determined that the programs would lead to a Certificate and not the Degree. At one point the Graduate Council unanimously approved a proposal to change the Certificate to a Degree. Again, necessary administrative action to implement the change was not forthcoming. Retention of the Certificate thus perpetuates a designation which in the best judgment of the faculty is not appropriate for the programs involved.

2. *Emerging Patterns*

While the Certificate is still retained in some institutions there is an emerging trend to change established programs to Degree programs. The University of Michigan did so a decade ago. New programs tend to be implemented as Degree programs at the outset. Two institutions in Illinois have established Specialist Degree programs, an action taken after

the SIU Graduate Council moved unsuccessfully to change the pattern in this institution. The language in standards and guidelines put forth by professional organizations, such as the American Association of School Administrators, suggests the Degree rather than the Certificate.

3. *Academic Quality*

There is no qualitative distinction between requirements for the Specialist program and those for the Doctorate. The Specialist program is a terminal program at an intermediate level between the Master's and the Doctorate. Its major distinction is the absence of a dissertation. It requires two-thirds or more of the course work normally taken for the Doctorate. Courses are generally identical to those in the doctoral program and academic standards are equally rigorous.

4. *Proper Designation of Attainment*

Students in Specialist programs are generally professionals who follow careers as practitioners in teaching, counseling, administration, and supervision within public schools or similar agency settings. They elect the Specialist in lieu of the Doctorate primarily because credentialing requirements for their positions do not call for the latter degree. Invariably they hold the Master's degree or its equivalent, and the Specialist work clearly takes them well beyond that degree level. Logical consistency supports the designation of all terminal graduate programs as Degree programs. Certificate programs are more appropriately associated with undergraduate work below the Bachelor's degree, as in community college programs. The offering of a Certificate for graduate work inevitably confers an undeserved stigma upon the program and its students. A Specialist Degree would provide students with a symbol of attainment commensurate with the nature and quality of work completed.

Mr. Lockard moved approval of change of the Specialist Certificate to a Specialist Degree and authorized this change to be submitted to the Board of Higher Education for approval. Dr. M. V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

ALLOCATION OF STUDENT WELFARE AND RECREATIONAL BUILDING TRUST FUND MONIES, EDWARDSVILLE CAMPUS (TOWER LAKE RECREATION AREAS)

Projects financed from the Student Welfare and Recreational Building Trust Fund require the authorization and direction of the Board (1964-65 Annual Report, pp. 103-104). The Office of University Housing at Edwardsville proposes construction of two recreation areas at the Tower Lake student apartment project. The University Architect's Office at the Edwardsville Campus projects one recreation area for use as a basketball, volleyball, and tennis court facility. The second area is projected to be a playing field for a variety of sports activities.

The following resolution is submitted in furtherance of this proposal:

RESOLUTION

WHEREAS, the Office of University Housing at the Edwardsville Campus proposes development of recreation areas at the Tower Lake Apartments; and

WHEREAS, the proposed project is needed to complement the housing program at Edwardsville, as well as to assist in alleviating the substantial lack of recreation facilities at Edwardsville; and

WHEREAS, it is proposed that this project be funded by the Student Welfare and Recreational Building Trust Fund, and expenditures of such trust funds require specific authorization of the Board of Trustees;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the allocation of approximately \$48,000.00 from the

Student Welfare and Recreational Building Trust Fund for the Edwardsville Campus be, and is hereby, authorized and directed to be applied to the construction and initial development of two proposed recreation areas at the Tower Lake Apartments at the Edwardsville Campus. It is understood that the sum authorized herein is predicated on estimated costs for such facilities. Reasonable expenditure beyond \$48,000.00 may be utilized where needed to adjust actual costs experienced in constructing and initially developing the recreation areas consistent with presently existing specifications.

Mr. Fischer moved approval of the Resolution as presented. Dr. M. V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

ADVISORY REPORT ON SCHOOL OF DENTAL MEDICINE INSTRUMENT RENTAL FEE, EDWARDSVILLE CAMPUS

At the Board meeting of November 20, 1970, a report was requested relative to the Instrument Rental Fee approved at that meeting. The requested report has been furnished by the Edwardsville Campus to the members of the Board in advance of this meeting, and a copy has been placed on file in the Office of the Board of Trustees.

Since the instruments to be rented are of the type personally utilized by the individual student in his practicum, rather than for instructors' use or for general laboratory use, the Board Staff concurs in the conclusion of the report that the instruments are not appliances or apparatus which the State must furnish, nor is the rental a laboratory fee payable into the State treasury.

After discussion, Mr. Elliott commented that this report was submitted in support of action already taken by the Board and was for information only.

APPROVAL FOR RENOVATIONS OF EAST ST. LOUIS FACILITY

In the early negotiations for a lease-purchase agreement for the Broadview Hotel in East St. Louis, the Illinois State Fire Marshal as well as the East St. Louis Fire Marshal and the Southern Illinois University, Edwardsville, Safety Officer inspected the property and filed two reports of their findings. At the same time, the head of the Physical Plant Maintenance and Construction Department filed a report on the condition of the building and the long, as well as short, range renovations including cost estimates.

Both the fire and safety inspection reports and the Physical Plant report were presented to the Board of Trustees.

The Board of Trustees authorized the project at the negotiated lease-purchase amount of \$50,000 per year lease entirely applicable to the sales price optional to Southern Illinois University at \$750,000. At the same time, the Board of Trustees asked that the renovation cost be kept minimal while complying with the fire and safety requirements.

The following compilation reflects renovation requirements. The majority of costs for renovations results from increasing the lighting level and making fire and safety changes required because usage is being changed to a school.

Expenditures made or to be made include:

Initial clean up and debris removal	\$ 3,000.00
Install new and replace some existing fluorescent light fixtures (approximately 570)	22,700.00
Cost of wall coverings, fire escapes, stairs, panic hardware, fire doors, etc., to satisfy Fire Marshal	22,000.00
Roof repairs	9,000.00
Carpeting areas needed on 1st and 2nd floors	7,800.00

Elevator repairs	7,000.00
Painting interiors	9,000.00
Glass repairs	2,000.00
Plumbing repairs	<u>6,000.00</u>
	<u>\$88,500.00</u>

Of the above, approximately \$45,000.00 has been spent through December 14. (Labor—\$28,000.00; materials—\$17,000.00). Requisitions will be forthcoming for elevator repairs, carpeting, roof repairs.

Approval is requested for accomplishment of these needed renovations.

Chancellor Rendleman explained that this is a report to the Board in a composite form, rather than handling it piecemeal by requisitions, as to the renovations that will be accomplished to make the Broadview Hotel suitable for the ongoing programs in the East St. Louis area.

After considerable discussion, Mr. Fischer moved approval as requested for the accomplishment of needed renovations totaling \$88,500.00, with the explicit instructions that there be no further commitments for remodeling, renovations, or anything else until such time as this project has been reviewed by the Board of Higher Education and authorization has been given to proceed in some manner.

Dr. M. V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

At this time, certain matters which had not been submitted to the Board in advance were presented:

PROPOSED CLOSING OF UNIVERSITY SCHOOL

For the information of the Board of Trustees, it is proposed that the University School at Carbondale be closed at the end of the Summer Quarter, 1971. Currently the school enrolls students from the nursery school through the sixth grade levels. Special classes for exceptional children also are conducted.

The University School has filled a unique and important role during its years of existence at Southern Illinois University. Originally all professional laboratory experiences in teacher education, including student teaching, were offered in the School. However, with the expansion of the teacher education program, area schools have been used increasingly for such work. Currently, seventy-five school systems work cooperatively with the College of Education in providing professional experiences for prospective teachers.

Seven faculty members of the present faculty of the University School are on tenure or hold continuing appointments in the College of Education. These persons will be needed to assist the various departments in the College of Education to arrange for and supervise professional laboratory experiences for teacher education students in the area schools. The transfer of these persons is currently being considered and a recommendation will be submitted to the Board at a subsequent meeting.

Space currently used for the education of children in Pulliam Hall will be assigned to the College of Education and other units of the University.

Tentative arrangements have been made with the administrators of the various public schools in Carbondale and surrounding communities so that the transfer of students from the University School to the schools of the districts in which the students live might be handled effectively.

Suitable discussions with University School parents and interested citizens will be scheduled during the next month and formal approval of the Board of Trustees in connection with this proposal will be requested at the February meeting.

Chancellor Layer explained that this was an informational item. He asked that Dr. Elmer J. Clark, Dean of the College of Education, make this presentation and to answer any questions of the Board members, but no action was requested at this time. After Dean Clark's remarks and considerable discussion, Mr. Allen suggested that when the presentation is made next month that the disposition of the special education classes be recommended on a specific basis with agreements from local districts.

Mr. Allen also suggested that Dean Clark call a meeting of all the parents to announce what has been recommended to the Board and to tell them that the Board would entertain a presentation from one of them. The members of the Board would be interested in hearing from both sides on the issue. Dr. James Brown said that the Board had received a petition from some of the parents requesting a place on the agenda at the next meeting.

Chairman Sturgis announced that Dr. Michael Bakalis assumed the position of Superintendent of Public Instruction recently, but because of previous commitments was unable to attend this meeting. Dr. Bakalis acknowledges his position on this Board and has sent a representative to observe the actions of the Board and provide him with materials so that he can effectively discharge his duties. Chairman Sturgis introduced Dr. Jack C. Watson as the representative of Dr. Bakalis.

As a matter of information, Dr. Morris told the Board that Wilfred Lord Brown was coming to the Carbondale Campus and would be willing to meet with the Board of Trustees. Lord Brown has been distinguished for his development of a concept of management which is called "The Glacier Project." Dr. Stephens suggested that if he is to meet with a group in the University, properly he would meet first with the University Administrative Council since the Council is involved in management at this time. Mr. Allen commented that if, in the judgment of the University Administrative Council, the reorganization of the University could be improved or moved forward by meeting with Lord Brown, the Board would entertain a recommendation to that effect.

Dr. Morris raised the question on the disposition of a requisition for the purchase of a statue, "A U. S. Negro Sailor," which he signed last July. He was not aware that this statue had not been purchased until a few days ago. Dr. Morris felt he should explain the background of this matter for the Board's information, and at his request, Mr. Grist stated to the Board his impressions of this statue.

Mr. Elliot moved that the Board of Trustees adjourn for lunch and then go into Executive Session. Mr. Lockard seconded, and the motion carried unanimously. The time was 11:35 A.M.

At 1:25 P.M., Vice-Chairman Fischer called the open meeting to order. Chairman Sturgis had been detained. Mr. Fischer announced that because of the concerns expressed to the Board of Trustees by various members of the

Board of Directors of the Southern Illinois University Foundation this Board would postpone any action regarding disposition of the University House and Guest Facility until suitable clarification of the matter can be established with the Foundation Authorities.

Mr. Lockard moved the following resolution:

RESOLUTION

WHEREAS, The selection of a permanent Chancellor for the Carbondale Campus has been and remains of paramount importance for the institution, and

WHEREAS, The Board of Trustees desires to expedite in every possible manner the resolution of this very important matter,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled,

1. That the present Chancellor Selection Advisory Committee be instructed to present to the Board at its next meeting any names of candidates it may wish to recommend,

2. That the Committee provide to the Board by the time of the next Board meeting the files and materials developed over the months in its search for suitable candidates for this position,

3. That the present Chancellor Selection Advisory Committee be dismissed upon submission of the recommendations it wishes to present at the next meeting of the Board, with due and fitting recognition of the services it has performed with great dedication over the past months,

4. That the Board of Trustees may, to further the work of the Committee, interview and otherwise investigate any potential candidates it may deem suitable for consideration of the position.

Mr. Allen seconded the motion.

Chancellor Layer asked if this meant that there would be no further Committee operating should a Chancellor not be selected out of that particular group of recommendations which the Board might receive.

Mr. Allen replied that that was not the intention at all; that the Board was very hopeful that it would find a suitable candidate among those recommended by this Advisory Committee. If it does not, the Board at that time will establish a suitable procedure, but the Board has every intention of full involvement of a committee, its constituency to be determined, if it does not find a suitable candidate in the group presented next month.

Mr. Elliott commented that it is not the intention not to involve faculty, but it is the intention to establish a different framework if necessary. However, if the Board were to establish a different framework now, the implication would be that the Committee is going to come up with something that is not acceptable. In order not to have that implication, the Board did not want to make that decision now.

Mr. Allen stated that he hoped the Board would not have to set up any more procedures. The Committee was appointed at a time when the administrative structure of the University was a great deal different than it is today, and although the charge to that Committee has changed, it understands what it is looking for and the kind of candidate it is to produce.

After further discussion, the motion carried unanimously.

Mr. Sturgis rejoined the meeting.

REPORT OF DEATH

With regret, we report the death of Mr. Burnett H. Shryock, Professor Emeritus of Art and Dean Emeritus of the School of Fine Arts. He was born February 4, 1904, and died January 13, 1971. He received the Bachelor of Arts degree from the University of Illinois and the Master of Arts degree from Columbia University. He engaged in a career as an advertising artist and portrait painter in Chicago, Illinois, prior to accepting appointment at Southern Illinois University in 1935 as Assistant Professor and later Head of the Art Department. He resigned in 1944 to serve as Professor and Chairman at the University of Kansas City. Subsequently, he served as Director of the New Orleans Academy of Art and returned to Southern Illinois University in 1950. He was instrumental in establishing and developing the School of Fine Arts and made a major contribution to the cultural development of the University. He was the only son of a former President of this University to serve as a member of the faculty for an extended period of time.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Mr. Lockard moved that Matter (C-(C)), Changes in Faculty-Administrative Payroll—Carbondale Campus, Supplement (C(a)-3-(C)), (C-(E)), Changes in Faculty-Administrative Payroll, Edwardsville Campus, and Supplement (C(a) 1-(E)) be approved with the deletion of the items mentioned by Dr. James Brown and Dr. M. V. Brown. Dr. M. V. Brown seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

Dr. M. V. Brown stated that in accordance with the Board Statutes, the Board had received a report from the Faculty Grievance Committee and the Chancellor. He moved that the report of the Grievance Committee and the resulting recommendation of Chancellor Layer regarding Professor C. Harvey Gardiner be disapproved and that Professor Gardiner be given no salary increase at this time.

Mr. Allen seconded, and the motion carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

The meeting adjourned at 1:50 P.M.

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 9:35 A.M., Friday, February 19, 1971, in Ballroom "B" of the University Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Mr. Ivan A. Elliott, Jr., Mr. Harold R. Fischer, Vice-Chairman, Mr. F. Guy Hitt, Mr. Melvin C. Lockard, Secretary, Mr. Lindell W. Sturgis, Chairman; The Honorable Michael J. Bakalis was absent (Dr. Jack C. Watson of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request).

Members of the University Administrative Council present were Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. Robert G. Layer, Chancellor, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice President, Dr. Clarence W. Stephens, Chairman.

Members of the Board Staff present were Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Sturgis presented the Minutes of a regular meeting held January 15, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Lockard, duly seconded, these Minutes were unanimously approved as presented.

Chairman Sturgis reported that an Executive Session had been held Thursday evening, February 18, 1971, in the Conference Room of the Board of Trustees in Anthony Hall, Carbondale Campus. The Board received a report from the Chancellor Selection Advisory Committee and discussed a personnel matter in connection with the Edwardsville Campus. No action was taken.

The Chair announced the next order of business to be the annual election of officers and Executive Committee; appointment of Treasurer and Assistant Secretary. Chairman Sturgis requested nominations for the offices of Chairman, Vice-Chairman, Secretary, and Executive Committee.

Mr. Lockard nominated Harold R. Fischer as Chairman of the Board, which was seconded. There being no further nominations, Mr. Elliott moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. By secret written ballot, Harold R. Fischer was elected Chairman, receiving five (5) votes.

Mr. Sturgis read the following statement:

Harold, as I surrender this gavel to you while with some nostalgia, yet a very sincere sigh of relief. After a number of years, in my opinion, of honest, forthright love and dedication, and the desire to see Southern grow and become a stalwart among the universities of the nation, my services come to a close as a member of the SIU Board. No man could have had the privilege of working with a finer group of men than have I, the personnel of the Board, the faculty and many others associated with the University. On the whole and in the main, the student body have been wonderful during the years. It is my sincere prayer that they can always pick leadership who will realize that the Board, irrespective of age, have only one goal—to operate an institution that they, when graduated, can look back in retrospect and be proud they have been a part, and try and assist Southern to maintain high moral standards equal or superior to any university. In closing this, my “Swan Song,” may I say I have endeavored to maintain the theme of General MacArthur when he made his farewell address in the Halls of Congress as he retired; he said he tried to do right as God gave him light to do that right. So any errors I have made, please believe it was an error of the brain and not of the heart. So, Harold, this gavel brings to you responsibilities. You have the ability, the experience and desire to make a wonderful Chairman, and I trust that God will give you the courage.

Mr. Fischer accepted the gavel and thanked Mr. Sturgis and each one of the Trustees for the confidence they had indicated. He said that he had enjoyed his services to SIU since he first visited the Board as a Trustee in May of 1954. He has had the privilege to work under the leadership of Chairman John Page Wham and his successor, Kenneth Davis, and then Lindell Sturgis, and hoped and prayed that he could continue to carry on the good work of those three individuals who had been his teacher. He commented that it would take a long time before anyone could be found with the experience and background of Mr. Sturgis: It was in 1941 that Mr. Sturgis became a member of the State Teachers College Board, and in 1949, he started as a member of the Board of Trustees of Southern Illinois University; in 1953, Mr. Sturgis became Vice-Chairman, and Chairman in 1969. To follow one so dedicated to education is a big pair of shoes to fill. Mr. Fischer thanked Mr. Sturgis for his guidance and said he appreciated the privilege of trying to follow him.

The meeting resumed under the new Chairman. Mr. Allen nominated Ivan A. Elliott, Jr., as Vice-Chairman, which was seconded. There being no further nominations, Mr. Lockard moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. By secret written ballot, Ivan A. Elliott, Jr., was elected Vice-Chairman, receiving seven (7) votes.

Mr. Sturgis nominated Martin V. Brown as Secretary, which was seconded. There being no further nominations, Mr. Allen moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. By secret written ballot, Martin V. Brown was elected Secretary, receiving seven (7) votes.

Mr. Lockard nominated William W. Allen and Martin V. Brown as members of the Executive Committee, and the nominations were seconded. There being no further nominations, Mr. Elliott moved the nominations be closed and be confirmed by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously.

Without objection, the Chairman of the Board made the following appointments:

Treasurer—Robert L. Gallegly
Assistant Secretary—Alice Griffin
Board of Trustees, State Universities Retirement System—F. Guy Hitt
Merit Board, Universities Civil Service System—Ivan A. Elliott, Jr.
Board of Directors, Southern Illinois University Foundation—
Melvin C. Lockard, Martin V. Brown, and Ivan A. Elliott, Jr.
Association of Governing Boards of Universities and Colleges—
Martin V. Brown
Board of Higher Education—William W. Allen as alternate for
chairman
Joint Trustees Committee for School of Medicine—Martin V. Brown
and Harold R. Fischer
Chancellor Selection Committee —Ivan A. Elliott, Jr., Chairman,
William W. Allen, and Martin V. Brown
Committee on Carbondale Campus Water Supply—Martin V. Brown,
Ivan A. Elliott, Jr., and James M. Brown (Chief of Board Staff)

Chairman Fischer commented that the present Trustees will continue to act in that capacity until the confirmation by the Illinois Senate of the three new appointees. At that time, he will review these appointments.

[NOTE: Mr. Lockard's term on the Board of Directors, Southern Illinois University Foundation, will expire June 30, 1971, or as soon as his replacement is named. Also serving on this Board are Martin V. Brown, with term expiring June 30, 1972, Ivan A. Elliott, Jr., with term expiring June 30, 1973; and Chairman Harold R. Fischer, ex-officio.]

Chairman Fischer said he would like to comment on Mr. Lockard's donation of an abundance of time to the Board since 1953, when he became a member. He has held the position of Secretary, and in addition to the Chairman, Mr. Lockard has contributed immensely to this Board. Chairman Fischer moved that there be spread on the minutes a resolution of appreciation of their fine service, an appropriate scroll prepared and delivered to them at a subsequent date. The motion was duly seconded, and there being no discussion, after a voice vote the Chair declared the motion to have passed.

Chairman Fischer remarked that F. Guy Hitt had been a member of the Board since 1965, and that he was a dedicated individual who had done everything he could to help the University. Chairman Fischer felt Mr. Hitt would continue to help in any way he could even though he would not be an official member of the Board of Trustees.

Mr. Elliott read the following, which was not submitted in advance of the meeting:

APPRECIATION TO CARBONDALE CHANCELLOR SELECTION ADVISORY COMMITTEE

The following resolution is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the occasion of the submission of the final report of the Carbondale Campus Chancellor Selection Advisory Committee, the Board accepts the said report and discharges and dissolves the Committee with gratitude for the Committee's efforts and in the sincere hope that among those candidates will be found our Carbondale Campus Chancellor, and,

Be it further Resolved, That the Board of Trustees will respond to the Committee recommendations in accordance with the procedures outlined in previous Board action.

Mr. Elliott moved adoption of the above resolution, and the motion was duly seconded. He commented that this report was brilliantly conceived and a superb piece of work. There being no further discussion, after a voice vote the Chair declared the motion to have passed.

Dr. M. V. Brown read the following, which was not submitted in advance of the meeting:

FORM OF GOVERNANCE OF SOUTHERN ILLINOIS UNIVERSITY

The following resolution is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University, That the best interests of the People of the State of Illinois and the cause of higher education will be most effectively served by the preservation of the present system of a single board governing both the Carbondale and Edwardsville Campuses of Southern Illinois University.

Mr. Hitt moved adoption of the above resolution, and the motion was duly seconded. Mr. Allen requested that the resolution be forwarded immediately to the Chairman of the Board of Higher Education, the Executive Director of the Board of Higher Education, and to Mr. James Worthy, Chairman of Committee N. There being no further discussion, after a voice vote the Chair declared the motion to have passed.

Mr. Lockard read the following, which was not submitted in advance of the meeting:

DELEGATION OF AUTHORITY TO RESOLVE CARBONDALE WATER RATE DISPUTE

The following resolution is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Committee heretofore appointed to deal with the subject of the water rate dispute is hereby empowered with the concurrence of the two Trustee members thereof to enter into a binding settlement agreement of that dispute if the same can be satisfactorily agreed upon in the interim between regular Board meetings.

Mr. Lockard moved adoption of the above resolution. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

Matters Presented by the Members of the University Administrative Council

THE CHAIR RECOGNIZED Chancellor Layer, for presentation of the following matter:

PROPOSED CLOSING OF UNIVERSITY SCHOOL

It is proposed that the University School at Carbondale be closed at the end of the Summer Quarter, 1971. Currently the school enrolls students from the nursery school through the sixth grade levels.

The University School has filled a unique and important role during its years of existence at Southern Illinois University. Originally all professional laboratory experiences in teacher education, including student teaching, were offered in the School. However, with the expansion of the teacher education program, area schools have been used increasingly for such work. Currently, seventy-five school systems work cooperatively with the College of Education in providing professional experiences for prospective teachers.

Seven faculty members of the present faculty of the University School are on tenure or hold continuing appointments in the College of Education. These persons will be needed to assist the various departments in the College of Education to arrange for and supervise professional laboratory experiences for teacher education students in the area schools. The transfer of these persons is being requested in another section of this agenda.

Space currently used for the education of children at Pulliam Hall will be assigned to the College of Education and other units of the University.

Tentative arrangements have been made with the administrators of the various public schools in Carbondale and surrounding communities so that the transfer of students from the University School to the schools of the districts in which the students live might be handled effectively.

The following resolution is therefore recommended for adoption at this time:

RESOLUTION

WHEREAS, The purpose of the Southern Illinois University, as a senior-level institution within the Illinois system of higher education, is to conduct advanced research, to offer post-secondary instruction, undergraduate and graduate, and to provide those services which are particularly appropriate to the character of the institution and which cannot be provided by other agencies; and

WHEREAS, The University School has served as a laboratory school for the training of common school teachers, a function which can, and is, now being discharged by approximately seventy-five public school districts about the State in a manner educationally preferable; and

WHEREAS, The grades Kindergarten through Six have been hitherto maintained as a resource for educational research; and recent experience has shown the difficulties of incorporating educationally significant research into the University School structure; and other resources more specifically appropriate to particular research activities can be more economically secured;

Be it therefore Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the University School shall be discontinued at the close of the Summer Quarter, 1971.

At the request of Chancellor Layer, Dr. Elmer J. Clark, Dean of the College

of Education, made a summary oral presentation on this matter. In 1966, the Board of Trustees approved a proposal that a new school be established and that school be innovated beyond a research frontier. The Board of Higher Education refused to accept this plan with the principle in mind that laboratory schools should be phased out. At that time, it was decided to phase out part of University School, and the School was reduced to Kindergarten through the Sixth Grade. Some of the reasons for discontinuing the operation of the University School are as follows: (1) The College of Education has moved out into the public schools in the area to provide laboratory experiences for pre-student teaching, student teaching, and post-student teaching; not only for prospective teachers but for teachers in service; (2) funding of research with a small population and a limited staff restricts obtaining much outside research funds; (3) the program of preparing teachers has changed; (4) funds could more effectively be used if the School were closed and those funds were diverted to improving the present program of teacher education; and (5) by merging some of the school districts in the Carbon-dale area, a better educational program could be offered and additional State revenue would be provided to the districts.

Dean Clark stated that it was proposed that three classrooms of children who have emotional and learning problems be retained in the facilities of Pulliam Hall and that support continue from the mental health people and from the University not to exceed the support given this year so that a program can be continued for these children. He felt doubtful that the schools of this area could develop in the short time allowed comparable classes which would take care of the educational needs of these children as well as the training needs of students majoring in a specific area of the education of the emotionally disturbed.

Chancellor Layer concurred in the recommendation that the University School should be discontinued at the close of the Summer Quarter, 1971.

Dr. James Brown stated that an informally organized body of concerned parents in connection with this matter had requested permission to make a presentation. He introduced Reverend Robert Trendel as their representative. Reverend Trendel read the following statement:

Gentlemen, I am here representing a group of concerned citizens, University faculty, public school personnel, parents and others, convinced that there is a more constructive alternative to the proposal you are considering in regard to the University School. We have already been made aware by the College of Education of what the University School is not, and what it has not been doing. But it would seem to be legitimate to ask what it could be and ought to be in the light of what is happening among laboratory schools nationally. The present existence of a trained faculty, an experienced administration, substantial facilities, and established community and area support should not be taken lightly. Following the sudden and abrupt disclosure of the intended closing, a number of people conducted what had to be hasty, yet I feel quite thorough, research on the subject of the role and functions of laboratory schools. We have attempted through various means to make these findings available to you and to the general public. The discoveries and the strong consensus are eye-opening. Southern Illinois University has not been unique in having to wrestle with the issues of laboratory school cost, space, and functions. Almost one-half of the 200 plus laboratory schools of the nation have made studies in the last five years relative to continuing or closing. Southern Illinois University was not one of these schools making that type

of study. Dr. Arthur Brill, editor of the Newsletter of the Laboratory School Administrators Association; and head of the Department of Research and Laboratory Experiences in the School of Education and Psychology at Kansas State Teachers College, confirmed this for us this very week what others have also been saying and writing, that the trend at this time is not to phase out laboratory schools. A few years ago, some did close, but in addition to new schools opening each year, several of the closed schools have or are planning to reopen at least a portion of their schools, most notably Ohio State University. In addition, Dr. Brill confirmed the fact that the trend today is to keep laboratory schools open, and that those schools with the fewest problems are those where there is a close interaction with other departments of the university, and where the major functions have been recognized as being research and the development of materials which can be used in public schools. In Northern Illinois University, an exceptional program has been developed in their University School. A program which in two and one-half years exceeded what they hoped might happen after three years: a program which has been commended by the State Board of Higher Education and a program which will probably receive increased funding. We believe that these facts and their implications deserve further investigation here in regard to University School. In the light of the fact that Southern Illinois University reported to the American Association of Colleges for Teacher Education that a study on the need of a laboratory school has not been conducted during the last five years, and the fact that such a far-reaching decision for closing can easily become irreversible because of cost and space, we urge you to consider the following alternative: That an outside consultant or consultants, perhaps recommended by the American Association of Colleges for Teacher Education, or maybe including some of the recognized national leaders with whom we have been in contact who have indicated a great concern and interest in what can happen here at Southern Illinois University, that consultants be engaged to conduct an in-depth study over the next eleven months of the potential of the University School in regard to structure, function, and role with the School remaining open as a resource for that study. That this study be given continuous publicity, and access be provided to local educators, members of the College of Education faculty and other concerned citizens. That specific recommendations be made as to the continuance as is, the closure, or the continuance with changes of the School. We believe that this type of authority can deal most objectively with the total needs of the teacher in training, the education faculty, the local public schools, related researchers in other departments of the University, and the University as a whole.

After further discussion, Mrs. Charles V. Matthews, a concerned citizen and parent, made several comments. She questioned Dean Clark on the kinds of research that have taken place at University School. She pointed out that Northern is not getting a large amount of money in outside funding and that their budget per student is lower than SIU's, yet they are able to produce from their laboratory school. Northern incorporates the public school programs which can get money. The entire college of that University is involved and presents its research programs whether the ideas come from research students or from faculty or departments; this means that additional funding is not needed because these people are on the payrolls of those departments.

After more discussion, Dr. M. V. Brown moved that this matter be tabled until there is official notification received from the Board of Higher Education on Master Plan III. The motion was duly seconded. The following recorded vote was taken: Aye, Martin V. Brown, F. Guy Hitt, Lindell W. Sturgis; nay, William W. Allen, Ivan A. Elliott, Jr., Harold R. Fischer, Melvin C. Lockard. The Chair declared the motion to have failed.

Mr. Allen moved the adoption of the resolution as presented with the addition

that the Board ask the Board of Higher Education to re-examine its positions and actions regarding laboratory schools, and at such time as the funds become available through the Board of Higher Education that the College of Education reassess its position regarding laboratory schools and report to this Board. The motion was duly seconded. The following recorded vote was taken: Aye, William W. Allen, Ivan A. Elliott, Jr., Harold R. Fischer, Melvin C. Lockard, Lindell W. Sturgis; nay, Martin V. Brown, F. Guy Hitt. The Chair declared the motion to have carried.

MISSISSIPPI RIVER FESTIVAL FOR 1971

Southern Illinois University at Edwardsville and the St. Louis Symphony Society jointly sponsored the Mississippi River Festival during the summer of 1969. Under the then existing agreement, the continuation of the summer musical arts festival was discretionary with the Board of Trustees for 1970 and 1971. At the December 1969 meeting of the Board of Trustees, an item was considered which would change the then existing arrangement with the Society. Basically, it provided that the University would have complete charge and control of the Festival, receiving all income generated and incurring all expenses therefrom. It was felt at that time to be a better arrangement and would give the University the sole control of both expenditures and income created by this activity. The Board did not choose to accept the proposal as presented and the motion failed.

Following the publication in the news media that the Board had exercised its discretionary powers and had elected not to present the Mississippi River Festival for the 1970 season, considerable ground swell among interested individuals in the area occurred. A not-for-profit corporation was formed and interested individuals endeavored to raise funds to make the Mississippi River Festival a reality in 1970. At its January 17 meeting, the Board adopted a resolution providing that \$75,000 would be contributed to the not-for-profit corporation to continue the Festival. The tenor of the Board's resolution was that the multipurpose tent and its supporting facilities could be used as the site for the Festival, that the Board would contribute \$75,000 in cash but subscribed to no further liability.

Subsequently, the Festival was held. A total of 118,440 patrons attended the Festival. The program had been modified somewhat to provide an improved balance of symphony, folk, rock, western and pop concerts. As in the previous year, it was a cultural and artistic success. A great deal of interest by industrial leaders, businessmen, union representatives, citizens and students of the area was generated. Through organized classes and colloquia, the Mississippi River Festival provided an opportunity for in-depth educational experience in the arts for Southern Illinois University students. Similarly, it provided exposure to a spectrum of musical arts to students of all the area colleges; gave valid recognition to the relevance of the desires of today's youth; and provided an opportunity to cooperate with area elementary and secondary schools in providing an educational center for the performing arts. By providing this experimental educational program in the Fine Arts, the Mississippi River Festival affected a wide population strata and enlarged the meaning and exposure of the University to this group. As a vehicle for bringing major cultural and artistic attractions to the large area, both geographically and in population, it served to minimize the river as a barrier between St. Louis, St. Louis County and Metro East. In summary, it offered a means by which the University provided educational, social, and cultural advantages which could not be received by this geographic area in any other way.

The Board is now asked to exercise its discretionary powers for the 1971 Festival season. It remains a concern that the original arrangement with the Society is still inadequate. Dependence upon substantial private contributions and upon administration of the Festival by a not-for-profit corporation does not reflect the University's traditional way in handling cultural events. It is felt that the experience gained by the last two seasons can be more effectively applied to the future if the University conducts the Festival as a part of its on-going service to the area.

The University at Edwardsville has established a most favorable rapport with the metropol-

itan community, as well as with national news and cultural media, through its commitment to the arts. The Mississippi River Festival has contributed immensely to the growth of national recognition of the University in the area of cultural commitment. It is felt that serious losses of recognition and support of the University would occur, not only from local patrons of the Festival but from the State and national cultural communities if the Festival is not continued. It is, therefore, recommended that the Board approve the following resolution:

RESOLUTION

Be it resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, being cognizant of the importance of the University's commitment to support and nurture cultural development, That the Board endorse the continuation of the Mississippi River Festival.

Be it further Resolved, That the Board endorse budget support for the 1971 season in an amount of \$150,000 for said continuation of the Mississippi River Festival, with the understanding that Southern Illinois University at Edwardsville in conjunction with the Mississippi River Festival, Inc., and with the cooperation of the St. Louis Symphony Orchestra shall receive and account for all income generated therefrom, and pay all expenses incurred therein, and further that the Board shall annually receive for review a statement of the proposed programming and budget for the forthcoming year.

After making favorable comments regarding the Mississippi River Festival, Chairman Fischer moved adoption of the resolution with the provision that it be passed subject to the Board of Higher Education assuring that the expenditure of that \$150,000 meets with their approval and is not contrary to their regulations.

After considerable discussion regarding the funding of the Mississippi River Festival, Mr. Lockard seconded the motion. The following recorded vote was taken: Aye, Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard; nay, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Lindell W. Sturgis. The Chair declared the motion to have failed.

Several members of the Board expressed their desire to maintain the Mississippi River Festival and suggested that Chancellor Rendleman look into the possibility of external funding. If University funds were not used, this program would not have to be approved by the Board of Higher Education.

The Chair then recognized Chancellor Layer, for presentation of the following matter:

PILOT PROGRAM FOR THE DESIGN AND CONSTRUCTION OF HIGHER
EDUCATION BUILDINGS—NATURAL RESOURCES BUILDING, CARBONDALE
CAMPUS

The Board of Higher Education has included in their Capital Budget Request for FY 72, 77th G.A., the Natural Resources Building for the Carbondale Campus. This project is recommended for inclusion in a Pilot Program sponsored jointly by the Board of Higher Education, the Illinois Building Authority and the universities to study methods of reducing cost and construction time of higher education buildings by "Fast Tracking," "Construction Managers," and the "Systems Approach." "Fast Tracking" provides for the progressive award of construction contracts during planning and construction. A "Construction Manager," who is or has been in the contracting business, participates from the start of the planning, and provides additional "know-how" or "value engineering." The "Systems Approach" means the application of interrelated and integrated components under quality, cost and time control throughout the entire building process.

The staff of the Board of Higher Education, working with representatives of staffs of Illinois systems of higher education, the Illinois Building Authority and the Bureau of the Budget, has prepared a procedure statement which outlines the responsibilities of each of the participating parties in this Pilot Program. A draft of the procedures, dated January 15, 1971, and titled "Proposed Pilot Program for Experiment on the Design and Construction of Buildings," was presented to the Board, and a copy was placed on file in the office of the Board.

This will involve designating one representative to a six-man committee which together with the Illinois Building Authority will control time schedules, building program statements, construction cost limits, forms of agreement, architectural fee policy, and contract award recommendations. The capital budget is to be one lump sum for flexibility in funding by transfers among projects, and we agree to concur in this legislation. This also delegates to our representative on the committee the authority to approve the final set of standards arrived at by it.

The following resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That it does hereby formally commit itself to the "Pilot Program for Experimentation on the Design and Construction of Buildings" as proposed by the Board of Higher Education for the Natural Resources Building, Carbondale Campus.

At the request of Chancellor Layer, Mr. Charles Pulley, University Architect, summarized the pilot program and stated that the specific building projects involved would be at College of Education Building at Northern, DeKalb; a Classroom Building at Western, Macomb; an Engineering Library at University of Illinois, Urbana; a junior college called Lincoln Trail College at Robinson; and the Natural Resources Building on the Carbondale Campus of Southern Illinois University. For two and one-half years, the planning firm of Building Systems Development has been involved in a program in California and Indiana, financed by the U.S. Office of Education, the State Legislatures of Indiana and California, and the Educational Facilities Laboratory. Mr. Pulley introduced Mr. Christopher Arnold, Building Systems Development, who made a slide presentation of a systems project which is called Academic Building Systems, or referred to as "ABS."

After the presentation and discussion, Mr. Allen moved adoption of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair recognized Chancellor Layer, for presentation of the following matter:

PRESENTATION OF MASTER PLAN FOR SPRINGFIELD MEDICAL CAMPUS AND SCHEMATIC DESIGN FOR MEDICAL INSTRUCTIONAL FACILITIES, PHASES I & II, SPRINGFIELD MEDICAL CAMPUS

The University has exercised an option to purchase approximately seven (7) acres west of Springfield Memorial Hospital for the purpose of constructing facilities for the School of Medicine. The Master Plan shows the first stages of development of facilities for the School of Medicine.

The Medical Instructional Facilities, Phase I Project, was approved by the Board of Higher Education and the State Legislature for planning and construction as a part of Fiscal

Year 1971 Budget, and was included in Senate Bill 1530, declaring this building project in the public interest for construction through the Illinois Building Authority. Medical Instructional Facilities, Phase II Project, was recommended in the Board of Higher Education Capital Budget Request of December 1, 1970, for FY 72, 77th G.A.

A brochure was sent to the Board in advance of this meeting, which briefly described the program, basic information, site and schematic design drawings for the project, and included photographs of a perspective. (This brochure is on file in the Office of the Board of Trustees.)

Approval is requested of the Master Plan for the Springfield Medical Campus and of the Schematic design drawings for Medical Instructional Facilities, Phases I & II, in order that plans and specifications can be completed for the project.

At the request of Chancellor Layer, Mr. Charles Pulley, University architect, introduced Mr. Carl Klimek and Mr. Howard Pederson, Harry Weese and Associates, who made a slide presentation on this proposal.

After discussion, Mr. Elliott moved approval of the Master Plan for the Springfield Medical Campus and of the schematic design drawings for the Medical Instructional Facilities, Phases I & II. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

Without objection, the Chair recessed the meeting one hour for lunch at 12:15 P.M.

At 1:20 P.M., Chairman Fischer called the meeting to order.

Mr. Elliott moved the following: The Board of Trustees commends the University Administrative Council for its coordination of the University and its progress in decentralization of central functions. The Board of Trustees requests that the Council invite the members of the Board to join with them in an informal discussion of personnel and related problems. The Chairman of the Council is requested to coordinate time and place with the Chairman of the Board. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have carried.

The Chair then recognized Dr. Clarence Stephens, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

After discussion, Mr. Allen moved approval of Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville Campuses as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The Chair then recognized Dr. James Brown, who invited questions on the following report:

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December,

1970, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

There being no questions, Mr. Elliott moved the report be received. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, for presentation of the following matter:

SALE TO R. BUCKMINSTER FULLER OF COPYRIGHTS

Professor R. Buckminster Fuller has requested that Board copyrights on books of his authorship and concerning his work be relinquished to him, so that all such works may be reprinted by a single publisher. Since this would apparently result in broader dissemination of these technical and scholarly works, this is consonant with our educational mission so long as the State's investment therein is reasonably compensated. Agreement is being negotiated to accomplish this end. The following resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the assignment of copyrights of all works or concerning R. Buckminster Fuller to Mr. Fuller is approved in principle, provided full and adequate consideration therefor is received or promised by contract.

And be it further Resolved, That the Chairman and Secretary are hereby authorized and directed to execute in the name of this Board a contract for this purpose approved in form and substance by the Director of the University Press and Board Staff Legal Counsel.

At the request of Dr. James Brown, Mr. Gruny briefly explained the reasons for the request. After discussion, Dr. M. V. Brown moved that the item, Sale to R. Buckminster Fuller of Copyrights, be tabled for further study. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

PROPOSED NEW HOUSING POLICY AND REGULATIONS 1971-72

Summary

Freshmen and Freshman Facilities

All single freshmen under the age of 20, not living with parents or guardian, are required to live in residence halls, either University-owned or similar privately owned facilities. All provide full room and board service and have a professionally trained staff of resident counselors and resident fellows. Private residence halls are inspected and approved by the University and use a standard University supplied rental agreement. Student life is regulated by special residence hall regulations as well as the University Student Conduct Code and civil law.

Sophomores and Sophomore Facilities

All single freshmen and sophomores under the age of 21, not living with parents or guardian, are required to live in University-owned or approved housing. In addition to residence hall facilities described above, sophomores under 21 and freshmen over 20 and under 21 may meet the requirement by living in University approved, privately owned facilities other than residence halls. This class of housing includes private rooming houses and residence hall apartments. They are not required to provide food service. All have University approved adult managers, are inspected and approved by the University, and use a standard rental agreement. Student life is regulated by the University Student Conduct Code and civil law, but special regulations relating to residence halls do not apply. There are no University-owned facilities in this class.

All Other Students

There are no University housing regulations for junior, senior, graduate, married students, or any students over 21. The University has a limited number of facilities for married students. Residence halls and other approved housing facilities are open to all classes of students. A range of services to assist students and local householders are available on a voluntary basis. These include listings, informational material, advisory services, and model rental agreements. The University actively cooperates with city and local housing and health authorities.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, The following Student Housing Regulatory Policies shall be in effect at the Carbondale Campus from and after September 1, 1971, and all previous regulations inconsistent herewith are as of that date repealed:

1. All single freshman and sophomore students under the age of 21 not residing with their parents or guardians will be required to live in University-owned and operated or University approved housing which will be designated Accepted Living Centers.
2. The qualifications necessary for housing facilities to be classified as Accepted Living Centers shall encompass due consideration to health, safety, supervision, and creation of an environment conducive to academic achievement and personal growth. Special requirements may be established for Accepted Living Centers housing freshmen students.
3. All housing facilities approved as Accepted Living Centers or making use of any University service shall be operated without discrimination on the basis of race, color, national origin, or religion.
4. The administration shall provide such services as are deemed appropriate to assist students, local householders, and local governmental agencies in meeting the housing needs of all students.
5. All administrative regulations and services shall be reviewed annually to ensure that the best interests of the University, its students, and the community are preserved. No regulation shall be established which would be inconsistent with the contractual obligation of the University to maintain full occupancy in University facilities built with bonded debt financing.

Informational materials supplied to the Board in connection with the foregoing item have been placed on file in the Office of the Board.

Mr. Allen commented that this was an excellent preparation of background material from the point of view of a new Board member. He moved approval of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

CHANGE IN WOMEN'S HOURS POLICY

At the August 15, 1969, Board of Trustees meeting, the following policy for women's hours was approved:

POLICY FOR WOMEN'S HOURS

It is recommended that the Board approve the following policy concerning Women's Hours for the Carbondale Campus of the University for the 1969-70 academic year:

1. The currently imposed hours continue in effect for this year.
2. The policy of self-determination of hours for women students permit all women of 21 years of age or older to regulate their absence from approved living centers in accordance with current practice, and all women students of less than 21 years of age to have this privilege upon receipt by the University of formal consent of the parent or guardian.

Chancellor MacVicar indicated that the policy recommended had been worked out by the women themselves, and it has the approval of the Dean of Students.

After consideration, Dr. Martin V. Brown moved that the Board approve the policy concerning women's hours. The motion was seconded by Melvin C. Lockard and was carried by the following recorded vote: Aye, Dr. Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Eugene T. Simonds, Lindell W. Sturgis, Melvin C. Lockard; nay, none.

It is proposed that the current policy quoted above, which requires that undergraduate women under the age of 21 have parental permission to determine their own hours be discontinued. There are several reasons for recommending this change. First, an overwhelming percentage of parents do grant their daughters the right to determine their own hours. At the beginning of the Fall Quarter, 1970, a letter was sent to parents of all new undergraduate women under 21 outlining the program and providing a card on which to indicate their approval. As of November 4, the number of responses totaled 4,965. Of these, 4,327 (87%) had granted approval; 333 (6.7%) had disapproved; and 305 (6.1%) had not responded. In most cases the failure to respond simply indicated that the regulation did not apply—either the girl was living at home or was a junior or senior who lived in unsupervised facilities. Since that tabulation, there have been a substantial number of changes from denials to approvals.

The fact that only a very small number of girls are denied the privilege creates a number of problems. Administration is difficult and relatively expensive. It has been estimated that as much as \$5,000 a year is spent to administer the program, which estimate would not include time spent by residence hall personnel in enforcing the policy. The enforcement itself is difficult since a large majority of the girls are free to come and go at their own pleasure.

More important than the cost in dollars and cents is the psychological cost. The girl who is in the small minority denied the privilege of determining her own hours comes under ridicule from other students as still being unduly under parental control. The policy also tends to create conflict between girls and their parents. Several parents have informed the University administration that they would prefer that the University made the decision as to women's hours rather than causing family conflict.

For the reasons outlined above, the following resolution is therefore recommended for adoption at this time:

RESOLUTION

WHEREAS, It is the current policy of the Carbondale Campus that all women students of less than 21 years of age have the privilege of self-determination of hours upon receipt by

the University of formal consent of the parent or guardian and 21 year old women have the same privilege without such consent; and

WHEREAS, The University administration has determined that it is in the best interests of the University and the women students for several reasons that the current policy be discontinued; and

WHEREAS, The Student Senate has unanimously recommended that this current policy be discontinued;

Be it therefore Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective at the beginning of the Fall Quarter, 1971, the policy approved at the August 15, 1969, meeting of the Board of Trustees be rescinded and that all women students on the Carbondale Campus have the privilege of self-determination of hours.

Mr. Lockard moved approval of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

INCREASE IN RESIDENCE HALL RATES

It is requested that the Board of Trustees adopt the following resolution concerning an increase in rental rates for University residence halls and apartments, effective with the Fall Quarter, 1971, in accordance with the following terms:

RESOLUTION

Be it resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for University housing as required by various Bond Resolutions of the Board shall be and are hereby changed and altered by amendment in accordance with such Bond Resolutions, effective beginning Fall Quarter, 1971, and until otherwise amended to the rate shown in the column headed "Quarterly Rate 1971-72" in the following schedule:

Schedule of Rates Proposed for 1971-72

<i>Room and Board Rates</i>	<i>Revenue Fund Date</i>	<i>Current Quarterly Rate 1970-71</i>	<i>Proposed Quarterly Rate 1971-72</i>
Brush Towers	1966	\$347	\$375
Thompson Point	1960	347	375
University Park - Neely	1963	347	375
University Park - Triads	1963	322	350
Southern Acres Residence Halls		307	335
VTI Dormitory	1966	337	365
<i>Room Rates</i>			
Group Housing	1958-60	\$172	\$187
Southern Acres Co-op		72	87

	<i>Revenue Fund Date</i>	<i>Current Monthly Rate</i>	<i>Proposed Monthly Rate</i>
<i>Apartment Rental</i>			
Southern Hills	1958-60		
Efficiency		\$ 84	\$ 94
One-Bedroom		94	104
Two-Bedroom		99	109
University Trailer Court		\$ 28	\$ 33
<i>Advance Payment Rates</i>			
Single student housing (except Southern Acres Co-ops)		<i>Current Rate</i> \$100	<i>Proposed Rate</i> \$150
Southern Acres Co-ops		72	87
Family Housing including University Trailer Court		One month's rent	One month's rent

This recommendation is necessary for the following reasons:

1. The cost of operation per student has increased since the last rental rate was approved by the Board of Trustees effective with the Fall Quarter, 1970.
2. A contributing factor in the increase of cost of operation has been the policy of the Board of Higher Education limiting the subsidy to residence halls to use of tuition fees. Residence halls have paid full costs of operations for the past four years.
3. Realistic projections of increased costs of labor and food indicate that the per student cost will continue to increase during the coming academic year and that this cost will exceed the income generated by the present rate.

Mr. Elliott, regretfully, moved the adoption of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The Chair then recognized Chancellor Rendleman, who presented, seriatim, the following three matters:

APPROVAL OF MASTER OF SCIENCE IN CITY AND REGIONAL PLANNING

Upon recommendation of the Graduate Council and the Dean of the Graduate School (Edwardsville), approval is requested for submitting to the State of Illinois Board of Higher Education a curriculum leading to the Master of Science in City and Regional Planning, to be offered by the faculty of Earth Sciences of the Division of Social Sciences, Edwardsville Campus, effective immediately. Even a cursory perusal of the American scene will provide a wealth of information to indicate the need for careful and thorough planning essential to economical, political, and social development of our society. There are sufficient indications that urban and regional problems are sufficiently complex in scope and deal with such a wide variety of groups, both governmental and nongovernmental, that the need for thoroughly and broadly trained planners will continue in mounting proportions. This program, which combines theoretical study of an interdisciplinary nature with practical application and action-oriented research, is also designed to meet all of the present accreditation requirements of the American Institute of Planners.

The Division of Social Sciences now contains highly qualified faculty with a broad spectrum of disciplines directly and indirectly related to planning, who are well equipped to deal with the theoretical and the practical aspects of this curriculum.

A summary statement in connection with the foregoing matter was presented for consideration by the Board, and a copy of the statement has been placed on file in the Office of the Board.

APPROVAL OF BACHELOR OF SCIENCE IN SANITATION TECHNOLOGY

Upon the recommendation of the appropriate undergraduate curriculum review bodies and the Chief Academic Officer of the Edwardsville Campus, approval is requested for a curriculum leading to the Bachelor of Science in Sanitation Technology, to be offered by the Science and Technology Division faculty. It will be administered by the chemistry faculty and would become effective September 1, 1971.

This interdisciplinary program is designed to help meet the critical needs of society in the field of water pollution control. Federal agency projections indicate that the demand for personnel in water processing will exceed the supply for at least the next ten years. Increasing Federal and State financial support is expected for programs of this nature.

Maintenance of the quality of the environment increases the significance for programs of this kind. This program is in keeping with the mission of Southern Illinois University and the master planning for higher education in the State of Illinois.

A summary statement in connection with the foregoing item was presented for consideration by the Board, and a copy of the statement has been placed on file in the Office of the Board.

REQUEST FOR WAIVER OF STANDARD EFFICIENCY REQUIREMENTS FOR COMMUNICATIONS BUILDING—PHASE II, EDWARDSVILLE

Funds have been released for construction of the Communications Building—Phase II (IBA Project No. 76-107) at Edwardsville.

The review of final drawings for the project reveals an efficiency (net assignable space: Gross area) index of 58.97%. The Board of Higher Education's standard efficiency index is 60%.

The Board of Higher Education index of 60% was established subject to a caveat that further studies would be made to refine variances for particular building types whose functional aspects bias them to an index below 60%. These studies have not yet produced definitive policy in this regard.

The particular project of concern here has a low index due to its functional application. The building primarily will contain a theatre which requires pedestrian circulation areas and corridors sufficient to accommodate main level and balcony seating. Orchestra space also is provided. These uses are not "assignable space" and, as a result, the index of net assignable space as a ratio of gross area is reduced. It is noted that the 58.97% index is, in fact, an unusually high efficiency index for theatre-type facilities (at some campuses, this index runs as low as 43%).

In order to sanction the final drawings on this project, the Board of Higher Education must waive its standard efficiency requirement. Such waiver can be made only by formal request of the Board of Trustees. The Associate University Architect at Edwardsville has discussed the waiver with the Board of Higher Education staff and believes the waiver will be granted on request of the Trustees.

The Trustees, therefore, are requested to act favorably on the following resolution:

RESOLUTION

WHEREAS, The Communications Building (Phase II) at Edwardsville has been funded and final drawings are being prepared anticipatory of this Board bidding the project; and

WHEREAS, Said project is 1.03% below the 60% standard efficiency index required by the Board of Higher Education, and such index of 58.97% is due to the functional nature of this project as primarily a theatre facility; and

WHEREAS, This Board desires to proceed with final drawings and the bidding of this project;

Now, therefore, the Board of Trustees of Southern Illinois University in regular meeting assembled resolves, To request the Board of Higher Education, or its staff as appropriate, to waive the standard efficiency requirements and approve final drawings for the construction of IBA Project No. 76-107 (75-27) at an efficiency index of 58.97%.

Mr. Lockard moved approval of the items Approval of Master of Science in City and Regional Planning; Approval of Bachelor of Science in Sanitation Technology; and Request for Waiver of Standard Efficiency Requirements for Communications Building—Phase II, Edwardsville. The motion was duly seconded. After discussion, a voice vote was taken and the Chair declared the motion to have passed.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

EMPLOYMENT OF ARCHITECTS FOR OUTDOOR PHYSICAL EDUCATION FACILITIES AT EDWARDSVILLE CAMPUS

The Board of Trustees approved construction of outdoor physical education facilities as a part of the Capital Budget Request for 1969-71. This item was approved by the Board of Higher Education in reviewing the 1969-71 Capital Budget Request. An appropriation of \$245,000.00 has been made by the General appropriation of \$245,000.00 has been made by the General Assembly and these funds have been released for expenditure.

The administrative officers of the Edwardsville Campus now desire to proceed to contract with the firm of Hansen, Nakawatase, Rutkowski & Wyns, Inc., to provide architectural, landscape, and civil engineering services for the design of these facilities.

The proposed project's total costs are estimated at \$331,000.00 (including \$24,000 architectural and engineering fees). Funding is proposed as follows:

State Appropriations—Site Development—	
Outdoor Physical Education Facilities—Rel. #19	\$245,000.00
Athletic Fund	43,000.00
Student Welfare and Recreation Building Trust Fund	43,000.00
Total Funding	<u>\$331,000.00</u>

Funding of \$86,000.00 from the SWRF and Athletic Fund is proposed on the premise that the facilities will be used in student co-recreation programs and intercollegiate athletic events, as well as for physical education curriculum classes.

The Trustees therefore are requested to act favorably on the following resolution:

RESOLUTION

WHEREAS, The Edwardsville Campus lacks permanent and adequate outdoor physical education facilities; and

WHEREAS, this Board and the Board of Higher Education have approved construction of such facilities and the General Assembly has appropriated \$245,000.00 for such a project; and

WHEREAS, an additional commitment of \$43,000.00 from the Student Welfare and Recreation Building Trust Fund, and a like sum from the Athletic Fund, is needed to fully complete the proposed facility, and such funds are available for commitment, and the proposed facilities are of a nature appropriate for use of these funds; and

WHEREAS, The Edwardsville Campus now desires to proceed with this project by contracting architectural and engineering services for development of design drawings;

Now, therefore, be it Resolved by the Board of Trustees in regular meeting assembled, That:

1. The architectural and engineering firm of Hansen, Nakawatase, Rutkowski & Wyns, Inc., be retained for the aforementioned project at a fee of \$24,000.00;

2. Commitment of \$43,000.00 from the Student Welfare and Recreation Building Trust Fund, and a like sum from the Athletic Fund, is authorized for the aforementioned project, *provided* that the Trustees shall review bids and approve the construction program prior to initiating it; and
- N.B., delete: { 3. Appropriate officers of the Edwardsville Campus are authorized to execute appropriate contracts and related documents, and otherwise act consistent with this resolution, as necessary, to fulfill this action by the Trustees, subject to regularized procedures established by the Trustees.

Mr. Elliott moved approval of the resolution, subject to deletion of final paragraph. This motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The item Selection of Architect for the Music Building and Master Planning of the College of Communications and Fine Arts Complex, Carbondale Campus, was withdrawn by Chancellor Layer at this time. It will be presented at the next regular meeting of the Board.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

CONSIDERATION OF PROPOSALS FOR ALTERATIONS (VENTILATION WORK) TO SCIENCE AND AUDITORIUM BUILDINGS, SCHOOL OF DENTAL MEDICINE, ALTON

Proposals were received January 26, 1971, for contracts for ventilation work in the Science and Auditorium Buildings, School of Dental Medicine, Alton.

Three separate proposals were received for each building as shown on the attached bid tabulation sheet. Alternate No. 1 on the Science Building is related to deletion of the elevator and acceptance is not recommended.

The Office of the Associate University Architect recommends the acceptance of the low bid for each project with deductive alternates as indicated. The University Architect concurs. Alternates recommended relate to the reduced cost if both contracts are awarded to the same contractor.

The following summary indicates the Base Bid, Alternate deductive items and total recommended for award to the low bidder:

<i>Contractor</i>	<i>Base Bid</i>	<i>Alternate</i>	<i>Project Total</i>
Camp Electric and Heating Company	\$10,903 (1)	(\$ 94.00)	\$10,809
	<u>34,260 (2)</u>	(160.00)	34,100
Total	\$45,163	(\$254.00)	\$44,909
(1) Auditorium Building			
(2) Science Building			

The total bid for both projects is 54% below the architect's estimate of \$98,000.

Funding of the Base Bid will be from operating funds of the University which were scheduled to lapse due to failure of the Carbondale Campus to achieve projected enrollment increases. In action of the Board of Trustees on November 20, 1970, and resulting action of the Board of Higher Education on December 1, 1970, the University was authorized to utilize these funds (not to exceed 1.5 million) in conjunction with renovative work necessary to place the Alton Center in a position to accept its first Dental School students in Fall, 1971.

Bid tabulations covering the foregoing proposals were submitted for the consideration of the Board, and copies were placed on file in the Office of the Board.

Mr. Lockard moved approval of the acceptance of the low bid as indicated. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The Chair then recognized Dr. James Brown, who presented the following matter, which was not submitted in advance of the meeting:

POLICY ON REPAYMENT OF FEES ESTABLISHED AS NON-REFUNDABLE

In previous Board actions certain fees have been established on a non-refundable basis. However, where a fee has been paid and there is a failure of consideration on the part of the University, it is the opinion of counsel that the fee nonetheless must legally be repaid to the payor. For instance, we may impose a non-refundable application fee in return for our consideration of an applicant, and this need not be refunded if he is rejected in favor of another person; but where he is not even considered because all openings are filled, or expected openings do not develop, or some like reason, it is believed that neither in law or in equity have we a claim to retention of the fee.

Since this is not an amendment of actions establishing fees, charges or deposits, but rather a policy statement recognizing a factual situation, no formal resolution appears necessary; but to avoid misunderstandings on the subject of refundability of fees, it is requested that the Board endorse the above as approved policy.

Mr. Lockard moved approval of the policy statement as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

The Chair then recognized Dr. James Brown, who presented the following matter, which was not submitted in advance of the meeting:

PUBLIC SERVICE CAREERS PROGRAM

The Illinois Board of Higher Education is developing a Public Service Careers Program in cooperation with the Universities Civil Service System. The objectives include the employment and upgrading of disadvantaged individuals through training and improved personnel management. The statewide program is requesting \$967,000 in Federal support as shown on the attached summary. The preliminary commitment to Southern Illinois University is for the employment and training of 115 persons and the upgrading of 62 positions. Although much of the program would be Federally supported, office space and secretarial costs would be the institution's. The following resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That this Board will participate as fully as possible in the Public Service Careers Program as planned by the Illinois Board of Higher Education and the Universities Civil Service System, and shall cooperate fully in the planning and development of this project.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, F. Guy Hitt, Melvin C. Lockard, Lindell W. Sturgis; nay, none.

PUBLIC SERVICE CAREERS PROGRAM

The Illinois Board of Higher Education is currently developing, in cooperation with the public senior colleges and universities and the University Civil Service System, a Public Service Careers Program with the U.S. Department of Labor.

The major objectives of the project include the employment of approximately 375 disadvantaged individuals and upgrading of 200 current nonacademic personnel at cooperating institutions, and the support of a series of related improvement activities for the University Civil Service System's personnel system.

The proposed contract requests funds in the amount of \$967,000, and is broken down in the following manner:

1. \$223,000 or 23 percent of the total project funds will be direct support to cooperating institutions for reimbursement for employee time lost to training;
2. \$474,000 or 49 percent of the total project funds to support the development of education and training programs at educational institutions or agencies;
3. \$184,000 or 19 percent of the total project funds to support the development of human resource management activities designed to lead to a better utilization of all nonacademic personnel;
4. \$93,000 or 9 percent of the total project funds to support the administration of the project.

The project, with resources derived from each of the above areas, would support a professional staff of twenty-five full time equivalent employees: Two F.T.E. to the University Civil Service System; six F.T.E. to Project Administration; and seventeen F.T.E. to cooperating institutions to include partial support of nine individuals and full support of thirteen individuals.

Current plans include a contracting date of February 15, 1971; a start-up date of March 15, 1971; and a termination date of September 15, 1972.

Mr. Roger Leisner asked to be recognized by the Chair. He introduced himself as a graduate student at Southern Illinois University and also a candidate for Mayor of Carbondale. He read the following letter addressed to Governor Richard B. Ogilvie:

I am a candidate for Mayor of Carbondale. I am also an alumnus of Southern Illinois University, having graduated in 1970. I am writing this letter in regard to the relationship which exists between SIU (Carbondale Campus) and the City of Carbondale. As you are well aware, this relationship is one that certainly lacks harmony. In the past, SIU and the City have acted as two separate entities. Yet, if they had cooperated and planned together, we would not have the problems we now have. Problems such as annexation, the University water rate increase, poor housing and parking. Something has to be done now in order to prevent problems such as these from popping up time and time again in the future.

Governor Ogilvie, I am asking you to consider a proposal which could possibly better the relationship between SIU and the City. There are two SIU Board of Trustees members whose terms will soon expire. I am urging you to appoint the Mayor of Carbondale to the SIU Board of Trustees. The Mayor's term on the Board would coincide with his term as Mayor of Carbondale.

The advantages of this proposal are many. I feel that there would be an increase in understanding between the University and the City. The Mayor could present the City's point of view on problems. The Mayor would have first-hand information on the long-range plans of the University, which he could relay back to the City Council and the City staff.

Governor Ogilvie, I plead with you to consider this proposal. I feel that if you were to put this proposal into action immediately, a new era of cooperation between SIU and the City of Carbondale would begin.

Mr. Leisner requested that the Board consider this letter, the ramifications of it, to look possibly into the future as other members' terms expire, the feasibility of this proposal or to possibly consider a new member on the Board of Trustees.

Chairman Fischer replied that this request would be carefully considered and acted on accordingly.

The meeting adjourned at 1:55 P.M.

March 19, 1971

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 9:30 A.M., Friday, March 19, 1971, in the International Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, and Dr. Earl E. Walker; absent were The Honorable Michael J. Bakalis and Mr. Edwin C. Berry.

Members of the University Administrative Council present were Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. Robert G. Layer, Chancellor, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice-President, and Dr. Clarence W. Stephens, Chairman.

Members of the Board Staff present were Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, and Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held February 19, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Allen, duly seconded, these Minutes were unanimously approved as presented.

Chairman Fischer presented the following matter:

RESOLUTIONS OF APPRECIATION

The following resolutions have been prepared at the direction of the Board, with appropriate scrolls thereof to be prepared and delivered to the gentlemen mentioned subsequent to enactment of the resolutions here presented:

APPRECIATION TO LINDELL W. STURGIS

WHEREAS, Mr. Lindell W. Sturgis has served with distinction on the governing boards of Southern Illinois University for nearly thirty years, and on the present Board of Trustees for over twenty years, and

WHEREAS, Mr. Sturgis has further accepted the responsibilities of Chairman for the past two years, and as Vice-Chairman for the sixteen years preceding, and of many other positions as from time to time requested, and

WHEREAS, Mr. Sturgis has further served the University by membership on the Board of Directors of the Southern Illinois University Foundation for twenty years,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the deepest gratitude of this Board be and is hereby expressed to the said Mr. Lindell W. Sturgis for his many years of devotion to higher education and dedication to the service of Southern Illinois University, with no tangible

recompense beyond these inadequate lines, and

Be it further Resolved, That the thanks of the Board be and are hereby further extended to Mrs. Lindell W. Sturgis for the understanding and support of these, her husband's endeavors in the service of Southern Illinois University.

Chairman Fischer moved approval of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Mr. Elliott, who read the following matter:

APPRECIATION TO MELVIN C. LOCKARD

WHEREAS, Mr. Melvin C. Lockard has served with distinction on the Board of Trustees of Southern Illinois University for eighteen years, and

WHEREAS, Mr. Lockard has further accepted the responsibilities of Secretary for the same eighteen years, and of many other positions as from time to time requested, and

WHEREAS, Mr. Lockard has further served the University by membership on the Board of Directors of the Southern Illinois University Foundation for eighteen years,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the deepest gratitude of this Board be and is hereby expressed to the said Mr. Melvin C. Lockard for his many years of devotion to higher education and dedication to the service of Southern Illinois University, with no tangible recompense beyond these inadequate lines, and

Be it further Resolved, That the thanks of the Board be and are hereby further extended to Mrs. Melvin C. Lockard for the understanding and support of these, her husband's endeavors in the service of Southern Illinois University.

Mr. Elliott moved approval of the resolution as read. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. M. V. Brown, who read the following matter:

APPRECIATION TO F. GUY HITT

WHEREAS, Mr. F. Guy Hitt has served with distinction on the Board of Trustees of Southern Illinois University for six years, and

WHEREAS, Mr. Hitt has further accepted the responsibilities of various other positions in connection with Board duties as from time to time requested, and

WHEREAS, Mr. Hitt has further served the University by membership on the Board of Trustees of the State Universities Retirement System for five years,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the deepest gratitude of this Board be and is hereby expressed to the said Mr. F. Guy Hitt for his many years of devotion to higher education and dedication to the service of Southern Illinois University, with no tangible recompense beyond these inadequate lines, and

Be it further Resolved, That the thanks of the Board be and are hereby further extended to Mrs. F. Guy Hitt for the understanding and support of these, her husband's endeavors in the Service of Southern Illinois University.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

Matters Presented by the Members of the University
Administrative Council

THE CHAIR RECOGNIZED Dr. James Brown. Dr. Brown commented that the public hearings conducted by the Board of Higher Education with regard to Master Plan-Phase III were scheduled and were carried out during the first two weeks of March. He felt it was the intention of the Board of Higher Education's staff to present a review of the hearing results at the April meeting of the Board of Higher Education. At that time, it will be possible for institutions to present any comments they may wish; however, the May meeting of the Board of Higher Education will consist of a two-day session set aside for a full-scale consideration of Master Plan-Phase III. Copies of the proposed draft were received by this institution in late February, and were promptly reproduced and distributed on a large-scale basis, not only internally but to external interested agencies and communities for the consideration of these, with the intention that everyone involved with this institution would have an opportunity to examine and react to these matters. The process of institutional consideration of this plan has been a concern of the University Administrative Council.

Dr. Stephens stated that the University Administrative Council had prepared a matter for the Board to consider, related to some of the plans for the future. There had been wide-spread distribution of the plan purposely, so that the Council could get the thinking of the various constituencies. This draft of material points out too that there will be a University position later; hopefully this would result from the thinking of many different constituencies, and the Council would like favorable consideration to the following:

PRELIMINARY CONSIDERATION OF BHE MASTER PLAN-PHASE III

The Board of Trustees of Southern Illinois University commends the Illinois Board of Higher Education and its staff for conducting hearings throughout Illinois on the initial draft of the Master Plan-Phase III. Obviously, this is a good beginning step in assessing the thinking of groups and individuals relative to updating the Master Plan for Higher Education in Illinois.

Members of the Board of Trustees, administrative personnel, faculty, and students of the University earlier participated in the developing of long-range planning documents pertaining to opportunities for future students of Southern Illinois University; similarly, every effort has now been made to provide the University's constituencies—both external and internal—an opportunity to react to the widely distributed initial draft of Master Plan-Phase III as prepared by the Illinois Board of Higher Education staff.

The Board of Trustees expects to present a University position relative to Master Plan-Phase III at, or soon after, its April meeting. This position will be based both on the reactions of the various University constituencies and the thinking of the individual Board members.

Chairman-Fischer commented that the item was well prepared; an excellent statement of what has taken place. At the Chair's invitation, Dr. Walker moved that action should be taken as stated in the above matter, and given to the news media. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

Another item, Carbondale Area Transportation Study, Proposed Plan for 1985, dated June 1970, was withdrawn by Dr. James Brown at the request of Chancellor Layer, pending further examination with interested parties who have expressed a desire to communicate with the campus and through the Board Staff to the Board of Trustees regarding the matter.

The Chair then recognized Dr. Clarence Stephens, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

After discussion, which included the effect of impending severe budget reductions, Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville campuses as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

ACTIONS OF THE EXECUTIVE COMMITTEE

For the information of the Board of Trustees, per procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of January, 1971, was mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

Chairman Fischer asked for comments, if any, on the above report. After discussion, the report was received.

The item Recommendations to Illinois Building Authority for Rejecting Bids for Classroom & Office Building, Vocational-Technical Institute Campus, was withdrawn by Chancellor Layer for changes in the recommendation.

The Chair then recognized Dr. James Brown, who presented the following matter:

SALE TO R. BUCKMINSTER FULLER OF COPYRIGHTS

Professor R. Buckminster Fuller has requested that Board copyrights on books of his authorship and concerning his work be relinquished to him, so that all such works may be reprinted by a single publisher. Since this would apparently result in broader dissemination of these technical and scholarly works, this is consonant with our educational mission so long as the State's investment therein is reasonably compensated. Agreement is being negotiated to accomplish this end. The following resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the assignment of copyrights of all works of or concerning R. Buckminster Fuller to Mr. Fuller is approved in principle, provided full and adequate consideration therefore is received or promised by contract.

And be it further Resolved, That the Chairman and Secretary are hereby authorized and directed to execute in the name of this Board a contract for this purpose approved in form and substance by the Director of the University Press and Board Staff Legal Counsel.

Mr. Elliott moved that the resolution be approved as presented. The motion was duly seconded. Dr. M. V. Brown requested that the Minutes show that this action does not set a precedent; this is a most unusual circumstance, and is recognition of a very definite exception and not a pattern to be followed in future cases. After a voice vote, the Chair declared the motion to have passed.

The Chair recognized Chancellor Rendleman, who presented the following matter:

APPROVAL OF ENGINEERING SERVICES FOR CONSTRUCTION SUPERVISION
OF SIDEWALKS AND PARKING LOTS AT EDWARDSVILLE CAMPUS

Funds have been released for construction of new sidewalks and parking lots, and for resurfacing of existing sidewalks, at the Edwardsville Campus. The Associate University Architect's Office at Edwardsville recommends the employment of Hurst-Rosche Engineers, Inc., to provide resident project supervision of these projects at a total cost not to exceed \$6,000.00.

In compliance with the University's requisition policy, the Trustees are asked to adopt the following resolution:

RESOLUTION

WHEREAS, Resident project engineering supervision is desired for sidewalk and parking lot construction and resurfacing work at the Edwardsville Campus,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The employment of Hurst-Rosche Engineers, Inc., to provide resident engineering supervision services during construction and resurfacing of sidewalks and parking lots in the central core and Tower Lake Apartments areas at Edwardsville is approved, and
- (2) Requisition #96389-1076, encumbering released funds not to exceed \$6,000.00 for payment to Hurst-Rosche Engineers, Inc., for their services in conjunction with this project, is approved.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Rendleman for presentation of the following matter:

APPROVAL OF EXPENDITURE FROM STUDENT WELFARE AND RECREATION
TRUST FUND FOR FLOATING BOAT DOCK AT EDWARDSVILLE CAMPUS

The Offices of Dean of Students and Campus Architect at Edwardsville Campus recommend construction of a floating boat dock, with walkway, for use in conjunction with recreation facilities on Tower Lake at the Edwardsville Campus. The Trustees are requested to adopt the following resolution in furtherance of this project:

RESOLUTION

WHEREAS, Funding of projects through the Student Welfare and Recreation Trust Fund requires approval of the Board of Trustees, and the administration at Edwardsville recommends use of such funds for the project described in SIU Drawing No. 113618,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditure of monies from the Student Welfare and Recreation Trust Fund, approximating \$2,500.00, is hereby authorized for supplying necessary labor, materials, and equipment for construction of a floating boat dock, with walkway, on Tower Lake at the Edwardsville Campus, as described in SIU Drawing No. 113618.

After discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The next item on the agenda, Preliminary Presentation of Proposed Parking Package, Carbondale Campus, was deferred at the request of Chancellor Layer.

The Chair then recognized Dr. James Brown to present two items under Current and Pending Matters. Dr. Brown requested Vice-President Brackett to present the following matter, which was not presented in advance of this meeting:

MEMORANDUM OF UNDERSTANDING BETWEEN SOUTHERN ILLINOIS UNIVERSITY
AND
THE BUREAU OF SPORT FISHERIES AND WILDLIFE

On February 19, 1968, a Memorandum of Understanding was signed in which the University and the Bureau "agree to cooperate in the development, programming, operations and administration of certain lands adjoining Little Grassy Lake within the boundaries of the Crab Orchard National Wildlife Refuge for the purpose of conservation education." The specifics of the Memorandum have been implemented.

Since February 1968, two supplements to this Memorandum have been prepared and adopted. The first supplement provided certain policy and procedure guidelines for planning and implementing of the Cooperative Conservation Education Program. This supplement also broadened the previous land boundaries to encompass mutually determined area of the Crab Orchard National Wildlife Refuge and Southern Illinois University property deemed essential to implementing the joint program. Supplement #2 was for the purpose of clarifying the extent of financial responsibility of the respective parties.

The proposed third supplement incorporates the lands, structures and facilities covered by lease (Group Camp Permit RO-522 expiring on March 31, 1971) into the basic Memorandum of Understanding. Since this supplement alters substantially the agreements between the University and the Bureau, it seems necessary to acquaint the Board of Trustees of the action. All parties agree that the discontinuance of this lease, and the incorporation of the present leased land under the Memorandum is within the best interests of both parties for furthering the joint programming which has been initiated. Each of these documents has been furnished to the members of the Board.

The University has been assured by the letter also furnished the members that, since considerable resources have been developed by the University on the present leased land, the Bureau is willing to negotiate a change in the process of termination of the Memorandum. This change will be by amendment of the Memorandum and will extend the time and specify the conditions of such a termination.

After discussion, Mr. Elliott moved approval of the Memorandum of Under-

standing between Southern Illinois University and the Bureau of Sport Fisheries and Wildlife. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Dr. James Brown requested Chancellor Rendleman to present the method of site determination for the permanent School of Dental Medicine facility. Chancellor Rendleman explained that he would like from time to time to bring items on developmental phases of this program to the Board for their better understanding. He requested the Associate University Architect, Mr. Gene Trotter, to give a short slide presentation to the Board on the method of site determination. There were five sites considered, and Site II was recommended. After the slide presentation and discussion, Dr. Walker moved approval of the selection of Site II for the permanent School of Dental Medicine facility. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair recognized Dr. Walker. Dr. Walker moved that the Chancellors should arrange for a luncheon on the day of the Board meeting and invite fifteen to twenty students and ten to twenty faculty members; have a stand-up type luncheon for one hour where the Board members would have an opportunity to meet students and faculty. He felt this would improve communications and exposure, and thereby help the University to develop a spirit of teamwork and help prevent any adversary relationships from being developed. Mr. Allen suggested this group should represent cross-sections of the University. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay none.

The Chair recognized Dr. Walker. Dr. Walker said he would like to know more about the Illinois State Scholarship Commission guaranteed student loans, including the mechanism for obtaining these loans. He asked for a study of this and some suggestions whereby the prestige and leadership of the Board of Trustees might help increase flexibility; influence the banks in some way so that students could easier obtain loans. Chancellor Rendleman suggested that a formal presentation be made to the members of the Board of the parameters of the problem and some suggested solutions. Dr. Walker commented that he thought other universities were making this same study; that perhaps a certain amount of cooperation among the universities could exist on this problem. Chairman Fischer requested the respective Chancellors and financial officers to develop some information and data for the members of the Board.

Chairman Fischer reported that the members of the Board of Trustees met with members of the University Administrative Council Thursday afternoon and evening, March 18, 1971, in the Walnut Room at the Holiday Inn, Edwardsville, Illinois. Personnel and real estate were discussed with no action taken.

Since the three new appointees to the Board of Trustees of Southern Illinois

University have now been confirmed by the Illinois Senate, Chairman Fischer, without objection, made the following appointments:

Board of Directors, Southern Illinois University Foundation—

Earl E. Walker to replace Melvin C. Lockard

(This appointment will expire June 20, 1971,
but will be renewed at that time.)

Board of Trustees, State Universities Retirement System—

Harris Rowe to replace F. Guy Hitt

The Chair recognized Dr. M. V. Brown. Dr. Brown told the Board members that there is going to be a meeting of the Association of Governing Boards of Universities and Colleges on April 25, 26, and 27, in Cincinnati, Ohio. The subject of the conference is the financial dilemma of higher education. He felt that as many members as possible should attend this meeting.

Chairman Fischer requested that the Board of Trustees meet for fifteen minutes in Executive Session to discuss one item involving personnel and real estate combination with no action to be taken, after adjournment of this meeting.

The meeting adjourned at 10:55 A.M.

April 16, 1971

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, April 16, 1971, in the Residence Hall at the Vocational-Technical Institute of the Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present: Mr. William W. Allen, Mr. Edwin C. Berry, Dr. Martin V. Brown, Secretary, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, and Dr. Earl E. Walker; absent were The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request) and Mr. Ivan A. Elliott, Jr.

Members of the University Administrative Council present were Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. Robert G. Layer, Chancellor, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice-President, and Dr. Clarence W. Stephens, Chairman.

Members of the Board Staff present were Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Grunty, Legal Counsel, and Dr. David G. Rands, Academic Program Officer. Mr. Clifford R. Burger, Financial Officer, was absent.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held March 19, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Allen, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. David Rands, who presented a Report on Student Aid and Financial Assistance. Separate reports were submitted by the Edwardsville and Carbondale offices of Student Work and Financial Assistance, copies of which were placed on file in the Office of the Board of Trustees. In each statement the extent of financial aid was summarized in a table at the end of the report. Projected figures for the 1970-71 academic year indicated financial assistance to the extent of about five million dollars for Edwardsville and nearly twenty-one million dollars for Carbondale. It should be noted that the Carbondale data included funds from the G.I. Bill, and funds for Graduate Assistantships and Fellowships which Edwardsville did not, and the Edwardsville data included employee tuition waivers which were not listed in the Carbondale report.

Dr. Frank Adams, Program Director, Student Work and Financial Assistance Program, Carbondale Campus, made an oral presentation regarding this report, and Dr. Walter Mehl, Program Director at the Edwardsville Campus, also explained the program. After considerable discussion, Dr. Walker commented that the offices that are handling this program show themselves to be hardworking

because of their results. He felt that a student who was directed to either office could not say that he could not attend and receive an education because of lack of finances.

Matters Presented by the Members of the University Administrative Council

The Chair recognized Dr. James Brown, who presented the following item:

CONSIDERATION OF MASTER PLAN III

Major Concerns of the Board of Trustees of Southern Illinois University

Introduction

Southern Illinois University recognizes the intent of Master Plan-Phase III as expressed in the initial draft. However, the University is deeply concerned with the increased centralization of control and questions the high degree of power assigned in the draft to the Illinois Board of Higher Education to manage the intrastate system. Centralized power will substantially weaken the institutions and will stifle innovation and development of local differences.

The Board of Trustees wishes to make it clear that Southern Illinois University accepts the concept of decentralization of authority and has been developing internal policies and procedures to achieve this end within the University system. It is understandable, therefore, why this Board suggests it desirable that additional centralization of authority in the hands of the Illinois Board of Higher Education and its staff be removed from the third phase of the Master Plan.

In addition to the problems of increased centralization, the Board of Trustees presents the following concerns and reactions to the draft of the Master Plan-Phase III. These concerns were expressed also in responses of constituencies of the University.

1. Graduate and Professional Programs and Planning

- a. *The time lag of approval for the advanced graduate programs at the Edwardsville Campus of the University.* The Board supports the statement in the Master Plan-Phase III that "Edwardsville's position as a new campus requires a longer period of planning and assessment of need and program thrust; but its urban location, like that of Chicago Circle, merits strong support for eventual graduate development." This recognition that the Edwardsville faculty should develop advanced graduate programs is significant and supports the concerns of the constituencies of this Campus. The imposed limitation of the IBHE in its draft which states that the Board (IBHE) will not approve any advanced graduate program requests until 1974 is unrealistic if the urgent educational needs of the second largest metropolitan area in the State are to be met.
- b. *The fixed enrollment figures as deterrents to developing graduate and professional programs.* Recognition should be given to the principle that the development of new graduate and professional programs should not be at the expense of established graduate programs which are making significant contributions.
- c. *External determination of the scope and mission of individual institutions.* The Board of Trustees believes that institutional "scope and mission" are useful concepts for describing the present capabilities and functions of public universities. Such an assessment is essential to a clear understanding of the potential for a viable collegiate common market. The Board believes that additional planning is necessary for orderly institutional development in response to the additional needs of society and that such planning can best be achieved by the institutions themselves with advice and assistance from the staff of the Illinois Board of Higher Education. New programs relating to needs of society may change the scope and mission of the institu-

tion. In this context, the role of "university centers" should be modified accordingly because of the potential for permanent categorization. This is particularly true for institutions serving commuter student populations in major urban areas.

- d. *Limitation of campus laboratory schools.* As a matter of principle, this Board objects to the inclusion in the draft of MP III of the arbitrary elimination of the campus laboratory school of a public senior institution. The potential for research, experimentation, and clinical type training in such a laboratory setting should not be categorically barred from the capabilities available to support the professional preparation of teachers.

2. *Community Services and Educational Resources*

Adequate funding of community service programs and the need for voluntary rather than imposed cooperation. The staff of the Illinois Board of Higher Education has prepared an excellent statement of Community Services; however, fiscal policy in some manner should be made consonant with the programming policy. Certainly, graduate education opportunities and research projects abound in the communities of Illinois. The demonstrated interest of Southern Illinois University in cooperating with other institutions and working with communities through pilot and demonstration projects has been documented. This Board urges the IBHE to provide adequate financial support of new and established community service programs as well as to encourage other senior institutions to enter into these cooperative efforts. To achieve these goals, the Board urges that the Illinois Board of Higher Education should develop procedures other than the existing credit hour budget system for the reimbursement of program costs.

The initial draft of the Master Plan—Phase III should stimulate voluntary associations with other institutions in programming. Imposing cooperation through establishment of a system of unbalanced regional councils undermines the authority and responsibility of a system board. Cooperation on projects for the well-being of individuals in a given area may result in the desired objectives commensurate with the intent of the draft document and would assure continuing involvement by the cognizant system Board.

3. *Coordination and Relations with Other Institutions*

a. *Arbitrary transfer of the Vocational-Technical Institute.* The Board has previously presented its position in regard to cooperation with community colleges. In objecting to the transfer of the Vocational-Technical Institute, the Board does not wish to establish barriers which would injure future relationships. The Board, therefore, proposes that the role of the Vocational-Technical Institute be redefined in an orderly and cooperative manner. Some programs undoubtedly should be taken over by the junior colleges. However, VTI should remain a State-wide center for programs of a complexity or nature inconsistent with junior college sponsorship and, also, as a center for education of vocational teachers.

b. *Private Education.* The Board does not feel that it should take a strong stand on what must be a legislative policy—State aid for private institutions. However, it does feel that these things must be said:

- (1) Aid should not be given to private institutions to the definite detriment of the public institutions.
- (2) To assure that state funds are spent wisely, grants to private schools must include suitable guidelines and controls.

After considerable discussion, Mr. Allen moved approval of the document as amended. (The above text includes all amendments.) The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Stephens, who presented the following item:

DISCUSSION OF PROPOSED NEW AND IMPROVED PROGRAMS

Supplementary funds for new programs on the Carbondale campus were recommended in the 1972-73 Operating Budget Request. Listed in priority order, the programs were School of Law, School of Medicine, College of Human Resource Development, Research Component of the Center for the Study of Crime, Delinquency, and Corrections, Master of Arts in Black American Studies, Master of Science in Health Administration, Bachelor of Science in Rehabilitation, and Master of Science in Education in Environmental Education.

Two other instructional programs, and one in public service, were considered as candidates for supplementary funds. In the case of the instructional programs, Doctor of Arts in Hispanic Studies and a combined Bachelor of Science and Master of Science in Engineering Biophysics, the projection was that if these programs are approved, formula earnings should meet costs. Concerning the public service program, an Upward Bound project sponsored by the Black American Studies Program, the Office of Research and Projects advises it ought to be possible to design and budget the activity to require no additional state funds. Proponents were urged to exhaust every possibility of nonappropriated funds before supplementary budgeting is considered.

In reply to the Board's request of last fall, statements concerning new and proposed programs were mailed to the members in advance of this meeting in order to provide adequate time for review and questions before approval is requested of the Board in June or July. Copies of these statements were also placed on file in the Office of the Board. It is the University Administrative Council's intention to bring the program proposals as related to the Edwardsville Campus to the Board at the May meeting for preliminary consideration. Mr. Allen suggested that the members might wish to respond to these program proposals by letter to Dr. James Brown.

The Chair then recognized Dr. Clarence Stephens, who presented the following matter:

REPORT OF DEATH

With regret, we report the death of Mrs. Marjorie Stull, Assistant Professor of Special Education. She was born February 3, 1914, and died March 15, 1971. She received the Bachelor of Education degree from Southern Illinois University, the Bachelor of Science (Library Science) degree from the University of Illinois, and the Master of Science in Education degree from Southern Illinois University. She was employed in the Carbondale Public Library, Carbondale, Illinois, and taught in the Rhode Island School for the Deaf, Providence, Rhode Island, prior to accepting appointment at Southern Illinois University in 1942. More than any single person, she was responsible for the development of educational services for deaf children in Southern Illinois.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Chancellor Rendleman requested that item 3, under Section E, Sabbatical Leaves, Edwardsville Campus, Mr. Gerald J. T. Runkle, be deleted. After discussion, Dr. Walker moved approval of Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville Campuses as presented except to delete item 3, under Section E, Sabbatical Leaves, Edwardsville Campus. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

1. Summary Report of Purchase Orders and Contracts Awarded During the Month of February, 1971

In accordance with Bylaws, Article III, Section I, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

2. Lease with Illinois Building Authority

The subject lease is for the purpose of repaying the Illinois Building Authority for funds expended at the request of Southern Illinois University on a matter declared to be in the public interest by the General Assembly. This is a permanent lease based on the now known cost of construction and will replace the interim lease based on estimated costs. The following resolution authorizing execution of such a lease has been duly enacted by the Executive Committee and is hereby reported to the Board for information as required by Bylaws, Article III, Section 1:

RESOLUTION

WHEREAS, The 76th General Assembly of the State of Illinois has declared it to be in the public interest for the Illinois Building Authority to construct certain building projects for the Board of Trustees of Southern Illinois University; and

WHEREAS, The 76th General Assembly of the State of Illinois has appropriated funds to said Board of Trustees to be paid to the Illinois Building Authority as rents under the terms of leases to be entered into between said Authority as Lessor, and the Board of Trustees as Lessee, for the use and occupancy of said projects;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Section 1: The project to be financed for this Board for the Carbondale Campus shall be the following amount:

IBA Project No. 76-106 (76-008) (75-023)—Construct Humanities and Social Sciences and General Classroom Building—\$10,850,000.

Section 2: The Officers of this Board be and they are hereby authorized and directed to execute a proper lease for the project described in Section 1 above, requiring payment of annual rentals and total rent as follows:

For IBA Project No. 76-106 (76-008) (75-023), said lease shall reflect a project cost of \$10,850,000, rental collected to date of \$783, 810, annual payments of rent of \$980,405 per year for an additional twenty-four years, and a total rental of \$24,510,125 including administrative costs of 2-1/2% of project cost.

Section 3: This resolution shall be in full force and effect upon its adoption.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized Dr. James Brown, who explained that the oral presentation to be made by Mr. Tom Dempsey, Chairman, Southern Illinois Peace Committee, was the result of a special request made to the Board and developed in coordination with Chancellor Layer.

The following statement was mailed to the members of the Board of Trustees in advance of this meeting:

In recent months, officials of the Center for Vietnamese Studies and the SIU administration have made various attempts to beautify the CVS. Such token changes as dropping the words "and Programs" from the title of the Center, rewording of the AID grant and a Blue Ribbon Committee have been presented as new and daring breakthroughs. Though the Center may sound a little better now, the substance of it has not changed.

Those token moves do not change the fact that AID is a political organization, an arm of the State Department, and inseparable from the CIA in many countries. They do not change the fact that the grant that established CVS is a 211d Technical Assistance grant under the Foreign Assistance Act of 1966. No matter what Dr. Jacobini says about "excess verbiage," this grant, by law, cannot be used for anything that does not relate in some way to technical assistance.

Those moves do not erase SIU's long record of cronyship with AID in Vietnam. Since 1962, SIU has had an open-ended contract with AID to provide whatever technical assistance AID wants. The CVS is merely one of the more recent moves to cement the already existing relationship between SIU-AID-CIA.

Students have shown repeatedly that they don't want such a relationship to exist between their university and AID-CIA. They came to SIU to get an education, or so they thought, and found rising tuition, ever largening classes, increased repression and decreased quality of education. They looked around and saw that every department on campus was having its budget cut back, except CVS. They thought it was insane to spend \$1,000,000 to serve AID, especially when there are so many other things needed in Southern Illinois.

So they decided to protest the existence of CVS. They presented their information to the Student Government, who voted to remove it. They went to the Philosophy and History departments, who voted not to be a part of the Center. They wrote to their congressmen, signed petitions and held peaceful rallies and marches. They went to the Board of Trustees who, in customary fashion, ignored them. Finally, there were violent demonstrations in May, a vote was held, and a majority of the people voted to Off AID, this too was ignored.

In 1969-70, students went through every available channel to try to make their voices heard. They were systematically ignored by those few men who have all the power. In 1971, there is a "new" student government, a "new" chancellor and a "new" Board. Though the ideology of these groups are not new, the faces are. So we will once again approach them. This year's Student Government has already voted to remove the Center. We will go to the chancellor and the Board of Trustees. But if their reaction is the indifference of the past, we will not roll over as if dead. Rather, we will take the means necessary to insure its removal.

For after all, the people of the University are supposed to be the University. If they agree that something does not belong on campus, a tiny group of administrators should not be able to stop them. We are prepared to engage in acts of non-violent civil disobedience and disruption if they are the only way CVS will be removed. One takes only so much suppression, repression and silencing before he decides to do something about it. For the will and

power of the people are greater than any bureaucratic power plays by old men who care more about money than human life.

Scores of Vietnamese, Cambodians, Laotians and Americans died today, as they did yesterday, as they will tomorrow, as they will every day that American presence is maintained. We feel a strong sense of solidarity with our sisters and brothers in Vietnam and see our struggle to Off AID as part of their struggle. We cannot allow our actions to be channeled into oblivion any longer. If bodily shutting down CVS is necessary, it will be done. Make no mistake about it, this is an ultimatum . . . a threat . . . but more than a threat, it is a promise. A promise to ourselves, to the Vietnamese and to SIU administrators, we will OFF AID.

At the conclusion of Mr. Dempsey's remarks, which were along the lines of the above statement, Chairman Fischer placed the following statement on record:

The Board of Trustees is most aware of the criticisms of the Center for Vietnamese Studies. It is also aware that those criticisms must be examined carefully before action can be taken.

The Board continues to review and study the Center and the AID grant.

This Board pledges that it will not tolerate any nefarious arrangements in connection with the AID grant or any other University function. The Board will consistently protect the independence and autonomy of Southern Illinois University.

From the written statement submitted to this Board and the news accounts of your organization's future plans, it appears to us that the Southern Illinois Peace Committee may be contemplating actions which would result in violations of the Carbondale Campus "Interim Policy on Demonstrations." I urge you to consider the seriousness of the ultimate consequences of such violations on the welfare of your fellow students and of the thousands of others whose well-being depends on the peaceful and continuous operation of this University.

The Chair then recognized Chancellor Layer to present the Proposed Parking Package, Carbondale Campus. Chancellor Layer requested Mr. John F. H. Lonergan, Associate University Architect, to explain the following proposal:

PROPOSED PARKING PACKAGE, CARBONDALE CAMPUS, ALTERNATE I

A brochure entitled "Preliminary Presentation, Proposed Parking Package, Southern Illinois University, Carbondale Campus," was mailed to the members of the Board in advance of this meeting and a copy was placed on file in the Office of the Board of Trustees. Alternate plans for the major parking facility either to the west or to the south of campus were included.

Mr. Lonergan stated that this presentation is really of the Parking and Traffic Committee. The Committee would like to have the Board's preliminary review and whatever comments they might have; then they would like for this proposal to be informally submitted to the staff of the Board of Higher Education for the purpose of their analysis to see whether or not they would approve from the standpoint of fitting in with IBHE's parking policy.

After considerable discussion, Chairman Fischer declared the Board consensus was in accord with this preliminary proposed parking package.

The Chair then recognized Chancellor Layer, who presented the following item:

REDESIGNATION OF THE DEPARTMENT OF CHEMISTRY, CARBONDALE CAMPUS

Upon the request of the Dean of the College of Liberal Arts and Sciences, the Chancellor of the Carbondale Campus requests that the Department of Chemistry at Carbondale be redesignated the Department of Chemistry and Biochemistry. Reasons for this request are that the proposed name would (1) more correctly describe the activities of the department and thus avoid confusion among those who may seek biochemistry in some other area of the university; (2) bring this university in conformity with the nomenclature of other universities; and (3) assist the department in attracting more students in the existing area of biochemistry.

The biochemists within the department do not want a separate department, but they wish to be positively identified as part of the department now known as "Chemistry." Conventionally it is assumed that the classical subdivisions of analytical, inorganic, organic, and physical chemistry are always represented in any department of chemistry. This is not true of biochemistry and chemical engineering. These two areas historically originated in departments of chemistry, but in many cases they have become autonomous or transferred to other units. Most frequently these sub-disciplines, where they are represented, have remained administratively associated with departments of chemistry. In such cases it is customary for the departmental name to show this.

The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the name of the Department of Chemistry of the College of Liberal Arts and Sciences at the Carbondale Campus be and is hereby amended to the Department of Chemistry and Biochemistry, which redesignation shall be duly reported to the Board of Higher Education for their records.

Dr. Walker moved approval of the redesignation of the Department of Chemistry on the Carbondale Campus. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

RECOMMENDATION FOR HONORARY DEGREES, EDWARDSVILLE CAMPUS

It is recommended that at the June 11, 1971, commencement, or some commencement thereafter, the honorary Doctor of Science degree be awarded Dr. David Blackwell, Professor of Mathematical Statistics, University of California, Berkeley.

David Harold Blackwell was born April 24, 1919, in Centralia, Illinois. He received his A.B. degree in 1938, A.M. degree in 1939, and Ph.D. in 1941, respectively, from the University of Illinois.

He was a Rosenwald Fellow, Institute for Advanced Study, Princeton, 1941-1942; Assistant Statistician, Office of Price Administration, 1942; Instructor, Mathematics and Physics, Southern Agricultural and Mechanical College, 1942-1943; Research Fellow, Brown University, 1943; Instructor in Mathematics, Clark University, 1943-1944; Professor of Mathematics, Howard University, 1944-1954; Professor of Mathematical Statistics, University of California, Berkeley, 1954 to date. He is also a Fellow of the Institute of Mathematical Statistics.

He has written numerous articles on Markov chains and sequential analysis. His book, written with M. A. Girshick, *Theory of Game and Statistical Decisions*, was the outstanding contribution in the area of game theory during the 1950's. He has recently written a

textbook, *Basic Statistics*, with many new ideas on presentation as well as some changes in material.

It is also recommended that at the June 11, 1971, commencement, or some commencement thereafter, the honorary Doctor of Science degree be awarded to Dr. Mary K. Mullane, Dean of the School of Nursing, University of Illinois at Chicago.

Mary Kelly Mullane was born in New York City, September 25, 1909. Following grammar and high school education in New York, she was licensed as a registered nurse in New Jersey. Eventually she obtained a B.S. and M.A. from Teachers College, Columbia University, which were awarded in 1936 and 1942, respectively. She earned the Ph.D. from the University of Chicago in 1957.

Dr. Mullane has served as nurse, instructor, director, professor, and dean at hospitals and schools in New Jersey, Michigan, Iowa, and Illinois. At present, she is Dean and Professor at the College of Nursing, University of Illinois in Chicago. Additionally, she has received numerous honors and recognition from the nursing profession. Her professional affiliations have also been numerous as have her written contributions to professional journals. She has extensive consultant experience to the U.S. Public Health Service, U.S. Air Force, and U.S. Army, on health care matters. Her chairmanship of the Illinois Study Commission on Nursing has influenced greatly the master planning of nursing education in Illinois. Dr. Mullane's support to the growth of the nursing program at Southern Illinois University at Edwardsville has been generous.

Mr. Rowe moved approval of the recommendation for honorary degrees, Edwardsville Campus. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARDS, EDWARDSVILLE CAMPUS

It is recommended that at the June 11, 1971, commencement, or some commencement thereafter, the Southern Illinois University Distinguished Service Award be presented to Mr. Ernest E. Tosovsky, Sr., and Mrs. Susan Wicks.

Mr. Tosovsky was born in Austria-Hungary, and came to southwestern Illinois as a child with his mother to join his father who was killed in a local coal mine explosion just before their arrival. Facing an early life of financial hardship, he developed a thriving nursery business which extends to all corners of the nation and foreign countries.

He has contributed much to the development of the local and regional area, as well as to the growth of Southern Illinois University at Edwardsville. Part of the land upon which the Edwardsville Campus is situated originally was owned by Mr. Tosovsky. In the spirit which has been a characteristic of Mr. Tosovsky, he consented to giving up a portion of his land to facilitate University growth.

In addition, he has promoted the cause of Slavic and Eastern European culture by assisting in the building of a library collection housed in Lovejoy Library. His financial assistance to native and foreign students is not to be unnoticed.

Mr. Tosovsky has been a staunch supporter of community, religious, and fraternal activities. He is truly one of southwestern Illinois' outstanding citizens.

Mrs. Susan Wicks is an outstanding high school biology and chemistry teacher. She has taught in the Lebanon, Illinois, high school since 1947. She received her B.S. in mathematics with minors in physics and chemistry from McKendree College in 1945. In 1951, she received her M.A. in education from Washington University. To keep abreast of development in her field she has been awarded a succession of National Science Foundation grants. In 1960, she studied radiation biology at Duke University; in 1962, field ecology at Colorado

College; in 1963, a year-long grant in bacteriology at Indiana University; and in 1964, she studied molecular biology at the University of California at Berkeley.

She holds membership in the Illinois Chemistry Teachers Association, Illinois Academy of Science, National Association of Biology Teachers, American Institute of Biological Science, National Science Teachers Association, Psychological Society, National Education Association, Illinois Education Association, and the American Association for the Advancement of Science.

Her colleagues and students consider her an outstanding teacher. She has been a decided influence upon many who have gone on into distinguished scientific careers.

Dr. Walker moved approval of the recommendation for Distinguished Service Awards, Edwardsville Campus. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

Dr. James Brown requested the cooperation of the press not to publicize the names of the individuals recommended for honorary degrees or service awards until those persons had been notified.

The Chair then recognized Chancellor Layer to present the Carbondale Area Transportation Study. Chancellor Layer requested Mr. John F. H. Lonergan, Associate University Architect, to explain the following proposal:

CARBONDALE AREA TRANSPORTATION STUDY, PROPOSED PLAN FOR 1985,
DATED JUNE 1970

Tentative approval of the proposed plan for 1985, dated June 1970, of the Carbondale Area Transportation Study is requested at this time in order that the Carbondale Area Transportation Study Policy Committee may proceed with further development and study of the plan and financing priorities. When completed, and prior to implementation, a final plan will be presented to the Board of Trustees for approval.

The Proposed Plan for 1985 shows a relocation of U.S. 51 to the west of Carbondale and the campus and the addition of a freeway north of Carbondale. Implementation of the plan would require acquisition of a substantial amount of University land for right-of-way for relocated Highway 51.

The plan was developed pursuant to the resolution of the Board of Trustees adopted July 1, 1964, which constituted a portion of a Memorandum of Understanding among the City of Carbondale, Jackson County, the University, and the State Highway Department. The Proposed Plan for 1985 has been approved by the Technical Committee and the Policy Committee established in the Memorandum of Understanding.

The following resolution of tentative approval of the Proposed Plan for 1985, dated June 1970, is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Proposed Plan for 1985, dated June 1970, of the Carbondale Area Transportation Study be and is hereby tentatively approved; provided, however, that the final plan shall be presented to the Board of Trustees for final approval prior to its implementation by the University and the cooperating governmental units and agencies.

After the presentation and discussion, Mr. Berry moved adoption of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Vice-President Brackett, who requested that the

item Form of Agreement and Fee Schedule for Design Architects Retained by the Illinois Building Authority be withdrawn from the agenda.

The Chair then recognized Chancellor Layer, who presented the following matter:

AFFILIATION AGREEMENT WITH SOUTHERN ILLINOIS
HOSPITAL CORPORATION FOR DOCTORS' MEMORIAL HOSPITAL

The form of agreement which was submitted to the members and which is on file in the Office of the Board of Trustees parallels those heretofore concluded with Springfield Memorial and St. John's Hospitals, is in accord with the Report on Education in the Health Fields of the Board of Higher Education, and was drafted by the University's professional consultant on these matters, approved in principle by the hospital's governing board and examined by Legal Counsel.

The following resolution is therefore recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Chairman and Secretary or Assistant Secretary be and are hereby authorized to execute in the name of this Board the document in hand entitled Affiliation Agreement between Southern Illinois Hospital Corporation of Carbondale and Southern Illinois University School of Medicine. A copy of the referenced document was placed on file in the Office of the Board of Trustees.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

PRELIMINARY ITEMS RELATED TO CONSTRUCTION OF THE CENTER FOR
ADVANCED STUDY OF PHYSICAL SCIENCES, CARBONDALE CAMPUS, ILLINOIS
BUILDING AUTHORITY PROJECT 76-009

The Board of Trustees on December 12, 1970, approved the building site and schematic design for the new Center for Advanced Study of Physical Sciences which was authorized for construction by the Seventy-Sixth General Assembly through the Illinois Building Authority with a budget of Seven Million Four Hundred Fifteen Thousand Two Hundred Dollars (\$7,415,200).

The Illinois Building Authority budget for this project does not include expenditures for required engineering services or utility extensions beyond a distance of five feet from the proposed building, nor does it include funds for the initial soil and compaction tests that must be made at the building site. Funds were appropriated to the University for the required engineering services, soil tests and construction of utility extensions for this project. Completion of the engineering design for the extension of the utilities, the soil compaction tests and provision for the construction of utility extensions are practical prerequisites to the solicitation of construction bids for the project and it is therefore requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That

1. A contract be executed with the engineering firm of R. G. Burkhardt and Associates, Inc., of Chicago, Illinois, in the amount of Thirty-Seven Thousand Five Hundred Dollars (\$37,500) to plan and design the utility distribution system including necessary tunnel extensions, chilled water, steam, electrical and signal systems for the Center for Advanced Study of Physical Sciences;
2. Bids be solicited for the construction of the required utility distribution system upon completion and approval of the plan designs authorized to be prepared;
3. A contract be executed with A & H Engineering Corporation of Carbondale, Illinois, at prevailing rates in an amount not to exceed Two Hundred Dollars (\$200) for soil and compaction tests at the building site.

Chancellor Layer requested Mr. Charles Pulley, University Architect, to explain this matter. Mr. Pulley asked that item 3 in the Resolution be deleted because the Illinois Building Authority has agreed to finance the soil and compaction tests necessary for this project.

After discussion, Mr. Allen moved approval of the Resolution with the deletion of item 3. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

UTILITIES EXTENSIONS #6A, SOUTHWEST ACADEMIC CORE, EDWARDSVILLE CAMPUS

Bids received March 25, 1971, ranged from 59% to 102% over the mean estimate of cost, and from 23% to 55% over the highest estimate of cost, as shown in the letter from our consulting engineers to the Associate University Architect which has been furnished to the members of the Board of Trustees and a copy placed on file in the Office of the Board of Trustees. Present intention is to rebid the project, and it is therefore recommended that all bids on the above entitled project be rejected by the Board.

Dr. Walker moved that the bids be rejected on the above project. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who requested Mr. Charles Pulley, University Architect, to explain the two items which follow.

AUTHORIZATION TO EMPLOY SURVEYORS, PLANNERS, ARCHITECTS, AND ENGINEERS FOR DETAILED WORK ON PREVIOUSLY AUTHORIZED PROJECTS

1. The Illinois Building Authority has requested that the University have a legal description and survey prepared of the site for the Power Plant, IBA Project No. 76-012, and the Health Education Complex, IBA Project No. 76-110, at the Vocational-Technical Institute. The survey is required in order that the site of the building can be transferred to the Illinois Building Authority for construction. Vineyard-Givenrod Associates of Benton, Illinois, have done all the survey work at VTI and have agreed to prepare the legal surveys for each of those surveys for a sum not to exceed respectively \$450 on the Power Plant site and \$950 on the Health Education Complex site.

2. The Illinois Building Authority has requested the University to secure a legal description and survey of the site for the Center for the Advanced Study of Physical Sciences, IBA Project No. 76-009, on the Carbondale Campus in order that the site may be transferred to the Illinois Building Authority for construction purposes. E. M. Webb and Associates of Carbondale, Illinois, have agreed to prepare the survey at a cost to the University not to exceed \$1,150.

3. In order to facilitate the Master Planning of the Springfield Medical Campus, it is proposed that architect Harry Weese and Associates be authorized to (a) locate and map with elevations the laterals and condition of a six-foot brick sewer main running diagonally across the site of the Springfield Medical Campus at a cost not to exceed \$850; (b) to make and secure a colored aerial rendering of the Master Plan of the Medical School (Phase II) for \$600 and a similar rendering of the Court of the school for \$400; (c) to do and provide additional survey work for additional dimensional angles on the site needed for siting of proposed facilities at a cost not to exceed \$500.

Authorization to secure the services mentioned above will facilitate accomplishment of detailed work required to complete these facilities, and it is therefore requested that the Board give favorable consideration to retention of these firms as above recommended.

Mr. Allen moved approval of the above matter. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

Mr. Pulley then presented the following matter:

SELECTION OF ARCHITECT FOR THE MASTER PLANNING OF THE COLLEGE OF COMMUNICATIONS AND FINE ARTS COMPLEX, CARBONDALE CAMPUS

The Architectural Board, Dean of the College of Communications and Fine Arts, the Chancellor, and the University Architect's Office recommend retaining the architectural firm of L. Lattin Smith & Associates for professional services relating to Master Planning of a College of Communications and a Fine Arts Complex on the Carbondale Campus.

Approval is requested to retain L. Lattin Smith & Associates for these purposes.

After discussion, Dr. Walker moved approval of the selection of the architectural firm of L. Lattin Smith & Associates for the above project at a fee not to exceed \$15,000. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Layer, who explained the following matter was sent to him from the Chairman of the Carbondale Faculty Council, with the request that it be presented to the Board of Trustees for their support, endorsement, and forwarding to appropriate State officials:

TO: The Faculty Council

April 5, 1971

FROM: The Faculty Welfare Committee—Phillip H. Olsson, Chairman

The Faculty Welfare Committee recommends that the resolution below be approved and forwarded to the Chancellor with a recommendation that he forward same to the Board of Trustees for their support, endorsement, and forwarding to State officials such as the Governor, Attorney General, and President pro tem of the Senate.

RESOLUTION OF THE CARBONDALE FACULTY COUNCIL OF SOUTHERN ILLINOIS UNIVERSITY

WHEREAS, all employee members of the State Universities Retirement System have contributed 7% of their earnings as required to finance part of the cost of their annuities, and

WHEREAS, as stated in the Annual Report (pp. 11 & 12) for the year ended August 31, 1970, of the State Universities Retirement System, "Article 15, Section 15-155 of the 'Illinois Pension Code,' as amended, provides that the State of Illinois shall make contributions to the System by appropriations 'which for any fiscal year shall not be less than the amount which is required to fully fund the current service costs in accordance with the actuarial reserve requirements' as prescribed by such Article and Section of the Code, 'plus interest at the prescribed rate on the unfunded accrued liabilities.' For the year ended August 31, 1970, employer contributions by the 76th General Assembly were not sufficient to meet these requirements by \$31,500,000. The unfunded accrued liabilities increased from \$193,990,000 as of August 31, 1969, to \$217,000,000 as of August 31, 1970, according to computations by the Actuary retained by the System.", and

WHEREAS, as stated in the same Annual Report (p. 7), "As explained in Note D to the financial statements, appropriations made for the fiscal year ended June 30, 1970, by the 76th General Assembly were not sufficient to meet the requirements of Article 15 of the 'Illinois Pension Code,' as amended.", and

WHEREAS as stated in the Annual Report (pp. 4 & 5) for the year ended August 31, 1969, of the State Universities Retirement System, "The Act governing the Retirement System provides that the State of Illinois, through appropriations to the various employers covered by the System shall make employer contributions sufficient to fund fully the current service costs and to cover interests on the unfunded accrued liabilities. Employers also make contributions to the System from trust and federal funds under their control. Employer contributions during the year amounted to \$13,722,028 which is well below the amount of \$37,276,000 which would have been required to fund fully the current service costs and to cover interest on the unfunded accrued liabilities. The employer contributions of \$13,722,028 amounted to 31.5 percent of the total income during the year. This was \$1,121,080, or 7.6 percent *less* than the employer contributions for 1967-68. The decrease was due to the failure of the General Assembly to appropriate funds required by the 'Illinois Pension Code.', and

WHEREAS, as stated in the same Annual Report (p. 7), "As explained in Note C to the financial statements appropriations made for the 75th biennium by the General Assembly were not sufficient to meet the requirements of Article 15 of the Illinois Pension Code, as amended.", and

WHEREAS, changes in methods of accounting have not sufficed to meet current and full obligations of the State Universities Retirement System and the requirements of Article 15 of the Illinois Pension Code,

Therefore, we, the Carbondale Faculty Council of Southern Illinois University, Do respectfully and earnestly request that you examine this situation as a matter of high priority as it may gravely affect the welfare and future soundness of the State Universities Retirement System and its individual members.

Mr. Allen moved approval of the resolution as presented and that this resolution be forwarded to the Governor, Attorney General, President pro tem of the Senate and the Chairmen of the appropriate legislative committees. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

PROPOSED CONTRACTS 5928, 5929 and 5930—WALK-IN FREEZER, GRINNELL HALL, REQUEST FOR AUTHORITY TO NEGOTIATE COMPLETION TIME

On February 4, 1971, apparent low bids in the aggregate amount of \$43,085 were received from three bidders, as follows:

- 5928—Oakes Construction Company—Walk-In Freezer and appurtenant work—\$24,400.
- 5929—McNeill & Dugger, Inc.—Cooling Tower for for Walk-in Freezer—\$14,835.
- 5930—J. F. Incorporated—Electrical Services for Walk-in Freezer and Cooling Tower—\$3,850.

The bids on proposed contracts 5929 and 5930 appeared to be complete and correct and contracts were drafted. The bid on proposed contract 5928 did not include a completion time and in view of the materiality of this irregularity and the fact that the Board has not delegated the authority to waive such irregularities, could not properly be accepted other than by the Board, notwithstanding the bidder's subsequent informal naming of a completion date acceptable and advantageous to the University. On February 24, 1971, Contract No. 5928 was drafted and forwarded to the Carbondale Campus Architect as legally acceptable provided authority of the Board of Trustees be obtained to negotiate the completion date.

In view of the time that has elapsed since the bidding date, it will now be necessary to negotiate with all three of the proposed contractors for completion time if the Board of Trustees should approve this procedure. The bid prices appear to be the best obtainable, the principle of competitive procurement required by Illinois Revised Statutes, Chapter 127, Section 132.2, has been followed, the Carbondale Campus Architect advises that ethical considerations preclude rebidding at this time, the project can be pursued now only with Board of Trustees approval of negotiation of completion date with each proposed contractor, and, therefore, it is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Mr. Robert L. Gallegly, University Treasurer, be authorized to negotiate with Oakes Construction Company, McNeill & Dugger, Inc., and J. F. Incorporated in the matter of their respective bids, dated February 4, 1971, on the Grinnell Hall Walk-In Freezer project, and that
2. Such negotiations be limited to the establishment of appropriate, feasible, coordinated completion dates, advantageous to the University, for the respective portions of said project to which the bids of said proposed contractors are related, and that
3. Upon completion of such negotiations, approval by the Carbondale Campus Architect of the dates thereby established, and approval of the proposed contracts as to legal form, the Chairman of the University Administrative Council be authorized to sign said contracts on behalf of Southern Illinois University without further reference of the matter to the Board.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Rendleman. He said that it now appeared that there was a good possibility that the Mississippi River Festival would

be funded for its proposed budget deficit. However, the untimely snowstorm obliterated the southeast corner of the tent. Necessary repair will be needed but he will not have a specific proposal until after a meeting with consultants. But they have proceeded on the basis that they would have to repair the tent to use this facility for commencement and other activities that had been planned in the spring and summer. Based upon the discussion preceding the negative vote at the last Board meeting at which time this was presented, they have proceeded on the assumption that it was all right with the Board of Trustees to make the site available for the Mississippi River Festival.

Chancellor Rendleman said the newspaper noted that the Governor favored a \$50,000 grant from the Illinois Arts and Education Council, and a delegation from the Edwardsville Campus and from the Mississippi River Festival, Inc., were presently in Chicago to discuss the matter with this Council. He said they had also received assurances of two anonymous donations which put them very close to a hundred thousand dollars. Since they are very close to having the financing for the Mississippi River Festival for the 1971 season, he felt it would be most unwise to get this financing together and then find out that the site would not be available or that the facility could not be used.

Mr. Allen asked how much Physical Plant labor, electricity, and other such things would be involved, or is there a fee arrangement with the Mississippi River Festival, Inc., that they will pay *all* of the University's costs. Chancellor Rendleman replied that there is not an agreement but an understanding that this would not cost the University anything to have the Mississippi River Festival. He pointed out there would be certain costs incurred of which the Mississippi River Festival would be the beneficiary if commencement is held on that site. Lights would have to go up, the sound system made workable, roads repaired, damages of the winter repaired; the normal type of maintenance and repair whether there is a Festival or not.

Chancellor Rendleman stated that the arrangement with the Mississippi River Festival, Inc., will be brought to the Board for its approval, but it was the intention to charge them only the cost that would be incurred as a result of the Festival. Mr. Allen mentioned the prospective budget reductions and indicated a reluctance to use University funds; Mr. Rendleman indicated that this was his assumption, hence funding was being sought elsewhere.

Mr. Allen asked if Board approval would be required for the repair work. Chancellor Rendleman replied that he thought it would be of the magnitude, over \$5,000, which would require Board approval. Chairman Fischer said this could be handled by the Executive Committee.

Chairman Fischer reported that the members of the Board of Trustees met in Executive Session Thursday afternoon extending into the evening, April 15, 1971. Several items were considered, involving only personnel matters and unrest, and no actions to be brought to this Board were taken.

The Chair then recognized Mr. Pulley, who explained that bids will be received April 19, 1971, on the VTI building, and if they are within the estimate, he would

like approval to submit this item to the Board of Higher Education for their May agenda. Mr. C. Richard Gruny, Board Legal Counsel, suggested that if it is determined that there is a possibility of getting this matter before the Board of Higher Education, at that point we should ask Chairman Fischer to determine that it is a matter of an emergency or routine nature on which the Executive Committee of the Board of Trustees can act in the interim between Board meetings.

The meeting adjourned at 11:45 A.M.

May 21, 1971

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University convened at 9:30 A.M., Friday, May 21, 1971, in the International Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present: The Honorable Michael J. Bakalis, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, and Dr. Earl E. Walker; absent were Mr. William W. Allen and Mr. Edwin C. Berry.

Members of the University Administrative Council present were Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. Robert G. Layer, Chancellor, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice-President, and Dr. Clarence W. Stephens, Chairman.

Members of the Board Staff present were Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Galleghy, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, and Dr. David G. Rands, Academic Program Officer. The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held April 16, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Mr. Elliott, who reported on a discussion with the Southern Illinois University Foundation Board of Directors on the possible utilization of the University House and Guest Facilities. Mr. Elliott read the following remarks that he made at the Foundation Board Meeting at Litchfield, Illinois, on April 22, 1971:

Much has happened at SIU since construction of University House began. Dr. Morris has been granted Emeritus status and there is no active search for a new president. Decentralization and educational autonomy for the campuses seem to be the present goals.

The plans do not conceive of University House solely as a residence. As I understand it, only twenty percent of the space was strictly for the president's residence, sixty percent was for all-University use and twenty percent was for dual use.

In keeping with this concept and the major changes in University structure, the University Administrative Council and others have proposed several redefinitions of use—one of which I'd like to show you.

The proposed plan will allow use of the upper floor for housing of distinguished visitors to our campus. They can be appropriately cared for and the security problems previously caused when motel accommodations were required will be largely solved.

The lower floor will be used as a conference center. There will be an assembly room holding about ninety. Other rooms will be used for smaller discussion groups.

The center will be available not only for use by internal student and faculty groups, but also for use in the University's ever-expanding community service role. It should become an especially useful center for continuing post-graduate education or for professional and business leaders in their quest to keep up with the many changes in their areas.

Financing of the center for these redefined purposes will be through normal University channels.

The gift from W. Clement Stone to the Foundation was unrestricted as to use of the building. As a matter of courtesy, Melvin Lockard, Bob Gallegly, and I called on Mr. Stone late last fall to discuss with him the proposal to modify the structure to use as a SIU Conference Center.

Before he would even look at the proposal or listen to our explanations, Mr. Stone told us that his gift to the Foundation was to be spent as it saw fit and was not in any way restricted as to use. He said that the use of the building was strictly up to the Foundation and the Board of Trustees. Although he insisted that he had no right of concern, Mr. Stone looked at the SIU Conference Center plan and thought it was a good use of the property.

No action was requested of the Foundation Board. It was stated that at an appropriate time, the Executive Committee of the Foundation could join with the Board of Trustees in declaring the construction substantially complete and cause the possession to be returned to the Board of Trustees.

Questions were welcomed and a number of people asked questions or made comment at or after the meeting. The Executive Committee of the Foundation adopted a resolution as follows: (1) The construction of University House has been substantially completed and the site and building should be returned to the Board of Trustees; and (2) the structure located on that portion of Tract 29-3 may be used for any purpose within the corporate powers of the Board of Trustees.

Mr. Elliott then presented the following:

SIU FOUNDATION'S COMPLETION OF IMPROVEMENTS TO PORTION OF
TRACT 29-3

In accordance with the terms of the contract between the SIU Foundation and the Board of Trustees, the full title, possession, and use of the University House and Guest Facility was to revert to the Board of Trustees upon completion of expenditure of the funds donated for construction. The Executive Committee of the Foundation has notified the Board of Trustees that the construction is substantially complete and that the Foundation is tendering possession and full title back to the Board. For the purpose of formally recording the agreement of the Board that the facility has received the full benefit of the donation and is therefore acceptable to the Board, the following resolution is recommended for enactment at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That pursuant to the contract for Sale of Portion of Tract 29-3 to the Southern Illinois University Foundation, authorized on April 17, 1970, by this Board, the Board does hereby certify its agreement that the improvements to be made by the said Foundation thereunder are complete and are duly accepted from the Southern Illinois University Foundation as of this date.

Mr. Elliott moved approval of the resolution as read. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

Mr. Elliott moved approval of the following resolution:

USAGE OF IMPROVED PORTION OF TRACT 29-3

RESOLUTION

WHEREAS, The facility constructed on Tract 29-3 by the SIU Foundation by means of a donation by Mr. W. Clement Stone has heretofore been called the University House and Guest Facility and was at one time intended for use in part as the official residence of a University President, and

WHEREAS, The title and position of University President have been abolished by prior Board action, and a different mode of reference to the said facility should be placed on record, and

WHEREAS, Due consultation and exchange of views with both the donor and the Directors of the said Foundation have taken place with designated members of this Board,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the recent improvement to Tract 29-3 of the Carbondale Campus be and is hereby officially named the S.I.U. Conference Center, and the said facility is to be principally devoted to professional conference and training programs, seminars, symposia, and other continuing and adult education of any appropriate type or description. The further development and use of the Center will be the responsibility of the Chancellor of the Carbondale Campus, effective on this date.

The motion was duly seconded. A floor plan was shown to the members of the Board and discussion followed. After a voice vote, the Chair declared the motion to have passed.

Matters Presented by the Members of the University
Administrative Council

The Chair recognized Chancellor Layer, who read the following item:

ANNEXATION REQUEST

The City-University Committee has completed consideration and negotiation of a request for annexation by the city of Carbondale and it is believed that substantial agreement has been reached concerning the annexation issue. It is therefore recommended that the following resolution be favorably considered:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University consent in writing to annexation of all that part of the campus south of Park Avenue, east of the Illinois Central Railroad, west of Wall Street and north of Pleasant Hill Road subject only to the following:

That the City enter into an annexation agreement with the University containing the following covenants in consideration for the University's consent:

- a. The City of Carbondale agrees that it shall never directly or indirectly impose, enforce, or attempt to impose or enforce any municipal tax of any kind in any form whatsoever upon the activities, business, or property of Southern Illinois University.
- b. The City of Carbondale agrees that it shall never directly or indirectly impose or enforce, or attempt to impose or enforce any building code, inspection code, zoning ordinance or other similar regulatory or monetary code or ordinance on the property of Southern Illinois University or on its business or activities conducted thereon.

Chancellor Layer introduced Mr. William Schmidt, City Manager of Carbondale, who presented an oral presentation of the City's interest in annexation in order to provide a portion of the revenues which are needed to meet the public service needs of the expanding community. Mr. Schmidt introduced Mr. Neal Eckert, Mayor of Carbondale, who said the City's main concern for this annexation was the zoning and development proposal south of town.

The Chair then recognized Mr. Richard E. Richman, State's Attorney for Jackson County, who presented the County Board of Supervisors' objections to this annexation. (A copy of the material submitted by the City and the County was mailed to the members of the Board of Trustees in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.)

After considerable discussion, Mr. Elliott suggested that the Chairman designate two Board members to explore annexation and the water rate dispute informally with the State's Attorney, the Mayor, Chancellor Layer, and anyone else that had additional information in order to report back to the members of the Board with a recommendation.

Since Dr. M. V. Brown and Mr. Elliott are on the Water Committee, the Chair suggested that these two Board members also investigate annexation. Mr. Elliott asked to be relieved from this duty because of other committee assignments. Thereupon the Chair appointed Dr. Walker and Dr. M. V. Brown to work on annexation and the water problem, and to report to the members of the Board with a recommendation.

The Chair then recognized Dr. James Brown, who presented the following matter:

BOARD AGENDA POLICY AND PROCEDURES NOTICE OF PROPOSED
AMENDMENT OF BYLAWS AND STATUTES

From time to time issues have arisen regarding the procedure for bringing matters before this Board. Precedent, informal policy, and the discretion of the Chairman have heretofore sufficed, but with the multiplication of Board matters and expanded public interest in Board affairs, a formal policy became necessary. At the express direction of the Board the following proposal has been prepared by Board Staff, working from an initial draft by Trustee Elliott, and reviewed by the University Administrative Council. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it resolved, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following document be and is hereby adopted as official expression of Board policy and procedural regulation on the subject dealt with therein and notice is hereby given of intent to add the same as Article IX of Board Bylaws at the next meeting of this Board held not less than two weeks after the postmark of mailing of this Notice to Members.

[N.B.: Adopted at following meeting as Article IX of Board Bylaws, q.v.]

After discussion, Mr. Rowe moved that the resolution be adopted. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Stephens, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville Campuses as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, Michael J. Bakalis, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

AUTHORIZATION OF EXPENDITURES AT MULTI-PURPOSE EVENTS SITE AT EDWARDSVILLE CAMPUS

The Multi-Purpose Events Site at the Edwardsville Campus was substantially damaged by wind and snow in early April, as previously reported to the Board. Because the Multi-Purpose Events Site is used for many University functions, substantial repairs to the Events Site are necessary in order to protect vital elements of the Site.

While the Board previously has thoroughly discussed the M.R.F. Corporation's use of the same site, it is emphasized that these repairs are necessitated in the interest of University functions, and without regard to whether or not the M.R.F. Corporation uses the site.

At its April meeting, the Board thoroughly discussed the matters of repairs at the Events Site and authorized the Executive Committee to handle the funding of repairs. On April 26, Chancellor Rendleman reported to the entire Board, by conference phone arrangements, that the existing tent was damaged beyond repair. Chancellor Rendleman reported consultant's estimates of \$75,000 to fund a permanent weather shell.

The Edwardsville Student Senate on May 2, 1971, requested the Board to authorize an expenditure of up to \$37,500 from the Student Welfare and Recreation Building Fund to defray one-half of the cost of the construction of a permanent facility.

The Board is requested, as a consequence of this action, to approve the following resolution:

RESOLUTION

WHEREAS, The Multi-Purpose Events Site at the Edwardsville Campus provides facilities for essential University functions; and

WHEREAS, The Events Site's integral facilities are exposed to serious damage by the destruction of the tent previously used to shield the facilities from wind, rain, and the elements; and

WHEREAS, It is essential that the Site be preserved for use, and its integral facilities be protected, and the Edwardsville Campus Student Senate has requested use of SWRF monies towards this purpose;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board authorize the following expenditures:

(1) Expenditure of an amount not to exceed \$37,500 is authorized from the Student Welfare and Recreation Building Fund, as requested by the Edwardsville Campus Student Senate, for purposes of funding one-half of the projected cost of constructing a permanent shell to protect vital elements of the Events Site at Edwardsville;

(2) Expenditure of an amount not to exceed \$37,500 is authorized for funding one-half of the projected costs of the permanent shell described in (1) above.

Mr. Elliott moved approval of the resolution as presented, which was duly seconded. After discussion, the motion carried by the following recorded vote: Aye, Michael J. Bakalis, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Dr. Stephens, who introduced an item, Discussion of Preliminary Program Requests, Operating Budget, 1972-1973, Edwardsville and Carbondale Campuses. The various programs requested have been approved by the appropriate committees and various bodies within the respective University campuses. Final approval will not be requested until July.

The Chair again recognized Dr. Stephens, who introduced the item Discussion of Preliminary Listings, Proposed Capital Requests, 1972-1973. Each Chancellor explained the listings for his respective campus. Final approval will not be requested until later.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

TUITION WAIVER REQUEST, EDWARDSVILLE CAMPUS

Southern Illinois University at Edwardsville, as a part of its urban thrust, has become a leader in providing educational opportunity to disadvantaged and minority students. Moreover, it recognizes that higher educational institutions are not fulfilling their responsibilities with respect to minority students. SIU at Edwardsville has a historical commitment to public service and has demonstrated a strong interest in increasing the upward mobility of students from low socio-economic backgrounds through education. In order for this campus to continue its present urban programs and be responsive to the needs of the community it serves we recommend that the following resolution be approved:

RESOLUTION

WHEREAS, The Board of Higher Education in Master Plan-Phase III has indicated its continued concern in making higher education more available and relevant to students from disadvantaged social and economic backgrounds; and

WHEREAS, Students from low socio-economic backgrounds with great ability have a college-going rate about 50% that of students from high socio-economic circumstances; and

WHEREAS, Southern Illinois University at Edwardsville, through its special programs, such as Experiment in Higher Education, Performing Arts and Training Center, and Supplemental Instructional Program, has made higher education available to 440 disad-

vantaged students this current year through tuition waivers; and

WHEREAS, Many students for these special programs may be recruited after the deadline for filing for Illinois State Scholarship Grants; and

WHEREAS, The continuation of the above special programs for the disadvantaged at their current level is highly dependent upon tuition waiver for these students;

Be it, therefore, Resolved, That Southern Illinois University at Edwardsville through its Board of Trustees request permission from the Illinois Board of Higher Education to grant yearly tuition waivers for the following programs in addition to the normal granting of tuition waivers:

Experiment in Higher Education	100
Performing Arts and Training Center	25
Supplemental Instructional Program	100

Be it further Resolved, That Southern Illinois University at Edwardsville be given authority to waive tuition for students taking part in research and training grants that require the institution to waive tuition as a condition of the grant contract.

After discussion, Dr. Walker moved approval of the resolution as presented with the intention the entire resolution be submitted to the Board of Higher Education. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Stephens, who presented the following matter:

INCREASE IN EXTENSION TUITION

The current rate of tuition for extension courses at Southern Illinois University is Six Dollars (\$6.00) per quarter hour of credit. Corresponding figures for other Illinois state-supported institutions are:

Chicago State College	\$16
Eastern Illinois University	\$16
Illinois State University	\$18
Northeastern Illinois State College	\$16
Northern Illinois University	\$20
University of Illinois	\$10
Western Illinois University	\$16

It is our information that the University of Illinois is considering raising its rate but that no decision has been made.

The University Administrative Council considers it justifiable and desirable that the extension tuition fees at Southern Illinois University be slightly lower than those at other State institutions, because of the economic disadvantage of the area we serve. Rising costs and the growing discrepancy between our fees and others in the State do indicate asking users of the service to undertake greater dollar contribution to it.

Upon the recommendation of the Carbondale Dean of Extension and Adult Education, and the Edwardsville Assistant Dean of Extension Services, the University Administrative Council requests the Board of Trustees to approve the following:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective September 15, 1971, tuition for extension courses shall be Ten Dollars (\$10.00) per quarter hour of credit.

Mr. Rowe moved approval of the resolution as presented. The motion was duly

seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

RECOMMENDATION FOR HONORARY DEGREE, CARBONDALE CAMPUS

It is recommended that at the June, 1971, commencement or some commencement thereafter, the honorary degree of Doctor of Humane Letters be awarded to George Sylvester Counts. Dr. Counts is completing nine years of service as a Visiting Professor with the University and a total of 55 years of teaching and educational service in the United States when he leaves the University this June. He is author of sixteen scholarly books and was the recipient in 1967, of the John Dewey Award for Lifetime Service to Education and in 1968, he received the American Association of School Administrators Award for Distinguished Service in School Administration. In a recent biography, Dr. Counts was described by Raymond E. Callahan, Professor of Education at Washington University, as an educational statesman and during his tenure with the University has received wide acclaim as an affable, witty, and intense scholar. The Honorary Degrees Committee of the Carbondale Campus recommends the adoption of the following resolution:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Humane Letters be awarded to George Sylvester Counts at the June, 1971, commencement.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

PROPOSED CONTRACT 5948—EQUIPMENT SUPPORT RAIL AND HANDRAIL ALTERATIONS

In the course of completion of the Shryock Auditorium Remodeling project, it became apparent that it would be financially feasible at this time to add an equipment support rail, primarily for electrical lighting at the balcony, initially planned but excluded from the original basic contract, and further apparent that relocation of the two existing handrails at the entrance, and addition of a third, would be most desirable in the interests of safety.

Bids were invited from qualified contractors, opening date April 8, 1971, but only one bid was submitted, in the total amount of \$17,294.15, which is slightly below our architect's estimate of \$17,416.00 for this work. The bidder is J. & L. Robinson Development & Construction Company, the general contractor presently winding up the major remodeling of the building. The Carbondale Campus Architect is of the opinion that only one bid was received because the present general contractor is the only one capable of preparing a valid bid in view of its intimate knowledge of conditions in the building. Said Architect recommends award of contract to this bidder, and the Chancellor, Carbondale Campus, has approved the transaction.

The bid price appears to be reasonable and the best obtainable, the principle of competitive procurement required by Illinois Revised Statutes, Chapter 127, Section 132.2, has been followed, and time is an important factor in view of imminent completion of and departure from the existing project of this contractor. Accordingly, it is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Approval be granted for award of proposed contract 5948 to J. & L. Robinson Development & Construction Company for construction of Equipment Support Rail and Handrail Alterations to Shryock Auditorium pursuant to bid documents dated April 8, 1971.

2. Approval be granted for expenditure of funds for the foregoing in the amount of Seventeen Thousand Two Hundred Ninety-Four and 15/100 Dollars (\$17,294.15).

3. Upon completion of the formal contract documents and approval of the proposed contract as to legal form, the Chairman of the University Administrative Council be authorized to sign said contract on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

A copy of the bid tabulation for Proposed Contract 5948 was placed on file in the office of the Board of Trustees.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Layer, who presented the following matter:

EMPLOYMENT OF ARCHITECTS/ENGINEERS FOR ADDITIONAL PAYMENT
TO C. F. MURPHY ASSOCIATES FOR PREPARATION OF CONSTRUCTION
DOCUMENTS FOR SEPARATE BIDDING OF THE GARAGE PORTION OF THE
GENERAL OFFICES BUILDING—\$15,978.99

The General Offices Project has been a long drawn-out and complicated project. The IBA 75-20 contract with C. F. Murphy Associates was made on March 15, 1966. As the project increased in scope, the Parking Garage on the lower level increased from 12,000 square feet to 66,000 square feet. As IBA could not finance the Parking Garage, it was apparent that it would be an SIU project financed through a Bond Issue. Attempts were made to secure a separate contract with the architect for the Parking Garage portion, but since payment would come from bond proceeds the contract was not accomplished.

On September 23, 1969, a meeting was held in Chicago. Representatives of IBA, SIU, and C. F. Murphy Associates were present. It was reconferred that it would be necessary to have two bids, one for the Super-structure, an IBA project, and one for the Sub-structure, an SIU project, thus making it necessary for the architect to rework the contract documents for separate bidding, also the SIU project would need to be broken down for bids of the different subcontracts, as required by the State Purchasing Act. C. F. Murphy Associates estimated that there would be a maximum cost of Fifty Thousand Dollars (\$50,000) to accomplish the above, Twenty-Three Thousand Dollars (\$23,000) chargeable to the Super-structure and Twenty-Seven Thousand Dollars (\$27,000) to the Sub-structure. The cost has run considerably less. The charge to the Super-structure was Twelve Thousand Six Hundred Eighty-One and 94/100 Dollars (\$12,681.94) and has been taken care of through an IBA Change Order, but IBA will not assume the cost for the Sub-structure of Fifteen Thousand Nine Hundred Seventy-Eight and 99/100 Dollars (\$15,978.99).

C. F. Murphy Associates has completed construction documents for bidding in accordance with the Purchasing Act and has earned the additional payment of Fifteen Thousand Nine Hundred Seventy-Eight and 99/100 Dollars (\$15,978.99) notwithstanding that the administration has decided not to proceed with construction of a Parking Garage under this building. A committee, headed by Robert McGrath, has been working on a Facilities Program Statement, and on March 29, 1971, Rino Bianchi gave to Carl Bretscher information which is a basis for proceeding with the development of a program for a new building. This will necessitate a new Architect/Engineer contract following development of a program which will take about six weeks. It will then be

necessary to design a new building and to prepare construction documents for bidding which will take approximately one year.

In view of the foregoing it is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That payment in the amount of Fifteen Thousand Nine Hundred Seventy-Eight and 99/100 Dollars (\$15,978.99) be made to C. F. Murphy Associates for additional work performed in preparation of contract documents for separate bidding of the several trades, as required by the State Purchasing Act, for the erstwhile proposed Parking Garage portion of the General Offices Building on the Carbondale Campus.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after discussion, carried by the following recorded vote: Aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Layer, who presented the following matter:

EMPLOYMENT OF ARCHITECTS/ENGINEERS FOR PRELIMINARY REPORT FOR DEVELOPMENT OF HOUSING AT SPRINGFIELD MEDICAL CAMPUS—\$8,500

As our Springfield Medical Campus becomes operational it will be necessary for us to plan and bring into being proper housing facilities for medical students, house staff, other staff and student nurses. A study is contemplated, and the report thereon is expected to provide, among other things:

- (a) Development of procedures for obtaining housing;
- (b) Analysis of available and anticipated housing facilities;
- (c) Evaluation of developers' responses to communicated need for housing.

We have a proposal for the above from Property Development Group, Inc., 210 East Huron Street, Ann Arbor, Michigan, for Eight Thousand Five Hundred Dollars (\$8,500). This is the firm which prepared the Facilities Planning Study for the Springfield Medical Campus, dated July, 1970. This study was presented to the Board of Trustees in Executive Session, since it involved land acquisition.

In view of the foregoing, it is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That Property Development Group, Inc., of 210 East Huron Street, Ann Arbor, Michigan, be contractually employed to perform a study and submit a preliminary report for development of housing at the Springfield Medical Campus, at a cost to the University not to exceed Eight Thousand Five Hundred Dollars (\$8,500).

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: aye, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Rendleman who requested that the item Student Recruitment in Poverty Areas for Southern Illinois University at Edwardsville Academic Programs be deferred until Mr. Berry could be present.

The Chair then recognized Chancellor Rendleman who requested that the item Approval of Doctor of Philosophy Degree in Mathematics, Edwardsville Campus, be withdrawn from the agenda. The Chair recognized Dean McAneny who gave an oral presentation on this matter and indicated because of the implications of Master Plan III, it would be inappropriate to request action at this time.

The Chair then recognized Dr. Stephens, who presented the following matter:

SOUTHERN ILLINOIS UNIVERSITY RULES AND REGULATIONS
GOVERNING PROCUREMENT AND BIDDING AT SOUTHERN ILLINOIS
UNIVERSITY, EFFECTIVE JUNE 1, 1971.

The University Administrative Council at its meeting on May 13, 1971, took action to recommend the approval by the Board of Trustees of these rules and regulations governing procurement and bidding at Southern Illinois University as contained in the attached document.

RULES & REGULATIONS GOVERNING PROCUREMENT AND BIDDING AT
SOUTHERN ILLINOIS UNIVERSITY, EFFECTIVE JUNE 1, 1971

Foreword

All Purchases of Southern Illinois University are governed by the provisions of the Illinois Purchasing Act. (Chapter 127, Section 132.1 of the Illinois Revised Statutes (1969), etc., as amended.) In addition, it is the practice of the University to buy on a competitive basis, when practicable, irrespective of the amount to be expended.

With certain statutory exceptions, all purchases in excess of \$1,500 are advertised in the official State newspaper and are awarded on the basis of sealed bids.

Inquiries regarding the purchase of commodities and equipment should be directed to the Campus Purchasing Office at the campus involved and inquiries regarding construction should be directed to the campus architectural office.

It is the policy of the University to obtain commodities, equipment, and construction work at the lowest possible cost, from responsible and qualified suppliers. Suppliers desiring to receive notices of bids to be received should notify the appropriate purchasing official indicating the type of commodity or service upon which he desires to bid.

The University purchases a wide variety of supplies, services and equipment. Vendors are encouraged to visit the purchasing offices for information regarding the needs of the University.

BASIC PROCEDURES

Section 1

ELIGIBILITY TO BID

A. How to apply to be placed on bidders list.

Bidders lists are maintained for various service, commodity, and equipment classifications established by the Purchasing Office. A list of contractors for construction and major improvements is maintained by the campus architectural office. Should a vendor or contractor desire to have his name placed on a bidders list, he may submit a request in writing or in person to the Purchasing Office or the campus architectural office, indicating the types of services, commodities, or equipment he proposes to furnish, or the type of construction work he can perform.

B. Application to be filled out.

Upon receipt of the vendor's or contractor's request, the Purchasing Office or campus architectural office may provide him with an application blank asking for the form of

organization, bank references, sources of supply, and other information necessary for evaluation to determine bidder qualifications and responsibility. The vendor may also be asked to submit a financial statement.

Each person who submits a bid in relation to any purchase which is in excess of \$1,500 must disclose in his application to be placed on the bidders list the name of each individual having beneficial interest of more than 7 1/2 percent in the bidding enterprise and, if the bidder is a corporation, the names of all its officers and directors.

It is the bidder's responsibility to notify the Purchasing Office of any changes in its ownership or officers at the time the change occurs.

C. Addition of name to list.

If the application and financial statement (if required) give sufficient evidence of the vendor's financial and business responsibility and if no reason is known by the purchasing official why the vendor would not be a responsible and qualified bidder, his name will be placed on the active bidders list for the service, commodity, or equipment classification requested. Requests for quotations will be sent to those persons appearing on the bidders list. This does not constitute a final or conclusive determination as to the responsibility and qualification of such bidder. The bidder will be subject to continuous review based on his ability to fulfill his commitments to the University.

D. Prequalification of bidders.

In case of contracts for the construction of buildings or for other construction work in or about buildings or grounds, where the entire estimated cost of such work exceeds \$25,000, prospective bidders must be prequalified to determine their responsibility. The bidding documents for such contracts will specify the information and documentation which the prospective bidder must supply the University prior to submission of his bid. Failure to prequalify will result in the bid being disregarded or returned unopened. The Campus Architect is authorized to determine all questions relating to prequalification.

E. Authorization to do business.

Corporations must be authorized to do business in the State of Illinois before they will be eligible to bid if such authority is required to do business.

Section 2

REMOVAL OR SUSPENSION FROM BIDDERS LIST

A. Notice of removal or suspension.

The Purchasing Officer or Campus Architect may remove any bidder from a bidders list or suspend him from bidding for a specified period of time, not to exceed one year, providing evidence is available to justify such action. The bidder will be given formal notice of such removal or suspension action.

B. Cause for removal or suspension.

The following shall be sufficient grounds for such removal or suspension. The list is not meant to be all inclusive but to serve as a guideline for vendor discipline in business ethics.

1. Delivery of commodities or equipment or services which do not comply with the specifications.
2. Failure to make delivery or complete a construction project in the time specified in the contract or purchase order.
3. Failure to keep offer firm for length of time specified by the bidder in his bid.
4. Failure to provide performance and payment bond when required by the Request for Quotation following award of purchase order.
5. Collusion with other bidders or prospective bidders to restrain competitive bidding.
6. Bankruptcy or other evidence of insolvency of the bidder.
7. Failure to accept orders based upon firm quotation after awards have been made public.
8. Failure to make equitable adjustments or replacement of damaged goods.

9. Failure to make good on warranties and guarantees with products furnished.
10. Giving information on application for placement on bidders list which is false or misleading.
11. Any violation of the laws of the State of Illinois or the Federal Government.
12. For consecutive failure to respond (either with a bid or an indication of "no bid") to Requests for Quotation.
13. Any other violation of responsible business practices.

C. Reinstatement on bidders list.

At any time after he receives notice of removal or suspension the bidder may submit in writing or in person an explanation of the circumstances which were the cause of removal or suspension order, or may show that such circumstances have been corrected. On the basis of such explanation or showing the Purchasing Office or campus architectural office may modify or rescind the removal or suspension.

Section 3

SOLICITATION OF BIDS

A. How bids are solicited by the University.

The Purchasing Office or campus architectural office, as required by law, will advertise for bids when purchasing services, commodities or equipment with an estimated value of \$1,500 or more. The advertisement will appear in the newspaper selected by the Department of General Services, State of Illinois. The advertisement will give full details as to where additional information can be obtained and the time and place of the bid opening. Repair and maintenance work estimated at less than \$5,000 but greater than \$1,500 will be advertised in a local newspaper selected by the University.

B. Requests for Quotation.

When the Purchasing Officer is ready to purchase a service, commodity item, or piece of equipment, he sends out "Requests for Quotation." Such requests are sent to those vendors who appear on the master bidders list under the classification of the item to be purchased. The request forms will convey the following information:

1. Complete specifications on the item to be purchased or service to be rendered.
 2. Total quantity of the item or items, or description of work to be done.
 3. Any installation, maintenance, or repair service to be provided with the item.
 4. Delivery requirements or proposed date for completion of services.
 5. Any other terms and conditions which the University may require bidders to meet.
- Requests for Quotation will be sent out by mail, except in cases of emergency. In such cases they may be sent by telegram or requested by telephone.

C. Bids sometimes individually requested.

Bids may also be requested from other sources who, it is thought, might submit advantageous bids.

Section 4

SUBMISSION OF BIDS

A. University bid form.

To provide uniformity of method and to facilitate comparison of bids by the University, the bidders, and interested members of the public, only bids submitted on the bid form furnished by the University will be acceptable. Any exception must have the approval of the Purchasing Office or campus architectural office. The University may waive irregularities if they are of minor importance to the total bidding procedure.

B. Use of typewriter, ink or indelible pencil.

Every bid should be typewritten or written in ink or indelible pencil. The bid must be signed by the person submitting the bid or his duly authorized agent. The signature should be in ink or indelible pencil and the name and title of each person signing the bid shall be typed or printed below his signature.

C. Bids by telephone or telegram.

In cases of emergency, bids may be solicited by telephone with written confirmation to follow. Proper evidence of the name of the person submitting the confirmation and his official title should be displayed on the letter of confirmation. Telegram bids should also contain the same information.

Section 5

TYPES OF BIDS

A. Sealed and open bids.

The Requests for Quotation may be sealed or open depending upon the estimated value of the proposed order. If it is estimated that an order will total \$1,500 or more, sealed bids will be requested except in those instances exempted by the State Purchasing Act. For estimated orders of less than \$1,500 sealed or open bids may be requested.

Section 6

CONTENTS OF BIDS

A. Specifications.

The Request for Quotation will include a description of the materials, equipment or service intended to be purchased. Such description may be detailed specifications or reference to standard specifications, brand names and catalog numbers.

B. Other terms and conditions.

The Request for Quotation may also set forth any other terms and conditions which bids must meet.

C. Items must be new and current.

Unless otherwise specified in the Request for Quotation, the items offered must all be new and the latest model, crop, or manufacture.

D. Bids on alternate items.

When any bidder offers an alternate item for consideration, he will give complete specification, name brand and verify in writing that the alternate item is equal. The University reserves the right to reject any alternate item which in its opinion is not equal to the quality specified.

E. Unit and total prices.

The price for the units specified in the Request for Quotation should be clearly shown for each individual item in the space provided on the bid form. Only one unit price should be quoted for each item. The total price for the quantity requested must also be shown. In the event of discrepancy, the unit price shall govern unless otherwise expressly stated in the bid document.

F. Acceptance of split award.

The Purchasing Office makes every attempt to award orders on an over-all low bid basis. However, the right is reserved to split the award if, by doing so, a substantial saving results to the University. If a split award is not acceptable to a bidder, it must be so stated in the bid.

G. Time price will be firm.

The price of each bid must be kept firm for the period of time indicated on the bid form by the bidder. This period must be at least 60 days after the latest time specified for submission of bids (unless otherwise provided in the invitation to bid). If no period is indicated in the bid, the price will be considered firm for 60 days.

H. Maintenance and repair service.

If the invitation to bid specifies that maintenance or repair service must be provided by the successful bidder, each bidder will specify in his bid how the services will be provided (by employees of the bidder or by arrangement with another person or firm).

I. Taxes, licenses, assessments, and royalties.

The vendor or contractor shall pay all current and applicable City, County, State, and Federal taxes, licenses, assessments, including Federal excise taxes, due on his work, including without thereby limiting the foregoing, those required by the Federal Insurance Contribution Act and the Federal and State Unemployment Tax Acts, together with all royalties due for any proprietary items. The vendor or contractor shall accept exclusive liability for the payment of the taxes to the respective governments and in the event said taxes, licenses, assessments, or royalties or any part thereof, are in the first instance charged to the University, the contractor shall, upon timely demand of the University, pay the University the amount thereof, plus all penalties which may have accrued thereon.

The vendor or contractor shall accept exclusive liability for, and pay, all taxes, licenses, assessments, or royalties, levied, assessed, or imposed upon or on account of the execution of the contract or on the materials therefor or on the manufacture, storage, sale, receipts from sale, transportation or delivery of the materials therefor under any Federal, State, or local law or laws.

University is exempted by Section 3 of the Illinois Use Tax Act (Ill. Rev. Stat. 1969, Chap. 120, Sec. 439.3) from paying any of the taxes imposed by that Act, and sales to University are exempt by Section 2 of the Illinois Retailer's Occupation Tax Act (Ill. Rev. Stat., 1969, Chap. 120, Sec. 441) from any of the taxes imposed by that Act. The Department of Revenue of the State of Illinois under Rule No. 15, issued August 9, 1961, has declared that sales of materials to construction contractors for conversion into real estate for schools or charities are not taxable retail sales.

Southern Illinois University has been assigned Registration No. 903-751 for use under the Illinois Retailers Occupation Tax Act.

J. Federal Excise Tax.

Bidders must not include in their prices any allowance for payment of Federal Excise Tax, as the University is exempt from such taxes. If an order or contract is awarded for the sale of an item that is subject to Federal Excise Tax, the University will furnish the vendor with an exemption certificate upon request.

K. State and Federal laws and University regulations.

All bids and contracts are subject to these regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, Conflict of Interest Statutes, and nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 6M below.)

L. Equal employment opportunity.

During the performance of an order or contract and whether or not Federal funds may be involved, the contractor agrees as follows:

1. The vendor or contractor will not discriminate against any employee or applicant for employment because of race, creed, color, or national origin. The vendor or contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, sex, creed, color, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The vendor or contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
2. The vendor or contractor will, in all solicitations or advertisements for employees placed by or on behalf of the vendor or contractor, state that all qualified applicants will receive consideration for employment without regard to race, sex, creed, color, or national origin.
3. The vendor or contractor will comply with all provisions of Executive Order No.

11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.

4. A written affirmative action plan designed to eliminate discrimination in employment over a stated minimum time period, which is acceptable to the University, and in accordance with all State and Federal laws and regulations, will be required of vendors, contractors, and subcontractors.

M. Notice of requirement for certification of nonsegregated facilities.

Bidders are cautioned as follows: by signing his bid, the bidder will be deemed to have signed and agreed to the following provisions of the Certification of Nonsegregated Facilities.

Certification of Nonsegregated Facilities

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color, or national origin, because of habit, local custom, or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that he will retain such certifications in his files.

N. Compliance with laws, regulations, and labor and employment provisions.

The vendor or contractor agrees to comply with all laws, statutes, regulations ordinances, rulings, or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

1. An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year (Ill. Rev. Stat. 1969, Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only, on any public work project, where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled, or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
2. An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions (Ill. Rev. Stat. 1969, Chap. 126 1/2, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honorably discharged therefrom, including persons on inactive or reserve duty, who are residents of the district where the work is to be done. It is not required that nonresident veterans be given preference over nonveteran residents.
3. An Act to prohibit discrimination and intimidation on account of race or color in employment under contracts for public buildings or public works (Ill. Rev. Stat. 1969, Chap. 29, Sections 17 to 24, both inclusive). This act requires that no person may be refused or denied employment, discriminated against, in contracts for

- public works, because of race or color, and that no contractor, subcontractor or person on behalf of either shall discriminate against or intimidate any employee hired for public work, for such reason, and provides penalties and recoveries for violation of its provisions.
4. An act regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works (Ill. Rev. Stat. 1969, Chap. 48, Sections 39s-1 through 39s-12, both inclusive). This act requires that wages not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed, and not less than the general prevailing rates of hourly wages for legal holiday and overtime work in that locality, shall be paid to all laborers, workmen, and mechanics employed on the work (a determination of the prevailing rates for all crafts is on file with the Director of Labor in the State Office Building in Springfield, Illinois, and in the State of Illinois Building in Chicago). It is further required by the act and by these general conditions that the contractor and each of his subcontractors shall keep, or cause to be kept, an accurate record showing the names and occupation of all laborers, workmen, and mechanics employed by them in connection with the work, and showing also the actual hourly wages paid to each of such workers, which record shall be open at all reasonable hours to the inspection of the owner, its officers and agents, and to the Director of the Department of Labor of the State of Illinois and his deputies and agents.
 5. An act to promote the public health, welfare and safety of the People of the State of Illinois by reducing denial of equality of employment opportunity because of race, sex, color, religion, national origin or ancestry; to create a Fair Employment Practices Commission, to define its functions, powers and duties, to provide for enforcement of its orders, and to make an appropriation in connection therewith (Ill. Rev. Stat. 1969, Chap. 48, Sections 851 through 867, both inclusive). This act requires every contract to which the State, any of its political subdivisions or any municipal corporation, is a party shall be conditioned upon the requirement that the supplier of materials or services and the contractor and his subcontractors, and all labor organizations furnishing skilled, unskilled, and craft union skilled labor, or who may perform any such labor or service, as the case may be, shall not commit an unfair employment practice in this State, as defined in said act.

The above explanations of these acts are much condensed and not intended to be a complete detailed account of all duties imposed thereby upon the contractor. Contractor agrees to, and shall comply with all of the provisions of the above acts, whether herein set forth or not, as well as with the provisions of all other applicable legislation and regulations promulgated thereunder, and especially agrees to keep the records described in (4) above and pay the prevailing rate of hourly wages as required.

O. Compliance with "Anti-Kickback Statute."

For projects financed in whole or in part by United States Government funds, the contractor and each of his subcontractors shall comply with the following statutes (and with regulations issued pursuant thereto, which are incorporated herein by reference):

1. Title 18 U.S.C., Section 874: "Kickback from public works employees. Whoever, by force, intimidation, or threat of procuring dismissal from employment, or by any other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."
2. Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including

a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

P. Compliance with Copeland Regulations 29 CFR Part 3.

For projects financed in whole or in part with Federal Funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor which are herein incorporated by reference.

Q. Provisions required by law deemed inserted.

Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be inserted herein and the order or contract shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.

Section 7

HOW TO SUBMIT BIDS

A. Envelope for sealed bids.

In order that the University can determine, without opening a bid to which a Request for Quotation or Advertisement for Bid it is in response, a special envelope may be included for return of the bid. An envelope containing a bid will show the following information on the outside:

1. Address to which the bid is to be mailed or delivered.
2. Date and time of the bid opening.
3. Requisition or bid number or class of work.
4. Buyer number.
5. Firm name of bidder.

B. Where to submit bids.

All bids must be submitted to the office at the address specified in the Request for Quotation or Advertisement for Bid.

C. When to submit bids.

Requests for Quotation will state the place, date, and hour of opening of bids.

D. Change in or withdrawal of bids.

A bidder may withdraw or change a bid if notice of the withdrawal or change is received by the University before the latest time specified for submission of bids. Any such change or withdrawal, however, must be made only by letter or telegram. Withdrawal of bids after bid opening will be allowed only in those cases approved by the University where it is evident that the bidder has made a bona-fide error.

E. Late Bids.

No bids received after the time specified in the Request for Quotation will be considered.

F. Bidder's responsibility.

It is the bidder's responsibility to see that the bid is delivered at the time and place specified.

G. Bid reservations.

The University reserves the right to reject any or all bids or any part thereof, to waive any informalities in the bidding, and to accept the bids deemed most favorable to the interest of Southern Illinois University after all bids have been examined and evaluated.

Section 8

BID SECURITY

A. A bid bond in connection with Request for Quotation.

The Request for Quotation may require each bidder to file with his bid a bid bond (payable

to the Board of Trustees, Southern Illinois University) the amount of which will not ordinarily exceed 5% of the amount of the bid. Certified checks or cashier's checks are not acceptable unless prior approval is given by the purchasing official.

B. Deposit agreement.

A certified or cashier's check, if accepted, will be considered as security for full performance of all obligations imposed on the bidder, under the law and these regulations, including the obligation to keep the price or bid firm for as long a period as specified in the bid, and the obligation to file a performance and payment bond if required, when a contract is awarded. If the bidder fails to perform any one or more of such obligations, the University will negotiate said check and retain from the proceeds thereof an amount sufficient to compensate it for any and all damages suffered because of such failure or failures.

C. Return of bid deposit.

If a bidder is not one of the three lowest qualified bidders, his bid deposit is returned to him as soon as possible after the award has been made. The three lowest qualified bidders' deposits are returned as soon as possible after the contract is awarded or as soon as the successful bidder has filed an acceptable performance and payment bond, if one is required.

Section 9

SUBMISSION OF SAMPLES WITH BID

A. How to submit samples.

Any samples called for in the Request for Quotation should be submitted to the person and place as instructed in the request. Each sample must be labeled clearly with the vendor's name, address, Request for Quotation number and brief description of the items. All transportation, packing, and crating charges must be paid by the vendor.

B. Representative sample.

All samples submitted must be representative of the commodities or equipment which will be delivered if awarded a contract. Samples submitted by successful bidders will be retained for use in checking items delivered under the contract, but the submission of samples shall not limit the right of the University to insist that commodities or equipment delivered must also meet the specifications of the Request for Quotation.

C. Disposition of samples.

No payment will be made for samples. However, samples not destroyed by examination or testing will be returned to bidders (if so requested when samples are submitted by marking sample "Please return sample"), at the bidders' expense.

D. Liability for samples.

The University shall not be held liable for other commodity samples or demonstration equipment requested by or offered to, for evaluation purposes, individual University staff members unless authorized by the purchasing official. Acceptance of commodities or demonstration equipment for test and evaluation purposes shall not affect evaluation of bid proposals or the award of a purchase order or contract.

Section 10

HANDLING OF BIDS

A. Formal bid opening.

All sealed bids will be opened, the amounts of the bids read, the names of bidders recorded, at the place, date, and hour specified. The bid opening will be conducted by the Purchasing Officer or by the Campus Architect.

B. Bidders may be present.

The bidder or his delegated representative or any other interested party may be present at any such opening of bid or bids.

C. Bid speaks for itself.

If the person reading the bid makes an error when reading the bid aloud, the figure given in the bid shall govern.

D. Recording of bids.

When all bids have been opened or read, the person conducting the bid opening will sign the following certification: "I hereby certify that the bids submitted by the bidders whose names are recorded above were opened, read, and recorded at the place and time specified in the Invitation to Bid."

E. Prompt tabulation and award.

All sealed bids are tabulated for comparison and awards made as soon as reasonable after the opening and recording of the bids.

Section 11

STANDARDS FOR AWARDING CONTRACTS

A. Lowest and best bid.

The awards will be made to the lowest bidder considering price, responsibility, qualification and capability of bidder, availability of funds, and all other relevant factors, provided the bid meets the specifications and other requirements of the invitation to bid. The standards followed in determining which is the lowest and best bid are outlined below.

B. Cash discounts.

In determining the lowest bid, cash discounts when stated separately will be taken into account.

C. Trade discounts.

Trade discounts may be indicated but should always be deducted by the vendor in calculating the unit price quoted.

D. Quantity discounts.

Quantity discounts should be included in the unit price of the item.

E. Illinois sales, service, and use tax.

Bidder should not include Retailer's Occupation Tax, Use Tax, or Federal Excise Tax in their quotations. Receipts from sales to Southern Illinois University are normally exempt from these taxes.

F. Unit price governs.

In case of a mistake in the extension of price, the unit price will govern.

G. Awards of any or all items.

An award may be made to the lowest aggregate bidder for all items or on an individual item basis, whichever is found to be in the best interest of the University.

H. Costs.

Projected delivery, installation and operational costs of equipment may be considered when such costs are deemed to be a material factor by the appropriate purchasing official in evaluating bids received.

I. Conditions and guarantees.

Conditions and terms of Manufacturers' Guarantees will be included in the evaluation of bids, when considered a material factor.

J. Fair trade act.

Section 190 of the Illinois Statutes entitled, "Protection of Trademarks and Brands", Ill. Rev. Statutes, (1969), Chapter 121 1/2 Sections 188-191, both inclusive is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall not apply to any contract or agreement relating to any commodity which may be sold or offered for sale to the State of Illinois or to any of its administrative agencies or political sub-divisions, or to any municipality or to any free public library, endowed library, college, university or school library in this state."

K. Repair and service requirements.

The vendor or manufacturer's ability to meet repair and service requirements may also be used in evaluating bids when considered to be a material factor.

L. Tie bids.

If two or more bids meeting the specifications and other requirements of the bid document are tied for low price, the bids will be treated as follows:

1. If there is a significant difference in the responsibility of the bidders (including ability to deliver in the quantity and at the time required), the award will be made to the bidder who is deemed to be the most responsible.
2. If there is no significant difference in the responsibility of the bidders, but there is a difference in the quality of the commodities or services offered, the bid offering the best quality or services will be accepted.
3. If there is no significant difference in the responsibility of the bidders and no difference in the quality of the items and service offered, the bid offering the earliest delivery time will be accepted in any case in which the bid document specifies that the needs of the University require as early delivery as possible. In all other cases, delivery time will not be considered in making awards so long as the bidder states he will deliver not later than the time specified in the bid document as the latest acceptable delivery time.
4. If everything is equal, except that some of the bidders are not from Illinois, preference will be given to the Illinois bidders. The term "Illinois bidders" includes individual bidders who reside or do business in Illinois, corporations organized under the laws of Illinois, and corporations organized in other states but authorized to transact business in Illinois. An additional preference may also be given in such cases to Illinois bidders offering commodities or equipment grown or produced in Illinois.
5. If the bids quoting the same price are equal in every respect, the award may be made by lot to one or more of the low bidders.

M. Ownership.

No contract involving an expenditure of \$1,500 or more will be awarded until the vendor or contractor has filed with the University a disclosure naming each individual having a beneficial interest of more than 7 1/2 percent in the bidding enterprise and, if the bidder is a corporation, the names of all of its officers and directors.

N. Equal employment opportunity compliance.

The University Affirmative Action Program will assist both the University Architect and the Purchasing Division in their respective duties of determining the prequalification of bidders as related to the E.E.O. compliance.

Section 12
REJECTION OF BIDS

A. Non-responsive bids.

Any bid which does not meet the requirements of the invitation to bid or does not comply with the provision of this regulation may be rejected.

B. Alterations and erasures.

Bids containing any material alteration or erasure may be rejected unless the change is initialed by the bidder.

C. Responsibility of the bidder.

The University may at any time make a supplementary investigation as to the responsibility or qualification of any bidder, even though the bidder is on a bidders list. This may include investigation of financial responsibility, effective E.E.O. compliance, capacity to produce or sources of supply, performance record in the business or industry, ability to provide required maintenance service, and other matters relating to the bidder's probable

ability to deliver in the quality, quantity and insurability within the time required under the contract if it is awarded to him. The University may require the submission of written statements from the bidder or other persons concerning any such matters.

If the University concludes on the basis of all available evidence that a particular bidder appears not to be sufficiently responsible to assure adequate performance if the contract were awarded to him, his bid will be rejected even if it is the lowest bid.

If in the judgment of the University there is some question about the responsibility of the low bidder but the interest of Southern Illinois University would be adequately protected by the filing of a performance and payment bond (or the deposit of a certified or cashier's check, if approved by the Purchasing Officer) as security for performance, he may require the low bidder to file such a bond (or the deposit of such a check) whether it was provided for in the Request for Quotation, and upon the filing of the bond (or deposit of the check) may make the award to the low bidder.

D. Conflicts of interest.

Contracts in which members of the General Assembly, certain State Officers or employees, or any member of the Board of Trustees or employees of Southern Illinois University have interest are prohibited. Any bid, the acceptance of which would result in any prohibited types of contracts, will be subject to rejection.

E. Attempt to influence award.

No person on a bidders list or who submits or intends to submit a bid shall give or offer to give, directly or indirectly, any money, article, or other thing of value to any officer or employee of Southern Illinois University, with an intent to influence said officer or employee of Southern Illinois University.

If any person makes or offers to make a gift such as prohibited by this paragraph, all bids, submitted by him, will be rejected and the bidder will be barred from further bidding for a period of time not to exceed one year.

F. Collusive bids.

If in the judgment of the Purchasing Official there is reasonable ground to believe that there is an agreement among certain bidders, or between them and certain prospective bidders, to restrain the bidding by establishing a fixed price or by any other means, the bids of all such bidders will be rejected, and the bidders and prospective bidders will be barred from further bidding for a period of time not to exceed one year.

G. Identical bids.

Reports of identical bids will be filed with the Auditor General of the State of Illinois and with the Attorney General, Department of Justice, Washington, D.C.

H. Rejection of all bids.

If it appears to be in the best interest of Southern Illinois University, the University may reject all bids and a notice shall be sent to all bidders by means of resolicitation of bids or to low bidder if there is to be no rebidding.

Section 13

BINDING CONTRACT WITH THE UNIVERSITY

A. Purchase Order.

After the lowest and best acceptable bid has been determined, the University will send the successful bidder a purchase order or a formal contract accepting his bid.

B. Binding on bidder.

The University's acceptance of a bidder's offer by the issuance of a purchase order or submission of a formal contract will create a binding contract covering the following:

1. All the specifications, terms, and conditions in the invitation to bid and the bid form.
2. The provisions of this regulation.
3. The bidder's price and terms of payment.

The successful bidder must perform in accordance with contract so made, or he will be liable to the University for any damages caused it by his breach of contract.

C. No changes impairing rights of University permitted.

After the contract between the successful bidder and the University has been entered into by the issuance of a purchase order or contract, no material changes (such as substitution or a price adjustment) may be made in its terms and conditions. This provision shall not prohibit the addition, deletion, or changing of work on construction contracts or purchase orders so long as such a change is agreeable to both parties, and the price is appropriately adjusted.

Section 14

SUPPLEMENTARY PURCHASES

A. Conditions on which permitted.

When the Purchasing Officer issues a purchase order after following the above bidding procedure, he may within a reasonable period of time, issue a second purchase order to same vendor, or an amendment to the original order for an additional quantity at the price and on the same terms and conditions, if:

1. He determines from the vendor that the purchase order will be accepted if issued,
2. He finds that the market price of the commodity or equipment in question has not gone down since the first purchase; and
3. The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

PERFORMANCE BY SUCCESSFUL BIDDER

Section 15

PERFORMANCE AND PAYMENT BOND, AND INSURANCE

A. May be required.

The University shall have the right to require that the successful bidder shall file a Performance and Payment Bond in a designated amount and written by a Surety Company acceptable to the University, whenever it shall appear to be in the best interest of the University to do so. It may be required that the bond be filed within a specified number of days after the award is made or the contract shall be cancelled and the vendor or contractor shall be liable for any damages caused the University by his failure to file the bond.

B. Amount.

Such Performance and Payment Bond may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

C. Surety required.

In addition to signing the bonds as principal, the successful bidder must have the bond signed by a Surety Company having a rating not less than A:AA according to the Best's most current manual, and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.

D. Condition of bond.

The bond shall be conditioned on full performance of all obligations imposed on the bidder by the contract with the University. It shall provide that if the bidder fails to perform any of such obligations, Southern Illinois University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract.

E. Source of supply may also be required to file bond.

If the bidder does not have a stock of the commodity or equipment in question in the

amount asked for, nor facilities to produce the item in such amount, the University may in addition require the source of supply to file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

F. Insurance Requirements.

Vendors making deliveries on the premises of the University will be required to furnish Certificates of Insurance showing Policy Numbers and Coverage dates for Workmen's Compensation and Automobile Liability. Vendors furnishing Labor and Material at any Campus site will be required to submit Certificates of Insurance showing Policy Numbers and Coverage dates for General Liability, and Contractual Liability holding the University harmless as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bidding documents. Insurance companies providing coverage must have a rating of not less than A:AA according to Best's most current manual. Forms for this purpose will be provided by the Purchasing Office.

Section 16

DELIVERIES UNDER THE CONTRACT

A. After award of order.

Deliveries shall be made in accordance with the written order of the Purchasing Officer or as stated in a contract at the times and in the amounts specified in the Request for Quotation and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under its contract with the vendor. Deliveries in advance of the specified date may be made only with the prior approval of the Purchasing Office or Campus Architectural office. The University may reject unapproved early deliveries.

B. Delivery point.

All deliveries shall be made to the point or points specified in the Request for Quotation. If no point is specified, vendor shall request instructions from the Purchasing Official, prior to delivery.

C. Supporting data.

Pertinent data shall be included with all shipments to insure proper receipt, handling, inspection, installation, and use of the commodity or equipment.

Section 17

INSPECTION

A. All deliveries subject to inspection.

Any commodities or equipment that fail in any respect, for example, (1) to meet the specifications, (2) to conform to the vendor's samples, or (3) fail to be in good condition when delivered, will be subject to rejection.

B. Notice to vendor or contractor.

Notice of any such rejection based on defects that should be disclosed by ordinary methods of inspection will be given to the vendor or contractor within a reasonable time after delivery of the item. Notice of latent defects which would make the items unfit for the purpose for which they are required may be given by the University within a reasonable time after discovery.

C. Vendor or contractor must remove rejected items.

The vendor or contractor may be required to remove immediately, at his own expense, any item rejected by the University. If he fails to remove the items, the University may sell them and remit the proceeds of the sale (less any expenses incurred in the sale) to the vendor or contractor.

D. Inspection at source.

In some cases the University may require that the vendor or contractor permit inspection of the commodities or equipment at the factory, plant, or other establishment where they are produced or grown.

E. Other rights of University.

Nothing contained herein shall be construed to limit in any way rights the University may have under any law, including the Uniform Commercial Code, applicable to any transaction covered by these regulations.

Section 18

ASSIGNMENTS BY SUCCESSFUL BIDDER

A. Contract non-assignable without approval.

Because the responsibility of the individual bidder is an essential element of his contract with the University, a person to whom such a contract has been awarded may not assign his interest in the contract, or any funds becoming due to him thereunder, without the prior consent in writing of the University.

Section 19

CANCELLATION OF CONTRACT BY THE UNIVERSITY AND COMPENSATION FOR DAMAGES

A. Cancellation for breach of contract.

In any of the following cases the University shall have the right to cancel any contract entered into under this regulation without prejudice to any other right or remedy the University may have:

1. In the event the successful bidder fails to sign a written contract promptly after submission to him, or to furnish a satisfactory performance bond within the time specified.
2. In the event the vendor or contractor fails to make delivery at the place or within the time specified in the contract as ordered by the University.
3. In the event any commodities or equipment delivered under the contract are rejected (for the reasons, among others, that they do not meet specifications, do not conform to sample, or are not in good condition when delivered) and are not promptly replaced by the vendor. If there are rejections of the vendor's commodities or equipment this shall be ground for cancellation even though the vendor offers to replace the items promptly.
4. In the event the vendor is guilty of such serious misrepresentation (for example, misbranding of food or drugs) in connection with the contract or another contract for the sale of commodities or equipment to the University that he cannot reasonably be depended upon to fulfill his obligations as a responsible vendor under any of his contracts with the University.
5. If the vendor or contractor should be adjudged bankrupt, or if he should make a general assignment for the benefit of his creditors, or if a receiver should be appointed on account of his insolvency, or if he should refuse or should fail, except in cases for which extension of time is provided, to supply enough properly skilled workmen or proper materials, or if he should fail to make prompt payment to subcontractors or for material or labor, or persistently disregard laws, ordinances, or the instructions of a project architect or engineer, E.E.O. Compliance Officer or Purchasing Officer or otherwise be guilty of a substantial violation of any provision of the contract, purchase order, or these regulations.
6. The contract was obtained by fraud, collusion, conspiracy, or other unlawful means.
7. The contract conflicts with any statutory or Constitutional provision of the State of Illinois or of the United States, or with provisions of Section 12d of these regulations.

B. Withholding monies to compensate University for damages.

If there is a breach of contract or a contract is cancelled under paragraph A above, the University may deduct from a bid deposit or from whatever is owed the vendor on that or any other contract an amount sufficient to compensate the University for any damages

suffered by it because of the vendor's breach of contract or other unlawful act on his part on which the cancellation is based.

C. Damages.

The damages for which the University may be compensated as provided in paragraph B above or by a suit on the vendor's or contractor's performance bond or by other legal remedy shall include, among others:

1. The additional cost of commodities or equipment bought elsewhere.
2. The additional cost of completing the work called for under the contract.
3. Cost of repeating the bidding procedure.
4. Any expenses incurred because of delay in receipt of commodities or equipment, or any expenses incurred because of delays in completion of construction, renovation or rehabilitation work.
5. Any other damages caused by the breach of contract or unlawful act.

Section 20

SUBMISSION OF INVOICES FOR PAYMENT

A. Vendor's invoice.

At the time the vendor delivers the commodities or equipment, he will submit two copies of his invoice to the Disbursements Office of the University unless otherwise directed. He may be asked to fill out an Invoice Voucher form supplied by the University.

B. Detailed description of commodities or equipment.

The invoice should give a complete and detailed description of the Commodities or equipment delivered.

C. Partial payments.

If more than one shipment is made under the terms of a University Purchase Order or Contract, the University will not normally make partial payments to correspond to the partial shipments. However, under certain circumstances dictated mutually by good business practices and equitable vendor-University relationships, selected partial payments will be specifically authorized.

D. Trade and cash discounts.

The policy of the University in relation to trade and cash discounts is that all such discounts are normally taken whenever offered.

E. Certification required.

Each vendor or contractor must execute a certification when requested by the University. This certification which includes the statement required by Section 11 of the Illinois Purchasing Act requires the signature of "Seller or Authorized Agent," and it must be in ink or indelible pencil. The signature of an individual is required and it will not be sufficient to sign merely the name of the company or the partnership. If an officer or authorized representative signs for a vendor or contractor the title of that officer or the agency of the representative should be indicated on the certification. It will be conclusively presumed by the University that the individual signing the certification is properly authorized to do so.

Section 21

SUBMISSION OF CONTRACTOR'S STATEMENTS FOR CONSTRUCTION WORK

A. Request for payment form furnished by University.

If requested to bill the University for remodeling, renovation, or construction work done, the contractor must fill out the "application for a Certificate of Payment" form and "Affidavit to Accompany Application for Certificate of Payment."

B. Certification by licensed architect or engineer.

Any contract for remodeling, renovation, or construction involving an expenditure in excess of \$2,500 shall be subject to the supervision of licensed architect or engineer and no payment

shall be paid for such remodeling, renovation, or construction unless the voucher for such work is accompanied by a written certificate of such licensed architect or engineer that the payment represents work satisfactorily completed, labor, or materials incorporated in or stored at the site of such work.

C. Periodic payments.

When provided in the contract, periodic payments can be made during the course of such work upon a certificate of a University employed licensed architect or engineer, indicating the proportionate amount of the total work completed satisfactorily.

D. Retained percentage.

When periodic payments are made, the University shall retain a fixed percentage, specified in the contract, to insure faithful completion of the contract.

OTHER PROCEDURES

Section 22

WHEN THIS PROCEDURE MAY BE WAIVED BY THE PURCHASING OFFICER

A. Commodities, equipment, or services not subject to completion.

In the following cases the Purchasing Officer may issue a purchase order directly without following the procedure described above relating to bids, advertisements for bids, and invitations to bid:

1. Where the goods or services to be procured are economically procurable from only one source, such as contracts for telephone service, electrical energy, and other public utility services, books, pamphlets and periodicals and specially designed business and research equipment and related supplies.
2. Where the services required are for professional, technical or artistic skills. Copies of all such purchase orders or contracts in excess of \$1,500 will be filed with the Auditor General of the State of Illinois. Payment for such services is prohibited until the required filing is accomplished.
3. Contracts for repairs, maintenance, remodeling, renovation, or construction, involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type, or extent of an existing facility; provided that where an expenditure of more than \$1,500 but not exceeding \$5,000 is involved, the work shall be advertised for bids in a local newspaper in an effort to obtain three informal competitive bids based on a standard specification acceptable to the University, the authorizing agency, and if more than one bid is received on a contract of more than \$1,500 but not exceeding \$5,000, such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and serviceability.
4. Where the cost of any item is so small as to make competitive bidding impractical.
5. Where the contract is for maintenance or servicing of equipment which is made with the manufacturers of that equipment where that maintenance or servicing can best be performed by the manufacturer or such a contract would otherwise be advantageous to the State.
6. Where State funds are not involved and the source of funds permits other procedures and the purchasing official determines that it will be in the best interests of the University to follow other procedures.

B. Emergency.

If emergency circumstances make it administratively unfeasible for the Purchasing Officer or Campus Architect to follow exactly the procedures described in these purchasing regulations, and if it is in the best interest of Southern Illinois University, the Purchasing Officer or Campus Architect need not comply with all of these regulations. However, an affidavit shall be filed with the Auditor-General of the State of Illinois within ten days after the purchase, setting forth the conditions and circumstances requiring the emergency purchase.

If the initial filing is an estimate, an amended filing will be made when the full extent of the purchase order or contract is determined.

Section 23
RIGHTS TO APPEAL

Any decision rendered by the Purchasing Office or Campus Architectural Office pursuant to this regulation may be appealed to the Chief Administrative Officer of the Campus or his delegated representative of the University by filing a written statement setting forth all the facts and circumstances together with the basis for making such appeal. A further appeal may be made to the Board of Trustees in accordance with established Board of Trustees Policies and Procedures.

TECHNICAL PROVISIONS

Section 24

A. University.

Any action taken by a Purchasing Official within his delegated authority shall be considered as the act of the University within the provisions of these regulations.

B. Purchasing Official.

As used herein, "Purchasing Official" means the Campus Purchasing Officer, Campus Architect, or any person duly delegated to act in behalf of the Campus Purchasing Officer. For the acquisition of books and periodicals, the acquisition librarian is authorized to act as a Purchasing Officer.

C. Bidder.

"Bidder" means any person who intends to submit a bid for a contract with the University, or who submits such a bid.

After discussion, Mr. Elliott moved approval of the Southern Illinois University Rules and Regulations Governing Procurement and Bidding at Southern Illinois University, Effective June 1, 1971. The motion was duly seconded, and carried by the following recorded vote: Aye, Michael J. Bakalis, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

BROADVIEW HOTEL

On September 18, 1970, the Southern Illinois University Board of Trustees authorized the lease with option to purchase the Broadview Hotel (Stadium Motor Hotel) at Missouri Avenue in East St. Louis.

It is the intention of the University to house all of the Southern Illinois University East St. Louis units and departments in this building.

At the January 1971 meeting, the Board of Trustees was advised on expenditures to renovate the Broadview and the administration was requested to obtain approval of the lease and renovations from the Board of Higher Education.

On or about March 1, 1971, the Board of Trustees staff did obtain Board of Higher Education approval including the leasing for the year 1971-72.

The various units and departments including the Experiment in Higher Education, Work Incentive Program, Services to East St. Louis, the Office of the Director of the East St. Louis Center, and Center for Performing Arts commenced the move into the Broadview this month.

Since the renovation was discontinued at the second floor (currently the basement, first

and second floor are in use), there remains need for further work on the building. The facility requires renovation including preparation of the third floor to alleviate the lack of space and accommodate all of the East St. Louis units. The current need to obtain minimal space and to make other necessary improvements is estimated at less than \$40,000.

It is requested that the Board approve additional work on the Broadview not to exceed the above amount.

After considerable discussion, Mr. Elliott moved approval of the additional work on the Broadview not to exceed \$40,000 with the following addition: "Provided that before these funds be obligated, the Executive Committee of this Board shall authorize the obligation of these funds to the end that the Executive Committee shall be satisfied that appropriate Board of Higher Education approval has been obtained." The motion was duly seconded, and carried by the following recorded vote: Aye, Michael J. Bakalis, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Layer, who presented the following matter:

RECOMMENDATION TO THE ILLINOIS BUILDING AUTHORITY FOR AWARD FOR THE CLASSROOM & OFFICE BUILDING AT THE VOCATIONAL-TECHNICAL INSTITUTE, CARBONDALE CAMPUS

Bids were received on Monday, April 19, 1971, in the Office of the Illinois Building Authority in Chicago, Illinois, for the construction of the Classroom & Office Building at the Vocational-Technical Institute. The base bids for this project, under a single lump sum bid (bid includes all mechanical and electrical) were as follows:

1. Carney General Contractors, Inc.	\$2,607,400
2. Glover Construction Co.	\$2,720,273
3. R & R Construction Co.	\$2,750,032

A summary of bid tabulations for this project has been furnished to each member. The bid of Carney General Contractors, Inc. of \$2,607,400 is approximately 8.1% above the construction estimate of \$2,410,000. By taking Deductive Alternates 1 through 5 for a total of -\$118,400, the base bid is reduced to \$2,489,000 which is now within funds available as a result of reduction of the project contingency. The recommended contract award is \$2,489,000. It is necessary that the Board recommend approval and award of contracts by the Illinois Building Authority and the following resolution is, therefore, recommended for enactment at this time:

RESOLUTION

Be it Resolved, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That it be and is hereby recommended to the Illinois Building Authority that award of contract for construction of IBA Project 76-108 (HEW Project Ill-4-5-00528-0) at the Vocational-Technical Institute be made to Carney General Contractors, Inc. of Highland Park, Illinois, in the amount of \$2,489,000 to include that company's base bid and Deductive Alternates 1, 2, 3, 4 and 5, subject to concurrence by the Department of Health, Education, and Welfare (\$227,874 Federal Grant) and release of funds in the amount of \$250,000 from the Board of Higher Education for the 10% Cost Increase Reserve, in accordance with the Board of Higher Education Policy, Item 13A, Point 3c, as approved on October 6, 1970 and use of the \$227,874 Federal Grant in addition to the \$2,500,000 IBA Project Authorization for 76-108 for a total of \$2,727,874;

And be it further Resolved, That when all footings, foundations, basement mechanical

areas and first floor concrete slabs have been poured, and if sufficient project contingency funds are then available, Alternate No. 2 for acoustical ceilings in classrooms for \$41,000, and Alternate No. 5, special air conditioning units for Rooms A-107 and A-109 with pedestal floors for \$10,200 be reinstated by a Change Order to the contract with Carney General Contractors, Inc.;

And be it further Resolved, That since it is necessary to complete construction of the Southern Acres Power Plant to furnish heating and air conditioning for the Classroom & Office Building, IBA 76-108, and to have a release of the Power Plant Project, IBA 76-112, for which plans and specifications have been completed and are available for bidding; that the Chief of Board Staff transmit a letter to the Board of Higher Education requesting a release of the aforesaid Cost Increase Reserve Funds and use of the Federal Grant for this project, and that the Chief of Board Staff also transmit a letter to the Board of Higher Education and the Bureau of Budget requesting a release of IBA Project 76-112, Southern Acres Power Plant, for the purpose of obtaining bids.

A summary of bid tabulations was presented for consideration by the Board, and a copy was placed on file in the office of the Board.

After discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, Michael J. Bakalis, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

Chairman Fischer reported that the members of the Board of Trustees met in Executive Session Thursday afternoon, May 20, 1971. They adjourned for dinner, returned about 9:30 P.M., and adjourned approximately at 12:30 A.M. Items considered involved personnel, student unrest, real estate, and litigation. No action was taken.

The meeting adjourned at 12:20 P.M.

June 18, 1971

THE REGULAR MONTHLY MEETING of the Board of Trustees of Southern Illinois University, convened at 9:35 A.M., Friday, June 18, 1971, in Ballroom "A" of the University Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present: Mr. William W. Allen, Mr. Edwin C. Berry, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, and Dr. Earl E. Walker; the Honorable Michael J. Bakalis was absent (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request).

Members of the University Administrative Council present were Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice-President, and Dr. Clarence W. Stephens, Chairman; Dr. Robert G. Layer, Chancellor, was absent (Dr. Willis Malone, Vice-Chancellor, attended at Chancellor Layer's request).

Members of the Board Staff present were Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, and Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held May 21, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

On March 19, 1971, Dr. Earl E. Walker was appointed to the Board of Directors, Southern Illinois University Foundation, term to expire June 20, 1971. Chairman Fischer, without objection, reappointed Dr. Walker for a three-year period (term to expire June 20, 1974).

The Chair recognized Dr. James Brown, who presented the following matter:

BOARD AGENDA POLICY AND PROCEDURES —AMENDMENT OF BYLAWS

From time to time issues have arisen regarding the procedure for bringing matters before this Board. Precedent, informal policy, and the discretion of the Chairman have heretofore sufficed, but with the multiplication of Board matters and expanded public interest in Board affairs, a formal policy became necessary. At the express direction of the Board the following proposal has been prepared by Board Staff, working from an initial draft by Trustee Elliott, and reviewed by the University Administrative Council. The requisite notice for amendment of Bylaws was accomplished at the last meeting of the Board. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following amendment of Bylaws be and is hereby adopted:

ARTICLE IX. Board Agenda Policy and Procedures.

Section 1. University Administrative Council Presentations (Chairman, Chancellors, Vice-Presidents and Chief of Board Staff).

A. Normal procedure shall be that:

1. Items relating exclusively to the area of responsibility of a Chancellor or Vice-President will be submitted through that officer to the Chief of Board Staff for the Board agenda.
2. Items relating to more than one area of responsibility within the University Administrative Council will be submitted by the concerned Council members to the University Administrative Council; thereafter, the Chairman of the University Administrative Council will submit it to the Chief of Board Staff to be placed on the Board agenda.
3. All items submitted through the University Administrative Council will be submitted for the Board agenda by the Chairman of that Council together with the recommendation of that Council.
4. The Chief of Board Staff shall establish and publish deadlines for submission of items for the Board agenda. Any item may be modified or withdrawn by its originator, but substantial or material modifications will cause the item to be treated as a new submittal, which may require review by the University Administrative Council, and which again is subject to the deadlines for submittal for the Board agenda. Items submitted after the established deadline date, or items for which the Board Staff has had insufficient involvement or insufficient time to allow suitable review, will normally be deferred to the next deadline date. In unusual circumstances, consideration by the Board of such late or unreviewed items may be requested either by the Chief of Board Staff or by the originator of the item, who should be prepared to justify the request at the time it is presented to the Board.

B. The Chief of Board Staff may place any item on the Board's agenda which he determines should be presented, in addition to those submitted through usual channels. He shall give advance notice to the University Administrative Council members, or such of them as are involved in the matter, and where that notice is not practicable, the Board of Trustees shall be so advised.

C. Any member of the University Administrative Council may determine that unusual circumstances exist, and that on his responsibility direct access to the Board should be used rather than the normal procedure. He should be prepared to justify the use of this procedure. He shall give advance notice to the Chief of Board Staff and such other members of the University Administrative Council as are involved in the matter, and where that notice is not practicable, the Board of Trustees shall be so advised.

Section 2. Appeals of Administrative Actions.

A. In the case of any grievance arising out of employment or disciplinary actions, appeal may be made to the Board of Trustees, as a matter of right, by written application filed with the Chief of Board Staff within 30 days after the decision of the highest University officer authorized to hear the grievance. Appeal may also be made to the Board on any other administrative actions.

B. Application for appeal will contain:

1. The name, address, and telephone number of the appellant and his attorney if any.
2. The decision appealed from, including its date.
3. Whether or not a transcript of the hearing below was made.

4. The grounds of the appeal.
 5. A showing that all administrative channels below the Board have been utilized.
 6. Any argument appellant desires to make.
- C. On receipt of an appeal, the Chief of Board Staff will notify the officer from whose decision the appellant is appealing. That officer shall file with the Chief of Board Staff, within 30 days of said notification to him by the Chief of Board Staff, a copy of the transcript of testimony, if one exists; or, in the alternative, a summary, and such other records as he deems pertinent. He may also file an argument in opposition to the appeal. Promptly following receipt by the Chief of Board Staff of such transcript or summary, a copy thereof shall be served on appellant with a copy to his counsel, if any, together with pertinent records. Service on appellant individually shall be valid where the Chief of Board Staff causes copies of such transcript or records to be sent Certified Mail, return receipt requested, to appellant's residence of record.
- D. Appellant may file a reply argument with the Chief of Board Staff within 15 days after date of mailing to his residence of record of the transcript or summary, and records filed by appellee in the manner set forth in C above.
- E. Upon completion of the above procedures, the Chief of Board Staff shall immediately forward the appeal, together with all pertinent materials, to the Chairman of the University Administrative Council, who shall cause the same to be placed before a regular or special meeting of that Council within 14 days after the receipt thereof. After reviewing the case, the University Administrative Council shall forward its recommendation to the Board of Trustees for final adjudication.
- F. The Chief of Board Staff shall place the appeal on the first agenda of the Board of Trustees mailed to Board members after the date of the aforesaid meeting of the University Administrative Council, shall provide copies for all Board members of all documents and records pertinent to the appeal and shall certify that the process described in foregoing paragraphs has been followed. He may substitute a summary for all or a part of the items with the originals being made available to any member on request. He shall prepare draft orders affirming the decision, reversing the decision, or ordering other appropriate action, one of which orders shall be in accordance with any recommendation received from the University Administrative Council, and tender these draft orders with the items sent to the Board or as soon thereafter as may be. Copies of all such draft orders shall be tendered to all parties and to each member of the University Administrative Council. He may make any recommendations or comments he desires to make and shall be encouraged to do so.
- G. Oral presentations will not be made to the Board on appeals unless it requests an oral presentation.
- H. The Board may take any of the following actions in regard to an appeal:
1. Reverse.
 2. Affirm.
 3. Modify.
 4. Remand for additional proceedings as directed and under reasonable conditions.
- I. The Chief of Board Staff, promptly following the Board's action, shall draft an order memorandum sufficient to effect the Board's action and cause copies of said memorandum to be sent to the appellant, and to University officers with an interest in the disposition of the appeal.
- J. A Petition for Reconsideration may be filed within 10 days after the Board's decision. It shall contain a statement of facts, law and argument relied upon. The matter shall be placed on the agenda for the next Board meeting and a copy of the Petition shall be mailed to each member with or prior to the regular agenda. The order of the Board on the Petition shall be served on the

parties by mail. Any decision may be made on Reconsideration which could have been made at the time of original decision by a majority of the members present with any member making the motion.

Section 3. Other Presentations.

A. Application to be on agenda:

1. A fully completed written application to have an item placed on the Board's agenda for a particular meeting must be filed with the Chief of Board Staff at least 14 days before the meeting.
2. For organizations of faculty, staff, and students the application will contain:
 - a. The name of the group.
 - b. If it is not a group provided for in University Bylaws or Regulations, a description of the composition of the group, the number of its membership, the names and addresses of its officers, and a brief statement of its purpose.
 - c. A statement of the efforts of the group to present the matters to appropriate administrative authorities internal to the University and the result of these efforts.
 - d. A summary of the matter to be presented to the Board.
 - e. Any supporting information the applicant desires the Board to have for study.
 - f. Whether or not oral presentation is desired and if so, by whom, and how much time is estimated to be required therefor.
 - g. The name, address, and telephone number of the contact person for the group.
 - h. The signature of a responsible officer of the group and his name, address, and telephone number.
 - i. The date of the meeting at which the applicant desires to present the matter and, if possible, an alternate date.
3. For individuals or unorganized groups of persons from either the University community or the general public the application will contain:
 - a. The name of the individual or of each member of the group.
 - b. The address and telephone number of the applicant.
 - c. A statement of the efforts of the individual to present the matters to appropriate administrative authorities internal to the University and the result of these efforts.
 - d. A summary of the matter to be presented to the Board.
 - e. Any supporting information the applicant desires the Board to have for study.
 - f. Whether or not oral presentation is desired, and how much time is estimated to be required therefor. (If the item is an application of several individuals, the name of the spokesman should be indicated.)
 - g. The signature of the individual or individuals, or spokesman.
 - h. The date of the meeting at which the applicant desires to present the matter, and if possible, an alternate date.
 - i. Several individuals may join in one application, if they desire.
4. The Chief of Board Staff may take one or more of the following actions:
 - a. Grant the application and place the item on the agenda.
 - b. Deny the application.
 - c. Defer action on the application in favor of a future meeting or for further study or information. This may include referral of the application to an appropriate internal agency or officer of the University for consideration. This action will be usual when these channels have not been used prior to application or when the Chief of Board Staff believes this action would be effective.

- d. Grant or deny the request for oral submission with or without a time limit.
5. Notice, Appeal and Reapplication:
 - a. Notice:

The Chief of Board Staff shall give notice mailed within four days after receipt of the application of his action on the application. The notice shall be mailed to the person named in the application as the contact person or spokesman.
 - b. Appeal:
 - (1) The applicant may appeal the decision of the Chief of Board Staff to the Chairman of the Board (or Vice Chairman, in his absence) by an application in writing stating his reasons for the appeal.
 - (2) The Chairman of the Board may take any action the Chief of Board Staff could have taken or may refer the matter to the Board for decision.
 - (3) Notice of the action of the Chairman may be given by him or, at his request, by the Chief of Board Staff.
 - c. Reapplication:

Applicant may reapply without prejudice from former action or an application.
- B. Speaking at meetings without prior application:
 1. The Board may request in advance that any individual or individuals or organization submit information or appear at a meeting in regard to a specific matter. The request will be submitted by the Chief of Board Staff and will be placed on an appropriate meeting agenda by him.
 2. The Chairman of the Board may recognize the spokesman of any group named as advisory to the Board to speak on any issue before the Board.
 3. The Chairman of the Board may recognize public officials or their representatives to speak on any issue before the Board.
 4. In exceptional cases, the Chairman of the Board may, with the acquiescence of the Board, permit other persons or spokesmen or other groups to speak without prior arrangement.

Dr. M. V. Brown moved the adoption of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. M. V. Brown, who read the following report:

WATER RATE AND ANNEXATION COMMITTEE REPORT

Your Committee was privileged to meet on several occasions during the last month with Mayor Eckert and Mayor pro tem Karnes of Carbondale relating to the request for annexation by that City and the water rate Ordinance enacted by the City Council in December of 1970, which purported to provide authority for the City Manager to declassify Southern Illinois University from the Commercial-Industrial classification to the Residential classification.

Dr. Walker and I found Mayor Eckert and Councilman Karnes to be earnest, capable, and open-minded men, vigilant in the performance of their public trust, yet willing to listen and reason on issues of mutual concern. We believe that new and important lines of communication have been opened which will serve the City and University well in the future and which may, in fact, prevent in the future the type of controversy in which the City and University now find themselves. This avenue of communication will prove of lasting value. We understand each other's problems better because we now hear each other directly.

We wish we could report complete agreement on all issues but unfortunately this is not the case. There are many reasons for this, among them being the fact that both City and University programs are competing for the same scarce dollars from next year's and future years' appropriations by the General Assembly.

Since our last meeting with the City, the new annual audit of the City water and sewer funds has revealed that not only can the City not proceed with Cedar Lake without the full water rate increase previously proposed for the campus, but additional revenue will also be needed. Consequently, the City has officially notified us that an Ordinance will be immediately prepared, abolishing the Commercial-Industrial water rate *in toto* and placing all users of City water in the same rate classification. Because the grounds for our dispute of the legality of the prior rate increase were principally its discriminatory nature, the failure to first negotiate as required by a preexisting contract, and the illegal delegation of power to the City Manager to arbitrarily choose who was to be called a residential user regardless of the facts of the case; and because the new single rate structure, if enacted, will be universal, will have been after a course of negotiation, and is established by the legal authorities of the City, it is the sense of your Committee that if the promised action is in fact accomplished in a fair and equitable manner, the Board should as of the effective date of the amendatory Ordinance commence payment for water and sewer service at the newly effected legal rate.

The above recommendation will, of course, be subject to administrative settlement of ancillary issues such as the status of the City water tower located on University property, easements across University land for transmission of water from Cedar Lake to the City, and such other questions as may be involved, and, Mr. Chairman, as soon as we have a look at the proposed new Ordinance and as soon as our staff has gone over it, we hope to be able to come before this Board, or even by conference call, to recommend to the Board that the new Ordinance be adopted.

Chairman Fischer acknowledged receiving the above report and said the matter would be left in the Committee's hands to proceed as they saw fit. He also thanked the mayor and his associates for the cooperation the University had received from them.

Matters Presented by the Members of the University Administrative Council

THE CHAIRMAN THEN RECOGNIZED Dr. James Brown to present an item—Health Education Programs-Status Report. Dr. James Brown explained that on Monday, June 21, 1971, the University will present a report to the Health Education Commission of the Board of Higher Education on its efforts and accomplishments in developing its health education programs, and in connection with that presentation we asked that a similar kind of presentation be made for the information of the Board of Trustees and the general public.

Mr. David B. Knoll, Assistant to the Dean, School of Medicine, gave a brief oral report and slide presentation, a summarization of which was placed on file in the Office of the Board of Trustees.

Dr. Lucille McClelland, Dean, Division of Nursing, also gave a brief oral report. A Summary of Program Developments, 1970-71 Academic Year, was placed on file in the Office of the Board of Trustees.

Dr. Frank Sobkowski, Dean, School of Dental Medicine, presented a brief oral report. A booklet entitled School of Dental Medicine was placed on file in the Office of the Board of Trustees.

After a discussion on the Health Education Programs, Chairman Fischer recognized Dr. Malone, Vice-Chancellor, who introduced Dr. Elmer J. Clark, Dean, College of Education, and Dr. Donald Boydston, Head of Intercollegiate Athletics, to present an item—Report on Athletics. Dean Clark read a statement concerning the Athletic Program, which was placed on file in the Office of the Board of Trustees. Dr. Boydston commented that we have a constituency that in the last year or two have questioned some of the activities of the University. He felt that in athletics some of the hard hats and business men had found a way in which they could identify and in which they could work with the University. He explained how this group had contributed their days off and money to put lights back in the football stadium last summer. He added that athletics offered a great many disadvantaged students an opportunity to get a college education. In response to a question, Dr. Boydston explained the record of academic accomplishment which our varsity athletes have achieved.

Chairman Fischer reported that the members of the Board of Trustees met in Executive Session Thursday evening, June 17, 1971, at 7:30 P.M. Items considered involved personnel and land acquisition. No action was taken.

Chairman Fischer announced the Board of Trustees would recess for a short period of time. The time was 11:20 A.M.

At 12:00 noon, Chairman Fischer resumed the open meeting. The Chair recognized Dr. Stephens, who presented the following matters:

REPORT OF DEATH

With regret, we report the death of Mr. Abdul M. Abbass, Professor of Government. He was born December 25, 1911, and died May 13, 1971. He received the Bachelor of Arts, Master of Arts, and Doctor of Philosophy degrees from the University of Chicago. He had served as Assistant Professor and Professor at the Law College, Baghdad, Iraq, as Visiting Professor at American University, and as Ambassador and Permanent Delegate to the United Nations from Iraq prior to accepting appointment as Visiting Professor at Southern Illinois University in 1962. Following a visiting professorship at the University of Libya, he returned to Southern Illinois University as Professor of Government in 1963. His background of diplomacy and knowledge of government and problems of the Middle Eastern countries was invaluable in his teaching and related activities.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

Additions to and changes in the faculty-administrative payroll were reported and approval requested. (See Appendix I.)

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville Campuses as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of April, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized Dr. Malone, who asked that Dr. John Baker, Assistant to the Chancellor, make a presentation of the following matter:

THE ESTABLISHMENT OF A FIVE-YEAR PROGRAM LEADING TO A MASTER OF SCIENCE DEGREE IN ENGINEERING BIOPHYSICS, CARBONDALE CAMPUS

Current biomedical practice and research has underscored the need for the successful integration of scientific methods in the engineering, physical, behavioral, and life sciences. A careful examination of the curriculum and faculty at the Carbondale Campus has revealed courses and research interests which, if combined in an interdisciplinary program, could pride integrated training for those particularly interested in the effective provision of modern health services.

After coordination with the departments, schools, and colleges which contain these resources, an interdisciplinary committee has constructed a five-year program leading through a B.S. degree to an M.S. in Engineering Biophysics. An outside consultant has carefully examined the program and found it to be academically sound and particularly relevant to contemporary social needs.

One of the major strengths of this program is its ability to regroup currently available resources to provide training for practitioners, researchers, and teachers in an area in which a significant need exists. Only a modest additional expenditure of funds will be necessary to render the program fully operational.

On the basis of the facts above, it is recommended that an interdisciplinary program in Engineering Biophysics be created at Carbondale and that appropriate requests be made for the concurrence of the Board of Higher Education in the offering of new degrees at the baccalaureate and master's levels in the field of engineering biophysics. To that end, the following resolution is presented:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administration be authorized to establish an interdisciplinary program in Engineering Biophysics subject to approval by the Illinois Board of Higher Education.

Be it further Resolved, That the administration is authorized to request the Board of Higher Education for approval to grant the baccalaureate degree in engineering biophysics within the College of Liberal Arts and Sciences and the master's degree in engineering biophysics within the Graduate School, both degrees to be under the cognizance of the faculty of the above designated interdisciplinary program.

A summary statement on the Master of Science Degree in Engineering Biophysics was presented for consideration by the Board of Trustees, and a copy of said statement was placed on file in the office of the Board.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

Chairman Fischer announced a recess for lunch. The time was 12:10 P.M. At 1:00 P.M. , the Chairman resumed the open meeting.

The Chair then recognized Dr. Malone, who presented the item Student Fees. Presentations were made regarding the recommended Athletic Fee by Joe Linovitch, President of the Graduate Student Council; Jim Peters, Vice-President of the undergraduate student body; and Dr. Donald Boydston, Head of Intercollegiate Athletics. None agreed with the recommendation for the Athletic Fee and both students requested that the matter be tabled for further discussion. After considerable discussion, Mr. Rowe moved to defer the whole item for further study. The motion was duly seconded and, after further discussion, after a voice vote the Chair declared the motion to have passed. Documents submitted were placed on file in the Office of the Board of Trustees, and the students were invited to submit further materials and statistics to the Board.

The Chair then recognized Dr. Malone, who presented the following matter:

ITEMS RELATED TO CONSTRUCTION AND PLANNING FOR THE NEW CAMPUS
RECREATIONAL FACILITIES, CARBONDALE CAMPUS

Preliminary plans for a Co-Recreational Building for the Carbondale Campus were considered by the Board on April 19, 1968, and on May 17, 1968, the Board gave approval to the design phase of the project following a presentation by Ralph Rapson & Associates, Inc., of Minneapolis, Minnesota, the Architect-Engineers engaged to provide professional services for planning and supervision of the project. On December 13, 1969, the Board approved a revised and simplified design for the project and established a project budget of \$8,900,000.

It now appears that on the basis of projections of the balance of the Student Welfare and Recreational Facilities Fund there will be a balance large enough to issue contracts on the project on a cash basis during the fall of 1972 without the necessity of issuing bonds to supplement financing of this construction.

On January 29, 1971, the Campus Recreation Facilities Committee voted to recommend that the Co-Recreational Building be relocated on a site north of Grand Avenue between Washington and State streets. This relocation would (a) allow development of intramural fields and playfields in the space between the new location and Brush Towers, thus making them more accessible and useful for residents of that complex; (b) the playfields when so located should be more economical to build and the construction period shortened; (c) the fields would be more readily accessible from the east end of the overpass, thus making it feasible for them to be used in part for Women's Physical Education classes; and (d) the open area between the Recreational Facilities Building and the Brush Towers complex will result in a more attractive environment for both buildings.

If the relocation of the building is approved, a new Master Plan to show the relocated building and facilities would be required, plans for the extension of utilities to the proposed site would be needed, soil and compaction tests would be needed at the new building site as well as up-to-date topographical surveys and to coordinate a cost estimate of work on all of these projects. A sophisticated cost estimate and projection should be prepared.

In addition, the project budget includes \$270,000 for the construction of playfields to be jointly used for recreation and instruction and to initiate planning by the staff for those areas which could be constructed immediately, permission would be required to commit not more than \$150,000 for this construction from the Student Welfare and Recreational Facilities Fund. It is recommended that the following resolution be favorably considered:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Co-Recreational Building be relocated to the site north of Grand Avenue and between Washington and State streets.
- (2) A Change Order be executed to Contract No. 5590 with Ralph Rapson & Associates, Inc., Architect-Engineers, in an amount not to exceed \$16,000 to prepare a new Master Plan to show the new relocated building and its relationship to the fields, open spaces, campus circulation roads and available parking. The expenditures of the additional \$16,000 shall be prorated with the amount relating to building modifications necessitated by site change charged against the Student Welfare and Recreational Facilities Fund and the amount relating to Campus Master Planning being charged to State appropriated capital funds currently available for such studies.
- (3) A contract to be executed with R. G. Burkhardt and Associates of Chicago in an amount not to exceed \$36,000 for the design of the extension of utility services from a point near Brush Towers to the relocated site of the Co-Recreational Building, and in view of the planning for a "loop" system designed to serve other buildings in the area the contract fee shall be prorated between the Student Welfare and Recreational Facilities Fund and State appropriated capital funds now available for such planning.
- (4) That a contract be executed with A & H Engineering Corporation of Carbondale at the prevailing rate for engineering services at a cost not to exceed \$6,000 to be paid from the Student Welfare and Recreational Facilities Fund for soil and compaction tests at the relocated building site.
- (5) That a contract be executed with E. M. Webb and Associates of Carbondale in an amount not to exceed \$3,500 for the preparation and submission of a current topographical survey, the fee to be paid from the student Welfare and Recreational Facilities Fund.
- (6) That the staff be authorized and directed to proceed with planning for the construction of playfields to be used jointly for recreation and instruction which may be constructed immediately and that there be authorized to be expended for this purpose not more than \$150,000 from the Student Welfare and Recreational Facilities Fund, all projects to be bid and all contracts awarded in accordance with established procedures.
- (7) That a contract be executed with McKee-Berger-Mansueto, Inc., to prepare cost estimates on the project at various stages of design. One-half of the contract fee shall be borne by the Architect and the other half by the University and the University is authorized to spend not to exceed \$16,000 from the Student Welfare and Recreational Facilities Fund in payment for the services to be rendered under this agreement.
- (8) That the proposed project be submitted to the Illinois Board of Higher Education for approval. (added by amendment)

Dr. Malone called upon Mr. John Lonergan, Associate University Architect, Mr. Willard Hart, Campus Architect, and Dr. Wilbur Moulton, Dean of Students, to explain to the members of the Board the proposed location of the Co-Recreational Building, proposed parking, and the proposed programming of the facilities.

After extensive discussion, Mr. Elliott moved approval of the resolution as presented with the addition of item (8) to the resolution—that the proposed project be submitted to the Illinois Board of Higher Education for approval. The motion was duly seconded, and carried by the following recorded vote: Aye,

William W. Allen, Edwin C. Berry, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The next four items on the agenda were considered together.

PROPOSED CONTRACTS 5960, 5961, AND 5962—RENOVATION AND SPACE REPLACEMENT, BUILDING NO. 2807, VTI CAMPUS

On May 20, 1971, apparent low bids in the aggregate amount of \$47,800 were received from three bidders.

The total of these bids is below Architect's estimate of \$50,325 for renovation and space replacement in Building No. 2807 at the Vocational-Technical Institute Campus, damaged by fire.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That proposed contracts 5960, 5961, and 5962 for renovation and space replacement in Building No. 2807 at the Vocational-Technical Institute Campus be approved for formal execution as follows:

- 5960 - P. & K. Construction Co. - General Construction Work - \$29,800
- 5961 - McNeill & Dugger, Inc. - Mechanical Work - \$7,625
- 5962 - Crawford Electric Co. - Electrical Work - \$10,375

Bid tabulations were presented to the Board of Trustees for their consideration, and copies were placed on file in the Office of the Board.

AWARD OF CONTRACT FOR CORE AREA SIDEWALK EXTENSIONS AND TOWER LAKE APARTMENTS SITE DEVELOPMENT, EDWARDSVILLE CAMPUS

Proposals were received May 27, 1971, for contracts for construction of Core Area sidewalk extensions and Tower Lake Apartments site development, Edwardsville Campus, to include all labor, equipment, and materials. Total bid for both projects is ten percent (10 %) below the Architect's estimate of \$200,000.00.

Funding of the project will be as follows:

Core Area Sidewalk Extensions

From Renovations, Additions and Improvements - Reapp. Rel. #20	
Account No. 60-00-7-74850 (Plant Funds)	\$ 29,549.50

Tower Lake Apartments Site Development

From Univ. Facilities-Series E of 1968 Family Housing I-Construction	
Account No. 60-87-7-95291	\$110,370.20

From SWRF Building Fund

Account No. 60-90-7-89360	<u>40,000.00</u>	<u>150,370.20</u>
		\$179,919.70

Two separate proposals were received as shown on the bid tabulation sheet. The Purchasing Officer of the Edwardsville Campus recommends the acceptance of the low bid for each project without deduction of alternates. The University Architect concurs.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That proposed contract 1080 for Core Area sidewalk extensions and contract 1081 for Tower Lake Apartments site development be approved for formal execution as follows:

<i>Contractor</i>	<i>Base Bid for Core Area</i>	<i>Base Bid for Tower Lake Apts. Site Development</i>	<i>Project Total</i>
Bituminous Fuel & Oil Co.	\$29,549.50	\$150,370.20	\$179,919.70

An abstract of bids for comparison was presented to the Board of Trustees for consideration, and a copy of the abstract was placed on file in the Office of the Board.

UTILITIES EXTENSIONS NO. 6A, SOUTHWEST QUADRANT OF ACADEMIC CORE, EDWARDSVILLE CAMPUS

Bids were received March 25, 1971, at which time the total low bid with deductive alternates was 36% over the Engineer's Estimate. Upon the recommendation of the Engineer and the Associate University Architect, the Board of Trustees rejected all bids at the April 16, 1971, meeting.

In an effort to obtain lower bids, the bidding documents were revised and reissued. Bids were received the second time May 18, 1971, and a tabulation of bids is attached. The low bids of J. F., Inc., totals \$142,500.00 and by acceptance of the deductive alternates can be reduced to \$138,000.00 which is 28% over the Engineer's Estimate. Sufficient funds are available in State Appropriation "Utilities, Land Development and Campus Improvements—Release 14." It is recommended that a contract for \$138,000.00 be awarded to J. F., Inc., so utilities will be available for the soon to be completed Campus Religious Center. It is also recommended that the additional alternate A-1 proposed by the bidder be rejected.

RESOLUTION

WHEREAS, The second bidding for Utilities Extensions No. 6A, Southwest Quadrant of Academic Core has resulted in a reduction of \$9,075.00 in the low bid with deductive alternates,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That award of contract 1079 Utilities Extensions No. 6A, Southwest Quadrant of Academic Core be made to J. F., Inc., of Edwardsville, Illinois in the amount of \$138,000.00 to include that company's base bid and deductive alternates C-1 and D-1.

Bid tabulations and communications from the consulting engineers were presented for consideration by the Board of Trustees. Copies of these documents have been placed on file in the office of the Board.

ENGINEERING SERVICES FOR MASONRY INVESTIGATION, LOVEJOY MEMORIAL LIBRARY, EDWARDSVILLE CAMPUS

The masonry towers at the North and South entrances of Lovejoy Library have developed cracks at the level of the main roof. These cracks appear to be progressive and, although they vary in magnitude between towers, they show a similarity in location and pattern which indicates the existence of forces and/or movements in the structure which as yet are unidentified.

Before any repairs are undertaken, it is necessary to determine the causes of stresses producing the cracking so that the proper methods may be employed to correct the conditions and prevent further distress.

Sufficient funds are available in State Appropriations "Utilities, Land Development and Campus Improvements - Release 14" to fund the required services.

RESOLUTION

WHEREAS, Engineering Studies beyond the scope and capabilities of the Architectural and Engineering Services Department staff are required,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That Engineering and Professional Services be retained for the purpose of conducting necessary surveys and investigations to determine cause of masonry fault and recommend corrective measures to arrest such fault. Cost of services not to exceed \$5,000.00 for Engineering Studies by M. B. Corlew and Associates, Inc., to determine panel movement, and \$1,000.00 for consultation by Professor C. B. Monk, Jr., School of Civil Engineering, Purdue University, to determine stability of masonry panels and analyze study results to determine causes of masonry distress. Total cost of services not to exceed \$6,000.00.

The Chair recognized Mr. Elliott, who moved approval of the resolutions presented in the item Proposed Contracts 5960, 5961, and 5962—Renovation and Space Replacement, Building No. 2807, VTI Campus; the item Award of Contract for Core Area Sidewalk Extensions and Tower Lake Apartments Site Development, Edwardsville Campus; the item Utilities Extensions No. 6A, Southwest Quadrant of Academic Core, Edwardsville Campus, and the item Engineering Services for Masonry Investigation, Lovejoy Memorial Library, Edwardsville Campus. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none

The Chair then recognized Chancellor Rendleman, who asked that Dr. Emil Jason, Assistant to the Chancellor, make a presentation of the following matter:

STUDENT RECRUITMENT IN POVERTY AREAS FOR SIUE ACADEMIC PROGRAMS

The general recruitment procedure used by university recruiters in all high schools is briefly outlined below.

1. Initial contact with the high school counselors is made at the beginning of each school year.
2. A folder of University-related literature is given to each counselor, and admissions requirements are reviewed to cover any changes which may have occurred in our policy. Also a supply of materials, such as admissions applications, financial aid brochures and applications, and informational pamphlets is left in each counseling office.
3. Appointments are made to visit the schools during the year to talk with students who may be interested in our campus. These contacts may take one of several forms: (1) college day programs, (2) parent's day programs, or (3) informal sessions with students. The latter form is most frequently used, and affords more time for dealing with student questions.
4. A view of university life is presented to the students through our bulletin, *Guidelines for Prospective Students*, the University film "Insights", and, most effectively, by an alumnus of that particular high school who is a student at SIU Edwardsville. Personal visits to our campus are encouraged.
5. If the high school is in the poverty area, at least three visits each year to that school is made. If the counselors feel they need our assistance, we are available "on call".

After discussion, Mr. Berry stated he would like the record to show that he is much heartened by this report and felt that the Edwardsville Campus deserved commendation. He moved that service to disadvantaged young people be given high priority on this Board's agenda, and in his opinion, service of this kind would be the highest measure an institution in higher public education could render. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

Mr. Berry requested an early, similar report from the Carbondale Campus. Mr. Allen suggested that the above motion be forwarded to the Governor with appropriate questions in accordance with the Resolution of January of this year on tuition increases. He also suggested that it be submitted to the Board of Higher Education at its next meeting and to ask all other institutions in the State and perhaps the Board of Higher Education to join Southern Illinois University in urging the Governor to name a commission to study and establish a clear public policy regarding the proportion of the cost of higher education to be paid by those who receive it. Mr. Berry recommended that the communication to the Governor should go over the signature of the Chairman of the Board of Trustees. The Chairman indicated that, without objection, the suggestions were accepted.

The Chair then recognized Dr. Stephens, who presented the following matter:

RESOLUTION CONCERNING TEMPORARY FINANCIAL ARRANGEMENTS FOR
1971-72 UNIVERSITY OPERATIONS

Because the General Assembly of the State has not passed the Southern Illinois University Appropriations Bill for Fiscal Year 1971-1972 and because of the probability of major reductions in that Bill, it is requested that the Board of Trustees adopt the following resolution to authorize continued operation of the University and to permit tentative financial forecasting required for the State of Illinois Board of Higher Education until an Appropriations Bill for the University is enacted into law:

RESOLUTION

Be it resolved, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That employee salaries currently in effect be extended unchanged for Fiscal 1971-1972, and that other expenditures for University operations shall also be extended unchanged, or at reduced levels as necessary and when specified by the University Administrative Council, until such dates as Fiscal 1971-72 salary adjustment recommendations and a complete Internal Budget for Fiscal Year 1971-72, based on the Appropriations Bill ultimately enacted into law, can be submitted to and approved by the Board of Trustees.

Mr. Elliott moved the adoption of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

EMPLOYMENT OF ANSELVICIUS/RUPE, LARRY MEDLIN, ASSOCIATE
ARCHITECTS FOR STAGE ENCLOSURE AND ACCOUSTICAL SHELL AT
EDWARDSVILLE CAMPUS

At the May 21, 1971, Board of Trustees meeting, the Board authorized \$75,000 funding for construction of a permanent stage and accoustical shell enclosure at the Multi-Purpose

Events Site at the campus of Southern Illinois University at Edwardsville.

In accordance with Article IV of the Board of Trustees Bylaws, the Board is now requested to approve the following resolution authorizing the hiring of architects for the subject project:

RESOLUTION

WHEREAS, The Board previously has authorized construction of a permanent stage and accountical shell enclosure for the Multi-Purpose Events Site at Edwardsville Campus; and,

WHEREAS, This project necessitates the preparation of design and specification documents by professional architects;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the firm of Anselivicius/Rupe, Larry Medlin, Associated Architects of St. Louis be hired by the Board for preparation of design and specification documents relative to the Multi-Purpose Events Site permanent enclosure project, subject to the following conditions:

- (1) Total fees paid the firm shall not exceed \$9,000;
- (2) All sums paid hereunder shall be paid from and count toward the \$75,000 previously approved by the Board for the present Multi-Purpose Events Site project.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote: Aye, William W. Allen, Edwin C. Berry, Martin V. Brown, Ivan A. Elliott, Jr., Harold R. Fischer, Harris Rowe, Earl E. Walker; nay, none.

The Chair then recognized Dr. Malone, who presented the following matter:

RECOMMENDATION ON SITING THE CLASSROOM AND OFFICE BUILDING FOR THE VOCATIONAL-TECHNICAL INSTITUTE ON CARBONDALE CAMPUS

The Classroom and Office Building for Vocational-Technical Institute was originally sited for erection at the Southern Acres location near Carterville and the base bid for the construction of the building in the amount of \$2,489,000.00 has been recommended to the Illinois Building Authority for acceptance. It now appears that it would be to the best interest of the University to locate the Classroom and Office Building on its Carbondale Campus proper, provided that:

- a. Funding can be assured for the additional contract cost,
- b. The Illinois Board of Higher Education analysis of enrollments and enrollment capacities support the need on the Carbondale Campus for the space to be provided by this building, and
- c. The declaration of public interest to the effect that the building's location be at the Carterville site is rescinded or amended by the General Assembly.

In order that the site of the Classroom and Office Building may be finally determined and the appropriate agencies and bodies may be accorded an opportunity to consider the site, the following resolution is recommended for enactment at this time:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Classroom and Office Building for the Vocational-Technical Institute be sited and constructed on the Carbondale Campus proper rather than the present Vocational-Technical Institute's Southern Acres location near Carterville, subject to the following conditions:

- a. Funding of all projected costs of planning and construction at the new site is concurred in by the staff of the Illinois Board of Higher Education and assured to the Board of Trustees,
- b. That the Illinois Board of Higher Education analysis of enrollments and enrollment capacities support the need on the Carbondale Campus for the space to be provided by this building, and
- c. That the Illinois General Assembly indicate its approval of the relocation of the site of the building by appropriate legislative action amendatory of its previous declaration of public interest.

Be it further Resolved, That the Chief of Board Staff is directed to implement this resolution by notifying the appropriate agencies and bodies of this resolution and seeking the appropriate responses.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Malone, who presented the following matter:

VOCATIONAL-TECHNICAL INSTITUTE BUILDING GROUP RELOCATION SITE

In response to the Board of Trustees action to relocate the Vocational-Technical Institute Classroom and Office Building from the Southern Acres location to the main campus of Southern Illinois University at Carbondale, the Chancellor of the Carbondale Campus wishes to recommend a site for the Vocational-Technical Institute Building Group south of the Technology Building, as indicated on the attached map. This location is in all respects the most suitable and in the best interest of the University, the departments involved, and physical feasibility.

Requested also in accordance with this recommendation is a change in the Campus Master Plan to permit this use and physical facility to be located on this site, and that it be so recorded on the Master Plan map.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the site south of the Technology Building be allocated to the Vocational-Technical Institute Building Group, and the Master Plan be so modified in accordance with this addition.

Dr. Malone called upon Mr. John Lonergan to give additional information on this item. After considerable discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

A map showing the proposed relocation site was presented to the Board of Trustees, and a copy of the map was placed on file in the Office of the Board.

The Chairman recognized Dr. James Brown, who presented the following matter:

AVAILABILITY OF DATA ON BOARD ACTIONS AND PROPOSED ACTIONS

(Including amendment of prior action entitled *Distribution of Minutes of the Board of Trustees* dated August 21, 1970)

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That a copy of the approved Minutes of each Board meeting shall be deposited in the Central Library at each campus following approval by the Board and retained thereafter in those locations for purposes of public information, and

Be it further Resolved, That the authority be and is hereby delegated to the Chief of Board Staff to make appropriate release of data regarding Board of Trustees actions or proposed actions at such time prior to approval of Board minutes as he may in his discretion find to be in the best interests of the University and the people of the State of Illinois.

The purpose of enhancing information to the public regarding Board actions was explicated, going beyond the requirements of positive law.

After discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Malone, who presented the following matter:

REQUEST FOR INCREASED CONSTRUCTION PRIORITY FOR MEDICAL SCHOOL—GROUP I

RESOLUTION

WHEREAS, The Board of Trustees of Southern Illinois University has reviewed the proposed schedule for development of the Medical School Springfield Campus which provides for the following timetable:

1. Student admission period—October 1, 1971—March 15, 1972
2. Starting date at Carbondale—June 19, 1972
3. Starting date at Springfield—no later than September 1, 1973, and

WHEREAS, To be prepared for the arrival of the first class of medical students in Springfield by September 1, 1973, it will be necessary to have classroom, laboratory, office and support space to accommodate the students, faculty, and support staff ready for occupancy not later than August 30, 1973, which requires a construction contract award by October 25, 1971, and

WHEREAS, It is our understanding that the construction priority ranking on the Illinois State Board of Higher Education Capital Projects list of the Springfield Medical Instructional Facilities, Group I, is presently number 35,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That in view of the above information and the urgency of securing additional medical education facilities for the State of Illinois, as fully documented by the Health Education Commission, this Board requests an emergency review and appropriate increase in the priority for this project so as to enable this Board to achieve the proposed program.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

Chairman Fischer then read the following statement:

The Board of Trustees wishes to announce that Dr. Delyte W. Morris will retire from the active life of the University he has served so well for nearly a quarter of a century. He will retire completely on August 31, 1971.

Dr. Morris has been serving the University for the past year as President-Emeritus. He has been completing a series of personal and official commitments on behalf of the University and has opened new areas where work he has started will be assigned to others for completion.

I am sure my colleagues on the Board, the Faculty, the students, the alumni, and all thoughtful people of the State of Illinois regret the formal end of the Morris Era at Southern Illinois University. At the same time, we all express our gratitude and appreciation for those years.

This University will always stand as a monument to Dr. Morris' dedication, his energy, his imagination and his devotion to service.

After inquiry as to further matters, no response being received, the meeting adjourned at 2:50 P.M.

Appendix I

Additions and Changes, Faculty-Administrative Payroll

Appendix I

Additions and Changes, Faculty-Administrative Payroll

THE FOLLOWING ADDITIONS TO AND CHANGES IN the faculty-administrative payroll were reported and approval requested during the fiscal year 1970-71. The date of the meeting at which such action occurred is noted at the end of each entry.

- ABBASS, ABDUL M., Professor of Government, report of death May 13, 1971. 6/18
- ABBASS, DONNA K., one-half time Research in SIU Centennial Period Planning, term appointment September 15, 1970, to June 15, 1971, at \$300.00 a month. 10/16
- ABBOTT, JOHN C., to the rank of Professor, effective July 1, 1971. 3/19
- ABRAHAMSON, ROY E., to the rank of Associate Professor, effective September 21, 1971.3/19
- ABRAMS, FRANCES, one-fourth time Academic Adviser in the College of Education-General, summer-quarter appointment June 22 to August 15, 1970. 7/17
- ABRAMS, SHERWIN F., Associate Professor of Theater, report of death August 27, 1970.9/18
- ACKERLUND, GEORGE C., Professor in the Education Division, sabbatical leave effective for the fall quarter, 1971, and the spring quarter, 1972. 1/15
- ACKERMAN, MAX, Staff Assistant in Fuller Projects, term appointment September 1, 1970, to July 1, 1971, at \$500.00 a month. 10/16
- ACKERMAN, STEPHEN J., one-fourth time Visiting Professor in the Labor Institute, term appointment May 4 to May 18, 1970, at \$250.00 a month. 7/17
- ADAMS, AUTHER E., SR., Project Director in Technical and Adult Education, term appointment June 1 to October 1, 1970, at \$1,235.00 a month paid from restricted funds.7/17
- ADAMS, AUTHER E., SR., Project Director in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- ADAMS, AUTHER E., SR., Project Director in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, with salary paid from restricted funds.12/12
- ADAMS, LUANA SUE, Assistant (in Practical Nursing) in Technical and Adult Education, term appointment July 6, 1970, to July 1, 1971, at \$580.00 a month paid from restricted funds. 4/16
- ADDINGTON, ALDON M., 67 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ADES, JOHN I., Associate Professor in the Humanities Division, sabbatical leave effective for the fall quarter, 1971, and winter quarter, 1972. 2/19
- ADES, JOHN I., Associate Professor in the Humanities Division, leave without pay for the spring quarter, 1972. 2/19
- ADES, JOHN I., to the rank of Professor, effective September 21, 1971. 3/19
- AGOSTO, NORAIDA, one-half time Assistant in Morris Library, reappointment September 1, 1970, to July 1, 1971, at \$245.00 a month. 8/21
- AHRENS, DONALD L., Assistant Professor of Agricultural Industries, serving also with University Farms, effective September 15, 1970, on a fiscal-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 7/17

- AIKMAN, ARTHUR, to the rank of Associate Professor, effective September 21, 1971. 3/19
- ALBERT, RUSSELL DEAN, one-fourth time Assistant Professor of Special Education, term appointment for the spring quarter, 1971, at \$350.00 a month. 4/16
- ALCORN, MINNIE A., Instructor in Technical and Adult Education, reappointment June 16, 1970, to February 27, 1971, at \$770.00 a month paid from restricted funds. 8/21
- ALCORN, MINNIE A., Instructor in Technical and Adult Education, leave without pay September 18 to October 3, 1970. 9/18
- ALCORN, MINNIE A., Instructor in Technical and Adult Education, reappointment effective February 27, 1971, with salary paid from restricted funds. 3/19
- ALCORTA, LOUIS B., Associate Professor in the College of Liberal Arts and Sciences and Educational Specialist in the International Services Division, reappointment to Nepal, April 1 to July 1, 1971, with salary paid from restricted funds. 4/16
- ALEXANDER, ROBERT W., Instructor (Corrections and Law Enforcement) in the Vocational-Technical Institute on 33 per cent time basis, term appointment for the winter quarter, 1971, at \$330.00 a month, and on full-time basis, term appointment for the spring quarter, 1971, at \$1,000.00 a month. 6/18
- AL-KHATIB, IBRAHIM, Staff Assistant in the International Services Division, reappointment for July, 1970. 7/17
- ALLEN, CATHERINE, one-half time Assistant in the Cultural Affairs Project, term appointment December 1, 1969, to July 1, 1970, at \$300.00 a month. 5/21
- ALLEN, DOUGLAS, Instructor in Philosophy, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ALLEN, DOUGLAS M., Instructor in Philosophy, term appointment effective September 22, 1970, on an academic-year basis, such appointment to terminate at spring commencement, June, 1971. (See pp. 98, 99.) 10/16
- ALLEN, DOUGLAS M., Assistant Professor of Philosophy effective September 22, 1970, on an academic-year basis, at \$1,190.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. (See p. 124.) 11/20
- ALLEN, HARRY A., JR., Instructor in Rehabilitation Counselor Training, term appointment August 16 to September 1, 1970, at \$1,250.00 a month paid from restricted funds. 3/19
- ALLEN, HARRY A., JR., Assistant Professor in the Rehabilitation Institute, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,250.00 a month. 3/19
- ALLEN, DR. JOHN L., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- ALLSUP, GENE D., Associate Professor in the Education Division and the Humanities Division, to serve also as Assistant Dean of the International Services Division, September 15, 1970, through the spring quarter, 1971. 11/20
- ALLYN, DR. RICHARD, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- ALSIP, JAMES H., Assistant (in Machine Operator) in Technical and Adult Education, reappointment May 9, 1970, to January 30, 1971, at \$860.00 a month paid from restricted funds. 8/21
- ALSIP, JAMES HAROLD, Assistant (in Machine Shop) in Technical and Adult Education, reappointment January 30 to February 5, 1971, with salary paid from restricted funds. 2/19
- ALSIP, JAMES HAROLD, Assistant (in Machine Shop) in Technical and Adult Education, reappointment February 5 to May 1, 1971, with salary paid from restricted funds. 3/19
- ALSIP, JAMES HAROLD, Assistant in Technical and Adult Education, resignation effective April 15, 1971. 5/21
- ALTEKRUSE, MICHAEL K., Associate Professor of Guidance and Educational Psychology, leave without pay for the spring quarter, 1972. 6/18
- ALTEVOGT, RAYMOND, Assistant Professor in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,175.00 a month. 9/18
- ALTSCHULER, MILTON, Associate Professor of Anthropology, sabbatical leave effective for

- the fall and winter quarters, 1971-72. 8/18
- ALVIS, DR. WALTER P., Physician in the Health Service, on a full-time basis for January 26 and January 29, 1970, and 66 per cent time basis, with a change of salary accordingly, February 1 to July 1, 1970, superseding terms of appointment reported previously. 2/19
- ALVIS, DR. WALTER P., Physician in the Health Service on 67 per cent time basis, reappointment July 1, 1970 to January 18, 1971, and on a 90 per cent time basis January 18 to July 1, 1971. 2/19
- ALY, HADI, H., Visiting Professor in the Science and Technology Division, summer-quarter appointment June 16 to July 31, 1970. 7/17
- ALY, HADI H., Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,965.00 a month. 2/19
- AMADIO, JOHN B., one-fourth time Assistant Professor of Health Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$403.75 a month. 3/19
- ANALA, PHILIP Z., Staff Assistant in the Teacher-Counselor Project, July 1, 1970, to July 1, 1971 at \$1,233.33 a month, superseding terms of appointment reported previously. 8/21
- ANDERSON, DANIEL JON, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 8/21
- ANDERSON, DANIEL JON, Instructor in the Fine Arts Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- ANDERSON, DENNIS B., Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment September 1, 1970, to July 1, 1971, at \$1,250.00 a month paid from restricted funds. 11/20
- ANDERSON, DOVIA, Staff Assistant in Technical and Adult Education, reappointment October 1, 1970, to January 1, 1971, with salary increase effective November 1, 1970, from \$650.00 a month to \$700.00 a month paid from restricted funds. 10/16
- ANDERSON, DOVIA, Staff Assistant (Counselor) in Technical and Adult Education, reappointment January 1 to November 1, 1971, with salary paid from restricted funds. 2/19
- ANDERSON, MARCIA A., Instructor in Secretarial and Business Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month. 8/21
- ANDERSON, MARLOWE DEAN, Assistant Professor of Speech, summer-quarter appointment June 22 to August 1, 1970. 7/17
- ANDERSON, ROGER C., Assistant Professor of Botany, resignation effective the end of the summer quarter, 1970. 8/21
- ANDREWS, PAUL E., Lecturer in the School of Technology, term appointment for the winter and spring quarters, 1971, at \$1,250.00 a month. 1/15
- ANDRIS, JAMES F., Instructor in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,150.00 a month. 8/21
- ANGELLILLO, DR. JOHN C., Associate Professor in the School of Dental Medicine, effective July 1, 1971, on a fiscal-year basis, at \$2,333.33 a month, contingent upon completion of diplomate's requirements by date of appointment. 6/18
- ANTES, RICHARD, Housing Office, term appointment July 1, 1970, to July 1, 1971, superseding terms of appointment reported previously. 8/21
- ANTHONEY, DR. TERENCE R., Assistant Professor in the School of Medicine and Assistant Professor of Zoology, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,600.00 a month. 5/21
- ANTHONY, ROBERT LEE, Assistant (Auto Body) in Technical and Adult Education, reappointment for October, 1970, salary to be paid from restricted funds. 11/20
- ANTHONY, ROBERT LEE, Assistant (in Auto Body) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$520.00 a month paid from restricted funds. 12/12
- ANTONELLI, GEORGE A., one-half time Instructor in the Training of Teacher Trainers Project, term appointment September 15, 1970, to July 1, 1971, at \$450.00 a month paid from restricted funds. 6/18
- APPELMAN, DARLENE, Instructor in Lovejoy Library, resignation effective August 15, 1970. 9/18

- ARMISTEAD, FRED J., Associate Professor in Educational Administration and Foundations effective September 16, 1970, on an academic-year basis, superseding terms of appointment reported previously. 9/18
- ARMISTEAD, FRED J., to the rank of Professor, effective September 21, 1971. 3/19
- ARNOLD, MARY ALICE, Assistant Dean of Students, September 16, 1970, to July 1, 1971, at \$875.00 a month, superseding terms of appointment reported previously. 10/16
- ARNOLD, RALPH F., Counselor in the Counseling and Testing Center, reappointment June 15, 1970, to July 1, 1971, with salary change effective July 1, 1970. 10/16
- ARTILES, JENARO J., Visiting Professor of Foreign Languages, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ASCHENBRENNER, JOYCE C., Assistant Professor in the Social Sciences Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,320.00 a month. 8/21
- ASHBY, ERNEST V., Researcher in Cooperative Wildlife Research, term appointment August 24 to September 22, 1970, at \$500.00 a month paid from restricted funds. 2/19
- ASHPOLE, ROBERT, Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,550.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- ASHPOLE, ROBERT E., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1 to September 1, 1970. 8/21
- ASPELL, PAUL, Staff Assistant in Art, summer-quarter appointment June 17 to July 1, 1971, at \$800.00 a month. 6/18
- ATWOOD, L. ERWIN, to the rank of Associate Professor, effective September 21, 1971. 3/19
- AUCAMP, DONALD C., Assistant Professor in the Business Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,600.00 a month paid from restricted funds. 5/21
- AUSTIN, BRIAN M., Assistant Professor of Guidance and Educational Psychology and Counselor in the Counseling and Testing Center, resignation effective July 1, 1970. 8/21
- AUTEN, LAWRENCE J., Assistant to the Legal Counsel and Assistant to the Director of Foundation Administration, continuing appointment effective May 24, 1971, on a fiscal-year basis, at \$916.66 a month. 6/18
- AZERIS, DR. HARRY T., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- AZRIN, NATHAN, H., Professor in the Rehabilitation Institute, leave without pay July 1 to September 1, 1970. 7/17
- AZRIN, VICTORIA B., one-half time Instructor in Child and Family, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 9/18
- BABER, JOSEPH W., one-half time Instructor in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BABER, JOSEPH W., Instructor in Music, resignation effective August 1, 1970. 8/21
- BABER, LANCE, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,100.00 a month. 10/16
- BABER, LANCE, Instructor in the Fine Arts Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- BACH, JACOB O., Professor of Educational Administration and Foundations, sabbatical leave effective for the summer and fall quarters, 1971. 11/20
- BADRE, ALBERT Y., Professor of Economics, sabbatical leave effective for the fall quarter on October 1, 1971, winter, spring, and summer quarters, 1972. 6/18
- BAHN, ARTHUR NATHANIEL, Professor in the School of Dental Medicine, continuing appointment effective March 1, 1971, on a fiscal-year basis, at \$2,083.33 a month. 3/19
- BAHR, KNUT A., Lecturer in Computer Science and Research Associate in the Data Processing and Computing Center, continuing appointment effective February 1, 1971, on a fiscal-year basis, at \$1,500.00 a month. 3/19
- BAIER, JOHN L., Coordinator of Student Activities, term appointment January 20 to July 1, 1971, at \$850.00 a month. 2/19
- BAILEY, DALE S., Associate Professor in the Humanities Division, sabbatical leave effective

- for the fall and winter quarters, 1971-72. 4/16
- BAILEY, WILLIS B., one-half time Staff Assistant in University Placement Services, term appointment for the winter and spring quarters, 1971, at \$312.50 a month. 5/21
- BAIN, KEITH EUGENE, one-half time Staff Assistant in the Counseling and Testing Center, term appointment for the fall quarter, 1970, at \$270.00 a month. 11/20
- BAKER, JOHN H., Associate Professor of Government, to serve also as Assistant to the Chancellor, effective March 1, 1971. 3/19
- BAKER, JOHN H., Associate Professor of Government and Assistant to the Chancellor, effective March 29, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 5/21
- BAKER, R. SAMUEL, one-half time Resident Counselor in University Park Housing, reappointment for the fall, winter, and spring quarters, 1970-71, at \$290.00 a month paid from restricted funds, with maintenance provided. 10/16
- BALDWIN, CARL R., Visiting Professor of Journalism, term appointment for the spring quarter, 1971, at \$1,500.00 a month. 2/19
- BALDWIN, DR. JACK R., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BALDWIN, THOMAS O., Associate Professor in the Science and Technology Division, summer-quarter appointment on full-time basis June 16 to July 1 and one-half time basis July 16 to September 16, 1970. 7/17
- BALDWIN, THOMAS O., Associate Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,600.00 a month. 8/21
- BALDWIN, T. W., one-half time Professor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$725.00 a month. 11/20
- BALGEMANN, DENNIS E., Housing Officer, resignation effective November 9, 1970. 12/12
- BALLARD, AGABUS F., Assistant (in Upholstery) in Technical and Adult Education, reappointment June 1 to September 1, 1970, at \$900.00 a month paid from restricted funds. 8/21
- BALLARD, AGABUS F., Assistant (in Upholstery) in Technical and Adult Education, reappointment for September, 1970, with salary paid from restricted funds. 10/16
- BALLARD, AGABUS F., Assistant (in Upholstery) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- BALLARD, AGABUS, Assistant (in Upholstery) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$990.00 a month paid from restricted funds. 12/12
- BALLONOFF, PAUL A., Assistant Professor of Anthropology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month. 6/18
- BALTZELL, JAMES HENRY, Professor in the Humanities Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$2,000.00 a month. 6/18
- BANAITIS, DAIVA, one-half time Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$460.00 a month. 10/16
- BANNISTER, NATALIE CHRISTY, Staff Assistant in Microbiology, reappointment July 1, 1970, to July 1, 1971, at \$392.00 a month partially paid from restricted funds. 11/20
- BARGEBUHR, FREDERICK, Visiting Professor of Religious Studies, reappointment for the fall, winter and spring quarters, 1970-71, at \$1,750.00 a month. 7/17
- BARGEBUHR, FREDERICK, Visiting Professor of Religious Studies, to serve on a 40 per cent time basis, with change of salary accordingly, February 24 until the end of the winter quarter, 1971, superseding terms of appointment reported previously. 3/19
- BARKER, JOHN ANTHONY, Associate Professor in the Humanities Division, sabbatical leave effective for the winter and spring quarters, 1972. 3/19
- BARKSDALE, HIRAM C., Visiting Professor in the Business Division, term appointment June 16 to July 1, 1970, at \$2,400.00 a month. 10/16
- BARNES, DR. HENLEY NEALE, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BARNES, JOHN K., one-half time Staff Assistant in the Rehabilitation Institute, term ap-

- pointment January 4 to April 1, 1971, at \$250.00 a month. 2/19
- BARNES, MICHAEL W., Resident Counselor in Southern Acres Residence Halls, withdrawal of appointment effective the beginning of fall quarter, 1970. 7/17
- BARNETT, ELISABETH CATHERINE, Assistant in Foreign Languages, term appointment for the winter and spring quarters, 1971, at \$800.00 a month. 1/15
- BARNETT, ELISABETH CATHERINE, Assistant in Foreign Languages, resignation effective the end of the winter quarter, 1971. 4/16
- BARNHART, WARREN L., Instructor in the Social Sciences Division, summer-quarter appointment June 15 to June 30, 1970. 7/17
- BARR, LINDSAY, 34 per cent time Lecturer in the Fine Arts Division, term appointment for the spring quarter, 1970, at \$238.00 a month. 11/20
- BARRINGER, DR. FLOYD S., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BARROW, OLETA FLO, three-fourths time Assistant (in Basic Education) in Technical and Adult Education, reappointment August 1 to August 8, 1970, with salary paid from restricted funds. 8/21
- BARRUS, CLYN DEE, Assistant Professor of Music effective September 22, 1970, on an academic-year basis, at \$1,375.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- BARTH, MARVIN E., Assistant in the Business Division, term appointment for the fall quarter, 1970, at \$900.00 a month. 10/16
- BARTH, MARVIN E., Assistant in the Business Division, reappointment for the winter quarter, 1971. 2/19
- BARTH, MARVIN E., Assistant in the Business Division, reappointment for the spring quarter, 1971. 4/16
- BARTHEL, CHRISTOPHER E., JR., Visiting Professor in the Science and Technology Division and Director of Environmental Studies, term appointment January 4 to July 1, 1971, at \$2,166.66 a month. 12/12
- BARTLETT, BYRON A., Producer in Broadcasting Services, to serve also as Instructor in Radio-Television, effective September 1, 1970. 10/16
- BARTLETT, BYRON A., Producer in Broadcasting Services and Instructor in Radio-Television, resignation effective July 1, 1971. 6/18
- BARTLETT, MABEL LANE, one-half time Lecturer in Secondary Education, summer-quarter appointment June 22 to August 15, 1970. 8/21
- BARTLETT, MABEL LANE, one-half time Lecturer in Student Teaching, reappointment for the fall quarter, 1970. 10/16
- BARTLETT, MABEL LANE, one-half time Lecturer in Student Teaching, reappointment for the winter quarter, 1971. 1/15
- BARTLETT, MABEL LANE, one-half time Lecturer in Student Teaching, reappointment for the spring quarter, 1971. 4/16
- BASS, STEPHEN J., Assistant Professor in the Business Division, term appointment June 15 to September 16, 1970, at \$1,611.11 a month. 8/21
- BASS, STEPHEN J., Assistant Professor in the Business Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,611.11 a month. 10/16
- BATEMAN, DAVID N., Assistant to the Budget Director, at \$1,400.00 a month, superseding terms of appointment reported previously. 9/18
- BATES, SHARON ANDERSON, Assistant (in Related Education) in Technical and Adult Education, reappointment March 1, 1970, to November 1, 1971, with a salary increase effective November 1, 1970, from \$575.00 a month to \$633.00 a month paid from restricted funds. 2/19
- BATRA, RAVEENDRA N., Assistant Professor of Economics, summer-quarter appointment June 22 to August 15, 1970. 7/17
- BATRA, RAVEENDRA NATH, Assistant Professor to Economics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,500.00 a month. 8/21
- BATRA, RAVEENDRA NATH, Assistant Professor of Economics, leave without pay for the fall, winter, and spring quarters, 1970-71. 8/21

- BATRA, RAVEENDRA, to the rank of Associate Professor, effective September 21, 1971. 3/19
- BAUCH, KAREN P., one-fourth time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$125.00 a month. 8/21
- BAUER, DON E., Staff Assistant in Plant Industry, term appointment December 16, 1970, to April 15, 1971, at \$700.00 a month paid from restricted funds. 3/19
- BAUER, DON E., Staff Assistant in Plant Industry, reappointment April 15 to May 19, 1971, with salary paid from restricted funds. 5/21
- BAUMANN, DUANE, to the rank of Associate Professor, effective September 21, 1971. 3/19
- BAUNER, RUTH, to the rank of Associate Professor, effective July 1, 1971. 3/19
- BAYNE, GEORGE K., one-half time Instructor in the School of Engineering and Technology, term appointment for the spring quarter, 1971, at \$420.00 a month. 6/18
- BAZIL, BARBARA ANN, Staff Assistant in the Cultural Affairs Project, term appointment September 1, 1969, to September 1, 1970, at \$600.00 a month. 5/21
- BEAM, CHARLES PERSHING, Assistant (in Welding) in Technical and Adult Education, reappointment for September, 1970, with salary paid from restricted funds. 10/16
- BEAM, CHARLES PERSHING, Assistant (in Welding) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- BEAM, CHARLES P., Assistant (in Welding) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$990.00 a month paid from restricted funds. 12/12
- BEANLAND, EDGAR KENNETH, one-half time Assistant to the Director of Southern Illinois University Foundation, continuing appointment effective August 1, 1970, on a fiscal-year basis, at \$416.67 a month. 12/12
- BEANLAND, EDGAR KENNETH, Assistant to the Director of the Foundation, to serve on a full-time basis with salary change accordingly, January 1 to March 1, 1971, superseding terms of appointment reported previously. 2/19
- BEANLAND, EDGAR KENNETH, Assistant to the Director of the Foundation and Assistant to the Legal Counsel, effective March 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 4/16
- BEANLAND, KENNETH, Assistant to the Director of the SIU Foundation and Assistant to the Legal Counsel, resignation effective June 20, 1971. 6/18
- BEBAS, PETER G., Assistant in the Rehabilitation Institute, term appointment June 15 to July 1, 1970, at \$600.00 a month paid from restricted funds. 8/21
- BECKEMEYER, IMOGENE, Instructor in Mathematics on a full-time basis, effective the fall quarter, 1971, superseding terms of appointment reported previously. 5/21
- BEDFORD, FRANCES, 82 per cent time Instructor in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BEDIENT, DOUGLAS, Instructor in Instructional Materials, summer-quarter appointment June 22 to August 15, 1970. 7/17
- BEDIENT, DOUGLAS, 67 per cent time Instructor in Instructional Materials, reappointment for the fall, winter, and spring quarters, 1970-71, at \$570.00 a month. 10/16
- BEDIENT, DOUGLAS, 67 per cent time Instructor in Instructional Materials at \$569.50 a month, superseding terms of appointment reported previously. 1/15
- BEDIENT, DOUGLAS, Assistant Professor in Learning Resources Service, September 1, 1971, to July 1, 1972, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements. 6/18
- BEERS, BRIAN L., Assistant Professor of Physics and Astronomy, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,300.00 a month. 4/16
- BEEFNER, EMMET, Instructor in the Education Division, summer-quarter appointment June 16 to July 1, 1970. 7/17
- BEEFNER, EMMET, Instructor and Program Director of the Micro Teaching Laboratory in the Education Division, reappointment July 1, 1970, to July 1, 1971. 8/21
- BEGGS, DONALD L., Associate Professor of Guidance and Educational Psychology, to serve also as Associate Dean of the Graduate School, effective July 1, 1970, on a fiscal-year basis. 8/21
- BEGGS, DONALD L., Associate Professor of Guidance and Educational Psychology on a full

- time basis, effective the fall quarter, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21
- BEINKE, DR. VICTOR H., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- BELL, BETTY, Adjunct Professor in the Museum, serving without salary, term appointment February 15 to July 1, 1971. 4/16
- BELL, DORIS, Instructor in the Nursing Division, summer-quarter appointment June 15 to July 15, 1970. 7/17
- BELL, ILA MAE, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BELL, JAMES, one-half time Instructor in Instructional Materials, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 11/20
- BELL, JAMES R., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$230.00 a month paid from restricted funds with housing and board provided. 9/18
- BELL, JAMES R., Resident Assistant in Group Housing, resignation effective October 8, 1970. 5/21
- BELL, LARRY, Assistant in University School, summer-quarter appointment June 22 to August 15, 1970. 7/17
- BELMONT, JOHN S., Assistant Professor of Anthropology effective September 22, 1970, on an academic-year basis at \$1,160.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 10/16
- BELMONT, JOHN S., Instructor in Anthropology, leave without pay for the winter quarter, 1971. 12/12
- BELMONT, JOHN S., Instructor in Anthropology, leave without pay for the spring quarter, 1971. 3/19
- BELTER, JOAN C., Assistant in the Science and Technology Division, term appointment June 16 to July 1, 1970, at \$325.00 a month. 11/20
- BEMILLER, JAMES N., Professor of Chemistry, to serve also as Professor in the School of Medicine, January 1 through the spring quarter, 1971. 1/15
- BEMILLER, JAMES N., Professor of Chemistry, to serve also as Professor in the School of Medicine, effective June 16, 1971, on a fiscal-year basis. 5/21
- BENDER, ELEANOR G., Instructor in the Employment Training Project, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$970.00 a month paid from restricted funds. 8/21
- BEN-ELI, MICHAEL, one-half time Staff Assistant in Cooperative Research in World Design, term appointment May 1 to July 1, 1970, at \$200.00 a month. 8/21
- BEN-ELI, MICHAEL, one-half time Staff Assistant in Fuller Projects, reappointment July 1, 1970, to July 1, 1971, at \$212.00 a month. 9/18
- BENNETT, MINA JO, Instructor in Clothing and Textiles, term appointment for the fall, winter and spring quarters, 1971-72, at \$1,000.00 a month. 2/19
- BENNEWITZ, WILLIAM C., in the Science and Technology Division, to serve also as Acting Assistant Dean of the Graduate School, June 16 to August 15, 1970. 7/17
- BENNEWITZ, WILLIAM, to the rank of Professor, effective September 21, 1971. 3/19
- BENNING, VIRGINIA, Resident Counselor in University Park Housing, reappointment for the fall, winter, and spring quarters, 1970-71, at \$550.00 a month paid from restricted funds, with maintenance provided. 10/16
- BENSON, MARIS D., Staff Assistant in Art, summer-quarter appointment June 21 to July 4, 1970, at \$600.00 a month. 8/21
- BENTON, RALPH, to the rank of Professor, effective July 1, 1971. 3/19
- BENZIGER, PATRICIA, one-half time Chief Academic Adviser in the College of Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BERADINO, ALFRED C., 72 per cent time Staff Assistant in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 15, 1970, at \$504.00 a month. 2/19
- BERGMAN, MARY J., full-time Staff Assistant in the Office of Off-Campus Single Undergrad-

- uate Students, June 16 to July 1, 1970, superseding terms of appointment reported previously. 8/21
- BERGMAN, MARY J., Staff Assistant in the Office of Off-Campus Students, reappointment July 1 to August 16, 1970. 8/21
- BERGMANN, DR. HARRY WILLARD, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BERNARDONI, CHARLES, Assistant to the Chancellor (Research and Projects Fiscal Management), effective May 1, 1971, superseding terms of appointment reported previously. 6/18
- BERNET, DR. HENRY S., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- BERNSTEIN, LAWRENCE A., Assistant Professor of Art, sabbatical leave effective for the winter and spring quarters, 1971. 8/21
- BERNSTEIN, LAWRENCE, to the rank of Associate Professor, effective September 21, 1971. 3/19
- BERRY, GERALD LEE, Assistant (in Auto Body Repair) in Technical and Adult Education, reappointment November 14, 1970, to February 6, 1971, at \$900.00 a month paid from restricted funds. 10/16
- BERRY, GERALD LEE, Assistant (in Auto Body Repair) in Technical and Adult Education, reappointment February 6 to November 1, 1971, with salary paid from restricted funds. 2/19
- BERRY, THELMA H., to the rank of Professor, effective September 21, 1971. 3/19
- BESTERFIELD, DALE H., Chief Academic Adviser in the School of Technology, to serve also as Assistant Professor, effective April 1, 1971, at \$1,410.00 a month, superseding terms of appointment reported previously. 4/16
- BESTERFIELD, HELEN S., one-half time Academic Adviser in the General Studies Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$325.00 a month. 9/18
- BETAUDIER, PATRICK, Associate Professor in the School of Art, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,635.00 a month. 6/18
- BETSILL, DR. WESLEY L., JR., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- BIANCHI, RINO, Instructor in Government, to serve also as Assistant to the Chairman of the University Administrative Council and Assistant to the Chancellor, effective October 1, 1970, superseding terms of appointment reported previously. 11/20
- BIOCCHI, LINDA D., 70 per cent time Assistant in the Education Division, reappointment June 16 to July 1, 1970. 7/17
- BIGGS, MAE ALENE, Instructor in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- BIGHAM, ELDON, M., Staff Assistant in the Office of the Dean of Students, reappointment June 16 to September 16, 1970, with salary increase effective July 1, 1970. 10/16
- BILELLO, PATRICIA A., Staff Assistant in Microbiology, reappointment for July, 1970. 8/21
- BILINSKY, DR. RICHARD T., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BIRGER, CAROL ANNE, Academic Adviser in the General Studies Division, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$810.00 a month. 8/21
- BIRKHIMER, ROBERT E., Assistant Professor in Morris Library effective July 1, 1970, superseding terms of appointment reported previously. 7/17
- BISHOP, BONITA, Assistant in Special Education, serving without salary, term appointment for the fall, winter, and spring quarters, quarters, 1970-71. 11/20
- BISHOP, RONALD C., Assistant Professor of Management, to serve also as Chairman of Management, effective November 20, 1970. 1/15
- BISHOP, RONALD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- BITTNER, MARGUERITE, Researcher in Regional and Urban Development Studies and Services, reappointment July 1 to November 1, 1970, with salary paid from restricted funds. 8/21

- BITTNER, MARGUERITE L., Research in Regional and Urban Development Studies and Services, August 1 to November 1, 1970, at \$1,155.00 a month paid from restricted funds, superseding terms of appointment reported previously. 10/16
- BITTNER, MARGUERITE, L., Researcher in Regional and Urban Development Studies and Services, reappointment November 1, 1970, to July 1, 1971. 12/12
- BIVIN, WARREN SHELDON, Associate Professor of Animal Industry, serving also in University Farms, continuing appointment effective February 15, on a fiscal-year basis, at \$1,750.00 a month. 3/19
- BJORKMAN, NILS-MAGNUS, one-half time Assistant Professor of Sociology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BLACKBURN, SHIRLEY A., Staff Assistant in Alumni Services, reappointment July 1, 1970, to January 1, 1971, at \$525.00 a month paid from restricted funds. 8/21
- BLACKMAN, CLAUDIA, Instructor in Physical Education for Women, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BLAHOUS, EDWARD G., Adjunct Assistant Professor of Air Force ROTC; serving without salary, term appointment July 1, 1970 to July 1, 1971. 10/16
- BLAKE, EVELYN, one-half time Academic Adviser in the College of Education, summer-quarter appointment June 22 to August 16, 1970. 7/17
- BLISS, SAM W., Assistant Professor of Educational Administration and Foundations, resignation effective September 16, 1970. 9/18
- BLOEMKER, ROBERT, Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$800.00 a month. 6/18
- BLUM, DAVID L., Head Resident of Group Housing and the Fraternities and Sororities Office, September 16, 1970, to July 1, 1971, at \$675.00 a month partially paid from restricted funds, superseding terms of appointment reported previously. 11/20
- BLUMENFELD, GERALD J., Assistant Professor of Guidance and Educational Psychology, resignation effective the end of the summer quarter, 1970. 9/18
- BLUMENFELD, SHIRLEY, Instructor in University School, summer-quarter appointment June 22 to July 17, 1970. 7/17
- BOALT, GUNNAR, Visiting Professor of Sociology, term appointment for the fall quarter, 1970, at \$2,000.00 a month. 10/16
- BOALT, GUNNAR, Adjunct Professor of Sociology, serving without salary, term appointment for the winter and spring quarters, 1971. 3/19
- BOBKA, LOUIS A., Community Consultant in Regional and Urban Development Studies and Services, to serve also as Instructor in Education for fall, winter, and spring quarters, 1970-71. 1/15
- BOEHM, HAROLD J., three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$615.00 a month. 11/20
- BOHI, DOUGLAS R., Assistant Professor of Economics, summer-quarter appointment June 22 to September 6, 1970, at \$1,670.00 a month. 7/17
- BOLEN, DAVID WAYNE, Assistant Professor of Chemistry, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,300.00 a month. 4/16
- BOLEN, JAMES A., one-half time Lecturer in Lovejoy Library, term appointment March 1 to May 1, and one-half time Lecturer in the Fine Arts Division, term appointment May 1 to July 1, 1970, at \$650.00 a month. 8/21
- BOLLAND, HERBERT R., Counselor in the Counseling and Testing Center, term appointment September 1, 1971, to June 16, 1972, at \$425.00 a month. 6/18
- BOND, BURTON, JR., Coordinator of University Services to Carbondale, January 1 to July 1, 1971, superseding terms of appointment reported previously. 1/15
- BOND, BURTON, JR., Coordinator in the Chancellor's Office, January 1 to July 1, 1971, superseding terms of appointment reported previously. 2/19
- BOND, BURTON, JR., Coordinator in the Affirmative Action Office, February 1 to July 1, 1971, superseding terms of appointment reported previously. 3/19
- BOND, OBE, 33 per cent time Assistant to the Director of the School Services Bureau, term appointment September 1, 1970, to July 1, 1971, at \$412.50 a month. 10/16
- BOOKER, JON A., Assistant Professor of Accounting effective September 21, 1971, on an

- academic-year basis, at \$1,560.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 3/19
- BOOKER, LOUISE E., Coordinator (in Clerk-General) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- BOOKER, LOUISE E., Coordinator (in Clerk-General) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$924.00 a month paid from restricted funds. 12/12
- BOOKWALTER, KARL W., Lecturer in Physical Education for Men, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,400.00 a month. 11/20
- BOOR, MYRON, one-half time Staff Assistant in the Counseling and Testing Center, summer-quarter appointment July 1 to September 1, 1970, at \$600.00 a month. 8/21
- BOOTH, BARRY E., Instructor in Lovejoy Library, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$945.00 a month. 8/21
- BOOTH, BARRY E., Instructor in Lovejoy Library, leave without pay July 1, 1970, to July 1, 1971. 8/21
- BOOTH, BARRY E., Instructor in Lovejoy Library, leave without pay July 1, 1971, to July 1, 1972. 4/16
- BORGSTEDE, WALTER LOUIS, Assistant (in Welding) in Technical and Adult Education, term appointment November 30, 1970, to November 1, 1971, at \$780.00 a month paid from restricted funds. 2/19
- BORGSTEDE, WALTER LOUIS, resignation effective February 5, 1971. 3/19
- BORKON, DR. ELI L., one-half time Assistant Dean and Professor of the School of Medicine, continuing appointment effective January 1, 1971, on a fiscal-year basis, at \$1,670.00 per month. 12/12
- BORN, DAVID O., Assistant to the Coordinator of the Graduate School (Research and Projects), reappointment for July, 1970, with salary paid from restricted funds. 8/21
- BORST, WALTER L., Assistant Professor of Physics and Astronomy, continuing appointment effective January 4, 1971, on an academic-year basis, at \$1,325.00 a month. 3/19
- BORTZ, RICHARD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- BOSE, SHUBBA, 67 per cent time Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$536.00 a month. 10/16
- BOSE, SUBIR K., 67 per cent time Assistant Professor of Physics and Astronomy, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BOSICH, ANTHONY E., Assistant (in Sheet Metal) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- BOSICH, ANTHONY E., Assistant (in Sheet Metal) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$990.00 a month paid from restricted funds. 12/12
- BOSS, HENRY T., Associate Professor in the Education Division, to serve with the International Services Division in the Republic of the Congo for the fall quarter, 1970, at \$1,782.00 a month paid from restricted funds, superseding terms of appointment reported previously. 10/16
- BOSS, HENRY T., Associate Professor in the Education Division, serving with the International Services Division in the Republic of the Congo, returned to campus assignment December 1, 1970, superseding the date reported previously. 2/19
- BOSS, RICHARD, Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BOSS, RICHARD, 32 per cent time Staff Assistant in Music, reappointment October 15, 1970, to May 16, 1971, at \$224.00 a month. 12/12
- BOSS, RICHARD, Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$800.00 a month. 6/18
- BOSSE, DANIEL B., Assistant Professor in the Business Division, at \$1,300.00 a month, contingent upon completion of doctor's degree requirements. 10/16
- BOSSE, ROBERTA, Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 10/16
- BOULANGER, JAY WILSON, Assistant (in Mortuary Science) in Vocational-Technical Insti-

- tute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BOWEN, DR. ROBERT E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BOYD, MILLER, Staff Assistant in the Teacher-Counselor Project, term appointment July 1, 1969, to May, 1970, at \$1,233.33 a month, and as Project Director, term appointment May 1 to July 1, 1970, at \$1,500.00 a month. 9/18
- BOYD, MILLER, Project Director of the Teacher-Counselor Project, July 1, 1970, to July 1, 1971, at \$1,650.00 a month, superseding terms of appointment reported previously. 9/18
- BOYD, MILLER W., JR., Project Director in the Teacher Counselor Project, to serve also as Assistant Professor in the Education Division for the fall, winter, and spring quarters, 1970-71. 4/16
- BOYD, THOMAS R., 60 per cent time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$300.00 a month. 6/18
- BOYLE, JUDITH ANN, Assistant to the Coordinator of Housing effective August 1, 1970, at \$917.00 a month, superseding terms of appointment reported previously. 10/16
- BOYLE, TED R., to the rank of Professor, effective September 21, 1971. 3/19
- BOYNE, JOHN J., Counseling Trainee in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 1, 1970, at \$240.00 a month. 2/19
- BOYSEN, BILL H., Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BOYSEN, BILL H., Assistant Professor of Art, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,170.00 a month. 8/21
- BOZZOLA, JOHN J., Lecturer in Microbiology, term appointment October 1, 1970, to July 1, 1971, at \$650.00 a month paid from restricted funds. 3/19
- BRACHT, GLENN, Assistant Professor of Guidance and Educational Psychology, resignation effective the end of the summer quarter, 1971. 6/18
- BRACKETT, ISAAC, P., Professor of Speech Pathology and Audiology, to serve also as System Vice-President, effective September 1, 1970, at \$2,750.00 a month, superseding terms of appointment reported previously. 8/21
- BRADDIX, CLARYCE, one-fourth time Staff Assistant in the Cultural Affairs Project, term appointment July 1, 1969, to July 1, 1971, at \$100.00 a month. 5/21
- BRADDIX, DARRYL, three-fourths time Counseling Trainee in the Cultural Affairs Project, term appointment March 1 to July 1, 1970, and as one-half time Counseling Trainee in the Cultural Affairs Project, term appointment July 1 to August 1, 1970, and September 1, 1970, to July 1, 1971, at \$375.00 a month partially paid from restricted funds. 5/21
- BRADFIELD, JOYCE M., Instructor in Student Teaching, continuing appointment effective September 22, 1970, on an academic-year basis, at \$890.00 a month. 1/15
- BRADLEY, DUNCAN LEE, Staff Assistant in the International Services Division, reappointment August 1, 1970, to July 1, 1971, at \$650.00 a month. 10/16
- BRADLEY, RICHARD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- BRAITHWAITE, JUDY M., Counselor in the Counseling and Testing Center, leave without pay April 2 to June 7, 1971. 4/16
- BRAITHWAITE, RONALD L., Community Consultant in Community Development Services, July 1 to September 1, 1970, and Coordinator (of Cultural Resources) in Black American Studies, continuing appointment effective September 1, 1970, on a fiscal-year basis, with a salary change effective April 1, 1971, from \$900.00 a month to \$975.00 a month. 4/16
- BRAITHWAITE, RONALD, Coordinator in Black Studies, resignation effective May 31, 1971. 6/18
- BRANCH, LONDON G., 55 per cent time Instructor in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BRANDON, LINDA C., one-half time Instructor in Recreation, term appointment for the winter and spring quarters, 1971, at \$450.00 a month. 2/19
- BRANHAM, MICHAEL E., Assistant (in Farm Equipment Mechanic) in Technical and Adult

- Education, reappointment May 23, 1970, to February 20, 1971, at \$805.00 a month paid from restricted funds. 11/20
- BRANHAM, MICHAEL E., Assistant (in Farm Equipment Mechanics) in Technical and Adult Education, reappointment March 1 to June 1, 1971, with salary paid from restricted funds. 3/19
- BRANHAM, MICHAEL E., Assistant in Technical and Adult Education, resignation effective April 15, 1971. 5/21
- BRASWELL, DAVID M., 33 per cent time Instructor in Lay Leader Training, reappointment for September, 1970, with salary paid from restricted funds. 10/16
- BREATHWAITE, EDWARD, Visiting Professor in the Black American Studies Program, July 1 to September 5, 1970, superseding terms of appointment reported previously. 8/21
- BRAUNDMEIER, ARTHUR J., JR., Assistant Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,300.00 a month. 11/20
- BRAYMAN, WALTER W., Instructor in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 8/21
- BRECHTELSBAUER, KAY M., Instructor in Physical Education for Women, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BREDEHORN, DIANE J., Academic Adviser in the Education Division, term appointment September 1, 1970, to July 1, 1971, at \$700.00 a month. 8/21
- BREHM, MARIE E., full-time Assistant (in Related Education), in Technical and Adult Education, March 30 to October 1, 1970, with salary paid from restricted funds, superseding terms of appointment reported previously. 3/19
- BRELJE, MARTHA E., Instructor in the Clinical Center, to serve also as Instructor in Social Welfare, April 1 to July 1, 1971, superseding terms of appointment reported previously. 5/21
- BRIAN, MURRAY J., Instructor in the School of Technology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$840.00 a month. 11/20
- BRIDENBAUGH, W. DUANE, JR., Counselor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1, 1970, to July 1, 1971, at \$1,000.00 a month paid from restricted funds. 9/18
- BRIDGES, A. FRANK, to the rank of Professor, effective July 1, 1971. 3/19
- BRIDWELL, JAMES, 67 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- BRIGGS, BONNIE, one-half time Academic Adviser in the College of Education, term appointment for the winter and spring quarters, 1971, at \$300.00 a month. 2/19
- BRIZZEE, KENNETH R., Professor in the School of Dental Medicine, continuing appointment effective May 15, 1971, on a fiscal-year basis, at \$2,416.67 a month. 4/16
- BROADBOOKS, HAROLD E., to the rank of Professor, effective September 21, 1971. 3/19
- BROD, ERNEST E., to the rank of Professor, effective September 21, 1971. 3/19
- BRODSKY, STANLEY, to the rank of Associate Professor, effective July 1, 1971. 3/19
- BROOKS, FREDERICK A., Counseling Trainee in the Cultural Affairs Project, term appointment July 1 to August 1, 1970, at \$400.00 a month, and one-half time Counseling Trainee in the Cultural Affairs Project, term appointment September 1, 1970, to January 1, 1971, at \$200.00 a month. Salary to be paid partially from restricted funds. 5/21
- BROOKS, JOHN, Staff Assistant in the Teacher-Counselor Project, term appointment July 1, 1970, to July 1, 1971, at \$700.00 a month. 9/18
- BROOKS, JUDITH, Assistant in Journalism, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BROOKS, ROBERT J., Lecturer in the Center for the Study of Crime, Delinquency, and Corrections, leave without pay September 5, 1970, to September 1, 1971. 8/21
- BROOKS, ROBERT J., Lecturer in the Center for the Study of Crime, Delinquency, and Corrections, leave without pay September 1, 1971, to September 1, 1972. 5/21
- BROOKS, THOMAS M., Dean of the School of Home Economics and Professor of Family Economics and Management, continuing appointment effective February 1, 1971, on a fiscal-year basis, at \$2,333.33 a month. 9/18

- BROUSSARD, TYRONE, Instructor in Lovejoy Library, report of death July 25, 1970. 8/21
 BROWN, F. DALE, Lecturer in Learning Resources Services, term appointment July 1, 1970,
 to July 1, 1971, at \$1,000.00 a month. 7/17
 BROWN, FOSTER S., JR., Instructor in Sociology, reappointment July 1, 1970, to June 15,
 1971, at \$1,035.00 a month paid from restricted funds. 9/18
 BROWN, GEORGE C., Associate Professor of Journalism, effective July 1, 1970, on a fiscal-year
 basis, superseding terms of appointment reported previously. 8/21
 BROWN, JAMES, Community Consultant in Community Development Services, continuing
 appointment effective July 1, 1970, on a fiscal-year basis, at \$1,265.00 a month. 7/17
 BROWN, JAMES, Community Consultant in Community Development Services, leave with-
 out pay July 1, 1970, to July 1, 1971. 7/17
 BROWN, JAMES, Community Consultant in Community Development Services, resignation
 effective March 15, 1971. 5/21
 BROWN, JAMES M., Professor in the Humanities Division, to serve also as Chief of Board
 Staff, effective September 1, 1970, at \$3,166.67 a month. 8/21
 BROWN, KAREN, one-fourth time Instructor in the Fine Arts Division, term appointment
 for the spring quarter, 1970, at \$250.00 a month. 10/16
 BROWN, LEOTA N., 71 per cent time Staff Assistant in Elementary Education, term appoint-
 ment April 1 to November 20, 1971, at \$426.00 a month. 6/18
 BROWN, MARY LOUISE, three-fourths time Academic Adviser in the General Studies Divi-
 sion, summer-quarter appointment June 22 to September 6, 1970. 7/17
 BROWN, MARY LOUISE, Academic Adviser in the General Studies Division, on a three-
 fourths time basis with salary change accordingly, for spring quarter, superseding terms
 of appointment reported previously. 4/16
 BROWN, NORMA JOSEPH, Assistant in the Science and Technology Division, term appoint-
 ment for the spring quarter, 1971, at \$800.00 a month. 4/16
 BROWN, SINCLAIR A., Staff Assistant in Black American Studies, summer-quarter appoint-
 ment June 22 to September 6, 1970. 7/17
 BROWN, STEPHEN M., Staff Assistant in the Teacher-Counselor Project, term appointment
 October 1, 1969, to July 1, 1971, with change of salary effective July 1, 1970, from
 \$755.00 a month to \$800.00 a month. 12/12
 BROWN, STEPHEN M., Staff Assistant in the Teacher-Counselor Project, leave without pay
 August 1 to August 26, 1970. 12/12
 BROWN, STEPHEN M., Staff Assistant in the Teacher Counselor Project, to serve also as
 Lecturer in the Fine Arts Division for winter quarter, 1971. 1/15
 BROWN, STEPHEN M., Staff Assistant in Academic Affairs and Lecturer in the Fine Arts
 Division, February 1 to July 1, 1971, superseding terms of appointment reported
 previously. 3/19
 BROWN, WILLIAM EDWARD, Producer in Broadcasting Services, to serve also as Instructor
 in Radio-Television, effective September 1, 1970. 10/16
 BROWN, WILLIAM E., Instructor in Radio-Television, to serve also as Assistant Campus
 Director of Broadcasting Services, effective November 1, 1970, superseding terms of
 appointment reported previously. 5/21
 BROWN, WILLIAM J., Assistant Professor of English, sabbatical leave effective for the winter
 and spring quarters, 1972. 6/18
 BROWNE, TERRY WESTFALL, Assistant Professor of Theater, term appointment for the fall,
 winter, and spring quarters, 1970-71, at \$1,100.00 a month. 10/16
 BROYER, JOHN ALBIN, Assistant Professor in the Humanities, leave without pay for the fall
 quarter, 1970. 7/17
 BRUDER, GERALD, Visiting Professor in the Social Sciences Division, term appointment
 June 1 to June 16, 1970, at \$1,400.00 a month. 8/21
 BRUNNER, KENNETH A., 10 per cent time Visiting Professor in the Education Division, term
 appointment for June, 1970, at \$130.00 a month. 7/17
 BRUNNER, WILLIAM D., one-fourth time Lecturer in the Humanities Division, reappoint-
 ment for the spring quarter, 1971. 5/21
 BRUNSON, ERNEST, one-fourth time Lecturer in the Social Sciences Division, term appoint-

- ment for the fall, winter, and spring quarters, 1970-71, at \$140.00 a month. 11/20
- BRUTTEN, GENE JEROME, Professor of Speech Pathology and Audiology, sabbatical leave effective for the fall and winter quarters, 1971-72. 5/21
- BRUTTEN, SHEILA, Instructor in English, reappointment June 20 to July 1, 1970. 7/17
- BRUTTEN, SHEILA, Instructor in English, leave without pay April 22 to April 27, 1970.7/17
- BRUTTEN, SHEILA, Instructor in English, leave without pay September 13, 1971, to June 16, 1972. 6/18
- BRYANT, ROYE R., Professor of Educational Administration and Foundations, to serve also as Assistant to the Chancellor, effective February 1, 1971, superseding terms of appointment reported previously. 1/15
- BUBNAS, PHYLLIS, to the rank of Assistant Professor, effective July 1, 1971. 3/19
- BUCK, GENE ANNE, one-half time Academic Adviser in the General Studies Division, term appointment for the winter and spring quarters, 1971, at \$335.00 a month. 12/12
- BUCK, MILDRED, one-fourth time Lecturer in the Education Division, term appointment for the fall quarter, 1970, at \$315.00 a month. 10/16
- BUDDELL, WILFRED, 33 per cent time Instructor in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- BUDDELL, WILFRED, 67 per cent time Instructor in the Education Division, reappointment June 16 to July 1, 1970, and one-half time Staff Assistant in the Office of the Dean of Students, reappointment July 1 to September 16, 1970, with salary change effective July 1, 1970. 8/21
- BUDDEMEYER, EVELYN TRUITT, Associate Professor in the Fine Arts Division, sabbatical leave effective for the winter and spring quarters, 1972. 3/19
- BUDIL, DR. EDWARD J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- BUHRMANN, JEFFREY F., Assistant in the Outdoor Laboratory, summer-quarter appointment June 7 to August 22, 1970, at \$500.00 a month. 8/21
- BUI, NHU DOAN, Assistant in the Center for Vietnamese Studies, term appointment July 6, 1970, to July 1, 1971, at \$400.00 a month paid from restricted funds. 10/16
- BULLER, MELVIN C., Assistant Professor of Elementary Education and Program Director of Training of Teacher Trainers, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,400.00 a month paid from restricted funds. 8/21
- BULLER, MELVIN C., Assistant Professor of Elementary Education, resignation effective July 1, 1971. 5/21
- BUNETIC, JOSEPH MIRKO, Assistant (in Machine Shop) in Technical and Adult Education, reappointment October 1, 1970, to November 1, 1971, with an increase in salary effective November 1, 1970, from \$860.00 a month to \$946.00 a month paid from restricted funds. 3/19
- BURAK, MARSHALL J., Associate Professor in the Business Division, to serve also as Coordinator in the Business Division, effective September 16, 1970, on a fiscal-year basis. 10/16
- BURAK, MARSHALL, J., Associate Professor in the Business Division, to serve also as Associate Dean in the Business Division, effective October 15, 1970, on a fiscal-year basis.5/21
- BURCKY, WILLIAM D., Coordinator of Housing, to serve also as Instructor in the Education Division for the fall, winter, and spring quarters, 1969-70. 8/21
- BURGARD, MARIANNE M., Research Assistant in the Science and Technology Division, term appointment October 1, 1969, to July 1, 1970, at \$600.00 a month paid from restricted funds, and Researcher in the Science and Technology Division, term appointment July 1, 1970, to May 1, 1971, at \$660.00 a month paid from restricted funds. 8/21
- BURGARD, MARIANNE M., Researcher in the Science and Technology Division, resignation effective November 1, 1970. 11/20
- BURGER, ALBERT E., 33 per cent time Assistant Professor in the Business Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- BURGER, CLIFFORD R., Professor of Accounting and Financial Officer for the Board of Trustees, effective September 1, 1970, at \$2,500.00 a month, superseding terms of appointment reported previously. 11/20

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- BURKEY, PAUL D., Assistant (in Aviation Technology) in Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BURNETT, CALVIN W., Associate Professor in the Education Division, resignation effective September 1, 1970. 11/20
- BURNETT, MARY, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month. 10/16
- BURNETT, MARY F., Adjunct Instructor in Special Education, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- BURNS, HENRY, JR., 33 per cent time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- BURNS, JAMES ROBERT, Assistant (in T.V. Repair) in Technical and Adult Education, term appointment January 25 to September 9, 1971, at \$750.00 a month paid from restricted funds. 4/16
- BURNS, WINONA, Instructor in the University School for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month, contingent upon completion of master's degree requirements by date of appointment. 8/21
- BURNS, WINONA, Assistant in Elementary Education, summer-quarter appointment June 22 to August 15, 1970, with salary change effective July 1, 1970, from \$395.00 a month to \$420.00 a month. 12/12
- BURRIS, DR. STANLEY A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- BURTON, BENJAMIN C., Staff Assistant in Black American Studies, term appointment September 1, 1970, to July 1, 1971, at \$750.00 a month. 11/20
- BURTON, THEODORE A., Associate Professor of Mathematics effective fall quarter, 1970, at \$1,770.00 a month, superseding terms of appointment reported previously. 10/16
- BURTON, THEODORE, to the rank of Professor, effective September 21, 1971. 3/19
- BURTON, THEODORE ALLEN, Associate Professor of Mathematics, sabbatical leave effective for the fall quarter, 1971, and spring quarter, 1972. 6/18
- BUSCH, CHARLES T., Staff Assistant in Art, summer-quarter appointment June 21 to July 4, 1970, at \$640.00 a month. 7/17
- BUSCH, CHARLES THOMAS, one-half time Staff Assistant in Student Relations, term appointment for the winter and spring quarters, 1971, at \$325.00 a month. 3/19
- BUSCH, HARRY RICHARD, Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment August 1 to October 1, 1970, with salary paid from restricted funds. 10/16
- BUSCH, HARRY RICHARD, Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- BUSCH, HARRY R., Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment November 1, 1970, to October 2, 1971, at \$900.00 a month paid from restricted funds. 12/12
- BUSCH, LARRY, Instructor in Design, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 11/20
- BUSSOM, ROBERT S., Instructor in Management for the fall, winter, and spring quarters, 1970-71, at \$1,550.00 a month, contingent upon completion of doctor's degree requirements. 8/21
- BUSSOM, ROBERT S., 67 per cent time Instructor in Management, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- BUTLER, DAVID L., 84 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- BUTLER, DAVID L., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- BUTLER, JAMES D., Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,055.00 a month. 8/21
- BUTLER, JERRY P., one-half time Resident Counselor in Southern Acres Residence Halls, reappointment July 1 to September 1, 1970, with salary paid from restricted funds and maintenance provided. 10/16

- BUTLER, SHELTON, Assistant (in Machine Shop) in Technical and Adult Education, term appointment March 29 to November 1, 1971, at \$520.00 a month paid from restricted funds. 5/21
- BUTTS, GORDON K., Professor of Instructional Materials, to serve also as Chairman, effective March 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 4/16
- BUZBEE, KENNETH V., one-half time Staff Assistant in the Office of the Board of Trustees, term appointment February 8 to July 1, 1971, at \$350.00 a month. 3/19
- CADWELL, DR. PAUL M., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- CAJUCOM, EDILBERTO ZALVIDEA, Assistant Professor of Forestry, serving also in University Farms, term appointment February 22, 1971, to January 1, 1972, at \$1,000.00 a month. 3/19
- CALABRESE, ANTHONY A., Assistant in the Outdoor Laboratory, summer-quarter appointment June 15 to August 29, 1970, at \$400.00 a month. 8/21
- CALDWELL, OLIVER J., Professor of Higher Education, to serve also as Assistant to the System Vice-Presidents, effective January 1, 1971, superseding terms of appointment reported previously. 1/15
- CALHOUN, URA JEAN, Assistant Professor in the Education Division, resignation effective September 1, 1970. 9/18
- CALLANAN, JAMES CARSON, Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- CAMPBELL, ANNE, Instructor in Special Education, summer-quarter appointment June 22 to August 15, 1970. 7/17
- CAMPBELL, ENA, one-half time Lecturer in the Cultural and Performing Arts Project, term appointment July 1, 1969, to January 1, 1970, at \$400.00 a month, and as 80 per cent time Lecturer in the Cultural and Performing Arts Project, term appointment January 1 to November 1, 1970, with a salary increase effective February 1, 1970, from \$640.00 to \$800.00 a month. 5/21
- CAMPBELL, ENA, Lecturer in the Cultural and Performing Arts Project, resignation effective October 1, 1970, superseding date reported previously. 6/18
- CAMPBELL, EVERETT S., Assistant (in Rehabilitation) in the Employment Training Center, at \$740.00 a month, contingent upon completion of master's degree requirements. 11/20
- CAMPBELL, HENRY D., Counselor in the Teacher Counselor Project, reappointment July 1, 1970, to July 1, 1971. 1/15
- CAMPBELL, ROBERT L., Assistant Professor in the Rehabilitation Institute and the Educational Research Bureau, to serve also as Coordinator in the Rehabilitation Institute, effective May 1, 1970. 7/17
- CAMPBELL, ROBERT L., to the rank of Associate Professor, effective July 1, 1971. 3/19
- CAMPISI, PAUL J., Professor in the Social Sciences Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 4/16
- CANFIELD, D. LINCOLN, Visiting Professor of Foreign Languages, reappointment for the fall, winter, and spring quarters, 1971-72, at \$2,120.00 a month. 5/21
- CANNON, RICHARD H., Assistant (in Aviation Technology) in Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- CANUT, MARISA, Professor in the School of Technology on one-half time basis for the fall quarter, 1970, and full-time service effective March 1, 1971, superseding terms of appointment reported previously. 5/21
- CANUT, MARISA, Professor in the School of Technology, requests cancellation of sabbatical leave granted for 1970-71. 5/21
- CANUT, MARISA, Professor in the School of Technology, leave without pay December 16, 1970, to March 1, 1971. 5/21
- CAPLAN, MARTIN, Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- CARLSON, CARL RAYMOND, Adjunct Professor of Aerospace Studies, serving without salary, term appointment July 1, 1970, to July 1, 1971. 6/18

- CARLSON, GARY L., three-fourths time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$405.00 a month. 6/18
- CARLSON, KEITH J., one-half time Instructor in Foreign Languages, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- CARMODY, LUCY G., Instructor in the Nursing Division, summer-quarter appointment June 15 to June 30, 1970. 7/17
- CARPENTER, DR. EMERSON M., Physician in the Health Service, reappointment July 1, 1970, to July 1, 1971, paid from restricted funds. 7/17
- CARPENTER, REGAN, to the rank of Professor, effective September 21, 1971. 3/19
- CARPENTER, SARA, Lecturer in the Education Division, reappointment June 16 to July 1, 1970. 7/17
- CARR, RONALD DEAN, Assistant Instructor in the University Farms, to serve also in Animal Industry, effective July 1, 1971. 6/18
- CARROLL, PETER J., Assistant Professor in Physical Education for Men on continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month, superseding terms of appointment reported previously. 10/16
- CARROTT, MONTGOMERY BROWNING, Assistant Professor of History, to serve also as Chairman of History, on a fiscal-year basis, effective August 15, 1971. 3/19
- CARROTT, MONTGOMERY, to the rank of Associate Professor, effective September 21, 1971. 3/19
- CARTER, CLEO D., to the rank of Associate Professor, effective July 1, 1971. 3/19
- CARTER, DOUGLAS B., Professor of Geography, sabbatical leave effective for the fall and winter quarters, 1970-71, superseding dates reported previously. 2/19
- CARTER, ROSE MARY, Assistant Professor of Home Economics Education, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month. 10/16
- CASE, RONALD L., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- CASPERS, EARL M., one-half time Instructor in Elementary Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month. 10/16
- CASPERS, EARL M., Educational Specialist in the International Services Division, reappointment for July, 1970. 1/15
- CASSANELLI, RINO, Assistant in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month. 6/18
- CAUBLE, BEN L., Coordinator (of Student Teaching) in the Education Division, continuing appointment effective August 1, 1970, on a fiscal-year basis, at \$1,500.00 a month. 9/18
- CAUBLE, BEN L., Coordinator (of Student Teaching), to serve also as Assistant Professor in the Education Division, effective August 1, 1970. 10/16
- CERULLO, MICHAEL J., Instructor in Accounting for the fall, winter, and spring quarters, 1970-71, at \$1,570.00 a month, contingent upon completion of doctor's degree requirement. 8/21
- CERULLO, MICHAEL J., Instructor in Accounting, resignation effective the end of the spring quarter, 1971. 5/21
- CHAMBERS, R. FRED, Foreign Student Consultant in the International Services Division, reappointment July 1, 1970, to July 1, 1971. 8/21
- CHAMBERS, MAXINE, Associate Professor in the Nursing Division, resignation effective the end of spring quarter, 1970. 7/17
- CHAMLESS, PAUL V., Field Representative in Lovejoy Library, reappointment July 1 to September 22, 1970. 8/21
- CHAMLESS, PAUL V., 42 per cent time Field Representative in Lovejoy Library, reappointment September 22, 1970, to July 1, 1971. 11/20
- CHANG, MARGARET KWEI, one-half time Instructor in the Nursing Division, summer-quarter appointment June 15 to July 1, 1970. 7/17
- CHAPMAN, JOHN D., Instructor and Assistant to the Director in English, reappointment June 20, 1970, to June 19, 1971, with salary paid from restricted funds and increased

- on July 1, 1970. 10/16
- CHASTAIN, CHARLIE WALTER, Adjunct Assistant Professor of Aerospace Studies, serving without salary, term appointment July 1, 1970, to July 1, 1971. 6/18
- CHASTEEN, FLETCHER O., one-half time Instructor in the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month. 10/16
- CHEEKS, JAMES H., 33 per cent Staff Assistant in the Teacher-Counselor Project, term appointment for the spring quarter, 1970, at \$297.00 a month. 8/21
- CHEEKS, JAMES H., 33 per cent time Staff Assistant in the Teacher-Counselor Project, reappointment July 1, 1970, to July 1, 1971, at \$314.82 a month. 10/16
- CHEN, JUH WAH, Professor and Chairman of Thermal and Environmental Engineering, effective May 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21
- CHENOWETH, IVA MAE, Instructor in the Vocational-Technical Institute, reappointment for the fall and winter quarters, 1970-71. 8/21
- CHERRY, AVENEIL, one-half time Academic Adviser in the College of Education, summer-quarter appointment June 22 to August 15, 1970. 7/17
- CHERRY, JAMES M., Assistant (in Basic Education) in Technical and Adult Education, reappointment August 1, 1970, to January 16, 1971, with salary paid from restricted funds. 9/18
- CHERRY, JAMES M., Assistant (in Basic Education) in Technical and Adult Education, reappointment January 16 to March 1, 1971, with salary paid from restricted funds. 2/19
- CHERRY, JAMES M., Assistant (in Basic Education) in Technical and Adult Education, reappointment March 1 to April 15, 1971, at \$642.00 a month paid from restricted funds. 5/21
- CHIODINI, BEATRICE D., Lecturer in Technical and Adult Education, reappointment with increased salary of \$800.00 a month effective July 1, 1970, paid from restricted funds. 8/21
- CHOI, HO JIN, Researcher in the Graduate School (Research and Projects), summer-quarter appointment June 16 to July 1, 1970, at \$600.00 a month. 9/18
- CHOU, IKUA, Professor of Government, sabbatical leave effective for the fall and winter quarters, 1971-72. 4/16
- CHRIST, DONALD G., Coordinator in the Office of Student Relations, continuing appointment effective December 1, 1970, on a fiscal-year basis, at \$825.00 a month. 1/15
- CHRISTECK, ROGER, one-fourth time Lecturer in the Humanities Division, term appointment for the spring quarter, 1970, at \$150.00 a month. 10/16
- CHRISTENSEN, DARREL E., 67 per cent time Associate Professor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970, at \$1,206.00 a month. 10/16
- CHRISTENSEN, DARREL E., Associate Professor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,800.00 a month. 10/16
- CHRISTENSEN, DAVID E., Professor of Geography, to serve also as Associate Dean of the College of Liberal Arts and Sciences, effective September 21, 1970, superseding terms of appointment reported previously. 12/12
- CHRISTIE, ROBERT M., Instructor in Conservation and Outdoor Education, reappointment July 1 to September 1, 1970. 10/16
- CHRISTIE, ROBERT M., Instructor in Conservation and Outdoor Education, summer-quarter appointment September 1 to September 16, 1970. 10/16
- CHRISTIE, ROBERT M., Assistant Professor of Conservation and Outdoor Education effective September 22, 1970, on an academic-year basis, at \$1,415.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 10/16
- CHU, JOSEPH H. S., Foreign Student Consultant in International Student Services, continuing appointment effective December 1, 1970, on a fiscal-year basis, at \$705.00 a month. 1/15
- CLARK, ELMER J., Dean of the College of Education, to serve also as Professor of Higher

- Education, effective July 1, 1970, superseding terms of appointment reported previously. 8/21
- CLARK, ETTA RUTH HELEN, Assistant (in Home Attendant), in Technical and Adult Education, term appointment August 10 to November 12, 1970, at \$580.00 a month paid from restricted funds. 10/16
- CLARK, JOHN Q., one-half time Assistant Project Director with the National Teacher Corps and Lecturer in Secondary Education, reappointment July 1 to September 16, 1970, with salary paid from restricted funds. 8/21
- CLARK, JOHN Q., one-half time Assistant Director of the National Teacher Corps and Lecturer in Secondary Education, term appointment September 16, 1970, to July 1, 1971, to serve also as one-half time Assistant to the Dean of the College of Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,075.00 partially paid from restricted funds. 11/20
- CLARKE, DAVID, to the rank of Associate Professor, effective September 21, 1971. 3/19
- CLAUDSON, WILLIAM D., Professor in the Fine Arts Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,760.00 a month. 8/21
- CLAYTON, CHARLES C., one-half time Professor of Journalism, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- CLEMENTS, DAVID L., Staff Assistant in University Services to East St. Louis for July, 1970, and with General Studies, term appointment August 1, 1970, to July 1, 1971, at \$1,000.00 a month. 12/12
- CLEMENTS, DAVID L., Staff Assistant in Academic Affairs, February 1 to July 1, 1971, superseding terms of appointment reported previously. 3/19
- CLEMENTS, DONALD W., 67 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- COBBEL, RAYMOND G., Campus Architect effective July 1, 1970, superseding terms of appointment reported previously. 10/16
- COCHRANE, PHILIP J., Staff Assistant in the University Press, continuing appointment effective February 1, 1971, on a fiscal-year basis, at \$1,090.00 a month. 2/19
- COCKING, LOREN D., Lecturer in Film Production, to serve also as Producer in Film Production, effective March 15, 1971. 4/16
- CODY, JOHN J., Professor and Chairman of Guidance and Educational Psychology, effective March 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 4/16
- CODY, ROBERT E., one-half time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$362.50 a month. 2/19
- CODY, ROBERT E., three-fourths time Instructor in English, with change of salary accordingly, for the fall quarter, 1970, superseding terms of appointment reported previously. 3/19
- COFIELD, AMOS E., Project Director in the Teacher-Counselor Project, term appointment April 12 to July 1, 1971, at \$1,333.33 a month paid from restricted funds. 6/18
- COHEN, ARTHUR D., Assistant Professor in Geology, summer-quarter appointment June 16 to September 16, 1970, partially paid from restricted funds. 7/17
- COHEN, ARTHUR D., Assistant Professor of Geology, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,220.00 a month. 10/16
- COHEN, LELAND B., 33 per cent time Assistant in the Social Sciences Division, term appointment for the spring quarter, 1970, at \$308.55 a month. 1/15
- COHEN, LELAND B., 67 per cent time Assistant in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 1/15
- COHEN, LELAND B., Assistant in the Social Sciences Division, reappointment for the winter and spring quarters, 1971. 2/19
- COHEN, LELAND B., Assistant in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- COHEN, WILLIAM H., one-half time Researcher in Graduate School (Research and Projects), term appointment June 22 to September 5, 1970, at \$300.00 a month. 11/20
- COHN, JOSEPH, one-fourth time Visiting Professor in the Teacher-Counselor Project, term

- appointment April 1 to July 1, 1970, at \$400.00 a month. 12/12
- COIN, KERRY WILLIAM, Researcher in the Graduate School (Research and Projects), summer-quarter appointment June 16 to July 1, 1970, at \$600.00 a month. 9/18
- COLE, PETER, Assistant in English, reappointment June 20 to July 1, 1970. 7/17
- COLE, PETER, Instructor in English, term appointment July 1, 1970, to June 19, 1971, at \$745.00 a month paid from restricted funds. 10/16
- COLE, THOMAS D., one-half time Staff Assistant in the Counseling and Testing Center, reappointment August 1, 1970, to July 1, 1971, at \$270.00 a month. 10/16
- COLEMAN, RONALD D., Instructor in English, reappointment June 20 to July 1, 1970. 7/17
- COLLIER, KENNETH W., Instructor in the Humanities Division for the fall, winter, and spring quarters, 1971-72, at \$950.00 a month. 5/21
- COLLIER, KENNETH W., Assistant Professor in the Humanities Division, continuing appointment effective fall quarter, 1971, at \$1,225.00 a month, contingent upon completion of doctor's degree requirements. 5/21
- COMER, JAMES M., Associate Professor in the Education Division effective September 16, 1970, on an academic-year basis, superseding terms of appointment reported previously. 10/16
- CONE, PAUL R., Professor in the Business Division, resignation effective September 16, 1970. 9/18
- CONE, PAUL R., 67 per cent time Professor in the Business Division, term appointment for the winter quarter, 1971, at \$1,005.00 a month paid from restricted funds. 4/16
- CONN, DR. ROBERT D., Professor and Chairman of the Department of Medicine, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$4,166.67 a month. 6/18
- CONNOLLY, JUDITH L., Staff Assistant in the Teacher-Counselor Project, July 1, 1970, to July 1, 1971, at \$700.00 a month, superseding terms of appointment reported previously. 8/21
- CONOUR, MARY JEAN, 33 per cent time Assistant in Foreign Languages, summer-quarter appointment June 22 to September 6, 1970, at \$231.00 a month. 10/16
- CONOUR, MARY JEAN, one-half time Instructor in Foreign Languages, term appointment for the winter and spring quarters, 1971, at \$350.00 a month. 2/19
- CONROY, DR. WILLIAM J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- COOK, ECHOL E., Assistant Professor in the School of Technology, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,565.00 a month. 4/16
- COOK, EDWIN A., Associate Professor of Anthropology, continuing appointment effective January 4, 1971, on an academic-year basis, at \$1,550.00 a month. 10/16
- COOPER, CAROL, Instructor in Physical Education for Women, summer-quarter appointment June 22 to September 6, 1970. 7/17
- COOPER, GLENN ADAIR, JR., Adjunct Assistant Professor of Forestry, serving without salary, term appointment May 5 to July 1, 1971. 6/18
- COPELAND, ALFRED B., Associate Professor of Speech Pathology and Audiology, sabbatical leave effective for the fall and winter quarters, 1971-72. 3/19
- COPELAND, DRU R., one-half time Instructor in Speech Pathology and Audiology, term appointment for fall, winter, and spring quarters, 1970-71, at \$425.00 a month. 7/17
- COPELAND, DRU R., one-fourth time Instructor in Speech Pathology and Audiology, summer-quarter appointment July 1 to September 1, 1970, at \$212.50 a month. 8/21
- COPELAND, DRU R., Instructor in Speech Pathology and Audiology on a full-time basis, with change of salary accordingly, for the spring quarter, 1971, superseding terms of appointment reported previously. 3/19
- COPPOCK, MARGARET ANN, Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$750.00 a month. 10/16
- CORBELL, DENNY M., one-half time Assistant (in Electronics) in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- CORBETT, RICHARD B., Assistant Professor in the Faculty in Finance, effective September 21, 1971, on an academic-year basis, at \$1,500.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 5/21

- CORTOR, FRANCIS EDWIN, Assistant (in Office Machine Repair) in Technical and Adult Education, term appointment October 13 to December 23, 1970, at \$825.00 a month paid from restricted funds. 11/20
- CORTOR, FRANCIS EDWIN, Assistant (in Office Machine Repair) in Technical and Adult Education, reappointment January 4 to October 1, 1971, with salary paid from restricted funds. 2/19
- CORTOR, FRANCIS EDWIN, Assistant in Technical and Adult Education, resignation effective April 15, 1971. 5/21
- COTTON, HOWARD W., Assistant to Director of Film Production, effective March 15, 1971, superseding terms of appointment reported previously. 4/16
- COUNTRYMAN, SUSAN, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 8/21
- COUNTS, GEORGE, one-half time Visiting Professor in Educational Administration and Foundations, summer-quarter appointment June 22 to August 15, 1970. 7/17
- COUNTS, GEORGE S., one-half time Visiting Professor of Educational Administration and Foundations, reappointment for the fall, winter, and spring quarters, 1970-71. 8/21
- COURTIS, WILLIAM S., Instructor in Zoology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,050.00 a month. 11/20
- COWGER, JUDITH ANN, Instructor in Clothing and Textiles, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 7/17
- COX, DOROTHY, Instructor in Instructional Materials, summer-quarter appointment June 22 to August 15, 1970. 7/17
- COX, DOROTHY, Instructor in Instructional Materials, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,190.00 a month. 8/21
- COX, HELEN M., Assistant in the Business Division on a full-time basis for the spring quarter, 1970, superseding terms of appointment reported previously. 1/15
- COX, HELEN M., one-half time Assistant in the Business Division, term appointment for fall, winter, and spring quarters, 1970-71, at \$302.00 a month. 1/15
- COX, LARRY M., one-half time Staff Assistant in Guidance and Educational Psychology, term appointment July 1 to September 15, 1970, at \$375.00 a month paid from restricted funds. 8/21
- COX, LARRY M., Staff Assistant in the University School and Guidance Educational Psychology, reappointment for the fall, winter, and spring quarters, 1970-71, with salary partially paid from restricted funds. 10/16
- COX, LARRY M., Staff Assistant in the University School and Guidance and Educational Psychology, to be paid from State of Illinois funds, May 1 through the end of spring quarter, 1971, superseding terms of appointment reported previously. 5/21
- COY, RICHARD EUGENE, Associate Professor in the School of Dental Medicine, continuing appointment effective January 15, 1971, on a fiscal-year basis, at \$2,000.00 a month. 8/21
- COY, DR. RICHARD EUGENE, Associate Professor in the School of Dental Medicine effective December 1, 1970, superseding terms of appointment reported previously. 11/20
- COYLE, FRANK A., Instructor in Rehabilitation Counseling Training and Acting Coordinator of the Employment Training Center, reappointment July 1 to September 1, 1970, and as Instructor and Acting Coordinator of the Employment Training Center, reappointment September 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- COYLE, FRANK A., Assistant Professor in Rehabilitation Counseling and Acting Coordinator of the Employment Training Center, at \$1,405.00 a month on continuing appointment, contingent upon completion of doctor's degree requirements. 1/15
- CRAIG, DONALD E., Lecturer in Music, summer-quarter appointment June 28 to July 11, 1970, at \$1,500.00 a month. 9/18
- CRENSHAW, ANNETTE, Academic Adviser in the Education Division, term appointment October 20, 1970, to July 1, 1971, at \$840.00 a month. 12/12
- CRENSHAW, ANNETTE, Academic Adviser in the Education Division, resignation effective April 9, 1971. 5/21
- CRICHTON, JANE W., Assistant to the Chairman of the University Administrative Council

effective October 1, 1970.	11/20
CRICHTON, JANE W., Assistant to the Vice-Chancellor, effective January 1, 1971, superseding terms of appointment reported previously.	2/19
CRIMINGER, GEORGE L., Assistant to the Chief of Board Staff effective November 1, 1970, superseding terms of appointment reported previously.	12/12
CRIMINGER, SUSAN WAYNE, Staff Assistant in Academic Affairs, term appointment September 16, 1970, to June 15, 1971, at \$894.00 a month.	11/20
CRIMINGER, SUSAN WAYNE, Staff Assistant in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 16, 1970, at \$1,100.00 a month.	2/19
CRIMINGER, SUSAN WAYNE, Staff Assistant in the Education Division, April 1 to June 16, 1971, with salary partially paid from restricted funds, superseding terms of appointment reported previously.	4/16
CROOK, ELIZABETH M., one-half time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970.	7/17
CROOK, ELIZABETH, one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971.	6/18
CROSS, B. D., Management Systems Director, to serve also as Instructor in Management for the fall, winter, and spring quarters, 1970-71.	10/16
CROSS, DONALD T., Academic Adviser in the General Studies Division, resignation effective September 29, 1970.	10/16
CROUCH, BEN M., one-half time Instructor in Sociology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month.	8/21
CROUCH, NANCY LOUISE, one-half time Instructor in English, term appointment for the fall quarter, 1970, at \$362.50.	11/20
CROULD, FRANCES K., Staff Assistant in the Counseling and Testing Center, term appointment for the fall quarter, 1970, at \$800.00 a month.	10/16
CROULD, FRANCES K., Staff Assistant in the Counseling and Testing Center, reappointment for the winter and spring quarters, 1971.	3/19
CROW, WENDELL C., one-half time Instructor in Journalism, summer-quarter appointment June 22 to September 6, 1970.	7/17
CROWELL, RICHARD C., three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$543.75 a month.	11/20
CROWNER, JAMES M., Professor of Special Education, sabbatical leave effective for the summer, fall, winter, and spring quarters, 1971-72.	2/19
CROWNER, JAMES M., Professor of Special Education, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72, superseding dates reported previously.	4/16
CROWNER, THOMAS T., one-half time Instructor in Special Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$475.00 a month.	10/16
CUENDET, PATRICIA RAE, Instructor in University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month.	11/20
CULL, DR. ROLAND D., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972.	4/16
CULLOTY, WILLIAM H., one-half time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$362.50 a month.	11/20
CUMMENS, JOHN ALBERT, Assistant in Resources for the Future research, term appointment October 1, 1970, to July 1, 1971, at \$750.00 a month.	11/20
CUNNINGHAM, DONALD H., Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970.	7/17
CUNNINGHAM, DONALD, to the rank of Assistant Professor, effective September 21, 1971.	3/19
CUNNINGHAM, KAY, Instructor in University School, summer-quarter appointment June 22 to August 15, 1970.	7/17
CUNNINGHAM, MARY ANNE, three-fourths time Resident Counselor in Thompson Point Housing and Staff Assistant in the Office of the Dean of Students, reappointment for	

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- the fall, winter, and spring quarters, 1970-71, at \$450.00 a month with maintenance provided. 10/16
- CURTIS, ANNALEE, Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment June 22 to September 1, 1970, at \$355.00 a month paid from restricted funds. 8/21
- CURTIS, ANNALEE, Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment September 1, 1970, to July 1, 1971, at \$400.00 a month paid from restricted funds. 10/16
- CURTIS, DR. WILLIAM W., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- CZERVINSKE, RITA, Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$620.00 a month. 6/18
- DAESCH, RICHARD L., Instructor and Staff Assistant in English, reappointment June 22 to July 1, 1970. 7/17
- DAESCH, RICHARD L., Instructor and Staff Assistant in English, term appointment July 1, 1970, to June 19, 1971, at \$855.00 a month paid from restricted funds. 11/20
- DAHL, RICHARD K., one-fourth time Staff Assistant in the Office of the Dean of Students, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- DAHL, RICHARD K., three-fourths time Staff Assistant in Brush Towers Housing, reappointment June 16 to September 16, 1970, with salary paid from restricted funds, an increase effective July 1, 1970, and with maintenance also provided. 10/16
- DAHLQUIST, STEPHEN, Staff Assistant in Art, summer-quarter appointment June 17 to July 1, 1971, at \$800.00 a month. 6/18
- DAILY, RONALD K., Assistant in the Center for the Study of Crime, Delinquency, and Corrections, leave without pay April 16 to July 1, 1970, superseding dates reported previously. 8/21
- DALE, RICHARD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- DALLMAN, MURNICE, to the rank of Associate Professor, effective July 1, 1971. 3/19
- DALY, WILLIAM C., one-fourth time Professor of Guidance and Educational Psychology and Adjunct Associate Professor in the Rehabilitation Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$504.24 a month. The adjunct service is without salary. 1/15
- DANN, LARRY Y., Instructor in the Business Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- DANZIE, THOMASENIA H., one-half time Staff Assistant in the Upward Bound Project, term appointment July 1 to August 31, 1970, at \$300.00 a month paid from restricted funds. 11/20
- DARDIS, THOMAS W., Coordinator in Technical and Adult Education, resignation effective October 1, 1970. 9/18
- DARE, MARVIN R., Assistant (in Auto Mechanics) in Technical and Adult Education, April 1 to August 22, 1970, superseding dates reported previously. 10/16
- DARK, MAVIS H., one-half time Researcher in Anthropology, reappointment July 1, 1970, to January 1, 1971. 8/21
- DARLING, STEPHEN, Assistant Professor in Chemistry, summer-quarter appointment June 15 to August 16, 1970, paid from restricted funds. 7/17
- DARNELL, DONALD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- DAVIDSON, ELLEVA J., one-half time Instructor in Theater, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DAVIES, DOROTHY R., Professor of Physical Education for Women, sabbatical leave effective for the winter and spring quarters, 1972. 11/20
- DAVIES, DOROTHY R., Professor of Physical Education for Women effective June 1, 1971, superseding terms of appointment reported previously. 12/12
- DAVIS, ELVEN, Project Director of the Upward Bound Project, to serve also as Lecturer in the Education Division for the fall, winter, and spring quarters, 1970-71. 12/12
- DAVIS, HOWARD V., Professor in the Education Division, to serve also as Coordinator of the

- Deans College effective July 1, 1970, on a fiscal-year basis. 9/18
- DAVIS, I. CLARK, Professor of Higher Education, to serve also as Special Assistant to the Chairman (University Administrative Council), effective September 1, 1970, superseding terms of appointment reported previously. 10/16
- DAVIS, I. CLARK, Professor of Higher Education and Special Assistant to the Chairman of the University Administrative Council, effective June 1, 1971, at \$2,340.00 a month, superseding terms of appointment reported previously. 6/18
- DAVIS, JOHN PAUL, Assistant to the Chancellor (for Legal Affairs), effective June 1, 1970, superseding terms of appointment reported previously. 7/17
- DAVIS, JOHN RICHARD, Assistant Registrar, to serve also as Instructor in the Education Division for the fall, winter, and spring quarters, 1970-71. 1/15
- DAVIS, LOWELL EDWARD, Staff Assistant in Technical and Adult Education, term appointment May 3 to August 1, 1971, at \$525.00 a month paid from restricted funds. 6/18
- DAVIS, NORMAN S., Associate Professor in the Science and Technology Division, summer-quarter appointment June 16 to July 31, 1970. 7/17
- DAVIS, NORMAN S., Associate Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,535.00 a month. 8/21
- DAVIS, NORMAN S., Associate Professor in the Science and Technology Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- DAVIS, PHILIP K., to the rank of Professor, effective September 21, 1971. 3/19
- DAVIS, PHILIP K., Associate Professor and Chairman of Engineering Mechanics and Materials, effective May 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21
- DAVIS, REGINALD, Activities Consultant in Student Activities, resignation effective September 16, 1970. 11/20
- DAVIS, WILLIAM MYRON, one-half time Researcher in the Humanities Division, term appointment for the spring quarter, 1970, at \$400.00 a month. 7/17
- DAVISON, HELEN, Assistant (in Clerical Training) in Technical and Adult Education, reappointment August 1, 1970, to March 6, 1971, at \$585.00 paid from restricted funds. 10/16
- DAVISON, HELEN, Assistant (in Clerical Training) in Technical and Adult Education, reappointment March 6 to August 1, 1971, with salary paid from restricted funds. 4/16
- DAVISSON, GARY L., one-half time Counselor in the Counseling and Testing Center, term appointment October 16, 1970, to July 1, 1971, at \$500.00 a month. 2/19
- DAVISSON, GARY LEE, Counselor in the Counseling and Testing Center on one-half time basis, January 1 to April 1, 1971, with a salary increase effective February 1, 1971, from \$525.00 a month to \$535.00 a month. 3/19
- DAVISSON, GARY LEE, one-half time Counselor in the Counseling and Testing Center, reappointment April 1 to July 1, 1971. 5/21
- DEBEAUFORT, BLANDINE E., Staff Assistant in the Humanities Division, term appointment for June, 1970, at \$600.00 a month. 7/17
- DE CARVALHO, DR. ARNALDO GOMES, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- DECKER, BARBARA L., one-half time Staff Assistant in the Cultural and Performing Arts Project, term appointment September 1, 1970, to July 1, 1971, at \$680.00 a month. 5/21
- DECKER, RONALD L., Assistant Professor of Marketing effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- DEHOFF, JOHN A., 67 per cent time Instructor in Management, summer-quarter appointment June 22 to September 6, 1970, with salary increase effective July 1, 1970, at \$924.00 a month instead of \$840.85 a month, and Assistant Professor on continuing appointment at \$941.85, contingent upon completion of doctor's degree requirements. 8/21
- DEHOFF, JOHN A., Instructor in Management, continuing appointment for the fall, winter, and spring quarters, 1970-71, at \$1,555.00 a month, contingent upon completion of doctor's degree requirements. 8/21

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- DEHOFF, JOHN A., Instructor in Management, July 1 to September 6, 1970, at \$884.40 a month, superseding terms of appointment reported previously. 3/19
- DEICHMANN, ANN K., one-half time Assistant in the Employment Training Center, term appointment October 12, 1970, to March 31, 1971, at \$350.00 a month paid from restricted funds. 11/20
- DEICHMANN, ANN K., one-half time Assistant in the Employment Training Center, reappointment April 1 to July 1, 1971, with salary paid from restricted funds. 4/16
- DEJARNETT, FERN B., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DEJARNETT, RAYMOND P., Assistant Professor of Secondary Education and Assistant Director of Student Work and Financial Assistance, sabbatical leave effective for the summer quarter, 1971. 2/19
- DEJNOZKA, JOHN PAUL, Counseling Trainee in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 1, 1970, at \$240.00 a month. 2/19
- DELANEY, HOWARD R., Assistant to the Coordinator of the Graduate School (Research and Projects) to serve also as Associate Professor in the Rehabilitation Institute, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,275.00 a month paid from restricted funds. 11/20
- DELANO, STERLING, one-fourth time Instructor in English, for the spring quarter, 1970, superseding terms of appointment reported previously. 8/21
- DELHOMME, MAX M., Associate Professor in the Humanities Division and Workshop Director of the Workshop of Intensive Training in the Oral Skills, reappointment June 16 to July 1, 1970. 7/17
- DELHOMME, MAX MARCEL, Associate Professor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,690.00 a month. 10/16
- DELHOMME, RAYMONDE MARIE, full-time Instructor in the Humanities Division, April 1 to June 16, 1970, superseding terms of appointment reported previously. 7/17
- DELHOMME, RAYMONDE MARIE, Instructor in the Humanities Division, reappointment June 16 to July 1, 1970. 8/21
- DELHOMME, RAYMONDE MARIE, Instructor in the Humanities Division, reappointment for the fall quarter, 1970. 12/12
- DELHOMME, RAYMONDE MARIE, three-fourths time Instructor in the Humanities Division, reappointment for the winter quarter, 1971. 2/19
- DELONG, BARBARA JANE, Assistant Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis. 8/21
- DELUCA, EMERIC, three-fourths time Instructor in English, reappointment for the spring quarter, 1970. 8/21
- DEMATTEIS, PHILIP B., one-half time Instructor in Philosophy, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 11/20
- DENBY, DR. JOHN L., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- DENKER, FRED H., Professor of Music, reappointment for the fall, winter, and spring quarters, 1970-71. 9/18
- DENNIS, LAWRENCE, Assistant Professor in Educational Administration and Foundations, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DENNIS, LAWRENCE J., Assistant Professor of Educational Administration and Foundations, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month. 8/21
- DENNIS, DR. PHILIP H., one-half time Physician in the Health Service, term appointment October 1, 1970, to July 1, 1971, at \$866.67 a month paid from restricted funds. 11/20
- DENNY, SIDNEY G., Instructor in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- DENNY, SIDNEY G., 67 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18

- DENZEL, LOIS JEAN, Academic Adviser in the Education Division, term appointment August 1, 1970, to July 1, 1971, at \$750.00 a month. 8/21
- DE ROUGEMONT, CHRISTIANE, Staff Assistant in the Cultural and Performing Arts Project, term appointment July 1, 1969, to July 1, 1970, at \$700.00 a month. 5/21
- DEUTSCHMAN, LARRY L., one-half time Assistant in the Business Division, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- DEUTSCHMAN, LARRY L., Assistant in the Business Division, resignation effective the end of fall quarter, 1970. 2/19
- DEVER, LEON A., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$240.00 a month paid from restricted funds, and maintenance also provided. 9/18
- DEVINE, DONALD WILLIAM, Instructor in Physical Education for Men, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 10/16
- DEWEESE, HAROLD L., Associate Professor of Guidance and Educational Psychology, to serve also as Program Director (Student Personnel Services) in the College of Education, effective July 1, 1970. 9/18
- DEWEESE, HAROLD, to the rank of Professor, effective July 1, 1971. 3/19
- DEWEESE, JEWEL, one-half time Academic Adviser in the College of Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DEY, ELMA V., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DIA, OUMAR, one-half time Assistant in Black American Studies, term appointment for the fall quarter, 1970, at \$400.00 a month. 11/20
- DIAMOND, DR. JESS, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- DICK, DR. BARRETT W., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- DICK, ROBERT O., Assistant (in Data Processing) in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DICK, ROBERT O., Instructor (in Data Processing) in the Vocational-Technical Institute for the fall, winter, and spring quarters, 1970-71. 8/21
- DIEFENBECK, JAMES A., to the rank of Professor, effective September 21, 1971. 3/19
- DIETRICH, DR. JOHN G., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- DI LILLO, CONCETTA, 33 per cent time Instructor in Speech, term appointment for the fall and winter quarters, 1970-71, at \$280.50 a month. 2/19
- DILLARD, FRED, one-half time Assistant in the Cultural Affairs Project, term appointment December 1, 1969, to July 1, 1970, at \$240.00 a month, and Counseling Trainee in the Cultural Affairs Project, term appointment September 1, 1970, to January 1, 1971, at \$350.00 a month, partially paid from restricted funds. 5/21
- DILLARD, GARY E., Staff Assistant in Botany, term appointment July 1 to September 1, 1971, at \$1,500.00 a month. 6/18
- DILLARD, NEIL L., Assistant Director of Institutional Research, effective March 1, 1971, superseding terms of appointment reported previously. 4/16
- DINGERSON, MICHAEL, Assistant to the Coordinator of the Graduate School (Research and Projects), September 1, 1970, to July 1, 1971, at \$825.00 a month, superseding terms of appointment reported previously. 11/20
- DIOUF, ZACHIRIYA, 80 per cent time Counseling Trainee in the Cultural Affairs Project, term appointment July 1, 1970, to July 1, 1971, at \$350.00 a month. 5/21
- DIXON, BILLY G., Assistant Professor of Secondary Education, to serve also as Chairman of Student Teaching, effective July 1, 1970, superseding terms of appointment reported previously. 8/21
- DIXON, B. G., to the rank of Associate Professor, effective July 1, 1971. 3/19
- DIXON, DR. NOAH MATHENY, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- DOCKERY, MICHAEL A., one-fourth time Instructor in English, term appointment for the

- fall, winter, and spring quarters, 1970-71, at \$191.25 a month. 11/20
- DOCKERY, MICHAEL A., Instructor in English, resignation effective the end of the winter quarter, 1971. 4/16
- DODD, WILLIAM, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DODD, WILLIAM A., Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, reappointment for the fall, winter, and spring quarters, 1970-71. 9/18
- DOERR, WILLIAM A., Instructor in Agricultural Industries, to serve also as an Educational Specialist in the International Services Division, May 1, 1970, to July 1, 1972, at \$1,305.25 a month paid from restricted funds, superseding terms of appointment reported previously. 7/17
- DONLAN, MARY Jo, one-half time Staff Assistant in Institutional Research, term appointment June 22 to September 6, 1970, at \$300.00 a month. 7/17
- DONLAN, MARY ANN, 75 per cent time Assistant in the Graduate School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$525.00 a month paid from restricted funds. 11/20
- DONLAN, MARY ANN, 72 per cent time Assistant in the Graduate School, September 22 to November 1, 1970, at \$504.00 a month, and 75 per cent time Assistant in the Graduate School November 1, 1970, through the spring quarter, 1971, at \$525.00 a month, superseding terms of appointment reported previously. 12/12
- DONOHUE, DANIEL, Staff Assistant in Art, summer-quarter appointment June 21 to July 4, 1970, at \$600.00 a month. 8/21
- DONOW, HERBERT S., Assistant Professor of English, sabbatical leave effective for the fall and winter quarters, 1971-72. 6/18
- DOOLEY, AUBREY, Instructor in Health Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- DOWNY, RICHARD, Instructor in Special Education, summer-quarter June 22 to August 15, 1970. 7/17
- DOYLE, MARY ELAINE, 80 per cent time Staff Assistant in Chemistry, reappointment July 1 to September 16, 1970, at \$450.00 a month paid from restricted funds. 8/21
- DOYLE, MARY ELAINE, 80 per cent time Researcher in Chemistry, term appointment October 20, 1970, to June 1, 1971, at \$450.00 a month paid from restricted funds. 6/18
- DRAKE, MARGERY E., one-half time Associate Professor in the Nursing Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$675.00 a month. 12/12
- DRAKE, MARGERY E., full-time Associate Professor in the Nursing Division, with salary change accordingly, for the spring quarter, 1971, superseding terms of appointment reported previously. 5/21
- DREHER, ROBERT H., to the rank of Associate Professor, effective July 1, 1971. 3/19
- DRESSLER, ROBERT E., Assistant Professor of Mathematics, resignation effective the end of the spring quarter, 1971. 2/19
- DREYER, LEROY L., Staff Assistant in the Graduate School (Research and Projects), term appointment January 1 to July 1, 1971, at \$1,000.00 a month. 2/19
- DRIESNER, LINDA M., Researcher in Lovejoy Library, reappointment July 1 to July 17, 1970. 8/21
- DUBECK, PAULA, Assistant Professor of Sociology effective September 22, 1970, on an academic-year basis, at \$1,260.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- DUDLEY, JIMMIE E., Instructor and Coach (Head Basketball) in the Education Division, term appointment July 1, 1970, to July 1, 1971, at \$1,300.00 a month. 8/21
- DUFFEY, HARRY J., Associate Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,560.00 a month. 10/16
- DUGAS, PAUL J., Producer in Broadcasting Services and Lecturer in Radio-Television, res-

ignation effective July 1, 1971.	5/21
DUNAGAN, SHIRLEY, one-half time Instructor of Psychology, summer-quarter appointment June 22 to August 15, 1970, paid from restricted funds.	7/17
DUNAGAN, TOMMY T., to the rank of Professor, effective September 21, 1971.	3/19
DUNBAR, MARGARET A., one-half time Instructor in Special Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$550.00 a month.	11/20
DUNCAN, HUGH D., Professor of English and Sociology, report of death August 8, 1970.9/18	
DUNCAN, LEE BRADLEY, three-fourths time Staff Assistant in the International Services Division, term appointment for July, 1970, at \$450.00 a month.	9/18
DUNCAN, MARSHA ANN, Staff Assistant in the Office of Off-Campus Single Undergraduates Students, term appointment June 8 to July 1, 1970, at \$550.00 a month.	7/17
DUNCAN, MARSHA ANN, Staff Assistant in the Office of Off-Campus Single Undergraduate Students, term appointment July 1, 1970, to June 16, 1971, at \$550.00 a month.8/21	
DUNCAN, MARSHA ANN, Staff Assistant in the Office of Off-Campus Single Undergraduate Students, September 1, 1970, to June 16, 1971, at \$583.00 a month, superseding terms of appointment reported previously.	9/18
DUNCAN, RULON C., one-half time Instructor in the Training of Teacher Trainers Project, term appointment for the fall quarter, 1970, at \$450.00 a month paid from restricted funds.	6/18
DUNLAP, BERNIE, Lecturer in the Cultural Affairs Project, term appointment July 1, 1970, to January 1, 1971, at \$1,000.00 a month.	5/21
DUNN, PAULINE V., Staff Assistant in Cooperative Research on Dewey Publications, September 1, 1970, to July 1, 1971, at \$820.00 a month, superseding terms of appointment reported previously.	1/15
DUNNING, E. LEON, Professor and Chairman of Technology, Professor of Occupational Education, and Professor of Electrical Sciences and Systems Engineering, effective May 1, 1971, on an academic-year basis, superseding terms of appointment reported previously.	5/21
DYBVG, HOMER E., Assistant Professor of Radio-Television and Coordinator in Broadcasting Service effective September 1, 1970, at \$1,250.00 a month.	11/20
DYE, HOWARD S., Professor in the Business Division, to serve also as Dean of the Graduate School, effective September 1, 1970, at \$2,600.00 a month, superseding terms of appointment reported previously.	8/21
EADES, JOE C., JR., Assistant Professor and Director of the Social Welfare Program and Assistant Professor in the Clinical Center, effective February 2, 1971, superseding terms of appointment reported previously.	3/19
EADES, JOSEPH, to the rank of Associate Professor, effective July 1, 1971.	3/19
EAMES, ELIZABETH R., Associate Professor of Philosophy, sabbatical leave effective for the spring quarter, 1972, and the spring quarter, 1973.	2/19
EAMES, ELIZABETH R., Associate Professor of Philosophy, requests cancellation of sabbatical leave for the spring quarter, 1972, and spring quarter, 1973.	6/18
EAMES, S. MORRIS, Professor of Philosophy, sabbatical leave effective for the spring quarter, 1972, and the spring quarter, 1973.	2/19
EAMES, S. MORRIS, Professor of Philosophy, requests cancellation of sabbatical leave for the spring quarter, 1972, and spring quarter, 1973.	6/18
EASTHAM, DR. OCAL, JR., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972.	4/16
EATON, WILLIAM E., Lecturer in the Education Division, summer-quarter appointment June 22 to September 5, 1970.	7/17
EBERWINE, JAMES F., Adjunct Assistant Professor of Air Force ROTC, serving without salary, term appointment July 1, 1970, to July 1, 1971.	12/12
EBRECHT, ROBERT C., Assistant (in Machine Shop) in Technical and Adult Education, reappointment April 1, 1970, to November 1, 1970, with salary paid from restricted funds.	11/20
EBRECHT, ROBERT C., Assistant (in Machine Shop) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$946.00 a month paid from	

- restricted funds. 12/12
- EBRECHT, ROBERT C., Assistant (in Machine Shop) in Technical and Adult Education, resignation effective June 15, 1971. 6/18
- ECKER, BEVERLY ANN, Instructor in Family Economics and Management, term appointment for the fall, winter, and spring quarters, 1970-71, at \$835.00 a month. 11/20
- ECKERT, NEAL E., 34 per cent time Assistant Professor in Agricultural Industries, term appointment for the winter quarter, 1971, at \$450.00 a month. 1/15
- ECKERT, NEAL E., Assistant Professor of Agricultural Industries, for winter quarter, 1971, at \$459.00 a month, superseding terms of appointment reported previously. 2/19
- EDDLEMAN, EDNA J., 34 per cent time Instructor in Home Economics Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- EDDLEMAN, EDNA JACQUELINE, Assistant Professor of Home Economics Education, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,350.00 a month. 11/20
- EDEL, MARGIE, Instructor in the Nursing Division, summer-quarter appointment June 15 to June 30, 1970. 7/17
- EDWARDS, DAVID, JR., Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$800.00 a month. 10/16
- EDWARDS, DORIS M., Associate Professor in the Nursing Division, to serve also as Assistant to the Dean and Project Director of Undergraduate Psychiatric Nursing, effective July 1, 1970, with salary paid from restricted funds. 8/21
- EDWARDS, SETH J., Assistant Professor of Instructional Materials, resignation effective August 15, 1970. 10/16
- EDWARDS, VIVIAN, Staff Assistant in the Cultural Affairs Project, term appointment October 1, 1969, to July 1, 1970, at \$500.00 a month. 5/21
- EGGEMEYER, JOAN, Instructor in Student Training, term appointment September 1, 1970, to July 1, 1971, at \$800.00 a month paid from restricted funds. 1/15
- EHRENFREUND, DAVID, Professor and Chairman of Psychology, to serve on a fiscal-year basis, effective June 16, 1971, superseding terms of appointment reported previously. 1/15
- EHRENFREUND, DAVID, Professor and Chairman of Psychology, to serve on a fiscal-year basis, effective December 16, 1970, superseding terms of appointment reported previously. 2/19
- EHRHARD, DR. OLIVER EARL, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- ELAM, JACK LEE, one-fourth time Lecturer in the Science and Technology Division, term appointment for the spring quarter, 1970, at \$205.00 a month. 8/21
- ELKINS, CHARLES L., three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$573.75 a month. 11/20
- ELKINS, DONALD M., to the rank of Associate Professor, effective July 1, 1971. 3/19
- ELLIOTT, SHIRLEY ALINE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ELLIS, DENNIS F., Assistant Professor of Economics, effective September 21, 1971, on an academic-year basis, at \$1,470.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 3/19
- ELLIS, MICHAEL E., Assistant in the International Services Division and the Student Work and Financial Assistance Office, term appointment January 15 to July 1, 1971, at \$500.00 a month partially paid from restricted funds. 3/19
- ELLIS, ROBERT J., Associate Professor of Economics effective the fall quarter, 1970, at \$1,715.00 a month, superseding terms of appointment reported previously. 10/16
- ELLIS, ROBERT J., Associate Professor of Economics effective December 1, 1970, at \$1,770.39 a month, superseding terms of appointment reported previously. 1/15
- ELLIS, WALTER T., Instructor in Physical Education for Men, leave without pay for the fall, winter, and spring quarters, 1970-71. 10/16
- ELLISON, HELEN YEABY, one-half time Assistant to Resident Counselor in Brush Towers Housing, reappointment June 16 to September 16, 1970, with salary paid from re-

- stricted funds. 8/21
- ELLISON, HELEN YEARBY, one-half time Staff Assistant in the Counseling and Testing Center, summer-quarter appointment for August, 1970. 9/18
- ELLISON, HELEN YEARBY, three-fourths time Resident Counselor in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$412.50 a month paid from restricted funds with meals and lodging provided. 1/15
- ELLNER, JACK R., Professor of Design, continuing appointment effective January 4, 1971, on an academic-year basis, at \$2,000.00 a month. 11/20
- ELLSWORTH, JOHN WILLIAM, Associate Professor in the Social Sciences Division, to serve also as Associate Dean of the Graduate School, effective September 16, 1970. 12/12
- ELLSWORTH, JOHN W., Associate Professor in the Social Sciences Division, sabbatical leave effective for the summer quarter, 1971. 3/19
- ELLSWORTH, JOHN W., to the rank of Professor, effective July 1, 1971. 3/19
- ELLSWORTH, LINDA K., Staff Assistant in Academic Affairs, February 1 to July 1, 1971, superseding terms of appointment reported previously. 3/19
- EMBLUM, WILLIAM J., Associate Professor in the Humanities Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 6/18
- EMERSON, JOHN W., Assistant Professor of Geography, term appointment June 15 to August 14, 1970, at \$1,283.33 a month. 7/17
- EMISON, JERRILYN, Instructor in Foreign Languages, continuing appointment effective September 22, 1970, on an academic-year basis, at \$885.00 a month. 9/18
- ENGBRETSON, ROBERT O., Associate Professor in the Education Division, sabbatical leave for the spring and fall quarters, 1972. 4/16
- ENGELKING, HAROLD F., Assistant Professor in Adult Education, to serve also as Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, July 1, 1970, to July 1, 1972, at \$1,457.50 a month paid from restricted funds, superseding terms of appointment reported previously. 8/21
- EPLING, WILLIAM D., one-half time Resident Assistant in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$270.00 a month paid from restricted funds with maintenance provided. 9/18
- EPSTEIN, EDMUND L., Associate Professor of English, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 2/19
- EPSTEIN, EDMUND, to the rank of Professor, effective September 21, 1971. 3/19
- ERICKSON, IRMA, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ETHRIDGE, FRANK G., Assistant Professor of Geology effective September 22, 1970, on an academic-year basis, at \$1,255.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- EVANS, CLARENCE, Head Resident of Thompson Point Residence Halls, term appointment for the fall, winter, and spring quarters, 1970-71, at \$700.00 a month partially paid from restricted funds with maintenance provided. 11/20
- EVANS, JOHN R., Assistant Professor of Guidance and Educational Psychology and Coordinator (of Vocational-Educational Counseling) in the Counseling and Testing Center, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,400.00 a month. 8/21
- EVANS, SOLANGE COLAS, Assistant in Foreign Languages, term appointment for the spring quarter, 1971, at \$800.00 a month. 5/21
- EVANSON, ELIZABETH, one-half time Staff Assistant in Cooperative Research on Dewey Publications, term appointment March 1 to July 1, 1971, at \$400.00 a month. 5/21
- EVANSON, JACOB T., 33 per cent time Assistant Professor of Psychology, summer-quarter appointment June 22 to September 6, 1970, at \$407.55 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/21
- EVELOFF, DR. A. R., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- EVENSON, DR. EDWARD S., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16

- EVERSON, DAVID H., Assistant Professor of Government and the Public Affairs Research Bureau, resignation effective September 1, 1970. 10/16
- EWING, NORMA JEAN, one-fourth time Instructor in Special Education, term appointment for the winter quarter, 1971, at \$225.00 a month. 1/15
- EWING, PARMER L., Professor of Educational Administration and Foundations, to serve on a one-half time basis with the Office of the State Superintendent of Public Instruction, Springfield, Illinois, for the fall, winter, and spring quarters, 1970-71. 8/21
- FAGNAN, LOUIS F., Educational Specialist in the International Services Division, reappointment to Nepal, April 1 to July 1, 1971, with salary paid from restricted funds. 4/16
- FAIR, EILEEN E., one-half time Instructor in Geography, summer-quarter appointment June 21 to September 4, 1971, at \$480.00 a month. 6/18
- FALLS, VERNON L., Counseling Trainee in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 1, 1970, at \$240.00 a month. 2/19
- FANG, JEN HO, to the rank of Professor, effective September 21, 1971. 3/19
- FARBER, VRENELI R., Instructor in the Humanities Division, term appointment for June, 1970, at \$938.00 a month. 8/21
- FARRAR, WILLIAM LESLIE, JR., Assistant to the Registrar, to serve also as Instructor in the Social Sciences Division for the fall, winter, and spring quarters, 1970-71. 1/15
- FARRAR, WILLIAM LESLIE, JR., Counselor (of Foreign Student Admissions), effective January 1, 1971, and as Instructor in the Social Sciences Division for the winter and spring quarters, 1971, superseding terms of appointment reported previously. 2/19
- FEENEY, MARTHA MORSMAN, Instructor in Lovejoy Library, leave without pay July 1 to September 22, 1970. 11/20
- FEENEY, MARTHA MORSMAN, Instructor in Lovejoy Library, reappointment July 1, 1970, to July 1, 1971. 11/20
- FEIRICH, CHARLES C., Field Representative in Outdoor Laboratory, on a half-time basis effective September 1, 1970, superseding terms of appointment reported previously. 10/16
- FELDMAN, STEPHEN E., Assistant in the Science and Technology Division, term appointment June 16 to July 1, 1970, at \$600.00 a month. 8/21
- FELDMAN, STEPHEN E., one-half time Assistant in the Science and Technology Division, term appointment for the winter quarter, 1971, at \$375.00 a month. 3/19
- FELDMAN, STEPHEN E., 52 per cent time Instructor in Technical and Adult Education, reappointment for the spring quarter, 1971. 5/21
- FELKNER, DR. LARRY L., Associate Professor in the School of Dental Medicine, effective July 1, 1970, on a fiscal-year basis, at \$1,722.50 a month, contingent upon completion of doctor's degree requirements by date of appointment. 6/18
- FELT, BARBARA, 80 per cent time Researcher in Lovejoy Library, summer-quarter appointment July 27 to September 16, 1970. 10/16
- FERGUSON, EVA D., Professor in the Education Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 1/15
- FERGUSON, EVA D., Professor in the Education Division, leave without pay for the spring quarter, 1972. 6/18
- FERGUSON, JEAN LOUISE, Staff Assistant in Graduate Studies and Research, term appointment April 5 to July 1, 1971, at \$1,000.00 a month paid from restricted funds. 6/18
- FERKETICH, ROBERT R., Instructor in the School of Technology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,025.00 a month. 3/19
- FERKINS, MARY, Instructor in the Nursing Division, summer-quarter appointment June 15 to July 31, 1970. 7/17
- FERREE, LOUISA, Researcher in the Museum, serving without salary, term appointment June 1 to September 1, 1970. 8/21
- FERRELL, CHARLES STUART, Assistant Professor in the School of Technology effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/21
- FERRELL, ODIES C., Lecturer in the Business Division, term appointment for the fall, winter,

- and spring quarters, 1971-72, at \$1,500.00 a month paid from restricted funds. 5/21
- FERRITOR, DANIEL, one-fourth time Assistant Professor in the Education Division, reap-
pointment for the fall, winter, and spring quarters, 1970-71, at \$350.00 a month. 9/18
- FETTER, WILLIAM A., Lecturer in Design, term appointment for the fall, winter, and spring
quarters, 1970-71, at \$1,850.00 a month. 2/19
- FETTERS, JANIS LYNN, Instructor in Physical Education for Women for the fall, winter, and
spring quarters, 1970-71, at \$870.00 a month, contingent upon completion of master's
degree requirements by date of appointment. 7/17
- FINGER, IDA, Instructor in Morris Library, resignation effective February 6, 1971. 2/19
- FINK, HERBERT L., Professor and Director of the School of Art effective July 1, 1970, on
a fiscal-year basis, superseding terms of appointment reported previously. 10/16
- FINK, HERBERT L., Professor and Director of the School of Art, effective January 1, 1971,
on a fiscal-year basis, superseding terms of appointment reported previously. 2/19
- FINLEY, LYNNETTE G., Assistant (in Clerk-General) in Technical and Adult Education,
reappointment for October, 1970, with salary paid from restricted funds. 11/20
- FINLEY, LYNNETTE G., Assistant (in Clerk-General) in Technical and Adult Education,
reappointment November 1, 1970, to November 1, 1971, at \$770.00 a month paid from
restricted funds. 12/12
- FINN, JOHN PATRICK, Staff Assistant in Psychology, term appointment June 16 to August
16, 1970, at \$610.00 a month, and Instructor in the Vocational-Technical Institute,
term appointment for the fall, winter, and spring quarters, 1970-71, at \$880.00 a month.
Both salaries are paid from restricted funds. 8/21
- FISCHLOWITZ, MERLE, one-half time Assistant Professor in the Education Division, summer-
quarter appointment July 1 to August 31, 1970, at \$525.00 a month. 8/21
- FISH, ROBERT STEVENS, Assistant Professor of Speech on continuing basis, effective the
spring quarter, 1971, superseding terms of appointment reported previously. 3/19
- FISHBACK, WOODSON W., Associate Professor of Educational Administration and Founda-
tions, sabbatical leave effective for the winter quarter, 1971. 11/20
- FISHEL, WESLEY R., Visiting Research Professor of Government, reappointment June 22 to
September 6, 1970. 8/21
- FISHER, HARVEY I., Professor of Zoology, to serve also in the School of Medicine, effective
July 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previ-
ously. 6/18
- FISHER, JAMES E., Assistant Professor in Educational Administration and Foundations
effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month, contin-
gent upon completion of doctor's degree requirements by date of appointment. 10/16
- FISHER, ROGER, one-half time Lecturer in Instructional Materials, term appointment for the
fall, winter, and spring quarters, 1970-71, at \$400.00 a month. 10/16
- FITZPATRICK, MICHAEL R., three-fourths time Assistant (in Data Processing) in the Voca-
tional-Technical Institute, summer-quarter appointment June 22 to September 6,
1970. 7/17
- FIXMER, CLYDE H., one-half time Instructor in the Humanities Division, summer-quarter
appointment June 16 to September 4, 1971. 6/18
- FIXMER, CLYDE H., 84 per cent time Instructor in the Humanities Division, summer-quarter
appointment June 22 to September 5, 1970. 7/17
- FJERSTAD, HELEN, 34 per cent time Lecturer in the Fine Arts Division for the spring quarter
in addition to one-half time service as Academic Adviser in the General Studies Divi-
sion at \$657.00 a month, superseding terms of appointment reported previously. 7/17
- FLAMER, JOHN H., Assistant to the Chancellor, May 1 to July 1, 1971, at \$1,050.00 a month,
superseding terms of appointment reported previously. 6/18
- FLEERLAGE, GEORGE H., 67 per cent time Lecturer in Faculty in Finance, summer-quarter
appointment June 22 to September 6, 1970. 7/17
- FLEISCHLI, DR. FRANZ K., Clinical Associate in the School of Medicine, serving without
salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- FLINT, ELAINE, 34 per cent time Instructor in Clothing and Textiles, summer-quarter ap-
pointment June 22 to September 6, 1970. 7/17

- FLORA, SIM A., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$800.00 a month. 6/18
- FLOTTMAN, EARLINE H., Visiting Professor in the Nursing Division, summer-quarter appointment June 15 to July 1, 1970, at \$1,100.00 a month. 8/21
- FLOTTMAN, EARLINE H., one-half time Lecturer in the Nursing Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$550.00 a month. 10/16
- FLOWERS, JIMMY D., one-half time Assistant in the Science and Technology Division, term appointment June 16 to July 1, 1970, at \$300.00 a month. 8/21
- FLYNN, TIMOTHY M., Assistant Professor in Child and Family effective September 22, 1970, on an academic-year basis, at \$1,340.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- FOHR, JOHN, to the rank of Professor, effective July 1, 1971. 3/19
- FOLAND, NEAL E., Associate Professor of Mathematics, to serve as Vice-Chairman of Mathematics effective March 16, 1970. 8/21
- FOLAND, NEAL E., Professor of Mathematics, sabbatical leave effective for the fall and winter quarters, 1971-72. 4/16
- FOLAND, NEAL, Professor of Mathematics, to serve also as Chairman, effective June 16, 1971, on a fiscal-year basis. 6/18
- FOLKMAN, DAVID, one-half time Assistant in the School of Art, term appointment for the fall, winter, and spring quarters, 1970-71, at \$325.00 a month. 11/20
- FOOTE, B. L., one-half time Visiting Professor in the Social Sciences Division, term appointment for April, 1970, at \$750.00 a month. 8/21
- FOOTE, FLORENCE, Professor of Physiology, to serve also as Acting Chairman of Physiology, with partial assignment to the School of Medicine, effective July 1, 1971, on a fiscal-year basis. 6/18
- FORAN, TERRY G., Assistant Director of the Business Research Bureau, to serve also as Instructor in Economics, July 1 to September 1, 1970, at \$1,360.00 a month, and as Assistant Professor of Economics, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,440.00 a month. 11/20
- FORD, ARTHUR M., Assistant Professor of Economics effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- FORHETZ, JOHN E., Lecturer in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,230.00 a month. 12/12
- FORHETZ, JOHN E., Assistant Professor in the Education Division, continuing appointment effective February 24, 1971, on an academic-year basis, at \$1,230.00 a month. 5/21
- FORNEY, KRISTINE K., one-fourth time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$125.00 a month. 8/21
- FORSYTH, MILTON D., JR., Adjunct Assistant Professor of Aerospace Studies, serving without salary, term appointment July 1, 1970, to July 1, 1971. 6/18
- FORTADO, ROBERT J., to the rank of Assistant Professor, effective July 1, 1971. 3/19
- FOWLER, MELVIN L., Visiting Professor in the Social Sciences Division, term appointment May 18 to May 26, 1970, at \$250.00 a month. 7/17
- FOX, GORDON L., Lecturer in Learning Resources Service, September 1, 1970, to July 1, 1971, at \$1,000.00 a month, contingent upon completion of master's degree requirements. 8/21
- FOX, PAUL A., 67 per cent time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- FRAKES, REVA M., Assistant (in Basic Education) in Technical and Adult Education, reappointment August 29, 1970, to January 1, 1971, with salary paid from restricted funds. 10/16
- FRAKES, REVA M., Assistant (in Basic Education) in Technical and Adult Education, reappointment January 1, 1971 to January 1, 1972, with salary change effective February 1, 1971, from \$655.00 a month to \$695.00 a month paid from restricted funds. 2/19
- FRANCIS, CLAUDE, Associate Professor in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,540.00 a month. 8/21

- FRANCIS, CLAUDE, Associate Professor in the Humanities Division, continuing appointment effective January 4, 1972, on an academic-year basis, at \$1,540.00 a month. 3/19
- FRANK, CHARLES O., Assistant Professor of Geology effective September 22, 1970, on an academic-year basis, at \$1,125.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- FRANKLIN, LARRY L., Instructor in the School of Music, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,080.00 a month. 3/19
- FRANKLIN, MARCILE, Instructor in Physical Education for Women, effective fall quarter, 1971, superseding terms of appointment reported previously. 3/19
- FRASHEUR, STEPHEN C., 34 per cent time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$204.00 a month. 10/16
- FREEBERG, WILLIAM H., to the rank of Professor, effective July 1, 1971. 3/19
- FREEMAN, NORMAN R., 45 per cent time Instructor in Health Education, term appointment June 22 to September 6, 1970, at \$367.20 a month. 8/21
- FREEMAN, NORMAN R., 20 per cent time Instructor in Health Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$163.20 a month. 11/20
- FRIESE, CHARLES L., Lecturer in the Business Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,400.00 a month. 10/16
- FRISBIE, CHARLOTTE J., Assistant Professor in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,225.00 a month. 9/18
- FRISBIE, CHARLOTTE J., Assistant Professor in the Social Sciences Division, continuing appointment effective May 1, 1971, on an academic-year basis, at \$1,225.00 a month. 6/18
- FRIEND, DAVID L., Instructor in Journalism, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- FRIEND, DAVID L., one-half time Instructor in Journalism, term appointment for the fall, winter, and spring quarters, 1970-71, at \$530.00 a month. 10/16
- FRYMAN, RICHARD, to the rank of Associate Professor, effective July 1, 1971. 3/19
- FUDURICH, RICHARD LEE, 60 per cent time Lecturer in the Science and Technology Division, term appointment for the winter quarter, 1971, at \$492.00 a month. 2/19
- FUHRMANN, MARTHA, Research Associate in the Teacher-Counselor Project, term appointment July 1, 1970, to July 1, 1971, at \$1,166.66 a month. 8/21
- FUHRMANN, WILLIAM F., 67 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- FULLER, ADA P., Assistant (in Clerk-General) in Technical and Adult Education, reappointment May 1 to October 1, 1970, with salary paid from restricted funds. 8/21
- FULLER, ADA, Assistant (in Clerk-General) in Technical and Adult Education, leave without pay August 3 to August 14, 1970. 10/16
- FULTON, DUAYNE ALLEN, Staff Assistant in the Teacher Counselor Program, term appointment October 1, 1969, to July 1, 1971, with a salary increase effective July 1, 1970, from \$700.00 a month to \$742.00 a month. 6/18
- FUNK, D. KIMBLE, Assistant to the Director of Student Activities, term appointment September 1, 1970, to July 1, 1971, at \$650.00 a month. 10/16
- FUNKHOUSER, LINDA K., one-half time Instructor in the Humanities Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- FUNKHOUSER, LINDA, one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- FURMAN, DR. PHILIP J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- FURUE, NAOKO K., one-half time Lecturer in Art, summer-quarter appointment June 21 to September 4, 1971, at \$490.00 a month. 6/18
- GAAL, JOHN, 60 per cent time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$300.00 a month. 6/18
- GADWAY, INGRID, one-half time Instructor in Foreign Languages, reappointment for the spring quarter, 1970, at \$350.00 a month, and full-time Instructor in Foreign Languages, reappointment for the fall and winter quarters, 1970-71, at \$760.00 a month. 2/19

- GADWAY, INGRID, Instructor in Foreign Languages, reappointment for the spring quarter, 1971. 4/16
- GADWAY, JOHN F., Instructor in Foreign Languages, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- GAEDE, CAROL JEAN, one-half time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$200.00 a month. 8/21
- GAFFNEY, ELIZABETH ANN, Assistant (in Practical Nursing) in Technical and Adult Education, reappointment October 1, 1970, to September 22, 1971, at \$675.00 a month paid from restricted funds. 4/16
- GAFFNEY, GERALD R., Instructor in Outdoor Laboratory, reappointment July 1 to September 1, 1970. 11/20
- GAFFNEY, GERALD R., Assistant Professor in Outdoor Laboratory, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,100.00 a month. 11/20
- GAFFNEY, GERALD R., Assistant Professor in Outdoor Laboratory, to serve also as Assistant Professor of Conservation and Outdoor Education, effective December 1, 1970, on a fiscal-year basis. 2/19
- GAITER, ANNE CHERYL, Counseling Trainee in the Cultural Affairs Project, term appointment July 1 to August 1, 1970, at \$200.00 a month, and 80 per cent time Counseling Trainee in the Cultural Affairs Project, term appointment September 1, 1970, to July 1, 1971, at \$160.00 a month, paid partially from restricted funds. 5/21
- GALLAHER, JOHN G., to the rank of Professor, effective September 21, 1971. 3/19
- GALLATIN, HARRY J., Assistant Dean of Students, to serve also as Instructor in the Education Division, July 1, 1970, to July 1, 1971. 11/20
- GALLATIN, HARRY, to the rank of Assistant Professor, effective July 1, 1971. 3/19
- GALLEGLY, ROBERT L., Associate Professor of Accounting and Board Treasurer effective September 1, 1970, at \$2,215.00 a month, superseding terms of appointment reported previously. 11/20
- GALLO, CHERYL J., three-fourths time Staff Assistant in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971, at \$450.00 a month. 6/18
- GAMBILL, JOEL T., one-half time Instructor in Journalism, summer-quarter appointment June 21 to September 4, 1971, at \$525.00 a month. 6/18
- GANSTER, GEORGE W., Staff Assistant in Community Development Services, term appointment for March, 1971, at \$510.00 a month. 6/18
- GAONKAR, GOPAL HOSABU, one-fourth time Visiting Research Professor, term appointment for the fall, winter, and spring quarters, 1970-71, at \$350.00 a month. 10/16
- GARAVALIA, J. C., Assistant to the Director of Alumni Services, continuing appointment effective October 12, 1970, on a fiscal-year basis, at \$1,200.00 a month paid partially from restricted funds. 11/20
- GARBUTT, MARY, one-half time Academic Adviser in the College of Education, summer-quarter appointment June 22 to August 15, 1970, with salary increase effective July 1, 1970. 8/21
- GARDELLA, JAMES R., one-half time Staff Assistant in the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$300.00 a month. 11/20
- GARDINER, GARETH SMITH, Assistant Professor in the Business Division for the fall, winter, and spring quarters, 1970-71, at \$1,175.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 10/16
- GARDNER, JOHN, Professor of English, sabbatical leave effective for the fall quarter, 1971, and winter quarter, 1972. 2/19
- GARDNER, MARGARET S., Assistant Professor in the Rehabilitation Institute, leave without pay for August, 1971. 6/18
- GARDNER, WILLIAM H., Instructor and Assistant to the Dean of the Business Division, reappointment July 1 to September 16, 1970, with salary paid from restricted funds. 8/21
- GARDNER, WILLIAM H., Instructor and Assistant to the Dean of the Business Division, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16

- GARNER, WILLIAM R., Associate Professor of Government, sabbatical leave effective for the fall and winter quarters, 1971-72. 6/18
- GAROIAN, GEORGE, Associate Professor of Zoology, to serve also as Acting Chairman of Zoology, effective July 1, 1971, with fiscal appointment to become effective September 16, 1971. 6/18
- GARSKY, VICTOR, one-half time Staff Assistant in Physiology, reappointment June 16 to September 1, 1970, at \$300.00 a month, partially paid from restricted funds. 7/17
- GASSER, MARY HELEN, one-half time Staff Assistant in the Office of the Dean of Students, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GATES, KATHERINE Y., Academic Adviser in the School of Business, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GEIGER, RUSSELL, one-half time Instructor in Anthropology, term appointment for the winter and spring quarters, 1971, at \$375.00 a month. 2/19
- GELLMAN, WILLIAM, Adjunct Professor in Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- GENTEMANN, KAREN MARIE, Staff Assistant in the Teacher-Counselor Project, resignation effective September 1, 1970. 8/21
- GENTRY, MARY H., one-half time Resident Assistant in Group Housing, term appointment October 9, 1970, to June 16, 1971, at \$220.00 a month paid from restricted funds with maintenance provided. 11/20
- GEORGE, RICKEY LEE, one-fourth time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment September 15, 1970, to March 16, 1971, at \$350.00 a month paid from restricted funds. 1/15
- GEORGE, RICKEY LEE, one-fourth time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment for the spring quarter, 1971, with salary paid from restricted funds. 5/21
- GERLACH, JOSEPHINE B., Instructor in English, reappointment June 20, 1970, to June 19, 1971, with salary increase effective July 1, 1970, and with salary partially paid from restricted funds. 8/21
- GERLACH, JOSEPHINE B., Instructor in English, leave without pay, August 3 to September 11, 1970. 8/21
- GIAMANCO, PAUL D., 12 per cent time Visiting Professor in the Education Division, term appointment for June, 1970, at \$108.00 a month. 7/17
- GIANNELLI, ANTHONY J., Assistant Dean of Student Activities, reappointment July 1 to September 1, 1970. 8/21
- GIBSON, JERRY C., Coordinator (of Student Teaching) in the Education Division, April to July 1, 1971, superseding terms of appointment reported previously. 5/21
- GILBERT, GLENN G., Associate Professor of English, summer-quarter appointment June 15 to June 27, 1970, at \$750.00 a month. 8/21
- GILES, WAYNE E., Coordinator and Instructor in Technical and Adult Education and Instructor in the Business Division, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,020.00 a month. 11/20
- GILES, WAYNE EDWARD, Coordinator in Technical and Adult Education, to serve as Instructor in Technical and Adult Education and in the Business Division on term appointment, superseding terms of appointment reported previously. 1/15
- GILLAM, LYNN, 34 per cent time Staff Assistant in Special Education, term appointment for August, 1970, at \$205.00 a month paid from restricted funds. 11/20
- GILLAN, GARTH JACKSON, Assistant Professor of Philosophy, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,325.00 a month. 9/18
- GILLESPIE, FRED A., Assistant (in Auto Mechanics) in Technical and Adult Education, term appointment December 1, 1970, to November 1, 1971, at \$520.00 a month paid from restricted funds. 1/15
- GILLESPIE, MICHAEL, one-half time Instructor in Philosophy, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 11/20
- GILLIGAN, ROBERT E., Instructor in Audio-Visual, reappointment June 16 to July 1, 1970. 8/21

- GILLIGAN, ROBERT E., Instructor in the Education Division and Audio Visual Expense, resignation effective July 1, 1971. 4/16
- GILLINGHAM, PETER N., Research Associate in Area Services, term appointment July 16, 1970, to July 1, 1971, at \$2,000.00 a month. 3/19
- GILLINGHAM, PETER N., Research Associate in Area Services, March 1 to July 1, 1971, paid from restricted funds at Carbondale, superseding terms of appointment reported previously. 4/16
- GINSBERG, RUTH L., 67 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GIPSON, HENRY M., Counselor in the Teacher-Counselor Project, term appointment July 1, 1970, to July 1, 1971, at \$742.00 a month. 8/21
- GLENN, DWAIN E., Instructor in Morris Library, reappointment for July, 1970. 7/17
- GLENN, DWAIN E., Instructor in Morris Library, reappointment August 1 to August 13, 1970. 8/21
- GLENN, ROBERT BRITT, 67 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- GLENN, ROBERT BRITT, 67 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- GOBERT, DAVID L., Associate, Professor of Foreign Languages, to serve also as Associate Dean of the College of Liberal Arts and Sciences, effective September 21, 1970, superseding terms of appointment reported previously. 12/12
- GOBERT, DAVID, to the rank of Professor, effective July 1, 1971. 3/19
- GODKE, DAVID L., one-half time Staff Assistant in Thompson Point Housing, reappointment July 1 to September 1, 1970, with salary paid from restricted funds. 8/21
- GODKE, DAVID L., one-half time Staff Assistant in Thompson Point Housing, reappointment September 1 to September 19, 1970, with salary paid from restricted funds. 10/16
- GODING, STOWELL C., Visiting Professor in the Humanities Division and Associate Director of the French Intensive Training Workshop, term appointment for June, 1970, at \$2,300.00 a month. 8/21
- GOEHE, PATRICIA ANN, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 8/21
- GOEHE, PATRICIA ANN, 67 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- GOEFFERT, ROBERT, Staff Assistant in Technical and Adult Education, reappointment October 1, 1970, to January 1, 1971, with salary paid from restricted funds. 10/16
- GOEFFERT, ROBERT W., Staff Assistant (Counselor) in Technical and Adult Education, reappointment January 1 to May 1, 1971, with salary paid from restricted funds. 2/19
- GOEFFERT, ROBERT W., Staff Assistant in Technical and Adult Education, reappointment May 1, 1971, to January 1, 1972, at \$770.00 a month paid from restricted funds. 6/18
- GOLD, ROBERT L., Associate Professor of History, sabbatical leave effective for the winter and spring quarters, 1972. 6/18
- GOLDENSTEIN, OLTMAN, Coordinator in the Counseling and Testing Center, term appointment February 15, 1970, to July 1, 1971, with salary increase effective September 1, 1970, from \$950.00 a month to \$1,010.00 a month. 10/16
- GOMEZ, THOMAS, Assistant in the Cultural Affairs Project, term appointment July 1, 1969, to July 1, 1970, at \$1,000.00 a month. 5/21
- GOODIEL, EUNICE P., Instructor in Speech, reappointment for the fall, winter, and spring quarters, 1970-71. 7/17
- GOODIN, GEORGE, Assistant Professor of English, sabbatical leave effective for the fall and winter quarters, 1971-72. 6/18
- GOODMAN, BILL L., to the rank of Professor, effective July 1, 1971. 3/19
- GOODMAN, GORDON L., 90 per cent time Professor in the Science and Technology Division, term appointment for the fall quarter, 1970, at \$1,980.00 a month. 11/20
- GOODMAN, JOSEPH N., Center Director of the Information and Scheduling Center, effective November 1, 1970, superseding terms of appointment reported previously. 5/21
- GOODMAN, RUTH, 33 per cent time Lecturer in the Education Division, summer-quarter

- appointment June 22 to September 5, 1970, at \$338.25 a month. 8/21
- GOODRICK, RICHARD P., one-half time Instructor in Government, summer-quarter appointment June 22 to September 5, 1970, at \$500.00 a month. 10/16
- GOODWIN, DR., ROBERT M., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- GORELIK, MORDECAI, Research Professor of Theater, reappointment October 1, 1970, to July 1, 1971. 10/16
- GORELIK, MORDECAI, Research Professor in Theater, leave without pay for the fall quarter, 1971. 6/18
- GORHAM, PETER NEIL, Instructor in the Vocational-Technical Institute, term appointment for the fall quarter, 1970, at \$825.00 a month. 11/20
- GOSS, MARY, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GOTWAY, DR. CLEMENT A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- GOULET, PETER G., Assistant Professor in the Business Division effective September 22, 1970, on an academic-year basis, at \$1,611.11 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 10/16
- GOVER, DR. DOUGLAS M., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- GRADDY, WILLIAM E., three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$543.75 a month. 11/20
- GRAEFF, CLAUDE L., Staff Assistant in the Graduate School (Research and Projects), reappointment July 1 to September 1, 1970, with salary paid from restricted funds. 8/21
- GRAFF, ROBERT W., Assistant Professor of Guidance and Educational Psychology, effective September 16, 1970, on an academic-year basis, superseding terms of appointment reported previously. 8/21
- GRAHAM, DR. JAMES, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- GRAHAM, LOUISE, Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GRAHAM, MARGARET E., Assistant (in Practical Nursing) in Technical and Adult Education, term appointment February 16 to September 18, 1971, at \$600.00 a month paid from restricted funds. 4/16
- GRANGER, MARY SUE, Staff Assistant in Student Work and Financial Assistance, term appointment July 1, 1970, to July 1, 1971, at \$700.00 a month. 8/21
- GRANT, GEORGE C., Assistant Professor in Lovejoy Library, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 4/16
- GRAVES, GENE H., Assistant to the Chancellor effective November 1, 1970, superseding terms of appointment reported previously. 12/12
- GRAVES, RICHARD W., Professor in the Business Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$2,200.00 a month. 10/16
- GRAVES, RICHARD W., Professor in the Business Division, resignation effective June 16, 1971. 6/18
- GRAVITT, GARLAND J., one-fourth time Instructor in English, summer-quarter appointment June 22 to September 6, 1970, with salary increase effective July 1, 1970. 8/21
- GRAVITT, GARLAND JACK, one-half time Instructor in English, with salary change accordingly, for the winter quarter, 1971, superseding terms of appointment reported previously. 1/15
- GRAY, CHARLES E., Assistant to the Director of Student Work and Financial Assistance, effective July 1, 1970, superseding terms of appointment reported previously. 8/21
- GRAY, H. DEAN, Assistant Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month. 9/18
- GRAY, RICHARD E., Placement Consultant, to serve with Placement Services, effective January 1, 1971, superseding terms of appointment reported previously. 2/19
- GRAY, WILLIAM D., Professor of Botany, resignation effective the end of the summer quar-

- ter, 1970. 8/21
- GRAZIANO, DOMINICK, one-half time Instructor in the Training of Teacher Trainers Project, term appointment September 15, 1970, to July 1, 1971, at \$450.00 a month paid from restricted funds. 6/18
- GREATHOUSE, LILLIAN R., Instructor in the Vocational-Technical Institute, for the fall, winter, and spring quarters, 1970-71, at \$800.00 a month, contingent upon completion of master's degree requirements by September 15, 1970. 8/21
- GREATLINE, STANLEY E., Assistant in the School of Technology, resignation effective the end of the fall quarter, 1970. 1/15
- GREEN, CHARLES M., Assistant Professor in the Vocational-Technical Institute effective the fall quarter, 1970, on an academic-year basis. 9/18
- GREENBERG, HAZEL, Researcher in Resources for the Future, term appointment October 1, 1970, to July 1, 1971, at \$1,000.00 a month. 10/16
- GREENE, NANCY D., Instructor in Interior Design, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GREENFIELD, SYLVIA R., Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GREENING, DR. GERSHOM K., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- GREENWOOD, WILLIAM T., 40 per cent time Visiting Professor in Management, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GREGORY, MARLENA, three-fourths time Staff Assistant in Regional and Urban Development Studies and Services, term appointment June 8 to September 1, 1970, at \$600.00 a month paid from restricted funds. 7/17
- GREGORY, MARLENA, Staff Assistant in Regional and Urban Development Studies and Services, resignation effective August 8, 1970. 9/18
- GREENDA, JAMES, Instructor in Geology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GREENDA, JAMES C., Instructor in Geology, reappointment for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month. 10/16
- GRENFELL, JOHN, to the rank of Professor, effective July 1, 1971. 3/19
- GRIDER, SHARON, Lecturer in the Nursing Division, summer-quarter appointment June 15 to June 30, 1970. 7/17
- GRIMES, JUDITH WILSON, one-half time Assistant in the Museum, reappointment July 1, 1970, to July 1, 1971. 8/21
- GRIMMER, RONALD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- GRIST, ARTHUR L., Assistant Professor in the Education Division, to serve also as Assistant to the System Vice-President and as Director of the East St. Louis Center, effective September 1, 1970, on a fiscal-year basis, at \$1,667.00 a month, superseding terms of appointment reported previously. 9/18
- GRISWOLD, JOHN E., Assistant Professor in the Vocational-Technical Institute effective the fall quarter, 1970, on an academic-year basis. 9/18
- GRODER, MARTIN G., 34 per cent time Associate Professor in the Rehabilitation Institute, reappointment June 15 to September 15, 1970. 7/17
- GRODER, DR. MARTIN G., Adjunct Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary, term appointment September 1, 1970, to July 1, 1971. 11/20
- GRODER, DR. MARTIN G., one-fourth time Associate Professor in the Rehabilitation Institute, reappointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 11/20
- GROSS, JOHN G., one-half time Assistant in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$350.00 a month. 8/21
- GROSS, DR. JOHN H., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- GROTTA, GERALD L., Associate Professor of Journalism, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,700.00 a month. 9/18

- GROVES, JACK M., Assistant to the Associate Dean of the School of Medicine, continuing appointment effective March 1, 1971, on a fiscal-year basis, at \$1,170.00 a month. 4/16
- GRUBB, CHARLES E., 67 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- GRUENDEL, GEORGE F., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- GRUMMEL, JOHN LEO, Assistant (in Welding Combination) in Technical and Adult Education, term appointment March 2 to March 26, 1971, at \$780.00 a month paid from restricted funds. 5/21
- GRUNY, C. RICHARD, Assistant Professor of Journalism and Legal Counsel for the Board of Trustees effective September 1, 1970, at \$1,725.00 a month. 11/20
- GRUNY, C. RICHARD, Legal Counsel for the Board of Trustees and Assistant Professor of Journalism, effective June 1, 1971, at \$2,207.50 a month, superseding terms of appointment reported previously. 6/18
- GRYBINAS, ZIGMAS, Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- GRYBINAS, ZIGMAS, Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$968.00 a month paid from restricted funds. 12/12
- GUELKER, ROBERT M., to the rank of Assistant Professor, effective July 1, 1971. 3/19
- GUEMPLE, D. LEE, Assistant Professor of Anthropology, to serve on a term appointment for the academic year 1970-71, superseding terms of appointment reported previously. 7/17
- GUEMPLE, D. L., Assistant Professor in Anthropology, resignation effective August 15, 1970. 8/21
- GUENTHER, HENRIETTA, one-half time Researcher in the Humanities Division, term appointment for the spring quarter, 1970, at \$250.00 a month. 7/17
- GUENTHER, JANICE M., Assistant in English, reappointment June 20 to August 1, 1970, with part of her salary paid from restricted funds. 8/21
- GUENTHER, JANICE, Assistant in English, reappointment August 3 to September 12, 1970, with salary paid from restricted funds. 10/16
- GUHA, RATAN KUMAR, Assistant Professor of Mathematics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,500.00 a month. 11/20
- GUILD, FREDERIC H., one-half time Professor in the Public Affairs Research Bureau, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GUNDERSON, FRANK E., Instructor in Foreign Languages, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GUNTER, PATRICIA LEE, Staff Assistant in Art, summer-quarter appointment June 21 to July 4, 1970, at \$600.00 a month. 7/17
- GUNTER, PATRICIA LEE, Staff Assistant in Art, summer-quarter appointment June 21 to July 4, 1970, and July 20 to August 15, 1970, at \$600.00 a month. 8/21
- GURLEY, HARRY, Assistant in Physical Education—Men and Assistant Coach in Physical Education—Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- GUSTAFSON, ALBERT W., Staff Assistant in Agricultural Industries, , one-half time term appointment for fall quarter, 1970, at \$290.00 a month, three-fourths time term appointment for winter and spring quarters, 1971, at \$450.00 a month, and full-time term appointment for summer quarter, 1971, at \$600.00 a month. His salary is paid from restricted funds. 11/20
- GUTWEILER, JOHN L., Assistant Professor in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month. 1/15
- GWILLIM, RAY C., Assistant Professor in the Science and Technology Division, sabbatical leave effective for the winter, spring, summer, and fall quarters, 1971. 1/15
- HAAG, VINCENT, Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- HAAS, JOHN W., 33 per cent time Instructor in the Social Sciences Division, summer-quarter

- appointment June 22 to September 5, 1970. 7/17
- HAAS, JOHN W., 67 per cent time Instructor in the Social Sciences Division, reappointment June 16 to July 1, 1970. 8/21
- HAAS, JOHN W., Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,370.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- HAAS, JOHN, 35 per cent time Instructor in the Social Sciences Division, reappointment July 1 to September 1, 1970, with salary paid from restricted funds. 10/16
- HADEN, PAULINE, three-fourths time Assistant (in Basic Education) in Technical and Adult Education, reappointment May 23 to June 4, 1970, August 17 to December 29, 1970, and January 4 to September 1, 1971, with change of salary effective September 12, 1970, from \$397.50 a month to \$431.25 a month paid from restricted funds. 3/19
- HADEN, PAULINE, Assistant in Technical and Adult Education, resignation effective April 15, 1971. 5/21
- HADLEY, ELBERT H., Professor of Chemistry, to serve also as Associate Dean of the College of Liberal Arts and Sciences, effective September 21, 1970, superseding terms of appointment reported previously. 12/12
- HAGAN, SUZANNE KING, 60 per cent time Researcher in the Science and Technology Division, term appointment October 1, 1970, to January 1, 1971, at \$499.80 a month paid from restricted funds. 11/20
- HAGAN, SUZANNE KING, Researcher in the Science and Technology Division, term appointment March 20 to May 1, 1971, at \$833.00 a month paid from restricted funds. 6/18
- HAIDER, S. SAJJAD, Lecturer in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 10/16
- HAILEY, ROBERT, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HAILEY, ROBERT L., Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- HAIST, LILLIAN M., Instructor in Morris Library, term appointment July 6, 1970, to July 1, 1971, at \$720.00 a month. 8/21
- HALPHILL, D. STACEY, Assistant Professor in the Business Division effective September 22, 1970, on an academic-year basis, at \$1,550.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 10/16
- HALIKAS, DR. JAMES, 15 per cent time Visiting Professor in the Education Division, term appointment for June, 1970, at \$150.00 a month. 8/21
- HALL, CARL ERNEST, Associate Professor in the Business Division, to serve also in the Teacher Education Action Model program sponsored by the Illinois Department of Vocational and Technical Education, October 1, 1970, to May 1, 1971, with salary partially paid from restricted funds. 2/19
- HALL, GARY D., Lecturer in the Education Division, term appointment June, 1970, at \$900.00 a month. 7/17
- HALL, JACK S., Instructor in the Faculty in Finance, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,350.00 a month. 7/17
- HALL, J. HERBERT, to the rank of Professor, effective September 21, 1971. 3/19
- HALL, LOWELL DEAN, Assistant and Coordinator in Adult Education, term appointment September 16, 1970, to July 1, 1971, at \$1,100.00 a month. 10/16
- HALL, STEPHEN F., one-half time Instructor in Sociology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month. 6/18
- HALL, WILLIAM H., Director (of Housing), effective February 1, 1971, at \$917.00 a month, superseding terms of appointment reported previously. 4/16
- HAMBLIN, ROBERT L., one-half time Visiting Professor in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- HAMILTON, JAMES D., Payroll Officer, continuing appointment effective May 1, 1970, on a fiscal-year basis, at \$940.00 a month. 7/17

- HAMILTON, LYLE M., Assistant Professor of Speech on continuing appointment effective the spring quarter, 1971, superseding terms of appointment reported previously. 3/19
- HAMMOND, EDWARD H., Assistant Dean in the Office of the Dean of Students and Assistant Professor of Higher Education effective June 16, 1970, on a fiscal-year basis, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 7/17
- HAMMOND, EDWARD H., Instructor in Higher Education, to serve also as Assistant to the Chancellor, effective September 16, 1970, at \$1,265.00 a month, superseding terms of appointment reported previously. 1/15
- HAMMOND, EDWARD H., Assistant Professor in Higher Education on continuing appointment, contingent upon completion of doctor's degree requirements. 1/15
- HAMMOND, HENRIANNE V., Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- HAMMOND, ROBERT P., Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- HARRICK, WILLIAM S., Assistant Professor in the Humanities Division effective September 22, 1970, on an academic-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by September 15, 1970. 8/21
- HANCOCK, ROBERT S., Professor of Marketing effective September 1, 1970, superseding terms of appointment reported previously. 9/18
- HANCOCK, ROBERT S., Professor of Marketing, leave without pay September 1, 1970, to June 15, 1971. 9/18
- HANCOCK, ROBERT S., Professor of Marketing, leave without pay for the fall, winter, and spring quarters, 1971-72. 6/18
- HANDLER, JEROME S., Associate Professor of Anthropology, leave without pay for the fall, winter, and spring quarters, 1971-72. 12/12
- HANKS, WILLIAM L., Researcher in the Graduate School (Research and Projects), summer-quarter appointment June 16 to July 1, 1970, at \$275.00 a month. 10/16
- HANSEN, JAMES B., Assistant to the Dean in the Education Division, to serve also as Assistant in the Business Division for the spring quarter, 1971. 5/21
- HANSEN, MARK V., one-half time Staff Assistant in Fuller Projects, reappointment July 1, 1970, to July 1, 1971, at \$212.00 a month. 9/18
- HANSEN, NEIL LOUIS, Staff Assistant in Fuller Projects, resignation effective October 1, 1970. 10/16
- HANSON, EARL, to the rank of Professor, effective September 21, 1971. 3/19
- HANSON, JAMES M., three-fourths time Staff Assistant in Community Development Services, reappointment July 1 to September 1, 1970. 8/21
- HANSON, MELVIN, Lecturer in Marketing and Institute Director of the Transportation Institute, July 1 to September 16, 1970, at \$1597.00 a month, and as Lecturer in the Business Division, September 16, 1970, to July 1, 1971, at \$1,650.00 a month. 11/20
- HANSON, MELVIN, Associate Professor on continuing appointment, at \$1,750.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- HANSON, MELVIN A., Lecturer in the Business Division, leave without pay November 1, 1970, to January 1, 1971. 12/12
- HARCAUT, RENE, one-fourth time Assistant in the Cultural Affairs Project, term appointment September 15, 1970, to July 1, 1971, at \$40.00 a month. 5/21
- HARMIN, MERRILL, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the Education Division, to serve as Associate Professor in the Education Division on an academic-year basis, effective December 1, 1970, superseding terms of appointment reported previously. 1/15
- HARMIN, MERRILL, Associate Professor in the Education Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 4/16
- HARMON, WILLIAM M., Instructor in the Journalism and Egyptian Laboratory, reappointment July 1, 1970, to July 1, 1971. 10/16
- HARMS, ROGER, one-fourth time Instructor in English, reappointment for the fall quarter, 1970, at \$185.00 a month, one-half time Instructor for the winter quarter, 1971, at

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- \$370.00 a month, and one-fourth time Instructor for the spring quarter, 1971, at \$185.00 a month. 1/15
- HARMS, ROGER D., Instructor in English, resignation effective the end of the winter quarter, 1971. 3/19
- HARPER, MARY E., one-fourth time Staff Assistant in Home Economics Education, term appointment July 27 to August 8, 1970, at \$140.00 a month paid from restricted funds. 11/20
- HARREN, VINCENT A., Associate Professor of Psychology, to serve also as Project Director of the Counseling Program, effective June 16, 1970, on a fiscal-year basis, for the period of the grants that support the program. 7/17
- HARRICK, EDWARD J., Instructor in the Business Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- HARRICK, EDWARD J., Instructor in the Business Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- HARRIS, EARL WAYNE, Assistant to the Director of the Pine Hills Station, continuing appointment effective September 1, 1970, on a fiscal-year basis, and Instructor for the fall, winter, and spring quarters, 1970-71, at \$1,014.00 a month. 12/12
- HARRIS, EILEEN M., Instructor in Health Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HARRIS, EILEEN M., Assistant Professor of Health Education, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,215.00 a month. 8/21
- HARRIS, JAMES W., Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- HARRIS, JANE P., Staff Assistant in the College of Liberal Arts and Sciences Advisement, term appointment September 1, 1970, through the spring quarter, 1971, at \$650.00 a month. 11/20
- HARRIS, JANE P., Staff Assistant in the College of Liberal Arts and Sciences, reappointment June 16 to July 1, 1971. 3/19
- HARRISON, DARRELL W., Instructor and Curator (of Education) in the Museum, term appointment July 1, 1970, to July 1, 1971, at \$785.00 a month, contingent upon completion of master's degree requirements. 2/19
- HARRISON, FREDERICK, one-fourth time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment July 1 to September 16, 1970, at \$125.00 a month paid from restricted funds. 8/21
- HARRISON, FREDERICK K., one-fourth time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment September 16, 1970, to January 1, 1971, at \$135.00 a month paid from restricted funds. 10/16
- HARRISON, FREDERICK K., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, to serve on one-half time basis with change of salary, October 1, 1970, to January 1, 1971, superseding terms of appointment reported previously. 11/20
- HARRISON, KRISTINA KARLA, three-fourths time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment January 5 to July 1, 1971, at \$450.00 a month paid from restricted funds. 2/19
- HART, JIM ALLEE, to the rank of Professor, effective September 21, 1971. 3/19
- HARTMAN, JOHN H., Instructor in Physical Education for Men and Coach, resignation effective July 1, 1970. 7/8
- HARTMAN, LARRY D., Assistant Professor in the School of Business and Educational Specialist in the International Services Division, reappointment to Nepal, April 1 to July 1, 1971, with salary paid from restricted funds. 4/16
- HARTMAN, STEVEN LEE, Assistant Professor of Foreign Languages, effective September 21, 1971, on an academic-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 6/18
- HARTUNG, FRANK H., Assistant Professor in Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HARTZOG, MARY BROWN, one-half time Instructor in English, term appointment for the fall quarter, 1970, at \$423.33. a month. 11/20

- HASSE, EDMUND C., Assistant Professor in the Fine Arts Division and the Journalism and Alestle Laboratory, to serve also as Assistant Production Manager of Journalism and Alestle Laboratory effective July 1, 1970. 11/20
- HATCH, CHARLES R., Assistant Professor of Forestry, serving also with University Farms, effective September 1, 1971, on a fiscal-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements prior to date of appointment. 6/18
- HATTEMER, JIMMIE R., to the rank of Associate Professor, effective September 21, 1971.3/19
- HAUSCHILD, MARILYN D., Instructor in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month. 11/20
- HAUSCHILD, MARILYN, 67 per cent time Instructor in the Science and Technology Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- HAUSLER, CARL L., Assistant Professor of Animal Industry, serving also in University Farms, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,150.00 a month. 12/12
- HAUSLER, CARL L., Assistant Professor of Animal Industry, to serve also as Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, September 16, 1970, to September 16, 1972, at \$1,265.00 a month paid from restricted funds. 12/12
- HAWE, DR. ANTHONY, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- HAWKES, ROLAND KENNETH, one-half time Assistant Professor in Sociology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HAWKINS, CORINNE, Lecturer in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$875.00 a month. 12/12
- HAWKINS, DELBERT I., Assistant Professor of Marketing, resignation effective the end of the summer quarter, 1970. 8/21
- HAWKINS, ROBERT, to the rank of Professor, effective September 21, 1971. 3/19
- HAWLEY, IRENE B., one-half time Lecturer in the Rehabilitation Institute for the fall, winter, and spring quarters, 1970-71, at \$600.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- HAWSE, MARA LOU, one-half time Staff Assistant in Cooperative Research on Dewey Publications, reappointment July 1, 1970, to July 1, 1971. 8/21
- HAWSE, MARA LOU, Staff Assistant in Cooperative Research on Dewey Publications, resignation effective October 16, 1970. 11/20
- HAYDAR, M. AFAK, 67 per cent time Lecturer in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- HAYES, RICHARD C., Coordinator in the Affirmative Action Office, continuing appointment effective February 22, 1971, on a fiscal-year basis, at \$1,155.00 a month. 3/19
- HAYNER, DR. ROBERT, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- HAYNES, RONNIE J., Researcher in Cooperative Wildlife Research, term appointment July 16 to September 16, 1970, at \$600.00 a month paid from restricted funds. 8/21
- HAYNES, RONNIE J., Researcher in Cooperative Wildlife Research on a full-time basis, July 16 to September 22, 1970, superseding terms of appointment reported previously. 11/20
- HAYNIE, EDWARD, Assistant in the Science and Technology Division, term appointment June 16 to July 1, 1970, at \$300.00 a month. 10/16
- HAYNIE, EDWARD C., Staff Assistant in the Teacher-Counselor Project, term appointment August 2, 1970, to July 1, 1971, at \$742.00 a month. 11/20
- HAYNIE, JANICE S., Staff Assistant in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 15, 1970, at \$700.00 a month. 2/19
- HAYS, ROBERT G., one-half time Researcher in the College of Liberal Arts and Sciences, term appointment January 1 to July 1, 1971, at \$462.50 a month. 1/15
- HAYS, THOMAS C., Staff Assistant in Technical and Adult Education, reappointment October 1, 1970, to January 1, 1971, with salary paid from restricted funds. 10/16
- HAYS, THOMAS C., Staff Assistant in Technical and Adult Education, reappointment Janu-

- ary 1, 1971, to January 1, 1972, at \$950.00 a month paid from restricted funds. 2/19
- HAYWARD, JOHN F., Professor of Philosophy and Religious Studies Director, leave without pay July 1 to September 1, 1970. 7/17
- HEALY, RICHARD A., Staff Assistant in Geology, term appointment for the winter and spring quarters, 1971, at \$700.00 a month. 6/18
- HEAVILAND, CURTIS W., one-fourth time Lecturer in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- HEAVILAND, CURTIS W., Instructor in the School of Dental Medicine and in Audio Visual Expense, continuing appointment effective September 16, 1970, on a fiscal-year basis, at \$1,250.00 a month. 10/16
- HEDLUND, KENT E., Instructor in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$920.00 a month. 11/20
- HEDLUND, KENT E., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- HEDRICK, ANNE K., one-half time Researcher in the Museum for January, 1971, at \$300.00 a month, superseding terms of appointment reported previously. 1/15
- HEDRICK, ANNE K., Adjunct Instructor in the Museum, serving without salary, reappointment July 1, 1971, to July 1, 1972. 6/18
- HEDRICK, BASIL C., Assistant Professor in the Museum, to serve also as Assistant Professor of Conservation and Outdoor Education effective June 1, 1970. 7/17
- HEIDINGER, ROY C., Assistant Director of Cooperative Fisheries Management Research and Instructor in Zoology, term appointment September 1, 1970, to July 1, 1971, at \$800.00 a month. 2/19
- HEIEIE, DOROTHY, Educational Specialist in the International Services Division, reappointment to Nepal, April 1 to July 1, 1971, with salary paid from restricted funds. 4/16
- HEISLER, ARLENE, to the rank of Assistant Professor, effective September 21, 1971. 3/19
- HEISLER, GERALD H., Instructor in Psychology and Resident Counselor in Thompson Point Housing, September 22 to November 4, 1970, and Instructor in Psychology and Resident Counselor in Thompson Point Housing, November 4, 1970, through the spring quarter, 1971, at \$550.00 a month, contingent upon completion of master's degree requirements. 12/12
- HELTON, CECIL E., Adjunct Instructor of Aerospace Studies, serving without salary, term appointment July 1, 1970, to July 1, 1971. 6/18
- HEMPHILL, JULIUS, 80 per cent time Lecturer in the Cultural Affairs Project, term appointment January 1, 1971, to July 1, 1971, at \$1,000.00 a month. 5/21
- HENDEE, BEVERLY ANN, Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$825.00 a month. 10/16
- HENDERSHOT, CLARENCE, Assistant Director of International Student Services and Lecturer in History, reappointment July 1, 1970, to July 1, 1971. 10/16
- HENDERSON, GEORGE A., Assistant Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,300.00 a month. 8/21
- HENDERSON, IRA LEE, Adjunct Instructor of Aerospace Studies, serving without salary, term appointment July 1, 1970, to July 1, 1971. 6/18
- HENDREN, MARGARET ANN, three-fourths time Instructor in Speech, term appointment for the fall, winter, and spring quarters, 1970-71, at \$570.00 a month. 11/20
- HENDRIX, LEWELLYN, Assistant Professor of Sociology, effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 5/21
- HENEISEN, JOHN R., Assistant Director of Student Work and Financial Assistance, continuing appointment effective June 1, 1970, on a fiscal-year basis, at \$900.00 a month. 7/17
- HENEISEN, MARTHA ANN, Researcher in the Science and Technology Division, term appointment November 1, 1970, to June 1, 1971, at \$600.00 a month. 1/15
- HENEISEN, MARTHA ANN, Researcher in the Science and Technology Division, with salary paid from restricted funds, superseding terms of appointment reported previously. 2/19
- HENKEL, DR. H. B., Clinical Associate in the School of Medicine, serving without salary,

- term appointment January 1, 1971, to January 1, 1972. 4/16
- HENKEY, REBECCA JANE, three-fourths time Instructor in the Education Division, reappointment for the winter and spring quarters, 1970, at \$656.25 a month. 8/21
- HENNESSY, JAMES V., 30 per cent time Staff Assistant in the School of Engineering and Technology, term appointment for the spring quarter, 1971, at \$315.00 a month. 6/18
- HENRY, PAUL, Academic Adviser in the College of Educational-General and Coach in Physical Education-Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HERMON, ZVI, Visiting Professor in the Center for the Study of Crime, Delinquency, and Corrections on one-fourth time basis and in Black American Studies Program on one-fourth time basis, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,590.00 a month. 5/21
- HERNDON, DR. RICHARD F., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- HERRMANN, MARGARET ANN, Assistant Registrar in the School of Dental Medicine, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,083.33 a month. 10/16
- HERROLD, ZADIA, to the rank of Professor, effective September 21, 1971. 3/19
- HERSCHER, EUGENE, to the rank of Associate Professor, effective July 1, 1971. 3/19
- HERTZ, DONALD, to the rank of Associate Professor, effective July 1, 1971. 3/19
- HESKETH, HOWARD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- HESS, CHARLES F., Associate Professor in the Social Sciences Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,500.00 a month. 8/21
- HEVERLY, CLEMENT F., three-fourths time Instructor in Foreign Languages, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HICKS, JOHN J., 33 per cent time Lecturer in the Fine Arts Division, summer-quarter appointment June 22 to September 6, 1970, at \$396.00 a month. 3/19
- HICKS, MARGARET, Instructor in Accounting for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month, contingent upon completion of master's degree requirements by date of appointment. 7/17
- HICKS, MARY W., Associate Professor of Child and Family, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,550.00 a month. 9/18
- HIGH, LEONORE EMERSON, Coordinator in Broadcasting Services, to serve also as Instructor in Radio-Television on an academic-year basis, effective September 21, 1971. 5/21
- HILDEBRAND, ROBERT FRANK, Instructor in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- HILDRETH, MARGARET H., Instructor in Morris Library, September 15, 1970, to July 1, 1971, at \$700.00 a month, contingent upon completion of master's degree requirements by date of appointment. 8/21
- HILDRETH, RICHARD B., Producer in Broadcasting Services, to serve also as Instructor in Radio-Television, effective September 1, 1970. 10/16
- HILEMAN, OLIN L., Associate Professor in the Education Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 12/12
- HILL, ALTON D., Lecturer in the School of Technology, summer-quarter appointment for August, 1970. 8/21
- HILL, ALTON D., one-half time Lecturer in the School of Technology, reappointment for the fall and winter quarters, 1970-71. 10/16
- HILL, ALTON D., Lecturer in the School of Technology, reappointment for the spring quarter, 1971. 4/16
- HILL, BETTY JO, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HILL, BETTY JO, Academic Adviser in the General Studies Division, resignation effective the end of the winter quarter, 1971. 3/19
- HILL, CHARLES R., Adjunct Associate Professor in the School of Technology, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20

- HILL, JAMES W., Assistant Professor of Psychology, resignation effective August 15, 1970. 8/21
- HILL, MARVIN P., Professor of Technical and Adult Education, to serve also as Acting Dean of Technical and Adult Education, effective September 1, 1970, at \$1,900.00 a month, superseding terms of appointment reported previously. 10/16
- HILL, MILTON EDWARD, Staff Assistant in Black American Studies, term appointment September 22 to December 18, 1970, at \$750.00 a month. 11/20
- HILL, MILTON E., Staff Assistant in Black American Studies, reappointment December 19, 1970, to July 1, 1971. 3/19
- HILL, ROGER C., Assistant Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,300.00 a month. 11/20
- HILLEGAS, ELIZABETH, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HILLER, JACK H., Assistant Professor of Guidance and Educational Psychology, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month. 9/18
- HINCKLEY, CONRAD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- HINCKLEY, NELDA WILLIAMS, one-fourth time Staff Assistant in Microbiology, term appointment October 22 to November 1, 1970, at \$125.00 a month paid from restricted funds. 2/19
- HINDE, W. CRAIG, Producer in Film Production, effective March 15, 1971, superseding terms of appointment reported previously. 4/16
- HINDERSMAN, CHARLES H., Professor of Marketing, to serve also as Dean of the School of Business, September 1, 1970, to September 1, 1971, at \$2,325.00 a month, superseding terms of appointment reported previously. 9/18
- HINDERSMAN, CHARLES H., Professor of Marketing, to serve also as Dean of the School of Business on a continuing basis effective July 1, 1971. 3/19
- HINNERS, SCOTT W., Professor of Animal Industry, leave without pay January 1 to July 1, 1971. 12/12
- HINNERS, SCOTT W., Professor of Animal Industry, sabbatical leave effective July 1, 1971, to January 1, 1971, superseding dates reported previously. 12/12
- HO, CHUNG-WU, Assistant Professor in the Science and Technology Division effective September 22, 1970, on an academic-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- HOA, NGUYEN DINH, Professor of English, to serve also as Associate Director of the Center for Vietnamese Studies and Programs, June 22 to September 6, 1970, superseding terms of appointment reported previously. 8/21
- HOA, NGUYEN DINH, Professor of Linguistics and Professor of Foreign Languages and Associate Director of the Center for Vietnamese Studies and Programs effective fall quarter, 1970, superseding terms of appointment reported previously. 9/18
- HOACH, NGUYEN K., Visiting Professor of Foreign Languages, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,800.00 a month. 10/16
- HOBBIE, WARD DOUGLAS, one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- HOFFMAN, ALAN B., one-fourth time Lecturer in the Science and Technology Division, term appointment for the spring quarter, 1970, at \$275.00 a month. 7/17
- HOFFMAN, RICHARD ALLEN, Instructor in the Vocational-Technical Institute, sabbatical leave effective for the summer and fall quarters, 1971. 11/20
- HOFFMEISTER, CHARLES CHRISTIAN, Assistant Professor in Morris Library, effective July 1, 1971, on a fiscal-year basis, at \$850.00 a month, contingent upon completion of his second master's degree requirements by date of appointment. 6/18
- HOFMANN, DAVID C., Assistant Professor in the Education Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 5/21
- HOGEL, KURT ROLF, Visiting Professor of Foreign Languages, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,250.00 a month. 11/20

- HOKE, G. ROBERT, Professor in the School of Technology, leave without pay for the fall, winter, and spring quarters, 1970-71. 7/17
- HOKE, G. ROBERT, Professor in the School of Technology, resignation effective the end of the spring quarter, 1971. 4/16
- HOLDEN, BEVERLEY ANNE, Adjunct Instructor in Special Education, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- HOLDEN, LYMAN S., Assistant Professor in the Science and Technology Division, to serve also in the In-Service Institute in Mathematics sponsored by the National Science Foundation, December 16, 1970, through spring quarter, 1971, with salary partially paid from restricted funds. 2/19
- HOLDER, GLORIA, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HOLDER, IRA B., 70 per cent time Assistant to the Dean of the General Studies Division for July 1970, superseding terms of appointment reported previously. 8/21
- HOLDER, LORETA, one-half time Instructor in Special Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$550.00 a month. 10/16
- HOLLADAY, CATHERINE B., one-fourth time Resident Counselor in Southern Acres Residence Halls, July 1, 1970, to July 1, 1971, and as one-half time Assistant in the Employment Training Center, August 1, 1970, to July 1, 1971, at \$547.50 a month paid from restricted funds with maintenance provided. 11/20
- HOLLAND, DR. JOHN M., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- HOLLANDER, HELEN H., 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- HOLLINGSWORTH, A. THOMAS, Assistant Professor of Management, resignation effective the end of the summer quarter, 1971. 6/18
- HOLLOWAY, ROBERT J., Visiting Professor in the Business Division, term appointment June 16 to July 1, 1970, at \$2,688.00 a month. 8/21
- HOLMES, JOHN A., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- HOLMES, JOHN S., Community Consultant in University Services to Carbondale, term appointment July 1, 1970, to July 1, 1971, at \$785.00 a month. 8/21
- HOLMES, JOHN S., Community Consultant in University Services to Carbondale, resignation effective April 15, 1971. 5/21
- HONEGGER, GORDON, Assistant Professor of Agricultural Industries, serving also in University Farms, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,350.00 a month. 7/17
- HOOVER, ARTHUR E., Professor in the Business Division on an academic-year basis, effective July 1, 1970, superseding terms of appointment reported previously. 5/21
- HOPE, HARRINGTON HAYS, Instructor in the Education Division, reappointment for the fall, winter, and spring quarters, 1970-71. 12/12
- HOPKINS, B. L., Associate Professor in the Rehabilitation Institute, resignation effective September 1, 1970. 8/21
- HOPKINS, KENNETH, Visiting Professor of English, term appointment for spring quarter, 1971, at \$1,860.00 a month. 2/19
- HORRELL, C. WILLIAM, to the rank of Professor, effective July 1, 1971. 3/19
- HORSLEY, A. DOYNE, Instructor in Geography on 67 per cent time basis, reappointment for July 1 to September 1, 1970, on a full-time basis for September 1, 1970, to July 1, 1971, and in the College of Education on 33 per cent time basis for July 1 to September 1, 1970. His salary in the College of Education is paid from restricted funds. 1/15
- HOSKIN, BARBARA B., Instructor in the Training of Teacher Trainers Project and the National Teacher Corps, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month paid from restricted funds. 6/18
- HOUGH, ELDRED W., Professor in the School of Technology, leave without pay July 15, 1970 to July 1, 1971. 7/17

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- HOUGH, ELDRED W., Professor in the School of Technology, leave without pay July 15 to July 20 and from August 21, 1970, to July 1, 1971, superseding dates reported previously. 8/21
- HOUSE, ESTHER H., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$688.00 a month. 6/18
- HOUSE, GENE LOWELL, Associate Professor in the Business Division, to serve also in the Teacher Education Action Model program sponsored by the Illinois Department of Vocational and Technical Education, for the fall and winter quarters, 1970-71, with salary partially paid from restricted funds. 2/19
- HOUSE, ROBERT W., Professor and Director of the School of Music effective July 1, 1970, on a fiscal-year basis, superseding terms of appointment reported previously. 10/16
- HOUSE, ROBERT W., Professor and Director of the School of Music, effective December 16, 1970, on a fiscal-year basis, superseding terms of appointment reported previously. 1/15
- HOUSTON, DANIEL B., Assistant Professor of Forestry, serving also in University Farms, effective September 1, 1970, on a fiscal-year basis, at \$1,050.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 7/17
- HOWARD, ANNA L., Librarian (Medical) in the School of Medicine effective July 1, 1970, superseding terms of appointment reported previously. 7/17
- HOWARD, BRIGITTE M., one-half time Assistant in Foreign Languages, term appointment for the fall and winter quarters, 1970-71, at \$300.00 a month. 2/19
- HOWARD, JOHN JAMES, one-half time Assistant in the Business Division, term appointment for the winter quarter, 1971, at \$250.00 a month. 3/19
- HOWARD, RICHARD CHARLES, Assistant Professor of Philosophy effective September 22, 1970, on an academic-year basis, at \$1,225.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- HOWARD, RICHARD C., Assistant Professor of Philosophy, leave without pay for the fall, winter, and spring quarters, 1971-72. 4/16
- HOWELL, HOWARD D., Assistant (in Office Machine Repair) in Technical and Adult Education, reappointment April 11 to October 24, 1970, at \$860.00 a month paid from restricted funds. 11/20
- HOWELL, ROBERT W., one-half time Instructor in Special Education, summer-quarter appointment June 22 to August 15, 1970. 7/17
- HOWELL, ROBERT W., one-fourth time Instructor in Special Education, reappointment for the fall quarter, 1970, at \$237.50 a month. 11/20
- HOWELL, ROBERT W., one-fourth time Instructor in Special Education, reappointment for the winter quarter, 1971. 1/15
- HOWELL, ROBERT W., one-fourth time Instructor in Special Education, reappointment for the spring quarter, 1971. 5/21
- HOWELL, SUZANNE, one-half time Instructor in English, term appointment for the fall quarter, 1970, at \$400.00 a month. 11/20
- HOWIE, JOHN, to the rank of Associate Professor, effective September 21, 1971. 3/19
- HOWIE, JOHN, Assistant Professor of Philosophy, sabbatical leave effective for the spring quarter, 1972. 6/18
- HOWSON, RICHARD G., Instructor in the School of Technology, term appointment for the fall and winter quarters, 1970-71, at \$900.00 a month. 11/20
- HOWSON, RICHARD G., Instructor in the School of Technology, resignation effective February 10, 1971. 3/19
- HSIAO, GENE Taun, Professor in the Social Sciences Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$2,100.00 a month. 8/21
- HUCK, JOHN F., Assistant Professor in the School of Technology for the fall, winter, and spring quarters, 1970-71, at \$1,325.00 a month, contingent upon completion of doctor's degree requirements. 9/18
- HUDGINS, BRYCE B., Visiting Professor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- HUDLIN, EDWARD W., Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17

- HUDLIN, EDWARD W., Instructor in the Humanities Division for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month, superseding terms of appointment reported previously. 10/16
- HUDLIN, EDWARD W., 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- HUEBNER, SHARON R., Lecturer in Music, July 5 to July 19, 1970, at \$760.00 a month, contingent upon completion of master's degree requirements by date of appointment. 7/17
- HUGHES, THOMAS R., Instructor in the Center for the Study of Crime, Delinquency, and Corrections on three-fourths time basis with salary change accordingly, October 1, 1970, to July 1, 1971, superseding terms of appointment reported previously. 11/20
- HUGHES, THOMAS ROSS, full-time Instructor in the Delinquency Study and Youth Development Center, with salary change accordingly, March 1 to July 1, 1971, superseding terms of appointment reported previously. 5/21
- HUMBLE, M. KEITH, Institute Director of the Vocational-Technical Institute and Professor in the School of Technology, to serve also as chief of party with the International Services Division, September 22, 1970, to July 1, 1972, at \$2,479.00 a month paid from restricted funds, superseding terms of appointment reported previously. 9/18
- HUMPHREY, JEFFERSON L., Assistant Dean of Brush Towers Housing, September 16, 1970, to July 1, 1971, at \$1,050.00 a month, contingent upon completion of doctor's degree requirements. 10/16
- HUMPHREYS, ROBERT A. LAUD, Assistant Professor in the Social Sciences Division, resignation effective September 1, 1970. 7/17
- HUNGERFORD, HAROLD R., Assistant Professor in Elementary Education, Secondary Education, and the University School, continuing appointment effective June 1, 1970, on an academic-year basis, at \$1,250.00 a month. 7/17
- HUNGERFORD, JOHN T., Activities Consultant in the Student Activities Office, term appointment July 1, 1970, to July 1, 1971, at \$725.00 a month. 8/21
- HUNGERFORD, JOHN T., Activities Consultant, resignation effective February 1, 1971. 2/19
- HUNSAKER, WORTHEN N., Assistant Professor in Mathematics, summer-quarter appointment June 22 to September 6, 1970. 7/17
- HUNSAKER, WORTHEN N., Assistant Professor of Mathematics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,390.00 a month. 9/18
- HUNTER, ARLENE E., one-fourth time Lecturer in the Science and Technology Division, term appointment for the winter quarter, 1971, at \$205.00 a month. 2/19
- HUNTER, NANCY GUYLEEN, three-fourths time Staff Assistant in the Office of the Dean of Students, term appointment June 8 to September 16, 1970, at \$375.00 a month. 7/17
- HUNTER, NANCY GUYLEEN, three-fourths time Staff Assistant in the Office of the Dean of Students, July 1 to September 16, 1970, at \$405.00 a month, superseding terms of appointment reported previously. 8/21
- HUPERT, JOSEPH S., Lecturer in the Education Division on a full-time basis, March 30 to July 1, 1970, at \$1,300.00, superseding terms of appointment reported previously. 7/17
- HUPERT, JOSEPH S., 82 per cent time Lecturer in the Social Sciences Division, term appointment August 1 to September 16, 1970, at \$1,066.00 a month paid from restricted funds. 10/16
- HUPERT, JOSEPH S., Lecturer in the Education Division, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- HURLEY, DONALD R., one-half time Instructor in Health Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$427.50 a month. 11/20
- HUSSEY, GEORGE, to the rank of Associate Professor, effective September 21, 1971. 3/19
- HUTKIN, RONALD M., one-fourth time Instructor in the School of Technology, summer-quarter appointment July 1 to September 1, 1970. 8/21
- HYLLAND, MARILYN G., one-half time Assistant to the Coordinator of Special Meetings and Speakers, summer-quarter appointment June 22 to September 6, 1970, at \$400.00 a month. 8/21
- HYLLAND, MARILYN, one-half time Assistant to the Coordinator of Special Meetings and

- Speakers, June 22 to September 1, 1970, superseding terms of appointment reported previously. 11/20
- HYLLAND, MARILYN G., Assistant to the Coordinator of Special Meetings and Speakers, reappointment September 1, 1970, to July 1, 1971. 10/16
- IBRAHIM, MUHAMAD DJARDJANI, one-half time Staff Assistant in the International Services Division, term appointment January 1 to July 1, 1971, at \$270.00 a month. 2/19
- IKENBERG, DANIEL JOHN, Lecturer in the Business Division, leave without pay for the fall quarter, 1970. 8/21
- IREY, PAUL A., one-half time Staff Assistant in the Counseling and Testing Center, term appointment October 15 to December 16, 1970, at \$290.00 a month. 11/20
- ISBELL, MARY KATHRYN, one-half time Assistant in the Learning Resources Center, summer-quarter appointment June 22 to August 15, 1970. 7/17
- ISBELL, MARY KATHRYN, one-half time Assistant in Morris Library, reappointment September 4, 1970, through the spring quarter, 1971. 8/21
- ISEMINGER, WILLIAM R., Assistant in the Museum, reappointment July 1 to September 1, 1970. 8/21
- ISEMINGER, WILLIAM R., Assistant in the Museum, reappointment September 1 to September 16, 1970. 10/16
- JACKSON, HOBART C., JR., 67 per cent time Coordinator in Design, reappointment June 16 to September 16, 1970, with salary increase effective July 1, 1970, and with salary paid from restricted funds. 8/21
- JACKSON, HOBART C., Lecturer in Design and Black American Studies, term appointment for the fall, winter, and spring quarters, 1970-71, and as Coordinator in the Remedial In-School Program for Disadvantaged Youth, term appointment September 15, 1970, to June 15, 1971, at \$1,050.00 a month. 11/20
- JACKSON, JOHN S., Instructor in Government, summer-quarter appointment June 22 to September 6, 1970. 7/17
- JACKSON, PATRICIA G., one-half time Staff Assistant in Student Activities, term appointment November 1, 1970, to July 1, 1971, at \$320.00 a month. 1/15
- JACKSON, THOMAS, Lecturer in Morris Library, reappointment July 1 to July 17, 1970. 7/17
- JACKSON, WILLIS R., II, one-half time Staff Assistant in the Upward Bound Project, term appointment July 1 to September 1, 1970, at \$300.00 a month paid from restricted funds. 8/21
- JACOBINI, BILLIE C., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- JACOBINI, HORACE B., Professor of Government and Center Director of the Center for Vietnamese Studies and Programs, to serve also as Assistant Director (for Research) of the Center for Vietnamese Studies and Programs, effective July 1, 1970, with salary partially paid from restricted funds. 8/21
- JACOBINI, HORACE B., Professor of Government, to serve also as Center Director of the Center for Vietnamese Studies, effective September 1, 1970, with salary partially paid from restricted funds, superseding terms of appointment reported previously. 12/12
- JACOBITTI, EDMUND E., Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,220.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- JACOBITTI, SUZANNE, Assistant Professor in the Social Sciences Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,345.00 a month. 8/21
- JACOBS, JOHN F., Assistant Professor of Special Education, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month. 7/17
- JACOBS, MARNELL L., Assistant Professor of Special Education effective September 22, 1970, on an academic-year basis, at \$1,300.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- JACOBS, MARNELL P., Instructor in Special Education, resignation effective September 22, 1970. 10/16
- JACOBS, ROBERT, Professor of Educational Administration and Foundations and Assistant

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- to the System Vice-Presidents, leave without pay September 6, 1971, to July 1, 1972. 5/21
- JACOBSEN, BRUCE, Researcher in Wildlife Research, term appointment July 27 to September 22, 1970, at \$490.00 a month paid from restricted funds. 11/20
- JACOBSON, JAMES A., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1 to October 1, 1970, with salary paid from restricted funds. 8/21
- JACOBSON, JAMES A., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- JACOBSON, JAMES A., Program Director and Instructor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment November 1, 1970, to July 1, 1971, with salary partially paid from restricted funds. 1/15
- JACOBSON, JAMES A., April 1 to July 1, 1971, paid entirely from restricted funds, superseding terms of appointment reported previously. 5/21
- JACOBSON, LEON, Associate Professor in the Fine Arts Division, term appointment for the academic year 1970-71, superseding terms of appointment reported previously. 7/17
- JACOBSON, LEON, Associate Professor in the Fine Arts Division, resignation effective September 1, 1970. 9/18
- JACOBS, FRANCIS A., one-fourth time Visiting Professor in the Labor Institute, term appointment May 4 to May 18, 1970, at \$250.00 a month. 7/17
- JAEGER, EVELYN EARLENE, Assistant in Design, term appointment for the fall, winter, and spring quarters, 1970-71, at \$700.00 a month. 11/20
- JAMES, DONALD L., Assistant Professor of Marketing effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- JAMES, FRANCES ELIZABETH, Assistant (in Practical Nursing) in Technical and Adult Education, term appointment August 31 to October 31, 1970, at \$585.00 a month paid from restricted funds. 10/16
- JAMES, HELEN H., Assistant Professor of Elementary Education and Secondary Education effective September 22, 1970, on an academic-year basis, at \$1,350.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 7/17
- JAMES, NORMAN LERNELL, Community Consultant in Community Development Services, term appointment August 17, 1970, to July 1, 1971, at \$1,045.00 a month. 11/20
- JANZEN, DR. ERWIN M., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- JARETT, IRWIN M., Associate Professor in the Business Division, to serve also as Consultant in the School of Medicine on a fiscal-year basis, October 1, 1970, to July 1, 1971, superseding terms of appointment reported previously. 11/20
- JARETT, IRWIN M., Associate Professor and Director (of Health Care Planning) in the School of Medicine, effective April 1, 1971, on a fiscal-year basis, at \$2,300.00 a month, superseding terms of appointment reported previously. 3/19
- JASON, EMIL F., to the rank of Professor, effective July 1, 1971. 3/19
- JENKINS, JAMES THOMAS, Staff Assistant in the Safety Center, term appointment for the spring quarter, 1971, at \$800.00 a month paid from restricted funds. 5/21
- JENKINS, JEANNETTE, three-fourths time Academic Adviser in the College of Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- JENKINS, JEANNETTE, one-fourth time Acting Chief Academic Adviser in the College of Education, reappointment June 16 to July 1, 1970. 8/21
- JENKINS, DR. ROBERT D., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- JENNINGS, RUSSELL, to the rank of Associate Professor, effective September 21, 1971.3/19
- JOANEX, LEON A., Staff Assistant in the Upward Bound Project, reappointment September 1, 1970, to July 1, 1971, with salary paid from restricted funds. 8/21
- JOHNSON, ALICIA LOY, one-half time Staff Assistant in Black American Studies, summer-quarter appointment June 22 to September 6, 1970. 7/17

- JOHNSON, ALICIA LOY, three-fourths time Assistant in English and Staff Assistant in Black American Studies, term appointment for the fall quarter, 1970, at \$660.00 a month, and as one-half time Staff Assistant in Black American Studies, term appointment for the winter and spring quarters, 1971, at \$440.00 a month. 11/20
- JOHNSON, DONALD LEE, Instructor in Geography, summer-quarter appointment June 22 to September 6, 1970, with a salary increase effective July 1, 1970, at \$1,120.00 a month instead of \$1,050.00 a month, and Assistant Professor on continuing appointment at \$1,270.00 a month, contingent upon completion of doctor's degree requirements.8/21
- JOHNSON, DOUGLAS L., Assistant Professor of Geography, effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month. 5/21
- JOHNSON, ELMER H., Professor in the Center for the Study of Crime, Delinquency, and Corrections, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 6/18
- JOHNSON, JANE MARIE, Assistant (in Dental Hygiene) in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1972. 7/17
- JOHNSON, JANE MARIE, Instructor (in Dental Hygiene) in the Vocational-Technical Institute for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month, contingent upon completion of master's degree requirements by September 15, 1970. 8/21
- JOHNSON, KENNETH W., Assistant Professor of Physics and Astronomy, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,525.00 a month. 10/16
- JOHNSON, MARIE, Staff Assistant in the College of Education, reappointment July 1, 1970, to July 1, 1971, at \$500.00 a month paid from restricted funds. 8/21
- JOHNSON, ORVAL G., Associate Professor in the Education Division, leave without pay for the fall, winter, and spring quarters, 1970-71. 10/16
- JOHNSON, PETER, 71 per cent time Counseling Trainee in the Cultural Affairs Project, term appointment September 1, 1970, to January 1, 1971, at \$120.70 a month, and 83 per cent time Counseling Trainee in the Cultural Affairs Project, term appointment March 1, 1971, to July 1, 1971, at \$141.00 a month, partially paid from restricted funds.5/21
- JOHNSON, ROBERT E., 67 per cent time Assistant Professor of Physics and Astronomy, summer-quarter appointment June 22 to September 6, 1970. 7/17
- JOHNSON, THOMAS E., JR., Assistant Professor in the Business Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,555.55 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 11/20
- JOHNSON, VERN HOWARD, one-half time Lecturer in Design, summer-quarter appointment June 22 to September 6, 1970. 7/17
- JOINER, WILLIAM G., one-half time Assistant in Black American Studies, term appointment September 1 to December 19, 1970, and the winter quarter, 1971, at \$240.00 a month. 1/15
- JOINER, WILLIAM G., one-half time Assistant in Black American Studies, reappointment March 22 to June 12, 1971. 6/18
- JOLLIFF, DAVID L., Instructor in Guidance and Educational Psychology and the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 11/20
- JONES, BILLY, one-fourth time Professor in the Chancellor's Office, term appointment April 1 to July 1, 1970, at \$400.00 a month. 8/21
- JONES, DAVID, to the rank of Professor, effective September 21, 1971. 3/19
- JONES, EDNA D., Staff Assistant in the Teacher-Counselor Project, term appointment July 15, 1970, to July 1, 1971, at \$708.33 a month paid from restricted funds. 6/18
- JONES, GLADYS, one-half time Instructor in the Learning Resources Center, summer-quarter appointment June 22 to August 15, 1970. 7/17
- JONES, GLADYS R., Instructor in Morris Library, reappointment September 4, 1970, through the spring quarter, 1971. 10/16
- JONES, JENNY Y., Instructor in Elementary Education and Program Director of Head Start Program, term appointment June 15, 1970, to January 1, 1971, at \$1,250.00 a month

- paid from restricted funds. 8/21
- JONES, JENNIE Y., Instructor in Elementary Education and Program Director of the Head Start Program, reappointment January 1 to September 1, 1971, with salary paid from restricted funds. 2/19
- JONES, JOE H., Associate Professor in Plant Industry, to serve also as Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, July 1, 1970, to July 1, 1972, at \$1,485.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/21
- JONES, JOHN, Staff Assistant in Higher Education, reappointment August 1 to August 16, 1970. 10/16
- JONES, JOHNETTA L., one-half time Staff Assistant in Black American Studies, summer-quarter appointment July 1 to September 16, 1970, at \$300.00 a month. 8/21
- JONES, JOHNETTA L., Coordinator in Black American Studies, term appointment September 15, 1970, to July 1, 1971, at \$800.00 a month. 11/20
- JONES, JOHN WILLIAM, Staff Assistant in Higher Education, reappointment for July, 1970. 8/21
- JONES, JOHN WILLIAM, Instructor in Higher Education, term appointment September 1, 1970, to June 1, 1971, at \$875.00 a month paid from restricted funds. 11/20
- JONES, LEO EVERETT, Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment January 4 to April 1, 1971, with salary paid from restricted funds. 2/19
- JONES, LEO EVERETT, Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment April 1 to October 1, 1971, at \$850.00 a month paid from restricted funds. 3/19
- JONES, LEO EVERETT, Assistant in Technical and Adult Education, resignation effective April 15, 1971. 5/21
- JONES, MARCUS EARL, one-half time Assistant in Black American Studies, term appointment for the winter and spring quarters, 1971, at \$400.00 a month. 4/16
- JONES, WILLIAM ARCHIE, 40 per cent time Assistant (in Basic Education) in Technical and Adult Education, reappointment August 3 to August 15, 1970, with salary paid from restricted funds. 8/21
- JONES, WILLIAM ARCHIE, 40 per cent time Assistant (in Basic Education) in Technical and Adult Education, reappointment December 7, 1970, to February 1, 1971, at \$256.00 a month paid from restricted funds. 1/15
- JONES, WILLIAM ARCHIE, 40 per cent time Assistant (in Basic Education) in Technical and Adult Education, reappointment for February, 1971, with salary paid from restricted funds. 3/19
- JONES, WILLIAM ARCHIE, Assistant (in Basic Education) in Technical and Adult Education, reappointment for March, 1971, with salary paid from restricted funds. 4/16
- JONES, WILLIAM ARCHIE, 40 per cent time Assistant (in Basic Education) in Technical and Adult Education, reappointment April 1 to August 21, 1971, with salary paid from restricted funds. 5/21
- JOOST, LAURA REED, Lecturer in Lovejoy Library, leave without pay January 1, 1971, to April 1, 1971. 1/15
- JORDAN, ANNA LOUISE, three-fourths time Instructor in the Education Division, reappointment for the spring quarter, 1970. 8/21
- JORDAN, KENNETH B., 34 per cent time Instructor in the School of Technology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- JORDAN, KENNETH B., 33 per cent time Researcher in the Graduate School (Research and Projects), term appointment June 16 to September 16, 1970, with salary change effective July 1, 1970, at \$288.75 a month. 10/16
- JORDAN, KENNETH B., Instructor in the School of Technology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$925.00 a month. 11/20
- JOSEPH, WARREN A., Professor in the Fine Arts Division and Assistant to the Chancellor, to serve also as Acting Dean of the Graduate School, July 1 to September 1, 1970. 8/21
- JUENGER, JAMES LAWRENCE, Assistant (in Welding) in Technical and Adult Education, term appointment April 29 to October 1, 1970, at \$780.00 a month. 7/17

- JUENGER, JAMES L., Assistant (in Welding) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- JUENGER, JAMES L., Assistant (in Welding) in Technical and Adult Education, reappointment from November 1, 1970, to November 1, 1971, at \$820.00 a month. 12/12
- JUNG, LOREN B., Associate Professor of Higher Education and Director of Institutional Research effective September 1, 1970, at \$2,000.00 a month, superseding terms of appointment reported previously. 10/16
- JUNZ, ALFRED J., Assistant to the Vice-President for International Programs Development and Assistant Professor of Government effective July 1, 1970, superseding terms of appointment reported previously. 7/17
- JUNZ, ALFRED J., Assistant Professor of Government, to serve also as Assistant to the System Vice-Presidents, effective November 1, 1970, superseding terms of appointment reported previously. 12/12
- JURGEMEYER, FREDERICK H., Assistant Professor of Instructional Materials effective September 22, 1970, on an academic-year basis, at \$1,300.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- JUUL, JOAN C., one-fourth time Instructor in Special Education, term appointment for the winter quarter, 1971, at \$225.00 a month. 2/19
- KABISCH, WILLIAM T., Associate Professor and Assistant Dean of the School of Medicine, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,850.00 a month. 8/21
- KABISCH, WILLIAM T., Assistant Dean and Associate Professor in the School of Medicine effective October 1, 1970, superseding terms of appointment reported previously. 10/16
- KACHEL, THOMAS JOHN, Staff Assistant in the International Services Division, reappointment August 6 to September 1, 1970, with salary paid from restricted funds. 10/16
- KACHEL, THOMAS J., Counselor in Student Activities, October 1, 1970, to July 1, 1971, at \$750.00 a month, contingent upon completion of master's degree requirements. 3/19
- KAFFENBERGER, GLENN L., Instructor in the School of Technology, term appointment October 15, 1970, to June 16, 1971, at \$925.00 a month. 11/20
- KALINA, RICHARD J., Staff Assistant in the Office of Commuter, Married, and Graduate Students, reappointment June 16, 1970, to June 16, 1971, with salary increase effective July 1, 1970. 8/21
- KAPLAN, HAROLD M., Professor of Physiology, effective June 15, 1971, superseding terms of appointment reported previously. 6/18
- KAPPEL, WAYNE, 33 per cent time Instructor in the Social Sciences Division, term appointment for the spring quarter, 1970, at \$330.00 a month. 7/17
- KAPPOS, DEMETRIOS A., Visiting Professor of Mathematics, term appointment for the winter and spring quarters, 1972, at \$1,850.00 a month. 5/21
- KARNOSKY, DENIS S., one-half time Lecturer in the Business Division, reappointment for the spring quarter, 1970. 3/19
- KARY, STANLEY KENNETH, 33 per cent time Instructor in the Education Division, summer-quarter appointment June 22 to September 5, 1970, at \$264.00 a month. 8/21
- KARY, STANLEY K., one-fourth time Instructor in the Education Division, reappointment for the fall quarter, 1970. 10/16
- KASTEN, ELIZABETH, one-half time Instructor in the Business Division, reappointment for the spring quarter, 1970. 7/17
- KAWAI, HARUO, one-half time Staff Assistant in the Cultural and Performing Arts Project, term appointment July 1, 1969, to July 1, 1970, at \$400.00 a month. 5/21
- KAZDA, JOSEPH G., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- KAZDA, JOSEPH G., to the rank of Assistant Professor, effective September 21, 1971. 3/19
- KAZDA, VLASTA, Assistant in the Vocational-Technical Institute, term appointment for the spring quarter, 1971, at \$775.00 a month. 4/16
- KEANE, WILLIAM MICHAEL, Associate Professor in the Business Division, term appointment for the spring quarter, 1971, at \$1,500.00 a month paid from restricted funds. 5/21
- KEATING, RICHARD C., Associate Professor in the Science and Technology Division, sabbati-

- cal leave effective for the winter and spring quarters, 1972. 6/18
- KEEFE, DONALD, Lecturer in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 16, 1970, with a salary increase effective July 1, 1970, from \$1,300.00 a month to \$1,405.00 a month. 2/19
- KEELING, MARY ELLEN, one-half time Instructor in the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$400.00 a month. 10/16
- KEELING, MARY ELLEN, one-half time Instructor in Foreign Languages and one-half time Instructor in the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$750.00 a month. 1/15
- KEENE, JAMES R., Researcher in the Data Processing and Computing Center effective August 1, 1970, on a fiscal-year basis, at \$770.00 a month, contingent upon completion of master's degree requirements. 8/21
- KEENE, ROLAND, Associate Professor of Secondary Education, to serve also as Assistant to the System Vice-Presidents, effective October 1, 1970, at \$1,675.00 a month, superseding terms of appointment reported previously. 11/20
- KEHL, WILLIAM BERNARD, Staff Assistant in Audio-Visual Expense, term appointment September 1, 1970, to July 1, 1971, at \$625.00 a month. 2/19
- KEIM, KERMIT L., Instructor and Assistant to the Director, Rehabilitation Counselor Training, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- KEIM, ROLAND R. E., Assistant to the Dean, Registrar's Office, effective February 1, 1971, superseding terms of appointment reported previously. 3/19
- KELLY, ELIZABETH ANN, one-half time Instructor in Morris Library, term appointment June 22 to August 25, 1970, at \$425.00 a month, and full-time Instructor, term appointment August 25, 1970, to June 5, 1971, at \$900.00 a month. 8/21
- KELLY, ELIZABETH ANN, Instructor in Morris Library, reappointment June 5 to July 1, 1971. 6/18
- KELLY, FATHER J. WILLIAM, one-fifth time Instructor in History, reappointment for the spring quarter, 1970. 9/18
- KELLY, MATTHEW J., Assistant Professor of Philosophy, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 6/18
- KENNEDY, FLORENCE B., Academic Adviser in the General Studies Division, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$860.00 a month. 1/15
- KENNEKE, LARRY JON, Assistant Professor in the School of Technology, resignation effective the end of the summer quarter, 1970. 8/21
- KENNEY, DR. CHARLES M., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- KENNEY, DAVID T., Professor of Government and Bureau Director of the Public Affairs Research Bureau, leave without pay July 1 to August 7, 1970. 8/21
- KENT, ALBERT, to the rank of Associate Professor, effective September 21, 1971. 3/19
- KENT, EDWINA RAE, Assistant (in Clerical Training) in Technical and Adult Education, reappointment October 10, 1970, to March 6, 1971, with salary paid from restricted funds. 11/20
- KENT, EDWINA RAE, Assistant (in Clerical Training) in Technical and Adult Education, reappointment March 6 to May 1, 1971, with salary paid from restricted funds. 4/16
- KENT, EDWINA R., Assistant (in Clerical Training) in Technical and Adult Education, reappointment May 1, 1971, to January 1, 1972, at \$530.00 a month paid from restricted funds. 5/21
- KENT, EDWINA, Assistant in Technical and Adult Education, resignation effective May 15, 1971. 6/18
- KEOHANE, THOMAS F., one-fourth time Instructor in the Vocational-Technical Institute, reappointment for the spring and fall quarters, 1970, and the winter quarter, 1971, with salary increase effective the fall quarter, 1970, from \$275.00 a month to \$291.00 a month. 2/19
- KEOHANE, THOMAS F., one-fourth time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 5/21

- KEOHANE, THOMAS F., one-fourth time Instructor in the Vocational-Technical Institute, reappointment for the spring quarter, 1971. 5/21
- KERAN, MICHAEL W., 33 per cent time Associate Professor in the Business Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- KERAN, MICHAEL W., Associate Professor in the Business Division, leave without pay for the spring quarter, 1971. 3/19
- KERCH, RICHARD L., 65 per cent time Assistant in Science and Technology, term appointment May 1 to June 13, 1970, at \$393.00 a month. 8/21
- KERCH, RICHARD L., 65 per cent time Assistant in the Science and Technology Division, May 1 to June 13, 1970, at \$432.50 a month, superseding terms of appointment reported previously. 9/18
- KHAN, PHYLLIS, Instructor in the Nursing Division, summer-quarter appointment June 15, to July 1, 1970. 7/17
- KHARIBIAN, GLORIA DICRAN, Assistant Professor in the School of Dental Medicine, continuing appointment effective November 1, 1970, on a fiscal-year basis, at \$1,833.33 a month. 1/15
- KIEFER, GEORGE W., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1 to October 1, 1970, with salary paid from restricted funds. 8/21
- KIEFER, GEORGE W., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment October 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- KIMMICH, DR. HAYDEE JAVIER, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- KIMMICH, DR. HOMER M., Assistant Dean of the School of Medicine, continuing appointment effective September 1, 1970, serving without salary. 11/20
- KIMMICH, DR. HOMER M., Assistant Dean of the School of Medicine, effective January 1, 1971, on a one-fourth time salary of \$835.00 a month, superseding terms of appointment reported previously. 1/15
- KING, DONALD T., Associate Professor in the Education Division, to serve with the International Services Division in the Republic of the Congo for the fall quarter, 1970, at \$1,694.00 a month paid from restricted funds. 10/16
- KING, DONALD T., Associate Professor in the Education Division, serving with the International Services Division in the Republic of the Congo, returned to campus assignment December 1, 1970, superseding the date reported previously. 2/19
- KING, GLENNIE, three-fourths time Instructor in Morris Library, January 1 to July 1, 1971, with change of salary accordingly. 1/15
- KING, JAMES L., Counselor in the Teacher Counselor Project, reappointment July 1, 1969, to July 1, 1971, with salary increase effective July 1, 1970. 1/15
- KING, JOHN E., Professor and Chairman of Higher Education, effective July 1, 1970, on a fiscal-year basis, superseding terms of appointment reported previously. 8/21
- KING, JOSEPH H., Assistant Professor in Student Teaching effective July 1, 1970, on a fiscal-year basis, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/21
- KING, WHITNEY, Instructor in Physics and Astronomy, report of death July 5, 1970. 8/21
- KINSELLA, THOMAS, Professor of English, resignation effective the end of summer quarter, 1970. 7/17
- KIRCHER, HARRY B., to the rank of Professor, effective September 21, 1971. 3/19
- KIRK, FRANK A., Consultant (Training) in Community Development Services, sabbatical leave effective for the fall and winter quarters, 1971-72. 11/20
- KIRK, FRANK A., Consultant (Training) in University Services to Carbondale, to serve as Consultant in Community Development Services, February 1 to September 1, 1971, at \$1,534.00 a month, superseding terms of appointment reported previously. 4/16
- KIRSCHNER, NEIL M., 33 per cent time Instructor in Psychology, summer-quarter appointment June 22 to September 6, 1970, at \$321.75 a month. 8/21
- KITTRELL, JEAN, one-half time Instructor in English, summer-quarter appointment June

- 22 to September 6, 1970. 7/17
- KITTRELL, JEAN, 83 per cent time Instructor in English, summer-quarter appointment June 22 to September 6, 1970, superseding terms of appointment reported previously. 8/21
- KLAAS, ALAN C., one-half time Staff Assistant in Guidance and Educational Psychology, term appointment July 1 to August 15, 1970, at \$375.00 a month paid from restricted funds. 8/21
- KLAWITER, WARREN, Assistant in Outdoor Laboratory and Health Education, summer-quarter appointment June 22 to August 15, 1970, at \$875.00 a month. 8/21
- KLAWITER, WARREN D., Assistant in Health Education and Assistant Coach in Physical Education—Special Programs for the fall, winter, and spring, 1970–71, at \$700.00 a month, contingent upon completion of master's degree requirements. 12/12
- KLINGBERG, FRANK L., Professor of Government, sabbatical leave effective for the winter and spring quarters, 1972. 11/20
- KLUTH, LYNN FREDERICK, Professor in the Fine Arts Division, sabbatical leave effective for the fall and winter quarters, 1971–72. 1/15
- KNAPP, CLIFFORD E., Instructor in Conservation and Outdoor Education, leave without pay for July, 1971. 5/21
- KNAPP, DON EDWARD, Physician in the Health Service, term appointment October 1, 1970, to July 1, 1971, at \$2,083.33 a month. 11/20
- KNAUF, KAROLYNN, Assistant Professor of Food and Nutrition, term appointment for the fall, winter, and spring quarters, 1970–71, at \$1,380.00 a month. 11/20
- KNEAVES, SISTER KIERAN, Assistant in the Science and Technology Division, term appointment June 16 to July 1, 1970, at \$600.00 a month. 8/21
- KNEWITZ, ROBERT H., Staff Assistant in the Registrar's Office, reappointment July 1 to September 1, 1970, with salary paid from restricted funds. 8/21
- KNIGHT, GEORGE ALVIN, Assistant (in Related Education) in Technical and Adult Education, term appointment January 4 to November 1, 1971, at \$650.00 a month paid from restricted funds. 3/19
- KNITTEL, ROBERT E., Research Associate in Community Development Services, to serve also with the School of Medicine, March 1 through the spring quarter, 1971. 4/16
- KNOERNSCHILD, ERNA, Assistant Professor in the Nursing Division, summer-quarter appointment June 15 to September 1, 1970, at \$1,350.00 a month. 8/21
- KNOERNSCHILD, ERNA, Assistant Professor in the Nursing Division, September 22 to October 1, 1970, at \$1,350.00 a month, and as Associate Professor in the Nursing Division, continuing appointment October 1, 1970, on an academic-year basis, at \$1,400.00 a month. 11/20
- KNUTSEN, SUE MITCHELL, Assistant (in Commercial Art) in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970–71, at \$800.00 a month. 10/16
- KOCH, CHARLES, one-half time Instructor in Instructional Materials, summer-quarter appointment June 22 to August 15, 1970, at \$400.00 a month. 8/21
- KOCH, DAVID V., Lecturer and Librarian (Rare Books) in Morris Library, term appointment September 15, 1970, to July 1, 1971, at \$1,000.00 a month. 10/16
- KOCH, SHARON L., 18 per cent time Adjunct Instructor in the Nursing Division, serving without salary, reappointment for the fall, winter, and spring quarters, 1970–71. 12/12
- KOCHMAN, ANDREW H., Professor in the Fine Arts Division, to serve also as Vice-Chancellor for Academic Affairs, effective September 9, 1970, on a fiscal-year basis, at \$2,600.00 a month, superseding terms of appointment reported previously. 9/18
- KOCHMAN, ANDREW J., requests cancellation of sabbatical leave for the winter quarter, 1971. 11/20
- KOEPF-BAKER, HERBERT, Professor of Speech Pathology and Audiology, to serve also as Chairman of Speech Pathology and Audiology, September 1, 1970, to September 1, 1971. 9/18
- KOHFELD, CAROL W., 30 per cent time Researcher in the Education Division, term appointment July 1, 1970, to January 1, 1971, at \$157.50 a month paid from restricted funds. 8/21

- KOLBER, PHILIP, Adjunct Instructor in the Rehabilitation Institute, serving without salary, term appointment for the fall, winter, and spring quarters, 1970-71. 11/20
- KOLDEN, LARRY D., 67 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- KOLICH, CHARLES H., one-half time Researcher in Chemistry, term appointment for the winter quarter, 1971, at \$300.00 a month paid from restricted funds. 2/19
- KOLICH, CHARLES H., one-half time Researcher in Chemistry, reappointment for the spring quarter, 1971, with salary paid from restricted funds. 5/21
- KOLZOW, LEE C., one-half time Staff Assistant in the Counseling and Testing Center, summer-quarter appointment for July, 1970, at \$400.00 a month. 9/18
- KOMIE, EILEEN R., Assistant in the Rehabilitation Institute, term appointment for June, 1970, at \$750.00 a month paid from restricted funds. 8/21
- KONSTANZER, ROBERT J., Counselor in the Counseling and Testing Center, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,000.00 a month. 7/17
- KONZELMANN, DR. HENRY J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- KORTE, DONALD HENRY, one-half time Assistant (in Tool and Manufacturing) in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$225.00 a month. 10/16
- KORTE, DWIGHT, Accounting Officer, resignation effective July 1, 1970. 8/21
- KOSTER, DAVID, to the rank of Associate Professor, effective September 21, 1971. 3/19
- KOTIAH, THODDI, Assistant Professor in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,250.00 a month. 11/20
- KOWAL, FRANK F., Staff Assistant in Community Development Services, reappointment July 1, 1970, to January 1, 1971. 8/21
- KOWAL, FRANK F., Staff Assistant in Community Development Services, reappointment January 1 to July 1, 1971. 10/16
- KOWALZIK, JOHN F. G., Assistant Professor of Speech, term appointment for the fall quarter, 1970, at \$1,100.00 a month. 11/20
- KOZOMAN, RONALD LEE, one-half time Staff Assistant in the Auditor's Office, term appointment July 1 to September 16, 1970, at \$450.00 a month. 8/21
- KRASNER, NEIL S., Assistant in the Rehabilitation Institute, term appointment for the fall quarter, 1970, and in Academic Affairs for the winter quarter, 1971, at \$600.00 a month. 1/15
- KRASNER, NEIL S., Assistant in Academic Affairs, reappointment for the spring quarter, 1971. 4/16
- KRAUFT, CONRAD, one-half time Staff Assistant in the Counseling and Testing Center, summer-quarter appointment July to September 1, 1970, at \$500.00 a month. 7/17
- KRAUS, ANN R., 67 per cent time Instructor in Mathematics, reappointment for the fall and winter quarters, 1970-71. 9/18
- KRAUSE, BONNIE J., Community Consultant in Community Development Services, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$795.00 a month. 7/17
- KRINSKI, THOMAS LEE, Assistant in the Science and Technology Division, term appointment June 15 to July 1, 1970, at \$600.00 a month. 7/17
- KRISHMAN, GOVINDARAJAPURAM R., Assistant in the Science and Technology Division, term appointment June 15 to June 30, 1970, at \$600.00 a month. 7/17
- KRISTOFF, LARRY D., one-half time Instructor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- KRUKOSKI, SARAH, Instructor in the Nursing Division, summer-quarter appointment June 15 to July 31, 1970. 7/17
- KRUKOSKI, SARAH J., to the rank of Assistant Professor, effective September 21, 1971. 3/19
- KRUMREY, WILLIAM M., one-half time Staff Assistant in Thompson Point Housing, term appointment September 1, 1970, to July 1, 1971, at \$300.00 a month paid from restricted funds. 10/16
- KUENZLI, ALFRED E., Professor in the Education Division, resignation effective September 15, 1970. 11/20

- KUENZLI, BETTY JO, Instructor in the Education Division, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 3/19
- KUFDAKIS, DR. ARISTIDES DEMETRIOS, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- KUHAJDA, PATRICIA FRANCES, Instructor in Physical Education for Women, term appointment for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month. 11/20
- KUIPERS, LAUWERENS, Professor of Mathematics, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 6/18
- KUMARI, CHANTI VITHAL, three-fourths time Research Associate in Chemistry, term appointment October 1, 1970, to July 1, 1971, at \$600.00 a month paid from restricted funds. 11/20
- KUMLER, M. L., Associate Professor in the Science and Technology Division, leave without pay for the fall, winter, and spring quarters, 1970-71. 10/16
- KUMLER, M. L., Associate Professor in the Science and Technology Division, began leave without pay on November 7, 1970, superseding date reported previously. 12/12
- KUMLER, MARION L., Associate Professor in the Science and Technology Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 3/19
- KUO, PING-CHIA, Professor of History, effective September 1, 1971, superseding terms of appointment reported previously. 2/19
- KURTZ, JOHN L., Assistant Professor of Radio-Television, to serve also as Campus Director of Broadcasting Services, September 1, 1970, to July 1, 1971, superseding terms of appointment reported previously. 8/21
- KWEDAR, DR. EDWARD W., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- LADNER, JOEL BROOKS, Instructor in the Vocational-Technical Institute, term appointment for the winter and spring quarters, 1971, at \$1,050.00 a month. 1/15
- LA FATA, DR. FRANCIS PAUL, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- LAFFERTY, REN, Producer in Broadcasting Services, resignation effective July 1, 1971. 5/21
- LAGER, VECAL P., Instructor in the Vocational-Technical Institute and educational specialist in the International Services Division, resignation effective July 15, 1970. 9/18
- LAKE, DR. THOMAS P., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- LAMB, MORRIS L., Assistant Professor of Elementary Education effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- LAMBERT, PAUL M., Instructor in Physical Education for Men and Coach (Head Basketball) in Physical Education-Special Programs, term appointment July 10, 1970, to July 1, 1971. (\$1,550) 7/8
- LAMKIN, CHARLES D., Assistant in the Museum, term appointment July 1, 1970, to July 1, 1971, at \$575.00 a month. 8/21
- LAMPE, FRED A., Instructor in the Social Sciences Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- LAMPE, FRED A., Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,290.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- LAMPE, FRED A., 67 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- LANGE, ALLAN L., Assistant Professor of Guidance and Educational Psychology and Coordinator in the Counseling and Testing Center, to serve also as Assistant Professor in the General Studies Division, effective September 16, 1970. 8/21
- LANGE, ALLAN L., Assistant Professor of Guidance and Educational Psychology and General Studies, to serve also as Associate Director of the President's Scholars Program, September 16, 1970, to March 1, 1971, and as Program Director, effective March 1, 1971, superseding terms of appointment reported previously. 4/16
- LANGE, HELLA L., one-half time Staff Assistant in the General Studies Division, summer-

- quarter appointment June 22 to September 6, 1970, at \$300.00 a month. 7/17
- LANGE, HELLA L., one-half time Staff Assistant in the General Studies Division, reappointment September 15 to October 16, 1970. 10/16
- LANGENHOP, CARL, Professor of Mathematics, to serve also as Acting Chairman of Mathematics, for the fall, winter, spring, and summer quarters, 1970-71. 9/18
- LARGENT, HERALL C., Instructor in Educational Administration and Foundations, to serve also as Director of Placement Services, effective January 1, 1971, superseding terms of appointment reported previously. 2/19
- LARSON, LARS L., Assistant Professor of Management, effective September 21, 1971, on an academic-year basis, at \$1,550.00 a month, contingent upon completion of the doctor's degree requirements by September 1, 1971. 6/18
- LAUER, ROBERT H., 67 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- LAUER, ROBERT H., Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,190.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- LAURIE, NANCY E., Staff Assistant in the School of Dental Medicine, continuing appointment October 5, 1970, on a fiscal-year basis, at \$620.00 a month. 11/20
- LAURIN, PUSHPAMALA, Assistant Professor in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,275.00 a month. 9/18
- LAWHORN, GLENDA M., Counselor in the General Studies Division, effective February 1, 1971, at \$925.00 a month, superseding terms of appointment reported previously. 3/19
- LAWLESS, MARK J., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment June 1 to September 1, 1970, with salary increase from \$225.00 a month to \$250.00 a month effective July 1, 1970. 8/21
- LAWLESS, MARK J., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment September 1, 1970, to July 1, 1971, at \$300.00 a month. 10/16
- LAWRENCE, BARBARA J., 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- LAWRENCE, BARBARA J., Instructor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$955.00 a month. 8/21
- LAWRENCE, EDWIN G., Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- LAWWILL, RONALD C., Assistant in the Vocational-Technical Institute, term appointment for the winter and spring quarters, 1971, at \$1,000.00 a month. 2/19
- LEARY, JOSEPH RIVE, III, one-half time Researcher in the Data Processing and Computing Center, continuing appointment effective January 1, 1971, on a fiscal-year basis, at \$500.00 a month. 1/15
- LEDBETTER, DELORES S., one-half time Academic Adviser in the General Studies Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$325.00 a month. 10/16
- LEDBETTER, ROBERT, Assistant in Health Education and Physical Education-Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LEDBETTER, ROBERT L., Instructor in Health Education and Coach in Physical Education-Special Programs for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month, contingent upon completion of master's degree requirements by date of appointment. 10/16
- LEE, DIXON, Assistant Professor of Animal Industry, serving also in University Farms, continuing appointment effective September 15, 1970, on a fiscal-year basis, at \$1,150.00 a month. 10/16
- LEE, DONALD B., Assistant (in Aviation) in the Vocational-Technical Institute, reappointment for the fall quarter, 1970. 9/18
- LEE, DONALD B., Assistant (in Aviation Technology) in the Vocational-Technical Institute, reappointment for the winter quarter, 1971. 1/15

- LEE, DONALD B., Assistant (in Aviation Technology) in the Vocational-Technical Institute, reappointment for the spring quarter, 1971. 5/21
- LEE, DR. EDWIN A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- LEE, MARY E., 67 per cent time Instructor in the Social Sciences Division, summer-quarter June 22 to September 5, 1970. 7/17
- LEE, DR. RICHARD V., Professor of Physiology and Physician in the Clinical Center, to serve also as Assistant to the Chancellor, effective September 1, 1970, superseding terms of appointment reported previously. 10/16
- LEE, ROBERT, Staff Assistant in the Cultural Affairs Project, term appointment July 1, 1970, to July 1, 1971, at \$500.00 a month. 5/21
- LEE, ROY, Instructor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- LEE, TSO HWA, Staff Assistant in the Cartographic Laboratory, summer-quarter appointment July 1, to September 1, 1970. 7/17
- LEE, TSO-HWA, Staff Assistant in the Cartographic Laboratory, reappointment July 1 to September 1, 1970, at \$750.00 a month. 8/21
- LEFEBVRE, GERALD M., Assistant Professor of Physics and Astronomy, resignation effective September 1, 1970. 9/18
- LEFEBVRE, JOHN R., Professor of Health Education, sabbatical leave effective for the summer and fall quarters, 1971. 12/12
- LEFFLER, THOMAS LEE, Security Officer effective November 1, 1970, superseding terms of appointment reported previously. 11/20
- LEHR, ROBERT, 42 per cent time Visiting Professor in the Social Sciences Division, term appointment for April, 1970, at \$630.00 a month. 8/21
- LEMASTERS, DONALD D., 70 per cent time Instructor in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LEMERT, CHARLES C., Assistant Professor of Sociology and Religious Studies effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 3/19
- LENZI, RAYMOND C., Staff Assistant in the Student Activities Office, term appointment April 1 to July 1, 1971, at \$550.00 a month paid from restricted funds. 6/18
- LEONARD, BYRON, Assistant (in Welding) in Technical and Adult Education, leave without pay July 31 to August 28, 1970. 10/16
- LEONARD, BYRON H., Assistant (in Welding) in Technical and Adult Education, reappointment for September, 1970, with salary paid from restricted funds. 10/16
- LEONARD, BYRON H., Adviser in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$1,000.00 a month paid from restricted funds. 12/12
- LEONARD, BYRON HERBERT, Assistant (in Welding) in Technical and Adult Education, reappointment October 1, 1970, to November 1, 1970, with salary paid from restricted funds. 1/15
- LEONARD, BYRON HERBERT, Adviser (of Vocational Education) in Technical and Adult Education, leave without pay December 28, 1970, to January 9, 1971. 2/19
- LEONARD, CHARLES A., Visiting Professor of Theater, term appointment for the fall quarter, 1970, at \$1,400.00 a month. 8/21
- LEONARD, JOHN W., Professor in the Business Division, to serve also as Acting Dean of the Business Division, July 16, 1970, to September 1, 1971, on a fiscal-year basis, at \$2,400.00 a month, superseding terms of appointment reported previously. 8/21
- LEONARD, JOHN W., Professor in the Business Division, to serve as Dean of the Business Division, effective July 16, 1970, superseding terms of appointment reported previously. 11/20
- LEONARD, JOHN W., Dean and Professor in the Business Division, effective February 1, 1971, at \$2,500.00 a month, superseding terms of appointment reported previously. 3/19
- LEVI, ALAN S., Assistant Professor in the School of Dental Medicine, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,333.33 a month. 5/21
- LEVINE, BARBARA, three-fourths time Instructor in English, term appointment for the fall

- quarter, 1970, at \$637.50 a month. 11/20
- LEVINE, BARBARA, three-fourths time Instructor in English, reappointment for the winter quarter, 1971. 2/19
- LEVINE, BARBARA, one-half time Instructor in English, reappointment for the spring quarter, 1971. 4/16
- LEVITT, ROBERT, to the rank of Associate Professor, effective September 21, 1971. 3/19
- LEWIS, DR. DAVID B., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- LEWIS, ELDWYN E., Assistant Dean (of Students), term appointment July 1, 1970, to July 1, 1971, at \$1,041.66 a month. 8/21
- LEWIS, ELDWYN, Assistant Dean (of Students), leave without pay September 1, 1970, to July 1, 1971. 8/21
- LEWIS, ELDWYN E., Assistant Dean (of Students), to serve also as Instructor in the Social Sciences Division for the fall, winter, and spring quarters, 1970-71. 1/15
- LEWIS, ERNEST, Instructor in Guidance and Educational Psychology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 10/16
- LEWIS, NANCY ELEANOR, Instructor in Physical Education for Women and Theater, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,090.00 a month. 10/16
- LEWIS, ROBERT J., JR., Instructor in the College of Education and Researcher in the International Services Division, reappointment for July, 1970, with salary paid from restricted funds and other allowances provided. 10/16
- LEWIS, ROBERT J., JR., one-half time Staff Assistant in the Office of the Dean of Student Services, term appointment February 22 to June 16, 1971, at \$450.00 a month. 4/16
- LEWIS, SUE D., one-half time Research Associate in Cooperative Fisheries Management Research Laboratory, term appointment September 17, 1970, to June 1, 1971, at \$400.00 a month paid from restricted funds. 11/20
- LIBERTO, JOSEPH C., Assistant in English, reappointment June 20 to July 1, 1970. 7/17
- LIBERTO, JOSEPH C., Assistant in English, July 1, 1970, to June 19, 1971, at \$700.00 a month paid from restricted funds, contingent upon completion of master's degree requirements. 8/21
- LIEBLICH, MALCOLM, Professor in the Fine Arts Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- LIEBLICH, MALCOLM, Professor in the Fine Arts Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,825.00 a month paid from restricted funds. 8/21
- LIN, AN-YHI, to the rank of Associate Professor, effective September 21, 1971. 3/19
- LIN, YI-SHAN, one-half time Assistant in Botany, term appointment for the fall quarter, 1970, at \$350.00 a month. 1/15
- LIN, YI-SHAN, one-half time Assistant in Botany, reappointment for the winter and spring quarters, 1971. 2/19
- LINDAUER, LARRY B., one-half time Instructor in the Safety Center, term appointment June 22 to September 5, 1970, at \$427.50 a month, and as Instructor in Health Education and the Safety Center, term appointment for the fall, winter, and spring quarters, 1970-71, at \$855.00 a month. Part of his salary is paid from restricted funds. 11/20
- LINDGREN, WILLIAM F., Instructor in Mathematics, term appointment for the winter and spring quarters, 1971, at \$900.00 a month. 2/19
- LINDSAY, VAUGHNIE J., Professor in the Business Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,850.00 a month. 9/18
- LINDSEY, JEFFERSON F., JR., Professor of Guidance and Educational Psychology, effective September 16, 1970, on an academic-year basis, at \$1,990.00 a month, superseding terms of appointment reported previously. 8/21
- LINGLE, DOROTHY, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LINGLE, DOROTHY, three-fourths time Academic Adviser in the General Studies Division, with salary change accordingly, for the spring quarter, 1971, superseding terms of

- appointment reported previously. 4/16
- LINGLE, FRED K., Assistant Professor (Emeritus), 60 per cent time Assistant Professor of English, term appointment for the fall quarter, 1970, at \$720.00 a month. 10/16
- LINK, LAWRENCE JOHN, 67 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LIPP, DAVID A., 67 per cent time Instructor in Management, summer-quarter appointment June 22 to September 6, 1970, with salary increase effective July 1, 1970, from \$921.25 a month to \$964.80 a month, and Assistant Professor on continuing appointment at \$1,038.50, contingent upon completion of doctor's degree requirements. 8/21
- LIPP, DAVID A., Instructor in Management for the fall, winter, and spring quarters, 1970-71, at \$1,440.00 a month, to serve as Assistant Professor at \$1,550.00 a month, contingent upon completion of doctor's degree requirements. 8/21
- LIPP, DAVID A., Instructor in Management, to serve also as Instructor in the School of Medicine, February 1 through the spring quarter, 1971. 3/19
- LIPPMAN, RICHARD, one-half time Assistant in the Labor Institute, summer-quarter appointment June 15 to September 15, 1970, at \$300.00 a month. 7/17
- LIPSEY, WILLIAM E., one-half time Lecturer in Student Teaching, reappointment for the fall, winter, and spring quarters, 1970-71. 8/21
- LITHERLAND, RALPH ALLEN, one-fourth time Staff Assistant in Geology, term appointment September 1, 1970, to June 1, 1971, at \$200.00 a month paid from restricted funds. 1/15
- LITTLE, STEVEN, one-fourth time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$125.00 a month. 8/21
- LITTLEFIELD, LEE F., 92 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LIU, SHU-HSIEN, Associate Professor of Philosophy, sabbatical leave effective for the summer, fall, winter, and spring quarters, 1971-72. 6/18
- LIU, WANN-HONG, Adjunct Instructor in the School of Art, serving without salary, term appointment January 25 to June 12, 1971. 3/19
- LIVERGOOD, NORMAN, Associate Professor in the Humanities Division, resignation effective June 10, 1970. 10/16
- LIVINGSTON, ARTHUR, Professor in the Science and Technology Division, term appointment for the academic year 1970-71, superseding terms of appointment reported previously. 7/17
- LIVINGSTON, MITCHEL D., three-fourths time Resident Counselor in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1970-71, with salary increase effective October 1, 1970, from \$375.00 to \$412.50 a month paid from restricted funds with meals and lodging provided. 1/15
- LIVINGSTON, MITCHEL D., one-fourth time Staff Assistant in the Chancellor's Office, in addition to three-fourths time appointment as Resident Counselor in Brush Towers Housing, February 1 through spring quarter, 1971, at \$550.00 a month, superseding terms of appointment reported previously. 2/19
- LOCKWOOD, ROBIN ROY, Instructor in English, term appointment August 12 to September 12, 1970, at \$750.00 a month paid from restricted funds. 10/16
- LONERGAN, LILLIAN, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LONG, HOWARD R., Professor and Director of the School of Journalism effective July 1, 1970, on a fiscal-year basis, superseding terms of appointment reported previously. 10/16
- LONG, HOWARD R., Director and Professor of the School of Journalism, effective December 16, 1970, on a fiscal-year basis, superseding terms of appointment reported previously. 1/15
- LONG, HOWARD R., Professor in the School of Journalism, sabbatical leave effective for the winter quarter, 1972. 1/15
- LONG, LEONARD, Staff Assistant in the Teacher-Counselor Project, term appointment October 1, 1969, to July 1, 1970, at \$1,083.33 a month. 8/21
- LONG, LEONARD, Staff Assistant in the Teacher-Counselor Project, reappointment July 1, 1970, to July 1, 1971. 8/21

- LONG, LEONARD, Staff Assistant in the Teacher Counselor Project, term appointment October 1, 1969, to July 1, 1970, at \$1,083.33 a month and term appointment July 1, 1970, to July 1, 1971, at \$1,149.00 a month. 11/15
- LONG, RUBY DAVIDSON, Associate Professor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- LONG, RUBY DAVIDSON, Associate Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,770.00 a month. 9/18
- LONG, RUTH ANN, Instructor in Secondary Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 11/20
- LONG, SAMUEL L., Assistant Professor of Government, continuing appointment effective September 22, 1970 on an academic-year basis, at \$1,300.00 a month. 10/16
- LONG, SHARON A., Assistant (in Nursing) in Technical and Adult Education, term appointment August 10 to September 22, 1970, at \$600.00 a month paid from restricted funds. 2/19
- LONG, STANLEY G., 93 per cent time Assistant Professor of Economics, summer-quarter appointment June 22 to September 6, 1970, at \$1,395.00 a month. 7/17
- LONG, WALTER E., 33 per cent time Lecturer in the Science and Technology Division, summer-quarter appointment June 22 to September 5, 1970, at \$297.00 a month. 8/21
- LOTT, MARY LOUISE, Assistant (in Upholstery) in Technical and Adult Education, term appointment July 13 to October 1, 1970, at \$780.00 a month paid from restricted funds. 8/21
- LOTT, MARY LOUISE, Assistant (in Upholstery) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- LOVE, THERESA RICE, Associate Professor in the Humanities Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,900.00 a month. 4/16
- LOW, FLORENCE, one-fourth time Instructor in the Humanities Division, reappointment for the spring quarter, 1970. 7/17
- LOW, FLORENCE, one-half time Instructor in the Humanities Division, term appointment for the spring quarter, 1971, at \$400.00 a month. 5/21
- LOWE, MARGARET JEAN, 60 per cent time Researcher in the Science and Technology Division, term appointment July 8, 1970, to April 30, 1971, at \$499.80 a month paid from restricted funds. 9/18
- LOWER, MARTIN P., Instructor in Management and Assistant to the Dean of the School of Business, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 10/16
- LOWERY, MENWHE A., Staff Assistant in International Education, term appointment April 10 to July 1, 1970, at \$600.00 a month. 9/18
- LOWRY, JOHN R., Associate Professor of Marketing, resignation effective the end of spring quarter, 1971. 5/21
- LOWS, RAYMOND LESTER, Assistant Professor in Education Division effective September 22, 1970, on an academic-year basis, at \$1,415.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- LOWS, SUZANNE, Instructor in the Fine Arts Division, term appointment for the spring quarter, 1971, at \$900.00 a month. 5/21
- LUCAS, GERARD, Associate Professor in the Education Division and Assistant Dean of the International Services Division, resignation effective June 1, 1970. 7/17
- LUEDKE, GEORGE CHARLES, JR., Instructor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- LUEDKE, GEORGE C., JR., Instructor in the Education Division, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 1/15
- LUPCHO, STEVE E., one-half time Assistant in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$350.00 a month. 11/20
- LYLE, WILLIAM H., Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20

- LYLES, FREDERICK TYRONE, Staff Assistant (in Related Education) in Technical and Adult Education, term appointment November 9, 1970, to November 1, 1971, at \$1,000.00 a month paid from restricted funds. 2/19
- LYNCH, CHARLES T., Assistant Professor of Radio-Television, to serve also as Assistant Campus Director of Broadcasting Service, effective November 1, 1970, superseding terms of appointment reported previously. 5/21
- LYNCH, DR. CLIFFORD J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- LYNCH, MICHAEL LEO, Instructor in Special Education, summer-quarter appointment June 22 to July 1, 1970. 7/17
- LYNCH, MICHAEL L., one-fourth time Instructor in Special Education, term appointment for the fall quarter, 1970, at \$237.50 a month. 11/20
- LYNCH, MICHAEL L., one-fourth time Instructor in Special Education, reappointment for the winter quarter, 1971. 1/15
- LYNCH, MICHAEL L., one-fourth time Instructor in Special Education, reappointment for the spring quarter, 1971. 4/16
- LYNN, JERRY R., one-half time Lecturer in Journalism, summer-quarter appointment June 22 to September 6, 1970. 7/17
- LYNN, WILLIAM C., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$1,600.00 a month. 6/18
- LYONS, WILLIAM H., Assistant Professor in the School of Journalism, to serve also as System Press Officer, effective June 1, 1971, superseding terms of appointment reported previously. 6/18
- MABUNDA, DAVID J., Assistant Project Director of the Teacher-Counselor Project, term appointment July 1, 1970, to July 1, 1971, at \$1,500.00 a month. 9/18
- MACE, GEORGE R., Associate Professor in the Social Sciences Division, to serve also as Assistant Dean of the Social Sciences Division, September 15, 1970, to September 1, 1971, on a fiscal-year basis. 10/16
- MACE, GEORGE R., Associate Professor in the Social Sciences Division, to serve in the Office of the Chancellor, October 1, 1970, to September 1, 1971, at \$1,510.00 a month, superseding terms of appointment reported previously. 11/20
- MACK, DR. J. KELLER, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MACKENZIE, ALEXANDER, 67 per cent time Lecturer in the Science and Technology Division, term appointment February 1 through the end of winter quarter, 1971, at \$804.00 a month, and as three-fourths time Lecturer in the Science and Technology Division, term appointment for spring quarter, 1971, at \$900.00 a month. 5/21
- MACKENZIE, FREDERICKA, three-fourths time Academic Adviser in the General Studies Division, with salary change accordingly, February 1 to July 1, 1971, superseding terms of appointment reported previously. 3/19
- MACLACHLAN, BRUCE B., Associate Professor of Anthropology, effective July 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 3/19
- MACLACHLAN, BRUCE B., Associate Professor of Anthropology, sabbatical leave effective for the fall and winter quarters, 1971-72. 3/19
- MACLACHLAN, LINDA three-fourths time Academic Adviser in Liberal Arts and Sciences, with salary change accordingly, for the spring quarter, 1971, superseding terms of appointment reported previously. 4/16
- MACMILLAN, CHESTER A., one-half time Staff Assistant in Lay Leader Training, reappointment for September, 1970, with salary paid from restricted funds. 11/20
- MACON, BEVERLY ANN, Staff Assistant in Project Ahead, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 1/15
- MADDEN, KIRBY L., one-half time Instructor in Management, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MADISON, ELDON, Associate Professor in the Education Division, sabbatical leave effective for the winter and spring quarters, 1970-71, at full pay. 7/17
- MADSON, DONALD C., Associate Professor in the Education Division, sabbatical leave effective

- tive for the fall and winter quarters, 1971-72. 12/12
- MADSON, DONALD C., Associate Professor in the Education Division, sabbatical leave effective for the fall and spring quarters, 1971-72, superseding dates reported previously. 6/18
- MAGER, T. RICHARD, Legal Counsel, continuing appointment effective February 15, 1971, on a fiscal-year basis, at \$2,200.00 a month. 1/15
- MAGERS, GEORGE A., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- MAGGART, WILLIAM T., one-half time Instructor in the Training of Teacher Trainers Project, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month, and one-half time Instructor in Elementary Education, term appointment November 5, 1970, through the spring quarter, 1971, at \$900.00 a month. His salary is partially paid from restricted funds. 6/18
- MAHER, DR. CHAUNCEY CARTER, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- MAHON, DR. PATRICK F., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MAINORD, JAMES, Instructor in Special Education, summer-quarter appointment June 22 to August 15, 1970. 7/17
- MAIO, EUGENE A., one-half time Researcher in the Humanities Division, term appointment for the spring quarter, 1970, at \$400.00 a month. 7/17
- MALAN, HARRISS C., Lecturer in Educational Administration and Foundations and Assistant to the Director of the School Services Bureau, term appointment January 1 to July 1, 1971, at \$1,350.00 a month. 2/19
- MALMBERG, DR. KENNETH J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MALONE, ROBERT R., Associate Professor in the Fine Arts Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,670.00 a month. 8/21
- MALONE, THELMA JEAN, 67 per cent time Instructor in Family Economics and Management, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MALONE, WILLIS E., Professor of Elementary Education, to serve also as Acting Chancellor effective June 3, 1970, at \$2,750.00 a month, superseding terms of appointment reported previously. 7/17
- MALONE, WILLIS E., Professor of Elementary Education, to serve also as Vice-Chancellor, effective September 1, 1970, superseding terms of appointment reported previously. 10/16
- MALONE, WILLIS E., Professor of Elementary Education and Vice-Chancellor effective November 1, 1970, at \$2,850.00 a month. 12/12
- MALONEY, WOODROW, Lecturer in Music, summer-quarter appointment July 6 to July 18, 1970, at \$1,200.00 a month. 8/21
- MANDELL, DONALD, Visiting Professor in the Teacher-Counselor Project, summer-quarter appointment for July, 1969, at \$1,450.00 a month. 10/16
- MANDELL, DONALD, Visiting Professor in the Teacher Counselor Project, reappointment August 1 to October 1, 1970, at \$1,450.00 a month paid from restricted funds. 2/19
- MANDELL, DONALD, Visiting Professor in the Teacher Counselor Project, August 1 to October 1, 1969, superseding dates reported previously. 4/16
- MANGANO, RONALD M., Staff Assistant in Area Services, reappointment July 1, 1970, to January 1, 1971. 8/21
- MANSON, DR. ALMON A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- MARCEC, MONA, Assistant in University School, summer-quarter appointment June 22 to August 15, 1970. 7/17
- MARION, JOSEPH H., Instructor in Plant Industry and Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, term appointment November 1, 1970, to August 1, 1972, at \$1,250.00 a month paid from restricted funds. 1/15

- MARRON, JOSEPH H., Instructor in Plant Industry and Educational Specialist in the International Services Division, serving at Santa Maria, Brazil, November 1, 1970, to August 1, 1972. 2/19
- MARK, A. M., Professor of Mathematics and Program Director (Computer Science), to serve also as Acting Chairman of Mathematics, June 22 to September 22, 1972. 8/21
- MARK, A. M., Professor of Mathematics, to serve also as Chairman of Computer Science, effective October 16, 1970. 11/20
- MARK, A. M., Professor of Mathematics and Professor and Chairman of Computer Science, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 6/18
- MARK, SYLVIA FISCHER, one-half time Academic Adviser in Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MARRERO, BETTY-RUTH, Instructor in Morris Library, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$920.00 a month. 8/21
- MARRERO, CARLOS E., Instructor in Morris Library, continuing appointment effective July 1, 1970, at \$805.00 a month. 7/17
- MARSHALL, DAVID E., Assistant in the Employment Training Center, term appointment July 1, 1970, to July 1, 1971, at \$600.00 a month paid from restricted funds. 11/20
- MARSHALL, DR. GLENN, Physician in the Health Service, May 1 to July 1, 1971, salary paid from State of Illinois funds, superseding terms of appointment reported previously. 6/18
- MARSHALL, HERBERT, Professor in Academic Affairs, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,775.00 a month. 8/21
- MARSHALL, HERBERT, Professor of Theater, effective April 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21
- MARSHALL, LAURISTON C., Visiting Professor of Physics, summer-quarter appointment June 15 to September 16, 1970, paid from restricted funds. 7/17
- MARTAN, JAN, Associate Professor of Zoology, sabbatical leave effective for the fall, winter, and spring quarters, 1971-72. 11/20
- MARTI, FRITZ, 57 per cent time Lecturer in the Humanities Division, summer-quarter appointment June 16 to September 15, 1970. 7/17
- MARTI, FRITZ, Visiting Professor in the Humanities Division, June 1 through the spring quarter, 1970, superseding terms of appointment reported previously. 8/21
- MARTI, FRITZ, Visiting Professor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1970-71. 8/21
- MARTI, GERTRUDE A., Lecturer in the Humanities Division, reappointment June 16 to July 1, 1970. 7/17
- MARTI, GERTRUDE, to the rank of Assistant Professor, effective September 21, 1971. 3/19
- MARTIN, EDWARD C., Assistant in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 12/12
- MARTIN, GLENN E., Staff Assistant in the Counseling and Testing Center, term appointment July 1, 1970, to July 1, 1971, at \$850.00 a month. 8/21
- MARTIN, J. L., JR., Assistant Professor of Foreign Languages, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MARTIN, J. L., JR., Instructor in Foreign Languages, summer-quarter appointment June 22 to September 5, 1970, with change of salary effective July 1, 1970, superseding terms of appointment reported previously. 10/16
- MARTIN, JOHN WADE, Assistant in the Education Division, reappointment for the fall, winter, and spring quarters, 1970-71. 9/18
- MARTIN, JUDITH, 38 per cent time Assistant in the Nursing Division, summer-quarter appointment June 15 to June 30, 1970. 7/17
- MARTIN, JUDITH, Assistant in Nursing on a full-time basis, summer-quarter appointment June 16 to July 1, 1970, superseding terms of appointment reported previously. 10/16
- MARTIN, LAURENCE W., one-fourth time Lecturer in Elementary Education, term appointment for the winter quarter, 1971, at \$375.00 a month. 2/19
- MARTIN, MORRIS GLENN, Associate Professor of Physical Education for Men and Coordina-

- tor in the Student Activities Office effective August 1, 1970, at \$1,620.00 a month, superseding terms of appointment reported previously. 10/16
- MARTIN, MYRNA LEA, Instructor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- MARTIN, ROBERT V., Assistant (to the Director) in Technical and Adult Education, reappointment June 1 to October 1, 1970, at \$775.00 a month paid from restricted funds. 7/17
- MARTIN, ROBERT V., Assistant to the Project Director of Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- MARTIN, ROBERT V., Assistant to Project Director in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$853.00 a month paid from restricted funds. 12/12
- MARTIN, SHIRLEY ANN, Assistant (in Practical Nursing) in Technical and Adult Education, term appointment January 7, 1971, to January 1, 1972, at \$600.00 a month paid from restricted funds. 2/19
- MARTIN, TERENCE S., three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$543.75 a month. 11/20
- MARTIN, TERENCE, Instructor in English, resignation effective the end of the fall quarter, 1970. 1/15
- MARTONE, JOHN A., Staff Assistant in Brush Towers Housing, term appointment for the spring quarter, 1971, at \$540.00 a month paid from restricted funds. 5/21
- MARTY, DR. JOHN P., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MASAKI, MARK A., one-half time Instructor in Psychology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 10/16
- MASON, CATHRYN, Coordinator in the Office of the Dean of Students, resignation effective July 1, 1970. 10/16
- MASON, JEANNETTE D., one-half time Staff Assistant in the Office of Off-Campus Students, term appointment April 24 to June 15, 1970, at \$250.00 a month. 8/21
- MASTERS, MYRA HARRIS, one-half time Staff Assistant in the College of Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970, at \$315.00 a month. 8/21
- MASTERS, NICHOLAS A., Professor in the Education Division, leave without pay April 15 to July 16, 1971. 5/21
- MASTERS, NICHOLAS A., Professor in the Social Sciences Division, leave without pay April 15 to June 16, 1971, superseding dates reported previously. 6/18
- MASTERS, DR. THOMAS D., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MATHEWSON, DR. JOHN J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MATTHEWS, CHARLES V., Associate Professor and Center Director of the Center for the Study of Crime, Delinquency, and Corrections, Carbondale, effective May 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 5/21
- MATTHEWS, CHARLES V., Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve also as Director, effective May 1, 1971, superseding terms of appointment reported previously. 6/18
- MATTHEWS, WALTER S., 85 per cent time Instructor in Chemistry, term appointment for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month. 11/20
- MATTHIAS, MARGARET, Instructor in Elementary Education, summer-quarter appointment June 22 to July 11, 1970. 7/17
- MATTHIAS, MARGARET, 33 per cent time Instructor in Elementary Education, term appointment for the spring quarter, 1971, at \$297.00 a month paid from restricted funds. 5/21
- MATTHIAS, WILLIAM, JR., Associate Professor in Elementary Education, to serve also as Associate Professor and Assistant to the Chairman of Student Teaching, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 6/18

- MAVIGLIANO, GEORGE J., Assistant Professor of Art, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month. 10/16
- MAXWELL, DONALD P., Assistant Head (of Student Activities) effective September 1, 1970, superseding terms of appointment reported previously. 10/16
- MAY, SAUNDRA ELWARD, Counselor in the General Studies Division, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$900.00 a month. 8/21
- MAYFIELD, CRAIG M., Counseling Trainee in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 1, 1970, at \$240.00 a month. 2/19
- MAZIE, ROBERT, Instructor and Coach in Health Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MAZZA, ROSARIO R., one-half time Researcher in the Humanities Division, term appointment for the spring quarter, 1970, at \$400.00 a month. 7/17
- MCALBER, JOHN J., one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- MCALBER, PATRICIA L., one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment July 1 to August 17, 1970, at \$275.00 a month paid from restricted funds. 9/18
- MCATEER, VERNA L., Assistant in Morris Library, term appointment September 3, 1970, to July 1, 1971, at \$600.00 a month. 10/16
- MCBRIDE, PATRICK C., Instructor in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 11/20
- MCCAULEY, BRIAN T., Assistant to the Director of the Southern Illinois University Foundation and Assistant to the University Legal Counsel, resignation effective August 15, 1970. 8/21
- MCCAULEY, BRIAN T., Assistant to the Assistant to the Chancellor, term appointment September 15, 1970, to July 1, 1971, at \$1,000.00 a month. 10/16
- MCCAULEY, DAVID, Instructor in Geography, term appointment for the winter and spring quarters, 1971, at \$900.00 a month. 1/15
- MCCCLINTON, CLAUDIA, Staff Assistant in the Cultural Affairs Project, term appointment July 1, 1970, to July 1, 1971, at \$416.67 a month. 5/21
- MCCCLURE, GEORGE T., Associate Professor of Philosophy, sabbatical leave effective for the fall quarter, 1971. 2/19
- MCCCLUSKEY, JOHN P., 84 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- MCCCLUSKEY, JOHN PATRICK, Instructor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$985.00 a month. 9/18
- MCCCLUSKEY, JOHN, to the rank of Assistant Professor, effective September 21, 1971. 3/19
- MCCOLLUM, LESLIE, 33 per cent time Lecturer in Health Education, term appointment for the fall quarter, 1970, at \$264.00 a month. 1/15
- MCCOY, RALPH E., Professor of Instructional Materials and Journalism, to serve also as Dean of Library Affairs, effective February 1, 1971, superseding terms of appointment reported previously. 3/19
- MCCREARY, RICHARD D., one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment August 1, 1970, to January 1, 1971, with salary increase effective September 16, 1970, from \$275.00 a month to \$300.00 a month paid from restricted funds. 10/16
- MCCUE, EDWARD C., Assistant Security Officer, continuing appointment effective October 1, 1970, on a fiscal-year basis, at \$1,325.00 a month. 10/16
- MCCUE, EDWARD C., Assistant Security Officer, leave without pay October 19 to November 1, 1970. 11/20
- MCCURDY, DWIGHT R., Associate Professor of Forestry, sabbatical leave effective winter, spring, summer, and fall quarters, 1971, superseding dates reported previously. 5/21
- MCDANIEL, SHARON SUE, one-half time Instructor in Family Economics and Management, summer-quarter appointment June 21 to September 4, 1971, at \$400.00 a month. 5/21

- MCDANIEL, SHARON SUE, three-fourths time Instructor in Family Economics and Management, summer-quarter appointment June 21 to September 4, 1971, with salary change accordingly. This supersedes terms of appointment reported previously. 6/18
- MCDAVID, FRED C., Lecturer in Educational Administration and Foundations, summer-quarter appointment June 22 to July 18, 1970, at \$1,200.00 a month. 8/21
- MCDERMOTT, CAROL D., one-fourth time Counselor in the Clinical Center, June 22 to September 6, 1970. 7/17
- MCDERMOTT, JOHN FRANCIS, Research Professor in Lovejoy Library, term appointment October 1, 1970, to July 1, 1971, at \$1,880.00 a month. 11/20
- MCDERMOTT, JOHN M., Institute Director of the Labor Institute and Assistant Professor in the Vocational-Technical Institute, to serve also as Assistant to the Chancellor, Carbondale, and Assistant to the Chancellor, Edwardsville, effective October 1, 1970, superseding terms of appointment reported previously. 11/20
- MCDONALD, DANA MARY, Instructor in Morris Library, term appointment September 14, 1970, to July 1, 1971, at \$920.00 a month. 7/17
- MCDONALD, THOMAS D., one-half time Instructor in Sociology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 10/16
- MCDONALD, THOMAS D., one-half time Instructor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment September 1 to September 16, 1970, at \$360.00 a month paid from restricted funds. 11/20
- MCDONALD, THOMAS D., full-time Instructor in Sociology for the spring quarter, 1971, with a change of salary accordingly, superseding terms of appointment reported previously. 3/19
- MCELROY, HARVEY, three-fourths time Instructor in the Business Division, summer-quarter appointment June 22 to August 15, 1970, at \$412.50 a month. 10/16
- McFARLIN, HAROLD A., Instructor in History, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MCGEOCH, NORMA C., one-half time Staff Assistant in Elementary Education, summer-quarter appointment June 22 to July 1, 1970, at \$265.00 a month. 8/21
- MCGLINN, ROBERT JOSEPH, Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 2/19
- MCGLYNN, EDWARD JAMES, Assistant Professor of Sociology, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 4/16
- MCGRATH, ROBERT A., Professor of Government, to serve also as Dean of Admissions and Records, Chancellor's Office, effective January 1, 1971, superseding terms of appointment reported previously. 1/15
- MCCRUDER, ANITA, Staff Assistant in the University Services to Carbondale, term appointment November 1, 1970, to July 1, 1971, at \$650.00 a month. 3/19
- MCINNIS, MYRTLE, one-half time Academic Adviser in Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MCINNIS, MYRTLE, Academic Adviser in the College of Liberal Arts and Sciences, leave without pay for the spring quarter, 1971. 3/19
- MCKAY, EDWARD J., JR., Instructor in the Science and Technology Division, summer-quarter appointment June 16 to July 31, 1970. 7/17
- MCKAY, EDWARD J., JR., Assistant Professor in Science and Technology Division effective September 22, 1970, on an academic-year basis, at \$1,515.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- MCKAY, EDWARD J., JR., 33 per cent time Instructor in the Science and Technology Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- McKEE, CHRISTOPHER, to the rank of Associate Professor, effective July 1, 1971. 3/19
- MCKENNEY, JOHN L., Adjunct Professor of Philosophy, resignation effective the end of the winter quarter, 1971. 4/16
- MCKINLEY, LOUVENIA, Assistant (in Cooking) in Technical and Adult Education, reappointment September 26 to December 24, 1970, at \$665.00 a month paid from restricted funds. 10/16

- MCKINLEY, LOUVENIA, Assistant (in Cooking) in Technical and Adult Education, reappointment January 4 to October 1, 1971, with salary paid from restricted funds. 2/19
- MCLAUGHLIN, ROBERT J., to the rank of Associate Professor, effective September 21, 1971. 3/19
- MCLAUGHLIN, ROBERT J., Assistant Professor in the Education Division, sabbatical leave effective for the winter and spring quarters, 1972. 6/18
- MCLEAN, MILTON D., one-half time Visiting Professor of Religious Studies, reappointment for the fall and winter quarters, 1970-71. 10/16
- MCLEAN, MILTON D., Visiting Professor of Religious Studies, on a full-time basis for the winter quarter, 1971, with a salary change accordingly. 1/15
- MCLEOD, ARCHIBALD, Professor of Theater, sabbatical leave effective for the fall, winter, and spring quarters, 1970-71, at half pay. 7/17
- MCLEOD, ARCHIBALD, Professor of Theater, requests change in sabbatical leave from the fall, winter, and spring quarters, 1970-71, to the winter and spring quarters, 1971.8/21
- McMILLIN, JAMES D., Instructor in Sociology and also Center for the Study of Crime, Delinquency, and Corrections, summer-quarter appointment June 22 to September 6, 1970. 7/17
- McNAMARA, LOUISE GREEP, Visiting Artist in the Fine Arts Division, term appointment June 8 to June 19, 1970, at \$1,000.00 a month. 7/17
- McNERNEY, MICHAEL J., Instructor in the Museum, September 15, 1970, to July 1, 1971, at \$800.00 a month, contingent upon completion of master's degree requirements by date of appointment. 10/16
- McNICHOLS, MARTHA RUTH, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- McNICHOLS, MARTHA RUTH, Academic Adviser in the General Studies Division, leave without pay for the winter quarter, 1971. 11/20
- McPHERSON, JEAN MARIE, one-half time Academic Adviser in Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17
- McPHERSON, JEAN, three-fourths time Academic Adviser in Liberal Arts and Sciences, June 22 to September 6, 1970, superseding terms of appointment reported previously. 11/20
- McPHERSON, JEAN M., three-fourths time Academic Adviser in Liberal Arts and Sciences, for the spring quarter, 1971. 4/16
- MEEHAN, ELIZABETH C., one-half time Lecturer in Student Teaching, reappointment for the fall, winter, and spring quarters, 1970-71. 8/21
- MEEK, CLINTON R., to the rank of Professor, effective September 21, 1971. 3/19
- MEGLEY, JOHN E., Associate Professor in the Business Division, effective July 1, 1970, on a fiscal-year basis for the duration of his assignment to the Advanced Program in Business Administration, superseding terms of appointment reported previously. 10/16
- MEHRHOFF, LOYAL A., JR., Adjunct Associate Professor of Forestry, serving without salary, term appointment July 1, 1970, to July 1, 1971. 9/18
- MELLMAN, SHULAMITH S., one-half time Counselor in Counseling and Testing, term appointment October 1, 1970, to July 1, 1971, at \$400.00 a month. 11/20
- MELLMAN, SHULAMITH S., Staff Assistant in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment July 1 to September 16, 1970, at \$800.00 a month. 2/19
- MELLOTT, GEORGE K., to the rank of Associate Professor, effective September 21, 1971.3/19
- MELLS, BARBARA J., Staff Assistant in the Upward Bound Project, reappointment July 1, 1970, to July 1, 1971, at \$710.00 a month paid from restricted funds. 1/15
- MENDELSON, STANLEY B., 34 per cent time Assistant Professor of Design, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MEREDITH, CAMERON W., Professor in the Education Division, to serve also as Assistant to the System Vice-Presidents, effective November 1, 1970, superseding terms of appointment reported previously. 12/12
- MERRIMAN, TIMOTHY, Assistant in Outdoor Laboratory, summer-quarter appointment June 15 to August 22, 1970, at \$500.00 a month. 10/16
- METCALF, FRANK, three-fourths time Instructor in English, term appointment for the fall,

- winter, and spring quarters, 1970-71, at \$592.50 a month. 11/20
- METCALF, FRANK S., Instructor in English, resignation effective the end of the winter quarter, 1971. 4/16
- METES, GEORGE, Assistant Professor of English effective September 22, 1970, on an academic-year basis, at \$1,160.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- METZGER, DIANE SUE, Assistant in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$725.00 a month. 11/20
- METZMAKER, DR. CHARLES O., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MEYER, EDRRA T., Instructor in Student Teaching, effective fall quarter, 1971, superseding terms of appointment reported previously. 3/19
- MEYER, DR. JOHN G., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- MEYER, JULIA E., one-fourth time Lecturer in the Education Division, term appointment for the fall quarter, 1970, at \$200.00 a month. 10/16
- MEYER, WILLIAM C., 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- MEYER, WILLIAM C., 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- MEYER, WILLIAM J., one-half time Instructor in the Humanities Division, summer-quarter June 22 to September 5, 1970. 7/17
- MEYER, WILLIAM J., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- MEYERS, WILLIAM J., Field Representative with the Southern Illinois Instructional Television Association, term appointment September 16, 1970, to July 1, 1971, at \$667.00 a month paid from restricted funds. 9/18
- MICKEN, RALPH A., Professor of Speech, sabbatical leave effective for the winter quarter, 1972. 4/16
- MICKUS, JOHN, two-thirds time Instructor in Physiology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MICKUS, JOHN, two-thirds time Instructor in Physiology, summer-quarter appointment June 22 to September 6, 1970, at \$569.50 a month. 9/18
- MICKUS, JOHN, one-half time Assistant Professor of Physiology, to serve also with the President's Scholars Program, for the fall quarter, 1971, and winter quarter, 1972, at \$600.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 3/19
- MIDDLETON, WILLIAM, one-half time Instructor in English, term appointment for the fall quarter, 1970, at \$382.50 a month. 11/20
- MIDDLETON, WILLIAM, one-half time Instructor in English, reappointment for the winter quarter, 1971. 2/19
- MIDDLETON, WILLIAM, one-half time Instructor in English, reappointment for the spring quarter, 1971. 4/16
- MIDKIFF, DAVID ALAN, Assistant (in Mechanical Drawing) in Technical and Adult Education, term appointment December 21, 1970, to November 1, 1971, at \$780.00 a month paid from restricted funds. 2/19
- MIFFLIN, ALBERT B., Director of University Graphics and Publications, effective March 1, 1971, superseding terms of appointment reported previously. 5/21
- MILES, DAVID T., Assistant Professor of Guidance and Educational Psychology and the Educational Research Bureau, sabbatical leave effective for the summer and fall quarters, 1971. 6/18
- MILES, JAMES P., Assistant Professor in Botany, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- MILES, KATHLEEN M., three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$543.75 a month. 11/20

- MILES, MARGARET C., Assistant (in Clerical Training) in Technical and Adult Education, term appointment February 25 to May 13, 1971, at \$500.00 a month paid from restricted funds. 3/19
- MILLER, CHARLES WILLIAM, Community Consultant in Regional and Urban Development Studies and Services, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 3/19
- MILLER, CHARLES WILLIAM, Community Consultant in Regional and Urban Development Studies and Services, requests cancellation of sabbatical leave for fall, winter, spring, and summer quarters, 1971-72. 6/18
- MILLER, DRAYTON G., one-half time Researcher in the Humanities Division, term appointment for the spring quarter, 1970, at \$400.00 a month. 7/17
- MILLER, FRANCES JEAN, three-fourths time Assistant in the Employment Training Center, term appointment for July, 1970, at \$450.00 a month paid from restricted funds. 10/16
- MILLER, HARRY GEORGE, Assistant Professor of Secondary Education effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- MILLER, HENRY K., 75 per cent time Staff Assistant in Psychology, term appointment June 15 to August 16, 1970, at \$42.50 a month. 7/17
- MILLER, HOWARD W., Associate Professor of Animal Industry, resignation effective September 6, 1971. 6/18
- MILLER, JAMES F., Assistant Dean and Chief Academic Adviser in the Business Division, to serve also as Instructor in the Business Division for the fall, winter, and spring quarters, 1970-71. 11/20
- MILLER, KENNETH R., Director of Foundation Administration and Assistant to the System Vice-Presidents, effective December 1, 1970, superseding terms of appointment reported previously. 1/15
- MILLER, ROBERT CHARLES, Staff Assistant in Audio-Visual Expense, term appointment July 1, 1971, to July 1, 1972, at \$800.00 a month. 6/18
- MILLER, ROY E., Instructor in Government and the Public Affairs Research Bureau, July 1, 1970, to July 1, 1971, at \$1,330.00 a month, contingent upon completion of doctor's degree requirements. 8/21
- MILLER, WILLIAM, one-half time Resident Counselor in University Park Housing, reappointment for the fall, winter, and spring quarters, 1970-71, at \$290.00 a month paid from restricted funds with maintenance also provided. 10/16
- MILLER, WILLIAM G., Coordinator in the Counseling and Testing Center and Associate Professor of Guidance and Educational Psychology, continuing appointment effective January 1, 1971, on a fiscal-year basis, at \$1,600.00 a month. 11/20
- MILLES, RICHARD J., Associate Professor in the Business Division, effective December 1, 1970, at \$1,700.00 a month, superseding terms of appointment reported previously. 1/15
- MILLETT, RICHARD L., Associate Professor in the Social Sciences Division, sabbatical leave for the fall and winter quarters, 1971-72. 4/16
- MINNICH, R. HERBERT, Associate Professor in the Social Sciences Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,650.00 a month. 10/16
- MIRVIS, MICHAEL, 67 per cent time Instructor in the Business Division, summer-quarter June 22 to September 5, 1970. 7/17
- MIRVIS, MICHAEL J., Instructor in the Business Division, resignation effective June 16, 1971. 6/18
- MISCHKA, HAROLD, Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$950.00 a month. 11/20
- MITCHELL, A. BOYD, Professor in the Education Division, to serve also as Campus Director of Audio-Visual Expense, effective July 1, 1970, on a fiscal-year basis. 9/18
- MITCHELL, BETTY LOU, Instructor in English, sabbatical leave effective for the spring and summer quarters, 1971. 1/15
- MITCHELL, THOMAS O., Assistant Professor of Psychology, to serve also as Associate Dean for Graduate Studies and Research, effective August 16, 1971, on a fiscal-year

- basis. 6/18
- MITCHELL, WINIFRED, Assistant Professor in Technical and Adult Education, effective July 1, 1970, at \$1,065.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/21
- MITCHOM, GEORGE A., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment for July, 1970, with salary paid from restricted funds. 8/21
- MITCHOM, GEORGE ALBERT, Staff Assistant in the Teacher Counselor Project, term appointment August 1, 1970, to July 1, 1971, at \$1,200.00 a month. 2/19
- MITCHOM, GEORGE ALBERT, Staff Assistant in Academic Affairs, February 1 to July 1, 1971, superseding terms of appointment reported previously. 3/19
- MOE, CHRISTIAN H., Professor of Theater, for 1970-71, at \$1,975.00 a month, superseding terms of appointment reported previously. 8/21
- MOELLMAN, DENNIS E., 33 per cent time Instructor in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1970-71. 3/19
- MOGENIS, A. J., 33 per cent time Assistant in the Science and Technology Division, term appointment March 1 to July 1, 1970, at \$283.80 a month. 8/21
- MOHLENBROCK, ROBERT H., Professor and Chairman of Botany, sabbatical leave effective for the fall and winter quarters, 1971-72. 12/12
- MOHLENBROCK, ROBERT H., Professor and Chairman of Botany, effective June 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 2/19
- MOLNOR, JAKIE JOANNE, Counseling Trainee in the experimental Summer College Preparatory Program for the Disadvantaged, term appointment June 16 to September 1, 1970, at \$240.00 a month. 2/19
- MONAGHAN, ROBERT, Assistant in Outdoor Laboratory, summer-quarter appointment June 15 to August 29, 1970, at \$400.00 a month. 10/16
- MONICAL, FORREST VERLE, 20 per cent time Lecturer in the Science and Technology Division, term appointment for the spring quarter, 1970, at \$180.00 a month. 3/19
- MONROE, KAREN L., one-half time Assistant Resident Counselor in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$270.00 a month paid from restricted funds, and maintenance provided. 10/16
- MONTAGUE, JERRY L., one-fourth time Lecturer in the Education Division, term appointment for the fall quarter, 1970, at \$200.00 a month. 10/16
- MOORE, ANGELA YVONNE, one-half time Staff Assistant in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MOORE, BEATRICE R., Staff Assistant in the University Press, continuing appointment effective April 1, 1971, on a fiscal-year basis, at \$905.00 a month. 5/21
- MOORE, DAVID, Instructor in Instructional Materials, summer-quarter appointment June 22 to August 15, 1970. 7/17
- MOORE, DAVID M., Assistant Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month. 10/16
- MOORE, ERYN E., Academic Adviser in the College of Education and Instructor in Student Teaching, summer-quarter appointment June 22 to August 15, 1970. 7/17
- MOORE, JAMES EMANUEL, Staff Assistant in the Upward Bound Project, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 3/19
- MOORE, MALVIN E., to the rank of Professor, effective September 21, 1971. 3/19
- MOORE, MARGARET, Instructor in Instructional Materials, summer-quarter appointment June 22 to August 15, 1970. 7/17
- MOORE, VIOLET, Coordinator in Home Economics Education, reappointment June 16 to September 16, 1970, with salary increase effective July 1, 1970 and paid from restricted funds. 9/18
- MOORMANN, JOHN F., JR., Producer in Broadcasting Service, to serve also as Instructor in the Fine Arts Division for the fall, winter, and spring quarters, 1970-71. 11/20
- MORALES, DR. HECTOR E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- MORENO, FRANKLYN H., Instructor in Geography, term appointment serving 34 per cent

- time for one month, at \$408.00 a month, and 33 per cent time for two months, for spring quarter, 1971, at \$396.00 a month. 2/19
- MORGAN, LARRY J., 33 per cent time Lecturer in the Education Division, summer-quarter appointment June 22 to September 5, 1970, at \$255.75 a month. 8/21
- MORGAN, WESLEY K., Associate Professor of Music, resignation effective August 14, 1970, rather than the end of summer quarter, 1970. 10/16
- MORGAN, WILLIAM ARTHUR, Assistant (in Pre-Apprentice Training) in Technical and Adult Education, term appointment February 16 to May 20, 1971, at \$900.00 a month paid from restricted funds. 3/19
- MORGAN, WILLIAM ARTHUR, Assistant (in Basic Education) in Technical and Adult Education, reappointment May 20, 1971, to January 1, 1972, at \$800.00 a month paid from restricted funds. 6/18
- MORRILL, PAUL H., Associate Professor of English, to serve also as Assistant to the System Vice-Presidents, effective November 1, 1970, superseding terms of appointment reported previously. 12/12
- MORRILL, SYLVIA B., one-half time Academic Adviser in the General Studies Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$325.00 a month. 9/18
- MORRIS, DR. ALTON J., 10 per cent time Associate Professor in the School of Medicine, term appointment January 1 to July 1, 1971, at \$350.00 a month. 1/15
- MORRIS, EMILYN S., Lecturer in the Vocational-Technical Institute, leave without pay for the fall, winter, and spring quarters, 1970-71. 9/18
- MORRIS, LENWOOD, 30 per cent time Staff Assistant in the Cultural Affairs Project, term appointment November 1, 1970, to May 7, 1971, at \$375.00 a month paid from restricted funds. 5/21
- MORRIS, MILTON D., Assistant Professor of Government, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,335.00 a month. 10/16
- MORRISON, GEORGE R., 33 per cent time Associate Professor in the Business Division, term appointment for the spring quarter, 1971, at \$560.67 a month. 5/21
- MORRISON, MARVA LOUISE, Instructor in Clothing and Textiles, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 7/17
- MORRISON, VERNON, to the rank of Professor, effective September 21, 1971. 3/19
- MORSE, RONALD DEAN, Assistant Professor of Plant Industry and Educational Specialist with the International Services Division, to serve in Santa Maria, Brazil, July 1, 1971, to July 1, 1973, at \$1,350.00 a month paid from restricted funds, contingent upon completion of doctor's degree requirements by date of appointment. 6/18
- MORTON, NINA MARIE, Assistant Professor in Morris Library, sabbatical leave effective for the fall, winter, and spring quarters, 1971-72. 1/15
- MORTON, WARD M., Professor of Government, sabbatical leave effective for the fall, winter, and spring quarters, 1971-72. 1/15
- MORTON, WILLIAM R., Instructor in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 11/20
- MOSLEY, LAURA BARNETT, Counselor in the Teacher-Counselor Project, term appointment July 15, 1970, to July 1, 1971, at \$1,083.33 a month paid from restricted funds. 9/18
- MOSS, SIDNEY, Professor of English effective October 1, 1970, at \$2,160.00 a month, superseding terms of appointment reported previously. 11/20
- MOSTAR, CHARLES, one-fourth time Instructor in Elementary Education, term appointment for the winter quarter, 1970, at \$250.00 a month. 7/17
- MOWITZ, ROBERT J., Visiting Professor in the Social Sciences Division, term appointment for June, 1970, at \$1,500.00 a month. 7/17
- MUCKELROY, CECELIA H., Lecturer in Learning Resources Service, September 1, 1970, to July 1, 1971, at \$1,000.00 a month, contingent upon completion of master's degree requirements. 11/20
- MUELLER, ROBERT E., Professor of Music, sabbatical leave effective for the spring quarter, 1972. 6/18
- MUELLER, RUTH, one-half time Academic Adviser in the College of Education, summer-quarter appointment June 22 to August 15, 1970. 7/17

- MUHICH, DOLORES, Assistant Professor of Guidance and Educational Psychology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month. 10/16
- MULHOLLAND, ROYAL W., one-fourth time Lecturer in the Education Division, reappointment for the spring quarter, 1970. 7/17
- MULLER, JON, to the rank of Associate Professor, effective September 21, 1971. 3/19
- MULLER, JULIA K., Coordinator in the Office of the Dean of Students and the Office of Off-Campus Single Undergraduate Students, term appointment for the fall, winter, and spring quarters, 1970-71, at \$760.00 a month. 10/16
- MULLER, JULIA KING, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MULLINS, WILLIE J., Counseling Trainee in the Graduate School, term appointment September 15, 1970, to July 1, 1971, at \$700.00 a month. 11/20
- MULLOZZI, ANTHONY D., JR., three-fourths time Assistant Resident Counselor in Brush Towers Housing, term appointment June 15 to September 16, 1970, at \$375.00 a month paid from restricted funds. 7/17
- MULLOZZI, ANTHONY D., JR., Resident Counselor in Brush Towers Housing, reappointment for the fall, winter, and spring quarters, 1970-71, at \$600.00 a month paid from restricted funds. 7/17
- MULLOZZI, ANTHONY D., JR., Assistant Resident Counselor in Brush Towers Housing on full-time basis, August 22 to September 16, 1970, superseding terms of appointment reported previously. 10/16
- MULVANEY, ANNETTE M., Assistant Director of Information and Scheduling Center, to serve also as Instructor in the Fine Arts Division, July 1, 1970, to July 1, 1971. 1/15
- MUNCH, HELENE, 80 per cent time Assistant to the Director in Microbiology, reappointment August 1 to December 1, 1970, at \$600.00 a month paid from restricted funds. 8/21
- MUNCH, HELENE, Assistant to the Director in Microbiology, leave without pay December 1, 1970, to April 1, 1971. 12/12
- MUNCH, HELENE, 80 per cent time Assistant to the Director in Microbiology, reappointment April 1 to July 1, 1971, with salary paid from restricted funds. 6/18
- MUNDT, JOAN L., 31 per cent time Lecturer in Lovejoy Library, reappointment for the fall quarter, 1970. 11/20
- MUNDT, JOAN L., 31 per cent time Lecturer in Lovejoy Library, reappointment for winter and spring quarters, 1971. 1/15
- MURPHY, JAMES B., Assistant Professor of History, leave without pay for the fall quarter, 1971. 1/15
- MURPHY, JERRY B., Adjunct Assistant Professor in the Fine Arts Division, serving without salary, term appointment July 1, 1971, to July 1, 1972. 6/18
- MURPHY, JUDITH A., Researcher in the Graduate School (Research and Projects), term appointment January 1 to July 1, 1971, at \$1,000.00 a month paid from restricted funds. 2/19
- MURPHY, LARRY A., Staff Assistant in the School of Technology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- MYER, DONAL G., Professor in the Science and Technology Division effective September 16, 1970, on an academic-year basis, superseding terms of appointment reported previously. 7/17
- MYER, DONAL G., Professor in the Science and Technology Division, sabbatical leave effective for the fall quarter, 1971. 6/18
- MYERS, CYNTHIA, one-half time Instructor in Instructional Materials, term appointment for the fall, winter, and spring quarters, 1970-71, at \$400.00 a month. 10/16
- MYERS, KENNETH H., one-fifth time Professor in the Business Division, July 16, 1970, to July 1, 1971, superseding terms of appointment reported previously. 8/21
- NABERS, JAMES, Staff Assistant in Foreign Languages, reappointment June 16, 1970, to July 1, 1971, on a fiscal-year basis. 7/17
- NADAF, GEORGE, 78 per cent time Instructor in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17

- NADAF, GEORGE, Assistant Professor of Music, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,215.00 a month. 8/21
- NAEVE, JANET A., Researcher in the Graduate School (Research and Projects), term appointment June 16 to July 1, 1970, at \$275.00 a month, and one-half time Staff Assistant in the Science and Technology Division, term appointment July 1 to September 1, 1970, at \$300.00 a month. Part of her salary is to be paid from restricted funds. 8/21
- NAFFZIGER, FREDERICK JOHN, Assistant Professor in the Faculty in Finance, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,250.00 a month. 9/18
- NAGY, CYNTHIA, Instructor in English, reappointment September 12, 1970, to June 19, 1971, with salary paid from restricted funds. 11/20
- NAIDOO, MUTHAL, Lecturer in the Cultural and Performing Arts Project, term appointment September 1, 1969, to July 1, 1970, at \$1,000.00 a month. 5/21
- NAIDOO, MUTHAL, Counselor in the Teacher-Counselor Project, term appointment August 1, 1970, to July 1, 1971, at \$813.00 a month. 11/20
- NAIR, PULIYAMPETTA S., Assistant Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis. 8/21
- NAIR, SUBHADRA S., Instructor in the Science and Technology Division, term appointment for winter and spring quarters, 1971, at \$900.00 a month. 2/19
- NALL, ELIZABETH WILLIAMS, Instructor in Sociology on a full-time basis, reappointment for the fall and winter quarters, 1970-71, and reappointment on a one-half time basis for the spring quarter, 1971. 9/18
- NALL, SUSAN M., Instructor in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$875.00 a month. 10/16
- NAMMINGA, SAM E., JR., three-fourths time Instructor in Foreign Languages, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- NANCE, JEROME R., Coordinator in the Affirmative Action Office, term appointment May 15 to July 1, 1971, at \$1,010.00 a month. 6/18
- NARAYANASWAMY, PADMANABHA, 84 per cent time Assistant Professor in the Science and Technology Division, summer-quarter appointment June 16 to September 5, 1970. 7/17
- NASH, RAYMOND M., Staff Assistant in the Registrar's Office, term appointment September 1, 1970, to July 1, 1971, at \$650.00 a month paid from restricted funds. 11/20
- NASSIFF, PETER J., 67 per cent time Instructor in Chemistry, term appointment September 1 to December 16, 1970, at \$773.75 a month, as full-time Instructor in Chemistry, term appointment December 16, 1970, to March 1, 1971, at \$1,125.00 a month, and 70 per cent time Research Associate in Chemistry, term appointment March 1 to July 1, 1971, at \$700.00 a month paid from restricted funds. 2/19
- NASSIFF, PETER J., 67 per cent time Instructor in Chemistry, September 1 to December 16, 1970, at \$753.75 a month, superseding terms of appointment reported previously. 3/19
- NASSIFF, PETER J., 30 per cent time Instructor in Chemistry, in addition to 70 per cent time Research Associate in Chemistry, reappointment March 1 to March 18, 1971. 3/19
- NATTERSTAD, JERRY, one-half time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$405.00 a month. 11/20
- NATTERSTAD, JERRY H., Instructor in English, resignation effective the end of the fall quarter, 1970. 1/15
- NAYLOR, SHARON L., Assistant Dean of Student Activities, August 1, 1970, to July 1, 1971, at \$900.00 a month, superseding terms of appointment reported previously. 8/21
- NEELY, BETTY A., Assistant (in Clerical Training) in Technical and Adult Education, term appointment August 14 to August 22, 1970, at \$430.00 a month, and Assistant (in Basic Education) term appointment September 4 to September 15, 1970, at \$500.00 a month, and September 15 to October 24, 1970, on a 40 per cent time basis at \$200.00 a month. Her salary is paid from restricted funds. 10/16
- NEELY, BETTY A., 75 per cent time Assistant (in Basic Education) in Technical and Adult Education, September 26 to October 24, 1970, superseding terms of appointment re-

- ported previously. 11/20
- NEELY, BETTY ANN, Assistant (in Basic Education) in Technical and Adult Education, reappointment October 24, 1970, to January 1, 1971, with salary paid from restricted funds. 12/12
- NEELY, BETTY A., Assistant (in Basic Education) in Technical and Adult Education, reappointment January 1 to September 1, 1971, with salary paid from restricted funds. 2/19
- NELSON, KATHLEEN ANNE, Staff Assistant in the Graduate School (Research and Projects), term appointment October 1, 1970, to July 1, 1971, at \$750.00 a month paid from restricted funds. 11/20
- NELSON, THOMAS E., Professor in the School of Dental Medicine, continuing appointment effective November 1, 1970, on a fiscal-year basis, at \$2,083.33 a month. 10/16
- NEWMAN, GRANT H., Associate Professor in the Fine Arts Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,600.00 a month. 9/18
- NEWTON, DR. DAVID DELBERT, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- NGUYEN, SA KIM, one-half time Assistant in English, summer-quarter appointment June 22 to September 6, 1970. 7/17
- NGUYEN, SA KIM, Assistant in the Center for Vietnamese Studies and Programs, July 1 to September 1, 1970, with salary paid from restricted funds, superseding terms of appointment reported previously. 8/21
- NGUYEN, SA KIM, Assistant in the Center for Vietnamese Studies, reappointment September 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- NICKEL, JAY KELSOE, Adviser in Technical and Adult Education, reappointment July 1 to October 1, 1970, at \$875.00 a month paid from restricted funds. 8/21
- NICKEL, JAY KELSOE, Adviser in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- NICKEL, JAY K., Adviser in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$915.00 a month paid from restricted funds. 12/12
- NICKEL, LEONARD W., one-half time Instructor in Instructional Materials, term appointment for the fall quarter, 1970, at \$400.00 a month. 11/20
- NICKEL, LEONARD, one-half time Instructor in Instructional Materials, reappointment for the winter and spring quarters, 1971. 1/15
- NIEDERREITER, HARALD, Assistant Professor of Mathematics, summer-quarter appointment June 22 to September 6, 1970. 7/17
- NIEDERREITER, HARALD, Assistant Professor of Mathematics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,335.00 a month. 9/18
- NIEDERREITER, HARALD G., Assistant Professor of Mathematics, leave without pay for the fall, winter, and spring quarters, 1971-72. 2/19
- NIELSEN, THOMAS W., Professor in the School of Dental Medicine, continuing appointment effective September 1, 1971, on a fiscal-year basis, at \$1,833.33 a month. 6/18
- NIEMEIER, JOYCE M., one-fourth time Instructor in the Business Division, summer-quarter appointment June 22 to August 15, 1970. 8/21
- NOBLE, JAMES E., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$1,600.00 a month. 6/18
- NOCH, RAYMOND, 40 per cent time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$200.00 a month. 6/18
- NOLAN, DR. BRIAN E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- NOLAN, DAVID M., one-half time Staff Assistant in Fuller Projects, reappointment July 1, 1970, to July 1, 1971, at \$212.00 a month. 9/18
- NOLDEN, CLARENCE, Counselor in the Teacher Counselor Project, term appointment July 15, 1970, to July 1, 1971, at \$708.33 a month paid from restricted funds. 1/15
- NORDHAUSER, NORMAN E., Assistant Professor in the Social Sciences Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 5/21
- NORMAN, WINIFRED S., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17

- NOURIE, BARBARA L., one-half time Assistant in Morris Library, term appointment July 1 to September 1, 1970, at \$260.00 a month. 7/17
- NOURIE, BARBARA, one-half time Assistant in Morris Library, reappointment September 1, 1970, to March 20, 1972, at \$310.00 a month. 11/20
- NOVICK, JEHIEL, Instructor in Marketing and Assistant to the Director of the Transportation Institute, reappointment July 1 to September 1, 1970, at \$1,110.00 a month. 11/20
- NOVICK, JEHIEL, Assistant to the Dean of University Extension Services, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,160.00 a month. 11/20
- NOVITSKIE, SHIRLEY G., Academic Adviser in the Education Division, term appointment July 1, 1970, to July 1, 1971, superseding terms of appointment reported previously. 10/16
- NOVITSKIE, SHIRLEY G., Academic Adviser in the Education Division, leave without pay September 11, 1970, to July 1, 1971. 10/16
- NOVY, JOHN, one-fourth time Staff Assistant in University Exhibits, term appointment June 16 to September 16, 1970, with salary increase effective July 1, 1970, from \$225.00 a month to \$237.50 a month. 8/21
- OAKES, FRANK E., Assistant Professor at Lovejoy Library, reappointment July 20, 1970, to July 1, 1971. 8/21
- OAKLEY, GARY D., one-half time Instructor in the School of Technology, summer-quarter appointment July 1 to September 1, 1970, at \$500.00 a month. 11/20
- O'BOYLE, MARGARET JEANETTE, Instructor in Economics, reappointment for the fall, winter, and spring quarters, 1970-71, at \$890.00 a month. 8/21
- O'BOYLE, TOM, Instructor in Health Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 22 to September 6, 1970. 7/17
- O'BRIEN, FLOYD, 19 per cent time Lecturer in the Rehabilitation Institute, term appointment for the spring quarter, 1970, at \$250.00 a month. 8/21
- O'BRIEN, THOMAS C., Associate Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,800.00 a month. 11/20
- O'BRIEN, THOMAS C., Associate Professor in the Education Division, summer-quarter appointment August 14 to September 1, 1970, at \$1,800.00 a month. 12/12
- O'BRIEN, WILLIAM E., Assistant Professor of Recreation, to serve also as Chairman of Recreation, effective June 15, 1970. 8/21
- O'BRIEN, WILLIAM E., to the rank of Associate Professor, effective July 1, 1971. 3/19
- O'CONNELL, GERALD, 10 per cent time Visiting Professor in the Education Division, term appointment for June, 1970, at \$100.00 a month. 8/21
- ODA, CHERYL S., Coordinator in the Education Division, term appointment September 4, 1970, to July 1, 1971, at \$835.00 a month. 1/15
- O'DAY, EDWARD J., Assistant Professor in History, at \$1,305.00 a month, contingent upon completion of doctor's degree requirements. 9/18
- OGUR, SYLVIA, one-half time Academic Adviser in Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17
- OKITA, TED Y., Assistant Professor and Faculty Chairman of the Physical Therapy Assistants program at the Vocational-Technical Institute and Assistant Professor in Physical Education for Men, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,220.00 a month. 8/21
- OLDANI, DONNA JEAN, Assistant (in Clerical Training) in Technical and Adult Education, term appointment March 9 to October 10, 1970, at \$500.00 a month paid from restricted funds. 8/21
- OLDANI, DONNA JEAN, Assistant (in Clerical Training) in Technical and Adult Education, reappointment October 10, 1970, to March 10, 1971, with salary paid from restricted funds. 11/20
- OLDANI, DONNA JEAN, Assistant (in Clerical Training) in Technical and Adult Education, reappointment March 10, 1971, to January 1, 1972, at \$530.00 a month paid from restricted funds. 4/16

- OLIVA, PETER F., Professor and Chairman of Secondary Education, resignation effective September 1, 1971. 5/21
- OLIVA, PETER F., Professor and Chairman of Secondary Education, resignation effective July 17, 1971, superseding date reported previously. 6/18
- OLIVE, BARBARA, three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$543.75 a month. 11/20
- OLIVE, ROY, Lecturer in the Education Division, term appointment for June, 1970, at \$600.00 a month. 11/20
- OLMSTED, JOHN M. H., Professor of Mathematics, to serve also as Dean of the School of Graduate Studies and Research, continuing appointment effective June 1, 1971. 6/18
- OLSON, HOWARD H., Professor of Animal Industry, leave without pay July 1 to September 16, 1971. 6/18
- OLSON, THOMAS O., Associate Professor of Radio-Television and Coordinator of Broadcasting Service, continuing appointment effective January 1, 1971, on a fiscal-year basis, at \$1,450.00 a month. 1/15
- OLSSON, PHILLIP H., Associate Professor of Music, to serve also as Assistant Dean of the College of Communications and Fine Arts, effective July 1, 1970. 8/21
- O'MALLEY, MARTHA RICHARDSON, Lecturer in the Education Division, summer-quarter appointment June 22 to September 5, 1970, partially paid from restricted funds. 7/17
- O'NEILL, WILLIAM J., one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1 to September 16, 1970, with salary paid from restricted funds. 8/21
- ONKEN, MICHAEL D., 67 per cent time Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ORECHWA, OLGA, Instructor in Foreign Languages, reappointment September 22 to November 1, 1970. 11/20
- ORECHWA, OLGA, Assistant Professor of Foreign Languages, continuing appointment effective November 1, 1970, on an academic-year basis, at \$1,050.00 a month. 11/20
- ORTHWEIN, WILLIAM C., Professor in the School of Technology, sabbatical leave effective for the fall and winter quarters, 1971-72. 5/21
- ORTON, THOMAS H., one-half time Instructor in the Training of Teacher Trainers Project, term appointment for the winter and spring quarters, 1971, at \$450.00 a month paid from restricted funds. 6/18
- OSBERG, JAMES A., Staff Assistant in the Office of Off-Campus Single Undergraduate Students, reappointment June 16, 1970, to June 16, 1971. 8/21
- OSBERG, JANET HOPE, one-half time Instructor in the University School for the fall, winter, and spring quarters, 1970-71, at \$400.00 a month, contingent upon completion of master's degree requirements by date of appointment. 10/16
- OSBORN, DORIS, one-half time Academic Adviser in the School of Business, summer-quarter appointment June 22 to September 6, 1970. 7/17
- O'SHEA, MARY LYNN, Instructor in the School of Art, term appointment for the fall, winter, and spring quarters, 1970-71, at \$860.00 a month. 11/20
- OSIFO, PAUL O., Staff Assistant in the Cultural and Performing Arts Project, term appointment July 1, 1969, to July 1, 1970, at \$600.00 a month. 5/21
- OTT, LORETTA K., to the rank of Assistant Professor, effective July 1, 1971. 3/19
- OTT, MARVIN F., Adjunct Instructor in Special Education, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- OTTEN, DANIEL J., Lecturer in the Humanities Division, summer-quarter appointment June 16 to September 16, 1970, with salary increase effective July 1, 1970, from \$800.00 a month to \$856.00 a month. 8/21
- OTTEN, DANIEL J., Instructor in the Humanities Division, reappointment for the fall quarter, 1970. 12/12
- OTTEN, DANIEL J., Instructor in the Humanities Division, term appointment for the spring quarter, 1971, at \$820.00 a month. 5/21
- OTTO, JOANN E., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20

- OTTO, ROBERT E., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- OWENS, JAMES L., Instructor in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month. 11/20
- PACE, KAY R., Instructor in Music, term appointment for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month. 8/21
- PAGE, SALLY J., Staff Assistant in the Graduate School (Research and Projects), reappointment July 1, 1970, to July 1, 1971. 10/16
- PAGNI, DENNIS CARL, one-half time Staff Assistant in the Counseling and Testing Center, term appointment September 16, 1970, to July 1, 1971, at \$280.00 a month. 11/20
- PAINE, FRANK R., Director of Film Production, effective March 15, 1971, superseding terms of appointment reported previously. 4/16
- PAINE, FRANK R., Assistant Professor of Cinema and Photography and Director of Film Production, sabbatical leave effective for the summer quarter, 1971. 6/18
- PAINE, MARGUERITE, one-half time Staff Assistant in Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17
- PAINE, MARGUERITE, Staff Assistant in the College of Liberal Arts and Sciences, withdrawal of appointment June 22 to September 6, 1970. 10/16
- PAINE, MARGUERITE, Staff Assistant in the College of Liberal Arts and Sciences, leave without pay February 16 until the end of the spring quarter, 1971. 3/19
- PAL, ALEXANDER, Associate Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,900.00 a month. 11/20
- PALANDJIAN, KHATCHADOUR B., Adjunct Professor in Special Education, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- PANCHAPAKESAN, S., Assistant Professor of Mathematics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,400.00 a month. 10/16
- PANCRAZIO, JAMES, Associate Professor in the Education Division, resignation effective the end of spring quarter, 1970. 7/17
- PANCRAZIO, SALLY F., Lecturer in the Education Division, term appointment June, 1970, at \$900.00 a month. 8/21
- PAPPELIS, ARISTOTLE, to the rank of Professor, effective September 21, 1971. 3/19
- PAPROCKI, CHARLES R., Assistant in the Rehabilitation Institute, reappointment for the fall quarter, 1970. 10/16
- PAPROCKI, CHARLES R., Assistant in Academic Affairs, term appointment for the winter quarter, 1971, at \$600.00 a month. 1/15
- PAPROCKI, CHARLES R., one-half time Assistant in the Rehabilitation Institute, reappointment June 15 to August 31, 1970, with salary paid from restricted funds. 2/19
- PAPROCKI, CHARLES R., Assistant in Academic Affairs, reappointment for the spring quarter, 1971. 4/16
- PARISH, CHARLES, Associate Professor and Acting Chairman of Linguistics, effective July 1, 1970, on an academic-year basis, at \$1,800.00 a month, superseding terms of appointment reported previously. 8/21
- PARISH, CHARLES, to the rank of Professor, effective September 21, 1971. 3/19
- PARISH, CHARLES, Associate Professor of Linguistics, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 6/18
- PARK, KRANSTON M., Researcher in the Graduate School (Research and Projects), summer-quarter appointment June 16 to July 1, 1970, at \$300.00 a month. 10/16
- PARKER, AILEEN W., Associate Professor of Guidance and Educational Psychology, resignation effective September 1, 1970. 9/18
- PARKER, AILEEN, one-fourth time Associate Professor in Guidance and Educational Psychology, term appointment for the spring quarter, 1971, at \$300.00 a month. 4/16
- PARRISH, LARRY G., one-fourth time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$100.00 a month. 10/16
- PARTLOW, ROBERT B., to the rank of Professor, effective September 21, 1971. 3/19
- PARTOWISASTRO, KOESTOER, one-half time Staff Assistant in the International Services

- Division, term appointment January 1 to July 1, 1971, at \$270.00 a month. 2/19
- PATERSON, JOHN J., Associate Professor of Agricultural Industries, sabbatical leave effective for the fall quarter, 1971. 3/19
- PATEY, DR. ROBERT T., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- PATTERSON, EDGAR I., Assistant Professor of Sociology effective September 22, 1970, on an academic-year basis, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- PATTON, DENNIS ROBERT, one-half time Staff Assistant in Regional and Urban Development Studies and Services, term appointment November 1, 1970, to July 1, 1971, at \$275.00 a month. 2/19
- PATTON, NOEL, Assistant in the School Services Bureau, term appointment October 10, 1970, through the winter quarter, 1971, at \$1,000.00 a month. 3/19
- PATTON, NOEL, Assistant in the School Services Bureau, reappointment for the spring quarter, 1971. 4/16
- PATTON, DR. ROBERT J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- PAULSON, ROBERT L., Instructor in Art, summer-quarter appointment June 22 to September 6, 1970. 7/17
- PAULSON, ROBERT L., Assistant Professor of Art, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,080.00 a month. 1/15
- PEABODY, CHARLES L., Assistant Director of Student Work and Financial Assistance, resignation effective July 1, 1970. 7/17
- PEABODY, INA M., Counselor in Lovejoy Library, leave without pay February 1 to June 1, 1971. 4/16
- PEARSON, DR. EMMET F., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- PEITHMAN, IRVIN M., Researcher in Outdoor Laboratory effective October 1, 1970, superseding terms of appointment reported previously. 11/20
- PELAVIN, SOL H., Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- PENDERGRASS, ROBERT N., Professor in the Science and Technology Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 4/16
- PENN, J. C., one-half time Counselor in Student Work and Financial Assistance, term appointment February 15 to July 1, 1971, at \$300.00 a month paid from restricted funds. 3/19
- PENNEL, DAVID VINCENT, one-half time Instructor in the Science and Technology Division, term appointment for winter quarter, 1971, at \$400.00 a month. 2/19
- PENNEL, JANE C., 84 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- PENNEL, JANE C., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- PENNING, DR. HOWARD L., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- PENNINGTON, CAMPBELL, Professor of Geography, effective November 1, 1970, at \$2,135.50 a month, superseding terms of appointment reported previously. 1/15
- PENNINGTON, CAMPBELL W., Professor of Geography, to serve also in the Museum, effective April 15, 1971. 6/18
- PENROSE, JOHN M., JR., Lecturer and Assistant to the Dean of the Business Division, reappointment July 1 to September 16, 1970, with salary paid from restricted funds. 8/21
- PERKINS, ALLAN KYLE, Assistant in English, term appointment June 22 to August 1, 1970, and August 3 to September 12, 1970, at \$675.00 a month paid from restricted funds. 2/19
- PERRY, EDWARD C., Coordinator (of Special Studies) in the Office of the Chancellor, term appointment September 1, 1970, to July 1, 1971, at \$1,420.00 a month. 11/20

- PETERSON, BONNIE LOU, one-half time Staff Assistant in the Office of the Dean of Students, term appointment for the fall, winter, and spring quarters, 1970-71, at \$270.00 a month. 11/20
- PETERSON, KAREN SUE, Assistant Professor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$800.00 a month. 8/21
- PETERSON, MICHAEL H., one-half time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- PETERSON, MICHAEL H., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- PETERSON, ROBERT, one-half time Resident Counselor in Southern Acres Residence Halls, term appointment September 1, 1970, to July 1, 1971, at \$250.00 a month paid from restricted funds. 8/21
- PETERSON, ROBERT, one-half time Resident Counselor, November 1, 1970, to July 1, 1971, at \$320.00 a month, superseding terms of appointment reported previously. 12/12
- PETRO, ANDREW J., Assistant Professor of Economics, term appointment for the academic year 1970-71, superseding terms of appointment reported previously. 7/17
- PFUFF, JAMES R., Instructor in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 11/20
- PFUFF, JAMES R., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- PFUFF, JERRE C., Director (Admissions) in the Registrar's Office, effective February 1, 1971, superseding terms of appointment reported previously. 3/19
- PHARIS, KEITH, Instructor and Staff Assistant in English, reappointment June 20 to September 12, 1970, with salary increase effective July 1, 1970, and with salary partially paid from restricted funds. 8/21
- PHARIS, KEITH, Instructor in English, leave without pay September 12, 1970, to June 18, 1971. 8/21
- PHEE, CATHERINE, one-half time Assistant in the Education Division, reappointment June 22 to September 5, 1970, and the fall, winter, and spring quarters, 1970-71, with salary partially paid from restricted funds. 8/21
- PHELPS, ROBERT C., Instructor in the Vocational-Technical Institute, resignation effective April 1, 1971. 5/21
- PHILLIPS, JOHN P., Assistant Professor in the Business Division effective September 22, 1970, on an academic-year basis, at \$1,650.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- PHILLIPS, JOHN P., Lecturer in the Business Division, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- PHILLIPS, PAUL H., Assistant Professor in the Science and Technology Division, to serve also in the In-Service Institute in Mathematics sponsored by the National Science Foundation, December 16, 1970, through spring quarter, 1971, with salary partially paid from restricted funds. 2/19
- PICTOR, ROBERT R., Producer in Broadcasting Services, resignation effective September 12, 1970. 9/18
- PIEPER, DELOS M., Assistant in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$650.00 a month. 12/12
- PIEPER, DELOS, Assistant in the Science and Technology Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- PIERCE, MILO C., Assistant Professor in the Education Division, leave without pay for the fall, winter, and spring quarters, 1970-71. 9/18
- PIERPONT, LUCILLE, Assistant (in Dental Hygiene) in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- PIERSON, CHARLES, one-half time Instructor in the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$462.50 a month. 10/16
- PIERSON, RICHARD E., Staff Assistant (Counselor) in Technical and Adult Education, reappointment September 1, 1970, to September 1, 1971, at \$780.00 a month paid from restricted funds. 2/19

- PILAPIL, DR. VIRGILIO R., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- PILLAI, V. N., Visiting Professor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment September 15 to December 16, 1971, at \$1,500.00 a month. 5/21
- PIPER, FONTAINE C., Assistant in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$700.00 a month. 8/21
- PIPERT, RALPH R., Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$2,330.00 a month. 9/18
- PITCHFORD, MARY L., Resident Assistant in Group Housing, resignation effective April 16, 1971. 5/21
- PITTMAN, DR. GLEN D., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- PIVAL, JOSEPH, 58 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- PIVAL, JOSEPH, Assistant Professor in the Fine Arts Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,140.00 a month. 8/21
- PLACE, RUTH GINSBERG, Assistant Professor of Arts, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,090.00 a month. 8/21
- PLACE, RUTH GINSBERG, Assistant Professor of Art, resignation effective the end of the summer quarter, 1971. 6/18
- PLANINC, CARL, Assistant Professor of Instructional Materials effective August 1, 1970, at \$1,380.00 a month, superseding terms of appointment reported previously. 9/18
- PLETCHER, GALEN K., Assistant Professor in the Humanities Division, continuing appointment effective fall quarter, 1970, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- PLETCHER, GALEN K., 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- PODOLAK, ANDREW G., Instructor in Microbiology and Resident Counselor in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$525.00 a month plus meals and lodging. 12/12
- POHLMANN, JOHN T., Academic Adviser in the Education Division, resignation effective September 1, 1970. 9/18
- POLLACK, MARTIN J., Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment May 18 to July 1, 1970, at \$500.00 a month paid from restricted funds. 7/17
- POLLACK, MARTIN J., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1 to September 16, 1970, with salary paid from restricted funds. 8/21
- PONTON, MELVA F., 67 per cent time Instructor in Child and Family, summer-quarter appointment June 22 to September 6, 1970. 7/17
- POOL, SAMUEL WADE, Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month. 10/16
- POOLEY, RICHARD C., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, July 1, 1970, to July 1, 1971, at \$1,235.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/21
- POPOWNIK, WILLIAM HARRY, Assistant (in Aviation) in the Vocational-Technical Institute, term appointment for the spring quarter, 1971, at \$1,000.00 a month. 3/19
- POPP, JEROME A., Instructor in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- POPPEL, ROGER L., Assistant Professor in the Rehabilitation Institute, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,350.00 a month. 2/19
- PORTER, NICOLE J., Staff Assistant in the Humanities Division, term appointment for June, 1970, at \$700.00 a month. 8/21
- PORTZ, HERBERT L., Professor of Plant Industry, to serve also as Coordinator (Campus) in the International Services Division, March 1, 1970, to March 1, 1972, partially paid

- from restricted funds. 7/17
- POTTS, JOHN C., Staff Assistant in the Business Research Bureau, term appointment July 1 to September 1, 1970, at \$600.00 a month, and Assistant to the Director, term appointment September 1, 1970, to July 1, 1971, at \$850.00 a month. 8/21
- POULOS, HELEN E., one-half time Instructor in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- POULOS, KATHLEEN E., one-half time Staff Assistant in the Cooperative Research on Dewey Publications, reappointment July 1, 1970, to July 1, 1971. 8/21
- POWELL, ANDREW, to the rank of Associate Professor, effective September 21, 1971. 3/19
- POWELL, WAYNE R., Activities Consultant in Student Activities, term appointment for the fall, winter, and spring quarters, 1970-71, at \$675.00 a month. 10/16
- POYNER, GEORGE V., Associate Professor in the Science and Technology Division, requests change in sabbatical leave from the fall, winter, spring, and summer quarters, 1970-71, to the winter, spring, summer, and fall quarter, 1971. 10/16
- PRATER, MARILYN, Staff Assistant in Music, withdrawal of appointment effective June 22, 1970. 10/16
- PRATT, ARDEN L., Professor and Dean of the Vocational-Technical Institute, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$2,200.00 a month. 2/19
- PRATT, DAVIS J., Lecturer in Design, to continue to serve as Field Representative with the International Services Division in Thailand, July 1 to September 16, 1970, at \$2,051.50 a month paid from restricted funds, superseding terms of appointment reported previously. 8/21
- PRATT, DAVIS J., Lecturer in Design, to continue to serve as Field Representative with the International Services Division in Thailand, reappointment September 16, 1970, to June 16, 1971, with 10 per cent salary increase paid from restricted funds. 11/20
- PRATT, ELSA KULA, Lecturer in Design, to continue to serve as Lecturer with the International Services Division in Thailand, July 1 to September 16, 1970, at \$1,688.50 a month paid from restricted funds, superseding terms of appointment reported previously. 8/21
- PRATT, ELSA KULA, Lecturer in Design, to continue to serve with the International Services Division in Thailand, reappointment September 16, 1970, to June 16, 1971, with a 10 per cent salary increase paid from restricted funds. 11/20
- PREMEZZI, FRANK RENATO, Assistant Professor in the Fine Arts Division, resignation effective the end of the spring quarter, 1971. 4/16
- PRENTICE, DR. ROBERT L., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- PRESTON, JEAN, Adjunct Instructor in Special Education, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- PRICE, JOEL, 60 per cent time Staff Assistant in the Cultural Affairs Project, term appointment July 1 to December 1, 1969; one-half time Staff Assistant in the Cultural Affairs Project, term appointment December 1, 1969, to February 1, 1970; one-half Counseling Trainee in the Cultural Affairs Project, term appointment March 1 to July 1, 1970; and 70 per cent time Counseling Trainee, term appointment July 1, 1970, to July 1, 1971. His salary ranged from \$333.33 a month to \$333.50 a month to \$350.00 a month and was partially paid from restricted funds. 5/21
- PRICE, JOSEPH E., Instructor in Management for the fall, winter, and spring quarters, 1971-72, at \$1,000.00 a month, contingent upon completion of master's degree requirements by date of appointment. 6/18
- PUGH, ANTHONY JOHN, Lecturer in Design, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,100.00 a month. 4/16
- PULLIAM, ALVIN M., Staff Assistant in the Teacher-Counselor Project, term appointment August 1, 1970, to July 1, 1971, at \$791.66 a month. 10/16
- PULSIPHER, ALLAN G., Instructor in Economics and Assistant Director in the Business Research Bureau, June 15 to September 1, 1970, at \$1,270.00 a month, and as Instructor in Economics and Acting Director of the Business Research Bureau, September 1, 1970, to July 1, 1971, at \$1,350.00 a month. Salary partially paid from restricted funds. 11/20

- PULSIPHER, ALLAN G., Assistant Professor in Economics on continuing appointment at \$1,480.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- PULSIPHER, ALLAN G., Acting Director of the Business Research Bureau, to serve also as Assistant Professor of Economics, effective June 1, 1971, at \$1,580.00 a month, superseding terms of appointment reported previously. 6/18
- PULSIPHER, LYDIA M., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- RABIEGA, WILLIAM A., Assistant to the Director of the Business Research Bureau, summer-quarter appointment June 16 to July 1, 1970. 7/17
- RABIEGA, WILLIAM A., Assistant to the Director of the Business Research Bureau, reappointment July 1 to August 15, 1970. 8/21
- RACKERBY, FRANK, Instructor in Anthropology and Curator in the Museum, July 1, 1970, to July 1, 1971, with salary increase effective September 1, 1970, from \$1,015.00 a month to \$1,050.00 a month. 3/19
- RACKERBY, FRANK, Assistant Professor in Anthropology and Curator in the Museum, continuing appointment July 1, 1970, to July 1, 1971, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements. 3/19
- RACKERBY, ROXANNE PEARSON, one-half time Assistant in the College of Communications and Fine Arts, term appointment for the winter and spring quarters, 1971, at \$350.00 a month. 4/16
- RAFFERTY, JANET E., Associate Professor of Psychology, to serve also as Program Director of Clinical Training, effective June 16, 1970, on a fiscal-year basis, for the period of the grants supporting the program. 7/17
- RAFFERTY, JANET, Professor of Psychology, sabbatical leave effective for the summer, fall, winter, and spring quarters, 1971-72. 4/16
- RAGSDALE, DONALD F., Coordinator in Adult Education, term appointment September 15, 1970, to July 1, 1971, and as Instructor, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,040.00 a month. 12/12
- RAGSDALE, TED R., Professor of Elementary Education, report of death November 4, 1970. 11/20
- RAHE, DOROTHEA E., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- RAINEY, MICHAEL L., Instructor in Sociology, summer-quarter appointment June 22 to September 5, 1970, with salary increase effective July 1, 1970. 10/16
- RAINEY, MICHAEL L., Instructor in Sociology, to serve also as Instructor in the School of Medicine for the winter and spring quarters, 1971. 3/19
- RAINS, ETHEL M., Payroll Officer, to serve with Business Services and the Payroll Office, effective November 1, 1970, superseding terms of appointment reported previously. 11/20
- RAIZIS, BYRON, to the rank of Associate Professor, effective September 21, 1971. 3/19
- RAIZIS, CATHERINE, three-fourths time Instructor in Foreign Languages, summer-quarter appointment June 22 to September 6, 1970, at \$547.50 a month. 8/21
- RAIZIS, CATHERINE, Instructor in Foreign Languages, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- RAMANAIAH, NERELLA VENKATA, Assistant Professor of Psychology, effective September 21, 1971, on an academic-year basis, at \$1,333.33 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 6/18
- RANDOLPH, VICTOR, Professor of Elementary Education, sabbatical leave effective for the spring and fall quarters, 1971. 12/12
- RANDS, DAVID, Associate Professor in the Science and Technology Division, requests cancellation of sabbatical leave for the summer quarter, 1970. 7/17
- RANDS, DAVID G., Professor in the Science and Technology Division and Academic Program Officer for the Board of Trustees, effective September 1, 1970, on a fiscal-year basis, at \$1,990.00 a month, superseding terms of appointment reported previously. 11/20
- RASCHE, LOIS M., Assistant Professor of Guidance and Educational Psychology and Counselor in the Counseling and Testing Center, term appointment for the winter and spring

- quarters, 1971, at \$1,300.00 a month. 2/19
- RASCHE, RICHARD R., Instructor in Morris Library, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$900.00 a month. 8/21
- RATHMELL, JOHN M., Visiting Professor in the Business Division, term appointment June 16 to July 1, 1970, at \$2,400.00 a month. 8/21
- RATZLAFF, KERMIT, to the rank of Associate Professor, effective September 21, 1971.3/19
- RAWICK, GEORGE P., Visiting Professor in the Social Sciences Division, term appointment May 16 to May 24, 1970, at \$800.00 a month. 8/21
- RAWLINGS, CHARLES A., Lecturer in the School of Technology, summer-quarter appointment August 10 to August 22, 1970. 7/17
- RAWLINGS, CHARLES A., Lecturer in the School of Technology, continuing appointment effective January 4, 1971, on an academic-year basis, at \$1,255.00 a month. 2/19
- RECTOR, ALICE P., to the rank of Associate Professor, effective July 1, 1971. 3/19
- REDDEN, JAMES E., Associate Professor of Linguistics and Secondary Education, to serve in Cameroon under the auspices of an Office of Education research grant, March 20 to September 20, 1971, with salary paid from restricted funds. 3/19
- REDDEN, JAMES E., Associate Professor of Linguistics, to serve under the auspices of an Office of Education research grant, June 21 to September 4, 1971, with salary paid from restricted funds. This supersedes terms of appointment reported previously. 5/21
- REDICK, LENNICE LEE, Assistant in the Employment Training Center, June 15, 1970, to July 1, 1971, at \$725.00 a month paid from restricted funds, contingent upon completion of master's degree requirements. 8/21
- REED, ALEX, Professor of Animal Industry, returned to campus assignment from Nepal July 1, 1970, superseding terms of appointment reported previously. 7/17
- REEDER, DAVID EARL, Assistant (in Auto Mechanics) in Technical and Adult Education, term appointment March 29, 1971, to January 1, 1972, at \$750.00 a month paid from restricted funds. 4/16
- REEDER, RONALD CLAUDE, Assistant (in Auto Mechanics) in Technical and Adult Education, term appointment August 4 to August 15, 1970, at \$775.00 a month paid from restricted funds. 11/20
- REENTS, MARGARET J., one-half time Researcher in the Graduate School (Research and Projects), term appointment for September, 1970, at \$300.00 a month paid from restricted funds. 10/16
- REHR, DENNIS F., one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71 at \$275.00 a month. 9/18
- REHWALDT, WALTER B., Program Director of the National Teacher Corps, July 1, 1970, to July 1, 1971, and Assistant Professor of Elementary Education and Higher Education for the fall, winter, and spring quarters, 1970-71, at \$1,375.00 a month paid from restricted funds, contingent upon completion of doctor's degree requirements by September 22, 1970. 1/15
- REIDELBERGER, JAMES J., Project Coordinator in the Delinquency Study and Youth Development Center, term appointment March 15 to July 1, 1971, at \$1,085.00 a month paid from restricted funds. 5/21
- REILLY, RICHARD G., Instructor in Lovejoy Library, continuing appointment effective February 8, 1970, on a fiscal-year basis, at \$750.00 a month. 7/17
- REILLY, RICHARD G., Instructor in Lovejoy Library, sabbatical leave effective for the fall quarter, 1970, and the spring quarter, 1971. 9/18
- REINKING, WAYNE, Instructor in Special Education, summer-quarter appointment August 17 to September 12, 1970. 7/17
- REITAN, RALPH M., 35 per cent time Visiting Professor in the Education Division, term appointment for June, 1970, at \$770.00 a month. 8/21
- RENZAGLIA, GUY A., Professor and Director of the Rehabilitation Institute and Professor of Psychology and Guidance and Educational Psychology, to serve also as Coordinator of the College of Human Resource Development, March 15 to July 1, 1971. 3/19
- REYMAN, JONATHAN E., one-half time Instructor in Anthropology, summer-quarter ap-

- pointment June 22 to September 6, 1970. 7/17
- REYNOLDS, JANICE, Assistant Professor in the Social Sciences Division, resignation effective the end of spring quarter, 1971. 5/21
- REYNOLDS, LARRY T., Assistant Professor in the Social Sciences Division, resignation effective the end of spring quarter, 1971. 5/21
- REYNOLDS, PEGGY M., 60 per cent time Assistant in the Business Division, reappointment for the fall, winter, and spring quarters, 1970-71, at \$300.00 a month. 12/12
- REYNOLDS, ROBERT J., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- RICE, WILLIAM J., one-half time Instructor in Training Teacher Trainers, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month paid from restricted funds. 10/16
- RICH, DAVID L., one-half time Assistant (in Aviation Technology) in Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- RICHARDSON, DOUGLAS, one-half time Instructor in Elementary Education, term appointment April 1 to June 1, 1971, at \$375.00 a month. 6/18
- RICHARDSON, ESAIAS S., Placement Consultant, to serve in Placement Services, effective January 1, 1971, superseding terms of appointment reported previously. 2/19
- RICHARDSON, JOHN ARTHUR, Staff Assistant in the Graduate School (Research and Projects), to serve also as Instructor in Botany, July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- RICHERT, DONALD B., Adjunct Instructor in University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- RICHMAN, LOIS, Instructor in English, effective September 22, 1970, at \$1,025.00 a month, superseding terms of appointment reported previously. 1/15
- RICHTER, ERNEST W., Assistant Professor of Radio-Television and Assistant to the Coordinator of Broadcasting Service effective September 1, 1970, at \$1,150.00 a month, superseding terms of appointment reported previously. 11/20
- RICKS, ROSEMARY, one-half time Counseling Trainee in the Cultural Affairs Project, term appointment March 1 to July 1, 1970; and full-time Counseling Trainee in the Cultural Affairs Project, term appointment July 1 to August 1, 1970, and September 1, 1970, to July 1, 1971, at \$300.00 a month partially paid from restricted funds. 5/21
- RIDD, WILLIAM G., Visiting Professor in the School of Journalism, withdrawal of appointment effective winter quarter, 1971. 1/15
- RIDINGER, WILLIAM H., Associate Professor of Recreation, effective June 16, 1970, superseding terms of appointment reported previously. 8/21
- RIDINGER, WILLIAM H., Associate Professor of Recreation, resignation effective the end of fall quarter, 1970. 1/15
- RIDLEY, SAMANTHA SUE, to the rank of Assistant Professor, effective September 21, 1971. 3/19
- RILEY, BRENT LOCKE, one-half time Research in SIU Centennial Period Planning, term appointment June 15 to September 15, 1970, at \$300.00 a month. 8/21
- RILEY, CARROLL L., Professor of Anthropology, sabbatical leave effective for the fall and winter quarters, 1970-71. 8/21
- RILEY, CARROLL L., Professor of Anthropology, to serve also as Professor and Curator in the Museum, effective November 2, 1970. 12/12
- RIMERMAN, MARVIN H., Assistant Professor in Journalism effective September 1, 1970, superseding terms of appointment reported previously. 10/16
- RIMM, DAVID C., Associate Professor of Psychology, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,611.11 a month. 5/21
- RIORDAN, DR. G. T., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- RIPPER, ROSANNE C., Adjunct Instructor in Special Education, resignation effective August 7, 1970. 8/21
- RITER, RUSSELL W., Instructor (in Aviation Technology) in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,075.00

- a month. 9/18
- RITUMS, VELTA, Instructor in Lovejoy Library, November 1, 1970, to July 1, 1971, superseding terms of appointment reported previously. 12/12
- RITZEL, DALE, Instructor in Health Education, reappointment June 22 to September 6, 1970, with salary increase effective July 1, 1970, and with salary paid from restricted funds. 8/21
- RITZEL, DALE OWEN, Assistant Professor of Health Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month. 11/20
- ROACH, ROBERT CLIVE, one-half time Researcher in the Humanities Division, term appointment for the spring quarter, 1970, at \$400.00 a month. 8/21
- ROAN, HERBERT, Lecturer in Design, sabbatical leave effective for the summer, fall, winter, and spring quarters, 1971-72. 6/18
- ROBB, NANCY, one-half time Instructor in the Learning Resources Center, summer-quarter appointment June 22 to August 15, 1970. 7/17
- ROBB, NANCY L., Instructor in Morris Library, reappointment September 4, 1970, through the spring quarter, 1971. 8/21
- ROBBINS, BUREN C., Associate Professor of Radio-Television and Consultant to the Vice-President for Area Services effective September 1, 1970, superseding terms of appointment reported previously. 7/17
- ROBBINS, BUREN C., Associate Professor of Radio-Television, sabbatical leave effective fall and winter quarters, 1970-71, at full pay. 7/17
- ROBBINS, FRED W., Assistant Professor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month. 8/21
- ROBBINS, GEROLD E., Instructor in the Education Division, leave without pay for the fall quarter, 1970. 9/18
- ROBERTSON, PHILIP A., Assistant Professor of Botany, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,350.00 a month. 11/20
- ROBERTSON, RAMON V., Coordinator (Planning) in the School of Medicine, continuing appointment effective May 1, 1971, on a fiscal-year basis, at \$1,500.00 a month. 5/21
- ROBINETTE, JOSEPH, Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ROBINSON, DAVID, Assistant to the Director of Student Work and Financial Assistance, term appointment November 15, 1970, to July 1, 1971, at \$958.33 a month. 1/15
- ROBINSON, DONALD W., Professor of Higher Education and Assistant Dean of the College of Education, leave without pay September 1, 1970, to September 1, 1971. 8/21
- ROBINSON, JAMES L., Associate Professor in the Fine Arts Division, sabbatical leave effective for the winter and spring quarters, 1972. 4/16
- ROBINSON, JOHN, Program Director in the Teacher-Counselor Project, term appointment August 10, 1970, to July 1, 1971, at \$1,333.33 a month paid from restricted funds. 11/20
- ROBINSON, PAUL D., Instructor in Geology, reappointment June 16 to August 16, 1970, with salary increase effective July 1, 1970, salary paid from restricted funds. 8/21
- ROBINSON, PAUL D., Instructor in Geology, reappointment August 16 to September 16, 1970. 10/16
- ROBINSON, WALTER G., Assistant Professor in the Rehabilitation Institute, to serve also as Program Director of Black American Studies and Assistant to the Chancellor, July 20, 1970, to July 1, 1971, at \$1,585.00 a month, superseding terms of appointment reported previously. 8/21
- ROCHE, BRUCE W., Assistant Professor, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,285.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- ROCHELLE, DAVID B., Assistant Campus Director of Broadcasting Services, effective November 1, 1970, and to serve also as Instructor in Radio-Television, effective September 21, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21
- ROCHESTER, AILEEN H., 33 per cent time Lecturer in the Education Division, summer-

- quarter appointment June 22 to September 5, 1970. 7/17
- ROCHESTER, AILEEN H., one-fourth time Lecturer in the Education Division, reappointment for the fall quarter, 1970. 8/21
- ROCHETTE, ROSWITHA, Instructor in Foreign Languages for the fall quarter, 1970, at \$700.00 a month, contingent upon completion of master's degree requirements. 11/20
- ROCHETTE, ROSWITHA, Instructor of Foreign Languages for the winter quarter, 1971, at \$700.00 a month, contingent upon completion of master's degree requirements. 1/15
- ROCHETTE, ROSWITHA, three-fourths time Assistant in Foreign Languages for the spring quarter, 1971, at \$525.00 a month. contingent upon completion of the master's degree requirements. 4/16
- ROCK, RANDY PAUL, one-half time Academic Adviser in the General Studies Division, term appointment for July 1, 1970, to July 1, 1971, at \$410.00 a month. 7/17
- ROCKMAN, CHARLES M., Professor in the Science and Technology Division, report of death August 12, 1970. 9/18
- ROCKWELL, ROBERT E., Instructor and Coordinator in Technical and Adult Education, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,437.50 a month. 12/12
- RODBY, WALTER A., Lecturer in Music, summer-quarter appointment July 5 to July 19, 1970, at \$1,560.00 a month. 8/21
- RODMAN, JOHN A., Assistant to the Dean of the Graduate School and Coordinator (of Research), continuing appointment effective August 1, 1970, on a fiscal-year basis, at \$1,100.00 a month. 9/18
- ROGERS, BILLY JOHN, Instructor in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- ROGERS, C. LEE, Coordinator in the School of Technology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ROGERS, C. LEE, Coordinator (of Building Facilities) in the School of Technology, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,365.00 a month. 10/16
- ROGERS, JOE PATTERSON, three-fourths time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$300.00 a month. 6/18
- ROGERS, SHIRLEY MAE, one-half time Academic Adviser in the School of Home Economics, summer-quarter appointment June 22 to September 6, 1970. 7/17
- ROGERS, SHIRLEY SHEFFER, Academic Adviser in the School of Home Economics, to serve also as Instructor in Home Economics Education for the fall, winter, and spring quarters, 1970-71. 4/16
- ROGIER, DON L., Assistant Professor in the Business Division effective September 22, 1970, on an academic-year basis, at \$1,595.00 a month, contingent upon completion of doctor's degree requirements. 10/16
- ROGIER, DON L., Lecturer in the Business Division, leave without pay for the winter and spring quarters, 1971. 10/16
- ROHEN, TERRENCE M., Counselor in Counseling and Testing, continuing appointment effective August 16, 1970, on a fiscal-year basis, at \$1,210.00 a month. 9/18
- ROHEN, TERRENCE M., Counselor in Counseling and Testing, to serve also as Assistant Professor in the Education Division, effective October 6, 1970, on a fiscal-year basis. 12/12
- ROHEN, TERRENCE M., Acting Director of the Counseling and Testing Center, and Assistant Professor in the Education Division, effective February 15, 1971, superseding terms of appointment reported previously. 5/21
- ROHS, DR. HENRY F., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- ROSCETTI, BERNARD F., Producer in Broadcasting Services, continuing appointment effective February 1, 1971, on a fiscal-year basis, at \$900.00 a month. 2/19
- ROSE, CLYDE ROBERT, one-half time Instructor in Music, summer-quarter appointment June 21 to September 4, 1971, at \$500.00 a month. 6/18
- ROSE, HELEN C., Assistant Dean in the Office of the Dean of Students, reappointment July

1 to September 16, 1970.	8/21
ROSEN, ANITA LOUISE, Instructor in the Social Welfare Program, term appointment for the spring quarter, 1971, and the fall, winter, and spring quarters, 1971-72, at \$975.00 a month.	4/16
ROSEN, HOWARD NEAL, Adjunct Assistant Professor of Forestry, serving without salary, term appointment November 1, 1970, to July 1, 1971.	3/19
ROSEN, HOWARD NEAL, Adjunct Assistant Professor of Forestry and Thermal and Environmental Engineering, serving without salary, term appointment July 1, 1971, to July 1, 1972.	6/18
ROSS, ALBERT J., Staff Assistant in the Business Research Bureau, summer-quarter appointment July 1 to September 16, 1970.	10/16
ROSS, ALBERT J., Staff Assistant in the Business Research Bureau, reappointment for the fall, winter, and spring quarters, 1970-71, at \$690.00 a month.	11/20
ROSS, ALBERT J., Staff Assistant in University Services to Carbondale, April 15 to June 15, 1971, superseding terms of appointment reported previously.	5/21
ROSS, MARY ELLEN, Staff Assistant in Regional and Urban Development Studies and Services, resignation effective June 13, 1970.	8/21
ROSS, DR. S. DAVID, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971 to January 1, 1972.	6/18
ROSSEL, ROBERT, to the rank of Associate Professor, effective September 21, 1971.	3/19
ROSSER, JAMES M., Program Director of Black American Studies and Assistant Professor of Health Education, to serve as Assistant to the Chancellor, July 1 to September 1, 1970.	8/21
ROSSER, JAMES M., Program Director of Black American Studies and Assistant Professor of Health Education, resignation effective September 1, 1970.	8/21
ROUSLIN, DANIEL S., Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month.	9/18
ROZANSKI, EUGENE R., Assistant Professor of Accounting effective September 21, 1971, on an academic-year basis, at \$1,560.00 a month, contingent upon completion of doctor's degree requirements by date of appointment.	3/19
RUBIN, MARILYN, Lecturer in the Nursing Division, summer-quarter appointment June 15 to July 1, 1970.	7/17
RUBIN, MARILYN B., Assistant Professor in the Nursing Division, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,349.50 a month.	10/16
RUBIN, MARILYN, Assistant Professor in the Nursing Division, leave without pay August 15 to September 15, 1970.	10/16
RUDNICK, HELENE, Academic Adviser in the College of Liberal Arts and Sciences, leave without pay April 16 until the end of the spring quarter, 1971.	3/19
RUFFNER, RALPH W., Professor in the Education Division, to serve also as System Vice-President, effective September 1, 1970, at \$2,750.00 a month, superseding terms of appointment reported previously.	8/21
RUGG, JOHN E., Visiting Artist in the Fine Arts Division, term appointment June 8 to June 20, 1970, at \$1,000.00 a month.	8/21
RUGGERI, BETTY JO, Staff Assistant in Cooperative Research on Dewey Publications, term appointment October 19, 1970, to July 1, 1971, at \$720.00 a month.	2/19
RUHL, ROBERT, 42 per cent time Assistant in the Education Division, summer-quarter appointment June 16 to September 15, 1970, with salary increase effective July 1, 1970, from \$264.60 a month to \$285.60 a month.	8/21
RUHL, ROBERT, one-half time Assistant in the Education Division, reappointment for the fall, winter, and spring quarters, 1970-71, at \$350.00 a month.	9/18
RUNKLE, LEWIS C., Assistant Professor in the Vocational-Technical Institute effective the fall quarter, 1970, on an academic-year basis.	9/18
RUSHING, PHILIP D., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71.	11/20
RUSS, LILLIAN, Assistant (in Clerk General) in Technical and Adult Education, reappointment October 1, 1970, to November 1, 1971, with salary increase effective November	

- 1, 1970, from \$650.00 a month to \$715.00 a month paid from restricted funds. 2/19
- RUSSELL, IVAN L., Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis at \$2,330.00 a month. 8/21
- RUSSELL, IVAN L., Professor in the Education Division, summer-quarter appointment July 15 to August 15, 1970, at \$2,330.00 a month. 8/21
- RUSSELL, IVAN L., Professor in the Education Division, to serve also as Associate Dean in the Education Division effective January 1, 1971, on a fiscal-year basis at \$2,405.00 a month, superseding terms of appointment reported previously. 1/15
- RUSSELL, IVAN L., Associate Dean and Professor in the Education Division, to continue to serve on an academic-year basis, superseding terms of appointment reported previously. 3/19
- RUSSELL, IVAN L., Professor and Associate Dean in the Education Division, effective July 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 6/18
- RUSSELL, DR. JAMES G., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- RUSSELL, MILTON, to the rank of Professor, effective September 21, 1971. 3/19
- RUSSELL, MILTON R., Associate Professor of Economics, effective March 1, 1971, superseding terms of appointment reported previously. 4/16
- RUSSELL, TERRENCE R., Staff Assistant in the Office of Research and Projects, term appointment June 15, 1970, to July 1, 1971, at \$800.00 a month and effective July 1, 1970, his salary is to be paid from restricted funds. 8/21
- RUTLEDGE, ROBERT B., Associate Professor in the Science and Technology Division, sabbatical leave effective for the fall and winter quarters, 1970-71, at full pay. 7/17
- RUTLEDGE, ROBERT B., Associate Professor in the Science and Technology Division, sabbatical leave effective spring and fall quarters, 1971, superseding dates reported previously. 11/20
- RYAN, MARTIN P., Assistant in the Science and Technology Division, term appointment June 15 to June 30, 1970, at \$600.00 a month. 5/21
- RYWICK, THOMAS, 33 per cent time Instructor in Psychology, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SACKS, I. MILTON, Visiting Research Professor of Government, reappointment for the fall and winter quarters, 1970-71, with salary paid from restricted funds and with housing furnished. 8/21
- SACKS, I. MILTON, Visiting Research Professor in the Center for Vietnamese Studies and Programs, term appointment June 15 to September 16, 1970, at \$2,800.00 a month paid from restricted funds. 8/21
- SACKS, I. MILTON, Research Associate in the Office of the System Vice-Presidents, term appointment for the spring quarter, 1971, at \$2,800.00 a month paid from restricted funds. 5/21
- SAIEG, ROBERT E., Activities Consultant in Student Activities, reappointment September 1, 1970, to June 15, 1971. 11/20
- SAKAMOTO, KATSUYUKI, one-half time Instructor in Psychology, summer-quarter appointment June 21 to September 4, 1971, at \$400.00 a month. 6/18
- SALDEN, DAN R., 67 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- SALDEN, DAN R., Assistant Professor in the Fine Arts Division effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/21
- SALZBERG, BERNARD, Assistant in the Rehabilitation Institute, term appointment for June, 1970, at \$750.00 a month paid from restricted funds. 8/21
- SANDE, CARL W., one-half time Instructor in the Fine Arts Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- SANDERS, FRANK C., 67 per cent time Assistant Professor of Physics, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SANDERS, KEITH R., Assistant Professor of Speech, requests cancellation of leave without

pay effective November 17, 1970.	1/15
SANDERS, RONALD L., Instructor in Management, summer-quarter appointment June 22 to September 6, 1970, with a salary increase effective July 1, 1970, from \$1,325.00 a month to \$1,390.00 a month, and Assistant Professor on continuing appointment at \$1,510.00 a month, contingent upon completion of doctor's degree requirements.	8/21
SANDERS, RONALD L., Instructor in Management for the fall, winter, and spring quarters, 1970-71, at \$1,510.00 a month, contingent upon completion of doctor's degree requirements.	8/21
SANDERS, STEVEN GILL, Associate Professor in the Science and Technology Division, sabbatical leave effective for the summer, fall, winter, and spring quarters, 1971-72.	4/16
SANDIFER, PATRICIA A., Lecturer in Lovejoy Library, summer-quarter appointment June 22 to July 25, 1970, at \$760.00 a month.	8/21
SAPPENFIELD, ELIZABETH K., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970.	7/17
SAPPENFIELD, ELIZABETH K., Academic Adviser, withdrawal of appointment June 22 to September 6, 1970.	10/16
SAPPENFIELD, M. M., to the rank of Professor, effective September 21, 1971.	3/19
SAPPINGTON, VERA E., Instructor in the Education Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month.	8/21
SASSE, EDWARD B., Associate Professor of Educational Administration and Foundations, to serve also as Chairman, effective July 1, 1970.	8/21
SATCHELL, DONALD P., Associate Professor of Plant Industry, serving also in University Farms, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,580.00 a month.	7/17
SAUDADE, GIL M., Lecturer in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970.	7/17
SAWATZKY, DON L., Assistant Professor of Geology, resignation effective the end of the spring quarter, 1971.	5/21
SAX, SAVILLE, Program Director of the NEXTEP Fellowship Program on a full-time basis, reappointment July 1 to September 1, 1970, at \$1,205.00 a month, and on a one-half time basis for September, 1970, and as Instructor in the School of Dental Medicine on a one-half time basis, reappointment September 1, 1970, to July 1, 1971, at \$1,335.00 a month. Part of salary paid from restricted funds.	11/20
SAXE, LARRY N., Staff Assistant in Brush Towers Housing, term appointment June 8 to September 1, 1970, at \$625.00 a month paid from restricted funds.	7/17
SCAFE, JOSEPH B., Producer in Broadcasting Services, continuing appointment effective August 1, 1970, on a fiscal-year basis, at \$920.00 a month.	7/17
SCEIFORD, MARY ELIZABETH, Visiting Artist in the Fine Arts Division, term appointment June 8 to June 19, 1970, at \$1,000.00 a month.	7/17
SCHAEFER, DAVID NEWELL, Assistant Coordinator of Area Services to East St. Louis for July, 1970, at \$1,005.00 a month, and as Assistant to the Dean of Students, continuing appointment effective August 1, 1970, on a fiscal-year basis, at \$1,125.00 a month.	10/16
SCHAEFER, DAVID NEWELL, Coordinator of General Offices at the East St. Louis Center, term appointment January 1, 1971, to July 1, 1971, superseding terms of appointment reported previously.	2/19
SCHAEFFER, THOMAS E., Lecturer in the Business Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,150.00 a month.	9/18
SCHAFER, JOSEPH A., Instructor in the Vocational-Technical Institute, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,130.00 a month.	2/19
SCHELLENBERGER, ROBERT E., Professor of Management, to serve also as Assistant to the Chancellor, effective November 20, 1970, superseding terms of appointment reported previously.	1/15
SCHELLENBERGER, ROBERT E., Professor of Management and Assistant to the Chancellor, leave without pay for the fall, winter, and spring quarters, 1971-72.	2/19
SCHELLENBERGER, ROBERT E., Professor of Management and Assistant to the Chancellor, resignation effective June 16, 1971.	5/21

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- SCHIFFLER, WILLIAM F., one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute, reappointment for the fall, winter, and spring quarters, 1970-71. 10/16
- SCHILL, THOMAS R., Associate Professor of Psychology, to serve also with Clinical Psychology, July 1, 1970, to July 1, 1971, with salary partially paid from restricted funds. 3/19
- SCHILPP, PAUL A., Visiting Professor in Philosophy, summer-quarter appointment June 16 to September 16, 1970. 7/17
- SCHLESINGER, RICHARD C., Adjunct Assistant Professor of Forestry serving without salary, term appointment July 1, 1970, to July 1, 1971. 8/21
- SCHLUETER, RAYMOND A., Researcher in the Graduate School, summer-quarter appointment June 16 to July 1, 1970, at \$300.00 a month. 10/16
- SCHMIDT, DEAN MELVIN, Assistant in the Employment Training Center, September 8, 1970, to July 1, 1971, at \$675.00 a month paid from restricted funds, contingent upon completion of master's degree requirements. 11/20
- SCHMITTLER, ARTHUR LEE, Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$820.00 a month. 6/18
- SCHMOLLINGER, JESSE R., Assistant (in Welding Combination) in Technical and Adult Education, term appointment April 5 to November 1, 1971, at \$780.00 a month paid from restricted funds. 5/21
- SCHMUDDE, THEODORE H., Professor of Geography, leave without pay for the fall, winter, and spring quarters, 1971-72. 5/21
- SCHNEPP, DR. KENNETH H., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- SCHOEN, DAVID A., one-fourth time Assistant in the Social Sciences Division, term appointment for the fall quarter, 1970, at \$140.00 a month. 11/20
- SCHOEN, RICHARD A., one-half time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$150.00 a month. 8/21
- SCHRODER, HAROLD M., Visiting Professor in the Business Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$2,500.00 a month. 10/16
- SCHRODER, HAROLD M., Visiting Professor in the Business Division, to serve also as Assistant Dean and Program Director (of Advanced Graduate Programs) in the Graduate School, November 1, 1970, through the spring quarter, 1971. 12/12
- SCHULTHEIS, ROBERT A., Associate Professor in the Business Division, to serve also as Coordinator (Undergraduate Programs) on a fiscal-year basis, effective July 1, 1970. 8/21
- SCHULTHEIS, ROBERT A., Associate Professor in the Business Division, to serve also in a liaison capacity with the State of Illinois Department of Vocational and Technical Education, with salary partially paid from restricted funds. 2/19
- SCHUMACHER, BROCKMAN, Associate Professor in the Rehabilitation Institute, to serve as Coordinator (of Rehabilitation Counselor Training Program), effective September 1, 1970. 11/20
- SCHUSKY, MARY SUE, Assistant Professor in Lovejoy Library, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,000.00 a month. 8/21
- SCHUSKY, MARY SUE, Assistant Professor in Lovejoy Library, leave without pay July 1 to September 1, 1970. 8/21
- SCHUSKY, MARY SUE, Instructor in Morris Library, resignation effective June 27, 1970. 8/21
- SCHUSKY, MARY SUE, Assistant Professor in Lovejoy Library, to serve also as Assistant Professor in Education Division for the fall quarter, 1970. 11/20
- SCHUSKY, MARY SUE, Assistant Professor in the Lovejoy Library, to serve also as Assistant Professor in the Education Division, for the winter and spring quarters, 1971. 1/15
- SCHWAAB, KARL E., Researcher in Zoology, term appointment January 1 to April 1, 1971, at \$700.00 a month paid from restricted funds. 11/20
- SCHWARTZ, MABEL, three-fourths time Instructor in English, reappointment for the fall quarter, 1970, at \$600.00 a month. 11/20
- SCOTT, DONALD P., Assistant (in Welding) in Technical and Adult Education, reappointment September 21 to November 1, 1970, with salary paid from restricted funds. 10/16

- SCOTT, DONALD P., Assistant (in Welding) in Technical and Adult Education, reappointment November 1, 1970, to September 25, 1971, at \$785.00 a month paid from restricted funds. 1/15
- SCOTT, HAZEL J., Staff Assistant in Brush Towers Housing and the Counseling and Testing Center, reappointment June 16 to September 16, 1970, with salary increase effective July 1, 1970, with salary partially paid from restricted funds, and with maintenance provided. 8/21
- SCOTT, JANET ANN, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 10/16
- SCOTT, JANET A., 67 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- SCOTT, ROBERT N., 70 per cent time Assistant in Black American Studies, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SCOTT, ROBERT N., Staff Assistant in Black American Studies on full-time basis for August 15 to September 6, 1970, at \$850.00 a month, superseding terms of appointment reported previously. 10/16
- SCOTT, ROBERT N., Staff Assistant in Black American Studies, reappointment September 6, 1970, through the spring quarter, 1971. 10/16
- SCOTT, SANDRA E., Staff Assistant in the Cultural Affairs Project, term appointment July 1, 1969, to March 1, 1970, at \$700.00 a month. 5/21
- SCULLY, GERALD, to the rank of Associate Professor, effective September 21, 1971. 3/19
- SEARS, JOSEPH L., Assistant (in Mechanical Drafting) in Technical and Adult Education, term appointment July 27 to October 1, 1970, at \$780.00 a month paid from restricted funds. 8/21
- SEARS, JOSEPH L., Assistant (in Mechanical Drafting) in Technical and Adult Education, July 27 to August 12, 1970, superseding terms of appointment reported previously. 11/20
- SEDLACEK, ROBERT C., Instructor in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$950.00 a month. 11/20
- SEIFERTH, BERNIECE, to the rank of Associate Professor, effective September 21, 1971. 3/19
- SEITERS, JUDITH ANN, one-fourth time Staff Assistant in Elementary Education, term appointment for the spring quarter, 1970, at \$147.50 a month. 10/16
- SEITERS, JUDITH ANN, Instructor in the Clinical Center, term appointment July 1, 1970, to July 1, 1971, at \$900.00 a month. 7/17
- SEKELY, DEZSO D., Associate Professor of Interior Design, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,350.00 a month. 7/17
- SELDIN, JONATHAN P., 48 per cent time Assistant Professor in Mathematics, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SELDIN, JONATHAN P., Assistant Professor of Mathematics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,330.00 a month. 9/18
- SELIGMAN, DAVID, to the rank of Associate Professor, effective September 21, 1971. 3/19
- SELIGMAN, DAVID B., Assistant Professor in the Humanities Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 6/18
- SEPE, ROBERT F., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment June 1 to September 1, 1970, at \$917.00 a month paid from restricted funds. 3/19
- SERUYA, ALLAN, Staff Assistant in Art, summer-quarter appointment June 17 to July 1, 1971, at \$800.00 a month. 6/18
- SEYFFARTH, KONRAD C., Research Associate in the School of Technology, July 1 to September 1, 1970, at \$800.00 a month paid from restricted funds. 8/21
- SEYFFARTH, KONRAD CHRISTIAN, one-half time Instructor in the School of Technology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$400.00 a month. 10/16
- SEYFFARTH, KONRAD CHRISTIAN, one-half time Research Associate in the School of Technology, September 1 to November 1, 1970, and one-half time service as Instructor in the School of Technology, at \$400.00 a month. Salary as Research Associate paid from

restricted funds.	11/20
SEYFFARTH, KONRAD CHRISTIAN, one-half time Research Associate in the School of Technology, November 1, 1970, to February 1, 1971, in addition to one-half time service as Instructor in the School of Technology, at \$400.00 a month. Salary as Research Associate paid from restricted funds.	12/12
SEYFFARTH, KONRAD CHRISTIAN, one-half time Research Associate in the School of Technology in addition to one-half time service as Instructor in the School of Technology, with salary change accordingly, February 1 to April 1, 1971. Salary as Research Associate paid from restricted funds.	3/19
SEYFFARTH, KONRAD C., Instructor in the School of Technology, resignation effective April 6, 1971.	5/21
SHAFTER, ALBERT JENE, 15 per cent time Professor in the Rehabilitation Institute, term appointment for the fall quarter, 1970, at \$315.00 a month.	10/16
SHAFTER, ALBERT JENE, 15 per cent time Professor in the Rehabilitation Institute, reappointment for the winter quarter, 1971.	1/15
SHAKYA, SOORYA BAHADUR, Visiting Professor of English, term appointment January 1 to October 1, 1971, at \$1,000.00 a month.	3/19
SHANK, JEAN MARIE, Assistant (in Clerk-General) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds.	11/20
SHANK, JEAN MARIE, Assistant (in Clerk-General) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$869.00 a month paid from restricted funds.	12/12
SHANK, JEAN MARIE, Assistant (in Clerk General) in Technical and Adult Education, resignation effective May 3, 1971.	6/18
SHAPIRO, ROBERT, 8 per cent time Visiting Professor in the Social Sciences Division, term appointment for April, 1970, at \$120.00 a month.	8/21
SHARMA, MADHAV PRASAD, 33 per cent time Staff Assistant in Community Development Services, term appointment October 16, to December 15, 1970, at \$250.00 a month.	1/15
SHEA, THOMAS M., Associate Professor in the Education Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,710.00 a month.	8/21
SHECHMEISTER, ISAAC L., Professor of Microbiology, sabbatical leave effective for the winter quarter, 1971.	8/21
SHELTON, BARBARA, Instructor in the Nursing Division, summer-quarter appointment June 15 to July 15, 1970.	7/17
SHELTON, EVERETT E., three-fourths time Assistant (in Automotive Technology) in Adult Education, summer-quarter appointment June 22 to September 6, 1970.	7/17
SHELTON, HELEN VIVIAN, Instructor in University School, summer-quarter appointment June 22 to August 15, 1970.	7/17
SHELTON, HELEN V., Instructor in the University School, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,005.00 a month.	8/21
SHELTON, HELEN V., Instructor in Student Teaching, effective fall quarter, 1971, superseding terms of appointment reported previously.	3/19
SHELTON, WILLIAM E., Associate Professor of Educational Administration and Foundations effective fall quarter, 1970, superseding terms of appointment reported previously.	9/18
SHERER, LOUIS W., Assistant in the Museum, term appointment February 1 to July 1, 1971, at \$700.00 a month.	4/16
SHERMAN, A. KIMBROUGH, 67 per cent time Instructor in Management, summer-quarter appointment June 22 to September 6, 1970.	7/17
SHERMAN, A. KIMBROUGH, Instructor in Management for the fall, winter, and spring quarters, 1970-71, at \$1,390.00 a month.	3/19
SHERMAN, A. KIMBROUGH, Assistant Professor in Management, continuing appointment effective fall quarter, 1970, at \$1,510.00 a month, contingent upon completion of doctor's degree requirements.	3/19
SHERMAN, A. KIMBROUGH, Instructor in Management, paid from restricted funds for the spring quarter, 1971.	4/16
SHERRICK, DR. DONALD W., Clinical Associate in the School of Medicine, serving without	

- salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- SHERMAN, DONALD W., Staff Assistant in Audio-Visual Expense, term appointment November 1, 1970, to July 1, 1971, at \$736.00 a month. 2/19
- SHEYA, JOCELYN G., Field Representative with Southern Illinois Instructional Television, term appointment July 16, 1970, to August 1, 1971, at \$667.00 a month paid from restricted funds. 8/21
- SHIEH, MILTON J. T., Visiting Professor of Journalism, term appointment for the fall quarter, 1971, at \$1,500.00 a month. 11/20
- SHIELDS, DR. JOHN ROBERT, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- SHIN, WANGSHIK, 67 per cent time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SHIVELY, JOE E., Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- SHOQUIST, MARSHALL L., Assistant Professor in the Fine Arts Division effective September 22, 1970, on an academic-year basis, at \$1,500.00 a month, contingent upon completion of doctor's degree by date of appointment. 9/18
- SHORY, NASEEB L., Professor in the School of Dental Medicine, continuing appointment effective July 15, 1970, on a fiscal-year basis, at \$2,333.33 a month. 7/17
- SHOTTS, JAMIESON GRAINGER, Instructor in the School of Technology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 11/20
- SHOWERS, NORMAN, to the rank of Associate Professor, effective September 21, 1971. 3/19
- SHRESTHA, GOPAL DHOJ, one-half time Staff Assistant in the International Services Division, term appointment January 1 to July 1, 1971, at \$300.00 a month. 2/19
- SHRYOCK, BURNETT H., Professor Emeritus of Art and Dean Emeritus of the School of Fine Arts, report of death January 5, 1971. 1/15
- SIEBEL, JOHN M., Resident Counselor in Brush Towers Housing, reappointment June 16 to September 16, 1970, with salary paid from restricted funds, and with maintenance provided. 8/21
- SIEBEL, JOHN M., Resident Counselor in Brush Towers Housing, resignation effective August 2, 1970. 10/16
- SIEGEL, DR. ALBERT R., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- SIEGEL, SHIRLEY, three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$543.75 a month. 11/20
- SIGLER, LEONARD E., Instructor in Agricultural Industries, term appointment March 15 to June 15, 1970, at \$950.00 a month. 7/17
- SILAS, SAMUEL L., Staff Assistant in Area Services, reappointment July 1 to July 18, 1970, and January 2 to July 1, 1971. 8/21
- SILVERMAN, MORTON J., one-half time Lecturer in the Business Division, term appointment for the spring quarter, 1970, at \$400.00 a month. 7/17
- SILVERSTEIN, RAYMOND, Assistant Professor of English for the fall, winter, and spring quarters, 1970-71, at \$1,210.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- SIM, JOSEPH M., Associate Professor in the School of Dental Medicine, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$2,000.00 a month. 5/21
- SIMMONS, WILLIAM L., Staff Assistant in Technical and Adult Education, term appointment February 8, 1971, to January 1, 1972, at \$525.00 a month paid from restricted funds. 2/19
- SIMON, JOHN Y., to the rank of Professor, effective July 1, 1971. 3/19
- SIMPSON, JOANNE MARIE, Staff Assistant in Microbiology, term appointment October 12, 1970, to March 29, 1971, at \$370.00 a month paid from restricted funds. 11/20
- SIMPSON, JOANNE MARIE, Staff Assistant in Microbiology, reappointment March 28 to July 1, 1971. 5/21
- SIMPSON, PETER L., Lecturer in the Humanities Division and Consultant in Academic Affairs, term appointment July 1, 1970, to July 1, 1971, at \$1,200.00 a month. 8/21

- SIMPSON, DR. WILLIAM H., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 3/19
- SINGER, PHILIP, one-fourth time Visiting Professor in the Labor Institute, term appointment May 4 to May 18, 1970, at \$250.00 a month. 11/20
- SINGHABHANDHU, ANAMAI, one-half time Assistant in the School of Technology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$400.00 a month. 11/20
- SINGHABHANDHU, ANAMAI, Assistant in the School of Technology, resignation effective the end of the winter quarter, 1971. 4/16
- SINGLETON, DR. JAMES A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- SKALSKY, MICHAEL, to the rank of Professor, effective September 21, 1971. 3/19
- SKINNER, ALVERA VAUGHN, Staff Assistant in the Teacher Counselor Project, term appointment July 1, 1970, to July 1, 1971, at \$742.00 a month. 6/18
- SKOREPA, ALLEN C., one-half time Staff Assistant in Botany, term appointment June 22 to September 6, 1970, at \$275.00 a month. 8/21
- SLAUGHTER, THOMAS F., JR., Instructor and Assistant to the Director of Black American Studies, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SLAUGHTER, THOMAS F., JR., Instructor and Assistant to the Director of Black American Studies, resignation effective July 15, 1970. 8/21
- SLICER, ALFRED J., Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- SLINE, RICHARD W., one-fourth time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$120.00 a month paid from restricted funds, with housing furnished. 11/20
- SLINE, RICHARD W., one-half time Resident Assistant in Group Housing, May 1 to June 16, 1971, with change of salary accordingly and with salary paid from restricted funds. 6/18
- SLOAN, FRED A., JR., Professor and Chairman of Elementary Education, effective March 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 4/16
- SLOAN, FRED A., JR., Professor of Elementary Education, effective September 16, 1971, on an academic-year basis, superseding terms of appointment reported previously. 6/18
- SLOAN, WILLIAM, Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- SLOCUM, D. W., Associate Professor of Chemistry, sabbatical leave effective for the fall quarter, 1971, and spring quarter, 1972. 6/18
- SMALLEY, DR. PAUL E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- SMELSER, JAMES, Instructor and Coach in Health Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SMILEY, DOLORES V., Assistant Professor in the Nursing Division, leave without pay for the fall, winter, and spring quarters, 1970-71. 8/21
- SMITH, A. LAMONT, Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary, reappointment September 1, 1970, to July 1, 1971. 11/20
- SMITH, BOBBI ANNE, Instructor in the Education Division effective September 9, 1970, on a fiscal-year basis, at \$1,200.00 a month, superseding terms of appointment reported previously. 11/20
- SMITH, DAVID M., Associate Professor of Geography, resignation effective the end of the summer quarter, 1970. 8/21
- SMITH, DONALD R., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SMITH, DONALD R., one-half time Academic Adviser in the General Studies Division, reappointment July 1, 1970, to July 1, 1971, at \$405.00 a month. 8/21
- SMITH, DONALD R., Academic Adviser in the General Studies Division, continuing appointment effective February 1, 1971, on a fiscal-year basis, at \$810.00 a month. 3/19
- SMITH, JAMES G., Associate Professor and Chairman of Electrical Sciences and Systems

- Engineering, effective May 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21
- SMITH, JAY A., JR., Assistant Professor in Marketing and Assistant Director of the Transportation Institute, July 1 to September 16, 1970, and Assistant Professor in Marketing, September 16, 1970, to July 1, 1971, at \$1,480.00 a month, contingent upon completion of doctor's degree requirements. 10/16
- SMITH, JOHN M., Assistant Professor in Morris Library, resignation effective August 1, 1970, superseding date reported previously. 8/21
- SMITH, LEMUEL EDWARD, three-fourths time Lecturer in Religious Studies, summer-quarter appointment June 22 to September 6, 1970. 7/17
- SMITH, LEMUEL E., Instructor in Religious Studies, March 1 until the end of the spring quarter, 1971, at \$810.00 a month, superseding terms of appointment reported previously. 3/19
- SMITH, NORMAN DEWAIN, Assistant (in Machine Operator) in Technical and Adult Education, term appointment May 3, 1971, to January 1, 1972, at \$850.00 a month paid from restricted funds. 6/18
- SMITH, ROALD T., Instructor in Foreign Languages, reappointment for the fall, winter, and spring quarters, 1970-71, at \$750.00 a month. 11/20
- SMITH, SAMUEL V., Visiting Professor in the Business Division, term appointment June 16 to July 1, 1970, at \$1,222.00 a month. 8/21
- SMITH, STEPHEN W., Staff Assistant in the University Press, continuing appointment effective April 1, 1971, on a fiscal-year basis, at \$680.00 a month. 5/21
- SMITH, WILLIAM T., Adviser in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- SMITH, WILLIAM T., Adviser in Technical and Adult Education, reappointment for November, 1970, with salary paid from restricted funds. 12/12
- SMITH, WILLIAM T., Adviser in Technical and Adult Education, term appointment December 1, 1970, to November 1, 1971, at \$800.00 a month paid from restricted funds. 2/19
- SMOTHERS, JACK D., Assistant (in Welding) in Technical and Adult Education, reappointment September 21, 1970, to December 1, 1970, with salary paid from restricted funds. 10/16
- SMOTHERS, JACK DALE, Assistant (in Welding) in Technical and Adult Education, reappointment December 1, 1970, to February 20, 1971, at \$745.00 a month paid from restricted funds. 1/15
- SMOTHERS, JACK D., Assistant (in Welding) in Technical and Adult Education, December 1, 1970, to February 13, 1971, superseding terms of appointment reported previously. 2/19
- SNYDER, HERBERT H., Associate Professor of Mathematics, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1971-72. 6/18
- SNYDER, DR. MICHAEL C., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- SNYDER, RALPH LESTER, Assistant (in Maintenance) in Technical and Adult Education, reappointment January 4, 1971, to January 1, 1972, with salary change effective April 1, 1971, from \$780.00 a month to \$830.00 a month paid from restricted funds. 2/19
- SNYDER, VIVIAN E., Staff Assistant in the Counseling and Testing Center, September 1, 1970, to July 1, 1971, at \$800.00 a month, contingent upon completion of master's degree requirements. 8/21
- SODERSTROM, HARRY R., Associate Professor in the Vocational-Technical Institute, to serve also as Acting Director, September 1, 1970, to July 1, 1971, at \$1,710.00 a month, superseding terms of appointment reported previously. 2/19
- SODERSTROM, HARRY, to the rank of Professor, effective July 1, 1971. 3/19
- SODON, JAMES, three-fourths time Instructor in English, term appointment for the fall, winter, and spring quarters, 1970-71, at \$592.50 a month. 1/15
- SOKOLOWSKA, MAGDALENA, Visiting Professor of Sociology, term appointment for the fall quarter, 1971, at \$1,600.00 a month. 6/18
- SOLIDAY, EDWARD W., Assistant Registrar, effective January 1, 1971, superseding terms of

- appointment reported previously. 1/15
- SOLLIDAY, MICHAEL, Instructor in Student Teaching, summer-quarter appointment June 22 to August 15, 1970. 7/17
- SOLLIDAY, MICHAEL, Instructor in Student Teaching, summer-quarter appointment August 15 to September 1, 1970. 10/16
- SOLOMAN, MARVIN A., Lecturer in Lovejoy Library, summer-quarter appointment July 1 to July 24, 1970, and August 24 to September 16, 1970. 10/16
- SOLON, THOMAS P., one-half time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- SOLON, THOMAS P., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- SOLTIS, GARY S., Adjunct Instructor in Air Force ROTC, serving without salary, term appointment July 1, 1970, to July 1, 1971. 12/12
- SOMMERS, PAUL ALLEN, one-fourth time Instructor in Special Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$225.00 a month. 11/20
- SONNER, JAN, Instructor in the School of Technology, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,220.00 a month. 9/18
- SOSDIAN, ALAN E., Instructor in Marketing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month, contingent upon completion of master's degree by date of appointment. 7/17
- SOULSBY, BRUCE E., Assistant in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$725.00 a month. 7/17
- SOUTHWORTH, MARIE, Assistant Professor of Foreign Languages, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,225.00 a month. 10/16
- SOUTHWORTH, MARIE, Assistant Professor of Foreign Languages, continuing appointment effective April 1, 1971, superseding terms of appointment reported previously. 5/21
- SOUTHWORTH, MARIE, Assistant Professor of Foreign Languages, continuing appointment effective April 1, 1971, on an academic-year basis, at \$1,225.00 a month. 5/21
- SPACKMAN, ROBERT R., JR., Assistant Professor of Physical Education for Men, sabbatical leave effective for the winter and spring quarters, 1971. 11/20
- SPANGLER, DR. JOHN S., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- SPECHT, JIM RICHARD, Assistant Professor of Anthropology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,200.00 a month. 6/18
- SPECK, CHARLES W., Assistant Professor of Foreign Languages, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month. 10/16
- SPEES, EMIL R., Associate Dean of Student Services, effective September 16, 1970, at \$1,365.00 a month, superseding terms of appointment reported previously. 2/19
- SPIGLE, IRVING S., Associate Professor of Instructional Materials, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,600.00 a month. 7/17
- SPOTTISWOODE, DAPHNE, 67 per cent time Visiting Professor in the Fine Arts Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- SPRAGUE, KENT O'NEIL, Assistant in History and Staff Assistant in the Office of Off-Campus Single Undergraduate Students, term appointment for the winter quarter, 1971, at \$600.00 a month. 3/19
- SRAGUE, KENT O'NEIL, Assistant in History and Staff Assistant in the Office of Off-Campus Single Undergraduate Students, reappointment for the spring quarter, 1971. 5/21
- SPRECHER, C. RONALD, Assistant Professor in the Faculty in Finance, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,535.00 a month. 9/18
- SPURGEON, DICKIE ALLEN, Associate Professor in the Humanities Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,500.00 a month. 5/21
- STADT, RONALD W., Professor and Chairman of Occupational Education and Professor of Secondary Education, effective May 1, 1971, on an academic-year basis, superseding terms of appointment reported previously. 5/21

- STAFFORD, NORMAN J., 84 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- STAINS, HOWARD, to the rank of Professor, effective September 21, 1971. 3/19
- STALEY, GLENN L., JR., Instructor in the Vocational-Technical Institute, reappointment July 1, 1970, to January 1, 1971. 9/18
- STALEY, GLENN L., JR., Instructor in the Vocational-Technical Institute, reappointment for the winter and spring quarters, 1971. 3/19
- STANDARD, DR. JOHN, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- STANLEY, ELIZABETH, Lecturer in Lovejoy Library on a full-time basis, reappointment June 16 to September 1, 1970, and on one-half time basis, reappointment September 1, 1970, to July 1, 1971. 10/16
- STARCK, KENNETH, Assistant Professor of Journalism, resignation effective the end of the summer quarter, 1971. 6/18
- STARKEY, RICHARD, one-half time Assistant (in Data Processing) in the Vocational-Technical Institute, summer-quarter appointment June 22 to September 6, 1970. 7/17
- STARKEY, RICHARD DALE, one-half time Staff Assistant in the Auditor's Office, reappointment June 16 to September 16, 1970, in addition to one-half time assignment at the Vocational-Technical Institute. 10/16
- STARR, DARTHA FAY, Lecturer in the Education Division, reappointment for the fall quarter, 1970, at \$940.00 a month. 10/16
- STARR, DARTHA FAY, Lecturer in the Education Division, reappointment for the winter and spring quarters, 1971. 11/20
- STARR, DARTHA FAY, Instructor in the Education Division, to serve also in the Neighborhood Youth Corps program sponsored by the United States Department of Labor Economic Opportunity Commission, February 1 through spring quarter, 1971, with salary partially paid from restricted funds. 3/19
- STARR, FAY, to the rank of Professor, effective September 21, 1971. 3/19
- STATLER, LUTHER D., Coordinator in the Office of Academic Affairs, to serve also as Instructor in the Business Division on term appointment, July 1, 1970, to October 1, 1970, and on continuing appointment effective October 1, 1970, on a fiscal-year basis. 1/15
- STAUBER, LELAND, to the rank of Associate Professor, effective September 21, 1971. 3/19
- STECK, MARY P., Visiting Professor in the Nursing Division, term appointment June 1 to July 1, 1970, superseding terms of appointment reported previously. 10/16
- STECK, MARY P., Visiting Professor in the Nursing Division, summer-quarter appointment July 1 to August 16, 1970. 10/16
- STEELE, SHELBY ARTHUR, Staff Assistant in Project Ahead, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 1/15
- STEIN, JAMES R., Assistant Project Director in the Center for the Study of Crime, Delinquency, and Corrections, term appointment October 1, 1970, to July 1, 1971, at \$1,090.00 a month paid from restricted funds. 11/20
- STEIN, JAMES R., Assistant Project Director in the Delinquency Study and Youth Development Center, to serve also as Lecturer in the Fine Arts Division for the spring quarter, 1971, with salary paid from restricted funds. 4/16
- STEIN, JUERGEN, one-half time Researcher in Morris Library, term appointment November 1, 1970, to July 1, 1971, at \$310.00 a month. 11/20
- STEINGRUBY, THERESA, Instructor in English, leave without pay June 21 to August 3, 1970. 9/18
- STEINGRUBY, THERESA, Instructor in English, reappointment August 3, 1970, to June 19, 1971, with salary paid from restricted funds. 9/18
- STEINMAN, GLADYS R., Assistant Professor in the Humanities Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 6/18
- STEPHENS, CLARENCE W., Professor of Secondary Education, to serve also as Special Assistant to the Chancellor, Carbondale, July 1 to September 1, 1970. 8/21
- STEPHENS, CLARENCE W., Professor of Secondary Education, to serve also as Chairman of the University Administrative Council, effective September 1, 1970, at \$3,333.33 a

- month. 8/21
- STEPHENS, HELEN M., one-half time Instructor in Family Economics and Management, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month. 10/16
- STEPHENS, MARION O., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- STETTTLER, LANDA LEA, Assistant (in Clerical Training) in Technical and Adult Education, reappointment April 23 to April 25, 1970, and July 6 to July 11, 1970, and July 20 to July 25, 1970, with salary paid from restricted funds. 9/18
- STETTTLER, LANDA LEA, Assistant (in Clerical Training) in Technical and Adult Education, term appointment February 15 to February 20, 1971, at \$580.00 a month paid from restricted funds. 3/19
- STETTTLER, LANDA LEA, Assistant (in Clerical Training) in Technical and Adult Education, reappointment April 1 to May 1, 1971, with salary paid from restricted funds. 5/21
- STETTTLER, LANDA LEA, Assistant (in Clerical Training) in Technical and Adult Education, reappointment May 10, 1971, to January 1, 1972, at \$615.00 a month paid from restricted funds. 6/18
- STEWART, DR. WILLIAM L., Professor and Chairman of the Department of Family Medicine, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$3,750.00 a month. 6/18
- STICKGOLD, ARTHUR, one-half time Visiting Professor in the Education Division, term appointment for June, 1970, at \$475.00 a month. 9/18
- STIEFFEL, WILLIAM J., Associate Professor in the Vocational-Technical Institute and educational specialist in the International Services Division, resignation effective August 7, 1970. 2/19
- STILES, DAVID A., Lecturer in Animal Industry, resignation effective April 1, 1971. 4/16
- STILES, DAVID A., Lecturer in Animal Industry, resignation effective April 1, 1971. 5/21
- STIMAN, HAROLD E., 84 per cent time Instructor in Music and Research-General, summer-quarter appointment June 22 to September 6, 1970. 7/17
- STIMAN, HAROLD E., Assistant Professor of Music, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,235.00 a month. 8/21
- STITH, RAYMOND J., 17 per cent time Lecturer in the School of Technology, reappointment for the fall quarter, 1970, and the spring quarter, 1971. 11/20
- STITT, THOMAS R., to the rank of Associate Professor, effective July 1, 1971. 3/19
- STITT, THOMAS R., Assistant Professor of Agricultural Industries and Educational Specialist with the International Services Division in Nepal, reappointment April 1 to July 1, 1971, with salary paid from restricted funds. 4/16
- STOCKETT, DOROTHY LOUISE, Assistant in the Business Division, term appointment for June, 1970, at \$750.00 a month. 11/20
- STONE, EUGENE G., Lecturer in the Business Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,250.00 a month. 10/16
- STONE, GEORGE C., Instructor in Educational Administration and Foundations, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 11/20
- STONECIPHER, HARRY W., Instructor in Journalism, reappointment September 1, 1970, to July 1, 1971. 11/20
- STOTLER, BARBARA JEAN, Assistant Professor of Botany, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,150.00 a month. 10/16
- STOTLER, RAYMOND E., Assistant Professor of Botany, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,300.00 a month. 4/16
- STOVALL, JEANELLE, Staff Assistant in the Cultural and Performing Arts Project, term appointment July 1, 1969, to July 1, 1970, at \$1,000.00 a month. 5/21
- STOVER, DAVID R., Assistant in the Rehabilitation Institute, term appointment July 1, 1970, to July 1, 1971, at \$500.00 a month paid from restricted funds. 8/21
- STROW, DR. WALLACE F., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- STRUEH, KAREN, Staff Assistant in the University Press, term appointment November 16,

- 1970, to July 1, 1971, at \$400.00 a month. 12/12
- STRUEH, KAREN, Staff Assistant in the University Press, resignation effective May 5, 1971. 5/21
- STUCK, DEAN, Assistant Professor of Educational Administration and Foundations, to serve also as Assistant Dean in the College of Education, effective September 1, 1970, on a fiscal-year basis. 9/18
- STUCK, DEAN L., to the rank of Associate Professor, effective July 1, 1971. 3/19
- STUCKER, WANDA LOU, Assistant (in Clerical Training) in Technical and Adult Education, term appointment May 18 to September 5, 1970, at \$650.00 a month paid from restricted funds. 9/18
- STUCKER, WANDA LOU, Assistant (in Clerical Training) in Technical and Adult Education, reappointment September 5, 1970, to May 8, 1971, with salary paid from restricted funds. 10/16
- STUCKER, WANDA L., Assistant (in Clerical Training) in Technical and Adult Education, reappointment May 8, 1971, to January 1, 1972, at \$700.00 a month paid from restricted funds. 6/18
- STUCKY, DONALD J., Assistant Professor of Plant Industry, serving also in University Farms, continuing appointment effective November 15, 1970, on a fiscal-year basis, at \$1,225.00 a month. 12/12
- STULL, MARJORIE, Assistant Professor of Special Education, report of death March 15, 1971. 4/16
- SULLIVAN, ALVIN D., 84 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- SULLIVAN, ALVIN D., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- SULLIVAN, JAMES A., to the rank of Associate Professor, effective September 21, 1971. 3/19
- SULZER, BETH, to the rank of Associate Professor, effective September 21, 1971. 3/19
- SUNG, MICHAEL, Assistant Professor of Chemistry, continuing appointment effective March 1, 1971, on an academic-year basis, at \$1,400.00 a month. 3/19
- SUSSKIND, WALTER, Visiting Professor in the Fine Arts Division, summer-quarter appointment June 22 to September 6, 1970, at \$2,000.00 a month. 8/21
- SUTTON, JOHN R., Staff Assistant in Technical and Adult Education, reappointment July 1 to October 1, 1970, at \$1,000.00 a month paid from restricted funds. 7/17
- SUTTON, JOHN R., Staff Assistant in Technical and Adult Education, reappointment October 1, 1970, to January 1, 1971, with salary paid from restricted funds. 10/16
- SUTTON, JOHN R., Staff Assistant in Technical and Adult Education, reappointment January 1 to July 1, 1971, with salary paid from restricted funds. 2/19
- SUTULA, PHILIP R., Instructor in Forestry, term appointment for the fall quarter, 1970, at \$800.00 a month. 11/20
- SUTULA, PHILIP R., Instructor in Forestry, reappointment December 16, 1970, to January 1, 1971. 2/19
- SVOBODA, JOHN C., Lecturer in Music, summer-quarter appointment July 5 to July 19, 1970, at \$1,450.00 a month. 9/18
- SWAINE, RICHARD L., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 6/18
- SWAMY, PADMANABHA NARAYANA, Assistant Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,330.00 a month. 9/18
- SWAMY, P. NARAYANA, to the rank of Associate Professor, effective September 21, 1971. 3/19
- SWANSON, RICHARD M., Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, continuing appointment effective August 1, 1971, on a fiscal-year basis, at \$1,250.00 a month. 3/19
- SWAY, J. FREDERIC, Instructor in Cinema and Photography for the fall, winter, and spring quarters, 1970-71, at \$1,060.00 a month, contingent upon completion of master's degree requirements by date of appointment. 9/18

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- SWEDLUND, CHARLES A., Assistant Professor of Cinema and Photography, continuing appointment effective September 1, 1971, on an academic-year basis, at \$1,375.00 a month. 6/18
- SWETLAND, BOBBIE DEAN, Assistant (in Drafting) in Technical and Adult Education, reappointment August 12, 1970, to May 7, 1971, at \$825.00 a month paid from restricted funds. 10/16
- SWETLAND, BOBBIE DEAN, Assistant (in Drafting) in Technical and Adult Education, reappointment May 7 to August 1, 1971, with salary paid from restricted funds. 5/21
- SWICK, KEVIN, Assistant Professor of Elementary Education, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,375.00 a month. 7/17
- SWICK, KEVIN, Assistant Professor in Elementary Education, summer-quarter appointment August 17 to September 12, 1970, at \$1,375.00 a month. 9/18
- SWICK, RALPH D., Professor of Accounting, to serve also as Chairman of Accounting, effective September 16, 1971, on an academic-year basis. 6/18
- SWINBURNE, BRUCE R., Assistant Professor of Higher Education effective September 22, 1970, on an academic-year basis, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 7/17
- SWITZER, STUART B., one-fourth time Instructor in Recreation, served also as one-fourth time Instructor in Outdoor Laboratory, April 21 to May 21, 1970, at \$430.00 a month paid from restricted funds. 9/18
- SWITZER, STUART B., one-fourth time Instructor in Recreation, reappointment for the fall, winter, and spring quarters, 1970-71, at \$249.00 a month. 9/18
- TAI, JAMES H-Y, Assistant Professor of Foreign Languages, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month. 2/19
- TALIANA, LAWRENCE E., Professor in the Education Division, to serve also as Assistant to the Chancellor, September 16, 1970, to September 16, 1971. 9/18
- TALKINGTON, DONNA R., Assistant (in Practical Nursing) in Technical and Adult Education, reappointment January 1, 1971, to January 1, 1972, at \$620.00 a month paid from restricted funds. 2/19
- TALLEY, C. HORTON, Professor of Speech, to serve also as Dean of the College of Communications and Fine Arts, effective July 1, 1970, superseding terms of appointment reported previously. 9/18
- TANNER, DONALD F., one-half time Researcher in the Education Division, term appointment September 1, 1969, to April 1, 1970, and as one-half time Coordinator, term appointment April 1 to July 1, 1970, at \$450.00 a month. 7/17
- TANNER, DONALD F., one-half time Researcher in the Education Division, reappointment July 1 to September 1, 1970, with salary paid from restricted funds. 8/21
- TAPIA, JOHN R., Assistant Professor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month. 10/16
- TAPIA, JOHN R., Assistant Professor in the Humanities Division, resignation effective the end of spring quarter, 1971. 4/16
- TARPEY, ELIZABETH A., three-fourths time Academic Adviser in the General Studies Division, February 1 to July 1, 1971, superseding terms of appointment reported previously. 3/19
- TATE, JAUNITA SUE, Instructor in the Nursing Division, summer-quarter appointment June 15 to July 31, 1970. 7/17
- TAVARES, HILDUARDO MARQUES, one-half time Staff Assistant in the International Services Division, term appointment for the winter quarter, 1971, at \$160.00 a month paid from restricted funds. 3/19
- TAVARES, HILDUARDO MARQUES, one-half time Staff Assistant in the International Services Division, reappointment for the spring quarter, 1971, with salary paid from restricted funds. 5/21
- TAYLOR, DONNA E., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- TAYLOR, GEORGE R., Finance Director in the School of Medicine, continuing appointment effective May 15, 1971, on a fiscal-year basis, at \$1,500.00 a month. 6/18

- TAYLOR, HENRY B., Lecturer in Music, summer-quarter appointment July 5 to July 19, 1970, at \$370.00 a month. 10/16
- TAYLOR, HENRY B., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$800.00 a month. 6/18
- TAYLOR, JOHN A., Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,220.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- TAYLOR, JOHN A., Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- TAYLOR, LOREN E., Associate Professor of Recreation, sabbatical leave effective for the summer quarter, 1971, at full pay. 3/19
- TAYLOR, MARY E., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971, at \$640.00 a month. 6/18
- TAYLOR, MENNELL HARVEY, Instructor in the Education Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- TAYLOR, SALLY, Instructor in English, reappointment June 20, 1970, to June 19, 1971, with salary increase effective July 1, 1970, and with salary partially paid from restricted funds. 10/16
- TAYLOR, WILLIAM K., Associate Professor of Music, resignation effective the end of the summer quarter, 1971. 6/18
- TEER, HELEN F., Instructor in the Social Sciences Division, leave without pay for the fall, winter, and spring quarters, 1970-71. 10/16
- TEER, HELEN F., 33 per cent time Assistant Professor in the Social Sciences Division for winter quarter, 1971, superseding terms of appointment reported previously. 2/19
- TEER, HELEN F., Assistant Professor in the Social Sciences Division, resignation effective the end of winter quarter, 1971. 5/21
- TELLERMAN, HENRY H., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1970-71. 11/20
- TENNEY, CHARLES D., University Professor of English and Philosophy, to serve also as Project Director of Resources for the Future, effective October 1, 1970, superseding terms of appointment reported previously. 11/20
- TERWISCHE, DAVID K., Assistant Professor of Radio-Television effective September 1, 1970, on a fiscal-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 11/20
- THALE, DR. THOMAS, 10 per cent time Visiting Professor in the Education Division, term appointment for June, 1970, at \$100.00 a month. 7/17
- THIAM, KINE, Counseling Trainee in the Cultural Affairs Project, term appointment July 1, 1970, to July 1, 1971, at \$200.00 a month. 5/21
- THIAM, MOR, 85 and one-half per cent time Assistant in the Cultural Affairs Project, term appointment December 1, 1969, to July 1, 1970, at \$600.00 a month, and full-time Assistant in the Cultural Affairs Project, term appointment July 1, 1970, to July 1, 1971, at \$633.33 a month. 5/21
- THOMAS, CHARLES, Lecturer in the Cultural and Performing Arts Project, term appointment December 1, 1970, to January 1, 1971, at \$1,500.00 a month. 5/21
- THOMAS, CURTIS W., Staff Assistant in University Services to East St. Louis, term appointment September 1, 1970, to July 1, 1971, at \$875.00 a month. 10/16
- THOMAS, CYNTHIA SHARON, Coordinator (of Student Affairs) in the General Office-East St. Louis, reappointment July 1, 1970, to July 1, 1971, at \$900.00 a month. 10/16
- THOMAS, FRANK H., Professor of Geography, sabbatical leave for the fall and winter quarters, 1971-72. 6/18
- THOMAS, MELVIN G., Adviser in Technical and Adult Education, reappointment for August, 1970, at \$750.00 a month paid from restricted funds. 10/16
- THOMAS, STEPHANIE MOORE, Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,100.00 a month. 9/18
- THOMERSON, JAMIE E., Associate Professor in the Science and Technology Division, sabbatical leave effective for the winter and spring quarters, 1972. 4/16

- THOMPSON, ALICE, Professor of Special Education, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,700.00 a month. 9/18
- THOMPSON, DARNELL, Assistant to the Dean of Students, term appointment February 18 to July 1, 1971, at \$1,000.00 a month. 4/16
- THOMPSON, JACQUELINE REDMOND, one-half time Assistant in the Cultural Affairs Project, term appointment July 1, 1969, to July 1, 1970, at \$120.00 a month, as Counseling Trainee in the Cultural Affairs Project, term appointment July 1 to August 1, 1970, at \$135.00 a month, and as 80 per cent time Counseling Trainee in the Cultural Affairs Project, term appointment September 1, 1970, to July 1, 1971, at \$160.00 a month. Salary to be paid partially from restricted funds. 5/21
- THOMPSON, KENNETH W., Instructor in Zoology and Cooperative Fisheries Management Research, resignation effective September 1, 1970. 10/16
- THOMPSON, NOBLE RICHARD, Instructor in the Social Sciences Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- THOMPSON, RICHARD LYNN, Assistant (in Welding) in Technical and Adult Education, term appointment February 18 to September 11, 1971, at \$725.00 a month paid from restricted funds. 4/16
- THORNTON, CHARLES A., Assistant Professor in the Social Sciences Division effective September 22, 1970, on an academic-year basis, at \$1,325.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 8/21
- THORNTON, RICHARD A., one-half time Assistant in the Business Division, term appointment for the spring quarter, 1971, at \$250.00 a month. 5/21
- THORPE, JOANNE LEE, Associate Professor of Physical Education for Women, to serve also as Chairman of Physical Education for Women, effective June 1, 1971. 12/12
- TIBBS, RONALD L., Counseling Trainee in the Cultural Affairs Project, term appointment July 1 to August 1, 1970, at \$200.00 a month, and as 67 per cent time Counseling Trainee in the Cultural Affairs Project, term appointment September 1, 1970, to July 1, 1971, at \$134.00 a month. Salary to be paid partially from restricted funds. 5/21
- TIERNEY, JANE, Placement Consultant, to serve in Placement Services, effective January 1, 1971, superseding terms of appointment reported previously. 2/19
- TILLEY, CAROL JEAN, Assistant Dean of Students, to serve also as Instructor in the Humanities Division for the fall, winter, and spring quarters, 1970-71. 11/20
- TILLEY, CAROL JEAN, Assistant Dean of Students and Instructor in the Humanities Division, leave without pay October 19, 1970, to April 16, 1971. 11/20
- TILLEY, CAROL JEAN, Assistant Dean of Students and Instructor in the Fine Arts Division, leave without pay October 19, 1970, to December 3, 1971, superseding dates reported previously. 1/15
- TIMMERMAN, JO HELEN, Staff Assistant in Microbiology, term appointment July 15, 1970, to April 1, 1971, at \$370.00 a month paid from restricted funds. 11/20
- TIMMERMAN, JO HELEN, one-half time Staff Assistant in Microbiology, January 4 to April 1, 1971, with change in salary accordingly, superseding terms of appointment reported previously. 2/19
- TIMMERMAN, JO HELEN, Staff Assistant in Microbiology, resignation effective January 27, 1971. 3/19
- TIMMERMAN, MICHAEL F., Instructor in Marketing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,000.00 a month. 11/20
- TIMMONS, EDWARD H., Coordinator (of Animal Facilities) in the Graduate School, term appointment November 23, 1970, to July 1, 1971, at \$1,666.66 a month. 2/19
- TIMMONS, EDWARD H., Director (of Vivarium) in the School of Graduate Studies and Research, continuing appointment effective April 1, 1971, on a fiscal-year basis, and as Associate Professor of Physiology, continuing appointment effective April 1, 1971, on an academic-year basis, at \$1,666.66 a month. 5/21
- TIMMONS, EDWARD H., Director (of Vivarium) in the School of Graduate Studies and Research and Associate Professor of Physiology on continuing appointment, effective April 1, 1971, superseding terms of appointment reported previously. 5/21
- TINDALL, DONALD, to the rank of Associate Professor, effective September 21, 1971, 3/19

- TOBEY, FRANK L., JR., one-half time Assistant Professor in the Science and Technology Division, summer-quarter appointment July 1 to September 1, 1970. 7/17
- TOBEY, FRANK L., JR., Assistant Professor in the Science and Technology Division on a full-time basis, summer-quarter appointment August 12 to September 5, 1970, superseding terms of appointment reported previously. 10/16
- TOCK, ROBERT HARRY, Staff Assistant in Brush Towers Housing, term appointment September 1, 1970, to July 1, 1971, at \$625.00 a month paid from restricted funds. 9/18
- TOCK, ROBERT HARRY, Staff Assistant in Brush Towers Housing, resignation effective June 1, 1971. 6/18
- TOLLE, DONALD J., to the rank of Professor, effective July 1, 1971. 3/19
- TOLLEY, RONALD E., Instructor in the Vocational-Technical Institute for the winter and spring quarters, 1971, at \$825.00 a month, contingent upon completion of master's degree prior to date of appointment. 12/12
- TOLLEY, RONALD E., Assistant at the Vocational-Technical Institute pending completion of master's degree requirements, at which time he is to serve as Instructor. 2/19
- TOMERA, AUDREY, Instructor in Elementary Education, reappointment June 22 to September 12, 1970, with salary increase effective July 1, 1970, from \$900.00 a month to \$950.00 a month partially paid from restricted funds, and she is to serve as Instructor in Elementary Education for the fall, winter, and spring quarters, 1970-71. 10/16
- TOMFOHRDE, BETTY RUTH, one-half time Assistant in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$350.00 a month. 9/18
- TORLINE, NORBERT K., Adjunct Assistant Professor of Aerospace Studies, serving without salary, term appointment July 1, 1970, to July 1, 1971. 6/18
- TOWNSEND, CARL G., Associate Professor of Mathematics, sabbatical leave effective for the fall, winter, and spring quarters, 1970-71. 8/21
- TOWNSEND, CARL G., Associate Professor of Mathematics, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1970-71, superseding dates reported previously. 6/18
- TRANI, EUGENE, to the rank of Associate Professor, effective September 21, 1971. 3/19
- TRAUTMANN, DR. VICTOR F., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- TRAVIS, EDNA S., 40 per cent time Instructor in English, reappointment for the fall, winter, and spring quarters, 1970-71, at \$410.63 a month. 11/20
- TREBLE, JAMES R., Assistant Professor in the Fine Arts Division effective July 1, 1970, on a fiscal-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 10/16
- TREECE, MADELYN, Assistant Professor of Student Teaching, effective fall quarter, 1971, superseding terms of appointment reported previously. 3/19
- TREGONING, PHILIP W., Assistant (in Welding) in the Vocational-Technical Institute and Adult Education, summer-quarter appointment June 22 to September 6, 1970. 7/17
- TREGONING, PHILIP W., Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1970-71, at \$925.00 a month. 10/16
- TRICE, LEO, III, Staff Assistant Project Ahead, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 1/15
- TRIMMER, RONALD G., Assistant Director of the Upward Bound Project, term appointment July 1, 1970, to July 1, 1971, at \$1,125.00 a month paid from restricted funds. 10/16
- TROELSTRUP, ARCH W., Visiting Professor of Family Economics and Management, term appointment for the spring quarter, 1971, at \$1,600.00 a month. 9/18
- TROUTT, GEORGE EARL, Lecturer in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- TROUTT, GEORGE E., JR., Lecturer in the Education Division, leave without pay for the fall, winter, and spring quarters, 1970-71. 9/18
- TROUTT, GEORGE E., JR., Lecturer in the Education Division, resignation effective the end of spring quarter, 1971. 5/21
- TROWBRIDGE, LAURIE, one-half time Staff Assistant in Liberal Arts and Sciences, summer-quarter appointment June 22 to September 6, 1970. 7/17

- TROWBRIDGE, LAURIE, full-time Staff Assistant in Liberal Arts and Sciences, for the spring quarter, 1971, with change of salary accordingly, superseding terms of appointment reported previously. 4/16
- TSCHETTER, DEAN, Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$1,000.00 a month. 6/18
- TSUCHIYA, KOKO, Researcher in Microbiology, term appointment April 1 to July 1, 1970, and Staff Assistant, term appointment July 1 to July 16, 1970, at \$370.00 a month. 10/16
- TUBBESING, CARL D., 33 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- TUBBESING, CARL D., one-half time Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- TUCKER, MARVIN, to the rank of Associate Professor, effective September 21, 1971. 3/19
- TUETKIN, MARY, Instructor in the Fine Arts Division, term appointment for the spring quarter, 1971, at \$800.00 a month. 6/18
- TURLEY, WILLIAM S., Assistant Professor of Government effective September 21, 1971, on an academic-year basis, at \$1,250.00 a month paid from restricted funds, contingent upon completion of doctor's degree requirements by September 1, 1971. 3/19
- TURNER, DORIS, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- TURNER, JESSICA, one-half time Counseling-Trainee in the Cultural and Performing Arts Project, term appointment September 1, 1970, to July 1, 1971, at \$400.00 a month. 5/21
- TURNER, SARAH TRAVERSE, Assistant Professor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,050.00 a month. 10/16
- TYLER, R. STANLEY, Lecturer in the Faculty in Finance, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,560.00 a month. 7/17
- TYLER, R. STANLEY, Assistant Professor in the Faculty in Finance, continuing appointment effective March 3, 1971, on an academic-year basis, superseding terms of appointment reported previously. 4/16
- TYLER, R. STANLEY, Assistant Professor in the Faculty in Finance, continuing appointment effective March 3, 1971, on an academic-year basis, at \$1,560.00 a month. 4/16
- TYLER, THOMAS, to the rank of Associate Professor, effective July 1, 1971. 3/19
- TYLER, THOMAS A., Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Center Director of the Counseling and Testing Center, effective November 1, 1970, superseding terms of appointment reported previously. 4/16
- ULANE, MARTA MARY, Staff Assistant in Microbiology, reappointment July 1, 1970, to July 1, 1971, at \$550.00 a month paid from restricted funds. 10/16
- ULANE, MARTA MARY, Staff Assistant in Microbiology, resignation effective June 1, 1971. 6/18
- UMANA, SALVADOR C., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment September 1 to September 16, 1970, at \$600.00 a month paid from restricted funds. 11/20
- UPHOFF, JAMES E., Adjunct Instructor in the Air Force ROTC, serving without salary, term appointment July 1, 1970, to July 1, 1971. 12/12
- URAM, EUGENE M., Staff Assistant in the Upward Bound Project, term appointment July 1 to September 1, 1970, at \$500.00 a month paid from restricted funds. 10/16
- USHER, EDDIE G., 33 per cent time Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$247.50 a month. 11/20
- UTGAARD, JOHN, Associate Professor of Geology, sabbatical leave effective for the winter and spring quarters, 1972. 5/21
- VALENTINE, CYNTHIA E., Instructor in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 9/18
- VALLETT, CLAY M., Assistant (in Machine Shop) in Technical and Adult Education, reappointment August 13, 1970, to March 20, 1971, with salary paid from restricted funds. 10/16
- VALLETT, CLAY M., Assistant (in Machine Shop) in Technical and Adult Education, reap-

- pointment March 20 to May 13, 1971, with salary paid from restricted funds. 5/21
- VAN ATTA, RALPH E., Associate Professor of Psychology and Coordinator in Counseling and Testing, leave without pay June 23 to July 10, 1970. 7/17
- VANCIL, ALICE L., Instructor in the Vocational-Technical Institute for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month, contingent upon completion of master's degree requirements by September 15, 1970. 9/18
- VANDERBEKE, PATRICIA, one-half time Staff Assistant in Music, summer-quarter appointment June 22 to September 6, 1970, at \$250.00 a month. 9/18
- VANDERBEKE, PATRICIA L., one-half time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$300.00 a month. 6/18
- VANDERGRIFF, GAIL, Counselor in the Counseling and Testing Center, term appointment August 1, 1970, to July 1, 1971, at \$900.00 a month. 9/18
- VAN DER SLIK, JACK, Assistant Professor of Government, serving also in the Public Affairs Research Bureau, effective January 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 1/15
- VAN DER SLIK, JACK, to the rank of Associate Professor, effective July 1, 1971. 3/19
- VANDIVER, RICHARD DALE, one-half time Instructor in Sociology, term appointment for the fall, winter, and spring quarters, 1970-71, at \$500.00 a month. 11/20
- VANEK, CAROLYN ANN, Assistant in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- VANG, NANCY, 69 per cent time Instructor in the Fine Arts Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- VANG, NANCY J., Instructor in the Fine Arts Division, resignation effective the end of spring quarter, 1971. 4/16
- VAN HAGEN, DR. FORD, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- VAN METER, GARY LEE, Instructor in Accounting for the spring quarter, 1971, at \$1,000.00 a month, contingent upon completion of master's degree requirements by date of appointment. 3/19
- VAN METER, GARY L., Instructor in Accounting, reappointment for the fall, winter, and spring quarters, 1971-72. 6/18
- VANN, CARL R., one-fourth time Visiting Professor in the Labor Institute, term appointment May 4 to May 18, 1970, at \$250.00 a month. 11/20
- VAN REGENMORTER, ROBERT J., Lecturer in the Business Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,585.00 a month paid from restricted funds. 5/21
- VAN ROOY, LOIS, one-half time Instructor in English, summer-quarter appointment June 22 to September 6, 1970. 7/17
- VAN ROOY, WILLIAM, one-half time Instructor in the School of Technology, term appointment for the fall quarter, 1970, and spring quarter, 1971, at \$420.00 a month. 10/16
- VAN ROOY, WILLIAM H., one-half time Researcher in the School of Technology, in addition to one-half time appointment as Instructor in the School of Technology, February 22 to March 16, 1971, with change of salary accordingly and partially paid from restricted funds. 3/19
- VAN ROOY, WILLIAM H., one-half time Researcher in the School of Technology, February 22 to March 16, 1971, superseding terms of appointment reported previously. 4/16
- VAN ROOY, WILLIAM H., one-half time Researcher in the School of Technology, for the spring quarter, 1971, with salary paid from restricted funds. This supersedes terms of appointment reported previously. 5/21
- VAN TUBERGEN, G. NORMAN, Assistant Professor of Journalism and Research Associate in Data Processing, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,200.00 a month. 9/18
- VARCOE, KENNETH E., Assistant Dean of Students effective September 1, 1970, assuming additional responsibilities at \$1,100.00 a month, superseding terms of appointment reported previously. 10/16
- VARCOE, KENNETH E., Assistant Dean of Men, resignation effective October 1, 1970. 10/16

- VARSA, EDWARD C., Lecturer in Plant Industry, serving also in University Farms, September 1, 1970, to September 1, 1971, at \$1,100.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 9/18
- VARTY, BEVERLY L., Academic Adviser in the Education Division, resignation effective July 6, 1970. 10/16
- VAUGHAN, JOE E., one-half time Instructor in Training Teacher Trainers, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month paid from restricted funds. 10/16
- VAUGHAN, TED, Visiting Professor in the Social Sciences Division, term appointment May 16 to May 24, 1970, at \$250.00 a month. 11/20
- VAUGHN, MARY C., Instructor in the Business Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- VAVRA, JOSEPH P., Professor of Plant Industry, leave without pay September 1, 1970, to September 1, 1971. 7/17
- VEACH, NYSABEA T., three-fourths time Assistant (in Basic Education) in Technical and Adult Education, term appointment June 15 to August 19, 1970, at \$401.25 a month paid from restricted funds. 9/18
- VEDAS, ROBERT A., Staff Assistant in University Park Housing, reappointment July 1, 1970, to July 1, 1971, with salary paid from restricted funds. 10/16
- VERDERBER, NADINE L., Instructor in the Science and Technology Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- VERDERBER, NADINE L., Instructor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$925.00 a month. 8/21
- VERDERBER, NADINE L., Instructor in the Science and Technology Division, sabbatical leave effective for the fall, winter, and spring, and summer quarters, 1971-72. 4/16
- VERDUIN, JACOB, Professor of Botany, to serve 15 per cent time against a Department of Interior Federal Water Pollution Control Administration project, with payment from restricted funds, and 85 per cent time from State of Illinois funds, September 16, 1970, to June 16, 1971. 3/19
- VERDUIN, JOHN R., Professor of Elementary Education and Secondary Education, to serve also as Assistant Dean of the College of Education, effective July 1, 1970, superseding terms of appointment reported previously. 8/21
- VERGETTE, CATHERINE, one-half time Instructor in English, term appointment for the fall quarter, 1970, at \$393.34 a month. 11/20
- VERGIN, DIANNA, Instructor in English, leave without pay June 20 to September 12, 1970. 9/18
- VERGIN, DIANNA L., Instructor in English, reappointment September 12, 1970, to June 19, 1971, with salary paid from restricted funds. 9/18
- VERGIN, DIANNA, Instructor in English, November 1, 1970, to June 19, 1971, at \$795.00 a month, superseding terms of appointment reported previously. 11/20
- VICAR, WILLIAM M., 67 per cent time Assistant Professor in Management, summer-quarter appointment June 22 to September 6, 1970. 7/17
- VICARS, WILLIAM M., Assistant Professor of Management, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,505.00 a month. 7/17
- VIITANEN, DONNA R., Instructor in Foreign Languages, term appointment for the winter and spring quarters, 1971, at \$700.00 a month. 4/16
- VIOLETTE, PHILIP EUGENE, Instructor in the Humanities Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,015.00 a month. 9/18
- VOGEL, ELENIR MUNARI, one-fourth time Staff Assistant in the International Services Division, reappointment for the spring quarter, 1971, with salary paid from restricted funds. 5/21
- VOGEL, ELENIR MUNARI, one-fourth time Staff Assistant in the International Services Division, term appointment for the winter quarter, 1971, at \$90.00 a month paid from restricted funds. 3/19
- VOGEL, ROSALIE M., Staff Assistant in Institutional Research, term appointment for the fall

- quarter, 1970, at \$355.00 a month. 11/20
- VOGEL, ROSALIE M., Staff Assistant in Institutional Research, reappointment for the winter quarter, 1971. 1/15
- VOGEL, ROSALIE MARY, Staff Assistant in Institutional Research, resignation effective January 6, 1971. 2/19
- VOGET, FRED W., Professor in the Social Sciences Division, sabbatical leave effective for the fall quarter, 1971, and the winter quarter, 1972, superseding dates reported previously. 3/19
- VON FUHRMANN, ERIC L., Staff Assistant in Cooperative Research on Dewey Publications, reappointment June 16 to September 1, 1970, with salary increase effective July 1, 1970. 9/18
- VOTH, DONALD E., Assistant Professor of Sociology and Research Associate in Community Development Services, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,150.00 a month. 7/17
- VOTH, DONALD E., Assistant Professor of Sociology and Research Associate in Community Development Services, to serve also as Research Associate in the Center for Vietnamese Studies and Programs, July 1 to September 16, 1970, paid from restricted funds, superseding terms of appointment reported previously. 7/17
- VU, THUY NINH, Staff Assistant in the International Services Division, term appointment June 1 to August 1, 1970, at \$600.00 a month paid from restricted funds. 9/18
- VUKELICH, CAROL, one-half time Instructor in the University School, term appointment for the fall, winter, and spring quarters, 1970-71, at \$400.00 a month. 11/20
- WABNER, DR. CHARLES I., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- WACASER, DR. LYLE E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- WACIRAH, HARRIS K. M., one-half time Instructor in Black American Studies, summer-quarter appointment June 22 to September 6, 1970, at \$400.00 a month. 10/16
- WADE, RONNIE RAY, Assistant in the Vocational-Technical Institute, term appointment for the fall quarter, 1970, at \$785.00 a month. 10/16
- WADE, RONNIE RAY, Assistant in the Vocational-Technical Institute, reappointment for the winter quarter, 1971. 1/15
- WADE, RONNIE RAY, Assistant in the Vocational-Technical Institute, reappointment for the spring quarter, 1971. 5/21
- WAGNER, CAROL H., Staff Assistant in Microbiology on 60 per cent time basis, term appointment October 1 to December 1, 1970, at \$315.00 a month, and on a full-time basis, term appointment December 1, 1970, to July 1, 1971, at \$525.00 a month. Her salary is paid from restricted funds. 2/19
- WAHAIB, ABDUL AMIR, Staff Assistant in Higher Education, term appointment for the fall quarter, 1970, at \$700.00 a month. 11/20
- WAHAIB, ABDUL AMIR, Staff Assistant in International Education, term appointment for the winter and spring quarters, 1971, at \$700.00 a month. 2/19
- WAHAIB, ABDUL AMIR, Staff Assistant in International Education, reappointment June 16 to August 16, 1971. 6/18
- WAKEFIELD, JOANE R., Adjunct Instructor in the University School, serving without salary, term appointment September 1, 1970, to September 1, 1971. 10/16
- WALKER, BEVERLY JUNE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- WALKER, D'ANSON, Assistant (in Welding) in Technical and Adult Education, term appointment March 27, 1970, to February 2, 1971, at \$860.00 a month paid from restricted funds. 2/19
- WALKER, D'ANSON, Assistant (in Welding) in Technical and Adult Education, reappointment February 2, 1971, to January 6, 1972, at \$915.00 a month paid from restricted funds, with salary change effective April 1, 1971. 3/19
- WALKER, D'ANSON, Assistant in Technical and Adult Education, resignation effective April 15, 1971. 5/21

- WALKER, JOHN Q., 33 per cent time Lecturer in the Science and Technology Division, term appointment for the spring quarter, 1970, at \$297.00 a month. 11/20
- WALKER, MALCOLM T., Assistant Professor of Anthropology, to serve also as Research Associate in Community Development Services, effective September 22, 1970, on an academic-year basis. 8/21
- WALKER, MALCOLM T., Assistant Professor in Anthropology and Research Associate in Community Development Services, effective October 1, 1970, on a fiscal-year basis, superseding terms of appointment reported previously. 6/18
- WALKER, MYERS B., Producer in Broadcasting Services, to serve also as Instructor in Radio-Television on an academic-year basis, effective September 21, 1971. 5/21
- WALLACE, MELVIN, Assistant Professor and Faculty Chairman of the Correction and Law Enforcement Program at the Vocational-Technical Institute, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$1,325.00 a month. 10/16
- WALLENDER, ARNOLD, one-half time Instructor in Instructional Materials, summer-quarter appointment June 22 to August 15, 1970, at \$400.00 a month. 9/18
- WALLER, SONIA DIANNE, Researcher in Physics and Astronomy, term appointment July 1, 1970, to July 1, 1971, at \$550.00 a month paid from restricted funds. 9/18
- WALLIS, MARY CYNTHIA, one-half time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$300.00 a month. 6/18
- WALLIS, WILLIAM GEORGE, 40 per cent time Staff Assistant in Music, summer-quarter appointment June 21 to September 4, 1971, at \$200.00 a month. 6/18
- WALSH, RAYMOND R., Professor in the School of Dental Medicine, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$2,208.33 a month. 4/16
- WALSH, RICHARD P., Associate Professor in the Education Division for the academic-year 1970-71, at \$1,475.00 a month, superseding terms of appointment reported previously. 10/16
- WALSH, THOMAS J., to the rank of Associate Professor, effective September 21, 1971.3/19
- WALTER, LUCILLE, Instructor in the Nursing Division, summer-quarter appointment June 15 to June 30, 1970. 7/17
- WALTER, LUCILLE E., Instructor in the Nursing Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,113.00 a month. 10/16
- WARD, ALBERT J., Assistant (in Auto Body) in Technical and Adult Education, reappointment November 1, 1970, to October 2, 1971, at \$940.00 a month paid from restricted funds. 12/12
- WARD, COMER L., one-half time Instructor in Anthropology, term appointment for the spring quarter, 1971, at \$375.00 a month. 5/21
- WARD, DONALD, Staff Assistant to the Assistant to the Chancellor (Business Affairs), effective March 1, 1971, at \$1,333.33 a month, superseding terms of appointment reported previously. 3/19
- WARD, EDWARD, one-half time Counseling Trainee in the Cultural Affairs Project, term appointment February 1 to July 1, 1971, at \$200.00 a month paid from restricted funds. 5/21
- WARD, MARGARET L., Assistant (in Practical Nursing) in Technical and Adult Education, resignation effective May 29, 1970. 7/17
- WARE, JEFFERSON H., Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and Director of the General Office, East St. Louis, resignation effective September 1, 1970. 9/18
- WARNER, ALEXANDER C., Assistant Professor of Physiology, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month. 10/16
- WARREN, CHARLES L., Academic Adviser and Assistant to the Dean of the General Studies Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$710.00 a month. 9/18
- WARREN, CHARLES LUTHER, Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- WARREN, EDWIN B., Professor in the Fine Arts Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 1/15

- WASHINGTON, GENORA, Assistant (in Related Education) in Technical and Adult Education, term appointment June 1 to September 1, 1970, at \$700.00 a month paid from restricted funds. 7/17
- WASHINGTON, GENORA, Assistant (in Related Education) in Technical and Adult Education, reappointment for September, 1970, with salary paid from restricted funds. 10/16
- WASHINGTON, GENORA, Assistant (in Related Education) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- WASHINGTON, GENORA, Assistant (in Related Education) in Technical and Adult Education, reappointment November 1, 1970, to November 1, 1971, at \$750.00 a month paid from restricted funds. 12/12
- WATERS, GOLA, Assistant Professor in the Faculty in Finance, to serve also as Coordinator in the School of Business, effective July 1, 1970, on a fiscal-year basis. 7/17
- WATERS, GOLA E., Assistant Professor in the Faculty in Finance and Coordinator in the School of Business effective September 1, 1970, at \$1,590.00 a month, superseding terms of appointment reported previously. 10/16
- WATERS, GOLA, to the rank of Associate Professor, effective July 1, 1971. 3/19
- WATKINS, D. KENT, one-half time Visiting Professor in the Labor Institute, term appointment for May, 1970, at \$500.00 a month, and Visiting Professor on a full-time basis in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,750.00 a month. 10/16
- WATKINS, D. KENT, 17 per cent time Visiting Professor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- WATSON, THOMAS J., Staff Assistant in Business Affairs Services Division, effective April 15, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 6/18
- WEBB, CHARLES G., one-half time Assistant in the Rehabilitation Institute, term appointment October 1 to November 15, 1970, at \$275.00 a month. 2/19
- WEBB, HOWARD, Professor of English, sabbatical leave effective for the winter and spring quarters, 1972. 6/18
- WEBB, ORMAND GLENN, Instructor in Educational Administration and Foundations, term appointment September 15, 1970, to July 1, 1971, at \$1,000.00 a month, contingent upon completion of master's degree requirements. 11/20
- WEHKING, FRED C., JR., Instructor and Assistant Coach in Physical Education-Special Programs, summer-quarter appointment August 17 to September 15, 1970, at \$1,130.00 a month. 9/18
- WEHKING, FRED C., JR., Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,130.00 a month. 9/18
- WEIL, JONATHAN F., one-half time Instructor in Physics and Astronomy, term appointment for the fall quarter, 1970, at \$550.00 a month. 11/20
- WEIL, JONATHAN F., one-half time Instructor in Physics and Astronomy, reappointment for the winter quarter, 1971. 2/19
- WEIL, JONATHAN F., one-half time Instructor in Physics and Astronomy, reappointment for the spring quarter, 1971. 3/19
- WEINGARTNER, JAMES J., to the rank of Associate Professor, effective September 21, 1971. 3/19
- WEIR, MARJORIE E., one-half time Instructor in the Training of Teacher Trainers Project, term appointment for the fall, winter, and spring quarters, 1970-71, at \$450.00 a month, and one-half time Instructor in Elementary Education, term appointment November 5, 1970, through the spring quarter, 1971, at \$900.00 a month. Salary to be paid partially from restricted funds. 6/18
- WEIR, NINA B., Staff Assistant in the Humanities Division, term appointment for June, 1970, at \$1,000.00 a month. 9/18
- WEIR, WILLIAM T., 84 per cent time Lecturer in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- WEIR, WILLIAM T., one-half time Lecturer in the Humanities Division, summer-quarter

- appointment June 16 to September 4, 1971. 6/18
- WEISMANTEL, WILLIAM, Professor in the Social Sciences Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$2,000.00 a month. 8/21
- WEISS, CAROLYN C., Staff Assistant in the Cartographic Laboratory, term appointment September 1, 1970, to July 1, 1971, at \$920.00 a month. 10/16
- WELCH, EDWARD L., one-half time Assistant Professor in the Business Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$746.50 a month. 10/16
- WELDON, JOHN J., Assistant Professor of Secondary Education for the fall, winter, and spring quarters, 1970-71, at \$1,300.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1970. 9/18
- WENC, ROBERT J., Staff Assistant in the Office of Off-Campus Student Housing, term appointment July 1, 1970, to July 1, 1971, at \$600.00 a month. 7/17
- WENC, ROBERT J., Staff Assistant in the Office of Off-Campus Students, reported for duty August 1, 1970, superseding terms of appointment reported previously. 8/21
- WERNER, DAVID, to the rank of Associate Professor, effective September 21, 1971. 3/19
- WERNER, ROLAND JOHN, Instructor in the Education Division, summer-quarter appointment June 22 to August 15, 1970, at \$1,000.00 a month. 7/17
- WESHINSKEY, DOROTHY GRACE, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- WESHINSKEY, DOROTHY GRACE, Academic Adviser and Assistant to the Dean of the General Studies Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$880.00 a month. 9/18
- WEST, MURIEL, Assistant Professor (Emerita) of English, report of death November 6, 1970. 12/12
- WHEELER, JOSEPH, one-half time Resident Counselor in Southern Acres Residence Halls, serving without salary, term appointment for the fall, winter, and spring quarters, 1970-71, with maintenance provided. 11/20
- WHITE, BETTY E., one-fourth time Assistant in the Humanities Division, term appointment for the spring quarter, 1970, at \$200.00 a month. 4/16
- WHITE, GEORGE W., Assistant (in Related Education) in Technical and Adult Education, reappointment July 1 to July 28, 1970, and August 1 to October 1, 1970, with salary paid from restricted funds. 10/16
- WHITE, GEORGE W., Assistant (in Related Education) in Technical and Adult Education, reappointment for October, 1970, with salary paid from restricted funds. 11/20
- WHITE, GEORGE W., Assistant (in Related Education) in Technical and Adult Education, reappointment for November, 1970, at \$715.00 a month paid from restricted funds. 12/12
- WHITE, GEORGE WALLACE, Assistant (in Related Education) in Technical and Adult Education, term appointment December 1, 1970, to February 1, 1971, with salary paid from restricted funds. 4/16
- WHITE, GORDON W., Assistant Professor of Guidance and Educational Psychology and Coordinator (of Placement and Proficiency Testing) in the Counseling and Testing Center, continuing appointment effective February 1, 1971, on a fiscal-year basis, at \$1,300.00 a month. 3/19
- WHITE, DR. GWENDOLYN I., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- WHITE, HOLLIS L., Professor in the Fine Arts Division, to serve also as Acting Dean of the Fine Arts Division, October 1, 1970, to January 7, 1971, at \$2,200.00 a month, and as Dean of the Fine Arts Division effective January 7, 1971, on a fiscal-year basis. 1/15
- WHITE, HOLLIS L., Professor in the Fine Arts Division, to serve also as Dean of the Fine Arts Division, effective January 1, 1971, superseding date reported previously. 5/21
- WHITE, J. EDMUND, to the rank of Professor, effective September 21, 1971. 3/19
- WHITE, LARRY A., Instructor in Speech, term appointment for the fall, winter, and spring quarters, 1970-71, at \$795.00 a month. 7/17
- WHITE, MARY K., Lecturer in Music, summer-quarter appointment July 4 to July 17, 1971,

at \$600.00 a month.	6/18
WHITE, ROBERT L., Instructor and Faculty Chairman in the Vocational-Technical Institute, July 1, 1970, to July 1, 1971, superseding terms of appointment reported previously.	8/21
WHITE, STUART E., Professor in the Business Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,920.00 a month.	12/12
WHITE, TERESA A., Staff Assistant in the University Press, continuing appointment effective April 1, 1971, on a fiscal-year basis, at \$685.00 a month.	5/21
WHITESIDE, DALE R., Instructor in the Museum, to serve with a project in ethnomusicology, February 1 to July 1, 1971, at \$855.00 a month paid from restricted funds.	4/16
WHITESIDE, VERA, Instructor in Morris Library, summer-quarter appointment June 21 to September 4, 1971, at \$750.00 a month.	5/21
WHITFIELD, DANNY J., Staff Assistant in Vietnamese Area Studies, November 1, 1970, to July 1, 1971, with salary paid from State of Illinois funds.	2/19
WHITSON, CHARLES, JR., Adjunct Instructor of Aerospace Studies, serving without salary, term appointment January 1, 1971, to January 1, 1972.	6/18
WHITTED, JACK J., Staff Assistant in the Office of the Dean of Students, reappointment June 16 to September 16, 1970, with change of salary effective July 1, 1970.	9/18
WHITTEN, J. B., JR., Associate Professor in the School of Dental Medicine, continuing appointment effective October 1, 1970, on a fiscal-year basis, at \$2,166.66 a month.	10/16
WHITTENBERG, JANICE R., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1970-71, at \$225.00 a month paid from restricted funds with maintenance provided.	10/16
WIDES, JEFFREY, 33 per cent time Instructor in the Social Sciences Division, summer-quarter appointment June 22 to September 5, 1970.	7/17
WIDES, JEFFREY, 67 per cent time Instructor in the Social Sciences Division, reappointment for August, 1970, with salary paid from restricted funds.	10/16
WIDES, JEFFREY W., one-half time Instructor in the Social Sciences Division, summer-quarter appointment June 16 to September 4, 1971.	6/18
WIERER, RUDOLPH F., Lecturer in Lovejoy Library, reappointment July 1 to September 1, 1970.	9/18
WIERER, RUDOLPH F., 42 per cent time Lecturer in Lovejoy Library, term appointment January 4 to April 1, 1971, at \$371.70 a month.	5/21
WIGGINS, DR. ROLAND L., Director of the Health Service, continuing appointment effective July 1, 1970, on a fiscal-year basis, at \$2,291.66 a month.	11/20
WILEY, LOCKWOOD E., one-fourth time Lecturer in the Education Division, term appointment for the winter and spring quarters, 1970, at \$200.00 a month.	7/17
WILEY, RAYMOND D., to the rank of Assistant Professor, effective September 21, 1971.3/19	
WILKINSON, JAMES, to the rank of Associate Professor, effective September 21, 1971.3/19	
WILKINSON, MILDRED, Instructor in Foreign Languages, summer-quarter appointment June 22 to September 6, 1970.	7/17
WILKINSON, MILDRED, Instructor in Foreign Languages, continuing appointment effective September 22, 1970, on an academic-year basis, at \$925.00 a month.	9/18
WILKS, CARL S., 33 per cent time Instructor in the Social Sciences Division, reappointment for the spring quarter, 1970, at \$311.85 a month.	7/17
WILLIAMS, BRAXTON BAILEY, Community Consultant in Community Development Services, term appointment October 16, 1970, to July 1, 1971, at \$1,167.00 a month.	11/20
WILLIAMS, DR. CHARLES H., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972.	4/16
WILLIAMS, MARK HORACE, Staff Assistant in the Cultural Affairs Project, term appointment July 1 to September 2, 1969, at \$600.00 a month.	5/21
WILLIAMS, DR. PHILLIP K., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972.	6/18
WILLIAMS, SONNY B., one-fourth time Lecturer in the Cultural and Performing Arts Project, term appointment December 1, 1969, to July 1, 1970, at \$200.00 a month.	5/21

- WILLIAMSON, ELMER LEE ROY, Assistant (in Sheet Metal) in Technical and Adult Education, term appointment November 23, 1970, to November 1, 1971, at \$520.00 a month paid from restricted funds. 1/15
- WILLS, WALTER J., Professor and Chairman of Agricultural Industries, returned from sabbatical leave July 16, 1970, superseding terms of appointment reported previously. 8/21
- WILSON, HENRY, JR., Assistant Director of Black American Studies, July 1 to September 21, 1970, and Coordinator in the Office of Student Relations, September 21, 1970, to July 1, 1971. 11/20
- WILSON, HOWELL, 67 per cent time Associate Professor in the Science and Technology Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- WILSON, HOWELL K., Associate Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,795.00 a month. 8/21
- WILSON, JOSEPH C., Professor of Mathematics, sabbatical leave effective for the winter and spring quarters, 1972. 4/16
- WILSON, RUDOLPH G., Lecturer in the Education Division, summer-quarter appointment June 16 to September 16, 1970. 7/17
- WILSON, URAL, Assistant in the Cultural and Performing Arts Project, term appointment September 1, 1969, to July 1, 1970, at \$1,000.00 a month. 5/21
- WILTON, DORRIS WILBUR, Assistant to the Registrar, to serve also as Instructor in the Social Sciences Division for the fall, winter, and spring quarters, 1970-71. 1/15
- WINKLER, DR. LEE FREDERICK, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- WINN, EDWARD L., to the rank of Professor, effective September 21, 1971. 3/19
- WINSOR, DONALD L., to the rank of Associate Professor, effective July 1, 1971. 3/19
- WINTER, KAMIL, Visiting Professor in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1970-71, at \$1,400.00 a month. 10/16
- WISE, DR. RALPH W. E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- WITT, JANET ELIZABETH, Assistant in the Business Division, term appointment June 16 to July 1, 1971, at \$600.00 a month. 5/21
- WITTIG, GERTRAUDE CHRISTA, Associate Professor in the Science and Technology Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,685.00 a month. 8/21
- WITTLICH, BARBARA L., Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17
- WITTLICH, BARBARA L., Academic Adviser in the General Studies Division, resignation effective the end of the fall quarter, 1970. 1/15
- WITWER, JOSEPH C., Assistant in Radio-Television, term appointment September 1, 1970, to July 1, 1971, at \$750.00 a month. 11/20
- WOHLWEND, HERBERT W., Associate Professor of Educational Administration and Foundations, to serve also as Registrar and Assistant Dean of the Registrar's Office, effective February 1, 1971, superseding terms of appointment reported previously. 3/19
- WOHLWEND, STEVEN CRAIG, Staff Assistant in the Registrar's Office, term appointment July 1 to September 1, 1970, at \$600.00 a month paid from restricted funds. 9/18
- WOLF, ROBERT G., Assistant Professor in the Humanities Division effective September 22, 1970, on an academic-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements. 11/20
- WOLFF, ERNST, Field Representative in the Fine Arts Division, term appointment serving without salary, July 1, 1970, to July 1, 1971. 7/17
- WONG, CHI SONG, Assistant Professor in Mathematics, summer-quarter appointment June 22 to September 6, 1970. 7/17
- WONG, CHI SONG, Assistant Professor of Mathematics, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,330.00 a month. 9/18
- WONG, CHI SONG, Assistant Professor of Mathematics, leave without pay for the fall, winter, and spring quarters, 1971-72. 5/21

- WOOD, DANNY D., Instructor in Art, summer-quarter appointment June 21 to July 4, 1970. 7/17
- WOOD, DON ELDON, Assistant Professor in Morris Library, continuing appointment effective September 28, 1970, on a fiscal-year basis, at \$1,025.00 a month. 10/16
- WOOD, SHIRLEY JEAN, Lecturer in Physical Education for Women, resignation effective the end of spring quarter, 1971. 5/21
- WOOD, THOMAS B., Assistant to the Coordinator of Outdoor Laboratory, reappointment July 1, 1970, to July 1, 1971, at \$635.00 a month partially paid from restricted funds. 10/16
- WOODARD, JAMES P., Professor in the Fine Arts Division, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,675.00 a month. 8/21
- WOODBIDGE, HENSLEY, to the rank of Professor, effective July 1, 1971. 3/19
- WOODS, GWENDOLYN, Counselor in Counseling and Testing effective October 1, 1970, at \$925.00 a month, superseding terms of appointment reported previously. 10/16
- WOODS, GWENDOLYN, Counselor in the Counseling and Testing Center, leave without pay August 1, 1971, to July 1, 1972. 6/18
- WOODS, KAREN JOYCE, one-half time Assistant in the Education Division, term appointment January 4 to July 17, 1971, at \$366.67 a month paid from restricted funds. 3/19
- WORKMAN, PETER C., Staff Assistant in Physics and Astronomy, term appointment June 15 to September 15, 1970, at \$550.00 a month paid from restricted funds. 9/18
- WORKMAN, PETER C., one-half time Staff Assistant in Physics and Astronomy, reappointment September 15, 1970, to June 15, 1971, with salary paid from restricted funds. 11/20
- WORKMAN, PETER C., Staff Assistant in Physics and Astronomy, to be paid from State of Illinois funds, January 1 to June 15, 1971, superseding terms of appointment reported previously. 4/16
- WOSCINSKI, DALIA A., one-half time Assistant to the Director in Microbiology, term appointment October 15, 1970, to January 1, 1971, at \$300.00 a month paid from restricted funds. 2/19
- WRIGHT, HUGH THOMAS, Assistant (in Upholstery) in Technical and Adult Education, term appointment November 30, 1970, to December 1, 1971, at \$840.00 a month paid from restricted funds. 2/19
- WRIGHT, JOHN W. D., one-half time Visiting Professor in the Faculty in Finance, reappointment for the fall, winter, and spring quarters, 1970-71, at \$585.00 a month. 9/18
- WRIGHT, JOHN W. D., Adjunct Professor of the Faculty in Finance, serving without salary, for the fall quarter, 1970, superseding terms of appointment reported previously. 11/20
- WRIGHT, MARY V., Instructor in the Vocational-Technical Institute, continuing appointment effective September 22, 1970, on an academic-year basis, at \$725.00 a month. 1/15
- WRIGHT, ROLAND M., Associate Professor of Accounting, effective September 16, 1971, superseding terms of appointment reported previously. 6/18
- WRIGHT, ROLAND M., Associate Professor of Accounting, sabbatical leave effective for the spring quarter, 1972, and fall quarter, 1972. 6/18
- WRIGHT, WILLIAM EDWARD, Assistant Professor of Mathematics and Research Associate in Data Processing effective September 1, 1970, on a fiscal-year basis, at \$1,425.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 10/16
- WUNDERLE, STEVEN LEE, Instructor in Botany, summer-quarter appointment June 22 to September 6, 1970. 7/17
- XAVIER, RODOLFO F., II, Staff Assistant in the Office of Off-Campus Single Undergraduate Students, resignation effective March 9, 1971. 3/19
- YACK, JOHN L., Assistant Professor in the Vocational-Technical Institute, continuing appointment effective September 15, 1970, on a fiscal-year basis, at \$1,150.00 a month. 10/16
- YAFFE, DR. STUART A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- YATES, JANICE, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 22 to September 6, 1970. 7/17

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- YATES, JEFF H., Assistant in English, reappointment June 20, 1970, to June 19, 1971, with salary increase effective July 1, 1970, and part of the salary paid from restricted funds. 9/18
- YATES, J. W., Professor of Guidance and Educational Psychology, sabbatical leave effective for the fall quarter, 1971, and the spring quarter, 1972. 4/16
- YODER, DR. FRANKLIN D., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 5/21
- YOPP, JOHN H., Assistant Professor of Botany, continuing appointment effective September 22, 1970, on an academic-year basis, at \$1,250.00 a month. 8/21
- YOUNG, RIPLEY MARION, Community Consultant in Community Development Services, term appointment February 1 to July 1, 1971, at \$1,000.00 a month. 2/19
- YOUNG, SHARON O'NAN, Counselor in the Counseling and Testing Center, term appointment September 1, 1970, to July 1, 1971, at \$925.00 a month. 9/18
- YOUNG, WANDA WILSON, Staff Assistant in Regional and Urban Development Studies and Services, term appointment July 1 to October 1, 1970, at \$700.00 a month paid from restricted funds. 9/18
- YOUNG, WANDA WILSON, Staff Assistant in Regional and Urban Development Studies and Services, resignation effective September 16, 1970. 10/16
- YOUNG, WANDA WILSON, Instructor in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1970-71, at \$900.00 a month. 11/20
- YOUNGE, WYVETTER, one-fourth time Lecturer in the Cultural and Performing Arts Project, term appointment December 1, 1969, to July 1, 1970, at \$300.00 a month. 5/21
- YURDIN, DR. DONALD H., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 4/16
- ZAHALSKY, ARTHUR C., Professor in the Science and Technology Division, term appointment June 1 to July 1, 1971, at \$2,500.00 a month. 6/18
- ZALESKI, JUANITA M., Assistant Center Director of the Information and Scheduling Center, effective November 1, 1970, superseding terms of appointment reported previously. 5/21
- ZARICZNYJ, DR. BASILIUS, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1, 1971, to January 1, 1972. 6/18
- ZAYTZEFF, VERONIQUE, 67 per cent time Instructor in the Humanities Division, summer-quarter appointment June 22 to September 5, 1970. 7/17
- ZAYTZEFF, VERONIQUE, Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- ZELENSKI, JOSEPH F., JR., one-half time Resident Counselor in University Park Housing, reappointment for the fall, winter, and spring quarters, 1970-71, at \$320.00 a month paid from restricted funds with maintenance provided. 11/20
- ZENK, MARTHA LYNN, Instructor in the Education Division, summer-quarter appointment June 22 to August 15, 1970. 7/17
- ZICH, BERNICE, Assistant Professor in the Nursing Division, sabbatical leave effective for the fall and winter quarters, 1970-71. 10/16
- ZIEGLER, ROBERT J., one-half time Instructor in the Humanities Division, summer-quarter June 22 to September 5, 1970. 7/17
- ZIEGLER, ROBERT J., one-half time Instructor in the Humanities Division, summer-quarter appointment June 16 to September 4, 1971. 6/18
- ZIMMERMAN, BARBARA S., Researcher in the School of Technology, term appointment September 15, 1970, to July 1, 1971, at \$850.00 a month paid from restricted funds. 11/20
- ZIMNY, BILLIE, Instructor in Elementary Education, summer-quarter appointment June 22 to August 15, 1970. 7/17
- ZIMNY, BILLIE, Instructor in Elementary Education, summer-quarter appointment August 17 to September 12, 1970. 9/18
- ZIMNY, BILLIE B., Instructor in Elementary Education, reappointment for the fall, winter, and spring quarters, 1970-71, at \$850.00 a month. 10/16
- ZITTER, ROBERT, to the rank of Professor, effective September 21, 1971. 3/19

- ZOELLER, GILBERT N., Assistant Professor in the School of Dental Medicine, continuing appointment effective September 1, 1970, on a fiscal-year basis, at \$1,750.00 a month. 8/21
- ZUCKER, BARBARA, one-half time Instructor in Student Teaching, term appointment for the fall quarter, 1970, at \$400.00 a month. 10/16
- ZUCKER, BARBARA, one-half time Instructor in Student Teaching, reappointment for the winter quarter, 1971, at \$400.00 a month. 1/15
- ZUCKER, BARBARA, one-half time Instructor in Student Teaching, reappointment for the spring quarter, 1971. 4/16
- ZURHEIDE, FREDERICK WILLIAM, Assistant Professor in the Science and Technology Division, to serve also with the In-Service Institute in Physics sponsored by the National Science Foundation, December 16, 1970, to June 16, 1971, with salary partially paid from restricted funds. 2/19

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