





Boundary Objects as a Framework to Understand the Role of Systems Integrators*



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Problem Statement

- Technical and organizational interfaces
- Programs and projects suffering from "organizational" disconnects
- Cost of unclear documentations and rework

• Hypothesis

 Organizational interactions can be improved and disconnects can be reduced by effectively using and representing knowledge in boundary objects



Definitions

- <u>Community of practice</u>: Shared understanding of what the community does, of how to do it, and of how it relates to other communities (Brown and Duguid, 1998)
- <u>Boundary Objects</u>: Objects that are flexible enough to adapt to local needs yet specific enough to maintain a common identity across different interpretations (Star and Griesemer, 1989)
 - Bridge gaps and enables communication, coordination, and collaboration across boundaries
- <u>Boundaries</u>: gaps or differences in organization structures or entities, political power, relative expertise, knowledge domains, etc. (Greer, Black and Adams, 2006)



Previous Research Applications

| Field | Organization | Boundary object |
|---|---|--|
| Social science (Star and Griesemer 1989) | Museum of zoology | Diagrams California map Collecting forms |
| Design engineering (Henderson 1991) | Engineering firm | Sketches Drawings CAD |
| Service (Ackerman and Halverson 1999) | Telephone hotline group | Written notes |
| Product development (Carlile 2002) | Automobile design and manufacturing firm | Drawings Automobile parts Schedule |
| Software development (Gunaratne et al. 2004) | R&D facility | Storyboard Prototype |



Boundary Object Example





Boundary Object Attributes

- Medium
- Granularity
- Staleness Factor
- Malleability
- Inclusivity

- Synchronization
- Importance
- Layers
- Context Type
- Traceability



Staleness, Synchronization, Traceability

• Staleness Factor: how stale the information tends to be

Average time to update a boundary object Average time between changes in the information

Synchronization:

 Internal vs External consistency
 A + A
 A + A
 Traceability: accountability, process transparency



Implication for Systems Integrators





Next Steps

- Attribute and characteristic overlaps
- Apparent correlations
- Trade off between effectiveness and cost/time/resources/effort
- How to best design boundary objects to reduce disconnects?



Questions?