

**THE SITUATION OF WORKING ENVIRONMENT
WILL AFFECT THE JOB PERFORMANCE OF
EMPLOYEES AT PERBADANAN KEMAJUAN
NEGERI MELAKA**

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of the Requirement for the
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LETTER OF TRANSMITTAL

11 May 2007

The Head of Program
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Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled "THE SITUATION OF WORKING ENVIRONMENT WILL AFFECT THE JOB PERFORMANCE OF EMPLOYEES AT PERBADANAN KEMAJUAN NEGERI MELAKA" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you.

Yours sincerely,



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DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) MARKETING
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MELAKA**

“DECLARATION OF ORIGINAL WORK”

I, Suraiti Binti Shahedi, (840801 – 04 – 5228)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: 

Date: 11/5/07

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ABSTRACT

Positive working environment has been identified as a driver of performance. It is important because employee valuations of the environment will influence their job performance. Nowadays, numbers of civil servants that suffer from workplace situation have increase. So that it is important for management to manage their working environment and improve weaken area.

This study is a research of 'The Situation of Working Environment Will Affect the Job Perfomance of Employees at Perbadanan Kemajuan Negeri Melaka'. The study utilize questionnaire as the instrument for colleting data. Questionnaires have been distributed to 40 employees from all departments at the organization to do the research.

In this study, researcher has identifying the types of working environment at Perbadanan Kemajuan Negeri Melaka and the level of job performance of the employees. Researchers will test the relationship between working environment and the job performance in this study. Researchers have used the Statistical Package for Social Science (SPSS) Program Student Version. From the analysis researchers have identify that there is significant relationship between working environment and job performance of employees at Perbadanan Kemajuan Negeri Melaka.