

IOWA BOARD OF NURSING NEWSLETTER

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 28 Number 1

February, March, April 2009

GOVERNOR CULVER APPOINTED TWO NEW BOARD MEMBERS EFFECTIVE MAY 1, 2008



Lisa A. Flanagan, R.N., (left) and Lynne L. Pothast, L.P.N. (not pictured) were both appointed to represent Nursing Practice.

Thank you to Pauline Taylor, R.N., Secretary, and Mary Jacobus, L.P.N., who represented Nursing Practice until their terms expired in 2008.

INTRAVENOUS THERAPY CERTIFICATION COURSE

At its September meeting, the board voted to establish a five-member committee with the charge to review and revise the current IBON Intravenous Therapy Certification Course to represent current nursing practice. Nominations are being sought to fill the following positions on that committee:

- 2 Intravenous Course Instructors
- 1 Practicing LPN, who is certified in expanded IV therapy
- 1 Director of Nursing, of a facility where LPNs are working in the expanded IV therapy role
- 1 Infusion nurse

Any licensee interested in serving on this committee, should contact Kathy Weinberg at 515-281-4828, or, by e-mail to nsgrprac@iowa.gov. The deadline for submitting the necessary materials is February 4, 2009.



R.C. Miller, Chief Health Professions Investigator, Has Retired After 32 Years Of Service with the State

SUMMARY IOWA BOARD OF NURSING MEETING SEPTEMBER 10 - 11, 2008

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN, Vice Chairperson
Clyde Bradley
Mark Hilliard, RN
John Connors
Lisa Flanagan, RN
Lynne Pothast, LPN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
R.C. Miller, Enforcement
Christine Newell, RN, Nursing Standards
Kathy Weinberg, RN, Practice/Education
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Lynn Linder, Operations

Also present was Emily Kimes-Schwiesow, Assistant Attorney General, Department of Justice

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Tonya Konigsmark, #086584 – 12 months
 - (2) Audrey Crane, #105121, #P38763 – 12 months
 - (3) Barbara Morrison, #089617, #P25859 – Concurrent with probation ordered by Iowa District Court in Webster County, Iowa
 - b. Suspension:
 - (1) Julie Schoonover, #106174 – Indefinite
 - (2) Lucretia Felsing, #108254 – Indefinite

- (3) Sarah Tan Creti, #094109, #P35951 – Indefinite
- (4) Dawn Rasmussen, #102724, #P39804 – Indefinite
- c. Continuing Education:
 - (1) Jessica Toelle, #P45414 – 30 contact hrs.
 - (2) Lester Findley III, #091542, #P34007 – 45 contact hrs.
 - (3) Debra Miner Ketchum, #P35228 – 30 contact hrs.
 - (4) Jody Klauer, #096264, #P36484 – 30 contact hrs.
 - (5) Linda Jay, #P34487 – 45 contact hrs.
 - (6) Kristine Haan, #106103, #P41493 – 36 contact hrs.
 - (7) Marcie Steiner, #111713 – 16.5 contact hrs.
 - (8) Kimberly Lerma, #101138, #P39293 – 30 contact hrs.
 - (9) Theresa Pratt, #P38361 – 30 contact hrs.
- d. Voluntary Relinquishment:
 - (1) Timothy Parker, #100181
 - (2) Mary Lyons, #P23869
 - (3) Sandra LaVelle, #108110
- e. Fine:
 - (1) Alicia DeVooght, #105293 – \$600
 - (2) Kristine Haan, #106103, #P41493 – \$1000
 - (3) Marcie Steiner, #111713 – \$850
 - (4) Emilie Heles, #112355 – \$950
 - (5) Jenny Tritle, #119412, #P46413 – \$150
- f. Citation and Warning:
 - (1) Christine Swain, #100435, #P38913
 - (2) Melissa Ward, #107403
2. The board voted to:
 - a. Order 30 disciplinary hearings.
 - b. Accept the proposed settlement in 15 cases.
 - c. Accept the voluntary relinquishment of license in 3 cases.
 - d. Close 118 investigations without action.
 - e. Postpone 19 scheduled hearings for cause.
 - f. Approve 4 felony applicants.

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RENEWAL REMINDER

Do you have a birthday in March, April, or May? Don't forget to check the lists of upcoming renewals printed on pages 22-31 for the 2009 expirations in these months, to determine whether your license is due for renewal.

current resident or

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**MEMBERS OF THE
IOWA BOARD OF NURSING**
May 1, 2008 - April 30, 2009

| | <u>TERM ENDS</u> |
|---|------------------|
| M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education) | 2009 |
| Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer) | 2010 |
| Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education) | 2010 |
| John H. Connors 2808 East 16th Street, Apartment 16, Des Moines, IA 50316 (Consumer) | 2011 |
| Mark L. Hilliard, MSN, ARNP 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice) | 2010 |
| Lisa A. Flanagan, RN 6790 Olde Davenport Road, LaMotte, IA 52054 (Nursing Practice) | 2011 |
| Lynne L. Pothast, LPN 3952 Highway 146, Gilman, IA 50106 (Nursing Practice) | 2011 |

**BOARD MEETING SCHEDULE
2009 - 2010**

February 25-26-27, 2009 (February 4, 2009)
June 3-4-5, 2009 (May 13, 2009)
September 16-17-18, 2009 (August 26, 2009)
December 2-3-4, 2009 (November 11, 2009)
February 24-25-26, 2010 (February 3, 2010)
June 9-10-11, 2010 (May 19, 2010)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.iowa.gov/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

| QUESTIONS ABOUT | CONTACT |
|--|--|
| <ul style="list-style-type: none"> • Your license renewal or reactivation in process • Lost/stolen licenses • License Verification | Phone 515-281-3264 Chris.osman@iowa.gov |
| <ul style="list-style-type: none"> • Name/address changes • Application for license renewal, reactivation, or endorsement • Inactive status | Phone 515-281-4826 ibon@iowa.gov |
| <ul style="list-style-type: none"> • Application forms for licensure by examination or endorsement • ARNP application and renewal • Foreign applicants for licensure • Your application in process | Phone 515-281-6488 newnurs@iowa.gov |
| <ul style="list-style-type: none"> • Continuing education rules • Continuing Education provider rules | Phone 515-281-8808 Chris.Newell@iowa.gov |
| <ul style="list-style-type: none"> • Special approval of Continuing Education courses • Audits | Phone 515-281-8258 Donna.Brown@iowa.gov |
| <ul style="list-style-type: none"> • Disciplinary issues • Sanctioned cases • Roster and label orders | Phone 515-281-6472 enforce@iowa.gov |
| <ul style="list-style-type: none"> • Iowa Board of Nursing newsletter | Phone 515-281-4823 Margaret.Armagost@iowa.gov |
| <ul style="list-style-type: none"> • Scope of nursing practice in Iowa | Phone 515-281-4828 nsgprac@iowa.gov |
| <ul style="list-style-type: none"> • Formal nursing education in Iowa • NCLEX® test modifications | Phone 515-281-4828 nsgeduc@iowa.gov |
| <ul style="list-style-type: none"> • Nurse Licensure Compact Agreement (Multi-state license) • NCLEX accommodations | Phone 515-281-5535 Lynn.Linder@iowa.gov |

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____ SSN: _____ / _____ / _____
First Name: _____ RN/LPN#: _____
Middle Name: _____ Today's Date: _____
Resident State: _____ Name Change: _____ Yes _____ No
Previous Name: _____

| |
|---|
| OLD ADDRESS: Home Address _____ _____ City _____ State _____ Zip _____ |
|---|

| |
|---|
| NEW ADDRESS: Home Address _____ _____ City _____ State _____ Zip _____ |
|---|

- () Check here if you are on active military duty.
- () Check here if you are a Federal Employee.
- () Check here if you are an LPN but have filed application for an RN license.
- () Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
Riverpoint Business Park
400 SW 8th St., STE B

or
e-mail information to:
ibon@iowa.gov

SUMMARY *Continued from page 1*

- g. Approve 1 request for licensure reinstatement.
- h. Approve 1 request for licensure by endorsement.
3. The board held 7 hearings.

Continuing Education:

1. The following providers were approved for renewal since the last board meeting:
 - #33 Cass County Memorial Hospital, Atlantic
 - #161 Skiff Medical Center, Newton
 - #231 Health Quest, West Des Moines
 - #232 ABCM Corporation, Hampton
 - #241 Stewart Memorial Community Hospital, Lake City
 - #318 Creative Solutions Unlimited, Inc., Sheffield
 - #321 Iowa Heart Center, PC, West Des Moines
 - #341 Mercy Medical Center, Dubuque
2. Provider #235 Nursing Education of America, Ridgedale, MO voluntarily relinquished their provider number effective June 30, 2008.
3. The board voted to deny Iowa provider approval to the following applicants for failure to meet Chapter 5 provider criteria within one year of filing the initial application:
 - Alzheimer's Association, Chicago, IL
 - Vital Care, Inc., Meridian, MS
4. The board voted to accept the courses "Death, Dying and Bereavement: Providing Compassion During a Time of Need" for 30 contact hours and "ADHD in Children and Adults" for 8 contact hours, submitted by Lori Cero, completed on July 10, 2008 from Provider #227 to cover her deficit of the continuing education that she self-reported.
5. The board voted to direct Marilyn Nichols, license #041943, to submit documentation of her continuing education and make-up credit to cover her deficit of the continuing education required for license renewal that she self-reported, by October 17, 2008.
6. The board voted to approve the request submitted by the Department of Inspections and Appeals, Division of Health Facilities, for a waiver of 655 IAC 5.3(4)"a," which specifies the materials that are required to be submitted for provider renewal no later than three months prior to the expiration of the current approval. The board finds that all criteria in 655 IAC 15.4 have been met and issued Order 2008-01-CE. Further, the board reapproved Provider #230, the Department of Inspections and Appeals, retroactively, effective from June 30, 2008.

Practice:

1. The board voted to approve the request for special testing accommodations submitted by Sarah Walker due to a diagnosed disability. The accommodations will allow a separate room and additional testing time of three hours while taking the NCLEX®-RN.
2. The board voted to approve the request for special testing accommodations submitted by Lisa Wulf due to a diagnosed disability. The accommodations will allow a separate room and additional testing time of three hours while taking the NCLEX®-RN.
3. The board voted to approve the request for special testing accommodations submitted by Renee Mundschenk due to a diagnosed disability. The accommodations will allow a separate room, reader and additional testing time of two hours while taking the NCLEX®-LPN.
4. The board voted to issue Order 2008-05-PR, which denies the petition for a waiver of the \$50 late fee for license renewal submitted by Vickey M. George.
5. The board voted to issue Order 2008-06-PR, which denies the petition for waiver of the requirement that fingerprint cards be completed to conduct a criminal history background check for reactivation of a license and the \$50 late fee submitted by Fern M. Vitense.
6. The board voted to establish a five-member committee with the following charge:
 - To review and revise the current IBON Intravenous Therapy Certification Course to represent current nursing practice.
7. The board voted to direct staff to continue working with other regulatory boards on the joint statement on sleep medicine.
8. The board voted to adopt the joint statement on pain that has been adopted by the Board of Medicine.

Education:

1. The board voted to approve the Nursing Education Program Report, accept the responses to the recommendations and grant St. Ambrose University Nursing Education Program, Davenport, full approval for 6 years.
 - The board voted to accept the Master of Science in Nursing Administration Program progress report submitted by St. Ambrose University, Davenport.
2. The board voted to approve the Nursing Education Program Report, accept the responses to the recommendations and grant the University of Dubuque Nursing Edu-

cation Program, Dubuque, full approval for 6 years.

The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by the University of Dubuque, Dubuque.

3. The board voted to accept the Master of Science in Nursing Program progress report submitted by Briar Cliff University, Sioux City.
4. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.
 - The board voted to approve the course and course syllabus NUR: 490 Living Shalom submitted by Northwestern College, Orange City.
5. The board voted to accept the RN to BSN Completion Program progress report submitted by Upper Iowa University, Fayette.
6. The board voted to approve the following curriculum revisions for the Accelerated BSN Program submitted by Allen College, Waterloo:

Deletion of the following courses:

- NUA 121 – Clinical Nursing Skills II
- NUA 130A – Pharmacology Basics
- NUA 182 – Concepts of Nursing Care
- NUA 271 – Nursing Care of the Critically Ill Client
- NUA 292 – Senior Clinical Internship

Addition of the following courses and course syllabi:

- NUA 335 – Fundamentals of Clinical Nursing
- NUA 485 – Nursing Care of the Adult Client II

Decrease in the total number of nursing credits by 3 for a total of 58 credit hours from 61 credit hours.

The board voted to accept the revised course descriptions for the Adult Psychiatric/Mental Health Nurse Practitioner track submitted by Allen College, Waterloo.

7. The board voted to approve the application for the Master of Science in Innovative Leadership With a Major in Nursing submitted by Grand View College, Des Moines. Upon approval of the program application, the controlling institution shall then submit to the board a program proposal within one year of the application.

Continued on page 6

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, www.iowa.gov/nursing, under "About the Board."

Be kept up to date with electronic board agendas being sent directly to you.

The Iowa Board of Nursing now has a listserv that will automatically send you an e-mail any time that a new or updated agenda is published. The e-mail will include a copy of the agenda. If you would like to be added to this list you can send a blank e-mail to join-IBON_AGENDAS@lists.ia.gov.

MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

www.idph.state.ia.us/bh/abuse_ed_review.asp

SUMMARY *Continued from page 5*

8. The board voted to approve the following curriculum revisions submitted by Iowa Lakes Community College, Emmetsburg:
 - a. Implementation of the 75-hour Certified Nurse Aide course as prerequisite for entering the nursing program.
 - b. Change PNN 345 – Dimensions of Practical Nursing from a face-to-face format to a hybrid format.
 - c. Change PNN ____ – Dimensions of Practical Nursing Clinical from a clinical course to a preceptor course, decreasing the graduation requirements for the Practical Nursing Program by 1 credit.

The board voted to approve the following courses and course syllabi submitted by Iowa Lakes Community College, Emmetsburg:

 - PNN 345 – Dimensions of Practical Nursing
 - PNN ____ – Dimensions of Practical Nursing Preceptorship
9. The board voted to approve the proposed curriculum revisions including the following submitted by Kaplan University, Iowa Campuses:
 - a. Nursing Program mission statement
 - b. Program philosophy
 - c. Program outcomes
 - d. Conceptual framework
 - e. Course descriptions
 - f. Program overview
 - g. Courses and course syllabi:
 - CS115 – Academic Strategies
 - MM201 – College Algebra
 - HS112 – Medical Terminology
 - NUR101 – Concepts of Nursing
 - ANA206 – Human Anatomy and Physiology
 - NUR110 – Geriatric Nursing
 - NUR121 – Clinical Pharmacology
 - NUR131 – Fundamentals of Nursing
 - NUR140 – Normal Growth and Development
 - NUR156 – Medical Surgical Nursing
 - NUR161 – Mental Health Nursing
 - NUR166 – Advanced Medical Surgical Nursing I
 - NUR171 – Maternal Infant Nursing
 - NUR181 – Pediatric Nursing
 - NUR186 – Advanced Medical Surgical Nursing II
 - NUR191 – Role Transition
10. Information items:
 - a. Letter from Gloria Stewart, EdD, MSN, RN, Division Chair, Nursing and Allied Health, Western Iowa Tech Community College, Sioux City
 - b. Letter from Brenda McAllister, RN, MSN, Nursing Program Head, Kaplan University, Cedar Rapids
 - c. Letter from Kathy Deibert, RN, MSN, Associate Dean of Health Occupations, Iowa Valley Community College District, Marshalltown
 - d. NCLEX®-RN and LPN 2nd quarter results

Miscellaneous:

1. The board voted to terminate Notice of Intended Action on ARC 7009B amendments to 655 IAC Chapter 6, prohibiting RNs from administering anesthetic agents, with exceptions.
2. The board voted to rescind the position statement adopted by the Board of Nursing on September 19, 2007 regarding the administration of Propofol.
3. The board voted to approve the 2008 Iowa Board of Nursing Annual Report.
4. The board voted to direct board staff to draft changes in the rules reflecting the use of the Standards for Practice of Midwifery of the American College of Nurse Midwives.
5. The board voted to direct staff to continue working with the Bureau of Radiological Health and the ARNP Advisory Committee to draft rules regarding diagnostic radiographic exposure.

Executive Director's Report:

Lorinda Inman addressed the board regarding the following items:

1. National Council of State Boards of Nursing
2. Financial report
3. Fee structure
 - The board voted to retain the following fee structure as it currently exists:

| | |
|----------------------------|-------|
| Examination | \$ 93 |
| Endorsement into Iowa | 119 |
| Certified statement | 25 |
| Noncertified statement | 3 |
| Renewal | 99 |
| Reactivation | 175 |
| Duplicates and reissues | 20 |
| Late renewal fee | 50 |
| Returned check | 15 |
| Certified copy of document | 20 |
| Special licensure | 62 |
| Criminal background check | 50 |
4. Legislative report

Minutes:

The board voted to approve the following minutes with corrections:

- June 24, 2008 conference call
- June 30, 2008 conference call
- August 7, 2008 conference call

PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc.htm

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov.

VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.iowa.gov/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.iowa.gov/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via e-mail to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

October 21, 2008

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Clyde Bradley
Mark Hilliard, RN
Lynne Pothast, LPN

Board Members Excused:

Jane Hasek, RN, Vice Chairperson
John Connors
Lisa Flanagan, RN

Board Staff Present:

Lorinda Inman, RN, Executive Director
Sandi Colin, RN, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Lynn Linder, Operations Officer
Tracey Westby, Enforcement Secretary

Also present on the call was Emily Kimes-Schwiesow,
Assistant Attorney General.

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - Paul Davies, #099363 – Concurrent with the order issued by the Missouri Board of Nursing
 - b. Indefinite Suspension:
 - (1) Jennifer Jones, #101027
 - (2) Lee Sayaxang Lee, #P39987
 - (3) Kelley Bender, #106904, #P41890
 - c. Suspension:
 - (1) Sally Eulberg, #081394, #P28388
 - (2) Catherine Olson, #111489
 - (3) Nancy Pinkele, #P45788
 - d. Continuing Education
 - (1) Ellyn Harris-Hesli, #061916 – 30 contact hrs.
 - (2) Sheila Guiter, #107091, #P41025 – 34 contact hours
 - e. Fine:
 - (1) Ellyn Harris-Hesli, #061916 – \$1000
 - (2) Sheila Guiter, #107091, #P41025 – \$1000
 - (3) Carol Maaske, #050942 – \$200
 - (4) Jill Casson, #P47096 – \$300
 - (5) Wednesday Shannon, #P45963 – \$100
 - (6) Kathleen Randall, #111372 – \$200
 - (7) Jacqueline Carder, #P18210 – \$150
 - (8) Jennifer Stadlander, #113552 – \$50
 - (9) Angella Sharp, #112859 – \$200
 - (10) Mary Erickson, #045302 – \$350
 - (11) Tammy Freiburger, #102943 – \$150
 - (12) Mary Larimer, #P17694 – \$500
 - (13) Kelley Bender, #106904, #P41890 – \$150
 - f. Citation and Warning:
 - Wendi Timmsen-Layne, #103166, #P38187
 - g. Voluntary Relinquishment:
 - (1) Judith Widman, #111319
 - (2) Kathryn Porter, #P38083
 - (3) Sandra Long, #101898
2. The board voted to grant 1 request for reinstatement with stipulations.
3. The board voted to grant 1 request to practice on a compact license with stipulations.

Practice:

On the motion of Mark Hilliard the board voted to approve the request for special testing accommodations during administration of the NCLEX®-RN submitted by LeeAnn Manson, Hopkinton, IA due to a diagnosed disability. The accommodations will allow a separate room and additional testing time of two hours.



November 20, 2008

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN, Vice Chairperson
Clyde Bradley
John Connors
Lisa Flanagan, RN

Board Members Excused:

Mark Hilliard, RN
Lynne Pothast, LPN

Board Staff Present:

Christine Newell, RN, Nursing Standards
Sandi Colin, RN, Enforcement
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Tracey Westby, Enforcement Secretary

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Paulette Maassen, #065669, #P19861 – 12 months
 - (2) Kristi Lepa, #060652, #P16465 – 12 months
 - (3) Lynette Smith, #P48958 – 12 months
 - (4) Angela Kramer, #105649, #P37554 – Concurrent with probation ordered by District Court for Polk County, IA
 - (5) Samantha Hays, #P46912 – 12 months
 - (6) Dee Anna Feldman, #P46431 – Concurrent with probation ordered by District Court for Marshall County, IA
 - b. Indefinite Suspension:
 - (1) Megan Chesley, #104046, #P40575
 - (2) Edward Corrigan, #P36672
 - c. Fine:
 - (1) Jerrica Moon, #112606 – \$150
 - (2) Nicole Gray, #P42858 – \$150
 - (3) Carl Schmitt, #P29416 – \$200
 - (4) Laura Phillips, #P40207 – \$100
 - (5) Peter Andersen, #P40091 – \$200
 - (6) Betty Marshall, #088443, #P31621 – \$150
 - (7) Teresa Patelski, #112763, #P44712 – \$100
 - (8) Michelle Williams, #096965, #P37238 – \$150
 - (9) Becky Rohmiller, #113494 – \$200
 - d. Citation and Warning:
 - (1) Julie Berning, #117634
 - (2) Kimberly Clark, #089811, #P33314
 - (3) Lori Hearst, #091556
 - e. Voluntary Relinquishment:
 - (1) Renee Reynolds, #P18155
 - (2) Mary Wolf, #075342
 - (3) Dennis Loukota, #P16666
 - (4) Michele Jones, #P34509
 - (5) Krystal Bauer, #089513, #P33809
 - f. Continuing Education:
 - (1) Carrie Reese, #102680 – 30 contact hrs.
 - (2) Pamela Kucker, #P41803 – 30 contact hrs.
 - (3) Barbara Woodall, #P15595 – 60 contact hrs.
2. The board voted to:
 - a. Grant 2 requests for reinstatement with stipulations.
 - b. Grant 2 requests for licensure by endorsement.
 - c. Grant 1 request for ARNP registration.
 - d. Grant 1 request for early termination of probation.

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

LICENSE RENEWAL . . . ONLINE

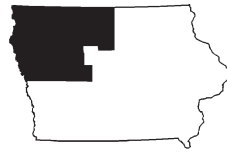
The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is. (Renewal lists and information begin on page 26.)

– CONTINUING EDUCATION OFFERINGS –

REGION I NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

| | | | |
|-------|---------------------------------|----------|-----------------|
| Spon: | Sponsor | Reg. by: | Register by |
| Fac: | Faculty | TBA: | To be announced |
| Aud: | Audience | NG: | Not Given |
| MEC: | Medical Education Collaborative | | |

lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the American Heart Association. Fee: \$72. Reg. by: March 2. CEUs: 0.54.

April 7; 8 am - 3 pm; Sioux City

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozek, RN. Aud: RNs. The Neonatal Resuscitation Program (NRP) is a nationally-recognized provider course developed by the American Academy of Pediatrics to educate healthcare providers to competently perform resuscitation of newborns. Fee: \$130. Reg. by: March 16. CEUs: 0.75.

April 10; 8:30 am - 4 pm; Sioux City

Spirit of Women Professional Continuing Education Symposium. Spon: St. Luke's Reg Med Cntr. Contact: Joy L. Beaver, (712) 279-7966. Fac: Mary Schneider, MD. Aud: RNs/LPNs/ARNPs. This symposium will provide an update on a variety of women's health care issues as determined by a committee of health care professionals' needs assessment. Fee: TBA. Reg. by: April 3 for discount. CEUs: TBA.

April 15 and 16; 7:30 am - 5:30 pm; Sioux City

Trauma Nursing Core Course (TNCC). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandi Wynja, RN, BSN. Aud: RNs. The Emergency Nurses Association designed this course to provide basic trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$250. Reg. by: March 15. CEUs: 1.6.

February 4 and 5; 8 am - 4:30 pm; Sioux City

Advanced Cardiovascular Life Support (ACLS) Two-Day Course. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuertz, RN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) provider course will encompass knowledge and techniques that are utilized in the management of a cardiac arrest or similar life-threatening emergency. Fee: \$160. Reg. by: Jan 12. CEUs: 1.42.

February 19; 8 am - 4:30 pm; Sioux City

S.T.A.B.L.E. Program. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozek, RN. Aud: RNs. The STABLE Program is a program developed to give the healthcare worker a concise guideline for providing post-resuscitation/pre-transport stabilization care of sick newborns. Fee: \$100. Reg. by: Feb 1. CEUs: 0.81.

February 27; 8:30 am - 4:25 pm; Sioux City

Tri-State Pulmonary Care Conference. Spon: St. Luke's Reg Med Cntr. Contact: Joy Beaver, (712) 279-7966. Fac: Patricia Quinlisk, MD, MPH, IA Dept of Public Health. Aud: RNs/LPNs/NPs. Topics included this year will update nurses about TB, Cystic Fibrosis, public health respiratory threats, viral URIs, Asthma programs, and chest x-rays. Fee: \$75 before Feb 16; \$85 after Feb 16. Reg. by: Feb 16. CEUs: 0.78.

March 4 and 5; 8 am - 4:30 pm; Sioux City

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN, BSN. Aud: RNs. The Pediatric Advanced Life Support (PALS) provider course will encompass knowledge and techniques that are utilized in the management of a pediatric patient as defined by the American Heart Association and the American Academy of Pediatrics. Fee: \$160. Reg. by: Feb 9. CEUs: TBA.

March 6 and 7; 8 am - 4:50 pm; Sioux City

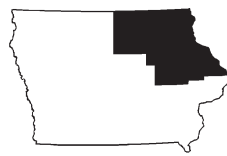
Emergency 2009 Conference. Spon: Mercy Med Cntr - Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Richard Sidwell, MD. Aud: RNs. Annual Conference presented to update nurses, emergency medical and rescue personnel on current trends and topics related to emergency health care, as well as to provide out-of-hospital emergency rescue personnel with state formal training requirements. Fee: \$110 for entire conference; \$70 for one day only. Reg. by: NG. CEUs: TBD.

March 16; 8 am - 12:30 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the

– CONTINUING EDUCATION OFFERINGS –

REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

| | | | |
|-------|--------------------|----------|-----------------|
| Spon: | Sponsor | Reg. by: | Register by |
| Fac: | Faculty | TBA: | To be announced |
| Aud: | Audience | NG: | Not Given |
| inc: | includes/including | NR: | Nonresident |

| | |
|--------|-----------------------------------|
| HCC: | Hawkeye Community College |
| KCC: | Kirkwood Community College |
| MEC: | Medical Education Collaborative |
| NEICC: | Northeast Iowa Community College |
| NIACC: | North Iowa Area Community College |
| RHEC: | Regional Health Education Center |

February 4; 6-9 pm; Cedar Rapids

Winning the War Against Infection. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Heather Waters, RN, CIC. Aud: RNs/LPNs. Heather Waters will share information on these common pathogens, how to uncover them, how to prevent them, and how to combat them for becoming a problem in your workplace. Fee: \$69. Reg. by: Feb 3. CEUs: 0.33.

February 4 and 5; Cedar Rapids

Time: February 4: 8 am - 4:30 pm;

February 5: 8 am - 12 noon

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: Jan 19. CEUs: 1.29.

February 10-12; Time - Varies; Cedar Rapids

CCRN/PCCN Exam Review Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Vicki Wehrle, RN, MSN, PCCN, CCRN. Aud: RNs. This three-day course is designed to provide critical care and progressive care nurses a review of AACN's core curriculum. Fee: Varies (\$150-\$300). Reg. by: Jan 26. CEUs: Varies (1.62-2.52).

February 18 and 19; 8:30 am - 3:45 pm; Mason City

North Iowa 2009 Critical Care Symposium. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Daniel J. Waters, MD. Aud: RNs/LPNs/ARNPs. This two-day symposium is designed to increase the health care professional's awareness of current trends and practices in the critical care and trauma settings. Fee: \$80 per day. Reg. by: Feb 11. CEUs: TBA.

February 24 and 25; Cedar Rapids

Time: February 24: 7:30 am - 4 pm;

February 25: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skill needed

for their professional growth. Fee: \$100. Reg. by: Feb 9. CEUs: 1.1.

February 25; 9 am - 4 pm; Cedar Rapids

Ethical and Legal Issues for Imaging Professionals in a Digital World. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. A foundation of ethical and legal concepts will be provided, new digital technologies will be discussed, and ethical and legal scenarios involving the complications from digital technologies will focus the class discussion. Fee: \$99. Reg. by: Feb 24. CEUs: 0.66.

March 4 and 5; 8 am - 3 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow. Aud: RNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: Feb 16. CEUs: 1.4.

March 5; 8:30 am - 4:15 pm; Mason City

Symposium on Perinatal and Pediatric Care. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Christian Pettker, MD - Yale Univ School of Med. Aud: RNs/LPNs/ARNPs. This program is designed to increase the health care professional's knowledge of current trends and practices related to perinatal and pediatric care. Fee: \$80. Reg. by: Feb 26. CEUs: TBA.

March 5; 6-8:30 pm; Cedar Rapids

Common Health Issues for Preterm and Sick Term Infants. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Diane Eastman, ARNP, MA, CPNP. Aud: RNs/LPNs. D. Eastman, ARNP, MA, CPNP will share with you the common health issues, concerns, and management for infants who have required intensive care as newborns. Fee: \$59. Reg. by: March 4. CEUs: 0.27.

March 9; 8 am - 4:30 pm; Cedar Rapids

20th Annual Maternal Child Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: Dr. Harvey Karp. Aud: RNs/LPNs. To provide current maternal child information on issues that confront nurses and other health professions in their home, community, and work environments. Fee: \$80. Reg. by: Feb 23. CEUs: TBA.

March 11; 8 am - 4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: Feb 23. CEUs: 0.78.

March 12; 9 am - 4 pm; Cedar Rapids

Ethical Dilemmas in Your Professional Practice. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. This seminar will explore several common ethical dilemmas. Participants should bring examples of ethical problems encountered in their workplace. Fee: \$99. Reg. by: March 11. CEUs: 0.66.

March 19; 9 am - 4 pm; Cedar Rapids

Memory, Learning, and Alzheimer's Disease. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Amy Hanson, PhD. Aud: RNs/LPNs. Amy Hanson, PhD will provide you with information to help the professional working with older adults who have memory changes or Alzheimer's Disease and their families. Fee: \$99. Reg. by: March 18. CEUs: 0.65.

March 26 and 27; Cedar Rapids

Time: March 26: 7:30 am - 4 pm;

March 27: 7:30 - 11:30 am

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Lori Gaster. Aud: RNs. Offers participants the knowledge and skill needed for their professional growth. Fee: \$100. Reg. by: March 9. CEUs: 1.1.

April 2; 7:30 am - 4 pm; Dubuque

Seventh Annual Professional Nursing Practice Symposium. Spon: Mercy, Dubuque. Contact: Heather Ries, (563) 589-9309. Fac: Laura Gray, APRN, MSN, BC. Aud: RNs/LPNs. Mercy Medical Center - Dubuque will sponsor regional and national speakers who will provide professional nurses with information on the most contemporary strategies in nursing. Fee: \$75. Reg. by: March 20. CEUs: 0.63.

April 2; 9 am - 4 pm; Cedar Rapids

Mindfulness: Strategies for a Healthier Life. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. Are you interested in learning more about active listening, meditation, and yoga that can be used in medical or private settings to help patients better cope with "busy virus," grief, pain, or illness. Fee: \$99. Reg. by: April 1. CEUs: 0.66.

April 15; 8 am - 4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Cindy Bowers. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: Feb 23. CEUs: 0.78.

April 21; 9 am - 4 pm; Cedar Rapids

12 Lead EKG Interpretation. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Linda Oberbroeckling, RN, BSN, CCRN. Aud: RNs. To assist with the identification and interpretation of the 12 lead EKG. Fee: \$25. Reg. by: April 6. CEUs: 0.71.

April 25; 8 am - 1:30 pm; Mason City

Clinical Office Workshop. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Kim Larson, MS, ARNP-C. Aud: RNs/LPNs. This program is designed to increase the health care provider's awareness of current issues and trends in the office/clinic setting. Fee: \$55. Reg. by: April 17. CEUs: TBA.

April 25; 8 am - 2:30 pm; Cedar Rapids

2nd Annual Cardiovascular and Surgical Symposium. Spon: Mercy Med Cntr, Cedar Rapids and the American Heart Assoc. Contact: Chris Chapman, (319) 398-6143. Fac: Dr. Mark Pospisil, Emerg Dept Physician, Mercy Med Cntr. Aud: RNs/LPNs. Mercy Med Cntr, in partnership with the American Heart Assoc, presents this symposium focused on promoting the best evidence-based practice in the worlds of cardiovascular and surgical care. Fee: \$50; with a late fee - \$60 (breakfast and lunch included). Reg. by: Deadline April 17; space is limited. CEUs: 0.59.

– CONTINUING EDUCATION OFFERINGS –

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass,
Clarke, Decatur, Fremont, Guthrie,
Harrison, Lucas, Madison, Mills,
Montgomery, Page,
Pottawattamie, Ringgold, Shelby,
Taylor, Union, Warren, Wayne.

ABBREVIATIONS

| | | | |
|-------|---------------------------------|----------|-----------------|
| Spon: | Sponsor | Reg. by: | Register by |
| Fac: | Faculty | TBA: | To be announced |
| Aud: | Audience | NG: | Not Given |
| inc: | includes/including | NR: | Nonresident |
| MEC: | Medical Education Collaborative | | |
| IWCC: | Iowa Western Community College | | |

February 2009; 8:30 am - 4:30 pm; Council Bluffs

Expanded IV Therapy for the LPN. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Janet Tetan, RN. Aud: LPNs. Course for expanded IV therapy for the LPN and call for flyer for exact dates. Fee: \$450. Reg. by: TBA. CEUs: 4.5.

February 10; 9 am - 4 pm; Council Bluffs

Working With Emotionally Challenged. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Cindy Richter. Aud: RNs/LPNs. Understand how to better work with emotionally challenged individuals. Fee: \$70 (tuition, handouts, lunch). Reg. by: Feb 6. CEUs: 0.65.

February 13; 9 am - 12:15 pm; Council Bluffs

Physics Review. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Provide physics review when doing radiography. Fee: \$35. Reg. by: Feb 11. CEUs: 0.35.

February 13; 9 am - 12:15 pm; Council Bluffs

Adult/Child Abuse Identification and Reporting for Mandatory Reporters. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Deb Blodgett, RN. Aud: RNs/LPNs. Mandatory adult and child abuse class for mandatory reporters. Fee: \$35. Reg. by: Feb 11. CEUs: 0.35.

February 20; 9 am - 4 pm; Council Bluffs

Non-Verbal Communication in Healthcare. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. What specific and general body language means and how to use for better communication with patients. Fee: \$70 (tuition, handouts, lunch). Reg. by: NG. CEUs: 0.65.

February 26; 9 am - 4 pm; Council Bluffs

Conflict Resolution in Healthcare. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Gina Larson, ABD, MA. Aud: RNs/LPNs. Become aware of conflict resolution and termination process to avoid litigation. Fee: \$70 (tuition, handouts, lunch). Reg. by: Feb 24. CEUs: 0.65.

March 4; 9 am - 4 pm; Council Bluffs

Diabetes Update. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Peg Struebing, CDE, PAC. Aud: RNs/LPNs. Provides update and new information on diabetes. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 2. CEUs: 0.65.

March 11; 9 am - 4 pm; Council Bluffs

Memory Learning and Alzheimer's Disease: Working with the Alzheimer's Patient. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Amy Hanson, PhD. Aud: RNs/LPNs. Explains normal memory changes associated with aging and discusses Alzheimer's Disease symptoms and treatments. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 9. CEUs: 0.65.

March 12; 9 am - 12:15 pm; Council Bluffs

Medical, Legal and Ethical Aspects of Radiography. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Identify medical, legal and ethical aspects of radiography. Fee: \$35. Reg. by: March 10. CEUs: 0.35.

March 19; 9 am - 4 pm; Council Bluffs

Nontraditional Health Techniques. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. Recognize nontraditional health techniques and their importance in today's world; includes information on yoga, breathing and exercises for health. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 17. CEUs: 0.65.

March 31; 9 am - 12:15 pm; Council Bluffs

Being Ethical Practitioners. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kathy Montagne, BA. Aud: RNs/LPNs. Provides information and discussion on ethics. Fee: \$40. Reg. by: March 29. CEUs: 0.35.

April 2; 9 am - 4 pm; Council Bluffs

PLEASE . . . Don't Drop the Patient! Spon: IWCC. Contact:

Continued on page 12

– CONTINUING EDUCATION OFFERINGS –

REGION 3 *Continued from page 11*

Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, BSN, RN, CLNC, CM. Aud: RNs/LPNs. Increase knowledge, skills and critical thinking in patient safety and care and to assist in the nursing role as a risk manager. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 31. CEUs: TBA.

April 7; 9 am - 4 pm; Council Bluffs

The Skin Game. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Malone, CWOCN, RN. Aud: RNs/LPNs. Contact provider directly for course description. Fee: TBA. Reg. by: TBA. CEUs: TBA.

April 15; 1-3:15 pm; Council Bluffs (via ICN)

OASIS Automation Update. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Barbara Thomsen, CDM, CFPP, RAC-C. Aud: RNs/LPNs. OASIS implementation and OASIS automation/data transmission. Fee: \$25. Reg. by: April 8. CEUs: 0.2.

April 16; 9 am - 12:15 pm; Council Bluffs

Let's Look at the Thorax. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Update on x-rays of the thorax area. Fee: \$35. Reg. by: April 14. CEUs: 0.35.

April 17; 8:20 am - 3:30 pm; Council Bluffs

Long Term Care Infection Prevention. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Nancy Haber-stitch, RN, MS, CIC. Aud: RNs/LPNs. Annual conference on infection prevention and infection control in long term care. Fee: \$65 (tuition, handouts, lunch). Reg. by: April 15. CEUs: 0.75.

April 23; 9 am - 4 pm; Council Bluffs

Mind/Body Connection: How Thoughts and Emotions Affect Mind, Body and Health. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. How thoughts and emotions affect body, mind and health of a patient. Fee: \$70 (tuition, handouts, lunch). Reg. by: April 21. CEUs: 0.65.

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

| | | | |
|-------|---|----------|-----------------|
| Spon: | Sponsor | Reg. by: | Register by |
| Fac: | Faculty | TBA: | To be announced |
| Aud: | Audience | NG: | Not Given |
| inc: | includes/including | NR: | Nonresident |
| KCC: | Kirkwood Community College | | |
| MEC: | Medical Education Collaborative | | |
| UIHC: | University of Iowa Hospital and Clinics | | |

February 5; 9 am - 4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Jan 15. CEUs: 0.65.

February 10; 8 am - 4:20 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: Jan 20. CEUs: 0.8.

February 12 and 13; Iowa City

Time: February 12: 8 am - 4 pm;

February 13: 8 am - 2:45 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Jan 22. CEUs: 1.35.

February 28; 8 am - 3:30 pm; Coralville

Seventh Annual Endoscopy Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. A focus on multiple conditions requiring an endoscopic procedure including the GI tract and respiratory system. Fee: TBA. Reg. by: Feb 23 (reg limited to 135). CEUs: 0.72.

March 3; 7:30 am - 3 pm; Iowa City

Fifth Annual Endoscopy Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. This intense one-day conference will focus on issues related to gastroenterology and "hot topics" in the GI lab particularly diverticular disease, Hepatitis C, colorectal cancer awareness, pancreatic cancer, and new equipment. Fee: \$30 if received before Feb 5; \$45 after Feb 5. Reg. by: Preferred by Feb 15. CEUs: 0.69.

March 7; 7:55 am - 3:15 pm; Iowa City

16th Annual Ambulatory Surgery Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. This intense one-day offering will provide an opportunity to gain pertinent information about key issues related to ambulatory surgery patient care, including gyn surgeries, pediatric anesthesia, medications, safety and infection control issues, and robotics. Fee: \$50 prior to Feb 6; \$60 after Feb 6. Reg. by: Preferred by March 1 (reg limited to 100). CEUs: 0.72.

March 7; 8 am - 12 noon; Iowa City

Basic Life Support Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: BLS approved instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$35. Reg. by: Feb 16. CEUs: 0.4.

March 12 and 13; 8:15 am - 4 pm daily; Amana

ELNEC - End of Life Nursing Education Consortium. Spon: IA Hospice. Contact: Nancy Sharp, (515) 276-6696. Fac: Nancy Sharp, RN, BSN, CHPN. Aud: RNs/LPNs/ARNPs. Review of 8 modules reflecting end of life concerns: pain and symptom management, ethics, culture, etc. Fee: \$149. Reg. by: March 1. CEUs: 1.4.

March 19, 21, and 23; 8 am - 5 pm; Iowa City

ECG Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Michelle Walter Blodgett, RN, BSN. Aud: RNs. Participants will review normal anatomy and physiology, identify normal and abnormal rhythms, and hemodynamic consequences and interventions for various dysrhythmias. Fee: \$75. Reg. by: Preferred by March 5. CEUs: 2.2.

March 24; Time - TBA; Iowa City

2009 Surgical Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide information for nurses caring for a variety of surgical patients; topics include liver transplant, necrotizing fasciitis, ostomy care, facial trauma, trauma from improper seatbelt/child safety seat use, gastric bypass surgery. Fee: TBA. Reg. by: March 3. CEUs: 0.75.

March 27; 8 am - 4 pm; Iowa City

Trauma 2009. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. This intense conference will focus on a variety of topics for the healthcare professional working in a trauma setting; topics include eye trauma, forensic issues related to preserving evidence, and weather-related injuries. Fee: TBA. Reg. by: Preferred by March 16. CEUs: 0.72.

March 28; 8 am - 4:15 pm; Iowa City

2009 Perianesthesia Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide information on topics of interest to pre- and post-anesthesia nurse including anesthesia and special needs kids, role of anesthesia care in breast surgery, resistant organisms, sleep apnea, chronic pain, dealing with patients/families during disasters. Fee: TBA. Reg. by: March 6. CEUs: TBA.

March 28 and 29; 7:15 am - 5:30 pm; Iowa City

TNCC. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: TNCC approved instructors. Aud: RNs. Upon completion participants will be able to discuss the etiology, mechanisms of injury assessment, signs and symptoms, diagnostic procedures, triage, and nursing intervention for treated injuries. Fee: \$160. Reg. by: Feb 28. CEUs: 1.5.

April 3 and 4; 7:30 am - 3 pm; Iowa City

ACLS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines. Fee: \$125. Reg. by: March 5. CEUs: 1.2.

April 7 and 8; Time - TBA; Iowa City

Scofield Advanced Oncology Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-

– CONTINUING EDUCATION OFFERINGS –

REGION 4 *Continued from page 12*

4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide information on a variety of issues related to cancer including updates on lung, pancreatic, breast, and melanoma cancers; pharmacology update; palliative care; available cancer services; and challenges/strategies when patient is a colleague. Fee: TBA. Reg. by: March 10. CEUs: 1.46.

April 7 and 8; Iowa City

Time: April 7: 8 am-4 pm;

April 8: 8 am-12 noon

PALS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; pre-requisites include current BLS validation and completed pre-test. Fee: \$130. Reg. by: Preferred by March 6. CEUs: 1.2.

April 8; 12:30-4 pm; Iowa City

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include current BLS validation and completed pre-test. Fee: \$35. Reg. by: March 6. CEUs: 0.2.

April 12 and 13; 8 am-4 pm; Iowa City

PALS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines. Fee: \$130. Reg. by: March 13. CEUs: 1.2.

April 14; Time – TBA; Iowa City

The Back Bone: Defects, Irregularities, and Pathologies. Spon: UIHC Nsg and NAON. Contact: Karen Marek, (319) 356-4304. Fac: Sergio Mendoza, MD, Clin Assoc Professor, Univ of IA Hosps and Clinics and Physicians Clinic of IA staff. Aud: RNs/LPNs. A program cosponsored with Hawkeye Chap #149 National Assoc of Orthopaedic Nurses to provide nurses with an overview

of the latest trends in spine care. Fee: TBA. Reg. by: March 24. CEUs: TBA.

April 14; 8 am-4:20 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: March 24. CEUs: 0.8.

April 14; 8 am-4 pm; Iowa City

Basic ECG Interpretation. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Kim Meyerhoff, RN, BSN, CCRN. Aud: RNs. This program is designed to assist participants to understand the anatomy and physiology of the cardiovascular system, the electrical conduction of the heart, and the relationship with normal and abnormal electrocardiograph tracings and is used in preparation for ACLS. Fee: \$35. Reg. by: Preferred by April 1. CEUs: 0.78.

April 22 and 23; Iowa City

Time: April 22: 7:30 am-3 pm;

April 23: 8-11 am

ACLS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS certified instructors. Aud: RNs. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include basic ECG interpretation, current BLS validation, and completed self-assessment. Fee: \$125. Reg. by: Preferred by March 20. CEUs: 1.0.

April 23; 12 noon-4 pm; Iowa City

ACLS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include current BLS validation, and completed self-assessment. Fee: \$35. Reg. by: Preferred by March 20. CEUs: 0.4.

April 23 and 24; Time – NG; Iowa City

16th National Evidence-Based Practice Conference:

Evidence, Public Policy, and Practice. Spon: UIHC Dept of Nsg. Contact: Grace Rempel, (319) 384-6737. Fac: Sean Clarke, RN, PhD, FAAN; RBC Chair in Cardiovascular Nsg Research, Lawrence Bloomberg Fac of Nsg, Univ of Toronto and Univ Health Network, Toronto. Aud: RNs/LPNs. This program describes healthcare policy decisions and their impact on healthcare delivery; application of evidence in policy making will be discussed; and evidence-based practice initiatives explored. Fee: TBA. Reg. by: March 31. CEUs: TBA.

April 30; Time – TBA; Iowa City

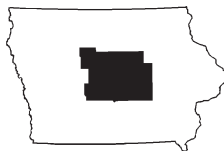
Pediatric Nursing Conference 2009. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Donna Audia, RN, Reiki master, Integrative Medicine Practices for Pain, Univ of Maryland. Aud: RNs/LPNs. To present patient care innovations for infants, children and adolescents, including topics on pain management, pediatric trauma, eating disorders, renal disease/management, super bugs causing infections, congenital heart disease, and STDs in adolescents. Fee: TBA. Reg. by: April 8. CEUs: TBA.

April 30 and May 1; 7:15 am-5:30 pm; Iowa City

TNCC. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: TNCC approved instructors. Aud: RNs. Upon completion participants will be able to discuss the etiology, mechanisms of injury assessment, signs and symptoms, diagnostic procedures, triage, and nursing intervention for treated injuries. Fee: \$160. Reg. by: Preferred by March 30. CEUs: 1.5.

– CONTINUING EDUCATION OFFERINGS –

REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

| | | | |
|-------|---|----------|-----------------|
| Spon: | Sponsor | Reg. by: | Register by |
| Fac: | Faculty | TBA: | To be announced |
| Aud: | Audience | NG: | Not Given |
| inc: | includes/including | NR: | Nonresident |
| HCC: | Hawkeye Community College | | |
| INA: | Iowa Nurses' Association | | |
| MEC: | Medical Education Collaborative | | |
| UIHC: | University of Iowa Hospital and Clinics | | |

February 3; 1-4 pm; Marshalltown

Repeated: February 3; 5:30-8:30 pm; Marshalltown

April 23; 1-4 pm; Marshalltown

April 23; 5:30-8:30 pm; Marshalltown

Podcasting in Nursing. Spon: IA Valley. Contact: Cheryl Little, (641) 844-5623. Fac: Dr. Mary Krieg, PhD, RNC. Aud: RNs/LPNs. You will learn about Podcasting in nursing and healthcare and you will be given step-by-step instructions on how to create a podcast to use in patient or staff education. Fee: \$35. Reg. by: One week prior to each course offering. CEUs: 0.30.

February 7; 7:30 am; Des Moines

Annual Winter Neuroscience Conference. Spon: Mercy Med Cntr, w/Central IA Chap Amer Assoc Neuroscience Nurses. Contact: Diane Stanton, (515) 247-3688. Fac: Dr. Jim Andrikopoulos. Aud: RNs/LPNs. To provide the necessary knowledge to those who care for the neuroscience patient. Fee: \$35. Reg. by: Feb 3. CEUs: 0.45.

March 4; 8:30 am-4 pm; Marshalltown

Nursing Informatics. Spon: IA Valley. Contact: Cheryl Little, (641) 844-5623. Fac: Dr. Mary Krieg, PhD, RNC. Aud: RNs/LPNs. You will understand the importance of information technology in nursing practice and how it effects patient care. You will also gain an understanding of the Nurse Informaticist role in health care. Fee: \$69. Reg. by: Feb 25. CEUs: 0.72.

March 4 and 5; 8:30 am-4:30 pm; Des Moines

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examination for electronic fetal monitoring. (For those who already

have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

March 28 and 29; 8:30 am-6:30 pm; Des Moines

Healing Touch Certificate Program Level 1. Spon: Mercy Med Cntr. Contact: Gail Hardinger-McCarthy, (515) 964-9842. Fac: Gail Hardinger-McCarthy. Aud: Nurses who desire an indepth understanding healing work that uses energy based concepts. Provide information for the participant to develop skills in energy based concepts. Fee: \$300. Reg. by: March 14. CEUs: 1.98.

March 31; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Med Cntr, w/Mercy Diabetes Inst. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambrosion, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: March 17. CEUs: 0.8.

April 2; 8 am-3:30 pm; Marshalltown

Effective Pain Management. Spon: IA Valley. Contact: Cheryl Little, (641) 844-5623. Fac: Joan Beard, RN, BC, MSN. Aud: Nurses from any health care setting who manage pt pain. The most recent and comprehensive information for health care providers on effective pain management; includes assessment of acute and chronic pain, types of pain, pain in the cognitively impaired, substance abuse and pain management, and nursing interventions. Fee: \$89. Reg. by: March 25. CEUs: 0.78.

April 3-May 15; 8:30 am-3 pm; Marshalltown

Supervising in Health Care Facilities. Spon: IA Valley. Contact: Cheryl Little, (641) 844-5623. Fac: Teresa Griffith, RN. Aud: LPNs supervising in long term care. Increase knowledge, develop skills in leadership, personnel management and client care as they relate to their LPN super-

visory role in long term care. Fee: \$279. Reg. by: March 27. CEUs: 4.3.

April 7-9; 8 am-4:15 pm; Des Moines

Diabetes Management Preceptor Program. Spon: Mercy Med Cntr, w/IA Diabetes and Endocrinology Cntr. Contact: Dawn Gustofson, (515) 643-5100. Fac: Dawn Gustofson, RD, LD, CDE. Aud: RNs/LPNs/ARNPs. This program is designed to provide comprehensive knowledge and skills needed by non-diabetes educator clinicians who want to enhance their ability to work in diabetes management, care and education. Fee: \$425 for employees of Mercy Med Cntr and affiliates; \$500 for others. Reg. by: March 24. CEUs: 2.3.

April 8 and 9; Time - NG; Des Moines

35th Annual Iowa Conference on Perinatal Medicine. Spon: UIHC Dept of Nsg. Contact: Kathy Brogden, (319) 356-2637 or katherine-brogden@uiowa.edu. Fac: Univ of IA Hosps and Clinics staff. Aud: Licensed nurses/others. Annual conference sponsored by the Statewide Perinatal Program to provide update and current information on obstetric and newborn practices to Iowa perinatal care professionals in all levels of care. Fee: \$165 for 2 days; \$135 for 1 day. Reg. by: March 31. CEUs: 1.32.

April 16 and 17; 7:30 am-4:30 pm; Ankeny

School Nursing: Past, Present, and Future. Spon: ISNO. Contact: Kathy Andresen, (563) 326-8658. Fac: Carol Greto. Aud: School nurses. The past, present, and future of school nursing including legislation affecting school health and health literacy, review current issues including mental health, food allergies, sexual health, alternative medications and immunizations, and the history of school nursing. Fee: NG. Reg. by: Reg information will be available in Jan at www.isno.org/ceus.html. CEUs: NG.

April 21-23; 8 am-4:30 pm; Des Moines

Pain Preceptor Program. Spon: Mercy Med Cntr. Contact: LuAnn Lang, (515) 643-4082. Fac: Joan Beard, RNC, MSN, Prog Dir. Aud: RNs/LPNs. To provide healthcare providers extensive education on various aspects of pain management through didactic and clinical experiences. Fee: \$450. Reg. by: April 1. CEUs: 2.25.

– CONTINUING EDUCATION OFFERINGS –

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

| | | | |
|-------|-----------------------------|----------|-----------------|
| Spon: | Sponsor | Reg. by: | Register by |
| Fac: | Faculty | TBA: | To be announced |
| Aud: | Audience | | |
| inc: | includes/including | | |
| RCC: | Rochester Community College | | |

February 19 and 20; 8:30 am - 4:30 pm; Charleston, SC

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examination for electronic fetal monitoring. (For those who already have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

February 23 and 24; 8:30 am - 4:30 pm; Nashville, TN

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examination for electronic fetal monitoring. (For those who already have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

March 2; 8:30 am - 4:30 pm; Tampa, FL

Legally Speaking. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: Nurses who work in labor and delivery, a medical office or a school of nursing; advanced practice nurses such as clinical nurse specialists, certified nurse midwives, nurse practitioners, physicians, nurse paralegals, and legal nurse consultants. Common themes related to malpractice litigation, ways to reduce liability, internal and external sources of the standard of care, types of malpractice insurance plans, terminology that should and should not be documented, elements of a malpractice lawsuit, and much more. Fee: \$184 (inc continental breakfast, a comprehensive course book, lunch, and afternoon soda). Reg. by: N/A. CEUs: 0.78.

March 5 and 6; 8:30 am - 4:30 pm; Orlando, FL

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examination for electronic fetal monitoring. (For those who already have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

March 9 and 10; 8:30 am - 4:30 pm; Richmond, VA

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examina-

tion for electronic fetal monitoring. (For those who already have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

March 12 and 13; 8:30 am - 4:30 pm; Atlanta, GA

Inpatient Obstetrics Certification Preparation. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: Nurses who work in areas such as post partum, antepartal testing, labor and delivery, a medical office or a school of nursing; advanced practice nurses and clinical nurse specialists, certified nurse midwives, nurse practitioners, nurse paralegals, and obstetric legal nurse consultants. To update your knowledge in State expectations of the National Certification Corporation in relation to content, exam format, and preparation for the Inpatient Obstetrics Certification Examination, demonstrate understanding of maternal conditions, including biological, physiological, psychological and sociocultural factors, and their impact upon the pregnancy, family unit, and developing fetus and newborn, apply the nursing process in caring for the normal and high risk antepartal, intrapartal and postpartal family units and much more. Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 0.78.

April 27 and 28; 8:30 am - 4:30 pm; Bozeman, MT

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examination for electronic fetal monitoring. (For those who already have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

April 30 and May 1; 8:30 am - 4:30 pm; Rapid City, SD

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. The purpose of the course is to update your knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update your knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare you to sit the NCC subspecialty examination for electronic fetal monitoring. (For those who already have the NCC credential, you may utilize the continuing education credits from this course to demonstrate contact hours of continuing education to renew your certificate of added qualification.) Fee: \$184/day (continental breakfast, a comprehensive course book, lunch, and afternoon soda provided). Reg. by: N/A. CEUs: 1.56.

– CONTINUING EDUCATION OFFERINGS –

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
E-mail: info@cesolutionsgroup.com
(Iowa Provider Number 335)

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation, Provider #05-99.0.

Our independent studies and online courses are fun and fast! Call us today, and we'll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 115 courses available online. MasterCard, VISA, Discover and personal checks accepted. Call us today for significant online group discounts for your organization's continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Health Education Center, Fort Dodge, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: Booklet, \$18.95 (inc postage); online, \$21.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$140 (inc book and postage); online, \$100 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$29.95 (inc booklet); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current information about diabetes mellitus and the variety of treatment possibilities. Fee: \$131.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Continued on page 18

– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 16*

EKGs Made Easy.

Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKG" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$61.95 (inc book and postage); online, \$39.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Based on the book *Expert 10-Minute Physical Examinations* by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$120.95 (inc book and postage); online, \$74.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Heart Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$141.95 (inc book and postage); online, \$101.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC: 16.5.

Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, \$21.95 (inc postage); group discounts available. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: The Nursing Perspective.

Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

A Nurse's Guide to Legal Issues.

Based on the book *Nurse's Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$164.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the

nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Quality Assurance in Health Care.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance basic knowledge in regard to quality assessment and quality assurance in health care. Fee: \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Quick Facts for the ER Nurse.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Includes a handy pocket guide. Fee: Booklet, \$65.95 (inc book and postage); online, \$40 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Supervising in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to

successfully manage and supervise people working in a health care facility. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Understanding Parkinson's Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Wound Care and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$164.95 (inc book and postage); online, \$124.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

– CONTINUING EDUCATION OFFERINGS –

Consultants for the Future

4302 Kipling Avenue

Plant City, Florida 33566

Phone: Linda S. Greenfield

1-800-654-2387

FAX: 1-813-754-4499

web: www.consultantsforthefuture.com

(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$4.00 postage and handling per order. Discounts for large orders.

Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy + \$4 postage. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discuss-

es compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing,

depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$25 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

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– CONTINUING EDUCATION OFFERINGS –

CONSULTANTS FOR THE FUTURE

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The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study

of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

Lorand Health

P.O. Box 10391

Cedar Rapids, Iowa 52410

Contact: Lorand CE Resource Office

Phone: (319) 832-1957

E-mail: lorandhealth@yahoo.com

Website: www.lorandhealth.com

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Alzheimer's Disease: Highway to Hope.

Fac: NG. Aud: RNs/LPNs. This continuing education course examines memory loss, aging, research, treatment and caregiving issues including new Alzheimer's treatments under investigation. Fee: \$59 (resource text included). CEUs: 3.0.

Angry Explosive Kids – Straight Talk.

Aud: RNs/LPNs. Based on the book *Treating Explosive Kids* by Ross W. Greene and J. Stuart Ablon. This course presents key concepts to help build children's self-esteem and develop positive coping skills for anger. Fee: \$59 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Anxiety and Panic Disorder.

Fac: NG. Aud: RNs/LPNs. This course examines anxiety and panic disorders including: agoraphobia, social phobia, OCD and PTSD as well as a thorough review of imagery desensitization, relaxation techniques, nutritional aspects, the role of negative self-talk and nursing practice interventions. Fee: \$53 (plus \$6 shipping/handling; text included). CEUs: 3.6.

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– CONTINUING EDUCATION OFFERINGS –

LORAND HEALTH *Continued from page 20*

The Art of Charting.

Fac: NG. Aud: RNs/LPNs. NEW COURSE! A must-review for nurses of all ages; legal implications and practical case illustrations on the importance of clear, concise charting for nurses. Fee: \$62 (plus \$6 shipping/handling; text included). CEUs: 1.5.

Autism.

Aud: RNs/LPNs. Based on the textbook *Changing the Course of Autism* by Bryan Jepson, MD with Jane Johnson. This CE course developed by Lorand Health explores the disease that currently affects half a million American children (approximately 1 in 150); examines assessment issues of autism in children and adolescents, possible causes, treatment options, interventions. Fee: \$72 (plus \$6 shipping/handling; text included). CEUs: 2.1.

The Bipolar Child.

Fac: NG. Aud: RNs/LPNs. Examines the challenging diagnosis of Bipolar Disorder in children, assessment guidelines, nursing considerations, planning/implementation, and a comprehensive approach toward the needs of children and families. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Borderline Personality Disorder in Adolescents.

Aud: RNs/LPNs. Based on the textbook *Borderline Personality Disorder in Adolescents* by Blaise A. Aguirre, MD, Medical Director of The Adolescent Dialectical Behavioral Therapy Center at McLean Hospital in Belmont, Mass, the largest psychiatric hospital of Harvard Medical School. This fascinating CE course examines cutting-edge treatment, clinically tested techniques, and current research. Fee: \$72 (plus \$6 shipping/handling; text included). CEUs: 2.1.

Breaking the Mold: Healing Childhood Trauma.

Aud: RNs/LPNs. Based on the text *Trauma Through a Child's Eyes* by Peter A. Levine and Maggie Kline. This course examines how trauma is imprinted on the body, brain, and spirit, resulting in anxiety, nightmares, depression, physical illnesses, addictions, aggression and hyperactivity; includes case studies and important new approaches for working with traumatized children. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Child and Adolescent Clinical Psychopharmacology.

Aud: RNs/LPNs. Based on the textbook *Child and Adolescent Clinical Psychopharmacology Made Simple* by John Preston, PsyD, ABPP, John H. O'Neal, MD, and Mary C. Talaga, RPh, PhD. This nursing CE course developed by Lorand Health is a concise quick review that provides essential diagnostic and treatment information for common child and adolescent psychiatric disorders. Fee: \$57 (plus \$6 shipping/handling; text included). CEUs: 1.2.

Chronic Fatigue Syndrome and Fibromyalgia.

Fac: NG. Aud: RNs/LPNs. Examines CFS/CFIDS – a complex illness characterized primarily by severe, persistent fatigue and Fibromyalgia Syndrome (FMS) – a condition of widespread muscular and joint pain; current research, treatment options, patient education information and nursing interventions. Fee: \$49 (plus \$6 shipping/handling; text included). CEUs: 3.0.

Clinical Psychopharmacology.

Aud: RNs/LPNs. Based on the text *Clinical Psychopharmacology Made Ridiculously Simple* by John Preston, PsyD, and James Johnson, MD. This mini-course explores pharmacological management issues related to mental health conditions. Fee: \$40 (plus \$6 shipping/handling; text included). CEUs: 1.0.

Codependency.

Fac: NG. Aud: RNs/LPNs. This course examines the five core symptoms of codependence, how symptoms impact people's lives, emotional damage of abuse, dysfunctional family systems, and treatment strategies for helping patients who may be recovering from physical, sexual, emotional, intellectual and/or spiritual abuse. Resource text includes *Facing Codependence* by Pia Mellody, RN. Fee: \$49. CEUs: 3.0.

EMDR Revisited.

Fac: NG. Aud: RNs/LPNs. This course examines EMDR (Eye Movement Desensitization and Reprocessing), a breakthrough therapy for anxiety, stress, trauma, and other illnesses; presents research results from the past 7 years on EMDR effectiveness, information on how EMDR works, and more. Fee: \$43 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Fibroids: A Holistic Approach.

Fac: NG. Aud: RNs/LPNs. This course examines the incidence of fibroid tumors (leiomyomata) in women, as well as a comprehensive treatment option plan that bridges conventional and holistic therapies. Fee: \$49 (plus \$6 shipping/handling; text included). CEUs: 2.8.

Health and Wellness Promotion.

Fac: NG. Aud: RNs/LPNs. NEW COURSE! Presents outcome-based research relating the human strengths approach to improvements in health, well-being, and quality of life; includes examples/interventions and how to apply theory to clinical practice. Fee: \$76 (plus \$6 shipping/handling). CEUs: 3.6.

Heart Attack.

Fac: NG. Aud: RNs/LPNs. NEW COURSE! Includes information on risk factors, how heart disease presents differently in men and women, the patient's role in managing heart disease, medical/interventional therapy and useful patient education teaching strategies for the nurse. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 2.0.

Kids Who Cut.

Aud: RNs/LPNs. Utilizes the reference book *When Your Child is Cutting* by Merry E. McVey-Noble, PhD, Sony Khemlani-Patel, PhD, and Fugen Neziroglu, PhD, ABPP, ABPP. Includes detailed information on working with children and parents/caregivers who are dealing with a child who is hurting him or herself, examines causes and effects of self-injury, signs of self-harm, effective communication strategies, overall recovery. Fee: \$49 (plus \$6 shipping/handling; text included). CEUs: 2.0.

Lyme Disease.

Aud: RNs/LPNs. Based on the textbook *Beating Lyme* by Constance A. Bean with Lesley Ann Fein, MD, MPH. This course developed by Lorand Health examines symptoms of Lyme Disease, routes of transmission, diagnostic testing and treatment options. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 2.9

Migraines.

Fac: NG. Aud: RNs/LPNs. This course examines treatments for long-term relief, risks, and symptoms, identification of various types of headaches, traditional and alternative therapies, case studies, and emergency care/pain mtg. Fee: \$59 (plus \$6 shipping/handling; text included). CEUs: 3.0.

Nursing Leadership and Management.

Fac: NG. Aud: RNs/LPNs. The role of the staff nurse as manager of patient care needing the knowledge/skills necessary to make decisions related to setting priorities, delegating responsibilities, improving quality patient care, understanding the legal parameters of nursing practice, and ethical issues. Fee: \$79 (plus \$6 shipping/handling; text included). CEUs: 3.6.

OCD: Checking It Out.

Fac: NG. Aud: RNs/LPNs. Examines Obsessive Compulsive Disorder in adults and children, diagnostic criteria, treatment options, intervention strategies, and nursing considerations. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Pediatric Chronic Fatigue Syndrome.

Aud: RNs/LPNs. NEW COURSE! Examines current criteria for CFS in children and adolescents and the potential impact the illness has on overall functioning, psychological and social factors. Fee: \$65 (plus \$6 shipping/handling; text included). CEUs: 1.3.

Postpartum Depression.

Aud: RNs/LPNs. This course examines the nature of PPD and how it differs from other perinatal mood disorders, key risk factors and how they can be minimized, treatment/therapy options, and how to help patients develop support networks. Fee: \$59 (plus \$6 shipping/handling; text included). CEUs: 3.0.

PTSD: Overcoming Traumatic Stress Symptoms.

Fac: NG. Aud: RNs/LPNs. This course presents a clear, comprehensive explanation of trauma, techniques and interventions used by PTSD experts from around the world and nursing interventions to help clients deal with triggers, recurrent images, thoughts, perceptions, and more. Fee: \$46 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Psychiatric Nursing Diagnosis/Care Planning Made Easy.

Aud: RNs/LPNs. NEW COURSE! Practical, complete, easy-to-use resource on how to develop practical individualized care plans in a variety of psychiatric healthcare set-

tings. Fee: \$76 (plus \$6 shipping/handling). CEUs: 3.6.

Restless Legs Syndrome.

Fac: NG. Aud: RNs/LPNs. Examines root causes of RLS, assessment guidelines, planning/implementation, nursing considerations and current treatment options. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 3.6.

School Health Nursing: A Comprehensive Review.

Aud: RNs/LPNs. Utilizes the textbook *School Nursing: A Comprehensive Text*, Janice Selekman, Editor. This in-depth course examines the history and development of the school nursing role, standards of practice, legal concerns, political/legislative issues as well as comprehensive coverage of important pediatric health care topics from the school nursing perspective. Fee: \$142 (plus \$6 shipping/handling; text included). CEUs: 7.2 (may be completed in 2 sections divided equally).

Teaching Methods and Strategies for the Nurse Educator.

Aud: RNs. NEW COURSE! Based on the 2008 text *Teaching Strategies for Nurse Educators* by Sandra DeYoung. This course offers an excellent resource for RNs interested in or working in the areas of staff development, patient education, or academic teaching; detailed teaching strategies and review of research evidence on good teaching practices. Fee: \$89 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Teens with ADD/ADHD.

Aud: RNs/LPNs. Based on the textbook *Teenagers with ADD and ADHD: A Guide for Parents and Professionals* by Chris A. Zeigler Dendy, MS. This course includes information on diagnosis, treatments, school and academic issues, co-existing conditions, executive function deficits, behavior issues, medications, and nursing considerations. Fee: \$79 (plus \$6 shipping/handling; text included). CEUs: 3.6.

Weight Loss: Practical Behavioral Approaches for Healthy Living.

Aud: RNs/LPNs. Based on the text *Behavioral Approaches to Treating Obesity – Helping Your Patients Make Changes That Last* by Birgitta Adolfsson, PhD and Marilyn S. Arnold, MS, RD, LD, CDE. NEW COURSE! This CE course developed by Lorand Health includes step-by-step instructions on helping individuals take charge of their life and make health lifestyle changes. Fee: \$45 (plus \$6 shipping/handling; text included). CEUs: 1.3.

Why Healthcare Needs Nurses.

Aud: RNs/LPNs. Based on the 2008 text *Transforming Presence: The Difference That Nursing Makes* by Margaret A. Newman, R, PhD, FAAN. NEW COURSE! This fascinating course examines the theory of "Health as an Expanding Consciousness" and how it can be applied in a variety of practice areas. Fee: \$79 (plus \$6 shipping/handling; text included). CEUs: 2.0.

Winter Blues: Seasonal Affective Disorder.

Aud: RNs/LPNs. Based on the text *Winter Blues* by Dr. Norman E. Rosenthal, clinical professor of psychiatry at Georgetown University. Examines current information on signs, symptoms, diagnostic criteria, disease differentiation and co-morbidity, nursing considerations, assessment fundamentals, treatment options and patient case studies. Fee: \$69 (plus \$6 shipping/handling; text included). CEUs: 3.6.

World of Chronic Illness in Children/Adolescents.

Fac: NG. Aud: RNs/LPNs. NEW COURSE! Examines social and psychological impact of chronic illness in children and adolescents including assessment and treatment considerations. Fee: \$49 (plus \$6 shipping/handling). CEUs: 0.8.

RENEWAL NOTICE

By law, it is the licensee's responsibility to renew their license prior to expiration. Renewal can be completed online or by requesting a paper application be mailed. Renewal is available to licensees 60 days prior to the expiration date printed on the wallet card. Renewal after the expiration date printed on the wallet card is considered a Late Renewal and an additional \$50 late fee is required. Late Renewal is also available over the Internet; the \$50 late fee is automatically added to the renewal fee.

Licensees are notified that their renewal is due, through the publication of their name in this newsletter. This is the only renewal notice that is sent out. The list of licenses that expire in March, April, and May 2009 can be found in this issue. Please use the following schedule:

Licenses that expire March 15, 2009, are due by February 15, 2009, and can be renewed any time after January 15, 2009.

Licenses that expire April 15, 2009, are due by March 15, 2009, and can be renewed any time after February 15, 2009.

Licenses that expire May 15, 2009, are due by April 15, 2009, and can be renewed any time after March 15, 2009.

Licensees are encouraged to renew over the Internet at the board's Website at www.iowa.gov/nursing. Renewal over the Internet can be verified immediately in the database and at the Board's website, there are no delays. Payment of the fee must be made by using MasterCard or VISA, credit or debit card.

If you don't have a credit card, you may enter the renewal information in the on-line licensure center, print each page as you go, sign the last page and then cancel the transaction when you are asked for credit card information. Then submit all the printed pages with the renewal fee in the form of a check or money order.

If you are unable to renew over the Internet, you may contact the board office, preferably in writing, to request that a paper form be mailed to you. The mailing address is: Iowa Board of Nursing, 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685. You may also request a paper renewal form by sending an e-mail to ibon@iowa.gov, or faxing your request to (515) 281-4825.

Inactive Status

Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. Reactivating from inactive status currently requires a paper form from the Iowa Board of Nursing.

Advanced Registered Nurse Practitioner (ARNP) Renewal Notice

ARNP licensees **CANNOT** renew their license over the Internet. ARNP renewal applications are mailed to the licensee's address of record sixty (60) days before expiration. Please watch for the yellow application in the mail. If an application is not received please notify this office by sending an e-mail to newnurs@iowa.gov or calling 515-281-6488.

Continuing Education

The continuing education requirement for renewal of a three-year license is 36 contact hours (or 3.6 CEUs) completed between the effective and expiration dates printed on the license. The first time a license is renewed after initially being issued, or after a reactivation, the requirement is 24 contact hours (or 2.4 CEUs) because the expiring license covered less than a full three years.

March LPNs

Abrahamson, Ruth Diana; North Mankato, MN
 Allaire, Debra A.; Hiawatha, IA
 Ambrosy, Lynn Marie; Epworth, IA
 Anglen, Candace Rheneé; Essex, IA
 Antons, Julia A.; Atkins, IA
 Archer, Jacqueline Suzanne; Sioux City, IA
 Ayala, Martha; Imogene, IA
 Bakkum, Carol; Waukon, IA
 Baldwin, Mary L.; Tripoli, IA
 Barber, Kathy Jo Foster; Tabor, IA
 Barrick, Patricia Lynn; Meservey, IA
 Bates, Erin Jo; Fort Madison, IA
 Baxter, Patty; West Des Moines, IA
 Bebensee, Kodi Michelle; Council Bluffs, IA
 Becker, Jacqueline Suzanne; Ossian, IA
 Beckman, Charlene R.; Mediapolis, IA
 Beermann, Heidi Lynn; Sioux City, IA
 Bellinger, Carol Ann; Kinder, LA
 Berte, Kelly Jean; Alden, IA
 Beuthien, Catherine A.; Davenport, IA
 Black, Kimberly Anna; Waterloo, IA
 Blake, Judy C.; Gravity, IA
 Blank, Charlene; Shenandoah, IA
 Blunt, Julia Dawn; Ottumwa, IA
 Boggess, Amy Paige; Stratford, IA
 Boggs, Darla Danielle; Waterloo, IA
 Bohr, Beth Renee; Akron, IA
 Bonnema, Lynette Jean; Inwood, IA
 Boren, Tammie Jo; Springville, IA
 Brent, Melissa Sue; Schaller, IA
 Briggs, Debra; Warsaw, IL
 Brooks, Pamela J.; New Sharon, IA
 Brown, Alice M.; Carroll, IA
 Brown, Connie; Sioux City, IA
 Brown, Kari Kay; Milford, IA
 Bruggemeyer, Velvet Arlene; Mount Pleasant, IA
 Brunelle, Dusty Jeanne; Davenport, IA
 Brunscheon, Kim; Charles City, IA
 Buchanan, Belinda M.; Rowan, IA
 Burke, Kathy L.; Winterset, IA
 Bushong, Jennifer Rachel; Hedrick, IA
 Butler, Lila J.; Hudson, IA
 Butler, Shana J.; Northwood, IA
 Calabro, Joyce M.; Honey Creek, IA
 Calnon, Lori Jane; Carmel, CA
 Carr, Devon A.; Anita, IA
 Caruth, Diane Edith; Alden, IA
 Chambers, Megan Lynn; Ankeny, IA
 Chambers, Pamela Gerard; Glenwood, IA
 Cheville, Candi Ann; Waverly, IA
 Christensen, Ashley Irene; Remsen, IA
 Chytka, Denise Janel; Sioux City, IA
 Clark, Autumn Nicole; Fort Dodge, IA
 Clark, Paula A.; Pocahontas, IA
 Clayton, Lisa G.; Corydon, IA
 Clayton, Nancy; Sioux City, IA
 Clemens, Shirley J.; New Hartford, IA
 Coffman, Beverly S.; Bancroft, IA
 Coglun, Jessica Lynn; Celeste, TX
 Cohoon, Vivian F.; Mitchellville, IA
 Coleman, Carlenise Leown; Manhattan, KS
 Condon, Janiece R.; Clare, IA
 Conway, Darla K.; Van Horne, IA
 Coppel, Karla Kay; Sloan, IA
 Corrice, Adrienne Lynne; Moline, IL
 Corvaia, Coreena Ida Marie; Alexandria, MO
 Crouse, Peggy L.; Carlisle, IA
 Cunningham, Sharon L.; Waukon, IA
 Curtiss, Beth Y.; Burlington, IA
 Dameron, Roxanne; Marshalltown, IA
 Darnen, Kathy Ann; Mason City, IA
 Darling, Jeffrey Thomas; Coralville, IA
 Downing, Megan Jean; Council Bluffs, IA
 Draisey, Amy Joann; Perry, IA
 Dunn, Lucile Mattie; Charles City, IA
 Durst, Kimberly; Spirit Lake, IA
 Eibes, Sheila Ann; Iowa City, IA
 Eichelberger, Vicky J.; Muscatine, IA
 English, Lisa M.; Dubuque, IA
 Erickson, Paula Sue; Cumberland, IA
 Evans, Kelly Ravona; Mason City, IA
 Fischels, Jodi S.; Fairbank, IA
 Fish, Diane K.; Villisca, IA
 Floyd, Angela M.; Jesup, IA
 Foster, Deborah M.; Newton, IA
 Fox, Brittany Lynn; Waterloo, IA
 Fox, Tina Marie; Cherokee, IA
 Free, Christina J.; Altoona, IA
 Freese, Jennifer E.; West Des Moines, IA
 French, Jodi D.; Thomson, IL
 Garcia, Irma Ann; Sioux City, IA
 Gardner, Mindi; Des Moines, IA
 Gates, David Dean; Booneville, IA
 Gazur, Tena M.; Cedar Rapids, IA
 Geerdes, Kimberly Jo; George, IA
 Geerts, Nicole Marie; Dunkerton, IA
 Gerstbrein, Linda S.; West Liberty, IA
 Gill, Lesley Shannon; W. Des Moines, IA
 Gillespie, Mary P.; West Des Moines, IA
 Gilman, Leslie Lynn; Burlington, IA
 Glendenning, Rebecca Lee; West Burlington, IA
 Greenbeck, Charlotte A.; Stuart, IA
 Greenland, Donna R.; Ellston, IA
 Greenlee, Stacey Jo; Leighton, IA
 Greiner, Kelli Ann; Minden, IA
 Greiner, Darla M.; Cedar Rapids, IA

LPN/RN LICENSE RENEWAL NOTICE

Grice, Ronald William; Tracy, IA
 Grossnickle, Trista Louise; Prescott, IA
 Grote, Bonnie Lee; Harlan, IA
 Guile, David Anthony; Biggsville, IL
 Halling, Robin L.; Muscatine, IA
 Halvorsen, Linda L.; Marshalltown, IA
 Hamilton, Denise Renee; Decorah, IA
 Hansel, Elaine F.; Asbury, IA
 Hansen, Stephanie Lynn; North Liberty, IA
 Harn, Kathryn L.; Waverly, IA
 Harsch, Katrina Elaine; Bloomfield, IA
 Hart, Megan Elizabeth; Cedar Falls, IA
 Harvey, Joan Marie; Ankeny, IA
 Heilman, Jennifer Lynne; Cedar Rapids, IA
 Heiman, Jeanne M.; Manilla, IA
 Heller, Stephanie Lynn; Avoca, IA
 Henry, Jackie A.; Burlington Junction, MO
 Heronemus, Constance N.; Sibley, IA
 Herrington, Jana Lynn; Clarinda, IA
 Himes, Sara Sue; Marshalltown, IA
 Hindsley, Virginia Gayle; Eldon, IA
 Hinton, Amanda Sue; Davenport, IA
 Hippen, Laura Lynn; Aplington, IA
 Holland, Sandra Kay; Audubon, IA
 Holt, Betty L.; Corydon, IA
 Hovey, Amber Lynn; Davenport, IA
 Hubble, Dana Schindler; Mount Vernon, IA
 Hughes, Barbara L.; Cedar Falls, IA
 Hunter, Donna Christine; Afton, IA
 Jack, Cara Lynn; Victor, IA
 Jackson, Vincent Lee; New Hampton, IA
 Jessen, Darcie Lee; Laporte City, IA
 John, David L.; Des Moines, IA
 Johnson, Michelle Lynn; Cedar Rapids, IA
 Johnson, Riki Lynn; Twin Lakes, MN
 Johnson, Karen L.; Harmony, MN
 Jones, Melissa A.; Burlington, IA
 Jones, Rian Elizabeth; Ames, IA
 Joyce, Mandi Jae; Emmetsburg, IA
 Kahler, Megan May; Fort Dodge, IA
 Kalainoff, Rhonda S.; Clarksville, IA
 Ketchum, Debra A.; Urbandale, IA
 Kiene, Barbara E.; Riverside, IA
 Kientz, Vickie J.; Brighton, IA
 King, Jennifer Lynn; Dyersville, IA
 Kinkade, Lori Ann; Waterloo, IA
 Kittleson, Karen R.; Saint Ansgar, IA
 Kittleson, Marie C.; Saint Ansgar, IA
 Kline, Donella P.; Saint Ansgar, IA
 Knerr, Victoria Ann; Ogden, IA
 Koppes, Laura L.; Dubuque, IA
 Kruse, Mary C.; Manning, IA
 Kumar, Chung A.; Moline, IL
 Kunkel, Michelle Lynn; Remsen, IA
 Kuttler, Stephanie Dyanne; Redfield, IA
 Labarge, Danette K.; De Witt, IA
 Lappe, Peggy J.; Atlantic, IA
 Lausier, April Kathleen; Dubuque, IA
 Lawrence, Tonya Leigh; Albia, IA
 Lawson, Lisa R. Belle; Ames, IA
 Leerar, Jessica Marie; Britt, IA
 Leshen, Heather Rae; Albia, IA
 Liddiard, Joanne; Waukon, IA
 Limkeman, Mary A.; Hamilton, IL
 Linden, Mary; Dubuque, IA
 List, Tina M.; Lawler, IA
 Livengood, Tani A.; Saint Charles, IA
 Logsdon, Sharon Ann; Sioux City, IA
 Long, Jacqueline A.; Wichita, KS
 Luy, Vicki A.; Early, IA
 Maher, Jacqueline Deanna; Imogene, IA
 Malone, Deborah Jean; Neola, IA
 Martin, Mary E.; Waterloo, IA
 Mason, Carmen Guzman; Leon, IA
 Mastin, Delbert Dean; Hastings, IA
 Matje, Suzanne M.; Clinton, IA
 McCarty, Martha Rebecca; Grinnell, IA
 Mccauley, Rita A.; Charles City, IA
 McClarity, Trinnette; Waterloo, IA
 McCleary, Margaret; Batavia, IA
 McCuddin, Karen G.; Saint Charles, IA
 McHenry, Deborah A.; New Hampton, IA
 McIntosh, Carla Jean; Corydon, IA
 McMillan, Darcy Michelle; Bondurant, IA
 Mcomber, Marilyn K.; Marshalltown, IA
 Meade, Carmela Marie; Parnell, IA
 Means, Nancy Laverne; Dubuque, IA
 Mehmen, Patricia Jo; Denver, IA
 Mehsling, Jill Marie; Davenport, IA
 Meier, Christiana Joan; Villisca, IA
 Meiergerd, Angela Christine; Sioux City, IA
 Mejia, Sandra Lizett; Sioux City, IA
 Melby, Connie R.; Lakeside, IA
 Meredith, Ashley Marie; Dyersville, IA
 Meyer, Cynthia Ann; East Peoria, IL
 Miedema, Karen L.; Sioux Center, IA
 Miller, Michelle Ann; Marcus, IA
 Miller, Michelle Marie; Boone, IA
 Miller, Molly Jo; Crescent, IA
 Miller, Valentina Aleksandra; Dubuque, IA
 Miller, Tammy D.; Allison, IA
 Mills, Traymurrus R.; Waterloo, IA
 Moen, Leanne J.; Marion, IA
 Moore, Jeri Judith; Dexter, IA
 Mooty, Roxanne; Geneseo, IL
 Morfitt, Robin L.; Sanborn, IA
 Morris, Bonnie L.; Afton, IA
 Morrison, Holly Christine; Ottumwa, IA
 Muller, Connie J.; Villisca, IA

Murray, Janet Sue; Cedar Rapids, IA
 Mutai, Rose Chepkoech; West Des Moines, IA
 Myers Collins, Lois; Council Bluffs, IA
 Myler, June Marie; Blencoe, IA
 Needs, Marlene L.; Laurel, IA
 Nenneman, Michelle R.; Red Oak, IA
 Newman, Lois H.; Storm Lake, IA
 Oberholtz, Cara Lynn; Guthrie Center, IA
 O'Hara, Jennifer Susan; Cedar Rapids, IA
 Owen, Iris E.; Clarinda, IA
 Pamperin, Kelly Beth; Eagle Grove, IA
 Pangburn, Rose A.; Atlantic, IA
 Paris, Bridget Milene; Arlington, IA
 Parker, Karen L.; Mason City, IA
 Patton, Renee M.; Fort Dodge, IA
 Payne, Audrey S.; Colesburg, IA
 Pettit, Lyndsey Marie; Council Bluffs, IA
 Phillips, Cherie L.; Knoxville, IA
 Pierson, Jennifer Lynn; Ankeny, IA
 Pietzonka, Paul Edmund; Davenport, IA
 Pink, Margo Ann; Elizabeth, IL
 Point, Karen; Humboldt, IA
 Poist, Carol Ann; Ames, IA
 Postma, MaryJane; Sibley, IA
 Pratt, Sharon K.; Bloomfield, IA
 Price, Della E.; Mason City, IA
 Propp, Erin Ann; Melbourne, IA
 Raymer, Betsy Sue; Tripoli, IA
 Reddick, Michael Craig; Des Moines, IA
 Reed, Alice K.; Creston, IA
 Reggelsen, Rita K.; Clinton, IA
 Reiling, Carrie Lynn; Dallas Center, IA
 Reiners, Kimberly D.; Atkins, IA
 Reitz, Robyn R.; Perry, IA
 Renshaw, Tracy Marie; Council Bluffs, IA
 Reppe, Rebecca Ann; Waterloo, IA
 Rickey, Tiffany Lynn; Muscatine, IA
 Riedell, Tamara; Wall Lake, IA
 Riehle, Michaelene R.; Cresco, IA
 Robbins, Jolene M.; Belmond, IA
 Robinson, Tammy L.; Grimes, IA
 Robinson, Elizabeth J.; New Hampton, IA
 Roe, Arriel K.; Marshalltown, IA
 Roney, Tammy Jo; Cedar Falls, IA
 Rose, Gina Marie; Centerville, IA
 Rude, Audrey A.; Polk City, IA
 Rudolph, Carol D.; Dubuque, IA
 Ruffing, Jonelle K.; Atlantic, IA
 Ruffridge, Anne Marie; Cedar Rapids, IA
 Rupe, Nancy J.; Muscatine, IA
 Sadler, Heather Anne; Waterloo, IA
 Schneider, Anne C.; Tipton, IA
 Schobert, LeRoy S.; Lansing, IA
 Schreiber, Teresa Lynn; Altoona, IA
 Schulte, Kyla Elaine; Cedar Falls, IA
 Schuring, Paula Lynne; Winterset, IA
 Schwenneker, Judy A.; Exira, IA
 Semke, Margaret E.; Grand Junction, IA
 Serrato, Wendy Dawn; Ankeny, IA
 Sharp, Heather Nicole; Seymour, IA
 Sheimo, April Sue; Clear Lake, IA
 Shotzman, Patricia; Marshalltown, IA
 Sibbel, Julie A.; Manning, IA
 Siefken, Holly; Cedar Rapids, IA
 Simon, Kay; Epworth, IA
 Simpson, Lela; Waterloo, IA
 Sires, Kellanie Nicole; Melbourne, IA
 Smith, Carrie Jean; Polk City, IA
 Smith, Christina Marie; Webster City, IA
 Smith, Dawn Dannelle; Alta Vista, IA
 Snyder, LeeAnn; Cedar Rapids, IA
 Spinosa, Jennifer Renee; Bettendorf, IA
 Stabenow, Eva K.; Dubuque, IA
 Stanford, Mary J.; Spirit Lake, IA
 Steele, Sandra Kay; Fairfield, IA
 Sterk, Lola Annette; Grinnell, IA
 Stevens, Robin Sue; Earling, IA
 Stielow, Candace M.; Des Moines, IA
 Suter, Heather Loral; Alford, IA
 Taylor, Jillian Nichole; Osceola, IA
 Taylor, Lynda Jean; Clarinda, IA
 Taylor, Jacqueline Denise; Rock Island, IL
 Thomas, Ashley Jordan Clare; Hampton, VA
 Tibbles, Tamara Jean; Macedonia, IA
 Tisinger, Connie J.; West Branch, IA
 Torode, Patricia A.; Goose Lake, IA
 Tribby, Connie J.; Melbourne, IA
 Unga, Bethany Elizabeth; Cedar Falls, IA
 Van Maaren, Catherine S.; Ames, IA
 Van Natta, Jean Marie; Cherokee, IA
 Vanellen, Mary J.; Dumont, IA
 Vogel, Holly Lynn; Spirit Lake, IA
 Voss, Carol Ann; Decorah, IA
 Wager, Patricia C.; Corydon, IA
 Wakeland, Toni Lynn; Muscatine, IA
 Wallace, Venis Marrie; Mount Ayr, IA
 Warner, Joann L.; Monticello, IA
 Waters, Megan Lea; Atlantic, IA
 Weida, Brandy L.; Traer, IA
 Weiland, Madonna M.; Hampton, IA
 Weimer, Erin Nicole; Jesup, IA
 Wettengel, Karen Ann; Council Bluffs, IA
 Weymiller, Morgan Marie; New Albin, IA
 Whaley, Amy D.; Elliott, IA
 White, Jolene; Madrid, IA
 Willson, Penny L.; Altoona, IA
 Wilson, Natasha Kay; Eagle Grove, IA
 Winter, Wendy J.; Waterloo, IA
 Worfitt, Margie Ann; Independence, IA
 Wohlers, Patricia Ann; Logan, IA
 Wolfe, Amy M.; Cascade, IA
 Wolff, Cynthia M.; Aplington, IA

Wood, Terri A.; Henderson, NV
 Wooldridge, Jennifer Lee; Knoxville, IA
 Wright, Glenda; Tabor, IA
 Wright, Nancy J.; Eddyville, IA
 Young, Brooke Ashton; Eldora, IA
 Young Bear, Sally J.; Tama, IA
 Youngblood, Brenda Kay; Cedar Falls, IA
 Zimmerman, Joellen M.; Parnell, IA

April LPNs

Albertson, Kala Jo; Calmar, IA
 Aldeman, Marie Ann; Coralville, IA
 Alexander, Beverly; Coon Rapids, IA
 Allen, Roberta R.; Humeston, IA
 Anderson, JoAnn M.; Gowrie, IA
 Ashley, Stephanie Rae; Stanton, IA
 Atkinson, Christel L.; Clinton, IA
 Bacon, Christina Marie; Monona, IA
 Bailey, Cathryn Arleen; Brooklyn, IA
 Bales, Susan R.; Sioux City, IA
 Balmer, Jennie Jo; Pella, IA
 Bascom, Kristin Kae; Manchester, IA
 Beaubien, Jaimee Melissa; Sioux City, IA
 Beauchene, Leann Tott; Sioux City, IA
 Becker, Shannon Germain; Dubuque, IA
 Berry, Norma J.; Cedar Rapids, IA
 Bianchi, Cara Maria; Story City, IA
 Black, Lindsey Jo; Ringsted, IA
 Blankenhagen, Anita S.; Pocahontas, IA
 Boer, Brandy Lynn; Cedar Rapids, IA
 Bonk, Sarah Allana; Holland, IA
 Braga, Kathy; Marshalltown, IA
 Breja, Julie A.; Belle Plaine, IA
 Briceland, Mary E.; Dubuque, IA
 Brockett, Jennifer Lynn; Burlington, IA
 Brown, Deborah S.; Davenport, IA
 Bruntlett, Anthony H.; Knoxville, IA
 Bryan, Cymanthia Lyn; Alexis, IL
 Buehnean, Shirley Mary; Sigourney, IA
 Bumann, Saundra L.; Schleswig, IA
 Buresh, Bonnie Lee; Winston, MO
 Burke, Beth E.; De Witt, IA
 Callan, Jeannine K.; Carter Lake, IA
 Callison, Susan D.; Des Moines, IA
 Capps, Lila R.; Oskaloosa, IA
 Card, Karen K.; Des Moines, IA
 Carpenter, Cheryl K.; Des Moines, IA
 Carter, Stephen R.; Des Moines, IA
 Carter, Jo Ellen; Walford, IA
 Carter, Ruth J.; Manson, IA
 Ceurvorst, Amy L.; Davenport, IA
 Chambers, Patricia Kay; Smithboro, IL
 Chaney, Evelyn; Sioux City, IA
 Chase, Shauna Rae; Emmetsburg, IA
 Cichowski, Gay Walker; Oxford Junction, IA
 Clancy, Michelle Marie; Cedar Falls, IA
 Clark, Nancy Lisa; Dubuque, IA
 Colehour, Jaclynn D.; Anamosa, IA
 Connor, Wileen F.; Cedar Rapids, IA
 Counsell, Marsha C.; Riceville, IA
 Crawford, Lisa Ann; Independence, IA
 Curren, Jody Marie; Grundy Center, IA
 Cutkomp, Marianne; Burlington, IA
 Danielson, Rosemary A.; Missouri Valley, IA
 Delanty, Rosina Antoinette; Council Bluffs, IA
 DeVore, Brianna Sue; Wilton, IA
 DeWall, Kristel Ann; Spirit Lake, IA
 Diers, Daren Scott; Milford, IA
 Dilocker, Victoria Linn; Cherokee, IA
 Dornbusch, Kara Lynn; Robins, IA
 Doud, Anne Marie; Earlham, IA
 Doyle, Lois L.; Cedar Rapids, IA
 Duitsman, Leanne R.; Boone, IA
 Dulaney, Jennifer M. Oppedal; Colo, IA
 Eddy, Kim Marie; Greenfield, IA
 Egger, Tara Lee; Moline, IL
 Egle, Ashley Nicole; Warsaw, IL
 Eittrheim, Penny S.; Clarion, IA
 Elder, Michelle Lea; Waterloo, IA
 Eljker, Karen M.; Okoboji, IA
 Elliott, Brian George; Neola, IA
 Ellis, Tamara Sue; Council Bluffs, IA
 Engel, Jolene Kay; Washburn, IA
 Espinosa, Carrie Lynne; Cedar Rapids, IA
 Falk, Claudia R.; Council Bluffs, IA
 Farrance, Stacie D.; Rock Island, IL
 Federspiel, Kaye E.; Independence, IA
 Feucht, Dawn D.; Spencer, IA
 Fiser, Malinda Sue; Sioux City, IA
 Fisher, Nancy Jo; New Hartford, IA
 Flowe, Deidre Ann; Des Moines, IA
 Foix, Brittney Jan; Armstrong, IA
 Foley, Anthony Gerald; Kahoka, MO
 Foresman, Heather Joleen; Atlantic, IA
 Foster, Twila Cheri; Ottumwa, IA
 Fowler, Mary Melinda; Nevada, IA
 Frey, Julie L.; Dike, IA
 Friedman, Courtney Marie; Hazel Green, WI
 Fuller, Rebecca S.; Moline, IL
 Garrison, Brennan Leigh Kirby; Burlington, IA
 Gartner, Carol Mildred; Dubuque, IA
 Gates, Melba Dawn; Van Horne, IA
 Gessert, Jennifer Renae; Harlan, IA
 Gibson, Joy; Clarinda, IA
 Gingerich, Stephanie Michelle; Knoxville, IA
 Granseth, Shauna Lea; Iowa City, IA
 Gruber, Mary Jane; Farragut, IA
 Gruis, Jane Eleanor; Clear Lake, IA
 Grzeslo, Linda Ann; Ashton, IA
 Hagen, Allison Jane; New Orleans, LA
 Halbert, Madelyn E.; Livingston, TX
 Hall, Sherry K.; Hamilton, IL
 Hamilton, Elizabeth Mae; Leon, IA

APRIL LPNs *Continued from page 22*

Hamous, Barbara A.; Cedar Rapids, IA
 Hansel, Tessa Lynn; Lamont, IA
 Hansen, Janet A.; Alton, IA
 Harkrider, Georgina L.; Parkersburg, IA
 Harms, Carissa Jenelle; Dike, IA
 Hartfield, Brandy Marie; Anamosa, IA
 Haubrich, Amy Elizabeth; Council Bluffs, IA
 Hazelwood, Amy Dawn; Ottumwa, IA
 Hegarty, Dawn Lorraine; Sioux City, IA
 Helm, Caryn J.; Altoona, IA
 Helmers, Brett Alan; Waverly, IA
 Helmers, Carrie Marie; Sioux City, IA
 Henry, Kristine Marie; Dubuque, IA
 Herman, Sherril; Council Bluffs, IA
 Hermstad, Jessica Leigh; Sioux Rapids, IA
 Hetzler, Elizabeth Ardell; Moulton, IA
 Hibma, Julie Ann; Harris, IA
 Hicks, Joni Lynn; Manilla, IA
 Hildebrand, Jo A.; Oakland, IA
 Hill, April Rose; Marshalltown, IA
 Hilton, Kelly Jo; Polk City, IA
 Hinc, Lauren Roselle; Pella, IA
 Hoaglund, Melissa Carol; Arnolds Park, IA
 Hoksbergen, Michelle Rae; Rock Valley, IA
 Hole, Tabitha Lynn; Oskaloosa, IA
 Holschlag, Mary A.; Waterloo, IA
 Holtz, Amy Jo Lisette; Spencer, IA
 Hotovec, Tina L.; Laurens, IA
 Houska, Michael Alan; Sac City, IA
 Hulse, Eunadell; Adel, IA
 Jackson, Joni Lynn; Waterloo, IA
 James, Joslin Kristeen; Tama, IA
 Jaminet, Heidi Elizabeth; Remsen, IA
 Jansen, Marilyn Ann; Windsor Heights, IA
 Jaroski, Amy Michelle; Treynor, IA
 Joens, Stephanie Ann; Ames, IA
 Johannsen, Bonita S.; Traer, IA
 Johnson, Caleigh Jo; Stanton, IA
 Johnson, Rhonda Kay; Clarinda, IA
 Johnston, Jennifer Lynn; Persia, IA
 Jurgens, Amanda Sue; W. Des Moines, IA
 Kallas, Kristin Marie; Marion, IA
 Kapler, Phyllis A.; Waverly, IA
 Kelley, Joni Teague; Elliott, IA
 Kelley, Liv Marlo; Mount Vernon, IA
 Kelley, Judith A.; Marion, IA
 Kelly, Kathleen J.; Clinton, IA
 Kennitz, Tracy Lynn; Algona, IA
 King, Aletha M.; Cylinder, IA
 Kinnaman, Julie; Sioux City, IA
 Kirby, Mary Alice; Edgewood, IA
 Kirchner, Madonna M.; Hamilton, IL
 Klein, Sheila Marie; Larchwood, IA
 Kleopfer, Teresa L.; Washington, IA
 Knapp, Christy A.; Nora Springs, IA
 Koeber, Stephanie Brook; Keokuk, IA
 Koenen, Audrey J.; Rock Valley, IA
 Korf, Joan Marie; Cedar Falls, IA
 Kosnar, Renee Lynn; Marshalltown, IA
 Kuennen, Tresha Ellen; Calmar, IA
 Kuria, Eunice Wairimu; Fort Dodge, IA
 Lackschere, Karen I.; Woodward, IA
 Lacy, Dixie A.; Corning, IA
 Larsen, Faith; Fort Dodge, IA
 Larson, Jessica Lynn; New Hartford, IA
 Latham, K'Lee; Pleasant Hill, IA
 Lau, Sandy K.; Salix, IA
 Ledesma, Sue E.; Oelwein, IA
 Lee, Sue A.; Coralville, IA
 Legasp, Alsend John Suarez; Indianola, IA
 Leno, Marlene J.; North Liberty, IA
 Lester, Melissa Leona-Darline; Des Moines, IA
 Liebert, Stephen Paul; Fort Madison, IA
 Lindstrom, Anne Marie; Oelwein, IA
 Love, Jacquelyn C.; Des Moines, IA
 Lupfer, Melanie Ann; Grant City, MO
 Magnuson, Rhonda L.; Ankeny, IA
 Maher, Deanna Charlene; Muscatine, IA
 Mains, Jennifer Jolynn; Cedar Rapids, IA
 Martin, David John; Vinton, IA
 Martin, Lisa A.; Monroe, IA
 McCarl, Vicki Sue; Osceola, IA
 McDonald, Aimey Marie; Green City, MO
 McDowell, Jane Marie; Marshalltown, IA
 McGarry, Jaime Marie; Camanche, IA
 McGowan, Jolene Renee; Center Point, IA
 McKeown, Verlee Renee; Fort Madison, IA
 McQuirk, Bernice J.; Spencer, IA
 Meiers, Candace Renee; Hubbard, IA
 Meighan, Karen K.; Elk Run Heights, IA
 Meinert, Lois Kay; Ankeny, IA
 Miller, Douglas Martin; Bridgewater, IA
 Miller, Katharine S.; Fairbank, IA
 Miller, Kaylene; Cedar Rapids, IA
 Mills, Darlene D.; Altoona, IA
 Moorman, Krista Jean; Boone, IA
 Moser, Stacey Diane; Walford, IA
 Mudd, Teresa L.; Walker, IA
 Mumm, Kerri Renee; Woodbine, IA
 Mussmann, Kenneth Joe; Cedar Rapids, IA
 Neeley, Jennifer Marie; Grinnell, IA
 Nelson, Jeri K.; Marshalltown, IA
 Nelson, Robert Joseph; Audubon, IA
 Nelson, Lana J.; Davenport, IA
 Nichols, Nicole Renee; Knoxville, IA
 Nicks, Toni Lynn; Lake Park, IA

Nicoletto, Jessi Renee; Moravia, IA
 Nielsen, Barbara A.; Audubon, IA
 Noland, Sandra K.; Mason City, IA
 Obrien, Margaret A.; Altoona, IA
 Obrien, Jean H.; Greene, IA
 O'Clair, Linda; Spencer, IA
 O'Connor, Marcia L.; Council Bluffs, IA
 O'Leary, Kaitlin Ann; Waterloo, IA
 Olsen, Tina Marie; Audubon, IA
 Olson, Jean E.; Grand Mound, IA
 Ortiz, Carrie Ann; Marshalltown, IA
 Osterhout, Lynn Anne; Kelley, IA
 Otto, Jessica Sue; Clear Lake, IA
 Ozmun, Dawn Marie; Ogden, IA
 Padgett, Brett Thomas; Sioux City, IA
 Palmersheim, Lauren Michelle; Cedar Rapids, IA
 Panther, John A.; Donnellson, IA
 Peters, Dorothy; Marne, IA
 Peterson, Jamie Lee; Milford, IA
 Pettiti, Jean Erin; Milford, IA
 Pfaff, Kristine S.; Des Moines, IA
 Pfannebecker, Rose Mary; Webster, IA
 Pickrell, Gina M.; Council Bluffs, IA
 Pies, Shelly Rae; Ireton, IA
 Pirk, Patricia K.; Victor, IA
 Pluckhahn, Mary K.; Lake View, IA
 Polaschek, James Howard; North Liberty, IA
 Price, Elsie L.; Palmer, IA
 Probasco, Samantha Sue; Conrad, IA
 Quinn, Sandra Christine; Mediapolis, IA
 Ramirez, Rachel Marie; Hills, IA
 Ranschau, Melanie J.; Sioux Center, IA
 Rauen, Gwendolyn M.; Des Moines, IA
 Reaffeng, Amy Jo; Shenandoah, IA
 Reed, Judy; Mount Pleasant, IA
 Rekward, Laurie J.; Waterloo, IA
 Retterath, Terri S.; Elma, IA
 Richards, Shirley L.; Mount Ayr, IA
 Ries, Christine Aaron; Mason City, IA
 Risner, Daneen R.; Sioux City, IA
 Rivas, Rita M.; Des Moines, IA
 Rivera, Ulyssa Joy; Marion, IA
 Roop, April Dawn; Shenandoah, IA
 Roth, Geraldine D.; East Dubuque, IL
 Russom, Lori J.; Merville, IA
 Ryan, Betty Jo; Davenport, IA
 Sangwin, Rebecca Lynn; Aurelia, IA
 Sankot, Carla D'ann; Belle Plaine, IA
 Scanlon, Tina Elizabeth; Harlan, IA
 Schaefer, Anne Elizabeth; Waterloo, IA
 Schakel, Ronda Sue; Des Moines, IA
 Schatzle, Jillian Lee; Coggon, IA
 Schauer, Barbara J.; Holstein, IA
 Schauls, April Marie; Waterloo, IA
 Schipper, Sharon R.; Aplington, IA
 Schneider, Erin Elizabeth; Harlan, IA
 Schoening, Aggie Mae; Silver City, IA
 Schriver, Elaine M.; Mason City, IA
 Schwiesow, Pamela Kay; Westgate, IA
 Scroggie, Destiny A.; New Market, IA
 Searle, Amy Lynette; Marshalltown, IA
 Seddon, Jody Lyn; Centerville, IA
 Severson, Nichole Leigh; Orange City, IA
 Shannon, Melissa Marie; Dubuque, IA
 Shugar, Kimberly Kay; Sergeant Bluff, IA
 Shunk, Sandra Kay; Oskaloosa, IA
 Sigwarth, Linda L.; Dubuque, IA
 Simmer, Paula J.; Prescott, IA
 Skinner, Bridgette Catherine; Evansdale, IA
 Skogman, Amy L.; Sioux City, IA
 Sloop, Deidre Diane; Sidney, IA
 Smith, J. Denise; Davenport, IA
 Smith, Jean Marie; Ankeny, IA
 Smith, Linda Frances; Hamilton, IL
 Smith, Ronda M.; Blue Grass, IA
 Smith, Melvia J.; Glenwood, IA
 Smouse, Amanda Lou; Coon Rapids, IA
 Snuttjer, Stacy Dawn; Sibley, IA
 Sommerlot, Patricia Ann; Marshalltown, IA
 Sponsler, Amanda Jo; Chariton, IA
 Stein, Celine Marie; Albert Lea, MN
 Stein, Linda E.; Villisca, IA
 Stephenson, Emily; Sheldon, IA
 Steven, Whitney Ann; Algona, IA
 Stevens, Teresa L.; Malvern, IA
 Stowe, Agnes Florence; Ottumwa, IA
 Stueven, Rebecca Leah; George, IA
 Switzer, Kathleen A.; Conrad, IA
 Tapper, Lisa Marie; Webster City, IA
 Thomas, Diana Sue; Langworthy, IA
 Thompson, Jessica Jane; Vinton, IA
 Tometch, Barbara J.; Boone, IA
 Tran, Christine; Cedar Rapids, IA
 Troyna, Heather Elisabeth; Waterloo, IA
 Tsacadakis, Rochelle L.; Maquoketa, IA
 Tucker, Granvill Billy Jo; Boone, IA
 Ulrich, Lori A.; Cedar Rapids, IA
 VanBeek, Barbara J.; Orange City, IA
 Vandergrind, Diane E.; Sheldon, IA
 VanderWerff, Shelley Lynn; Waterloo, IA
 Vogel, Angela Beth; Cedar Rapids, IA
 Vrieze, Connie Irene; Floyd, IA
 Walker, Carol L.; Emmetsburg, IA
 Walton, Judith M.; Cedar Rapids, IA
 Warchal, Cathleen Louise; Island Lake, IL
 Weaver, Elaine G.; Ottumwa, IA
 Webster, Regina M.; Glenwood, IA
 Weekly, Lori Anne; Vinton, IA
 White, Paula J.; Melbourne, IA
 White, Samantha Rose; Glenwood, IA
 White, Tara Jo; Fort Dodge, IA
 Whitmore, Dustin Charles; Logan, IA

Wiges, Lana Larue; Hamlin, IA
 Wildrick, Jamie Nichole; Keokuk, IA
 Wilkin, Bessie S.; Titonka, IA
 Williams, Megan Alana; Marion, IA
 Wilson, William Eugene; Council Bluffs, IA
 Wiskus, Amy Sue; Coon Rapids, IA
 Wolfe, Stephanie Michelle; Bagley, IA
 Wood, Harry Allison; Fairfield, IA
 Wyman, Tamera J.; Atlantic, IA
 Youker, Laura Lynn; Cedar Rapids, IA

May LPNs

Abernathy, Carolyn M.; Waterloo, IA
 Abundis, Tonya Sue; Clear Lake, IA
 Adelmund, Sara; Greene, IA
 Aguirre, Matthew Anthony; Quimby, IA
 Allen, Danielle Lynn; Algona, IA
 Allner, Jessica Dawn; Sioux City, IA
 Alvarez, Remedios; New Hampton, IA
 Andersen, Tonia; Audubon, IA
 Anderson, Nicole Marie; Marshalltown, IA
 Anglin, Andrea Kay; Dubuque, IA
 Archibald, Patricia A.; Runnells, IA
 Ash, Cristy Lynn; Manchester, IA
 Ashion, Roselyne Sindavi; Lenexa, KS
 Augustin, Mary L.; Charles City, IA
 Aumer, Angela; Cedar Rapids, IA
 Babcock, Tabitha Ann; Charles City, IA
 Bahtnge, Angela Michelle; Dunlap, IA
 Baier, Cynthia J.; Des Moines, IA
 Bailey, Lauren Amelia; Marshalltown, IA
 Baker, Sarah Mae; Marengo, IA
 Bakker, Jaime Ann; Hull, IA
 Barbaglia, Raeann M.; Knoxville, IA
 Barner, Becky S.; Anamosa, IA
 Behrends, Laurie; Arlington, IA
 Behrends, Sarah Ann; Clarksville, IA
 Behrensmeyer, Kristin Gale; Bennett, IA
 Belken, Thomasina Lynn; Spirit Lake, IA
 Benedict, Holly May; W. Des Moines, IA
 Bennett, Theresa Marie; Corning, IA
 Bergmann, Racheal Grace; Independence, IA
 Biddle, Danitra Rashel; Waterloo, IA
 Blackwell, Betty Jean; Stanton, IA
 Blessington, Eileen N.; Auburn, IA
 Bodensteiner, Carrie Ann; Marble Rock, IA
 Bonnicksen, Shannon Lee; Spirit Lake, IA
 Booy, Crystal Rae; Oskaloosa, IA
 Boucher, Carol Kay; Sioux City, IA
 Boughey, Margean K.; Sioux Center, IA
 Britton, Charice Kay; Council Bluffs, IA
 Bronnenberg, Chelsa Nichole; Perry, IA
 Brookhiser, Kristen M.; Wever, IA
 Brooks, Beverly A.; North Liberty, IA
 Bucklin, Sandra L.; Ira, IA
 Bulechek, Karen J.; Bloomfield, IA
 Burdock, Heather R.; Southern Pines, NC
 Burds, Joseph Hendricks; Dubuque, IA
 Bushey, Amy C.; Council Bluffs, IA
 Butler, Jeri Lynne; Bondurant, IA
 Caldwell, Debbie S.; Moline, IL
 Campbell, Theresa; Mitchellville, IA
 Cappiello, Jessica Marie; Tripoli, IA
 Case, Joan B.; Davenport, IA
 Caskey, Dawn Marie; Sioux City, IA
 Chiodo, Ralph Anthony; Knoxville, IA
 Claeys, Wendy Joy; Victor, IA
 Clark, Rachel Lynn; Waterloo, IA
 Clausman, Kerri Rae; Waterloo, IA
 Cole, Sharon L.; Osceola, IA
 Conyers, Angela Rae; Le Mars, IA
 Cooper, Brenda Kay; Harlan, IA
 Covert, Nicole Diane; Burlington, IA
 Crane, Morgan Ann; Evansdale, IA
 Crom, Elaine Dianne; Fort Madison, IA
 Croy, Sue C.; Elk Point, SD
 Cruz, LaDonna; New Market, IA
 Cunningham, Rebecca Ann; Afton, IA
 Curtis, Lisa Ann; Cedar Falls, IA
 Cushman, Vicki Weaver; Grinnell, IA
 Dalton, Tina Marie; Dunkerton, IA
 Daugherty, Carrie Ellen; Cumberland, IA
 Davis, Laura Lynn; Cedar Falls, IA
 De Paz, Marco Vinicio; Storm Lake, IA
 DeBolt, Joyce M.; Carroll, IA
 Dennis, Marisa Michelle; Waterloo, IA
 Deputy, Tammy Lynn; Centerville, IA
 Deutmeyer, Casey Lynn; Dyersville, IA
 Devilbiss, Kara; Perry, IA
 Dewitt, Catherine A.; Shell Rock, IA
 Dickman, Darby Lynn; George, IA
 Doty, Diana Sue; Clarksville, IA
 Dowell, Beverly A.; Davenport, IA
 Drapeau, Roseann Ruth; Bellevue, IA
 Droz, Amber Lynn; Fairfield, IA
 Duckworth, Renee Marie; Waterloo, IA
 Durant, Jeffery Allen; Algona, IA
 Ehlers, Jill E.; Soldier, IA
 Ellis, Christine A.; Rockwell City, IA
 Ellison, Shawn David; Whittemore, IA
 Elwood, Sarah Michelle; Mason City, IA
 Emerick, Edith Gladys; Sergeant Bluff, IA
 Escritt, Rachel Grace Yoo; Council Bluffs, IA
 Escutin, Benita M.; Des Moines, IA
 Essex, Nina Shay; Davenport, IA
 Evans, Margaret Kay; Polk City, IA
 Fischer, Danielle Cathleen; North Liberty, IA
 Flores Garcia, Diane Lyn; Albert Lea, MN
 Flott, Shirley Ann; Glenwood, IA
 Foster, Arlene J.; West Des Moines, IA
 Frank-Fuller, Lora Ann; Dubuque, IA

Franksain, Peggy Sue; Charles City, IA
 Frazier, Leona E.; Vail, IA
 Fry, Lisa Rene; Mount Pleasant, IA
 Furgason, Terri J.; Holstein, IA
 Galvin, Elizabeth Allison; Bettendorf, IA
 Garden, Denise Brooks; Oskaloosa, IA
 Gentile, Shana Marie; Fort Dodge, IA
 Getty, Jolyn K.; Hinton, IA
 Gibbs, Peggy S.; Marshalltown, IA
 Gisleson, Laura Beth; Elgin, IA
 Glenney, Jamie Elizabeth; Ankeny, IA
 Gognavec, Cheryl Jean; West Des Moines, IA
 Gordon, Jacqueline A.; Iowa City, IA
 Grandquist, Sue; West Des Moines, IA
 Grote, Julie Marie; La Porte City, IA
 Grove, Connie L.; Grinnell, IA
 Gueye, Michelle Elizabeth; Coralville, IA
 Guthrie, Shari L.; Pella, IA
 Hach, Merri M.; Dysart, IA
 Hackett, Melody Sue; Quincy, IL
 Hahn, Cynthia K.; Iowa City, IA
 Halda, Barbara J.; West Des Moines, IA
 Hall, Diana M.; Muscatine, IA
 Halligan, Barbara G.; Laurens, IA
 Hamaker, Melanie Leigh; Leon, IA
 Hammer, Deborah L.; Muscatine, IA
 Hanna, Abby Irene; Carpenter, IA
 Hanna, Judith A.; Davenport, IA
 Hansell, Megan Jo; Davenport, IA
 Harms, Nicole Marie; Shell Rock, IA
 Hausman, Mandy Jo; Halbur, IA
 Heintz, Matthew Robert; Iowa Falls, IA
 Helms, Margaret Elizabeth; Newton, IA
 Herrig, Jill A.; Bellevue, IA
 Hiatt, Kendra Ann; Albia, IA
 Hicok, Mary V.; Waterloo, IA
 Hinde, Melissa Kaylene; Cherokee, IA
 Hoffman, Taryn Kaye; North Liberty, IA
 Holland, Diana L.; Hampton, IL
 Holmes, Jill Suzanne; Cedar Falls, IA
 Hornung, Lisa Marie; East Dubuque, IL
 Hoxton, Carolyn L.; Newton, IA
 Hoy, Mary Patricia; Cedar Rapids, IA
 Huckfelt, Stacie Kay; Spencer, IA
 Huffman, Sabrina Rae; Sergeant Bluff, IA
 Huisman, Megan Johanna; Ames, IA
 Hulett, Jaclyn Leigh; Lenox, IA
 Hunter, Patricia; Mount Vernon, IA
 Hunter, Miranda Louise; Drakesville, IA
 Hutson, Janet; Council Bluffs, IA
 Hyberger, Donna J.; Cresco, IA
 Hynick, Debra J.; Oskaloosa, IA
 Jackson, Judy A.; Davenport, IA
 Jacobs, Samantha; Robins, IA
 Johnson, Amy J.; Sioux City, IA
 Johnson, Elizabeth Elaine; Clinton, IA
 Johnson, Jessica; Grinnell, IA
 Jones, Florence L.; Harpers Ferry, IA
 Jones, Michelle Lea; Corydon, IA
 Junkman, Lisa L.; Chariton, IA
 Kaeppl, Mary L.; West Union, IA
 Karavdic, Aida; Waterloo, IA
 Kaster, Jessica Lynn; Harpers Ferry, IA
 Keag, Emily Ann; Moline, IL
 Kelly, Michelle; Des Moines, IA
 Kent, Linda L.; Donnellson, IA
 Kerr, Jillian Layne; Creston, IA
 Kimball, Linda L.; Des Moines, IA
 Kissling, Bridget Ann; Marion, IA
 Klapperich, Sheila; McIntire, IA
 Klave, Jean M.; Remsen, IA
 Koester, Kayla Marie; Manchester, IA
 Kopriya, Judith Ann; Clutier, IA
 Korver, Karen Sue; Orange City, IA
 Kresowik, Rebecca A.; Iowa City, IA
 Krueger, Stephanie Ranae; Nevada, IA
 Krug, Deborah L.; Dubuque, IA
 Krukow, Sarah Ann; Waverly, IA
 Kunc, Sylvia A.; Jefferson, IA
 Lum, Mikki Chu; Davenport, IA
 Lamasters, Laura K.; Fairbank, IA
 Lawler, Joan P.; Peosta, IA
 Lebeck, Lorraine M.; Walnut, IA
 Lee, Phillip Timothy; Des Moines, IA
 Lewis, Troy Allen; La Porte City, IA
 Lyons, Lora E.; Grand Junction, IA
 Major, Dezaree Jo; Woodward, IA
 Malloy, Tammy Jean; Sioux City, IA
 Mandernach, Eileen B.; Newell, IA
 Martin, Julia A.; Tipton, IA
 Matton, Jenna Marita; Fort Dodge, IA
 McCarty, Marcia Ann; Knoxville, IA
 McClarnon, Debra; Emerson, IA
 McCollough, Connie L.; Eagle Grove, IA
 McDermott, Nicole Renee; Des Moines, IA
 McElfish, Diana Renae; Osceola, IA
 McGinnis, Kelley A.; Dubuque, IA
 McKibbin, Jamie Marie; Cedar Falls, IA
 McVey, Paula L.; Nevada, IA
 Meier, Carolyn S.; State Center, IA
 Melone, Lynne C.; West Des Moines, IA
 Merik, Linda A.; Audubon, IA
 Metz, Robin Marie; Dubuque, IA
 Meyer, Shelli Rose; Independence, IA
 Mikkelsen, Karla J.; Harlan, IA
 Miller, Cynthia Jan; Ottumwa, IA
 Miller, Holly Marie; Missouri Valley, IA
 Milner, Pamela K.; Des Moines, IA
 Minnaert, Tori Sue; Geneseo, IL
 Morrow, Rhonda Lee; Chariton, IA
 Moss, Joan; Buffalo Center, IA
 Muilenberg, Lacey Diane; Orange City, IA
 Mullin, Cheree Rose; Anita, IA
 Munger, Judith A.; Des Moines, IA

Murphy, Diane; North Liberty, IA
 Mutchler, Laura E.; Hudson, IA
 Neighbors, Michele Annette; Creston, IA
 Nelson, Ashley Marie; Boone, IA
 Nelson, Brandon James; Spencer, IA
 Newlin, Anita L.; Des Moines, IA
 Nicholson, Susan K.; Osage, IA
 Nielsen, Marguerite R.; Carroll, IA
 Nissen, Tammy Lea; Elk Horn, IA
 Norland, Michael Andrew; Cylinder, IA
 O'Dell, Rita Shirlene; Colona, IL
 Olsen, Vickie D.; Des Moines, IA
 Omar, Justine Lynn; Cedar Rapids, IA
 Orozco, Kimie Sue; Marshalltown, IA
 Otters, Susan K.; Morrison, IL
 Oxford, Cheryl; Russell, IA
 Pansegrau, Kimberly A.; Tama, IA
 Parrish, Sheryl L.; Webster City, IA
 Patterson, Susan Marie; Oskaloosa, IA
 Pauley, Jennifer Marie; Lansing, IA
 Paulin, Dulci Sue; Spirit Lake, IA
 Paulson, Melissa May; Boone, IA
 Peterson, Rachael Ann; College Springs, IA
 Peterson, Susan; West Des Moines, IA
 Peterson, Kathleen A.; Krierim, IA
 Picht, Jenna Marie; Iowa Falls, IA
 Pinkerton, Sandra K.; Cedar Rapids, IA
 Potok, Patricia G.; Dubuque, IA
 Potter, Melissa Marie; Hazleton, IA
 Poulsen, Jamie Lee; Spencer, IA
 Prellwitz, Kari Nicole; Cedar Rapids, IA
 Pryor, Rebekah Jean; Oelwein, IA
 Rarick, Dena Marlene; Ainsworth, IA
 Rau, Shirley Ann; Des Moines, IA
 Reif, Andrea Christine; Mediapolis, IA
 Reynolds, Kimberly A.; Vinton, IA
 Rice, Marjorie A.; Marquette, IA
 Rice, Mary Lea; Bondurant, IA
 Riha, Brandon Thomas; Cresco, IA
 Roberts, Desiree Jean; Ottumwa, IA
 Robison, Bambi Marie; Ankeny, IA
 Robison, Karen Louise; Alden, IA
 Rohrbeg, Lisa Jean; Council Bluffs, IA
 Rose, Catherine Lucille; Keokuk, IA
 Ross, Mark Henry; West Des Moines, IA
 Russler, Nicole Ann; West Union, IA
 Sadewasser, Kathleen M.; Dubuque, IA
 Sallis, Tia Marte; Cedar Rapids, IA
 Sanwolke, Catherine Jean; Dubuque, IA
 Sanford, Karolyn Nicole; Ames, IA
 Scherbring, Elizabeth Ann; Dyersville, IA
 Schlader, Diane J.; Davenport, IA
 Schlichte, Michelle Lee; Audubon, IA
 Schmitz, Whitney P. McGinn; Waukee, IA
 Schultz, Patricia Jean; Chariton, IA
 Schwartz, Katie Lynn; Waverly, IA
 Sellers, Melinda Sue; Des Moines, IA
 Shaffer, Bethany Gayle; Indianola, IA
 Sharp, Sarah Ann; Des Moines, IA
 Shehadeh, Kelly Lynn; Davenport, IA
 Shelltrack, Linda M.; Toledo, IA
 Shifflett, Vicki Lynn; Hiawatha, IA
 Short, Peggy Ann; Ottumwa, IA
 Simpson, Wendy N.; Fort Madison, IA
 Skiles, Diane M.; Davenport, IA
 Smith, Libby Darla; Chariton, IA
 Smith, Monica Sue; Keokuk, IA
 Snodgrass, Polly A.; Des Moines, IA
 Sounalath, Ketsana Kate; Des Moines, IA
 Spenny, Kathleen E.; Morrison, IL
 Sprecher, Megan Christine; Ogden, IA
 Stecklein, Tina Marie; Peosta, IA
 Stewart, Ashley Michelle; Ottumwa, IA
 Suman, Judy F.; Marion, IA
 Sunderman, Tammie Lynn; Clarinda, IA
 Svoboda, Diann; Cedar Rapids, IA
 Swenson, Andrea May; Belmond, IA
 Swisher, Kelly Jean; Harlan, IA
 Taylor, Lisa Marie; Shenandoah, IA
 Taylor, Tara S.; Sioux City, IA
 Thomas, Sandra E.; Moravia, IA
 Thompson, Elizabeth Eileen; Cedar Falls, IA
 Thompson, Kathryn A.; Des Moines, IA
 Thompson, Rebecca Ross; Cedar Rapids, IA
 Thompson, Julie M.; Muscatine, IA
 Titus, Catherine Jean; Madrid, IA
 Toms, Pomposa; West Des Moines, IA
 Truhe, Aviry Renae; Sioux City, IA
 Van Zanten, Jennifer Rose; Hull, IA
 Van Zee, Shirley L.; Pleasantville, IA
 Vande Voort, Dorothy L.; Pella, IA
 Vander Pol, Mary Lynn; Inwood, IA
 Vander Pol, Russell Lester; Washington, IA
 Vander Ziel, Lisa Sue; Rock Valley, IA
 VanderPlaats, Wendy G.; Hospers, IA
 VanSickle, Shelley Ann; Sheffield, IA
 Vaughn, Nancy; Sidney, IA
 Vega, Rachele Lucia; Fort Dodge, IA
 Vincent, Karen Margaret; Nevada, IA
 Vonk, Karen Elaine; Orange City, IA
 Vorrath, Margarita; Denison, IA
 Vroegh, Diane S.; Pella, IA
 Wacha, Melissa Ann Larson; Lake Mills, IA
 Wagman, Sharon A.; Council Bluffs, IA
 Wagner, Michelle Marie; Waterloo, IA
 Wallingford, Stacy Patricia; Mount Pleasant, IA
 Weber, Courtney Jean; Aplington, IA
 Weber, Margaleen Dianne; Centerville, IA
 Wells, Gerri Lynn; Council Bluffs, IA

Welsch, Tracy Ann; Letts, IA
 Wenthe, Terry C.; Altoona, IA
 White, Donna K.; Monmouth, IA
 Whitworth, Ada Marie; Muscatine, IA
 Wilfaw, Kathryn Therese; Centerville, IA
 Williams, Billi A.; Leon, IA
 Wilson, Dorothy A.; Waterloo, IA
 Wipperman, Michelle Ann; Urbana, IA
 Witt, Joanne Kay; Decorah, IA
 Wolbers, Mandy Elaine; Dubuque, IA
 Wright, Donna L.; Oskaloosa, IA
 Wright, Tammy J.; Osceola, IA
 Yant, Kaci Lynn; Cedar Falls, IA
 Yenser, Lisa Marie; Bryon, MN
 Young, Alice A.; Harlan, IA
 Zeigler, Ann Marie; Emmetsburg, IA

March RNs

Abel, Jennifer L.; Winterset, IA
 Abel, Melody Lynn; Knoxville, IA
 Adams, Brook Erin; Des Moines, IA
 Adams, Tammara LaPole; Chariton, IA
 Adolf, Lisa Patricia; Dubuque, IA
 Agnew, Nancy J.; Bettendorf, IA
 Ahrens, Robert Curtis; New London, MO
 Aitchison, Sharon L.; Davenport, IA
 Akers-Schaller, Lois; Olin, IA
 Akin, Jenna Marie; Ankeny, IA
 Albertson, Lois J.; West Des Moines, IA
 Albrecht, Suzette Alane; Clarksville, IA
 Albright, Linda R.; Mount Pleasant, IA
 Allen, Robyn L.; Keystone, IA
 Ambrosy, Lynn Marie; Epworth, IA
 Amsbaugh, Roxanne Marie; Urbandale, IA
 Andela, Cynthia S.; Hawarden, IA
 Anderson, John Theodore; Templeton, IA
 Anderson, Kent Ronald; Grimes, IA
 Anderson, Rhonda R.; Clive, IA
 Anderson, Sheila K.; Webster City, IA
 Anderson, Zeldia M.; Ottumwa, IA
 Anderson, Dawn M.; Asbury, IA
 Anderson, Denise E.; Randolph, IA
 Andrew, Beverly A.; Des Moines, IA
 Angell, Shae Adine; Plymouth, IA
 Angove, Linda F.; Knoxville, IA
 Archibold, Karen J.; Indianola, IA
 Arhart, Tammy Sue; Garner, IA
 Armstrong, Terry J.; Glenwood, IA
 Arndorfer, Alicia Nicole; Lakota, IA
 Ash, Elizabeth A.; Grundy Center, IA
 Asprey, Jill R.; Solon, IA
 Atkinson, Sandra Marie; Panora, IA
 Atkinson, Lucille P.; Mount Vernon, IA
 Atkinson, Sandra L.; Colona, IL
 Auderer, Kay E.; Dubuque, IA
 Aunan, Carol D.; Coralville, IA
 Bachman, Veronica Ann; Numa, IA
 Bader, Judy Ann; Sacramento, CA
 Bailey, Lois A.; Iowa City, IA
 Bailey, Susan K.; Wapello, IA
 Baker, Kerry L.; Cresco, IA
 Ballalatak, Kristin Rai; Albia, IA
 Ballantyne, Cynthia L.; Missouri Valley, IA
 Ballard, Wendy J.; Marengo, IA
 Balsiger, Patti M.; Cedar Falls, IA
 Balvanz, Georgia; Hubbard, IA
 Barker, Debra Joann; Bonaparte, IA
 Barnes, Joyce R.; Dewitt, IA
 Barnes, Marilyn A.; Humboldt, IA
 Barnhart, Janet E.; Council Bluffs, IA
 Bartles, Brenda Delene; Bedford, IA
 Bauer, Eryn Michelle; Marion, IA
 Bean, Douglas R.; Monticello, IA
 Bean, Jean A.; Cambridge, IA
 Beard, Sharon K.; Columbus Junction, IA
 Bechtold, Leslie L.; Nashua, IA
 Bednarz, Larry Joseph; Elk Grove, CA
 Behning, Monica R.; Ames, IA
 Behrens, Vicki L.; Dysart, IA
 Bell, Jacalyn A.; Reasnor, IA
 Belloma, Carol E.; Centerville, IA
 Bellus, Sharon Lynette; Coralville, IA
 Bender, Vickie A.; Washington, IA
 Bennett, Demita Jo; Waterloo, IA
 Berg, Bradley Byers; Woolstock, IA
 Berg, Phyllis R.; Sioux City, IA
 Bergstrom, Debra J.; Saint Augustine, FL
 Berkey, Joan E.; Clinton, IA
 Berkowitz, Kathy Anne; Marietta, GA
 Bettis, Tracy Lynn; Moravia, IA
 Betts, Gregory Michael; Norwalk, IA
 Beyer, Michele Maxine; Epworth, IA
 Biegler, Lyda M.; Fort Madison, IA
 Biennial, Jacqueline R.; North Liberty, IA
 Bigley, Linda M.; Grimes, IA
 Bildstein, Brianne Marie; Dubuque, IA
 Billerbeck, Patsy M.; Cedar Falls, IA
 Birtell, Sara Marjorie; Rochester Hills, MI
 Bishop, Nancy J.; Ottumwa, IA
 Bitner, Karen Kay; Ottumwa, IA
 Blackman, Michelle Jeanne; Malvern, IA
 Blaine, Suzy B.; Sioux City, IA
 Blair, Suzanne E.; Ellston, IA
 Blake, Catherine Marie; Urbandale, IA
 Blake, Judith; LeClaire, IA
 Blau, Sharon K.; Des Moines, IA
 Blayer, Anna Rose; Tama, IA
 Block, Amy Marie; Des Moines, IA
 Blomgren, Brenda S.; Huxley, IA
 Blount, Lisa Ann; Clinton, IA
 Blume, Jennifer Nicole; North Liberty, IA
 Blumer, Becky; Port Byron, IL
 Blumer, Jessica Nichole; Ottumwa, IA

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Bockes, Tara Marie; Urbandale, IA
 Boehler, Paulette Jean; Savanna, IL
 Boelman, Daniel John; Pella, IA
 Boerre, Billie Jo; Grimes, IA
 Boese, Joni L.; Storm Lake, IA
 Bogle, Diana M.; Fairfield, IA
 Bogue, Pamela L.; Rembrandt, IA
 Bolden, Leann M.; Atkinson, IL
 Bolin, Lori Jane; Salem, IA
 Bonert, Gail M.; Dyersville, IA
 Bonney, Ashley Ann; Baxter, IA
 Bootsma, Barbara F.; Sioux Center, IA
 Bormann, Mary A.; Luverne, IA
 Bottelman, Kay E.; Manchester, IA
 Boudevyns, Kathy J.; Des Moines, IA
 Bowden, Amy Christine; Waukon, IA
 Bowser, Glenda L.; Pacific Junction, IA
 Bowstead, Molly Ann; Dubuque, IA
 Boyum, Lindsay Nicole; Evansdale, IA
 Braafhart, Barbara K.; Pella, IA
 Braband, Barbara J.; Clive, IA
 Bradley, Jessica Suzanne; Terril, IA
 Brady, Kelley Margaret; E, Dubuque, IL
 Brandt, Vicki Lynn; West Des Moines, IA
 Brehm, Jeffrey J.; Cedar Rapids, IA
 Carter, Kimberly Sue; Coralville, IA
 Brennan, Regina V.; Dubuque, IA
 Brewer, Linda S.; Dallas Center, IA
 Breyfogle, Rachel S.; Gilbert, IA
 Bright, Janet L.; Cascade, IA
 Brighton, Kristina K.; Ankeny, IA
 Brimeyer, Kathleen M.; Dubuque, IA
 Brinkman, Sue J.; Greene, IA
 Brockman, Traci Rose; Wiota, IA
 Brooks, Kay Francis; Colona, IL
 Brooks, Tawnya Juanita; Atlantic, IA
 Brouillette, Nancy B.; Arnolds Park, IA
 Bruett, Kimberly K. Casper-; Winterset, IA
 Brunkhardt, Allen Kent; Wataga, IL
 Bucher, Richard George; Sherrard, IL
 Buchholtz, Elizabeth; Belmond, IA
 Buchholz, Dana JoAnn; Moline, IL
 Buckalew, Jeanette S.; Alleman, IA
 Buckalew, Jeannette K.; Russell, IA
 Buhr, Sharon K.; Marion, IA
 Burch, Jena Lee; Cedar Falls, IA
 Burden, Abby Jo; Burlington, IA
 Burgess, Michaelle A.; Springville, IA
 Burk, Cathy L.; Burlington, IA
 Burk, Linda K.; Ida Grove, IA
 Burke, Laurie A.; Oelwein, IA
 Burke, Maureen F.; Ames, IA
 Burken, Betty L.; Clinton, IA
 Burkhart, Shellee L. Fortune-; West Des Moines, IA

Burmeister, Barbara A.; Lost Nation, IA
 Burns, Kevin Roger; Minden, IA
 Burns, Susan Harris; Cedar Rapids, IA
 Burris, Justine Ruth Augusta; Des Moines, IA
 Burt, Charlotte Jane; Des Moines, IA
 Buss, Marleen J.; Emmetsburg, IA
 Bussan, Doris R.; Dubuque, IA
 Butterfield, Joan M.; Charles City, IA
 Byars, James Lawrence; Redding, CA
 Byre, Claudia; Walford, IA
 Cahail, Darci Renee; Waukee, IA
 Callahan, Julie M.; Dubuque, IA
 Calvert, Deborah J.; Letts, IA
 Camacho, Heather Anitra; Ames, IA
 Cameron, Shawn A.; Diagonal, IA
 Campbell, Megan; Johnston, IA
 Campbell, Barbara I.; Leon, IA
 Campbell, Mary E.; Iowa City, IA
 Campbell, Mary K.; Oxford, IA
 Capaldo, Diane M.; Des Moines, IA
 Card, Diane K.; Hampton, IA
 Carlson, Holly Renee; Indianola, IA
 Carlson, Mandra Kay; Forest City, IA
 Carper, Kristi J.; Panora, IA
 Carter, Kimberly A.; Coralville, IA
 Carver, Jennifer Sue; Muscatine, IA
 Casson, Cheryl Jean; Oakland, IA
 Causemaker, Keesha Lanaye; Coal Valley, IL
 Chacon, Brenda K.; Buffalo, IA
 Chadwick, Troy Franklin; Council Bluffs, IA
 Chapman, Kathleen A.; Logan, IA
 Chase, Connie Lynn; Auburn, AL
 Chenoweth, Bryon Richard; Burlington, IA
 Chenoweth, Robin K.; LeClaire, IA
 Christensen Carol A.; Jefferson, IA
 Christensen, Jan E.; Bethlehem, PA
 Christensen, Kay M.; Cedar Rapids, IA
 Christensen, Maureen M.; Spencer, IA
 Christason, Jennifer L.; Cedar Falls, IA
 Christy, Jana J.; Ames, IA
 Clanton, Mary C.; Coralville, IA
 Clark, Dawn Marie; Grundy Center, IA
 Clark, Melissa Raye; Vinton, IA
 Clark, Mary K.; Grinnell, IA
 Clark, Nancy Jane; West Burlington, IA
 Clark, Tracy L.; Bettendorf, IA
 Clarcken, Moya Christine; Fairfield, IA
 Clarkson, Christine Sue; Waterloo, IA
 Clements, Haley Ann; Iowa Falls, IA
 Clendening, Deborah Stuart; Kalona, IA
 Cline, Charity; Charles City, IA
 Clopton, Krisha; Cedar Falls, IA

Clow, Linda A.; Lake City, IA
 Coates, Susan J.; Dubuque, IA
 Coghlan, Katie Ellen; Des Moines, IA
 Cole, Phyllis I.; Cambridge, IL
 Cole, Jackie J.; Sloan, IA
 Coleman, Marjorie J.; Dubuque, IA
 Collum, Jessica Beth; Cedar Rapids, IA
 Collum, Mendy; Urbandale, IA
 Colwell, Maria L.; West Des Moines, IA
 Conley, Carol J.; Sioux City, IA
 Conrad, Carol Margaret; Albion, IA
 Cook, Mary Jo; Coralville, IA
 Cook, Rebecca L.; Bettendorf, IA
 Coon, Carolyn D.D.; Cedar Rapids, IA
 Cooper, Paula J.; Las Vegas, NV
 Cope, Denise R.; West Des Moines, IA
 Corman, Kelli L.; Burlington, IA
 Cornick, Gayle S.; Mount Pleasant, IA
 Corona, David Anthony; Dubuque, IA
 Corrigan, Mary R.; Dubuque, IA
 Coulson, Teresa M.; Bondurant, IA
 Coursey, Brenda J.; Monmouth, IL
 Courtney, Amy Irene; Osceola, IA
 Covemaker, Rebecca M.; Silvis, IL
 Cowan, Beth C.; Waukee, IA
 Cowden, Kecia A.; Clive, IA
 Craddock, Valerie D.; Marion, IA
 Crafter, Dixie A.; Waterloo, IA
 Craig, Deborah Lynn; Cicero, IN
 Cramer, Yvette M.; Des Moines, IA
 Crawford, Ruth A.; Independence, IA
 Cremeens, Stacey; Williamsburg, IA
 Crim, Kristin J.; Stratford, IA
 Crooks, Susan Elaine; Davenport, IA
 Crofts, Leatha Kay; Fort Dodge, IA
 Crozier, Ginger Ann; Desoto, IA
 Cunningham, Mary K.; Muscatine, IA
 Daher, Pegah Vahdat-; Orlando, FL
 Dahl, Staci Lynn; New Hampton, IA
 Dallmann, Marcia Kay; Estherville, IA
 Damstrom, Mary C.; Des Moines, IA
 Danielson, Marcia; Odebolt, IA
 Davidson, Rageana Kay; Nevada, IA
 Davis, Julie Ann; Wheatland, IA
 Davis, Sheena Marie; Ames, IA
 Davis, Genine; Rudd, IA
 Davison, Ann; North Liberty, IA
 Dawson, Cindy J.; Muscatine, IA
 Dean, Geraldine M.; Mount Pleasant, IA
 Clark, Mary K.; Grinnell, IA
 Clark, Nancy Jane; West Burlington, IA
 Clark, Tracy L.; Bettendorf, IA
 Clarcken, Moya Christine; Fairfield, IA
 Clarkson, Christine Sue; Waterloo, IA
 Clements, Haley Ann; Iowa Falls, IA
 Clendening, Deborah Stuart; Kalona, IA
 Cline, Charity; Charles City, IA
 Clopton, Krisha; Cedar Falls, IA

Depriest, Stephen M.; Salisbury, NC
 Derscheid, Raydeen E.; Ellston, IA
 Deruyter, Mary J.; Rock Valley, IA
 DeStigter, Janet A.; Sioux City, IA
 DeTroye, Katrina Marie; Davenport, IA
 Devries, Karen A.; Ashton, IA
 Dich, Esther Dinh An; Coralville, IA
 Diers, Doreen Suzanne; Wellsburg, IA
 Dimitrov, Lynne M.; Cedar Falls, IA
 Dinan, Colleen M.; Elgin, IA
 Dircks, Marcia R.; Cedar Rapids, IA
 Diveney, Pamela; Muscatine, IA
 Doggett, Sherri L.; Seymour, IA
 Doherty, Tamara Lynn; Stuart, IA
 Dohm, Helen Jean; Ankeny, IA
 Doig, Nicole Connie; Cedar Rapids, IA
 Dolphin, Shirley M.; Marshalltown, IA
 Donahue, Mary P.; Golden Valley, MN
 Donald, Megan Danielle; Eldora, IA
 Donaldson, Dorothy E.; Des Moines, IA
 Doolley, Cynthia S.; Runnells, IA
 Doolittle, Teresa M.; Ankeny, IA
 Dorman, Dottie M.; Lake City, IA
 Dotson, Mitchell Paul; Coralville, IA
 Dougherty, Arlene T.; Decorah, IA
 Douglas, Mairi M.; Galena, IL
 Drake, Ali Marie; Indianapolis, IN
 Drewelow, Linda S.; Ionia, IA
 Dryer, Dolly P.; Farmersburg, IA
 Dudley, Bonnie S.; Promise City, IA
 Dunagan, Colleen H.; Sergeant Bluff, IA
 Duncan, Tammie Lee; Moline, IL
 Dunlavy, Barbara Paulette; Newton, IA
 Dunn, Shari A.; Mason City, IA
 Dunning, Jane A.; Alden, IA
 Durbin, Kristi Lynn; Davenport, IA
 Dyer, Joyce A.; Chariton, IA
 Eastman, Carol; Cedar Falls, IA
 Eastman, Jeanette E.; Moline, IL
 Eberhart, Jacalyn R.; Desoto, MO
 Eddy, Julie Ann; Sibley, IA
 Edfors, Debra L.; Clinton, IA
 Edgington, Tanna J.; Osceola, IA
 Edwards, Dyann M.; Norwalk, IA
 Egan, Piper L. Mac Rae-; Dubuque, IA
 Egging, Rachael A.; Reasnor, IA
 Ehler, Shawn Michael; Ankeny, IA
 Eidness, Judy A.; Lake Mills, IA
 Einwalter, Sue M.; Fort Atkinson, IA
 Eisenman, Kathy J.; Grundy Center, IA
 Eland, Joyce E.; Solon, IA
 Elgersma, Helen M.; Sanborn, IA
 Ellerbreek, Jennifer L.; Iowa City, IA
 Elliott, Rita A. Reece; W. Des Moines, IA
 Emery, Katrina M.; Ankeny, IA
 Engbers, Erin Rae; Iowa City, IA
 Eppel, Susan Ann; Cedar Rapids, IA
 Escritt, Matthew Kent; Council Bluffs, IA
 Evans, Michelle Lee; Granville, IA
 Evenson, Jean M.; Osage, IA
 Faber, Eleanor Leona; Inwood, IA
 Fagan, Francine A.; Dubuque, IA
 Fairbanks, Tammara Marjorie; Otley, IA
 Fear, Gloria; Mount Pleasant, IA
 Felling, Anita Maxine; Marengo, IA
 Fellingner, Lynn F.; Bloomfield, IA
 Fellows, Joseph D.; West Des Moines, IA
 Ferch, Tracy A.; State Center, IA
 Ferguson, Kathleen J.; Hampton, IA
 Fernau, Angela May; Denver, IA
 Ferrel, Jennifer Patricia; North Liberty, IA
 Fickel, Joanne M.; Cedar Rapids, IA
 Fiebach, Martha R.; Bettendorf, IA
 Finke, Susan Jo Klosterman-; Saint Joseph, MO
 Fischer, Jody J.; Wall Lake, IA
 Fisher, Lorraine Rodrigues; Davenport, IA
 Fisher, Judith; Ottumwa, IA
 Fisher, Julie L.; Waukee, IA
 Fisher, Susan R.; Des Moines, IA
 Fistler, Kathleen Ann; Grimes, IA
 Fix, Myrna J.; West Des Moines, IA
 Flander, Sue Ellen; Tracy, IA
 Flanegin, LaVerna S.; Sigourney, IA
 Fleetwood, Jodi L.; Donahue, IA
 Fleming, Thomas R.; Wellman, IA
 Fletcher, Stephanie; Cedar Rapids, IA
 Flies, Abigail Rae; Ankeny, IA
 Flinn, Linda J.; Iowa City, IA
 Florea, Stacy Ann; Boone, IA
 Florer, Cynthia E.; West Des Moines, IA
 Foote, Tracy Ann; Sac City, IA
 Foster, Cindy A. Wood; Iowa City, IA
 Foster, Loretta Jane; Indianapolis, IN
 Foster, Teresa Lynn; Sioux City, IA
 Francis, Helene Irene; Creston, IA
 Franje, Eveline M.; Oskaloosa, IA
 Fredrickson, Beth E.; Baxter, IA
 Freeman, Deborah K.; Des Moines, IA
 Freeman, Sarah J.; Jewell, IA
 Freeman, Susan A.; Des Moines, IA
 Freiberg, Ann Marie; Charles City, IA
 Freidhof, Regina M.; Cresco, IA
 Freilinger, Christine Kay; Independence, IA
 Frentress, Monica Lynn; Pleasant Hill, IA
 Frickenstein, Terri Anne; Carroll, IA
 Friedrichs, Jodi LaVonne; Sauk Rapids, MN
 Friel-Draper, Theresa M.; Amboy, IL
 Froehlich, Jayna Colleen; Muscatine, IA
 Fulton, Tabathia Dawn; Fort Madison, IA
 Fundermann, Tamaren D.; Anthon, IA
 Funk, Diane L.; Cumberland, IA
 Funk, Judith M.; Portsmouth, IA
 Furlong, Barbara J.; Dubuque, IA

Furst, Rita J.; Britt, IA
 Gaffey, Cynthia Lee; Coralville, IA
 Gangol, Lisa Ann; Iowa City, IA
 Ganske, Stephanie A.; W. Des Moines, IA
 Garrett, Karen K.; Marion, IA
 Garton, Heidi; Des Moines, IA
 Gaumer, Renee Lynn; Fairfield, IA
 Gear, Ruth E.; Grimes, IA
 Geneux, Jeanette B.; Honey Creek, IA
 Ghrist, Sara E.; Des Moines, IA
 Giblin, Janice Darline; Des Moines, IA
 Gibson, Rochelle Linda; Scranton, IA
 Gibson, Wilfred Glenn; Dyersville, IA
 Girsch, Brenda Lynn; Waterloo, IA
 Glantz, Lisa Michelle; Ames, IA
 Glasscock, Tara P.; Cedar Falls, IA
 Gliem, Mary E.; Windsor Heights, IA
 Glisson, Maria Janice; Greenwood, IN
 Goben, Sarah Ellen; Des Moines, IA
 Godlewski, Linda C.; Des Moines, IA
 Goff, Althea M.; Sioux City, IA
 Goheen, David W.; Silvis, IL
 Goldsmith, Janet Jane; West Des Moines, IA
 Gonzalez, Melissa Dewitte; North Liberty, IA
 Goodman, Heidi N.; Altoona, IA
 Gordon, Margie A.; Arion, IA
 Gordon, Jody L.; Des Moines, IA
 Gordon, Kelly Marie; Des Moines, IA
 Gott, Charlotte A.; Pleasantville, IA
 Gottsch, Susan G.; Hinton, IA
 Gould, Laura J.; Davenport, IA
 Grace, Ginger S.; Oskaloosa, IA
 Graham, Donna L.; Ruthven, IA
 Graham, Stacy Diane; Essex, IA
 Gray, Christina R.; Alleman, IA
 Greenfield, Linda S.; Plant City, FL
 Greiman, Crystal L.; Ankeny, IA
 Greiner, Angela; Marion, IA
 Grekoff, Connie Jo; Waterloo, IA
 Griffiths, Rodney A.; Sycamore, IL
 Grigione, Melissa Ann; Iowa City, IA
 Grimes, Kathleen; Bettendorf, IA
 Grimes, Lois Ann; West Union, IA
 Grimm, Teresa A.; Goose Lake, IA
 Gripp, Monica Lyn; Cedar Rapids, IA
 Griswold, Barbara P.; Washington, IA
 Groeneveld, Marilyn J.; Newton, IA
 Gronstal, Barbara A.; Coralville, IA
 Grossnickle, Trista Louise; Prescott, IA
 Grotewold, Amy Jo; Larchwood, IA
 Grothusen, Anne L.; Iowa City, IA
 Guelle, Amanda Dolorita; Clermont, IA
 Gullickson, Debra J.; Red Wing, MN
 Gummert, Wendy R.; LeGrand, IA
 Gunderson, Kimberly Shannon; Rockford, IL
 Guttau, Glenna M.; Pisgah, IA
 Guzman, Victoria M.; Iowa City, IA
 Guzzo, Pamela A.; Davenport, IA
 Haack, Wanda R.; Grand Mound, IA
 Haase, Susan K.; Washburn, IA
 Habel, Kelli Kay; North Liberty, IA
 Hackerson, Sondra Faye; Center Point, IA
 Hackfort, Faye L.; Council Bluffs, IA
 Hageman, Kay J.; Sioux City, IA
 Haight, Marilyn Gayle; Iowa City, IA
 Hall, Heather M.; Dysart, IA
 Hall, Karla R.; Baxter, IA
 Hammer, Carol J.; Newton, IA
 Hammer, Susan E.; Mason City, IA
 Handke, Susan J.; Sioux City, IA
 Handley, Linda Joyce; Bettendorf, IA
 Hanft, Trendy Marie; Nora Springs, IA
 Hansen, Catina Marie; Estherville, IA
 Hansen, LeeAnn Kaye; Larchwood, IA
 Hansen, Mary C.; Panora, IA
 Hansen, Susan J.; Batavia, IL
 Happe, Christine F.; Ames, IA
 Hardie, Jaynane C.; Chariton, IA
 Hardik, Lora Nicole; Wilkes-Barre, PA
 Hardy, Trisha Ann; Des Moines, IA
 Harland, Tammy J.; Independence, IA
 Harmeyer, Margaret Ann; Des Moines, IA
 Harmon, Melissa Lynn; Muscatine, IA
 Harris, Lorene G.; Ankeny, IA
 Harris, Lisa Renae; Davenport, IA
 Hart, Mary J.; Iowa City, IA
 Hartman, Anne S.; Cedar Rapids, IA
 Hartsock, Eleanor Lynn; Des Moines, IA
 Harwood, Melissa Diane; Oskaloosa, IA
 Hatfield, Lynn E.; Bettendorf, IA
 Hathaway, Cinda R.; Muscatine, IA
 Haugland, Karolyn Kay; Hampton, IA
 Hawk, Mary L.; Vinton, IA
 Hawk, Shari S.; Ankeny, IA
 Hayes, Mary B.; Panora, IA
 Hayworth, Cynthia J.; Mitchellville, IA
 Heaberlin, Sherri M.; Pleasantville, IA
 Heber, Sheri L.; Davenport, IA
 Heck, Amanda Marie; Des Moines, IA
 Heckstein, Sherri M.; Decorah, IA
 Heimer, Kristen Joy; Iowa City, IA
 Hein, Mary Ann; Huron, SD
 Heins, Kimie J.; Dubuque, IA
 Heithoff, Jane L.; Carroll, IA
 Hellweg, Brenda B.; Fairfield, IA
 Hendricks, Ginger Lynn; Waverly, IA
 Hennings, Debra Kaye; Ankeny, IA
 Henry, Patricia A.; Cresco, IA
 Henson, V. Bryce; North Liberty, IA
 Herman, Kristin Mary; Guttenberg, IA
 Hernandez, Enrique Ramon; Des Moines, IA

Herring, Gale Richard; W. Des Moines, IA
 Heying, Carolyn J.; Calmar, IA
 Hicklin, Melanie A.; Des Moines, IA
 Hicks, Sofia Angelica; Davenport, IA
 Hilgenberg, Gay D.; Avoca, IA
 Hill, Katherine M.; Waukee, IA
 Hill, Mary D.; Coralville, IA
 Himmerich, Janet Renae; Albert Lea, MN
 Hinds, Julie K.; DeWitt, IA
 Hintermeister, Melissa Kay; Muscatine, IA
 Hintze, Margaret A.; Bondurant, IA
 Hisle, Dana M.; Davenport, IA
 Hitchcock, Audrey A.; Letts, IA
 Hobson, Ruth J.; Hartley, IA
 Hoekstra, Ruth L.; Manchester, IA
 Hoffman, Karoline Marie; Lake City, IA
 Hoffman, Linda F.; Harlan, IA
 Hofstee, Nancy Carol; Worthington, MN
 Hohertz, Theresa Dianne; Earlham, IA
 Holland, Sandra Kay; Audubon, IA
 Hollinrake, Dorothy Jean; Lovilia, IA
 Holm, Kathryn S.; Rockwell City, IA
 Hopkins, Cynthia M.; Knoxville, IA
 Hopp, Mark L.; Marshalltown, IA
 Horton, Virginia Kim; North Liberty, IA
 Hosman, Melinda Lee; Ankeny, IA
 Hotovec, Sheri Elizabeth; Humboldt, IA
 Houlahan, Ann T.; Coralville, IA
 Howell, Natalie Marie; Washington, IA
 Hoyt, Tamra K.; Waukee, IA
 Huber, Sharon A.; Calmar, IA
 Hudson, Angela M.; North Liberty, IA
 Hulen, Sharon Louise; Indianola, IA
 Humphrey, Ann R.; Polk City, IA
 Hutchings, Angela Leigh; Spencer, IA
 Hutchison, Susan L.; Altoona, IA
 Huyser, Kristine M.; Inwood, IA
 Hynek, Robin S.; Hiawatha, IA
 Hytek, Elizabeth Jane; Council Bluffs, IA
 Ingram, Todd N.; North Liberty, IA
 Ireland, Deanna R.; Solon, IA
 Irlbeck, Sonja L.; Marion, IA
 Irvin-Webster, Lisha Y.; Council Bluffs, IA
 Jablonski, Mary Jo; Urbandale, IA
 Jackson, Debra Jean; Toledo, IA
 Jackson, Kelly Lynn; Urbandale, IA
 Jacobs, Christopher Lee; Sioux City, IA
 Jacobs, Pamela; Cedar Rapids, IA
 Jacobsma, Jennifer Ann; Hull, IA
 Jacobson, Sandra L.; Story City, IA
 Jamison, Rene Fay; Manly, IA
 Jauron, Judith M.; Sergeant Bluff, IA
 Jenison, Michael J.; Ankeny, IA
 Jennings, Susan K.; Clive, IA
 Jensen, Stacy Lynn; Mason City, IA
 Jensen, Rhonda Rae; Larchwood, IA
 Jeppesen, Bonni L.; Oakland, IA
 Jergens, Lindsey Rae; Marengo, IA
 Jewell, Stephen M.; Dubuque, IA
 Jiras, Dana Marie; Oxford, IA
 Jobs, Stacy L.; Indianola, IA
 Johnson, Amy Lynn; Iowa City, IA
 Johnson, Jill Elizabeth; Whittemore, IA
 Johnson, Carol E.; Bel Aire, KS
 Johnson, Denise Marie; Mediapolis, IA
 Johnson, Gladys M.; Kirkwood, IL
 Johnson, Julie L.; Donnellson, IA
 Johnson, Kathleen J.; Atlantic, IA
 Johnson, Kathryn S.; Akron, IA
 Johnson, Nancy Louise; Waukee, IA
 Johnson, Therese R.; Cedar Rapids, IA
 Jones, Bobbi Sue; Washington, IA
 Jones, Lu Anne; Batavia, IA
 Jones, Ruth A.; Des Moines, IA
 Jorgenson, Deborah Anne; Estherville, IA
 Josselyn, Nicole Marie; Council Bluffs, IA
 Jost, Kathleen Marie; Urbandale, IA
 Judickas, Colleen A.; Bettendorf, IA
 Judkins, Carol; Des Moines, IA
 Juhl, Georgene Elaine; Harlan, IA
 Jun, Jung; Los Angeles, CA
 Jurgens, Darlene K.; Sibley, IA
 Kabler, Beverly Lynn; Iowa City, IA
 Kaefring, Becky R.; Iowa City, IA
 Kaesbauer, Rene M.; East Dubuque, IL
 Kane, Catherine Anne; Marion, IA
 Kaplan, Linda R.; Garwin, IA
 Kasparbauer, Karen K.; Manning, IA
 Katerses, Rashelle R.; Sergeant Bluff, IA
 Keller, Brenda L.; Columbus Junction, IA
 Kelley, Michelle; Davenport, IA
 Kelly, Kristen Marie; Cedar Rapids, IA
 Kemmet, Shamrae B.; Adel, IA
 Kempf, Michelle Lee; Maryville, MO
 Kennedy, Jodi Lynn; Collinsville, IL
 Kerby, Jean Ann; Des Moines, IA
 Kerkman, Rose Marie; Vinton, IA
 Kerr, Connie K.; Cedar Rapids, IA
 Kerr, Kimberly S.; Cylinder, IA
 Kestel, Renea Lynn; Schaller, IA
 Keys, Patricia Jo; Dubuque, IA
 Kiehne, Nancy K.; Reinbeck, IA
 Kies, Deborah L.; Independence, IA
 Kindig, Margaret A.; Burlington, IA
 Kindred, Barbara J.; Iowa City, IA
 King, Janice Louise; Northwood, IA
 Kirkman, Dawn C.; Des Moines, IA
 Kitzman, Rita Ann; Oskaloosa, IA
 Kjarum, Nancy J.; Castle Rock, CO
 Kjormoe, Kelene Marie; Urbana, IA
 Kladrup, Linda M.; Spencer, IA
 Klaus, Julie A.; Eldridge, IA
 Kleiber, Charmaine M.; Iowa City, IA
 Kline, Susan E.; Iowa City, IA

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MARCH RNs *Continued from page 24*

Kluesner, Sarah Renae; Solon, IA
 Kluth, Tami M.; Cedar Rapids, IA
 Knight, Susan K.; Denison, IA
 Knoblock, Nicholle Michelle; Rock Rapids, IA
 Knoot, Julie J.; New Sharon, IA
 Knudson, Heather Marie; Harlan, IA
 Knudtson, Lisa Marie; Underwood, IA
 Koch, Darryl Gordon; Hudson, IA
 Koehler, Jennifer G.; Ankeny, IA
 Koehler, Sharon S.; Rudd, IA
 Koerner, Nancy Lynn; Iowa City, IA
 Kohatsu, Mary Nissen; Iowa City, IA
 Kohnert, Kathryn L.; Grand Mound, IA
 Konchar, Lisa; Solon, IA
 Konz, Kelly G.; Alton, IA
 Kooztz, Jacquelyn L.; Dubuque, IA
 Korkey, Denise; Granville, IA
 Korkowski, Kristen Nicole; Plainfield, IL
 Korthals, Charlotte R.; Crystal Lake, IL
 Kounkel, Sandra J.; Merrill, IA
 Krause, Janet K.; West Des Moines, IA
 Krieger, Bobbie; Illinois City, IL
 Kroeger, Paula; Moline, IL
 Kruckenberg, Emily E.; Iowa Falls, IA
 Krueger, Megan Beth; Sumner, IA
 Krueger, Deloris Kay; Holstein, IA
 Kruse, Lynnette Renae; West Union, IA
 Kruse, Mary Ellen; Garber, IA
 Kruse, Amy C.; Solon, IA
 Krutzfield, Nancy J.; Iowa City, IA
 Kudart, Patricia Lou; Cedar Rapids, IA
 Kuebler, Carolyn M.; Muscatine, IA
 Kunze, Pamela A.; Mapleton, IA
 Kurth, Mary Kaye; Le Mars, IA
 Kurtz, Jody L.; Cedar Rapids, IA
 Kussatz, Shannon; Iowa City, IA
 Lack, Helen M.; Orchard, IA
 Lacy, Marlene N.; Marion, IA
 Ladd, Amy J.; Waterloo, IA
 Lair-Langenbau, Shelly Rene; Hanlon-town, IA
 Lamb, Karen; Marion, IA
 Lamfers, Petra; Belmont, IA
 Lamm, Kristen Rae Murphy; Urbandale, IA
 Landon, Sandra K.; Pella, IA
 Lane, Kristal Rae; Cedar Rapids, IA
 Lange, Diane M.; Davenport, IA
 Langerud, Lindsey Ann; Nashua, IA
 Lanning, Debbie A.; Sioux City, IA
 Lansing, Jennifer; Perry, IA
 Lara, Melanie K.; Moline, IL
 Larsen, Linda D.; Osage, IA
 Larson, Danice A.; New Hampton, IA
 Larson, Kimberly R.; Iowa City, IA
 Lary, Rae A.; Des Moines, IA
 Lausier, April Kathleen; Dubuque, IA
 Leatherman, Allyson L.; Rock Island, IL
 Lee, Joyce M.; Lenox, IA
 Lee, Jennifer Anita; Fairfax, IA
 Lee, Rosanne; Council Bluffs, IA
 Leeper, Sally A.; Winterset, IA
 Lees, Therese M.; West Burlington, IA
 LeMaster, Jodi Kirsten; East Moline, IL
 Lenhart, Carol J.; Storm Lake, IA
 Lenz, Dan Earl; Pensacola, FL
 Leon, Christine Lynn; Bettendorf, IA
 Lesch, Pamela G.; Shelby, IA
 Less, Nancy L.; Watkins, IA
 Letkewicz, Beth M.; Waterloo, IA
 Leuchs, Karla A.; Dubuque, IA
 Levasseur, Tammy Mae; Coralville, IA
 Lindley, Hettie; Hampton, IA
 Lineburg, Melody M.; Mount Vernon, IA
 Linnell, Ann M.; Ottumwa, IA
 Lint, Karen M.; Center Point, IA
 Litterer, Dok Ye; Shell Rock, IA
 Livingston, Julie A.; Clear Lake, IA
 Livingston, Mary L.; Williamsburg, IA
 Locher, Michelle J.; Coralville, IA
 Loffredo, Debra E.; West Des Moines, IA
 Logan, Gail; Mount Vernon, IA
 Lorkovic, Susan L.; Council Bluffs, IA
 Loughren, Renee Katherine; Geneva, IA
 Lovasz, Pauletta Marie; West Des Moines, IA
 Lozier, Christine Ann; Kirkwood, IL
 Lucas, Jo Lynda; Andalusia, IL
 Ludwig, Allison Marissa; Iowa City, IA
 Luken, Karen K.; Lee's Summit, MO
 Luna, Pamela K.; Boone, IA
 Mackey, Paula Margaret; Des Moines, IA
 MacNaughton, Lisa M.; Iowa City, IA
 Madsen, Abigail Marie; Garner, IA
 Madsen, Mary Basil; Melbourne, IA
 Magee, Elizabeth S.; Waterloo, IA
 Magner, Amy C.; Cedar Rapids, IA
 Mahoney, Mindy J.; Tiffin, IA
 Malcolm, Malinda Christine; Saint Charles, IA
 Malek, Kathleen Lynn; Cresco, IA
 Malek, Loretta J.; Mason City, IA
 Malone, Michele A.; Dubuque, IA
 Mandernach, Gina Marie; Grimes, IA
 Manigold, Roschelle Louise; Albert Lea, MN
 Manley, Edith L.; Des Moines, IA
 Manson, Debra K.; Urbandale, IA
 Marlow, Amy Diane; Bloomfield, IA
 Marlow, Amy J.; Independence, IA
 Marquardt, Valerie M.; Des Moines, IA
 Marsh, Diedre Lynn; Le Mars, IA
 Marshall, Nancy K.; Woodbine, IA
 Martin, Carolyn A.; Grimes, IA

Martin, Kelly C.; Merville, IA
 Martin, Loral L.; Clarion, IA
 Martin, Mary Sturdy; Fontanelle, IA
 Martinez, Heather Jean; Waterloo, IA
 Matherly, Laura Ann; Grinnell, IA
 Mau, Laura Ruth; Des Moines, IA
 Maxwell, Christine E.; Burlington, IA
 May, Daron L.; Cedar Rapids, IA
 McAndrew, Angela A.; Maquoketa, IA
 McAvoy, Brenda G.; Washington, IA
 McBride, Timothy William; Council Bluffs, IA
 McCabe, Deborah L.; Waukon, IA
 McCafferty, Carol A.; Iowa City, IA
 McCarthy, Carolyn B.; W. Des Moines, IA
 McCarthy, Debra; Iowa City, IA
 McCasland, Amy J.; Saint Charles, IA
 McComb, Douglas E.; Urbandale, IA
 McCrery, Theresa Lynn; Ottumwa, IA
 McDaniel, Danette K.; Walnut, IA
 McDermott, Judith C.; Asbury, IA
 McGinnis, Laura Jean; Aledo, IL
 McGraw, Roseann; Marshall, MO
 McGuire, Sharon R.; Ankeny, IA
 McHone, Dorothy Marie; Marshalltown, IA
 McIntosh, Angela Lee; Osceola, IA
 McIntyre, Kelly Ann; Davenport, IA
 McKinley, Amanda Elizabeth; Moravia, IA
 McKinney, Mary B.; Tipton, IA
 McLatchie, Mary E.; Mediapolis, IA
 McNeal, Regina Ilene; Rock Island, IL
 McSparen, Melissa Marie; Newton, IA
 McWilliams, Karen L.; DeWitt, IA
 Mehmen, Beth; North Liberty, IA
 Meiergerd, Angela Christine; Sioux City, IA
 Meiers, Kerry L.; Ankeny, IA
 Mein, Lorene K.; Ankeny, IA
 Meirick, Virginia M.; Orchard, IA
 Mensen, Kathleen M.; Dyersville, IA
 Mensen, Lisa A.; Manchester, IA
 Merfeld, Linda K.; Dubuque, IA
 Merfeld, Sybil G.; Central City, IA
 Merrill, Pamela Kay; Waverly, IA
 Messenger, Laura Lea; Cherokee, IA
 Meth, Julie Ann; Storm Lake, IA
 Metzger, Mary Louise; Lester, IA
 Meyer, Nicole Katherine; Hopkinton, IA
 Meyer, Mary J.; Dubuque, IA
 Meyer, Sharron K.; Dumont, IA
 Mikutis, Mark S.; Kellogg, IA
 Milazzo, Jennifer Rachel; Ottumwa, IA
 Mileham, Susan L.; Fort Dodge, IA
 Miller, Tanya Marie; Cedar Rapids, IA
 Miller, Catherine K.; Onawa, IA
 Miller, Jennifer; West Des Moines, IA
 Miller, Karen Marie; Oskaloosa, IA
 Miller, Lynna M.; Manilla, IA
 Mittelsted, Roberta; West Union, IA
 Mock, Kimberley Jo; Mitchellville, IA
 Moeckel, Michelle Renee; Ankeny, IA
 Moeckly, Eleanor Louise; Nevada, IA
 Moellers, Barbara A.; Ossian, IA
 Moen, Carolyn J.; Guttenberg, IA
 Moll, Elizabeth A.; Knoxville, IA
 Montgomery, Danette C.; Iowa Falls, IA
 Moore, Aaron Jon; Sloan, IA
 Moore, Joel Matthew; Moline, IL
 Moore, Kelly L.; Ogden, IA
 Moore, Linda L.; Slater, IA
 Morlan, Janice E.; Scranton, IA
 Morris, Rebecca Lynn; Ankeny, IA
 Morris, Mindi L.; Wauke, IA
 Morrison, Rebecca Sue; Clarinda, IA
 Morse, Jane E.; Coralville, IA
 Morse, Carla J.; Davenport, IA
 Mortenson, Tammy Jo; Onawa, IA
 Moses, Tracy Dawn; Cedar Rapids, IA
 Mount, Kelly Leigh; Norwalk, IA
 Moyle, Kimberly S. Mccurdy; Wauke, IA
 Muecke, Bonnie K.; Merrill, IA
 Muehlstedt, Julia Anne; Waterloo, IA
 Mueller, Barbara J.; West Point, IA
 Mueller, Debbie A.; Dubuque, IA
 Mueller, Sonia Rae; Iowa City, IA
 Muhleman, Ashley Nicole; Eddyville, IA
 Murphy, Amanda Marie; Des Moines, IA
 Murphy, Peggy A.; Galena, IL
 Murphy, Suzanne T.; Forest City, IA
 Murray, Debra R.; College Springs, IA
 Murray, Lorel S.; Janesville, IA
 Murray, Tina Christine; Bondurant, IA
 Mutinda, Janet Kamene; Cedar Falls, IA
 Nachowicz, Michelle L.; Ingleside, IL
 Nachtman, Katherine Jean; Atlantic, IA
 Narveson, Mark C.; Nora Springs, IA
 Neal, Megan Lea; Moline, IL
 Neary, Catherine M.; Emmetsburg, IA
 Neiderheiser, Dorla Jean; Paton, IA
 Nelson, Lindsey Leigh; Des Moines, IA
 Nelson, Courtney; Neola, IA
 Nelson, Diana B.; La Porte City, IA
 Neppel, Ann Louise; Dolliver, IA
 Ness, Brenda J.; Urbandale, IA
 Newcomb, Jeanna L.; Cedar Falls, IA
 Newton, Barbara J.; Grand Junction, IA
 Newton, Stacy L.; Moline, IL
 Ney, Kari Maree; Hull, IA
 Nichols, Tamilyn; Wapello, IA
 Niehaus, Julie R.; West Burlington, IA
 Nieuwenhuis, Judy Ellen; Hospers, IA
 Nikkel, Judith A.; Urbandale, IA

Nikolish, Heather L.; Brooklyn, IA
 Nixon, Krista Mae; Colona, IL
 Nixon, Mary W.; Iowa City, IA
 Noonan, Jeanne M.; Peosta, IA
 Nordhus, Carol L.; Janesville, IA
 Norton, Diane S.; Toddville, IA
 Notestine, Eireen; Okoboji, IA
 Nunez, Jr., Arcadio; Ottumwa, IA
 Nyhan, Sheila Marie; Delray Beach, FL
 Nyquist, Sharon K.; Grimes, IA
 O'Connor, Mary Francine; McCallsburg, IA
 Offer, Sandra K.; McIntire, IA
 O'Hara, Mary C.; Decorah, IA
 O'Hearn, Maureen V.; Moline, IL
 Oleson, Keli Christine; Burlington, IA
 O'Connell, Carolyn B.; Missouri Valley, IA
 Olsen, Donelle L.; Sioux City, IA
 Olsen, Shawn L.; Iowa City, IA
 Olson, Loni Sue; Audubon, IA
 Oostra, Kerri Ann Marie; Hull, IA
 Otting, Barbara J.; Cascade, IA
 Owen, Deborah M.; Granger, IA
 Owens, Darla Sue; Montezuma, IA
 Pace, Kari Ranae; Peosta, IA
 Page, Kristin Louise; Dubuque, IA
 Papatakis, Jacqueline Marcotte; Roseville, CA
 Parker, Debra D.; Ankeny, IA
 Parker, Patty Lynn; Galena, MO
 Parks, Lula Elizabeth; Ames, IA
 Parrott, Mary J.; Marshalltown, IA
 Patterson, Julianne Marie; Altoona, IA
 Paulson, Carlette E.; Ames, IA
 Pavel, LuAnne; Fort Dodge, IA
 Pawlicki, Karla F.; Cedar Rapids, IA
 Pearson, Patricia E.; Malvern, IA
 Peiffer, Carissa Lee; Cedar Rapids, IA
 Penn, Heather J. Whan.; Rock Island, IL
 Perera, Joni R.; Sioux City, IA
 Perkins, Jane L.; Diagonal, IA
 Pervier, Rhonda L.; Boone, IA
 Peters, Jennifer Jean; Clarinda, IA
 Peters, Donna M.; Reinbeck, IA
 Peters, Marilee J.; Marion, IA
 Petersen, Kathi A.; Eldora, IA
 Petersen, Michele M.; Taylor Ridge, IL
 Peterson, Marcia Joan; Sioux City, IA
 Philo, Hiram A.; Boone, IA
 Pickel, Bonita K.; Dubuque, IA
 Pickham, Arla Jean; Avoca, IA
 Pilger, Joan E.; Burlington, IA
 Ploessl, Judy A.; Iowa City, IA
 Pockrandt, Sue E.; Des Moines, IA
 Poggemiller, Christa H.; Burlington, IA
 Poncy, Jeanne Kay; Oskaloosa, IA
 Poppe, Joni K.; Plainfield, IA
 Porter, Melissa; Altoona, IA
 Post, Alicia Sue; Waverly, IA
 Post, Molly Marie; George, IA
 Powell, Lesa M.; La Porte City, IA
 Prenger, Amy J.; Carroll, IA
 Probasco, Roberta L.; Ankeny, IA
 Pruet, Michelle A.; Camanche, IA
 Pruisman, Angela; Clear Lake, IA
 Purcell, Rebecca Jean; Tabor, IA
 Putney, Brenda Lee; Fort Dodge, IA
 Quigley, Mary Jo; Muscatine, IA
 Quinn, Sandy M.; Columbus Junction, IA
 Rabinowitz, Judy D.; Boone, IA
 Raid, Marlene A.; Burlington, IA
 Rasmussen, Nancy R.; Palo, IA
 Rauth, Nicole Marie; Council Bluffs, IA
 Ray, Joann M.; Davenport, IA
 Rector, Alice J.; Clarion, IA
 Reed, Cynthia R.; Solon, IA
 Reeves, David S.; Des Moines, IA
 Regur, Pamela Suzanne; Fairfield, IA
 Reicks, Michelle Marie; Lawler, IA
 Reilly, Julie K.; Council Bluffs, IA
 Reimer, Charlene Kay; Knoxville, IA
 Reimers, Donna L.; Griswold, IA
 Reis, Linda R.; Breda, IA

Reppe, Rebecca Ann; Waterloo, IA
 Reth, Julie Anne; Delhi, IA
 Reyes, Angela Elizabeth; Des Moines, IA
 Rhea, Tara L.; Hudson, IL
 Richards, Lisa Jo; Mount Ayr, IA
 Richards, Louise Tobine; Ottumwa, IA
 Richardson, Linda D.; Council Bluffs, IA
 Ridenour, Minhon S.; Bettendorf, IA
 Rieck, Debra C.; Bondurant, IA
 Riffey, Jamie Lynn; Reinbeck, IA
 Rihih, Amy Jo; Mountain Lake, MN
 Rinell, Barbara E.; Urbandale, IA
 Rios, Karen K.; Kalona, IA
 Rippentrop, Christine M.; DeWitt, IA
 Rochleau, Tara Ann; Algona, IA
 Rodriguez, Jessica Marie; Des Moines, IA
 Rogers, Jessica Diane; W. Des Moines, IA
 Rogers, Camille McCollough; Fort Dodge, IA
 Rogers, Lorraine E.; Muscatine, IA
 Rohach, Alicia J.; Tama, IA
 Rohner, Laurie Josephine; Davenport, IA
 Rolf, Amy; Decorah, IA
 Roling, Mary T.; Charlotte, IA
 Root, Donna M.; Sioux City, IA
 Ross, Bethene Kay; Akron, IA
 Ross, Margaret M.; Camanche, IA
 Rothlisberger, Jeanette R.; Fredericksburg, IA
 Rouse, Alice M.; Des Moines, IA
 Rouse, Angela Marie; Johnston, IA
 Rowe, Jody R.; Moline, IL
 Royster, Marsha A.; Duncombe, IA
 Rubalcava, Julie D.; Cedar Rapids, IA
 Ruden, Nadine E.; Hinton, IA
 Ruger, Christine R.; Rockwell, IA
 Runkel, Mary J.; Des Moines, IA
 Rutter, Kimberly A.; Burlington, IA
 Ryan, Diane Marie; Indianapolis, IN
 Rye, Linda M.; Urbandale, IA
 Saenz, Maria I.; Des Moines, IA
 Sage, Carla; Lewis, IA
 Sagers, Laura M.; Cedar Rapids, IA
 Saindon, Mary L.; Cedar Rapids, IA
 Salter, Ann E.; Dyersville, IA
 Sander, Kali Lauren; Clinton, IA
 Sanderson, Larry D.; Bettendorf, IA
 Sands, Elaine P.; Davenport, IA
 Sartin, Cynthia Paige; W. Des Moines, IA
 Sattler, Catherine R. Hanks.; Burlington, IA
 Sauser, Doris J.; Cascade, IA
 Sbiral, Sue Marie; Waterloo, IA
 Schaefer, Donna J.; Mason City, IA
 Schlobohm, Nancy Lynn; Sioux City, IA
 Scherrer, Bridget Kathleen; Council Bluffs, IA
 Schifner, Betty W.; La Vista, NE
 Schiller, Theresa Lynn; Casey, IA
 Schimberg, Lisa Marie; Cedar Rapids, IA
 Schimmel, Connie L.; Rock Island, IL
 Schlobohm, Patricia A.; Clear Lake, IA
 Schmida, Patricia A.; Wellman, IA
 Schmidt, Jacqueline I.; Walker, IA
 Schmidt, Patricia Ann; Cedar Falls, IA
 Schmidt, Paulette E.; W. Des Moines, IA
 Schmit, Brenda S.; Jesup, IA
 Schmitt, Kathy J.; Sioux City, IA
 Schmitt, Melissa Kay; Early, IA
 Schmitzer, Teresa L.; Rock Island, IL
 Schoenfelder, Deborah P.; Iowa City, IA
 Schossow, Michel J.; Indianola, IA
 Schroeder, Jodi Lynn; Scranton, IA
 Schroeder, Linda A.; Marshalltown, IA
 Schultz, Jane E.; Iowa Falls, IA
 Schulze, Catherine Ann; Blue Springs, MO
 Schutte, Vicki L.; Castalia, IA
 Schwab, Michael Ivan; Burnside, IL
 Schwanz, Janet L.; Storm Lake, IA
 Schwichtenberg, Abby Gayle; Iowa City, IA
 Schwiebert, Deborah M.; Lisbon, IA
 Schwiebert, Linda K.; Marion, IA

Scott, Jaynee S. Young.; Bettendorf, IA
 Scott, Missy Lynn; Davenport, IA
 Scott, Sheryl Renee; Ankeny, IA
 Scurr, Nicole A.; Conrad, IA
 Searles, Hillary Jean; Dubuque, IA
 Seko, Karen A.; Waterloo, IA
 Sellers, Emily Nicole; Cedar Rapids, IA
 Seufferer, Sheila Lynn; Columbia, IA
 Seyffer, Joan Shuberg.; Waterloo, IA
 Shanks, Joyce M.; Prairie City, IA
 Shannon, Jessica Rae; Gilbert, IA
 Shaw, Jane Ellen; North Liberty, IA
 Sheets, Karen K.; East Moline, IL
 Shepard, Julie A.; Clinton, IA
 Sherfy, Sharon E.; Cresco, IA
 Sheston, Denise; Centerville, IA
 Shindelar, Kathryn A.; Waucoma, IA
 Shinn, Brittany Lynn; Creston, IA
 Siebersma, Greta J.; Sioux Center, IA
 Siems, Kelly Jean; Shellsburg, IA
 Simpson, Harriett A.; Wauke, IA
 Simpson, Cindy M.; Dubuque, IA
 Simpson, Gregory G.; Dubuque, IA
 Sinclair, Angela Mallory; Altoona, IA
 Sinning, Melissa; Urbandale, IA
 Sisson-Allen, Virginia R.; El Dorado Hills, CA
 Slagter, Lisa Renee; Ankeny, IA
 Sleiter, Michelle Ann; Des Moines, IA
 Sloan, Janet Elaine; Prairie City, IA
 Slone, Karenina Marie; Moline, IL
 Small, Michele Lee; Spencer, IA
 Smeins, Krista S.; Washington, IA
 Smit, Sabrina Marie; Ventura, IA
 Smith, Amy Jeanette; Grimes, IA
 Smith, Joni Sue; Council Bluffs, IA
 Smith, Margie Ann; Waterloo, IA
 Smith, Gladys E.; Williamsburg, IA
 Smith, Kerry Jo; Pleasantville, IA
 Smith, Lisa R.; Council Bluffs, IA
 Smith, Vickie J.; Cedar Rapids, IA
 Smothers, Lynette J.; Ankeny, IA
 Snider, Patricia A.; Coal Valley, IL
 Snow, Dianna M.; Manson, IA
 Snyder, Martha A.; Logan, IA
 Southwick, Laurel K.; Urbandale, IA
 Spaans, Lavonne Gail; Larchwood, IA
 Spaeth, Sarah; Jackson, MN
 Spieker, Anne Faye; Eldora, IA
 Spooner, Matthew Scott; Webster City, IA
 Stafford, Catherine J.; Marshalltown, IA
 Standridge, Carol S.; Norwalk, IA
 Stanley, Sara A. Koch.; Urbandale, IA
 Stannard, Kelly Ann; Maquoketa, IA
 Starr, Betty A.; Clear Lake, IA
 Stecklein, Deborah R.; Dubuque, IA
 Stein, Joni L.; Fostoria, IA
 Steinlage, Erica Lee; New Hampton, IA
 Stephenson, Coni M.; Dubuque, IA
 Stevens, Jennifer Lynne; Burlington, IA
 Stigge, Delores J.; Burlington, IA
 Stinson, Jean A.; Davenport, IA
 Stockman, Suzann D.; Iowa City, IA
 Stoner, Ann L. Porter.; Cedar Falls, IA
 Stoner, Gatana L.; Fairfax, IA
 Storey, Timothy R.; Waterloo, IA
 Stover, Mary L.; Iowa Falls, IA
 Straley, Kathy A.; Eldridge, IA
 Straub, Crystal V.; Pringhar, IA
 Streb, Fae Lyn; Riverside, IA
 Streepy, Geney Rae; Sioux City, IA
 Stubbs, Lori L.; Underwood, IA
 Stuekerjurgien, Judy A.; West Point, IA
 Sturtz, Shirleen K.; Decorah, IA
 Stutzman, Rheta J.; Kalona, IA

Sullivan, Tina M.; Coralville, IA
 Sutter, Laura L.; Manchester, IA
 Svoboda, Joyce; Vinton, IA
 Swartout, Vickie S.; Elkhart, IA
 Sweeney, Katharine; Des Moines, IA
 Sweeney, Pamela J.; Dubuque, IA
 Swett, Julie J.; Ames, IA
 Tadda, Bernard P.; Moline, IL
 Tapper, Jo Anne L.; Cherokee, IA
 Tasker, Susan E.; Oelwein, IA
 Tegrotenhuis, Sarah L.; Sioux Center, IA
 Temple, Robert L.; Iowa City, IA
 Terrones, Lisa Ann; Cedar Falls, IA
 Thedford, Faith Rochelle; Fort Dodge, IA
 Thelen, Amber Adele; Estherville, IA
 Thie, Michelle L.; Sperry, IA
 Thiel, Erin C.; Dysart, IA
 Thilges, Kendra A.; Spirit Lake, IA
 Thole, Michelle Marie; Coralville, IA
 Thomas, Denise J.; Davenport, IA
 Thompson, Christine Sue; Cedar Rapids, IA
 Thompson, Michelle Suzanne; Forest City, IA
 Thompson, Valerie Ann; Bettendorf, IA
 Thomson, Jeri; Waukee, IA
 Tierney, Millisa A.; La Porte City, IA
 Tiffany, Penelope A.; Grand Junction, IA
 Tingwald, Jean A.; Grimes, IA
 Tissue, Billy R.; Decorah, IA
 Torrey, Janice Kay; Waterloo, IA
 Tow, Billie J.; Iowa Falls, IA
 Towers, Kathleen S.; Scranton, IA
 Townsend, Michelle L.; Galena, IL
 Tran, Gigi Tam; Bettendorf, IA
 Tressel, Julie M.; Dubuque, IA
 Trotter, Lorraine K.; Goldfield, IA
 Trousil, Deborah E.; West Burlington, IA
 Trudeau, Caroline Sue; Boone, IA
 Trygstad, Lark J.; Nora Springs, IA
 Tseng, Hui-Chen; Iowa City, IA
 Tudor, Elissa Rae; Independence, IA
 Turner, Joni B.; Muscatine, IA
 Turner, Sarah Beth; Moline, IL
 Tuttle, Stacie Lyn; DeWitt, IA
 Twombly, Jennifer L.; Cedar Rapids, IA
 Unruh, Carol J.; Sioux City, IA
 Van Baalen, Eloise B.; Knoxville, IA
 Van Zee, Abby Lynn; Sioux Center, IA
 Vandall, Amber Nicole; Newton, IA
 Vanden Brink, Krista M.; Decorah, IA
 Vander Wiel, Elizabeth Jo; Des Moines, IA
 VanderPol, Barbara J.; Grundy Center, IA
 Vangorp, Sheila S.; Newton, IA
 VanScyoc, Melissa Lynne; Elliott, IA
 Vanwinkle, Kathleen A.; Farmington, IA
 Vaske, Sandee Kay; Burt, IA
 Viertel, Angela Christine; Rochester, MN
 vilmont, Esther J.; Gilbert, IA
 Vince, Kathy K.; Ames, IA
 Vinsand, Rhonda B.; Humboldt, IA
 Vint, Sandra G.; Sioux City, IA
 Vonk, Arlene J.; Oskaloosa, IA
 VonSchaumburg, Janine; Urbandale, IA
 Vrba, Gregg Alan; Council Bluffs, IA
 Vuillemin, Karen Ann; Hudson, OH
 Waage, Coleen; West Des Moines, IA
 Wagner, Susan M.; Dubuque, IA
 Wagner, Lisa K.; Blue Grass, IA
 Wagner, Terri D.; West Branch, IA
 Wahl, Valerie L.; West Des Moines, IA
 Wakeland, Barbara Jean; Milan, IL

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MARCH RNs *Continued from page 25*

Walker, Melody L.; Coralville, IA
Walker, Jolene M.; Salix, IA
Wallace, Janet K.; Clarinda, IA
Waller, Caroline L.; Ely, IA
Ward, Theresa Christine; Zwingle, IA
Ware, Donnetta K.; Ottumwa, IA
Warner, Yvonne E.; Waterloo, IA
Watters, Wendy Lee; Ottumwa, IA
Weaver, Mary G.; New Virginia, IA
Weber, Debra R.; Newhall, IA
Weber, Brenda L.; Cedar Rapids, IA
Weber, Cathy J.; Dubuque, IA
Webster, Deborah Lee; Rock Island, IL
Webster, Theresa; Fort Dodge, IA
Weddingfeld, Michelle Patrice; Ankeny, IA
Weeks, Denise Ann; Cedar Rapids, IA
Weick, Alice C.; Dubuque, IA
Weida, Brandy L.; Traer, IA
Weidemann, Wendy Sue; Dows, IA
Weldon, Julie M. Heider.; Johnston, IA
Wellcome, Melissa Anne; Maple Grove, MN
Wellendorf, Sharon A.; Ida Grove, IA
Wenger, Lea Ann; Donnellson, IA
Werts, Michele Ann; Beaver Dam, WI
Wertz, Helene J.; Dike, IA
Wessels, Audrey Caroline; Marion, IA
West, Lori F.; Allison, IA
Whalen, Holly Anne; Burlington, IA
Wheeler, Robyn Lee; Iowa City, IA
Wheeler, Audrey A.; Ames, IA
Whelchel, Nikki Lynn; Marion, IA
White, Nancy Shafer; W. Des Moines, IA
Whiteing, Janet Michelle; Slater, IA
Whitman, Linda J.; Grand Mound, IA
Whitney, Ruby; Council Bluffs, IA
Whittier, Janet Kay; Sacramento, CA
Wical, Jan; Grundy Center, IA
Wickert, Lisa A.; Altoona, IA
Wiebbecke, Cheryl Kay; La Porte City, IA
Wiemann, Joan M.; Algona, IA
Wikle, Lynne; Hudson, IA
Wilhelm, Gayle K.; Dyersville, IA
Willis, Jane A.; Mount Pleasant, IA
Wilson, Chrystal Lynn; Glenwood, IA
Wilson, Heather Jean; Paton, IA
Wilson, Heather Lynn; Lincoln, CA
Wilson, Debra M.; Waterloo, IA
Wilson, Kathryn A.; Center Point, IA
Wilson, Susan; Dubuque, IA
Winfield, Janice M.; Blue Grass, IA
Winkleblack, Jeanette S.; Rofe, IA
Wiseman, Douglas Allan; Williams, IA
Withrow, Malina; Coralville, IA
Wittrock, Joan L.; Dedham, IA
Woodall, Kathryn Leann; Cherokee, IA
Woodard, Mary R.; Lawton, IA
Woodford, Teresa J.; W. Des Moines, IA
Woods, Rebecca Ann; Coralville, IA
Wright, Jody L.; Osage, IA
Wright, Craig T.; Cedar Rapids, IA
Yeomans, Mary Scott; Iowa City, IA
Yoder, Cheri; Leon, IA
Yoder, Jean M.; Wellman, IA
Yohannes, Hirut; Coralville, IA
York, Janet M.; Clinton, IA
Young, Kellie Jo; West Des Moines, IA
Younkin, Kristen Ann; Bettendorf, IA
Yowell, Daniel Lewis; Council Bluffs, IA
Zaabel, Karen S.; West Des Moines, IA
Zahrobsky, Gloria J.; Fort Dodge, IA
Zajicck, Natalie Michelle; Des Moines, IA
Zellmer, Minona E.; Saint Ansgar, IA
Zimmerman, Holly Renae; Marion, IA
Zittritsch, Marcie Kay; Spencer, IA
Zoffka, Shannon Irene; Garwin, IA
Zwack, Mary Patricia; Columbia Heights, MN
Zweigart, Stephanie Suzanne; Dexter, IA

April RNs

Aasen, Michelle Dawn; Pleasant Hill, IA
Abbott, Donald Glen; Port Byron, IL
Abens, Sherry; Humboldt, IA
Acheson, Joyce A.; Ankeny, IA
Adrian, Jane H.; Richland, IA
Ahlers, Jean A.; Sioux City, IA
Akers, Julie Lynn; Cedar Rapids, IA
Albrecht, Jeanine M.; Garner, IA
Alexander, Tammie Marie; Denver, IA
Aljets, Louise A.; Parnell, IA
Allen, Susan E.; Des Moines, IA
Allison, Marcia Lynne; Leon, IA
Ambrosy, Marcia; Bellevue, IA
Amend, Mary Ann; Waterloo, IA
Andersen, Marc A.; Clear Lake, IA
Anderson, Megan Kae; Clive, IA
Anderson, Amy Kathleen; Bettendorf, IA
Anderson, Marilyn M.; Ankeny, IA
Anderson, Patricia A.; Spirit Lake, IA
Andreasen, Loreen; Guthrie Center, IA
Andrews, Kathryn Marie; Independence, IA
Anliker, Lori K.; Milford, IA
Antolik, Dawn Aileen; Silvis, IL
Apana, Tammy K.; Norwalk, IA
Archer, Andrea R.; Bettendorf, IA
Arnold, Diana Gail; Hampton, IA
Asbury, Hannah Jeanette; Iowa City, IA
Assad, Elaine A.; Ottumwa, IA
Ausborn, Daniela Elizabeth; Maurice, IA
Axness, Brenda J.; Fort Dodge, IA
Backer, Janet Lynn; Clarksville, IA
Bahr, Leisha Louise; Decorah, IA
Bailey, Dixie A.; Bellevue, IA

Bailey, Lori J.; Douds, IA
Baker, Kim J.; Akron, IA
Baker, Sandra K.; Sergeant Bluff, IA
Ball, Valerie E.; West Des Moines, IA
Ballard, Julie; Clive, IA
Balmer, Cynthia L.; Newton, IA
Banks, Coletta R.; Sioux City, IA
Bannon, Debra K.; Belle Plaine, IA
Barber, Jacquelin R.; Davenport, IA
Barfels, Karen M.; Iowa City, IA
Barglof, Betsy Ann; Marion, IA
Barks, Catherine L.; Urbandale, IA
Barnes, Bambi S.; Davenport, IA
Barr, Andrew Jason; Iowa City, IA
Barth, Susan B.; Lewistown, IL
Bartleman, Chandra Nicole; Des Moines, IA
Bartlett, Andrea Dawn; Grinnell, IA
Barton, Elaine E.; Dubuque, IA
Beaver, Jana Rose; Tiffin, IA
Becker, Christine; Watkins, IA
Becker, Lane B.; Waukon, IA
Becker, Renalda Rae; Waterloo, IA
Bednar, Jean M.; Cedar Rapids, IA
Beer, Emily K.; Dubuque, IA
Behounek, Andrew Paul; Newhall, IA
Behrends, Sonya Marie; Mount Vernon, IA
Bell, Aimee Danielle; Ely, IA
Bell, Bobbi J.; Geneseo, IL
Bell, Marcy Marie; Luther, IA
Benda, Marajo Lynn; Marshalltown, IA
Bend, Lynn L.; Blue Grass, IA
Benson, Janice E.; Urbandale, IA
Bentzinger, Kathryn D.; Keosauqua, IA
Berger, Gina Marie; Carroll, IA
Berger, Julie M.; Wellman, IA
Berger, Laurie J.; Westside, IA
Berger, Robert J.; Sioux City, IA
Bergmann, Mary A.; Clive, IA
Berry, Patricia A.; Urbandale, IA
Beyer, Amanda Rose; Galena, IL
Beyer, Laura; Grinnell, IA
Bickell, Mary; Burlington, IA
Bisbee, Nancy L.; Bettendorf, IA
Bishop, Sandra S.; Marshalltown, IA
Blauwet, Judith K.; Larchwood, IA
Blauer, Mary Jo; Rock Island, IL
Blinkinsop, Lindsay Anne; Camanche, IA
Bliss, Teresa L.; West Des Moines, IA
Blodgett, Michelle L. Walter; Washington, IA
Blow, Cara J.; Burlington, IA
Blunk, April Marie; Ottumwa, IA
Blunk, Lynn M.; Denison, IA
Blythe, Donna J.; Williamsburg, IA
Bobolz, Jill Marie; Spencer, IA
Bobzien, Alicia Jean; Primghar, IA
Bodensteiner, Amalia F.; Fort Dodge, IA
Boeding, Amanda Jo; Cedar Rapids, IA
Boer, Brandy Lynn; Cedar Rapids, IA
Boesch, Treva C.; Charlotte, IA
Boge, Jennifer Raye; Independence, IA
Bohall, Diann M.; Salix, IA
Bohlen, Valerie J.; Burlington, IA
Bohlmann, Natalie R.; Charter Oak, IA
Boley, Dianne R.; Dubuque, IA
Bollman, Kelly Jean; Decorah, IA
Bonjour, John A.; Fayette, IA
Bonney, Pamela Sue; Keokuk, IA
Borcherding, Sheryl A.; Hampton, IA
Borkgren, Brenda Sue; Coal Valley, IL
Borovic, Charles Anthony; Iowa City, IA
Borrett, Rita A.; Waterloo, IA
Borst, Mary J.; West Des Moines, IA
Borwick, Cynthia; Council Bluffs, IA
Boston, Marilyn Olive; Adel, IA
Bouma, Brenda Lee; Fort Dodge, IA
Bowens, Jodi M.; Charlotte, IA
Boyd, Erin Roxanne; Ankeny, IA
Boyer, Loretta J.; Moravia, IA
Brager, Lona M.; Oskaloosa, IA
Bredesky, Janet L.; Polk City, IA
Brenny, Norah M.; Bettendorf, IA
Bresnahan, Lori A.; Hokah, MN
Briggs, Frances Lou; Cleghorn, IA
Brockett, Michelle Lee; Taylor Ridge, IL
Brockman, Karen C.; Council Bluffs, IA
Broderick, Alice Olivia; Decorah, IA
Brown, Dawn Renae; Chariton, IA
Brown, Erin Mae; Cedar Rapids, IA
Buchacker, Todd W.; Des Moines, IA
Buck, Jeff L.; Evansdale, IA
Buckley-Jackson, Dawn Deanne; Cedar Falls, IA
Budweg, Evelyn J.; New Hampton, IA
Buehler, Janet I.; Westgate, IA
Bunton, Lindsey A.; Rock Island, IL
Burds, Ann M.; Dubuque, IA
Burken, Lisa A.; Clinton, IA
Burkhart, Mary M.; West Union, IA
Burks, Rebecca A.; Dubuque, IA
Burriss, Lorrie Justis; Marshalltown, IA
Bush, Susan L.; Alden, IA
Buster, Terrie L.; Muscatine, IA
Butler, Mary A.; Grinnell, IA
Buzzard, James Edward; Johnston, IA
Byerly, Jill A.; State Center, IA
Byrne, Elizabeth A.; Buffalo, IA
Cabildo, Sarah Jean; Urbandale, IA
Cain, Mary Elizabeth; Davenport, IA
Cairns, Tamara Renee; Ankeny, IA
Calkin, Kathleen E.; Ankeny, IA
Callan, Laurie L.; Clinton, IA
Callaway, Shauna K.; Conrad, IA
Campbell, Jill A.; Waterloo, IA

Campbell, Kevin David; Batavia, IA
Campbell, Colette; Bloomfield, IA
Card, Jill B.; LeGrand, IA
Carlin, Virginia Ann; Breda, IA
Cary, Marybeth M.; Decorah, IA
Casey, Caialee E.; West Des Moines, IA
Castor, Jody L.; Fort Dodge, IA
Catlin, Dawn Marie; Cedar Rapids, IA
Chalus, Mary M.; Cedar Rapids, IA
Chapman, Linda R.; Prairie City, IA
Chase, Hal Lee; Adel, IA
Cheney, Pamela M.; Dubuque, IA
Cheruyiot, Carolyne Chebet; Urbandale, IA
Chesterman, Penny S.; Menlo, IA
Church, Lois A.; Riceville, IA
Cindrich, Jennifer Marie; Fairbank, IA
Cira, Diana J.; Cedar Rapids, IA
Clayton, Manuela Rebecca; Holy Cross, IA
Cochran, Dennis Gene; Adel, IA
Cochran, Michelle M.; Urbandale, IA
Coffman, Rhonda S.; Carroll, IA
Cohen, Debra A.; Missouri Valley, IA
Colburn, Barbara Anne; Alpha, IL
Colgan, Mary J.; Chariton, IA
Collison, Pamela A.; Rowley, IA
Conklin, Mary E.; Iowa City, IA
Conley-Graf, Peggy Ann; Akron, OH
Conner, Jennifer Marie; Maynard, IA
Connor, Tammy Lynn; Bigelow, MN
Conrad, Sharon K.; Clear Lake, IA
Conroy, Joyce A.; West Des Moines, IA
Cook, Amy J.; Council Bluffs, IA
Cooper, Dianne P.; Des Moines, IA
Cope, Denise Marie; W. Des Moines, IA
Cory, Cynthia A.; Ames, IA
Cowan, Judith A.; Cedar Rapids, IA
Cox, Joleen A.; San Antonio, TX
Cox, Merrile Jo; Ames, IA
Cox, Mary A.; Winterset, IA
Craig, Amy Jo; Johnston, IA
Crawford, Karen J.; Bettendorf, IA
Cronin, Kari Ann; Saint Peter, MN
Crossett, Judie Marie; Ainsworth, IA
Cruickshank, Joyce M.; Osceola, IA
Cunningham, Donna F.; Creston, IA
Cunningham, Marilyn K.; Masonville, IA
Cunningham, Melissa A.; Davenport, IA
Currier, Brenda Lee; Mason City, IA
Dahl, Cathy Lee; Davenport, IA
Dahl, Catherine E.; Altoona, IA
Dale, Bradi Kristeen; Morning Sun, IA
Dalen, Kathryn P.; Estherville, IA
Dalton, Lisa Marie; Morrison, IL
Dameron, Linda J.; Burlington, IA
Dau, Vivian J.; Oakland, IA
Davidson, Joan Alane; Des Moines, IA
Davis, Becky G.; Burlington, IA
Davis, Debra Mollie; Farmington, IL
Davis, Judy K.; Davenport, IA
Davis, Teresa; Council Bluffs, IA
Day, Steven Alan; Dubuque, IA
De Guiseppi, Dawn Michele; Davenport, IA
De Lao, Cassandra Rae Marie; Early, IA
Dea, Diane L.; Atlantic, IA
Dean, Cheryl A.; Knoxville, IA
Debruin, Marilyn R.; Pella, IA
Dedic, Marcia D.; Waterloo, IA
DeJong, Rebecca Lane; Oskaloosa, IA
DeJong, Malinda B.; Rock Valley, IA
Demarest, Connie J.; Davenport, IA
Demko, Robert S.; Davenport, IA
Denes, Rosemary; Cedar Rapids, IA
Denherder, Glenda F.; Sioux City, IA

Denning, Julie A.; Altoona, IA
Devalois, Mary K.; Iowa City, IA
DeVries, LaDonna J.; Maurice, IA
DeYoung, Christina Ann; Le Mars, IA
Dickinson, Deborah Ruth; Riverside, IA
Dieren, Anita Blue.; Rock Rapids, IA
Dierks, Gail; Hanlontown, IA
Dietrich, Ann L.; Earlville, IA
Dietrick, Stefanie Lynn; Clinton, IA
Dietz, Cathy M.; Blue Grass, IA
Diggins, Marilyn K.; Marshalltown, IA
Donovan, Constance M.; Cedar Rapids, IA
Dorhout, Nancy L.; Rock Valley, IA
Dostal, Audrey K.; Toledo, IA
Dougherty, Barbara J.; Norwalk, IA
Downs, Erin Lea; Cedar Rapids, IA
Doyle, Eileen M.; Davenport, IA
Dragstra, Julie A.; Sioux Center, IA
Drake, Dorothy Ann; Winterset, IA
Drake, Kathleen D.; Odebolt, IA
Driscoll, Lisa L.; Dubuque, IA
Drost, Faye E.; Oskaloosa, IA
Drott, Susan L.; Ankeny, IA
Dugan, Mary Clare; Liberty, MO
Dunnington, Joni K.; Sergeant Bluff, IA
Durlam, Jodi A.; Cambridge, IA
Dwight, Suzette Jene; Fort Dodge, IA
Dykstra, Lorna D.; Iowa City, IA
Earnest, Karla Maureen; Coralville, IA
Earp, Anna; Davenport, IA
Eddie, Molly A.; Storm Lake, IA
Edmonds, Barbara Jean; Manly, IA
Egeland, Melissa Ann; Nevada, IA
Eichhorn, Racheale L.; Stratford, IA
Eide, Leigh A.; Cedar Rapids, IA
Eland, Rebecca Jean; Burlington, IA
Elkin, Margaret Helen; Davenport, IA
Elliott, Carolyn L.; Cedar Rapids, IA
Elliott, Joyce F.; New Hartford, IA
Ellis, Rebecca L.; Ames, IA
Enabnit, Jennifer Rae; Mason City, IA
Engels, Mary Kathleen; Milan, IL
Ensminger, Sara C.; Mediapolis, IA
Erceg, Donna J.; Clive, IA
Erlanson, Kimberly A.; Mount Vernon, IA
Esbeck, April Jean; North Liberty, IA
Esmann, Robin S.; Guttenberg, IA
Essien, Ebenezer Kofi; Iowa City, IA
Estell, Curtis E.; Council Bluffs, IA
Ethier, Barbara Annette; Whiting, IA
Ethington, Kristy K.; Mason City, IA
Evans, April Denise; Oskaloosa, IA
Evans, Mackenzie Lynn; Iowa City, IA
Eveleth, Barbara R.; Sioux City, IA
Ewing, Jeanette A.; Ankeny, IA
Farland, Melinda; Mason City, IA
Farnan, Ronda Lea; Clearmont, MO
Fassbinder, Susan M.; Guttenberg, IA
Faul, Melissa A.; Cedar Rapids, IA
Fay, Dolores M.; Bussey, IA
Feauto, Tami A.; Rock Rapids, IA
Felt, Melissa Gael; Waukegan, IA
Ferrari, Ramona R.; Carlisle, IA
Ferrell, Constance Cecelia; Fairfield, IA
Feuerbach, Sheri L.; Coralville, IA
Finucan, Katherine M.; Webster City, IA
Fischer, Tamara L.; Honey Creek, IA
Fisher, Angela Marie; Clive, IA
Flaherty, Jennifer Marie; Cedar Rapids, IA
Fleagle, Anne R.; Coralville, IA
Fleming, Lisa G.; Council Bluffs, IA
Foels, Elizabeth Meta; Farmersburg, IA
Fogan, Joan Hance; Corning, IA

Foley, Rhonda R.; Cedar Rapids, IA
Folker, Karen L.; Burlington, IA
Fowler, Dana; North Liberty, IA
Frahm, Janelle Marie; Cedar Rapids, IA
Frank, Lanae Dawn; Oakville, IA
Franzen, Nancy M.; New Hampton, IA
Frazier, Brenda F.; DeWitt, IA
Fread, Karen M.; New Sharon, IA
Freeseman, Genevieve Elaine; Coralville, IA
Freiburger, Lorena Florence; Lisbon, IA
Freund, Laura Marie; Earling, IA
Frommelt, Laura J.; Farley, IA
Fullick, Michelle Maree; Clinton, IA
Fuxa, Joyce A.; Sioux City, IA
Gabbard, Cathy Ann; Waterloo, IA
Gaffke, Gloria Jean; Ankeny, IA
Gallagher, Susan; Oxford, IA
Gallagher, Mary L.; Fairfax, IA
Gano, Barbara L.; Ames, IA
Garrett, Jennifer Lee; Davenport, IA
Garrison, Vickie L.; Saint Paul, MN
Gates, Jay A.; West Des Moines, IA
Gaul, Theresa Lynn; Cedar Rapids, IA
Gavin, Teresa M.; Cedar Falls, IA
Geerts, Rita H.; New Hampton, IA
Gehring, Katherine M.; Clare, IA
Geiger, April Marie; Burlington, IA
George, Shelly M.; Des Moines, IA
Gerard, Janice L.; Iowa City, IA
Gerstel, Teea Renee; West Burlington, IA
Gibson, Holly; Wilmar, MN
Gilbert, Kim M.; Cedar Rapids, IA
Gilliland, Deborah B.; Huxley, IA
Ginapp, Marcia L.; Mason City, IA
Gitch, Nicole Jo; Cedar Rapids, IA
Glandorf, Tara Jane; Parnell, IA
Glisar, Rhonda D.; Sioux City, IA
Gloor, Eileen M.; Des Moines, IA
Goetsch, Sharon K.; Davenport, IA
Goetsch, Kathleen M.; Marshalltown, IA
Goff, Betty J.; Iowa City, IA
Gomez, Debbie A.; Hamilton, IL
Good, Barbara J.; Albia, IA
Goodwin, Scott R.; Marshalltown, IA
Goracke, Vanessa Ann; Kingsley, IA
Gordy, Cynthia L.; Bloomfield, IA
Graham, Denise Joanne; Indianola, IA
Grant, Stanley Sue; Iowa City, IA
Grasso, Susan M.; Hiawatha, IA
Grayson, William R.; Mason City, IA
Green, Vicki L.; Rock Island, IL
Greene, Stephanie Lynn; Des Moines, IA
Gregory, Michael D.; Iowa City, IA
Greiner, Angela H.; West Chester, IA
Grimstad, Ann Elizabeth; Decorah, IA
Gritzmacher, Hannah Caroline; Rock Falls, IA
Groet, Maureen A.; Oskaloosa, IA
Grosvenor, Marla Kay; West Branch, IA
Guenther, Janelle S.; Williamsburg, IA
Gunderson, Lynn Abby; Lisbon, IA
Gunter, Barbara A.; Le Mars, IA
Hackbarth, Julie A.; Eldridge, IA
Hackfort, Gregory Lambert; Carroll, IA
Hadwiger, Lori Lynn; Iowa Falls, IA
Haessler, Anna L.; LeClaire, IA
Hafner, Marvis Marie; Moline, IL
Hageman, Meagan Tess; Bronson, IA
Hagge, Colleen J.; Prole, IA
Hall, Arlys K.; Ankeny, IA
Hamilton, Jolene; Ottumwa, IA
Hammerstrom, Rosemary A.; Sioux City, IA
Hammond, Dawn L.; Cedar Rapids, IA

Handsaker, Mary Katherine; Nevada, IA
Hanenburg, Krista Michele; Sheldon, IA
Hannan, Marcia L.; Urbandale, IA
Hansen, Cynthia Lou; Lisbon, IA
Hansen, Laura Kay; Harlan, IA
Hanson, Marla D.; Goodell, IA
Hanson, Sarah Lynn; W. Des Moines, IA
Harden, Elizabeth A.; Des Moines, IA
Hardisty, Irene L.; Des Moines, IA
Harris, Carol A.; West Des Moines, IA
Harrison, Linda J. Mohr; Moscow, IA
Hassebroek, Farrah Marie; Sioux City, IA
Hatcher, Grace Ventimiglia; Des Moines, IA
Haugen, Katherine Lynne; Ankeny, IA
Haun, Christine M.; Urbandale, IA
Hauswald, Judith C.; Sioux Center, IA
Hawks, Jane E.; Underwood, IA
Hayek, Betty L.; Clutier, IA
Hayes, Jennifer Ann; Dubuque, IA
Hayes, Jean M.; Monmouth, IA
Heemsbergen, Leslie J.; Ottumwa, IA
Heemstra, Beverly J.; Le Mars, IA
Heffron, Sister Mary Kayleen; Ottumwa, IA
Hegland, Marian K.; Cedar Rapids, IA
Heideman, Nancy Josephine; Council Bluffs, IA
Heidemann, Mary Ann; Evansdale, IA
Heinle, Jacqueline A.; Hills, IA
Heise, Tamara M.; West Branch, IA
Helbling, Norma Jean; Mount Pleasant, IA
Helm, Samantha Kate; Cedar Rapids, IA
Hemann, Karen S.; Coralville, IA
Hempel, Barbara A.; Council Bluffs, IA
Henderson, Maren Elizabeth; Boone, IA
Hengesteg, Donna Mae; Lake Mills, IA
Hentges, Tami; Marion, IA
Herbold, Constance J.; Urbandale, IA
Hermanson, Jennifer Lynn; Indianola, IA
Hesley, Alyssa Ann; Cresco, IA
Heuton, Jennifer Marie; Ankeny, IA
Hewitt, Ronnie L.; Des Moines, IA
Hibbs, Rosemary Elizabeth; Spencer, IA
Higgins, Stephanie Eileen; Des Moines, IA
Hill, Beth A.; Manning, IA
Hillier, LeAnn Marie; Ames, IA
Hillyer, Ella M.; Cedar Rapids, IA
Hinkel, Sherri Lynn; Crescent, IA
Hinnert, Janelle Marie; Pomeroy, IA
Hinson, Dorothy L.; Iowa Falls, IA
Hipple, Nancy K.; Tipton, IA
Hochberger, Jennifer M.; Dubuque, IA
Hochstetler, Edie Y.; Wellman, IA
Hodne, Julie Jeralyn; Manning, IA
Hoefel, Lisa Ann; Edgewood, IA
Hoelscher, Mary M.; Dubuque, IA
Hoepfner, Jennifer M.; Atkins, IA
Hogan, Nicole; Lenox, IA
Hogrefe, Tiffany A.; West Des Moines, IA
Holcomb, Sara; West Des Moines, IA
Holden, Nichole Kay; Marshalltown, IA
Holmes, Sherry Anne; Cedar Rapids, IA
Holstad, Stacey J.; Lake Mills, IA
Hood, Rhonda Kathleen; Marshalltown, IA
Hoogeveen, Alison A.; Le Mars, IA
Hoogland, Marva J.; Ireton, IA
Hopkins, Brenda L.; Unionville, IA
Houlihan, Theresa A.; Cedar Rapids, IA
Houser, Kelly M.; Glenwood, IA
Houzenga, Laura Ann; Fulton, IL

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APRIL RNs *Continued from page 26*

Howe, Amanda Marie; Burlington, IA
 Hucka, Sarah Maria; Des Moines, IA
 Huegerich, Mary A.; Exira, IA
 Huggins, Gina L.; Ankeny, IA
 Hughes, Mary Kathleen; LeClaire, IA
 Hughes, Wanda Dee; Clarinda, IA
 Huinker, Tracey Jean; Gilbertville, IA
 Hull, Angela Sue; Iowa City, IA
 Hunt, Delores K.; Nora Springs, IA
 Hunt, Joan A.; Wapello, IA
 Hunter, Glenda K.; Ankeny, IA
 Hunting, Carolie I.; Kirkman, IA
 Husmann, Toni Lynn; Morrison, IA
 Hyland, Diane K.; Coon Rapids, IA
 Irlmeier, Traci L.; Audubon, IA
 Jackson, April Joleen; Des Moines, IA
 Jackson, Glenda Irene; Van Wert, IA
 Jackson, Linnea Tangen; LaCrescent, MN
 Jacobs, Rebecca S.; Cedar Rapids, IA
 Jacobs, Shirley R.; North Liberty, IA
 Jacobsen, Jessica Faith; Sergeant Bluff, IA
 Jaeger, Mary Ann; Dubuque, IA
 Jansen, Marci A.; Grundy Center, IA
 Jarvis, Rebecca S.; Farmington, IA
 Jass, Jacklyn Marie; Alden, IA
 Jeffrey, Carolynn Sue; Cedar Falls, IA
 Jensen, Jeremy Roger; Fenton, IA
 Jensen, Leonna J.; Cedar Falls, IA
 Johnson, Deborah E.; Ames, IA
 Johnson, PeggyAnn Mcartor; Cedar Rapids, IA
 Johnson, Brad Allen; W. Des Moines, IA
 Johnson, Cindy L.; Waukon, IA
 Johnson, Deborah L.; Cedar Rapids, IA
 Johnson, Pamela A.; Mount Pleasant, IA
 Jones, Jennifer Ann; Waterloo, IA
 Jones, Betty A.; Altoona, IA
 Jones, Jody Jolene; Des Moines, IA
 Jones, Mary E.; West Des Moines, IA
 Jones, Laura L.; West Des Moines, IA
 Jones, Lisa Anne; Norwalk, IA
 Juhl, Cynda A.; Kent, WA
 Kamande, Margaret Mwaura; Iowa City, IA
 Karr, Debra; Drakesville, IA
 Kasner, Kristen M.; Cedar Rapids, IA
 Kauffman, Traci Jo; Des Moines, IA
 Kaufman, Mildred R.; Indianola, IA
 Kavalier, Mary Jo A.; Traer, IA
 Keith, Julie A.; Moline, IL
 Keller, Nancy Lynn; Deep River, IA
 Kelly, Stephanie Sue; Le Mars, IA
 Kelly, Susan M.; Dubuque, IA
 Kendrick, Jessica Rae; Ottumwa, IA

Keninger, Deeann L.; Ackley, IA
 Kern, Glenna M.; West Des Moines, IA
 Kim, Sin Sook; Cedar Rapids, IA
 Kim, Sunyim; Bettendorf, IA
 King, Karrie Lynn; Geneseo, IL
 King, Candace Lee; Hazleton, IA
 Kipp, Lynne M.; Sioux City, IA
 Kirby, Lisa A.; Burlington, IA
 Kirvin, Alene K.; Prole, IA
 Klein, Heather Rae; Des Moines, IA
 Klein, Jane C.; Fort Dodge, IA
 Kliegl, Nichole B.; Orange City, IA
 Kligenberg, Mira K.; Marcus, IA
 Knigge, Diane C.; Council Bluffs, IA
 Knoblauch, Angela; Urbandale, IA
 Koch, Jeannette M.; Harlan, IA
 Koch, Robert Edward; Carthage, MO
 Koester, Lynn L.; Ankeny, IA
 Kosnar, Renee Lynn; Marshalltown, IA
 Koster, Emily Margaret; Perry, IA
 Koster, Jennifer J.; Breda, IA
 Kosterman, Lynn Ann; Ames, IA
 Kozajda, Jeannette E.; West Liberty, IA
 Kramer, Dixie L.; Plainfield, IA
 Krastel, Patricia Ann; Polk City, IA
 Krause, Julie K.; Slater, IA
 Krebs, Susan F.; Johnston, IA
 Kregel, Esther R.; Garnavillo, IA
 Kreimeyer, Heather Sue; Conrad, IA
 Krier, Sandra J.; Remsen, IA
 Kroeger, Pamela D.; Earlham, IA
 Krueger, Mary L.; Hancock, IA
 Krull, Barbara J.; Alton, IA
 Kruse, Karen J.; Remsen, IA
 Kuennen, Annette M.; Fort Atkinson, IA
 Kuhle, Jenna Marie; Dubuque, IA
 Kuntz, Edythe A.; Brooklyn, IA
 Kussatz, Joseph Aaron; Davenport, IA
 Kuster, Emily Ann; Bettendorf, IA
 Labrum, Carol Mae; Bettendorf, IA
 Lainson, Stephanie D.; Council Bluffs, IA
 Laird, Marilyn S.; Waterloo, IA
 Landers, Daphne K.; Greene, IA
 Langager, Carol L.; Cedar Rapids, IA
 Lanz, Elaine M.; Cedar Rapids, IA
 Larimore, Valerie Lynn; Des Moines, IA
 Larsen, Susan Patricia; Hampton, IA
 Larson, Rosemary L.; Oakville, IA
 Larson, Shelly J.; Hubbard, IA
 Lashbrook, Marcia; Waverly, IA
 Lasley, Viola W.; Tama, IA
 Last, Lois V.; Grand Junction, IA
 Lauer, Jackie K.; Bloomfield, IA
 Lauer, Rosalee E.; Winfield, IA
 Laumann, Jolene R.; Farragut, IA
 Lazarowicz, Mary Lee; Sergeant Bluff, IA

Leafgreen, Mark Louis; Downers Grove, IL
 Leaman, Miriam J.; Charles City, IA
 Lear, Louise E.; Urbandale, IA
 Lee, Ladonna Kaye; Minneapolis, MN
 Lehner, Teresa L.; Spirit Lake, IA
 Leick, Charlotte A.; Dubuque, IA
 Leigh, April Joy; Sioux City, IA
 Leisten, Heidi Ann; Davenport, IA
 Lentz, Brenda Kay; Cumming, IA
 Lentz, Deidre; Fairfield, IA
 Liedtke, Therese P.; Cedar Rapids, IA
 Likigan, Lorna Balangagan; Roseville, MN
 Lindeman, Janelle A.; Albany, IL
 Lines, Lynn Lee; Sergeant Bluff, IA
 Liscum, Craig Lawrence; Marion, IA
 Lloyd, Robin K.; West Des Moines, IA
 Lochner, Rose Ann; Dubuque, IA
 Loes, Jean L.; Mason City, IA
 Loes, Neal T.; Ames, IA
 Lofflin, Mindi Marie; Sioux City, IA
 Lord, Christina A.; Burlington, IA
 Lorenzen, Bonnelyn; Bettendorf, IA
 Loutsch, Renee L.; Hinton, IA
 Lovell, Giana Marie; Moline, IL
 Lowe, Patricia A.; Amana, IA
 Loyd, Mary K.; Hawkeye, IA
 Luckritz, Kathleen M.; Dubuque, IA
 Luedtke, Lana Jill; Clinton, IA
 Luense, Kathleen A.; Cedar Rapids, IA
 Luse, Ashley Marie; Norwalk, IA
 Mabe, Jean Marie; Whitten, IA
 MacDonald, Rhonda Kae; Farragut, IA
 Macpherson, Zoe E.; Rochester, MN
 Madison, Julie; Clarinda, IA
 Maertens, Betsy E.; Cambridge, IL
 Main, Cynthia S.; Newton, IA
 Malchow, Denise Marie Krier; Sioux City, IA
 Mangler, Norma Ann; Chenoa, IL
 Mann, Cherryl M.; Shenandoah, IA
 Mann, Robin S.; Malcom, IA
 Manson, Sheila Marie; W. Des Moines, IA
 Manthey, Karen A.; Davenport, IA
 Marberry, Janet S.; Indianola, IA
 Marker, Nancy L.; Bettendorf, IA
 Marks, Veronica Delean; Swisher, IA
 Marlin, Deborah L.; Keokuk, IA
 Marreel, Donna J.; Osage, IA
 Marshall, Sharon K.; Sabula, IA
 Mart, Shannon Marie; Ankeny, IA
 Martin, Lois J.; Ossian, IA
 Martinez, Helen Araceli; Des Moines, IA
 Masakowski, Mark E.; Davenport, IA
 Mason, Kimberly Jeanette; Fort Dodge, IA
 Mason, Kimberly A.; Hiawatha, IA

Mather, Marjorie S.; Sioux City, IA
 Matthews, Suzanne R.; Neola, IA
 Matthias, Mary Colleen; Sumner, IA
 Maze, Jennifer Dawn; Runnells, IA
 McAndrews, Sarah Kay; Earlham, IA
 McBride, Stacey L.; Woodbine, IA
 McCann, Cheryl L.; Algona, IA
 McCarthy, Joan E.; Bettendorf, IA
 McCaughey, Bonnie L.; Polk City, IA
 McConnell, Angela Irene; Onslow, IA
 McCrea, Dawn E.; Correctionville, IA
 McDonald, Phyllis Ann; Newton, IA
 McElmeel, Elsie R.; Waterloo, IA
 McErlane, Michele K.; Iowa City, IA
 McGlothlin, Daphene D.; Dallas Center, IA
 McGraw, Brenda; Waukee, IA
 McGuigan, Karen Anne; Linden, IA
 McGuire, Karen L.; Iowa City, IA
 McGurk, Shelly L.; Iowa City, IA
 McIntire, Amy Lou; Davenport, IA
 McMurray, Kathy S.; Council Bluffs, IA
 McNeal, Melissa Kay; Davenport, IA
 McQueen, Dennis J.; Coralville, IA
 McQuown, Judith A.; Wallingford, IA
 McShane, Sharon Alice; Cedar Rapids, IA
 McVay, Patricia; Webster City, IA
 McWhorter, Jody Lynn; Thomson, IL
 Mears, Pamela J.; Sioux City, IA
 Meeker, Angela R.; Hedrick, IA
 Meike, Tiffany Gabriele; Oelwein, IA
 Meller, Kristi Renee; Johnston, IA
 Menning, Janice M.; Cedar Falls, IA
 Merrill, Lorie Madeline; Salix, IA
 Mess, Jennifer Kaye; Sioux City, IA
 Meyer, Lorna Jean; Bettendorf, IA
 Meyer, Elizabeth A.; Eldridge, IA
 Meyer, Kathleen Ruth; Muscatine, IA
 Meyer, Stephanie Suzanne; Iowa Falls, IA
 Meyerpeter, Tricia Marie; Council Bluffs, IA
 Michels, Danielle Elizabeth; Underwood, IA
 Miller, Necia Renee; Orion, IL
 Miller, Robert; Cedar Rapids, IA
 Miller, Traci L.; Remsen, IA
 Miller, Donita R.; Harlan, IA
 Miller, Julie M.; Altoona, IA
 Miller, Kerry Beth; Davenport, IA
 Miller, Valerie Kay; Moravia, IA
 Milligan, Ida M.; Sioux City, IA
 Minnick, Corinne M.; Central City, IA
 Mirembé, Susan K.; Des Moines, IA
 Mitchell, Stacey; Lorimor, IA
 Mitts, Donalene K.; Delhi, IA
 Moeller, Alice E.; Stanley, IA
 Moeller, Glenda R.; Houghton, IA
 Mohr, Ruth Ann; Odebolt, IA
 Mollleston, Rhoada M.; Coralville, IA
 Moody, Cynthia L.; Cedar Falls, IA
 Moody, Ronda Rae; Marion, IA
 Mooney, Sheryl L. Darling; Lansing, IA
 Moore, Christina K.; Granger, IA
 Moore, Kimberly Kay; Des Moines, IA
 Moothart, Linda; Lisbon, IA
 Morgan, Terri Lee; Lime Springs, IA
 Moriarty, Rosemary A.; Saint Charles, IA
 Morrison, Barbara J.; Cedar Falls, IA
 Morrison, Beth A.; Traer, IA
 Morrow, Kristen Rae; Sioux City, IA
 Mosher, Kelly Ann; Prairie City, IA
 Moyer, Laura; Coin, IA
 Moyer, Wendy Louise; Farragut, IA
 Mueller, Deb; Le Mars, IA
 Muhl, Megan Elizabeth; Cedar Rapids, IA
 Mullin, Roberta E.; Iowa City, IA
 Mumford, Amber Leigh; Des Moines, IA
 Murphy, Kristi S.; Centralia, MO
 Murphy, Linda Ann; Sioux City, IA
 Murray, Abigail; Westboro, MO
 Myers, Shae Tara; Sutter, IL
 Myers, Stevie J.; Davenport, IA
 Myrin, Christina E.; Des Moines, IA
 Nagel, April Marie; Whiting, IA
 Nagel, Shelly Marlene; Stratford, IA
 Nash, Lena Mae; Washington, IA
 Nash, Melissa Jeanne; Urbandale, IA
 Navkal, Lisa Ann; Le Mars, IA
 Neal, Terry A.; Des Moines, IA
 Neilson, Alisha Ann; Davenport, IA
 Nelson, Jayme Sue; Decorah, IA
 Nelson, Susan Elizabeth; Council Bluffs, IA
 Nelson, Kaaren E.; Bettendorf, IA
 Nelson, Trudy L.; Exira, IA
 Neurohr, Tracy Jean; Cedar Rapids, IA
 Newel, Joan E.; Dallas Center, IA
 Newton, Kristine B.; Dakota City, IA
 Nichols, Marilee A.; Marshalltown, IA
 Nichols, Karla J.; Sergeant Bluff, IA
 Nickell, Wendy S.; Russell, IA
 Niess, Jessica Ann; Waterloo, IA
 Nigut, Mary M.; Urbandale, IA
 Nishimura, Toshiharu; Ida Grove, IA
 Nobles, Teresa M.; Holstein, IA
 Noe, Melanie Sarah; Fairfield, IA
 Noethe, Rebecca J.; Dyersville, IA
 Noland, Lori Ann; Des Moines, IA
 Nolta, Colleen K.; Brandon, IA
 Norman, Penny L.; Persia, IA
 O'Malley, Diana; Davenport, IA
 O'Connell, Mary E.; Dubuque, IA
 Ogan, Virginia; Osceola, IA
 Ogoli, Michelle Dawn; Coralville, IA
 Okones, Sandra Rose; Swisher, IA
 Olander, Mary B.; West Des Moines, IA
 Olsen, Becky Ann; Hornick, IA

Olson, Melody L.; Corning, IA
 O'Shea, Melinda S.; Port Byron, IL
 Ostrowski, Cheryl S.; Cedar Falls, IA
 Otto, Gaylene F.; Colfax, IA
 Overlin, Cheryl L.; Colfax, IA
 Overman, Donna K.; Sidney, IA
 Overton, Ann M.; Hiawatha, IA
 Pablo, Kolet Rae; Manhattan, KS
 Pabst, Vicki J.; Waterloo, IA
 Pacha, Susan M.; Washington, IA
 Palmer, Clare M.; West Liberty, IA
 Palmer, Michelle D.; Navarre, FL
 Palmer, Stacy Jo; Albert Lea, MN
 Panther, Mary K.; Iowa City, IA
 Pappas, Cynthia A.; Mason City, IA
 Parker, Janet May; Fairbank, IA
 Pascoe, Debra J.; Dubuque, IA
 Patterson, Rebecca; Washington, IA
 Patterson, Sandra K.; Fort Dodge, IA
 Paulson, Angela Christine; Lexington, SC
 Paxton, Stefanie Anne; Ottumwa, IA
 Payne, Kari Jeanne; Burlington, IA
 Peacock, Linda M.; Des Moines, IA
 Pearson, Barbara Elaine; Taylor Ridge, IL
 Peet, Joyce M.; Davenport, IA
 Pelz, Carrie Ann; Manson, IA
 Pelzer, Amanda H.; Shenandoah, IA
 Pendroy, Natalie A.; Monroe, IA
 Perez, Ann R.; Sergeant Bluff, IA
 Person, Jane P.; Batavia, IA
 Peters, Shari L.; Humboldt, IA
 Peters, Shelli Jean; Le Mars, IA
 Peterson, Brenda Norma; Dubuque, IA
 Peterson, Jeanette E.; Elk Horn, IA
 Peterson, Cori Lyn; Ames, IA
 Petrucci, Victoria Joann; Waterloo, IA
 Phillips, Jessica Lynne; North Liberty, IA
 Phillips, Melissa; Saint Charles, IA
 Phillips, Sandy S.; Elgin, IA
 Phillips, Lisa; Waterloo, IA
 Phillips, Lori; Des Moines, IA
 Phillips, Mary Jeanne Perino; Iowa City, IA
 Pierce, Nancy K.; Lake Mills, IA
 Pieri, Joy E.; Conrad, IA
 Piper, Deanne E.; Clinton, IA
 Pirozek, Lois M.; Sioux City, IA
 Pitts, Amber Ann; Meriden, IA
 Plagge, Constance M.; Alexander, IA
 Plambeck, Kimberly; Red Oak, IA
 Plank, Connie Eileen; Columbus Junction, IA
 Plendl, Ellen J.; Orange City, IA
 Ploessl, Juliann M.; Waukee, IA
 Pohl, Donna K.; Bettendorf, IA
 Pollard, Cynthia A.; Newton, IA
 Ponce, Paula A.; Silvis, IL
 Pope, Jacquelyn F.; Ottumwa, IA
 Porter, Cheryl A.; Sioux City, IA
 Porter, Lindsay L.; New London, IA
 Posey, Margaret Kay; Dyersville, IA
 Pote, Crystal Kay; Panora, IA
 Potter, Lori A.; Dubuque, IA
 Prachar, Travis L.; Solon, IA
 Pratt, Debbie G.; Erie, IL
 Pressly, Naida Ann; Joice, IA
 Preston, Elizabeth M.; Kellogg, IA
 Pringle, Maria D.; Ames, IA
 Prochaska, Genice A.; Spirit Lake, IA
 Pudenz, Leslie Ann; Grimes, IA
 Pugliese, Arlena Ingraham; Cranberry Township, PA
 Puls, Michelle Lynn; Marion, IA
 Pyle, Jo E.; Ames, IA
 Quigley, Karen S.; Morning Sun, IA
 Raes, Kelly Ann; Council Bluffs, IA
 Randall, Russell Joseph; Waterloo, IA
 Rardin, Kimberly Jo; Cambridge, IA
 Ratliff, Jill Christie; Iowa City, IA
 Reck, Peggy; Rock Rapids, IA
 Reed, Jacqi Lynn; Lenox, IA
 Reed, Kathryn A.; Boone, IA
 Reed, Lori L.; Mingo, IA
 Reeves, Laveta C.; Ames, IA
 Reid, Barbara Ruth; Dubuque, IA
 Reinhart, Anne M.; Norway, IA
 Reiss, Mike C.; Dubuque, IA
 Relph, Dustria A.; Corydon, IA
 Remer, Deanne M.; Des Moines, IA
 Rempe, Lynn E.; Moline, IL
 Remy, Sonya Lynn; Dubuque, IA
 Rentschler, Nicole Lynn; Mount Vernon, IA
 Reuter, Jill A.; Charlotte, IA
 Reynolds, Carolyn W.; Oskaloosa, IA
 Reynolds, Erica Lea; Sioux City, IA
 Rhode, Melinda Ann; Storm Lake, IA
 Rich, Beth Ranae; Ames, IA
 Richmond, Leighton Marie; Norwalk, IA
 Ridder, Amanda Susan; Aplington, IA
 Rieffer, Jacquelyn M.; Lakota, IA
 Ries, Patricia A.; Earlville, IA
 Ring, Karla D.; Cedar Falls, IA
 Ritchie, Rhonda; Cumming, IA
 Ritter, Stacey J.; Belmond, IA
 Rizk, Deanna P.; Savage, MN
 Robb, Clara J.; Storm Lake, IA
 Roberts, Sandra J.; Brooklyn, IA
 Robinson, Janita D.; Colo, IA
 Robinson, Juanita Joan; Chicago, IL
 Rochleau, Shirley A.; Algona, IA
 Roeder, Judith; Davenport, IA
 Roetlin, Diane M.; Kalona, IA
 Roetman, Briana Faye; Hull, IA
 Rokusek, April Jean; Hawarden, IA
 Roman, Marsha L.; Rock Island, IL
 Roop, April Dawn; Shenandoah, IA

Ross, Dione Lynn; Cedar Rapids, IA
 Rothman, Naomi Kim; Dows, IA
 Rottink, Kristine M.; Denver, IA
 Roush, Karel Lynn; Dexter, IA
 Rozendaal, Lisa J.; Newton, IA
 Ruckelshausen, Robert A.; Sheldon, IA
 Rudolph, Jean Dorothy; Lincoln, CA
 Ruehs, Iva M.; Jesup, IA
 Rykhoek, Brenda J.; Pella, IA
 Sabin, Sharon M.; Urbandale, IA
 Sadewasser, George W.; Iowa City, IA
 Sanders, Theresa L.; Oskaloosa, IA
 Sandersfeld, Carrie Jeanne; Mount Pleasant, IA
 Sanderson, Amanda Rae; Dickens, IA
 Sargent, Sherry; Ames, IA
 Savage, Mindy Leigh; Marshalltown, IA
 Sawyer, Kim Allison; Marion, IA
 Schafer, Lesia D.; Adel, IA
 Scharrf, Heidi Kathrin; Bettendorf, IA
 Schau, Kimberly A.; North Liberty, IA
 Schebler, Irene; Blue Grass, IA
 Schillo, Catherine Lorraine; Fort Dodge, IA
 Schipper, Jody Michelle; Dike, IA
 Schladetzky, Shirlee Ann; Cedar Rapids, IA
 Schlitzer, Dianne M.; Bennett, IA
 Schmaus, Laurie C.; Estherville, IA
 Schmelzel, Mendi Lea; Ankeny, IA
 Schmidt, Beth Marie; Glenwood, IA
 Schmidt, Carol J.; Rockford, IL
 Schmidt, Roberta Jolene; Hartley, IA
 Schmitz, Torri Dawn; Eddyville, IA
 Schnoor, Evelyn L.; Des Moines, IA
 Schroeder, Juliann M.; Waterloo, IA
 Schrupp, Diane K.; Cedar Rapids, IA
 Schultes, Nancy C.; Carroll, IA
 Schultes, Patricia A.; Carroll, IA
 Schumacher, Larry P.; Springfield, IL
 Scott, Vicki Lynn; Kahoka, MO
 Scott, Colleen R.; Osage, IA
 Scott, Sarah Marie; Cedar Rapids, IA
 Scudder, Nancy; Cedar Falls, IA
 Seeman, Cheryl Maurine; Dubuque, IA
 Seemuth, Sarah C.; Iowa City, IA
 Segriff, Kristina; Cedar Rapids, IA
 Sellers, Sandra Louise; Clive, IA
 Sells, Michael J.; Center Point, IA
 Semotan, Nancy L.; Tipton, IA
 Sendt, Jane M.; East Dubuque, IL
 Severson, Joanne C.; Elkader, IA
 Seward, Mary K.; New Virginia, IA
 Shadden, Whitney Jean; Council Bluffs, IA
 Shafer, Carol A.; Ottumwa, IA
 Shaffer, Anita; Garnavillo, IA
 Sharp, Catherine E.; Iowa City, IA
 Sharp, Bobette J.; Davenport, IA
 Sheda, Robin Kim; Spencer, IA
 Sheetz, Tera Dawn; Marion, IA
 Shepley, Brooke Nicole; Boone, IA
 Sidwell, Lisa; Johnston, IA
 Sierck, Jamilee Lynn; Spencer, IA
 Simon, Vicki L.; Sergeant Bluff, IA
 Sinclair, Stephanie; Des Moines, IA
 Sindelar, Shari Ann Dunlap; Corydon, IA
 Sistrunk, Susan J.; West Liberty, IA
 Skidmore, Cynthia Marie; Red Oak, IA
 Skiff, Linda D.; Camanche, IA
 Skinner, Phyllis Ann; Lake City, IA
 Slagle, Cynthia A.; Urbandale, IA
 Small, Raymond J.; Iowa City, IA
 Smith, April Marie; Webster City, IA
 Smith, Susan Kay; Castana, IA
 Smith, Virginia J.; Woodbine, IA
 Smith, Catherine A.; Carlisle, IA
 Smith, Sarah Jo; Bronson, IA
 Snavey, Molly Kathleen; Iowa City, IA
 Snodgrass, Ashley Rose; Des Moines, IA
 Sockriter, Pamela S.; Newton, IA
 Solomon, Stacy Leanne; Cresco, IA
 Solseth, David Lee; Altoona, IA
 Sommerfeldt, Renee Danielle; McGre-gor, IA
 Sonksen, Faith H.; Waterloo, IA
 Soper, Sharyn L. Evans; Urbandale, IA
 Sorensen, Elena F. Bird; Des Moines, IA
 Sorensen, Diane P.; Clarion, IA
 Sorensen, Karla S.; Altoona, IA
 Sorensen, Kari Ann; Graettinger, IA
 Sowers, Nicole Elizabeth; State Center, IA
 Sparks, Theresa J.; Hudson, IA
 Spector, Shelley L.; Bettendorf, IA
 Spellman, Emily Allison; Iowa City, IA
 Springer, Lynne R.; Sioux City, IA
 Squier, Bonnie B.; Glenwood, IA
 Squire, Jacquelyn W.; Durant, IA
 Stabile, Carla A.; Ottumwa, IA
 Staker, Barbara Stacy; Saint Charles, IL
 Stalberger, Marianne L.; Decorah, IA
 Stapp, Michelle M.; Dayton, IA
 Staub, Marilinne R.; Cedar Rapids, IA
 Stecher, Tonia Marie; Tiffin, IA
 Steele, Judith L.; Princeton, IA
 Stehr, Heather Jo; Salix, IA
 Steinbron, Renee; Sumner, IA
 Steinkruger, Michael; Keokuk, IA
 Stemmerman, Beverly Jeanne; Urbandale, IA
 Stender, Janice O.; Davenport, IA
 Stepanek, Marlene J.; Grinnell, IA
 Stewart, Michell Kristine; Waterloo, IA
 Stewart, Janyce J.; Iowa City, IA

APRIL RNs *Continued from page 27*

Stoeffler, Suzanne C.; Cedar Rapids, IA
 Stogdill, Susan F.; Malvern, IA
 Stone, Cynthia Sue; Waterloo, IA
 Stortenbecker, Kelly Marie; Glenwood, IA
 Stout, Donna Kay; Pella, IA
 Stover, Joseph Raphael; Ankeny, IA
 Strang, Kathy A.; Knoxville, IA
 Stratton, Eva M.; Davenport, IA
 Stringham, Susan L.; Cedar Rapids, IA
 Strohman, Sarah Marie; Emmetsburg, IA
 Strub, Nancy A.; Eagle Grove, IA
 Sullivan, Mary A.; Clive, IA
 Sullivan, Sherry Lynn; Clinton, IA
 Sullivan, Betty Jo; Fort Dodge, IA
 Sullivan, Carolyn M.; Newton, IA
 Sullivan, Paul E.; Bettendorf, IA
 Sutton, Catherine Anne; Mount Vernon, IA
 Svendsen, Connie L.; Council Bluffs, IA
 Sweeney, Sandra M.; Coralville, IA
 Sweeten, Alice Faye; Leon, IA
 Swenka, Carrie Paige; Marengo, IA
 Takushi, Carrie Anne; Irvine, CA
 Taylor, Loretta S.; Grimes, IA
 Tedrow, Debra K. Oldaker; Monticello, IA
 Tewes, Cristie Lee; Paullina, IA
 Thalken, Catherine J.; Sigourney, IA
 Thalken, James T.; West Branch, IA
 Thomas, Amy Renee; Bettendorf, IA
 Thomas, Carolyn Sue; Moline, IL
 Thomas, Kimberly Kay; Iowa City, IA
 Thompson, Colleen M.; Council Bluffs, IA
 Thompson, Josi Ellen; Forest City, IA
 Thompson, Marci A.; Runnells, IA
 Thompson, Margaret R.; Livermore, IA
 Thompson, Michele L.; Perry, IA
 Thomsen, GERALYN MAUREEN; Bettendorf, IA
 Thornton, Amber Nichole; Cedar Rapids, IA
 Thornton, Emily Angeline; Fairfield, IA
 Thraenert, Barbara G.; Elma, IA
 Tieman, Kathleen M.; Burlington, IA
 Tieskoetter, Sandra D.; Postville, IA
 Timms, Debra L.; Ames, IA
 Toale, Ann C.; Independence, IA
 Toale, Michael P.; Cresco, IA
 Todd, Jodi Lynn; Cedar Rapids, IA
 Tomlinson, Cheryl L.; Huxley, IA
 Toms, Jody Ann; Boone, IA
 Towleron, Kristen K.; Burlington, IA
 Tracy, Daniel P.; Orange City, IA
 Trampel, Jane M.; Clear Lake, IA
 Travis, Joan K.; Harlan, IA
 Trouskie, Jr., William Leonard; Pittsburg, KS
 Truesdell, Gina Lynn; Davenport, IA
 Tumey, Rose A.; Hopkinton, IA
 Turgasen, Mary Beth; Iowa City, IA
 Turvey, Linda J.; Granger, IA
 Tuttle, Janet L.; Ankeny, IA
 Tweedt, Tina; Ankeny, IA
 Tyer, Christine M.; Sergeant Bluff, IA
 Urness, Kristin Michelle; Johnston, IA
 Uttley, Randal L.; Milo, IA
 Van Brocklin, Brian; Ankeny, IA
 Van Daele, Teena Jo Davis; Chicago, IL
 Van Hal, Lori A.; Pella, IA
 Van Maanen, Joann M.; Rock Valley, IA
 Van Riper, Beverly J.; Kirkwood, IL
 Van Wyk, Sarah Joann; Boyden, IA
 Vance, Sarah Lynn; Otho, IA
 Vande Kieft, Melinda Sue; Wilton, IA
 Vandekamp, Libby Ann; West Des Moines, IA
 Vander Molen, Susan Kathryn; Pella, IA
 Vanderheiden, Jennifer Lynn; Orion, IL
 Vanroekel, Laura L.; Ankeny, IA
 Varenhorst, Cheryl J.; Le Mars, IA
 Vestal, Rozella Mary; Melrose, IA
 Vinsand, Roseann M.; Fort Dodge, IA
 VonHemel, Pamela Marie; Pleasant Hill, IA
 Vorthmann, Kathy L.; Treynor, IA
 Vorwald, Mariclaire; Dyersville, IA
 Wadsley, Doris D.; Fort Dodge, IA
 Wagner, Denise Lea; Boone, IA
 Wakeland, Carol; Davenport, IA
 Walker, Brenda S.; Grimes, IA
 Walsh, Jolyne Marie; Davenport, IA
 Walter, Mary P.; Mount Airy, IA
 Walz, Sue M.; Dubuque, IA
 Ward, Earlene Frances; Sacramento, CA
 Ward, Linda K.; Osage, IA
 Wardlow, Deborah K.; Centerville, IA
 Wasson, Dianne R.; Iowa City, IA
 Waterman, Ann; Johnston, IA
 Waters, Jena Marie; Atlantic, IA
 Waters, Patricia K.; Oskaloosa, IA
 Weaver, Linda Kay; Vinton, IA
 Webb, Maria; Sioux City, IA
 Webb, Paula R.; Kellerton, IA
 Weber, Cindy A.; Keota, IA
 Weddum, Marilyn M.; Atlantic, IA
 Wedo, Scott Michael; Decorah, IA
 Weiland, Cindy; Cedar Rapids, IA
 Welker, Rochelle V.; Marshalltown, IA
 Wellman, Joan B.; Evansdale, IA
 Wells, Marilyn E.; Iowa City, IA
 Wendt, Heidi Lynn; Red Oak, IA
 Wessels, Lisa Marie; Allison, IA
 West, Twila L.; Pella, IA
 Wheeler, Raynee Beth; Norwalk, IA

Whelan, Meghan Marie; Des Moines, IA
 Whetro, Angela Fostina; Noblesville, IN
 White, Amanda Susan; Des Moines, IA
 White, Shelli Renae; Kirksville, MO
 White, Alison E.; Council Bluffs, IA
 White, Jean Elaine; Muscatine, IA
 White, Jill Blaire; Mount Vernon, IA
 White, Kathleen L.; Winterset, IA
 Whitman, Diane Gail; Marion, IA
 Whitmore, Patrick A.; Melbourne, IA
 Whitt, Michelle Dee; Waukee, IA
 Wick, Connie Jane; Bigelow, MN
 Wicker, Hollie Ann; Madrid, IA
 Wickersham, Shelly Ann; Council Bluffs, IA
 Widmer, Monte Dale; Ainsworth, IA
 Wiederholt, Karla M.; Chariton, IA
 Wiegand, Penny May; New Sharon, IA
 Wilder, Laine V.; Des Moines, IA
 Wiley, Donna J.; Lansing, IA
 Wilford, Amanda Dawn; Laredo, MO
 Wilkerson, Marlene F.; Urbandale, IA
 Willenbring, Beatrice L.; Dyersville, IA
 Williams, Bobbi Jo; Ankeny, IA
 Williams, Katherine Marie; Marion, IA
 Williams, Sara Michelle; Knoxville, IA
 Williams, Catherine Elaine; Crawfordsville, IA
 Wilson, Mary Michelle; Sioux City, IA
 Winge, Lori A.; Sioux City, IA
 Winter, Carol L.; Iowa City, IA
 Wise, Linda R.; Winterset, IA
 Witte, Robyn Jeanne; Hartford, IA
 Woizeschke, Heidi M.; Spirit Lake, IA
 Wolbers, Sharon M.; Iowa City, IA
 Wolf, Carolyn K.; Sioux City, IA
 Wolf, Patricia M.; Cedar Rapids, IA
 Wolfe, Richard Joseph; Albuquerque, NM
 Wolinsky, Sally R.; Coralville, IA
 Wood, Elizabeth Choiksun; Minneapoliis, MN
 Wood, Marcel Denise; Council Bluffs, IA
 Woods, Shanna J.; Colona, IL
 Woods, Thomas Blodgett; North Liberty, IA
 Wuebker, Janet E.; Afton, IA
 Wunn, Linda M.; Bondurant, IA
 Wynne, Virginia C.; Cedar Rapids, IA
 Wyss, Amanda Lynne; Mission, KS
 Xavier, Leena Merin; Des Plaines, IL
 Yates, Sheryl L.; Ankeny, IA
 Young, Jean M.; Breda, IA
 Yulga, Linda Lou; Pleasant Valley, IA
 Zachman, Kathy Lynn; Glenwood, IA
 Zimmer, Julie M.; Burlington, IA

May RNs

Abbott, Tracie Neustel; Swisher, IA
 Abel, Lindsey Anne; Mediapolis, IA
 Abolins, Mara I.; Des Moines, IA
 Adams, Jennifer Elizabeth; Sheffield, IA
 Adlam, Barbara A.; Muscatine, IA
 Astrophe, Melissa Ann; Tabor, IA
 Albert, Joan M.; Walford, IA
 Albrecht, Lori J.; Sergeant Bluff, IA
 Allan, Mary Josephine; Cedar Rapids, IA
 Alvis, Angela Faye; Ankeny, IA
 Alwin, Kristine Ada; Fort Dodge, IA
 Ames, Amanda M. Wookey; Muscatine, IA
 Ames, Iona Alta; Fort Dodge, IA
 Amoranto, Isidro Villanueva; Gilroy, CA
 Andersen, Crystal Lee; Fairmont, MN
 Andersen, Donna Rae; Stratford, IA
 Anderson, Debra Jean; Clinton, IA
 Anderson, Joely Kathleen; New Sharon, IA
 Anderson, Linda S.; Lakeside, IA
 Anderson, Kristal K.; Clarion, IA
 Anderson, Roberta Anne; Emmetsburg, IA
 Angerman, Dorothy I.; Sioux City, IA
 Angle, Linda Collene; Ames, IA
 Anglen, Judith D.; Pacific Junction, IA
 Anthony, Kathy M.; Pleasant Hill, IA
 Archer, Anne C. Gentil; West Liberty, IA
 Augustine, Nancy A.; Sioux City, IA
 Baier, Dennis Charles; Sumner, IA
 Bailey, Debra A.; West Des Moines, IA
 Bailey, Shannon Renee; Webster City, IA
 Bair, Kristen Anne; West Des Moines, IA
 Baker, Kathleen A. McCarthy; Corning, IA
 Bakker, Julie A.; Rock Valley, IA
 Baldwin, Mary L.; Orangevale, CA
 Bales, Deborah Macik; Mount Carroll, IL
 Bales, Kimberly Jane; Osceola, IA
 Balukoff, Natalie M.; Ankeny, IA
 BarbouRoske, Jennifer L.; Iowa City, IA
 Barefoot, Diane Mary; Dubuque, IA
 Bargren, Michelle Lynn; Iowa City, IA
 Bargstadt, Gary L.; Davenport, IA
 Bassett, Pamela Jo; Sully, IA
 Batcheller, Jeanne K.; Sioux City, IA
 Bauer, Melanie Ann; Templeton, IA
 Bauter, Richard Douglas; Warsaw, MO
 Beals, Andrea L.; Bettendorf, IA
 Becker, Rochelle V.; Ankeny, IA
 Behr, Patti S.; Sherrard, IL
 Belha, Brittney Janeen; Milan, IL
 Bell, Linda Sue; West Des Moines, IA
 Bendezu, Jodi L.; Ankeny, IA
 Bennett, Jennifer Lee; Rembrandt, IA
 Bennett, Linda Rose; Dubuque, IA

Benson, Karie M.; Cedar Falls, IA
 Bent, Carolyn R.; Marion, IA
 Berg, Danielle; Bettendorf, IA
 Berndt, Laura J.; Avoca, IA
 Berry, Mary Anne; Cedar Rapids, IA
 Besler, Diana; Iowa City, IA
 Best, Tracy A.; Sioux City, IA
 Betker, JoAnne Marie; Rice, MN
 Bidne, Alice M.; Monona, IA
 Biegler, Nora Raye; Spencer, IA
 Billig, Julie Ann; Marion, IA
 Birch, Crystal K.; Parkersburg, IA
 Bissell, Emily Beth; Ankeny, IA
 Bjorn, Michele A.; Greenfield, IA
 Blanchard, Jackie Jean; Sioux City, IA
 Blezek, Leslie Anne; Glenwood, IA
 Blint, Traci L.; Danville, IA
 Block, Joyetta B.; Ankeny, IA
 Bodiford, Darcy J.; Kingsley, IA
 Boffeli, Linda C.; Epworth, IA
 Bohr, Lois A.; Decorah, IA
 Bolte, Christine Dawn; Prophetstown, IL
 Bolton, Phyllis M.; Council Bluffs, IA
 Booth, Brandi Lynn; Pleasantville, IA
 Borneman, Kimberlee Kay; Cedar Rapids, IA
 Bowers, Susan P.; Sioux City, IA
 Boyes, Brooke Elizabeth; Cedar Rapids, IA
 Boyington, Jenni Lynn; Cedar Rapids, IA
 Brandsgard, Jonette R.; Johnston, IA
 Brandt, Lori A.; Orange City, IA
 Breer, Carolyn; Rhodes, IA
 Brehm, Mary A.; Sherrill, IA
 Bremer, Jackie A.; Moville, IA
 Brennan, Lou Ellen; Charles City, IA
 Brimeyer, Donna R.; North Liberty, IA
 Britson, Diane M.; Des Moines, IA
 Britton, Wendy L.; Norwalk, IA
 Brockway, Carolyn Jean; Pella, IA
 Brodersen, Cheryl L.; Denison, IA
 Brodersen, Debra A.; Spencer, IA
 Broich, Krystal Kay; Elkhart, IA
 Brones, Margie L.; Lake Mills, IA
 Brouse, Jamie L.; Harlan, IA
 Brown, Colin D.; Fort Dodge, IA
 Brown, Erin Elizabeth; Martelle, IA
 Brown, Reva M.; Montezuma, IA
 Brown, Robert Dee; Davenport, IA
 Brown, Sandra I.; Moline, IL
 Bruch, Becky S.; Audubon, IA
 Brummond, Barbara; New Hampton, IA
 Brunner, Briana; Nashua, IA
 Bruns, Susan L.; Ankeny, IA
 Budzine, Janice M.; Independence, IA
 Buehrle, Cheryl L.; Iowa City, IA
 Buhrow, Roberta R.; Denver, IA
 Bunkers, Rebecca E. Coleman; Newton, IA
 Bunting, Leslie Ellen; Evanston, IL
 Bunting, Linda A.; Urbandale, IA
 Burgart, Julia M.; Cedar Falls, IA
 Burke, Linsey Jo; Madrid, IA
 Burkle, Heidi Anne; Cedar Rapids, IA
 Burma, Molly R.; Iowa City, IA
 Buse, Deborah J.; West Des Moines, IA
 Butikofer, Monica Marie; Manchester, IA
 Butler, Joyce E.; Ackley, IA
 Bybee, Barbara C.; Pleasantville, IA
 Byram, Timothy Maynard; North Liberty, IA
 Cacy, Cara Melissa; Harlan, IA
 Calcara, Marilyn L.; Marion, IA
 Caldwell, Madelene M.; Mason City, IA
 Calgaard, Joyce; Hanlontown, IA
 Camarigg, Jana L.; Sioux City, IA
 Campbell, Cheryl L.; Numma, IA
 Campos, Maria Lourdes Guieb; Grimes, IA
 Canavan, Christina Lynn; West Des Moines, IA
 Capron, Trevor; Pengilly, MN
 Carey, Sharon Bridget; Ames, IA
 Carlson, Peggy L.; Waterloo, IA
 Carlson, Denise A.; Keosauqua, IA
 Carlson, Diane M.; Clive, IA
 Carlson, Linda Kathleen; Des Moines, IA
 Carmichael, Kimberly Ann; Johnston, IA
 Carney, Diane M.; Greene, IA
 Carpenter, Cindy S.; Marion, IA
 Carrell, Diana L.; Council Bluffs, IA
 Carrigan, Kathleen Lorraine; Neola, IA
 Carroll, Diane L.; Auburn, IA
 Carroll, Lynne M.; Avoca, IA
 Carson, Katherine I.; W. Des Moines, IA
 Carter, Joy Lynn; West Des Moines, IA
 Casady, Linda M.; Ottumwa, IA
 Casey, Linda R.; Spencer, IA
 Castle, Tracy J.; Muscatine, IA
 Cervene, Shelly Kay; Fort Dodge, IA
 Chadwick, Deborah Jean; LeClaire, IA
 Challirikal, Sosamma Z.; West Des Moines, IA
 Chang, Hanna; Iowa City, IA
 Chapman, Georgina; Coralville, IA
 Chase, Lanae Anne; Logan, IA
 Cheers, Rena Sue; Afton, IA
 Cheever, Sandra Kay; Sioux City, IA
 Christensen, Cynthia S. Rebik; Grimes, IA
 Christensen, Kimberly Marie; Sioux City, IA
 Christians, Tina Louise; Lindsborg, KS
 Christoffels, Jill Renae; Hull, IA
 Chriswiser, Brooke Marie; Ankeny, IA
 Clapp, Mary Jean; Marion, IA
 Clark, Dee A.; Unionville, MO
 Clark, Susan J.; Spencer, IA

Clausen, Nancy M.; Sioux City, IA
 Claussen, Judith A.; Dubuque, IA
 Clegg, Jon Elwin; Le Mars, IA
 Clements, Susan J.; Iowa City, IA
 Cochran, Cheryl J.; Urbandale, IA
 Coffin, Sara Kay; Birmingham, IA
 Cohen, Erin Lee; Iowa City, IA
 Comes, Julie A.; Urbandale, IA
 Comm, Holly Renee; Cedar Rapids, IA
 Conley, Cordelia M.; Urbandale, IA
 Conlon, Teri; Sioux City, IA
 Conner, Mary; Windsor Heights, IA
 Conrad, Kathleen C.; Huber Heights, OH
 Cooney, Susan L.; Dubuque, IA
 Cook, Kristine Elizabeth; Indianola, IA
 Cook, Patricia J. C.; Fairfax, IA
 Copp, Susan Patricia; Iowa Falls, IA
 Corzette, Linda Joyce; Galesburg, IL
 Costa, Nancy K.; Des Moines, IA
 Cougill, Jenna Jessica; Sergeant Bluff, IA
 Cowell, Patricia A.; Spencer, IA
 Cox, Deborah K.; West Des Moines, IA
 Cox, Stacy Lynn; Gladstone, IL
 Crandall, Kristie A.; Mechanicsville, IA
 Crandall, Tamara S.; West Union, IA
 Crandell, Nancy K.; Des Moines, IA
 Crane, Diann Branton; Fort Dodge, IA
 Crawford, Carla; Clinton, IA
 Crawford, Heidi Hope; Manning, IA
 Crawford, Kathryn Elizabeth; Iowa City, IA
 Creelman, Michelle L.; Burlington, IA
 Crouch, Patricia Lynn; Moline, IL
 Crowell, M. Kathryn; Urbandale, IA
 Curry, Valerie Ann; Spencer, IA
 Dace, Amy I.; Des Moines, IA
 Dahlin, Janet Renee; Rock Island, IL
 Daley, Carlene M.; Coralville, IA
 Dallenbach, Stephanie Leigh; Iowa City, IA
 Dalton, Barbara L.; Davenport, IA
 Dalton, Deborah K.; Lenox, IA
 Damon, Jennifer A.; North Liberty, IA
 Danburg, Shannon Lynn; Mason City, IA
 Daniels, Kevin D.; West Des Moines, IA
 Danner, Elizabeth Kay; Iowa City, IA
 Daugherty, Alice; Cedar Rapids, IA
 Daughtry, Teresa L.; Johnston, IA
 Davis, Jane Irene; Oskaloosa, IA
 Davison, Sandra K.; Bedford, IA
 DeGoey, Jillana Kay; Marshalltown, IA
 DeGoey, Reeca; Pleasantville, IA
 Deimerly, Kathy Colleen; Clarion, IA
 DeKok, Joni K.; Sheldon, IA
 DeLaney, Katherine Jean; Fenton, IL
 DeMoss, Iola M.; Delmar, IA
 Den Oudsten, Richarla Kay; Grand Rapids, MI
 Denlinger, Rosemary R.; Dubuque, IA
 Denning, Lindsey Grace; Iowa City, IA
 DeRocher, Mary J.; Le Mars, IA
 DeSousa, Susan M.; Cedar Rapids, IA
 Detlefsen, Robert William; Cedar Rapids, IA
 Dettmer, Helen K.; Sumner, IA
 Dickerson, Lisa Marie; Waukee, IA
 Dickmann, Donna L.; Hull, IA
 Diehl, Annabelle; Osceola, IA
 Dingel, Teri A.; Terril, IA
 Dion, Carol D.; Maquoketa, IA
 Dodge, Kelly Jo; Webster City, IA
 Dolan, Joan Kay; Waterloo, IA
 Dolan, Rachel Elizabeth; Coggon, IA
 Dolan, Lori A.; Iowa City, IA
 Donahue, June M.; Monroe, IA
 Doolittle, Jayne E.; Cedar Rapids, IA
 Dose, Anna M.; Holstein, IA
 Douglas, Crystal Ann; Pleasant Hill, IA
 Dowd, Traci; West Des Moines, IA
 Downing, Eugene R.; Urbandale, IA
 Drake, Shirlee A.; Ankeny, IA
 Drake, Sue E.; Red Oak, IA
 Draves, Christine A.; Muscatine, IA
 Drees, Edith D.; Ankeny, IA
 Ducommun, Carey; Larrabee, IA
 Duffy, Rachel Lynn; Colona, IL
 Dytcher, Sandra J.; Nora Springs, IA
 Dykstra, Emily Lynn; Fulton, IA
 Dziuk, Christina Dawn; Bettendorf, IA
 Eades, Pamela S.; Storm Lake, IA
 Earles, Erika Jean; Colfax, IA
 Egli, Patricia A.; Truro, IA
 Eichhorn, Esther O.; Sioux City, IA
 Eilers, Deborah; Scotch Grove, IA
 Elder, Julie B.; Cedar Falls, IA
 Elliott, Louise A.; Burlington, IA
 Embree, Carlene Louise; Exira, IA
 Engelkes, Carrie Anne; Spencer, IA
 Engstler, Heidi Suzanne; Slater, IA
 Erickson, Teresa B.; Urbandale, IA
 Estlund, Mylie Anne; Harcourt, IA
 Eveleigh, Paula Martin; Iowa City, IA
 Ewing, Darcy J.; Ames, IA
 Excell, Kelli Rae; Ames, IA
 Faas, Marcia L.; Sanborn, IA
 Faber, Nancy L.; Fertile, IA
 Fagner, Julie A.; Elkader, IA
 Fairbanks, Marla Valerie; Davenport, IA
 Fairchild, Richard Ray; Eddyville, IA
 Farver, Jennifer Joy; Newton, IA
 Faust, Diane M.; Des Moines, IA
 Federspiel, Rachel M.; New Hampton, IA
 Fessler, Lin Louise; Clear Lake, IA
 Fiedler, Leonore M.; Scranton, IA
 Figueroa, Catherine A.; Iowa City, IA
 Finn, Beth Janene; Muscatine, IA
 Fisher, Tina M.; Hiawatha, IA

Fisher, Traci L.; Treynor, IA
 Flaherty, Anabel L.; Davenport, IA
 Flaugh, Paula K.; Davenport, IA
 Flood, Karen M.; Waterloo, IA
 Flott, Shirley Ann; Glenwood, IA
 Folkerts, Tamara Sue; Forest City, IA
 Follett, Edward; Ankeny, IA
 Folluo, Carmen K.; Hamilton, IL
 Ford, Debra Smith; Ames, IA
 Forest, Peggy A.; Altoona, IA
 Forney, Jeanine A.; Polk City, IA
 Foster, Denise Marie; Sherrard, IL
 Fox, Rebecca R.; Traer, IA
 Franco, Kathleen Ann; Irvine, CA
 Frazier, Michelle L.; Anamosa, IA
 Fredregill, Jolene A.; Zearing, IA
 Freeman, Debra R.; Saint Ansgar, IA
 Freeze, Robyn Renee; Davenport, IA
 Frenell, Gina; Colona, IL
 Frerk, Rebecca Marie; Manson, IA
 Friedman, Michele Louise; Waterloo, IA
 Frost, Susan M.; Fairbank, IA
 Froyen, Melanie K.; Ankeny, IA
 Fulsaas, Erin Elizabeth; Eagan, MN
 Funk, Susanna Ruth; Waukee, IA
 Furst, Nicole; Garner, IA
 Gale, Genevieve G.; Urbandale, IA
 Gamble, Lu-Ping; Independence, MO
 Gammon, Jane D.; Glenwood, IA
 Gansemer, Melissa Lynn; East Dubuque, IL
 Gates, Elizabeth Joy; Pella, IA
 Gattelle, Amanda Jo; Cedar Rapids, IA
 Gaukel, Kathy L.; Onawa, IA
 Geering, Gina M.; Blue Grass, IA
 George, Jennifer A. Zlabek; Davenport, IA
 Gettys, Tracee Lee; Harlan, IA
 Gillen, Heidi L.; Estherville, IA
 Gillenwater, John H.; West Branch, IA
 Gilmore, Jayne E.; Rock Island, IL
 Gilmore, Julie; Swisher, IA
 Glaser, Allyson; West Des Moines, IA
 Goble, Vicky L.; Vinton, IA
 Goetz, Margaret Barker; Nauvoo, IL
 Goetz, Barbara J. Scherder; Mason City, IA
 Goldsberry, Trisha L.; Cedar Rapids, IA
 Gordon, Jean; Hollywood, FL
 Goshka, Sandra; Plano, IL
 Gourd, Kathryn J.; Des Moines, IA
 Grall, Amber Deann; Fort Dodge, IA
 Grapp, Shelli Lynne; Cedar Falls, IA
 Greaves, Christine A.; W. Des Moines, IA
 Greene, Shannon Nicole; Stanwood, IA
 Greenwalt, Lisa Marie; Corning, IA
 Greenwood, Gloria M.; Cedar Falls, IA
 Greenwood, Sherri A.; Jesup, IA
 Grimberg, Kathy J.; Sioux City, IA
 Grimm, Mary E. Weis; Bettendorf, IA
 Grobstick, Amy Lynn; Dubuque, IA
 Groen, Angela Lynn; Allison, IA
 Groen, Juanita M.; Waverly, IA
 Grossnickle, Kaye M.; Fort Dodge, IA
 Gushulak, Chasity Mae; Muscatine, IA
 Gutz, Anna Lisa; Cedar Rapids, IA
 Haack, Elizabeth A.; DeWitt, IA
 Haag, Marilyn J.; Ames, IA
 Haase, Kelly A.; Cedar Rapids, IA
 Hackenmiller, Schelly; Ventura, IA
 Haendler, Carol J.; Cedar Rapids, IA
 Haines, Barbara J.; Moulton, IA
 Hale, Nancy Louise; Iowa City, IA
 Hall, Diane L.; Cedar Rapids, IA
 Hall, Mary Ann; Aledo, IL
 Hall, Tracey L.; Knoxville, IA
 Haller, Mary L.; Sioux City, IA
 Halterman, Kimberly Joanne; Mingo, IA
 Hamer, Dale H.; Murray, IA
 Hamlin, Sharon K.; Silvis, IL
 Hamman, Amy Kay; Anthon, IA
 Hand, Rhonda L.; Mason City, IA
 Hanrahan, Kirsten M.; Iowa City, IA
 Hansen, Crystal Mae; Grand Mound, IA
 Hansen, Diana K.; Hampton, IA
 Hansen, Rebekah Lee; Storm Lake, IA
 Hansen, Regina; Avoca, IA
 Hansen, Margy K.; Exira, IA
 Hansen, Rhonda J.; Estherville, IA
 Hanson, Rosella; Panora, IA
 Hanson, Sharon Marie; Altoona, IA
 Hanson, Karen M.; North Liberty, IA
 Hardy, Mary D.; Chicago, IL
 Harmon, Rhonda J.; Lake Mills, IA
 Harryman, Amy Louise; Des Moines, IA
 Hartman, Christine K.; Ankeny, IA
 Hartsock, Teddy; Logan, IA
 Hasenmiller, Rosemary J.; Bettendorf, IA
 Haugland, Heidi Nicole; North Liberty, IA
 Hauman, Laurel Marie; Rock Island, IL
 Hauschild, Francine K.; Iowa City, IA
 Hawkinson, Renee J.; Hinton, IA
 Haynes, Andrea Marie; Coralville, IA
 Heath, Trina E.; Cedar Rapids, IA
 Hefty, Kendra Sue; Lu Verne, IA
 Heidesch, Margaret A.; Remsen, IA
 Heilskov, Barbara A.; Hampton, IA
 Heimer, Dawn M.; Ankeny, IA
 Heinkel, Ashley Marie; Iowa City, IA
 Faust, Diane M.; Des Moines, IA
 Held, Alicia Kristine; Earlville, IA
 Hellem, Katherine Anne; North Liberty, IA
 Henely, Perry S.; Lake City, IA
 Hennings, Jonathon Charles; Waverly, IA
 Heppel, Kelly Jean; Eldridge, IA

Herbold, Patricia A.; Correctionville, IA
 Herdlick, Christine D.; Marshalltown, IA
 Herrera, Jane Elizabeth; Waterloo, IA
 Herrig, Susan R.; Dubuque, IA
 Hess, Janet Marie; Lansing, IA
 Hetz, Katie Jean; Davenport, IA
 Hiller, Nicole Catherine; Des Moines, IA
 Hilsabeck, Melissa A.; Madrid, IA
 Hines, Karen; APO, AE
 Hinger-Smith, Carol Ann; Blanchard, IA
 Hockins, Theresa M.; Urbandale, IA
 Hodgson, Meredith L.; Geneseo, IL
 Hoff, Barbara R.; Iowa City, IA
 Hoffman, Tracy; Pleasant Hill, IA
 Hoffman, Darlene Rae; Le Mars, IA
 Hoffman, Connie Sue; Johnston, IA
 Hofmann, Michelle Anne; Fenton, MO
 Hogan, Sara Lynn; North Liberty, IA
 Holle, Billie L.; Clinton, IA
 Hollenback, Jennifer G.; Bettendorf, IA
 Hollinrake, Audrey; Corning, IA
 Hollinrake, Jean; Ankeny, IA
 Holtman, Shaela R.; Ames, IA
 Hook, Teri M.; Grundy Center, IA
 Hooley, Deborah Ann; Folsom, CA
 Hopkins, Cathleen L.; Reinbeck, IA
 Horney, Lindsay Christine; Hummelstown, PA
 Horras, Sherry L.; Exira, IA
 Hoss-Sabers, Mary E.; Ames, IA
 Houvenagel, Thomas L.; Council Bluffs, IA
 Howard, Latosha Seline; Miami, FL
 Howard, Kimberly Ann; Waverly, IA
 Howell, Judith A.; Walcott, IA
 Hoyem, Ann M.; Windsor Height, IA
 Hoyt, Catherine J.; Missouri Valley, IA
 Hubbard, Patricia; Winterset, IA
 Hubbs, Janis L.; Milan, IL
 Huether, Katie Theresa; Cedar Rapids, IA
 Hughes, Jenny Lea; Shenandoah, IA
 Hughes, Monica Lynne; Davenport, IA
 Hultman, Alyce M.; The Villages, FL
 Hurdley, Roma Lynn; East Moline, IL
 Husak, Julie Marie; Des Moines, IA
 Husted, Diane Marie; Alden, IA
 Huston, Donna Mae; Des Moines, IA
 Huston, Teresa L.; Marshalltown, IA
 Hutmacher, Karen; Muscatine, IA
 Hyers, Linda Sue; Des Moines, IA
 Iannone, Dolores P.; Urbandale, IA
 Iehl, Brenda Marie; Marion, IA
 Imming, Jessica Lynne; Storm Lake, IA
 Ingersoll, Kimberly Diane; Riverside, IA
 Irwin, Ashley Noelle; Batavia, IA
 Isakson, Kimberly A.; Colwell, IA
 Ites, Cathy L.; Alden, IA
 Jacobson, Diane Jean; Holstein, IA
 Jacobson, Jamie Louise; Sioux City, IA
 Jacobson, Sandra K. Wright; Waterloo, IA
 James, Laura M.; Geneva, IL
 Jamison, Jodi J.; Ramsey; Woodward, IA
 Janssen, Jennifer Lee; Manchester, IA
 Janssen, Barbara A.; Newton, IA
 Jensen, Holly Ann L.; Milford, IA
 Jentson, Karla K.; Riceville, IA
 Jilovec, Sandy; Mount Vernon, IA
 Joerger, Kimberly; Charles City, IA
 Johnson, Annette J.; Spring Valley, MN
 Johnson, Beverly Helena; Atlanta, GA
 Johnson, Deborah L.; Rock Island, IL
 Johnson, Debra K.; Clinton, IA
 Johnson, Judith K.; Worthington, IA
 Johnson, Lermes Andaya; Exira, IA
 Johnson, Stephanie Dawn; Clinton, IA
 Johnson, Therese Marie; Geneseo, IL
 Johnson, Debbie Rae; Marshalltown, IA
 Johnson, Betsy L.; Estherville, IA
 Johnson, Harvey C.; Olin, IA
 Johnson, Jean A.; Ames, IA
 Johnson, Karen Marlys; Fort Dodge, IA
 Johnson, Kristin Rachael; Norwalk, IA
 Johnson, Lori D.; Bettendorf, IA
 Johnson, Marsha K.; Knoxville, IA
 Johnston, Diana K.; Crawfordsville, IA
 Jones, Jodie Darlene; W. Des Moines, IA
 Jones, Lindsey Erin; Marshalltown, IA
 Jones, Dorothy A.; Clinton, IA
 Jones, Lisa A. Lawler; Cedar Rapids, IA
 Jones, Molly Kathleen; Monroe, IA
 Jones, Suzanne L.; Sergeant Bluff, IA
 Julius, Mary E.; North Liberty, IA
 Kading, Shirley A.; Des Moines, IA
 Kahl, Lois M.; Inwood, IA
 Kane, Debra A.; Coralville, IA
 Kane, Patricia M.; Iowa City, IA
 Kapke, Jacquelyn S.; Ames, IA
 Karkow, Louaine K.; Manchester, IA
 Karr, Dawn; Dysart, IA
 Kaufman, Phyllis N.; Fulton, IL
 Keefe, Kathy M.; Webster City, IA
 Keele, Jane H.; Iowa City, IA
 Keith, Alyce E.; Delhi, IA
 Keller, Michaela Ruth; W. Des Moines, IA
 Kessler, Linda D.; Iowa City, IA
 Kessler, Linda M.; Moline, IL
 Kettley, David William; Aurora, IL
 Kienol, Karen E.; Waterloo, IA
 Kiernan, Julie Clayann; Davenport, IA
 King, Barbara R.; Glenwood, IA
 King, Danielle Louise; Luzerne, IA
 King, Patricia A.; Birmingham, IA

MAY RNs *Continued from page 28*

Kinyon, Julie L.; Boone, IA
 Kirkpatrick, Donna Lee; Rancho Cordova, CA
 Kissling, Bridget Ann; Marion, IA
 Kittleson, Valerie Kay; Clare, IA
 Klein, Karsten Lynn; Malcom, IA
 Klein, Siulin A.; Hiawatha, IA
 Kleinman, Tara Ann; Walford, IA
 Kleitsch, Nancy J.; Manchester, IA
 Klevos, Stacey Renee; Ankeny, IA
 Kline, Jami Lynn; Council Bluffs, IA
 Klinkefus, Amy Anne; Windsor Heights, IA
 Kloewer, Brenda L.; Defiance, IA
 Kluesner, Mary E.; Dubuque, IA
 Knapp, Wanda K.; Epworth, IA
 Kneale, Mary C.; Florence, KY
 Knepper, Nancy J.; Dubuque, IA
 Knorr, John L.; Carroll, IA
 Knox, Jr., John Edward; Wever, IA
 Koch, Patricia L.; Hawarden, IA
 Koester, Monique A.; Treynor, IA
 Konvalinka, Brian Dennis; Iowa City, IA
 Konz, Bridget Ellen; Ames, IA
 Kooiker, Debbie R.; Orange City, IA
 Kormann, Misty L.; Blue Grass, IA
 Kottman, Casey Jo; Fairbank, IA
 Krapfl, Rebecca M.; Dubuque, IA
 Kreiger, Irene Barbara; Indianapolis, IN
 Kritz, Lisa M.; Dubuque, IA
 Krizek, Tabetha Marie; Waterloo, IA
 Krommendyk, Lisa L.; Orange City, IA
 Krotz, Tammy M.; Wyoming, IA
 Krug, Denise M.; Iowa City, IA
 Kruger, Connie L.; Hudson, IA
 Kuhlman, Gail L.; Garner, IA
 Kuhn, Lori Lynn; Waverly, IA
 Kunc, Kelly L.; Iowa City, IA
 Kvidera, Kathryn A.; Traer, IA
 Lacina, Bonnie J.; Oxford, IA
 Ladage, Angela Charmaine; Marion, IA
 Laffoon, Trudy G.; Iowa City, IA
 Lafollette, William G.; Des Moines, IA
 Lake, Mary L.; Marshalltown, IA
 Lamb, Diane; North English, IA
 Lang, RaeAnn; West Des Moines, IA
 Langbehn, Diane L.; Dysart, IA
 Lankford, Tonya J.; Sac City, IA
 Larson, Tracy; Sioux City, IA
 Lass, Judith K.; Mount Vernon, IA
 Lassen, Belinda A.; Sioux Center, IA
 Layne, Lisa Renae; Bettendorf, IA
 Lee, Christine Ann; Sterling, IL

Lee, Deanne S.; Waukee, IA
 Lemke, Margo C.; Sioux City, IA
 Lenius, Lee Carol; Sumner, IA
 Leopold, Julie R.; Des Moines, IA
 Leschber, Diane S.; Des Moines, IA
 Lester, Sherry L.; Manchester, IA
 Lewis, Darci Lee; Johnston, IA
 Lewis, Beverly Jean; Knoxville, IA
 Lichty, Amanda Jarith; Rocklin, CA
 Lien, Krystal Ann; Hanlontown, IA
 Lillie, Andrea Lynn; Burlington, IA
 Lillis, Rachel Ann; Williamsburg, IA
 Lilly, Carol J.; Ankeny, IA
 Lincicum, Trisha Lynn; Ankeny, IA
 Lins, Julie A.; Swisher, IA
 Lively, Christy Lee; Roland, IA
 Livermore, Jennifer L.; Muscatine, IA
 Livingston, Marlene M.; Cedar Rapids, IA
 Llaguno, Geri Marie; Aurora, IL
 Lloyd, Jana Lee; Ankeny, IA
 Locey, Karen L.; Wilton, IA
 Lodge, Kimberly A.; Clarksville, IA
 Loew, Nicole Lynn; Des Moines, IA
 Lohman, Lauren Michelle; Aviston, IL
 Long, Abigail Rae; Montezuma, IA
 Long, Jennifer Sue; Mount Pleasant, IA
 Lorensen, Stacy Robin; Des Moines, IA
 Loynachan, Carol E.; Pella, IA
 Lubben, Donna S.; Cedar Rapids, IA
 Lucid, Jacob Sunbear; Bellevue, IA
 Ludwig, Christine Michelle; Iowa City, IA
 Lundberg, Alicia Kaye; Stratford, IA
 Lutrick, Jeannette; Mount Ayr, IA
 Luxa, Darcie A.; Cedar Rapids, IA
 Lynch, Dana Ann; Glenwood, IA
 Magilton, Pamela S.; Newton, IA
 Magner, Shirley A.; Marion, IA
 Maher, Walter H.; Cedar Rapids, IA
 Mai, Jane L.; Elma, IA
 Major, Lynnette Marie; Albia, IA
 Malone, Laura Beth; Ames, IA
 Mangels, Susan A.; Keokuk, IA
 Mannon, Danial Gwendolyn; West Des Moines, IA
 Markley, Carol E.; Cedar Rapids, IA
 Marks, Michelle I.; Lawton, IA
 Marner, Rae Anne F.; Fort Dodge, IA
 Marsengill, Gail M. Livingood; Cedar Rapids, IA
 Marsh, Annmarie; Council Bluffs, IA
 Marston, Catherine Elizabeth; Moscow, IA
 Martin, Linda Marie; Waterloo, IA

Martin, Nancy Ann; Bettendorf, IA
 Martin, Sandra K.; Earlham, IA
 Martuzzo, Megan Rose; Bolingbrook, IL
 Marty, Catherine Marie; Milan, IL
 Mascardo, Lori Beth; Iowa City, IA
 Maschmann, Mary E.; Brooklyn, IA
 Mason, Jennifer Joy; Norwalk, IA
 Massey, Cindy Rengstorf; Algona, IA
 Mathews, Maya; Swisher, IA
 Matthews, Rita M.; Bettendorf, IA
 McManus, Mary E.; Des Moines, IA
 McCall, Connie L.; North Liberty, IA
 McCarty, Marcia Ann; Knoxville, IA
 McCarty, Bonnie L.; Fairfield, IA
 McClellan, Diane Sue; Cedar Rapids, IA
 McClelland, John Douglas; Altoona, IA
 McConnell, Lori; Cresco, IA
 McCoy, Aaron; Reinbeck, IA
 Mccracken, Deloris L.; Des Moines, IA
 McCrery, Tiffany Coleen; Davenport, IA

McCuen, Christina Marie; Des Moines, IA
 McCullough, Rhonda M.; Bernard, IA
 Mccutcheon, Schelli N.; Sheffield, IA
 McDanel, Lisa I.; Protivin, IA
 McDaniel, Marilyn R.; Spencer, IA
 McDonald, Corliss R.; Des Moines, IA
 McFarlin, Kathleen K.; Des Moines, IA
 McGlothlen, Chyann Marie; Drakesville, IA
 McGonigal, Lynn M.; Iowa City, IA
 McGrath, Patrick M.; W. Des Moines, IA
 McGraw, Matthew Lliam; Iowa City, IA
 McGraw, Lori A.; Des Moines, IA
 McIlrath, Sharon L.; Goldfield, IA
 McIntee, Kristine M.; Eustis, FL
 McKinley, Connie E.; Rock Island, IL
 McLarty, Lisa J.; Sioux City, IA
 McMahan, Joan H.; Cedar Rapids, IA
 McMichael, Christina Jane; Maryville, MO

McNee Kettmann, Mary Catherine; Marion, IA
 McNeil, Linda J.; Ainsworth, IA
 McVey, Paula L.; Nevada, IA
 Meeker, Diane Barbara; Logan, IA
 Meester, Beverly J.; Parkersburg, IA
 Megrew, Bede E.; Davenport, IA
 Meiners, Mary E.; Templeton, IA
 Meorado, Julie Marie; North Liberty, IA
 Melenbacker, Kristin K.; Camanche, IA
 Menter, Linda Jane; Marshalltown, IA
 Mephram, Colin A.; Davenport, IA
 Metivier, Pamela Mai; Davenport, IA
 Meyer, Shawna Rae; Cedar Rapids, IA
 Meyer, Tina Marie; Barstow, IL
 Meyer, Kenneth; Rockwell, IA
 Meyer, Paula J.; Denver, IA
 Meyer, Stacey L.; Bellevue, IA
 Meyers, Lura; Eddyville, IA
 Meyers, Suzanne M.; Nevada, IA

Meyne, Janet L.; Fort Dodge, IA
 Michael, Jessica Marie; Cedar Rapids, IA
 Miene, Melissa K.; Farmersburg, IA
 Milbrath, Rosa L.; Mason City, IA
 Miller, Althea J.; Wellman, IA
 Miller, Carolyn A.; Burlington, IA
 Miller, Derrick Dale; West Branch, IA
 Miller, RYanne Ruth; Preston, IA
 Miller, Alice P.; Elkhart, IA
 Miller, Sandra K.; Sioux City, IA
 Miner, Andrea M.; Earlham, IA
 Monner, Monica Ann; Maquoketa, IA
 Monroe, Linda L.; Luana, IA
 Montrone, Nancy A.; Burlington, IA
 Moore, Danielle Marie; Marion, IA
 Moravec, Sally Jean; Citrus Heights, CA
 Morgan, Kelly Dawn; Waterloo, IA
 Morrow, Patricia; Iowa City, IA
 Morrow, Amy; Brooklyn, IA

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MAY RNs *Continued from page 29*

Mortenson, Donna M.; North English, IA
 Morton, Sharla Rene; Treynor, IA
 Moses, Marcella A.; Cedar Rapids, IA
 Muhlstein, Trudy K.; Mason City, IA
 Mulder, Carolyn C.; Aplington, IA
 Mulford, Roxanne G.; Independence, IA
 Muller, Melanie Calista; Dexter, IA
 Munn, Alisa Jennifer; Tarpon Springs, FL
 Murch, Mary J.; Waterloo, IA
 Murphy, James G.; West Des Moines, IA
 Musselman, Dana Lee; Sperry, IA
 Myers, Deborah L.; Iowa City, IA
 Myers, Gina; Sioux City, IA
 Nacin, Cynthia M.; Taylor Ridge, IL
 Nading, Scott Wilber; Elgin, IA

Nagel, Marie N. Kunkle-; Altoona, IA
 Naja, Kathy S.; West Des Moines, IA
 Nameth, Laura; Dubuque, IA
 Nardini, Jessica; Bettendorf, IA
 Neely, John; Merville, IA
 Neenan, Janet L.; Dubuque, IA
 Nelson, Nickala J.; State Center, IA
 Nelson, Corinne A.; Urbandale, IA
 Nettleton, Mellissa Jane; Cedar Rapids, IA
 Neuwohner, Mary L.; Waterloo, IA
 Neuzil-Hammel, Nelda A.; Sergeant Bluff, IA
 Newman, Liesa B.; West Des Moines, IA
 Nicholas, Vicki S.; Winterset, IA

Nicholls, Judith I.; Coralville, IA
 Nichols, Valerie J.; Johnston, IA
 Nichols-Flam, Betty Diane; Des Moines, IA
 Niedert, Ruth Ann; Cedar Falls, IA
 Nielsen, Jenna Marie; North Liberty, IA
 Nieuwenhuis, Jenilyn Pyle; Sioux City, IA
 Nigro, Carolyn J. Green-; Olathe, KS
 Ninan, Sholly Biju; Bettendorf, IA
 Nisius, Melissa Sue; Jesup, IA
 Nobis, Joseph Eugene; Unionville, MO
 Noll, Scott Alan; Moline, IL
 Nothwehr, Lara Ann; Clarinda, IA
 Nugent, Marilyn S.; West Des Moines, IA
 O'Connor, Kate Ann; Centerville, IA
 Odendahl, Diane A.; Carroll, IA
 O'Donnell, Jennifer Lynn; Cedar Rapids, IA
 O'Donnell, Vanessa Mae; Urbandale, IA
 Oelke, Carol J.; Mesa, AZ
 Ohlfest, Michelle Lea; Sioux City, IA
 Olmstead, Sara Cathryn; Cedar Rapids, IA
 Olsen, Angela Ames; Estherville, IA

Olsen, Ashly Nicole; Hornick, IA
 Olson, Mary E.; Ruthven, IA
 O'Malley, Doris K.; Des Moines, IA
 O'Neill, Linda J.; Ames, IA
 Osborn, Christina Marie; Ely, IA
 Osborn, Cheryl D.; Davenport, IA
 Osborn, Susan J.; Davenport, IA
 Osterholt, Jennifer Lee; Bronson, IA
 Oswald, Kristy K.; Des Moines, IA
 Oulman, Julia A.; Clear Lake, IA
 Ourth, Janie Lee; Fort Madison, IA
 Owusu, Marilyn Tawiah; Cedar Falls, IA
 Paar, Patricia L. McCall-; Dubuque, IA
 Padgett, Patricia Jeanette; Beaconsfield, IA
 Palmer, Vivian R.; Fort Madison, IA
 Parsons, Carol A.; Coralville, IA
 Paterno, Sheila A.; Pleasant Hill, IA
 Patrick, Diana L.; Toddville, IA
 Patters, Mary Kay; Dubuque, IA
 Paul, Beverly H.; Persia, IA
 Paulsen, Beverly K. Breitfield; Moline, IL
 Paulsen, Heath Wayne; Elk Horn, IA
 Paulsen, Linda S.; Ida Grove, IA

Paulsen, Rosemary A.; Coon Rapids, IA
 Pawlewski, Shelly; Des Moines, IA
 Payne, Jill W.; San Diego, CA
 Pearce, Arlina V.; Ankeny, IA
 Pearson, Analisa Kay; Des Moines, IA
 Pearson, Deborah Fickel-; Iowa City, IA
 Pecha, Denise M.; Dumont, IA
 Peitz, Twila C.; Fort Madison, IA
 Pence, Susan C.; Davenport, IA
 Penningroth, Terry L.; Cedar Rapids, IA
 Pennings, Paulette M.; Ankeny, IA
 Perez, Michelle Renee; Fort Madison, IA
 Perez, Susan B.; Coal Valley, IL
 Perisho, Crystal Irene; Zearing, IA
 Perry, Kim Elizabeth; Osco, IL
 Peters, Christine Ann; New Albin, IA
 Petersen, Debra L.; Bellevue, IA
 Petersen, Susan K.; Hartley, IA
 Peterson, Christina Nicole; Clinton, IA
 Peterson, David Reginald; Iowa City, IA
 Peterson, Margaret Jo; Des Moines, IA
 Peterson, Nicole Elizabeth; Iowa City, IA
 Peterson, Janet L.; Ankeny, IA
 Petrak, Patricia Ann; Des Moines, IA
 Petsche, Paula J.; Mechanicsville, IA
 Pettyjohn, Amy Lynn; Beacon, IA
 Pewe, Maggie Dawn; Toronto, IA
 Pfrimmer, Kahala Marie; Ankeny, IA
 Pickell, Laura Anne; Boone, IA
 Pickering, Charlene Lynn; Council Bluffs, IA
 Pion, Jr., Frank A.; Colfax, IA
 Pitts, Mary Jo; Cedar Rapids, IA
 Pitz, Kathryn A.; Dubuque, IA
 Plummer, Kolene S.; Treynor, IA
 Pluth, Jayne M.; Iowa City, IA
 Podraza, Jodi Ann; Council Bluffs, IA
 Point, Laurie Jean; Havelock, IA
 Polich, Mark J.; Indianola, IA
 Pollmann, Nola Jean; Bloomfield, IA
 Polowy, Amy Jean; Osco, IL
 Popkes, Lori L.; Rock Rapids, IA
 Potter, Mary E.; Waterloo, IA
 Poulakos, Carolyn D.; Coralville, IA
 Powell, Joyce L.; Iowa City, IA
 Powell, Korrie Jean; Springfield, MO
 Prach, Joan; Storm Lake, IA
 Pratt, Dawn Marie; Sioux City, IA
 Pratt, Marjorie Marie; Indianapolis, IN
 Pratt, Andrea S.; Marshalltown, IA
 Prazak, Jeremiah Francis; Mason City, IA
 Prescott, Mabel R.; Webster City, IA
 Preston, Sunne J.; Moorhead, IA
 Price, Judith C.; West Des Moines, IA
 Prier, Donna K.; Ryan, IA
 Probasco, Diane M.; Urbandale, IA
 Pruckler, Dennis R.; Cedar Falls, IA

Puckett, Sarah A.; Urbandale, IA
 Pulliam, Stacy Lynn; Clarinda, IA
 Purdy, Mary C.; Galena, IL
 Quinlan, Faith M.; Iowa City, IA
 Radechel, Anne Marie; Clarion, IA
 Ragland, Linda S.; Sergeant Bluff, IA
 Rahlf, Jennifer Ann; Decorah, IA
 Rahm, Kelly J.; Algona, IA
 Rains, Lisa H.; Cedar Rapids, IA
 Raker, Mary Lou; Phelps, WI
 Ralston, Sandra J.; Milan, IL
 Randall, Lisa Renee; Webster City, IA
 Rappenecker, Mary Kay Humphreys-; Crawfordsville, IA
 Rash, Sharon Ann; Seymour, IA
 Ratliff, Janet L.; Milo, IA
 Rawley, Katherine Brianne; Ankeny, IA
 Rawson, Mariett E.; Castalia, IA
 Reatherford, Gaylene Susan; Davenport, IA
 Redden, Jessica J.; Bettendorf, IA
 Redman, Tammera Jean; Clinton, IA
 Reece, Barbara M.; Des Moines, IA
 Reed, Laura M.; Solon, IA
 Reed, Lois D.; Kalona, IA
 Reese, Monique Charlotte; Runnells, IA
 Reeves, Pennie J.; Camanche, IA
 Reynolds, Allyson C.; Decatur, IA
 Rheingans, Heather Joanne; Grafton, IA
 Rhiner, Jan M.; West Des Moines, IA
 Rhodes, Shannon L.; Ankeny, IA
 Rhone, Lynn; Mount Vernon, IA
 Rice, Erin Kristin; Davenport, IA
 Rich, Monica Kay; Kalona, IA
 Richey, Margaret A.; Dallas Center, IA
 Rickertsen, Jean L.; Goose Lake, IA
 Ridout, Tami Lee; Eldora, IA
 Rieck, Nancy J.; Center Point, IA
 Ries, Karen A.; Marquette, IA
 Ries, Mary S.; Hopkinton, IA
 Riesenberger, Mary A.; Des Moines, IA
 Riley, Janet L.; Marion, IA
 Rimando-Kelly, Maria Besilda Oasan; Coralville, IA
 Ringling, Susan B.; Sioux City, IA
 Rippey, Rhonda E.; Ames, IA
 Rittenhouse, Martha L.; Aledo, IL
 Rizk, Karen Ann; Harlan, IA
 Roben, Katie Marie; North Liberty, IA
 Robinson, Joan M.; Victor, IA
 Robinson, Carolene B.; Eldridge, IA
 Rohret, Tamara S.; Parnell, IA
 Rolf, Kathryn Marie; Bettendorf, IA
 Roling, Tammy Suzanne; Clinton, IA
 Rollins, Kathleen Ann; Le Mars, IA
 Rood, Michael Brennan; Boone, IA

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Rose, Nancy B.; Iowa City, IA
 Roseland, Laura; Sioux Center, IA
 Rosonke, Suzanne Lea; Urbandale, IA
 Rowberry, Kristy; Iowa City, IA
 Rowe, Carol A.; Charles City, IA
 Rowlands, Ann M.; Ruthven, IA
 Royer, Joni E.; Essex, IA
 Rozenboom, Angela Ann; Tracy, IA
 Ruba, Kellie Kristine; Dubuque, IA
 Ruden, Abbey Nichelle; Ames, IA
 Ruehle, Colette Jane; North Liberty, IA
 Ruffcorn, Cynthia J.; Cedar Rapids, IA
 Russell, Alison Jane; Williams, IA
 Rust-Lugo, Cheryl A.; Spirit Lake, IA
 Ryan-Turk, Heidi C.; Mount Vernon, IA
 Rygg, Stephanie Marie; Ankeny, IA
 Sackett, Shareen K.; Waterloo, IA
 Salter, Carol A.; Pella, IA
 Samson, Barbara Lou; Ames, IA
 Sander, Erin Leanne; Clinton, IA
 Sanford, Debbie L.; New Hampton, IA
 Schad, Shannon R. Brown-; West Des Moines, IA
 Schaefer, Carolyn M.; Urbandale, IA
 Schemmer, Virginia A.; Logan, IA
 Scherer, Glenda M.; Council Bluffs, IA
 Schierbrock, Kelly Ann; Neola, IA
 Schild, Cheryl D.; Coralville, IA
 Schindler, Camille L.; Sioux City, IA
 Schirmer, Richard Anthony; Cedar Rapids, IA
 Schmalfeldt, Florence B.; Des Moines, IA
 Schmitt, Jill Kathryn; West Point, IA
 Schmitz, Sharon Janet; Clinton, IA
 Schneider, Janelle Lee; Madrid, IA
 Schnell, Cheryl L.; Columbus Junction, IA
 Schnurr, Connie Sue; Fort Dodge, IA
 Schnurr, Mary E.; Mason City, IA
 Schoenthal, Allison Marie; Des Moines, IA
 Schoer, Mary Suzanne; Waterloo, IA
 Schoessler, Deanna Marie; Westside, IA
 Scholten, Tamara Sue; Hull, IA
 Schori, Sarah Leachman; Elgin, IA
 Schoulte, Linda K.; Farmersburg, IA
 Schrad, Joni Lynn; Johnston, IA
 Schrader, Denise R.; Cherry Valley, IL
 Schroeder, Julia Marie; Granville, IA
 Schultz, Dawn M.; McGregor, IA
 Scieszinski, Mary J.; Clive, IA
 Scoblic, Roselia R.; Iowa City, IA
 Scott, Trisha Jean; Rhodes, IA
 Sears, Jennifer Diane; Sebastian, FL
 Severson, Linda; Aurelia, IA
 Shanahan, Angela Lynn; Ankeny, IA
 Shannon, Mary E.; Burlington, IA
 Sharp, Linda J.; Cantril, IA
 Shepherd, Angela Christine; Crystal Lake, IL
 Shilling, Angie Sue; Primghar, IA
 Shires, Jean A.; Des Moines, IA
 Shivers, Kathleen E.; Altoona, IA
 Showlain, Mary L.; Albia, IA
 Sidwell, Barbara J.; Davenport, IA
 Siegfried, Kristina J.; Memphis, MO
 Simkins, Robin Michele; Patterson, IA
 Sinnwell, Emily Marie; Johnston, IA
 Sipe, Alison Taylor; Iowa City, IA
 Sizemore, Deborah Kaye; Eldora, IA
 Sjolinder, Debra A. M.; Mason City, IA
 Skoglund, Judith K.; Sergeant Bluff, IA
 Slade, Jill Anne; Peculiar, MO
 Slaubaugh, Cindy R.; Wellman, IA
 Sloan, Leslie Susan; Garner, IA
 Sloan, Vicki J.; Davenport, IA
 Sly, Susanne; Eldora, IA
 Smelser, Pamela Anne; Humboldt, IA
 Smidt, Sandra Kay; Kanawha, IA
 Smith, Angela Marie; Cedar Rapids, IA
 Smith, Kimberly Susan; Ames, IA
 Smith, Louise Wikert; Iowa City, IA
 Smith, Michelle Ann; Davenport, IA
 Smith, Heidi M.; Guttenberg, IA
 Smith, Madonna Ann; Tabor, IA
 Smith, Mary J.; Cedar Falls, IA
 Snell, Patricia A.; Osceola, IA
 Snow, Tamela Jean; Fairmont, MN
 Snyder, Rebecca Anne; Cedar Rapids, IA
 Sokol, Kathleen Ann; Pella, IA
 Sorathia, Raffat S.; Sioux City, IA
 Sorenson, Tamara J.; Bettendorf, IA
 Sowder, Julie D.; Madrid, IA
 Sowell, Laura Lee; Marion, IA
 Spence, Vivian L.; Milan, IL
 Spence, Christine; Mount Pleasant, IA
 Spickler, Gretchen Marie; Lincoln, CA
 Spooner, Patricia K.; Clinton, IA
 SpottedWood, Verna Betsy; Sergeant Bluff, IA
 Spurgeon, Jennifer Anne; Decorah, IA
 Spurgin, Jennifer Kay; Winterset, IA
 Squillante, Carol A.; Ankeny, IA
 St John, Nicole Renea; Waterloo, IA
 Staats, Lynn M.; Wapello, IA
 Standal, Lisa D.; Cedar Rapids, IA
 Stanton, Lorie L.; Alta, IA
 Starks, Norma J.; Cedar Rapids, IA
 Staub, Georgia M.; Bettendorf, IA
 Steck, Jean A.; Moline, IL
 Steffen, Kathryn Anne; Iowa City, IA
 Steffens, Stacy Lynn; Fairfax, IA
 Stewart, Tena M.; Des Moines, IA
 Stibal, Susan A.; Coralville, IA
 Stickman, Jeanie M.; Grimes, IA

Stiffler, Carol R.; Anamosa, IA
 Stinson, Carrie Elizabeth; Bettendorf, IA
 Stob, Tessa Joy; Orange City, IA
 Storm, Laurie; Logan, IA
 Storm, Robin L.; Lucas, IA
 Stoughton, Laura; Sioux City, IA
 Stroh, Marsha; Waterloo, IA
 Strong, Robyn L.; Elgin, IA
 Sturbaum, Julie R.; Cedar Rapids, IA
 Suchanek, Laura; Iowa City, IA
 Summerville, Kelly Dale; Bettendorf, IA
 Surface, Marjorie R.; Des Moines, IA
 Sutherland, Elizabeth Ann; Indianapolis, IN
 Swanson, Penelope L.; Manchester, IA
 Taber, Kathleen M.; Lawrenceville, GA
 Tack, Karen A.; Iowa City, IA
 Tague, Judith A.; Castalia, IA
 Tarrence, Samantha Marie; Burlington, IA
 Taube, Lynda Miller; Marion, IA
 Tauke, Thu Luong; Pella, IA
 Taylor, Pauline E.; Iowa City, IA
 Taylor, Verbenina M. Payton-; Sacramento, CA
 Taylor, Peggy L.; Council Bluffs, IA
 Taylor, Roma A.; Davenport, IA
 Teel, Kristine K.; Blue Grass, IA
 Tegeler, Ruby J.; Fenton, IL
 Tennant, Carol Ann; Alton, IL
 Teno, Beth A.; Ottumwa, IA
 Ternes, Jackie Lee; West Des Moines, IA
 Theulen, Becky Jo; Urbandale, IA
 Theuninck, Lori; Moline, IL
 Thoe, Deborah K.; Iowa City, IA
 Thomas, Ansa; McGregor, IA
 Thomason, Nicole Marie; Casselberry, FL
 Thompson, Kari K.; Newell, IA
 Thompson, Brenda Joyce; Fort Dodge, IA
 Thompson, Christine A.; Pleasant Hill, IA
 Thompson, Elaine B.; Urbandale, IA
 Thompson, Harriet Ann; Britt, IA
 Thompson, Rita Louise; Eldora, IA
 Thomsen, Sara Marie; Cedar Falls, IA
 Thorpe, Pamela; Dubuque, IA
 Thorpe, Judy A.; Dubuque, IA
 Thorson, Vicki L.; Decorah, IA
 Thul, Michelle Lynn; Algona, IA
 Tiemeier, Jonnie; Burlington, IA
 Tigges, Elizabeth R.; Davenport, IA
 Tilus, Sheryl Lynn; Ottumwa, IA
 Timm, Judith A.; Sibley, IA
 Tjelta, Tamara R.; Ankeny, IA
 Tomjack, Cheryl J.; Rock Rapids, IA
 Tomlinson, Stephanie Kay; Hudson, IA
 Top, Tamara Jean; Rock Rapids, IA
 Torgeson, Jean K.; Manly, IA
 Tosel, Rebecca A.; Mason City, IA
 Toth, Tamela K.; Boone, IA
 Townsend, Patricia A.; Charles City, IA
 Trask, Jennifer Moran; Coralville, IA
 Tripp, Paula K.; Ames, IA
 Troge, Jean Marie; Charles City, IA
 Trotter, Tami C.; Indianola, IA
 Trunnel, Sherry L.; Runnells, IA
 Trusty, Melanie Ann; Bondurant, IA
 Tuel, Vicky L.; Spencer, IA
 Turner, Shirley Ann; Bloomfield, IA
 Twedt, Gwendolyn M.; Ottumwa, IA
 Ueding, Darla J.; Colfax, IA
 Uhlenhopp, Debra L.; Cedar Falls, IA
 Uhlenhopp, Kileann Louise; Woodbury, MN
 Ung-Taylor, Margaret Woo; Baltimore, MD
 Urich, Billie Jo; Bloomfield, IA
 Van Camp, Robin Lynn; Des Moines, IA
 Vance, Megan Joy; Sheldahl, IA
 Vanderploeg, Dorothy Talsma; Sibley, IA
 Vanderpool, Chris A.; Russell, IA
 Vandewater, Paula S.; Ames, IA
 Vandivier, Jacquelyn A.; Ankeny, IA
 Vanevery, Sherri S.; Rockwell City, IA
 VanFosson, Christopher Alan; Fort Leonard Wood, MO
 Vankleek, Kristine M.; Milford, IA
 Vanraes, Rita D.; Moline, IL
 Vap, Pamela W.; Manchester, IA
 Varcoe, John R.; Estherville, IA
 Verhalen, Kathleen A.; Clear Lake, IA
 Vicker, Judy May; Rochester, MN
 Vink, Diane R.; Doon, IA

Vogel, Kathleen; Sioux City, IA
 Vogelmann, June; Greene, IA
 Volkmer, LuAnn A.; Des Moines, IA
 Vollstedt, Sandy A.; Iowa City, IA
 Voshell, Renee T.; Arlington, IA
 Vosmek, Barbara L.; Cedar Rapids, IA
 Voss, Joan K.; Des Moines, IA
 Voss, Laura Rae; North Liberty, IA
 Waalk, Diane I.; Ankeny, IA
 Wagner, Mary; Calmar, IA
 Walker, Laura Ann; Jefferson, IA
 Walker, Krista; Johnston, IA
 Wall, Laramie Lee; Coralville, IA
 Wallbaum, Dawn M.; Evansdale, IA
 Walsh, Esther LuDean; Tampa, FL
 Walshire, Nancy K.; Mechanicsville, IA
 Waltz, Karen K.; Johnston, IA
 Warner, Yvonne; Iowa City, IA
 Warrington, Marjorie E.; Davenport, IA
 Waton, Gina Shirleen; La Porte City, IA
 Watson, Leslie L.; Muscatine, IA
 Wauters, Heidi Michelle; Belle Plaine, IA
 Wearmouth, Julia Renea; Urbandale, IA
 Weaver, Gregory Alan; Pleasant Hill, IA
 Weber, Kimberly K.; Grinnell, IA
 Wedig, Joann A.; Davenport, IA
 Weidemann, Cindy L.; Asbury, IA
 Welch, Laurie Anne; Owasso, OK
 Welsch, Tracy Ann; Letts, IA
 Welsh, Ashley Lane; Ankeny, IA
 Werner, Amy R.; Woodhull, IL
 Werner Vance, Catherine Johanna; Ankeny, IA
 Wessels, Constance; Dubuque, IA
 Westhoff Jones, Tami S.; Cedar Falls, IA
 Weston, Melissa Mae; Somers, IA
 Wheeler, Dixie L.; Monticello, IA
 Wheeler, Patricia A.; Oxford, IA
 Whitaker, Danielle Ann; Cedar Rapids, IA
 White, Kristine Marie; Cascade, IA
 Whitehead, Dolores J.; New Providence, IA
 Wiedner, Julia Ann; Coralville, IA
 Wiegmann, Audrey Ann; Fairway, KS
 Wiegmann, Dawn Rochelle; Parkersburg, IA
 Wiesenfeld, Diane A.; Cedar Rapids, IA
 Wieskamp, Melissa Kay; Aledo, IL
 Wiest, Mary R.; Clinton, IA
 Wilcox, Nancy Chittick-; Marion, IA
 Wilder, Robyn Ann; Northwood, IA
 Wilken, Carrie A.; Akron, IA
 Wilkening, Jacqueline Jean; Marshalltown, IA
 Willadsen, Shannon K.; Council Bluffs, IA
 Williams, Joan Margaret; Burlington, IA
 Williams, Rochelle Lynn; Des Moines, IA
 Williams, Mary L.; Mason City, IA
 Williams, Pamela S.; LeClaire, IA
 Willis, Lou Ann; Knoxville, IA
 Wills, Wesley J.; Oskaloosa, IA
 Wilson, Erin Elizabeth; Ankeny, IA
 Wilson, Diana M.; Winterset, IA
 Wilson, Lois Kay; Clinton, IA
 Wilson, Susan A.; Wever, IA
 Wirt, Jennifer J.; Burlington, IA
 Wolf, Diane E.; Des Moines, IA
 Wood, Tina R.; Alburnett, IA
 Wood, Diane M.; Ankeny, IA
 Woods, Angela Rose; Clermont, IA
 Woodward, Teresa M.; Hamburg, IA
 Worley, Tracy J.; Rockwell, IA
 Wright, Amy Lynn; Independence, IA
 Wright, Angela M.; Bettendorf, IA
 Wright, Leisa Miriam; New Sharon, IA
 Wyatt, Mary Jane; Des Moines, IA
 Wylder, William C.; Coralville, IA
 Wynne, Jillian Rae; Cedar Rapids, IA
 Yardley, Rosemary; Iowa City, IA
 Yeisley, Eileen F.; Marion, IA
 Yeltatzie, Jodi L.; Muscatine, IA
 Yetmar, Mary Ann; Clare, IA
 York, Rachelle; Red Oak, IA
 Yost, Sharon M.; Waterloo, IA
 Young, Jane A.; Davenport, IA
 Yungen, Matthew David; Coal Valley, IL
 Zahrt, Linda M.; Turin, IA
 Zeimet, Lorraine Cabatingan; Calamus, IA
 Zeimet, Tracy Jean; Dewitt, IA
 Zeimis, Kathleen; Grinnell, IA
 Zimmerman, Glen William; Council Bluffs, IA
 Zomer, Amber Lynn; Rock Valley, IA