

Adopted: May 14, 1991

**ACADEMIC SENATE  
OF  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California**

Background Statement: The challenge facing our educational system is to provide an environment which encourages students of all backgrounds to fully develop their intellectual ability and prepare them to live productively in a multicultural society. Such an environment requires academic programs and services that give consideration to the multicultural heritage of the student population and of society as a whole.

The success of our multicultural society hinges on the productive interaction between people of different cultures, life styles, and views. Our educational system should be a catalyst for this interaction. Our state universities should create an environment in which every student-- regardless of race or ethnic origins educated with respect to the cultural pluralism of our society. Cal Poly's academic programs should increasingly reflect this goal. The development of a U.S. Ethnic Pluralism program will promote this university objective.

**AS-361-91  
RESOLUTION ON  
U.S. ETHNIC PLURALISM PROGRAM**

WHEREAS, The U.S. Ethnic Pluralism program would introduce a significant and relatively new discipline to our curriculum; and

WHEREAS, Such a program would promote an enhanced understanding of ethnic cultures and traditions especially in relation to their interaction with those of the dominant culture; and

WHEREAS, Such a program would develop an appreciation for the contributions of ethnic communities; and

WHEREAS, This program would foster an analysis of the significant issues and problems facing ethnic communities; and

WHEREAS, It is imperative that all Cal Poly students develop the understanding required to live and work productively and responsibly in California's and the nation's increasingly multicultural society; therefore, be it

RESOLVED: That the Academic Senate of Cal Poly endorse the development of a U.S. Ethnic Pluralism program which would advance instruction about and enhance knowledge of the American cultures of Native Americans, African Americans, Chicanos/Latinos, Asian Americans, and others; and be it further

RESOLVED: That the Academic Senate of Cal Poly endorse in principle the need for a "Cultural Pluralism" baccalaureate requirement at Cal Poly and hereby announce its willingness to work towards that goal- -and the advancement of the proposal(s) judged best by university constituencies. The objectives of the said proposal(s), in general, are as follows:

- a. To bring greater multicultural perspective to all Cal Poly students;
- b. To foster greater understanding of cultural and ethnic differences in the United States and in relation to a wider world;
- c. To help students appreciate differing cultural values and assumptions and the "relativity of otherness";
- d. To nourish tolerance for and enjoyment of cultural diversity; and
- e. To encourage American commonalities and continuities amidst diversity.

Proposed by: The U.S. Ethnic Pluralism  
Development Committee  
(Luis Torres, Chair)  
April 17, 1991  
Revised May 14, 1991

**State of California**  
**M e m o r a n d u m**

**To:** Charles Andrews, Chair  
Academic Senate

**Date** - July 11, 1991

**Copies'** R. Koob

**From:** Warren Baker  
President

**Subject:** ACADEMIC SENATE RESOLUTIONS AS-359-91, AS-361-91 AND AS-362-91

In my response to James Murphy on May 30, I indicated that the three subject resolutions adopted by the Academic Senate at its May 14 meeting were being forwarded to the Vice President for Academic Affairs for review and recommendation. Based upon that review, I am pleased to endorse and approve these three resolutions:

AS-359-91/IC	Resolution on Academic Probation an Disqualification
AS-361-91	Resolution on U-S- Ethnic pluralism Program
AS-362-91	Resolution on Proposal to Establish the Agricultural Safety Institute

# Memorandum



CAL POLY  
SAN LUIS OBISPO  
CA 93407


To : James Murphy, Chair  
Academic Senate

Date : May 30, 1991

File No.:

MAY 31 1991

Copies : R. Koob  
J. Pieper  
A. McDonald

From :   
Warren J. Baker  
President

Subject: **ACADEMIC SENATE RESOLUTIONS, MAY 14, 1991**

This will acknowledge your memo of May 14 with which you forwarded the resolutions adopted by the Academic Senate at its May 14 meeting. Resolutions AS-357-91/IC, dealing with the Academic Calendar Processing, and AS-358-91/C&BC, dealing with the Distinguished Teaching Awards Committee, are resolutions dealing with the manner in which the Academic Senate operates and need no further action on my part.

Resolutions AS-359-91/IC, dealing with Academic Probation and Disqualification; AS-361-91, dealing with U.S. Ethnic Pluralism Program; and AS-362, dealing with a Proposal to Establish an Agricultural Safety Institute, have been forwarded to Vice President for Academic Affairs Robert Koob for his assessment and recommendation.

AS-360-91, regarding a Resolution on Job Announcement Recommendation, has been forwarded to Vice President Koob, Affirmative Action Director Anna McDonald and Director of Personnel and Employee Relations Jan Pieper for review and recommendation.

We will respond to the Academic Senate regarding these resolutions as soon as the review has been completed.


# Memorandum

To : Warren J. Baker  
President

Date : July 15, 1991

File No.:

Copies :

From :   
Robert D. Koob  
Vice President for Academic Affairs

Subject: Senate Resolutions Adopted at its May 14, 1991  
Meeting

My staff and I have reviewed the Senate Resolutions, AS-359-91/IC (Academic Probation and Disqualification), AS-361-91 (U.S. Ethnic Pluralism Program), and AS-362<sup>91</sup> (Proposal to Establish an Agricultural Safety Institute), and recommend your endorsement of these resolutions.

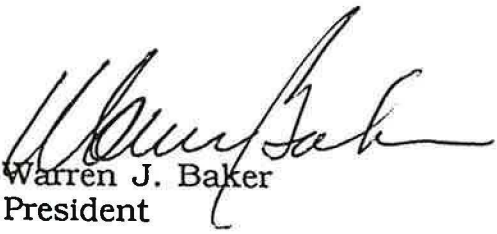
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Warren J. Baker  
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AS-359-91, AS-361-91 AND AS-362-91**

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AS-361-91	Resolution on U.S. Ethnic Pluralism Program
AS-362-91	Resolution on Proposal to Establish the Agricultural Safety Institute

RECEIVED  
VICE PRESIDENT  
ACADEMIC AFFAIRS

JUL 11 1991