BUSINESS LAW Program Bulletin

MICHAEL VAN ALSTINE SELECTED AS DIRECTOR OF THE BUSINESS LAW PROGRAM

The start of the 2018-2019 academic year coincided with an exciting beginning for the Business Law Program when Dean Donald Tobin announced the appointment of Professor Michael Van Alstine. Francis King Carey Professor in Business Law, as the new Director of the Business Law Program. In assuming the directorship of the program, Van Alstine succeeds Professor Michelle Harner, who departed to serve on the United States Bankruptcy Court for the District of Maryland.

"Stepping in as Director of the Business Law program, I have important and valuable shoes to fill and it's a very high standard to meet," Van Alstine commented. He continued, "I'm really happy for the opportunity and I'm honored that the Dean thought of me for the directorship."

"Michael will be a fantastic Director for our Business Law Program," said Dean Donald Tobin. "He brings a combination of deep substantive experience, strong leadership, and tireless enthusiasm. He is a wonderful resource for the students, the program, and the entire law school."



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also thrilled with

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along with his demonstrated

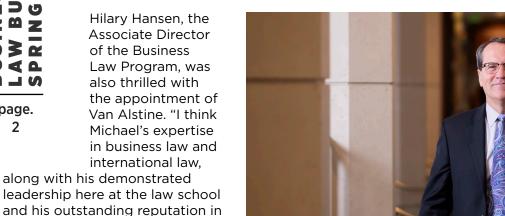
heading up the Business Law

Program, and I am delighted

with him as the new Director.

news for the Program."

MICHAEL VAN ALSTINE SELECTED AS DIRECTOR OF THE BUSINESS LAW PROGRAM



the classroom, make him the ideal choice for this role." She continues. "We are fortunate to have Michael about having the chance to work Honestly, I cannot think of better

Van Alstine has been a member of the faculty at Maryland Carey Law since 2002. He holds a JD from George Washington University Law School, and received both his Masters of Comparative Law and Doctor of Laws degrees from the University of Bonn, Germany. He publishes widely in both English and German. Van Alstine is also an author of many textbooks on international business transactions and international trade.

Van Alstine is also a perennial favorite amongst his students. He has won the "Outstanding Faculty Member of the Year" award, selected by Maryland Carey Law's Student Bar Association, in both 2008 and 2016 and was selected the "Most Engaging in Class" by undergraduates in the Scholars Program at the University of Maryland, College Park during his time there teaching as part of the

MPowering the State initiative.

Van Alstine believes that "with very narrow exceptions every student should have at least some level of competency with business law." He explains further, "I think that students see the Business Law Program and they think that it's all high finance; that you have to know about how derivatives are traded on the New York Stock Exchange. In reality, business law runs the gamut from the smallest family enterprise to very large corporations. Anybody who's involved in any kind of business, whether it's selling hotdogs on the corner or Google, this is all business law, and business law issues abound in our society." 🝂



FACULTY PROFILE PROF. WILL J. MOON By Sisi Liu, 2L

Last fall, the University of Maryland Francis King Carey School of Law welcomed Professor Will J. Moon as the newest member of Business Law Program faculty, where he taught first-year Contracts. This spring, students are taking his courses in Business Associations

and International Business Transactions. Before joining the faculty at Maryland, Will taught Lawyering for two years at New York University's School of Law. For Will, a career in academia was inevitable, and he knew from an early age that he wanted to be a professor.

Will's academic interests developed while an undergraduate student at the University of Michigan's Stephen M. Ross School of Business. There. he was the Founding Editor-inChief of the Michigan Journal of Business, and after graduation, he spent a year at Seoul National University conducting research and co-authoring manuscripts in the area of international trade law, behavioral law and economics, and organizational behavior. Realizing his passions intersect the areas of international and business law, he decided to attend law school as it offered him a broad canvas to continue his writing, research, and eventual teaching. While at Yale Law School he was on the editorial

BUSINESS LAW TRACK GRADUATES 17 STUDENTS IN SEVENTH YEAR

The Business Law Program launched its Business Law Track concentration – a guided path of study designed to provide a rigorous and comprehensive preparation for business law practice – seven years ago last fall. In 2012, the first two Track students graduated.

This past May, our alumni class grew to include 17 additional Track graduates: Christopher Anderson, Halle Bennett, Alina Chernin, Alex Chiang, Benjamin Fuld, Zachary Gilreath, Caleb Gurujal, Jeremy Himmelstein, Allison Hoffman, Michael LaRocca, Amanda Patanaphan, Timothy Powell, Gaston Rojas, Gita Sankano, Rebecca Shin, Nana Tufuoh, and Adam Votta.

For their outstanding accomplishment in completing a challenging course of study that emphasizes professional development and experiential learning as a complement to page. academic course work, students 3 who complete the Business Law Track receive letters of recognition from Program Director Michael P. Van Alstine and Associate Director Hilary G. Hansen. The Track concentration now has an alumni class of 78 graduates, and 73 more students are currently pursuing the Track. 🥕



More information about the Business Law Track is available online at: http://www.law.umaryland.edu/BusinessLawTrack

staff of both the Yale Law Journal and the Yale Journal of International Law.

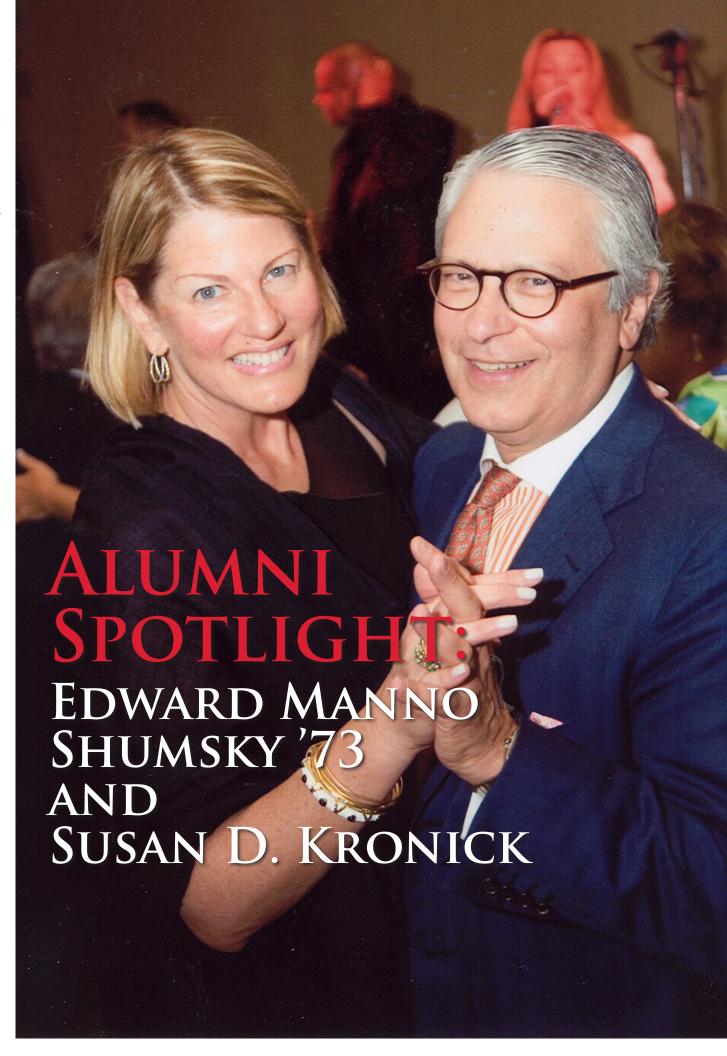
Prior to teaching, Will worked at the New York office of Boies Schiller Flexner LLP as a litigation associate, where he handled various issues relating to cross-border commercial disputes. He drafted briefs for securities fraud litigation against international banks, advised shareholders on matters arising under cross-border mergers and represented a sovereign wealth fund against a multinational

insurance corporation for securities fraud relating to the sale of residential mortgage-backed securities. As a professor, Will tries to bring as much of his real-world experiences into the classroom and notes many of the hypotheticals are from his own practice experience.

While students benefit from his dedication in the classroom, Will acknowledges that he learns a lot when engaging with his students. One of the reasons that led Will to transition into teaching full-time

was the opportunity to dig into his practice area and further explore topics like offshore jurisdictions and territoriality from an academic perspective. On his choice to join the faculty at Maryland Law, he felt right at home and loved the culture of the school. He says, "I am very happy that it worked out the way it did." For now, Will is settling into his new teaching role and is excited to explore the possibilities of professorship. In knowing that he made the right choice, he notes, "I am so busy, but it doesn't feel like work."

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The list of career accomplishments for Edward Manno Shumsky '73 and his wife Susan D. Kronick, who helped to establish Maryland Carey Law's Business Fellowship Program, is extraordinary. Susan is the former Vice Chairman of Macy's, Inc. where she was responsible for overseeing 850 Macy's and Bloomingdale's department stores, led one of the largest mergers in retail history, and was instrumental in creating Macy's as a national brand. Today she sits on the boards of American Airlines and Hyatt Hotels.

Edward's corporate executive experience includes positions as Executive Vice President and Chief Human Resource Officer for Florida East Coast Industries, Managing Director for the Florida operations of global consulting firm Watson Wyatt Worldwide (now part of Willis Towers Watson, one of the world's largest insurance brokers), and First Vice President and Executive Assistant to the CEO of financial services firm E.F. Hutton.

Edward attributes the professional successes he and Susan enjoyed over the span of about four decades, in part, to a willingness to take risks. "Lawyers tend to be risk averse," he points out. "But for me the unintended consequences of taking risks at various steps along my career path transformed my professional experience in a positive way."

His very first career decision after law school involved the risk of turning down a job offer before having a job. Instead of taking an offer with a law firm in his home town of Atlantic City, Edward headed off to Washington, DC, where he started his career as an antitrust trial lawyer for the Federal Trade Commission (FTC). While at the FTC, he was able to take advantage of an unusual opportunity through an innovative 1980s-era White House program, the President's Executive

Exchange Program, that allowed him to spend a year working in the Corporate Strategic Planning Group at Merrill Lynch in New York City. It was his experience in the business world at Merrill Lynch that eventually lured Edward away from the FTC, where he had become Regional Director in New York, to accept a job at E.F. Hutton, as Executive Assistant to the CEO.

Edward and Susan were newly married at the time he was making the transition from government service into the corporate world. And it was about the same time when Susan's business career was taking off. Susan was working at Bloomingdale's Department Store when she, too, had an unusual opportunity that was a direct result of a risk she had taken right after college. Upon completing her degree at Connecticut College in Mughal Indian history, rather than taking a job right away, Susan embarked on the adventure of backpacking her way around the Indian subcontinent for six months, and in doing so, she made important connections and observations that later informed her key merchandising decisions.

While at Bloomingdale's Susan worked her way up to Senior **Executive Vice President &** Director of Stores, and Edward had become Head of Marketing and Account Management for the Wyatt Company after leaving E.F. Hutton following the "Black Monday" stock market crash of 1987. They both had additional moves to make, which involved taking the risk of relocating from New York, to Atlanta, and eventually to Miami. Ultimately their openness to embracing risk and exploring different opportunities in new places led to Susan's appointment as CEO of Burdines in Florida and subsequently to Vice Chairman of Macy's Inc. in New York, and Edward's position as Executive Vice President and Chief Human Resource Officer with Florida East Coast Industries.

No less remarkable than their career achievements are Edward's and Susan's contributions of leadership and service outside of the corporate world, where their work and community involvement continue. In addition to Susan's corporate board work, she

5 is also a Trustee of the John S. and James L. Knight Foundation and is a board member of Miami City Ballet. In addition to being a member of Maryland Carey Law's Board of Visitors, Edward is Chairman of the Board of Miami's New World Symphony and is also a member of the Board of Goodwill Industries of South Florida. Together Edward and Susan remain involved with the Maryland Carey Law Business Fellowship Program by supporting the initiative they helped to launch that gives select students and recent graduates the opportunity to have a business immersion experience on the job with an employer like T. Rowe Price, Brown Advisory, or FutureCare.

Acknowledging the tight market for legal jobs, Edward and Susan see the fellowship program as a way for budding lawyers to consider taking a different approach to advancing their careers. "We wanted to provide a new and different way to think about the value a legal mind can bring to advancing business growth."

Most of all, they value the power of person to person relationships as the backbone for making business and life work. 🥕

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BUSINESS LAW BULLETIN SPRING 2019 A TASTE OF BUSINESS LAW



By: Nicholle Vo, 2L

Each year, attorneys with a wide variety of business backgrounds serve Maryland Carey Law students a buffet of knowledge, ranging in topics from negotiations to income tax law. The Business Law Boot Camp, now in its eighth year, is comprised of three weekly sessions that include hands-on activities and guest-speaker presentations. This fast-paced workshop introduces law students to the ins-and-outs of being a commercial lawyer. This semester, students with varying legal interests all came together to hear from, and network with, many successful academics and practitioners.

Maryland Carey Law alumnus, Joseph P. Ward '03, kicked off Business Law Boot Camp with a thorough presentation about mergers and acquisitions. As a Principal at Miles & Stockbridge, Mr. Ward's passion for M&A's shined through, as he detailed and recalled his experiences on corporate and securities matters. Dean Donald Tobin also participated in Boot Camp for yet another year, which

proved to be a rewarding opportunity for many students to interact with the Dean on a more personal level. Dean Tobin, a former attorney in the Tax Division of the U.S. Department of Justice, detailed the significance of understanding tax law as both a lawyer as well as an informed citizen. He engaged students with the everyday applications of tax law and his knowledge of the tax code. Another member of the faculty, Professor Martha Ertman, explained the essential parts of a contract from covenants to warranties, and everything in between. As a real-world example, Professor Ertman had students evaluate a notable contract of 2018, the Stormy Daniels confidentiality agreement. Prior to joining the faculty at the University of Maryland, Professor Ertman clerked for the Honorable Peter H. Beer and practiced as a transactional attorney. She continues to bring her knowledge in contract drafting to the table, creating a bridge between current events and the legal classroom.



This year, students were especially honored to hear from the Honorable Michelle M. Harner, known as "Wonder Woman" by her colleagues for her dedication and passion for business law. Judge Harner returned to Maryland Carey Law to give students insight into the basics of bankruptcy law. Prior to joining the bench on the U.S. Bankruptcy Court, Judge Harner helped to launch the Business Law Track and developed the Business Law Boot Camp course at Maryland Carey Law. Today, she gives back to students in a new capacity by providing a unique perspective on business law as a judge.

Baltimore attorney, author, and educator, Ron Shapiro, challenged students through his negotiation simulations, teaching students how to be strategic when negotiating with high risks. Mr. Shapiro shared his past experiences as an expert negotiator and a sports agent, as well as an attorney. While negotiations seem like a daunting part of being a corporate lawyer, Mr. Shapiro presented with a mission to inform and educate Maryland Carey Law students. Professor Patricia Campbell, Director of the Intellectual Property Law Program, introduced students to the complexities of building a startup, explaining how lawyers can serve in a large capacity to provide for entrepreneurs. As the startup market becomes more saturated, the need for young lawyers to understand this new market has become very apparent.

'Accounting" is a word that is usually intimidating to the law student who came to law school to escape math. Under the guidance of Deloitte Manager Matt Sherman, students eased their way into the foundations of financial statements. Students were up to the task in reading and evaluating financial statements, even when the infamous calculator became involved. With

a background in forensic investigations and litigation consulting, Mr. Sherman worked with students through a Forensic Accounting Case Study Series, created by the Deloitte Development Program. Students applied the Foreign **Corrupt Practices**

7 Act towards a hypothetical to determine the best arguments and cases they could make for a corporate client involved in major bribery schemes. Mr. Sherman gave students a new approach to financial problem-solving. To close out the program, Professor Kevin V. Tu, a former attorney at Davis White Tremaine, gave students an overview of the formation of business entities from Sole Proprietorships to the new LLLPs. His presentation addressed all the legal considerations involved in the formation of these new entities to help students better advise future clients.

Prior to coming to Maryland Carey Law, I had a very narrow idea of what a corporate attorney's responsibilities are. I came into Business Law Boot Camp eager to learn more, and I was not disappointed. I gained a breadth of skills I never knew I needed to be a lawyer, from negotiation to financial analysis skills. Hearing from experts in the business law field in an interactive setting was a game changer for me, as I am now looking into moving forward with courses in the Business Law Track. With a new set of connections and a solid foundation of legal skills, we left Business Law Boot Camp ready to explore and dive deeper into the business law world. Maryland Carey Law continues to provide exceptional opportunities for students to learn about the versatility of business law. 🥕

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REFLECTING ON THE 2018 TRANSACTIONAL LAWMEET

By: Scott Pichon, 3L

Like many young 1Ls, I had no clue what it really meant when I would say, "I want to practice corporate law." I knew that I wanted to represent organizations and

not individuals, and that I did not want to litigate. When I shared those very general career goals—representing organizations and avoiding litigation—people often replied, "Oh, so you want to do transactional work?" And, without wanting to seem completely naive about my own aspirations, I would answer, "yes, definitely!"

These conversations encouraged me to contemplate a career in corporate transactional law, and the Transactional LawMeet I participated in last year helped me determine what aspects of that practice area I'm likely to enjoy, and which ones I likely will not. For any law student unsure about what transactional law is. the Transactional LawMeet is a moot-court like competition that simulates business deal-making and provides the most handson experience a law student can have, short of taking a summer associate job in a transactional practice group.

As an early disclaimer, around the time I was trying out for the Transactional LawMeet in the fall of 2017, I was starting to appreciate that my passion lies in facilitating relationships between governments and private organizations and helping those organizations comply with regulations. Competing in the Transactional LawMeet not only helped me realize that I prefer regulatory and government relations work to transactional deal-making, it provided me with

a better understanding of the relationships between finance, cross-border transactions, and the government. This knowledge is invaluable—organizational clients need their attorneys to understand business considerations, regardless of the attorneys' specific areas of expertise.

3Ls and one student who had just finished the MBA portion of his JD/MBA joint-degree program. Ours was the largest and most diverse group in Maryland Carey Law's eight year history of competing in the Transactional LawMeet.

Our deal was a \$2 billion stock contribution agreement between



Jeremy Himmelstein '18, Alina Chernin '18, and John Goodridge (3L)



Scott Pichon (3L), Kara Achilihu (3L), and Chris Anderson '18

The Transactional LawMeet simulates a business transaction and includes both drafting and negotiating components. For the 2018 competition, Maryland Carey Law had three teams of three students each. I was one of three 2L team members, along with five

our client, a U.S. software firm (the seller), and a Chinese private equity firm (the buyer). Some of the major issues were: (1) indemnification; (2) escrow amount and structure; (3) compliance with the Committee on Foreign Investment in the United States (CFIUS) policies; (4) financing contingencies; and (5) employment agreements. In addition to those issues, the deal was structured in such a way that the new entity formed by the buyer to purchase the seller's stock was a shell company, with no assets to compensate the seller with if the deal went bad.

After participating in a client interview, our team had a fairly clear view of what the client wanted. Our job was to push the deal through at the previously

our client to realize a betterthan-market deal, but we were relieved to have some flexibility to negotiate.

After redlining the 53-page proposed stock contribution agreement, delivering it to the buyer's counsel, and receiving the buyer's response to our revisions, we engaged in another client interview. This interview was more substantive, and provided further clarification as to what the client's liability thresholds were. With this information, we were prepared to

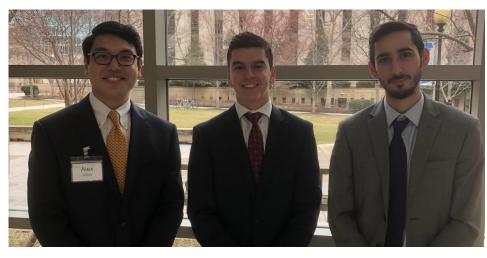
challenged us to quickly analyze both foreseeable and unforeseeable issues, all while keeping in mind that the client's first priority is closing the deal. Immediately following each negotiation, practicing transactional attorneys gave each team feedback on

9 their strengths and weaknesses, and gave advice on how to improve.

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Unfortunately for my team and the team that went to Texas, we did not make it to the next round of negotiations. The team that went to Washington, D.C., though, won their region's negotiation and went on to compete in the National Transactional LawMeet at the offices of Sullivan & Cromwell in New York City. Regardless of the competition rankings, we all came out of the negotiations with a much better understanding of how deals are made, and an appreciation for the attorneys who make them.

For litigation-averse law students interested in corporate law, the Transactional LawMeet is likely the best way to experience what corporate transactional law entails. Of the Maryland Carey Law students who competed in 2018, my interest in regulatory and government relations work is atypical, but the experience and knowledge I gained will help me recognize my future clients' business concerns, and I would recommend to any student who has the opportunity to participate in the Transactional LawMeet to do so. The lawyer plays a crucial role in negotiating the deal, and the Transactional LawMeet provides the only opportunity for law students to experience that role. 🥕



Alex Chiang '18, Rob Berman (3L), and Mike LaRocca '18 were Winners of "Best Negotiation" at Georgetown Law



For litigation-averse law students interested in corporate law, the transactional LawMeet is likely the best way to experience what corporate transactional law entails.

agreed upon price in a way that delivered to the non-active family shareholders the cash they were entitled to as soon as possible, with the current

CEO of our client's company to become the CEO of the newly formed entity. Excluding the purchase price, our client was less concerned with specific dollar values, and only expected nearmarket outcomes. Of course, as zealous advocates, we wanted

sit down with the buyer's counsel and negotiate the deal. In the qualifying round, each team negotiated with two other teams for 50 minutes each. Each of our three teams participated in law schools in different regions: Widener University Commonwealth Law in Pennsylvania; University of Texas at Austin School of Law in Texas; and Georgetown Law School in Washington, D.C. The negotiations

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By Jeremy Himmelstein '18

Facebook made headlines in 2014 announcing that it would purchase virtual reality startup, Oculus VR, for a jaw-dropping \$2 billion. When Facebook announced its acquisition, many outside the tech community had not even heard of virtual or augmented reality. While virtual reality has become increasingly popular over the last few years, the legal industry has not yet caught up to its cutting-edge counterpart. In response to the various legal questions surrounding virtual reality, the Journal of Business & Technology Law's 2018 symposium, "Virtual Legality," facilitated an in-depth discussion to explore what lawyers must understand about technology and how it fits into the legal landscape. The symposium, which took place on Friday, April 6, 2018, featured 12 prominent scholars and practitioners, in addition to three different panels. The first panel introduced what virtual and augmented reality is, and how it is used in the real world. The second

panel discussed intellectual property issues that arise in the physical and digital world, and what consumers, innovators, and lawyers must know. The third panel highlighted data privacy and how virtual reality can affect personally identifiable information.

After a warm welcome from Dean Donald Tobin, the first panel began its dialogue. William Gee, Founder and CEO of Balti Virtual, opened the conversation discussing how his company uses virtual and augmented reality to help retailers market their products to consumers. To liven up the crowd, Gee conducted a demo with his app, AppAR8, and he provided a live experience of digital advertising through augmented reality. Afterwards, Amitabh Varshney, Dean of the College of Computer, Mathematical, and Natural Sciences at the University of Maryland, weighed in. Dean Varshney listed the many challenges that come with making virtual reality mainstream. Dean Varshney, however, also

described how virtual reality has been beneficial in society, already helpful in collaborative disaster relief, critical care patient diagnostics, and training police officers to combat implicit bias. Dr. Harry Kerasidis closed the panel discussing how he uses virtual technology in his medical practice to assess brain function in injured athletes. Dr. Kerasidis stated that virtual technology is helpful because it allows medical professionals to learn human anatomy from an external and internal point of view.

The second panel focused on intellectual property. Professor Nathan Robertson '12, Director of Information Policy and Management at Maryland Carey Law, brought up how virtual reality was portrayed in Steven Spielberg's recent science fiction movie *Ready Player One*. In that film, individuals enter a virtual world by simply putting on a headset. Notably, participants create their own content in the alternate universe. Professor Robertson asked the crucial legal



question that went unanswered in the film: who owns the copyright to user-created content in a virtual world? Professor Robertson analogized this issue to fanfiction novels, where fans, usually on the Internet, adapt old stories and characters. Generally, fanfiction is considered a "derivative" of the original story, and as such, the original author owns the copyright to both the original story and the adapted fanfiction story.

Following the second panel, Kosta Stojilkovic delivered the keynote. Stojilkovic discussed his experience serving as trial counsel in ZeniMax Media v. Oculus VR—a case where ZeniMax alleged that Oculus stole its intellectual property and trade secrets. In defending Facebook and Oculus, Stojilkovic obtained a defense verdict for Facebook, and reduced a \$6 billion claim in damages against Oculus down to \$50 million, while also eliminating all punitive claims. Stojilkovic further discussed the challenges of explaining virtual reality and other complicated technology

to a jury. Lastly, he emphasized how interesting it was working on the trial because it involved the intersection of law—a field that is generally considered old-fashioned and slow to adapt—and technology—an area that is cutting-edge and changing by the day.

In the afternoon, Kevin Tu, Professor of Law at Maryland Carey Law, moderated the panel on data privacy. Three distinguished law professors on the panel discussed how emerging technology can change how courts interpret the Constitution. Professor David Opderbeck of Seton Hall Law argued that we need to strike a new balance between individual property rights, privacy rights, corporate ownership, and civil liberties in order for emerging technologies to survive a free and open society. Professor Anne McKenna of Penn State Law emphasized how technology impacts the rules of professional responsibility. Professor McKenna discussed that while cutting-edge technology can be confusing, lawyers need to remain competent by understanding how various laws affect technology. Professor Horace Anderson of Pace Law School closed the panel, reminding us that our personal data is a commodity and it can have immense value to advertisers.

Professor Patricia Campbell,
Director of the Intellectual
Property Program at Maryland
Carey Law, gave the closing
remarks and artfully summarized
all sides of the virtual legality
debate. Professor Campbell
noted that while emerging
technology brings some
uncertainty within the legal
community, there are, nonetheless,
exciting times ahead.

Cybersecurity Data Privacy

>Spring Symposium





SAVE THE DATE: APRIL 5, 2019

The Journal of Business & Technology Law will present a one-day symposium titled "Cybersecurity and Data Privacy" to explore one of today's most pressing concerns. The Information Age calls for rigorous and reliable cybersecurity in countless aspects of everyday life, but have the laws and regulations been able to keep up with the booming technology world?

With our privacy, safety, and even livelihood constantly at risk, effective protection will depend upon cooperation among government officials, non-government organizations, and private sector entities to safeguard our critical data and halt the hackers. Please join us on April 5 for a symposium featuring expert speakers who will discuss smart technology data collection, data privacy, cybersecurity, and the domestic and foreign regulations that are essential to the growing field of smart technology.

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FACULTY NOTES



Will Moon

Will Moon will publish *Regulating Offshore Finance*, 72 VANDERBILT LAW REVIEW __ (forthcoming 2019), and he has published *Recognition*, *Rewards*, *and Regime Change*, in RESOLVING CONFLICTS IN THE LAW: ESSAYS IN HONOUR OF LEA BRILMAYER (Natalie Klein & Chiara Giorgetti eds., 2019).

His recent presentations include the AALS Annual Meeting, New Voices in Business Law, New Orleans, La. (Jan. 2019); University of Pittsburgh Law School, Pittsburgh, Pa. (Jan. 2019); Contests of Powers Workshop, McGill University Faculty of Law, Montreal, Canada (Nov. 2018); Junior Faculty Workshop, University of Maryland, Baltimore, Md. (Nov. 2018); ASIL Midyear Forum, UCLA School of Law, Los Angeles, Calif. (Nov. 2018); and International Business Law Scholars' Roundtable, Brooklyn, N.Y. (Nov. 2018).

POINTS OF PRIDE

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Christopher Anderson '18 is clerking for Judge Shaw Geter of the Maryland Court of Special Appeals.

Halle Bennet '18 is clerking for Judge Pearson in Baltimore City Circuit Court.

Alex Chiang '18 is an associate at Miles & Stockbridge in the Corporate and Securities Practice Group.

Hillary Evans '15 has joined Perdue Farms as Associate General Counsel.

Benjamin Fuld '18 is an associate in the Baltimore office of Hogan Lovells.

Zachary Gilreath '18 is clerking for Judge Reed of the Maryland Court of Special Appeals.

Caleb Gurujal '18 is clerking for Judge Lee Jackwig in the United States Bankruptcy Court for the Southern District of Iowa.

Jeremy Himmelstein '18 is clerking for Judge Stuart Berger of the Maryland Court of Special Appeals.

Allison Hoffman '18 is working as in-house counsel at Keller Foundations, LLC.

Michal LaRocca '18 is an associate at the law firm of Levin & Gann in Towson, Md.

Amanda Patanaphan '18 is handling business and real estate matters as a law clerk for the firm of Brown Brown & Premsrirut in Las Vegas, Nev.

Timothy Powell '18 is clerking for Chief Judge Opel, II in the United States Bankruptcy Court for the Middle District of Pennsylvania.

Gita Sankano '18 is clerking for Judge Reed of the Maryland Court of Special Appeals.

Matthew Sarna '17 is now an associate with DLA Piper's restructuring group in Wilmington, Delaware after completing a one-year clerkship with Judge Kevin J. Carey in the United States Bankruptcy Court for the District of Delaware. Along with Managing Partner Stuart Brown, Matthew recently co-published a piece on reclamation rights, available here: bit.ly/RollingUpReclamationRights.

Joseph Sweeny '16 has been appointed Chair of the Federal Bar Association Chicago Chapter Case Today Program, where he is organizing the annual mock trial competition with high school students and federal judges. He has recently published an article in the Federal Bar Association Chicago Chapter Newsletter on a pending Supreme Court case, and he also published a piece in the DRI's For the Defense magazine in August 2019, available here: http://bit.ly/IncreasingReinstatementOdds.

Nana Tufuoh '18 is working as a legal fellow in the Office of General Counsel for the University of Maryland Medical System.

We would be delighted to hear any news that you want to share in a future 'Points of Pride' announcement. Please feel free to email Associate Director Hilary Hansen at hhansen@law.umaryland.edu to let us know about your job placements, awards, publications, or other achievements.

DISPUTE RESOLUTION ADVOCACY TRAININGS



Center for Dispute Resolution

May 21

Co-sponsored with and hosted at Howard University 8:30am-4:00pm

Faculty: Homer C. LaRue and Deborah Thompson Eisenberg

WORKING IT OUT: EMPLOYMENT ADR BOOTCAMP

Most employment cases are resolved through negotiation, mediation or arbitration, not in the courtroom.

Attend this intensive one-day workshop to boost your effectiveness in employment ADR. Topics include:

- Winning through negotiation
- Using mediation and arbitration effectively
- Preparing your client
- Selecting a mediator or arbitrator
- Pre-arbitration conference tips

Register Today! bit.ly/EmploymentADRBootCamp



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Associate Director Hilary Hansen, MA Andrew Blair-Stanek, JD Martha Ertman, JD Daniel Goldberg, JD Michael Greenberger, JD William Moon, JD William Reynolds, JD Robert Suggs, JD Kevin V. Tu, JD