



Nursing Newsletter

Celebrating 100 Years

Iowa Board of Nursing

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 27 Number 1

February, March, April 2008

Board History Looking Back . . .

- In 1908, only RNs were licensed by examination and the examination fee was \$5.00.
- The requirements for becoming an RN were to be 23 years of age, "of good moral character," have a minimum of an 8th grade education and complete a training school in good standing with the Board of Health.
- By August 1908, 22 training schools were declared to be in good standing and the graduates were eligible for examination.
- In 1918, there were 53 approved training schools in Iowa.
- As training schools steadily increased, the 1930 Iowa census reflected that one in eighteen women who were gainfully employed was a nurse.
- The board of nursing began to function as a separate department from the board of health in 1935.
- The Mercedian School of Practical Nursing was established in 1948 in Marshalltown and 14 students were admitted.
- Governor Beardsley signed the law adding permissive licensure of practical nurses in 1949 and the State Board Test Pool Examination for practical nursing was used.
- Up to 1955 the annual renewal fee was \$1.00.
- Licensed practical nurses came under mandatory licensure in 1963.

SUMMARY

BOARD OF NURSING MEETING SEPTEMBER 12 - 14, 2007

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
 Pauline Taylor, RN, Secretary
 Mary Jacobus, LPN
 Jane Hasek, RN
 Clyde Bradley
 John Connors
 Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
 Christine Newell, RN, Nursing Standards
 Kathy Weinberg, RN, Practice/Education
 Sandra Colin, RN, Enforcement
 Dana Peterson, Enforcement
 David Cruse, RN, Enforcement
 Doug Bartels, Enforcement
 Taunya Cunningham, RN, Enforcement
 Lynn Linder, Operations

Also present was Emily Kimes-Schwiesow, Assistant Attorney General, Department of Justice.

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Jennifer O'Tool, #114554 – 12 months
 - (2) Stacey Monnell, #110781 – 12 months
 - (3) Stephanie Johnson, #090968 – 12 months
 - (4) Sandra Egli, #052547, #P08695 – 12 months upon reinstatement to active status
 - (5) Vicki Gummert, #089145, #P30602 – 12 months upon reinstatement to active status
 - b. Suspension:
 - (1) Sandra Christensen, #P34436 – Conditional followed by 12 months probation
 - (2) Cindy Ryan, #094501
 - (3) Rex Arrowsmith, #094390, #P30675 – Conditional followed by 12 months probation
 - (4) Pamela Templeton, #074964 – Conditional followed by 12 months probation
 - (5) Anne Hansen, #106104 – Conditional followed by 12 months probation
 - c. Continuing Education:
 - (1) Constance Schlesky, #P41420 – 36 contact hours
 - (2) Samuel Fristo, #089268, #P32210 – 14.4 contact hours

Continued on page 7

RENEWAL REMINDER

Do you have a birthday in March, April or May? Don't forget to check the lists of upcoming renewals printed on pages 27-35 for the March, April, May 2008 expiration dates, to determine whether your license is due for renewal.

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**MEMBERS OF THE
IOWA BOARD OF NURSING
May 1, 2007 - April 30, 2008**

	TERM ENDS
M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Pauline E. Taylor, RN, BSN, Secretary 1917 Graslon Drive, Iowa City, IA 52246 (Nursing Practice)	2008
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2010
Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2010
Mary J. Jacobus, LPN 3105 14th Avenue North, Fort Dodge, IA 50501 (Nursing Practice)	2008
John H. Connors 2808 East 16th Street, Apartment 16, Des Moines, IA 50316 (Consumer)	2008
Mark L. Hilliard, MSN, ARNP 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice)	2010

**BOARD MEETING SCHEDULE
2008 - 2009**

March 12-13-14, 2008 (February 20, 2008)
 June 11-12-13, 2008 (May 21, 2008)
 September 10-11-12, 2008 (August 20, 2008)
 December 3-4-5, 2008 (November 12, 2008)
 February 25-26-27, 2009 (February 4, 2009)
 June 3-4-5, 2009 (May 13, 2009)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

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FDA RESOURCES

The Iowa Board of Nursing has been notified by the Food and Drug Administration, of the availability of electronic resources for health professionals. Healthcare practitioners can now receive clinically useful safety information on medical products from FDA by:

- Subscribing to FDA's MedWatch listserv notification or RSS news feeds, at <http://www.fda.gov/medwatch/elist.htm>
- Bookmarking FDA's MedWatch Web site at <http://www.fda.gov/medwatch/safety.htm>
- Downloading audio broadcasts (podcasts)

During the past several years, the FDA indicates that they have been working to harness informatics, with the goal of achieving an electronic environment for all of their regulatory activities, including communicating timely safety information to providers and patients. For example:

- In January 2006, FDA began making update prescription drug labels available to physicians free of charge through the National Library of Medicine's DailyMed Web site at <http://dailymed.nlm.nih.gov>
- In March 2007, the FDA hosted a public meeting to explore opportunities for collaborations with private healthcare organizations to develop a nationwide electronic network supporting rapid access to, and analysis of, medical product adverse events and the dissemination of timely risk communications.

According to the FDA, drug and device manufacturers are also turning to electronic methods to disseminate safety information to healthcare professionals in a timely, targeted, and secure manner. The FDA supports the use of electronic methods to disseminate medical product safety information, whether it is by industry or the FDA itself. If you would like additional information about FDA activities in this area, please contact Dr. Norman Marks at safetyinformation@fda.hhs.gov or 301-827-1512.

FAILURE TO MEET THE REQUIREMENTS OF CONTINUING EDUCATION AUDITS

The board has recently reviewed an increasing number of disciplinary cases related to failure by licensees to meet the continuing education requirements that are mandated by law and spelled out in administrative rules. As a reminder, here are pertinent facts related to audits of continuing education.

The board randomly selects licensees from the pool of those who renew on time each month. The board also audits all persons who renew late, between the expiration of the license and the 15th of the following month. And the board re-audits all persons who submitted late credit in a previous audit.

Any licensee who fails to submit materials requested in a continuing education audit, or who fails to submit make-up

credit to cover any deficits found in an audit, are routed to the enforcement division. Failure to comply can result in fines of \$50 for each missing contact hour, up to a maximum of \$1000. Failure to pay the fine, and to submit additional contact hours required by the board through disciplinary action, can result in suspension of the license until these conditions are met.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.state.ia.us/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> • Your license renewal or reactivation in process • Lost/stolen licenses • License Verification 	Phone 515-281-3264 Chris.osman@iowa.gov
<ul style="list-style-type: none"> • Name/address changes • Application for license renewal or reactivation • Inactive status 	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none"> • Application forms for licensure by examination or endorsement • ARNP application and renewal • Foreign applicants for licensure • Your application in process 	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none"> • Continuing education rules • Continuing Education provider rules 	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none"> • Special approval of Continuing Education courses • Audits 	Phone 515-281-8258 Donna.Brown@iowa.gov
<ul style="list-style-type: none"> • Disciplinary issues • Sanctioned cases • Roster and label orders 	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none"> • Iowa Board of Nursing newsletter 	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none"> • Scope of nursing practice in Iowa 	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none"> • Formal nursing education in Iowa • NCLEX® test modifications 	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none"> • Nurse Licensure Compact Agreement (Multi-state license) • NCLEX accommodations 	Phone 515-281-5535 Lynn.Linder@iowa.gov

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____ SSN: _____ / _____ / _____
First Name: _____ RN/LPN#: _____
Middle Name: _____ Today's Date: _____
Resident State: _____ Name Change: _____ Yes _____ No
Previous Name: _____

OLD ADDRESS:
Address _____

City _____
State _____ Zip _____

NEW ADDRESS:
Address _____

City _____
State _____ Zip _____

- () Check here if you are on active military duty.
- () Check here if you are a Federal Employee.
- () Check here if you are an LPN but have filed application for an RN license.
- () Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or
Riverpoint Business Park e-mail information to:
400 SW 8th St., STE B ibon@iowa.gov
Des Moines, IA 50309

MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

www.idph.state.ia.us/bhpl/abuse_ed_review.asp

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, www.state.ia.us/nursing, under "Boards and Meetings."

PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

IOWA BOARD OF NURSING FEES

The following licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

* Application for Examination	\$ 143.00
Application for Re-Exam (Nursing Board holds Fingerprint Card dated within the previous 12 months)	\$. 93.00
Renewal of License	\$. 99.00
* License by Endorsement	\$ 169.00
* Reactivation of License	\$ 225.00
Late Renewal	\$ 149.00
Application for ARNP	\$. 81.00
ARNP Renewal	\$. 81.00
Certified Verification of License (includes ARNP)	\$. 25.00
Duplicate/Re-issue of Wallet Card	\$. 20.00
Certified Copy of Original Document	\$. 20.00
Returned Check	\$. 15.00
Non-Certified Employer Verification of License (Includes VISA Screen)	\$. . . 3.00

*Fee includes the \$50.00 fee for evaluation of the fingerprint packet and the DCI/FBI criminal history background check.

SUMMARY *Continued from page 1*

- (3) Susan Schetgen, #103550, #P40343 – 33 contact hours
 - (4) Lindy Beers, #097052 – 22.5 contact hours
 - (5) Kristen Laurent, #109479, #P35519 – 36 contact hours
 - (6) Gael Amabile, #092763 – 30 contact hours
 - (7) Lori Swenson, #104174 – 36 contact hours
 - (8) April Hanley, #101033, #P38620 – 45 contact hours
 - (9) Elizabeth Hargis, #094614 – 45 contact hours
 - (10) Winnie Oare, #116139 – 60 contact hours
 - (11) Annette Hardin, #P26611 – 45 contact hours
 - d. Voluntary Relinquishment:
 - (1) Alecia Anderson, #103396
 - (2) Tracy Lengeling, #086027
 - e. Fine:
 - (1) Constance Schlesky, #P41420 – \$1000
 - (2) Samuel Fristo, #089268, #P32210 – \$750
 - (3) Susan Schetgen, #103550, #P40343 – \$1000
 - (4) Lindy Beers, #097052 – \$1000
 - (5) Kristen Laurent, #109479, #P35519 – \$1000
 - (6) Lori Swenson, #104174 – \$1000
 - (7) Nancy Quigley, #077665, #P25590 – \$150
 - (8) Sally Thomas, #075912 – \$300
 - f. Citation and Warning:
 - (1) Lorraine Bellinger, #P40007
 - (2) KaDee Smith, #105482
2. The board voted to:
 - a. Order 28 disciplinary hearings.
 - b. Approve the proposed Notice of Hearing, Statement of Charges, Settlement Agreement and Final Order (Combined) in 8 cases.
 - c. Accept the proposed Stipulation and Order in 20 cases.
 - d. Close 85 investigations without action.
 - e. Postpone 21 scheduled hearings for cause.
 - f. Approve 3 felony applicants.
 - g. Approve 1 endorsement applicant.
 - h. Approve 3 requests for licensure reinstatement.
 3. The board held 6 hearings.
- Continuing Education:**
1. There were no new providers approved since the last board meeting.
 2. The following providers were approved for renewal since the last board meeting:
 - #66 Iowa Veterans Home, Marshalltown
 - #67 Iowa Association of Homes & Services for the Aging, West Des Moines
 - #154 Association of Operating Room Nurses, Chapter 1 of Iowa, Solon
 - #214 Ellsworth Municipal Hospital, Iowa Falls
 - #283 Floyd County Memorial Hospital, Charles City
 3. The following providers voluntarily relinquished their approved provider numbers since the last board meeting:
 - #44 University of Northern Iowa, Cedar Falls
 - #54 American Red Cross, Hawkeye Chapter, Waterloo
 - #71 Hall Johnson Consulting, Lakewood, CO
 4. Heartland AEA, Johnston, Provider #147, was renewed by petition for waiver since the last board meeting.
 5. The board voted to deny Iowa provider approval to the following applicants for failure to meet Chapter 5 provider criteria within one year of filing the initial application:
 - NaphCare, Inc., Birmingham, AL
 - Healing House, Clear Lake, IA
 - Hollister, Inc., Libertyville, IL
 - Hopkins Educational Resources, Louisville, KY
 6. The board voted to approve the request submitted by Virginia Gay Hospital, Provider #338, for a waiver of 655 IAC 5.3(4)"a," which specifies that the reapproval materials be sent 6 months and returned 3 months prior to the expiration of the current approval. The board finds that all criteria in 655 IAC 15.4 have been met and issues Order 2007-02-CE. Further, the board reapproves Provider #338 retroactively, effective from June 30, 2007.
 7. The board voted to approve the request submitted by Southwestern Community College, Provider #9, for a waiver of 655 IAC 5.3(4)"a," which specifies that the reapproval materials be sent 6 months and returned 3 months prior to the expiration of the current approval. The board finds that all criteria in 655 IAC 15.4 have been met and issues Order 2007-03-CE. Further, the board reapproves Provider #9 retroactively, effective from February 28, 2006.
 8. The board voted to approve the request submitted by Mavis Rike, to recognize the hours obtained for the "2007 Genesis Investigators Meeting," attended on May 23-26, 2007, in Paris, France, for 17.4 contact hours.
 9. The board voted to direct office staff to continue to process Continuing Medical Education (CME) credit through special approval and recognize the credit as stated on the CME certificate.
 10. The board voted to accept the 25 contact hours for the 11 self-study courses submitted as make-up credit by Maureen Tekippe that she completed on August 3, 2007.

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SUMMARY *Continued from page 7*

Practice:

1. The board voted to issue Order No. 2007-07-PR, which approves the petition for waiver of 655 IAC 3.5 Qualifications for license by endorsement submitted by Elizabeth Oppert.
2. The board voted to issue Order No. 2007-08-PR, which denies the petition for waiver of 655 IAC 6.3 Minimum standards of practice for licensed practical nurses submitted by Judith Walford.
3. The board voted to approve the request for special testing accommodations due to a diagnosed disability submitted by Lindsay Barrett. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX.
4. The board voted to direct staff to establish a committee to review and revise the board-approved curriculum "Supervising in Health Care Facilities for Licensed Practical Nurses." The seven-member committee will be represented by members from the community colleges, Iowa Health Care Association, Iowa Association of Homes and Services for the Aging and board staff. The committee is charged with reviewing and revising the current board-approved curriculum, "Supervising in Health Care Facilities for Licensed Practical Nurses" to include a combination of face-to-face component and e-learning where applicable, in order to ensure the appropriate technology is being used to meet student learning outcomes.
5. The board voted to approve the Eastern Iowa Community College District Nursing Education Report and responses to the recommendations and grant Eastern Iowa Community College District, Bettendorf full approval for 6 years.
6. The board voted to accept the Northeast Iowa Community Nursing Education Program Report and responses to the recommendations and grant Northeast Iowa Community College, Peosta full approval for 6 years.
7. The board voted to approve the Hamilton College Nurs-

- ing Education Program Report and responses to the recommendations and grant Hamilton College, Cedar Rapids full approval for 6 years.
8. The board voted to accept the Master of Science in Nursing Program progress report submitted by Briar Cliff University, Sioux City.
9. The board voted to accept the Bachelor of Science in Nursing Completion Program progress report submitted by Dordt College, Sioux Center.
10. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.
11. The board voted to accept the Master of Science in Nursing Administration Program progress report submitted by St. Ambrose University, Davenport.
12. The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by the University of Dubuque, Dubuque.
13. The board voted to accept the RN-BSN Program progress report submitted by Upper Iowa University, Fayette.
14. The board voted to issue Order No. 2007-03-ED, granting the waiver to Hawkeye Community College, Waterloo on behalf of Shannon Bisbey. The waiver will be in effect through June 2009, upon completion of Ms. Bisbey's BSN degree.
15. The board voted to issue Order No. 2007-04-ED, granting the waiver to Hawkeye Community College, Waterloo on behalf of Linda Fisk, RN, BS. The waiver will be in effect through August 2010 upon completion of Ms. Fisk's Master of Science in Nursing.
16. The board reviewed the following items:
 - a. Head of program change:
 - (1) Des Moines Area Community College, Ankeny
 - (2) Clarke College, Dubuque
 - (3) Grand View College, Des Moines
 - b. Addition of campus:
 - (1) Briar Cliff University, Sioux City
 - (2) Iowa Western Community College, Council Bluffs

- c. Administrative changes – Graceland University, Independence, MO
- d. NCLEX® RN/LPN 2nd Quarter Results

Miscellaneous:

1. The board voted to adopt and file the new Chapter 2 Nursing Education Programs (ARC 6040B).
2. Lorinda Inman addressed the board regarding the press release, "Harkin: Funds Approved for Iowa Education, Health Care, Labor Initiatives."
3. The board voted to direct board staff to work with the Boards of Respiratory Care and Medicine to develop a policy statement regarding sleep medicine to be addressed by the board.
4. The board voted to find that it is not within the scope of practice of the registered nurse to administer Propofol (Diprivan) during operative, invasive and diagnostic procedures in any type of health care setting. This decision is not intended for the CRNA who is considered to be an anesthesia provider. This decision is also not for the registered nurse who is currently administering Propofol (Diprivan) to intubated, ventilated patients in a critical care setting. This will become effective December 1, 2007. The board directed staff to draft a position statement consistent with its discussion.
5. The board voted to approve the Iowa Board of Nursing Annual Report 2006-07, with the addition of the number of programs reporting because of low NCLEX® scores.
6. David Cruse and Sandra Colin, Enforcement Unit, gave the board an update on the progress of the alternative to discipline program.

Executive Director's Report:

Lorinda Inman addressed the board regarding the following:

1. National Council of State Boards of Nursing, Inc. activities
2. IBON financial report
3. IBON fee structure

On the motion of Pauline Taylor, the board voted to retain the current fee structure as follows:

■ Examination	\$ 93
■ Endorsement	\$119
■ Certified statement	\$ 25
■ Non-certified verification	\$ 3
■ Renewal	\$ 99
■ Reactivation	\$175
■ Duplicates/reissues	\$ 20
■ Late renewal fee	\$ 50
■ Returned check	\$ 15
■ Certified copy of a document ...	\$ 20
■ Special licensure	\$ 62
■ Criminal background check	\$ 50

4. Legislative report

Minutes:

The board voted to approve the following minutes as submitted:

- June 13-15, 2007 board meeting
- July 26, 2007 conference call
- August 21, 2007 conference call

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

SEPTEMBER 19, 2007

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Clyde Bradley
Mark Hilliard, RN

Board Members Excused:

Mary Jacobus, LPN
Jane Hasek, RN
John Connors

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Kathy Weinberg, RN, Nursing Practice/Education

Practice:

The board voted to adopt the Position Statement on Administration of Propofol, effective December 1, 2007.

Miscellaneous:

The board discussed its interest in learning more about coordination with the Department of Inspections and Appeals in the investigation of nurses accused of dependent adult or child abuse while providing care.

Staff was directed to work with state agencies.



OCTOBER 25, 2007

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Jane Hasek, RN

Clyde Bradley
John Connors

Board Member Absent:

Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Doug Bartels, Enforcement
Lynn Linder, Operations Officer

Enforcement:

1. The board completed action on the following cases:
 - a. Continuing Education:
 - (1) Heidi Carson, #113869 – 30 contact hours
 - (2) Theresa Newby, #100739, #P38903 – 15.5 contact hours
 - b. Fine:
 - (1) Teresa Gardner, #P41531 – \$100
 - (2) Theresa Newby, #100739, #P38903 – \$775
 - (3) Kathy Deol, #109663, #P42313 – \$1000
 - c. Voluntary Relinquishment:
 - (1) Tracy Loucks, #101582
 - (2) Barbara Johnson, #P38393
 - d. Probation
 - Kathy Deol, #109663, #P42313 – 12 months
 - e. Suspension:
 - (1) Michelle Brown, #P41830 – Indefinite
 - (2) Kimberly Dodson, #097145
 - (3) Martha Frank, #P42987 – Indefinite
 - (4) Gary Hayes, #P45901 – Indefinite
 - (5) Linda Hovde, #082641, #P27558
 - (6) Stephanie Pena, #036476
2. The board voted to grant 1 request for licensure by endorsement.

Practice:

The board voted to issue Order No. 2007-08-PR, which approves the petition for waiver of 655 IAC 3.5 Qualifications for license by endorsement, submitted by Clare M. Holmes.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc/index.asp

VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.state.ia.us/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.state.ia.us/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via email to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN **MUST** satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and/or who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

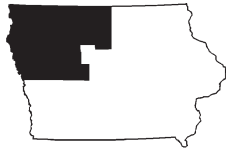
- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.

- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is. (Renewal lists and information begin on page 27.)

– CONTINUING EDUCATION OFFERINGS –

REGION I NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
MEC:	Medical Education Collaborative		

February 13; 8:30 am-12 noon; Sioux City

2008 Stroke Update. Spon: Mercy Med Cntr, Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Jennifer K. Pary, MD, Neurologist w/the Cntr for Neurosciences, Orthopaedics and Spine PC, Dakota Dunes, SD. Aud: RNs/LPNs/ARNPs. This conference will address the assessment, care and rehabilitation of the stroke patient including cutting edge technology in rehabilitation. Fee: \$40 (late fee \$50). Reg. By: Feb 6. CEUs: 0.36.

February 22; 8:30 am-4:10 pm; Sioux City

Tri-State Pulmonary Care Conference 2008. Spon: St. Luke's Reg Med Cntr. Contact: Jan Beaver, (712) 279-7966. Fac: Joseph Stothert, MD. Aud: RNs/LPNs/ARNPs. Topics include New Respiratory Care Pharmaceuticals; Respiratory Trauma Case Studies; TB: Update 2008; New Asthma Guidelines; Pediatric CHD Respiratory Care Issues; and Pulmonary Related HIV Diseases. Fee: \$75 (\$85 after Feb 15). Reg. by: Feb 15. CEUs: 0.72.

March 14 and 15; (Approx.) 8 am-5 pm; Sioux City

Emergency 2008. Spon: St. Luke's Reg Med Cntr. Contact: Joy Beaver, (712) 279-7966. Fac: Kelly Grayson, NREMT-P, CCEMT-P. Aud: RNs/LPNs. This two-day conference designed for emergency room or critical care nurses covers a variety of topics related to trauma or acute care patients wrapping-up with the story of the Virginia Tech

student tragedy. Fee: \$95 for two days; \$65 one-day fee. Reg. by: Feb 22. CEUs: 0.84.

March 29; 8:30 am-3:30 pm; South Sioux City, Nebraska

Oncology Conference. Spon: Mercy Med Cntr, Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Apar Ganti, MD, Univ of Neb Med Cntr. Aud: RNs/LPNs/ARNPs. This conference is designed to provide current information on palliative care, research and treatment in the field of oncology. Fee: \$65 for ONS members; \$75 for all others. Reg. by: March 21. CEUs: 0.66.

April 21 and 22; 7:30 am-5 pm; Sioux City

Trauma Nursing Core Course (TNCC). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandi Wynja, RN, BSN. Aud: RNs. The Emergency Nurses Association designed this course to provide basic trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$250. Reg. by: March 17. CEUs: 1.6.

April 24; 8:30 am-3:45 pm; Sioux City

Spirit of Women Symposium. Spon: St. Luke's Reg Med Cntr. Contact: Joy Beaver, (712) 279-7966. Fac: TBA. Aud: RNs/LPNs. Women's health care topics will be the focus of this event to update knowledge and improve the quality of care for women requiring care for their health and well-being. Fee: TBA. Reg. by: April 17. CEUs: 0.72.

REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

February 4 and 5; Cedar Rapids

Time: February 4: 8 am-4:30 pm;

February 5: 8 am-12 noon

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills necessary for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: Jan 21. CEUs: 1.29.

February 4 and 5; 8 am-4 pm (each day); Cedar Rapids

AWHONN Intermediate Fetal Heart Monitoring. Spon: St. Luke's Hosp. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs w/a minimum of six months clinical experience using fetal monitoring. Two-day workshop focusing on application of essential fetal heart monitoring skills in intrapartum nursing. Fee: \$155. Reg. by: Jan 21. CEUs: 1.6.

February 12 and 13; Cedar Rapids

Time: February 12: 7:30 am-4 pm;

February 13: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke's, CR. Contact: Gwen Randall, (319) 369-7570. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: Jan 28. CEUs: 1.1.

February 14; 8 am-4 pm; Cedar Rapids

1st Annual R. Thomas Stewart Clinical Ethics Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Coper, (319) 369-8750. Fac: Myra Christopher. Aud: RNs/LPNs. To provide current information on ethical issues that confront healthcare professionals in their home, community and work environments. Fee: \$80. Reg. by: Jan 29. CEUs: TBD.

February 18; 6-9 pm; Cedar Rapids

Vitality and Aging: The Importance of Physical Activity. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Michael Teague, EdD. Aud: RNs/LPNs. This program will explore the role of health promotion programs in improving the quality of life for older adults. Fee: \$79. Reg. by: Feb 18. CEUs: 0.32.

Continued on page 13

– CONTINUING EDUCATION OFFERINGS –

REGION 2 *Continued from page 12*

February 26; 6-8:30 pm; Cedar Rapids

Women's Health Issues. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: William Davis, MD. Aud: RNs/LPNs. Information on women's health care issues that will increase your knowledge when caring for women with reproductive concerns, abnormal genital bleeding, and perimenopausal or menopausal issues. Fee: \$79. Reg. by: Feb 26. CEUs: 0.27.

February 26 and 27; 8:30 am-3:45 pm; Mason City

North Iowa Critical Care Symposium. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Dr. Daniel J. Waters. Aud: RNs/LPNs/ARNPs. This symposium is designed to increase the health care professional's awareness of current trends and practices in the critical care and trauma settings. Fee: \$75 per day. Reg. by: Feb 19. CEUs: 0.68 per day.

March 3; 8 am-4:30 pm; Cedar Rapids

19th Annual Maternal Child Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: Thomas Hale, RPh, PhD. Aud: RNs/LPNs. To provide current maternal child information on issues that confront nurses and other health professionals in their home, community and work environments. Fee: \$80. Reg. by: Feb 25. CEUs: TBD.

March 3 and 4; 8 am-3 pm; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs/LPNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: Feb 18. CEUs: 1.4.

March 4; 8 am-12 noon; Waterloo

Pain Workshop: What You Don't Know Might Hurt Them! Spon: Wheaton Franciscan Healthcare – Iowa. Contact: Nancy McHone, (319) 272-7638. Fac: Kristi Kavanaugh, PharmD, Resident. Aud: RNs/LPNs/ARNPs. This workshop is designed to review the pharmacological interventions for pain management, analgesic principles and the management of side effects caused by pain medications. Fee: \$40. Reg. by: Feb 26. CEUs: TBA.

March 4; 9 am-4 pm; Cedar Rapids

STABLE: The Cardiac Module. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To provide guidelines for the assessment and initial stabilization of the neonate with suspected congenital heart disease. Fee: \$65. Reg. by: Feb 19. CEUs: 0.66.

March 4; 8 am-2:30 pm; Cedar Rapids

High Tech – High Touch: Making the Connection. Spon: St. Luke's Hosp, CR. Contact: Deb Oldakowski, (319) 369-7580. Fac: Connie Bach, RN, ICCE-CD. Aud: RNs/LPNs. This fast paced, creative workshop will enhance your clinical practice by learning effective skills and comfort measures practiced by midwives and doulas. Fee: \$65. Reg. by: Feb 22. CEUs: TBD.

March 5; 8 am-5 pm; Cedar Rapids

AWHONN Advanced Fetal Heart Monitoring. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs. To expand on the knowledge and principles presented in the Intermediate Fetal Monitoring course. Fee: \$105. Reg. by: Feb 20. CEUs: 0.99.

March 10; 8 am-4 pm; Dubuque

End Stage Diseases: Care When There is No Cure. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Tiffiny Drake, RN, MSN, NP. Aud: All nurses. Attend this one-day event to continue to build your "tool-kit" for caring for patients with end stage diseases. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

March 10 and 11; 8 am-4 pm; Cedar Rapids

AWHONN Intermediate Fetal Heart Monitoring. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs w/a minimum six months clinical experience using fetal heart monitoring. Two-day workshop focusing on application of essential fetal heart monitoring skills in intrapartum nursing. Fee: \$155. Reg. by: Feb 25. CEUs: 1.6.

March 11; 8 am-4 pm; Cedar Rapids

End Stage Diseases: Care When There is No Cure. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Tiffiny Drake, RN, MSN, NP. Aud: All nurses. Attend this one-day event to continue to build your "tool-kit" for caring for patients with end stage diseases. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

March 12; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: Feb 27. CEUs: 0.78.

March 13 and 14; 7:30 am-4:30 pm; Cedar Falls

School Nursing: Promoting Healthy Minds in Healthy Bodies. Spon: ISNO. Contact: Tami Leavens, (563) 243-4318. Fac: John Villotti, BA, MS and speakers from IDPH, IA Dept of Educ. Aud: School nurses and health professionals interested in school health. School nurses will gain knowledge to become multi-faceted, culturally diverse team players in an educational environment whose main objective is to keep children healthy. Fee: TBA. Reg. by: TBA. CEUs: TBA. Brochure will be available at www.isno.org by Jan 15.

March 18; 8:30 am-4 pm; Mason City

Symposium on Perinatal and Pediatric Care. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Guest faculty. Aud: RNs/LPNs/ARNPs. This symposium is designed to increase the health professional's knowledge of current trends and practices related to perinatal and pediatric care. Fee: \$75. Reg. by: March 11. CEUs: TBA.

Continued on page 14

– CONTINUING EDUCATION OFFERINGS –

REGION 2 *Continued from page 13*

March 21; 8 am-4 pm; Cedar Rapids

NRP Hospital-Based Instructor Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs who have a current NRP provider card. To educate qualified individuals in the skills and administrative details specific to becoming an NRP hospital-based instructor. Fee: \$125. Reg. by: March 7. CEUs: 0.78.

March 24 - April 28; 6-9 pm; Cedar Rapids

Spanish for Health Care Providers. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Sandra Gibney, MA. Aud: RNs/LPNs. If you are a nurse, doctor, dentist, pharmacist, office personnel, or other healthcare professional, learn vocabulary and phrases that will enable you to communicate with Spanish-speaking patients. Fee: \$195. Reg. by: March 24. CEUs: 1.92.

March 24; 6-8 pm; Cedar Rapids

Jelly Bellies and Saggy Bottoms – How the Abdominal Wall and Pelvic Floor Support the Trunk. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Beth Shelly, BS. Aud: RNs/LPNs. This two-hour lecture will explain to you the relationship of the abdominal wall and the pelvic floor in trunk stability. Fee: \$69. Reg. by: March 24. CEUs: 0.22.

March 27 and 28; Cedar Rapids

**Time: March 27: 7:30 am-4 pm;
March 28: 7:30-11:30 am**

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: March 12. CEUs: NG.

March 31; 6-8:30 pm; Cedar Rapids

Common Health Issues for Preterm and Sick Term Infants after Discharge. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Diane Eastman, ARNP, MA, CPNP. Aud: RNs/LPNs. Whether you are a health care provider working in an intensive care nursery, a pediatric office, or home health setting, this program will provide

you with the special needs of preterm and sick infants post discharge. Fee: \$59. Reg. by: March 31. CEUs: 0.27.

April 2; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: March 19. CEUs: 0.78.

April 4; 8 am-4:30 pm; Cedar Rapids

2008 Criswell Med-Surg/Ed Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: TBD. Aud: RNs/LPNs. To provide nurses and health professionals education on current medical/surgical and emergency/trauma issues. Fee: \$80. Reg. by: March 28. CEUs: TBD.

April 5; 8 am-4:30 pm; Waterloo

Spinal Cord Conference. Spon: Wheaton Franciscan Healthcare – Iowa, Rehabilitation Services. Contact: Clinical Development, (319) 272-5151. Fac: Dr. J. Kawiecki, Courage Cntr, Minneapolis, MN. Aud: RNs/LPNs. This multidisciplinary program is designed to highlight new trends in the management of spinal cord injury and will emphasize unique factors and innovative techniques related to improving the quality of patient care. Fee: TBD. Reg. by: Contact Wheaton Franciscan Healthcare – Clinical Development at (319) 272-5151 to inquire or receive a brochure. CEUs: TBA.

April 7 and 8; 8 am-4 pm (each day); Cedar Rapids

AWHONN Intermediate Fetal Heart Monitoring. Spon: St. Luke's, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs w/a minimum six months clinical experience using fetal monitoring. Two-day workshop focusing on application of essential fetal heart monitoring skills in intrapartum nursing. Fee: \$155. Reg. by: March 24. CEUs: 1.6.

April 10; 9 am-3 pm; Cedar Rapids

Help Patients and Clients Stay Calm and Hopeful When Their World Seems Upside Down. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. This program will focus on how to help patients or clients stay hopeful, calm, connected,

and kind in a world that seems full of strain. Fee: \$75. Reg. by: April 10. CEUs: 0.55.

April 12; 8 am-1:30 pm; Mason City

Clinical Office Workshop. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Guest faculty. Aud: RNs/LPNs. This workshop is designed to increase the health care provider's awareness of current issues and trends in the office/clinic setting. Fee: \$50. Reg. by: April 4. CEUs: 0.58.

April 22; 6-9 pm; Cedar Rapids

Patient Non-Compliance – The Tug of War Between Practitioner and Patient. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Debra Salz, BA. Aud: RNs/LPNs. Debra Salz, a nationally known speaker, will provide you with strategies and techniques on how to serve the non-compliant patient in a quality way. Fee: \$89. Reg. by: April 22. CEUs: 0.33.

April 23; 8 am-3 pm (tentative); Mason City

Diabetes Workshop. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Dr. Polonsky. Aud: RNs/LPNs/ARNPs. This workshop is designed to increase the healthcare professional's awareness of current issues and trends in the care of the patient with diabetes. Fee: TBA. Reg. by: April 16. CEUs: TBA.

April 29 and 30; Cedar Rapids

**Time: April 29: 7:30 am-4 pm;
April 30: 7:30-11:30 am**

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offer participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: April 15. CEUs: 1.1.

April 29; 6:30-9 pm; Cedar Rapids

Management of High Caries in Chronic Meth Users. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Sandra Guzman-Armstrong, DDS, MS. Aud: RNs/LPNs. Dr. Guzman-Armstrong will inform health care providers of the oral manifestations of chronic meth users and its implications. Fee: \$79. Reg. by: April 29. CEUs: 0.25.

– CONTINUING EDUCATION OFFERINGS –

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
MEC: Medical Education Collaborative	
IWCC: Iowa Western Community College	

February 6; 9 am-4 pm; Council Bluffs

NaPro Technology: A New Women's Health Science. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: C. Thomas Hilgers, MD. Aud: RNs/LPNs. Provides insight into standardized bio markers of menstrual and fertility cycle and cooperative treatments of NaPro Technology for reproductive and gynecological health. Fee: \$70 (tuition, handouts, lunch). Reg. by: Feb 4. CEUs: 0.65.

February 14; 9 am-12:15 pm; Council Bluffs

Seeing Our Way Through Processing. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Provides a better understanding of the X-ray process. Fee: \$35. Reg. by: Feb 11. CEUs: 0.35.

February 15; 9 am-4 pm; Council Bluffs

Exploring the Dis-Ease Associated with Cancer. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: June Eilers, PhD, RN, BC, CS. Aud: RNs/LPNs. Provides an understanding of cancer and cancer treatments as we have come to know it today. Fee: \$70 (tuition, handouts, lunch). Reg. by: Feb 13. CEUs: 0.65.

February 29; 9 am-4 pm; Council Bluffs

Mental Health Concerns of Older Adults and Their Families. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Amanda Duffy Randall, PhD, LCSW. Aud: RNs/LPNs. As America's population ages, the need for mental health services increases and this program highlights concerns facing older Americans and their families. Fee: \$70 (tuition, handouts, lunch). Reg. by: Feb 27. CEUs: 0.65.

March 11; 9 am-4 pm; Council Bluffs

Poisoning the Well: Conflict Resolution in Healthcare; Dotting the I's and Crossing the T's in Termination – What Every Supervisor Should Know. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Gina Larsen, MA. Aud: RNs/LPNs. Assists healthcare in becoming aware of conflict resolution and the termination process to avoid litigation. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 10. CEUs: 0.65.

March 13; 9 am-12:15 pm; Council Bluffs

Positioning of Lower Extremities. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. How to position lower extremities for X-rays. Fee: \$35. Reg. by: March 11. CEUs: 0.35.

March 19; 9 am-4 pm; Council Bluffs

Managing and Working with "Blockheads" in Healthcare. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: John Mulvaney, MA. Aud: RNs/LPNs. Behavior of some healthcare workers whose self-centered behavior or productivity often frustrates coworkers and sometimes patients – this program explores concepts on how to work with insensitive coworkers. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 17. CEUs: 0.65.

March 27; 9 am-4 pm; Council Bluffs

The Mind/Body Connection: How Thoughts and Emotions Affect Body, Mind and Health. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. Reviews information on how thoughts and emotions can affect the body, the mind and the health of a patient/client. Fee: \$70 (tuition, handouts, lunch). Reg. by: March 25. CEUs: 0.65.

March 27 (begin date); 8:30 am-4:30 pm; Council Bluffs

Expanded IV Therapy for the LPN. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Janet Teten, BSN. Aud: LPNs. Prepares the LPN to perform procedures related to the expanded scope of IV therapy in a licensed hos-

pital, licensed skilled facility and certified end-state dialysis unit in Iowa. Fee: \$450. Reg. by: March 22. CEUs: 4.5.

March 28; 9 am-12:15 pm; Council Bluffs

Adult/Child Abuse for Mandatory Reporters. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Deb Blodgett, RN. Aud: RNs/LPNs. Informs mandatory reporters of suspected adult/child abuse and/or neglect of their role and responsibilities. Fee: \$35. Reg. by: March 26. CEUs: 0.35.

April 3; 9 am-12:15 pm; Council Bluffs

Ethics. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kathy Montagne. Aud: RNs/LPNs. Update on ethics which includes small group interaction. Fee: \$40. Reg. by: April 1. CEUs: 0.35.

April 4; 8:20 am-4:05 pm; Council Bluffs

Long Term Care Infection Control Conference. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Janet Franck, RN, MBA, CIC. Aud: RNs/LPNs. Provides an update on infection control topics. Fee: \$65 (tuition, handouts, lunch). Reg. by: April 2. CEUs: 0.75.

April 9; 9 am-4 pm; Council Bluffs

Weight Management in Our Schools: Crisis and Opportunities. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Rita Berthelsen, PhD, RD, LMNT. Aud: RNs/LPNs. Gain information and examples to enhance weight management of children. Fee: \$49 (tuition, handouts, lunch). Reg. by: April 7. CEUs: 0.65.

April 10; 9 am-12:15 pm; Council Bluffs

Patient Care. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Discusses good patient care during X-ray procedures. Fee: \$35. Reg. by: April 8. CEUs: 0.35.

April 16; 9 am-4 pm; Council Bluffs

Acupuncture and Oriental Medicine: East Meets West. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Sandra Banghman, LAc. Aud: RNs/LPNs. Learn about oriental medicine, how it came to be applied in the US and how to use the foundation of the theory of oriental medicine in daily contact with others. Fee: \$70 (tuition, handouts, lunch). Reg. by: April 14. CEUs: 0.65.

April 18; 8:30 am-12 noon; Council Bluffs

SASSI – Administration and Scoring. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. Certification in how to administer, score and interpret the adult and adolescent SASSI.

Fee: \$65. Reg. by: April 16. CEUs: 0.35.

April 18; 1-4:15 pm; Council Bluffs

SASSI – Clinical Interpretation. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. This is a follow-up for those who have completed the introductory SASSI and presents the clinical interpretation. Fee: \$65. Reg. by: April 16. CEUs: 0.35.

April 24; 9 am-4 pm; Council Bluffs

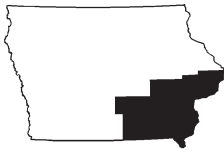
Changing Lives by Changing Minds. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kim Weaver, CH, LBSW. Aud: RNs/LPNs. Learn how hypnosis, self-hypnosis and Neuro-Linguistic Programming (NLP) can assist in healthcare goals. Fee: \$70 (tuition, handouts, lunch). Reg. by: April 22. CEUs: 0.65.

April 25; 9 am-4 pm; Council Bluffs

Treatment Planning for Substance Abusing Clients. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. Explore how to incorporate substance abuse issues presented by patients/clients into a viable treatment plan. Fee: \$70 (tuition, handouts, lunch). Reg. by: April 23. CEUs: 0.65.

– CONTINUING EDUCATION OFFERINGS –

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

KCC: Kirkwood Community College
MEC: Medical Education Collaborative
UIHC: University of Iowa Hospital and Clinics

February 7; 9 am-4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, Univ of IA Hosps & Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Jan 17. CEUs: 0.65.

February 12; 8 am-4:15 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: Jan 22. CEUs: 0.8.

February 14 and 15; Iowa City

Time: February 14: 8 am-4 pm;

February 15: 8 am-2:45 pm

Fundamentals of Chemotherapy and the Patient

Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Jan 24. CEUs: 1.35.

March 1; 7:30 am-3:15 pm; Iowa City

Sixth Annual Endoscopy Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. Will focus on the journey through the diagnosis and treatment of colorectal cancer and other endoscopy issues. Fee: \$35 for early reg (reg and fee must be received by Feb 9); \$50 for regular reg. Reg. by: Preferred by Feb 20. CEUs: 0.7.

March 8; 7:30 am-3 pm; Davenport

The Seventh Annual Cardiovascular Interventional Symposium. Spon: Genesis Med Cntr. Contact: Anne Pauly, (563) 421-2282. Fac: Palmer Steward, PhD, Med Physicist. Aud: RNs/LPNs/ARNPs. To increase participants' knowledge and understanding of interventional cardiology. Fee: TBA. Reg. by: March 8. CEUs: 0.6.

March 8 and 10; Iowa City

Time: March 8: 8 am-12 noon;

March 10: TBA

Basic Life Support Provider Class. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: BLS certified instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$30. Reg. by: Preferred by Feb 29. CEUs: 0.4.

March 25; Time – TBA; Iowa City

2008 Surgical Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To optimize the care of trauma patients by providing current trends and advancements in trauma care strategies impacting nurses and patients. Fee: TBA. Reg. by: March 4. CEUs: TBA.

March 25; 8 am-4 pm; Iowa City

Basic ECG Interpretation. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Kim Meyerhoff, RN, BSN, CCRN. Aud: RNs. This program is designed to assist participants to understand the anatomy and physiology of the cardiovascular system, the electrical conduction of the heart, and the relationship with normal and abnormal electrocardiograph tracings and is used in preparation for ACLS. Fee: \$30. Reg. by: Preferred by March 15. CEUs: 0.78.

March 29; Time – TBA; Iowa City

2008 Perianesthesia Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide information on topics of interest to pre- and post-anesthesia nurse including penetrating keratoplasty, interstim sacral nerve neuromodulation, deep brain stimulators, laparoscopic roux-en-Y, osteonecrosis of the jaw, and regional anesthesia. Fee: TBA. Reg. by: March 7. CEUs: TBA.

April 1 and 2; Time – TBA; Iowa City

Scofield Advanced Oncology Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide information on a variety of issues related to cancer including myelodysplastic syndrome, head and neck cancer, sarcoma, multiple myeloma, Cox 2 inhibitors, nutrition, cancer genetics, pharmacology update, and wound care. Fee: TBA. Reg. by: March 11. CEUs: TBA.

April 2; 7:30 am-12 noon; Iowa City

ACLS Provider Renewal Class. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS certified instructors. Aud: RNs. To successfully demonstrate the ACLS protocols according to the AHA guidelines; prerequisites include current BLS validation and completed self-assessment. Fee: \$35. Reg. by: Preferred by March 20. CEUs: 0.4.

Continued on page 18

– CONTINUING EDUCATION OFFERINGS –

REGION 4 *Continued from page 17*

April 2 and 3; Iowa City

Time: April 2: 7:30 am-3 pm;

April 3: 8-11 am

ACLS Provider Class. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS certified instructors. Aud: RNs. To successfully demonstrate the ACLS protocols according to the AHA guidelines; prerequisites include basic ECG interpretation, current BLS validation, and completed self-assessment. Fee: \$125. Reg. by: Preferred by March 20. CEUs: 1.0.

April 4; Time – TBA; Iowa City

Trauma Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. Designed for Emergency Dept and professionals working in the trauma field, this conference will focus on burn treatment, farm traumas, and lower extremity orthopedic injuries. Fee: \$35 (fee received by March 10); \$45 fee received after March 10. Reg. by: Preferred by March 31. CEUs: TBA.

April 5; 7:30 am-3:20 pm; Iowa City

15th Annual Ambulatory Surgery Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. An intense one-day conference focusing on MRSA, anesthesia for the obese patient, foot and ankle surgeries, use of flaps, management of sleep apnea, wound healing, and assistance and resources available for the patient following discharge for the nurse working in the ambulatory surgery setting. Fee: \$45 (fee received by March 10); \$55 fee received after March 10. Reg. by: Preferred by March 31. CEUs: 0.72.

April 8; Time – TBA; Iowa City

What's New in Total Joint Replacement? Spon: UIHC Nsg & NAON. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff and Physicians Clinic of IA staff. Aud: RNs/LPNs. A program co-sponsored with Hawkeye Chap #149 National Assoc of Orthopaedic Nurses to provide nurses with an overview of the latest trends in joint replacement and associated surgeries including hip,

shoulder, wrist, elbow, ankle and knee. Fee: TBA. Reg. by: March 18. CEUs: TBA.

April 10 and 11; Iowa City

Time: April 10: 8 am-4 pm;

April 11: 8 am-12 noon

PALS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include current BLS validation and completed pre-test. Fee: \$130. Reg. by: Preferred by March 12. CEUs: 1.2.

April 11; 12:30-4 pm; Iowa City

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include current BLS validation and completed pre-test. Fee: \$35. Reg. by: Preferred by March 12. CEUs: 0.2.

April 18; Time – TBA; Iowa City

Pediatric Nursing 2008. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To discuss patient care innovations in infants, children and adolescents; topics include pain, ethical dilemmas, sports related concussions, IV topical agents, child abuse, neuroblastomas, and family support. Fee: TBA. Reg. by: March 28. CEUs: TBA.

April 11; Time – TBA; Davenport

Integrating Safety and Self-Determination in the Community. Spon: Genesis Med Cntr. Contact: Anne Pauly, (563) 421-2282. Fac: Bernard "Bud" Hammes, PhD. Aud: RNs, LPNs, ARNPs working with the elderly in the community. To preserve the rights of dependent adults in as safe an environment as possible when mental and physical abilities are diminished. Fee: \$50. Reg. by: April 4. CEUs: 0.75.

April 24 and 25; Time – TBA; Iowa City

15th National Evidence-Based Practice Conference: Reflections on the Past, Directions for Future – Implications for Research and Practice. Spon: UIHC Dept of Nsg. Contact: Grace Rempel, (319) 384-6737. Fac: Joanne Rycroft-Malone, PhD, MSc, RN; Editor, "Worldviews on Evidence-Based Nursing." Aud: RNs/LPNs. To advance professional nursing practice through the use of evidence, translation science, and clinical research by addressing future directions, benefits, and challenges in evidence-based health care practices. Fee: TBA. Reg. by: TBA. CEUs: TBA.

April 26; Time – TBA; Iowa City

13th Annual Otorhinolaryngology Update. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide education opportunities to enrich knowledge and promote excellence in otorhinolaryngology nursing and patient care. Fee: TBA. Reg. by: April 4. CEUs: TBA.

– CONTINUING EDUCATION OFFERINGS –

REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
INA:	Iowa Nurses' Association		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

February 2; 8 am-2 pm; Des Moines

Annual Winter Neuroscience Conference. Spon: Mercy Med Cntr, w/Central IA Chap American Assoc of Neuroscience Nurses. Contact: Bradley Cathcart, (515) 241-3255. Fac: Dr. Todd Janus, Neurologist. Aud: RNs/LPNs. To provide current information in the field of neuroscience. Fee: \$30. Reg. by: Jan 25. CEUs: 0.54.

February 5-7; 8 am-4:30 pm; Des Moines

Repeated: April 1-3; 8 am-4:30 pm; Des Moines

Pain Preceptor Program. Spon: Mercy Med Cntr. Contact: LuAnn Lang, (515) 643-4082. Fac: Joan Beard, RNC, MSN, Prog Dir. Aud: RNs/LPNs. To provide healthcare providers extensive education on various aspects of pain management through didactic and clinical experiences. Fee: \$450. Reg. by: Jan 23 and March 20, respectively. CEUs: 2.25.

February 7 and 8; 8 am-4 pm; Ames

Psychiatric Care in Primary Care, Part 1. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Multiple faculty. Aud: ARNPs. This two-part program will provide ARNPs with an overview to providing care to children and adults with mental health diagnoses in the primary care setting. Fee: \$150. Reg. by: None. CEUs: TBA.

February 21; 9 am-1:30 pm; Des Moines

Legislative and Policy Education Day. Spon: IA Nurses Foundation. Contact: Carolyn Schaefer, (515) 225-0495. Fac: Gov. Chet Culver (invited). Aud: RNs, nursing students. Learn about current issues in the legislature that affect the nursing profession and provide an opportunity to make contact with elected state representatives and senators to discuss nursing issues. Fee: \$25 for students; \$35 for INA members; \$70 for non-members; \$45 for INA affiliate members. Reg. by: Feb 10. CEUs: 0.45.

March 6 and 7; 8 am-4 pm; Ames

Psychiatric Care in Primary Care, Part 2. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Multiple faculty. Aud: ARNPs. The second part of this two-part program focuses on the mental health concerns of children and older adults. Fee: \$150. Reg. by: None. CEUs: TBA.

March 12; 8 am-4 pm; Des Moines

End Stage Diseases: Care When There is No Cure. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Tiffinny Drake, RN, MSN, NP. Aud: All nurses. Attend this one-day event to continue to build your "tool-kit" for caring for patients with end stage diseases. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

March 27; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Diabetes Inst. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: March 18. CEUs: 0.8.

April 2; 7:45 am-3:30 pm; West Des Moines

Breast Cancer Symposium. Spon: Mercy Med Cntr, w/Katzmann Breast Cntr and Mercy Cancer Cntr. Contact: Kara Urlis, (515) 222-7830 or 1-888-925-6262. Fac: Heidi Petersen, RD, MS. Aud: RNs/LPNs. To explore breast cancer issues important to women of all generations. Fee: \$30 for public personnel; \$60 for health care personnel wanting CEUs. Reg. by: March 24. CEUs: NG.

April 7, 8, 9, and 10; 8 am-4 pm; Des Moines

Diabetes Management Preceptor Program. Spon: Mercy Med Cntr, w/Mercy Diabetes Inst. Contact: Rosemary Ambroson, (515) 643-2567. Fac: Nita Garrett-Hoffman, RN, BS, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to educate and assist with the management of persons with diabetes. Fee: \$425 for employees of Mercy Med Cntr and affiliates; \$500 for others. Reg. by: March 25. CEUs: 2.9.

April 9 and 10; Time – TBA; Des Moines

34th Annual Iowa Conference on Perinatal Medicine. Spon: UIHC Dept of Nsg. Contact: Kathy Brogden (katherine-brogden@uiowa.edu), (319) 356-2637. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. Annual conference sponsored by the Statewide Perinatal Program to provide update and current information on obstetric and newborn practices to Iowa perinatal care professionals in all levels of care. Fee: TBA. Reg. by: March 28. CEUs: TBA.

April 24; 5-7 pm; Urbandale

Legal Documentation for Clinicians. Spon: IA Home Health Care. Contact: Vicki Wildman, (515) 557-3124. Fac: Barb Earles, MS, CPHRM, RN. Aud: Any clinical nursing staff. Educate clinicians regarding the importance of legal documentation standards and quality documentation standards for health care professionals. Fee: \$15 (inc evening meal). Reg. by: April 18. CEUs: 0.15.

– CONTINUING EDUCATION OFFERINGS –

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		
RCC:	Rochester Community College		

There are no Out of State listings for this quarter.

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
Email: info@cesolutionsgroup.com
(Iowa Provider Number 335)

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation, Provider #05-99.0. Our independent studies and online courses are fun and fast! Call us today, and we'll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 130 courses available online. MasterCard, VISA, Discovery and personal checks accepted. Call us today for significant online group discounts for your organization's continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

About Complex Regional Pain Syndrome.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand complex regional pain syndrome. Fee: booklet, \$15 (inc postage). Fee: \$12. CEUs: 0.18. ANCC: 1.5.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Basics of the Immune System.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss how the immune system works as well as how the immune system is altered by the aging process. Fee: booklet, \$129.95 (inc postage); online, \$91. CEUs: 1.3. ANCC: 10.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs in direct care. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: booklet, \$19.95 (inc postage); online, \$16.95. CEUs: 0.2. ANCC: 1.5.

Care Planning for the Cognitively Impaired Resident in the Dining Room.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To recognize the comprehensive picture of the effects of dementia on nutritional status, inc easy assessment form and interventions. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. All staff working in the LTC setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: booklet, \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Coronary Artery Disease.

Based on the book *Coronary Artery Disease: An Incredibly Easy Miniguide*, published by Springhouse Corporation. Aud: RNs/LPNs/ARNPs. To meet the challenges of caring for a patient with CAD by understanding the disease process. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Continued on page 22

– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP

Continued from page 21

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes and Nutrition for the Health Professional.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss changes in diabetic diet, drugs, life cycle, and specific problems found in health care facilities. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on the best current information about diabetes mellitus and the variety of treatment possibilities in order to support the nurse's role working with patients and clients. Fee: \$89.95 (inc book and postage). Online fee: \$79.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: booklet, \$34.95 (inc postage); online, \$24.95. CEUs: 0.35. ANCC: 3.

Drug Errors in the Elderly.

Fac: Annette Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To discuss the risks that can accompany prescription drug use in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Drug Use in LTC and Effects on Nutrition and Health Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Drugs and their serious side effects are the major reason for hospitalization in the elderly; course inc drug interactions, their impact on nutrition and health status and appropriate interventions are discussed. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Based on the book *EKG in a Heartbeat*, by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs; not intended as an elementary text on EKGs, it assumes a basic understanding of EKG principles; however, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$39.95 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum; end of life care focuses on the needs of patients as well as needs of family and friends; this course will help the health care professional better understand how to provide quality care at the end of life. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Based on the book *Expert 10-Minute Physical Examinations*, by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$74.95 (inc postage); online, \$32.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Fluid and Electrolyte Balance in the Elderly.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase understanding of fluid needs of the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Food Safety (Part I): Keeping the Lid on Sanitation.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially facility infection control nurses, DONs, and supervisory personnel. To increase understanding of foodborne illnesses in the health care setting. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Food Safety (Part II): Clinical and Food Protection Aspects.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud:

RNs/LPNs, especially for Infection Control nurses, DONs, and supervisory personnel. To better understand the HACCP system for food safety in health care facilities. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: booklet, \$39.95 (inc postage); online, \$32. CEUs: 0.4. ANCC: 3.

Hydration: Maintenance, Dehydration, Lab Values and Clinical Alterations.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on hydration assessment, care planning and lab and clinical evaluation, inc fluids, electrolytes, acid-base balance, minerals and solutions to hydration concerns. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

Impact of Cardiovascular Drugs and Effects on Nutrition and Health Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Discusses the effects of digoxin and other cardiac drugs on health status in LTC, inc information on food-drug interactions for cardiac drugs. Fee: booklet, \$104.95 (inc postage); online, \$73.50. CEUs: 1.05. ANCC: 8.

Impact of Psychotropic Drugs on Health and Nutritional Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Sixty percent of residents have cognitive or mental status problems; this course will examine psychotropic drugs and their impact on health and nutritional status. Fee: booklet, \$179.95 (inc postage); online, \$126. CEUs: 1.8. ANCC: 15.

Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: booklet, \$19.95 (inc postage); group discounts available. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Continued on page 23

– CONTINUING EDUCATION OFFERINGS –

CONSULTANTS FOR THE FUTURE

Continued from page 23

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Outside the Box: How Our Healthcare System is Failing Us and What You Can Do About It.

Fac: Edwin C. Smith, MS. Aud: RNs/LPNs. Examines our healthcare system from a "systems" perspective suggesting that the box we call healthcare is not healthy, so that in order to choose health, we are forced to consider how to get out of the box. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$25 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs

nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Skin Deep: Prevention and Treatment of Impaired Skin Integrity in the Elderly.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines approaches to prevention and treatment of common skin problems in elderly patients, including: skin tears and bruising, lesions, rashes, infections, and ulcerations with differentiation of various dressings and topical applicants. Fee: \$30. CEUs: 0.5.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Supervision Prescription.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to teach front line management skills to foster delegation of duties, reprimanding, redirecting and resolutions of conflicts. Fee: \$12. CEUs: 0.2.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

The Wo-Menopause

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Considers traditional and alternative approaches, including HRT, use of designer estrogens, value of soy, flaxseed and herbal therapies, and the risk of breast cancer, heart disease and osteoporosis. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

– CONTINUING EDUCATION OFFERINGS –

Educational Resources, Inc.
8910 West 62nd Terrace
P.O. Box 29160
Shawnee Mission, Kansas 66201
Phone: Ann Snell
1-800-292-2273, ext. 143
Web: www.eriworld.com/store
(Iowa Provider Number 274)

BEST Online Certification.

Fac: NG. Aud: OB and L&D nurses. Certification as Child-birth Educators. Fee: \$200. CEUs: 3.0.

FHM Online Certification for OB and L&D Nurses.

Fac: NG. Aud: OB and L&D nurses. Contact www.eriworld.com/store for course description. Fee: \$50. CEUs: Basic, 5.0; Advanced, 6.9.

Iowa Lions Eye Bank
2346 Mormon Trek Boulevard Suite 1500
Iowa City, Iowa 52246
Phone: Kathy Barnhart
(319) 356-2871
Web: www.medrounds.org/ceu
(Iowa Provider Number 343)

Enucleator Certification/Re-Certification.

Fac: Garret Locke, CEBT. Aud: RNs/LPNs. To certify and re-certify nurses and other health care providers to enucleate eyes on behalf of the Iowa Lions Eye Bank. Fee: None. CEUs: 0.1.

Pre-Cut Corneal Tissue for Endokeratoplasty.

Fac: Cynthia Reed, RN, PhD. Aud: RNs/LPNs. Review of recent discoveries and improvements in cornea transplant surgery with emphasis on pre-cutting corneas for endokeratoplasty. Fee: None. CEUs: 0.1.

Lorand Health
CE Resource Office
P.O. Box 10391
Cedar Rapids, Iowa 52410
Website: www.lorandhealth.com
e-mail: service@lorandhealth.com
Phone: (319) 832-1957
(Iowa Provider Number 300)

See our website for a full listing of all nursing continuing homestudy education courses. Order online and SAVE. Check for special discounted courses available only by ordering via our website. Money Orders, MasterCard, VISA and business checks accepted.

National Medical Education
13801 North MoPac Expressway
Suite 100
Austin, Texas 78727
Contact: Enrollment Specialist
Phone: (866) 605-3664
(Iowa Provider #222)

ABG Interpretation.

Fac: Barry Winn, EdD, RCP. Aud: RNs/LPNs. This unit will help you sort out the acid-base component and the nuances associated with arterial blood gas interpretation which allows you to ascertain and identify arterial blood gas disorders. Fee: \$51. CEUs: 0.3.

Aging: Abuse and Neglect (Book and Exam).

Fac: Mary Joy Quinn. Aud: RNs/LPNs. Recognize the risk factors, intervention, and making appropriate referrals to prevent elder abuse. Fee: \$74. CEUs: 0.3.

Aging: Abuse and Neglect (Exam only).

Fac: Mary Joy Quinn. Aud: RNs/LPNs. Recognize the risk factors, intervention, and making appropriate referrals to prevent elder abuse. Fee: \$54. CEUs: 0.3.

Applied Critical Thinking and Judgement (Book and Exam).

Fac: Rosalinda Alfaro Lefevre. Aud: RNs/LPNs. Review, identify strategies to improve thinking effectively, and develop the skills needed to succeed in today's challenging healthcare setting. Fee: \$83. CEUs: 0.3.

Applied Critical Thinking and Judgement (Exam only).

Fac: Rosalinda Alfaro Lefevre. Aud: RNs/LPNs. Review and identify strategies to improve thinking effectively, and develop the skills needed to succeed in today's challenging healthcare setting. Fee: \$54. CEUs: 0.3.

Assessment of the Pulmonary Patient (Booklet).

Fac: Dr. Anthony J. Cuomo, MD, PCCP, FCCP. Aud: RNs/LPNs. To build on lengthy description and then be reduced to a "bare bones" assessment achievable within 10-15 minutes of patient contact. Fee: \$51. CEUs: 0.3.

At Risk Youth – Prevention, Intervention, Treatment (Book/Exam).

Fac: J. Jeffries McWhirter. Aud: RNs/LPNs. Review up-to-date information and research on the categories of problems experienced by at risk youth. Understand the effective interventions, preventions and treatments for these problems. Fee: \$105. CEUs: 0.3.

At Risk Youth – Prevention, Intervention, Treatment (Exam).

Fac: J. Jeffries McWhirter. Aud: RNs/LPNs. Review up-to-date information and research on the categories of problems experienced by at risk youth. Understand the effective interventions, preventions and treatments for these problems. Fee: \$54. CEUs: 0.3.

Child Abuse for the Mandated Reporter (Book/Exam).

Fac: Angelo P. Giardino, MD, PhD. Aud: RNs/LPNs. Those legally and ethically required to report child abuse will be able to recognize child maltreatment, identify children at

high risk for abuse and neglect and make appropriate referrals to prevent child maltreatment. Fee: \$94. CEUs: 0.3.

Child Abuse for the Mandated Reporter (Exam).

Fac: Angelo P. Giardino, MD, PhD. Aud: RNs/LPNs. Those legally and ethically required to report child abuse will be able to recognize child maltreatment, identify children at high risk for abuse and neglect and make appropriate referrals to prevent child maltreatment. Fee: \$54. CEUs: 0.3.

Concepts in Medical Surgical Nursing (Book/Exam).

Fac: Pamela L. Swearingen. Aud: RNs/LPNs. Review in brief pathophysiology, physical assessment, diagnostic testing, collaborative management and patient/family teaching and discharge planning data. Fee: \$94. CEUs: 0.3.

Concepts in Medical Surgical Nursing (Exam).

Fac: Pamela L. Swearingen. Aud: RNs/LPNs. Review in brief pathophysiology, physical assessment, diagnostic testing, collaborative management and patient/family teaching and discharge planning data. Fee: \$54. CEUs: 0.3.

Critical Care Intervention and Management (Book/Exam).

Fac: Marianne Saunorus Baird. Aud: RNs/LPNs. To identify pre-existing malnutrition, prevent further protein calorie deficiencies, optimize the patient's current state and reduce further morbidity. Fee: \$92. CEUs: 0.3.

Critical Care Intervention and Management (Exam).

Fac: Marianne Saunorus Baird. Aud: RNs/LPNs. To identify pre-existing malnutrition, prevent further protein calorie deficiencies, optimize the patient's current state and reduce further morbidity. Fee: \$54. CEUs: 0.3.

ECG Interpretation (Exam).

Fac: Barbara Aehlert, RN, BSPA. Aud: RNs/LPNs. Review cardiac anatomy and physiology, electrophysiology, basic rhythms, dysrhythmias generated by the sinus node, atria, AV junction and ventricles, basic pacemaker principles and rhythms and an introduction to the 12-lead ECG.

Emerging Infections Trends and Issues (Book/Exam).

Fac: Felissa R. Lashley. Aud: RNs/LPNs. An overview of emerging and re-emerging diseases in the United States. Will review epidemiology, microbiology, clinical symptoms, treatment and prevention; including bioterrorism and immune-compromised population. Fee: \$106. CEUs: 0.3.

Emerging Infections Trends and Issues (Exam).

Fac: Felissa R. Lashley. Aud: RNs/LPNs. An overview of emerging and re-emerging diseases in the United States. Will review epidemiology, microbiology, clinical symptoms, treatment and prevention, including bioterrorism and immune-compromised population. Fee: \$54. CEUs: 0.3.

Continued on page 26

– CONTINUING EDUCATION OFFERINGS –

NATIONAL MEDICAL EDUCATION

Continued from page 25

Fundamentals in Nursing Documentation I (Book/Exam).

Fac: Judith A. Schilling McCann, RN, MSN. Aud: RNs/LPNs. Review the legal and regulatory implications of documentation. In addition, clinical data and information to be communicated amongst caregivers will be discussed. Fee: \$82. CEUs: 0.15.

Fundamentals in Nursing Documentation I (Exam).

Fac: Judith A. Schilling McCann, RN, MSN. Aud: RNs/LPNs. Review the legal and regulatory implications of documentation. In addition, clinical data and information to be communicated amongst caregivers will be discussed. Fee: \$54. CEUs: 0.15.

Fundamentals in Nursing Documentation II (Book/Exam).

Fac: Judith A. Schilling McCann, RN, MSN. Aud: RNs/LPNs. Nurse will review common events that occur in everyday practice and explore documentation. Additionally, examples for specific specialties will be examined as well as charting practices that have legal implications. Fee: \$82. CEUs: 0.15.

Fundamentals in Nursing Documentation II (Exam).

Fac: Judith A. Schilling McCann, RN, MSN. Aud: RNs/LPNs. Nurse will review common events that occur in everyday practice and explore documentation. Additionally, examples for specific specialties will be examined as well as charting practices that have legal implications. Fee: \$54. CEUs: 0.15.

High Risk Obstetrics (Book and Exam).

Fac: Elizabeth Stepp Gilbert. Aud: RNs/LPNs. The RN working in obstetrics will be able to review up-to-date information and guidelines related to the care of the high risk obstetrical patient. Fee: \$94. CEUs: 0.3.

High Risk Obstetrics (Exam).

Fac: Elizabeth Stepp Gilbert. Aud: RNs/LPNs. The RN working in obstetrics will be able to review up-to-date information and guidelines related to the care of the high risk obstetrical patient. Fee: \$54. CEUs: 0.3.

HIV/AIDS The Nursing Perspectives (Book/Exam).

Fac: Jerry D. Burham. Aud: RNs/LPNs. RN will review all aspects of treatment modalities, disease entities, testing procedures, routes of transmission and ethical considerations relating to the HIV patient. Fee: \$94. CEUs: 0.3.

HIV/AIDS The Nursing Perspectives (Exam).

Fac: Jerry D. Burham. Aud: RNs/LPNs. RN will review all aspects of treatment modalities, disease entities, testing procedures, routes of transmission and ethical considerations relating to the HIV patient. Fee: \$54. CEUs: 0.3.

Home Health Nursing and Care Planning (Book/Exam).

Fac: Karen Monks. Aud: RNs/LPNs. Review up-to-date information on assessment and instructions to promote self care, health promotion and disease prevention. Become familiar with NANDA-approved nurses diagnoses, indications for therapy/social service referrals as well as documentation and insurance payment guidelines and care planning. Fee: \$94. CEUs: 0.3.

Home Health Nursing and Care Planning (Exam).

Fac: Karen Monks. Aud: RNs/LPNs. Review up-to-date information on assessment and instructions to promote self care, health promotion and disease prevention. Become familiar with NANDA-approved nurses diagnoses, indications for therapy/social service referrals as well as documentation and insurance payment guidelines and care planning. Fee: \$54. CEUs: 0.3.

Home Health Nursing Concepts (Book and Exam).

Fac: Robyn Rice. Aud: RNs/LPNs. Understand concepts to provide patient education in the home, ethical guidelines to nursing practice in the home management; role of case management and documentation for Medicare reimbursement. Fee: \$94. CEUs: 0.3.

Home Health Nursing Concepts (Exam).

Fac: Robyn Rice. Aud: RNs/LPNs. Understand concepts to provide patient education in the home, ethical guidelines to nursing practice in the home management; role of case management and documentation for Medicare reimbursement. Fee: \$54. CEUs: 0.3.

Home Health Reimbursement Standards (Book/Exam).

Fac: Joanne Ohnysty. Aud: RNs/LPNs. The RN working in home care will be able to review current standards and documentation guidelines related to providing care and services to the homebound client. Fee: \$83. CEUs: 0.3.

Home Health Reimbursement Standards (Exam).

Fac: Joanne Ohnysty. Aud: RNs/LPNs. The RN working in home care will be able to review current standards and documentation guidelines related to providing care and services to the homebound client. Fee: \$54. CEUs: 0.3.

Pain Assessment and Management (Book/Exam).

Fac: Barbara St. Marie, MA, RN, CS, ANP, GNP. Aud: RNs/LPNs. Understand the clinical assessment, pharmacology and management of acute and chronic pain as well as cancer pain and palliative care aspects of all patient populations such as pediatric, geriatric and the chemically dependent patient. Fee: \$94. CEUs: 0.3.

Pain Assessment and Management (Exam).

Fac: Barbara St. Marie, MA, RN, CS, ANP, GNP. Aud: RNs/LPNs. Understand the clinical assessment, pharmacology and management of acute and chronic pain as well as cancer pain and palliative care aspects of all patient populations such as pediatric, geriatric and the chemically dependent patient. Fee: \$54. CEUs: 0.3.

Principles of Psychiatric Nursing (Book/Exam).

Fac: Mary Ann Boyd. Aud: RNs/LPNs. Review contemporary psychiatric/mental health nursing practice; including influence of social culture, understanding the treatment of mental illness, issues related to patient advocacy, models and theories that contribute to modern mental health treatment. Fee: \$105. CEUs: 0.3.

Principles of Psychiatric Nursing (Exam).

Fac: Mary Ann Boyd. Aud: RNs/LPNs. Review contemporary psychiatric/mental health nursing practice including influence of social culture, understanding the treatment of mental illness, issues related to patient advocacy, models and theories that contribute to modern mental health treatment. Fee: \$54. CEUs: 0.3.

Respiratory Care Pharmacology Part I (Book/Exam).

Fac: Joseph L. Rau, Jr., PhD, RRT. Aud: RNs/LPNs. Introduction to Respiratory Care Pharmacology, principles of drug action, administration of aerosolized agents, calculating drug doses, the central and peripheral nervous system adrenergic bronchodilators, anticholinergic bronchodilators, xanthines, mucus-controlling drug therapy, surfactant agents, and corticosteroids in respiratory care. Fee: \$75. CEUs: 0.3.

Respiratory Care Pharmacology Part I (Exam).

Fac: Joseph L. Rau, Jr., PhD, RRT. Aud: RNs/LPNs. Introduction to Respiratory Care Pharmacology, principles of drug action, administration of aerosolized agents, calculating drug doses, the central and peripheral nervous system adrenergic bronchodilators, anticholinergic bronchodilators, xanthines, mucus-controlling drug therapy, surfactant agents, and corticosteroids in respiratory care. Fee: \$54. CEUs: 0.3.

Respiratory Care Pharmacology Part II (Book/Exam).

Fac: Joseph L. Rau, Jr., PhD, RRT. Aud: RNs/LPNs. Non-steroidal antiasthma agents, aerosolized anti-infective agents, antimicrobial agents, cough and cold agents, selected agents used in respiratory disease, neonatal and pediatric aerosolized drug therapy, skeletal muscle relaxants, cardiac drugs, drugs affecting circulation, diuretic agents, drugs affecting the central nervous system. Fee: \$75. CEUs: 0.3.

Respiratory Care Pharmacology Part II (Exam).

Fac: Joseph L. Rau, Jr., PhD, RRT. Aud: RNs/LPNs. Non-steroidal antiasthma agents, aerosolized anti-infective agents, antimicrobial agents, cough and cold agents,

selected agents used in respiratory disease, neonatal and pediatric aerosolized drug therapy, skeletal muscle relaxants, cardiac drugs, drugs affecting circulation, diuretic agents, drugs affecting the central nervous system. Fee: \$54. CEUs: 0.3.

Strategies for Success in Managed Care (Book/Exam).

Fac: Toni G. Cesta. Aud: RNs/LPNs. Review general knowledge, vocab, practice guidelines, role of case managers, goals of managed care, challenges of managed care, governing organizations, and future of managed care. Fee: \$94. CEUs: 0.3.

Strategies for Success in Managed Care (Exam).

Fac: Toni G. Cesta. Aud: RNs/LPNs. Review general knowledge, vocab, practice guidelines, role of case managers, goals of managed care, challenges of managed care, governing organizations, and future of managed care. Fee: \$54. CEUs: 0.3.

Updated IV Therapy (Book and Exam).

Fac: Judith A. Schilling McCann, RN, MSN. Aud: RNs/LPNs. Review the current information on IV therapy, including peripheral and central venous therapy, IV medications, transfusions, chemotherapy, and parenteral nutrition. Fee: \$95. CEUs: 0.3.

Updated IV Therapy (Exam).

Fac: Judith A. Schilling McCann, RN, MSN. Aud: RNs/LPNs. Review the current information on IV therapy, including peripheral and central venous therapy, IV medications, transfusions, chemotherapy, and parenteral nutrition. Fee: \$54. CEUs: 0.3.

Neonatal Network

**2270 Northpoint Parkway
Santa Rosa, California 95407-7398
Contact: Barbara Mansinne
Phone: (707) 569-1415
(Iowa Provider Number 189)**

Trisomy 18: A Case Study; Bone Mineral Metabolism in the Neonate: Calcium, Phosphorus, Magnesium, and Alkaline Phosphatase.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. Will provide current information on listed topics. Fee: TBD. Reg. by: Feb 28, 2010. CEUs: TBD.

Meconium Aspiration Syndrome; Infant Intraosseous Infusion; Probiotics for the Prevention of Necrotizing Enterocolitis.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. Will provide current information on the topics listed above. Fee: TBD. Reg. by: April 30, 2010. CEUs: TBD.

MAY RNS *Continued from page 34*

Rourke, Bradley Francis; Des Moines, IA
Rowe, Nicole Lynn; Clarinda, IA
Rowedder, Sheri L.; Denison, IA
Ruen, Nancy S.; Decorah, IA
Rummells, Susan Lucke; West Branch, IA
Russell, Trisha Marie; West Burlington, IA
Rutledge, Kimberly S.; Pella, IA
Ryan, Timothy R.; Council Bluffs, IA
Sabo, Diana L.; Stanton, IA
Sahinovic, Edina; Waterloo, IA
Salvini, Linda E.; Johnston, IA
Sanders, Nicole Marie; Des Moines, IA
Sanford, Jerome M.; Des Moines, IA
Sanford, Robin L.; Dubuque, IA
Saur, Wendy K.; West Bloomfield, MI
Sauvain, Patricia Marie; Farragut, IA
Saxton, Mary J.; Burlington, IA
Schemmel, Mary E.; Clive, IA
Scherbroeck, Paula L.; Davenport, IA
Scheve, Carissa Lee; Pleasantville, IA
Schier, Beverly J.; Burlington, IA
Schiltz, Faith Ivana; Remsen, IA
Schipper, Marla J.; Conrad, IA
Schlader, Carol J.; Rockford, IA
Schlagel, Sheri L.; Mount Pleasant, IA
Schloss, Deborah K.; Strawberry Point, IA
Schluetter, David Kevin; Washington, IA
Schmadeke, Brenda R.; Cedar Falls, IA
Schmertmann, Roxanne Marie; Bettendorf, IA
Schmidt, Kristie Mae; Elma, IA
Schmitt, Tami L.; Garnavillo, IA
Schmitz, Danelle Lavon; Greeley, IA
Schmitz, Shelley Lynn; Council Bluffs, IA
Schnoor, Debra K.; Ankeny, IA
Schroder, Lorrie E.; Pella, IA
Schropp, Mary L. Harney; Oxford, IA
Schultz, Gil A.; Cedar Falls, IA
Schultz, Helen R.; Colona, IL
Schuman, Betty J.; Decorah, IA
Schwab, Jeanne M.; Audubon, IA
Schwartz, Melanie Rose; West Liberty, IA
Schwietert, Helen E.; Colesburg, IA
Seda, Michele; Urbandale, IA
Sellars, Arlene Judy; Ainsworth, IA
Sellers, Debra A.; Ames, IA
Selover, Brandie D.; Adel, IA
Seymour, Mary D.; Delmar, IA
Shaffer, Rhonda Sue; Marion, IA
Shannon, Crystal Lynn; Missouri Valley, IA
Sheehy, Sandra Kay; Hiawatha, IA
Sheil, Terri L.; Mount Ayr, IA
Shewmake, Rita J.; Miami, OK
Shillington, Nicole Marie; Cedar Rapids, IA
Shinneman, Amy Eleanor; Marion, IA
Short, Jeannie K.; Fort Dodge, IA
Shoultz, Kim Machelle; Muscatine, IA
Siebels, Teresa C. O'Leary; Manchester, IA
Siewert, Rebecca Chuffo; Iowa City, IA
Silver, Debra; Lamoni, IA
Simdorn, Deb R.; Ames, IA
Simmons, Holly Lynn; Biggsville, IL
Simpson, Kristin S.; Sioux City, IA
Simpson, Victoria K.; West Des Moines, IA
Singleton, Tamara J.; Altoona, IA
Sitienei, John Kiprotich; Plano, TX
Skrivereth, Kelly Marie; Bellevue, IA
Slife, Karen J.; Mason City, IA
Slightom, Marcia R.; Bettendorf, IA
Slings, Virginia Catherine; Baxter, IA
Smith, Andrea L.; West Des Moines, IA
Smith, GERALYN E.; Waukon, IA
Smith, Kelly J.; Solon, IA
Smith, Sheila; Reno, NV
Smith, Sue Ellen; Harlan, IA
Smitherman, Ellen K.; Zeiring, IA
Smithson, Stephani L.; Des Moines, IA
Smarzyk, Mary F.; Cedar Rapids, IA
Snyder, Tamara R.; Waterloo, IA
Sodoma, Christopher J.; Marshalltown, IA
Sondag, Cheryl L.; Glenwood, IA
Sonksen, Dorothy Jane; Mapleton, IA
Sonksen, Tammy Elizabeth; Marathon, IA
Soppe, Angela Lee; Delmar, IA
Southern, Anne L.; Newton, IA
Spavin, Teresa Lynn; Davenport, IA
Splitt, Joshua James; Algona, IA
Spring, Sherry Kay; Moravia, IA
Spurr, Kathleen; Atlantic, IA
Stahowick, Sandra Jean; Urbandale, IA
Staskywic, Sandra J.; Windsor Heights, IA
Stebens, Stephanie A.; Davenport, IA
Stee, Mary K.; Postville, IA
Steil, Beverly A.; Dubuque, IA
Steimel, Brenda Kay; Waterloo, IA
Stemmler, Annette; Perrysburg, OH
Stern, Lisa Marie; Waterloo, IA
Stern, Sandra S.; Indianola, IA
Stetzel, Faye L.; Cedar Falls, IA
Stevens, Lori J.; Ankeny, IA
Stevenson, Jody A.; West Des Moines, IA
Steward, Allison F.; Le Grand, IA
Stineman, Kiley Alma; Cedar Rapids, IA
Stone, Nancy L.; Wall Lake, IA
Stone, Traci Lee; Richland, IA
Stork, Julie K.; Oakland, IA
Stork, Theresa L.; Des Moines, IA
Walton, Heather Marie; Waukee, IA
Wanzek, Jeanne S.; Ames, IA
Washburn, Elisa Jenea; Davenport, IA
Wassell, Mary L.; Geneseo, IL
Waters, Loretta L.; Plymouth, IA
Wayson, Michelle R.; Vinton, IA
Weaver, Jane F.; Sergeant Bluff, IA
Weaver, Maureen A.; Creston, IA
Webb, Jill Ann; Odebolt, IA
Webbink, Michele G.; Pocahontas, IA
Weber, Ellen R.; Coralville, IA
Weber, Jayni S.; Silvis, IL
Webster, Mary L.; Cedar Rapids, IA
Weibel, Donna K.; Manchester, IA
Weis, Teresa L.; Creston, IA
Weldon, Dianne M.; Ankeny, IA
Welling, Dawn Parrish; Indianola, IA
Wenthold, Amy Marie; West Union, IA
Wescott, Georgeanne Cassidy; Central City, IA
Wess, Marian Joan; Alton, IA
West, Sheryl Renee; Hinton, IA
Wheat, Jess Berding; Cedar Rapids, IA
Wheeler, Judith Mary; Davenport, IA
Wheeler, Neila J.; Davenport, IA
White, Janice K.; Des Moines, IA
Whitham, Jacalyn K.; Pella, IA
Whitten, Virginia A.; Council Bluffs, IA
Wickey, Rosanne; Glenwood, IA
Widmer, Pamela S.; Williamsburg, IA
Wieben, Carla M.; Lisbon, IA
Wight, Judy Marie; Omaha, NE
Wilber, Yvonne L.; Council Bluffs, IA
Wilbricht, Marilyn Jane; Monticello, IA
Williams, Amanda Leah; Sioux City, IA
Williams, Janet K.; Solon, IA
Williams, Juanita L.; Waterloo, IA
Williams, Michelle; Independence, IA
Willms, Catharine Irene; Sioux City, IA
Wilson, Annerose Warukira; Des Moines, IA
Wilson, Barbara S.; Parnell, IA
Wilson, Dianne Marie; Council Bluffs, IA
Wilson, Lynda Rae; Tama, IA
Wilson, Ruth E.; Iowa City, IA
Winchester, Carol J.; Urbandale, IA
Winchup, Bonnie J.; Maquoketa, IA
Winkelman, Penny A.; New Hartford, IA
Winkelpleck, Suzanne R.; Dysart, IA
Wirtz, Tamela S.; Ogden, IA
Wisecup, Brett A.; Des Moines, IA
Witherwax, Judith A.; Council Bluffs, IA
Wittman, Jane E.; Ankeny, IA
Wolbrink, Frances R.; Mason City, IA
Womer, Barbara; North Liberty, IA
Wood, Barbara Ann; Galva, IA
Woodward, Megan D.; Cedar Rapids, IA
Woolsey, Denise K.; Ankeny, IA
Woolums, Kimberly Lynn; Des Moines, IA
Woten, Jayne M.; Sioux City, IA
Wright, Melissa Sue; Sioux City, IA
Wunderlich, Barbara Louise; Glenwood, IA
Wurth, Rachel J.; Le Mars, IA
Wynja, Melanie; Sheldon, IA
Yeazel, Barbara J.; Ankeny, IA
Yoerger, Julie Rose; Bennett, IA
Young, Adora M.; Sioux City, IA
Young, Cynthia F.; Creston, IA
Young, Shannon Kay; Pleasant Hill, IA
Young, Wendy S.; Marion, IA
Youngman, Kim L.; Story City, IA
Younie, Mary A.; Sioux City, IA
Zea, Erin Lea; Ankeny, IA
Zern, Betty J.; Conrad, IA
Zeutenhorst, Lora L.; Spencer, IA
Zimmerman, Sue A.; Ottumwa, IA
Zittergruen, Jenny A.; Van Horn, IA
Zomermaand, Angela Marie; Le Mars, IA
Zorn, Barbara; Johnston, IA
Zrostlik, Lorna M.; Forest City, IA