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Timothy F. Geithner Chair IRC Overseers

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MESSAGE FROM THE PRESIDENT AND CHAIRS OF THE IRC BOARD AND OVERSEERS

Dear Friends.

We are honored to present the IRC Annual Report for 2016, a vear in which our staff members and volunteers rose to meet unprecedented challenges. Never have so many people been displaced by conflict and natural disaster. Never has the need for the IRC's work been greater.

Last year, the number of people displaced by conflict worldwide surpassed 65 million. In Syria alone, six years of war have driven 13.5 million people from their homes. Millions more have been uprooted in Afghanistan, Nigeria, Yemen and elsewhere. If displaced people could form a country, it would be the 21st largest in the world, with a population greater than Great Britain's.

Meanwhile, a drought, exacerbated by war and climate change, is sweeping across East Africa. There is a real possibility of four famines—in South Sudan, Somalia, Nigeria and Yemen—simultaneously endangering more than 30 million.

And yet, when the world should be coming together to support the neediest, many nations are cutting foreign aid and assistance and raising barriers to refugee resettlement. Political debate in Europe, the United States and elsewhere regularly demonizes and scapegoats refugees, stoking an "us versus them" nationalism that undermines empathy and respect for other people.

Despite fierce headwinds, the IRC is meeting these challenges on every front. We are

reaching more people in need more guickly. Last year we trained over 200 aid workers in six emergency-prone countries in rapid response, and our efforts are working: When violence increased in Afghanistan's Helmand province, the IRC was the only humanitarian agency on the ground within 72 hours.

Our new "outcomes and evidence" strategy ensures that IRC programs are based on the best available evidence. We are delivering high-impact cost-effective programs in the areas of health, education, safety, empowerment and economic well-being.

In Greece, for example, our innovative cash programming is making a real difference for refugees struggling in makeshift camps. In Jordan, our skills and business training is enabling hundreds of refugees to get jobs.

This is not just aid, but "better aid" that helps both refugees and the communities that host them to recover and prosper.

We are also standing up for refugee rights in the United States. Last year, even as we resettled more than 13,000 refugees across the country, the IRC won a court case against the government of Texas, which tried to bar Syrian refugees from entering the state. At the federal level, the recent proposals to pause the refugee resettlement program, and reduce by half the number of refugees allowed into the country, are not based on evidence. They target the most vetted and most vulnerable people. The IRC is working overtime not just to deliver high quality services that make for a successful refugee experience in the 29 cities where we resettle refugees, but to convey

our positive experiences resettling refugees in the U.S., to make known the positive benefits they bring to their new communities, and to convince citizens and policy makers alike to embrace America's tradition of welcoming all those "yearning to breathe free."

The global impact of the IRC is a testament to the effectiveness of our staff members working in the field and in offices around the world. Despite challenging odds, our colleagues define hope for the growing refugee population. Their unselfish commitment to excellence is an inspiration.

Creativity, innovation, principled advocacy on behalf of those fleeing conflict and persecution—and your generous contributions—are primary reasons that the IRC wins top marks from charity evaluators: A+ from CharityWatch; "meets all 20 standards" from the Better Business Bureau Wise Giving Alliance; and for an unprecedented 10th consecutive year, four stars from Charity Navigator.

Speaking on behalf of our Board, Overseers, IRC colleagues, and all those served by the IRC, we wish to express our appreciation and gratitude for your generosity. We also respectfully ask for your extraordinary support in what promises to be an extraordinary year ahead.



In 2016, more than **26** million people benefited from IRC programs and those of its partner organizations





THE IRC IN 2016: REFUGEES WELCOME

Last year, the number of people displaced by conflict around the globe surpassed 65 million. In Syria alone, six years of war has driven 13.5 million from their homes, nearly 5 million of whom have fled to neighboring countries. Persecution and natural disaster have uprooted millions more in Nigeria, South Sudan, Afghanistan, Yemen and elsewhere.

Much of this global homeless population will spend years in exile. Most will never return home. Instead they will rebuild their lives as best they can in foreign cities, towns and villages alongside local populations.

Wherever they resettle, the IRC is there to help. We provide vital aid that makes an immediate difference in the lives of the most vulnerable. We also provide economic support, education and skills training that help refugees not just survive but to recover and thrive. And we work to unite refugees, displaced people and their host communities so both may prosper.

Here are highlights of the IRC's work with refugees, the displaced and host communities around the world.

Jordan: Empowering entrepreneurs

The war in Syria has displaced millions from their homes, many of whom have sought refuge in neighboring countries such as Jordan. Host communities inevitably struggle to meet even the basic needs of these refugees, most of whom desperately want to work to support their families. But first they must establish legal residency, obtain work permits, and overcome language and cultural barriers.

The IRC is working to address these barriers through its project focused on job creation—the Million Jobs Challenge—and with training programs, start-up grants, and small-business classes. Among those benefiting from such initiatives: Syrian women newly empowered to create opportunities for themselves and their families.

"A lot of women from Syria came to Jordan without their husbands," explains Safa'a,* 42, who fled from Dara'a to Irbid, Jordan, after her son was wounded, her husband arrested, and their family business destroyed. "They can't allow workers into their houses when they are home alone. They have to wait for a male relative to be with them in the house. I heard about a plumbing course for refugees... I didn't know a thing about plumbing, but I felt like plumbing would be a special project—women helping other women."

After graduating from the plumbing course, Safa'a and her friend Hala signed up for IRC classes in marketing and promotion and teamed up with five other refugee women to start their own business.

"I don't want to be stuck in the past," says Hala. "I want to move forward with my life. We refugees are now members of the



THE IRC IN JORDAN:

HOW WE HELP

In 2016, the IRC aided:

15,000+

women and girls through protection and empowerment programs

community; there's a chance for us to work and evolve with the community."

Hala and Safa'a now repair water and air filters, air conditioners and dishwashers, as well as mend broken pipes. They also educate women to do their own simple fixes. "It builds trust among our customers," says Safa'a. "We have so many ideas and hope to expand the business."

Um Laith*, 39, also fled Dara'a for Irbid, where at first she felt isolated and adrift. "I didn't know where I was or where I was heading," she recalls. "It was a confusing period. I spent most of my time at home."

Then, she heard about the business training program at the IRC's women's center; and like Safa'a, she had a unique idea: beekeeping. "In Syria, we had land and kept bees, a passion my husband and I both inherited from our parents."

In her IRC classes, she studied budgeting, pricing and marketing. "All of this helped a lot. The most important thing I learned was how to document everything I do."

Um Laith and her husband bought their first beehive less than a year ago, recently adding three more and buying new equipment with an IRC grant of \$700.

"It took us three months to produce 12 pounds of honey," she says. "We're still not making much profit, but at least I'm not ending up with losses. It's enough for me that we're working and producing something. And there are a lot of people waiting for our second batch of honey—they already have made their orders."

Manal*, 48, was able to move her family from Damascus to Irbid because she was

born in Jordan. Her husband had sewn bridal dresses in their former city, which is why Manal bought a sewing machine with money that she found on the street. "That machine is special to me," she says. "I think of it as a gift that fell from the skies."

Manal had been going to the IRC women's center for counseling sessions to help her cope with the stress of refugee life. So she didn't hesitate to enroll in the IRC small-business training program to help her realize her idea: an upholstery shop catering to retailers selling custom-designed furniture.

The IRC provided her with a start-up grant of \$1,000 to open a small workshop. The business is thriving and Manal is now looking for a larger space.

"Our situation has really improved," Manal says. She is especially grateful to the IRC. "They stood with us. They helped us financially. It's changed our lives."

*Names changed for privacy reasons.









Greece: Innovating aid delivery

Mohammed Omadi and his family, from Afghanistan, came face-to-face with death when they crossed the Aegean Sea to seek refuge in Greece. Their flimsy, overcrowded boat capsized and they lost everything before being rescued. "Our passports and all of our money which we had hidden in our bags, all gone," recalls Mohammed.

More than 60,000 refugees fleeing war, poverty and persecution in Asia, the Middle East and Africa are stranded in Greece. While the European Union has promised to relocate people, throughout 2016 most refugees were stuck in inadequate temporary shelters. The IRC runs a variety of programs designed to improve conditions and help refugees survive economically. One of the simplest, cheapest and most innovative is to give cash allowances directly to refugees and let them decide how best to take care of themselves.

Traditionally, aid is provided by governments or relief agencies in the form of in-kind donations such as blankets, heaters and bags of rice. While this is helpful in an immediate emergency, it does little to empower people or rebuild lives.

In Greece, the IRC distributes pre-paid debit cards that enable families like the Omadis to buy items that are culturally appropriate. After receiving their cards, families can purchase groceries and household items of their choice at shops that accept Visa. Each month, the cards are credited an amount between \$100 and \$350, depending on the family's size.

For the Omadis, who live in a refugee camp in a suburb of Athens, cash relief is a small step toward regaining control of their lives. And pre-paid cards have the added advantage of reducing waste. Numerous studies have shown that a high percentage of in-kind aid is thrown away or resold at a loss.

"With cash I can go to the market and buy food I know my children will like so that nothing is wasted," says Mohammed. "Food that will last for a month."

Cash in the hands of refugees also stimulates the local economy and helps to forge economic and social ties between refugees and local shopkeepers. The Omadis have built a relationship with Harris, a store owner who was once himself a refugee from Albania. "I can see they are good people," he says. "The [pre-paid cards] are very helpful for the market and for my shop, too. Just as I and others were able to try and build a life here, I strongly believe that these people can make it."

For the Omadi family, the IRC cash program has been a lifeline. Explains Mohammed: "My daughter would ask me. 'You promised we would go to a better place. Why did you lie?' I explain I didn't lie. Things will improve gradually, step-by step. And they are."

THE IRC IN GREECE: HOW WE HELP

In 2016, the IRC supported:

3,500+

refugees through cash relief programs

Above: Mohammed Omadi and his family sit down for a meal. The IRC's cash-relief program helps Syrian refugees like the Omadis become self-sufficient and take control of their lives.

Opposite page left: Um Laith's husband, Abu Karam, works in his protective beekeeping suit. The Syrian refugee couple started their beekeeping business with a grant from the IRC.

Opposite page right: Syrian refugees Manal and her husband run an upholstery business in Jordan catering to retailers selling custom-designed furniture.







Above: A refugee family receives assistance at a special shelter for mothers and children.

Left: This young boy, stranded in Serbia, lives in a makeshift shelter behind Belgrade's bus station.

Opposite page: Afghan refugees
Zahel and Abubeldullah try to stay warm
in freezing weather in Belgrade. They can
drink hot tea and get accurate updates
about aid and accommodations at the
nearby information hub.

Serbia: Helping children alone and at risk

On a frigid February afternoon at the refugee information center in Belgrade, the door opens and two young boys walk in exhausted but relieved. Zahel and Abubeidullah, both 14, arrived in Serbia that morning after a harrowing journey that took them from their home village in Afghanistan through Iran, Turkey and Bulgaria.

Zahel and Abubeidullah were sent abroad by their parents after the Taliban threatened villagers and burned down their school. "We called our parents to say we are safe," Zahel says. "They would be really upset if they knew where we are living. They have their own problems."

Serbia continues to be a major stopover for refugees journeying to northern Europe despite the closing of borders in the western Balkans. With ever-lower admission rates into neighboring Hungary, tighter border control in Croatia, and all safe routes closed off, refugees hire unscrupulous smugglers in

the hope of reaching their destinations. "Refugees in Serbia find themselves in limbo," says Gordana Ivkovic-Grujic, the IRC's Balkans country director. "They are unable to return home or proceed onwards, in a country they only ever intended to pass through."

In response, the IRC, partnering with local aid groups, is working to identify and assist the most vulnerable refugees. Mobile teams with Farsi- and Arabic-speaking interpreters provide information and free bus tickets to anyone wishing to move off the streets into a government shelter. Social workers, psychologists and lawyers work to identify and protect refugees at risk of violence, trafficking and abuse, such as women and children traveling alone. The IRC has launched a website with hotline numbers providing information about urgent aid or accommodations.

At the IRC information center, Zahel and Abubeidullah down cups of hot tea before bedding down on the floor of a nearby warehouse, where on any given night some one thousand refugees sleep.

THE IRC IN SERBIA: HOW WE HELP

Since 2015, the IRC and our partners have provided:

900+

at-risk or separated children with specialized support in child protection

Abubeidullah is determined to find a way to London. Italy is the destination country for Zahel. They plan to make their way through Croatia, and then on through Slovenia. "We know it will be a very difficult journey," Zahel says.



Nigeria: Fighting back with education

Fourteen-year-old Ruth used to wake up every morning wondering what she would learn at school. But when the terrorist group Boko Haram raided her village with guns drawn, her school became a place of danger.

Ruth is one of over a million children who have been forced to flee the fighting in northeast Nigeria, many leaving their homes with nothing but the clothes they wore. "Boko Haram went from house to house killing everybody," Ruth recalls. "We had to run."

Ruth fled to safety, but it was three years before she could go back to school. She now attends an IRC learning center in the government-controlled city of Yola.

Children bear a disproportionate burden of the hardships resulting from conflict and war. The IRC has responded by fostering the healing power of education through its Children of Peace project. The initiative, which seeks to boost children's selfesteem and provide them with a network of support, has reached 12,000 children in 42 learning centers in some of Nigeria's most impoverished regions. The IRC is constructing classrooms, integrating children into local

schools, and providing them with books and pens. Teachers are trained in teaching literacy and numeracy skills, but also in counseling to help children overcome trauma.

"The people creating this conflict have a very strong anti-education philosophy," says Edward Ishaku, the IRC's local emergency education manager. In Ruth's native language, Boko Haram means "Western education is forbidden."

"Education provides children with what they need to become responsible leaders in the future," says Ishaku.









The IRC and its partner organizations provided schooling and educational opportunities to more than **1.5 million** children

Above: Ruth writes sums on the whiteboard in an IRC safe space for children in Nigeria.

Left: The IRC leads a healing play group for children displaced by Boko Haram violence in northeastern Nigeria.

Opposite page: Children take part in an IRC-organized math class in a displacement camp near Yola, Nigeria.

For Ruth and thousands of other children, education has been a lifesaving intervention. "School and play help us forget what happened, and allow us to make new friendships so we can deal with our situation," says Ruth. The benefits of quality education expand to the whole family. "Going to school makes my mother proud," Ruth explains. "When I come back home, she always asks me what I have learned."

Ruth misses her home and the friends she saw in her old school. But now she at least feels safe, and looks forward to learning again. "Going to school is important," she says. "Wherever you are."

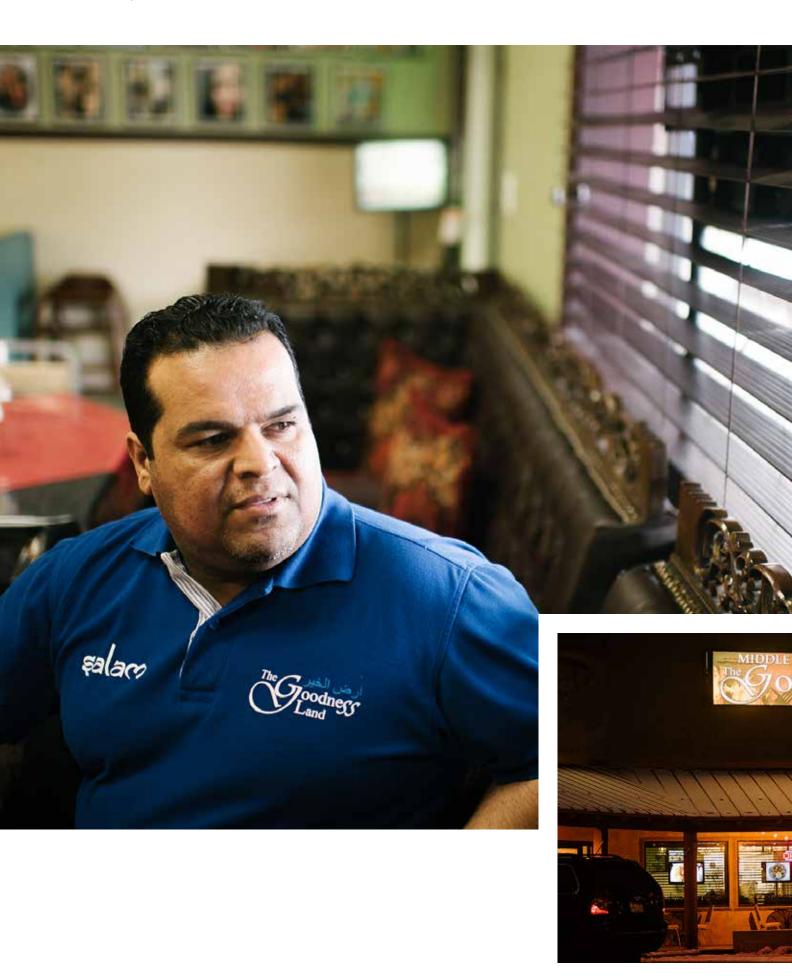
THE IRC IN NIGERIA:

HOW WE HELP

In 2016, the IRC supported:

5,000+

children and youth through school and education programs





Left and above: Uprooted from Iraq and Syria, Salam Bunyan, his wife, Aseel, and their children were resettled by the IRC in Boise, Idaho, where he has opened a Middle Eastern restaurant.

Below: Salam Bunyan's restaurant, The Goodness Land, celebrates traditional Iraqi cuisine.



The United States: Welcoming diversity

When Salam Bunyan arrived in Boise, Idaho, in 2008, he vowed to open his own restaurant, one that would celebrate traditional Iraqi cuisine and present a different image of refugees.

"I wanted to show people another side of refugee life, another country and culture," says Salam, 42, who now owns The Goodness Land, a Middle Eastern restaurant. "My point is not to just sell food—it's to provide a different experience."

In Iraq, Salam had been a chef for the United States military. At the time, militants targeted anyone aiding Americans during the Iraqi war.

"They would watch me come and go to work. I was always the one driving ... just not this time." Salam is referring to attackers who shot his brother, thinking it was Salam in the driver's seat. He and his family fled to Syria, where he found work with a media company that produced videos condemning terrorism and extremism. His work, once again, invited death threats.

Salam applied to the United Nations for refugee status and, after two years of screening and background checks, his family was accepted for resettlement in the U.S.

IRC caseworkers helped the Bunyans find housing, learn English, and enroll in school. Salam began pursuing his dream by catering meals at the IRC's Boise office. Within two years, he opened his own restaurant.

Salam credits much of his success to a supportive Boise community. "My kids come home and tell me how everybody is talking about me," he says. "It makes me proud."

Boise has a long-standing reputation for welcoming immigrants. In the 1970s, refugees from Vietnam, Cambodia and Laos settled in the city. They were

THE IRC IN THE U.S: HOW WE HELP

In 2016, the IRC resettled:

13,400

newly arrived refugees in the U.S.

followed by Poles and Soviet Jews fleeing oppression during the Cold War. More recent arrivals include Syrians, Burmese, Congolese and Iraqis. Over the last 15 years, some 11,000 refugees have been integrated into the city, according to Boise officials.

Some Americans worry that refugees pose a security risk. Others claim they take jobs from local people, fears that have been fanned by a divisive debate and heated rhetoric over immigration. But Boise mayor David Bieter says the city will continue to welcome refugees with open arms.

"Diversity is essential for Boise's prosperity and livability," the mayor wrote on his official blog. "Diversity isn't a buzz word. It's our birthright."

Julianne D. Tzul, executive director of the IRC in Boise, confirms that the refugees her office helps resettle are major contributors to the local economy.

"Salam has created jobs for Americans," she says. "He employs local people. He brings an entrepreneurial spirit, strong character, and willpower not only to survive, but to help others as well."

Salam wants Americans to see him as an asset, rather than a burden.

"Don't think just because I'm a Muslim I'm dangerous," he says. "There's a great mix inside America. I'm working, paying my taxes and giving back to a country that accepted me. That's the refugee story."

GLOBAL FIRST RESPONDER

Natural disaster or the outbreak of violence can turn lives upside down in an instant, driving millions of people from their homes and devastating communities. The IRC is committed to providing rapid lifesaving aid whenever and wherever needed through its Emergency Unit.

The IRC has developed a unique emergency classification system enabling us to quickly determine how severe an emergency is and how the organization should respond. The unit's resources and experienced staff, including specialized in-country teams, are on standby around the world, allowing the IRC to respond within 72 hours.

The IRC has responded to multiple emergencies in the last year. Here's a look at three.

East Africa: Widespread famine

Conflict and drought have brought millions of people in East Africa to the brink of starvation in what the United Nations calls the most severe humanitarian crisis of our time. Famine has been declared in parts of South Sudan, the world's newest country, which has been embroiled in conflict since its independence. Nearly a half-million South Sudanese have fled to Uganda, currently receiving the largest influx of refugees in the world. Somalia and Nigeria are also on the brink of famine as they struggle to respond to drought and rising food prices.

The IRC is one of the largest providers of aid in South Sudan and has extensive programs in Somalia and Nigeria. We are sending mobile health teams into remote regions, setting up nutrition centers, and providing water and sanitation services.

In Uganda, emergency units are providing health care and other assistance to thousands of refugees, including survivors of sexual violence, crowded into two camps in the north of the country. One of the settlements, Bidibidi, is now the world's largest refugee camp, hosting over 270,000 people. Uganda's resources are at a breaking point.

"An immediate increase in humanitarian resources to the affected regions is beyond

critical," says Ciarán Donnelly, the IRC's senior vice president of international programs.

Afghanistan: Partnerships for rapid response

Plagued by decades of conflict and natural disaster, Afghanistan has one of the largest internally displaced populations in the world, while millions of Afghans have fled to neighboring countries. A sharp escalation in fighting between the Taliban and government forces in 2016 has left over 5 million people without adequate food, water, health care and education.

The IRC has worked in Afghanistan since 1988, establishing community development projects in partnership with over 4,000 villages across nine provinces. Afghans make up more than 99 percent of IRC aid workers in the country, and eight in-country emergency standby teams are ready to respond to a crisis with aid and technical support.

In Helmand province, for example, an IRC team of experts was deployed first to assess the needs of civilians, then to help with aid distribution and other support. The IRC eventually distributed emergency shelters and hygiene kits to over 11,000 people. In addition, the IRC used mobile phones and local banks to distribute cash or delivered it directly in areas where communications were disrupted—the IRC



was the only agency able to provide cash aid to people displaced by the fighting.

"Responding swiftly to urgent humanitarian needs can be challenging for even the most experienced aid agency," says Peter-John Bowles, the IRC's acting country director in Afghanistan. "By preparing for emergencies before they strike, we are able to provide faster and more effective assistance to people in need."

Yemen: Level 10 emergency

Yemen, the poorest country in the Middle East, is experiencing a humanitarian catastrophe: two-thirds of the population are at risk of starvation after two years of civil war. The fighting has ruined crops and impeded food imports. Hospitals lack fuel to operate generators. Antibiotics and critical medical supplies have been exhausted.







Left: A medical officer makes the rounds at an IRC center for severely malnourished children in Ganyliel, South Sudan.

Right: An IRC emergency team member prepares hygiene kits for distribution in Aden, Yemen.

Top: An IRC aid worker packs a bag to be distributed to families uprooted by violence in western Afghanistan. Each bag contains a stove, a light with batteries, soap, a water jug and other essential items.

The IRC has classified Yemen a "level 10 emergency," its most severe rating. Emergency health and nutrition teams are expanding their response where fighting is the most intense and the need greatest. The IRC and local aid groups are also distributing cash vouchers to civilians so they can buy food in areas where direct aid distribution is not possible.

Still, sea and air blockades by warring factions and air strikes on the rebel-held port of Hodeidah, where 90 percent of goods enter the country, continue to disrupt aid delivery. "The single greatest barrier to easing the suffering of the Yemeni people is lack of humanitarian access," says Mohamed El Montassir Hussein, the IRC's Yemen country director.

The IRC is calling for an immediate ceasefire and an increase in international relief funding to save lives.

The IRC emergency classification system

Determines the severity of a crisis and how the IRC will respond

No IRC response

Severity 1-8

The IRC's country and regional resources can provide a timely response Severity 6-10

May require reinforcement from regional and global emergency teams Severity 8-10

A catastrophic emergency requiring a major survival-focused response

Severity Rating: The higher the number the more severe the emergency

Response Stance: Color indicates level of IRC response



OUR **SUPPORTERS**

The International Rescue Committee extends deepest gratitude to our supporters, who help us restore dignity and hope to those whose lives are profoundly affected by war, conflict, oppression and natural disaster. The commitment of our donors, whether they be individuals, foundations, corporations, volunteers, governments, nongovernmental organizations or multilateral agencies, is what enables the IRC to respond swiftly in emergencies and help communities recover from crisis.

On the following pages, we acknowledge the generous donors who supported the IRC during the past fiscal year, which began Oct. 1, 2015, and ended Sept. 30, 2016.



Above: IRC Board Co-Chair Tracy Wolstencroft, Lesbos mayor Spyros Galinos, and IRC President David Miliband at the IRC's annual Rescue Dinner in New York. Galinos was presented with the Freedom Award for his extraordinary efforts on behalf of refugees.

Top: Windila Balbone, a refugee from Burkina Faso resettled by the IRC speaks at the Rescue Dinner.

IRC's Generous Donors

The IRC is grateful for all the individual donors, corporations and foundations that have provided essential support for the IRC's lifesaving programs and special projects around the globe.

Gifts given Oct. 1, 2015 - Sept. 30, 2016

\$1,000,000 +

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Above: Actress Sarah Wayne Callies visits refugees at an information center in Belgrade, Serbia. Callies is a member of IRC Voices, a group of prominent artists and performers who help raise awareness of the needs of refugees and displaced people.

Top: "Game of Thrones" actor Liam Cunningham, left, talks with Kamil, center, a Palestinian refugee from Syria now living northern Greece. The cast of the popular HBO show joined with the IRC to bring attention to the global refugee crisis.



The IRC and its partner organizations supported 2,507 clinics and health facilities that helped 171,000 women deliver healthy babies

Threads 4 Thought

The Tredecim Fund

Andrew Vagelos

Ercument and Ikbal Tokat



An IRC medical worker examines a child in a village in northeast Syria. The IRC deploys mobile health teams to areas badly damaged by years of war.

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When emergencies strike, the IRC relies on the swift and generous support of its Corporate Rescue Partners—an active community of businesses united in their desire to be part of the most effective responses to humanitarian crises. In 2016, some 80 diverse businesses helped the IRC respond to emergencies ranging from natural disasters to war and famine.

TripAdvisor, the world's largest travel site, is one company that has stepped up to help the IRC meet the needs of displaced people. In 2015, TripAdvisor was one of the first private-sector companies to support the IRC's emergency efforts in Greece and Europe, which aided thousands of refugees fleeing conflict in the Middle East. Its charitable foundation launched a matching campaign that raised \$400,000 in consumer donations.

More recently, the TripAdvisor Charitable Foundation committed \$1 million to support IRC initiatives including Refugee.info, a website that provides legal, housing and other information to refugees in Europe; and Hospitality Link, a jobs training program for resettled refugees in the U.S.

"In the face of one of the world's most complex humanitarian crises, we are called to action," says Stephen Kaufer, TripAdvisor's president and CEO. "We know that no single company or organization can tackle this crisis singlehandedly. However, it's incumbent upon the private sector to contribute its expertise, resources and capabilities in partnership with nonprofit groups like the IRC."



The IRC and its partner organizations gave **3.8 million** people access to clean drinking water and sanitation

Richard E. Gadus, Sr.





Above: An aid worker at an IRC-supported reproductive health clinic in Maiduguri, Nigeria.

Top: An IRC aid worker teaches hygiene to villagers in Maiduguri, Nigeria, where the war against Boko Haram has caused massive displacement.



The IRC and its partner organizations provided almost 40.000 farmers with access to markets and farm resources including seeds and fertilizers

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Zarifa, a Chaldean Christian from Mosul, Iraq, fled to Beirut, Lebanon, after ISIS overtook her home city. She is now enrolled in an IRC-sponsored vocational training class.



A young refugee brings her toys with her to the female shower at the Kara Tepe camp in Lesbos, Greece. The IRC built the facilities, which include a laundry.

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Volunteers make coffee and tea at the Umbrella Café, an IRC rest stop near the Macedonian border where refugees can rest and get a meal.



The IRC and its partner organizations provided counseling, care and support to more than 42,000 vulnerable children and trained more than **2,200** child-protection workers

A Gift of a Lifetime

After supporting the IRC for many years, Mara Braverman, a 67-year-old college professor living in Baltimore, had reached a transition: Her children were grown and she was living comfortably. As a grandchild of refugees from Eastern Europe, Braverman felt a personal connection to the IRC and wanted to support the long-term work of the organization.

She decided to designate the IRC as a beneficiary of her retirement account. One reason for this choice: Every IRA dollar left to a charity is tax-free.

"It felt good to know that the IRC and the vulnerable families it serves would benefit from the retirement assets I had worked hard to build," says Braverman. She is one of thousands of dedicated supporters who every year leave legacy gifts to the IRC. These gifts are the mortar bonding the foundation of the IRC's programs and will provide critical financial support to future generations.

"Not only do my children applaud my decision to support the IRC," says Braverman, "but the gift is also a tribute to my family, who taught me the values of compassion and social justice."



The IRC and its partner organizations helped more than 4,000 people access financial services John Powers
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The IRC is grateful to its many supporters whose compassion and generosity over the decades has helped vulnerable families to survive. recover, and regain control of their futures.

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This mother and child are among the thousands of Syrian refugees now living in Hammana, Lebanon.

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Partners for Freedom are individuals who have generously included the IRC in their wills or estate plans. We are honored by this commitment, which will provide lifesaving assistance to refugees for years to come.

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Above: The Bazara family from Aleppo, Syria, are reunited at Seattle's international airport after three family members were initially barred from entering due to a federal government executive order.

Top: Mulu Bahre, 24, who was born in Eritrea, became an American citizen in January 2016, six years after the IRC resettled his family in Baltimore, Maryland.



The IRC and its partner organizations assisted more than 13,000 refugees from East Asia to resettle in the United States. Patricia and Joe Barile Richard D. and Elizabeth Barrows William J. and Katherine R. Bartholomew June C. Bashkin Marcia J. Bates Alan and Jane Batkin David R. and Suzanne G. Baty Fric Bebernitz Stephen David Becker, in honor of his parents, Dr. Saul V. Becker and Augusta W. Becker Howard B. Beckwith Dolores Bell

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Above: Scores of Afghan refugee children have taken shelter in a desolate warehouse in Belgrade, Serbia. The IRC and their local partner organization offer aid and services.

Top: Hiba Al Faqih, a nurse, travels with an IRC mobile health clinic that provides care to Syrian refugees living in Jordan.



The IRC and its partner organizations created or supported 2,000 village savings and loan associations that benefited more than 58,000 members who saved more than \$2.4 million





The IRC and its partner organizations trained more than **33,000** educators and supported more than **11,000** schools

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IRC President David Miliband visits a secondary school classroom at the Nyarugusu refugee camp in Tanzania. The camp houses refugees from Burundi who have fled political violence.

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Kalhid Al Mohammed, a Syrian refugee and a volunteer with an IRC mobile health unit, examines refugees at a camp near Mafraq, Jordan.

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(As of March 1, 2017)

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The International Rescue Committee is governed by a volunteer, unpaid Board of Directors. The Overseers provide advice on policy, advocacy, fundraising and public relations.

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Jane Waterman Executive Director IRC-UK and Senior Vice President, Europe

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Board of Directors George Biddle Kathleen Hayen David Johnson

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FINANCIAL REPORT

Condensed Audited Statement Of Activities

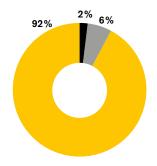
FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND SEPTEMBER 30, 2015 (IN THOUSANDS)

| | 2016 | 2015 | |
|--|-----------|-----------|--|
| OPERATING REVENUES | | | |
| Contributions | \$101,444 | \$77,260 | |
| Contributed goods and services | 6,827 | 13,251 | |
| Grants and contracts | 602,449 | 572,449 | |
| Foundation and private grants | 20,257 | 19,247 | |
| Investment return used for operations | 4,956 | 4,871 | |
| Loan administration fees and other | 3,958 | 4,139 | |
| Total Operating Revenues | 739,891 | 691,217 | |
| OPERATING EXPENSES | | | |
| Program Services | | | |
| International relief and assistance programs | 533,294 | 513,541 | |
| U.S. Programs | 86,227 | 75,625 | |
| Emergency preparedness, technical units, and other | 44,915 | 33,909 | |
| Total Program Services | 664,436 | 623,075 | |
| Supporting Services | | | |
| Management and general | 40,334 | 29,280 | |
| Fundraising | 17,966 | 16,657 | |
| Total Supporting Services | 58,300 | 45,937 | |
| Total Operating Expenses | 722,736 | 669,012 | |
| EXCESS (DEFICIENCY) OF OPERATING | | | |
| REVENUES OVER OPERATING EXPENSES | 17,155 | 22,205 | |
| Excess related to Unrestricted Funds | 4,671 | 14,845 | |
| Excess (deficiency) related to Temporary Restricted Funds* | 12,484 | 7,360 | |
| Endowment, planned giving and other non-operating activities (net) | (3,094) | (15,487) | |
| Increase in Net Assets | 14,061 | 6,718 | |
| Net assets at beginning of year | 161,774 | 155,056 | |
| NET ASSETS AT END OF YEAR | \$175,835 | \$161,774 | |
| | | | |

^{*} Unspent temporarily restricted funds are carried forward and therefore may produce deficits in the years when expended. Complete financial statements, audited by KPMG LLP, are available at Rescue.org

THE IRC'S EFFICIENCY

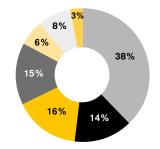
- Program Services 92%
- Management & General 6%
- Fundraising 2%



PROGRAM SERVICES

- Health 38%
- Education 16%
- Other Programs* 15%
- Resettlement 14%
- Water & Sanitation 8%
- Distribution 6%
- Community Development 3%

^{*} Includes protection, shelter and livelihoods



THE IRC'S RATINGS

The American Institute of Philanthropy's CharityWatch gives the IRC an A+. Charity Navigator awarded the IRC its highest rating. And the Better Business Bureau Wise Giving Alliance notes the IRC meets all 20 standards.







HOW YOU CAN SUPPORT THE IRC

Advocate

Join the IRC's online global family at **Rescue.org** to receive important advocacy alerts and news about the humanitarian issues that are important to you.

Donate

Give online by visiting our website at Rescue.org. Make a tax-deductible contribution by calling 1 855-9RESCUE or by mail to:

Donations International Rescue Committee, 122 East 42nd St. New York, NY 10168-1289

The IRC accepts gifts in the form of securities. For more information, please contact:

Stock.Gifts@Rescue.org

Future Gifts

Ensure that displaced people make their way from harm to home in the future through a beguest to the IRC. Contact PlannedGiving@Rescue.org for information or to indicate that you have already included the IRC in your estate plans.

Raise Money

Start your own fundraising campaign to support the IRC and make a difference. For information, visit the DIY fundraising site at: Rescue.org/DIY

Volunteer

The IRC relies on volunteers to support its work helping refugees adjust to a new life in the United States. For information about how you can help, visit: Rescue.org/Volunteer

Join the conversation



@theIRC



@InternationalRescueCommittee



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Silva, age 7, a Syrian refugee, writes in a notebook in front of her family's tent at a refugee camp in Lebanon.



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