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Karen Marshall Keynote Letter

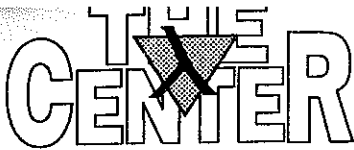
Karen Marshall

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The Lesbian and Gay Men's Community Center

SAN DIEGO

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Center for Social Services, Inc.
serving the lesbian, gay, bisexual
& transgender communities
of San Diego since 1973.

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Dear Holly,

I am sorry for the delay in responding. I know you have a time line you need to fill and I apologize. I am fine staying wherever as long as it is non-smoking. I will come in for the conference and then return to San Diego without side trips. If you want I can start looking for cheap air fare or you can set the flight up, either way is fine.

I would like to be in Thursday in enough time to settle in where ever before the talk and leave Saturday after the workshop.

Workshop Title: How do we organize a diverse group of communities to move our movement forward?

Key Note Title: Creating Change through the Lesbian, Gay, Bisexual and Transgender Communities

no visual aids needed

It is fine with me to videotape and to release my office phone number: 619-692-2077x110.

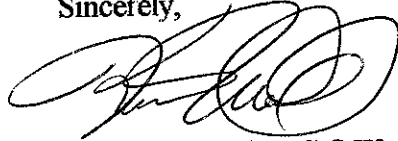
Biography:

Karen Marshall attended Duquesne University and graduated with a Bachelors in Music Therapy. After she completed her internship in Music Therapy at a State Institution in Florida she returned to Pittsburgh to Duquesne University to complete a Masters in Music Therapy. She spent eight years working in community living programs for developmentally disabled, multiply handicapped children and adults in Pittsburgh. In 1983 she decided to either get into a Doctoral Program in Severely Handicapped at the University of Pittsburgh or move to California and come out. After being accepted into the Ph.D. program at the University of Pittsburgh, she left town, moved to San Diego and opened the closet door. In 1987 she was hired by the Lesbian and Gay Men's Community Center to be the administrative director/volunteer coordinator. At that time the agency had a budget of \$50,000, a handful of volunteers and 3 staff. Eventually Karen was promoted to Associate Executive Director and took over as Executive Director in 1993. The agency now has a 1.9 million dollar budget, 40 staff and a volunteer pool of 600.

Please feel free to edit the bio to fit your needs.

I look forward to meeting you in April.

Sincerely,

A handwritten signature in black ink, appearing to read 'Karen Marshall', written in a cursive style.

Karen Marshall, L.C.S.W.
Executive Director

* Sorry, here are pictures I am not sure which one will
work best so please select the best