

Adopted: May 24, 1988

ACADEMIC SENATE
OF
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California

Background statement:

On September 15, 1987, the Vice President for Academic Affairs sent a memo to the deans with the subject heading "Retention, Tenure and Promotion Cycle--1987-88." The Personnel Policies Committee has reviewed this memo (and attachments) and submits the following resolution.

The September 15, 1987 memo addresses the issue of consolidated Peer Review Committee recommendations in the following paragraph:

Departmental peer review committee members must be elected by the probationary and tenured faculty of the department. Each school peer review committee must be elected according to school procedures. With respect to the peer review committee's vote, each peer review committee evaluation report and recommendation shall be approved by a simple majority of the membership of that committee. If peer review committee members choose to submit individual recommendations instead of a consolidated recommendation, then the individual recommendations must be signed. Consolidated recommendations must be signed by every member of the committee supporting that recommendation; those disagreeing with a consolidated recommendation should file a signed minority report which includes written reasons.

This paragraph has been the subject of some debate, and the Personnel Policies Committee has proposed new wording to replace the last two sentences of this paragraph.

AS-295-88/PPC

**RESOLUTION ON CONSOLIDATED
RECOMMENDATIONS OF PEER REVIEW COMMITTEES**

WHEREAS, There is uncertainty with respect to the use of consolidated recommendations; therefore, be it

RESOLVED: That recommendations of Peer Review Committees at each level must be accompanied by one of the following:

1. A majority report and a minority report (if applicable). Both reports must include substantiating reasons and each report must be signed by those Peer Review Committee members who support the report and the substantiating reasons.
2. Individual recommendations from each member of the Peer Review Committee. These recommendations must include substantiating reasons and must be signed.
3. A combination of 1 and 2 above: A majority report, a minority report (if applicable), and individual recommendations from those members of the Peer Review Committee who support neither the majority nor the minority report.

Proposed By:
Personnel Policies Committee
May 3, 1988
Revised May 10, 1988

Memorandum

RECEIVED

To : A. Charles Crabb, Chair
Academic Senate

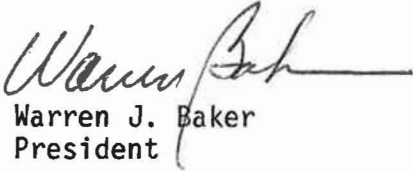
Date : August 22, 1988

AUG 30 1988

File No.:

Academic Senate

Copies : Malcolm Wilson
Jan Pieper
Mike Suess



From : Warren J. Baker
President

Subject : Resolution on Consolidated Recommendations of Peer Review Committees
(AS-295-88/PPC)

With the endorsement of Vice President Wilson, it is my pleasure to approve the above referenced resolution, with the understanding that the following will be added to Section 3:

"In any event, each report or recommendation must include substantiating reasons and must be signed by those who support it."

Dr. Wilson intends to incorporate the suggested wording into his annual memorandum regarding retention, tenure, and promotion. We both extend our appreciation for bringing this matter to our attention.