

COLLECT Matching and reconciliation Guidance for local authorities

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Background

Matching and reconciliation (M&R) allows local authorities who have schools with multiple uploads to merge the data, thereby creating one return only per school.

You only need to complete matching and reconciliation if you have uploaded data from two separate sources, for instance staff information from the Management information system (MIS) and pay details from your HR system.

No data should be amended within the system until M&R has been completed.

There are four stages to this process:

- Run matching
- Resolve matching
- Run reconciliation
- Resolve reconciliation

Matching

Matching is the first part of the M&R process and is concerned with identifying and matching the data at staff member level. Staff members will only be matched using a predefined set of business rules (for more details please refer to <u>Business & Technical</u> <u>Specification</u>). Using these rules the majority of the staff workforce members' records will be automatically matched. A few will need to be matched manually as some of the key identifying fields vary and the system cannot be certain that two or more records represent the same person.

Returns for a school should have a status of 'Submitted' in order for matching to be run.

Performance s	summary							
Expected		Outstanding	Submitted		Approved	Authorise	3	E
4		2	2		0	0		83
Sources								
							Errors	
Source ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors	Queries
520	SA Test LA Open	No_Data					0	0
5201001	SA Test School 1	Submitted	16/08/2017				34	36
5201002	SA Test School 2	No_Data					0	0
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	41
Page 1 of 1								
Open Retu	Approve	Approve All	Unapprove	Reject	Delete	Export Selected	Export Mul	tiple
	Upload Return for selected Source	Upload Multiple R	eturns (zip file)			Agent	istration	
	Validate Selected Return	Validate All Non-v	alidated Returns			Run Matching	Run Recor	nciliation
	Launch Reports	Queue Management	Change Queue	Move to this queue>	~	Resource Hatching	Resolve Rec	onciliation

To run matching, go to the source page and select the 'Run Matching' button.

A list of schools with multiple returns will be displayed. Highlight the school or schools that you want to run matching against and select the 'add button'.

Matching		
SELECT SOURCES TO MAT	ICH	
AVAILABLE SOURCES FOR	MATCHING	
Available Sources	SA Test School 19	
Selected Sources	Renove Al	
	Ran Hatching	
0		

This will move the highlighted schools to the 'selected sources' box below.

SELECT SOURCES TO M/	A CONTRACTOR OF	
AVAILABLE SOURCES FOR	MATCHING	
Available Sources		Add All
Selected Sources	TDUSchoolt0	Remove Remove A8
0	Ren Hatdaug	

Then select the 'run matching' button.

By selecting this button you will have started the matching process for the return(s). You will then be returned to the source screen and the matching process will be queued. The status of the return will allow you to see the stage the return is at in the process. You may want to refresh your screen at this point.

Status of return during matching process

Awaiting_matching - the return has been marked ready for matching but is still in a queue waiting for the matching process to start.

Matching_in_progress - this is when the matching is actually being completed on that return. While the return has this status the user cannot view or edit that return.

Matching_failed - this is when the matching process has failed to complete. In these cases the matching will need to be rerun.

Amended_by_agent - the matching has been completed and is now ready for the user to check whether a record(s) need to be manually matched.

Rules for matching

Please refer to the <u>Business & Technical Specification</u> for more detail on the rules used for producing the matches. Matching will be performed at staff details level, for instance, identifying whether the staff members are the same individual or could be the same individual. There are two levels of matching, automatic and manual.

Automatic matches – no manual intervention is required, the record will be marked as a match and resolved.

Potential matches – will need to be manually matched.

No match identified – there are no matching records.

Resolve matching

Performance su	mmary								
Expected		Outstanding	Submitted		Approved	Authorised		F	
	4		2	2		0		0	83
Sources									
								Errors	
Source ID	Source	Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Que	ue Errors	Queries
520	SA Test	LA Open	No_Data					0	0
5201001	SA Test	School 1	Submitted	16/08/2017				34	36
5201002	SA Test	School 2	No_Data					0	0
5201003	SA Test	School 3	Amended_by_agent	16/08/2017				49	41
age 1 of 1									
Open Return		Approve	Approve All	Unapprove	Reject	Delete	Export Selected	Export Mu	iltiple
U	pload Return for	selected Source	Upload Hultiple R	eturns (zip file)			Ager	t Administration	
	Validate Sele	cted Return	Validate All Non-v	alidated Returns			Run Matching	Run Reco	onciliation
	Launch R	eports	Oueue Management	Change Queue	Mounto this mount ->	V	Resolve Hatching	Resolve Re	conciliation

Once the matching has been run and 'amended_by_agent' is shown as the status, you will need to resolve any records not automatically matched. Click on the 'resolve matching' button to run this.

Automatic matches

The example below shows where there are three records which can be automatically matched as they match on a number of 'key' fields.

For the highlighted teacher (teacher Three) the table below shows the teacher number is different, but the NI number, family name and DOB all match. This will result in one individual going through to reconciliation rather than two.

Automatic I	latches										No of Automatic	: Matches: 1
AUTOMATIC	ALLY MATCHED DATA ITEMS	;										
First record in set No of records in set												
: TEACHER, THREE - 08/03/1963 2												
Page 1 of 1												
MATCHES F	DR THIS DATA ITEM											
Result	Teacher Number	Family Name	Given Name(s)	Former Family Name(s)	Date of Birth	Gender	NI Number	LA No	Estab No	Software Code	Source Level	
Match - 1	✓	TEACHER	THREE		08/03/1963	Female	PP000000P	520	1001	MIS_Test	School	
Match - 1	✓ 456159	Teacher	Three		08/03/1963	Female	PP000000P	520	1001	SWF Convertor	School	
				Flip All Match	Results Update Match	85						
0												
Common comministe	Dischamer Brivery											

The user does not have to take any action on these matches unless they do not want them to be a match.

	automatic Matches										No of Automatic Matche	es: 1
	AUTOMATICALLY MATCHED DATA ITEMS	;										
	First record in set						No of records in set					
	Page 1 of 1						2					
	MATCHES FOR THIS DATA ITEM											
Λ	Result Teacher Number	Family Name	Given Name(s)	Former Family Name(s)	Date of Birth	Gender	NI Number	LA No	Estab No	Software Code	Source Level	
(1	Match - 1 V	TEACHER	THREE		09/02/1963	Female	PP000000P	520	1001	MIS_Test	School	
N	Match - 1 ¥456159	Teacher	Three		08/03/1963	Eemale	PP000000P	520	1001	SWF Convertor	School	
	0 0 Crown copyright Dachaimer Privacy			Flip All Match F	Results Update Matche							

If user decides that these are in fact not a match, they can change the result from 'Match -1' to 'No match'. To do this use the 'flip all match results' button or change each line by selecting from the 'result' column, then select the 'update matches'. This will result in two workforce members going through to reconciliation rather than one.

Manual matches

If there are records which match on a few of the key identification fields but not enough, they will be identified in the 'manual matches – unresolved'. COLLECT does not know whether to treat them as one person or not so the user has to resolve these, please see example below.

				Select matc	h type: Manua	I Matches - Unresolve	d 🗸			
Manual Matches - Unresolved										No of Unresolved Manual Matches: 2
DATA ITEMS THAT REQUIRE MANUAL	MATCHING									
First record in set					No of re	cords in set				
: TEACHER, - 08/05/1963					2					
: TEACHER, FOUR - 04/06/1963					2					
Page 1 of										
PO ENTIAL MATCHES FOR THIS ITEM										
R suit Teacher Number	Family Name	Given Name(s)	Former Family Name(s)	Date of Birth	Gender	NI Number	LA No	Estab No	Software Code	Source Level
Patch - 1	TEACHER			08/05/1963	Female		520	1001	MIS_Test	School
Much - 1 78-456	Teacher	Two		00100100	Female	VV000000V	520	1001	SWF Convertor	School
			Flip All Match R	Results Update Match	es					
0										
@ Crown copyright Disclaimer Privacy										

If these are the same person then select 'update matches' and they will be treated as one individual. If the user selects 'flip all match results' button and sets them to 'no match' then they will be treated as two non-matching individuals.

Reconciliation

The aim of reconciliation is to allow the system to decide how to process more than one set of data for a school. It considers which records should be merged and which kept separate. Data reconciliation will be performed automatically using a set of predefined business rules (Please refer to <u>Business & Technical Specification</u>). There is also a requirement for manual reconciliation where data differences across records cannot be resolved automatically.

Unlike matching, which is just done at workforce member level, reconciliation is carried out at record level.

To run reconciliation select the 'run reconciliation' button from the agent screen. Schools will only be included in the list if the following criteria are met; they have more than one return, matching has been run and manual matches have been be resolved.

MY SOURC	ES									
Filter By:	Name	Native ID	Status	Status Org Group			Queue			
Performa	nce summary									
									Error	
	Expected	Expected Outstanding		Ap	proved	Authorised		E	Q	
	4	2	2		0	0		83	77	
Sources										
							Errors			
Source ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors	Queries	OK	
520	SA Test LA Open	No_Data					0	0	0	
5201001	SA Test School 1	Amended_by_agent	16/08/2017				34	36	0	
5201002	SA Test School 2	No_Data					0	0	0	
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	41	0	
Page 1 of 1										
Ope	n Return Approv	e Approve All	Unapprove	Reject	Delete	Export Selected	Export Multi	ple	Eq	
	Upload Return for selected Source	. Upload Multiple R	eturns (zip file)			Agent Advance	tration			
	Validate Selected Return	Validate All Non-v	alidated Returns			Run Matching	Run Recons	ciliation		
	Launch Reports	Queue Management	Change Queue	Nove to this gueue>	~	Resolve Matching	RESOURCE RECO	nonation		

If the return has a status of 'matching_failed', then matching will have to be rerun before reconciliation can begin.

Reconciliation (running)

Once all the manual matches on a return have been resolved then the user can go on and run reconciliation against that return.

One or a number of schools can be queued for reconciliation by moving them to the 'selected sources' box and then select the 'run reconciliation'.

SELECT SOURCES TO REC	ONCILE	
AVAILABLE SOURCES FOR	RECONCILIATION	
Available Sources	St. Text School 19	
Selected Sources	Remove Al	
	Res Receacitation	
0		

SELECT SOURCES TO RECONCILE	
AVAILABLE SOURCES FOR RECONCILIATION	
Available Sources	bhA BA bhA
Selected Sources SA Test School 19 Res Recarding to a	Remove Remove AB

This will start the reconciliation process which will now run in the background and will be queued. It may complete that day or, depending on the number of schools running the reconciliation process and the data contained within the files, it may complete the following day. Use the status of the return to identify whether reconciliation has been run successfully or not.

Awaiting_reconciliation - the return has been placed in the reconciliation queue but reconciliation has not yet been completed.

Reconciliation_in_progress - the return has reached the top of the reconciliation queue and is currently being reconciled.

Reconciliation_failed - shows that there has been an error during the reconciliation process. This can be caused because the return has been edited after matching and prior to reconciliation. Please note you will need to re-upload both files and rerun the matching process.

Amended_by_agent - the reconciliation has been completed and is now ready for the user to check whether all records have been automatically reconciled or whether some need to be manually reconciled.

While the process of reconciliation is being carried out, the user will not be able to add/edit/delete or open that return, however the user can work on the other returns for that local authority.

Resolve reconciliation

Once reconciliation has been run and the 'amended_by_agent' is shown as the status, you will need to resolve any records not automatically reconciled. Click on the 'resolve reconciliation' button to run this.

MY SOURCE	ES								
Filter By:	Name	Native ID	Status	Org Group			Queue		
Performan	ice summary								
	Encoded	Output days	Color March			a de la companya de la			Erro
	Expected	Outstanding	Submitted	Apt	proved	Authorised		E	Q
	4	2	2		0	0		83	77
Sources	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors	Oueries	OK
520	SA Test LA Open	No_Data	pupilitican are	Photo Constant	FIGURETIZE	5 M C M C	0	0	0
5201001	SA Test School 1	Amended_by_agent	16/08/2017				34	36	0
5201002	SA Test School 2	No_Data					0	0	0
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	41	0
Page 1 of 1									
Open	Return Approve.	Approve All	Unapprove	Reject	Delete	Export Selected	Export Mult	iple	Ex
	Upload Return for selected Source	Upload Multiple Re	turns (zip file)			Agent Admini	stration		
	Validate Selected Return	Validate All Non-va	lidated Returns			Run Matching	Date Dates	of all an	
	Launch Reports	Queue Management	Change Queue	Move to this queue>	~	Resolve Matching	Resolve Reco	inciliation	

Reconciliation business rules

To combine multiple records, the COLLECT system uses defined business rules (please refer to the <u>Business & Technical Specification</u>) to determine when these can be reconciled automatically and when they have to be reconciled manually.

When the status returns to 'amended_by_agent', the user needs to check the results of the reconciliation. To access results of the reconciliation, select the 'resolve reconciliation' button. The following screen will appear and you have the choice of checking the 'reconciled records' or the 'unreconciled records'.



Reconciled records – no action is required as these are records that COLLECT has been able to automatically reconcile. The number in brackets is the number of records which were reconciled.

Unreconciled records – are records that cannot be resolved using the predefined business rules. In these cases, the user has to make decisions as to which data should be included in the master record.



The user should work down the list of 'record types', reconciling the school workforce members first, then the given name, the contractor service and so on.

Below is an example of a workforce member that needs to be manually reconciled. The bottom half of the screen shows a member record, where some of the information is the same and some differs.

Interanciled Scho	Select reconciliation type: Universitie Mecords V Select record type: Select record type: Select record type: Select record type: Select record type: No of Unreconciled Records: 1												
SCHOOLWORKFOR	CEMEMBER DETAIL	LS								1			
Software Code MIS_Test Page 1 of 1	School	TeacherNumber	PersonFamilyName TEACHER	NINumber XX000000X	GenderCurrent Female	PersonBirthDate 04/06/1963	Ethnicity WOTH - Any Othe	er White Background	Disability No	OTStatus True	HLTAStatus False	QTSRoute	
PARENT MASTER RI Software Code N/A	ECORD (SOURCE)	Source Level	Estab 1001	SoftwareCode COLLECT System		Release	SerialNo 1	DateTime 05/10/2017 11:13:3	2	ы	SourceLevel School		
POSSIBLE SOUPOR	Commonie RE	CORD											
Southware Code South NG Test Sch SWF Conversion Sch	urce Level Teacher tool 123937	Number PersonFan TEACHER Teacher ed	NINumber xxx000000x ited xxx0000000x P V xxx0000000x	GenderCurrent Female Male Female	PersonBirthDate 04/06/1963 04/06/1963	Ethnicity WOTH - Any Other W WBRI - White - British WOTH - Any Oth	ite Background I Ier White Backgrou	No No No No	ity QTStatus True True	HLTAS False False	tatus o	(TSRoute	
0			Update Master										

By selecting from the drop down options for these fields, the user can select the values that will be included in the 'COLLECT master record' and select the 'update master' button to save those selections.

		5	select reconcilis Select re	ation type: Un	econciled Records V oolWorkforceMember (1) V]								
Inreconciled S	schoolWorkforceM	lember Record	s							No of Un	reconciled Records: 1			
SCHOOLWORK	FORCEMEMBER DE	TAIL\$		2000										
Software Code MIS_Test Page 1 of 1	Source Leve School	I TeacherN	umber Pe TE	rsonFamilyNam- ACHER	xx000000x	GenderCurrent Female	PersonBirthDate 04/06/1963	Ethnicity WOTH - Any	Other White Backg	round	Disability No	OTStatus True	HLTAStatus False	QTSRoute
PARENTMASTE	R RECORD (SOURC	E)												
Software Code N/A		Source Level		Estab 1001	SoftwareCode COLLECT System		Release	SerialNo 1	DateTime 05/10/2017 1	:13:32		LA .	SourceLevel School	
POSSIBLE SOU	RCES FOR MASTER	RECORD												
Software Code	Source Level Teac	herNumber	PersonFamilyNam	ie NINumber	GenderCurren	nt PersonBirthDate	Ethnicity WOTH - Ann Others	and the second		Disability	QTStatus	HLTAS	atus Q	TSRoute
SWF Convertor	School 1239	37	TEACHER TEACHER	×X000000	Male	04/06/1963	WOTH - White - Britis WOTH - Any Oth	er White Backg	round	10 10	True	False False		
							WRRI - White -	British						

Once all of the reconciliations have been updated for the first option in the drop down, it will show zero in the select record type box and there will be no further options on the screen. Using the drop down function the user can select the next record type.

5A Test School 1 Select reconciliation transUnreconciled Records ✓ Select record type: [SchoolWorkSpreakImpber (0) ✓	>	
Unreconciled SchoolWorkforceMember Records		No of Unreconciled Records: 0
SCHOOLWORKFORCEMEMBER DETAILS		
PARENT MASTER RECORD		
POSSIBLE SOURCES FOR MASTER RECORD		
	No Records	

In the next example there are two given name entries for the workforce member. The middle part of the screen provides details of the workforce member, the bottom part of the screen show the two given name records.

		Select reco	nciliation type: Unreconcile ect record type: GivenName	ed Records V]							
Unreconciled Given	Name Records							No of Unrecon	ciled Records 1	L .		
SCHOOLWORKFORC	EMEMBER DETAILS	\$										
Software Code COLLECT System Page 1 of 1	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White Backg	round	<u>Disability</u> No	<u>QTStatus</u> True	<u>HLTAStatus</u> False	OTSRoute
PARENT MASTER RE	CORD (SCHOOLWC	RKFORCEMEMBER)										
Software Code COLLECT System	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White Backgrou	nd	Disability No	QTStatus True	HLTAStatus False	QTSRoute
POSSIBLE SOURCES	FOR MASTER REC	ORD										
Copy to COLLECT Mass Copy to COLLECT Mass First Given Name - p in the correct order f	ter lease add any addit from above prior to	ional given names updating this record					Software Code SWF Convertor MIS_Test	Source Level School School		PersonGiver Two TOO Two	Name	
			Update Master									

The user can either save both entries to 'COLLECT master' by first selecting the 'copy to COLLECT master' button to save one entry. Then select the 'update master' to save the second entry.

		Select reco	ncillation type: Unreconcil ect record type: GivenNam	e (1)]							
nreconciled Giver	Name Records							No of Unrecor	ciled Records			
SCHOOLWORKFORG	EMEMBER DETAILS	10										
Software Code COLLECT System Page 1 of 1	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other Whit	e Background	Disability No	OTStatus True	HLTAStatus False	OTSRoute
PARENT MASTER RE	CORD (SCHOOLWO	RKFORCEMEMBER)								8,5		
Software Code COLLECT System	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White B	Background	Disability No	QTStatus True	HLTAStatus False	QTSRoute
	FOR MASTL RECO	ORD										
Copy to COLLECT Man	ter						Software Code SWF Convertor	Source Level School		PersonGive	nName	
Copy to COLLECT Man	ter		\sim				MIS_Test	School		тоо		
First Given Name - p in the courset order	lease add ar y additi from tove prior to i	onal given names apdating this record	Update Master							Two		

The result of this is that the workforce member will have two given name records in the master COLLECT return.

If only one given name entry is to be included in the master COLLECT return, then select the entry from the 'person given name' drop down list and the select 'update master' button.

ne Records											
MBER DETAILS	а.						No of Unrecor	ciled Records:			
ource Level chool	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White Ba	kground	Disability No	OTStatus True	HLTAStatus Faise	OTSRoute
D (SCHOOLWOR	RKFORCEMEMBER)	00	2.4		1000					- 14 K	
iource Level ichool	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White Backg	ound	Disability No	QTStatus True	HLTAStatus False	QTSRoute
MASTER RECO	RD										
						Software Code SWF Convertor MIS, Test	Source Level School	1	PersonGiver	nName	
add any additio above prior to u	onal given names pdating this record								Two)	
	keel (SCHOOLWOS Durce Level theol MASTER RECO Add any additio above prior to u	tool 789456 (SCHOOLWORKFORCEMEMBER) USCOLEVEL TeacherNumber Tool 789456 MASTER RECORD add any additional given names above prior to updating this record	bool Z89456 TEACHER (LCHAOLWORKFORCEMEMBER) Jurce Level Tracherkumber hool 795456 TEACHER MASTER RECORD add any additional given names hove prior to updating this record	bool Z89456 TEACHER VV000000V (LCHAOLWORKFORCEMEMBER) Jurce Level Tracherkumber PersonFamily/tame NLINumber Pool 759455 TEACHER VV000000V MASTER RECORD add any additional given names bove prior to updating this record Litodas Maner	beol 789456 TEACHER VV000000V Female (ECHOOLWORKFORCEMEMBER) UUTO Evel TeacherFumber PersonFambyHame NINumber CenderCurrent hool 799455 TEACHER VV000000V Female MASTER RECORD add any additional given names hove prior to updating this record	bool ZB9456 TEACHER VV0000000V Female 08/05/1963 (GCHOOLWORKFORCEMEMBER) /(GCHOOLWORKFORCEMEMBER) //GCHOOLWORKFORCEMEMBER) //GCHOULWORKFORCEMEMBER) //GCHOULWORKFORCEMEMBER) //GCHOULWORKFORCEMEMBER) //GCHOULWORKFORCEMEMBER)	beel Z89456 TEACHER VV000000V Female 08/05/196.3 WOTH - Any Other White Back /[SCHOOLWORKFORCEMEMBER] ////////////////////////////////////	bool Z99456 TEACHER VV0000000V Female 08/05/1963 WOTH - Any Other White Background /EGE/GOLWORKFORCEMEMBER) ////////////////////////////////////	beel 789456 TEACHER VV000000V Female 08/05/1963 WOTH - Any Other White Background No /EGROCLWORKCRCEMEMBER) ////////////////////////////////////	beel Z89456 TEACHER VV0000000V Female 08/05/1963 WOTH - Any Other White Background No True /{ECHOOLWORKFORCEMEMBER) ////////////////////////////////////	beel 789456 TEACHER VV000000V Female 08/05/1963 WOTH - Any Other White Background No True False //ECH/OOLWORK/CRCEMEMBER/ UNDER Level ////////////////////////////////////

In this final example there are two additional payment records for a workforce member, both with the same information. There are no different values to pick from but the user must decide whether they should be treated as two separate additional payments for the workforce member. If this is the case they must use the 'copy to COLLECT master' to save one entry. Then select 'update master' to save the second entry.

				Select rec	onciliati lect reco	on type: Unrecond	iled Records) >											
reconcile	ed Additi	onalPaymer	nt Records											No	of Unrecond	iled Records	1 1		
CHOOLWO	RKFORCE	MEMBER DE	TAILS	the second second second					composition of the										
OLLECT Sy	ode stem	Source Lev School	vel Teac 4561	herNumber 59	TEA	sonFamilyName CHER	PP00	umber 10000P	GenderCurrent Female	Perse 08/0	onBirthDate 3/1963	Ethnicity WOTH - A	any Other Whit	e Background		Disability No	OTStatus True	HLTAStatus False	QTSRoute
ARENT MA oftware ode OLLECT system	STER REG Source Level School	CORD (CONTR ContractTyp Permanent	ACTORSERV ContractSta 31/07/2015	ICE) rtContractEndf	Post Deputy Head	SchoolArrivalDateDa	allyRateDes	stinationCod	eOriginLASchoolL School	vel BasePa	rySafeguardedSi	laryPayRange	PayFramework	PayReviewDat	ePayRangeMi	nimumPayRa	ngeMaximum)H	oursPerWeekFTE	HoursWeeksPerYe
SSIBLE S	OURCES	FOR MASTER	RECORD				250												
Copy to C Copy to C	OLLECT Maste			Software Code SWF Convertor MIS_Test	8	Source Level School School	Paym Teach Teach	entType ing and Learn ing and Learn	ning Responsibility : ning Responsibility :	Payments Payments			Paymen 250.00 250.00	tAmount	Pa 01 01	yStartDate /10/2016 /10/2016	_	PayEndDate 12/02/2017 12/02/2017	
					Upda	te Master	[10000	.,	-				Low			19,0010		Tatiotters	

If they are genuine duplicates and only one additional payment is required, select 'update master' and only one of the additional payments will be copied to the master COLLECT return.

Rolling back a manual reconciliation

If the user has incorrectly reconciled a record then they can undo the last reconciliation. To do this select 'reconciled records' from the drop down list on the manual reconciliation screen.

Manual Reconciliation			
SA Test School 1			
	Select reconciliation type:	Reconciled Records V	
	Select record type:	AdditionalPayment (3)	Undo Reconciliation
Reconciled AdditionalPayment Records			

Select the appropriate record type from the 'select record type' drop down list. Select the relevant record from the list of records, which have previously been reconciled, and then the 'undo reconciliation button'. The user can then work back to unreconcile additional records if required.

Completing matching and reconciliation

When all the manual outstanding reconciliations have been resolved, remember you will need to revalidate the return after finishing your matching and reconciliation.

1										
iltor Bur N	ame	Nat	ve ID	Status		Org Grou	p			
itter by.										
erformanc	e summary									
	Expected		Outstanding	Submitte	ed	A	pproved			
	4		2	2			0			
Sources										
Source ID	Source Na	me	Status	SubmittedDate	Approv	vedDate	AuthorisedDat			
20	SA Test LA	Open	No_Data							
201001	SA Test Sc	hool 1	Amended_by_agent	16/08/2017						
201002	SA Test Sch	ool 2	No_Data							
201003	SA Test Sch	ool 3	Amended_by_agent	16/08/2017						
age 1 of 1										
Open F	leturn	Approve	Approve All	Unapprove	Reject		Delete			
	Upload Return for sel	ected Source	Upload Multiple R	eturns (zip file)						
	Validate Selected	i Return	Validate All Non-v	alidated Returns			[
			Oursus Management	Change Oueue	Marca to Mile annual					

You should be left with one visible return in COLLECT, namely 'COLLECT system'. If there is more than one return, then reconciliation has not been completed.

irce								
				Approve All Errors All Notes	Add	View	Dele	te Stat
						_		
ool Workforce Annual Collection	Pource	- CA Test Osheel 1				Dnill Up	Error	(
Jurce [2]	Source	* SA Test School 1					-	
CBDS Levels	IA	Fatab	Source Level	Software Code	Pula From			
SchoolWorkforceModules	520	1001	School	COLLECT System	2			
School Workforce Member [13]								
-Given Name		Dat	a item	Value				Hist
-Former Family Name	SOUDOE.				Errors	Queries	OK	
Contract or Service [40]	Source Le	e contra de la con		Stheed	0	0	0	-
-Additional Payment	LA	eres		500 COA			0	
-Role [10]	Con Con			520		0	0	
-Additional Payment	Estab			1001	0	0	0	
-Absence [2]	Software	Code		COLLECT System	0	0	0	
Curriculum	Release				0	0	0	
Qualification	Xversion				0	0	0	
Subjects	Serial No			1	0	0	0	
School	DateTime			2017-08-16 14:42:29	0	0	0	
-Vacancy	View CBD	DS Levels						View
Occasionals	View Sch	ool Workforce Modules						View
Anency TR Support Court [1]	View Sch	ool Workforce Members	k (View
where's a postant coont [x]	View Sch	IOOI Details						XXXW

Once you are happy with the school's data please remember to approve the return from your front screen.

MY SOURC	ES				
Filter By:	Name	Native ID	Status	Org	Group
ritter by.				\checkmark	
Performa	nce summary				
	Expected	Outstanding	Submittee	d	Approved
	4	1	3		0
Sources					
Source ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate
520	SA Test LA Open	No_Data			
5201001	SA Test School 1	Amended_by_agent	18/08/2017		
5201002	SA Test School 2	Amended_by_agent	17/08/2017		
5201003	SA Test School 3	Amended_by_agent	16/08/2017		
Page 1 of 1					
Ope	n Return Approve	Approve All	Unapprove	Reject	Delete Export Selected
	Upload Return for selected Source	Upload Multiple R	eturns (zip file)	1	
	Validate Selected Return	Validate All Non-va	alidated Returns		Run Matching
	Launch Reports	Oueue Management	Change Queue	Move to this queue>	V Resolve Matchin

M & R specific reports

These reports will be run against the previous day's data rather than the current day's data.

- M&R matching required but Not Yet Started report this enables a local authority to list all the schools where M&R is required, that is to say they have more than one return but no matching action has been initiated yet.
- M&R reconciliation required but not yet started report this enables a local authority to list all the schools where matching has been completed but reconciliation has not yet been initiated.
- M&R matching started but not yet completed report this enables a local authority to list all the schools where matching has been started but not completed.
- M&R reconciliation started but not completed report this enables a local authority to list all the schools where reconciliation has been started but not completed, for instance, there are still records which need manually reconciling.
- M&R remaining visible source records after completing M&R report this enables a local authority to list all the schools where reconciliation has been completed but some original source records are still invisible. If the M&R process has been completed successfully then there should be no original source records left, so these need individual investigation by the local authority.
- M&R number of returns by M&R Status report this provides a local authority with a breakdown of their returns in relation to the M&R process. The report provides figures for the following:-
- Total no data shows the number of schools where return status is no data.
- Total not requiring M&R number of schools with only one return associated with it so M&R is not required.

- Total matching not yet started number of schools with more than one return and matching has not been started.
- Total matching started but not complete number of schools with more than one return where matching has been run but has not yet been completed.
- Total matching completed but reconciliation not yet started number of schools with more than one return where matching has been completed but reconciliation has not been run (started).
- Total reconciliation started but not complete number of schools with more than one return where reconciliation has been run but has not yet been completed.
- Total reconciliation completed, single source number of schools where reconciliation has been completed and they now have once single return.
- Total reconciliation completed, multiple sources number of schools where reconciliation has been completed but they still have more than one return associated with them.

In the case of this last bullet point please investigate the schools and if you are unsure as to why original sources remain, please contact the helpdesk.

Deleting a return within matching and reconciliation

Using the delete function from the front screen will delete all uploads for the school and return the selected schools status to 'No_Data'.

Performance su	ummary							
	Expected	Outstanding	Submitte	d Ap	pproved	Authori	sed	
	4	2	2		0	0		
Sources								
							Errors	
Source ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors	
520	SA Test LA Open	No_Data					0	
5201001	SA Test School 1	Amended_by_agent	16/08/2017				52	
5201002	SA Test School 2	No_Data					0	
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	
Page 1 of 1								
Open Return	n Approve	Approve All	Unapprove	Reject	Delete	Export Selected	Export Me	
U	Ipload Return for selected Source	Upload Multiple Ret	urns (zip file)			Agent Adr	ninistration	
	Validate Selected Return	Validate All Non-vali	dated Returns			Run Matching	Run Reco	
	Launch Reports	Oueue Management	Change Queue	Move to this mene>	~	Resolve Matching	Resolve Re	

If a single upload for a school is to be deleted rather than all uploads, the user will need to do this within the return.

Open the return

Performance s	summary							
Expected		Outstanding	Submitted	Арр	roved	Authorised		
4		2	2		0	0		
Sources								
Source ID	Source Name	Statuc	SubmittedDate	ApprovedDate	AuthoricodDate	0.0000	Errors	
520	SA Test LA Open	No Data	Contraction of the	Parent Construction		52.055.055	0	
5201001	SA Test School 1	Amended_by_agent	16/08/2017				52	
5201002	SA Test School 2	No_Data					0	
5201005	SA Test School 3	A Test School 3 Amended_by_agent					49	
Page 1 of 1 Open Retur	m Approve	Approve AlL	Unapprove	Reject	Delete	Export Selected	Export Mu	
Upload Return for selected Source		Upload Multiple Return	Upload Multiple Returns (zip file)			Agent Admi	nistration	
Validate Selected Return		Validate All Non-validat	ted Returns			Run Matching	Run Rect	

Choose view all

		Approve All Errors All Notes		Add	View	Edit	ete Status
0							
School Workforce Annual Collection	School Workforce Annual Collection - SA T	est School 1					
-Source [2]	Errors Queries	OK	Ret	turn Level No	tes		
CBDS Levels	RETURN LEVEL ERRORS (Errors and queries associated with this full return, not individual errors or heids.)					2	
SchoolWorkforceModules							
School Workforce Member [13]	Data Item	Value			Errors		History
-Given Name	HEADER INFORMATION			Errors	Queries	ОК	
-Former Family Name	Collection	School Workforce Census		0	0	0	-
Contract or Service [40]	Year	2017		0	0		-
-Additional Payment	Reference Date	2017-11-02		0	0		1
Role [10]	View Source Details						View All
-Additional Paumant							

The user will see the two uploads as two lines on the screen. Click on the upload you wish to delete, the background will turn blue. In the top right hand corner click the 'Delete' button.

Source							~	
				Approve All Entres All Notes	Add	View	Delet	• Status
School Workforce Annual Collection	Source - S/	A Test School 1				Dnill Up	Error I Notes	
-CBDS Levels -SchoolWorkforceModules -School Workforce Member [21]	520 520	Estab 1001 1001	Source Level School School	Software Code SWF Convertor MIS, Test	Rule Errors 2 2			
-Given Name -Former Family Name -Contract or Service [42]		Data Item		Value	Errors	Errors Queries	ок	History
Additional Payment	SOURCE Source Level			School	0	0	0	
Additional Payment	Estab Software Code			1001 SWF Convertor	0	0	0	
-Curriculum -Qualification	Release Xversion			1.0	0	0	0	<u> </u>
School	Serial No DateTime			1 2017-08-16 14:41:43	0	0	0	-
Occasionals Agency TP Support Count [1]	View CBDS L View School View School View School	evels Workforce Modules Workforce Members Details						View All View All View All View All
	View LA Deta	ails						View LA

It will ask you to confirm

	Confi	m deletion ?	Yes	\supset		No		
est School 1								
Estab	Source Lavel		Software Code	Rula	Errors			
1001	School		SWF Convertor	2				
1001	School		jwi5_rest	12 IZ				
	• C - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2		100 C 100 C			Errors		
Data	Item		Value		Errors	Queries	OK	Hist
		School			0	0	0	
		520		_	2	0	0	1
		1001			0	0	0	
		SWF Convertor			0	0	0	

Please note that this will undo any matching and reconciliation.

Common Issues

The guidance below is provided due to issues that arose during M&R in previous Collections.

- **Revalidating the return** after completing matching and reconciliation the return should be re-validated. Do this by going to the agent screen, highlighting the relevant school and selecting the 'Validate Selected Return ' button. This will remove all the errors associated with the original partial returns and re-validate the data in the master COLLECT return.
- Issues with data some returns have multiple records with very similar or identical data in them, which COLLECT does not resolve. For example, curriculum records with the same year group and subject or multiple contract records which had the same role and post and overlapping start and end periods. The M&R process does not resolve these, as they would seem to be a duplication in the original data files. If the local authority experiences this problem then they should investigate why the duplication is occurring before trying to complete the M&R process. New files may need to be produced to eliminate these duplicates and M&R run against the new files. This has typically occurred in contract, curriculum and absence records.
- Amending data once matching is completed but the data not yet reconciled, the information in the returns should not be edited, added to or deleted as this will corrupt the M&R process. If it is necessary to change the information then the user should go back and amend the original return data and re-run M&R on the amended return.

If this is not done, sometimes after running reconciliation the return will have a status of 'reconcilation_failed'. If this happens the local authority will need to re-run matching again, resolve any outstanding matches and re-run reconciliation.

- **Reports** to help local authorities identify what stage their return is at a number of reports have been provided.
- Blank fields when matching -, if one return has a blank field ('null'), or 'not obtained' and the other return has these fields populated, then the master COLLECT return will be populated with the valid values rather than the 'null' or 'not obtained' values.
- **Completion of M&R** after M&R has been successfully completed there should only be one visible source in COLLECT. This should be the 'COLLECT system'. If there is still more than one source then M&R has not yet been fully completed.
- **Re-running matching** if a return has already been reconciled, re-running the matching again will undo any reconciliation action previously taken.
- **Uploading contact data** when completing contract data, the post and allowance data should also be supplied in the same data upload. If some contract information is included on one data upload and other information is supplied on another upload, this can result in two contract records being generated even after matching and reconciliation.

Help

COLLECT access is administered directly by local authorities for their users. This includes registering for COLLECT, activating your account and giving you access to specific collections. Please get in touch with the approver in your local authority who will be able to make sure that you have the appropriate access.

If you are experiencing problems with COLLECT or have a data collection query, please submit a <u>service request</u> to the data collection helpdesk.

If you are having problems logging into secure access, please refer to the 'Help' section on secure access. If you are still unable to resolve your issue, please submit a <u>service</u> <u>request</u> to the SA service



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