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## Pedagogy in Library and Information Science Programme in Nigeria

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### Pedagogy in library and information science programme in Nigeria

### Introduction

Higher education institutions that run programmes in various parts of the world are established to produce intellectuals that are capable to search, discover and use the knowledge acquired effectively in every sphere of life. Hence Nigerian University Commission (1999) puts it that education for library and information science (LIS) professionals is expected to equip librarians with relevant theoretical knowledge, practical skills and techniques to develop and enhance job performance. Given that the level of one's job performance contributes immensely to the national development and drought on this aspect of life spells doom to the development of the entire society. In view this, it is also expected that university education and its mode of learning need to equip students with appropriate skills, knowledge that will prepare students for entry into a world of employment which is characterized by greater uncertainty, values and attributes to thrive in (Henard & Roseveare, 2012). Library being a barn of Information and knowledge, the Information managers should be equipped properly from these programmes being offered for the possible challenges of the "time". This should be achieved when proper education and training is given to the students of Library and Information Science in order to contribute effectively in workplaces without fear. No wonder Ferguson et al. (2017) reported that employers and government frown when students do not emerge with skills that are necessary in contemporary workplace. However, the management of library schools and educational administrators have not actually done much in the area of instructional methods cum teaching method that will make this expectation a reality, rather students in most cases perform poorly in their workplaces because they come out half-baked or unskilled in their supposedly area of specializations. Thus an indication that probably the management of the library schools is

insensitive to the paradigm shift in the library and information science profession and choose teaching methods not beneficial to students and employers. This insensitivity and lackadaisical attitude has probably made some of the instructors choose pedagogical approaches that best suit them to the detriment of the learners and the entire workforce. Based on this, Ferguson et al. (2017) document that students themselves were also unhappy when they discover that they wasted their time and money in formal education which did not earned them a well-paid and fulfilling job. This situation can sometimes spur up infraction at their workplace when they cannot perform as expected.

In South East Nigeria, it is uncertain the type of pedagogy or teaching method mostly adopted or preferred to by library and information science instructors (LISIs) in the library schools undergraduate programme. This study therefore sought to ascertain the most adopted pedagogy preferred by LISIs in LIS undergraduate programme of university based library schools in South East, Nigeria.

Specifically, this study was set to provide answer to the following research questions:

- What are types and most preferred teaching method(s) adopted by library and information science instructors in Nigeria?
- 2. What are the reasons for the preference of the teaching method(s) by library and information science instructors in Nigeria?
- **3.** What are the reasons why other teaching method(s) are not adopted by library and information science instructors?

### **Review of Literature**

Teaching methods have important role to play in the ability of any student to display any form of skill in a working environment after graduation since one is expected to give out what has been acquired that is why pedagogy is seen by Bronack, Sanders, Cheney, Rield, Tashner and Matzen (2008) as set of skills, abilities and dispositions one employs when helping others learn. On the other hand Library and information science like any other profession, discipline/course of study/academic subject requires pedagogy that is commensurate to it. These skills often manifest itself as a collection of strategies, techniques, and styles. Both Gill (2017) and Wehrli and Nyquist (2003) opined that pedagogy encompasses contents (course/subject), skill and environment. Environment can be classroom, online, clinical setting etc. Banilower, Boyd, Pasley and Weiss (2006) described pedagogy as the methods by which teachers manage the instructional environment. It becomes very important for the educators to be properly equipped and be ahead of the students both in skills, strategies and techniques.

Consequently, there are many different types of teaching methods/pedagogies. The choice of anyone depends on the academic subject/curriculum, mission and vision of the institution, the environment for the teaching and the teaching skill of the lecturer. Tijani (2012) in the paper presented during the 2-day workshop on improved teaching methods in Nigeria Universities organized by Afe Babalola University (ABUAD) reported that choice of teaching style is based on philosophy deeply rooted in the vision and mission of the teacher's own institution. Henard and Roseveare (2012) added, a teaching method/pedagogy that will be environment friendly, meet students' profiles and demands, job markets requirements, reputation and history of the institution. Gill (2017) discussed 5 effective teaching methods for classroom (matching them with the subjects suited for each method) which include: authority/lecture

method, demonstrator/coach, delegator/group, facilitator/activity and hybrid/blended method of teaching. Except facilitator and hybrid method, other teaching methods added by Wehrli and Nyquist (2003) that can be done in a classroom setting include: brainstorming, role play, self-awareness exercise/test, independent study, computer simulation and game.

Lecture method according to Gill (2017) is a teaching method that is teacher-centered, accommodates large number of students at a time and carried out in an auditorium setting. Wehrli and Nyquist (2003) describes it as didactic presentation of information. Some of its advantages include: effective in providing and clarifying both new and existing information to a large heterogeneous group in a short period of time, useful for covering underlying concepts, principles and systems. Since this method is teacher centered, it offers limited opportunities for assessment and feedback, can lead to learner overload and boredom etc. It was also suggested to mix this method with the more interactive techniques in the session to avoid exceeding attention spans of the learners (Wehrli & Nyquist, 2003). Phuritsabam (2008) study revealed that lecture method was the most preferred method, though other methods like practical work, project work, assignment, tutorial etc. were also highlighted.

Demonstration method like lecture method is teacher-centric. The teacher is the performer, the learner the observer. Whereas in the global scene, modern day teaching requires students to be at the focal point of the learning approach (Henard & Roseveare, 2012). No wonder, both Gill (2017) and Wehrli and Nyquist (2003) depict this method as not good enough for all the learners. It does not accommodate students individual needs in larger classroom and also inappropriate for the different learning rates of the participants.

Group method of teaching was categorized by Wehrli and Nyquist (2003) into case based small group discussion and large group discussion. This method, though it involves learner active participation, learner and teacher immediate feedback but can be frustrating for participants when they operate at significantly different levels of knowledge and skills. It increases potential for interpersonal conflict and time consuming. According to Gill (2003) this method was criticized by critics for teachers being seen as consultant.

Facilitator method involves a facilitator or helper or teacher promoting self-learning and helping the students develop critical thinking and retention of knowledge that leads to self-actualisation. This method trains students to ask questions and helps to develop skills to find answers through investigation. It challenges the teacher to interact with student towards discovery of things themselves (Gill, 2003).

McIntosh (2011) in comparing five different teaching methods for information literacy (IL) was unable to conclude which of the following methods is the best: active learning (AL), computer assisted instruction (CAI), learner centered (LC), self-directed independent learning (SDIL) and traditional instruction (TI). The findings only showed that SDIL, TI and self-directed independent are all more effective than "no instruction (NI)."

Garrison and Kanuka (2004) described blended pedagogy as both simple and complex. Gill (2003) sees it as integrated approach to teaching that blends both the teachers' personality and interests with students' needs and curriculum-appropriate methods. Singh and Reeds (2001) sees it as an instructional delivery method where more than one delivery mode is adopted for optimizing learning outcomes. This method is tailored towards learners' needs and curriculum contents. Delialoglu and Yildirim (2007); Gerber, Grund and Grote (2008); Oh and Park (2009) all dealt on blended method, reporting its enormous advantages to the students, instructors and the institutions. Thus, blended pedagogy is a combination of varying teaching methods in which the teacher must possess the necessary skill for it to work efficiently. Team teaching according to Chitra (2016) involves a group of teachers, working as a team and teaching. The team can range from 2 to 5 teachers teaching the same group of students at the same time, each teaching on his area of expertise. Students were actively involved both mentally and physically. It breaks the traditional lecture boredom. Hence, it is the most effective method of teaching. But, in spite of its enormous advantages incompatibility of the co-teachers often affects teaching and learning especially when the collaborating teachers have different teaching styles, behaviour management styles and ideas about class preparation. These differences as discovered by Mastropieri, Sruggs, Graetz, Norland, Gardizi and McDuffie (2005) bring erosion of effective collaboration and conflicts between or among co-teachers.

In an online environment, team teaching according to the findings of Kareen-Guscott (n.d.) in a research carried out at the University of the West Indies Open Campus (UWIOC) is the best teaching method for online courses. Another method of teaching that can take place in online environment according to Bronack et al. (2008) and Ferguson et al. (2017) is called 3D virtual immersive world a.k.a Presence Pedagogy (P2). There is no boundaries to learners' interaction meaning that student can interact from other instructors and peers from within and outside their courses or programme areas. This method fosters collaboration. In spite of this advantage, Sikora and Carroll (2002) reported that students tend to be less satisfied with this method when compared to traditional classes due to unfamiliarity with the use of technological tools.

Mammo (2007) reported that the adoption of varying teaching methods, improvement of space, teaching, research and ICT facilities, internalization of programmes and introduction of practicum are all required in LIS programme. But all these depend on the resources available to teach. It is expected that application of some of these ICT tools can make pedagogy practical

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oriented: e-resources; software; technologies etc. The use of ICT tools in teaching and learning is summed up by Tinio (2002) who views ICT tools as promoting and encouraging learners active participation, creativity and interaction which eliminates the artificial separation between the different disciplines and between theory and practice as is in the traditional method.

There are some challenges that may hamper teaching methods and learning. They include: lack of physical equipment/infrastructure, inadequate knowledge, confidence and time etc., (Pelgrum, 2001) and (Balanskat, Blamire & Kefala, 2006). Others according to Rodden (2010) include: lack of training, age, extent of previous ICT experience, classroom management, teachers attitudes towards ICT, state of ICT infrastructure and organization of resources, lack of support and resources, financial constraints among others.

Other authors who reported on the problems affecting pedagogy include: Balarabe (2005); Amen (2007) and Kwache (2007) on inadequate facilities and manpower in ICT. Ogbomo and Ogbomo (2008) on power blackouts, high cost of connectivity, lack of ICTs skills, poor infrastructure, obsolete equipment and high cost of equipment etc. Obasi (2009) discovered not only poor power supply but inadequate accommodation for teaching and learning.

With all these varying teaching methods, challenges affecting them notwithstanding, library schools are expected to initiate teaching method that will produce skilled workforce that will meet the challenges of the 21<sup>st</sup> century. Teaching method that will meet the increasingly broadening scope of education, expectations of the students and the requirements of employers, both today and for future.

### Scope of the Study

This study investigated all the States and Federal Universities based library schools undergraduate programme in South East Nigeria that have already graduated students as at the time the instrument of this study was distributed and collated. The states were Imo, Abia, Anambra and Enugu respectively. It covered the pedagogies adopted in the undergraduate library and information science programme.

### Methodology

Descriptive survey design was adopted for the study. The population of this study comprised all the library educators drawn from the chosen five universities that offer library science at the undergraduate level in South East Nigeria. The total number of library educators in these universities is 138. The entire population was adopted because it was manageable. The study employed documentary evidence, closed and open-ended questionnaire to collate data. Research question 1 on types and most preferred method of teaching used documentary evidence and closed ended questionnaire which was on a four point rating scale of 4=very high to 1=Not At All whereas data for Research questions 2 and 3 was collated based on open ended questions. The instrument was administered by research assistants to 138 library educators by face-to-face contact. The research assistants retrieved the filled and completed questionnaire from the respondents after few days. Out of this number distributed, only 109 were duly filled and returned giving a response rate of (79%). The data collected were analysed using frequencies, percentages and mean.

### Result

 Table 1: Types and Most Preferred Teaching Method Adopted by Library and Information

 Science Instructors or Educators in LIS Undergraduate Programme in Nigeria.

s/n	Teaching methods	Ν	VH	Highly	Lowly	NA%	Χ
			(4)	(3)	(2)	(1)	
1	Lecture method	109	97.3	2.8	-	-	3.98
2	Blended/hybrid	109	-	8.3	8.3	83.5	1.25
3	Facilitator/activity	109	-	-	1.8	98.2	1.02
4	Group	109	-	-	5.5	94.5	1.06
5	Brainstorming	109	-	-	13.8	86.2	1.14
6	Role playing	109	-	-	1.8	98.2	1.02
7	Self-awareness exercise	109	-	-	1.8	98.2	1.02
8	Independent study	109	-	4.6	12.8	82.7	1.22
9	Team/collaboration among	109	-	-	-	100	1.00
	lecturers/students						
10	Demonstration	109	0.92	11	2.8	85.3	1.28
11	Computer simulation	109	-	-	2.8	97.2	1.03
12	Tutorials	109	-	-	5.5	94.5	1.06
13	Assignment	109	-	18.4	0.92	80.7	1.38
14	Hands on practice	109	-	4.6	12.8	82.7	1.22
15	Seminar	109	1.8	16.5	0.92	80.7	1.39
	Overall Mean						

**Keys:** VH= very highly, H= highly, L= lowly, NA= not at all

The respondents were asked to indicate the most preferred teaching method they adopt. The result of the findings in Table 1 shows that 100% of the respondents preferred lecture/traditional method of teaching to other teaching methods or pedagogy. Other teaching methods had low preferences by library and information science educators e.g. assignment and seminar methods had 19.3% responses each followed by independent and practical hands on practice methods with 17.4% each, blended method (16.6%) among others.

Put differently, the responses in Table 1 revealed that out of the fifteen teaching methods adopted in library and information science programmes only item 1(lecture method) according to the instructors responses had a high mean score of 3.98 which was above 2.5 mark on the 4 – point Likert scale. All the other 14 items or teaching methods had low mean scores below 2.5. This showed that the most preferred method of teaching according to library and information science instructors in Nigeria and in the undergraduate programme is lecture method.

s/n	Teaching Methods and Reasons	N	Total No. of Respondts Preference on each Method	Total Responses to each Reason	% Response on each Reason
1	Lecture method:	109	109	100	100
	(a) It is the most convenient method because of class size			109	100
	(b) It saves time			109	100
	(c) I have no other option than to use it			80	73.4
	<ul> <li>(d) I am constrained by lack of resources/facilities to use other methods</li> </ul>			100	91.7
2	Blended/hybrid method:	109	18		
	(a) I sparingly add it to lecture method to make some clarification to students			16	14.7
3	Facilitator	109	3	Nil	Nil
4	Group	109	6	Nil	-
5	Brainstorming: To test ability of the students	109	15	6	5.5
6	Role playing	109	2	nil	Nil
7	Self- awareness	109	3	Nil	Nil
8	Independent study: (a) I want the student to have in-depth knowledge of the lecture	109	19	19	17.4
	(b) It allows the student to study according to their			18	16.5
	(c) It allows students to learn things themselves			19	17.4
9	Team/collaboration among lecturers/students	109	None	-	-
10	Demonstration method: (a) I sparingly add it to lecture method to make some explanations.	109	16	14	12.8
	(b) To make the student understand my lecture better			16	14.7
11	Computer simulation	109	3	Nil	Nil
12	Tutorials:	109	6	3	
	(a) For more understanding of the lecture				
13	Assignment Method:	109	21		
	(a) I want to use it to test students understanding of my lecture			21	193
	(b) I am mandated to use it by my institution			21	19.3
14	Hands-on-practice:	109	19		
	(a) I use to make my lecture more interactive			19	17.4
	(b) It allows active participation by the students			19	17.4
15	Seminar Method:	109	21		
	(a) I use it to test student ability			21	19.3
	(b) I use it to meet the mandate of my institution			20	18.4

## Table 2: Reasons for the Preference of Teaching Methods by Library and Information Science Instructors (LISIs)

The respondents were asked to give as many reasons as possible for their preferences for any teaching method they adopt. Table 2 revealed that library and information science educators preferred lecture/traditional method of teaching to other methods based on the reasons of convenience because of class size (100%), time (100%) and by compulsion (73.4% and 91.7%). Some of the respondents gave reasons for combining any other teaching to lecture method while others did not give reasons. For instance, 21(19.3%) of lecturers who claimed they combined assignment method all gave reasons of using it to test student ability and to meet the mandate given to them by their institutions. Similarly, 21 (19.3%) respondents who claimed to combine seminar method with traditional method all gave reasons of using it to test ability of the students while 20 (18.4%) use it just to meet their institution's mandate. All the 19 respondents who combined hands- on- practice with lecture method gave reasons of making their lectures interactive and participatory by the students. All 16 (14.7%) of lecturers who add demonstration method to the lecture method do so for the purposes of making student to understand their lectures better while 14 (12.8%) do so when they want to make some explanations. All the 19 lecturers who adopted independent study gave reasons of allowing students to learn things by themselves and to have in-depth knowledge of the lectures while 18 of them gave reason of allowing student to study according to their pace.

Some of the lecturers who combined either of the following teaching methods: facilitator or group or role plying exercise or self-awareness service and or computer simulation method with lecture method did not give reasons. The numbers of the participants who did so were 3 each for facilitator, self-awareness and computer simulation; 6 for group and 2 respondents for role playing method among others.

s/n		Ν			_
5/11	Teaching Methods and Reasons		Total No. of Respondts on each method	No. of Responses on each Reason	% Response on each Reason
1	Lecture method	109	-	-	-
2	Blended/hybrid method: (a) My institution does not encourage usage (b) Time constraint (c) Inadequate facilities	109	91	90 91 91	82.6 83.5 83.5
3	Facilitator: (a) There is no encouragement from my institution to use it	109	107	50	45.9
4	<ul> <li>Group method:</li> <li>(a) It is time consuming</li> <li>(b) There is inadequate accommodation</li> <li>(c) Cannot contend with too much complaints from the students</li> <li>(d) Inadequate manpower to control the groups</li> </ul>	109	103	103 100 103 100	94.5 91.7 94.5 91.7
5	Brainstorming: It is time consuming	109	94	80	73.4
6	Role playing:         (b)       The method is not common in Library and information education         (c)       Inadequate time	109	107	80	73.4
7	Self-awareness exercise: Unfamiliarity with the method	109	107	76	66.1
8	Independent study: (a) Inadequate time (b) Not convenient because of class size	109	90	90 90	82.6 82.6
9	Team method: (a) My Institution does not encourage its usage (b) Inadequate manpower (c) I don't want to be involved because of personality threats	109	109	108 109 100	99.1 100 91.7
10	Demonstration method: (a) Time allocated on the time-table is inadequate (b) Understanding rates of students is different so I rarely use it	109	93	80 81	73.4 74.3
11	Computer simulation: (a) Unfamiliarity with the method. (b) There is no provision of facilities	109	106	106 106	97.2 97.2
12	Tutorial (a) Inadequate manpower (b) Time consuming	109	103	99 89	90.8 81.7
13	<ul> <li>Assignment Method:</li> <li>(a) Afraid of the number of scripts to mark</li> <li>(b) My Workload is too much so I don't use it</li> <li>(c) Constrained by lack of time</li> </ul>	109	88	88 87 86	80.7 79.8 78.9
14	<ul> <li>Hands-on-practice:</li> <li>(a) Facilities are not provided by the institution as a result of inadequate funding</li> <li>(b) I am not motivated to use this method</li> <li>(c) Internet facilities are not provided</li> <li>(d) Power is always epileptic</li> <li>(e) There is no provision of time for practical on the time-table</li> </ul>	109	90	90 80 90 89 90	82.6 73.4 82.6 81.7 82.6
15	Seminar Method: (a) Inadequate facility (b) Time consuming	109	88	87 88	79.8 80.7

Table 3: The Reasons Why Some Teaching Methods are not Adopted By LISIs

Respondents were asked to state reasons why they do not prefer some teaching methods. Findings in Table 3 showed that more than <sup>3</sup>/<sub>4</sub> of the lecturers do not adopt significantly 14 out of the 15 teaching methods itemized. The lecturers that do not adopt those methods other than lecture method gave reasons for not doing so. The major reasons they gave include: time constraints, inadequate resources (facilities and manpower) and management issues among others. For instance, the following number of lecturers gave time constraints as a reason for none use of role playing method 90(82.6%) out of 107 lecturers, 80 out of 94 lecturers on brainstorming method, 80 out of 93 on Demonstration method, 89 out of 103 on tutorial method, 103 on group method, 90 on independent study, 90 on hands on practice, 88 on seminar, 86 out of 88 on assignment method among others were constrained by inadequate time for not using these methods in teaching and learning.

The same way, the following number of lecturers: team work 109 (100%), computer simulation 106 (97.2%), tutorial 99 (90.8) out of 103, hands-on-practice 90 (82.6%), seminar method 87 (79.8%) out of 88 among others who do not apply these methods mentioned gave reasons of inadequate resources (manpower or facilities).

Another major reason is management issues, the number lecturers and the teaching methods affected include: group method (90.8%) on inability to manage the students when they are in groups and understanding rate as in demonstration method (74.3%) respectively.

Management issues is another major reasons why the following number of lecturers 88 and 87 out of 88; 90; 103 and 100; and 109 for: assignment method; independent study; group and team work methods respectively do not apply them in teaching alongside traditional lecture method of teaching and learning. These management issues comprised management of time for marking student scripts and workload as in assignment method, managing the number of students in a class as in independent study, managing complaints from students as in group method and personality threats from co-teachers as in team work methods of teaching and learning among others.

### Discussion

In this contemporary society, there is a clarion call for librarians to exhibit their expertise in the labour market. That is why education for LIS professionals is expected to equip librarians with theoretical knowledge, practical skills and techniques that will enhance their job roles in the workplaces. It is also expected that the type of pedagogy used in the formal training of librarians will be such as to be capable of making librarians meet these expectations. The result of the findings of this study which is to find out the most preferred pedagogy adopted by LISIs in library and information science education were discussed under the following headings:

# Types of pedagogy/teaching method adopted by LISIs in LIS undergraduate programme in Nigeria.

The ultimate aim of education is to produce intellectuals who will be productive in any sphere of life. The level of productivity in most cases is dependent on the training received during formal education. This study showed that upon all the different teaching methods used in library and information science education, the most preferred teaching method adopted by library and information science educators in South East Nigeria is lecture method. Use of other methods were too insignificant. Thus, the findings of this study was in line with the study conducted by Phuritsabam (2008) which also revealed that lecture method was the most preferred method even though ironically in today's world, lecture method is no more fashionable. Perhaps the area studied by this author may have similarities with area of this study too. The revelation of this study did not place students at the center of learning. Students want to participate actively in teaching and learning; they want to be self- confident; experts in their own area; they want to be at par with the –state- of –the- arts facilities, how to use and apply them in the workplaces. Some students want to be entrepreneurs/self-employed at the end of their programmes. On the other hand, employers require skill filled employees, employees who will be good team players and experts in their area. Therefore, both the demands of the students and employers today tended towards modern ways of doing things against the traditional ways. Hence, teaching students only with lecture method is no more in vogue, its juicy advantages as enumerated by Wehrli and Nyquist (2003) notwithstanding.

If lecture/traditional method is not combined with other teaching methods the implication will be that librarians will come out with inadequately prepared graduates who will be incapable of facing the dynamic job market in their profession. They cannot face stiff competition with others in the same information related field especially in the job market, thus making most of them unemployable.

The findings of this study only met one of the aims or expectations of the Nigerian University Commission (1999) of setting up library education which is to equip librarians with relevant theoretical knowledge. The practical and technical skills which were also expected to enhance the job performance of librarians were not to be met if traditional method still persists as this findings revealed. Again the finding is also not in line with the work of Henard and Roseveare (2012) who opined that University education ought to equip students with appropriate skills and knowledge that will help them match with any uncertainty that may erupt in the world of employment, which ordinarily only traditional method of teaching would not have done.

The reasons for the preference of lecture method to the other methods as the finding of this study showed, even though obsolete were also provided in the next section by the library and information science instructors themselves.

### Reasons for the Preference of Teaching Methods by Library and Information Science Instructors.

From the findings of this study, the most preferred method of teaching is lecture/authority/traditional method. Findings showed that preference to lecture method is because of convenience sake and its' heterogeneous nature.

Environmental factor also played a role. This is obvious on the reasons why other methods were not used. For instance, there is no enabling environment to use hands-on-practice method because instructional tools are either not provided/ inadequate or to use group method because accommodation and manpower are inadequate etc. In this modern time, both students and employers demands have changed. But, ironically in this study, the number of lecturers who were able to add any other method to lecture method were so insignificant to make any impact in LIS programme. The reasons behind preference of lecture method this is explained in the next section of this study.

# Reasons why Teaching Methods are not Preferred/adopted by Library and Information Science Instructors.

From the result of the findings, it can be deduced that the reasons given by library and information science instructors (LISI) that handicapped none preference of other teaching methods other than lecture method, are mainly institutional. There is no enabling environment provided by management of library school for the use of modern teaching methods hence over reliance on lecture method, which is teacher centered. According to the LISIs, the time allocated in the School Time-table did not allow them the opportunity to use teaching methods that are both interactive and participatory. Hence, the number of lecturers who attempted to combine other methods with the traditional method were too insignificant to be impactful on LIS education, library users, LIS students or employers.

Again, the management was unable to provide enough facilities that will enable practice of other teaching methods like hands-on-practice, blended method, seminar etc. Manpower problems is not left out. For instance, team work/collaborative method, group method require more than one lecturer to handle. Inadequate provision of facilities, inadequate manpower and time-table issues are all institutional problems, which can be solved by the library school management.

In other words this study revealed that majority of library and information instructors' inability to apply different teaching styles is because of challenges facing library and information science undergraduate education in Nigeria. Their reasons corroborate with the study of the following authors: Balarabe (2005); Amen (2007); Ogbomo and Ogbomo (2008) and Rodden (2010) respectively whose results of their findings admitted that there are challenges facing library school programmes in Nigeria.

Another major reason is caused by the lecturers themselves. Majority of which testified that they were unable to use other methods like demonstration, group method or team work method because they would not be able to: manage different understanding rates of student as is the case of using demonstration method, unable to manage complaints from the students as in group method and the personalities threats from the co-teachers which characterizes teamwork method. The findings of this study revealed that library and information science instructors knew that the teaching method they adopted is not the best for the profession and that is why they were able to give challenges that made them not to combine other methods significantly in their teaching. The modern day library and information science profession is required to produce graduates that will be employable, graduate that will have self-confidence, skillful in their area, have entrepreneurial skill etc. If library and information science did not rise up from slumber by changing the traditional teaching to modern teachings, the future of the LIS students will be at stake. Unemployment opportunities for the LIS graduate will be widened, market for the LIS professionals will be flooded with half-baked librarians and competition with their counterparts in other information related areas will be lean. Above all, it will affect student enrollment in the LIS programme. The prestige of the library school profession as well as University offering the programme will be jeopardized.

### Recommendations

Based on the findings of this study, the following recommendations are proffered:

- Library school management should chose a teaching method that will benefit students in a way that better prepare them for the workplace. A method that will be more interactive, up-to-date and more diverse than the lecture method. The combined methods should cut across lecture method, hands-on-practice, team work/collaboration, assignment and demonstration methods so as to accommodate different learning rates of the participants.
- LISIs should also update their knowledge to be able to cope with/manage/apply modern teaching methods. A knowledge or skills that will enable them manage personality threats of co-teachers, complaints and different understanding rates of students.

Library school management should adjust and expand their timetable in a way that will accommodate different teaching methods and provide adequate resources (manpower and facilities). Enabling environment for teaching and learning is to be provided.

### Conclusion

From the foregoing, it is obvious that overwhelming majority of library and information science instructors preferred lecture/traditional method of teaching in the undergraduate LIS programme in Southeast Nigeria. Based on the reasons given for not adopting other methods except lecture method, it is advisable that LIS school management should provide an enabling environment that will meet the demands of both the students who should be at the center of learning and the employers who are going to employ them after School.

Owing to workplace demands, student demands, job market requirements and the many uses to which information is used, adopting mainly traditional method of teaching will no longer bring out the skill expected of librarians if they continued to be taught with traditional method. Therefore, members of Nigerian Library Association should therefore liaise with the educational regulatory body (NUC) to initiate change in the teaching methods used in undergraduate LIS programmes. More also there is need to integrate lecture method with other more interactive, participatory and innovative method that will be learner-centric since no one teaching method is the best. Provision of adequate resources to make this method realistic is imperative so as to enable student acquire the necessary skills that will make them fit easily in their workplaces for the proper development of the entire society.

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