CUSTOMER KNOWLEDGE MANAGEMENT ANTECEDENT FACTORS FOR ENTERPRISE SOFTWARE QUALITY

ARASH KHOSRAVI

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Faculty of Computing
Universiti Teknologi Malaysia

Dedicated to my beloved family

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ABSTRACT

Customer Knowledge Management (CKM) plays an important role in the production of high quality software products. Previous studies have only focused on the technical aspects of software quality. However, because of the nature of enterprise software, there is a greater dependence on CKM for customization, enhancement, maintenance, and training. As CKM in Enterprise Software (ES) development is still immature, this raises questions on how CKM can help ES development companies to improve their software quality. In this research, Knowledge-Based View (KBV) and Theory of Technology were used to demonstrate the Organizational, Human, and Technological antecedent factors that enable the CKM process and lead to ES quality. Human, Organizational and Technological CKM antecedent factors were identified from the literature. The importance degree of each factor was determined by experts from ES development companies using Technique for Order of Preference by Similarity to Ideal Solution (TOPSIS). Moreover, based on high priority factors, a theoretical model was developed. The proposed model was evaluated by distributing a survey questionnaire to decision-makers in ES development companies. With 164 valid questionnaires received, the collected data was analyzed using the Partial Squares Structural Equation Modelling (PLS-SEM) technique. The results show that Customer Involvement together with Senior Management Support were the most influential factors. There was no impact from Organizational Training, Customer Knowledge Map, and CKM Strategy Development. The results revealed that the impact of CKM on software quality is significant. The model developed in this research can be used as a guideline for the successful application of CKM in enterprise software development companies to improve the software quality.

ABSTRAK

Pengurusan Pengetahuan Pelanggan (CKM) memainkan peranan yang penting dalam menghasilkan produk perisian yang berkualiti tinggi. Penyelidikan terdahulu yang telah dijalankan hanya memfokuskan aspek teknikal produk perisian. Namun begitu, disebabkan sifat semula jadi perisian perusahaan maka terdapat lebih tinggi terhadap CKM untuk kebergantungan yang penyesuaian, penambahbaikan, penyelenggaraan dan latihan. CKM adalah masih muda dalam pembangunan Perisian Perusahaan (ES) maka ini, menimbulkan persoalan tentang bagaimana CKM boleh digunakan untuk membantu syarikat-syarikat yang membangunkan perisian perusahaan bagi meningkatkan lagi kualiti perisian. Dalam kajian ini Pandangan Berasaskan Pengetahuan (KBV) dan Teori Teknologi digunakan untuk menunjukkan faktor yang efektif tentang Organisasi, Manusia dan Teknologi membolehkan proses CKM dan membawa kepada ES yang berkualiti. Faktor yang efektif tentang Manusia, Organisasi dan Teknologi CKM telah dikenal pasti melalui literatur. Tahap dan keutamaan setiap faktor telah ditentukan oleh pakar dalam syarikat-syarikat pembangunan ES menggunakan Teknik Tertib Keutamaan dengan Persamaan bagi Penyelesaian Unggul (TOPSIS). Selanjutnya, berdasarkan faktor yang mempunyai keutamaan tinggi, sebuah model teori telah dibangunkan. Model yang dicadangkan itu telah dinilai dengan mengedarkan kajian soal selidik kepada pembuat keputusan dalam syarikat pembangunan ES. Terdapat 164 buah soal selidik yang sah dan data yang dikumpul dianalisis menggunakan teknik Pemodelan Persamaan Separa Persegi Terkecil (PLS-SEM). Hasil analisis menunjukkan bahawa Penglibatan Pelanggan dengan Sokongan Pengurusan Kanan menjadi faktor yang paling berpengaruh. Tidak terdapat kesan daripada Latihan Organisasi, Peta Pengetahuan Pelanggan, dan Pembangunan Strategi CKM. Hasil kajian menunjukkan bahawa kesan CKM ke atas kualiti perisian adalah penting. Model yang dibangunkan dalam kajian ini boleh digunakan sebagai garis panduan bagi pelaksanaan CKM yang berjaya dalam syarikat-syarikat pembangunan perisian perusahaan bagi meningkatkan kualiti perisian.

TABLE OF CONTENTS

CHAPTER		TITLE	PAGE
	A	CKNOWLEDGEMENT	V
	\mathbf{A}	BSTRACT	vi
	\mathbf{A}	BSTRAK	vii
	\mathbf{T}_{A}	ABLE OF CONTENTS	viii
	L	IST OF TABLES	xiii
	L	ST OF FIGURES	xiv
	L	IST OF APPENDICES	xvi
	L	IST OF SYMBOLS AND ABBREVIATIONS	xvii
1	IN	1	
	1.	1 Overview	1
	1.	2 Background of Study	3
	1	3 Statement of the Problems	6
	1.4	4 Objectives of the Study	7
	1.:	5 Scope of the Study	8
	1.	6 Significance of the Study	8
	1.	7 Structure of the Thesis	9
2	L	TERATURE REVIEW	11
	2.	1 Introduction	11
	2.	2 Customer Data, Information and Knowledge	12
	2	3 Customer Knowledge Management	13
	2.4	4 Types of Customer Knowledge	14
	2.:	5 Key challenges of CKM	16

		2.5.1	Structural Challenges	17
		2.5.2	Cultural Challenges	17
		2.5.3	Competency Challenges	18
		2.5.4	Privacy Concerns	19
		2.5.5	Trust Concerns	19
		2.5.6	Individual Motivation challenges	20
	2.6	CKM T	Theoretical Foundation	21
		2.6.1	Knowledge-Based View (KBV)	21
		2.6.2	The Generic Framework of CKM	24
		2.6.3	CKM Enablers	26
		2.6.4	Type of CKM Enablers	28
		2.6.5	CKM Processes	29
		2.6.6	CKM Outcomes	31
		2.6.7	Product quality	34
	2.7	Enterpr	rise Software Development	35
		2.7.1	CKM and Enterprise Software Development	36
	2.8	Quality	Conceptualization	38
	2.9	Softwar	re quality (SQ)	40
		2.9.1	Software Quality Attributes	40
		2.9.2	Software/System Quality and CKM	44
	2.10	Summa	ary	47
3	RES	EARCH	METHODOLOGY	48
	3.1	Introdu	ction	48
	3.2	Researc	ch Paradigm	48
	3.3	Researc	ch Approach	49
	3.4	Researc	ch Design Framework	50
	3.5	Phase 1	: Problem Definitions	55
	3.6	Phase 2	2: Develop Research Model	55
		3.6.1	TOPSIS Method	56
	3.7	Phase 3	3: Survey Development and Validation	57
		3.7.1	Unit of Analysis	58
		3.7.2	Identify Target Population	59
		3.7.3	Develop the Survey Instrument	61

		3.7.4	Validate Survey Content	61	
		3.7.5	Pilot Testing	62	
	3.8	Phase 4	: Data Collection and Analysis	62	
	3.9	Phase 5	: Result and Conclusion	64	
	3.10	Sum	mary	64	
	DEG	E A D CIV	MODEL AND WYDOWYEGEG	· -	
4			I MODEL AND HYPOTHESES	65	
	4.1	Introdu		65	
	4.2		nary Investigation	65	
		4.2.1	Preliminary Findings	66	
		4.2.2	•	71	
	4.3	Extract	ing CKM Antecedent Factors	72	
		4.3.1	SLR Method for Selection of Factors	73	
		4.3.2	Finding of the SLR	76	
		4.4.1	Data collection from Experts	83	
		4.4.2	TOPSIS analysis	85	
		4.4.3	CKM Factor Selection Results	91	
		4.4.4	Research Model	92	
	4.5	Researc	ch Hypotheses	93	
		4.5.1	Individual competences and skills	94	
		4.5.2	Trust between customer and company	95	
		4.5.3	Customer Involvement	95	
		4.5.4	Customer-Centric Culture	96	
		4.5.5	CKM Strategy development	97	
		4.5.6	Top Management Support	98	
		4.5.7	Organizational Training	99	
		4.5.8	Cross-functional cooperation	100)
		4.5.9	CRM Technology Infrastructure	101	
		4.5.10	Collaboration System	102)
		4.5.11	Knowledge Map	103	j
		4.5.12	CKM and System quality	103	;
	4.6	Summa	nry	105	į

5	INS	INSTRUMENT DEVELOPMENT AND						
	VAI	LIDATIO	ON	106				
	5.1	Introdu	ction	106				
	5.2	Instrum	nent Development	106				
		5.2.1	Formulating Measurement Model	107				
	5.3	Instrum	nent Validation	115				
		5.3.1	Content validity	115				
		5.3.2	Pilot Study	124				
		5.3.3	Assessment of Measurement Model	124				
		5.3.4	Validity and Reliability Analyses	128				
	5.4	Summa	ıry	137				
6	DAT	ΓΑ ΑΝΑ	LYSIS AND MODEL VALIDATION	138				
	6.1	Introdu	ction	138				
	6.2	Demog	raphic Data	138				
	6.3	Assessi	ment of Measurement Model	141				
	6.4	Assessment of the Structural Model						
		6.4.1	Collinearity Issue Assessment	149				
		6.4.2	Examination of Research Hypothesis	149				
		6.4.3	Effect Size	156				
		6.4.4	Importance-Performance Matrix Analysis	158				
	6.5	Discussion of the Results 15						
		6.5.1	Hypothesis 1: Individual competences and skills	159				
		6.5.2	Hypothesis 2: Trust between customer and company	161				
		6.5.3	Hypothesis 3: Customer Involvement	161				
		6.5.4	Hypothesis 4: Customer-Centric Culture	163				
		6.5.5	Hypothesis 5: CKM Strategy Development	164				
		6.5.6	Hypothesis 6: Top Management Support	167				
		6.5.7	Hypothesis 7: Organizational Training	169				
		6.5.8	Hypothesis 8: Cross-Functional Cooperation	171				
		6.5.9	Hypothesis 9: CRM Technology Infrastructure	172				
		6.5.10	Hypothesis 10: Collaboration System	173				
		6.5.11	Hypothesis 11: Knowledge Map	175				
		6.5.12	Hypothesis 12: Software Quality	177				

xii	

		6.5.13	Overall discussion	178
	6.6	Summa	ry	180
7	CON	CLUSIO	ON	181
	7.1	Introduc	etion	181
	7.2	Summa	ry of Major Finding	181
		7.2.1	Achievement of First Research Objective	182
		7.2.2	Achievement of Second Research Objective	183
		7.2.3	Achievement of Third Research Objective	184
	7.3	Contrib	utions	185
		7.3.1	Theoretical Contributions	185
		7.3.2	Practical Contributions	187
		7.3.3	Guidelines for Using CKM	192
	7.4	Limitati	on of Study	195
	7.5	Suggest	ions for Future Studies	195
	7.6	Summa	ry	196
REFEREN	ICES			197
Appendix A	A-F			217-237

LIST OF TABLES

TABLE NO	TITLE	PAGE
Table 2.1:	CKM Outcomes	33
Table 2.2:	Software Quality Attributes Analysis	41
Table 3.1:	Deliverables for Every Objective	53
Table 3.2:	Summary of the survey development and validation phase	57
Table 3.3:	Number of software companies (Computer-Trade-Organization,	
	2012)	58
Table 3.4:	SCI registered software companies that develop ES	60
Table 4.1:	Respondent Demographic Profiles	66
Table 4.2:	Questionnaire Results	67
Table 4.3:	Electronic Databases Used in SLR	74
Table 4.4:	Data Extraction Form.	76
Table 4.5:	Search Process of SLR	76
Table 4.6:	Description of CKM antecedent factors	80
Table 4.7:	The Respondents' Demographic Profile	85
Table 4.8:	PIS and NIS	88
Table 4.9:	Distance From Positive And Negative Ideal	89
Table 4.10:	Result of Factors Selection	92
Table 5.1:	Definition of Constructs	107
Table 5.2:	Guidelines For Choosing Measurement Model (Hair et al., 2013)	109
Table 5.3:	Measurement Items of Each Construct	110
Table 5.4:	Content Validity Respondents' Characteristic	116
Table 5.5:	Experts' CVI Evaluation Scores For Relevancy of Measurement	
	Items	119

Table 5.6 :	Experts' CVI evaluation scores for Simplicity of measurement	
	items	121
Table 5.7:	Constructs' Reliability and Validity Assessments Based on the	
	(Hair et al., 2013)	125
Table 5.8:	Factor loadings and reliability of reflective constructs using PLS-	
	SEM	129
Table 5.9:	Factor Loadings and Reliability of Reflective Constructs after	
	Item Deletion	130
Table 5.10:	Fornell-Larcker Criterion Results After Item Deletion	131
Table 5.11:	Cross-Factor Loading Test Results	133
Table 5.12:	Validity and Reliability Assessment For Formative Constructs	136
Table 6.1:	Profile of Survey Respondents	140
Table 6.2:	Factor Loadings and Reliability of Reflective Constructs Using	
	PLS-SEM	142
Table 6.3:	Fornell-Larcker Criterion Results	143
Table 6.4:	Cross-Factor Loading Test Results	144
Table 6.5:	Validity and Reliability Assessment for Formative Constructs	146
Table 6.6:	Structural Model Assessment Criteria	148
Table 6.7:	Collinearity Assessment for The Structural Model	149
Table 6.8:	Summary of the Structural Model	153

LIST OF FIGURES

FIGURE NO	TITLE	PAGE
Figure 2.1:	Literature Map	12
Figure 2.2:	Customer Knowledge Flow (Smith and McKeen, 2005)	16
Figure 2.3:	The General Framework of Knowledge Management	
	Processes (Lin, 2007)	25
Figure 2.4:	Theory of Technology (Orlikowski, 1992)	25
Figure 2.5:	Proposed Generic CKM Framework	26
Figure 2.6:	CKM Processes	29
Figure 2.7:	Sand Cone Model of Cumulative Performance (Bortolotti	
	et al., 2015).	32
Figure 2.8:	Customer Focus Model (Lohan et al., 2011)	37
Figure 2.9:	More Iterative Software Quality Attributes	43
Figure 2.10:	Software Quality Model (Kannabiran and Sankaran, 2011)	45
Figure 2.11:	Software Quality Model (Prabhu et al., 2011)	45
Figure 2.12:	Customer Knowledge Acquisition Benefits (Al-Busaidi,	
	2013)	46
Figure 3.1:	Research Design Framework (Part 1)	52
Figure 3.2:	Research Design Framework (Part 2)	53
Figure 4.1:	Mean Positive Percent Responses for CKM Enablers.	70
Figure 4.2:	Mean Positive Percent Responses For CKM Processes.	71
Figure 4.3:	Papers in Seven Selected Databases	77
Figure 4.4:	Selected Studies Per Year	77
Figure 4.5:	CKM in Different Variety of Context	78
Figure 4.6:	Using CKM in Different Countries	78

		xvi
Figure 4.7:	The Frequency of CKM Antecedent Factors in The	
	Literature	83
Figure 4.8:	Final Ranking of CKM Antecedent Factors	91
Figure 4.9:	Research Model	93
Figure 5.1:	Type of Content Validity Index (CVI) (Polit and Beck,	
	2006)	117
Figure 6.1:	Structural Model Assessment Procedure (Hair et al., 2013)	147
Figure 6.2:	The Result of PLS Calculation Function	151
Figure 6.3:	Result of The Structural Model	152
Figure 6.4:	Structural Model Testing Result (bootstrapping)	155
Figure 6.5:	Final Structural Model	156
Figure 6.6:	IPMA Representation of CKM	158

LIST OF APPENDICES

APPENDIX	TITLE	PAGE
A	Systematic Literature Review Studies	211
В	CKM Antecedent Factors Survey Questionnaire	214
C	G*Power Software Result	218
D	Instrument for Content validation	219
E	Survey Questionnaire for Pilot Study	226
F	Final Survey Questionnaire	231

LIST OF SYMBOLS AND ABBREVIATIONS

AISeL - Association for Information System

CVI - Content Validity Index

CK - Customer Knowledge

CKM - Customer Knowledge Management

CRM - Customer Relationship Management

ERP - Enterprise Resource Planning

ES - Enterprise Software

ELECOMP - Exhibition of Electronic, Computer & E-Commerce

IS - Information System

IT - Information Technology

IEC - International Electro Technical Commission

ISO - International Organization for Standardization

ISNA - Iranian Students' News Agency

KM - Knowledge Management

KBV - Knowledge-Based View

MCDM - Multi Criteria Decision Making

PLS - Partial Least Squares

β - Path Coefficients

RBV - Resource-Based View

SQ - Software/ System quality

SEM - Structural Equation Modeling

SCI - Supreme Council of Informatics

SLR - Systematic Literature Review

Technique for order of Preference by Similarity to Ideal

TOPSIS Solution

CTO - The Computer Trade Organization

VIF - Variance Inflation Factor

CHAPTER 1

INTRODUCTION

1.1 Overview

Customer Knowledge (CK) is increasingly important for company competitiveness. Consequently, research on Customer Knowledge Management (CKM) is rapidly increasing. (Korhonen-Sande and Sande, 2016; Wang, 2015; Rollins et al., 2012). Customer Knowledge Management (CKM) helps companies leverage their unique Customer Knowledge (CK) to improve new product performance, enhance product\service quality, and cut costs (Korhonen-Sande and Sande, 2016; Salojärvi et al., 2013; Rollins et al., 2012). However, companies desiring to develop a well-functioning CKM face challenges (Korhonen-Sande and Sande, 2016; Wang, 2015; Rollins et al., 2012). In particular, there is a lack of research on how company should deploy Human, Organizational and Technological conditions to manage CK and become more responsive to customer needs (Korhonen-Sande and Sande, 2016; Salojärvi et al., 2013; Garrido-Moreno and Padilla-Meléndez, 2011).

Given an unpleasant past of substandard solutions and technology fiascos, several companies have a tough time defending CKM initiatives in the current business environment. Several researchers have addressed the dearth of an assimilated and all-inclusive framework from a CKM perspective. Attafar et al. (2013) stated that, in Iran, less than 50 percent of the manufacturing companies always or often utilize instruments to assess the external environment, as well as to evaluate and acquire knowledge from consumers. Only 25 percent of Iranian companies methodically

conducted a customer knowledge absorbing process. Around 50 percent of the business entities do not typically engage in any CKM. (Attafar et al., 2013). A survey pointed out that customer knowledge was mentioned as the most significant kind of knowledge (97 percent) that aids business entities to effectively act. (Aghamirian et al., 2015). As software development is a very knowledge intensive task (Patil and Bamnote, 2015), the design and development of innovative, high quality Enterprise Software (ES) such as Microsoft Dynamics CRM requires sufficient CK (Schaarschmidt et al., 2015; Vaezitehrani, 2013). Therefore, companies should thoroughly analyze underlying customer characteristics to deepen their knowledge regarding how to satisfy customer needs and desires, as well as to enhance customer satisfaction and corporate performance (Tseng, 2016).

Today, consumers seek thorough and complete solutions (Schaarschmidt et al., 2015). The manufacturing of custom-made products entails precise knowledge regarding (and from) the customer. This is particularly vital in terms of value creation for software engineering (Aho and Uden, 2013). Lingering issues in software development include unfulfilled user needs, disparities in user requirements, and systems unsuccessful in meeting the expectations of consumers.(Schaarschmidt et al., 2015). CK integration enhances software development effectiveness (Tiwana, 2004). In addition, users prefer and expect to pay premiums for high quality products. Hence, the priority factors that determine competitive advantage has also changed from cost to quality (Aho and Uden, 2013). To achieve high quality products, software developers must acquire and use knowledge regarding customer needs or otherwise risk software failures because they do not satisfy end users (Kannabiran and Sankaran, 2011). Furthermore, it is simply not enough to identify customers in terms of interests, future needs or behavior analysis regarding software use are also required (Aho and Uden, 2013). This is because, over the course of time, the software industry has acknowledged that successful innovation requires a synthesis of knowledge from various perspectives. Hence, CK has become an indispensable component for encouraging product innovation and enhancing product quality (Zogaj and Bretschneider, 2012). However, there is a risk that the produced software will not satisfy end user needs (Korhonen-Sande and Sande, 2016; Aho and Uden, 2013).

1.2 Background of Study

Although a few studies have been conducted regarding the effect of organizational factors on software quality, there is still a fundamental need for researchers to focus more on investigating Customer Knowledge Management (CKM) success factors to improve software quality in enterprise software development for reasons that will be elaborated in the following section.

First, compared to the other types of software, the quality of Enterprise Software (ES) is vital and the sales of ES include products and services which are associated with it (Cho et al., 2013). ES requires related services such as installation, customization, maintenance (repair and updates), training, and routinization (Sarrab and Rehman, 2014; Cho et al., 2013). These related services need customer and end user comments, feedback, suggestions, complaints, and experiences regarding software utilization (Knowledge from customers). Customization needs knowledge about customers to suggest the best solution. The final goal of CKM is to have a steady and long-term relationship with customers in order to turn them into trade partners. Therefore, customers expect from software companies a continuous relationship that informs them of software updates, bugs, and new versions. They also expect continuous training (Knowledge for customers). The process of ES adoption requires long-term organizational and financial commitments (Cho et al., 2013). Compared to other types of software products, the support services of ES are unique. If ES development companies invest more in software development, then the quality of the ES will improve, which can reduce the cost of service delivery. For example, as the capability, scalability and flexibility of the ES increases, it will cost less to customize enterprise systems to meet customer's needs. Thus, investigation on enhancing software quality is much demanded in the enterprise software development industry.

Second, many previous studies in software quality enhancement have focused only on the technical aspects of software quality such as reliability, maintainability, and functionality. However, because of the nature of enterprise software, the transfer and integration of customer knowledge for customization, enhancements, maintenance and training is required (Schaarschmidt et al., 2015; Cho et al., 2013). Customers are

one of the most important stakeholders in any project (Association for Project Management, 2006). There is no doubt that appropriate communication and collaboration with customers in different phases of the ES development project can help in increasing the overall satisfaction of customers and the overall success of an entire project (Schaarschmidt et al., 2015). For software development projects in particular, there are four key aspects for CKM, which are: improvement of customer relationships, receiving customer feedback, collecting and utilization of customer information and more importantly, gathering and understanding of customers' requirements (Lohan, et al., 2011). CKM could be used to facilitate the reception of customer feedback, the collection and utilization of customer information as well as gathering and understanding of customers' requirements (Zhang, 2011). As the integration of CK in enterprise software development is still immature, there is a lack of theoretical frameworks to fully capture the use of CKM to improve software quality in ES. There is a fundamental need to further explore how organizational factors such as CKM can enhance ES quality.

Third, due to rapid changes in user requirement and expectation of users to develop and deliver greater volumes of high-quality products and services, customer knowledge is important to meet customer needs (Schaarschmidt et al., 2015; Kannabiran and Sankaran, 2011). There is a risk of crucial customer knowledge not reaching the intended software engineers (Aho and Uden, 2013). Furthermore, customer data, such as customer suggestions are not appropriately documented. It would seem that currently the use of customer knowledge in software development is insufficient (Aho and Uden, 2013). Most project managers in software development domain need to know the effect of customer knowledge management on software quality, and strategies and mechanisms for acquiring customer knowledge. Most project managers are not familiar with the use of customer knowledge in software project management. Using customer knowledge to improve software in software project management is still in its infancy (Yang et al., 2014). It was reported that there have been only few comprehensive studies on the factors that influence software quality and that quantitative survey-based research is lacking on the subject (Tseng, 2016; Kannabiran and Sankaran, 2011). Software quality research has focused on the technical and engineering aspects of quality control, while paying limited attention to its organizational dimensions. So are insufficient empirical studies on the management of quality software development (Kannabiran and Sankaran, 2011). Studies related to the effect of customer knowledge on software quality are few in number.

Fourth, there are significant challenges regarded the transfer and integration of customer knowledge inside software companies. Attafar et al. (2013) reported that a lack of senior management commitment to CKM, poor communication, a lack of cultural readiness, and a lack of customer management skills are barriers to CKM (Attafar et al., 2013). The major problems facing the effective application of CKM in any company are organizational, not technical (Smith and McKeen, 2005). According to Al-Shammari and Global (2009), successful CKM requires the transformation of organizations from product-centric operations to customer centric operations. Attafar et al. (2013) noted that an important barrier to CKM is interdepartmental conflict. When internal departments operate autonomously, cooperation between such departments is limited. Thus, several likely benefits of CKM are not exploited (Garrido-Moreno et al., 2014b; Khodakarami and Chan, 2014). "Some organizations shy away from customer-centricity because of corporate narcissism, i.e., a sense that we know better than our customers. Furthermore, not all companies want to hear what their customers really think of their products, services, image, and credibility. In addition, companies must be willing to actually change their behavior towards customers based on what they are told" (Gibbert et al., 2002). Moreover, Skotis et al. (2013) reported that one of the most important challenges of CKM is a lack of CK absorptive capacity in organizations.

Aho and Uden (2013) found that in software development, creating possibilities to participate and express personal opinions are key to successful development processes. Thus, systems should motivate consumers to complain, with an aim to supply better feedback to an organization. In employing a CKM system within an organization, customer information profiles should be expanded to involve non-transactional data, including general enquiries, recommendations and grievances. (Stefanou et al., 2003). Salojärvi et al. (2010) found that most companies have a tendency to absorb CK rather than use it. Salojärvi et al. (2010) noted that most companies lacked systematic processes for CKM. According to Davenport et al. (2001), the utilization of CK is a 'stumbling block' for several firms. However, the rate

of absorption and application of CKM in ES is low, for example only 27% of ES development companies that proposed products in ELECOMP 2014 (Big annual ICT exhibition in Tehran) had a CKM strategy to increase production efficiency and provide better service to customers.

Fifth, many studies in the field of Information Systems (IS) have investigated the significant factors that influence customer knowledge management. Research on the factors that enhance CKM in ES development to improve software quality improvement is one of the less explored and examined topics in IS (Kannabiran and Sankaran, 2011). Particularly for developing countries, according to an investigation of 22 software development companies that proposed products in ELECOMP 2014 (Big annual ICT exhibition in Tehran), 63% of enterprise software development companies used CRM systems, 69% of them have no solution or guidelines for gathering customer knowledge, and only 36% of them had a solution or guidelines for the use of customer knowledge to increase the quality of products and services. 61% of them mentioned that the software production process in their companies is productcentric rather than customer centric. An inadequate theoretical framework for antecedents factors of CKM in general, and a lack of comprehensive theoretical framework for the effect of CKM on software quality in enterprise software development, reflect a fundamental need to further explore (Aho and Uden, 2013; Kannabiran and Sankaran, 2011).

1.3 Statement of the Problems

Due to the significant challenges of CKM in ES context, investigation of the Human, Organizational, and Technological factors for implementing CKM in the software development companies is lacking in the literature. There is a need to proposing a theoretical model that considers critical success factors of CKM for enhancing software quality in ES context. Therefore, the main question of this study is "How CKM can help the enterprise software development companies to improve software quality?"

In order to address the above question on this topic, the following research questions that can address the problem are identified as follows:

- i. What are the antecedent factors that influence CKM in an organization?
- ii. What are the high priority factors that influence CKM for ES quality improvement in enterprise software development companies?
- iii. What is the research model that aims at fostering ES quality by using high priority CKM factors within the enterprise software development companies?

1.4 Objectives of the Study

The objectives of the study are:

- i. To identify the antecedent factors that influence CKM in an organization.
- ii. To rank the potential factors that influence CKM for ES quality improvement in the context of enterprise software development companies.
- iii. To develop and validate a research model that aims at fostering ES quality by using successful CKM factors within the enterprise software development.

1.5 Scope of the Study

This study will concentrate on investigating the effects of Human, Organizational, and Technological factors on CKM to enhance ES quality in enterprise software development companies. The scope of this study is enterprise software development companies registered with the Supreme Council of Informatics (SCI) in Iran. The SCI is a high-level government body that monitors and ranks all companies active in the Iranian informatics sector.

This study concentrated on software companies that develop enterprise software such as Customer Relationship Management (CRM), Accounting Systems, and Enterprise Resource Planning (ERP). The respondents in this study are involved in decision-making and handling customer inquiries in Iranian software companies such as the Chief Customer Officer, Chief Commercial Officer, Chief Product Officer, and Chief Executive Officer who are highly knowledgeable about the management of customer knowledge and product quality. The data is collected by the questionnaire. The collected is analyzed by using Smart PLS (Partial Least Squares).

1.6 Significance of the Study

A. For practitioners:

- This study proposes a model that can be used as a guideline for successful
 CKM application in ES development companies.
- II. This study provides suggestions which are useful to specify various activities that are necessary for the successful implementing CKM system in enterprise software development companies. It can be considered the first step in the development of various CKM system modules.
- III. It can help managers implement CKM successfully to improve product quality in software companies.

B. For researchers:

- I. The Human, Organizational, and Technological factors that were extracted from the literature are theoretical contribution of this study that assists the researchers for further research on the significant effect of them in other industries and contexts.
- II. This study proposes the model that can be useful as a foundation for research to improve CKM systems in enterprise software development companies in developing countries.

This study represents one of the first studies focusing on the influence of Human, Organizational, and Technological enablers on CKM and illustrates the most important CKM outputs (software quality) in enterprise software development.

1.7 Structure of the Thesis

This research is structured to provide a critical review of information related to the topic of the study. This study consists of seven chapters structured as follows:

Chapter 1 introduces the research field, research questions, research objectives, problem background, study scope, and study significance.

Chapter 2 describes the relationship between CKM and ES. CKM challenges are highlighted. The theoretical foundation of CKM is discussed. Software quality as an important outcome of CKM is highlighted.

Chapter 3 focuses on the methodology used in this study and justifies the choice and use of particular methodological approaches. The research design framework is proposed and described in detail.

Chapter 4 focuses on conducting a systematic literature review to discover CKM antecedent factors. Survey questionnaires based on TOPSIS method are distributed among ES experts to select adaptable CKM factors for ES. This chapter is finished by proposing a research model and research hypotheses.

Chapter 5 focuses on developing instruments. Measurement items were extracted from the literature for instrument development. The questionnaire was evaluated using content validity and a pilot study.

Chapter 6 is related to the main data collection of this study and the analysis approach used to test the model. It includes the assessment of the measurement model and structural model using PLS-SEM. The final model and the main outcomes of this study are presented at the end of the chapter.

Chapter 7 highlights the key findings of the study for each research objective. It also presents the implications of the research's outcomes for both academics and practitioners. The limitations of this study and opportunities for future research are provided at the end of the chapter.

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