

ACADEMIC SENATE
of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

AS-107-80/PPC
December 2, 1980

RESOLUTION TO MODIFY THE DATES FOR PERSONNEL ACTIONS

Background: Last year, the Personnel Review Committee requested a change be made in the calendar for personnel action in order to provide them a reasonable amount of time for their part of the process. The Personnel Policies Committee submitted a proposal, which was approved by the Academic Senate. The Academic Senate proposal did provide adequate time for the Personnel Review Committee, but would, as it turns out, cause many difficulties for the Administration. Vice President Hazel Jones considered the situation, and she wrote her own proposal. She sent her proposal to the Executive Committee of the Academic Senate. Copies of her proposal were then sent to the Personnel Review Committee and the Personnel Policies Committee. The Personnel Review Committee felt that the VPAA proposal for third, fourth, fifth and sixth year considerations, and the promotions sections were fine, but preferred the Senate plan for first and second year considerations. With additional consultation with the Personnel Review Committee, Don Shelton and Hazel Jones, it was learned that there is no activity in the first year or second year considerations. Also, Don Shelton stated that the September 20 deadline is impossible for his office.

It is felt that the new timetable will provide the needed time for the Personnel Review Committee, which was the original objective. It is therefore appropriate that the Senate pass the following resolution.

RESOLVED: That the Academic Senate endorse the proposed changes in the calendar for personnel actions, as proposed by Vice President Hazel Jones,

(All calendars under consideration are attached for your information.)

APPROVED

January 20, 1981

PROPOSED DEADLINE CHANGES IN FACULTY PERSONNEL ACTIONS

	Current Date	Proposed Changes:		Mandated (Title 5)
		Acad. Senate	VPAA	
<u>I. Three, Four, Five and Six Years Considerations</u>				
Materials submitted:				
DH to Dean	Nov. 1	Oct. 20	Nov. 1	-
Dean to VPAA	Dec. 1	Dec. 1	Dec. 5	-
VPAA to PRC	Dec. 5	Nov. 20	Dec. 10	-
PRC to VPAA	Dec. 15	Dec. 15	Jan. 15	-
Announce decisions	Jan. 10	Jan. 10	Feb. 5	June 1
<u>II. Promotions</u>				
Materials submitted:				
DH to Dean	Feb. 10	Feb. 1	Feb. 10	-
Dean to VPAA	Mar. 10	Mar. 1	Mar. 10	-
VPAA to PRC	Mar. 15	Mar. 5	Mar. 15	-
PRC to Pres.	Apr. 10	Apr. 10	May 1	-
Announce decisions	May 1	May 1	June 1	-
<u>III. First Year Considerations</u>				
Materials submitted:				
DH to Dean	Jan. 17	Jan. 17	Jan. 17	-
Dean to VPAA	Jan. 31	Jan. 24	Jan. 31	-
VPAA to PRC	Feb. 9	Jan. 31	Feb. 9	-
PRC to VPAA	Feb. 19	Feb. 19	Feb. 19	-
Announce decisions				Mar. 1
<u>IV. Second Year Considerations</u>				
Faculty Position Roster Sent by Personnel:				
DH to Dean	Oct. 1	Sept. 20	Oct. 1	-
Dean to VPAA	Nov. 1	Oct. 20	Nov. 1	-
VPAA to PRC	Nov. 15	Nov. 1	Nov. 15	-
PRC to VPAA	Nov. 19	Nov. 6	Nov. 19	-
Announce decisions	Dec. 1	Dec. 1	Dec. 1	Dec. 15