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#### RUNNING HEAD: DEVELOPMENT AND INITIAL VALIDATION OF THE ESSES

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3	
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5	Development and Initial Validation of the Endurance Sport Self-efficacy Scale (ESSES)
6	
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## Abstract

15	Self-efficacy is likely to be an important psychological construct for endurance sport
16	performance. Research into the role of self-efficacy, however, is limited as there is currently
17	no validated measure of endurance sport self-efficacy. Consequently, the purpose of the
18	present research was to develop and validate the Endurance Sport Self-Efficacy Scale
19	(ESSES). In Study 1, an initial item pool was developed following a review of the literature.
20	These items were then examined for content validity by an expert panel. In Study 2, the
21	resultant 18 items were subjected to exploratory factor analyses. These analyses provided
22	support for a unidimensional scale comprised of 11 items. Study 2 also provided evidence for
23	the ESSES's convergent validity. In Study 3, using confirmatory factor analyses, further
24	support was found for the 11-item unidimensional structure. Study 3 also provided evidence
25	for the ESSES's convergent and concurrent validity. The present findings provide initial
26	evidence that the ESSES is a valid and reliable measure of self-efficacy beliefs in endurance
27	sports.

28

Keywords: endurance, performance, belief, questionnaire, efficacy

#### Introduction

30 Endurance sports are characterised by the performance of continuous, dynamic, and whole-body exercise tasks (Burnley & Jones, 2007). These tasks are commonly seen in 31 32 activities such as running, cycling, and swimming, or in a combination of these (e.g., triathlon). The duration of these events can range from minutes to days. During these periods, 33 endurance athletes must maintain high levels of effort and perseverance in order to counteract 34 both physical and cognitive fatigue (Marcora, Bosio, & de Morree, 2009; Marcora, Staiano, 35 & Manning, 2009). Alongside persevering with fatigue, endurance athletes must also engage 36 in effective self-regulation strategies relating to pacing (Renfree, Martin, Micklewright, & St 37 Clair Gibson, 2014), attention (Brick, MacIntyre, & Campbell, 2014), and coping (Kress & 38 Statler, 2007; Zepp, 2016). A recent review identified several psychological determinants of 39 40 endurance performance (McCormick, Meijen, & Marcora, 2015). One key psychological factor highlighted by McCormick et al.'s review, and which has been consistently linked with 41 self-regulation, attention, and coping, is self-efficacy (Bandura, 1997). 42 **Self-Efficacy** 43 Self-efficacy refers to the "belief in one's capabilities to organize and execute the 44 courses of action required to produce given attainments" (Bandura, 1997, p.3) and represents 45 the behaviours and skills an individual believes they can successfully perform. Importantly, 46 self-efficacy beliefs are not just in reference to the skills or abilities an individual possesses 47 48 but rather what they believe they can do with them (Bandura, 1997). For example, an athlete may possess a high level of physical fitness, but if they do not believe they are capable of 49

50 utilising this fitness in a competitive environment it will count for little towards their self-

51 efficacy.

Self-efficacy beliefs are formed through a series of cognitive processes involving the
selection, interpretation, and integration of several sources of information (Bandura, 1997).

54 These sources include past performance experiences, vicarious influences, social and verbal 55 persuasions, and perceptions of physiological and emotional states (see Samson & Solmon, 2011 for a review). In addition to an understanding of the task demands and the perceived 56 57 ease and difficulty of the task, these sources will help provide an individual with an understanding of their own capability (Gist & Mitchell, 1992). Once these beliefs are formed 58 they can have a powerful effect on an individual's cognitions and behaviour. For example, 59 individuals high in self-efficacy typically set more challenging goals (Locke & Latham, 60 2002), put more effort into tasks (Hutchinson, Sherman, Martinovic, & Tenenbaum, 2008), 61 62 and are more willing to persevere when faced with difficulties (Feltz, Short, & Sullivan, 2008). 63

#### 64 Self-Efficacy and Endurance Performance

Self-efficacy has been associated with better performance in several endurance sports.
Burke and Jin (1996) reported that self-efficacy was a stronger positive predictor of Ironman
triathlon performance than performance history, maximal oxygen consumption, and sport
confidence. Similairly, Okwumabua (1985) reported that pre-event self-effiacy explained
40% of the variance in marathon performance. Other studies have also established that selfefficacy is associated with better performance in track running (LaGuardia & Labbé, 1993),
cross country running (Martin & Gill, 1995) and swimming (Miller, 1993).

There exist several possible psychological and physiological mechansisms through which self-efficacy may enable better endurance performance. On a psychological level, both perception of pain (Astokorki & Mauger, 2014; Mauger, 2014) and perception of effort ( Marcora, Bosio, & de Morree, 2008) have been suggested to be key determinants of endurance performance. Attesting to the possible role of self-efficacy in influencing these perceptions, self-efficacy has been associated with improvements in pain tolerance (Johnson, Stewart, Humphries, & Chamove, 2014) and also with reductions in perceptions of effort

79 (McAuley & Blissmer, 2000). On a physiological level, running economy and maximal oxygen consumption (VO2max) are two key physiological determinants of endurance 80 performance (Joyner & Coyle, 2009). Again, self-efficacy has been associated with 81 82 improvements in running economy (Stoate, Wulf, & Lewthwaite, 2012) and maximal oxygen consumtpion (Montes, Wulf, & Navalta, 2017). 83 84 Self-efficacy appears to be an important factor for endurance performance. The assessment of this importance, however, is contingent on being able to adequately measure 85 relevant self-efficacy beliefs. Here several limitations are evident in the existing literature. 86 87 First, previous studies have not followed recommendations for self-efficacy scale development (Bandura, 1997, 2006). For example, Stoate, Wulf, and Lethwaite (2012) 88 measured self-efficacy using a scale which conceptualised self-efficacy in the form of "will" 89 rather than "can". This is problematic because "will" generally refers to an individual's 90 intention as opposed to an individual's perceived capability (Bandura, 2006). 91 92 Second, for those studies which have employed multi-item scales, self-efficacy was 93 typically assessed in terms of ascending or descending performance times (Burke & Jin, 1996; LaGuardia & Labbé, 1993) or distances (Bueno et al., 2008). Such scales are known as 94 hierarchical self-efficacy scales (Feltz et al., 2008). Whereas this approach is common in 95 sport and exercise settings, Feltz and colleagues (2008) cautioned against an overreliance on 96 such scales as they result in an oversimplification of complex performances. Hierarchical 97 98 scales are popular as they typically report high levels of scale score reliability (Feltz et al., 2008) and they do not require a deep understanding of the demands in that domain and, 99 therefore, they can easily be adapted to various study designs and scenarios. 100 Whereas such scales have helped provide evidence for the link between self-efficacy 101 and performance, they often possess limited practical benefit for practitioners, coaches, and 102 athletes. For instance, two athletes could both perceive themselves as not capable of 103

104 achieving a certain time for a race/to cover a certain distance in a given time. For one athlete, this may be due to the belief that they are unable to pace themselves appropriately, whereas 105 for the other athlete this may be due to the belief they are not capable of tolerating exercise-106 107 induced pain. A hierarchical scale would not allow us to differentiate between these two reasons and instead would merely suggest that both athletes perceive themselves incapable of 108 achieving that time or covering that distance. This approach thus limits the possibility of 109 accurate interventions (Bandura, 1997; Feltz et al., 2008). The measurement of these 110 behaviours and skills would be best served through the use of a non-hierarchical scale. 111 112 Non-hierarchical scales look to assess an individual's self-efficacy across the full range of subskills that underpin performance in that domain (Feltz et al., 2008). Given the 113 similarities in the demands and determinants of performance across endurance sports (Brick, 114 115 MacIntyre, & Campbell, 2016; McCormick et al., 2016; Renfree et al., 2014), it is likely that there are common subskills which underpin performance across all endurance sports. 116 Therefore, the development of a endurance sport-specific scale would be beneficial because it 117 would provide practical implications for the design and delivery of self-efficacy 118 interventions, as well as allowing further exploration of both the theoretical determinants 119 (e.g., coaching, task difficulty, perceived fatigue) and outcomes (e.g., perception of effort, 120 perseverance, performance) of self-efficacy beliefs. 121

#### 122 The Present Research

There is currently no validated non-hierarchical scale of self-efficacy for endurance sports. Given the potential importance of self-efficacy in endurance performance, the development of such a scale would be beneficial for both practical and theoretical reasons.
Consequently, the aim of the present research was to develop the Endurance Sport Self-Efficacy Scale (ESSES) that measures self-efficacy specific to the endurance sport domain.

We also sought to provide preliminary evidence for the validity and reliability of the ESSES.In so doing, a series of three studies are presented.

130

#### Study 1

The purpose of Study 1 was for initial item and scale development. First, in line with Bandura's (2006) recommendations for self-efficacy scale development, factors relating to endurance performance were identified through literature searches and the research teams' own conceptual knowledge, and items relating to these factors were developed. Next, the items and scale were subjected to an expert panel for review in order to ensure high levels of content validity.

137

#### Method

#### **138 Development of the Initial Item Pool**

In the construction of self-efficacy scales, Bandura (2006) urged that scales should be specific to the chosen domain, and researchers should attempt to identify the key factors relating to performance in these domains. Once these key factors have been identified, items relating to these factors should be created allowing the measurement of specific self-efficacy beliefs. This approach can help promote a scale which demonstrates improved sensitivity to individual differences in self-efficacy beliefs and promotes a greater level of validity in that domain (Bandura, 2006).

Performance in endurance sport is a complex mixture of physical, technical, and
psychological factors (Taylor et al., 1995). Relating to the physical factors, endurance
athletes aim to ensure they are physically prepared for their endurance sport (Jones & Carter,
2000) and they aim to manage exercise-induced sensations such as exercise pain, injury pain,
discomfort and exertion (Christensen, Brewer, & Hutchinson, 2015; Samson, Simpson,
Kamphoff, & Langlier, 2017; Schumacher, Becker, & Wiersma, 2016). In regards to the
technical aspect, endurance athletes must ensure they pace themselves appropriately to help

ensure high levels of performance (Renfree et al., 2014), ensure appropriate technique and
form (Novacheck, 1998), and they must also be able to maintain high levels of concentration
to aid this and other related decision-making processes (Brick, MacIntyre, & Campell, 2014).
Psychologically, endurance athletes must cope with a variety of stressors (Fletcher, Hanton,
& Mellalieu, 2006; Martin, 2002; McCormick et al., 2016), and ensure they manage any
unwanted thoughts (Holt, Lee, Kim, & Klein, 2014) and emotions (Lane & Wilson, 2011)
which may impede their performance.

From these physical, technical, and psychological factors, and based on relevant 160 literature, we developed an initial pool of 20 items. Following Bandura's (2006) guidance, we 161 ensured that these items were related to behaviours and skills that were rooted in the context 162 of performing in endurance sport. Rather than focusing on a specific situation, we instead 163 164 opted for a general domain focus. Although several self-efficacy researchers have cautioned against attempts to measure "general" self-efficacy which exists across domains (Bandura 165 1997; Maddux & Gosselin, 2003), domain specific self-efficacy scales are a common 166 approach to conceptualisation and measurement of self-efficacy beliefs (Bandura, 2006; Feltz 167 et al., 2008). In a sport setting the Coaching Self-efficacy Scale (Feltz et al., 1999), the 168 Collective Team Efficacy Scale (Short et al., 2005), and the Refereeing Efficacy Scale 169 (Myers et al., 2012) all utilise a similar domain approach. Furthermore the development of a 170 more general domain scale can in turn inform and facilitate the development of more specific 171 172 self-efficacy scales (e.g., a running self-efficacy scale, or triathlon self-efficacy scale). For example, the Coaching Self-efficacy Scale (Feltz et al., 1999) has been successfully adapted 173 to be specifically focused on high school coaches (Myers et al., 2008) and youth sport 174 175 coaches (Myers et al., 2011).

Additionally, whereas situation specific self-efficacy scales report greater predictive
power for performance (Moritz et al., 2000), they in turn possess less generalisability, and

178 instead can reflect more on the task and transient information (e.g. weather, perceptions of energy), rather than the underlying self-efficacy beliefs (Bandura, 2006). As the primary aim 179 of the scale was not solely the prediction of performance, but instead to allow the 180 181 examination of theoretical determinants and outcomes, we felt justified in adopting this general domain focus. In order to promote a high level of content validity, we operationalised 182 self-efficacy in our scale through the use of 'can' (Bandura 2006). In regards to the response 183 scale, we opted to use a 0-100 response scale separated with 10 point intervals. Such a scale 184 is commonly used in self-efficacy research (Bandura, 2006; Feltz et al., 2008) and has been 185 suggested to report higher levels of predictive power than those scales which use fewer 186 intervals (Pajares, Hartley, & Valiante, 2001). Considering the general domain focus, the use 187 of the word 'can' and the 0-100 response scale, the scale stem which proceeded the items 188 189 was:

"Below you will find a list of actions and skills that are important for endurance
performance. When you are taking part in your endurance sport, how confident are you
that can do the following things. In each case please rate your degree of confidence
from 0 (cannot do at all) to 100 (completely certain can do)."

#### **Expert Review**

For the purpose of content validation, two steps were undertaken. First, and in line 195 with best practice for the development of psychological questionnaires (e.g. Hill, Appleton, & 196 Mallinson, 2016), the question stem, the initial list of items, and the response options was 197 submitted to an independent panel of experts via email. The panel consisted of three 198 academics and two endurance sport coaches. The three academics were from different 199 200 institutions than the research team, and had published research either relating to endurance psychology (n = 2) or self-efficacy scale development (n = 1) in international peer reviewed 201 journals. The two endurance sport coaches had 18 and 22 years of coaching in running and 202

triathlon respectively. This step was conducted to obtain information on each item's
perceived clarity and relevance, as well as highlighting any possible missed items (Dunn et
al., 1999).

206 Alongside this, following institutional ethical approval, interviews were conducted to gain insight into how endurance athletes understood, processed, and responded to the 207 question stem, generated items, and response options (Dietrich & Ehrlenspiel, 2010). This 208 was deemed a particularly important aspect of the scale development, as endurance athletes 209 would be the end-user of the scale. Six competitive endurance athletes (runners = 2, cyclists =210 211 2, triathletes = 2), who had been competing in their endurance sport for an average of 11.85years (SD = 2.81) were recruited at this stage. To facilitate this process of understanding, 212 verbal probing was employed. Verbal probes were aimed at comprehension and interpretation 213 214 (e.g., what does this mean to you?), and at judgment and decision making (e.g., how did you arrive at your answer?). 215

#### 216 **Results and Discussion**

Comments from the expert panel supported the inclusion of 17 of the 20 items 217 submitted. Two items were suggested to be removed due to perceived similarity (e.g., 'Taper 218 appropriately' was deemed too similar to 'Prepare physically' and therefore 'Taper 219 appropriately' was removed), and one item was removed due to a perceived lack of relevance 220 across endurance sports ('Deal with difficult terrain'). Additionally, feedback from the expert 221 222 panel suggested the splitting of one item "Ensure appropriate nutrition and hydration" into two separate items - "Ensure appropriate nutrition" and "Ensure appropriate hydration". 223 Although some further items were recommended for inclusion into the scale (e.g., Respond to 224 225 other competitors pacing decisions), we decided against this, as we felt that these were not common across the endurance sport domain. The scale stem and response scale were deemed 226 to be satisfactory. 227

228	The interviews with the athletes suggested that the scale was clear and measured
229	appropriate factors relating to endurance performance. When probed about the reason they
230	gave the answers they provided, the athletes stated that they did so based on their own prior
231	experiences. As self-efficacy beliefs are hypothesised to primarily be determined through
232	prior experiences (Bandura, 1997), we took this as an indication of appropriate content
233	validity. Overall this process resulted in an 18-item scale, named the 'Endurance Sport Self-
234	efficacy Scale' (ESSES), which covered a range of different behaviours and skills relating to
235	endurance performance.
236	Study 2
237	The primary purpose of Study 2 was to explore the factor structure and scale score
238	reliability of the 18-item version of the ESSES. The secondary purpose was to provide
239	evidence for the initial convergent validity of the ESSES. This was achieved via an
240	examination of its relation with other validated self-efficacy scales.
241	Method
242	Participants and Procedures
243	Following institutional ethical approval, participants completed an online survey,
244	hosted on the Bristol Online Survey system and were recruited either through social media
245	(Facebook and Twitter) or emails to endurance sport clubs. Three hundred and forty three
246	(233 male, 108 female, 2 other) participants completed the survey. The mean age was 38.42
247	years (SD = $14.29$ ) and participants had been taking part and competing in their endurance
248	sport for an average of 10.97 years (SD = $12.29$ ). Of the 343 participants, 137 were runners,
249	52 were rowers, 50 were triathletes, 49 were cyclists, 49 were swimmers, and 7 were 'other'.
250	These 'others' consisted of three cross country skiers, two race-walkers, and two participants
251	who did not specify their endurance sport.
252	Measures

The 18-item ESSES was administered with the same question stem and response format as listed during Study 1. As there are no other validated measure of endurance selfefficacy, we opted to use other measures which we hypothesised would be correlated with endurance self-efficacy in order to assess the convergent validity of the ESSES. The following four instruments were used:

**General Self-Efficacy Scale (GSES).** The GSES is a 10-item scale that is designed to assess optimistic self-beliefs to cope with a variety of difficult demands in life (e.g. "I can solve most problems if I invest the necessary effort") (Schwarzer & Jerusalem, 1995). Participants responded to each item on a four-point Likert scale which ranges from 1 (Not true at all) to 4 (Exactly true). The scale reported acceptable scale score reliability ( $\alpha = .78$ ).

Coping Self-Efficacy Scale (CSES). The CSES is a 26-item scale that is designed to 263 264 assess a person's perceived ability to cope effectively with life challenges and to employ effective use of coping strategies (Chesney, Neilands, Chambers, Taylor, & Folkman, 2006). 265 It has three subscales: use of problem-focused coping (e.g. "I can make a plan of action and 266 follow it when confronted with a problem"), use of emotion-focused coping (e.g. "I can keep 267 from feeling sad), and received social support (e.g. "I can get friends to help me with the 268 things I need"). Participants responded to each item on a ten-point scale ranging from 1 269 (Cannot do at all) to 10 (Completely certain can do). All the subscales were internally 270 consistent ( $\alpha = .77 - .85$ ). 271

Barriers to Training Self-Efficacy Scale (BTSES). The BTSES is an 18-item scale (Bandura, 2006) that is designed to assess a person's perceived ability to maintain training when faced with various stressors (e.g. "After recovering from an injury that prevented me from training"). Participants responded to each item on an eleven-point scale ranging from 0 (Cannot do at all) to 100 (Completely certain can do). Good levels of internal consistency were reported ( $\alpha$  = .91).

278 Athletic Coping Skills Inventory (ACSI-28). The ACSI-28 is a 28-item scale that is designed to measure coping use and effectiveness in athletes (Smith, Schutz, Smoll, & 279 Ptacek, 1995). It comprises seven sport specific subscales: coping with adversity (e.g. "I 280 handle unexpected situations in my sport very well"), peaking under pressure (e.g. "To me, 281 pressure situations are challenges that I welcome), goal setting and mental preparation (e.g. "I 282 set my own performance goals for each training"), concentration (e.g. "It is easy for me to 283 direct my attention and focus on a thing"), freedom from worry (e.g. "I worry quite a bit 284 about what others think of my performance"), confidence and motivation (e.g. "I feel 285 confident that I will perform well"), and coachability (e.g. "I improve my skills by listening 286 carefully to advice and instruction from coaches and peers"). Participants responded to each 287 item on a four-point scale ranging from 0 (Almost never) to 3 (Almost always). All the 288 subscales were internally consistent ( $\alpha = .72 - .93$ ). 289

#### 290 Data Analysis

In order to ascertain the factor structure of the ESSES, exploratory factor analysis 291 (EFA) was conducted in line with common recommendations (e.g., Costello & Osborne, 292 2005; Fabrigar et al., 1999; Tabachnick & Fiddell, 2007). Factor solutions and retention was 293 explored using principal axis factoring (PAF) with a promax rotation, and was assessed using 294 parallel analysis (using O'Connor, 2000). PAF was chosen as it is not dependent on 295 assumptions of multivariate normality (Costello & Osborne, 2005). A promax rotation was 296 297 chosen as self-efficacy beliefs are hypothesised to be correlated (Bandura, 1997). Such a rotation is commonly used in self-efficacy scale development (e.g., Chesney et al., 2006; 298 Feltz et al., 1999). Factor solutions were then assessed upon theoretical interpretability, 299 structural and pattern coefficients (>.40), interpretability of cross-loadings, and 300 communalities (> .20) (Tabachnick & Fiddell, 2007). 301

Reliability was assessed using Cronbach's α (Kline, 1998). Initial convergent validity

303 was assessed using correlational analysis between the ESSES, GSES, CSES, BTSES, and

ACSI-28. Cohen's (1992) guidelines of small (r = .10), medium (r = .30), and large (r = .50)

305 were used when interpreting correlations.

306

#### **Results and Discussion**

#### **307 Exploratory Factor Analysis**

The initial analyses based on the parallel analysis suggested the possibility of either a 308 one, two, or three factor solution (actual  $\lambda 1 = 6.19$ ,  $\lambda 2 = 1.42$ ,  $\lambda 3 = 1.27$  vs.  $\lambda 1 = 1.42$ ,  $\lambda 2 =$ 309 1.34,  $\lambda 3 = 1.28$  from parallel analysis). All possible factor solutions were investigated 310 considering item-loadings and the theoretical interpretability of the factors. Ultimately, we 311 decided to adopt a one factor (i.e. unidimensional) solution. This decision was based on several 312 313 reasons. First, in all the possible factor solution combinations, most of the items primarily loaded onto the first factor. Second, the other items tended to display high levels of cross-314 loading with this first factor. Third, although both the second and third factors were 315 theoretically interpretable, they were only formed from four and three items respectively. 316

In the process of scale refinement, we removed seven items. These items related to 317 skills and behaviours that are carried out prior to performance (e.g. Item-16 "Prepare physically 318 for demanding events"). Once removed, the unidimensional scale related to a variety of 319 behaviours and skills which are carried out during endurance sport performance. This included 320 321 behaviours and skills relating to psychological factors (e.g. Item-8 "Manage my thoughts during events), physical factors (e.g. Item-1 "Deal with non-injury related pain), and technical 322 factors (e.g. Item-12 "Pace myself appropriately"). The final 11-item one-factor solution is 323 324 presented in Table 1.

325

## **Reliability and Validity**

328	After establishing the factor structure of the ESSES, the next stage was to assess the
329	reliability and validity of the scale. In terms of scale score reliability, the ESSES displayed
330	acceptable Cronbach's alpha ( $\alpha = .88$ ). In terms of convergent validity, correlations between
331	the ESSES, the CSES, GSES, BTSES, and ACSI-28 are presented in Table 2. Examination of
332	the correlations between the ESSES and other scales revealed significant positive relations,
333	and these relations were typically medium and medium-to-large in size. This provides initial
334	evidence for the convergent validity of the ESSES.
335	In conclusion, Study 2 provided initial evidence for the ESSES as a measure of self-
336	efficacy for endurance sport. The unidimensional scale demonstrated good levels of scale
337	score reliability and convergent validity.
338	Study 3
339	Study 3 had two aims. First, we aimed to confirm the 11-item unidimensional
340	structure of the ESSES using confirmatory factor analysis (CFA). Second, we aimed to
341	provide further evidence for the validity of the ESSES. Specifically, we assessed the scale for
342	concurrent and criterion-related validity, by examining the relation between marathons
343	completed and maximal oxygen uptake (VO2max) with the ESSES, using structural equation
344	modelling (SEM).
345	Method
346	Participants and procedures
347	As in Study 2, following institutional ethical approval, participants completed an online
348	survey which was hosted on the Bristol Online Survey system. Participants were recruited
349	through social media (Facebook & Twitter) and contacting endurance sport clubs in the
350	United Kingdom.

Participants for Study 3 consisted of two samples. Sample 1 consisted of 115 marathon runners (89 males) with a mean age of 39.84 years (SD = 10.25) who had been competing in distance running for 12.47 years (SD = 11.59). Sample 2 consisted of 105 endurance athletes (63 males) with a mean age of 42.38 years (SD = 11.78). Thirty six of the endurance athletes were runners, 17 were cyclists, 45 were triathletes, five were swimmers and three were racewalkers. The athletes had been competing in their endurance sport for an average of 11.32 years (SD = 10.03).

358 Measures

The 11-item ESSES was administered with the same question stem and response format as listed during Study 1 and Study 2. In addition, in Sample 1, marathon runners were asked to indicate their completed number of marathons. The purpose of this was to help provide criterion validity for the ESSES, as experience is hypothesised to be a key determinant of self-efficacy beliefs (Bandura, 1997).

For Sample 2, participants were asked questions to estimate VO2max. VO2max was 364 estimated using formulas for men (Malek, Housh, Berger, Coburn, & Beck, 2005a), and 365 women (Malek, Housh, Berger, Coburn, & Beck, 2005b). Reported age (years), weight (kg), 366 height (cm), hours per week of exercise, duration that participants had consistently (no more 367 than one month without exercise) been exercising (in years), and a typical session rating of 368 perceived exertion (6-20 scale) was used to determine the VO2max. VO2max is the 369 370 maximum capacity of the body to consume oxygen during maximal exertion and is considered an important physiological determinant in endurance performance (Joyner & 371 Coyle, 2008). As a further measure of concurrent validity, we hypothesised that the ESSES 372 would correlate with estimated VO2max 373

374 Data Analysis

375	Model fit was assessed via confirmatory factor analysis (CFA) using Mplus 8.0
376	(Muthén & Muthén, 2012) and robust maximum likelihood estimation. We used multiple
377	indexes to assess model fit for the CFA: $\chi^2(df)$ statistic, comparative fit index (CFI), tucker-
378	lewis index (TLI), and root mean square error of approximation (RMSEA). The following
379	criteria were indicative of acceptable model fit: >.90 CFI, >.90 TLI, and <.09 RMSEA
380	(Marsh, Hau, & Wen, 2004). We then used SEM to examine the relation between the number
381	of marathons completed, estimated VO2max, and scores on the ESSES in each of the relevant
382	samples.
383	<b>Results and Discussion</b>
384	Assessment of Factorial Structure
385	Our initial CFA provided an adequate fit to the data ( $\chi^2(df) = 108.47(44) \text{ p} < .001$ ,
386	CFI = .92, $TLI = .90$ , $RMSEA = .08$ ). These findings provide further support for the 11-item
387	unidimensional structure of the ESSES. Moreover, an examination of the standardised
388	parameter estimates from the CFA indicated that all loadings were significant and meaningful
389	(i.e. $>$ .04). The factor loadings and uniquenesses of the CFA are reported in Table 3.
390	Validity
391	The results of the SEM based on Sample 1 revealed that the number of marathons
392	completed significantly predicted scores on the ESSES ( $\beta$ = .28, p = .025). Additionally, the
393	results of the SEM based on Sample 2 revealed that estimated VO2max significantly
394	predicted scores on the ESSES ( $\beta$ = .32, p = .001). Taken together, these findings provide
395	further evidence for the concurrent and criterion-related validity of the ESSES.
396	General Discussion
397	Self-efficacy is likely to be an important factor in endurance performance (e.g., Burke
398	& Jin, 1996; LaGuardia & Labbé, 1992). To date, however, no non-hierarchical self-efficacy
399	measure has been developed for the endurance sport domain. To address this deficit, we

developed and validated the Endurance Sport Self-Efficacy Scale (ESSES). Through three
rigorous studies, aligned with best psychometric practice, we derived an 11-item scale that
assesses self-efficacy beliefs related to endurance performance.

403 The ESSES captures the breadth of physical, psychological, and technical facets associated with endurance performance. For example, the management of exercise induced 404 sensations is often identified as a key demand of endurance performance in both quantitative 405 and qualitative research (Astokorki & Mauger, 2016; Marcora, 2009; McCormick et al., 406 2016; Simpson, Post, Young, & Jensen, 2014). Similarly, intrusive thoughts and unwanted 407 408 emotions are commonly reported by endurance athletes and may interfere with performance (Holt, Lee, Kim, & Klein, 2014; Lane & Wilson, 2014). Self-efficacy to control and manage 409 exercise induced sensations and intrusive thoughts and emotions is likely to be an important 410 411 factor in understanding and enhancing endurance performance.

Although endurance performance is underpinned by several different performance-412 related facets, the ESSES was found to be unidimensional. This may be because of the 413 414 overlap that exists between the facets associated with endurance performance. For instance, exercise-induced sensations have been demonstrated to be related to pacing decisions, ability 415 to maintain concentration, and the occurrence of unwanted thoughts and emotions (Mauger, 416 2014; McCormick, Meijen, Anstiss, & Jones, 2018; Whitehead et al., 2017). This level of 417 overlap between the facets, means that it is unlikely to identify distinct separate factors, and 418 419 that instead the ESSES can be best understood as relating to behaviours and skills which occur during performance. It is this level of overlap that also resulted in the removal of seven 420 items generated in Study 1 that related to preparatory aspects of endurance performance. As 421 422 the goal of the current research was to develop a self-efficacy scale for endurance sport performance, not preparation, we do not consider this to be a major limitation. 423

Our findings illustrate that the ESSES may be a reliable and valid measure. Regarding 424 reliability, we consistently reported high levels of scale score reliability. In addition, several 425 forms of validity were supported. For convergent validity, endurance sport self-efficacy 426 427 correlated positively with related self-efficacy beliefs (e.g. barriers to training) and use of coping skills during competition. This is line with research that has demonstrated that self-428 efficacy is associated with the use and maintenance of adaptive coping strategies during 429 competition (Kane et al., 1996). Regarding concurrent validity, in line with previous research 430 (e.g., Okwumabua, 1985), the number of marathons an athlete had completed predicted 431 432 ESSES scores. This provides further evidence for the association between self-efficacy and prior experiences. This is important because prior success is hypothesised to be the key 433 source of self-efficacy (Bandura, 1997; Feltz et al., 2008). Regarding criterion-related 434 435 validity, estimated VO<sub>2max</sub> was a significant predictor of endurance sport self-efficacy. 436 Because of the physiological demands of endurance sports (Joyner & Coyle, 2009), the possession of high levels of physical fitness (e.g., high VO<sub>2max</sub>), are likely to lead to increased 437 perceived capability. This provides further support for research linking levels of physical 438 fitness and self-efficacy (Caruso & Gill, 1992). 439

#### 440 Limitations and Future Research

The present research has two main limitations. First, our measure was derived from 441 cross-sectional data. This meant that we were unable to provide evidence for criterion or 442 443 predictive validity. It also meant that we could not examine test-retest reliability. To address these issues, researchers should examine the predictive, criterion and test-retest reliability 444 validity of the ESSES in future studies. Second, for all three studies, we used convenience 445 sampling. Whereas this is common practice for research in sport, it may have biased the 446 sample (i.e., resulted in only individuals who already had an interest in the psychological 447 aspects of endurance performance participating in the study). In the same vein, it may be 448

possible that endurance athletes with low levels of self-efficacy, such as novices, lacked a
strong athletic identity (Brewer, Van Raalte, & Linder, 1993), which may have meant that
they would not have considered themselves "endurance athletes", and therefore they would
not have participated in the current research.

These limitations aside, the ESSES could make a valuable contribution to future self-453 efficacy research. In recent years, there has been an increased focus on the self-efficacy-454 outcome relationship at the within-person level (Gilson, Chow, & Feltz, 2012). The ESSES 455 could be used to examine the relationship between self-efficacy and various outcomes such as 456 457 performance, coping, and satisfaction. We are particularly interested to see how these variables change across a competitive season. This would help provide valuable insight into 458 459 the malleability of self-efficacy beliefs and provide evidence for how they may change in response to factors such as training, tapering, and competitive performances (Feltz et al., 460 2008). 461

Alongside these directions for future research, the ESSES can act as a useful tool for 462 practitioners, coaches, and athletes. Given the strength of the relations between self-efficacy 463 and performance (Moritz et al., 2000), high levels of self-efficacy are likely to be desirable 464 for athletes. The ESSES provides practitioners and coaches with the opportunity to identify 465 low and/or weak self-efficacy beliefs relating to endurance performance. This can help 466 provide the opportunity for more targeted interventions. Such interventions may result in 467 468 greater performance benefits than common "one-size-fits-all" approaches (cf. McCormick et al., 2018). 469

### 470 **Conclusion**

The present research provides initial evidence for the validity and reliability of the 11item Endurance Sport Self-Efficacy Scale (ESSES). The ESSES is the first non-hierarchal self-efficacy scale developed specifically for the endurance sport domain. Consequently, the

- 474 ESSES provides researchers, practitioners, coaches, and athletes with a means to assess and
- 475 understand self-efficacy beliefs in endurance sport.

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