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# Nursing Newsletter

Iowa Board of Nursing Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 25, Number 3

August, September, October 2006

## NCSBN SEEKS YOUR INPUT ON CURRENT LPN/VN ENTRY-LEVEL NURSING PRACTICE

The National Council of State Boards of Nursing (NCSBN) is about to launch a practice analysis study designed to describe entry-level licensed practical/vocational nurse (LPN/VN) practice. Using a survey developed by a panel of experts that included both practicing LPN/VNs from a variety of practice settings and specialty areas as well as LPN/VN educators, a sample of LPN/VNs will be asked to determine the frequency of performance and the importance of each of the activities listed. The results of the survey will be used to evaluate the current LPN/VN test plan in an effort to assure that the NCLEX-PN® examination reflects existing practice.

The LPN/VN survey was launched on June 12, 2006. This study offers an opportunity for LPN/VNs to contribute to the nursing profession and as such, NCSBN encourages nurses receiving the survey to complete and return it as soon as possible. Cutoff date for responses is August 7, 2006.

If you have any questions about the LPN/VN entry-level practice analysis, please contact NCLEX information at (866) 293-9600 (toll free number) or email [nclexinfo@ncsbn.org](mailto:nclexinfo@ncsbn.org).

## SUMMARY BOARD OF NURSING MEETING MARCH 1-2, 2006

### Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
William Miller, RN  
Clyde Bradley  
Jane Hasek, RN  
Mary Jacobus, LPN  
John Connors

### Professional Staff Present:

Lorinda K. Inman, RN, Executive Director  
R.C. Miller, Enforcement  
David Lamb, Enforcement  
Sandra Colin, RN, Enforcement  
Dana Peterson, Enforcement  
David Cruse, RN, Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
M. Christine Newell, RN, Nursing Standards  
Kathleen R. Weinberg, RN, Practice/Education  
Lynn Linder, Licensing Officer

### Enforcement:

1. The board completed action on the following cases:
  - a. Probation:
    - (1) Theresa M. Perkins, #107065 – 12 months

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## THE ADVANCED REGISTERED NURSE PRACTITIONER

The following information is provided to clarify the scope of practice, role and functions of the Advanced Registered Nurse Practitioner (ARNP) practicing in Iowa.

- Rules governing the advanced practice aspects of nursing are found in 655 IAC Chapter 7, which is available on the Iowa Board of Nursing Web site; [www.state.ia.us/nursing](http://www.state.ia.us/nursing).
- The specialty areas of nursing practice for the ARNP in Iowa are a certified clinical nurse specialist, certified nurse midwife, certified nurse practitioner and a certified registered nurse anesthetist.
- Current licensure as a registered nurse is mandatory for advanced nursing practice in Iowa.
- Graduation from a board approved advanced practice master's program or completion of a formal advanced practice education program is required for registration as an ARNP.
- An advanced level certification by a national professional nursing certifying body, recognized by the board, is required for registration as an ARNP.
- Registration with the Iowa Board of Nursing at the advanced level permits the nurse to use the title advanced registered nurse practitioner (ARNP) and authorizes the nurse to prescribe substances or devices, including controlled substances or devices, if the nurse is engaged in the practice of a nursing specialty regulated under the rules adopted by the board of nursing in consultation with the board of medical examiners and the board of pharmacy examiners.
- Registration as a practitioner with the Federal Drug Enforcement Administration and the board of pharmacy examiners permits the advanced registered nurse practitioner to prescribe controlled substances within the nurse's recognized specialty.
- In order to obtain a DEA number the nurse practitioner must be registered as an ARNP. Application forms for DEA numbers may be obtained from the pharmacy board at (515) 281-5944.
- In Iowa an ARNP may provide healthcare services to Iowans of all ages. The ARNP practices within their scope of practice based upon their educational background and the standards and guidelines established by their national certifying body. The following services/functions may be performed by the ARNP practicing in Iowa (this list is not all inclusive):
  - Practice independently. An ARNP may have a collaborative agreement with a physician or physicians if their practice so warrants, but this agreement is not a requirement of the Iowa Board of Nursing.
  - Obtain patient histories.
  - Perform physicals.
  - Diagnose.
  - Order tests, treatments of care.
  - Educate and counsel patients and family.
  - Receive third party reimbursement.
  - Maintain hospital privileges.

Care is centered on health maintenance and promotion.

- A registered nurse in Iowa may practice at the level of his/her advanced preparation without registration as an advanced registered nurse practitioner. Without registration, they may not use the title ARNP, and they do not have prescriptive authority. The nurse, employer and the physician make the determination regarding policies and procedures to make prescriptive substances and devices available to clients.
- Advanced Registered Nurse Practitioner Programs in Iowa:
  - Allen College – Waterloo
  - Briar Cliff University – Sioux City
  - Clarke College – Dubuque
  - Graceland College – Lamoni
  - University of Iowa – Iowa City

## AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, [www.state.ia.us/nursing](http://www.state.ia.us/nursing), under "Boards and Meetings."

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**MEMBERS OF THE  
IOWA BOARD OF NURSING**  
May 1, 2006 - April 30, 2007

TERM ENDS

M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Pauline E. Taylor, RN, BSN, Secretary 1917 Graslon Drive, Iowa City, IA 52246 (Nursing Practice)	2008
William M. Miller, MS, ARNP 1122 Woodland Road, Harlan, IA 51537 (Nursing Practice)	2007
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2007
Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2007
Mary J. Jacobus, LPN 3105 14th Avenue North, Fort Dodge, IA 50501 (Nursing Practice)	2008
John H. Connors 2808 E. 16th St., Apt. 16, Des Moines, IA 50316 (Consumer)	2008

**BOARD MEETING SCHEDULE  
2006 - 2007**

September 6-7-8, 2006 (August 16, 2006)  
December 6-7-8, 2006 (November 15, 2006)  
February 28, March 1-2, 2007 (February 7, 2007)  
June 13-14-15, 2007 (May 23, 2007)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

**DISCLAIMER  
CLAUSE**

For advertising rates and information, contact Arthur L. Davis Agency, 517 Washington, P.O. Box 216, Cedar Falls, IA 50613, Ph. #1-800-626-4081. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Publisher is not responsible for errors in printing of schedule.

## COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site [www.state.ia.us/nursing](http://www.state.ia.us/nursing) or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> <li>• Your license renewal or reactivation in process</li> <li>• Lost/stolen licenses</li> <li>• License Verification</li> </ul>	Phone 515-281-3264 <a href="mailto:tconsta@bon.state.ia.us">tconsta@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Application for license renewal or reactivation</li> <li>• Inactive status</li> </ul>	Phone 515-281-4826 <a href="mailto:ibon@bon.state.ia.us">ibon@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Application forms for licensure by examination or endorsement</li> <li>• ARNP application and renewal</li> <li>• Foreign applicants for licensure</li> <li>• Your application in process</li> </ul>	Phone 515-281-6488 <a href="mailto:newnurs@bon.state.ia.us">newnurs@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Continuing education rules</li> <li>• Continuing Education provider rules</li> </ul>	Phone 515-281-8808 <a href="mailto:cnewell@bon.state.ia.us">cnewell@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Special approval of Continuing Education courses</li> <li>• Audits</li> </ul>	Phone 515-281-8258 <a href="mailto:dbrown@bon.state.ia.us">dbrown@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Disciplinary issues</li> <li>• Sanctioned cases</li> <li>• Roster and label orders</li> </ul>	Phone 515-281-6472 <a href="mailto:enforce@bon.state.ia.us">enforce@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Iowa Board of Nursing newsletter</li> </ul>	Phone 515-281-4823 <a href="mailto:marmago@bon.state.ia.us">marmago@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Scope of nursing practice in Iowa</li> </ul>	Phone 515-281-4828 <a href="mailto:nsgprac@bon.state.ia.us">nsgprac@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Formal nursing education in Iowa</li> <li>• NCLEX® test modifications</li> </ul>	Phone 515-281-4828 <a href="mailto:nsgeduc@bon.state.ia.us">nsgeduc@bon.state.ia.us</a>
<ul style="list-style-type: none"> <li>• Nurse Licensure Compact Agreement (Multi-state license)</li> <li>• NCLEX accommodations</li> </ul>	Phone 515-281-5535 <a href="mailto:llinder@bon.state.ia.us">llinder@bon.state.ia.us</a>

## Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: \_\_\_\_\_ SSN: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
First Name: \_\_\_\_\_ RN/LPN#: \_\_\_\_\_  
Middle Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
Resident State: \_\_\_\_\_ Name Change: \_\_\_\_\_ Yes \_\_\_\_\_ No  
Previous Name: \_\_\_\_\_

### OLD ADDRESS:

Address \_\_\_\_\_  
\_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_

### NEW ADDRESS:

Address \_\_\_\_\_  
\_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_

- ( ) Check here if you are on active military duty.
- ( ) Check here if you are a Federal Employee.
- ( ) Check here if you are an LPN but have filed application for an RN license.
- ( ) Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing  
Riverpoint Business Park  
400 SW 8th St., STE B  
Des Moines, IA 50309

or  
e-mail information to:  
ibon@bon.state.ia.us

## LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and/or who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

## PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

## MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person, who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. Licensees who were previously certified using the old curriculum may use that certification to meet the board requirements. Individuals who take the course after September 26, 2002, will be required to complete a course approved by the Iowa Department of Public Health Abuse Education Review Panel. A list of approved courses is available at

[www.idph.state.ia.us/bhpl/abuse\\_ed\\_review.asp](http://www.idph.state.ia.us/bhpl/abuse_ed_review.asp)

## IOWA BOARD OF NURSING FEES

The following licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

Application for Examination	\$ 93.00
Renewal of License	\$ 99.00
License by Endorsement	\$ 119.00
Reactivation of License	\$ 175.00
Late Renewal	\$ 149.00
Application for ARNP	\$ 81.00
ARNP Renewal	\$ 81.00
Evaluation of DCI/FBI Criminal History Background Check	\$ 50.00
Certified Verification of License	\$ 25.00
Duplicate/Re-issue of Wallet Card	\$ 20.00
Certified Copy of Original Document	\$ 20.00
Returned Check	\$ 15.00
Employer Verification of License	\$ 3.00

## NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

### Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes

es you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.

b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: [www.ncsbn.org/nlc/index.asp](http://www.ncsbn.org/nlc/index.asp)

## SUMMARY *Continued from page 1*

- (2) Vicki Gummert, #089145, #P30602 – 12 months
  - (3) Erin C. Kaub, #P42190 – 12 months
  - (4) Phyllis Glarborg, #P09770 – 12 months
  - (5) Kimberli D. Curtis, #094401 – 24 months
  - (6) Robyn R. Reitz, #P27195 – 12 months
  - (7) Kimberly D. Chaffee, #P44648 – 6 months
  - (8) Kevin R. Alter, #109659 – Concurrent with probation ordered in Scott County District Court
  - (9) Lillian A. Waite, #P44647 – 12 months
  - (10) Susan L. Jones, #P05639 – 12 months
  - (11) Teresa L. Gersema, #P19699 – Indeterminate to run concurrently with probation ordered by the Bremer County District Court
- b. Suspension:
- (1) Lisa A. Smith, #084411 – Indefinite
  - (2) Tracy R. White, #106980, #P41361 – Indefinite
  - (3) Cheryl A. VanZuiden, #095320 – Indefinite
  - (4) Daniel J. Boelman, #098009 – Indefinite
  - (5) Tina R. Stoner, #113382 – Indefinite
- c. Fine:
- (1) Sherry L. Grady, #P32219 – \$600
  - (2) Pamela J. Parcel, #102851 – \$400
  - (3) Susan T. Stauts, #108461 – \$100
  - (4) Patricia A. Offenburger, #062619, #P12686 – \$800
  - (5) Christa D. Wiggins, #091099, #P34559 – \$200
  - (6) Kimberly D. Keyes, #083545, #P29197 – \$150
  - (7) Heather M. Willemsen, #102547, #P39979 – \$200
  - (8) Paula R. Nelson, #103262 – \$200
  - (9) Shar L. Labus, #085034, #P30883 – \$200
  - (10) Diane Bullard, #062537 – \$100
  - (11) Mary M. Goodall, #059481 – \$150
  - (12) Stephanie Mansur, #089542, #P33050 – \$100
  - (13) Julie A. Lauritsen, #071782, #P23272 – \$100
  - (14) Janice A. Bronson, #044656 – \$100
- d. Continuing Education:
- (1) Pamela S. Collins, #043684 – 30 contact hrs.

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**SUMMARY** *Continued from page 6*

- (2) Karen A. Bauer, #058036 – 30 contact hrs.
- (3) Diane M. Kramer, #105984, #P26384 – 30 contact hrs.
- (4) Eric M. Rankin, #P44287 – 30 contact hrs.
- (5) Shar L. Labus, #085034, #P30883 – 60 contact hrs.
- (6) Patricia Ann Richardson, #081768, #P14074 – 30 contact hrs.
- (7) Diane K. Teske, #099188, #P38334 – 30 contact hrs.
- (8) Julie A. Lauritsen, #071782, #P23272 – 30 contact hrs.
- (9) Lori L. Nyreen, #101695, #P36987 – 45 contact hrs.
- e. Voluntary Relinquishment:
  - (1) Iva Nell Rath, #105706, #P38424
  - (2) Lenore S. Turpin, #P43285
  - (3) Michelle Voyles, #085731
  - (4) Christina Hafenbrack, #067634
  - (5) Maria I. Gonzales, #111302
  - (6) Kimberly J. Bales, #109309, #P43624
  - (7) Amanda M. Forbes, #105017, #P40613
- f. Citation and Warning:
  - (1) Angela Kay Hostens, #083039
  - (2) Christine A. Behrens, #083179, #P28715
  - (3) Elaine H. Countryman, #109041
  - (4) Kimberly J. Bales, #109309, #P43624
  - (5) Melinda L. Hosman, #098417, #P36775
2. The board voted to:
  - a. Issue 15 Notices of Hearing.
  - b. Close 68 cases for lack of probable cause.
  - c. Postpone 25 hearings.
  - d. Accept 15 Statements of Matters Asserted.
  - e. Accept 25 Combined Statements of Charges, Settlement Agreements and Final Orders.
  - f. Approve 2 felony applicants.
  - g. Approve 2 endorsement applicants.
  - h. Approve 1 request for license reinstatement.
3. The board held 3 hearings.

**Continuing Education:**

1. The following providers were approved for renewal since the last board meeting:
  - #4 Iowa Hospital Association, Des Moines
  - #12 Indian Hills Community College, Ottumwa
  - #14 Spencer Hospital, Spencer
  - #18 Iowa Valley Continuing Education, Marshalltown
  - #109 Myrtue Medical Center, Harlan
  - #272 HealthStream, Denver, CO

#333 Inquisit, Warrendale, PA

2. American Association of Critical Care Nurses, Aliso Viejo, CA, voluntarily relinquished Provider No. 332 since the last board meeting.
3. The board voted to deny Iowa provider approval to Dallas County Hospital, Perry, IA, for failure to meet Chapter 5 provider criteria within one year of filing the initial application.

**Education:**

1. The board voted to advise Mount Mercy College that nursing students must be awarded an academic credential defined as an Associate Degree, Diploma or Baccalaureate Degree, to be eligible to take the NCLEX-RN®.
2. The board voted to accept the nursing education program report and grant North Iowa Area Community College Associate Degree Nursing Program full approval for a period of six years.
3. The board voted to accept the nursing education program report and grant North Iowa Area Community College Practical Nursing Program full approval for a period of six years.
4. The board voted to accept the Bachelor of Science in Nursing Program proposal and grant interim approval to Northwestern College, Orange City.
5. The board voted to approve the curriculum revisions for the PN and ADN nursing programs submitted by Northeast Iowa Community College, Peosta and approve the following course syllabi:
  - Medical Math
  - Pharmacology (Medications)
  - Nursing Concepts
  - Nursing Care of Adults I
  - Nursing Care of Adults II
  - Nursing Care of the Childbearing Family
  - Nursing Care of Children
  - Dimensions of Practical Nursing
  - Transition to Associate Degree Nursing
  - Comprehensive Nursing Care of the Mental Health Client
  - Comprehensive Nursing Care of Children
  - Comprehensive Nursing Care of the Childbearing Family
  - Comprehensive Nursing Care of Adults
  - Human Anatomy and Physiology I
  - Human Anatomy and Physiology I Lab
  - Human Anatomy and Physiology II
  - Human Anatomy and Physiology II Lab

6. The board voted to approve the following curriculum revisions submitted by Southwestern Community College, Creston:
  - Deletion of course ADN: 491 Gerontology Nursing
  - Addition of course ADN: 850 Employment Empowerment
  - ADN: 563 Comprehensive Nursing increasing from 9.5 credit hours to 10.5 credit hours
  - PNN: 434 Maternal Child Health increasing from 3 credit hours to 4 credit hours
7. The board voted to approve the following course syllabi submitted by Southwestern Community College, Creston:
  - ADN: 850 Employment Empowerment
  - ADN: 563 Comprehensive Nursing
  - PNN: 434 Maternal Child Health
8. The board voted to approve the 15-month accelerated option to the pre-licensure track for the MSN Program, Allen College, Waterloo.
9. The board voted to approve the following BSN program curriculum revisions for the 15-month accelerated option to the pre-licensure track for the BSN program:
  - Required nursing coursework will decrease from 72 credit hours to 62 credit hours with the deletion of the following BSN courses:
    - NU 245: Nursing Elective – 3 credit hours
    - NU 255: Nursing Care of the Client/Family Dealing With Grief, Death and Loss – 3 credit hours
    - NU 260: Nursing Care of the Client at Home – 4 credit hours
  - Addition of the following reviewed course syllabi:
    - NUA 210: Nursing Care of the Adult Client
    - NUA 220: Nursing Care of the Mental Health Client
    - NUA 235: Nursing Care of the Childbearing Family
    - NUA 265: Nursing Care of the Community as Client
    - NUA 271: Nursing Care of the Client
10. The board voted to accept the RN-BSN Program progress report submitted by Upper Iowa University, Fayette.
11. The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by

*Continued on page 8*

**SUMMARY** *Continued from page 7*

- the University of Dubuque, Dubuque.
12. The board voted to accept the Master of Science in Nursing Program progress report submitted by St. Ambrose University, Davenport.
  13. The board voted to accept the Practical Nursing Program progress report submitted by Hamilton College, Iowa Campuses.
  14. The board voted to accept the Bachelor of Science in Nursing Completion Program progress report submitted by Dordt College, Sioux Center.
  15. The board voted to approve the following courses for the Bachelor of Science in Nursing Completion Program submitted by Dordt College, Sioux Center:
    - NUR 301 Healthcare Ethics
    - NUR 304 Professionalism
    - NUR 310 Faith and Cultural Aspects in Healthcare
    - NUR 320 Foundation of Nursing Theory
    - NUR 325 Health Assessment
    - NUR 351 Family, Community and Public Health I
  16. The board voted to accept the Master of Science in Nursing Program progress report submitted by Briar Cliff University, Sioux City.
  17. The board voted to approve the following courses for the Master of Science in Nursing Program submitted by Briar Cliff University, Sioux City:
    - NURS 630 Levels of Prevention and the Older Family
    - NURS 665 Teaching and Evaluating Learning in Colleges of Nursing
  18. The board voted to accept the Online RN to BSN Completion Program progress report submitted by Kaplan University, Davenport.
  19. Information items:
    - a. Letter re: administrative changes – Graceland University, Lamoni
    - b. Letter re: new dean of nursing – Graceland University, Lamoni
    - c. Letter re: pre-licensure online nursing programs – Veterans Memorial Hospital, Waukon
    - d. Letter re: Northwestern College, Orange City – Orange City Health System
    - e. Memo re: administrative changes – Des Moines Area Community College, Ankeny
    - f. NCSBN NCLEX® Statistics; RN and PN Iowa Program Statistics; 4th Quarter NCSBN NCLEX® Results

20. The board voted to establish an eight-member committee with the following charge:
  - To review and revise current rules and regulations in 655 IAC Chapter 2 “Nursing Education Programs.”
21. The board voted to delay action on new nursing program proposals until the review and revision of 655 IAC Chapter 2, “Nursing Education Programs” rules and regulations have been completed.

**Practice:**

1. The board voted to issue Order No. 2006-02-PR, which denies the petition for a refund of the \$50 late fee submitted by K'Dean L. Lemka-Dunnwald.
2. The board voted to issue Order No. 2006-04-PR, which denies the petition for a refund of the \$50 late fee submitted by Jacqueline R. Spier.
3. The board voted to issue Order No. 2006-03-PR, which denies the petition for a refund of the \$104 license renewal fee submitted by Colleen Brenneman.
4. The board voted to issue Order No. 2006-05-PR, which approves the petition for a waiver of the requirement that the school of nursing submit an official transcript denoting diploma or degree conferred to the board for license by examination submitted by Cynthia Walls.
5. The board voted to establish an ARNP advisory committee to revise board rules for advanced practice compact implementation and to make recommendations to the board on the accessibility and availability of graduate education in Iowa. The committee charge will be:
  - Recommend rules for implementation of the Advanced Practice Registered Nurse Compact.
  - Review and revise current rules and regulations in 655 IAC Chapter 7, “Advanced Registered Nurse Practitioners” to meet uniform core license requirements as defined by the Nurse Licensure Compact Administrators (NLCA).
  - Examine the nurse practitioner nursing education curricula to review the feasibility of certification in more than one specialty area.
  - Examine the accessibility of established graduate nursing programs.

The committee will have seven representatives from:  
Pediatric Nurse Practitioners Association  
Advanced Practice Society

Nurse-Midwife Association  
Certified Registered Nurse Anesthetist  
Three members shall be ARNP program directors/educators.

6. The board voted to establish a nurse midwife committee to review board rules regarding midwifery regulation and practice. The committee shall consist of three nurse midwives registered in Iowa and two non-certified nurse midwives, for a total of 5 committee members. The committee charge will be:
  - Review board rules regarding scope of practice for nurse midwives and make recommendations.

**Executive Director's Report:**

Lorinda Inman addressed the following:

1. National Council of State Boards of Nursing, Inc.
2. New testing sites overseas
3. Annual meeting, Salt Lake City, UT, August 1-4, 2006
4. Standard-setting panel nominations
5. Financial report
6. Legislation

**Miscellaneous:**

1. The board voted to adopt as filed, ARC 4792B, an amendment to Chapter 3 regarding the license renewal fee.
2. The board voted to file under Notice of Intended Action, amendments to Chapter 11 regarding purchase of rosters.
3. ADHD and the Disabilities Act – No action
4. Trends in Nursing Supply and Education – No action
5. The board deferred the election of officers until the next board meeting.

**Minutes:**

The board approved the following minutes as submitted:  
November 30-December 2, 2005 board meeting  
January 3, 2006 conference call  
January 9, 2006 conference call  
February 14, 2006 conference call  
February 22, 2006 conference call



## SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

### MARCH 7, 2006

#### Board Members Present:

Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
William Miller, RN  
Mary Jacobus, LPN  
Clyde Bradley  
John Connors

#### Board Member Excused:

Jane Hasek, RN

#### Professional Staff Present:

Lorinda Inman, RN, Executive Director  
Christine Newell, RN, Nursing Standards  
Kathy Weinberg, RN, Practice/Education

#### Audience:

Barb Condon, Briar Cliff University, Sioux City  
Kay Frommelt, Clarke College, Dubuque  
Judy Hausner, Iowa Wesleyan College, Mount Pleasant  
Diann Martin, Kaplan University, Davenport  
Sheila Burke, Kaplan University, Davenport  
Mary Tarbox, Mount Mercy College, Cedar Rapids  
Delores Hilden, St. Ambrose University, Davenport  
Kathy Dolter, University of Dubuque, Dubuque  
Pat Clinton, University of Iowa, Iowa City  
Virginia Wangerin, Des Moines Area Community College, Ankeny  
Ruth Sueverkrubbe, Eastern Iowa Community College District  
Jennifer Johnson, Hamilton College, Cedar Rapids  
Bernadette Wise, Iowa Lakes Community College, Emmetsburg  
Kathy Deibert, Iowa Valley Community College District  
Carol Maxwell, Iowa Western Community College, Council Bluffs  
Lori Jeppson, Kirkwood Community College, Cedar Rapids  
Kathy Nacos-Burds, Northeast Iowa Community College, Peosta  
Susan White, Southwestern Community College, Creston

#### Education:

The board voted to amend a motion made at the March 2, 2006 board meeting, which reads as follows:

I move the Iowa Board of Nursing delay action on new nursing program proposals until the review and revision of 655 IAC Chapter 2 Nursing Education Programs rules and regulations have been completed.

The amended motion reads as follows:

I move the Iowa Board of Nursing delay action on the submission of new nursing program proposals, written information and granting interim approval to new nursing programs until the review and revision of 655 IAC Chapter 2 Nursing Education Programs rules and regulations, have been completed.

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### APRIL 5, 2006

#### Board Members Present:

Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
William Miller, RN  
Clyde Bradley  
John Connors

#### Board Members Excused:

Jane Hasek, RN  
Mary Jacobus, LPN

#### Professional Staff Present:

Christine Newell, RN, Nursing Standards  
David Lamb, Enforcement  
Sandra Colin, RN, Enforcement  
Dana Peterson, Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
Lynn Linder, Licensing Officer

#### Enforcement:

1. Voluntary relinquishment:  
Allison Ringgenberg, #106140
2. Citation and Warning:  
Ginger Schild, #092494
3. Fine:
  - a. Kelly K. Kraft, #P28977 – \$250
  - b. Laura Van Beek, #097640 – \$450
4. Probation:  
Dawn M. Carlson, #P34224 – Concurrent with period of supervision from the Deferred Judgment ordered by District Court for Mahaska County, Iowa
5. Continuing Education:  
Lori A. Swenson, #104174 – 30 contact hrs.
6. Suspension:
  - a. Annette Montgomery, #P25430 – Indefinite
  - b. Roanna G. Stull, #094185, #P16063 – Indefinite
7. Revocation:  
Kelly A. McDonald, #089936, #P33427
8. The board voted to approve 1 request for licensure by endorsement and deny 1 request for licensure by endorsement.

#### Practice:

The board voted to approve a request to deliver the NCLEX over a two-day period (3 hours each day), submitted by Laura K. Peyton (Schrage). The approval allowing a separate room while taking the exam was granted for a previous request.

#### Miscellaneous:

1. The board voted by affirmation to elect the following as officers:  
Ann Aulwes-Allison, Chair  
Pauline Taylor, Secretary
2. The board voted to elect Ann Aulwes-Allison, Chair and Pauline Taylor, Secretary.
3. The board voted to approve the following committee appointments:  
Practice  
William Miller, RN  
Pauline Taylor, RN  
SOMAs/Combo Docs

William Miller, RN  
John Connors  
Mary Jacobus, LPN  
Continuing Education

Mary Jacobus, RN  
John Connors  
Closures  
Pauline Taylor, RN  
Clyde Bradley  
Jane Hasek, RN  
Education

Jane Hasek, RN  
Ann Aulwes-Allison, RN  
Clyde Bradley

4. The board voted to appoint Ann Aulwes-Allison and Jane Hasek as representatives for the National Council of State Boards of Nursing Annual Meeting in Salt Lake City, UT, August 1-4, 2006.

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### MAY 11, 2006

#### Board Members Present:

Ann Aulwes-Allison, RN, Chairperson  
William Miller, RN  
Clyde Bradley  
John Connors  
Jane Hasek, RN  
Mary Jacobus, LPN

#### Board Member Excused:

Pauline Taylor, RN, Secretary

#### Professional Staff Present:

Christine Newell, RN, Nursing Standards  
Sandra Colin, RN, Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement

#### Enforcement:

1. Voluntary relinquishment:
  - a. Kathy Gilliland, #101756
  - b. Mitchell Gallo, #105455, #P40008
  - c. Ellen Ballinger, #P28464
  - d. Rebecca L. Pippert, #P19169
  - e. James McDonough, #086438
2. Fine:
  - a. Rebecca A. Wiley, #075930, #P25806 – \$450
  - b. Christina L. Cruz, #P40353 – \$450
  - c. Mary B. Bruening, #040967 – \$100
  - d. Billie N. Wiemers, #P43482 – \$50
  - e. Terri L. Gittings, #068668 – \$50
  - f. Donna L. Pfeiler, #P43650 – \$50
  - g. Colette L. Winget, #098259, #P34053 – \$100
  - h. Kathy J. Meisgeier, #073045, #P21336 – \$100
  - i. Julie R. Spangler, #072210 – \$400
3. Continuing Education:
  - a. Billi A. Williams, #P39111 – 30 contact hrs.
  - b. Donna Jean Newton, #099807 – 30 contact hrs.
  - c. Patricia J. Madsen, #047856 – 30 contact hrs.
  - d. Scott Wentworth, NE #49011 – 30 contact hrs.
4. Suspension:
  - a. Pamela A. Mottet, #076439, #P26017 – Indefinite
  - b. Carmen M. Besler, #095042, #P23422 – Indefinite
  - c. Mary E. Marlatt, #P37951 – Indefinite
5. The board voted to:
  - a. Accept 1 Motion to Dismiss.
  - b. Grant 1 request for licensure by endorsement by a felony applicant.

## TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

### Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or [newnurs@bon.state.ia.us](mailto:newnurs@bon.state.ia.us).

## LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: [www.state.ia.us/nursing](http://www.state.ia.us/nursing)
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.

Please note that the Board does not mail renewal forms to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

(Renewal lists and information for September, October, and November 2006 renewals begin on page 27.)

# - CONTINUING EDUCATION OFFERINGS -

## REGION I

### NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

#### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
MEC: Medical Education Collaborative	

### August 7; 9 am-2:30 pm; Sioux City

**Stroke Conference.** Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Jennifer K. Pary, MD. Aud: RNs/LPNs/ARNPs. This conference will address the assessment, care and rehabilitation of the stroke patient, including acute treatment of the Ischemic Stroke patient and advances in the treatment of hemorrhagic and Ischemic stroke. Fee: \$55. Reg. by: July 31. CEUs: 0.51.

### September 15; 9 am-3:30 pm; Sioux City

**15th Annual Pediatric Conference.** Spon: St. Luke's Reg Med Cntr. Contact: Sandy Miller, (712) 279-7966. Fac: Ed Bottee, MD. Aud: RNs/LPNs who provide care to children and infants. Issues and topics relating to pediatric health; tentatively to include lead poisoning, asthma, plastic surgery, sports injury, immunization. Fee: \$70. Reg. by: Sept 8. CEUs: 0.6.

### October 18; 9 am-3:30 pm; Sioux City

**Cardiology Update 2006.** Spon: St. Luke's Reg Med Cntr. Contact: Sandy Miller, (712) 279-7966. Fac: Art Easley, MD. Aud: RNs/LPNs. This conference is designed to provide the most current information on the diagnosis, evaluation, treatment and medical management of cardiovascular disease. Fee: \$60. Reg. by: Oct 4. CEUs: 0.6.

### October 18, 19, and 20; Cedar Falls

**Time: October 18: 2-8 pm; (Pre-conf.)**

**October 19: 7 am-8 pm;**

**October 20: 7:30 am-4 pm**

**8th Annual Conference of the Iowa Nurse Practitioner Society.** Spon: CE Solutions w/INPS. Contact: Mary McGeough, 1-866-650-3400 (toll-free). Fac: Marti Hall, ARNP. Aud: ARNPs/RNs/LPNs. To provide advanced registered nurse practitioners with the latest information on clinical issues; contact CE Solutions Group with your questions, or visit their website at <http://www.HealthCE.com> for complete INPS conference information. Fee: Both days – \$175 for INPS members; \$245 for non-members; \$100 for students. Reg. by: Oct 4 (Note: A late fee will be assigned to registrations received after this date). CEUs: 1.32 for **both days**.

## REGION II

### NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshek, Worth.

#### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident

HCC: Hawkeye Community College
KCC: Kirkwood Community College
MEC: Medical Education Collaborative
NEICC: Northeast Iowa Community College
NIACC: North Iowa Area Community College
RHEC: Regional Health Education Center

### July 27- September 14; 9 am-3 pm on Thursdays; Waterloo

**Supervision in Health Facilities.** Spon: HCC. Contact: Vic Palmer, (319) 296-2320, ext 1481. Fac: Vic Palmer. Aud: LPNs in long term care. Upon completion of this course participants will identify basic characteristics of organizations and discuss the role, responsibilities and qualities of managers in health care facilities. Fee: \$195. Reg. by: July 25. CEUs: 3.6.

### August 2; 8 am-4 pm; Cedar Rapids

**Neonatal Resuscitation Program (NRP).** Spon: St. Luke's Hosp CR. Contact: Cindy Bowers, (319) 369-7902. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: July 17. CEUs: 0.75.

### August 7 and 8; Cedar Rapids

**Time: August 7: 8 am-4:30 pm;**

**August 8: 8 am-12 noon**

**Pediatric Advanced Life Support (PALS).** Spon: St. Luke's Hosp CR. Contact: Gwen Randall, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills necessary for resuscitation and stabilization for an infant in respiratory failure, shock or arrest. Fee: \$100. Reg. by: July 31. CEUs: 1.29.

### August 29 and 30; Cedar Rapids

**Time: August 29: 7:30 am-4 pm;**

**August 30: 7:30-11:30 am**

**ACLS Provider Course.** Spon: St. Luke's Hosp CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: Aug 15. CEUs: 1.1.

### September 8; 8 am-4 pm; Cedar Rapids

**Morgan Foster Pediatric Conference.** Spon: St. Luke's Hosp CR. Contact: Joan Copper, (319) 369-8750. Fac: Robert Hickman. Aud: RNs/LPNs. To examine interventions that improve communication with children. Fee: \$75. Reg. by: Aug 28. CEUs: TBA.

### September 14 and 15; 8 am-4 pm; Cedar Rapids

**19th Annual Nelson Critical Care Conference.** Spon: St. Luke's Hosp CR. Contact: Joan Copper, (319) 369-8750. Fac: Carol Whiteside, RN, MSN, PhD. Aud: RNs/LPNs. To increase knowledge base of critical care nurses caring for patients exhibiting subclinical signs. Fee: \$75. Reg. by: Sept 4. CEUs: TBA.

### September 18 and 19; 8 am-4:30 pm; Cedar Rapids

**Basic Dysrhythmia Course.** Spon: St. Luke's Hosp CR. Contact: Gwen Randall, (319) 369-8750. Fac: Elaine Young, RN, BA. Aud: RNs/LPNs. To develop a clear understanding of basic rhythm interpretation for monitored patients. Fee: \$35. Reg. by: Sept 4. CEUs: 1.8.

### September 22; 8:30 am-4 pm; Mason City

**Cancer Update 2006.** Spon: Reg Health Ed Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Dr. Janis Amatuzio. Aud: RNs/LPNs/ARNPs. This conference is designed to increase the health professional's awareness of issues and practices in cancer care across the lifespan. Fee: \$70. Reg. by: Sept 15. CEUs: 0.7.

*Continued on page 12*

## - CONTINUING EDUCATION OFFERINGS -

### REGION II *Continued from page 11*

#### September 28 and 29; Cedar Rapids

Time: September 28: 8 am-5 pm;  
September 29: 8 am-2:15 pm

**Child Protection Conference.** Spon: St. Luke's Hosp CR. Contact: Rosanne Matuszek, (319) 369-8136. Fac: Olga Trujillo. Aud: RNs/LPNs. This conference will focus on interdisciplinary approaches to child abuse investigation and prosecution. Fee: \$75 for both days; \$40 for one day. Reg. by: Sept 15. CEUs: 0.81 for day one; 0.54 for day 2.

#### September 29; 8 am-4 pm; Waterloo

**Trends in Trauma 2006.** Spon: SHARE, w/Wheaton Franciscan HC. Contact: Julie Geise, (319) 296-2329, ext 1250. Fac: Various. Aud: Emergency and critical care nurses. To provide learning opportunities for the health care professional on current issues and trends in trauma care. Fee: \$40. Reg. by: Sept 22. CEUs: 0.6.

#### September 30; 8 am-12 noon; Waterloo

**Trends in Trauma 2006.** Spon: SHARE, w/Wheaton Franciscan HC. Contact: Julie Geise, (319) 296-2329, ext 1250. Fac: Various. Aud: Emergency and critical care nurses. To provide learning opportunities for the health care professional on current issues and trends in trauma care. Fee: \$25. Reg. by: Sept 22. CEUs: 0.3.

#### October 2; 5-9 pm; Cedar Falls

**Breast Cancer Conference.** Spon: Allen College. Contact: Kathy Boeckmann, (319) 833-6101. Fac: Dr. Douglas Duvon. Aud: RNs/LPNs/hosp and office staff. Update attendees with changes in breast care, high-risk patients and genetic testing, MRI breast biopsy, and reconstructive breast surgery. Fee: TBD. Reg. by: Sept 18. CEUs: TBD.

#### October 6; 8:30 am-3 pm; Waterloo

**5th Annual Mental Health Conference.** Spon: Allen College, w/Allen Hosp. Contact: JoEllen Kubik, (319) 226-2142. Fac: Michele Weiner-Davis, MSW. Aud: RNs/LPNs. To offer therapists a conceptual framework for conducting relationship-oriented sessions with one partner when only one partner is willing to seek relationship therapy. Fee: \$75. Reg. by: Sept 28. CEUs: 0.6.

#### October 10; 9 am-4 pm; Cedar Rapids

**12 Lead EKG Interpretation.** Spon: St. Luke's Hosp CR. Contact: Linda Oberbroeckling, (319) 369-8750. Fac: Linda Oberbroeckling, RN, BSN, CCRN. Aud: RNs/LPNs. To assist with the identification and interpretation of the 12 Lead EKG. Fee: \$25. Reg. by: Sept 29. CEUs: 0.71.

#### October 11; 8 am-4 pm; Dubuque

**Accompanying the Dying.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Lores Vlamminck. Aud: RNs/LPNs. By participating in this course, you will acquire the skills to help others prepare for their "final journey." Fee: \$75. Reg. by: NA. CEUs: 0.78.

#### October 13; Time – NG; Cedar Rapids

**2006 Current Trends in Mental Health.** Spon: St. Luke's Hosp CR. Contact: Joan Copper, (319) 369-8750. Fac: Ross Greene, PhD. Aud: RNs/LPNs. To study the Collaborative Problem Solving Approach with explosive and noncompliant children and adolescents. Fee: \$75. Reg. by: Oct 2. CEUs: TBA.

#### October 17; 8 am-4 pm; Waterloo

**Becoming a Superstar in the Health Care Arena.** Spon: HCC. Contact: Vic Palmer, (319) 296-2320, ext 1481. Fac: Vic Palmer. Aud: RNs/LPNs. Upon completion of this program participants will demonstrate exact strategies for maximizing their talent, motivation and self talk and delineate proven communication concepts as well as manage change and reduce stress. Fee: \$75; \$125 after Sept 25. Reg. by: Sept 25. CEUs: 0.7.

#### October 17; 6:45-9:45 pm; Cedar Rapids

**Delirium in the Elderly.** Spon: KCC. Contact: Mike McLaughlin, (319) 398-4947. Fac: Ara Robinson, DO. Aud: RNs/LPNs. To gain a better understanding of delirium in the elderly, including causes, ways to test, and prevention of delirium. A brief review of medications that assist in symptoms will be covered. Fee: \$35. Reg. by: Oct 16. CEUs: 0.3.

#### October 18, 19, and 20; Cedar Falls

Time: October 18: 2-8 pm; (Pre-conf.)

October 19: 7 am-8 pm;

October 20: 7:30 am-4 pm

**8th Annual Conference of the Iowa Nurse Practitioner Society.** Spon: CE Solutions w/INPS. Contact: Mary McGeough, 1-866-650-3400 (toll-free). Fac: Marti Hall, ARNP. Aud: ARNPs/RNs/LPNs. To provide advanced registered nurse practitioners with the latest information on clinical issues; contact CE Solutions Group with your questions, or visit their website at <http://www.HealthCE.com> for complete INPS conference information. Fee: Both days – \$175 for INPS members; \$245 for non-members; \$100 for students. Reg. by: Oct 4 (Note: A late fee will be assigned to registrations received after this date). CEUs: 1.32 for both days.

#### October 19 and 20; Time – TBA; Waterloo

**Women's and Children's Health Conference.** Spon: Wheaton Franciscan HC. Contact: Juanita Williams, (319) 268-3005. Fac: Marilyn Hildreth. Aud: OB-GYN/NICU or Peds. A two-day conference with Neonatal ICU, Pediatrics and Lamaze topics repeated on both days. Fee: \$75 per day; \$40 for half day; half price for students and retired nurses. Reg. by: Oct 9. CEUs: 1.5 for both days (0.9 for Lamaze workshop and 0.6 for NICU/Peds workshop).

#### October 27; 8:30 am-3:15 pm; Waterloo

**Diabetes Symposium 2006.** Spon: Allen College, w/Allen Hosp. Contact: Pat Heth, (319) 235-3106. Fac: C.R. Kannan, MD, Professor of Med, Rush Univ, Chicago, IL. Aud: RNs/LPNs. To enhance knowledge of the management of post-prandial hyperglycemia, cardiovascular risk, new strategies in treatment, retinopathy, diabetic emergencies and "E-diabetes." Fee: TBD. Reg. by: Oct 20. CEUs: 0.6.

# - CONTINUING EDUCATION OFFERINGS -

## REGION III

### SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

#### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident

MEC: Medical Education Collaborative  
IWCC: Iowa Western Community College

#### August 2; 9 am-4 pm; Council Bluffs

**Managing Self-Esteem Throughout Life.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Patricia Salvo-Lawrence, MS, LMHC, LMHP. Aud: RNs/LPNs. Provides ways to assist patients/clients improve their self-esteem throughout life by learning and using good self-esteem management techniques. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: July 31. CEUs: 0.65.

#### August 10; 9 am-4 pm; Council Bluffs

**Biological Effects of X-Ray.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs in radiography. Provides an understanding of the biological effects of X-Ray on an individual receiving the X-Ray. Fee: \$35. Reg. by: Aug 8. CEUs: 0.35.

#### August 15; 9 am-4 pm; Council Bluffs

**Depression . . . The Way Out – Causes and Treatments.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Gary Parker, LMHC, MA, MS. Aud: RNs/LPNs. This program provides an understanding of depression, its cause, effective medications, natural herbal alternatives and a way out of depression. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Aug 11. CEUs: 0.65.

#### August 21; 9 am-4 pm; Council Bluffs

**Chart Auditing – Can You Pass the Test?** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Carolyn Hutt, CMA, CPC. Aud: RNs/LPNs. This program provides information on the importance of chart auditing and provides a tool for performing one. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Aug 18. CEUs: 0.65.

#### August 24; 9 am-4 pm; Council Bluffs

**Obsessive-Compulsive Disorders and Self-Injurious Behaviors.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Deborah Reay, PhD. Aud: RNs/LPNs. Provides an understanding of OCD and Self-Injurious Behaviors and the behaviors, underlying psychological and neurological issues and risk factors associated with these two disorders/behaviors. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Aug 22. CEUs: 0.65.

#### August 30; 9 am-4 pm; Council Bluffs

**Helping the Elderly Find Meaning and Purpose.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Amy Hanson, PhD. Aud: RNs/LPNs. This program provides an understanding of the psychological needs of aging patients/clients and to know how to effectively help them. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Aug 28. CEUs: 0.65.

#### September 7; 9 am-12:15 pm; Council Bluffs

**Fundamentals of an X-Ray Exposure.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Provides information on the fundamentals of an X-ray exposure. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: Sept 5. CEUs: 0.35.

#### September 13; 9 am-4 pm; Council Bluffs

**ICD-9 Coding – Advanced.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Carolyn Hutt, CMA, CPC. Aud: RNs/LPNs. Provides instruction and information for advanced ICD-9-CM coding – participants need to bring a current ICD-9-CM book. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Sept 11. CEUs: 0.65.

#### September 14 (beginning date); 8:30 am-4:30 pm; Council Bluffs

**Expanded IV Therapy for the LPN.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Janet Tetan, BSN. Aud: RNs/LPNs. Designed to prepare the LPN to perform procedures related to the expanded scope of intravenous therapy and please call for flyer. Fee: \$450 – six sessions/days. Reg. by: Sept 8. CEUs: 4.5.

#### September 15; 9 am-4 pm; Council Bluffs

**Obesity in America – The Modern Plague of Affluence.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Lana Stephens, RN, MSN, ARNP. Aud: RNs/LPNs. Explores reasons for the explosive epidemic of obesity in our society and examines impending health care, social and economic consequences of this crisis. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Sept 13. CEUs: 0.65.

#### September 21; 9 am-4 pm; Council Bluffs

**Identifying Behavior Disorders in Children and Adolescents.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Deborah Reay, PhD. Aud: RNs/LPNs. Helps to identify symptoms and behaviors related to behavior disorders; identify resources and understand behavior management strategies to modify the negative impact of behavior disorders. Fee: \$70 (inc tuition/handouts/lunch/refreshments). Reg. by: Sept 19. CEUs: 0.65.

#### September 28; 9 am-4 pm; Council Bluffs

**2nd Annual Day Devoted to Women's Healthcare.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Michael Reed, MD. Aud: RNs/LPNs. Information on healthcare issues for women at various

life stages. Fee: \$50 (inc tuition/handouts/lunch/refreshments). Reg. by: Sept 26. CEUs: 0.65.

#### October 11; 9 am-4 pm; Council Bluffs

**Memory, Learning and Alzheimer's Disease: Working with the Alzheimer's Patient.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Amy Hanson, PhD. Aud: RNs/LPNs. This program will assist the health professional to better work with the Alzheimer's patient. Fee: \$75 (inc tuition/handouts/lunch/refreshments). Reg. by: Oct 9. CEUs: 0.65.

#### October 12; 9 am-4 pm; Council Bluffs

**Communication Skills for Radiographers and Other Healthcare Workers.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Provides information on skills to communicate better with patients/clients. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: Oct 10. CEUs: 0.35.

#### October 18; 9 am-12:15 pm; Council Bluffs

**Practicing Ethics.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Kathy Montagne. Aud: RNs/LPNs. This program identifies the importance of ethics in healthcare. Fee: \$40 (inc tuition/handouts/refreshments). Reg. by: Oct 16. CEUs: 0.35.

#### October 18, 19, and 20; Cedar Falls

**Time: October 18: 2-8 pm; (Pre-conf.)**

**October 19: 7 am-8 pm;**

**October 20: 7:30 am-4 pm**

**8th Annual Conference of the Iowa Nurse Practitioner Society.** Spon: CE Solutions w/INPS. Contact: Mary McGeough, 1-866-650-3400 (toll-free). Fac: Marti Hall, ARNP. Aud: ARNPs/RNs/LPNs. To provide advanced registered nurse practitioners with the latest information on clinical issues; contact CE Solutions Group with your questions, or visit their website at <http://www.HealthCE.com> for complete INPS conference information. Fee: Both days – \$175 for INPS members; \$245 for non-members; \$100 for students. Reg. by: Oct 4 (Note: A late fee will be assigned to registrations received after this date). CEUs: 1.32 for **both days**.

#### October 25; 9 am-4 pm; Council Bluffs

**Effects of Domestic Violence on Children and Adolescents: Intervention and Support.** Spon: IWCC. Contact: Cheryl Downing, (712) 325-3265. Fac: Deborah Reay, PhD. Aud: RNs/LPNs. Provides information on the effects of domestic violence on children and adolescents and learn of intervention procedures and support for the problem. Fee: \$75 (inc tuition/handouts/lunch/refreshments). Reg. by: Oct 23. CEUs: 0.65.



# - CONTINUING EDUCATION OFFERINGS -

## REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton,  
Hardin, Jasper, Marshall, Polk,  
Poweshiek, Story, Tama, Webster.

### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
INA:	Iowa Nurses' Association		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

### Fall, 2006; Time – NG; Des Moines

**Basic Parish Nurse Course.** Spon: Contemporary Nursing Update. Contact: Marabel Kersey, (515) 834-2001. Fac: Marabel Kersey. Aud: RNs wanting to serve in a church. This course has a Biblical worldview, meets the recommendations of the International Parish Nurse Resource Center and prepares an RN to serve in a church. Fee: \$350. Reg. by: NG. CEUs: 3.5.

### September 12 and 13; 8 am-5 pm (both days); Des Moines

**Conference Telephone Triage.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Carol Rutenberg. Aud: RNs/LPNs. Come to this enlightening two-day conference to learn what it takes to implement a safe, effective, and legally defensible telephone triage program. Fee: \$339. Reg. by: NA. CEUs: 1.8.

### September 25; 8 am-4 pm; Des Moines

**Psychiatric Emergencies.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Sonata Bohlen. Aud: Psychiatric nurses. This course is offered to improve the quality of patient care by increasing the health care professional's knowledge in managing the patient in a psychiatric crisis. Fee: \$175. Reg. by: NA. CEUs: 0.76.

### October 4; 4:45-5:45 pm; Des Moines

**Iowa Nursing Law: Legal Update 2006.** Spon: Iowa Nurses Foundation. Contact: Linda Goeldner, (515) 225-0495. Fac: J.R. "Lynn" Böes, RN, BSN, JD. Aud: RNs. This program will provide nurses with current information regarding legislation and case law affecting nursing practice. Fee: \$25 CE fee included with INF/INA convention registration. Reg. by: Oct 1. CEUs: 0.12.

### October 5; 10:15-11:45 am; Des Moines

**Embracing Change.** Spon: Iowa Nurses Foundation. Contact: Linda Goeldner, (515) 225-0495. Fac: Patricia Donahue, PhD, RN, FAAN. Aud: RNs. Program depicts one individual's 46-year journey in nursing including both personal and professional aspects involved in embracing change interwoven with historical phenomenon and looking at "what lies ahead." Fee: NG. Reg. by: Oct 1. CEUs: 0.18.

### October 6; 12:30-1:30 pm; Des Moines

**Know Your Health: A New Look at How to Quit Smoking.** Spon: Iowa Nurses Foundation. Contact: Linda Goeldner, (515) 225-0495. Fac: TBD. Aud: RNs. Learn how Chantix has proven to be effective in smokers motivated to quit and how it will provide another tool for healthcare professionals to use for the millions of smokers who want to quit. Fee: \$25 (inc lunch). Reg. by: Oct 1. CEUs: 0.12.

### October 6; 10-11:15 am; Des Moines

**Pandemic Flu: Avian Flu Update.** Spon: Iowa Nurses Foundation. Contact: Linda Goeldner, (515) 225-0495. Fac: Lisa Caffery, MS, RN, BC, CGRN. Aud: RN. To provide nurses with current information on measures to prepare for pandemic and other emergencies statewide through panel presentation. Fee: \$25. Reg. by: Oct 1. CEUs: 0.15.

### October 9; 8 am-4 pm; Des Moines

**Mental Health Medications.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Fran Miller. Aud: Psychiatric nurses. This seminar will provide you with cutting edge information regarding the use of new generation medications. Fee: \$175. Reg. by: NA. CEUs: 0.76.

### October 11; 7:30 am-4:30 pm; Des Moines

**Keep Your Nursing Lamp Lit: Rejuvenate and Empower.** Spon: Broadlawns Med Cntr. Contact: BMC Academy, (515) 282-5614. Fac: Donna Wright, RN, MS. Aud: RNs/LPNs. Join us for a humorous look at nursing and healthcare as we explore the realities of our profession and ways to survive and thrive in it. Fee: \$100. Reg. by: Oct 1. CEUs: 0.7.

### October 13; 8 am-4 pm; Des Moines

**Accompanying the Dying.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Lores Vlamminck. Aud: RNs/LPNs. By participating in this course, you will acquire the skills to help others prepare for their "final journey." Fee: \$75. Reg. by: NA. CEUs: 0.78.

### October 18, 19, and 20; Cedar Falls

**Time: October 18: 2-8 pm; (Pre-conf.)  
October 19: 7 am-8 pm;  
October 20: 7:30 am-4 pm**

**8th Annual Conference of the Iowa Nurse Practitioner Society.** Spon: CE Solutions w/INPS. Contact: Mary McGeough, 1-866-650-3400 (toll-free). Fac: Marti Hall, ARNP. Aud: ARNPs/RNs/LPNs. To provide advanced registered nurse practitioners with the latest information on clinical issues; contact CE Solutions Group with your questions, or visit their website at <http://www.HealthCE.com> for complete INPS conference information. Fee: Both days – \$175 for INPS members; \$245 for non-members; \$100 for students. Reg. by: Oct 4 (Note: A late fee will be assigned to registrations received after this date). CEUs: 1.32 for both days.

## OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		
RCC:	Rochester Community College		

### September 6-9; Time – Varies; Las Vegas, Nevada

**6th National Neonatal Nurses Meeting.** Spon: Neonatal Network. Contact: Barbara Mansinne, (707) 569-1415. Fac: Debbie Fraser Askin, RNC, MN. Aud: Level II and III neonatal nurses. To provide information to neonatal nurses and other healthcare professionals who care for newborn, premature, and sick infants and their families. Fee: \$405 after June 30 for members of The Academy of Neonatal Nursing; \$455 for non-members. Reg. by: Aug 22. CEUs: 1.71.

### September 6-9; Time – Varies; Las Vegas, Nevada

**9th National Mother Baby Nurses Conference.** Spon: Neonatal Network. Contact: Barbara Mansinne, (707) 569-1415. Fac: Debbie Fraser Askin, RNC, MN. Aud: Mother baby nurses. To provide information to mother baby nurses and other health care professionals who care for the expectant and postpartum mother and her newborn. Fee: \$405 (after June 30). Reg. by: Aug 22. CEUs: 1.77.

### September 7 and 8; 8 am-4 pm (both days); Grand Island, Nebraska

**11th Annual Pharmacological Conference for Advanced Practice Nurses.** Spon: Univ of Neb Med Cntr, Col of Nsg, and Neb Nurse Practitioners. Contact: Catherine Bevil, (402) 559-6412. Aud: RNs and Nurse Practitioners. To assist Nurse Practitioners and Registered Nurses with the pharmacological management of acute and chronic patient populations. Fee: \$160. Reg. by: Aug 23. CEUs: 1.5.

## - CONTINUING EDUCATION OFFERINGS -

### HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

**AKH Inc.**  
**P.O. Box 2187**  
**Orange Park, Florida 32067-2187**  
**Contact: Helen Holman**  
**Phone: (800) 462-8165**  
**Website: [www.AKHHealthcare.com](http://www.AKHHealthcare.com)**  
**(Iowa Provider Number 277)**

AKH Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

#### Alzheimer's and Other Dementias.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in clinical, elder care or home care settings. This course is designed for nurses involved in the identification and subsequent care for those persons affected by Alzheimer's Disease or other dementias associated with progressive cognitive decline. Fee: \$17.50 plus S&H. CEUs: 0.36.

#### Arthritis.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria and tests and standard treatment options for the most common arthritic health conditions. Fee: \$22.50 plus S&H. CEUs: 0.48.

#### Assessment Made Easy.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in clinical settings. This book-based course details important techniques in a head-to-toe assessment; includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 plus S&H. CEUs: 2.4.

#### Asthma.

Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in clinical practice. Contemporary and comprehensive information for clinicians on the pathophysiology, diagnosis, monitoring, treatment and patient education. Fee: \$27.50 plus S&H. CEUs: 0.6.

#### Clinical Laboratory Tests.

Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses working in all clinical settings. This book-based course will cover test purposes, preparations, procedures, normal values and implications of results along with patient teaching. Fee: \$68 plus S&H. CEUs: 3.0.

#### Depression.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course is designed to present an overview of depression, what it is, whom it affects and what is typically done to alleviate symptoms. Fee: \$22.50 plus S&H. CEUs: 0.48.

#### Diabetes.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course addresses prevalence, risk factors, etiology, pathology, clinical manifestations, diagnostic criteria, tests, on-going lab monitoring and standard treatment options. Fee: \$47.50 plus S&H. CEUs: 1.0.

#### End of Life Issues: Advanced Directives.

Fac: Ann K. Van Ormer, RN, MS, CAN. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$49 plus S&H. CEUs: 0.12.

#### Ethics and Professional Boundaries in Healthcare.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making: the distinction between law, morals, ethics, and etiquette is addressed; as well as the delineated boundaries between personal and professional ethics. Fee: \$17.50 plus S&H. CEUs: 0.36.

#### Expert Rapid Response.

Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in med/surg settings. This book-based course is designed to enhance critical thinking skills for the med/surg nurse, through a series of patient scenarios, the nurse will identify

assessment techniques and primary responses to patient emergencies. Fee: \$52.50 plus S&H. CEUs: 1.2.

#### Fetal Monitoring and Assessment.

Fac: Lori L. Ley, RNC, MSN. Nurses working in OB/GYN settings. Learn up-to-date concepts of electronic fetal monitoring from operating the equipment to interpreting data. Fee: \$53 plus S&H. CEUs: 1.5.

#### Handbook of Medical/Surgical Nursing.

Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in med/surg settings. This book-based course explains nearly 300 disorders along with causes, assessment, diagnostic tests, treatments and complications. Fee: \$64 plus S&H. CEUs: 2.4.

#### Healing the Dying.

Fac: Ann K. Van Ormer, RN, MS, CAN. Aud: Nurses in palliative/hospice care settings. This book-based course will provide information regarding new choices, concepts in care and resources available to those who work with and care for the dying. Fee: \$52.50 plus S&H. CEUs: 1.44.

#### Healing Touch.

Fac: Ann K. Van Ormer, RN, MS, CAN. Aud: Nurses in all settings. This book-based course provides information on the integration of holistic approaches with traditional medicine; healing touch, therapeutic touch, and other modalities are explained. Fee: \$52.50 plus S&H. CEUs: 1.44.

#### Interpreting ECG's.

Fac: S.J. Schultz, RN, MSN, CAN. Aud: Nurses in cardiac care settings. This book-based course describes the anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, measure and record components on an ECG, how to interpret and treat major arrhythmias. Fee: \$64 plus S&H. CEUs: 2.4.

#### Kids and Their Feelings.

Fac: Dorothy Yeager, MS. Aud: Nurses in pediatric and adolescent settings. This course provides information to better understand why kids need to learn to process feelings constructively, along with steps for assisting kids in successfully dealing with their feelings. Fee: \$30 plus S&H. CEUs: 0.36.

#### Nurses Drug Handbook.

Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based course contains thousands of drugs logically organized with patient teaching information; profiles on recently approved drugs and commonly used herbal medications. Fee: \$52.50 plus S&H. CEUs: 1.2.

#### Nurses Legal Handbook.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses working in all settings. Learn safeguards for legal practice and prevention of lawsuits with this book-based course; understand the legal risks and responsibilities in your

practice area, cover the aspects of documentation and understand why ethics impact decisions. Fee: \$64 plus S&H. CEUs: 2.4.

#### Nursing Documentation.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course is designed to assist nurses to communicate effectively using accurate and efficient documentation techniques; basic comprehensive principles of documentation are reviewed. Fee: \$39.50 plus S&H. CEUs: 0.8.

#### Osteoporosis.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in clinical settings. This course addresses determination of relative risk, basic anatomy and physiology relevant to the development of osteoporosis, and a discussion of ways to prevent or minimize disease process. Fee: \$17.50 plus S&H. CEUs: 0.36.

#### Pain Management.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in clinical settings. This course is designed to provide nurses with information on pain including the physiology and types of pain, factors influencing pain, assessment, treatment modalities, barriers to pain management and patients' rights related to pain. Fee: \$22.50 plus S&H. CEUs: 0.4.

#### Primary Care of the Older Adult: A Multidisciplinary Approach.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in clinical settings working with the elderly. This book-based course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare professionals to meet those needs. (Book published by Mosby.) Fee: \$68 plus S&H. CEUs: 3.0.

#### Professional Handbook of Diagnostic Tests.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in clinical settings. This book-based course will assist the professional in staying abreast of current diagnostic technology; more than 550 tests are covered. Fee: \$64 plus S&H. CEUs: 2.88.

#### Secrets in Interventional Radiology.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses working in diagnostic settings. This book-based course is designed to improve the understanding of vascular and interventional radiology and the ever-increasing role it plays in patient care. Fee: \$64 plus S&H. CEUs: 2.88.



## - CONTINUING EDUCATION OFFERINGS -

**The CE Solutions Group**  
 501 Sycamore Street Suite 505  
 Waterloo, Iowa 50703  
 Contact: Linda L. Fisk  
 Phone: (319) 287-4022 or  
 Toll-free: (866) 650-3400  
 Email: [info@cesolutionsgroup.com](mailto:info@cesolutionsgroup.com)  
 (Iowa Provider Number 335)

Our independent studies and online courses are fun and fast! Call us today, and we'll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. MasterCard, VISA, Discovery and personal checks accepted. Call us today for significant online group discounts for your organization's continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

### About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5.

### Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.2.

### Basics of the Immune System.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss how the

immune system works as well as how the immune system is altered by the aging process. Fee: booklet, \$129.95 (inc postage); online, \$91. CEUs: 1.3.

### Care Planning for the Cognitively Impaired Resident in the Dining Room.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To recognize the comprehensive picture of the effects of dementia on nutritional status, inc easy assessment form and interventions. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95.

### Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5.

### Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5.

### CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. All staff working in the LTC setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: booklet, \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.6. Note: Contact provider for packets of 10 or more.

### Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal

implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2.

### Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2.

### Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3.

### Coronary Artery Disease.

Based on the book *Coronary Artery Disease: An Incredibly Easy Miniguide*, published by Springhouse Corporation. Aud: RNs/LPNs/ARNPs. To meet the challenges of caring for a patient with CAD by understanding the disease process. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2.

### Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$19.95 (inc postage); online, \$16. CEUs: 0.2.

### Dependent Adult Abuse for Mandatory Reporters.

*Continued on page 18*

## - CONTINUING EDUCATION OFFERINGS -

### THE CE SOLUTION GROUP

*Continued from page 17*

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2.

#### Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35.

#### Diabetes and Nutrition for the Health Professional.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss changes in diabetic diet, drugs, life cycle, and specific problems found in health care facilities. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4.

#### Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on the best current information about diabetes mellitus and the variety of treatment possibilities in order to support the nurse's role working with patients and clients. Fee: \$89.95 (inc book and postage). Online fee: \$79.95 (nurse responsible for purchasing book). CEUs: 2.4.

#### Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: booklet, \$34.95 (inc postage); online, \$24.95.

CEUs: 0.35.

#### Drug Errors in the Elderly.

Fac: Annette Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To discuss the risks that can accompany prescription drug use in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35.

#### Drug Use in LTC and Effects on Nutrition and Health Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Drugs and their serious side effects are the major reason for hospitalization in the elderly; course inc drug interactions, their impact on nutrition and health status and appropriate interventions are discussed. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2.

#### Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3.

#### EKGs Made Easy.

Based on the book *EKG in a Heartbeat*, by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs; not intended as an elementary text on EKGs, it assumes a basic understanding of EKG principles; however, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$39.95 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4.

#### End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum; end of life care focuses on the needs of patients as well as needs of family and friends; this course will help the health care professional better understand how to provide quality care at the end of life. Fee: booklet, \$29.95 (inc postage);

online, \$24. CEUs: 0.3.

#### Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3.

#### The Expert Physical Examination.

Based on the book *Expert 10-Minute Physical Examinations*, by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$74.95 (inc postage); online, \$32.95 (nurse responsible for purchasing book). CEUs: 1.5.

#### Fluid and Electrolyte Balance in the Elderly.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase understanding of fluid needs of the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35.

#### Food Safety (Part I): Keeping the Lid on Sanitation.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially facility infection control nurses, DONs, and supervisory personnel. To increase understanding of foodborne illnesses in the health care setting. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2.

#### Food Safety (Part II): Clinical and Food Protection Aspects.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially for Infection Control nurses, DONs, and supervisory personnel. To better understand the HACCP system for food safety in health care facilities. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2.

#### Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of

*Continued on page 23*



## - CONTINUING EDUCATION OFFERINGS -

**Consultants for the Future**  
4302 Kipling Avenue  
Plant City, Florida 33566  
Phone: Linda S. Greenfield  
1-800-654-2387

FAX: 1-813-754-4499  
web: [www.consultantsforthefuture.com](http://www.consultantsforthefuture.com)  
(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$4.00 postage and handling per order. Discounts for large orders.

### **Assessments Unlimited.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches techniques used to conduct a physical assessment of an adult patient through inspection, palpation, percussion and auscultation. Fee: \$36. CEUs: 0.6.

### **The Beat Goes On.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A review of cardiovascular functioning, with resultant changes due to aging, congestive heart failure, hypertension and peripheral vascular changes. Fee: \$36. CEUs: 0.6.

### **Beyond the Specimen.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretations of the CBC, UA, urine for C & S, and electrolyte studies. Fee: \$30. CEUs: 0.5.

### **Bittersweet: A Study of Diabetes Mellitus.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

### **Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

### **Care of the Alzheimer's Patient.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

### **Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

### **Cognito Ergo Sum: Creating an Empowered Image.**

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

### **End of Life Care.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

### **Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.**

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

### **Good Grief: Providing Light to Those in Emotional Pain.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

### **Good Vibrations: Recognizing the Healing Energy Within Emotions.**

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

### **HIV/AIDS: A Mega Concern.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Describes demographics of HIV infection, signs and symptoms of opportunistic infections, the viral modes of transmission, incubation period, diagnostic tests, preventative precautions, and need to promote and maintain privacy and confidentiality. Fee: \$24. CEUs: 0.4.

### **Live or Let Die: The Right to Die.**

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

### **Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

### **Nutrition Cognition: Eating for Health in the '90s.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans-fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

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## - CONTINUING EDUCATION OFFERINGS -

### CONSULTANTS FOR THE FUTURE

*Continued from page 24*

#### **Outside the Box: How Our Healthcare System is Failing Us and What You Can Do About It.**

Fac: Edwin C. Smith, MS. Aud: RNs/LPNs. Examines our healthcare system from a "systems" perspective suggesting that the box we call healthcare is not healthy, so that in order to choose health, we are forced to consider how to get out of the box. Fee: \$30. CEUs: 0.5.

#### **Paper Chasing: Effective Documentation.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

#### **Pill, the Pulse and the Patient: Cardiovascular Drug Therapy.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Cardiovascular drugs are studied in detail, including: beta blockers, ACE inhibitors, CA channel blockers, digoxin, diuretics, and others. Fee: \$18. CEUs: 0.3.

#### **Power Dynamics: Growth and Development of Personal Power.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

#### **The Prevention of Medical Errors.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

#### **Skin Deep: Prevention and Treatment of Impaired Skin Integrity in the Elderly.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs.

Examines approaches to prevention and treatment of common skin problems in elderly patients, including: skin tears and bruising, lesions, rashes, infections, and ulcerations with differentiation of various dressings and topical applicants. Fee: \$30. CEUs: 0.5.

#### **Supervision Prescription.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to teach front line management skills to foster delegation of duties, reprimanding, redirecting and resolutions of conflicts. Fee: \$12. CEUs: 0.2.

#### **Talking With the Docs: Effective Nurse Physician Communication.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

#### **Who's Confused?**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

#### **The Wo-Menopause**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Considers traditional and alternative approaches, including HRT, use of designer estrogens, value of soy,

flaxseed and herbal therapies, and the risk of breast cancer, heart disease and osteoporosis. Fee: \$30. CEUs: 0.5.

#### **Working the Numbers: Nursing Interpretation of Laboratory Tests.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

## - CONTINUING EDUCATION OFFERINGS -

Kirkwood Community College  
6301 Kirkwood Boulevard SW  
P.O. Box 2068  
Cedar Rapids, Iowa 52406  
Contact: Diane Constantine  
Phone: (319) 398-5626  
(Iowa Provider Number 30)

### Co-Dependence: Misunderstood – Mistreated.

Fac: Diane Constantine. Aud: RNs/LPNs. Discusses the characteristics, scope, treatment and issues of addictions common for people who are co-dependent. Fee: \$65. CEUs: 0.8.

### Healing the Dying.

Fac: Diane Constantine. Aud: RNs/LPNs. Learn the sociological, spiritual, and emotional aspects for terminal patients and their families; be able to assist all persons through the dying process so they are better able to come to terms with it. Fee: \$55. CEUs: 1.0.

### Review of Hemodialysis for Nurses and Dialysis Personnel.

Fac: Diane Constantine. Aud: RNs/LPNs. A thorough introduction to dialysis, including a review of fluids and electrolytes, principles of dialysis, patient assessment, medications, nutritional management, transplantation, psychosocial aspects of dialysis; includes chapters on pediatric hemodialysis, end-stage renal disease in the elderly, infection control, and management of quality. Fee: \$95. CEUs: 3.0.

Lorand Health Education  
P.O. Box 10391  
Cedar Rapids, Iowa 52410  
Contact: Lorand CE Resource Office  
Phone: (319) 832-1957  
Email: LorandHealth@yahoo.com  
Website: [www.lorandhealth.com](http://www.lorandhealth.com)  
(Iowa Provider Number 300)

Since 1995, Lorand Health has offered Iowa nurses innovative continuing education programming. Licensed in another state? Lorand Health is also a Florida Board of Nursing Provider of continuing education programming, and many other states accept our courses via reciprocity. Contact our office for more information! Order by Email and save \$5 on each course! MasterCard, VISA, and money orders accepted.

### Alzheimer's Disease: Hope for the Future.

Aud: RNs/LPNs. Examines memory loss, aging, common therapeutic approaches for the management of behavior symptoms, caregiving issues, nursing practice interventions as well as new Alzheimer's treatment under investigation. Fee: \$33 (resource text inc). CEUs: 2.0.

### Antisocial Personality Disorder.

Aud: RNs/LPNs. This course examines symptoms of Antisocial Personality Disorder, diagnosis, causes, treatment, coping strategies for families, a historical look at the disorder, and nursing interventions. Fee: \$48. CEUs: 2.8.

### Anxiety and Panic Disorder.

Aud: RNs/LPNs. This course examines anxiety and panic disorders including agoraphobia, social phobia, OCD and PTSD as well as a thorough review of imagery desensitization; relaxation techniques, nutritional aspects, the role of negative self-talk and nursing practice interventions. Fee: \$53 (text inc). CEUs: 3.6.

### The Bipolar Child.

Aud: RNs/LPNs. Examines the challenging diagnosis of Bipolar Disorder in children, assessment guidelines, nursing considerations, planning/implementation, and a comprehensive approach toward the needs of children and families. Fee: \$48 (text inc). CEUs: 3.6.

### Childhood Depression.

Aud: RNs/LPNs. This course examines possible causes of depression in children, diagnostic features, resources for evaluation, treatment strategies, grief issues in children, psychopharmacological options/issues, patient/parent education information, and nursing assessment/intervention approaches. Fee: \$34 (resource text inc). CEUs: 2.6.

### EMDR Revisited.

Aud: RNs/LPNs. Examines EMDR (Eye Movement Desensitization and Reprocessing), a breakthrough therapy for anxiety, stress, trauma and other illnesses; presents research results from the past 7 years on EMDR effectiveness, info on how EMDR works, how it compares to other treatments, the difference between EMDR and Exposure Therapy, and case histories. Fee: \$43 (text inc). CEUs: 3.6.

### Emotional Abuse of Women: Stopping the Cycle.

Aud: RNs/LPNs. Examines verbal, emotional, psychological, social and economic abuse issues, historical roots of abuse, the impact of emotional abuse on overall physical and mental health, treatment options for abusers and their families, and nursing interventions for working with the abused woman and her family. Fee: \$47 (text inc). CEUs: 3.6.

### Menopause: Straight Talk.

Aud: RNs/LPNs. Examines key concerns regarding menopause, inc: hormone therapy and alternatives, risk of heart disease, osteoporosis, breast cancer, hot flashes, mood swings, new research, assess risk factors and goals/nursing intervention to help women take charge of their own well-being. Fee: \$43 (text inc). CEUs: 3.0.

### Munchausen By Proxy.

Aud: RNs/LPNs. A critical examination of the disorder Munchausen By Proxy: identification, intervention, and case management issues for healthcare providers. Fee: \$51 (text inc). CEUs: 3.0.

### Nursing Leadership and Management.

Aud: RNs/LPNs. This course examines the role of the staff nurse as manager of patient care needing the knowledge and skills necessary to make decisions related to setting priorities, delegating responsibilities,

improving quality patient care, understanding the legal parameters of nursing practice and knowing the ethical issues confronting nursing today in the ever-changing health care environment. Fee: \$74 (text inc). CEUs: 3.6.

### OCD: Checking It Out.

Aud: RNs/LPNs. Examines Obsessive Compulsive Disorder, diagnostic criteria, treatment options, intervention strategies, OCD in children, and nursing considerations. Fee: \$52 (text inc). CEUs: 3.6.

### PTSD: Overcoming Traumatic Stress Symptoms.

Aud: RNs/LPNs. This course presents a clear comprehensive explanation of trauma, techniques and interventions used by PTSD experts from around the world and nursing interventions to help clients deal with triggers, recurrent images, thoughts, perceptions and more. Fee: \$46 (text inc). CEUs: 3.6.

### Schizophrenia: Roadmap to Recovery II.

Aud: RNs/LPNs. Provides a comprehensive resource guide that includes first-person accounts and professional information on medications, coping skills, social services, clinical research, nursing issues and vital support information for patients and their families. Fee: \$45. CEUs: 3.0.

### Thyroid Disorders: Restoring Health.

Aud: RNs/LPNs. A comprehensive course examines the impact of thyroid disorders on overall health, signs/symptoms, diagnostic criteria, pharmacological options, natural therapies, patient education issues and nursing interventions. Fee: \$39 (resource text inc). CEUs: 2.8.

### Neonatal Network

2270 Northpoint Parkway  
Santa Rosa, California 95407-7398  
Contact: Barbara Mansime  
(707) 569-1415  
(Iowa Provider Number 189)

### Neonatal ECMO: Current Controversies and Trends; Congenital Diaphragmatic Hernia; and Neonatal Thermoregulation.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Level II and III neonatal nurses. To provide current nursing information on ECMO, congenital diaphragmatic hernia, and neonatal thermoregulation. Fee: TBA. CEUs: TBA.

### Understanding Neonatal Bowel Obstruction: Building Knowledge to Advance Practice; Caring for the Newborn with Omphalocele; Neonatal Radiology: Congenital Chylothorax: A Case Study; Pointers in Practical Pharmacology: Octreotide.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Level II and III neonatal nurses. To provide current nursing information on neonatal bowel obstruction, caring for the infant with omphalocele, congenital chylothorax, and octreotide. Fee: TBA. Reg. by: Open. CEUs: TBA.



















**NOVEMBER RNs** *Continued from page 34*

Chabal, Rae Genevieve; Lone Tree, IA  
 Chalgren, William W.; Mason City, IA  
 Chamberlain, Renee Lynn; Hiawatha, IA  
 Chambers, Sarah Anne; Thor, IA  
 Champagne, Cindy; Fort Dodge, IA  
 Chaplin, Marsha K.; Ames, IA  
 Chapman, Joel Roland; Rock Island, IL  
 Cheers, Kristine K.; Stanton, IA  
 Chia, Lori S.; Indianola, IA  
 Christensen, Lori Ann; McCausland, IA  
 Christiansen, Cheryl L.; Sacramento, CA  
 Christopher, Verna Jean; Newton, IA  
 Cirksema, Rhonda R.; Cedar Falls, IA  
 Clabaugh, Lynn A.; Graettinger, IA  
 Clark, Denise; Pleasantville, IA  
 Clark, Carol; Udell, IA  
 Clark, Jo Ann; Mount Vernon, IA  
 Clay, Angela Kay; Coralville, IA  
 Clendenen, Melissa Beth; Des Moines, IA  
 Cline, Ruth K.; Delta, IA  
 Colburn, Abigail Marie; Council Bluffs, IA  
 Combs, Donna R.; Newton, IA  
 Conard, January Elizabeth; Kent, IA  
 Conklin, Amy E.; Iowa City, IA  
 Conley, Sally E.; West Liberty, IA  
 Connelly, Laura Ann; Lansing, IA  
 Conrad, Susan; Donnellson, IA  
 Constant, Christine Gay; Council Bluffs, IA  
 Converse, Elizabeth Marcella; Dubuque, IA  
 Cooper, Lynette Patrice; Iowa City, IA  
 Cooper, Penny I.; Des Moines, IA  
 Cooper, Tracy; Danville, IA  
 Corley, Diane; Cedar Falls, IA  
 Cornish, Donna L.; Toddville, IA  
 Costigan, Michele L.; Cedar Rapids, IA  
 Cox, Patricia J.; Ankeny, IA  
 Cox, Douglas E.; Ankeny, IA  
 Crees, Ann M.; West Liberty, IA  
 Cronister, Patricia; Morrison, IL  
 Crosby, Mary L.; Fort Dodge, IA  
 Crouch, Emily Ann; Anthon, IA  
 Cummings, Denise M.; Waukee, IA  
 Cummings, Ruth M.; Chester, VA  
 Curry, Cathy A.; Muscatine, IA  
 Cutler, Julie E.; Davenport, IA  
 Dammann, Karol L.; Manning, IA  
 Daniel, Karen A.; Altoona, IA  
 Daniels, Michelle Renee; Muscatine, IA  
 Dauphin, Carol J.; Savanna, IL  
 Davey, Candace J.; Des Moines, IA  
 Davidson, Amy E.; West Des Moines, IA  
 Davidson, DeeAnn; Carlisle, IA  
 Davis, Beverly A.; Polk City, IA  
 Davis, Jana; Des Moines, IA  
 Davis, Debra S.; Indianola, IA  
 Davis, Michelle Marie; Mondamin, IA  
 De Boer, Pamela; Coralville, IA  
 De Visser, Patricia J.; Alton, IA  
 Deam, Shelley A.; Mediapolis, IA  
 Deboef, Marian L.; Perry, IA  
 DeJong, Jennifer Marie; Paullina, IA  
 Delaney, Connie White; North Liberty, IA  
 Dellachiesa, Sarah Jane; Polk City, IA  
 Demuth, Meriel J.; Clarion, IA  
 DeNike, Kristin Ann; Bettendorf, IA  
 Dereus, Margaret A.; Davenport, IA  
 DeSotel, Kendra Irene; Dallas City, IL  
 Deters, Jackie Suzanne; Dubuque, IA  
 Detweiler, Carol D.; Washington, IA  
 Devnich, Holli M.; Altoona, IA  
 DeVore, Nancy L.; Urbandale, IA  
 Dewitt, Krista Marie; Ankeny, IA  
 Dewitt, Marilyn K.; Shell Rock, IA  
 Dietz, Michelle L.; Davenport, IA  
 Dietzel, Sandy L.; Maquoketa, IA  
 Dietzenbach, Donna M.; Protivin, IA  
 Dilks, Evelyn Marie; Fort Madison, IA  
 Dillard, Michael; Solon, IA  
 Dixon, Jane E.; Correctionville, IA  
 Dolphin, Becky R.; Cascade, IA  
 Dolphin, Heidi M.; Cedar Rapids, IA  
 Donkersloot, Diana Lynn; Hartley, IA  
 Donnelly, Marlys J.; Sioux City, IA  
 Doolgaard, Jane A.; Steamboat Rock, IA  
 Dooley, Barbara E.; Eagle Grove, IA  
 Dougherty, Diane M.; Ankeny, IA  
 Downes, Joanne; Oxford, IA  
 Downey, Melinda Ann; Dallas City, IL  
 Downs, Dynelle D.; Sioux City, IA  
 Dozier, Marlene Kay; Villisca, IA  
 Drew, Stacie L.; Hampton, IA  
 DuBois, Cynthia Ann; Ankeny, IA  
 Dunbar, Brenda Olson; Des Moines, IA

Durni, Nancy L.; Dubuque, IA  
 Dvorak, Clarann R.; Cedar Rapids, IA  
 Dyal, Claudia Jeanne; Swisher, IA  
 Easton, Rhonda Lynn; Sioux City, IA  
 Eaton, Jessica May; Carlisle, IA  
 Eatwell, Lorie L.; West Des Moines, IA  
 Ebel, Margaret E.; Cedar Rapids, IA  
 Eckhoff, Christi A.; Allison, IA  
 Eckholm, Lisa Marie; Williamsburg, IA  
 Einck, Jill Marie; West Branch, IA  
 Eisenauer, Kathryn M.; Glenwood, IA  
 Elgin, Grace E.; Holy Cross, IA  
 Ellefson, Randeon A.; Waverly, IA  
 Ellingson, Rebecca; Decorah, IA  
 Elliott, Teri D.; Ames, IA  
 Emmart, Renee C.; Council Bluffs, IA  
 Emswiler, Dona; Logan, IA  
 Engel, Leeann Erin; Clarksville, IA  
 Engel, Linda L.; Elk Run Heights, IA  
 English, Virginia; Mason City, IA  
 Erbe, Vanessa Renee; Cedar Rapids, IA  
 Ericksen, Cleo Mae; Dike, IA  
 Erickson, Joyce; Moline, IL  
 Erwin, Dorothy Mae; Sioux City, IA  
 Escher, Pamela A.; Wellman, IA  
 Escobedo, Patricia Gail; Ankeny, IA  
 Espeland, Ricky L.; Winterset, IA  
 Etzel, Karen C.; Toledo, IA  
 Evans, Sharolyn L.; Coralville, IA  
 Evans, Iris R.; Mitchellville, IA  
 Everson, Barbara F.; Sioux City, IA

Ewell, Rebecca J.; Waterloo, IA  
 Faber, Rita R.; Ionia, IA  
 Fahey, Traci Lynn; Sioux City, IA  
 Falkers, Sherrie Ann; Tipton, IA  
 Farquharson, Paula J.; Coralville, IA  
 Feckers, Charlotte K.; Fairbank, IA  
 Fedler, Cynthia Anne; Oquawka, IL  
 Feldhaus, Kerri Ann; Cedar Rapids, IA  
 Feldmann, Norma J.; Coralville, IA  
 Feldmann, Jane; Cedar Rapids, IA  
 Felema, Gergelu Bedasso; Marshalltown, IA  
 Felger, Victoria F.; Bettendorf, IA  
 Ferdig, Dennis L.; Merville, IA  
 Ferguson, LaVonne J.; Dubuque, IA  
 Fick, Phyllis; Paton, IA  
 Ficken, Michelle S.; Independence, IA  
 Fiedler, Ashley Ann; Ankeny, IA  
 Fillmore, Kathleen Mary; Winona, MN  
 Fink, Sarah Katherine; Iowa City, IA  
 Fiori, Roger A.; Grimes, IA  
 Fischer, Alexander Robert; Rock Island, IL  
 Fischer, Barbara J.; Marne, IA  
 Fisher, Christian; Glenwood, IA  
 Fisher, Loreen A.; North Liberty, IA  
 Fisher, Huella D.; Fort Dodge, IA  
 Fisher, Jean A.; Walford, IA  
 Fisk, Greta E.; Cedar Rapids, IA  
 Fitkin, Janice; Cedar Falls, IA  
 Flack, Kelli; Le Mars, IA  
 Flaherty, Marcia K.; Cedar Falls, IA  
 Flanders, Erica Sheldahl; Coralville, IA

Fleckenstein, Barbara E. Schott; Iowa City, IA  
 Fleming, Mary C.; Sioux City, IA  
 Flenker, Deborah Dianne; Council Bluffs, IA  
 Forcucci, Crystal M.; Coralville, IA  
 Ford, Debra L. Spitzer; Clinton, IA  
 Forystek, Theresa K.; Cedar Falls, IA  
 Fottrall, Kazumi; Swisher, IA  
 Fowler-Seward, Judy; Lehigh, IA  
 Fox, Darlene O.; Camanche, IA  
 Fox, Susan Louise; Bondurant, IA  
 Francois, Rachel Jean; Marion, IA  
 Franke, Deborah K.; Charles City, IA  
 Franklin, Cynthia L.; Eldon, IA  
 Franzen, Michelle; Elkhart, IA  
 Frasher, Lisa M.; Cascade, IA  
 Frazier, Susan B.; Ankeny, IA  
 Fredregill, Allison Renee; Zearing, IA  
 Freeman, Ann W.; Mason City, IA  
 Frerichs, Bobbie J.; Ames, IA  
 Friesth, Carolyn K.; Fort Dodge, IA  
 Frisch, Sherry L.; New Hampton, IA  
 Frizzell, Judy K.; Grimes, IA  
 Fry, Sherrel A.; Council Bluffs, IA  
 Frye, Kay A.; Altoona, IA  
 Funte, Marcine Louise; Clarion, IA  
 Furler, Brandy Sue; Cedar Rapids, IA  
 Furlong, Joyce E.; Galena, IL  
 Furman, Katie Marie; Milford, IA  
 Gabrielson, Karen L.; Clear Lake, IA  
 Gaitan, Teresita; Dublin, OH

Gallatin, Beverly J.; Waterloo, IA  
 Gansen, Suzanne E.; Epworth, IA  
 Gardner, Marilyn Jean; Woodbine, IA  
 Garman, Karen S.; Algona, IA  
 Garvey, Teresa A.; Spirit Lake, IA  
 Gaulke, Pamela S.; Ankeny, IA  
 Geerts, Jennifer Jo; New Hampton, IA  
 George, Bethany Lynn; West Des Moines, IA  
 Gerleman, Nicole Anne; Rock Rapids, IA  
 Gianello, Kellie Renee; Ames, IA  
 Gibbs, Gerene G.; Earlville, IA  
 Gibbs, Kimberly A.; Council Bluffs, IA  
 Gibson, Betty M.; Raymond, IA  
 Gilchrist, Erin Christine; Des Moines, IA  
 Gillis, Dixie; West Burlington, IA  
 Glanz, Katherine N.; Des Moines, IA  
 Glazebrook, Crystal Nicole; Osceola, IA  
 Glenski, Cynthia R.; Cedar Rapids, IA  
 Goedken, Rachel Leanne; Marion, IA  
 Goldenstein, Ruth M.; Aurora, IA  
 Goldermann, Jennifer A.; Davenport, IA  
 Goode, Debbie Ann; West Des Moines, IA  
 Gossett, Anita A.; Sioux City, IA  
 Gothard, Jeannine R.; Long Grove, IA  
 Gottsche, Peggy C.; Milford, IA  
 Graber, Amy J.; Treynor, IA  
 Grage, Laura L.; Kingsley, IA  
 Graham, Amy Margaret; Des Moines, IA  
 Graham, Molly Lyn; Davenport, IA  
 Graham, Holly K.; Quimby, IA  
 Grant, Nancy R.; Council Bluffs, IA

Graves, Amber; Dayton, IA  
 Graves, Kristal Lee; New Hartford, IA  
 Greder, Joan E.; Sloan, IA  
 Green, Julie; Cascade, IA  
 Gregg, Deborah A.; Wever, IA  
 Gregson, Amy Dawn; New Sharon, IA  
 Greiner, Janelle A.; Urbandale, IA  
 Groen, Marcia L.; Hartley, IA  
 Gronewold, Rae Ann; Griswold, IA  
 Grooters, April Lynn; Hartley, IA  
 Groth, Amy R.; Merville, IA  
 Gullett, Jill K.; Iowa City, IA  
 Gunn, Jodine K.; Iowa City, IA  
 Gunnison, Mary M. Orum; Mediapolis, IA  
 Gureno, Mary A.; Cedar Rapids, IA  
 Guyler, Penelope S.; Des Moines, IA  
 Haas, Nancy H.; Eldora, IA  
 Haferbier, Joyce L.; Oxford Junction, IA  
 Hageman, Julie A.; Rochester, MN  
 Hageman, Brooklyn Dean; Norwalk, IA  
 Hahlen, Deborah C.; Dubuque, IA  
 Haley, Maureen E.; Sioux City, IA  
 Halfhill, Susan Marie; Urbandale, IA  
 Hall, Linda K.; Sioux City, IA  
 Hall, Mary J.; Allison, IA  
 Halvorsen, Linda L.; Forest City, IA  
 Hamand, Warren K.; Nora Springs, IA  
 Hamling, Christina Lee; Missouri Valley, IA  
 Han, Sung-Nyung; Coralville, IA  
 Hanna, Laura; Moorland, IA

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**NOVEMBER RNs** *Continued from page 37*

Swanson, Susan A.; LeClaire, IA  
Swanson, Mary E.; Dawson, IA  
Swanson, Tami Raynette; Fonda, IA  
Swender, Joan L.; Mount Vernon, IA  
Szczech, Susan A.; Coralville, IA  
Szymczuk, Marsha A.; Des Moines, IA  
Takes, Mary L.; Cedar Rapids, IA  
Talbert, Tina Marie; Ottumwa, IA  
Tangeman, Mary L.; Cedar Rapids, IA  
Taylor, Sara J.; Iowa City, IA  
Taylor, Wendy W.; Mason City, IA  
Teepie, Miriam; Council Bluffs, IA  
Terry, Tracy J.; Holstein, IA  
Thibodeaux, Samuel Joseph; Iowa City, IA  
Thomas, Shannon Leigh; Bellevue, IA  
Thomas, Ann Jane; Ankeny, IA  
Thomas, Nancy J.; Lisbon, IA  
Thome, Karen R.; Osage, IA  
Thompson, Tena Marie; Osage, IA  
Thompson, Rena D.; Sergeant Bluff, IA  
Thompson, Vicki L.; Britt, IA  
Thornburg, Virginia M.; Great Falls, MT  
Thu, Sheryl; Spencer, IA  
Tiedtke, Tiffany M.; Cedar Rapids, IA  
Tierney, Sharon A.; Mapleton, IA  
Ties, Kathryn Elizabeth; Dubuque, IA  
Tillman, Juli C.; Farragut, IA  
Timm, Karen D.; Williamsburg, IA  
Timmins, Jody L.; Monroe, IA  
Timmons, Carol A.; Colesburg, IA  
Tippe, Carol S.; Iowa City, IA  
Todd, Cathy; Grimes, IA  
Top, Deniece Jael; Council Bluffs, IA  
Torkelson, Teresa M.; Manning, IA  
Tormollan, Carole Faye; Iowa City, IA  
Tornquist, Diana R.; Ankeny, IA  
Tracy, Janet; Ankeny, IA  
Treise, Nancy Lynn; Fort Dodge, IA  
Trilk, Andrea B.; Dubuque, IA  
Trimble, Debra E.; Marion, IA  
Tripp, Kathryn; Luray, MO  
Troutner, Ileen E.; Marshalltown, IA  
Tuel, Valerie A.; Des Moines, IA  
Tuttle, Cheryl L.; Des Moines, IA  
Twedt, Jennifer Lynn; Roland, IA  
Ugolini, Darla D.; Madrid, IA  
Umphrey, Melanie Deann; Coralville, IA  
Uthe, Beverly J.; Dubuque, IA  
Valdez, Anna M.; Urbandale, IA  
Valet, Kristyn M. Pitzer; Wilton, IA  
Vallier, Joni Kay; Council Bluffs, IA  
Van Bommel, Jennie Laura; Exira, IA  
Van De Walle, Darcie Jo; Cedar Rapids, IA  
Van Liew, Jeanette A.; Des Moines, IA  
Van Voorst, Gail Arlene; Inwood, IA  
VanArkel, Patricia A.; Bloomfield, IA  
Vanden Brink, Anita L.; Hull, IA  
Vanderbrink, Leah Ruth; Doon, IA  
Vandermillen, Michael Joseph; East Dubuque, IL  
VanDorn, Dayna M.; Centerville, IA  
Vangilder, Patricia A.; Altoona, IA  
Vannatta, Diane L.; State Center, IA  
VanSike, Melyssa Kay; Lynn Center, IL  
Vant Hul, Markie Lynn; Hull, IA  
VanZuiden, Donna L.; Fulton, IL  
Vasey, Rebecca; Des Moines, IA  
Veit, Sharon Ann; Amana, IA  
Ventullo, Mary A.; Waverly, IA  
Vesely, Sherri L.; Toledo, IA  
Vogel, Robin; Afton, IA  
Vondrak, Susan J.; Emmetsburg, IA  
Wade, Debra J.; Van Meter, IA  
Wade, Faye; West Des Moines, IA  
Wager, Susan Elizabeth; Ankeny, IA  
Wagner, Barbara J.; Iowa City, IA  
Wahl, Jeannie M.; Clear Lake, IA  
Walker, Margaret A.; Burlington, IA  
Walker, Annette Marie; Fort Dodge, IA  
Walz, Candi Rae; Tama, IA  
Wantock, Regina J.; Springville, IA  
Ward, Jason Dennis; Belmond, IA  
Ward, Rita; Council Bluffs, IA  
Waring, Michelle L.; Sioux Center, IA  
Waters, DaOnnise; Des Moines, IA  
Waters, Phyllis D.; New Albin, IA  
Watkinson, Brook Nicole; Cedar Rapids, IA  
Watters, Bridget Marie; North Liberty, IA  
Weber, Karen; Cascade, IA  
Webrand, Vickee L.; Waterloo, IA  
Webster, Christine Marie; Geneseo, IL  
Weehler, Kimberly Sue; Maloy, IA  
Werner, Matthew R.; Lake Mills, IA  
Wertz, Carol E.; Osage, IA  
West, Stacey Blair; Harcourt, IA  
Wester, Ann M.; Davenport, IA  
Westlake, Kristy A.; Pleasant Hill, IA  
Wetzstein, Karen Lee; Lake View, IA  
Weyen, Pamela L.; Sloan, IA  
Wheelock, Gretchen Elizabeth; Iowa City, IA  
White, Bryn Erin; West Des Moines, IA  
White, Janice; Sioux City, IA  
White, June M.; Grimes, IA  
White, Daniel D.; Iowa City, IA  
Whitlock, Nicole Marie; Sioux City, IA  
Wieck, Mary E.; Cedar Falls, IA  
Wiemerslage, Judith Ann; Dorchester, IA  
Wilbert, Jeanann Marie; Ireton, IA  
Wildeboer, Victoria L.; Waterloo, IA  
Wilgenbusch, Rose A.; Dubuque, IA  
Wilkinson, Rachel A.; Ankeny, IA  
Willett, Dianna L.; Des Moines, IA  
Willett, Sally J.; Tama, IA  
Willey, Deborah A.; Marshalltown, IA  
Williams, Debra Jean; West Des Moines, IA  
Williams, Jeanne A.; Clinton, IA  
Williams, Linda K.; Swisher, IA  
Williams, Mary E.; Des Moines, IA  
Williamson, Mary Colleen; Henderson, KY  
Wills, Laura Lee R.; Keokuk, IA  
Wilson, Barbara G.; Boone, IA  
Wilson, Kaleigh L.; Oakland, IA  
Wilson, Rosa L.; Ottumwa, IA  
Wilson, Sharon K.; Dysart, IA  
Wilson, Tamara K.; Newton, IA  
Winblade, Janice L.; Ottumwa, IA  
Wing, Allison Lynn; Waterloo, IA  
Witt, Sandra L.; Charlotte, IA  
Wohlert, Shahna Marie; Lake Park, IA  
Wolff, Tamara A.; Readlyn, IA  
Wood, Cecilia K.; Oskaloosa, IA  
Wood, Lisa M.; Rock Island, IL  
Wood, Sandra K.; Iowa City, IA  
Woody, Teri Lorene; Lathrop, MO  
Woolever, Julie Ann; Fort Madison, IA  
Woollums, Mary K.; Albia, IA  
Worrell, Kathryn A.; West Branch, IA  
Worrell, Teresa M.; Sioux City, IA  
Woulfe, Sister M. Martina; Johnston, IA  
Wright, Clare L.; Waterloo, IA  
Wright, Vicki L.; Onawa, IA  
Wulfekuhle, Sue A.; New Vienna, IA  
Wynn, Margaret Gloria; Montebello, CA  
Yeoman, Carolyn A.; Ottumwa, IA  
Young, Melissa Sue; Des Moines, IA  
Young, Florence E.; Earlham, IA  
Young, Pamela Serena; Waterloo, IA  
Youngblut, Jennifer Lynne; Brooklyn Park, MN  
Yutzy, John N.; Iowa City, IA  
Zaber, Mary P.; Dubuque, IA  
Zimmerman, Margaret Ethel; Maquoketa, IA  
Zwaschka, Sheryl L.; Altoona, IA