

Message from Philip S. Bailey Jr: Fall 1990 admissions cycle

Acceptances are currently being sent to fall 1990 applicants who competed successfully in Cal Poly's multi-criteria admissions process. Not only is this the earliest the university has released admissions decisions in recent years, but we are now mailing acceptances rather than space reservations that still left doubt in the minds of applicants as to their status. Continued efforts by the Admissions Office have greatly improved the university's admissions process and competitiveness.

A variety of unanticipated factors caused the university to achieve its master plan enrollment of 15,000 full-time-equivalent students this year, two years ahead of schedule. Fall 1989 enrollment was 17,574 students or 15,658 FTE equivalent students. Because Winter and Spring Quarter enrollments are less than fall, the annual average for 1989-90 is expected to be higher than, but close to 15,000 FTE. (Preliminary counts based on priority registration for winter 1990 are about 16,850 students and 14,950 FTE.) The decision has been made to remain at master plan enrollment, and enrollment figures similar to fall 1989 can be expected for fall 1990 and beyond.

Enrollment planning for fall 1990 calls for a total of about 17,500 students to create an annual average of at least 15,000 FTE students. Because of the anticipated rate of continuation by current students (82.9 percent), the number of new students to be enrolled for fall 1990 must drop from 3,416 for fall 1989 to around 2,800. To maintain momentum in educational equity, a proportion of these new students will be reserved exclusively for underrepresented students. This will be in addition to the proportion normally accepted through multi-criteria admissions and Student Affirmative Action programs.

The following table compares fall 1990 plans to fall 1989 actual experience. Projections include adjustments made from results of regression equations to provide for approved new programs and to allow reasonable continuity in acceptance of new students. We are doing our best to make projections that will result in Cal Poly's accepting just the number of students necessary to achieve an annual average enrollment of 15,000 FTE. There are, however, a number of factors involved that make this determination anything but an exact science.

School	Fall 1989 Actual		Fall 1990 Projected	
	New Students	Total Enroll.	New Students	Total Enroll.
Agriculture	948	3,701	684	3,600
Architecture	379	1,805	276	1,700
Business	313	1,913	168	1,880
Engineering	809	4,000	733	4,233
Liberal Arts	201	1,760	128	1,705
Prof Studies & Ed	465	2,888	416	2,820
Science & Math	301	1,507	198	1,473
Ed Equity Supplement	---	---	(100)*	(100)*
Total	3,416	17,574	2,703	17,511

*This is an estimate with a range of perhaps plus or minus 100.

CARE proposal deadline March 19

The deadline for the Creative Activity/Research Effort (CARE) proposals this year has been set for Monday, March 19. The CARE grant competition provides grants up to \$4,000 for the research and creative activities of the faculty and staff. The university has over \$80,000 available for distribution in this competition.

Typical categories include faculty summer support for research, assigned time (3-4 WTUs), faculty support for professional development including travel to other research institutions or facilities, travel for presenting invited papers, research equipment/facility development, and funds for student assistants to support faculty research.

One- or two-month summer fellowship applications follow the State Faculty Support Grant guidelines and are available in the Graduate Studies and Research Office. Call ext. 1508 for guidelines.

Affirmative Action head Wilkins retires

Smiley Wilkins, campus affirmative action coordinator since February 1974, is now working on campus as a retired annuitant. He retired Dec. 31.

He will continue to work as a retired annuitant/volunteer to help provide a smooth transition during the national search for a replacement. He plans to continue working to finalize several projects started in the recent past vital to the campuswide affirmative action program, including the Affirmative

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Engineering Week slated for Feb. 20-23

Engineering students at Cal Poly will join others across the country in celebrating National Engineering Week Feb. 20-23.

Festivities will begin with a mid-day barbecue Tuesday on Dexter lawn. On Thursday, club displays will be set up from 10 am to 2 pm in the UU Plaza, and a career symposium for all technical majors will be held in Chumash Auditorium from 11 am to 3 pm.

The Minority Engineering Program's annual awards dinner will begin at 7 pm Thursday in Chumash.

Friday's schedule includes a seminar on biomedical engineering from 10 to 11:30 am and a reception for faculty, students and industry representatives from 2 to 4 pm. Both will be in UU 204.

The celebrations will be capped by the 14th Annual Evening with Industry Banquet at 7 pm Friday at the Embassy Suites Hotel. Sponsored by the Society of Women Engineers, the dinner will give students a chance to talk to representatives from corporations and government agencies.

"Engineering at Disneyland" will be the banquet's keynote address, by Deborah Orr-Bales, manager of Disneyland's Industrial Engineering Department, and Mark Richard Patterson, a senior engineer in the park's Engineering Department.

For more information, contact the School of Engineering, ext. 2131.

Expo '90 will help student job search

To help students in their search for work, Cal Poly will host Expo '90, with more than 70 companies coming to campus to interview students interested in a wide variety of pre-career positions.

Sponsored by ASI Community Services, Cooperative Education

and Placement Services, the Liberal Arts Council, and the Recreation Administration Program, Expo '90 will be held on Tuesday, Feb. 27, in Chumash.

The event will be an open job fair that will provide employers -- such as The Gap, Louis Rich, Pizza Hut, Walt Disney Imagineering, and USDA Forest Services -- with opportunities to meet and discuss job openings with students.

Past expos have provided over 200 jobs to Cal Poly students. In addition, the Community Service Expo has been combined with Expo '90 and will provide students with an array of volunteer opportunities.

The Expo will begin with an open forum from 9:30 am to 1:30 pm on Feb. 27. A number of companies will also be scheduling personal interviews for that afternoon and throughout the following day.

For additional information, contact Shirl S. Gholston, the expo chairperson and coordinator of student employment, ext. 2501, or Sam Lutrin, assistant director of student community services, ext. 2476.

Bad art show set for UU Galerie

Do you have a piece of art that you think is revolting? Well, you might consider entering it into the bad taste art show at the UU Galerie from Feb. 20 through March 7.

The show, called "Tiny Bubbles," will be judged by students working at the Galerie. The entry fee is 99 cents, and a first prize of \$50 and a second prize of \$25 will be awarded.

Galerie hours are Tuesday, Wednesday and Friday, 10 am to 5 pm; Thursday, 10 am to 8 pm; and weekends from noon to 4 pm. For more information on the show, call the Galerie at ext. 1182.

Former socialist mayor will speak

Bernard Sanders, former socialist mayor of Burlington, Vt., will discuss "The Failure of the Democratic and Republican Parties and the Need for a New Progressive Political Party" on Thursday, Feb. 22.

He will speak at 11 am in Fisher Science 286 as part of the 1989-90 Arts and Humanities Lecture Series.

The program series, in its 19th year, is sponsored by the School of Liberal Arts. The theme this year is "Silenced Voices: From the Margins of America."

The Brooklyn native served eight years as mayor of Burlington. Early last year he decided to move on to other things. He is currently affiliated with the Kennedy School of Politics and Government at Harvard University.

Sanders contends that the need for a new, progressive political movement is overwhelming. "Despite the hundreds of millions of dollars spent by the candidates of the Democratic and Republican Parties, more than half of the American people no longer vote for president, he said."

The next speaker in the Cal Poly Arts and Humanities Lecture Series will be Antonia Hernandez, president of the Mexican American Legal Defense and Educational Fund (MALDEF). She will discuss "Undocumented Workers in the United States and the Present Status of Amnesty for Some: A Taxed Class Without Representation" on Thursday, March 1.

Pride of Union Week

Service and programming areas of the University Union will mark Pride of the Union Week, March 5-7. Special events will be held to help promote the services offered by the University Union to students, faculty and staff.

Steering committee chosen for center

A 12-member committee has been named to assist with the myriad details associated with the construction and operation of a community-campus Performing Arts Center at Cal Poly.

Those named to the Performing Arts Center Steering Committee by President Baker represent the three agencies participating in the effort to build the center: the City of San Luis Obispo, the Foundation for the Performing Arts Center, and the university.

Chairman of the ad hoc group is Dr. Glenn W. Irvin, president of the San Luis Obispo Symphony Association and interim dean of the School of Liberal Arts.

Others on the committee are Lyn Baker, a member of the Foundation for the Performing Arts Center's board of directors and former health care administrator; John Dunn, city administrative officer, City of San Luis Obispo; Laura Freberg, a member of the Psychology and Human Development Department faculty; Ken Hampian, assistant city administrative officer, City of San Luis Obispo.

Also, Dennis Kish, a supporter of the fine arts and founding member of the Foundation for the Performing Arts Center board; W. Mike Martin, head of the Architecture Department; Catharine Niven, a member of the Foundation for the Performing Arts Center board and an Edna Valley vineyard and winery owner; Peter Phillips, architectural coordinator for the university; Angie Saline, a child and family development student representing the ASI; Al Schnupp, a member of the Theatre and Dance Department faculty; and Clifton E. Swanson, head of the Music Department.

The advisory group will report to Cal Poly's executive dean for facilities administration, Doug Gerard. As currently planned,

the Performing Arts Center will be a 1,200-seat structure on Grand Ave. near the Cal Poly Theatre.

Over \$270,000 in preliminary planning money for the structure is included in Gov. Deukmejian's proposed state budget for 1990-91.

PERS information

The Public Employees' Retirement System is sponsoring a Retirement Information Forum on Thursday, Feb. 22, from 7 to 9:30 pm in the Ag Engineering Building (#8), Room 123. Topics to be covered include services available, PERS retirement benefits, how to retire, payroll deductions you can continue as a retiree, health insurance benefits, PERS home loan program, and post-retirement issues. All PERS members, both active and retired, and their families are invited to attend. Those interested in attending should contact PERS at (213) 620-4430 to make reservations.

Winter Quarter book sale on Feb. 21-22

The Cal Poly Library Associates' annual book sale has been transformed into a quarterly event. The Winter Quarter sale is planned for Wednesday, Feb. 21, and Thursday, Feb. 22, in Room 509 of the Kennedy Library.

The sale will take place on both days from 9 am to 4 pm, with prices ranging from 10 cents for magazines to 50 cents for hardcover and trade paperbacks. Proceeds from the book sale will be used to buy special materials for the Cal Poly library.

For more information on the book sale or The Library Associates, call ext. 2305.

Fitch to 'retire'

Cherie Fitch, a staff member in the Personnel Office since 1987, will be celebrating her "retirement" at a no-host "burgers and fries" party at The Graduate on Monday, Feb. 26. Her Cal Poly friends and their families are invited to share a dinner together and wish her success in her future endeavors. Contact Cherie at ext. 2236 or Sue Bethel, ext. 6569, for information.

Blenders available

The Home Economics Department has 10 Osterizer blenders for sale. The slightly used blenders have chrome bases, standard-size five-cup glass containers, and all-metal parts. They were used minimally in home economics labs. The blenders cost \$37.50 plus tax. The same blender sells at a local retailer for \$91.50.

If interested, contact Ann Porter, ext. 2031, from 8 am to noon.

...Wilkins retires

Action Plan, the consultative committees for the vice president for academic affairs and dean of the School of Liberal Arts, and the Equal Opportunity Advisory Council.

He has been active with the Santa Maria/Lompoc chapter of the National Association for the Advancement of Colored People. He was recently acknowledged as one of the most influential members of the underrepresented groups in Santa Barbara County by the Santa Barbara News-Press.

In 1989 he was given the Humanitarian Award by the Santa Maria/Lompoc chapter of the NAACP. Similar awards were presented to him by State Sen. Gary Hart and Congressman Bob Lagomarsino.

A retirement reception will be announced in an upcoming *Cal Poly Report*.

Opportunities for staff development

The Chancellor's Office announced that approximately \$130,000 has been set aside systemwide to support affirmative action staff development efforts. These funds are being made available through the auspices of the Administrative Fellows Program and are designed to provide opportunities for professional and staff development.

These funds may be used for any effort that enhances the career development and employment opportunities of existing staff. Funds are not to be utilized to supplement efforts currently associated with the Affirmative Action Faculty Development Program.

Contact Nancy Szejnkowski in the Personnel Office, ext. 2062, for additional criteria for utilization of these funds and proposal funding format information.

Anyone interested in submitting a proposal for these funds should do so by Monday, Feb. 26. Completed proposals should be directed to Smiley Wilkins, affirmative action coordinator, Personnel Office.

Former coach picked

Joe Harper, who served as football coach at Cal Poly from 1968 to 1981, has been named head coach at Cal Lutheran. After leaving Cal Poly, he coached at Northern Arizona University. He coached Cal Poly to the NCAA Division II title in 1980 and had a 96-43-3 career mark, the most wins by any Mustang football coach.

Cal Poly debaters win invitational

For the second consecutive year, Cal Poly captured the Raisin Invitational debate championship at Fresno State.

The team of Debbie Dougherty, a senior speech communication major, and Clark Friesen, senior, speech communication, and the team of Mary Hamblen, senior, political science, and Marty Collins, junior, speech communication, tied for first place in the varsity division of cross-examination debate.

Mary Hamblen also took the top individual debate speaker award, and Collins and Dougherty won the fourth- and fifth-place speaker awards, respectively. Both Cal Poly teams won their semifinal rounds, defeating teams from San Jose State and Santa Clara University.

Shaffer retirement

The deadline for reservations for Pauline Shaffer's retirement party is 5 pm, Friday, Feb. 16. The party will be held from 2 to 8 pm Sunday, Feb. 25, at The Cliffs in Shell Beach. The cost is \$18 per person, and checks should be made payable to the Cal Poly Foundation. For additional information, call ext. 1121.

Art student to design Poly Royal poster

A project for an illustration and design class turned into an award-winning poster for David Dykzeul, a senior majoring in applied art and design.

Dykzeul's design will be distributed statewide as the official 1990 Poly Royal poster.

A resident of Hanalei, Hawaii, Dykzeul used a light blue background and the colors of bright blue, yellow, magenta, and goldenrod to capture the mood of the theme, "The Innovative Edge."

For his efforts, Dykzeul will receive a \$50 gift certificate from a local art store.

'Home Concert' set by Cal Poly Choirs

The Cal Poly Women's Chorus, Men's Chorus, and Madrigal/Jazz Ensemble will present their annual "Home Concert" on Saturday, Feb. 24, at 8 pm, in the sanctuary of Mt. Carmel Lutheran Church, 1701 Fredericks St., San Luis Obispo.

Conducted by Dr. Thomas Davies of the Music Department, 74 students will present a great variety of musical styles. Beautiful sacred selections from the Renaissance, Romantic, and contemporary periods will be heard, as well as madrigals, American and Canadian folk songs, barber-shop, and vocal jazz.

Tickets (\$5.50 adults, \$3.50 students and senior citizens) are available at the UU Ticket Office and the Theatre Ticket Office. They will also be available at the door.

The concert is sponsored by the School of Liberal Arts and the Music Department.

Dateline. . . .

(\$) - Admission Charged

THURSDAY, FEBRUARY 15

Leadership Workshop: Learn basic leadership and communication skills in a non-threatening environment. UU 219, 11 am.

University Club: Mike Swiderski (Physical Education) will show slides and discuss "Bicycling in New Zealand," Staff Dining Room, noon.

Women's Basketball: Chapman College, 7:30 pm. (\$)

FRIDAY, FEBRUARY 16

Baseball: Cal State Chico, SLO Stadium, 2 pm. (\$)

Women's Basketball: Chapman College, Mott Gym, 5:45 pm. (\$)

Film: "Do the Right Thing," Bishop Lounge, 7 pm.

Men's Basketball: Chapman College, Mott Gym, 8 pm. (\$)

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... more Dateline

(\\$) - Admission Charged

SATURDAY, FEBRUARY 17

Baseball: Cal State Chico, SLO Stadium, noon. (\\$)

Women's Basketball: Cal State Dominguez Hills, Mott Gym, 5:45 pm. (\\$)

Men's Basketball: Cal State Dominguez Hills, Mott Gym, 8 pm. (\\$)

MONDAY, FEBRUARY 19

Holiday: George Washington's Birthday.

Film: "A Dollar a Day, Ten Cents a Dance," San Luis Lounge, 7 pm.

Film: "The Passion of Anna," Chumash, 7:30 pm. (\\$)

TUESDAY, FEBRUARY 20

Exhibit: "Tiny Bubbles" bad taste art show. Continues through March 7. UU Galerie.

Engineering Week: Various activities, speakers. Call School of Engineering for details, ext. 2131.

Speaker: Charles Daniel of Trinidad will give a demonstration and talk on African roots of Caribbean and other American drum music. UU 217D, 11 am.

Baseball: Stanislaus State, SLO Stadium, 2 pm. (\\$)

Hike: Hike up to the "P." Meet at UU 112, 8 pm.

WEDNESDAY, FEBRUARY 21

Book Sale: Library Associates' Quarterly Book Sale. Continues on Thursday, Feb. 22. Library 509, 9 am.

Books at High Noon: Mary Kay Harrington (Writing Skills) will review "The Embarrassment of Riches" by Simon Schama. Staff Dining Room, noon.

THURSDAY, FEBRUARY 22

Career Symposium, Chumash, all day.

Speaker: Bernard Sanders (former mayor, Burlington Vt.) will discuss "A New National Voice: The Failure of the Democratic & Republican Parties & the Need for a New Progressive Political Party" as part of the Arts and Humanities Lecture Series. Fisher Science 286, 11 am.

Multi-Cultural Festival: UU Plaza, 11 am.

University Club: Kathleen Balgley (English) will discuss "Poland: The

Changing Meanings of 'Left' and 'Right'." Staff Dining Room, noon.

Speaker: Willi Coleman (Counseling and Testing) will discuss "Afro-American Women: Exploring the Space Where Race and Gender Converge." Sandwich Plant, 7 pm.

FRIDAY, FEBRUARY 23

Women's Tennis: Cal State Sacramento, Tennis Courts, 2 pm.

Wrestling: Cal State Fullerton, Mott Gym, 7:30 pm. (\\$)

Who, What, When, Where

Donald Lazere, English, had an article, "The Myth of Sisyphus and The Rebel: Diversity and Unity," published in "Albert Camus: Modern Critical Views," edited by Harold Bloom, published by Chelsea House.

Robert L. Hoover, Social Sciences, has been appointed to the Governor's Commission for California Quincentenary Commemoration of the Discovery of America and was a member of the California delegation at the Grand Turk Columbus Landfall Symposium in Miami, San Salvador, and Grand Turk Island, Dec. 9-17, 1989.

A. B. (Rami) Shani, Management, has published an article, "Sociotechnical System Design in Transition," in a book, *The Emerging Practice of Organization Development*, edited by W. Sikes, A. Drexler, and J. Grant.

Doug Piirto, Natural Resources Management, presented a short talk, "California Forestry and Natural Resource Education in the 21st Century—Responding to Change—a Cal Poly Perspective" at the Symposium on Forestry Education in California, held at UC Berkeley. The symposium was sponsored by the Society of American Foresters (Northern and Southern California Societies) and UC Berkeley.

Doug Piirto, Natural Resources Management, presented a two-hour Fire/Pathogen Interaction lecture at the Fire Effects short course in Redding. The short course was sponsored by the Washington Institute. Fire personnel from the USDA Forest Service, National Park Service, and the California Department of Forestry and Fire Protection attended.

Brenda Smith, Crop Science, was appointed to the California Weed Conference Steering Committee, and

chairwoman of the collegiate committee. She was also named to the 1991 Program Committee at the California Weed Conference held in San Jose.

Brenda Smith, Crop Science, is co-author of an article, "Interference from Established Stands of Silverleaf Nightshade (*Solanum elaeagnifolium*) on Cotton (*Gossypium hirsutum*) Lint Yield," which has been approved for publication in *Weed Science*.

Diane Michelfelder, Philosophy, had a paper, "Language Games and the Newer Architecture," published in "Form; Being; Absence;" Vol. 2 of the *Pratt Journal of Architecture*.

John Stead, Industrial Technology, gave a dinner presentation titled, "The Education of a California Packaging Professional," at the 5th International Conference on controlled/Modified Atmosphere/Vacuum Packaging in San Jose.

Robert Flores, Ag Education, toured 13 high schools in the Los Angeles Unified School District with Alvin Larke Jr. of Texas A&M University. Flores and Larke were involved in a project for the state Department of Education aimed at informing under-represented students of career opportunities in agriculture that require a post-secondary education. The project was funded through the Vocational Education Resource System.

Stanislaus Dundon, Philosophy, gave a paper, "The Necessity of Community Formation for the Restoral of Rural Life," at the "Restoring the Land, Renewing the Ministry" Farm and Rural Ministry conference in Fresno sponsored by the California Association of Family Farmers.

Marie Lopez Stewart, Children's Center, spoke on "Multi-Cultural Education in Pre-School Programs" for the Child Care Initiative Project at the San Luis Obispo County Economic Opportunity Commission.

CPR schedule

Cal Poly Report is published weekly during the academic year by the Public Affairs Office.

Typewritten, double-spaced copy may be submitted to Jo Ann Lloyd, editor, by 4 pm the Thursday prior to the next publication.

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

State

CLOSING DATE: Feb. 28, 1990

Clerical Assistant I-A, \$1498-\$1760/month; temporary through 6/30/90, ESS/Evaluations.

CLOSING DATE: March 7, 1990

Administrator II, Environmental Specialist Salary commensurate with experience and qualifications, Public Safety.

Foundation

CLOSING DATE: March 1, 1990

Catering Manager, \$2674-\$3342/month, with starting salary dependent upon selected candidate's qualifications, Food Service.

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Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: March 5, 1990

Lecturer Pool (part-time), Theatre and Dance. Possible positions available for Summer, Fall, Winter

and/or Spring Quarters of 1990-91. In Theatre, teaching intro to theatre, children's drama or directing a mainstage production; in dance, teaching ballet, modern, jazz, social or folk, or assisting in dance concert. Master's degree in theatre or dance (equiv. professional experience considered); preference to those with minimum of two years teaching experience at university level and some teaching or directing experience in theatre.

CLOSING DATE: March 15, 1990

Lecturers (part-time), City & Regional Planning, 1990-91 AY; degree in City/Regional Planning or planning related field (example: planning law) required. Teaching or professional experience required. APA-AICP membership desirable.

CLOSING DATE: March 30, 1990

Lecturer (full-time), Chemistry. Available Sept. 1990 for one year only. Either Ph.D., or M.S. with previous experience required. Duties: teaching general chemistry, biochemistry, biotechnology.

Lecturers (part time), Physical Education/Recreation Administration. Assignments for 1990-91 academic year and Summer Quarter, 1991. Possible part-time positions in the Basic Instructional Program to include: aquatics, martial arts, aerobic exercise, racquet sports, canoeing, windsurfing, skiing, gymnastics, First Aid/CPR. Bachelor's degree required to teach activity classes, Master's degree required to teach all other classes.

CLOSING DATE: March 31, 1990

Lecturers (part-time), Industrial Technology. Part-time pool being established for Fall 1990, Winter, Spring, Summer 1991. Duties include teaching in the areas of industrial electrical systems, industrial equipment and systems, industrial power and lighting, plant maintenance management wood, metal, plastics, electronics, auto and industrial management. Master's degree required.

CLOSING DATE: April 1, 1990

Lecturer (full-time - 2 qtrs.), Physical Education/Recreation Admin., 1990-91 only; primary responsibilities include teaching undergraduate mechanical kinesiology lecture and lab and graduate biomechanics courses. Position begins fall 1990 and will continue for two quarters (full-time) or three quarters (.67 time). Doctorate in P.E. from an accredited university with a specialization in biomechanics preferred. ABD's nearing completion will

be considered. Evidence of successful teaching required.

CLOSING DATE: April 15, 1990

Lecturers (full-time), Construction Management Dept. Possible full-time positions for 1990-91 academic year. Master's in construction management or related field required. Positions require minimum 5 years of competitive experience in management including teaching and practical experience in construction methods and techniques, mechanical and electrical construction practices, estimating, scheduling, cost control as well as the ability to communicate effectively with students and faculty.

Lecturers (part-time), Ornamental Horticulture. Part-time lecturer positions for the 1990-91 academic year. Positions may be available in the general area of undergraduate courses in ornamental horticulture. Minimum requirements: Master's degree in appropriate discipline; Ph.D. in appropriate discipline preferred.

Lecturer, Philosophy. Academic year, 1990-91. Teaching 5 intro courses in philosophical classics and critical thinking. AOS: Open. AOC: history of Western philosophy, logic. Applicants must have passed the qualifying examinations for or possesses the Ph.D. in philosophy at time of appointment. Applicants must also document excellence in teaching at the college or university level.

Lecturers (full-time), Social Science. AY lecturer positions in geography and sociology, beginning Fall Quarter, 1990, through Spr. Qtr., 1991, with possibility of extension. Teach introductory and other general education courses. Ph.D. desirable, but advanced ABD candidates may be considered with successful teaching at college/university level preferred.

CLOSING DATE: May 1, 1990 for Summer Quarter; June 1, 1990 for Fall Quarter; October 1, 1990 for Winter Quarter; February 1, 1991 for Spring Quarter.

Lecturers (part-time), Philosophy. Summer, Fall, Winter, Spring Quarters, 1990-91. Teaching intro courses in philosophical classics, ethics and critical thinking. AOS: Open. AOC: history of Western philosophy, ethics, logic. Applicants must have passed the qualifying examinations for or possess the Ph.D. in philosophy at time of appointment. Applicants must also document excellence in teaching at the college or university level.