



Etienne Hébert, Ph.D.¹
Louis Diguer, Ph.D.²
Dominick Gamache, M.Ps.²
Jean-Philippe Daoust, Ph.D.³

June 25, 2005

- ¹ Université du Québec à Chicoutimi, Etienne_Hebert@uqac.ca
- ² Université Laval
- ³ Centre Hospitalier Pierre-Janet



The personality organization model as a general model of functioning

- The theoretical model of personality organization has led to the development and validation of a specific treatment, the transference-focused therapy.
- However, as Kernberg and Caligor (2005) emphasize, this model is not just a model of psychopathological functioning but it also is a model of good, or normal, functioning.
- To our knowledge, there is no research that has taken interest in the validation and the usefulness of this model in a nonclinical setting.



Personality organization and character

- Researches with nonclinical samples make massive use of self-report measures, which tend to evaluate a more observable, social and conscious level of functioning than the personality organization.
- These measures actually evaluate what Kernberg (Kernberg & Caligor, 2005) calls "character" and what academic psychology calls personality.
- Clinically, the character and personality organization are believed to have little in common. Bergeret (1974) has demonstrated how it is possible that two individuals possess a similar character, but that their personality organization will be completely different. A recent study by Laverdière, Gamache, Diguer, Hébert, Larochelle & Descôteaux (submitted) supports that claim.

Psychodynamic and sport psychology

- This population was chosen because there has been a long debate in sport psychology over the fact that psychodynamic theories are useless in this domain because (a) they are unable to predict behavior and (b) they mainly are theories of psychopathological functioning (See Hebert [2004] for a comprehensive discussion on this topic).
- As the model of Kernberg (1996; Kernberg & Caligor, 2005) proposes a general model of functioning, we chose to test it with a student-athletes sample:
 - To demonstrate that psychodynamic theories can help to gain a better understanding of the personality of athletes;
 - To bring closer the clinical and research fields in sport psychology.

Objectives

- Examine the relevance of Kernberg's model of PO in a nonclinical and high-functioning sample: there will be more than one PO.
- Study differences between PO and the character.
- Demonstrate that the personality organization model of Kernberg (1996; Kernberg & Caligor, 2005) can help to gain a better understanding of the personality of athletes.

Method

Participants

- 40 student-athletes that have achieved a national level of competition have been selected.
 - They were all training in a North-American university and were full-time student.

 - None of them had a history of clinical consulting. 11 football players and 29 swimmers ($X^2 = 8.1$, p = 0.0044)
 - 19 women and 21 men ($X^2 = 0.1$, p = 0.7518)
 - They range in age from 17 and 25 years (M = 20.8 SD = 2.31)

Procedure

- Meeting in their sport setting
- **Invitation letter**
- All athletes that expressed the desire to participate have been through the evaluation process.

Method

Measures

Psychological variables	Instrument
Personality organization	Personality Organization Diagnostic Form (PODF; Diguer, Normandin & Hébert, 2001)
Character variables Five-Factor Model Iceberg profile	NEO-Five Factor Inventory (NEO-FFI; Costa & McCrae, 1992) Short version of the Profile of Mood States (POMS short version; Schacham, 1983)
Anxiety	State-Trait Anxiety Inventory (STAI; Spielberger, Gorsuch & Lushene, 1970)
Motivation	Echelle de Motivation dans les Sports (EMS; Brière, Vallerand, Blais & Pelletier, 1995)
Mental Health	Health-Sickness Rating Scale (HSRS; Luborsky, 1962)
Psychopathology	Structured Clinical Inteview for DSM-III-R Axis I Disorders (SCID-I; Spitzer, Williams, Gibbon & First, 1990) Structured Clinical Interview for DSM-IV Axis II Personality Disorders (SCID-II; First, Gibbon, Spitzer, Williams & Benjamin, 1997).

Results: Interrater reliability

Personality Organization

- ➤ Interrater reliability : ICC GPO = 0.873
- According to the PODF, 15 participants were diagnosed with a borderline personality organization and 25 with a neurotic personality organization ($X^2 = 2.50$, p = .1138).

Mental Health

- Interrater reliability: ICC Global Mental Health = 0.839
- \rightarrow Average mental health = 80.125 (SD = 8.480)
- The mental health of NPO participants is better than the BPO participants, F(1,38) = 31.20, p = 0.0001

Results

Psychopathology

- 4 participants had suffered from an axis I disorder
 (2 mood disorders, 2 substance-related disorders).
- Axis II: 2 participants suffered from a personality disorder (obsessive-compulsive and antisocial); another 1 suffered from more than one (histrionic, narcissistic, borderline)
- ➤ 16 participants suffered from a pathological personality trait and seven of them suffered from more than 1.
- Twenty-three participants weren't suffering from any pathological trait or personality disorder.

Results

Principal components analysis on character variables (58.57% explained variance)

Factor I Symptoms sensitivity	Factor II Adaptation and investment capabilities	Factor III Capacity to experience pleasure in sport
POMS Fatigue	NEO-FFI Agreeableness	NEO-FFI Extraversion
NEO-FFI Neuroticism	NEO-FFI Conscientiousness	POMS Vigor
POMS Depression	EMS Autodetermination index	- STAI Trait
POMS Confusion STAI Trait	- POMS Anger	NEO-FFI Openness
POMS Anger		
POMS Anxiety		

Results

Principal components analysis on character variables

- ANOVAs revealed that personality organizations presented differences only for the second factor, Adaptation and investment capabilities, F(1,36) = 5.79, p = 0.0214
- Further ANOVAs indicated that the NPO participants had highe scores than BPO participants on two variables of the Adaptation and investment capabilities factor, Agreeableness and Conscientiousness of the NEO-FFI:
 - Conscientiousness, F(1,38) = 15.13, p = 0.0004M NPO = 2.9333, M BPO = 2.1278
 - Agreeableness, F(1,38) = 9.79
 M NPO = 2.8733, M BPO = 2.4444

Discussion

Personality Organization

- Usefulness of the personality organization model in a nonclinical high-functioning population.
- The absence of PPO demonstrates the difficulty of that PO to perform at a high level in multiple domains.

Psychopathology 1 4 1

- There is some psychopathology in athletes, thus confirming the importance of using psychodynamic theories in sport psychology to better understand the athletes.
- This result also lends credit to the continuum of pathology to normalcy proposed in the model of Kernberg.
- The prevalence observed in our sample is similar to what is generally reported in nonclinical samples:

Axis II: APA (1994); Ekselius, Tillfors, Furmark et Fredrikson

(2001); Torgersen, Kringlen et Cramer (2001)

Axis I: APA (1994); Gravel, Connolly et Bédard (2003)



Discussion

Mental Health

Our results are concordant with the researches of Daoust (2003) and Sundin et Armelius (1998).

Relations between Personality Organization and Character

The results show small correlations between the personality organization and the character, which support the validity of Kernberg's idea that PO differs from character, what academic psychology calls personality.



Conclusion

- The objectives of this study were attained :
 - Results show that Kernberg's model of PO in a nonclinical high-functioning sample is relevant;
 - Small correlations between character and PO demonstrate that they are largely two different constructs;
 - Kernberg's model can be useful in sport psychology because it sheds a new light on the researches about the personality of athletes.