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Research of human capital in view of labour potential of staff: National companies case study

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Abstract

Today, in a constantly changing economic situation in the world innovations are the driving forces of the global economy, where one of the main places takes labor potential of human capital. For this reason, we evaluated the human capital of the Volga Federal District and its region on the example of the Republic of Tatarstan for the period from 2013 to 2016 (projected) year and the forecast until 2020, taking into account the labor potential of the national enterprise. This study is based on the application of the following research methods: analysis and synthesis, systematic and integrated approach, factor analysis, structural-functional, statistical and representative approaches. In the study, we obtained the following results: calculated indices of human capital in each region of the Volga Federal District and Russia, conducted its evaluation with the calculation of the labor potential of the national company and the counting of the forecast of development of human capital in the Republic of Tatarstan.

Keywords

Human capital, Human resources, The labor potential of staff, The overall index of human capital development

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