GROUP CREATIVITY AND PERSONALITY TRAITS AMONG MALAYSIAN PRODUCT DESIGN STUDENTS

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	Page
CHAPTER I	INTRODUCTION
	BACKGROUND OF STUDY
	PERSONALITY TRAITS, PRODUCT DESIGN
	UNDERGRADUATES STUDENTS, AND
	CREATIVITY10
	PROBLEM STATEMENT14
	AIM OF STUDY17
	Aims and Objectives of the
	Study17
	Objectives of the Study17
	HYPOTHESIS17
	SIGNIFICANT OF STUDY18
	OPERATIONAL DEFINITION
	Personality
	<i>Extraversions</i> 19
	Emotional stability20
	Openness to experience
	Evaluation Apprehension
CHAPTER II	LITERATURE
	REVIEW22
	INTRODUCTION 22
	THEORETICAL MODEL
	Group Performance Model
	Group Supprort System Model (GSS)25
	Social Influence Model
	Model of Interactive Brainstorming26
	Search for Ideas in Associative Memory Model27
	A Social Information Processing Model of Group
	Brainstorming and Creativity30
	Semantic Networks and Associative Memory Model
	of Group Brainstorming31
	LITERATURE REVIEW OF STUDY
	Personality Traits and Evaluation Apprehension
CHAPTER III	RESEARCH METHODOLOGY50
	INTRODUCTION
	RESEARCH DESIGN
	CORRELATIONAL STUDY 51
	Uses of Correlation
	Correlational Coefficient
	Spearman's Rho Coefficient of Correlation
	Computing the Pearson Correlation Coefficient53
	Interpreting the Pearson Correlation Coefficient
	SAMPLNG55

	Population and Samples	56
	Power Analysis of Sample Size	56
	Statistical Power	
	Effect Size	59
	Sample Size for Correlation	60
	Sample Size for Regression	
	Population	61
	INSTRUMENTS	
	Validity Coefficient	65
	Reliability	66
	Reliability Coefficient	67
	Big Five Inventory (BFI)	68
	Evaluation Apprehension	
	Pilot Study of BFI	
	Pilot Study of Extraversion	
	Pilot Study of Emotional Stability	
	Pilot Study of Openness	
	Pilot Study of Evaluation apprehension	
CHAPTER IV	RESULTS	75
	INTRODUCTION	
	DESCRIPTIVE STATISTIC	75
	Gender	75
	Age	76
	University	77
	PRELIMINARY ANALYSIS	78
	Exploratory Factor Analysis and Reliability	78
	Evaluation Apprehension	78
	Extraversion	80
	Emotional Stability	81
	Openness	
	CORELATION ANALYSES AT	
	INDIVIDUAL-LEVEL	
	HYPOTHESES TESTING	83
CHAPTER V	DISCUSSIONS AND CONCLUSIONS	86
	INTRODUCTION	
	DISCUSSIONS AND CONCLUSIONS	
	IMPLICATION OF THE STUDY	
	LIMITATION	
	SUGGESTION FOR FUTURE RESEARCHER	
	SUMMARY	90

ABSTRACT

Brainstorming is a series of procedures (rules) designed to maximize the productivity of groups engaged in idea generation by reducing process losses, popularized by Osborn an advertising executive. This technique is always used by an organization in industrial design context. Students in industrial design are also exposed with this technique to generate the creative ideas. The main concern in this tool is increasing creativity in organization. This study examines the effects of personality traits on, evaluation apprehension among students in group brainstorming. Using a quasi experimental research design, 460 university students from 6 different universities have participated in this study. The hypotheses of this study are tested using Partial Least Squares (PLS). Results reveal that of the three personality traits, Extraversion, emotional stability, and openness are negatively significant related to the evaluation apprehension. The results are of potential interest to industrial design context, educators, and researchers. Also this study responds to call for further brainstorming research.