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The formation and development of the managerial personnel reserve on the example of the Tatarstan republic

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Abstract

The article describes the practice of formation the personnel reserve in government and administration of the Tatarstan Republic. Also presents an analysis of candidates for inclusion on the roster consisting of three interconnected successive stages- preparatory, competitive and evolving. The authors emphasize the usage of working with a reserve by the structural subdivisions of the human control and power, as well as individual activity types of reservists.

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Keywords

Assessment centre, Impairment, Personnel reserve, Staff development, The tatarstan republic