

1 **Global terrestrial distribution of penguins (*Spheniscidae*) and their conservation by**  
2 **protected areas**

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18

19 **ABSTRACT**

20 Establishing protected areas (PAs) ranks among the top priority actions to mitigate the global  
21 scale of modern biodiversity declines. However, the distribution of biodiversity is spatially  
22 asymmetric among regions and lineages, and the extent to which PAs offer effective protection  
23 for species and ecosystems remains uncertain. Penguins, regarded as prime bioindicator birds of  
24 the ecological health of their terrestrial and marine habitats, represent priority targets for such  
25 quantitative assessments. Of the world's 18 penguin species, eleven are undergoing population  
26 declines, of which ten are classified as 'Vulnerable' or 'Endangered'. Here, we employ a global-  
27 scale dataset to quantify the extent to which their terrestrial breeding areas are currently  
28 protected by PAs. Using quantitative methods for spatial ecology, we compared the global  
29 distribution of penguin colonies, including range and population size analyses, with the  
30 distribution of terrestrial PAs classified by the International Union for Conservation of Nature,  
31 and generated hotspot and endemism maps worldwide. Our assessment quantitatively reveals  
32 <40% of the terrestrial range of eleven penguin species is currently protected, and that range size  
33 is the significant factor in determining PA protection. We also show that there are seven global  
34 hotspots of penguin biodiversity where four or five penguin species breed. We suggest that  
35 future penguin conservation initiatives should be implemented based on more comprehensive,  
36 quantitative assessments of the multi-dimensional interactions between areas and species to  
37 further the effectiveness of PA networks.

38 **Keywords:** biodiversity hotspots, IUCN, macroecology, penguins, protected areas, species  
39 richness

40

41 **ACKNOWLEDGMENTS**

42 The data used are derived from public repositories. We thank UNEP World Conservation  
43 Monitoring Centre, IUCN World Commission on Protected Areas (World Database on Protected  
44 Areas), IUCN Global Species Programs and the Species Survival Commission, OBIS, GBIF, and  
45 Birdlife International for developing the source data. Thank you to Professor Philip Seddon,  
46 James Hunter, Saif Khan, and anonymous reviewers for manuscript comments and edits. M.J and  
47 L.A.K.D are fully funded by the University of Lincoln, School of Life Sciences. R.P.H is fully  
48 funded by the University of Otago Doctoral Scholarship. R.P.H, D.P.D designed the study.  
49 R.P.H performed data collection. R.P.H, M.J performed analysis and interpretation. R.P.H wrote  
50 manuscript. D.P.D. supervised project. All authors (R.P.H, M.J, L.A.K.D, L.P.H, D.P.D)  
51 discussed the results and implications and edited and commented on the manuscript at all stages.  
52

53 **INTRODUCTION**

54 In recent decades, direct anthropogenic threats to terrestrial wildlife, primarily habitat  
55 degradation and exploitation of natural resources, and indirect anthropogenic threats, primarily  
56 climate change, have become increasingly prevalent, triggering declines and extinctions of  
57 biodiversity (Dirzo et al. 2014; Trathan et al. 2014; Newbold et al. 2015; Urban 2015; Ceballos  
58 et al. 2015). Concerns over accelerating wildlife loss have importantly been mitigated by the  
59 establishment of protected areas (PAs) – geographical space designated and managed with the  
60 long-term aim to sustainably conserve biodiversity, ecosystem services, and cultural values  
61 (Brooks et al. 2004; Moilanen et al. 2009; Bertzky et al. 2012). They have become the most  
62 widely implemented conservation action (Gillingham et al. 2015), and as of 2018, 14.9% of  
63 global terrestrial areas (including inland waters) and 7.3% of the ocean are covered by some  
64 form of legal protection (UNEP-WCMC et al. 2018). However, one of the central challenges  
65 faced by the PA approach is the identification of vulnerable or irreplaceable organisms and  
66 geographic regions that take into account the spatial and phylogenetic asymmetry of resident  
67 biodiversity (e.g., endemism, species richness, taxonomic uniqueness) and population structure  
68 (e.g., range size, population size, conservation status) (Reid 1998; Myers et al. 2000; Orme et al.  
69 2005; Gaston et al. 2008). Here, we implement an exhaustive global-scale approach to assess the  
70 overlap between PAs and the terrestrial breeding range (i.e., observed locations of individuals or  
71 colonies of penguins on land) of penguins globally as a primary step towards an integrative  
72 understanding of the efficiency of the current PA network in mitigating biodiversity declines.

73 Over the last six decades, PAs have generally been considered an effective conservation  
74 approach. Their goal is to encourage ecological resilience by buffering against negative pressures  
75 such as climate change, sustainably manage resources, and promote mutually beneficial human-

76 ecosystem interactions (refer to Gaston et al. 2008; Secretariat of the Convention on Biological  
77 Diversity 2008). They have also been designated for the protection of species and populations in  
78 biodiversity hotspots, including areas with high species richness or endemism (Myers et al. 2000;  
79 Thiollay 2002; Brooks et al. 2006; Trathan et al. 2014). These biodiversity hotspots represent  
80 areas that are environmentally suitable and able to sustain multiple species, making the area  
81 valuable and worthy of protection. Protected areas also encompass areas and organisms which  
82 have been prioritized for conservation actions based on ecological attributes that affect  
83 persistence, such as range size, population size, and threats such as habitat degradation (Reid  
84 1998; Boersma and Parrish 1999; Pichegru et al. 2010; Bertzky et al. 2012; Dirzo et al. 2014;  
85 Trathan et al. 2014; Meiri et al. 2018). Range size and population size are commonly used to  
86 estimate vulnerability, rarity, and extinction risk of a species and thus supports PA designation  
87 and threat classification (Ferrière et al. 2004; Höglund 2009; Chevin et al. 2010; Pimm et al.  
88 2014; Venter et al. 2014; Meiri et al. 2018). For example, species with small geographic ranges  
89 generally have fewer individuals and lower genetic variation compared with species of larger  
90 ranges (e.g., Galapagos penguins, *Spheniscus mendiculus*). As a result, these species might not  
91 be able to maintain genetic diversity and spatial persistence if a portion of their range is altered,  
92 which would ultimately maximize their priority as targets for conservation (Frankham 1996;  
93 Gaston 2003; Höglund 2009; Charlesworth and Charlesworth 2010; Borboroglu and Boersma  
94 2013; Meiri et al. 2018). Effective protection of these restricted populations is likely to have a  
95 bigger impact on overall species survival than protecting one population in a wide ranging  
96 species (Mace et al. 2008; Pimm et al. 2014).

97 While the majority of PAs are nationally designated and categorized using the International  
98 Union for Conservation of Nature (IUCN) system based on management objectives and legal

99 status (IUCN 2001; Dudley 2008; see Table 1 in Online Resource), alternative international,  
100 regional, and national classifications are also used (e.g., World Heritage sites). The purpose of  
101 PA category systems is to first acknowledge a PA, its current conservation goals, and its  
102 governing organisation and then to provide stakeholders with a framework for managing,  
103 reporting, and monitoring management effectiveness into the future. Different category systems  
104 call for different levels of protection, each with different management approaches (e.g., restricted  
105 access, public use, resource exploitation). These categories provide a standardized outline for  
106 defining PAs, but there is high variability between its actual management and the broad category  
107 recommendations. The category system and associated data does not indicate if a PA was created  
108 to protect a specific species or if that species merely occur within a PA that was established for  
109 other management objectives. The system also does not quantify the effectiveness of the PA  
110 designation on a specific species Nevertheless, any organism occupying area within a PA will be  
111 subject to the effects of the PAs. Therefore, it is useful as a classification tool to group similar  
112 PAs by overall management objective (e.g. protect a specific species, promote sustainable  
113 ecosystem use) as a baseline for further studies on efficacy. Furthermore, when assessing the  
114 irreplaceability of a species and its vulnerability to population decline, it is important to consider  
115 how PA classification affects the overall coverage of the PA (Pressey et al. 1994; Pressey and  
116 Taffs 2001; Dudley 2008).

117         A prime example of taxonomically unique organisms encompassing critical ecological  
118 features considered in conservation decisions and PAs are penguins. Penguins, broadly regarded  
119 as wildlife and cultural icons, are represented in public climate change and conservation  
120 movements as focal targets for protection. These unique birds, comprising of 18 species globally,  
121 are primarily restricted to the southern hemisphere (the only exception being *Spheniscus*

122 *mendiculus* from the Galápagos Archipelago). Approximately two-thirds of penguin species are  
123 experiencing major population declines (Borboroglu and Boersma 2013; Boersma and Rebstock  
124 2014; Trathan et al. 2014; Ropert-Coudert et al. 2019), which has resulted in ten species (>50%  
125 of their global diversity) currently at risk of extinction, categorised as Vulnerable or Endangered  
126 by the IUCN Red List (Ellis 1999; Boersma 2008; IUCN 2018). While some species have  
127 widespread distributions and high population densities, others have highly restricted ranges  
128 (Figure 1, Table 1), which likely increases their vulnerability to environmental change.

129 Penguins are critically dependent on and constrained to limited areas of land for breeding and  
130 associated regions of the ocean for foraging (Borboroglu and Boersma 2013). Typically, foraging  
131 ranges are influenced by prey availability and other factors, while breeding occurs annually at  
132 the same location (Boersma 2008). Both habitats are vital for penguin survival and pose different  
133 threats that they must contend with (Ropert-Coudert et al. 2019). Anthropogenic drivers of  
134 population declines for penguins include climate change, habitat loss and degradation,  
135 commercial fishing and bycatch, oil spills, pollution, and tourism, whereas environmental threats  
136 include invasive species competition, El Niño events, and predation (Borboroglu et al. 2008;  
137 Gandini et al. 2010; Pichegru et al. 2010; Borboroglu and Boersma 2013; Trathan et al. 2014;  
138 Ropert-Coudert et al. 2019). While many threats operate in the marine environment (i.e.,  
139 overfishing and bycatch), terrestrial threats such as unregulated tourism, over-exploitation, and  
140 habitat modification have more direct negative effects on penguin productivity and survival  
141 (Trathan et al. 2014).

142 This paper focuses on the overlap between terrestrial PAs and breeding sites of penguins for  
143 several reasons. Firstly, although penguins spend a disproportionate amount of time in the ocean  
144 rather than on land, breeding is only possible on land and during a specific time of the year.

145 Penguins are also philopatric, returning to the same nesting areas each year and even to the same  
146 nest. Without successful breeding, recruitment of new individuals and population stability is  
147 impossible. Having PAs include penguin nesting sites will protect them from the aforementioned  
148 terrestrial threats, limiting these pressures and increasing their overall reproductive success.  
149 Therefore it is critical to analyse current conservation methods impacting penguin colonies to  
150 ensure continued survival. Secondly, differences in PA management, designation categories,  
151 conservation objectives, and overall ecosystem structure on land versus in the ocean highlight the  
152 necessity of assessing terrestrial PAs and marine PAs (MPAs) separately. Lastly, there are more  
153 terrestrial PAs globally than MPAs and data on penguin range is of higher quality and quantity  
154 than marine distribution data.

155 In this paper, we provide a global analysis of the patterns of terrestrial penguin biodiversity  
156 distribution and their protection under the current PA network. Therefore, we aim to address  
157 whether: (i) the terrestrial geographic distribution of global penguin species is sufficiently  
158 protected by existing terrestrial PAs or overlaps with biodiversity hotspots classified by Myers et  
159 al. (2000) (hereafter called Myers' hotspots), (ii) endangerment, as categorized by the IUCN Red  
160 List, is predominant among penguin species for which lower proportions of their ranges are  
161 covered by PAs, and (iii) whether terrestrial hotspots of penguin biodiversity (species richness  
162 and endemism) fall within existing PAs. Our findings thus focus on quantifying the extent of  
163 protection for penguins, which types of PAs occur within terrestrial sites used by penguins, and  
164 if factors such as range or population size are correlated to the level of protection in order to  
165 identify species and areas lacking protection and inform the future implementation and  
166 management of these PAs.

167



## 168 **METHODS**

### 169 **Species occurrence data**

170 We compiled a global-scale dataset of the terrestrial geographic distribution of all 18 known  
171 penguin species (family Spheniscidae). We first downloaded coordinate data points for all  
172 Spheniscidae species from the open-access database Global Biodiversity Information Facility  
173 (GBIF 2018). This data was filtered to exclude any points without a record date or dates prior to  
174 1969 (points included last 50 years only to minimize inaccuracies). Data for each species was  
175 assessed and compiled individually to limit exclusion errors. We excluded records with duplicate  
176 and incorrectly formatted coordinates, records north of the Equator (except for *Spheniscus*  
177 *mendiculus*, whose breeding sites extend slightly over the Equator), records without a valid  
178 country code, and records classified as fossil/dead specimens or vagrants (only those recorded as  
179 human observation were included). We also excluded spatial records whose locality description  
180 was blank, included the keywords “pelagic”, “offshore”, “at sea”, “no information”, “marine”,  
181 “sea”, “ocean”, or contained ocean names only (such as “Southern Ocean”). The majority of the  
182 records in this dataset are colony/breeding site coordinates. However, it does include  
183 observations of vagrant penguins sited outside of breeding areas, because there is no systematic  
184 way to limit these observations further. The GBIF database does not distinguish between  
185 vagrants and breeding sites. Therefore, we included colony data points from Borboroglu and  
186 Boersma (2013), the most recent published compilation of colony records. The GBIF points were  
187 checked against Borboroglu and Boersma (2013) range maps to identify incorrect or impossible  
188 records, which were then excluded from the analysis. Finally, a mask was applied to crop all  
189 points to global land surfaces. Therefore, our newly curated dataset of global penguins will,  
190 additionally, contribute a new resource for future penguin and bird research.

191 Data on penguin population size and IUCN Red List conservation status (hereafter  
192 conservation status) were obtained from Borboroglu and Boersma (2013) and the IUCN Red List  
193 (2014, 2018) as a compilation of published and unpublished data from many sources. While  
194 population sizes are naturally variable, these population estimates are the most reliable to date  
195 based on satellite imaging and/or long-term data collection.

196

### 197 **Protected Areas data**

198 We collated the spatial data for PAs from the World Database on Protected Areas  
199 (WDPA; [www.protectedplanet.com](http://www.protectedplanet.com)) . This dataset includes PAs classified by the IUCN  
200 Protected Areas Categories System (henceforth referred to as IUCN PAs), the world’s most  
201 inclusive and globally accepted prioritization scheme for nationally managed PAs (see Dudley  
202 (2008) for category descriptions). Due to the variability of protection within and between each  
203 IUCN category, we grouped all categories as “IUCN PAs”, as the intent was to quantify  
204 protection as a whole. Category-specific examination of protection was out of the scope of this  
205 analysis. In addition to IUCN PAs, the dataset differentiates PAs that are nationally protected but  
206 not categorized (“Not Reported”, NR) and international PAs categorised as “Not Applicable”  
207 (NA). Not reported and not applicable PAs were grouped as “Not Categorized” (NC) in our  
208 analyses.

209 The PA distribution map was derived using the 2018 WDPA shapefiles and  
210 corresponding attribute tables. Due to the ambiguity of particular records, all point records, those  
211 with null latitude and longitude, those listed as “marine”, polygon records with no area  
212 information, and those north of the Equator were excluded from these analyses. Some areas are

213 classified using both IUCN and other category systems simultaneously, so overlap between  
214 different designation types was removed when determining the total protection for each species.

215 In addition to the above protected areas, we included Antarctic Specially Protected  
216 Areas (ASPA) in our analyses (Terauds 2017, 2018). Similar to IUCN Ia or II PAs, ASPAs  
217 protect mammals and seabirds (and other associated ecosystem values) by primarily limiting  
218 human interference (Southwell et al. 2017). These areas are recognized by the Protocol on  
219 Environmental Protection to the Antarctic Treaty (United Nations 1991) and managed by  
220 respective international governments depending on location. Antarctica SPAs are the only set of  
221 PAs in Antarctica that can be considered equivalent to IUCN PAs in terms of classification  
222 requirements and management objectives (Coetzee et al. 2017). The ASPAs were grouped as  
223 “ASPAs” in our analyses.

224

### 225 **Species distribution analyses**

226 In order to determine spatial overlap between penguin ranges and PAs, we first calculated range  
227 size for each individual species. Due to the fragmented distribution of penguin breeding sites, the  
228 area that penguins occupy (‘area of occupancy’, AOO) was calculated. The circular buffer  
229 method presented in Hernández and Navarro (2007), Rivers et al. (2010), and Breiner and  
230 Bergamini (2018) was modified to create ranges based upon the distance between points for each  
231 species. A distance matrix between all points determined the mean value of the minimum  
232 distance between points. Using this mean value as the radius, each point was buffered by this  
233 distance. Overlapping circles were merged. Although these AOO ranges can include areas not  
234 currently occupied by breeding penguins (e.g., area between colonies, geographic features), this

235 method best represents unrecorded colonies, potential future colonies, and areas used by  
236 penguins for non-breeding purposes.

237         Next, we masked and clipped the PAs using each species' AOO to quantify the overlap of  
238 each PA type (IUCN, NC, and ASPA) within all species ranges. Each type of PA was classified  
239 and area was calculated and summed. Overlap between PA type was determined by dissolving  
240 all PAs and calculating the difference. We performed all analyses using QGIS 3.2.1 Bonn (QGIS  
241 2018).

242

### 243 **Species richness and endemism analyses**

244         After creating a GIS grid shapefile of global penguin distribution with the southern  
245 hemisphere (3°N to 90°S) as a mask and a cell size of 1 degree (~111.12 km at the Equator)  
246 projected using South Pole Lambert Azimuthal Equal Area, we constructed the distribution of  
247 species richness of penguins (i.e., number of penguin species contained per single grid cell)  
248 using Spatial Analysis in Macroecology (SAM) software, available at  
249 <http://www.ecoevol.ufg.br/sam> (Rangel et al. 2010). We considered as hotspots of penguins  
250 those grid cells in which at least four breeding species have been recorded, which represents the  
251 richest 2.5% cells (Orme et al. 2005). We then determined the overlap between worldwide  
252 biodiversity hotspots, as established by Myers et al. (2000), and AOO to quantify the extent to  
253 which a species range within a biodiversity hotspot is protected by IUCN or NC PAs. Myers et  
254 al. (2000) terrestrial biodiversity hotspots (1) “contain at least 0.5% or 1,500 of the world's  
255 300,000 plant species as endemics”, (2) contain a high percentage of endemic vertebrate species  
256 (mammals, birds, reptiles, and amphibians), and/or (3) have lost 70% or more of its primary

257 vegetation (Myers et al. 2000). We performed all biodiversity hotspot analyses using QGIS 3.2.1  
258 Bonn (QGIS 2018).

259         Additionally, we investigated whether hotspots of penguin endemism are associated with  
260 PAs. A species is endemic if it occurs only in a defined area (for penguins, endemic species are  
261 usually range restricted to one island or one country). An area has high endemism if it contains  
262 many range-restricted species. To determine global endemism, we first calculated the Corrected  
263 Weighted Endemism (CWE) for each grid cell. CWE represents the weighted endemism (for  
264 each grid cell, the sum of the reciprocal of the total number of grid cells that each species occurs  
265 in) divided by species richness (the total number of species in that cell) to correct for species  
266 richness correlation. In other words, CWE emphasizes areas that have species with restricted  
267 distribution rather than areas with high species richness (Crisp et al. 2001). This index ranges  
268 from 0.0 to 1.0, corresponding to having 0-100% of the species occurring within that cell having  
269 a restricted range to that cell (Laffan and Crisp 2003). We performed all CWE analyses using the  
270 Analysis and Spatial Statistics tools and SDMToolbox (CWE) of ArcGIS 10.6.1 (Brown 2014;  
271 ESRI 2018).

272

### 273 **Quantitative analyses**

274 To address whether existing PAs are related to specific biodiversity factors, we first employed  
275 Spearman Rank Correlation tests to quantify the relationship between population and range size  
276 between different types of PAs. Kruskal-Wallis Rank Sum tests were performed to determine  
277 whether protection levels (percentage of area covered by an IUCN, NC, of ASPA PA for each  
278 species) differed among conservation statuses. We also used a Kruskal-Wallis test to evaluate

279 whether there is an association between range size/population size and conservation status. All  
280 statistics were implemented in R version 3.1.2 (R Development Core Team 2019).

281

## 282 **RESULTS**

### 283 **Global species distributions**

284 Penguin species are widely distributed across four continents and occupy a global terrestrial area  
285 of 629,887 km<sup>2</sup> (Figure 1, Table 1). Geographic range and population sizes vary considerably  
286 across species but are not normally distributed (Kolmogorov–Smirnov  $p < 0.01$ ; Table 2, Online  
287 Resource Figure 1). There is a skewed tendency for range sizes to be small (Online Resource  
288 Figure 1), with the smallest range being only 0.81 km<sup>2</sup> (*Eudyptes robustus*) and the largest being  
289 135,395 km<sup>2</sup> (*Aptenodytes forsteri*). Thirteen species have ranges between 0.81 km<sup>2</sup> to 40,000  
290 km<sup>2</sup>. Individual species ranges can span a large portion of the Antarctic coast (*Pygoscelis*  
291 *adeliae*) while others are restricted to a small island (*E. robustus*).

292

### 293 **Protected area coverage**

294 All penguin species are protected to some degree (Table 1, Figure 2; see Figures 2 and 3 in  
295 Online Resource for maps of PAs) by at least one PA (Online Resource Table 2). Total  
296 protection based on species range covered by any type of PA varies from 0.16% (*Aptenodytes*  
297 *forsteri*) to 100% of a species range. For seven species, total protection is greater than 50%, and  
298 three of these seven species are fully protected by IUCN and NC PAs (*E. robustus*, *Eudyptes*  
299 *schlegeli*, and *S. mendiculus*; Table 1). For fourteen species, IUCN protection is less than 40%,  
300 while NC PAs cover 14 species by less than 31% (Table 1, Figure 2). All Antarctic species are  
301 covered to some degree by an ASPA PA, albeit a very small percentage of their range.

302 Additionally, some areas are protected simultaneously by IUCN and NC (Online Resource Table  
303 3). For example, *Eudyptes chrysocome* is 22.83%, 16.95%, and 0.07% by the IUCN, NC, and  
304 ASPA, respectively. However, the total combined protection is 28.01%, indicating an overlap of  
305 15.54%.

306 Protected area coverage is non-normally distributed across species. Spearman's rank tests  
307 revealed that there is a slightly significant relationship between total, IUCN, and ASPA PA  
308 coverage and range size (Table 2). Population size and conservation status have non-significant  
309 relationships with PA coverage, except for a significant correlation between ASPA protection  
310 and population (Table 2).

311 Additionally, conservation status is not significantly influenced by range size (Kruskal-  
312 Wallis chi-squared = 4.44, df = 3,  $p$  value = 0.22) or population (Kruskal-Wallis chi-squared =  
313 7.29, df = 3,  $p$  value = 0.06). However, Endangered penguins have smaller range sizes and  
314 population sizes (Online Resource Figure 4). Vulnerable and Endangered species are, in total,  
315 more protected than Least Concern and Near Threatened species. Vulnerable species are most  
316 protected by IUCN PAs compared with all other conservation statuses, while NC protection  
317 remains similar between status levels. Compared with IUCN PAs, NC PAs cover slightly more  
318 of total, global penguin range.

319

### 320 **Hotspots of species richness and endemism**

321 Our analyses identify seven global hotspots of penguin biodiversity where four or five penguin  
322 species breed, concentrated on the sub-Antarctic islands, southern tip of South America, and  
323 Antarctic Peninsula (Figure 3a-c, Online Resource Table 4). All hotspots are protected to some  
324 degree, and three are fully protected by IUCN and NC PAs. Furthermore, Macquarie Island is the

325 only penguin hotspot that is simultaneously a Myers' hotspot. Approximately 6.1% of total  
326 penguin range is within a Myers' hotspot, and 10.4% of that area is protected. Out of the 13  
327 species whose ranges are within a Myers' hotspot, six overlap with a hotspot by more than 60%.  
328 The remaining five species are entirely excluded from a Myers' hotspot. Additionally, range size  
329 and population size are not significantly related with Myers' hotspot overlap and protection  
330 (Table 2).

331 Globally, CWE ranges from 0.0 to 0.51 (Figure 3d). Snares Island has the highest CWE  
332 of 0.51. Macquarie, Amsterdam, and St. Paul Island have a CWE greater than 0.20, while South  
333 Africa, Galapagos Islands, and parts of New Zealand have CWE values ranging from 0.08 to  
334 0.11 (Figure 3d). In general, penguins have a relatively low CWE.

335

## 336 **DISCUSSION**

337 Our study provides the first comprehensive global assessment investigating the  
338 relationships between the terrestrial distribution of the world's penguin species and existing PAs.  
339 Only 16.80% of the total global penguin range is protected by IUCN, NC, and ASPA PAs  
340 combined, and coverage is extremely variable and unpredictable among species, with no  
341 standardisation based on conservation status or population size. In addition, penguins generally  
342 breed in isolated and endemic populations (Borboroglu and Boersma 2013), resulting in few  
343 hotspot areas. It is more common for PAs to be implemented to protect hotspots of biodiversity  
344 than to protect isolated populations of one species. Lack of protection is likely to increase species  
345 risk of decline under environmental or population changes (Isik 2011; Pimm et al. 2014).  
346 Previous analyses of the irreplaceability and vulnerability of penguins (Borboroglu and Boersma  
347 2013; Trathan et al. 2014; Ropert-Coudert et al. 2019), combined with our findings, highlight our



348 concerns about the generality and inadequate coverage of global PAs for penguins and support  
349 our advocacy for improved prioritization of sites and species. In a rapidly changing world, the  
350 identification of such biodiversity patterns will allow evidence-based predictions about the  
351 magnitude and impact of anthropogenic threats on species, to potentially influence decisions  
352 about environmental management. Therefore, our study closes a major gap in the knowledge of  
353 these global interactions experienced by penguins, one of the most charismatic groups of  
354 vertebrates on Earth.

355

### 356 **Protection efficiency: PAs, hotspots, and ‘coldspots’**

357 PAs ensure the persistence of nature by primarily limiting the effects of humans on species and  
358 habitats. However, simultaneous management by more than one organization or categorization as  
359 different types of PAs highlights the overall mismanagement and non-collaborative designation  
360 processes. For example, the Galápagos Islands are classified as a World Heritage site, a  
361 UNESCO-MAB Biosphere Reserve, a Ramsar site, and an IUCN national park, each of which  
362 has different prioritization strategies, goals, and management objectives, resulting in conflicting  
363 category rankings and overall protection methods. In theory, a site with multiple protection  
364 designations (typically representing additional organizations and stakeholders) could be  
365 beneficial for increasing effort, sharing responsibility, or multiplying the types of conservation  
366 efforts or organisms protected. It is typical for overlap to occur between national designations  
367 and international designations, as seen on the Galapagos Islands. This multiple classification  
368 emphasizes the ecological importance of these type of sites on a more local and global scale  
369 simultaneously (Deguignet et al. 2017). However, conflicts such as uneven and ineffective use of  
370 resources or logistical problems can arise that detracts from the effectiveness of management

371 efforts (Ioja et al. 2010; Deguignet et al. 2017). Understanding the overall coverage of PAs and  
372 the overlap between classifications can be used to assess PA effectiveness and the disparity (both  
373 positive and negative) between classification and management now and in the future.

374 Areas and species can also be protected at national scale but not be considered within the  
375 WDPA database. For example, the Falkland Islands are governmentally protected but according  
376 to Protected Planet, only 61 km<sup>2</sup> of land area is IUCN protected (IUCN and UNEP 2018). A  
377 subsequent analysis including and differentiating areas that are locally or nationally protected  
378 under different schemes (along with an analysis of effectiveness) will support the global-scale  
379 overview presented here.

380 Conservation focuses on protecting areas that support the largest number of species  
381 having the smallest, most threatened populations (Eken et al. 2004; Brooks et al. 2006; Akçakaya  
382 et al. 2007; Dirzo et al. 2014). This is especially true for penguins - their populations are  
383 generally small with relatively small breeding areas confined to coastal zones. We identified  
384 areas of high penguin endemism (CWE, Figure 3d) that contain species of small ranges which  
385 inhabit few other areas. This measure also quantifies areas that have both high endemism and  
386 species richness. Loss of even a few populations could be potentially detrimental to entire  
387 species as a whole. Additionally, the abundance of areas supporting single species of penguins  
388 (as opposed to only seven hotspots of four or five species) and the protection of these ‘coldspots’  
389 may be preferable if that species is endemic (Orme et al. 2005) or declining in population  
390 (Geldmann et al. 2013). For penguins, rarity is a critical parameter to take into account when  
391 developing conservation planning. Rarity frequently translates into not only naturally small  
392 populations or range sizes (Lennon et al. 2003) but a combination of both (Mace et al. 2008).  
393 Any significant population loss could result in the eventual extinction of the whole species

394 (Borboroglu and Boersma 2013; Ropert-Coudert et al. 2019). The contradiction between species  
395 richness and endemism makes it difficult to determine which penguin species and areas to  
396 protect in order to simultaneously maintain genetic, species, and ecosystem diversity.

397

### 398 **Future protection of penguins**

399 The geographic data for penguin terrestrial areas used within this study is comprehensive  
400 and inclusive of known breeding areas. However, due to the limitations of using the GBIF  
401 database (including the ambiguity of local, vagrant, or unusual occurrences), areas may have  
402 been included in these analyses that are outside of normal breeding areas. Arguably, while this  
403 may inflate the geographic range for some species, the fact that their population persistence  
404 depends on these areas is a critical feature that should not be ignored. As a result of progressing  
405 and increasingly destructive anthropogenic environmental change, these areas may prove key for  
406 the occupation of penguins, which may lead them to be considered for protection in the near  
407 future.

408 As a whole, sites for conservation should be prioritized following the identification of  
409 vulnerable and irreplaceable ecosystems and species. However, in practice, prioritization tends to  
410 be (primarily) geographically or taxonomically designated, with no clear systematic connection  
411 (Rodrigues et al. 2004; Bertzky et al. 2012). Furthermore, protection is focused either proactively  
412 or reactively, depending on management objectives (Ropert-Coudert et al. 2019). An area can be  
413 prioritized in order to prevent future biodiversity loss or repair loss that has already occurred.  
414 This is the case for penguins. Existing PAs often do not include species for which conservation is  
415 needed the most (Eken et al. 2004). Due to the majority of penguin species being highly  
416 threatened, having small ranges and population sizes, or being endemic to small regions, we

417 propose a combination of both proactive and reactive conservation strategies (similarly  
418 suggested in Ropert-Coudert et al. (2019)). Additionally, the effectiveness of protection should  
419 be considered for species experiencing threats or large population declines, in addition to  
420 biodiversity hotspots where multiple penguin species breed (specifically the Falkland Islands,  
421 Tierra del Fuego, and Southern New Zealand).

422 Finally, additional assessments of the effectiveness of marine PAs at protecting penguin  
423 marine foraging areas and prey are required for the global conservation of all areas vital to  
424 penguin survival. Penguins are primarily marine animals and spend most of their time at sea.  
425 There is currently no assessment of global-scale marine protection for penguins, although there is  
426 ongoing research regarding the threats faced while foraging (Ropert-Coudert et al. 2019). This  
427 critical habitat should be equally, if not more, protected than their breeding sites.

428

## 429 **Conclusion**

430 Over the past three decades, the increasing global biodiversity crises arising as a result of human  
431 activities have promoted exponential growth in the development of ecologically- and  
432 evolutionary-based conservation approaches (Ferrière et al. 2004; Höglund 2009). These  
433 methods rely primarily on PAs to maintain and increase biodiversity and population by  
434 promoting processes such as migration and proliferation (e.g., improving habitat connectivity,  
435 reducing fragmentation, limiting poaching) (Thomas and Gillingham 2015). However, they are  
436 generally failing to protect key species (Gaston 2003). From our findings, we suggest future  
437 research should focus on determining those key penguin species that require more protection  
438 based upon their rarity. We also suggest protection requirements and conservation needs for each  
439 individual species and population sustainability within each PA should be determined.

440 Management and policy should be assessed to distinguish between effective and non-effective  
441 PAs, so that future evidence-based policy, including the global promotion of the IUCN category  
442 system, can be implemented.

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592

593 **FIGURE CAPTIONS**

594 **Fig. 1** Map of penguin nest site distribution in **(a)** Antarctica, **(b)** Australia, New Zealand, and  
595 surrounding sub-Antarctic islands, **(c)** South America, and **(d)** South Africa and surrounding sub-  
596 Antarctic islands. Not shown are Galapagos penguins nesting only on the Galapagos Islands.  
597 Panel **a** is projected using South Pole Lambert Azimuthal Equal Area. Panels **b**, **c**, and **d** are  
598 projected using the World Geodetic System 1984. Basemap from Natural Earth  
599 (<http://www.naturalearthdata.com>).

600 **Fig. 2** Percent of occupancy area coverage by IUCN Protected Areas Categories System 1b-VI  
601 (IUCN, black bar) and IUCN “Not Reported” and “Not Categorized” (NC, grey bar) protected  
602 areas for all penguin species. Total, non-overlapping protected area percent coverage is indicated  
603 by the black horizontal line. Antarctic and sub-Antarctic species indicated by \*. Species are  
604 categorized by IUCN Red List conservation status.

605 **Fig. 3** Map of **(a)** global penguin species richness, sub-sectioned by regions including **(b)**  
606 southern South America and the Antarctic Peninsula and **(c)** Australia and New Zealand. Species  
607 richness legend applicable for panels a-c, and colours represent the number of species per 1  
608 degree grid cell. Map of **(d)** global penguin corrected weighted endemism ranges from 0 to 0.51  
609 (1 being the highest possible) per 1 degree grid cell. All maps are projected using the World  
610 Geodetic System 1984. Basemap from Natural Earth (<http://www.naturalearthdata.com>).

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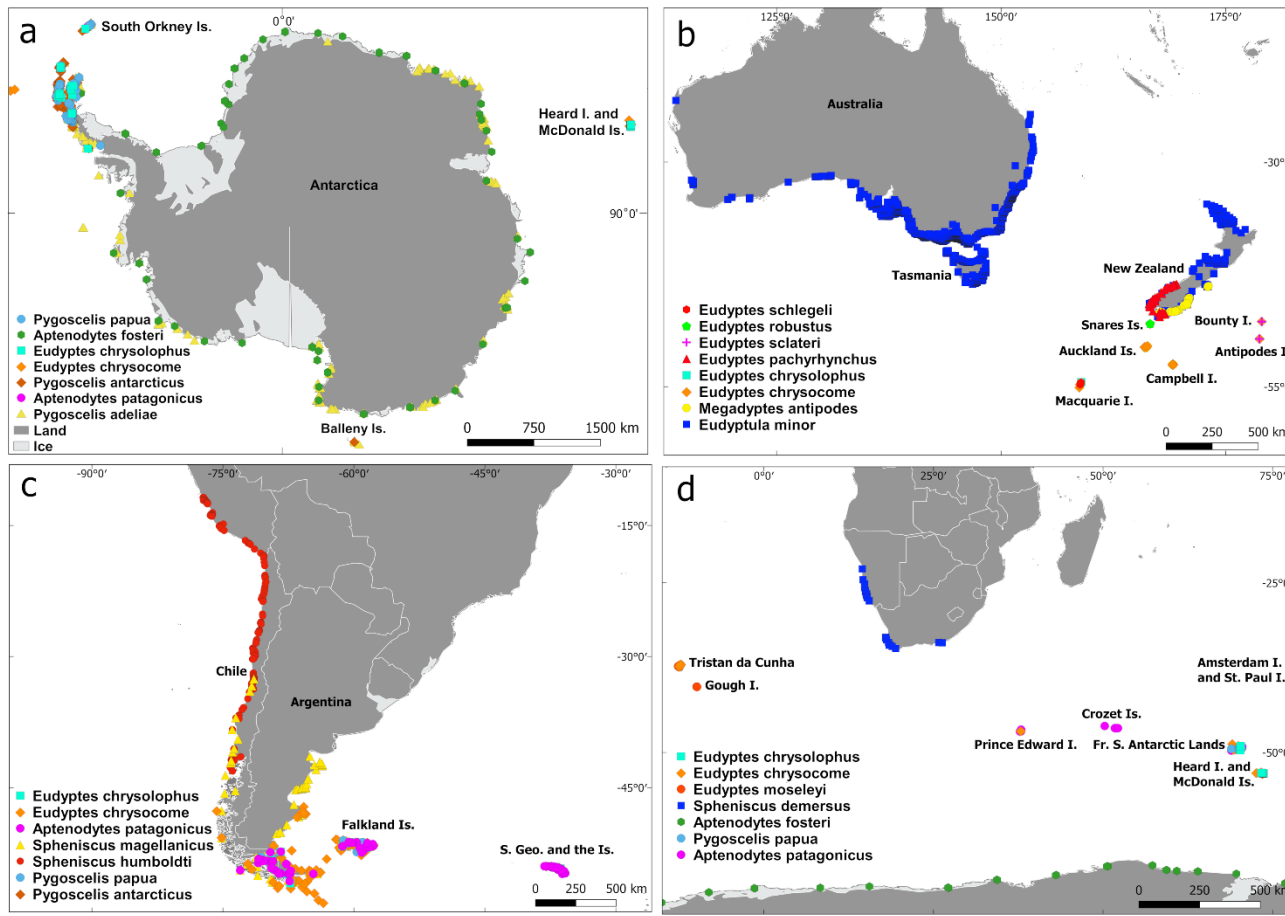
612 **Table 1** Summary table of all penguin species, including IUCN Red List conservation status,  
613 population size from Borboroglu and Boersma (2013), and area of occupancy (range size).  
614 Included is percent of occupancy area coverage by IUCN Protected Areas Categories System 1b-  
615 VI (IUCN), IUCN “Not Reported” and “Not Categorized” Protected Areas (NC), and Antarctic

616 Specially Protected Areas (ASPAs), Myers' biodiversity hotspots percent coverage of each  
617 species range, and total protection of those biodiversity areas. Refer to Table 3 in Online  
618 Resource for complete PA coverage data.

619 **Table 2** Summary of population and range size Spearman Rank tests and IUCN Red List  
620 conservation status Kruskal-Wallis test ( $df = 3$ , denoted with †) for protected area coverage by  
621 IUCN Protected Areas Categories System 1b-VI (IUCN), IUCN "Not Reported" and "Not  
622 Categorized" Protected Areas (NC), and Antarctic Specially Protected Areas (ASPAs). Same tests  
623 done for Myers' biodiversity hotspots. Coverage represents the percent of penguin ranges  
624 covered by a biodiversity hotspot, and Protection represents the total percent protection of these  
625 hotspots.

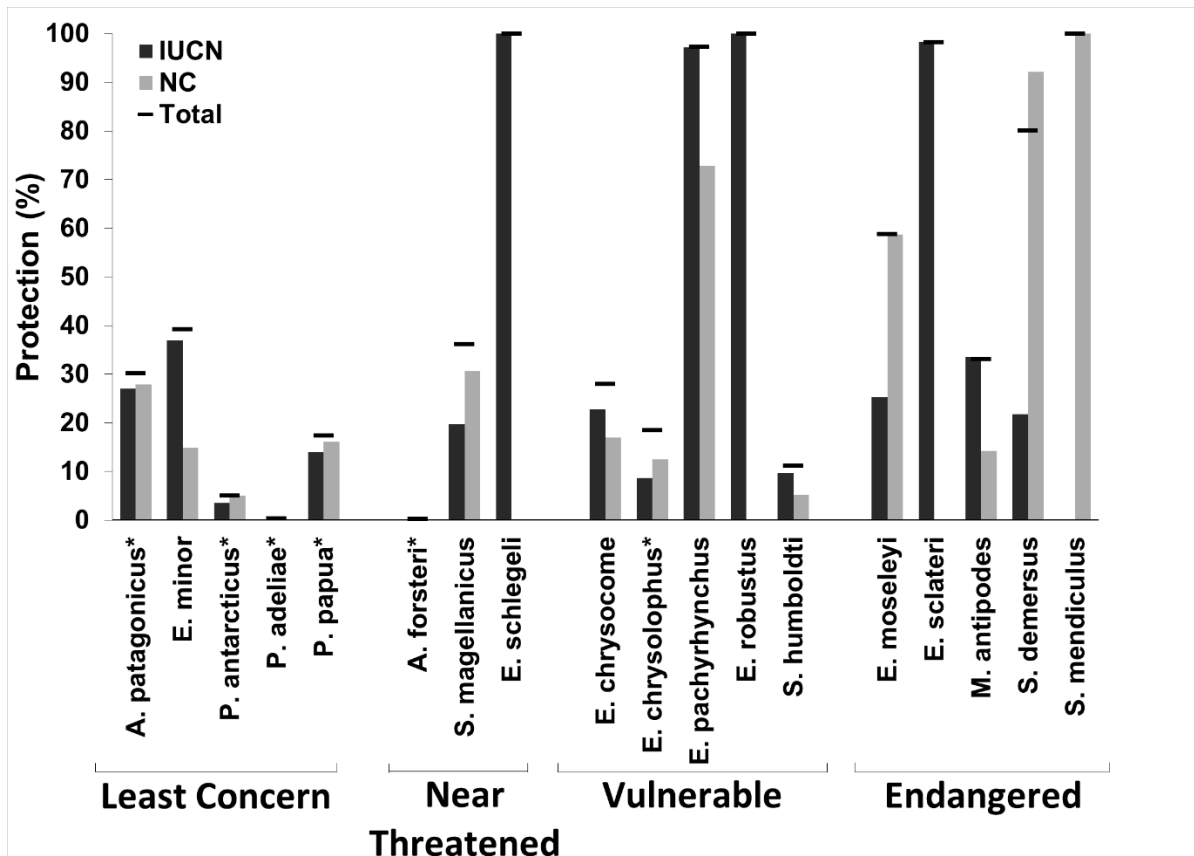
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629 Fig. 1 Map of penguin nest site distribution in (a) Antarctica, (b) Australia, New Zealand, and surrounding sub-Antarctic islands, (c) South America,  
 630 and (d) South Africa and surrounding sub-Antarctic islands. Not shown are Galapagos penguins nesting only on the Galapagos Islands. Panel a is  
 631 projected using South Pole Lambert Azimuthal Equal Area. Panels b, c, and d are projected using the World Geodetic System 1984. Basemap from  
 632 Natural Earth (<http://www.naturalearthdata.com>).

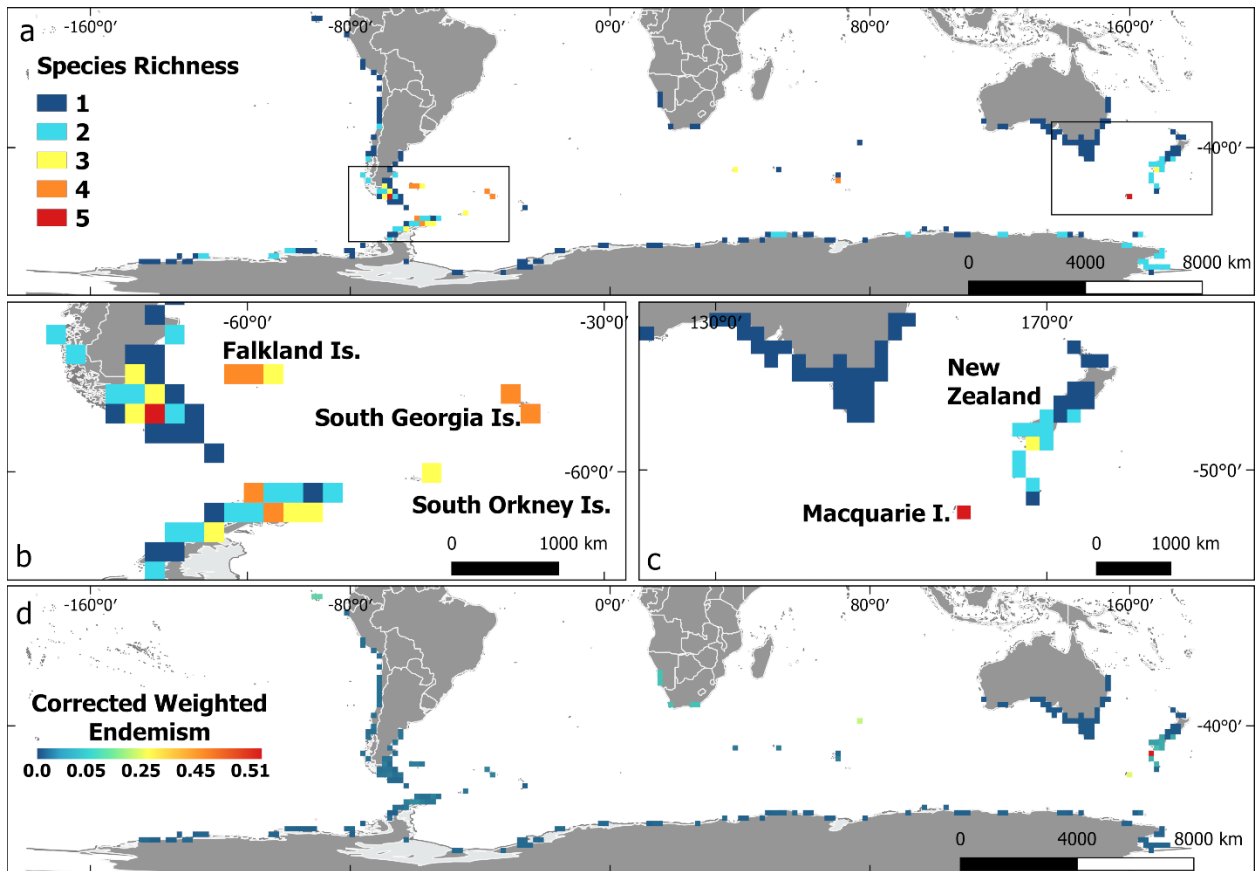


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634 Fig. 2 Percent of occupancy area coverage by IUCN Protected Areas Categories System 1b-VI  
 635 (IUCN, black bar) and IUCN “Not Reported” and “Not Categorized” (NC, grey bar) protected  
 636 areas for all penguin species. Total, non-overlapping protected area percent coverage is indicated  
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 638 categorized by IUCN Red List conservation status.

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**Fig. 3** Map of (a) global penguin species richness, sub-sectioned by regions including (b) southern South America and the Antarctic Peninsula and (c) Australia and New Zealand. Species richness legend applicable for panels a-c, and colours represent the number of species per 1 degree grid cell. Map of (d) global penguin corrected weighted endemism ranges from 0 to 0.51 (1 being the highest possible) per 1 degree grid cell. All maps are projected using the World Geodetic System 1984. Basemap from Natural Earth (<http://www.naturalearthdata.com>).

649 Table 1

Species	Common Name	Status *	Population Size	Occurrence Area (km <sup>2</sup> )	Protection Level (%)				Biodiversity Hotspot (%)	
					IUCN	NC ‡	ASPA ‡	Total	Coverage	Protection
<i>Aptenodytes forsteri</i>	emperor	NT	595000	135395.63	0.11	0.00	0.09	0.16	0.00	0.00
<i>Aptenodytes patagonicus</i>	King	LC	3200000	12855.37	27.06	27.95	0.03	30.18	0.69	100
<i>Eudyptes chrysocome</i>	southern rockhopper	VU	2460000	131371.72	22.83	16.95	0.07	28.01	0.62	100
<i>Eudyptes chrysolophus</i>	macaroni	VU	12600000	92703.12	8.73	12.48	0.16	18.47	0.10	100
<i>Eudyptes moseleyi</i>	Northern rockhopper	EN	530000	238.36	25.34	58.75	n/a	58.75	0.00	0.00
<i>Eudyptes pachyrhynchus</i>	Fiordland-crested	VU	6000	782.70	97.21	72.83	n/a	97.21	100	97.21
<i>Eudyptes robustus</i>	Snares	VU	62000	0.81	100	0.00	n/a	100	0.00	0.00
<i>Eudyptes schlegeli</i>	royal	NT	1700000	123.05	100	0.00	n/a	100	100	100
<i>Eudyptes sclateri</i>	Erect-crested	EN	140000	21.50	98.23	0.00	n/a	98.23	96.93	100
<i>Eudyptula minor</i>	little	LC	469760	12455.67	36.97	14.96	n/a	39.17	24.49	29.83
<i>Megadyptes antipodes</i>	yellow-eyed	EN	3400	773.80	33.56	14.21	n/a	33.12	100	100
<i>Pygoscelis adeliae</i>	adelie	LC	7580000	104087.96	0.06	0.00	0.29	0.30	0.00	0.00
<i>Pygoscelis antarcticus</i>	chinstrap	LC	8000000	33972.38	3.55	5.10	0.48	4.99	0.26	100
<i>Pygoscelis papua</i>	gentoo	LC	774000	9872.58	14.05	16.07	10.90	17.36	0.00	0.00
<i>Spheniscus demersus</i>	African	EN	52000	10392.15	21.77	92.16	n/a	80.10	62.92	100
<i>Spheniscus humboldti</i>	Humboldt	VU	32000	7926.59	9.64	5.13	n/a	11.16	59.45	5.37
<i>Spheniscus magellanicus</i>	Magellanic	NT	2600000	75092.42	19.68	30.61	n/a	36.12	25.93	10.98
<i>Spheniscus mendiculus</i>	Galapagos	EN	1200	1821.34	0.00	100	n/a	100	100	100

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651 \* LC Least Concern, NT Near Threatened, VU Vulnerable, EN Endangered

652 ‡ NC Not categorized, ASPA Antarctic Specially Protected Areas

653

654 Table 2

	PREDICTOR	RESPONSE	$R_s$	$P$
PROTECTED AREA A COVERAGE	Range size	Total	0.65	<b>0.004*</b>
		IUCN	0.62	<b>0.007*</b>
		NC	0.46	0.05
		ASPA	0.67	<b>0.002*</b>
	Population	Total	0.30	0.22
		IUCN	0.46	0.05
		NC	0.21	0.40
		ASPA	0.71	<b>0.001*</b>
	Conservation Status†	Total	$\chi^2 = 1.19$	0.76
		IUCN	$\chi^2 = 3.46$	0.33
		NC	$\chi^2 = 0.91$	0.52
		ASPA	$\chi^2 = 7.09$	0.07
BIODIVERSITY HOTSPOTS	Range size	Coverage	0.09	0.73
		Protection	0.08	0.74
	Population	Coverage	-0.30	0.22
		Protection	-0.32	0.19
	Conservation Status†	Coverage	$\chi^2 = 1.10$	0.78
		Protection	$\chi^2 = 1.34$	0.72

655 \* significant p-value

656 †Kruskal-Wallis test

657