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#### **Profiling a Workplace Physiotherapy and Rehabilitation Program within a Police Force**

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#### Introduction

 Initial pilot study research with NSW Police found that injured officers treated within the workplace had notably better Physical and Mental RTW scores (FMS and SF-36) and even RTW prospects

(Orr, et al., 2013)

• NSW Police implementing RECOND program





#### Introduction

- Aim of research:
  - Profile police attendees of a workplace physiotherapy and reconditioning program in order to guide future treatment strategies







# Participants

- Injured police officers attending workplace rehabilitation (August to December 2014)
  - Inclusion Criteria: Musculoskeletal injury
  - Exclusion Criteria: Illness or diagnosed mental health injury
- 30 Male / 12 Female NSW Police Force Officers
  - Male n=30: mean age 43.3  $\pm$  9.56 years:
  - Female n=12, mean age 38.2  $\pm$  6.39 years





# Methods

- 1) Primary Interview
  - Type of injury (classified according to body region)
  - Gender, DOB, rank, work status & years of service
  - Use of load bearing vest (LBV), hip or thigh holster
- 2) Height & Weight
  - to calculate BMI
- 3) Nominal Roll & Attendance (Aug Dec 14)
  - Number of treatment sessions booked/ attended









# Results

- Number of Treatments attended =296/340 (87%)
- Lumbar spine injury = 40.5% (n=17); 119 Rx attended
  - Mean number of Rx attended =  $7.0 \pm 3.71$
- Lumbar spine injury occurred across all ranks & groups for years of service
  - Highest prevalence among SGTs (29% of all Lx Sp inj.)
  - More frequent in 0-10 yrs and 21-30 yrs of service





# Results

- BMI:
  - 57.5% (n=23) → 25.0 29.9 (overweight)
- Males vs. Females:
  - $\bigcirc$  > mean number of Rx attended all injuries than ∂(8.25 ± 5.12 vs. 6.57 ± 4.03)







# Results

- LBV:
  - 31% (n=13); No LBV: 69% (n=29)
  - Low back injury > when no LBV used vs. when LBV used (44.8% vs. 30.8%)
- Thigh Holster:
  - 35.7% (n=15); Hip Holster: 64.3% (n=27)
  - Low back injury > when hip holster used vs. when thigh holster used (44.4% vs. 33.3%)





### Discussion

- **Lx Sp injury** = most commonly reported WMSD in NSW Police officers attending a workplace-led physiotherapy & rehabilitation program
  - Anderson et al. (2011) high incidence of lower back pain associated with many occupational stressors or lifestyle related issues
  - Burton et al. (1998) chronic low back pain (CLBP) was associated with length of service (due to reoccurrence of previous injury)





#### Discussion

- Female officers showed higher average for number of Rx attended
  - Feuerstein, et al. (1997) higher overall and musculoskeletal-related disability risk in women US Army Personnel





### Discussion

- Research on military populations indicates that WMSD represent a prevalent source of outpatient visits, lost work time, hospitalisation & disability (Feuerstein et al., 1997)
  - The findings of this study support the use of an in-house physiotherapy & rehabilitation program – eliminates cost of travel to external physio services
  - Mean cost per person = \$711.81, Revised mean cost per person = \$394.67; Savings =\$317.14 per person





# **Conclusions and Practical Applications**

- Injuries to the lumbar spine were the most common presentation in a police workplace rehabilitation service
  - more often associated with wearing a hip holster than wearing a thigh holster
- Workplace rehabilitation services for injured police officers can limit lost productivity and travel costs associated with travel to external services during work time





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